



Community Works

Because life matters...

Annual Report April 1st 2022
to
March 31st 2023

**Community Works,
Community House,
14a Market Place,
Thirsk
YO7 1LB**

Registered Charity No: 1096518

Introduction from the Chief Executive Officer, Rob Rolls.

As I write this, the annual battle for supremacy between Autumn and Winter is in full swing, and Winter is winning! One season has ended, and we blend into another. It's a striking metaphor as we look back on the last year for Community Works. Recently I asked some of our senior staff team to list what they saw as the major changes affecting the charity since September last year, and between us we counted over 40 of them. Many of them were challenging, but none have been negative in the long run. During the course of a year people come and go and we've been recruiting at different times throughout the year, strengthening some of our team around the Re:Use store, and at times changing the roles of staff to play more to their strengths as situations demand.

Those staffing changes have been quite significant and have strengthened our leadership structure. Notably, Kirsty White has moved from the keywork team to become our Operations Manager, Oliver Lewis has become the Head of Keywork and Engagement and Victoria Stapylton has moved to be the new Head of Women's Work. These three staffing changes recognise not only the great depth of ability that Kirsty, Oliver and Vic have, but also how highly they are regarded throughout the community and Community Works itself.

One of the many changes we made during this reporting period was to our strap line which you'll see underneath our logo. It was a small change in many ways, but 'because life matters...', seemed to summarise so much of what we're about. The dots at the end of the statement are called Ellipsis Points and they signify that something has been left unsaid or undone. For us as a charity, this creatively sums up our desire to help, to serve and to be involved as much as we can. We work with many hundreds of vulnerable people and each day there always seems to be something left undone, something more to be said, or a new way in which we can help.



2022/2023 was a very challenging period for many families and individuals across North Yorkshire. Inflation hit its highest rate for thirty years, and the combined effects of Brexit, what many would see as financial mismanagement at the highest level and other international factors, pushed daily costs beyond reach for many thousands of families in our area. As a result, we saw, (and continue to see), heightened demand across many of our services.

Food Bank

One clear increase in demand was at our Food Bank where our dedicated volunteer team helped to feed almost 500 people in October 2022 and November 2022 alone.

Despite the generosity of so many hundreds of people across Thirsk and our nearby villages, we saw supplies at the Food Bank begin to diminish a little, and as a result we

needed to change the way we work with those who use this provision. A new system was designed to assess the point of need of Foodbank users and as such we have been able to streamline this service, a change that has received much positive feedback.

I have been so humbled by the kindness of our volunteer team at the Foodbank, who week in, week out, bound up and down the cellar stairs, filling bags, taking donations, and spending time with those who use the Foodbank. It seems that in so many ways, this kindness and dedication sums up what we are all about as a charity.

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Our Older People's Services continued to strengthen during the reporting period, and again our volunteer and staff team deserve great credit for their continuous commitment to working in this challenging and moving area. During the week, our Older People's Team generally deliver three sessions, but in 2023 we started a group for those living with early/young onset dementia and at the time of writing, this group has grown in number by 400%. One email we recently received expresses how much the work of our OPS team means for one particular service user;

As the main carer, you have to start to live and organise a 2nd life alongside your own. I'm always asking, 'are you well?', 'are you too hot, too cold?' I might then have to take a coat off, take boots off, how do I do that? I come across boredom, resistance. I try and explain, I reason, and then I repeat, and I repeat, and I repeat..



This might not be one of the much older people at Community Works' older people's groups, it might be your parents. It might be your son, your daughter, your brother, your sister. This all takes place before Doctors, Dentists, Social Workers, or any form of expert has got involved. Everyone has to be spoken to – Hairdressers, Banks, and permission has to be obtained. You have to run two lives! But you have become the

expert on this person, everyone asks you the questions. Then they tell you you're doing a great job.

Then they ask how you are. -That's not an easy one.

You ask for help. This usually comes as more homework and reading material. No one seems to have the answers.

The work of your Older People's Services team has been invaluable for my relative. This is her favourite day out. Never a complaint, never a bad word. This cannot be duplicated by family. Your team have become her friends and part of her routine. More

than this though, the feedback gives a valuable 2nd insight and assessment of progress the family cannot see. Also, the input and help, both practical help and in terms of advice has been, and continues to be invaluable in finding a way forward for future care.

CarScheme

During this reporting period, we changed some of our infrastructure as a charity to enable us to more tightly manage our services. A new CRM system became embedded within the charity and enables us to more effectively manage our data and reporting. One of the areas of our work to significantly benefit from this new ability to capture and record data has been our CarScheme. At the click of a mouse, we are now able to find out how many journeys we have done over the last few weeks, which kind drivers have driven how many miles and even who has been the busiest of our service users!

In January 2023 we were strengthened by the arrival of Kate to run our car scheme. Kate is one of the many success stories at Community works and we are very glad of the enthusiasm and care that she brings to our team. Recently, (albeit in her own time), Kate has formed a group for carers. Based out of some of Kate's own personal experiences, this group is beginning to grow, and is a result of the passion that one of our team members has for the local community. The CarScheme project continues to be busy and we are the busiest service provider in Hambleton and Richmond. Some months alone we can do over 300 Journeys. This is another service which simply wouldn't exist if it weren't for the dedicated team of drivers, to whom we owe so much.

Catalyst Project

During the latter part of 2022, there was a staff change within the Catalyst Project and we took the decision to move one of our more senior members of staff into the role of



Head of Women's Work. Vic Stapylton has been with Community Works for many years and brings with her great experience of one-to-ones, and pastoral care for people right across the charity. We recently completed our yearly report for this project, and over its time we have reached 114 women and we have been able to work with such issues as social isolation, poor mental health and complicated domestic situations.

A new focus on the work has emerged and there has been a great emphasis on positivity and looking at what our service users can do, and the skills and abilities that they have as individuals. One of our service users said.

"I have attended the Catalyst Project for the past 18 months, this project has been instrumental in boosting my self-esteem, and ending my loneliness, it has helped me

address my anxieties and find ways to cope. I have made lasting friendships and regained the confidence to seek employment. I was overjoyed to be able to apply for one of the roles and was a successful candidate. This opportunity has opened so many doors for me, I feel that I can look to the future with optimism. I acknowledge that without the support of Victoria and other members of the women's group, I would not be in the position I'm in today. I was so isolated, locked in my bedroom, only leaving it to eat. I still enjoy my online gaming but realise that this cannot be the centre of my universe, there is a big world out there, and I'm just starting my journey into exploring it. I cannot overestimate the importance of the support I have received, I'm now part of a team, this is massive for me, even more importantly it is a team which helps in our local community, I have such a sense of pride in being a part of that.

We are very grateful to the National Lottery for funding this piece of work.

Meals on Wheels

Our Meals on Wheels service continues to provide vital hot meals for a dozen people across Thirsk and the surrounding area. The service runs at capacity at the moment, and is another area of our work that has benefitted from the online Client Relationship Manager system which has been a part of Community Works for several months now. We're grateful to our volunteers from CarScheme who deliver the meals every Monday to Friday.

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This last reporting period has been a time of change for the Re:Use second hand furniture store in the Market Place. There have been some staff and volunteer changes which have strengthened our operations, and the store continues to be indebted to this volunteer team, who are now perhaps even more dedicated and go 'above and beyond', many times each week.

The Store has been able to receive and sell more items than before during this financial year, and the change to our operating systems has enabled us to provide a better service for the many customers that visit us. We now have a growing social media presence for the store furniture, and have seen a huge rise in the number of items that we have been able to sell online. We are grateful for the kindness of those that donate to us on a regular basis, and any surplus that the shop makes is put into the overall running of the Charity itself.

One to One work

Our one-to-one work was also strengthened during this reporting period, and Oliver Lewis one of our longest serving staff members was recognised for his achievements in the field of Information, Advice and Guidance by the then High Sherrieff of North Yorkshire, Jamie Lambert OBE.

Oliver's award noted that, 'this award was given by The High Sheriff of North Yorkshire to Oliver Lewis in recognition of great and valuable services to the community. This

award also recognises the appreciation of the residents and people of North Yorkshire for activity and contribution in enhancing the life of the community’.

It was quite a year for Oliver who was moved from a position of Keywork to the Head of Keywork and Engagement in February 2023.

Our drop ins for both volunteers and service users have got busier as the year has progressed and we continue to engage with those who need us at any level.

Behind the Scenes

Finally, it seems right to recognise the hard work and dedication that goes in to the life of Community Works that generally is not seen by anybody outside of our buildings. There are many hard working staff members not mentioned by name in this report! This hard work also encompasses volunteers who drop



off food that has been collected from the outlying villages, drivers that take some of our older service users to hospital appointments, unknown volunteers that will faithfully turn up with bags of food at Christmas when we collate hundreds of food parcels, and of course those who are even more hidden away, working hard to ensure that our accounts are accurate, that our policies are succinct, and those who faithfully heave furniture to and from the store every day. Without those people, our staff team and the kind donations that we receive month in, month out, we couldn't do what we do.

With your support, we'll continue to be Community Works, because life matters...

Rob Rolls
Chief Executive Officer
December 2023

Community Works CIO
Trustees' report and financial statements
for the year ended 31 March 2023

Charity number: 1096518

THE BARKER PARTNERSHIP
Chartered Accountants
Thirsk

Community Works CIO

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Community Works CIO

Chair's Report

for the year ended 31 March 2023

Welcome to Community Works Annual Report for 2022-23

Of all the years I have been involved in Community Works and the voluntary and community sector, I think that 2022/23 has seen some of the greatest challenges and changes in our communities.

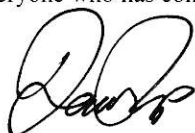
Many will say they don't agree. The challenges faced during the pandemic were definitely harder! But if you consider the facts; so many of us had the time to volunteer, government funding was available at regular intervals and as a nation we did the 'British' thing in a crisis and just got on with it. This meant that we coped pretty well, and yes there was uncertainty but there were also innovations and improvements.

Now consider the current context for many of us. The cost of living crisis, an uncertain political future, Local government review, conflict in areas of the world that we didn't expect and many of us are still in the recovery phase from 'organisational long covid'.

There are bounce back loans that need repaying, a reduced number of volunteers, a real shortage of qualified staff and less government funding available. You will perhaps understand why I think 2022 - 23 has been our most difficult year yet!

Then consider Community Works. We've had a new CEO coming into all the organisational challenges described above. So, when you put things into context, the achievements for the year are amazing. A small deficit, (although we have invested in a staff team to build capacity), services still providing the high-quality provision expected and all with increased referrals and demand.

Once again this has only been possible because of the amazing staff, volunteers and trustees supporting us. Their commitment, passion and dedication make Community Works the organisation it is, and my personal thanks go to everyone who has contributed to ensuring that we can meet the ever increasing needs of our community.



Mr D I Sharp
Chair of the trustees
16 November 2023

Community Works CIO

Legal and administrative information

Charity number	1096518
Registered office	Church Hall St James Green Thirsk North Yorkshire YO7 1AQ
Trustees	Ms S Burton (resigned 24 Jan 2023) Mrs R E Lawson-Tancred Mrs A P Naughton (resigned 24 Jan 2023) Mr D I Sharp Chairperson Mr D Shorrocks Mr C Snowden Mr Sollitt Mrs G Turton Mr T Ward Mr D R Tucker Mrs R A Robinson (resigned 27 April 2022)
Chief Executive	Mr R Rolls
Accountants	The Barker Partnership Chartered Accountants 17 Central Buildings Market Place Thirsk North Yorkshire YO7 1HD

Community Works CIO

Report of the trustees for the year ended 31 March 2023

The trustees present their report and the financial statements for the year ended 31 March 2023. The trustees who served during the year and up to the date of this report are set out on page 2.

Structure, governance and management

Governing document

The organisation converted to a charitable incorporated organisation (CIO) from a charitable company limited by guarantee on 30 September 2019. The charity was registered at the Charities Commission on 14 March 2003.

The CIO was established under a constitution dated 27 November 2019.

Appointment of trustees

Under the constitution, a trustee must be appointed by the charity's members. Also the constitution requires at the annual general meetings one third of the trustees shall retire by rotation.

Trustee induction and training

Most trustees are already familiar with the practical work of the charity. New trustees are invited to meet with the chair in order to familiarise themselves with the charity, in areas such as:

- The obligation of the board of trustees
- The main documents which set out the operational framework for the charity
- Resourcing and financial position
- Future plans and objectives.

Trustees are encouraged to attend external training events where these will facilitate the undertaking of their role.

Organisation

The charity's constitution states that there can be a minimum of 3 trustees and a maximum of 12 trustees.

Sub groups of the board of trustees cover specific issues such as human resources, events and health and safety.

Volunteers

The charity values the help and support the volunteers provide. Volunteers are encouraged to participate in internal and external training programmes.

Risk review

The trustees have conducted a review of the major risks to which the charity is exposed, particularly those related to the operations and finances of the charity employing the Charities Commission audit tools, where such exist. They are satisfied that systems are in place to mitigate exposure to the major risks.

Community Works CIO

Report of the trustees for the year ended 31 March 2023

Objectives and activities

Objectives

Community Works CIO's charitable objects are as follows:

1) The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage (primarily in the county of North Yorkshire);

(a) by providing premises and support services for young people and adults to support their development and to increase their potential for playing a full part in the social and economic life of the community;

(b) by providing support services and care in their own home or in the local community for persons whose lifestyle is limited by age or disability;

(c) by such other means (being charitable in law) as the trustees may from time to time consider appropriate.

2) To advance such other charitable purposes under the laws of England and Wales as the Trustees shall from time to time consider expedient.

Our Mission

We will facilitate partnerships to support people in North Yorkshire, particularly from Thirsk to connect with and contribute to their community by providing opportunities for them to improve their economic, health and social wellbeing. In particular, our work will help make the following differences:

Increase Social Inclusion

Increase Community Resilience

Improve Well-being

Increase Economic Prosperity

The trustees have referred to the guidance contained in the Charity's Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

Introduction from the Chief Executive Officer, Rob Rolls.

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Community Works CIO

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Rob Rolls
Chief Executive Officer
December 2023

We are Grateful to the following organisations for their support

The National Lottery
Better Connect
The Henry Smith Charity
The Garfield Weston Foundation
North Yorkshire Council
The Two Ridings Foundation
NYC Stronger Communities Team
Hambleton District Council
The Brelms Trust
Many individual donors.

Community Works CIO

Report of the trustees for the year ended 31 March 2023

Financial review

The charity depends almost entirely on grants and donations for its incoming resources. These resources have decreased during the year by £55,557. Resources expended during the year were £581,976. The charity has £409,564 of funds at the year end.

Investment powers and policy

The trustees have the power to invest in such assets as they see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets are held as general funds at such a level that there are free reserves to provide financial flexibility over the next financial period.

New funding streams are continually being identified for this purpose.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity and of the incoming resources and application of resources of the charity for that year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice ('SORP');
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with responsible accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011 the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Community Works CIO

**Report of the trustees
for the year ended 31 March 2023**

On behalf of the board

A handwritten signature in black ink, appearing to be 'D R Tucker', written over a large, faint circular stamp or watermark.

Mr D R Tucker
Chair of Finance Committee

Community Works CIO

Independent examiner's report to the trustees on the unaudited financial statements of Community Works CIO.

I report on the accounts of Community Works CIO for the year ended 31 March 2023 set out on pages 3 to 21.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act;
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Acthave not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



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Barrie Cross ACA

The Barker Partnership
Chartered Accountants
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

16 November 2023

Community Works CIO

Statement of financial activities

For the year ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Incoming and endowments					
Donations and legacies	2	30,360	-	30,360	88,450
Investment income	3	127	-	127	144
Incoming resources from charitable activities	4	305,359	179,241	484,600	480,822
Other income	5	2,000	-	2,000	3,228
Total income		<u>337,846</u>	<u>179,241</u>	<u>517,087</u>	<u>572,644</u>
Expenditure					
Expenditure on charitable activities	6	<u>415,368</u>	<u>166,608</u>	<u>581,976</u>	<u>715,416</u>
Total expenditure		<u>415,368</u>	<u>166,608</u>	<u>581,976</u>	<u>715,416</u>
Net income/(expenditure) before transfers		(77,522)	12,633	(64,889)	(142,772)
Transfers between funds		<u>55,294</u>	<u>(55,294)</u>	<u>-</u>	<u>-</u>
Net income/(expenditure) for the year		(22,228)	(42,661)	(64,889)	(142,772)
Total funds brought forward		256,873	217,580	474,453	617,225
Total funds carried forward		<u>234,645</u>	<u>174,919</u>	<u>409,564</u>	<u>474,453</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.


The notes on pages 13 to 21 form an integral part of these financial statements.

Community Works CIO

Balance sheet as at 31 March 2023

	Notes	£	2023 £	£	2022 £
Fixed assets					
Tangible assets	11		281,379		297,224
Current assets					
Debtors	12	24,048		27,047	
Cash at bank and in hand		114,436		167,046	
		<u>138,484</u>		<u>194,093</u>	
Creditors: amounts falling due within one year	13	(10,299)		(16,864)	
Net current assets			<u>128,185</u>		<u>177,229</u>
Net assets			<u>409,564</u>		<u>474,453</u>
Funds	14				
Restricted income funds			174,919		217,580
Unrestricted income funds			<u>234,645</u>		<u>256,873</u>
Total funds			<u>409,564</u>		<u>474,453</u>

The financial statements were approved by the trustees on 16 November 2023 and signed on its behalf by


Mr D I Sharp
Chairperson

The notes on pages 13 to 21 form an integral part of these financial statements.

Community Works CIO

Notes to financial statements for the year ended 31 March 2023

1. Accounting policies

The charity is a Charitable Incorporated Organisation (Company number CE020578) having solely charitable objectives, and registered as a charity (number 1096518). The registered office is Church Hall, St James Green, Thirsk, North Yorkshire, YO7 1AQ.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2. Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Gifts in kind are recorded at fair value of the items.
- Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market. The value of services provided by volunteers has not been included.
- Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.
- Investment income is included when receivable.

1.3. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Community Works CIO

Notes to financial statements for the year ended 31 March 2023

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Land and buildings	-	0%
Leasehold property improvements	-	Straight line over the life of the lease
Fixtures, fittings and equipment	-	33% straight line
Office equipment	-	33% straight line
Motor vehicles	-	25% reducing balance
Skate Park	-	5% straight line

2. Donations and legacies

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
General donations and fundraising	30,360	-	30,360	88,450
	<u>30,360</u>	<u>-</u>	<u>30,360</u>	<u>88,450</u>

3. Investment income

	Unrestricted funds £	2023 Total £	2022 Total £
Bank interest receivable	127	127	144
	<u>127</u>	<u>127</u>	<u>144</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2023

4. Incoming resources from charitable activities

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Re: use	61,355	-	61,355	48,641
Better Connect (Your Consortium)	55,605	-	55,605	62,974
Broadacres	-	-	-	39,712
Car Scheme	6,151	34,613	40,764	-
Multiply NYCC	6,052	-	6,052	-
Catalyst (lottery)	-	30,832	30,832	30,832
Two Ridings Community Foundation (Activity)	6,500	-	6,500	-
The Henry Smith Charity	-	56,000	56,000	27,750
Kickstart	-	3,879	3,879	-
Meals on Wheels	12,637	-	12,637	10,589
Mental Health	-	15,000	15,000	-
Foodbank	-	28,625	28,625	10,000
Thriving at Work	32,292	-	32,292	16,592
Community Grants	-	-	-	4,000
Government Grants re Covid	-	-	-	18,093
Dementia Day Care	51,237	-	51,237	17,182
Library	-	2,422	2,422	9,207
SHIC	15,000	-	15,000	-
Older People Services	-	7,870	7,870	7,960
Learning & Partnership HUB	-	-	-	11,694
Playschemes	-	-	-	98,266
Stronger Communities NYCC	36,000	-	36,000	36,000
Client income	578	-	578	621
Other small grants	21,952	-	21,952	30,709
	<u>305,359</u>	<u>179,241</u>	<u>484,600</u>	<u>480,822</u>

5. Other income

	Unrestricted funds £	2023 Total £	2022 Total £
Gift aid income	2,000	2,000	3,228
	<u>2,000</u>	<u>2,000</u>	<u>3,228</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2023

6. Costs of charitable activities - by fund type

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Community Works (note 7)	252,672	157,920	410,590	583,242
Core costs (note 8)	162,696	8,688	171,385	132,174
	<u>415,368</u>	<u>166,608</u>	<u>581,976</u>	<u>715,416</u>

7. Analysis of expenditure on charitable activities

	Community Works £	2023 Total £	2022 Total £
Direct costs	72,984	72,984	152,073
Wages and salaries	239,536	239,536	326,458
Training & recruitment	1,330	1,330	-
Staff - other costs	7,317	7,317	10,772
Rent	33,564	33,564	36,295
Utilities	15,552	15,552	10,354
Insurance	14,649	14,649	5,629
Motor and travelling costs	7,501	7,501	7,287
Accountancy charges	6,967	6,967	6,500
Other professional fees	-	-	5,075
Other office expenses	8,077	8,077	18,520
Telephone	3,113	3,113	4,279
Sundry expenses	-	-	-
	<u>410,590</u>	<u>410,590</u>	<u>583,242</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2023

8. Core costs

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
Direct costs - Activities	2,138	-	2,138	-
Direct costs - Interventions	-	-	-	360
Direct costs - Transport & mileage	-	-	-	67
Direct costs - Repairs & maintenance	1,862	-	1,862	2,256
Direct costs - Building maintenance	81	-	81	1,689
Wages and salaries	106,051	-	106,051	76,137
Staff recruitment & training	13,679	-	13,679	-
Staff - other costs	4,679	-	4,679	4,009
Rent	11,895	-	11,895	9,248
Utilities	3,930	-	3,930	4,425
Insurance	3,824	-	3,824	6,906
Motor and travelling costs	651	-	651	2,389
Accountancy charges	1,709	-	1,709	1,584
Other professional fees	1,355	-	1,355	-
Other office expenses	1,976	-	1,976	3,597
Telephone	763	-	763	2,435
Bank interest and charges	949	-	949	535
Depreciation	7,154	8,688	15,843	16,537
	<u>162,696</u>	<u>8,688</u>	<u>171,385</u>	<u>132,174</u>

9. Net outgoing resources for the year

	2023 £	2022 £
Net outgoing resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	<u>15,843</u>	<u>16,537</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2023

10. Employees

Employment costs	2023 £	2022 £
Wages and salaries	322,758	369,560
Social security costs	22,829	22,666
Pension costs	11,266	10,369
Other costs	730	14,781
	<u>357,583</u>	<u>417,376</u>

No employee received emoluments of more than £60,000 (2022 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2023 Number	2022 Number
Trustees	10	11
Administration	1	1
Staff and development workers	19	32
	<u>30</u>	<u>44</u>

Trustees received no remuneration and were not reimbursed for any of their expenses.

11. Tangible fixed assets	Land and buildings freehold £	Leasehold property improvements £	Fixtures, fittings and equipment £	Computer equipment £	Motor vehicles £	Skate Park £	Total £
Cost							
At 1 April 2022 and At 31 March 2023	<u>202,140</u>	<u>28,058</u>	<u>12,130</u>	<u>12,367</u>	<u>17,322</u>	<u>113,254</u>	<u>385,270</u>
Depreciation							
At 1 April 2022	-	28,058	8,603	10,060	8,965	32,360	88,046
Charge for the year	-	-	3,424	2,239	2,090	8,090	15,843
At 31 March 2023	<u>-</u>	<u>28,058</u>	<u>12,027</u>	<u>12,299</u>	<u>11,055</u>	<u>40,450</u>	<u>103,889</u>
Net book values							
At 31 March 2023	<u>202,140</u>	<u>-</u>	<u>103</u>	<u>68</u>	<u>6,267</u>	<u>72,804</u>	<u>281,379</u>
At 31 March 2022	<u>202,140</u>	<u>-</u>	<u>3,526</u>	<u>2,307</u>	<u>8,357</u>	<u>80,894</u>	<u>297,224</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2023

12. Debtors

	2023 £	2022 £
Trade debtors	18,748	22,673
Other debtors	5,300	4,374
	<u>24,048</u>	<u>27,047</u>

13. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	797	-
Other taxes and social security	5,232	-
Other creditors	-	1,458
Accruals and deferred income	4,270	15,406
	<u>10,299</u>	<u>16,864</u>

14. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2023 as represented by:			
Tangible fixed assets	208,438	72,941	281,379
Current assets	36,506	101,978	138,484
Current liabilities	(10,299)	-	(10,299)
	<u>234,645</u>	<u>174,919</u>	<u>409,564</u>

15. Unrestricted funds

	At 1 April 2022 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2023 £
General Funds	<u>256,873</u>	<u>337,846</u>	<u>(415,368)</u>	<u>55,294</u>	<u>234,645</u>

Purposes of unrestricted funds

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

Community Works CIO

Notes to financial statements for the year ended 31 March 2023

16. Restricted funds

	At 1 April 2022 £	Incoming resources £	Outgoing resources £	Funds Transferred £	At 31 March 2023 £
Community Works					
The Henry Smith Charity	35,760	56,000	(32,690)	-	59,070
Catalyst	21,330	30,832	(19,364)	-	32,798
Brelms Trust	4,906	-	(4,906)	-	-
Reaching communities (Hambleton together)	4,747	-	(4,747)	-	-
NY Sport (Happy new year)	3,996	-	(3,996)	-	-
Scrubs	1,955	-	(955)	-	1,000
Foodbank	837	28,625	(22,453)	-	7,009
Library	(3,405)	2,422	-	983	-
Older People Services	4,740	7,870	(5,206)	-	7,404
Playschemes	61,820	-	(5,543)	(56,277)	-
Kickstart	-	3,879	(3,879)	-	-
Mental Health	-	15,000	(15,000)	-	-
Car scheme	-	34,613	(39,779)	-	(5,166)
Thirsk Skate Park					
Hambleton District Council	41,105	-	(4,110)	-	36,995
Big Lottery Fund	25,125	-	(2,500)	-	22,625
Thirsk Town Council	2,500	-	(250)	-	2,250
North Yorkshire County Council	9,000	-	(900)	-	8,100
General donations	3,164	-	(330)	-	2,834
	<u>217,580</u>	<u>179,241</u>	<u>166,608</u>	<u>(55,294)</u>	<u>174,919</u>

Purposes of restricted funds

The Henry Smith Charity

Provides support and training to young people and adults to reach their potential.

Catalyst

The project is supporting vulnerable women from across Hambleton and Richmondshire through mentoring, life coaching and support group sessions. The project aims to help women get back on track with their lives and reintegrate into their local communities.

Brelms trust

Contributions to salary to support the Catalyst project.

Reaching communities/Hambleton together

Project and service to reduce social isolation for the elderly.

NY Sport (Happy new year)

To provide opportunities for physical activities in the area.

Community Works CIO

Notes to financial statements for the year ended 31 March 2023

Scrubs

Donations for the purchase of materials to make scrubs for NHS staff.

Foodbank

Donations and grants for the purchase of food and toiletries and the running of the foodbank.

Library

Grants to part cover salary for running the library.

Older People Services

A service providing respite sitting to carers of older people.

Kickstart

A back to work scheme for those far from the employment market.

Mental Health

A pilot project looking at severe mental illnesses within the Hambleton and Richmondshire area.

Car Scheme

Community Carshare project.

Playschemes

Provides support to special needs young people.

Thirsk Skate Park

The HDC, Big Lottery Fund, Thirsk Town Council, North Yorkshire County Council and the Donation represents income received for the construction of the park. The balance on these funds represents the undepreciated element of the park.

Transfer between funds

Transfers in the year totalled £55,294, £56,277 of which reflected a fund previously recognised as restricted, that should have actually been unrestricted historically and £(983) reflected an overspend on a fund no longer received.

17. Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to continue to be able to continue as a going concern.