



Annual Report April 1st 2021 to March 31st 2022.

**Community Works,
Community House,
14a Market Place Thirsk
YO7 1LB**

Registered Charity No: 1096518

Introduction from the Chief Executive Officer, Rob Rolls.

As I write this report, it's been a busy day again at Community Works. We've had people dropping in to chat about job applications, their mental health, friends and family who need the Food Bank and even today we've had more people coming to give their time towards our work.

Arriving into post just a few months ago, I was aware of Community Works, but only a little and this has been an exciting time as I have begun to get to grips with the needs and desires of this amazing charity. Like many charities of our size, our daily finances are constantly on our minds and we continually balance the needs of local people, with our slender resources.

In just a few months, I have seen that the hard work and compassion of our staff team, combined with the generosity of our team of volunteers is making a genuine difference to the lives of people in and around the Thirsk area. I'm very grateful for this opportunity to be involved, and often humbled by the kindness I see in others.

For many of us, Thirsk is a lovely place to live. It is a small market town in North Yorkshire, set in warm and friendly surroundings. We're becoming more and more of a tourist destination with our wide range of coffee shops, restaurants and places of interest.

However there is a hidden side to Thirsk which represents many challenges. Thirsk can be an expensive place to live, whilst many people living here are on low incomes with few qualifications. Opportunities to change lifestyles are limited and therefore we know that our programmes are essential in supporting people to make positive, long lasting changes to their lives.

Community Works has been a constant presence working amongst the more vulnerable people in Thirsk and the surrounding area for many years. What makes us unique is that we very rarely turn people away. Our depth of experience and knowledge of the local area and its available services is largely unparalleled, and so whether people come to us with a service that we are known for or not, we can often 'signpost' people and their families elsewhere if we can't directly help.



On average we help around 320 people each month, be they users of our foodbank, Women in crisis, individuals receiving key work support on filling in job application forms, older people, or even someone who receives food through our Meals on Wheels service. Each year Community Works helps to build resilience in our local communities through helping individuals in their deepest need.

As a charity, we were still attempting to rediscover ourselves 'post-Covid' as we entered the new financial year. Restrictions only became more fully lifted in May 2021, and we felt the continued impacts of this not just in our more visible services (Re-use store, Food Bank etc), but also in an uplift in those coming back out of their homes after the dark places that

Covid created. The effects of the Pandemic will still be felt by Community Works long after it has finally left our headline news.

Changing Lives

Our Changing Lives programme is funded by the Henry Smith charity and in this financial year, we continued to develop and progress. The programme of support has not only covered the Thirsk and surrounding areas but is now also supporting homeless veterans in the Catterick area who have a number personal difficulties that they are facing ranging from homelessness to PTSD.

Since April 2021, the programme has supported 50 participants, resulting in 50 new CV's been designed and 50 participants have accessed IAG support. 50 participants have received some form of TLC (Community Works' own term for our key workers 'checking in' with their clients, encouraging them and offering further support). Furthermore as a direct result of the Changing Lives programme, 22 participants have moved into employment, 2 have moved on to college and one participant is now studying on an Open University course. Our work with the client group is very varied and we have maintained an emphasis on building resilience in others. Sixteen participants have gained vocational qualifications which has helped them within the work place, and we have even been able to send three clients onto an HGV driving course. We have helped 8 people move into their own properties, and 18 participants are still receiving regular one to one support

Thriving at Work

The Thriving at Work project aims to bring about inclusive, accessible and healthy workplaces that increase productivity and create an environment where all employees can thrive. Since June 2021 the Thriving at Work project has supported 17 participants with a number of issues ranging from improving vocational qualifications to support completing CPD requirements and further help with their poor mental health. Again we have some strong statistics for this project. Six participants have moved into new jobs with more opportunities and overall better workplace conditions, with one person gaining a pay rise and promotion as a result of their improved confidence through engaging with our team. A further seven people gained a vocational qualification and we still have eight people receiving one to one support.

Catalyst

The Catalyst Project is a specialist service that provides support to women across Hambleton and Richmondshire. Participants can access a combination of support and tailor it to their needs. This includes Life Coaching, Women's Wellbeing Groups and Mentoring. Between April 2021 and Mar 2022, over 48 women from across Hambleton & Richmondshire benefitted from attending weekly women's support groups and individual Life Coaching sessions. What we also know is that it's not just the women that we work with that benefit from this input. We know that the families of those involved are also positively impacted. As Covid began to leave the headlines, it still presented challenges and uncertainty, but our staff and their flexibility enabled us to provide a much needed, reassuring, solid and secure form of support to those who were experiencing social isolation and mental ill health. It has been a much repeated phrase amongst the women that the wellbeing support groups were the "the only thing that kept me going, knowing I could see and talk to others". Others described the support they received as 'a light in a dark tunnel' and an 'anchor', providing hope, security, consistency at a time when life felt anything but.



As we entered 2022, the 'She's Ready', programme was launched, and we were one of few organisations in the UK chosen to pilot a 5 month programme aimed at empowering women to become more socially and physically active in their communities and world.

Many of our women became more physically active, and began volunteering and even took up virtual challenges. One of our participants Trish, 'virtually walked' from Land's End to John O Groats (1084 miles) whilst also raising funds for Community Works.

Another lady's story is particularly striking: *I came across a Community Works' post on Facebook about a women's group at the time my mental health was slipping due to many difficult life issues. I became very anxious, scared and depressed and didn't recognise myself. I knew I had to get help, my family didn't know what to do and I didn't want to burden them with just how desperate I was feeling.*

I started to attend the Women's group not really knowing what to expect or what they could do to help me. Little did I know that going there and being warmly welcomed by Community Works staff and the other group members would help me in ways I didn't feel possible.

My support worker started to call me every weekday, she was my lifeline and often the only source of contact for days on end. It was during a daily telephone call with my support worker, that I told her I felt I couldn't go on. If it hadn't been for her that day, I truly believe I wouldn't be here today. The support I received made the impossible, possible and helped me find a way through.

The ongoing support from the women's group and 121's were invaluable. I wasn't a quick fix, I needed time and long-term support to help me to where I am today.

Since having support I have come a very long way. I have managed to get back into the workplace, which was very important to me, I have grown stronger, become more confident and value myself more. I also met my very dear friend through the women's group and we continue to support each other to this day.

Adult Sitting Service

We felt able to re-start the adult sitting service in July 2021, even though many people were still very nervous of contact. We put in place a robust procedure/ risk assessment for volunteers to undertake before having face to face contact with clients, including testing, mask wearing and keeping as much distance as was practical and realistic. We found that Carers were pleased to be able to have just a short time of relaxation after such a long time.

One lady simply thanked us for bringing the outside world to her husband and enabling her to relax and have lunch with a friend.

Clients with Dementia had particularly struggled as the understanding of the situation was very difficult for them. Social distancing and wearing masks was difficult to achieve in a lot of cases. In July of 2021 we managed to provide 48 hours of sitting support and we had 5 carers who were receiving regular phone calls of support and a listening ear from volunteers.

We went on to make contact with more Carers on the phone throughout that time and in August and September we made well over 100 calls to Carers, simply catching up with them and seeing how they were doing. In terms of sitting support, between July and March when

the service resumed, we were able to provide more than 700 hours of sitting support which is a fabulous effort.

Dementia Day Care

Our Day Care takes place at Orchid house three times a week. Our Monday sessions are for clients who for all sorts of reasons can't manage a longer day.

Activities are planned to keep our clients busy and occupied and we give them as much stimulation and fun as we can. So we reminisce, we sing and dance sometimes, we paint, colour, sew, knit, do puzzles and play dominoes. We have even used play dough, and sometime welcome visitors to deliver an activity such as our local Ukulele group. We also provide a 2 course lunch, and more often than not there is some lovely conversation around the table.



Most importantly, apart from keeping our friends with Dementia safe and allowing them to have fun, we look after them to give their regular carer a break, thereby keeping them in their own home for longer.

Having enough volunteers and retaining them continues to be a priority as does keeping the client places available as much as possible.

It's always rewarding trying something you're not really sure about and making it work and our clients are often full of surprises. We have a gentleman who lives with his wife, has Alzheimer's and very poor speech so conversation is very difficult. He is physically very fit, likes a walk. We have volunteer who pretty much every other week takes him out for a walk, but he comes to us on Tuesdays and Thursdays giving her time to socialise with friends, attend appointments or go

shopping.

Meals on Wheels

Our Meals on Wheels service continued to be a force for good in the local community, delivering hot fresh food to those who are either unable to make it themselves, or cannot leave the house to collect the ingredients to do so.

Food Bank

During this period, our Food Bank continued to be of great value to the local community. The Food Bank was often a focal point of our work – Food Banks generally are well understood by those living in and around the area that they serve and again we were able to help vulnerable and needy families during this period. The lessening of Covid restrictions helped us, and often the Food Bank would become people's only 'outing' for the day. We continued to use the Food Bank as a place where we referred people to other aspects of

our work, and often were able to spot that our friends using the Food Bank had other needs that we could perhaps help with as well.



We also started to see differing trends in Food Bank use, with different people coming to collect parcels for the same family. Our recording of data was streamlined during this period, enabling us to collate new information on those using this service. Our Food Bank continues to be a real point of need for local families and individuals.

Re:use Store

Finally our Re:use store became much busier and occupied after the restrictions were lifted during 2021 & 2022. We are now able to provide an even broader range of furniture, electrical goods (all PAT tested before re-sale), beds, tables, chairs and even some white goods. We continue to be inspired and amazed by the kindness of local people, donating their goods to us so that we can help others.

Funders

Community Works is grateful for following funding and partnerships during this period:

The National Lottery
Henry Smith Charity
Hambleton DC
North Yorkshire County Council
NYCC
Thirsk Community Library
Humber Learning Co
Stokesely Council
Sowerby Methodist Church
Individual and private donors

Community Works CIO
Trustees' report and financial statements
for the year ended 31 March 2022

Charity number: 1096518

Community Works CIO

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Community Works CIO

Chair's Report

for the year ended 31 March 2022

Although not strictly in the reporting year the annual report covers, I must start by welcoming our new Chief Executive, Rob Rolls who joined us in the Autumn of 2022, following the departure of our longstanding CEO Abigail Homer. We wish Abigail all the best in her new ventures and welcome Rob to the Community Works family.

Our second full year as Community Works continued to evidence the absolute need in our communities for the services we provide.

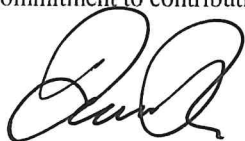
This report highlights the programmes and support we have offered across the year and I'm proud to say that we have done some amazing things and supported those in most need across the year. From supporting individuals, to providing food, to providing affordable re-purposed items to assist our communities to lead a better life.

Of course none of this would be possible without our dedicated staff team. The staff have dealt with a significant amount of change over the recent past; mergers and pandemics aside they have done an amazing job for the community.

Clearly there are more challenging times ahead, cost of living, the impact of the war in Ukraine and the massive challenges in public services all of which impact on our daily lives. I can assure you that we are up for that challenge, and we will do everything we can to help support our communities.

A special mention must be made to all our volunteers, without your support, time and dedication we wouldn't be able to operate in the way we do. The value we place on your involvement cannot be overstated. The number of hours you put in allows us to open the shop, deliver food, provides access to services and in general ensures that we can meet the needs of our community. So from me and the Board of Trustees a huge thank you for everything you do.

I do hope you enjoy reading all about the work we have been doing over the past year and of course please get in touch if you would like to volunteer or have any suggestions on support services we can offer. The next twelve months will be just as challenging, in a different way to the past few years and your support will help us meet those challenges with a commitment to contributing to a thriving community in Thirsk and beyond.



Mr D I Sharp
Chair of the trustees
24 January 2023

Community Works CIO

Legal and administrative information

Charity number	1096518
Registered office	Church Hall St James Green Thirsk North Yorkshire YO7 1AQ
Trustees	Mr D Adamson (resigned 24 May 2021) Ms S Burton Mrs R E Lawson-Tancred Mrs A P Naughton (resigned 24 Jan 2023) Mr D I Sharp Chairperson Mr D Shorrocks Mr C Snowden M Sollitt Mrs G Turton Mr T Ward Mr D R Tucker Mrs R A Robinson (resigned 27 April 2022) Mrs L A Ford (resigned 26 Jan 2022)
Chief Executive	Mr R Rolls
Accountants	The Barker Partnership Chartered Accountants & Statutory Auditors 17 Central Buildings Market Place Thirsk North Yorkshire YO7 1HD

Community Works CIO

Report of the trustees for the year ended 31 March 2022

The trustees present their report and the financial statements for the year ended 31 March 2022. The trustees who served during the year and up to the date of this report are set out on page 2.

Structure, governance and management

Governing document

The organisation converted to a charitable incorporated organisation (CIO) from a charitable company limited by guarantee on 30 September 2019. The charity was registered at the Charities Commission on 14 March 2003.

The CIO was established under a constitution dated 27 November 2019.

Appointment of trustees

Under the constitution, a trustee must be appointed by the charity's members. Also the constitution requires at the annual general meetings one third of the trustees shall retire by rotation.

Trustee induction and training

Most trustees are already familiar with the practical work of the charity. New trustees are invited to meet with the chair in order to familiarise themselves with the charity, in areas such as:

- The obligation of the board of trustees
- The main documents which set out the operational framework for the charity
- Resourcing and financial position
- Future plans and objectives.

Trustees are encouraged to attend external training events where these will facilitate the undertaking of their role.

Organisation

The charity's constitution states that there can be a minimum of 3 trustees and a maximum of 12 trustees.

Sub groups of the board of trustees cover specific issues such as human resources, events and health and safety.

Volunteers

The charity values the help and support the volunteers provide. Volunteers are encouraged to participate in internal and external training programmes.

Risk review

The trustees have conducted a review of the major risks to which the charity is exposed, particularly those related to the operations and finances of the charity. They are satisfied that systems are in place to mitigate exposure to the major risks.

Community Works CIO

Report of the trustees for the year ended 31 March 2022

Objectives and activities

Objectives

Community Works CIO's charitable objects are as follows:

- 1) The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage (primarily in the county of North Yorkshire):
 - (a) by providing premises and support services for young people and adults to support their development and to increase their potential for playing a full part in the social and economic life of the community;
 - (b) by providing support services and care in their own home or in the local community for persons whose lifestyle is limited by age or disability;
 - (c) by such other means (being charitable in law) as the trustees may from time to time consider appropriate.
- 2) To advance such other charitable purposes under the laws of England and Wales as the Trustees shall from time to time consider expedient.

Our Mission

We will facilitate partnerships to support people in North Yorkshire, particularly from Thirsk to connect with and contribute to their community by providing opportunities for them to improve their economic, health and social wellbeing. In particular, our work will help make the following differences:

Increase Social Inclusion
Increase Community Resilience
Improve Well-being
Increase Economic Prosperity

The trustees have referred to the guidance contained in the Charity's Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

The achievements and performance of the charity are explained in detail in the chair's report on page 1.

Financial review

The charity depends almost entirely on grants and donations for its incoming resources. These resources have decreased during the year by £224,083. Resources expended during the year were £715,416. The charity has £474,453 of funds at the year end.

Investment powers and policy

The trustees have the power to invest in such assets as they see fit.

Community Works CIO

Report of the trustees for the year ended 31 March 2022

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets are held as general funds at such a level that there are free reserves to provide financial flexibility over the next financial period.

New funding streams are continually being identified for this purpose.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity and of the incoming resources and application of resources of the charity for that year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with responsible accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011 the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board



Ms S Burton
Vice Chairperson

24 January 2023

Community Works CIO

Independent examiner's report to the trustees on the unaudited financial statements of Community Works CIO.

I report on the accounts of Community Works CIO for the year ended 31 March 2022 set out on pages 3 to 17.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act;
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Acthave not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Bill Pearson FCA FCCA

The Barker Partnership
Chartered Accountants & Statutory Auditors
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

24 January 2023

Community Works CIO

Statement of financial activities

For the year ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Incoming and endowments					
Donations and legacies	2	88,450	-	88,450	83,922
Investment income	3	144	-	144	528
Incoming resources from charitable activities	4	260,807	220,015	480,822	705,914
Other income	5	3,228	-	3,228	6,363
Total income		<u>352,629</u>	<u>220,015</u>	<u>572,644</u>	<u>796,727</u>
Expenditure					
Expenditure on charitable activities	6	<u>483,745</u>	<u>231,671</u>	<u>715,416</u>	<u>681,352</u>
Total expenditure		<u>483,745</u>	<u>231,671</u>	<u>715,416</u>	<u>681,352</u>
Net income/(expenditure) for the year		(131,116)	(11,656)	(142,772)	115,375
Total funds brought forward		387,989	229,236	617,225	501,850
Total funds carried forward		<u>256,873</u>	<u>217,580</u>	<u>474,453</u>	<u>617,225</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 9 to 17 form an integral part of these financial statements.

Community Works CIO

Balance sheet as at 31 March 2022

	Notes	£	2022 £	£	2021 £
Fixed assets					
Tangible assets	11		297,224		313,761
Current assets					
Debtors	12	27,047		45,582	
Cash at bank and in hand		167,046		268,446	
		<u>194,093</u>		<u>314,028</u>	
Creditors: amounts falling due within one year	13	(16,864)		(10,564)	
Net current assets			<u>177,229</u>		<u>303,464</u>
Net assets			<u>474,453</u>		<u>617,225</u>
Funds	14				
Restricted income funds			217,580		229,236
Unrestricted income funds			256,873		387,989
Total funds			<u>474,453</u>		<u>617,225</u>

The financial statements were approved by the trustees on 24 January 2023 and signed on its behalf by


Mr D I Sharp
Chairperson

The notes on pages 9 to 17 form an integral part of these financial statements.

Community Works CIO

Notes to financial statements for the year ended 31 March 2022

1. Accounting policies

The charity is a Charitable Incorporated Organisation (Company number CE020578) having solely charitable objectives, and registered as a charity (number 1096518). The registered office is Church Hall, St James Green, Thirsk, North Yorkshire, YO7 1AQ.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2. Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Gifts in kind are recorded at fair value of the items.
- Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market. The value of services provided by volunteers has not been included.
- Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.
- Investment income is included when receivable.

1.3. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Community Works CIO

Notes to financial statements for the year ended 31 March 2022

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Land and buildings	-	0%
Leasehold property improvements	-	Straight line over the life of the lease
Fixtures, fittings and equipment	-	33% straight line
Office equipment	-	33% straight line
Motor vehicles	-	25% reducing balance
Skate Park	-	5% straight line

2. Donations and legacies

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
General donations and fundraising	88,450	-	88,450	83,922
	<u>88,450</u>	<u>-</u>	<u>88,450</u>	<u>83,922</u>

3. Investment income

	Unrestricted funds £	2022 Total £	2021 Total £
Bank interest receivable	144	144	528
	<u>144</u>	<u>144</u>	<u>528</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2022

4. Incoming resources from charitable activities

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Re: use	48,641	-	48,641	44,839
Better Connect (Your Consortium)	62,974	-	62,974	61,271
Broadacres	39,712	-	39,712	30,817
Methodist Circuit	-	-	-	6,000
Catalyst (lottery)	-	30,832	30,832	30,833
Two Ridings Community Foundation (Activity)	-	-	-	15,000
Two Ridings Community Foundation (Volunteer)	-	-	-	16,345
The Henry Smith Charity	-	27,750	27,750	57,480
The Tudor Trust	-	-	-	22,000
Reaching communities/Hambleton together	-	-	-	15,458
Brelms Trust (Women's Group)	-	-	-	5,000
Foodbank	-	10,000	10,000	18,749
Thriving at Work	16,592	-	16,592	-
Community Grants	4,000	-	4,000	-
Government Grants re Covid	18,093	-	18,093	172,272
Buffer	-	-	-	33,300
NY Sport (Happy New Year)	-	-	-	5,016
Library	-	9,207	9,207	5,818
Scrubs	-	-	-	9,190
Older People Services	-	7,960	7,960	8,412
Learning & Partnership HUB	11,694	-	11,694	-
Playschemes	-	98,266	98,266	-
Stronger Communities NYCC	-	36,000	36,000	-
Client income	28,392	-	28,392	140,675
Other small grants	30,709	-	30,709	7,439
	<u>260,807</u>	<u>220,015</u>	<u>480,822</u>	<u>705,914</u>

5. Other income

	Unrestricted funds £	2022 Total £	2021 Total £
Room hire	-	-	2,936
Gift aid income	3,228	3,228	1,335
Equipment hire	-	-	2,092
	<u>3,228</u>	<u>3,228</u>	<u>6,363</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2022

6. Costs of charitable activities - by fund type

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Community Works (note 7)	364,098	219,144	583,242	538,841
Core costs (note 8)	119,647	12,527	132,174	142,511
	<u>483,745</u>	<u>231,671</u>	<u>715,416</u>	<u>681,352</u>

7. Analysis of expenditure on charitable activities

	Community Works £	2022 Total £	2021 Total £
Direct costs	152,073	152,073	101,232
Wages and salaries	326,458	326,458	311,254
Staff - other costs	10,772	10,772	14,160
Rent	36,295	36,295	41,511
Utilities	10,354	10,354	5,298
Insurance	5,629	5,629	9,255
Motor and travelling costs	7,287	7,287	20,274
Accountancy charges	6,500	6,500	4,792
Other professional fees	5,075	5,075	2,756
Other office expenses	18,520	18,520	25,245
Telephone	4,279	4,279	118
Sundry expenses	-	-	2,007
Events	-	-	939
	<u>583,242</u>	<u>583,242</u>	<u>538,841</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2022

8. Core costs

	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Direct costs - Interventions	360	-	360	-
Direct costs - Transport & mileage	67	-	67	-
Direct costs - Repairs & maintenance	2,256	-	2,256	7,586
Direct costs - Building maintenance	1,689	-	1,689	-
Wages and salaries	76,137	-	76,137	74,939
Staff - other costs	4,009	-	4,009	6,414
Rent	9,248	-	9,248	9,248
Utilities	4,425	-	4,425	1,325
Insurance	6,906	-	6,906	7,221
Motor and travelling costs	2,389	-	2,389	4,067
Accountancy charges	1,584	-	1,584	1,198
Other office expenses	3,597	-	3,597	5,656
Telephone	2,435	-	2,435	232
Bank interest and charges	535	-	535	428
Sundry expenses	-	-	-	5,529
Depreciation	4,010	12,527	16,537	17,465
Events	-	-	-	1,203
	<u>119,647</u>	<u>12,527</u>	<u>132,174</u>	<u>142,511</u>

9. Net (outgoing)/incoming resources for the year

	2022 £	2021 £
Net (outgoing)/incoming resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	<u>16,537</u>	<u>17,465</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2022

10. Employees

Employment costs	2022 £	2021 £
Wages and salaries	369,560	353,158
Social security costs	22,666	22,666
Pension costs	10,369	10,369
Other costs	14,781	20,574
	<u>417,376</u>	<u>406,767</u>

No employee received emoluments of more than £60,000 (2021 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2022 Number	2021 Number
Trustees	11	12
Administration	1	1
Staff and development workers	32	38
	<u>44</u>	<u>51</u>

Trustees received no remuneration and were not reimbursed for any of their expenses.

11. Tangible fixed assets	Land and buildings freehold £	Leasehold property improvements £	Fixtures, fittings and equipment £	Computer equipment £	Motor vehicles £	Skate Park £	Total £
Cost							
At 1 April 2021 and At 31 March 2022	<u>202,140</u>	<u>28,058</u>	<u>12,130</u>	<u>12,367</u>	<u>17,322</u>	<u>113,254</u>	<u>385,270</u>
Depreciation							
At 1 April 2021	-	28,058	5,180	7,822	6,180	24,270	71,510
Charge for the year	-	-	3,423	2,238	2,785	8,090	16,536
At 31 March 2022	<u>-</u>	<u>28,058</u>	<u>8,603</u>	<u>10,060</u>	<u>8,965</u>	<u>32,360</u>	<u>88,046</u>
Net book values							
At 31 March 2022	<u>202,140</u>	<u>-</u>	<u>3,526</u>	<u>2,307</u>	<u>8,357</u>	<u>80,894</u>	<u>297,224</u>
At 31 March 2021	<u>202,140</u>	<u>-</u>	<u>6,950</u>	<u>4,545</u>	<u>11,142</u>	<u>88,984</u>	<u>313,761</u>

Community Works CIO

Notes to financial statements for the year ended 31 March 2022

12. Debtors

	2022	2021
	£	£
Trade debtors	22,673	32,318
Other debtors	4,374	13,264
	<u>27,047</u>	<u>45,582</u>

13. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	-	5,294
Other creditors	1,458	-
Accruals and deferred income	15,406	5,270
	<u>16,864</u>	<u>10,564</u>

14. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fund balances at 31 March 2022 as represented by:			
Tangible fixed assets	211,756	85,468	297,224
Current assets	61,981	132,112	194,093
Current liabilities	(16,864)	-	(16,864)
	<u>256,873</u>	<u>217,580</u>	<u>474,453</u>

15. Unrestricted funds

	At 1 April 2021	Incoming resources	Outgoing resources	At 31 March 2022
	£	£	£	£
General Funds	<u>387,989</u>	<u>352,629</u>	<u>(483,745)</u>	<u>256,873</u>

Purposes of unrestricted funds

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

Community Works CIO

Notes to financial statements for the year ended 31 March 2022

16. Restricted funds

	At 1 April 2021 £	Incoming resources £	Outgoing resources £	At 31 March 2022 £
Community Works				
The Henry Smith Charity	50,175	27,750	(42,165)	35,760
Broadacres Housing Association	8,798	-	(8,798)	-
Two Ridings Community Foundation	3,387	-	(3,387)	-
Tudor Trust	8,576	-	(8,576)	-
Catalyst	15,688	30,832	(25,190)	21,330
Brelms Trust	4,906	-	-	4,906
Reaching communities (Hambleton together)	26,516	-	(21,769)	4,747
NY Sport (Happy new year)	4,253	-	(257)	3,996
Scrubs	1,955	-	-	1,955
Foodbank	3,902	10,000	(13,065)	837
Library	340	9,207	(12,952)	(3,405)
Older People Services	-	7,960	(3,220)	4,740
Buffer	11,756	-	(11,756)	-
Playschemes	-	98,266	(36,446)	61,820
Stronger Communities NYCC	-	36,000	(36,000)	-
Thirsk Skate Park				
Hambleton District Council	45,215	-	(4,110)	41,105
Big Lottery Fund	27,625	-	(2,500)	25,125
Thirsk Town Council	2,750	-	(250)	2,500
North Yorkshire County Council	9,900	-	(900)	9,000
General donations	3,494	-	(330)	3,164
	<u>229,236</u>	<u>220,015</u>	<u>231,671</u>	<u>217,580</u>

Purposes of restricted funds

The Henry Smith Charity

Provides support and training to young people and adults to reach their potential.

Broadacres Housing Association

Provides support and social activities for children and young people.

Two Ridings Community Foundation

To support vulnerable girls and women to raise aspiration and improve confidence.

Tudor Trust

Provides funding to allow the charity to employ an Enterprise and Partnership manager.

Community Works CIO

Notes to financial statements for the year ended 31 March 2022

Catalyst

The project is supporting vulnerable women from across Hambleton and Richmondshire through mentoring, life coaching and support group sessions. The project aims to help women get back on track with their lives and reintegrate into their local communities.

Brelms trust

Contributions to salary to support the Catalyst project.

Reaching communities/Hambleton together

Project and service to reduce social isolation for the elderly.

NY Sport (Happy new year)

To provide opportunities for physical activities in the area.

Scrubs

Donations for the purchase of materials to make scrubs for NHS staff.

Foodbank

Donations and grants for the purchase of food and toiletries and the running of the foodbank.

Library

Grants to part cover salary for running the library.

Older People Services

A service providing respite sitting to carers of older people.

Buffer

To provide resources to run support groups and workshop groups to upcycle items to sell in the shop.

Playschemes

Provides support to special needs young people.

Stronger Communities NYCC

Provides general community support services.

Thirsk Skate Park

The HDC, Big Lottery Fund, Thirsk Town Council, North Yorkshire County Council and the Donation represents income received for the construction of the park. The balance on these funds represents the undepreciated element of the park.

17. **Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to continue to be able to continue as a going concern.

