

BLUECOAT SPORTS

England & Wales · Charity number 1096244

Details

Status	Registered
Legal form	Charitable company
Company number	04384765
Registered	2003-02-26
Register	View on the Charity Commission register

Contact

Address	The Counting House Christs Hospital Horsham RH13 0YP
Phone	01403246631
Email	jd@christs-hospital.org.uk
Website	www.bluecoatsports.co.uk

Activities

Objects: 3.1.1 TO ASSIST IN FURTHERING THE OBJECTS OF CHRIST'S HOSPITAL AND OTHER SCHOOLS IN THE FACILITIES FOR PHYSICAL EDUCATION AND TRAINING FOR PERSONAL AND TEAMWORK DEVELOPMENT AND AS A NATURAL COUNTERPART TO THE EDUCATION OF THE MIND TO ENCOURAGE A MORE ACTIVE PARTICIPATION IN COMMUNITY LIFE, INCLUDING SWIMMING, GYMNASTICS, ATHLETIC AND OTHER TEAM SPORTS 3.1.2 TO PROMOTE PHYSICAL HEALTH AND FITNESS FOR ALL BY PROVIDING WATER-BASED AND OTHER PHYSICAL TRAINING, THERAPEUTIC AND HEALTH-RECOVERY FACILITIES, INCLUDING SPORTS THERAPY AND INJURY TREATMENT FACILITIES, FOR USE BY INDIVIDUAL MEMBERS AND COMMUNITY ORGANISATIONS IN THE LOCALITY OR ELSEWHERE IN THIS COUNTRY OR OVERSEAS IN CONNECTION WITH THE PROVISION OF EDUCATION GENERALLY OR OF PHYSICAL TRAINING AND DEVELOPMENT IN CASES OF INFIRMITY, INCAPACITY OR OTHER SPECIAL NEEDS SUBJECT TO THE FOREGOING TO PROVIDE SPORTING AND RECREATIONAL FACILITIES TO BE AVAILABLE TO THE MEMBERS OF THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE

Activities: Assist Christs Hospital School and other schools, local authority organisations and charities in the locality by providing facilities for physical education and training for personal and teamwork development. Also to promote health and fitness amongst the School's pupils and the wider community.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Amateur Sport
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- East Sussex
- Surrey
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£2,424,409	£2,296,382	£813,848	124
2024-08-31	£2,184,589	£2,093,500	£685,821	114
2023-08-31	£1,886,464	£1,739,106	£594,732	93
2022-08-31	£1,603,210	£1,456,662	£447,374	92
2021-08-31	£1,305,390	£1,386,928	£300,826	94
2020-08-31	£1,571,966	£1,809,273	£382,364	147

Trustees

Name	Role	Appointed
JAMES MACLEAN	Chair	2016-05-25
Gurinder Singh Sumra		2022-10-06
Nigel Currie		2018-03-15
Paul Guyer		2019-06-12
Sarah Abigail Scott		2020-11-27
Thomas Allyn Poynter Godfrey		2021-11-26

BLUECOAT SPORTS

England & Wales - Charity number 1096244

Accounts

Registered Company Number: 04384765
Registered Charity Number: 1096244

BLUECOAT SPORTS

**REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025**

**BLUECOAT SPORTS
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025**

Officers and Professional Advisers

Directors and Charity Trustees

Members of the Board of Trustees are the charity trustees of Bluecoat Sports under charity law and the directors of the charitable company. The members of the Board who served during the year and subsequently are detailed below.

James Maclean (Chairman)
Nigel Currie
Paul Guyer
Sarah Scott (Independent Trustee) (to 17 January 2026)
Tom Godfrey
Gurinder Sumra
Chris Apaloo (from 18 March 2026)

Company Secretary Jacqui Duggan

Registered Office The Counting House
Christ's Hospital
Horsham
West Sussex
RH13 0YP

Auditor Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Banker Barclays Bank plc
2 Carfax
Horsham
West Sussex
RH12 1DN

Solicitor Mills and Reeve LLP
Botanic House
100 Hills Road
Cambridge
CB2 1PH

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2025

The Trustees of Bluecoat Sports (the Charitable Company) present their annual report for the year ended 31 August 2025 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with the audited financial statements for the year.

STRUCTURE, AIMS AND GOVERNANCE

Constitution and objects

The Charitable Company was established in 2002. It is constituted as a company limited by guarantee registered in England, number 04384765, and is registered with the Charity Commission under charity number 1096244. The Charitable Company's activities are governed by its Memorandum and Articles of Association dated 1 March 2002, as amended by the special resolution dated 1 March 2012.

The Charitable Company's objects as set out in the Memorandum of Association are to:

- provide facilities to Christ's Hospital for physical education and training for personal and teamwork development;
- promote physical health and fitness amongst the students of Christ's Hospital;
- provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development; and
- promote physical health and fitness amongst the wider community.

AIMS, OBJECTIVES AND ACTIVITIES

Aims

The Charitable Company's aim for the public benefit is to provide safe, secure and up-to-date sporting and exercise facilities for students at Christ's Hospital, local schools, local authority organisations, charities and the wider community.

GOVERNANCE AND MANAGEMENT

Board of Trustees

The Board of Trustees (the Board) consists of at least three and not more than six individuals. All but one (the independent Trustee) are nominated by Christ's Hospital. The independent Trustee is nominated by the Board of Bluecoat Sports and must not be a Trustee or employee of Christ's Hospital or any of its subsidiary undertakings.

The Board aims to have a governance framework that is fit for purpose, compliant and efficient. Bluecoat Sports policy and practice have been reviewed against the Charity Governance Code. Many of the provisions are covered as part of Bluecoat Sports' relationship with the governance of Christ's Hospital. The Audit and Risk Committee provides oversight and challenge for Bluecoat Sports Trustees. The Board has in place a programme for continuous development.

Recruitment, induction and training of Trustees

New Trustees are required to attend an induction meeting which explains the objectives of the Charity and the responsibilities of the Trustees.

Organisational management

The members of the Board, as the charity trustees, are legally responsible for the overall management and control of Bluecoat Sports. The Board meets at least three times a year and acts in the sole interest of Bluecoat Sports.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2025

The day-to-day running of Bluecoat Sports is delegated to a Senior Management Team, comprising of the General Manager, who reports to the Commercial and Community Access Manager of Christ's Hospital, and the Assistant Manager.

Related parties

The Charitable Company is a 'controlled' charity insofar as Christ's Hospital controls the appointment of the majority of the Trustees.

STRATEGIC REPORT

STRATEGIES TO ACHIEVE THE PRIMARY OBJECTIVES

Focus continues to be on growing Bluecoat Sports activities, particularly for families, young people and those with health conditions. Pickleball has seen considerable growth over the last twelve months and due to demand a pickleball club has been formed. There has been a re-evaluation of group exercise classes over the last year, with new classes such as Shapes, senior indoor cycling and TRX Hybrid added to the programme. Bluecoat Sports now runs over 85 group exercise classes a week across the Club.

Bluecoat Sports continues to work to keep members engaged and feeling part of the Club with retention of existing members remaining a priority. As well as another successful members' day, we also held a Wellbeing Day for our members this year. The yard games event was held in July with entry numbers doubling from 2024. A members' forum was also re-established, meeting with a core group to discuss various topics.

The social aspect of membership at Bluecoat Sports is a notable benefit for many members and the café area provides a warm and friendly environment for our members to unwind.

ACHIEVEMENTS AND PERFORMANCE

Provide facilities to Christ's Hospital

The main focus of Bluecoat Sports' activities remains the provision of sporting facilities to Christ's Hospital to support the health and wellbeing of its students. Approximately 40% of the time available in the core facilities (pool, fitness suite, sports hall and gymnasium) is taken up by Christ's Hospital during term time hours.

Students of Christ's Hospital have achieved some notable successes during this academic year. All of these students used Bluecoat Sports' facilities for a major part of their training. The Trustees congratulate the students on their efforts and their successes and thank the staff of Bluecoat Sports for their support for all the students of Christ's Hospital.

Promote physical health and fitness amongst the students of Christ's Hospital

All students are inducted into the fitness suite by a Bluecoat Sports fitness instructor. We have a robust monitoring system to ensure that all students using the facilities have undergone suitable instruction and that they have the information and tools to achieve their health and fitness goals. In conjunction with Christ's Hospital's PE Department, Bluecoat Sports provides a multitude of activities to promote health and wellbeing, including aerobic, mind and body and core stability exercise classes.

Optional activities for students have included badminton, swimming, fitness and circuit training, dancing, squash, table tennis, martial arts, pilates and indoor cycling. We also run lifting courses for those students who wish to learn how to train safely with barbells. During social periods in the evenings, the main halls are used for football, basketball, badminton and cricket training by both students and staff.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2025

Provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development

Bluecoat Sports continues to be popular with local community clubs, such as the Horsham-based Ready and Able Club, Horsham Hockey, Southwater Royals football club and Horsham Amphibians triathletes. Pennthorpe School start regular swimming lessons in the pool from September.

Bluecoat Sports facilities are used by 38 local clubs and groups. All of these users benefit from discounted rates.

Promote physical health and fitness amongst the wider community

Bluecoat Sports provides services to approximately 3,200 members from the local community. In addition, the fitness suite, all adult exercise classes, children's courses and classes (including swimming lessons) and all racket sports courts are open to the general public at prices set in accordance with the local market.

Bluecoat Sports has an established Exercise Referral Scheme. Working in partnership with the Horsham Wellbeing team at Horsham District Council, the scheme offers members of the community an instructor-led programme of physical activity to assist their recovery from their health condition at a discounted price. Around 75% of those who have completed the initial 12-week programme have taken out ongoing membership at the Club. The hope is that this in turn leads to them making physical activity a part of their daily lives. Additional classes for older people have been introduced during the year and falls prevention classes, to aid stability in older people, are now offered three days of the week. An annual grant of £10,000 has been received from The Charities of John and Frances West, this will help fund the cost of the stability classes for older people in Horsham and surrounding areas.

PUBLIC BENEFIT

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and fee charging.

The fee charged to Christ's Hospital is discounted in comparison to the commercial rate and there are no additional charges to students who use the facilities for social activities which include use of the fitness suite, social areas, squash courts and sports halls.

In 2024-25, only 21% of students attending Christ's Hospital paid full fees, 2% received staff discounts, 11% attended at no cost and the remaining 66% made a contribution which, in most cases, was far below the full fee. Bluecoat Sports thus delivers public benefit in making its facilities available to these students, none of whom are charged directly for their use of the Club, either as part of the curriculum or outside school hours.

Membership fees for the community are on a par with local leisure facilities and non-members are able to attend many of the activities for a small charge which is comparable with local leisure facilities.

Local community groups also benefit from substantial discounts compared to the commercial rate. Again, Bluecoat Sports delivers public benefit in making its facilities available to the members of these groups, none of whom are charged directly for their use of the Club.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2025

FINANCIAL REVIEW

Results for the year

Income for the year was £2.4 million (2024: £2.2 million), with net income of £128,000 (2024: £91,000). As membership numbers have reached pre-pandemic numbers pressure has grown on the availability of activities in some areas of the Club. Members feedback suggested that capacity was close to being reached and as a result marketing for new members and membership promotions have both been reduced during the year. This has led to a slight decline in the membership numbers. The removal of activity specific categories, at a lower price point, from sale to new members from Autumn 2024, has meant that the yield from memberships has increased and continues to help meet increasing costs.

Pay As You Go usage for sports, classes, courses and activities has grown noticeably, whilst Swim Academy programme numbers have also grown steadily, improving income from these areas of the business.

The financial sustainability of Bluecoat Sports is considered further on page 6 of this report.

Investment policy

Bluecoat Sports maintains sufficient cash in its current account to meet day-to-day requirements. Amounts surplus to this are deposited with CCLA, via the Christ's Hospital group cash pooling facility, at acceptable risk and attracting interest at more favourable rates than Bluecoat Sports' current account. At 31 August 2025, £0.5 million (2024: £0.3 million) of Bluecoat Sports cash was held in the group cash pooling facility. There are no plans to invest in any longer-term instruments or for higher returns where increased risk is a factor.

Fundraising

Bluecoat Sports does not undertake fundraising and is therefore not registered with the Fundraising Regulator.

RESERVES LEVEL AND POLICY

The policy is to hold free reserves of up to two months' running costs (around £380,000). At 31 August 2025, Bluecoat Sports had reserves of £814,000. These are represented by the net book value of fixed assets of £325,000 and free reserves of £489,000. Free reserves are held to enable Bluecoat Sports to continue to provide an educational facility for students of Christ's Hospital. The Board is comfortable with the current level of free reserves given the current economic climate. The financial sustainability of Bluecoat Sports is considered further in the Financial Sustainability paragraph later in this report.

REMUNERATION POLICY

The Board considers and approves remuneration levels for all staff, including key management personnel. A decision is taken annually with due regard to local market forces and fitness industry norms and the need to ensure that the team is fairly and equitably rewarded and motivated.

TRUSTEES AND PROFESSIONAL ADVISERS

The Trustees and professional advisers during the year are those listed on page 1.

FUTURE PLANS

Maintaining the building is an important part of the future. Bluecoat Sports works closely with Christ's Hospital's Project Manager to deliver its Planned Maintenance Programme in line with the results of the condition survey undertaken in 2020. Improvements to the air handling systems in the downstairs fitness suite, new ceilings in various areas of the Club and refurbishment of the toilets in

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2025

the reception area are some of the ways in which the facilities were improved during the last twelve months.

Whilst inflationary pressures on energy prices have eased, maintaining a focus on reducing energy consumption remains important. The swimming pool filters were replaced in April 2025; the new filters will reduce water consumption. Further work on heating plant controls will be considered for implementation in early 2026 to deliver savings on energy consumption.

Christ's Hospital sports expansion project is still ongoing. This will deliver an athletics track, padel courts and a 'get active' trail. The new car park and entrance off the public highway into Bluecoat Sports are now in use. These new facilities will have considerable school use but will also draw in new members from the local community. The padel courts, in particular, are likely to attract a number of new customers to the Club.

The software used to manage the swim lessons programme was upgraded in late 2024. This has enabled improved visibility of swimmers' progress, with a home portal where parents are able to monitor their child's improvements after each of the classes.

RISK MANAGEMENT

The Board is responsible for the management of the risks faced by the Charitable Company. Detailed considerations of risk are delegated to senior staff. Risks are identified, assessed and controls established throughout the year. A formal review of the Charitable Company's risk management processes is undertaken on an annual basis.

The key controls include:

- Strategic planning, budgeting and management accounting;
- Established organisational and governance structure and lines of reporting;
- Formal written policies;
- Formal agendas for Board activity; and
- Hierarchical authorisation and approval levels.

In addition, the Trustees are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. All successful candidates must consent for Bluecoat Sports to seek two written references and must provide documentary proof of qualifications and proof of their identity. Any offer of employment is conditional on all of these being satisfactory.

Principal risks and uncertainties

The principal risks facing Bluecoat Sports relate to the health and safety of the students and members and the welfare of the students. Robust procedures, with regular checks and balances, are in place to ensure that these risks are minimised.

Through the risk management processes established by Bluecoat Sports, the Trustees are satisfied that the major risks identified have been adequately mitigated. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Financial sustainability

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoat Sports, in common with other businesses, over a number of years. Those factors include rising staff costs and inflationary pressures. The Board has reviewed the position carefully with a view to ensure that Bluecoat Sports can continue to provide vital sporting facilities for the school and to the general public. Financial plans have been reforecast, covering a period to 31 March 2027. Conservative cash flow modelling with sensitivity analysis, indicates that the cash reserves of Bluecoat Sports are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2025**

believes that Bluecoat Sports can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of Bluecoat Sport Sports for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for ensuring that Bluecoat Sport Sports keeps adequate accounting records that are sufficient to show and explain the Charitable Company's transactions, disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant audit information of which the Charitable Company's auditor is unaware and we have taken all the steps that we ought to have taken as Trustees in order to make ourselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

AUDITOR

Crowe U.K. LLP has expressed its willingness to continue as auditor for the next financial year.

This Trustees' Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Board of Trustees on 1 March 2024, including in their capacity as company directors approval of the Strategic Report contained therein, and is signed on its behalf by



James Maclean
Chairman
26 March 2026

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2025

Independent Auditor's Report to the Members of Bluecoat Sport Sports

Opinion

We have audited the financial statements of Bluecoat Sport Sports ('the charitable company') for the year ended 31 August 2025 which comprise Statement of Financial Activities, Balance Sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2025

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the Trustees' Report, which includes the Directors' Report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the Directors' Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 7, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2025

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were General Data Protection Regulation and health and safety legislation.

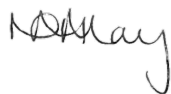
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Nicola May
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor

London

Date: 31 March 2026

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2025

	Notes	2025	2024
		£	£
INCOME FROM:			
Charitable activities			
Sports Centre income		2,380,337	2,129,372
Other ancillary income		11,517	37,006
Investments		22,555	18,211
Grants receivable		10,000	-
TOTAL INCOME		<u>2,424,409</u>	<u>2,184,589</u>
EXPENDITURE ON:			
Charitable activities	2	(2,296,382)	2,093,500
TOTAL EXPENDITURE		<u>(2,296,382)</u>	<u>2,093,500</u>
NET INCOME		128,027	91,089
TOTAL FUNDS BROUGHT FORWARD		685,821	594,732
FUND BALANCE		<u>813,848</u>	<u>685,821</u>

The notes on pages 13 to 20 form part of these financial statements.

**BLUECOAT SPORTS
BALANCE SHEET
AT 31 AUGUST 2025**

	Notes	2025	2024
FIXED ASSETS		£	£
Tangible assets	5	<u>324,911</u>	<u>340,387</u>
CURRENT ASSETS			
Stock	6	20,842	10,143
Debtors	7	592,413	384,179
Cash at bank and in hand		<u>80,950</u>	<u>125,275</u>
		694,205	519,597
CREDITORS			
Due within one year	8	(205,268)	(163,326)
NET CURRENT ASSETS		<u>488,937</u>	<u>356,271</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>813,848</u>	<u>696,658</u>
CREDITORS			
Due after more than one year	9	-	(10,837)
NET ASSETS		<u>813,848</u>	<u>685,821</u>
FUNDS			
Unrestricted funds			
Designated	10	324,911	340,387
General	10	<u>488,937</u>	<u>345,434</u>
		813,848	685,821

The notes on pages 13 to 20 form part of these financial statements.

Approved by the Board of Trustees on 26 March 2026 and signed on its behalf by:



James Maclean
Chairman
26 March 2026

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2019.

These Financial Statements have been drawn up on the historical cost accounting basis.

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoat Sports, in common with other businesses, over a number of years. Those factors include rising staff costs and inflationary pressures. Whilst the impact is unknown, the Board has reviewed the position carefully with a view to ensure that Bluecoat Sports can continue to provide vital sporting facilities for the school and to the general public. Financial plans have been reforecast, covering a period to 31 March 2027. Conservative cash flow modelling with sensitivity analysis, indicates that the cash reserves of Bluecoat Sports are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board believes that Bluecoat Sports can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

Bluecoat Sports is a Charitable Company limited by guarantee (Company number 04384765) and registered in England. It is a Public Benefit Entity registered with the Charity Commission in England and Wales under Charity number 1096244. Bluecoat Sport Sports operates from its registered office at The Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

The Charitable Company has taken advantage of the exemption, available under FRS102 1.12 to subsidiary charities, from preparing a cash flow statement as this is included in the consolidated financial statements of Christ's Hospital.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Charitable Company's accounting policies, Trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following paragraphs describe the specific policies adopted for recognition of significant categories of incoming resource and expenditure.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025

Bluecoat Sports income

Bluecoat Sports income relates to continuing activities and comprises membership subscriptions, guest fees and hire of facilities in the year, exclusive of Value Added Tax and is accounted for when receivable.

Investment income

Investment income currently comprises bank interest and is accounted for on an accruals basis.

Deferred income

Fee income invoiced in advance of courses is deferred to the year in which the courses are delivered.

Fixed assets

A number of fixed assets are in the ownership of Christ's Hospital Foundation, the cost of use being charged on a monthly basis to the Charitable Company.

Expenditure on individual items costing more than five thousand pounds has been capitalised.

Fixed assets are depreciated in equal annual instalments over their economic lives as follows:

Plant and equipment	20% or 33 $\frac{1}{3}$ % on cost
---------------------	-----------------------------------

Depreciation is not charged on work in progress.

Stock

Stock is stated at the lower of cost and net realisable value.

Lease commitments

Rentals paid under operating leases are charged to income on a straight-line basis over the lease term.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure is apportioned to cost categories based on the estimated amount attributable to that activity in the year.

Governance costs comprise the costs running the Charitable Company, including strategic planning for future development, external audit, any legal advice for the Board, and all the costs of complying with constitutional and statutory requirements, such as the costs of Committee meetings, preparing statutory accounts, and satisfying public accountability.

Taxation

The activities of Bluecoat Sports are exempt from Income and Corporation Tax but are registered for Value Added Tax (VAT). The majority of these activities are classified as exempt or non-business activities for VAT purposes and consequently it is not possible to reclaim all of the VAT incurred on purchases.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025

Pension schemes

The Christ's Hospital Pension Scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the Scheme that are attributable to the Charitable Company on a consistent and reasonable basis. Therefore, in accordance with FRS 102, the Charitable Company accounts for this scheme as if it were a defined contribution scheme.

Note 13 provides further information on this scheme and the stakeholder pension scheme.

Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with short term deposits, trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. ANALYSIS OF TOTAL EXPENDITURE

	STAFF COSTS	OTHER COSTS	DEPRECIATION	TOTAL 2025	TOTAL 2024
	£	£	£	£	£
Charitable activities					
Providing sporting facilities	1,233,186	20,776	-	1,253,962	1,098,254
Premises costs	27,982	523,999	-	551,981	507,893
Equipment costs	-	39,215	114,532	153,747	167,645
Publicity costs	-	38,251	-	38,251	31,354
Other support costs	103,608	173,419	-	277,027	271,262
Finance costs	-	7,586	-	7,586	7,372
Governance costs	-	13,828	-	13,828	9,720
Total costs of charitable activities	<u>1,364,776</u>	<u>817,074</u>	<u>114,532</u>	<u>2,296,382</u>	<u>2,093,500</u>
Total expenditure	<u>1,364,776</u>	<u>817,074</u>	<u>114,532</u>	<u>2,296,382</u>	<u>2,093,500</u>

3. STAFF COSTS

	2025 £	2024 £
Wages and salaries	1,134,781	981,299
Coaches' fees	121,887	123,873
National Insurance costs	81,368	56,000
Pensions	26,740	23,348
	<u>1,364,776</u>	<u>1,184,520</u>

There were redundancy costs of £6,040 during the year (2024: £8,248).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025

The full time equivalent number of staff analysed by function was:

	2025 FTE	2024 FTE
Class instructors	4	3
Fitness suite	6	4
Recreation assistants	9	7
Swim school	4	2
Management and administration	19	17
	<u>42</u>	<u>33</u>

No employee earned over £60,000 (2024: nil).

The average head count (being the number of staff employed not adjusted for FTE) was 124 (2024: 114).

There were 3 key management personnel (2024: 3) in the year to 31 August 2025. Their aggregate employee benefits were £140,611 (2024: £142,563).

4. AUDITOR'S REMUNERATION

	2025	2024
	£	£
Audit & accountancy fee	<u>13,828</u>	<u>9,720</u>

5. TANGIBLE FIXED ASSETS

	Plant & equipment £
Cost	
At 1 September 2024	849,498
Additions at cost	99,056
Disposals at cost	(88,881)
At 31 August 2025	<u>859,673</u>
Depreciation	
At 1 September 2024	509,111
Charge for year	114,532
Accumulated on disposals	(88,881)
At 31 August 2025	<u>534,762</u>
Net book value at 31 August 2025	<u>324,911</u>
Net book value at 31 August 2024	<u>340,387</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025

6. STOCK	2025	2024
	£	£
Stock for sale	3,654	3,085
Raw materials and consumables	17,188	7,058
	<u>20,842</u>	<u>10,143</u>
7. DEBTORS	2025	2024
	£	£
Trade debtors	19,204	21,698
Prepayments	53,672	49,262
Due from Christ's Hospital	519,537	313,219
	<u>592,413</u>	<u>384,179</u>
8. CREDITORS: Due within one year	2025	2024
	£	£
Trade creditors	11,999	10,834
Bank loan	10,834	9,996
Deferred income	57,441	46,460
Tax and National Insurance	18,864	15,690
Due to Christ's Hospital Foundation	18,071	8,308
Due to Christ's Hospital Enterprises Limited	510	-
Other creditors and accruals	87,549	72,038
	<u>205,268</u>	<u>163,326</u>
<u>Deferred income</u>		
Income deferred in the current year:		
- Other fees	<u>57,441</u>	<u>46,460</u>
<u>Summary of movements in deferred income</u>		
Balance at 1 September 2024	46,460	
Released to income in the year	(46,460)	
New fees	57,441	
Balance at 31 August 2025	<u>57,441</u>	

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025

9. CREDITORS: Due after more than one year

	2025	2024
	£	£
Bank loan	<u>-</u>	<u>10,837</u>

In September 2020 the Company entered into an unsecured £50,000 bounce back loan with Barclays Bank for a term of 6 years. During the first 12 months, the UK Government paid the interest due under this loan. This is known as the Business Interruption Payment. No repayment of capital was required during the first 12 months of the loan. Monthly repayments of £833.33 commenced in October 2021, with interest payable in arrears at a fixed rate of 2.5%.

10. MOVEMENT OF FUNDS

	Balance at 1 September 2024 £	Incoming resources £	Resources expended £	Balance at 31 August 2025 £
Designated funds				
Fixed assets				
Capital fund	340,387	99,056	(114,532)	324,911
General funds	345,434	2,325,353	(2,181,850)	488,937
TOTAL FUNDS	<u>685,821</u>	<u>2,424,409</u>	<u>(2,296,382)</u>	<u>813,848</u>

PRIOR YEAR MOVEMENT OF FUNDS

	Balance at 1 September 2023 £	Incoming resources £	Resources expended £	Balance at 31 August 2024 £
Designated funds				
Fixed assets				
Capital fund	252,076	209,137	(120,826)	340,387
General funds	342,656	1,975,452	(1,972,674)	345,434
TOTAL FUNDS	<u>594,732</u>	<u>2,184,589</u>	<u>(2,093,500)</u>	<u>685,821</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025

11. ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2025 £
Designated funds:				
Capital Fund	324,911	-	-	324,911
General funds	-	488,937	-	488,937
	<u>324,911</u>	<u>488,937</u>	<u>-</u>	<u>813,848</u>

PRIOR YEAR ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2024 £
Designated funds:				
Capital Fund	340,387	-	-	340,387
General funds	-	356,271	(10,837)	345,434
	<u>340,387</u>	<u>356,271</u>	<u>(10,837)</u>	<u>685,821</u>

12. RELATED PARTY TRANSACTIONS

The Charitable Company rented the Sports Club and laundry to Christ's Hospital for £363,720 (2024: £363,720) and £9,540 (2024: £9,540) respectively.

Christ's Hospital recharged expenses totalling £177,000 (2024: £55,000) to the Charitable Company.

No Trustee received remuneration during the year (2024: £nil).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025

13. CHRIST'S HOSPITAL PENSION SCHEMES

The Charitable Company is a participating employer in the Christ's Hospital Pension Scheme (the Scheme), a defined benefit scheme, to which contributions are made by both employees and employers. The Scheme was closed to new members with effect from 31 March 2005.

The Scheme is a multi-employer scheme and as such the Charitable Company is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of the other entities participating in the Scheme.

Member contributions are 6.5% of salary for those members who have an accrual rate of 1/80th of final salary for each year of service, and 4% for those who have an accrual rate of 1/100th. Contributions payable by employers are 15.5% of salary, plus a monthly deficit-reduction contribution of £16,000, which is paid by Christ's Hospital Foundation. The deficit-reduction payment is in accordance with an agreed schedule, allowing the deficit to be eliminated by 31 December 2028. The basis of contribution to the Scheme is specified in a schedule of contributions agreed with the Scheme Trustees and certified by the actuary and agreed with the Scheme trustees on 13 December 2023. The last full actuarial valuation of the Scheme was carried out with an effective date of 31 March 2023 and was finalised in December 2023.

Employer contributions for the year ended 31 August 2025 were £2,060 (2024: £2,316).

For staff not in this Scheme, the Charitable Company offers a stakeholder pension scheme with Legal and General. Employer contributions are currently set at the statutory minimum of 3%. Employer contributions totalling £24,680 (2024: £21,032) were paid in respect of this pension scheme for the year.

14. FINANCIAL INSTRUMENTS

	Total 2025 £	<i>Total 2024 £</i>
Financial assets measured at amortised cost (a)	619,691	460,192
Financial liabilities measured at amortised cost (b)	(128,963)	(112,013)
	<u>490,728</u>	<u>348,179</u>

(a) Financial assets include cash, short term deposits, trade debtors, other debtors, accrued income and amounts due from members of the Christ's Hospital group.

(b) Financial liabilities include trade and other creditors and amounts due to members of the Christ's Hospital group.

15. ULTIMATE PARENT UNDERTAKING

Bluecoat Sports is a 'controlled' charity insofar as Christ's Hospital, a charity registered in England and Wales (number 1120090), controls the appointment of the majority of the Trustees. This is the largest and smallest group into which the Charitable Company is consolidated. A copy of the accounts can be obtained from the Finance Director, the Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

Christ's Hospital's objects and principal activities are:

- the advancement of education of children, principally for the benefit of those families in social, financial or other specific need, by provision of a school for boys and girls; and
- the undertaking of ancillary educational and other associated activities for the benefit of the community.

BLUECOAT SPORTS

England & Wales - Charity number 1096244

Accounts

Registered Company Number: 04384765
Registered Charity Number: 1096244

BLUECOAT SPORTS

REPORT AND FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2024

**BLUECOAT SPORTS
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024**

Officers and Professional Advisers

Directors and Charity Trustees

Members of the Board of Trustees are the charity trustees of Bluecoat Sports under charity law and the directors of the charitable company. The members of the Board who served during the year and subsequently are detailed below.

James Maclean (Chairman)
Nigel Currie
Paul Guyer
Sarah Scott (Independent Trustee)
Tom Godfrey
Gurinder Sumra

Company Secretary Jacqui Duggan

Registered Office The Counting House
Christ's Hospital
Horsham
West Sussex
RH13 0YP

Auditor Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Banker Barclays Bank plc
2 Carfax
Horsham
West Sussex
RH12 1DN

Solicitor Mills and Reeve LLP
Botanic House
100 Hills Road
Cambridge
CB2 1PH

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2024

The Trustees of Bluecoat Sports (the Charitable Company, known as Bluecoats) present their annual report for the year ended 31 August 2024 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with the audited financial statements for the year.

STRUCTURE, AIMS AND GOVERNANCE

Constitution and objects

The Charitable Company was established in 2002. It is constituted as a company limited by guarantee registered in England, number 04384765, and is registered with the Charity Commission under charity number 1096244. The Charitable Company's activities are governed by its Memorandum and Articles of Association dated 1 March 2002, as amended by the special resolution dated 1 March 2012.

The Charitable Company's objects as set out in the Memorandum of Association are to:

- provide facilities to Christ's Hospital for physical education and training for personal and teamwork development;
- promote physical health and fitness amongst the students of Christ's Hospital;
- provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development; and
- promote physical health and fitness amongst the wider community.

AIMS, OBJECTIVES AND ACTIVITIES

Aims

The Charitable Company's aim for the public benefit is to provide safe, secure and up-to-date sporting and exercise facilities for students at Christ's Hospital, local schools, local authority organisations, charities and the wider community.

GOVERNANCE AND MANAGEMENT

Board of Trustees

The Board of Trustees (the Board) consists of at least three and not more than six individuals. All but one (the independent Trustee) are nominated by Christ's Hospital. The independent Trustee is nominated by the Board of Bluecoats and must not be a Trustee or employee of Christ's Hospital or any of its subsidiary undertakings.

The Board aims to have a governance framework that is fit for purpose, compliant and efficient. Bluecoats' policy and practice have been reviewed against the Charity Governance Code. Many of the provisions are covered as part of Bluecoats' relationship with the governance of Christ's Hospital. The Audit and Risk Committee provides oversight and challenge for Bluecoats' Trustees. The Board has in place a programme for continuous development.

Recruitment, induction and training of Trustees

New Trustees are required to attend an induction meeting which explains the objectives of the Charity and the responsibilities of the Trustees.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2024

Organisational management

The members of the Board, as the charity trustees, are legally responsible for the overall management and control of Bluecoats. The Board meets at least three times a year and acts in the sole interest of Bluecoats.

The day-to-day running of Bluecoats is delegated to a Senior Management Team, comprising the General Manager, who reports to the Chief Operating Officer of Christ's Hospital and the Assistant Manager.

Related parties

The Charitable Company is a 'controlled' charity insofar as Christ's Hospital controls the appointment of the majority of the Trustees.

STRATEGIC REPORT

STRATEGIES TO ACHIEVE THE PRIMARY OBJECTIVES

Bluecoats continues to recover after the challenges presented by the pandemic. Membership numbers are back above pre-pandemic levels, and this combined with careful control of costs has helped to mitigate against current inflationary pressures.

Focus has been on continuing to grow Bluecoats' activities, particularly for families, young people and those with health conditions. Introduction of additional sports coaching courses, availability of spaces for children's birthday parties and pickleball sessions are just some of the new activities introduced over the last 12 months.

Retention of existing members remains a priority. A successful members' day was held last year and will be repeated in the new year once the extended car park has been completed. A yard games event and celebration of 100 releases of body combat are ways in which we are working to keep members engaged and feeling part of the Club.

Positive feedback has been received from members on the refurbishment of the café area which took place during the year, and usage of the café has increased as a result. The social aspect of membership at Bluecoats is a notable benefit for many members; improving the user experience of the area is expected to aid retention.

ACHIEVEMENTS AND PERFORMANCE

Provide facilities to Christ's Hospital

The main focus of Bluecoats' activities remains the provision of sporting facilities to Christ's Hospital to support the health and wellbeing of its students. Approximately 40% of the time available in the core facilities (pool, fitness suite, sports hall and gymnasium) is taken up by Christ's Hospital during term time hours.

Students of Christ's Hospital have achieved some notable successes during this academic year. All of these students used Bluecoats' facilities for a major part of their training. The Trustees congratulate the students on their efforts and their successes and thank the staff of Bluecoats for their support for all the students of Christ's Hospital.

Promote physical health and fitness amongst the students of Christ's Hospital

All students are inducted into the fitness suite by a Bluecoats fitness instructor. We have a robust monitoring system to ensure that all students using the facilities have undergone suitable instruction and that they have the information and tools to achieve their health and fitness goals. In conjunction with Christ's Hospital's PE Department, Bluecoats provides a multitude of activities to promote health and wellbeing, including aerobic, mind and body and core stability exercise classes.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2024

Optional activities for students have included badminton, swimming, fitness training, dancing, squash, martial arts, yoga and step aerobics. During social periods in the evenings, the main halls are used for football, basketball, badminton and cricket training by both students and staff.

Provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development

Bluecoats continues to be popular with local community clubs, such as the Horsham-based Ready and Able Club, Horsham Hockey and Southwater Royals football club, along with Amphibians triathletes.

Bluecoats' facilities are used by 40 local clubs and groups. All of these users benefit from discounted rates.

Promote physical health and fitness amongst the wider community

Bluecoats provides services to approximately 3,200 members from the local community. In addition, the fitness suite, all adult exercise classes, children's courses and classes (including swimming lessons) and all racket sports courts are open to the general public at prices set in accordance with the local market.

Bluecoats now has an established Exercise Referral Scheme. Working in partnership with the Horsham Wellbeing team at Horsham District Council, the scheme offers members of the community an instructor-led programme of physical activity to assist their recovery from their health condition at a discounted price. Around 75% of those who have completed the initial 12-week programme have taken out ongoing membership at the Club. The hope is that this in turn leads to them making physical activity a part of their daily lives. Additional classes for older people have been introduced during the year and falls prevention classes, to aid stability in older people, will start in late 2024.

PUBLIC BENEFIT

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and fee charging.

The fee charged to Christ's Hospital is discounted in comparison to the commercial rate and there are no additional charges to students who use the facilities for social activities which include use of the fitness suite, social areas, squash courts and sports halls.

In 2023-24, only 21% of students attending Christ's Hospital paid full fees, 2% received staff discounts, 13% attended at no cost and the remaining 64% made a contribution which, in most cases, was far below the full fee. Bluecoats thus delivers public benefit in making its facilities available to these students, none of whom are charged directly for their use of the Centre, either as part of the curriculum or outside school hours.

Membership fees for the community are on a par with local leisure facilities and non-members are able to attend many of the activities for a small charge which is comparable with local leisure facilities.

Local community groups also benefit from substantial discounts compared to the commercial rate. Again, Bluecoats delivers public benefit in making its facilities available to the members of these groups, none of whom are charged directly for their use of the Centre.

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2024**

FINANCIAL REVIEW

Results for the year

Income for the year was £2.2 million (2023: £1.9 million), with net income of £91,000 (2023: £147,000). Membership promotions and diversification of the available membership categories have been successful in improving overall numbers and usage. As numbers and usage return to pre-pandemic levels, pressure begins to grow on the availability of some activities due to demand at the Club. Availability of activity specific categories, at a slightly lower price point, will be withdrawn in Autumn 2024 in order to maintain income growth and meet increasing costs.

Pay As You Go usage for sports, classes and courses continues to grow and Swim Academy programme numbers have also grown considerably; both of which further improve the income from these areas of the business. Costs and the overall operation continue to be tightly managed while uncertainty about the operating environment persists and in light of the current economic climate.

The financial sustainability of Bluecoats is considered further on page 6 of this report.

Investment policy

Bluecoats maintains sufficient cash in its current account to meet day-to-day requirements. Amounts surplus to this are deposited with CCLA via the Christ's Hospital group cash pooling facility at acceptable risk and attracting interest at more favourable rates than Bluecoats' current account. At 31 August 2024, £0.3 million (2023: £0.4 million) of Bluecoats cash was held in the group cash pooling facility. There are no plans to invest in any longer-term instruments or for higher returns where increased risk is a factor.

Fundraising

Bluecoats does not undertake fundraising and is therefore not registered with the Fundraising Regulator.

RESERVES LEVEL AND POLICY

The policy is to hold free reserves of up to two months' running costs (around £300,000). At 31 August 2024, Bluecoats had reserves of £686,000. These are represented by the net book value of fixed assets of £340,000 and free reserves of £346,000. Free reserves are held to enable Bluecoats to continue to provide an educational facility for students of Christ's Hospital and sports facilities for the public. The financial sustainability of Bluecoats is considered further in the Financial Sustainability paragraph later in this report.

REMUNERATION POLICY

The Board considers and approves remuneration levels for all staff, including key management personnel. A decision is taken annually with due regard to local market forces and fitness industry norms and the need to ensure that the team is fairly and equitably rewarded and motivated.

TRUSTEES AND PROFESSIONAL ADVISERS

The Trustees and professional advisers during the year are those listed on page 1.

FUTURE PLANS

Maintaining the building is an important part of the future. Bluecoats works closely with Christ's Hospital's Project Manager to deliver its Planned Maintenance Programme in line with the results of the condition survey undertaken in 2020. Replacement of air conditioning units in the fitness suite, new ceilings throughout the member changing rooms and upgrades to all of the public areas across the Club, are some of the ways in which the facilities are being improved.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2024

Whilst inflationary pressures on energy prices have eased, maintaining a focus on reducing energy consumption remains important. The scheme to insulate the roof of the Club has now been completed. Further work on heating plant controls will be considered for implementation in early 2025 to deliver savings on energy consumption.

Christ's Hospital has now commenced a sports expansion project, which will deliver an athletics track, padel courts, a 'get active' trail, new car park and entrance off the public highway into Bluecoat Sports. These new facilities will have considerable school use, but will also draw in new members from the local community. The padel courts in particular are likely to drive a number of new customers to the Club and increase the financial return.

An upgrade to the software used to manage the swim lessons programme is planned for late 2024. This will improve the visibility of swimmers' progress, with a home portal through which parents will be able to monitor their child's improvements in each of the classes.

RISK MANAGEMENT

The Board is responsible for the management of the risks faced by the Charitable Company. Detailed considerations of risk are delegated to senior staff. Risks are identified, assessed and controls established throughout the year. A formal review of the Charitable Company's risk management processes is undertaken on an annual basis.

The key controls include:

- Strategic planning, budgeting and management accounting;
- Established organisational and governance structure and lines of reporting;
- Formal written policies;
- Formal agendas for Board activity; and
- Hierarchical authorisation and approval levels.

In addition, the Trustees are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. All successful candidates must consent for Bluecoats to seek two written references and must provide documentary proof of qualifications and proof of their identity. Any offer of employment is conditional on all of these being satisfactory.

Principal risks and uncertainties

The principal risks facing Bluecoats relate to the health and safety of the students and members and the welfare of the students. Robust procedures, with regular checks and balances, are in place to ensure that these risks are minimised.

Through the risk management processes established by Bluecoats, the Trustees are satisfied that the major risks identified have been adequately mitigated. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Financial sustainability

While Bluecoats has developed a tried and tested programme with the school over many years and built up a strong local brand and member loyalty, the complete closure of the facility for a significant period during the pandemic had a significant financial impact. Membership numbers and usage have continued to recover and the increased income has helped to mitigate inflationary pressures in the financial year.

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoats, in common with other businesses, over a number of years. Those factors include rising staff costs, following the 30 October 2024 budget announcements, and inflationary pressures. Whilst the full impact is unknown, the Board has reviewed the position carefully with a view to ensure that

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2024**

Bluecoats can continue to provide vital sporting facilities for the school and to the general public. Financial plans have been reforecast, covering a period to 31 August 2025. Conservative cash flow modelling with sensitivity analysis, indicates that the cash reserves of Bluecoats are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of Bluecoat Sports for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for ensuring that Bluecoat Sports keeps adequate accounting records that are sufficient to show and explain the Charitable Company's transactions, disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant audit information of which the Charitable Company's auditor is unaware and we have taken all the steps that we ought to have taken as Trustees in order to make ourselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

AUDITOR

Crowe U.K. LLP has expressed its willingness to continue as auditor for the next financial year.

This Trustees' Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Board of Trustees on 1 March 2024, including in their capacity as company directors approval of the Strategic Report contained therein, and is signed on its behalf by



James Maclean
Chairman
6 March 2025

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2024

Independent Auditor's Report to the Members of Bluecoat Sports

Opinion

We have audited the financial statements of Bluecoat Sports ('the charitable company') for the year ended 31 August 2024 which comprise Statement of Financial Activities, Balance Sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2024

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the Trustees' Report, which includes the Directors' Report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the Directors' Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 7, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2024

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were General Data Protection Regulation and health and safety legislation.

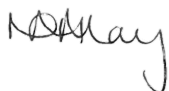
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Nicola May
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor

London

Date: 13 March 2025

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2024

	Notes	2024	2023
		£	£
INCOME FROM:			
Charitable activities			
Sports Centre income		2,129,372	1,839,460
Other ancillary income		37,006	32,307
Investments		18,211	14,697
TOTAL INCOME		<u>2,184,589</u>	<u>1,886,464</u>
EXPENDITURE ON:			
Charitable activities	2	(2,093,500)	(1,739,106)
TOTAL EXPENDITURE		<u>(2,093,500)</u>	<u>(1,739,106)</u>
NET INCOME		91,089	147,358
TOTAL FUNDS BROUGHT FORWARD		594,732	447,374
FUND BALANCE		<u>685,821</u>	<u>594,732</u>

The notes on pages 13 to 20 form part of these financial statements.

**BLUECOAT SPORTS
BALANCE SHEET
AT 31 AUGUST 2024**

	Notes	2024	2023
FIXED ASSETS		£	£
Tangible assets	5	<u>340,387</u>	<u>252,076</u>
CURRENT ASSETS			
Stock	6	10,143	15,687
Debtors	7	384,179	490,243
Cash at bank and in hand		<u>125,275</u>	<u>41,530</u>
		519,597	547,460
CREDITORS			
Due within one year	8	<u>(163,326)</u>	<u>(183,967)</u>
NET CURRENT ASSETS		<u>356,271</u>	<u>363,493</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>696,658</u>	<u>615,569</u>
CREDITORS			
Due after more than one year	9	<u>(10,837)</u>	<u>(20,837)</u>
NET ASSETS		<u>685,821</u>	<u>594,732</u>
FUNDS			
Unrestricted funds			
Designated	10	340,387	252,076
General	10	<u>345,434</u>	<u>342,656</u>
		685,821	594,732

The notes on pages 13 to 20 form part of these financial statements.

Approved by the Board of Trustees on 6 March 2025 and signed on its behalf by:



James Maclean
Chairman
6 March 2025

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2019.

These Financial Statements have been drawn up on the historical cost accounting basis.

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoats, in common with other businesses, over a number of years. Those factors include rising staff costs and inflationary pressures. Whilst the impact is unknown, the Board has reviewed the position carefully with a view to ensure that Bluecoats can continue to provide vital sporting facilities for the school and to the general public. Financial plans have been reforecast, covering a period to 31 August 2025. Conservative cash flow modelling with sensitivity analysis, indicates that the cash reserves of Bluecoats are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

Bluecoat Sports is a Charitable Company limited by guarantee (Company number 04384765) and registered in England. It is a Public Benefit Entity registered with the Charity Commission in England and Wales under Charity number 1096244. Bluecoat Sports operates from its registered office at The Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

The Charitable Company has taken advantage of the exemption, available under FRS102 1.12 to subsidiary charities, from preparing a cash flow statement as this is included in the consolidated financial statements of Christ's Hospital.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Charitable Company's accounting policies, Trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following paragraphs describe the specific policies adopted for recognition of significant categories of incoming resource and expenditure.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

Sports Centre income

Sports Centre income relates to continuing activities and comprises membership subscriptions, guest fees and hire of facilities in the year, exclusive of Value Added Tax and is accounted for when receivable.

Investment income

Investment income currently comprises bank interest and is accounted for on an accruals basis.

Deferred income

Fee income invoiced in advance of courses is deferred to the year in which the courses are delivered.

Fixed assets

A number of fixed assets are in the ownership of Christ's Hospital Foundation, the cost of use being charged on a monthly basis to the Charitable Company.

Expenditure on individual items costing more than five thousand pounds has been capitalised.

Fixed assets are depreciated in equal annual instalments over their economic lives as follows:

Plant and equipment	20% or 33 $\frac{1}{3}$ % on cost
---------------------	-----------------------------------

Depreciation is not charged on work in progress.

Stock

Stock is stated at the lower of cost and net realisable value.

Lease commitments

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure is apportioned to cost categories based on the estimated amount attributable to that activity in the year.

Governance costs comprise the costs running the Charitable Company, including strategic planning for future development, external audit, any legal advice for the Board, and all the costs of complying with constitutional and statutory requirements, such as the costs of Committee meetings, preparing statutory accounts, and satisfying public accountability.

Taxation

The activities of Bluecoats are exempt from Income and Corporation Tax but are registered for Value Added Tax (VAT). The majority of these activities are classified as exempt or non-business activities for VAT purposes and consequently it is not possible to reclaim the majority of the VAT incurred on purchases.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

Pension schemes

The Christ's Hospital Pension Scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the Scheme that are attributable to the Charitable Company on a consistent and reasonable basis. Therefore, in accordance with FRS 102, the Charitable Company accounts for this scheme as if it were a defined contribution scheme.

Note 13 provides further information on this scheme and the stakeholder pension scheme.

Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with short term deposits, trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. ANALYSIS OF TOTAL EXPENDITURE

	STAFF COSTS	OTHER COSTS	DEPRECIATION	TOTAL 2024	TOTAL 2023
	£	£	£	£	£
Charitable activities					
Providing sporting facilities	1,079,422	18,832	-	1,098,254	896,959
Premises costs	5,060	502,833	-	507,893	428,273
Equipment costs	-	46,819	120,826	167,645	118,681
Publicity costs	-	31,354	-	31,354	25,481
Other support costs	100,038	171,224	-	271,262	254,559
Finance costs	-	7,372	-	7,372	5,853
Governance costs	-	9,720	-	9,720	9,300
Total costs of charitable activities	<u>1,184,520</u>	<u>788,154</u>	<u>120,826</u>	<u>2,093,500</u>	<u>1,739,106</u>
Total expenditure	<u>1,184,520</u>	<u>788,154</u>	<u>120,826</u>	<u>2,093,500</u>	<u>1,739,106</u>

3. STAFF COSTS

	2024 £	2023 £
Wages and salaries	981,299	800,400
Coaches' fees	123,873	102,115
National Insurance costs	56,000	44,957
Pensions	23,348	22,904
	<u>1,184,520</u>	<u>970,376</u>

There were redundancy costs of £8,428 during the year (2023: £9,659).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

The full time equivalent number of staff analysed by function was:

	2024	<i>2023</i>
	FTE	<i>FTE</i>
Class instructors	3	<i>3</i>
Fitness suite	4	<i>5</i>
Recreation assistants	7	<i>7</i>
Swim school	2	<i>2</i>
Management and administration	17	<i>15</i>
	33	<i>32</i>

No employee earned over £60,000 (2023: nil).

The average head count (being the number of staff employed not adjusted for FTE) was 114 (2023: 93). There were 3 key management personnel (2023: 3) in the year to 31 August 2024. Their aggregate employee benefits were £142,563 (2023: £110,767).

4. AUDITOR'S REMUNERATION

	2024	<i>2023</i>
	£	<i>£</i>
Audit & accountancy fee	9,720	<i>9,300</i>

5. TANGIBLE FIXED ASSETS

	Plant & equipment £
Cost	
At 1 September 2023	659,740
Additions at cost	209,137
Disposals at cost	(19,379)
At 31 August 2024	849,498
Depreciation	
At 1 September 2023	407,664
Charge for year	120,826
Accumulated on disposals	(19,379)
At 31 August 2024	509,111
Net book value at 31 August 2024	340,387
Net book value at 31 August 2023	<i>252,076</i>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

6. STOCK	2024	2023
	£	£
Stock for sale	3,085	2,130
Raw materials and consumables	7,058	13,557
	<u>10,143</u>	<u>15,687</u>
7. DEBTORS	2024	2023
	£	£
Trade debtors	21,698	31,385
Prepayments	49,262	50,181
Due from Christ's Hospital	313,219	408,677
	<u>384,179</u>	<u>490,243</u>
8. CREDITORS: Due within one year	2024	2023
	£	£
Trade creditors	10,834	48,771
Bank loan	9,996	9,996
Deferred income	46,460	26,664
Tax and National Insurance	15,690	13,140
Due to Christ's Hospital Foundation	8,308	10,807
Other creditors and accruals	72,038	74,589
	<u>163,326</u>	<u>183,967</u>
<u>Deferred income</u>		
Income deferred in the current year:		
- Other fees	<u>46,460</u>	<u>26,664</u>
<u>Summary of movements in deferred income</u>		
Balance at 1 September 2023	26,664	
Released to income in the year	(26,664)	
New fees	46,460	
Balance at 31 August 2024	<u>46,460</u>	
9. CREDITORS: Due after more than one year	2024	2023
	£	£
Bank loan	<u>10,837</u>	<u>20,837</u>

In September 2020 the Company entered into an unsecured £50,000 bounce back loan with Barclays Bank for a term of 6 years. During the first 12 months, the UK Government paid the interest due under this loan. This is known as the Business Interruption Payment. No repayment of capital was required during the first 12 months of the loan. Monthly repayments of £833.33 commenced in October 2021, with interest payable in arrears at a fixed rate of 2.5%.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

10. MOVEMENT OF FUNDS

	Balance at 1 September 2023 £	Incoming resources £	Resources expended £	Balance at 31 August 2024 £
Designated funds				
Fixed assets				
Capital fund	252,076	209,137	(120,826)	340,387
General funds	342,656	1,975,452	(1,972,674)	345,434
TOTAL FUNDS	<u>594,732</u>	<u>2,184,589</u>	<u>(2,093,500)</u>	<u>685,821</u>

PRIOR YEAR MOVEMENT OF FUNDS

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Balance at 31 August 2023 £
Designated funds				
Fixed assets				
Capital fund	303,467	41,230	(92,621)	252,076
General funds	143,907	1,845,234	(1,646,485)	342,656
TOTAL FUNDS	<u>447,374</u>	<u>1,886,464</u>	<u>(1,739,106)</u>	<u>594,732</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

11. ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2024 £
Designated funds:				
Capital Fund	340,387	-	-	340,387
General funds	-	356,271	(10,837)	345,434
	<u>340,387</u>	<u>356,271</u>	<u>(10,837)</u>	<u>685,821</u>

PRIOR YEAR ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2023 £
Designated funds:				
Capital Fund	252,076	-	-	252,076
General funds	-	363,493	(20,837)	342,656
	<u>252,076</u>	<u>363,493</u>	<u>(20,837)</u>	<u>594,732</u>

12. RELATED PARTY TRANSACTIONS

The Charitable Company rented the sports centre and laundry to Christ's Hospital for £363,720 (2023: £346,395) and £9,540 (2023: £9,540) respectively.

Christ's Hospital recharged expenses totalling £55,000 (2023: £47,000) to the Charitable Company.

No Trustee received remuneration during the year (2023: £nil).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

13. CHRIST'S HOSPITAL PENSION SCHEMES

The Charitable Company is a participating employer in the Christ's Hospital Pension Scheme (the Scheme), a defined benefit scheme, to which contributions are made by both employees and employers. The Scheme was closed to new members with effect from 31 March 2005.

The Scheme is a multi-employer scheme and as such the Charitable Company is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of the other entities participating in the Scheme.

Member contributions are 6.5% of salary for those members who have an accrual rate of 1/80th of final salary for each year of service, and 4% for those who have an accrual rate of 1/100th. Contributions payable by employers are 24.3% of salary reducing to 15.5% from 1 January 2024, plus a monthly deficit-reduction contribution of £27,625 reducing to £16,000 from 1 January 2024, which is paid by Christ's Hospital Foundation. The deficit-reduction payment is in accordance with an agreed schedule, allowing the deficit to be eliminated by 31 December 2028. The basis of contribution to the Scheme is specified in a schedule of contributions agreed with the Scheme Trustees and certified by the actuary and agreed with the Scheme trustees on 13 December 2023. The last full actuarial valuation of the Scheme was carried out with an effective date of 31 March 2023 and was finalised in December 2023.

Employer contributions for the year ended 31 August 2024 were £2,316 (2023: £4,788).

For staff not in this Scheme, the Charitable Company offers a stakeholder pension scheme with Legal and General. Employer contributions are currently set at the statutory minimum of 3%. Employer contributions totalling £21,032 (2023: £18,116) were paid in respect of this pension scheme for the year.

14. FINANCIAL INSTRUMENTS

	Total 2024 £	<i>Total 2023 £</i>
Financial assets measured at amortised cost (a)	460,192	481,592
Financial liabilities measured at amortised cost (b)	(112,013)	(165,000)
	<u>348,179</u>	<u>316,592</u>

15. ULTIMATE PARENT UNDERTAKING

Bluecoats is a 'controlled' charity insofar as Christ's Hospital, a charity registered in England and Wales (number 1120090), controls the appointment of the majority of the Trustees. This is the largest and smallest group into which the Charitable Company is consolidated. A copy of the accounts can be obtained from the Finance Director, the Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

Christ's Hospital's objects and principal activities are:

- the advancement of education of children, principally for the benefit of those families in social, financial or other specific need, by provision of a school for boys and girls; and
- the undertaking of ancillary educational and other associated activities for the benefit of the community.

BLUECOAT SPORTS

England & Wales - Charity number 1096244

Accounts

Registered Company Number: 04384765
Registered Charity Number: 1096244

BLUECOAT SPORTS

REPORT AND FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2023

**BLUECOAT SPORTS
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023**

Officers and Professional Advisers

Directors and Charity Trustees

Members of the Board of Trustees are the charity trustees of Bluecoat Sports under charity law and the directors of the charitable company. The members of the Board who served during the year and subsequently are detailed below.

James Maclean (Chairman)
Nigel Currie
Roger Eades (to 9 September 2022)
Paul Guyer
Sarah Scott (Independent Trustee)
Tom Godfrey
Gurinder Sumra (from 6 October 2022)

Company Secretary Jacqui Duggan

Registered Office The Counting House
Christ's Hospital
Horsham
West Sussex
RH13 0YP

Auditor Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Banker Barclays Bank plc
2 Carfax
Horsham
West Sussex
RH12 1DN

Solicitor Mills and Reeve LLP
Botanic House
100 Hills Road
Cambridge
CB2 1PH

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2023

The Trustees of Bluecoat Sports (the Charitable Company, known as Bluecoats) present their annual report for the year ended 31 August 2023 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with the audited financial statements for the year.

STRUCTURE, AIMS AND GOVERNANCE

Constitution and objects

The Charitable Company was established in 2002. It is constituted as a company limited by guarantee registered in England, number 04384765, and is registered with the Charity Commission under charity number 1096244. The Charitable Company's activities are governed by its Memorandum and Articles of Association dated 1 March 2002, as amended by the special resolution dated 1 March 2012.

The Charitable Company's objects as set out in the Memorandum of Association are to:

- provide facilities to Christ's Hospital for physical education and training for personal and teamwork development;
- promote physical health and fitness amongst the students of Christ's Hospital;
- provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development; and
- promote physical health and fitness amongst the wider community.

AIMS, OBJECTIVES AND ACTIVITIES

Aims

The Charitable Company's aim for the public benefit is to provide safe, secure and up-to-date sporting and exercise facilities for students at Christ's Hospital, local schools, local authority organisations, charities and the wider community.

GOVERNANCE AND MANAGEMENT

Board of Trustees

The Board of Trustees (the Board) consists of at least three and not more than six individuals. All but one (the independent Trustee) are nominated by Christ's Hospital. The independent Trustee is nominated by the Board of Bluecoats and must not be a Trustee or employee of Christ's Hospital or any of its subsidiary undertakings.

The Board takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. Bluecoats' policy and practice have been reviewed against the Charity Governance Code. Many of the provisions are covered as part of Bluecoats' relationship with the governance of Christ's Hospital. The Audit and Risk Committee provides oversight and challenge for Bluecoats' Trustees. The Board has in place a programme for continuous development. During the year a key area of focus was the development of a matrix against which to evaluate the performance of the Board and of individual Trustees.

Recruitment, induction and training of Trustees

New Trustees are required to attend an induction meeting which explains the objectives of the Charity and the responsibilities of the Trustees.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2023

Organisational management

The members of the Board, as the charity trustees, are legally responsible for the overall management and control of Bluecoats. The Board meets at least three times a year and acts in the sole interest of Bluecoats.

The day-to-day running of Bluecoats is delegated to a Senior Management Team, comprising the General Manager, who reports to the Chief Operating Officer of Christ's Hospital and the Assistant Manager.

Related parties

The Charitable Company is a 'controlled' charity insofar as Christ's Hospital controls the appointment of the majority of the Trustees.

STRATEGIC REPORT

STRATEGIES TO ACHIEVE THE PRIMARY OBJECTIVES

Bluecoats continues to recover after the challenges presented by the pandemic. Membership numbers and usage continue to improve, and this as well as careful control of costs has helped to mitigate against current inflationary pressures.

Focus in the year has been on continuing to grow Bluecoats' activities, particularly for families and young people. The introduction of Jump and Play, alongside more sports coaching courses, has increased the number of young people using the club. It continues to be a priority to retain the current members of Bluecoats. Activity such as the introduction of a Members Day to celebrate their membership with the club, increased communication around new activity and proactive surveying of members are all part of a strategy to aid retention of the existing membership base.

The refurbishment of the fitness suite, which was completed for opening on 1 September 2022, included replacement of all fitness equipment and flooring, redecoration of the suite and a redesign of the layout. Feedback from members has been positive and memberships, including usage of the fitness suite, have grown as a result.

Investment into other areas of the facility are being considered for late 2023 / early 2024, with upgrades to the café seating area and member shower areas being examples of just two projects being worked on.

ACHIEVEMENTS AND PERFORMANCE

Provide facilities to Christ's Hospital

The main focus of Bluecoats' activities remains the provision of sporting facilities to Christ's Hospital to support the health and wellbeing of its students. Approximately 40% of the time available in the core facilities (pool, fitness suite, sports hall and gymnasium) is taken up by Christ's Hospital during term time hours.

Students of Christ's Hospital have achieved some notable successes during this academic year. All of these students used Bluecoats' facilities for a major part of their training. The Trustees congratulate the students on their efforts and their successes and thank the staff of Bluecoats for their support for all the students of Christ's Hospital.

Promote physical health and fitness amongst the students of Christ's Hospital

All students are inducted into the fitness suite by a Bluecoats fitness instructor. We have a robust monitoring system to ensure that all students using the facilities have undergone suitable instruction and that they have the information and tools to achieve their health and fitness goals. In conjunction

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2023

with Christ's Hospital's PE Department, Bluecoats provides a multitude of activities to promote health and wellbeing, including aerobic, mind and body and core stability exercise classes.

Optional activities for students have included badminton, swimming, fitness training, dancing, squash, martial arts, yoga and step aerobics. During social periods in the evenings, the main halls are used for football, basketball, badminton and cricket training by both students and staff.

Provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development

Bluecoats continues to be popular with local community clubs, such as the Horsham-based Ready and Able Club, Horsham Hockey and Southwater Royals football club, along with Amphibians triathletes.

Bluecoats' facilities are used by 38 local clubs and groups. All of these users benefit from discounted rates.

Promote physical health and fitness amongst the wider community

Bluecoats provides services to approximately 2,900 members from the local community. In addition, the fitness suite, all adult exercise classes, children's courses and classes (including swimming lessons) and all racket sports courts are open to the general public at prices set in accordance with the local market.

Bluecoats has set up and is now operating an Exercise Referral Scheme. Affiliated to the Horsham Wellbeing team at Horsham District Council, the scheme offers members of the community an instructor-led programme of physical activity to assist their recovery from their health condition at a discounted price. The hope is that this in turn leads to them making physical activity a part of their daily lives.

PUBLIC BENEFIT

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and fee charging.

The fee charged to Christ's Hospital is discounted in comparison to the commercial rate and there are no additional charges to students who use the facilities for social activities which include use of the fitness suite, social areas, squash courts and sports halls.

In 2022-23, only 22% of students attending Christ's Hospital paid full fees, 2% received staff discounts, 11% attended at no cost and the remaining 65% made a contribution which, in most cases, was far below the full fee. Bluecoats thus delivers public benefit in making its facilities available to these students, none of whom are charged directly for their use of the Centre, either as part of the curriculum or outside school hours.

Membership fees for the community are on a par with local leisure facilities and non-members are able to attend many of the activities for a small charge which is comparable with local leisure facilities.

Local community groups also benefit from substantial discounts compared to the commercial rate. Again, Bluecoats delivers public benefit in making its facilities available to the members of these groups, none of whom are charged directly for their use of the Centre.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2023

FINANCIAL REVIEW

Results for the year

Income for the year was £1.9 million (2022: £1.6 million), with net income of £147,000 (2022: £147,000). Bluecoats continues to recover after the challenges presented by the pandemic. Membership promotions and diversification of the available membership categories have been successful in improving overall membership numbers and usage. With more activity specific categories at a slightly lower price point, membership income is not quite back to pre-pandemic levels, but this has contributed to an improved financial picture.

Pay As You Go usage for sports, classes and courses continues to grow and Swim Academy programme numbers have also been grown considerably; both of which further improve the income from these areas of the business. Costs and the overall operation continue to be tightly managed while uncertainty about the operating environment persists and in light of the current economic climate.

The financial sustainability of Bluecoats is considered further on page 6 of this report.

Investment policy

Bluecoats maintains sufficient cash in its current account to meet day-to-day requirements. Amounts surplus to this are deposited with CCLA via the Christ's Hospital group cash pooling facility at acceptable risk and attracting interest at more favourable rates than Bluecoats' current account. At 31 August 2023, £0.4 million (2022: £0.2 million) of Bluecoats cash was held in the group cash pooling facility. There are no plans to invest in any longer-term instruments or for higher returns where increased risk is a factor.

Fundraising

Bluecoats does not undertake fundraising and is therefore not registered with the Fundraising Regulator.

RESERVES LEVEL AND POLICY

The policy is to hold free reserves of up to two months' running costs (around £300,000). At 31 August 2023, Bluecoats had reserves of £595,000. These are represented by the net book value of fixed assets of £252,000 and free reserves of £343,000. Free reserves are held to enable Bluecoats to continue to provide an educational facility for students of Christ's Hospital and sports facilities for the public. The financial sustainability of Bluecoats is considered further in the Financial Sustainability paragraph later in this report.

REMUNERATION POLICY

The Board considers and approves remuneration levels for all staff, including key management personnel. A decision is taken annually with due regard to local market forces and fitness industry norms and the need to ensure that the team is fairly and equitably rewarded and motivated.

TRUSTEES AND PROFESSIONAL ADVISERS

The Trustees and professional advisers during the year are those listed on page 1.

FUTURE PLANS

Re-establishing additional community activities for children and families has been highlighted as an important part of the recovery of Bluecoats to help encourage use of the facilities by future generations and growth of membership.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2023

Maintaining the building is an important part of the future. Bluecoats works closely with Christ's Hospital's Project Manager to deliver its Planned Maintenance Programme in line with the results of the condition survey undertaken in 2020.

With inflationary pressures on energy prices, a number of initiatives aimed at reducing energy consumption have been undertaken and management is working with all staff to ensure that measures are in place to mitigate the impact of the increased utility costs. A scheme to insulate the roof of the club, which will reduce energy consumption, has been developed and installation is due to begin in late 2023.

A development of the café took place post year end in late 2023, considerably improving this area. The social aspect of membership at Bluecoats is a notable benefit for lots of the members and for some it is the only reason for being a member. Improving the experience of using this space will aid retention.

RISK MANAGEMENT

The Board is responsible for the management of the risks faced by the Charitable Company. Detailed considerations of risk are delegated to senior staff. Risks are identified, assessed and controls established throughout the year. A formal review of the Charitable Company's risk management processes is undertaken on an annual basis.

The key controls include:

- Strategic planning, budgeting and management accounting;
- Established organisational and governance structure and lines of reporting;
- Formal written policies;
- Formal agendas for Board activity; and
- Hierarchical authorisation and approval levels.

In addition, the Trustees are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. All successful candidates must consent for Bluecoats to seek two written references and must provide documentary proof of qualifications and proof of their identity. Any offer of employment is conditional on all of these being satisfactory.

Principal risks and uncertainties

The principal risks facing Bluecoats relate to the health and safety of the students and members and the welfare of the students. Robust procedures, with regular checks and balances, are in place to ensure that these risks are minimised.

Through the risk management processes established by Bluecoats, the Trustees are satisfied that the major risks identified have been adequately mitigated. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Financial sustainability

While Bluecoats has developed a tried and tested programme with the School over many years and built up a strong local brand and member loyalty, the complete closure of the facility for a significant period during the pandemic had a significant financial impact. Membership numbers have continued to recover and the increased income has helped to mitigate inflationary pressures in the financial year.

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoats, in common with other businesses, over a number of years. Those factors include rising energy prices, inflation and 'cost of living' pressures. Whilst the impact is unknown, the Board has reviewed the position carefully with a view to ensure that Bluecoats can continue to provide vital sporting

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2023**

facilities for the School and to the general public. Financial plans have been reforecast, covering a period to 31 August 2024. Conservative cash flow modelling with sensitivity analysis, indicates that the cash reserves of Bluecoats are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of Bluecoat Sports for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

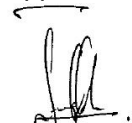
The Trustees are responsible for ensuring that Bluecoat Sports keeps adequate accounting records that are sufficient to show and explain the Charitable Company's transactions, disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant audit information of which the Charitable Company's auditor is unaware and we have taken all the steps that we ought to have taken as Trustees in order to make ourselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

AUDITOR

Crowe U.K. LLP has expressed its willingness to continue as auditor for the next financial year.

This Trustees' Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Board of Trustees on 1 March 2024, including in their capacity as company directors approval of the Strategic Report contained therein, and is signed on its behalf by



James Maclean
Chairman
1 March 2024

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2023

Independent Auditor's Report to the Members of Bluecoat Sports

Opinion

We have audited the financial statements of Bluecoat Sports ('the charitable company') for the year ended 31 August 2023 which comprise Statement of Financial Activities, Balance Sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the Trustees' Report, which includes the Directors' Report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the Directors' Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 7, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2023

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were General Data Protection Regulation and health and safety legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Nicola May
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor

London

Date: 7 March 2024

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2023

	Notes	2023	2022
		£	£
INCOME FROM:			
Charitable activities			
Sports Centre income		1,839,460	1,545,250
Other ancillary income		32,307	56,056
Investments		14,697	1,904
TOTAL INCOME		<u>1,886,464</u>	<u>1,603,210</u>
EXPENDITURE ON:			
Charitable activities	2	(1,739,106)	(1,456,662)
TOTAL EXPENDITURE		<u>(1,739,106)</u>	<u>(1,456,662)</u>
NET INCOME		147,358	146,548
TOTAL FUNDS BROUGHT FORWARD		447,374	300,826
FUND BALANCE		<u>594,732</u>	<u>447,374</u>

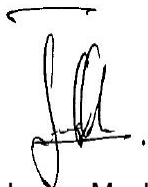
The notes on pages 13 to 20 form part of these financial statements.

**BLUECOAT SPORTS
BALANCE SHEET
AT 31 AUGUST 2023**

	Notes	2023	2022
		£	£
FIXED ASSETS			
Tangible assets	5	<u>252,076</u>	<u>303,467</u>
CURRENT ASSETS			
Stock	6	15,687	16,458
Debtors	7	490,243	432,447
Cash at bank and in hand		<u>41,530</u>	<u>165,232</u>
		547,460	614,137
CREDITORS			
Due within one year	8	(183,967)	(439,393)
NET CURRENT ASSETS		<u>363,493</u>	<u>174,744</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>615,569</u>	<u>478,211</u>
CREDITORS			
Due after more than one year	9	(20,837)	(30,837)
NET ASSETS		<u>594,732</u>	<u>447,374</u>
FUNDS			
Unrestricted funds			
Designated	10	252,076	303,467
General	10	<u>342,656</u>	<u>143,907</u>
		<u>594,732</u>	<u>447,374</u>

The notes on pages 13 to 20 form part of these financial statements.

Approved by the Board of Trustees on 1 March 2024 and signed on its behalf by:



James Maclean
Chairman
1 March 2024

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2019.

These Financial Statements have been drawn up on the historical cost accounting basis.

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoats, in common with other businesses, over a number of years. Those factors include rising energy prices, inflation and 'cost of living' pressures. Whilst the impact is unknown, the Board has reviewed the position carefully with a view to ensure that Bluecoats can continue to provide vital sporting facilities for the School and to the general public. Financial plans have been reforecast, covering a period to 31 August 2024. Conservative cash flow modelling with sensitivity analysis, indicates that the cash reserves of Bluecoats are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

Bluecoat Sports is a Charitable Company limited by guarantee (Company number 04384765) and registered in England. It is a Public Benefit Entity registered with the Charity Commission in England and Wales under Charity number 1096244. Bluecoat Sports operates from its registered office at The Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

The Charitable Company has taken advantage of the exemption, available under FRS102 1.12 to subsidiary charities, from preparing a cash flow statement as this is included in the consolidated financial statements of Christ's Hospital.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Charitable Company's accounting policies, Trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following paragraphs describe the specific policies adopted for recognition of significant categories of incoming resource and expenditure.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023

Sports Centre income

Sports Centre income relates to continuing activities and comprises membership subscriptions, guest fees and hire of facilities in the year, exclusive of Value Added Tax and is accounted for when receivable.

Investment income

Investment income currently comprises bank interest and is accounted for on an accruals basis.

Deferred income

Fee income invoiced in advance of courses is deferred to the year in which the courses are delivered.

Fixed assets

A number of fixed assets are in the ownership of Christ's Hospital Foundation, the cost of use being charged on a monthly basis to the Charitable Company.

Expenditure on individual items costing more than five thousand pounds has been capitalised.

Fixed assets are depreciated in equal annual instalments over their economic lives as follows:

Plant and equipment	20% or 33 $\frac{1}{3}$ % on cost
---------------------	-----------------------------------

Depreciation is not charged on work in progress.

Stock

Stock is stated at the lower of cost and net realisable value.

Lease commitments

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure is apportioned to cost categories based on the estimated amount attributable to that activity in the year.

Governance costs comprise the costs running the Charitable Company, including strategic planning for future development, external audit, any legal advice for the Board, and all the costs of complying with constitutional and statutory requirements, such as the costs of Committee meetings, preparing statutory accounts, and satisfying public accountability.

Taxation

The activities of Bluecoats are exempt from Income and Corporation Tax but are registered for Value Added Tax (VAT). The majority of these activities are classified as exempt or non-business activities for VAT purposes and consequently it is not possible to reclaim the majority of the VAT incurred on purchases.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023

Pension schemes

The Christ's Hospital Pension Scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the Scheme that are attributable to the Charitable Company on a consistent and reasonable basis. Therefore, in accordance with FRS 102, the Charitable Company accounts for this scheme as if it were a defined contribution scheme.

Note 13 provides further information on this scheme and the stakeholder pension scheme.

Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with short term deposits, trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. ANALYSIS OF TOTAL EXPENDITURE

	STAFF COSTS	OTHER COSTS	DEPRECIATION	TOTAL 2023	TOTAL 2022
	£	£	£	£	£
Charitable activities					
Providing sporting facilities	875,690	21,269	-	896,959	784,949
Premises costs	1,051	427,222	-	428,273	347,309
Equipment costs	-	26,060	92,621	118,681	73,306
Publicity costs	-	25,481	-	25,481	30,255
Other support costs	93,635	160,924	-	254,559	203,018
Finance costs	-	5,853	-	5,853	6,665
Governance costs	-	9,300	-	9,300	11,160
Total costs of charitable activities	<u>970,376</u>	<u>676,109</u>	<u>92,621</u>	<u>1,739,106</u>	<u>1,456,662</u>
Total expenditure	<u>970,376</u>	<u>676,109</u>	<u>92,621</u>	<u>1,739,106</u>	<u>1,456,662</u>

3. STAFF COSTS

	2023 £	2022 £
Wages and salaries	800,400	686,544
Coaches' fees	102,115	94,110
National Insurance costs	44,957	38,334
Pensions	22,904	20,379
	<u>970,376</u>	<u>839,367</u>

There were redundancy costs of £9,659 during the year (2022: £825).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023

The full time equivalent number of staff analysed by function was:

	2023 FTE	2022 FTE
Class instructors	3	3
Fitness suite	5	5
Recreation assistants	7	5
Swim school	2	3
Management and administration	15	13
	<u>32</u>	<u>29</u>

No employee earned over £60,000 (2022: nil).

The average head count (being the number of staff employed not adjusted for FTE) was 93 (2022: 92). There were 3 key management personnel (2022: 3) in the year to 31 August 2022. Their aggregate employee benefits were £110,767 (2022: £101,884). There was not anything recharged to Christs Hospital included in this figure (2022: £13,132).

4. AUDITOR'S REMUNERATION

	2023 £	2022 £
Audit & accountancy fee	<u>9,300</u>	<u>10,800</u>

5. TANGIBLE FIXED ASSETS

	Plant & equipment £	TOTAL 2023 £
Cost		
At 1 September 2022	618,510	618,510
Additions at cost	41,230	41,230
At 31 August 2023	<u>659,740</u>	<u>659,740</u>
Depreciation		
At 1 September 2022	315,043	315,043
Charge for year	92,621	92,621
At 31 August 2023	<u>407,664</u>	<u>407,664</u>
Net book value at 31 August 2023	<u>252,076</u>	<u>252,076</u>
Net book value at 31 August 2022	<u>303,467</u>	<u>303,467</u>

Included in income is profit on sale of fixed assets of £nil (2022: £9,106).

6. STOCK

	2023 £	2022 £
Stock for sale	2,130	2,323
Raw materials and consumables	13,557	14,135
	<u>15,687</u>	<u>16,458</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023

7. DEBTORS	2023	2022
	£	£
Trade debtors	31,385	40,397
Prepayments	50,181	42,096
Due from Christ's Hospital	408,677	349,920
Due from Christ's Hospital Foundation	-	34
	490,243	432,447

8. CREDITORS: Due within one year	2023	2022
	£	£
Trade creditors	48,771	59,924
Bank loan	9,996	9,996
Deferred income	26,664	13,605
Tax and National Insurance	13,140	11,632
Due to Christ's Hospital Foundation	10,807	-
Other creditors and accruals	74,589	344,236
	183,967	439,393

Deferred income

Income deferred in the current year:

- Other fees

26,664	13,605
---------------	---------------

Summary of movements in deferred income

Balance at 1 September 2022	13,605
Released to income in the year	(13,605)
New fees	26,664
Balance at 31 August 2023	26,664

9. CREDITORS: Due after more than one year	2023	2022
	£	£
Bank loan	20,837	30,837

In September 2020 the Company entered into an unsecured £50,000 bounce back loan with Barclays Bank for a term of 6 years. During the first 12 months, the UK Government paid the interest due under this loan. This is known as the Business Interruption Payment. No repayment of capital was required during the first 12 months of the loan. Monthly repayments of £833.33 commenced in October 2021, with interest payable in arrears at a fixed rate of 2.5%.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023

10. MOVEMENT OF FUNDS

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Balance at 31 August 2023 £
Designated funds				
Fixed assets				
Capital fund	303,467	41,230	(92,621)	252,076
General funds	143,907	1,845,234	(1,646,485)	342,656
TOTAL FUNDS	<u><u>447,374</u></u>	<u><u>1,886,464</u></u>	<u><u>(1,739,106)</u></u>	<u><u>594,732</u></u>

PRIOR YEAR MOVEMENT OF FUNDS

	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Balance at 31 August 2022 £
Designated funds				
Fixed assets				
Capital fund	170,221	206,589	(73,343)	303,467
General funds	130,605	1,396,621	(1,383,319)	143,907
TOTAL FUNDS	<u><u>300,826</u></u>	<u><u>1,603,210</u></u>	<u><u>(1,456,662)</u></u>	<u><u>447,374</u></u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023

11. ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2023 £
Designated funds:				
Capital Fund	252,076	-	-	252,076
General funds	-	363,493	(20,837)	342,656
	<u>252,076</u>	<u>363,493</u>	<u>(20,837)</u>	<u>594,732</u>

PRIOR YEAR ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2022 £
Designated funds:				
Capital Fund	303,467	-	-	303,467
General funds	-	174,744	(30,837)	143,907
	<u>303,467</u>	<u>174,744</u>	<u>(30,837)</u>	<u>447,374</u>

12. RELATED PARTY TRANSACTIONS

The Charitable Company rented the sports centre and laundry to Christ's Hospital for £346,395 (2022: £330,000) and £9,540 (2022: £9,540) respectively.

Christ's Hospital recharged expenses totalling £47,000 (2022: £61,000) to the Charitable Company. This did not include any costs relating to key management salaries (2022: £13,000).

No Trustee received remuneration during the year (2022: £nil).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023

13. CHRIST'S HOSPITAL PENSION SCHEMES

The Charitable Company is a participating employer in the Christ's Hospital Pension Scheme (the Scheme), a defined benefit scheme, to which contributions are made by both employees and employers. The Scheme was closed to new members with effect from 31 March 2005.

The Scheme is a multi-employer scheme and as such the Charitable Company is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of the other entities participating in the Scheme.

Member contributions are 6.5% of salary for those members who have an accrual rate of 1/80th of final salary for each year of service, and 4% for those who have an accrual rate of 1/100th. Contributions payable by employers are 24.3% of salary reducing to 15.5% from 1 January 2024, plus a monthly deficit-reduction contribution of £27,625 reducing to £16,000 from 1 January 2024, which is paid by Christ's Hospital Foundation. The deficit-reduction payment is in accordance with an agreed schedule, allowing the deficit to be eliminated by 31 December 2028. The basis of contribution to the Scheme is specified in a schedule of contributions agreed with the Scheme Trustees and certified by the actuary and agreed with the Scheme trustees on 13 December 2023. The last full actuarial valuation of the Scheme was carried out with an effective date of 31 March 2023 and was finalised in December 2023.

Employer contributions for the year ended 31 August 2023 were £4,788 (2022: £5,490).

For staff not in this Scheme, the Charitable Company offers a stakeholder pension scheme with Legal and General. Employer contributions are currently set at the statutory minimum of 3%. Employer contributions totalling £18,116 (2022: £15,350) were paid in respect of this pension scheme for the year.

14. FINANCIAL INSTRUMENTS

	Total 2023 £	<i>Total 2022 £</i>
Financial assets measured at amortised cost (a)	481,592	555,583
Financial liabilities measured at amortised cost (b)	(165,000)	(444,993)
	<u>316,592</u>	<u>110,590</u>

(a) Financial assets include cash, short term deposits, trade debtors, other debtors, accrued income and amounts due from members of the Christ's Hospital group.

(b) Financial liabilities include trade and other creditors and amounts due to members of the Christ's Hospital group.

15. ULTIMATE PARENT UNDERTAKING

Bluecoats is a 'controlled' charity insofar as Christ's Hospital, a charity registered in England and Wales (number 1120090), controls the appointment of the majority of the Trustees. This is the largest and smallest group into which the Charitable Company is consolidated. A copy of the accounts can be obtained from the Finance Director, the Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

Christ's Hospital's objects and principal activities are:

- the advancement of education of children, principally for the benefit of those families in social, financial or other specific need, by provision of a school for boys and girls; and
- the undertaking of ancillary educational and other associated activities for the benefit of the community.

BLUECOAT SPORTS

England & Wales - Charity number 1096244

Accounts

Registered Company Number: 04384765
Registered Charity Number: 1096244

BLUECOAT SPORTS

REPORT AND FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2022

**BLUECOAT SPORTS
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022**

Officers and Professional Advisers

Directors and Charity Trustees

Members of the Board of Trustees are the charity trustees of Bluecoat Sports under charity law and the directors of the charitable company. The members of the Board who served during the year and subsequently are detailed below.

James Maclean (Chairman)
Nigel Currie
Roger Eades (to 9 September 2022)
Paul Guyer
Sarah Scott (Independent Trustee)
Tom Godfrey (from 1 December 2021)
Gurinder Sumra (from 6 October 2022)

Company Secretary Jacqui Duggan

Registered Office The Counting House
Christ's Hospital
Horsham
West Sussex
RH13 0YP

Auditor Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Banker Barclays Bank plc
2 Carfax
Horsham
West Sussex
RH12 1DN

Solicitor Mills and Reeve LLP
Botanic House
100 Hills Road
Cambridge
CB2 1PH

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2022

The Trustees of Bluecoat Sports (the Charitable Company, known as Bluecoats) present their annual report for the year ended 31 August 2022 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with the audited financial statements for the year.

STRUCTURE, AIMS AND GOVERNANCE

Constitution and objects

The Charitable Company was established in 2002. It is constituted as a company limited by guarantee registered in England, number 04384765, and is registered with the Charity Commission under charity number 1096244. The Charitable Company's activities are governed by its Memorandum and Articles of Association dated 1 March 2002, as amended by the special resolution dated 1 March 2012.

The Charitable Company's objects as set out in the Memorandum of Association are to:

- provide facilities to Christ's Hospital for physical education and training for personal and teamwork development;
- promote physical health and fitness amongst the pupils of Christ's Hospital;
- provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development; and
- promote physical health and fitness amongst the wider community.

AIMS, OBJECTIVES AND ACTIVITIES

Aims

The Charitable Company's aim for the public benefit is to provide safe, secure and up-to-date sporting and exercise facilities for pupils at Christ's Hospital, local schools, local authority organisations, charities and the wider community.

GOVERNANCE AND MANAGEMENT

Board of Trustees

The Board of Trustees (the Board) consists of at least three and not more than six individuals. All but one (the independent Trustee) are nominated by Christ's Hospital. The independent Trustee is nominated by the Board of Bluecoats and must not be a Trustee or employee of Christ's Hospital or any of its subsidiary undertakings.

The Board takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. Bluecoats' policy and practice have been reviewed against the Charity Governance Code. Many of the provisions are covered as part of Bluecoats' relationship with the governance of Christ's Hospital. The Audit and Risk Committee provides oversight and challenge for Bluecoats' Trustees. The Board has in place a programme for continuous development. During the year a key area of focus was the development of a matrix against which to evaluate the performance of the Board and of individual Trustees.

Recruitment, induction and training of Trustees

New Trustees are required to attend an induction meeting which explains the objectives of the Charity and the responsibilities of the Trustees.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2022

Organisational management

The members of the Board, as the charity trustees, are legally responsible for the overall management and control of Bluecoats. The Board meets at least three times a year and acts in the sole interest of Bluecoats.

The day-to-day running of Bluecoats is delegated to a Senior Management Team, comprising the General Manager, who reports to the Chief Operating Officer of Christ's Hospital and the Assistant Manager.

Related parties

The Charitable Company is a 'controlled' charity insofar as Christ's Hospital controls the appointment of the majority of the Trustees.

STRATEGIC REPORT

STRATEGIES TO ACHIEVE THE PRIMARY OBJECTIVES

Bluecoats continues to recover after the challenges presented by the pandemic and is now operating fully with no restrictions. Membership numbers and usage continue to improve, and careful control of costs has contributed to an improved financial picture.

Focus in the year has been on reviving the sense of belonging to Bluecoats through the introduction of activities to drive engagement with the members to both aid retention and restore some of the fun of being part of the Bluecoats' community.

A significant refurbishment of the fitness suite, which was undertaken during the summer, was completed on time for opening on 1 September 2022. This included replacement of all fitness equipment and flooring, redecoration of the suite and a redesign of the layout. Feedback from members has been positive.

ACHIEVEMENTS AND PERFORMANCE

Provide facilities to Christ's Hospital

The main focus of Bluecoats' activities remains the provision of sporting facilities to Christ's Hospital to support the health and wellbeing of its pupils. Approximately 40% of the time available in the core facilities (pool, fitness suite, sports hall and gymnasium) is taken up by Christ's Hospital during term time hours.

Pupils of Christ's Hospital have achieved some notable successes during this academic year. All of these pupils used Bluecoats' facilities for a major part of their training. The Trustees congratulate the pupils on their efforts and their successes and thank the staff of Bluecoats for their support for all the pupils of Christ's Hospital.

Promote physical health and fitness amongst the pupils of Christ's Hospital

All pupils are inducted into the fitness suite by a Bluecoats fitness instructor. We have a robust monitoring system to ensure that all pupils using the facilities have undergone suitable instruction and that they have the information and tools to achieve their health and fitness goals. In conjunction with Christ's Hospital's PE Department, Bluecoats provides a multitude of activities to promote health and wellbeing, including aerobic, mind and body and core stability exercise classes.

Optional activities for pupils have included badminton, swimming, fitness training, dancing, squash, martial arts, yoga and step aerobics. During social periods in the evenings, the main halls are used for football, basketball, badminton and cricket training by both pupils and staff.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2022

Provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development

Bluecoats continues to be popular with local schools and community clubs, such as the Horsham-based Ready and Able Club, Horsham Hockey and Southwater Royals football club, along with Amphibians triathletes.

Bluecoats' facilities are used by 29 local clubs and groups. All of these users benefit from discounted rates.

Promote physical health and fitness amongst the wider community

Bluecoats provides services to approximately 2,300 members from the local community. In addition, the fitness suite, all adult exercise classes, children's courses and classes (including swimming lessons) and all racket sports courts are open to the general public at prices set in accordance with the local market.

PUBLIC BENEFIT

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and fee charging.

The fee charged to Christ's Hospital is discounted in comparison to the commercial rate and there are no additional charges to pupils who use the facilities for social activities which include use of the fitness suite, social areas, squash courts and sports halls.

In 2021-22, only 21% of pupils attending Christ's Hospital paid full fees, 2% received staff discounts, 10% attended at no cost and the remaining 67% made a contribution which, in most cases, was far below the full fee. Bluecoats thus delivers public benefit in making its facilities available to these pupils, none of whom are charged directly for their use of the Centre, either as part of the curriculum or outside school hours.

Membership fees for the community are on a par with local leisure facilities and non-members are able to attend many of the activities for a small charge which is comparable with local leisure facilities.

Local community groups also benefit from substantial discounts compared to the commercial rate. Again, Bluecoats delivers public benefit in making its facilities available to the members of these groups, none of whom are charged directly for their use of the Centre.

FINANCIAL REVIEW

Results for the year

Income for the year was £1.60 million (2021: £1.31 million), with net inflow of £147,000 (2021: outflow £82,000). Bluecoats continues to recover after the challenges presented by the pandemic. Membership promotions during the year have been successful in improving overall membership numbers and usage. Whilst not yet at pre-pandemic levels this has contributed to an improved financial picture.

The experience of operating Bluecoats during the pandemic has underlined that the operation is well-placed to recover over the medium term, provided that indoor fitness activities are able to function at normal capacity levels. Indeed, there are elements of the changes introduced due to COVID-19 which management have retained as they improve the customer experience for both pupils and members. The operation will continue to be tightly managed while uncertainty about the operating environment persists and in light of the current economic climate.

The financial sustainability of Bluecoats is considered further on page 6 of this report.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2022

Investment policy

Bluecoats maintains sufficient cash in its current account to meet day-to-day requirements. Amounts surplus to this are deposited with CCLA via the Christ's Hospital group cash pooling facility at acceptable risk and attracting interest at more favourable rates than Bluecoats' current account. At 31 August 2022, £0.2 million (2021: £0.2 million) of Bluecoats cash was held in the group cash pooling facility. There are no plans to invest in any longer-term instruments or for higher returns where increased risk is a factor.

Fundraising

Bluecoats does not undertake fundraising and is therefore not registered with the Fundraising Regulator.

RESERVES LEVEL AND POLICY

The policy is to hold free reserves of up to two months' running costs (around £250,000). At 31 August 2022, Bluecoats had reserves of £447,000. These are represented by the net book value of fixed assets of £303,000 and free reserves of £144,000. Free reserves are held to enable Bluecoats to continue to provide an educational facility for pupils of Christ's Hospital and sports facilities for the public but have been depleted due to COVID-19. The financial sustainability of Bluecoats is considered further in the Financial Sustainability paragraph later in this report.

REMUNERATION POLICY

The Board considers and approves remuneration levels for all staff, including key management personnel. A decision is taken annually with due regard to local market forces and fitness industry norms and the need to ensure that the team is fairly and equitably rewarded and motivated.

TRUSTEES AND PROFESSIONAL ADVISERS

The Trustees and professional advisers during the year are those listed on page 1.

FUTURE PLANS

The financial impact of COVID-19, prompted a re-evaluation of the future direction of the centre and how it serves its stakeholders. For instance, management is currently developing a programme of virtual classes to the studio which is a priority for 2023. In addition, the refurbishment of the fitness was undertaken with the aim of improving the experience and enhancing the services which it offers to Christ's Hospital and its members.

Re-establishing additional community activities for children and families has been highlighted as an important part of the recovery of Bluecoats to help encourage use of the facilities by future generations and growth of membership.

Maintaining the building is an important part of the future. Bluecoats works closely with Christ's Hospital's Project Manager to deliver its Planned Maintenance Programme in line with the results of the condition survey undertaken in 2020.

With inflationary pressures on energy prices, a number of initiatives aimed at reducing energy consumption have been undertaken and management are working with all staff to ensure that measures are in place to mitigate the impact of the increased utility costs.

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2022**

RISK MANAGEMENT

The Board is responsible for the management of the risks faced by the Charitable Company. Detailed considerations of risk are delegated to senior staff. Risks are identified, assessed and controls established throughout the year. A formal review of the Charitable Company's risk management processes is undertaken on an annual basis.

The key controls include:

- Strategic planning, budgeting and management accounting;
- Established organisational and governance structure and lines of reporting;
- Formal written policies;
- Formal agendas for Board activity; and
- Hierarchical authorisation and approval levels.

In addition, the Trustees are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. All successful candidates must consent for Bluecoats to seek two written references and must provide documentary proof of qualifications and proof of their identity. Any offer of employment is conditional on all of these being satisfactory.

Principal risks and uncertainties

The principal risks facing Bluecoats relate to the health and safety of the pupils and members and the welfare of the pupils. Robust procedures, with regular checks and balances, are in place to ensure that these risks are minimised.

Through the risk management processes established by Bluecoats, the Trustees are satisfied that the major risks identified have been adequately mitigated. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Financial sustainability

While Bluecoats has developed a tried and tested programme with the School over many years and built up a strong local brand and member loyalty, the complete closure of the facility for a significant period during the pandemic has, as should be expected, had a significant financial impact. The period of re-opening has been encouraging, with membership numbers starting to recover and a strong sense that Bluecoats has emerged in better shape than many of its local competitors.

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoats, in common with other businesses, over a number of years. Those factors include rising energy prices, inflation and 'cost of living' pressures. Whilst the impact is unknown, the Board has reviewed the position carefully with a view to ensure that Bluecoats can continue to provide vital sporting facilities for the School and to the general public. Financial plans have been reforecast, covering a period to 31 August 2024. Conservative cash flow modelling with sensitivity analysis, indicates that the cash reserves of Bluecoats are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of Bluecoat Sports for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for ensuring that Bluecoat Sports keeps adequate accounting records that are sufficient to show and explain the Charitable Company's transactions, disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant audit information of which the Charitable Company's auditor is unaware and we have taken all the steps that we ought to have taken as Trustees in order to make ourselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

AUDITOR

Crowe U.K. LLP has expressed its willingness to continue as auditor for the next financial year.

This Trustees' Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Board of Trustees on 24 April 2023, including in their capacity as company directors approval of the Strategic Report contained therein, and is signed on its behalf by



James Maclean
Chairman
24 April 2023

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2022

Independent Auditor's Report to the Members of Bluecoat Sports

Opinion

We have audited the financial statements of Bluecoat Sports ('the charitable company') for the year ended 31 August 2022 which comprise Statement of Financial Activities, Balance Sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2022

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the Trustees' Report, which includes the Directors' Report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the Directors' Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 7, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2022

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were General Data Protection Regulation and health and safety legislation.

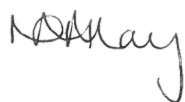
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Nicola May
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor

London

Date: 27 April 2023

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2022

	Notes	2022	2021
		£	£
INCOME FROM:			
Charitable activities			
Sports Centre income		1,545,250	942,553
Other ancillary income		56,056	101,799
Investments		1,904	100
Grant from Furlough Scheme		-	260,938
TOTAL INCOME		<u>1,603,210</u>	<u>1,305,390</u>
EXPENDITURE ON:			
Charitable activities	2	(1,456,662)	(1,386,928)
TOTAL EXPENDITURE		<u>(1,456,662)</u>	<u>(1,386,928)</u>
NET INCOME / (OUTFLOW)		146,548	(81,538)
TOTAL FUNDS BROUGHT FORWARD		300,826	382,364
FUND BALANCE		<u>447,374</u>	<u>300,826</u>

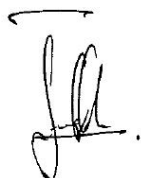
The notes on pages 13 to 20 form part of these financial statements.

**BLUECOAT SPORTS
BALANCE SHEET
AT 31 AUGUST 2022**

	Notes	2022	2021
FIXED ASSETS		£	£
Tangible assets	5	<u>303,467</u>	<u>170,221</u>
CURRENT ASSETS			
Stock	6	16,458	16,042
Debtors	7	432,447	258,538
Cash at bank and in hand		<u>165,232</u>	<u>106,799</u>
		<u>614,137</u>	<u>381,379</u>
CREDITORS			
Due within one year	8	(439,393)	(209,937)
NET CURRENT ASSETS		<u>174,744</u>	<u>171,442</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>478,211</u>	<u>341,663</u>
CREDITORS			
Due after more than one year	9	(30,837)	(40,837)
NET ASSETS		<u>447,374</u>	<u>300,826</u>
FUNDS			
Unrestricted funds			
Designated	10	303,467	170,221
General	10	<u>143,907</u>	<u>130,605</u>
		<u>447,374</u>	<u>300,826</u>

The notes on pages 13 to 20 form part of these financial statements.

Approved by the Board of Trustees on 24 April 2023 and signed on its behalf by:



James Maclean
Chairman
24 April 2023

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2019.

These Financial Statements have been drawn up on the historical cost accounting basis.

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoats, in common with other businesses, over a number of years. Those factors include rising energy prices, inflation and 'cost of living' pressures. Whilst the impact is unknown, the Board has reviewed the position carefully with a view to ensure that Bluecoats can continue to provide vital sporting facilities for the School and to the general public. Financial plans have been reforecast, covering a period to 31 August 2024. Conservative cash flow modelling with sensitivity analysis, indicates that the cash reserves of Bluecoats are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

Bluecoat Sports is a Charitable Company limited by guarantee (Company number 04384765) and registered in England. It is a Public Benefit Entity registered with the Charity Commission in England and Wales under Charity number 1096244. Bluecoat Sports operates from its registered office at The Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

The Charitable Company has taken advantage of the exemption, available under FRS102 1.12 to subsidiary charities, from preparing a cash flow statement as this is included in the consolidated financial statements of Christ's Hospital.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Charitable Company's accounting policies, Trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following paragraphs describe the specific policies adopted for recognition of significant categories of incoming resource and expenditure.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022

Sports Centre income

Sports Centre income relates to continuing activities and comprises membership subscriptions, guest fees and hire of facilities in the year, exclusive of Value Added Tax and is accounted for when receivable.

Investment income

Investment income currently comprises bank interest and is accounted for on an accruals basis.

Deferred income

Fee income invoiced in advance of courses is deferred to the year in which the courses are delivered.

Fixed assets

A number of fixed assets are in the ownership of Christ's Hospital Foundation, the cost of use being charged on a monthly basis to the Charitable Company.

Expenditure on individual items costing more than five thousand pounds has been capitalised.

Fixed assets are depreciated in equal annual instalments over their economic lives as follows:

Plant and equipment	20% or 33 $\frac{1}{3}$ % on cost
---------------------	-----------------------------------

Depreciation is not charged on work in progress.

Stock

Stock is stated at the lower of cost and net realisable value.

Lease commitments

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure is apportioned to cost categories based on the estimated amount attributable to that activity in the year.

Governance costs comprise the costs running the Charitable Company, including strategic planning for future development, external audit, any legal advice for the Board, and all the costs of complying with constitutional and statutory requirements, such as the costs of Committee meetings, preparing statutory accounts, and satisfying public accountability.

Taxation

The activities of Bluecoats are exempt from Income and Corporation Tax but are registered for Value Added Tax (VAT). The majority of these activities are classified as exempt or non-business activities for VAT purposes and consequently it is not possible to reclaim the majority of the VAT incurred on purchases.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022

Pension schemes

The Christ's Hospital Pension Scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the Scheme that are attributable to the Charitable Company on a consistent and reasonable basis. Therefore, in accordance with FRS 102, the Charitable Company accounts for this scheme as if it were a defined contribution scheme.

Note 13 provides further information on this scheme and the stakeholder pension scheme.

Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with short term deposits, trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. ANALYSIS OF TOTAL EXPENDITURE

	STAFF COSTS	OTHER COSTS	DEPRECIATION	TOTAL 2022	TOTAL 2021
	£	£	£	£	£
Charitable activities					
Providing sporting facilities	770,046	14,903	-	784,949	776,138
Premises costs	5,499	341,810	-	347,309	313,410
Equipment costs	-	8,307	64,999	73,306	67,017
Publicity costs	-	30,255	-	30,255	18,416
Other support costs	63,822	139,196	-	203,018	201,380
Finance costs	-	6,665	-	6,665	3,367
Governance costs	-	11,160	-	11,160	7,200
Total costs of charitable activities	<u>839,367</u>	<u>552,296</u>	<u>64,999</u>	<u>1,456,662</u>	<u>1,386,928</u>
Total expenditure	<u>839,367</u>	<u>552,296</u>	<u>64,999</u>	<u>1,456,662</u>	<u>1,386,928</u>

Premises costs included £1,900 of development costs in 2022 (2021: £16,000) in respect to the Bluecoats Expansion Project.

3. STAFF COSTS

	2022 £	2021 £
Wages and salaries	686,544	684,372
Coaches' fees	94,110	92,504
National Insurance costs	38,334	28,872
Pensions	20,379	22,525
	<u>839,367</u>	<u>828,273</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022

There were redundancy costs of £825 during the year (2021: £27,869).

The full time equivalent number of staff analysed by function was:

	2022	<i>2021</i>
	FTE	<i>FTE</i>
Class instructors	3	<i>2</i>
Fitness suite	5	<i>5</i>
Recreation assistants	5	<i>3</i>
Swim school	3	<i>2</i>
Management and administration	13	<i>17</i>
	<u>29</u>	<i><u>29</u></i>

No employee earned over £60,000 (2021: nil).

The average head count (being the number of staff employed not adjusted for FTE) was 92 (2021: 94). There were 3 key management personnel (2021: 4) in the year to 31 August 2022. Their aggregate employee benefits were £101,884 (2021: £152,215). This includes £13,132 (2021: £41,181) which was recharged from Christ's Hospital.

4. AUDITOR'S REMUNERATION

	2022	<i>2021</i>
	£	<i>£</i>
Audit & accountancy fee	<u>10,800</u>	<i><u>7,200</u></i>

5. TANGIBLE FIXED ASSETS

	Plant & equipment	TOTAL
	£	2022
		£
Cost		
At 1 September 2021	1,021,348	1,021,348
Additions at cost	206,589	206,589
Disposals at cost	(609,427)	(609,427)
At 31 August 2022	<u>618,510</u>	<u>618,510</u>
Depreciation		
At 1 September 2021	851,127	851,127
Charge for year	64,999	64,999
Accumulated on disposals	(601,083)	(601,083)
At 31 August 2022	<u>315,043</u>	<u>315,043</u>
Net book value at 31 August 2022	<u>303,467</u>	<u>303,467</u>
<i>Net book value at 31 August 2021</i>	<i><u>170,221</u></i>	<i><u>170,221</u></i>

Included in income is profit on sale of fixed assets of £9,106 (2021:nil).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022

6. STOCK	2022	2021
	£	£
Stock for sale	2,323	2,810
Raw materials and consumables	14,135	13,232
	<u>16,458</u>	<u>16,042</u>

7. DEBTORS	2022	2021
	£	£
Trade debtors	40,397	12,285
Prepayments	42,096	16,615
Due from Christ's Hospital	349,920	222,916
Due from Christ's Hospital Foundation	34	-
Due from Christ's Hospital Enterprises Limited	-	1,086
Furlough Grant & Other Taxes	-	5,636
	<u>432,447</u>	<u>258,538</u>

8. CREDITORS: Due within one year	2022	2021
	£	£
Trade creditors	59,924	13,062
Bank loan	9,996	9,163
Deferred income	13,605	11,646
Tax and National Insurance	11,632	9,370
Due to Christ's Hospital Foundation	-	97,501
Other creditors and accruals	344,236	69,195
	<u>439,393</u>	<u>209,937</u>

Deferred income

Income deferred in the current year:

- Other fees	13,605	11,646
	<u>13,605</u>	<u>11,646</u>

Summary of movements in deferred income

Balance at 1 September 2021	11,646
Released to income in the year	(11,646)
New fees	13,605
Balance at 31 August 2022	<u>13,605</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022

9. CREDITORS: Due after more than one year	2022 £	2021 £
Bank loan	<u>30,837</u>	<u>40,837</u>

In September 2020 the Company entered into an unsecured £50,000 bounce back loan with Barclays Bank for a term of 6 years. During the first 12 months, the UK Government paid the interest due under this loan. This is known as the Business Interruption Payment. No repayment of capital was required during the first 12 months of the loan. Monthly repayments of £833.33 commenced in October 2021, with interest payable in arrears at a fixed rate of 2.5%.

10. MOVEMENT OF FUNDS

	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Balance at 31 August 2022 £
Designated funds				
Fixed assets				
Capital fund	170,221	206,589	(73,343)	303,467
General funds	130,605	1,396,621	(1,383,319)	143,907
TOTAL FUNDS	<u>300,826</u>	<u>1,603,210</u>	<u>(1,456,662)</u>	<u>447,374</u>

PRIOR YEAR MOVEMENT OF FUNDS

	Balance at 1 September 2020 £	Incoming resources £	Resources expended £	Balance at 31 August 2021 £
Designated funds				
Fixed assets				
Capital fund	225,100	6,207	(61,086)	170,221
General funds	157,264	1,299,183	(1,325,842)	130,605
TOTAL FUNDS	<u>382,364</u>	<u>1,305,390</u>	<u>(1,386,928)</u>	<u>300,826</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022

11. ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2022 £
Designated funds:				
Capital Fund	303,467	-	-	303,467
General funds	-	174,744	(30,837)	143,907
	<u>303,467</u>	<u>174,744</u>	<u>(30,837)</u>	<u>447,374</u>

PRIOR YEAR ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2021 £
Designated funds:				
Capital Fund	170,221	-	-	170,221
General funds	-	171,442	(40,837)	130,605
	<u>170,221</u>	<u>171,442</u>	<u>(40,837)</u>	<u>300,826</u>

12. RELATED PARTY TRANSACTIONS

The Charitable Company rented the sports centre and laundry to Christ's Hospital for £330,000 (2021: £323,400) and £9,540 (2021: £9,540) respectively.

Christ's Hospital recharged expenses totalling £61,000 (2021: £79,000) to the Charitable Company. This included £13,000 relating to key management salaries (2021: £41,000).

No Trustee received remuneration during the year (2021: £nil).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022

13. CHRIST'S HOSPITAL PENSION SCHEMES

The Charitable Company is a participating employer in the Christ's Hospital Pension Scheme (the Scheme), a defined benefit scheme, to which contributions are made by both employees and employers. The Scheme was closed to new members with effect from 31 March 2005.

The Scheme is a multi-employer scheme and as such the Charitable Company is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of the other entities participating in the Scheme.

Member contributions are 6.5% of salary for those members who have an accrual rate of 1/80th of final salary for each year of service, and 4% for those who have an accrual rate of 1/100th. Contributions payable by employers are 24.3%, plus an annual deficit-reduction contribution, which is paid by Christ's Hospital Foundation. The deficit-reduction payment is in accordance with an agreed schedule, allowing the deficit to be eliminated by 31 March 2035. The basis of contribution to the Scheme is specified in a schedule of contributions agreed with the Scheme Trustees and certified by the actuary on 30 March 2021.

The last full actuarial valuation of the Scheme was carried out with an effective date of 31 March 2020.

Employer contributions for the year ended 31 August 2022 were £5,490 (2021: £6,317).

For staff not in this Scheme, the Charitable Company offers a stakeholder pension scheme with Legal and General. Employer contributions are currently set at the statutory minimum of 3%. Employer contributions totalling £15,350 (2021: £16,207) were paid in respect of this pension scheme for the year.

14. FINANCIAL INSTRUMENTS

	Total 2022 £	<i>Total 2021 £</i>
Financial assets measured at amortised cost (a)	555,583	348,722
Financial liabilities measured at amortised cost (b)	(444,993)	(229,758)
	<u>110,590</u>	<u>118,964</u>

(a) Financial assets include cash, short term deposits, trade debtors, other debtors, accrued income and amounts due from members of the Christ's Hospital group.

(b) Financial liabilities include trade and other creditors and amounts due to members of the Christ's Hospital group.

15. ULTIMATE PARENT UNDERTAKING

Bluecoats is a 'controlled' charity insofar as Christ's Hospital, a charity registered in England and Wales (number 1120090), controls the appointment of the majority of the Trustees. This is the largest and smallest group into which the Charitable Company is consolidated. A copy of the accounts can be obtained from the Finance Director, the Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

Christ's Hospital's objects and principal activities are:

- the advancement of education of children, principally for the benefit of those families in social, financial or other specific need, by provision of a school for boys and girls; and
- the undertaking of ancillary educational and other associated activities for the benefit of the community.

BLUECOAT SPORTS

England & Wales - Charity number 1096244

Accounts

Registered Company Number: 04384765
Registered Charity Number: 1096244

BLUECOAT SPORTS

REPORT AND FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2021

4 5 1 2

**BLUECOAT SPORTS
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021**

Officers and Professional Advisers

Directors and Charity Trustees

Members of the Board of Trustees are the charity trustees of Bluecoat Sports under charity law and the directors of the charitable company. The members of the Board who served during the year and subsequently are detailed below.

James Maclean, BSc Hons (Chairman)
Nigel Currie
Roger Eades, ACMA
Paul Guyer, MRICS
Keith Willder MBE (to 17 September 2021)
Sarah Scott, BEng Hons (Independent Trustee) (from 27 November 2020)

Company Secretary Jacqui Duggan

Registered Office The Counting House
Christ's Hospital
Horsham
West Sussex
RH13 0YP

Auditor Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Banker Barclays Bank plc
2 Carfax
Horsham
West Sussex
RH12 1DN

Solicitor Mills and Reeve LLP
Botanic House
100 Hills Road
Cambridge
CB2 1PH

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2021

The Trustees of Bluecoat Sports (the Charitable Company, known as Bluecoats) present their annual report for the year ended 31 August 2021 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with the audited financial statements for the year.

STRUCTURE, AIMS AND GOVERNANCE

Constitution and objects

The Charitable Company was established in 2002. It is constituted as a company limited by guarantee registered in England, number 04384765, and is registered with the Charity Commission under charity number 1096244. The Charitable Company's activities are governed by its Memorandum and Articles of Association dated 1 March 2002, as amended by the special resolution dated 1 March 2012.

The Charitable Company's objects as set out in the Memorandum of Association are to:

- provide facilities to Christ's Hospital for physical education and training for personal and teamwork development;
- promote physical health and fitness amongst the pupils of Christ's Hospital;
- provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development; and
- promote physical health and fitness amongst the wider community.

AIMS, OBJECTIVES AND ACTIVITIES

Aims

The Charitable Company's aim for the public benefit is to provide safe, secure and up-to-date sporting and exercise facilities for pupils at Christ's Hospital, local schools, local authority organisations, charities and the wider community.

GOVERNANCE AND MANAGEMENT

Board of Trustees

The Board of Trustees (the Board) consists of at least three and not more than six individuals. All but one (the independent Trustee) are nominated by Christ's Hospital. The independent Trustee is nominated by the Board of Bluecoats and must not be a Trustee or employee of Christ's Hospital or any of its subsidiary undertakings.

The Board takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. Bluecoats' policy and practice have been reviewed against the Charity Governance Code. Many of the provisions are covered as part of Bluecoats' relationship with the governance of Christ's Hospital. The Audit and Risk Committee provides oversight and challenge for Bluecoats' Trustees. The Board has in place a programme for continuous development. During the year a key area of focus was the development of a matrix against which to evaluate the performance of the Board and of individual Trustees.

Recruitment, induction and training of Trustees

New Trustees are required to attend an induction meeting which explains the objectives of the Charity and the responsibilities of the Trustees.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2021

Organisational management

The members of the Board, as the charity trustees, are legally responsible for the overall management and control of Bluecoats. The Board meets at least three times a year and acts in the sole interest of Bluecoats.

The day-to-day running of Bluecoats is delegated to a Senior Management Team, comprising the Commercial Manager, who reports to the Chief Operating Officer of Christ's Hospital, the Centre Manager and Operations Manager.

Related parties

The Charitable Company is a 'controlled' charity insofar as Christ's Hospital controls the appointment of the majority of the Trustees.

STRATEGIC REPORT

STRATEGIES TO ACHIEVE THE PRIMARY OBJECTIVES

The two national lockdowns during the year led to Bluecoats being closed to the public for a significant period of time. Firstly in November 2020 and, despite a relatively successful reopening in December 2020, then shortly thereafter from 26 December 2020 to 29 March 2021.

Sport and physical exercise gradually returned from March 2021 culminating with the removal of social distancing measures in July 2021 which enabled Bluecoats to return to some level of normality.

Bluecoats began a review of its group exercise, swimming and fitness timetables to optimise space and time, with new classes and activities offered, for example the "Fitness Yard" classes, Move-it and Battle-fit, to name but a few.

Bluecoats also reintroduced external hire of the main outdoor facilities to local clubs and schools from 29 March 2021.

ACHIEVEMENTS AND PERFORMANCE

Provide facilities to Christ's Hospital

The main focus of Bluecoats' activities remains the provision of sporting facilities to Christ's Hospital to support the health and wellbeing of its pupils. Approximately 58% of the time available in the core facilities (pool, fitness suite, sports hall and gymnasium) is taken up by Christ's Hospital during term time.

Pupils of Christ's Hospital have achieved some notable successes during this academic year. All of these pupils used Bluecoats' facilities for a major part of their training. The Trustees congratulate the pupils on their efforts and their successes and thank the staff of Bluecoats for their support for all the pupils of Christ's Hospital.

Promote physical health and fitness amongst the pupils of Christ's Hospital

All pupils are inducted into the fitness suite by a Bluecoats fitness instructor. We have a robust monitoring system to ensure that all pupils using the facilities have undergone suitable instruction and that they have the information and tools to achieve their health and fitness goals. In conjunction with Christ's Hospital's PE Department, Bluecoats provides a multitude of activities to promote health and wellbeing, including aerobic, mind and body and core stability exercise classes.

Optional activities for pupils have included badminton, swimming, fitness training, dancing, squash, martial arts, yoga and step aerobics. During social periods in the evenings, the main halls are used for football, basketball, badminton and cricket training by both pupils and staff.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2021

Provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development

Bluecoats continues to be popular with local schools and community clubs, such as the Horsham-based Ready and Able Club, Horsham Hockey and Southwater Royals football club, along with Warnham Village Primary School and Amphibians triathletes.

Bluecoats' facilities are used by 31 local clubs and groups. All of these users benefit from discounted rates.

Promote physical health and fitness amongst the wider community

Bluecoats provides services to approximately 2,720 members from the local community. In addition, all adult exercise classes, children's courses and classes (including swimming lessons) are open to the general public at prices set in accordance with the local market.

Leisure facilities across the country were severely impacted by the national lockdowns in the year and Bluecoats was no different. This resulted in the complete closure of the facilities for four months (November 2020, January 2021, February 2021 and March 2021) with a gradual reopening to July 2021. For a second year, this inevitably affected the ability of Bluecoats to engage with its members and the wider community. It is believed that this engagement can be re-built, but the speed at which it can be achieved remains uncertain.

PUBLIC BENEFIT

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and fee charging.

The fee charged to Christ's Hospital is discounted by 25% (circa £100k) in comparison to the commercial rate and there are no additional charges to pupils who use the facilities for social activities which include use of the fitness suite, social areas and sports halls.

In 2020-21, only 22% of pupils attending Christ's Hospital paid full fees, 3% received staff discounts, 11% attended at no cost and the remaining 64% made a contribution which, in most cases, was far below the full fee. Bluecoats thus delivers public benefit in making its facilities available to these pupils, none of whom are charged directly for their use of the Centre, either as part of the curriculum or outside school hours.

Membership fees for the community are on a par with local leisure facilities and non-members are able to attend many of the activities for a small charge which is comparable with local leisure facilities.

Local community groups also benefit from substantial discounts compared to the commercial rate with significant discounts for the Ready and Able Club which pays 5% of the commercial rate. Again, Bluecoats delivers public benefit in making its facilities available to the members of these groups, none of whom are charged directly for their use of the Centre.

FINANCIAL REVIEW

Results for the year

Income for the year was £1.31 million (2020: £1.57 million), with net outflow of £82,000 (2020: £237,000). Whilst the pandemic had a significant impact on income across both the current and prior financial years, the loss was mitigated by the Coronavirus Job Retention Scheme funding and, in the current year, the use of the gymnasium sport hall as a vaccination hub by the NHS. Whilst membership numbers started to recover following reopening in April 2021, overall income was affected for the remainder of the year.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2021

The experience of operating Bluecoats during the pandemic has underlined that the operation is well-placed to recover over the medium term, provided that indoor fitness activities are able to function at normal capacity levels. While some parts of the Bluecoats offering have been scaled back, the centre has offered as close to its regular timetables as possible. Indeed, there are elements of the changes introduced due to COVID-19 which management have retained, as they improve the customer experience for both pupils and members. The operation will continue to be tightly managed while uncertainty about the operating environment persists.

The financial sustainability of Bluecoats is considered further on page 6 of this report.

Investment policy

Bluecoats maintains sufficient cash in its current account to meet day-to-day requirements. Amounts surplus to this are deposited with CCLA via the Christ's Hospital group cash pooling facility at acceptable risk and attracting interest at more favourable rates than Bluecoats' current account. At 31 August 2021, £0.2 million (2020: £0.2 million) of Bluecoats cash was held in the group cash pooling facility. There are no plans to invest in any longer-term instruments or for higher returns where increased risk is a factor.

Fundraising

Bluecoats does not undertake fundraising and is therefore not registered with the Fundraising Regulator.

RESERVES LEVEL AND POLICY

The policy is to hold free reserves of up to two months' running costs (around £350,000). At 31 August 2021, Bluecoats had reserves of £301,000. These are represented by the net book value of fixed assets of £170,000 and free reserves of £131,000. Free reserves are held to enable Bluecoats to continue to provide an educational facility for pupils of Christ's Hospital and sports facilities for the public but have been depleted due to COVID-19. The financial sustainability of Bluecoats is considered further in the Financial Sustainability paragraph later in this report.

REMUNERATION POLICY

The Board considers and approves remuneration levels for all staff, including key management personnel. A decision is taken annually with due regard to local market forces and fitness industry norms and the need to ensure that the team is fairly and equitably rewarded and motivated.

TRUSTEES AND PROFESSIONAL ADVISERS

The Trustees and professional advisers during the year are those listed on page 1.

FUTURE PLANS

The financial impact of COVID-19, with the complete closure of the facility for a significant period of 2020/2021, has prompted a re-evaluation of the future direction of the centre and how it serves its stakeholders. Whilst this may delay some plans in the short term, Bluecoats will continue to enhance the services which it offers to Christ's Hospital and its members. In September 2021, Bluecoats received planning permission for a proposed expansion of the centre designed to address the fitness aspirations of the local community.

Maintaining the building is an important part of the future. The Bluecoat Sports Planned Maintenance Programme Working Group which consists of Christ's Hospital and Bluecoat Sports representatives completed the fifth year of works with a further condition survey covering 10 years.

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2021**

RISK MANAGEMENT

The Board is responsible for the management of the risks faced by the Charitable Company. Detailed considerations of risk are delegated to senior staff. Risks are identified, assessed and controls established throughout the year. A formal review of the Charitable Company's risk management processes is undertaken on an annual basis.

The key controls include:

- Strategic planning, budgeting and management accounting;
- Established organisational and governance structure and lines of reporting;
- Formal written policies;
- Formal agendas for Board activity; and
- Hierarchical authorisation and approval levels.

In addition, the Trustees are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. All successful candidates must consent for Bluecoats to seek two written references and must provide documentary proof of qualifications and proof of their identity. Any offer of employment is conditional on all of these being satisfactory.

Principal risks and uncertainties

The principal risks facing Bluecoats relate to the health and safety of the pupils and members and the welfare of the pupils. Robust procedures, with regular checks and balances, are in place to ensure that these risks are minimised.

Through the risk management processes established by Bluecoats, the Trustees are satisfied that the major risks identified have been adequately mitigated. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Financial sustainability

While Bluecoats has developed a tried and tested programme with the School over many years and built up a strong local brand and member loyalty, the complete closure of the facility for a significant period has, as should be expected, a significant financial impact. The period of re-opening has been encouraging, with membership numbers starting to recover and a strong sense that Bluecoats had emerged from the lockdown period in better shape than many of its local competitors.

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoats, in common with other businesses, over a number of years. Those factors include the ongoing pandemic and rising inflation. Whilst the impact is unknown, the Board has reviewed the position carefully with a view to ensure that Bluecoats can continue to provide vital sporting facilities for the School and to the general public. Financial plans have been reforecast, covering a period to 31 August 2023. Conservative cash flow modelling with sensitivity analysis, including a worst case scenario of a further period of lockdown, indicates that the cash reserves of Bluecoats are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2021**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of Bluecoat Sports for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for ensuring that Bluecoat Sports keeps adequate accounting records that are sufficient to show and explain the Charitable Company's transactions, disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant audit information of which the Charitable Company's auditor is unaware and we have taken all the steps that we ought to have taken as Trustees in order to make ourselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

AUDITOR

Crowe U.K. LLP has expressed its willingness to continue as auditor for the next financial year.

This Trustees' Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Board of Trustees on 26 November 2021, including in their capacity as company directors approval of the Strategic Report contained therein, and is signed on its behalf by

James Maclean
Chairman
26 November 2021



BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2021

Independent Auditor's Report to the Members of Bluecoat Sports

Opinion

We have audited the financial statements of Bluecoat Sports ('the charitable company') for the year ended 31 August 2021 which comprise Statement of Financial Activities, Balance Sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Page 9 of 19

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the Trustees' Report, which includes the Directors' Report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the Directors' Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 7, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2021

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were General Data Protection Regulation and health and safety legislation.

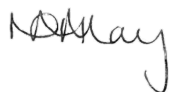
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Nicola May
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor

London

Date: 10th December 2021

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2021

	Notes	2021	2020
		£	£
INCOME FROM:			
Charitable activities			
Sports Centre income		942,553	1,323,334
Other ancillary income		101,799	15,795
Investments		100	2,790
Grant from Furlough Scheme		260,938	222,142
TOTAL INCOME		<u>1,305,390</u>	<u>1,571,966</u>
EXPENDITURE ON:			
Charitable activities	2	(1,386,928)	(1,809,273)
TOTAL EXPENDITURE		<u>(1,386,928)</u>	<u>(1,809,273)</u>
NET OUTFLOW		(81,538)	(237,307)
TOTAL FUNDS BROUGHT FORWARD		382,364	619,671
FUND BALANCE		<u>300,826</u>	<u>382,364</u>

The notes on pages 13 to 20 form part of these financial statements.

**BLUECOAT SPORTS
BALANCE SHEET
AT 31 AUGUST 2021**

	Notes	2021	2020
FIXED ASSETS		£	£
Tangible assets	5	<u>170,221</u>	<u>225,100</u>
CURRENT ASSETS			
Stock	6	16,042	13,593
Debtors	7	258,538	213,634
Cash at bank and in hand		<u>106,799</u>	<u>63,739</u>
		381,379	290,966
CREDITORS			
Due within one year	8	(209,937)	(133,702)
NET CURRENT ASSETS		<u>171,442</u>	<u>157,264</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>341,663</u>	<u>382,364</u>
CREDITORS			
Due after more than one year	9	(40,837)	-
NET ASSETS		<u>300,826</u>	<u>382,364</u>
FUNDS			
Unrestricted funds			
Designated	10	170,221	225,100
General	10	<u>130,605</u>	<u>157,264</u>
		300,826	382,364

The notes on pages 13 to 20 form part of these financial statements.

Approved by the Board of Trustees on 26 November 2021 and signed on its behalf by:



James Maclean
Chairman
26 November 2021

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2019.

These Financial Statements have been drawn up on the historical cost accounting basis.

At the time of approval of the Annual Report, factors remain that may have an impact on Bluecoats, in common with other businesses, over a number of years. Those factors include the ongoing pandemic and rising inflation. Whilst the impact is unknown, the Board has reviewed the position carefully with a view to ensure that Bluecoats can continue to provide vital sporting facilities for the School and to the general public. Financial plans have been reforecast, covering a period to 31 August 2023. Conservative cash flow modelling with sensitivity analysis, including a worst case scenario of a further period of lockdown, indicates that the cash reserves of Bluecoats are adequate to meet the charitable company's obligations as they fall due. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

Bluecoat Sports is a Charitable Company limited by guarantee (Company number 04384765) and registered in England. It is a Public Benefit Entity registered with the Charity Commission in England and Wales under Charity number 1096244. Bluecoat Sports operates from its registered office at The Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

The Charitable Company has taken advantage of the exemption, available under FRS102 1.12 to subsidiary charities, from preparing a cash flow statement as this is included in the consolidated financial statements of Christ's Hospital.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Charitable Company's accounting policies, Trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following paragraphs describe the specific policies adopted for recognition of significant categories of incoming resource and expenditure.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021

Sports Centre income

Sports Centre income relates to continuing activities and comprises membership subscriptions, guest fees and hire of facilities in the year, exclusive of Value Added Tax and is accounted for when receivable.

Investment income

Investment income currently comprises bank interest and is accounted for on an accruals basis.

Deferred income

Fee income invoiced in advance of courses is deferred to the year in which the courses are delivered.

Fixed assets

A number of fixed assets are in the ownership of Christ's Hospital Foundation, the cost of use being charged on a monthly basis to the Charitable Company.

Expenditure on individual items costing more than five thousand pounds has been capitalised.

Fixed assets are depreciated in equal annual instalments over their economic lives as follows:

Plant and equipment	20% or 33⅓% on cost
---------------------	---------------------

Depreciation is not charged on work in progress.

Stock

Stock is stated at the lower of cost and net realisable value.

Lease commitments

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure is apportioned to cost categories based on the estimated amount attributable to that activity in the year.

Governance costs comprise the costs running the Charitable Company, including strategic planning for future development, external audit, any legal advice for the Board, and all the costs of complying with constitutional and statutory requirements, such as the costs of Committee meetings, preparing statutory accounts, and satisfying public accountability.

Taxation

The activities of Bluecoat Sports are exempt from Income and Corporation Tax but are registered for Value Added Tax (VAT). The majority of these activities are classified as exempt or non-business activities for VAT purposes and consequently it is not possible to reclaim the majority of the VAT incurred on purchases.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021

Pension schemes

The Christ's Hospital Pension Scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the Scheme that are attributable to the Charitable Company on a consistent and reasonable basis. Therefore, in accordance with FRS 102, the Charitable Company accounts for this scheme as if it were a defined contribution scheme.

Note 12 provides further information on this scheme and the stakeholder pension scheme.

Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with short term deposits, trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. ANALYSIS OF TOTAL EXPENDITURE

	STAFF COSTS	OTHER COSTS	DEPRECIATION	TOTAL 2021	TOTAL 2020
	£	£	£	£	£
Charitable activities					
Providing sporting facilities	767,255	8,883	-	776,138	887,498
Premises costs	3,270	310,140	-	313,410	494,964
Equipment costs	-	5,931	61,086	67,017	121,910
Publicity costs	-	18,416	-	18,416	60,145
Other support costs	57,748	143,632	-	201,380	229,052
Finance costs	-	3,367	-	3,367	6,464
Governance costs	-	7,200	-	7,200	9,240
Total costs of charitable activities	<u>828,273</u>	<u>497,569</u>	<u>61,086</u>	<u>1,386,928</u>	<u>1,809,273</u>
Total expenditure	<u>828,273</u>	<u>497,569</u>	<u>61,086</u>	<u>1,386,928</u>	<u>1,809,273</u>

Premises costs included £16,000 of development costs in 2021 (2020: £132,000) in respect to the Bluecoat Sports Expansion Project.

3. STAFF COSTS

	2021 £	2020 £
Wages and salaries	684,372	759,957
Coaches' fees	92,504	123,885
National Insurance costs	28,872	32,006
Pensions	22,525	22,531
	<u>828,273</u>	<u>938,379</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021

The full time equivalent number of staff analysed by function was:

	2021	2020
	FTE	FTE
Activities department	-	5
Class instructors	2	3
Fitness suite	5	5
Recreation assistants	3	3
Swim school	2	3
Management and administration	17	21
	<u>29</u>	<u>40</u>

No employee earned over £60,000 (2020: nil).

The average head count (being the number of staff employed not adjusted for FTE) was 94 (2020: 147). There were 4 key management personnel (2020: 4) in the year to 31 August 2021. Their aggregate employee benefits were £152,215 (2020: £145,442). This includes £41,181 (2020: £27,807) which was recharged from Christ's Hospital.

There were redundancy costs of £27,869 during the year (2020: £nil).

4. AUDITOR'S REMUNERATION

	2021	2020
	£	£
Audit fee	<u>7,200</u>	<u>6,960</u>

5. TANGIBLE FIXED ASSETS

	Plant & equipment £	TOTAL 2021 £
Cost		
At 1 September 2020	1,044,897	1,044,897
Additions at cost	6,207	6,207
Disposals at cost	(29,756)	(29,756)
At 31 August 2021	<u>1,021,348</u>	<u>1,021,348</u>
Depreciation		
At 1 September 2020	819,797	819,797
Charge for year	61,086	61,086
Accumulated on disposals	(29,756)	(29,756)
At 31 August 2021	<u>851,127</u>	<u>851,127</u>
Net book value at 31 August 2021	<u>170,221</u>	<u>170,221</u>
Net book value at 31 August 2020	<u>225,100</u>	<u>225,100</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021

6. STOCK	2021	2020
	£	£
Stock for sale	2,810	2,786
Raw materials and consumables	13,232	10,807
	<u>16,042</u>	<u>13,593</u>
7. DEBTORS	2021	2020
	£	£
Trade debtors	12,285	42,200
Prepayments	16,615	-
Due from Christ's Hospital	222,916	107,897
Due from Christ's Hospital Enterprises Limited	1,086	-
Furlough Grant & Other Taxes	5,636	63,537
	<u>258,538</u>	<u>213,634</u>
8. CREDITORS: Due within one year	2021	2020
	£	£
Trade creditors	13,062	24,709
Bank loan	9,163	-
Deferred income	11,646	22,062
Tax and National Insurance	9,370	10,098
Due to Christ's Hospital Enterprises Limited	-	243
Due to Christ's Hospital Foundation	97,501	25,134
Other creditors and accruals	69,195	51,456
	<u>209,937</u>	<u>133,702</u>
<u>Deferred income</u>		
Income deferred in the current year:		
- Other fees	11,646	22,062
	<u>11,646</u>	<u>22,062</u>
<u>Summary of movements in deferred income</u>		
Balance at 1 September 2020	22,062	
Released to income in the year	(22,062)	
New fees	11,646	
Balance at 31 August 2021	<u>11,646</u>	

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021

9. CREDITORS: Due after more than one year	2021 £	2020 £
Bank loan	<u>40,837</u>	<u>-</u>

In September 2020 the Company entered into an unsecured £50,000 bounce back loan with Barclays Bank for a term of 6 years. During the first 12 months, the UK Government paid the interest due under this loan. This is known as the Business Interruption Payment. No repayment of capital is required during the first 12 months of the loan. Repayments of £833.33 will be made monthly commencing in October 2021, with interest payable in arrears at a fixed rate of 2.5%.

10. MOVEMENT OF FUNDS

	Balance at 1 September 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 August 2021 £
Designated funds					
Fixed assets					
Capital fund	225,100	6,207	(61,086)	-	170,221
General funds	157,264	1,299,183	(1,325,842)	-	130,605
TOTAL FUNDS	<u>382,364</u>	<u>1,305,390</u>	<u>(1,386,928)</u>	<u>-</u>	<u>300,826</u>

PRIOR YEAR MOVEMENT OF FUNDS

	Balance at 1 September 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 August 2020 £
Designated funds					
Fixed assets					
Capital fund	271,461	36,234	(82,595)	-	225,100
General funds	348,210	1,535,732	(1,726,678)	-	157,264
TOTAL FUNDS	<u>619,671</u>	<u>1,571,966</u>	<u>(1,809,273)</u>	<u>-</u>	<u>382,364</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021

11. ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2021 £
General funds	-	171,442	(40,837)	130,605
Designated funds:				
Capital Fund	170,221	-	-	170,221
	<u>170,221</u>	<u>171,442</u>	<u>(40,837)</u>	<u>300,826</u>

PRIOR YEAR ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Creditors due after more than one year £	Total 2020 £
General funds	-	157,264	-	157,264
Designated funds:				
Capital Fund	225,100	-	-	225,100
	<u>225,100</u>	<u>157,264</u>	<u>-</u>	<u>382,364</u>

12. RELATED PARTY TRANSACTIONS

The Charitable Company rented the sports centre and laundry to Christ's Hospital for £323,400 (2020: £288,750) and £9,540 (2020: £9,450) respectively.

Christ's Hospital recharged expenses totalling £79,000 (2020: £66,000) to the Charitable Company. This included £41,000 relating to key management salaries (2020: £27,000).

No Trustee received remuneration during the year (2020: £nil).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021

13. CHRIST'S HOSPITAL PENSION SCHEMES

The Charitable Company is a participating employer in the Christ's Hospital Pension Scheme (the Scheme), a defined benefit scheme, to which contributions are made by both employees and employers. The Scheme was closed to new members with effect from 31 March 2005.

The Scheme is a multi-employer scheme and as such the Charitable Company is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of the other entities participating in the Scheme.

Member contributions are 6.5% of salary for those members who have an accrual rate of 1/80th of final salary for each year of service, and 4% for those who have an accrual rate of 1/100th. Contributions payable by employers are 24.3%, plus an annual deficit-reduction contribution, which is paid by Christ's Hospital Foundation. The deficit-reduction payment is in accordance with an agreed schedule, allowing the deficit to be eliminated by 31 March 2035. The basis of contribution to the Scheme is specified in a schedule of contributions agreed with the Scheme Trustees and certified by the actuary on 30 March 2021.

The last full actuarial valuation of the Scheme was carried out with an effective date of 31 March 2020.

Employer contributions for the year ended 31 August 2021 were £6,317 (2020: £5,354).

For staff not in this Scheme, the Charitable Company offers a stakeholder pension scheme with Legal and General. Employer contributions are currently set at the statutory minimum of 3%. Employer contributions totalling £16,207 (2020: £18,020) were paid in respect of this pension scheme for the year.

14. FINANCIAL INSTRUMENTS

	Total 2021 £	Total 2020 £
Financial assets measured at amortised cost (a)	348,722	277,373
Financial liabilities measured at amortised cost (b)	(229,758)	(101,542)
	<u>118,964</u>	<u>175,831</u>

(a) Financial assets include cash, short term deposits, trade debtors, other debtors, accrued income and amounts due from members of the Christ's Hospital group.

(b) Financial liabilities include trade and other creditors and amounts due to members of the Christ's Hospital group.

15. ULTIMATE PARENT UNDERTAKING

Bluecoat Sports is a 'controlled' charity insofar as Christ's Hospital, a charity registered in England and Wales (number 1120090), controls the appointment of the majority of the Trustees. This is the largest and smallest group into which the Charitable Company is consolidated. A copy of the accounts can be obtained from the Finance Director, the Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

Christ's Hospital's objects and principal activities are:

- the advancement of education of children, principally for the benefit of those families in social, financial or other specific need, by provision of a school for boys and girls; and
- the undertaking of ancillary educational and other associated activities for the benefit of the community.

BLUECOAT SPORTS

England & Wales - Charity number 1096244

Accounts

BLUECOAT SPORTS

**REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020**

**BLUECOAT SPORTS
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020**

Officers and Professional Advisers

Directors and Charity Trustees

Members of the Board of Trustees are the charity trustees of Bluecoat Sports under charity law and the directors of the charitable company. The members of the Board who served during the year and subsequently are detailed below.

James Maclean, BSc Hons (Chairman)
Nigel Currie
Patrick Dearsley, MA (Cantab) (Independent Trustee)(to 29 July 2020)
Roger Eades, ACMA
Paul Guyer, MRICS
Keith Willder MBE

Company Secretary Jacqui Duggan

Registered Office The Counting House
Christ's Hospital
Horsham
West Sussex
RH13 0YP

Auditor Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Banker Barclays Bank plc
2 Carfax
Horsham
West Sussex
RH12 1DN

Solicitor Mills and Reeve LLP
Botanic House
100 Hills Road
Cambridge
CB2 1PH

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2020

The Trustees of Bluecoat Sports (the Charitable Company, known as Bluecoats) present their annual report for the year ended 31 August 2020 under the Charities Act 2011 and the Companies Act 2006, thus including the Directors' Report and Strategic Report under the 2006 Act, together with the audited financial statements for the year.

STRUCTURE, AIMS AND GOVERNANCE

Constitution and objects

The Charitable Company was established in 2002. It is constituted as a company limited by guarantee registered in England, number 04384765, and is registered with the Charity Commission under charity number 1096244. The Charitable Company's activities are governed by its Memorandum and Articles of Association dated 1 March 2002, as amended by the special resolution dated 1 March 2012.

The Charitable Company's objects as set out in the Memorandum of Association are to:

- provide facilities to Christ's Hospital for physical education and training for personal and teamwork development;
- promote physical health and fitness amongst the pupils of Christ's Hospital;
- provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development; and
- promote physical health and fitness amongst the wider community.

AIMS, OBJECTIVES AND ACTIVITIES

Aims

The Charitable Company's aim for the public benefit is to provide safe, secure and up-to-date sporting and exercise facilities for pupils at Christ's Hospital, local schools, local authority organisations, charities and the wider community.

GOVERNANCE AND MANAGEMENT

Board of Trustees

The Board of Trustees (the Board) consists of at least three and not more than six individuals. All but one (the independent Trustee) are nominated by Christ's Hospital (formerly Christ's Hospital School). The independent Trustee is nominated by the Board of Bluecoats and must not be a Trustee or employee of Christ's Hospital or any of its subsidiary undertakings.

The Board takes its governance responsibilities seriously and aims to have a governance framework that is fit for purpose, compliant and efficient. Bluecoats' policy and practice have been reviewed against the Charity Governance Code. Many of the provisions are covered as part of Bluecoats' relationship with the governance of Christ's Hospital. In particular, the Audit and Risk Committee provides oversight and challenge for Bluecoats' Trustees. The Board has in place a programme for continuous development. During the year a key area of focus was the development of a matrix against which to evaluate the performance of the Board and of individual Trustees.

Recruitment, induction and training of Trustees

New Trustees are required to attend an induction meeting which explains the objectives of the Charity and the responsibilities of the Trustees.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2020

Organisational management

The members of the Board, as the charity trustees, are legally responsible for the overall management and control of Bluecoats. The Board meets at least three times a year and acts in the sole interest of Bluecoats.

The day-to-day running of Bluecoats is delegated to a Senior Management Team, comprising the Commercial Manager, who reports to the Chief Operating Officer of Christ's Hospital, the Centre Manager and Operations Manager.

Related parties

The Charitable Company is a 'controlled' charity insofar as Christ's Hospital controls the appointment of the majority of the Trustees.

STRATEGIC REPORT

STRATEGIES TO ACHIEVE THE PRIMARY OBJECTIVES

During the first six months of the year September 2019 to March 2020, the group exercise, swimming and fitness timetables were reviewed and expanded, with new classes and activities offered for our core membership groups. We also continued to hire out our facilities to local clubs and schools for different activities.

Bluecoats continued to implement its programme of staff training and attendance at internal training sessions has remained high in the key operational areas. Structured and focused training has improved the customer service skills of a number of staff.

Facilities have been enhanced and improved. Completed projects included the opening of "The Fitness Yard" in September 2019. This all-weather strength and conditioning outdoor fitness space, is the first of its kind in a dual-use independent school setting and is available to pupils and members.

The club was affected by the national lockdown due to COVID-19 and closed to the public on 21 March 2020. The club re-opened to the public for all outdoor sessions and classes on 6 July. Initially, payment was on a PAYGO basis only. This provided the opportunity to test the set up before restarting indoor activities on 25 July 2020, once government guidance changed to allow this.

ACHIEVEMENTS AND PERFORMANCE

Provide facilities to Christ's Hospital

The main focus of Bluecoats' activities remains the provision of sporting facilities to Christ's Hospital to support the health and wellbeing of its pupils. Approximately 55% of the time available in the core facilities (pool, fitness suite, sports hall and gymnasium) is taken up by Christ's Hospital during term time.

Pupils of Christ's Hospital have achieved some notable successes during this academic year. All of these pupils used Bluecoats' facilities for a major part of their training. The Trustees congratulate the pupils on their efforts and their successes and thank the staff of Bluecoats for their support for all the pupils of Christ's Hospital.

Promote physical health and fitness amongst the pupils of Christ's Hospital

All pupils are inducted into the fitness suite by a Bluecoats fitness instructor. We have a robust monitoring system to ensure that all pupils using the facilities have undergone suitable instruction and that they have the information and tools to achieve their health and fitness goals. In conjunction with Christ's Hospital's PE Department, Bluecoats provides a multitude of activities to promote health and wellbeing, including aerobic, mind and body and core stability exercise classes.

BLUECOAT SPORTS TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2020

Optional activities for pupils have included badminton, swimming, fitness training, dancing, squash, martial arts, yoga and step aerobics. During social periods in the evenings, the main halls are used for football, basketball, badminton and cricket training by both pupils and staff.

Provide facilities to local schools, local authority organisations and charities for the purposes of physical education and training for personal and teamwork development

Bluecoats continues to be popular with local schools and community clubs, such as the Horsham-based Ready and Able Club, Horsham Hockey and Southwater Royals football club, along with Warnham Village Primary School and Amphibians triathletes.

Bluecoats' facilities are used by 36 local clubs and groups. All of these users benefit from discounted rates.

Promote physical health and fitness amongst the wider community

Bluecoats provides services to approximately 2,500 members from the local community. In addition, all adult exercise classes, children's courses and classes (including swimming lessons) are open to the general public at prices set in accordance with the local market.

To promote health and fitness to the wider community, Bluecoats has engaged in a number of local and national events with great success, including hosting the Set4Success Awards to support talented young sports people to achieve their potential. Among other events, Bluecoats staff and members took part in the Technogym Let's Move Campaign online during June 2020; Bluecoats supported members planning to run the Virgin Money London Marathon in support of Children with Cancer in April 2020; staff undertook a spinathon for Children in Need; and the centre supported a member completing a spinathon in aid of St Catherine's Hospice.

Leisure facilities across the country were severely impacted by the national lockdown introduced to combat COVID-19 and Bluecoats was no different. The closure of the indoor facilities for four months inevitably affected the ability of Bluecoats to engage with its members and the wider community in general (there was little impact on the School, which was closed for the whole summer term). It is believed that this engagement can be re-built, but the speed at which it can be achieved will be determined by the way the pandemic develops in the coming months.

PUBLIC BENEFIT

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and fee charging.

The fee charged to Christ's Hospital is discounted by 25% (circa £100k) in comparison to the commercial rate and there are no additional charges to pupils who use the facilities for social activities which include use of the fitness suite, social areas and sports halls.

In 2019-20, only 25% of pupils attending Christ's Hospital paid full fees, 3% received staff discounts, 11% attended at no cost and the remaining 61% made a contribution which, in most cases, was far below the full fee. Bluecoats thus delivers public benefit in making its facilities available to these pupils, none of whom are charged directly for their use of the Centre, either as part of the curriculum or outside school hours.

Membership fees for the community are on a par with local leisure facilities and non-members are able to attend many of the activities for a small charge which is comparable with local leisure facilities.

Local community groups also benefit from substantial discounts compared to the commercial rate with significant discounts for the Ready and Able Club which pays 5% of the commercial rate. Again,

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2020**

Bluecoats delivers public benefit in making its facilities available to the members of these groups, none of whom are charged directly for their use of the Centre.

FINANCIAL REVIEW

Results for the year

Income for the year was £1.57 million (2019: £1.99 million), with net outflow of £237,000 (2019: £57,000). The prior year loss was after expenditure totalling £116,000 on the development of a plan for the future expansion of the facilities. That expenditure had been approved by the Board in the light of plans to expand Bluecoats to provide improved facilities for the School and the local community. The results for the year ended 31 August 2020 were significantly impacted by COVID-19 and the first national lockdown with a loss of membership and income. The loss was partially mitigated by the Coronavirus Job Retention Scheme funding. However, whilst membership numbers started to recover slowly following reopening in July 2020, the second national lockdown in November 2020 amid increasing infection rates is likely to lead to challenges for the company in the next financial year.

The experience of operating Bluecoats in the COVID-19 period has underlined that the operation is well-placed to recover over the medium term, provided that indoor fitness activities are able to function at least at their "new" capacity levels. Feedback from Bluecoats' users on the measures taken to organise fitness activities safely, and in particular on the professionalism of staff, has been overwhelmingly positive and has underlined the strong relationship with the membership base. While some parts of the Bluecoats offering have been scaled back to ensure COVID-safety, the centre has offered as close to its regular timetables as possible. Indeed, there are elements of the changes introduced due to COVID-19 which management will seek to retain, as they improve the customer experience for both pupils and members. The operation will continue to be tightly managed while uncertainty about the operating environment persists.

The financial sustainability of Bluecoats is considered further on page 6 of this report.

Investment policy

Bluecoats maintains sufficient cash in its current account to meet day-to-day requirements. Amounts surplus to this are deposited with CCLA via the Christ's Hospital group cash pooling facility at acceptable risk and attracting interest at more favourable rates than Bluecoats' current account. At 31 August 2020, £0.2 million (2019: £0.7 million) of Bluecoats cash was held in the group cash pooling facility. There are no plans to invest in any longer-term instruments or for higher returns where increased risk is a factor.

Fundraising

Bluecoats does not undertake fundraising and is therefore not registered with the Fundraising Regulator.

RESERVES LEVEL AND POLICY

The policy is to hold free reserves of up to two months' running costs (£342,000). At 31 August 2020, Bluecoats had reserves of £382,000. These are represented by the net book value of fixed assets of £225,000 and free reserves of £157,000. Free reserves are held to enable Bluecoats to continue to provide an educational facility for pupils of Christ's Hospital and sports facilities for the public but have been depleted in the current financial year due to COVID-19. The financial sustainability of Bluecoats is considered further in the Financial Sustainability paragraph later in this report.

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2020**

REMUNERATION POLICY

The Board considers and approves remuneration levels for all staff, including key management personnel. A decision is taken annually with due regard to local market forces and fitness industry norms and the need to ensure that the team is fairly and equitably rewarded and motivated.

TRUSTEES AND PROFESSIONAL ADVISERS

The Trustees and professional advisers during the year are those listed on page 1.

FUTURE PLANS

COVID-19 has had an impact on future plans with the complete closure of the facility for a significant period of 2020 having a financial impact. Whilst this may delay some plans in the short term, Bluecoats will continue to enhance the services which it offers to its customers and combine the objectives of Christ's Hospital with the fitness aspirations of the local community to provide a first rate facility.

Maintaining the building is an important part of the future. The Bluecoat Sports Planned Maintenance Programme Working Group which consists of Christ's Hospital and Bluecoat Sports representatives completed the fourth year of works.

RISK MANAGEMENT

The Board is responsible for the management of the risks faced by the Charitable Company. Detailed considerations of risk are delegated to senior staff. Risks are identified, assessed and controls established throughout the year. A formal review of the Charitable Company's risk management processes is undertaken on an annual basis.

The key controls include:

- Strategic planning, budgeting and management accounting;
- Established organisational and governance structure and lines of reporting;
- Formal written policies;
- Formal agendas for Board activity; and
- Hierarchical authorisation and approval levels.

In addition, the Trustees are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. All successful candidates must consent for Bluecoats to seek two written references and must provide documentary proof of qualifications and proof of their identity. Any offer of employment is conditional on all of these being satisfactory.

Principal risks and uncertainties

The principal risks facing Bluecoats relate to the health and safety of the pupils and members and the welfare of the pupils. Robust procedures, with regular checks and balances, are in place to ensure that these risks are minimised.

Through the risk management processes established by Bluecoats, the Trustees are satisfied that the major risks identified have been adequately mitigated. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Financial sustainability

While Bluecoats has developed a tried and tested programme with the School over many years and built up a strong local brand and member loyalty, the complete closure of the facility for a significant

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2020**

period of last year had, as should be expected, a significant financial impact. The period of re-opening has been encouraging, with membership numbers starting to recover and a strong sense that Bluecoats had emerged from the lockdown period in better shape than many of its local competitors.

Financial plans have been reforecast a number of times to allow for successful operation at considerably lower membership numbers than before the pandemic, with overall costs scaled back accordingly. While the second lockdown poses further challenges for the implementation of recovery plans, it is expected that re-opening and re-engagement with members will be much more straightforward, given that staff and members now know what to expect. On that basis, it is believed that membership numbers can be brought back to the level required over the course of the current year to ensure the financial sustainability of Bluecoats.

In the worst case scenario, which would be extended periods of lockdown, there would be a need to consider more drastic action to address the cost base of Bluecoats, but it should be noted that there is an expectation that education will not be subject to lockdown and that Bluecoats will continue to fulfil a vital function for the School. If it becomes likely that public access to Bluecoats will be restricted for an extended period of time, it is believed that operations can be reconfigured in a way to allow for School usage only, minimising costs and conserving cash, until such time as it is possible to fully re-open but there may be difficulty in settling certain intercompany balances from July 2021. In the unlikely event of those circumstances occurring, the Council of Christ's Hospital has agreed that it would not demand payment of intercompany balances for up to 12 months from the date of approval of the financial statements. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of Bluecoat Sports for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for ensuring that Bluecoat Sports keeps adequate accounting records that are sufficient to show and explain the Charitable Company's transactions, disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**BLUECOAT SPORTS
TRUSTEES' REPORT
YEAR ENDED 31 AUGUST 2020**

So far as the Trustees are aware, there is no relevant audit information of which the Charitable Company's auditor is unaware and we have taken all the steps that we ought to have taken as Trustees in order to make ourselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

AUDITOR

Crowe U.K. LLP has expressed its willingness to continue as auditor for the next financial year.

This Trustees' Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Board of Trustees on 2 December 2020, including in their capacity as company directors approval of the Strategic Report contained therein, and is signed on its behalf by

James Maclean
Chairman
2 December 2020

A handwritten signature in black ink, appearing to be 'J Maclean', with a horizontal line extending from the bottom of the signature.

BLUECOAT SPORTS AUDITOR'S REPORT YEAR ENDED 31 AUGUST 2020

Independent Auditor's Report to the Members of Bluecoat Sports

Opinion

We have audited the financial statements of Bluecoat Sports for the year ended 31 August 2020 which comprise the Statement of Financial Activities, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the financial reporting standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

BLUECOAT SPORTS AUDITOR'S REPORT YEAR ENDED 31 AUGUST 2020

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 6, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

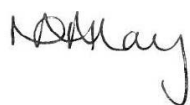
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicola May
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
London

Date 15th December 2020

BLUECOAT SPORTS
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2020

	Notes	2020	2019
		£	£
INCOME FROM:			
Charitable activities			
Sports Centre income		1,323,334	1,939,525
Other ancillary income		15,795	30,346
Investments		2,790	12,687
Other trading activities		7,905	12,353
Grant from Furlough Scheme		222,142	-
TOTAL INCOME		<u>1,571,966</u>	<u>1,994,911</u>
EXPENDITURE ON:			
Charitable activities	2	<u>(1,809,273)</u>	<u>(2,051,955)</u>
NET OUTFLOW		(237,307)	(57,044)
TOTAL FUNDS BROUGHT FORWARD		619,671	676,715
FUND BALANCE		<u>382,364</u>	<u>619,671</u>

The notes on pages 13 to 20 form part of these financial statements.

**BLUECOAT SPORTS
BALANCE SHEET
AT 31 AUGUST 2020**

	Notes	2020	2019
FIXED ASSETS		£	£
Tangible assets	5	<u>225,100</u>	<u>271,461</u>
CURRENT ASSETS			
Stock	6	13,593	11,700
Debtors	7	213,634	545,043
Cash at bank and in hand		<u>63,739</u>	<u>67,855</u>
		<u>290,966</u>	<u>624,598</u>
CREDITORS			
Due within one year	8	(133,702)	(276,388)
NET CURRENT ASSETS		<u>157,264</u>	<u>348,210</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>382,364</u>	<u>619,671</u>
FUNDS			
Unrestricted funds			
Designated	9	225,100	271,461
General	9	<u>157,264</u>	<u>348,210</u>
		<u>382,364</u>	<u>619,671</u>

The notes on pages 13 to 20 form part of these financial statements.

Approved by the Board of Trustees on 2 December 2020 and signed on its behalf by:

James Maclean
Chairman
2 December 2020



BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2019.

These Financial Statements have been drawn up on the historical cost accounting basis.

At the time of approval of the Annual Report, the COVID-19 pandemic continues to evolve and the long term impact on Bluecoats, in common with other businesses, is unknown. The Board has reviewed the position carefully with a view to ensure that Bluecoats can continue to provide vital sporting facilities for the School and to the general public. Financial plans have been reforecast a number of times, covering a period to 31 August 2022, to allow for successful operation at considerably lower membership numbers than before the pandemic, with overall costs scaled back accordingly. While the second lockdown poses further challenges for the implementation of recovery plans, it is expected that re-opening and re-engagement with members will be much more straightforward, given that staff and members now know what to expect. On that basis, it is believed that membership numbers can be brought back to the level required over the course of the current year to ensure the financial sustainability of Bluecoats.

In the worst case scenario, which would be extended periods of lockdown, there would be a need to consider more drastic action to address the cost base of Bluecoats, but it should be noted that there is an expectation that education will not be subject to lockdown and that Bluecoats will continue to fulfil a vital function for the School. If it becomes likely that public access to Bluecoats will be restricted for an extended period of time, it is believed that operations can be reconfigured in a way to allow for School usage only, minimising costs and conserving cash, until such time as it is possible to fully re-open but there may be difficulty in settling certain intercompany balances from July 2021. In the unlikely event of those circumstances occurring, the Council of Christ's Hospital has agreed that it would not demand payment of intercompany balances for up to 12 months from the date of approval of the financial statements. Accordingly, the Board believes that Bluecoats can continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

Bluecoat Sports is a Charitable Company limited by guarantee (Company number 04384765) and registered in England. It is a Public Benefit Entity registered with the Charity Commission in England and Wales under Charity number 1096244. Bluecoat Sports operates from its registered office at The Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

The Charitable Company has taken advantage of the exemption, available under FRS102 1.12 to subsidiary charities, from preparing a cash flow statement as this is included in the consolidated financial statements of Christ's Hospital.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Charitable Company's accounting policies, Trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020

period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following paragraphs describe the specific policies adopted for recognition of significant categories of incoming resource and expenditure.

Sports Centre income

Sports Centre income relates to continuing activities and comprises membership subscriptions, guest fees and hire of facilities in the year, exclusive of Value Added Tax and is accounted for when receivable.

Investment income

Investment income currently comprises bank interest and is accounted for on an accruals basis.

Deferred income

Fee income invoiced in advance of courses is deferred to the year in which the courses are delivered.

Fixed assets

A number of fixed assets are in the ownership of Christ's Hospital Foundation, the cost of use being charged on a monthly basis to the Charitable Company.

Expenditure on individual items costing more than five thousand pounds has been capitalised.

Fixed assets are depreciated in equal annual instalments over their economic lives as follows:

Plant and equipment	20% or 33⅓% on cost
---------------------	---------------------

Depreciation is not charged on work in progress.

Stock

Stock is stated at the lower of cost and net realisable value.

Lease commitments

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure is apportioned to cost categories based on the estimated amount attributable to that activity in the year.

Governance costs comprise the costs running the Charitable Company, including strategic planning for future development, external audit, any legal advice for the Board, and all the costs of complying with constitutional and statutory requirements, such as the costs of Committee meetings, preparing statutory accounts, and satisfying public accountability.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020

Taxation

The activities of Bluecoat Sports are exempt from Income and Corporation Tax but are registered for Value Added Tax (VAT). The majority of these activities are classified as exempt or non-business activities for VAT purposes and consequently it is not possible to reclaim the majority of the VAT incurred on purchases.

Pension schemes

The Christ's Hospital Pension Scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the Scheme that are attributable to the Charitable Company on a consistent and reasonable basis. Therefore, in accordance with FRS 102, the Charitable Company accounts for this scheme as if it were a defined contribution scheme.

Note 12 provides further information on this scheme and the stakeholder pension scheme.

Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets held at amortised cost comprise cash at bank and in hand, together with short term deposits, trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. ANALYSIS OF TOTAL EXPENDITURE

	STAFF COSTS	OTHER COSTS	DEPRECIATION	TOTAL 2020	TOTAL 2019
	£	£	£	£	£
Charitable activities					
Providing sporting facilities	873,148	14,350	-	887,498	981,207
Premises costs	3,270	491,694	-	494,964	543,353
Equipment costs	-	39,315	82,595	121,910	135,936
Publicity costs	-	60,145	-	60,145	96,159
Other support costs	61,961	167,091	-	229,052	272,566
Finance costs	-	6,464	-	6,464	11,903
Governance costs	-	9,240	-	9,240	10,831
Total expenditure	938,379	788,299	82,595	1,809,273	2,051,955

Premises costs included £132,000 of development costs in 2020 (2019: £116,000) in respect to the Bluecoat Sports Expansion Project.

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020

3. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	759,957	820,564
Coaches' fees	123,885	146,896
National Insurance costs	32,006	36,145
Pensions	22,531	24,820
	<u>938,379</u>	<u>1,028,425</u>

The full time equivalent number of staff analysed by function was:

	2020	2019
	FTE	FTE
Activities department	5	5
Class instructors	3	3
Fitness suite	5	6
Recreation assistants	3	3
Swim school	3	3
Management and administration	21	20
	<u>40</u>	<u>40</u>

No employee earned over £60,000 (2019: nil).

The average head count (being the number of staff employed not adjusted for FTE) was 147 (2019: 135).

There were 4 key management personnel (2019: 4) in the year to 31 August 2020. Their aggregate employee benefits were £145,442 (2019: £135,184). This includes £27,807 (2019: £27,331) which was recharged from Christ's Hospital.

There were no redundancy costs during the year (2019: £nil).

4. AUDITOR'S REMUNERATION

	2020	2019
	£	£
Audit fee	<u>6,960</u>	<u>6,900</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020

5. TANGIBLE FIXED ASSETS

	Work in progress £	Plant & equipment £	TOTAL 2020 £
Cost			
At 1 September 2019	182,995	825,668	1,008,663
Additions at cost	-	36,234	36,234
Transferred	(182,995)	182,995	-
At 31 August 2020	<u>-</u>	<u>1,044,897</u>	<u>1,044,897</u>
Depreciation			
At 1 September 2019	-	737,202	737,202
Charge for year	-	82,595	82,595
At 31 August 2020	<u>-</u>	<u>819,797</u>	<u>819,797</u>
Net book value at 31 August 2020	<u>-</u>	<u>225,100</u>	<u>225,100</u>
Net book value at 31 August 2019	<u>182,995</u>	<u>88,466</u>	<u>271,461</u>

6. STOCK

	2020 £	2019 £
Stock for sale	2,786	1,670
Raw materials and consumables	10,807	10,030
	<u>13,593</u>	<u>11,700</u>

7. DEBTORS

	2020 £	2019 £
Trade debtors	42,200	3,641
Due from Christ's Hospital	107,897	534,668
Due from Christ's Hospital Foundation	-	6,734
Furlough Grant & Other Taxes	63,537	-
	<u>213,634</u>	<u>545,043</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020

8. CREDITORS: Due within one year

	2020 £	2019 £
Trade creditors	24,709	129,070
Deferred income	22,062	46,670
Tax and National Insurance	10,098	10,970
Due to Christ's Hospital Enterprises Limited	243	-
Due to Christ's Hospital Foundation	25,134	-
Other creditors and accruals	51,456	89,678
	<u>133,702</u>	<u>276,388</u>

Deferred income

Income deferred in the current year:

- Other fees

22,062	46,670
<u>22,062</u>	<u>46,670</u>

Summary of movements in deferred income

Balance at 1 September 2019	46,670
Released to income in the year	(46,670)
New fees	22,062
Balance at 31 August 2020	<u>22,062</u>

9. MOVEMENT OF FUNDS

	Balance at 1 September 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 August 2020 £
Designated funds					
Fixed assets					
Capital fund	271,461	36,234	(82,595)	-	225,100
	<u>271,461</u>	<u>36,234</u>	<u>(82,595)</u>	<u>-</u>	<u>225,100</u>
General funds	348,210	1,535,732	(1,726,678)	-	157,264
TOTAL FUNDS	<u>619,671</u>	<u>1,571,966</u>	<u>(1,809,273)</u>	<u>-</u>	<u>382,364</u>

PRIOR YEAR MOVEMENT OF FUNDS

	Balance at 1 September 2018 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 August 2019 £
Designated funds					
Liquid assets					
Development fund	212,089	-	(116,054)	(96,035)	-
Fixed assets					
Capital fund	117,427	205,438	(51,404)	-	271,461
	<u>329,516</u>	<u>205,438</u>	<u>(167,458)</u>	<u>(96,035)</u>	<u>271,461</u>
General funds	347,199	1,789,473	(1,884,497)	96,035	348,210
TOTAL FUNDS	<u>676,715</u>	<u>1,994,911</u>	<u>(2,051,955)</u>	<u>-</u>	<u>619,671</u>

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020

10. ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Total 2020 £
General funds	-	157,264	157,264
Designated funds:			
Capital Fund	225,100	-	225,100
	<u>225,100</u>	<u>157,264</u>	<u>382,364</u>

PRIOR YEAR ALLOCATION OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Total 2019 £
General funds	-	348,210	348,210
Designated funds:			
Capital Fund	271,461	-	271,461
	<u>271,461</u>	<u>348,210</u>	<u>619,671</u>

The Development Fund was established to provide for future development of the Centre.

11. RELATED PARTY TRANSACTIONS

The Charitable Company rented the sports centre and laundry to Christ's Hospital for £288,750 (2019: £288,750) and £9,450 (2019: £9,450) respectively.

Christ's Hospital recharged expenses totalling £66,000 (2019: £66,000) to the Charitable Company. This included £27,000 relating to key management salaries (2019: £27,000).

No Trustee received remuneration during the year (2019: £nil).

BLUECOAT SPORTS
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2020

12. CHRIST'S HOSPITAL PENSION SCHEMES

The Charitable Company is a participating employer in the Christ's Hospital Pension Scheme (the Scheme), a defined benefit scheme, to which contributions are made by both employees and employers. The Scheme was closed to new members with effect from 31 March 2005.

The Scheme is a multi-employer scheme and as such the Charitable Company is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of the other entities participating in the Scheme.

Member contributions are 6.5% of salary for those members who have an accrual rate of 1/80th of final salary for each year of service, and 4% for those who have an accrual rate of 1/100th. Contributions payable by employers are 19.7%, plus an annual deficit-reduction contribution, which is paid by Christ's Hospital Foundation. The deficit-reduction payment is in accordance with an agreed schedule, allowing the deficit to be eliminated by 30 April 2029. The basis of contribution to the Scheme is specified in a schedule of contributions agreed with the Scheme Trustees and certified by the actuary on 18 April 2018.

The last full actuarial valuation of the Scheme was carried out with an effective date of 31 March 2017.

Employer contributions for the year ended 31 August 2020 were £5,354 (2019: £5,799).

For staff not in this Scheme, the Charitable Company offers a stakeholder pension scheme with Legal and General. Employer contributions are currently set at the statutory minimum of 3%. Employer contributions totalling £18,020 (2019: £18,293) were paid in respect of this pension scheme for the year.

13. FINANCIAL INSTRUMENTS

	Total 2020 £	Total 2019 £
Financial assets measured at amortised cost (a)	277,373	612,898
Financial liabilities measured at amortised cost (b)	(101,542)	(218,748)
	<u>175,831</u>	<u>394,150</u>

(a) Financial assets include cash, short term deposits, trade debtors, other debtors,

(b) Financial liabilities include trade and other creditors and amounts due to members of the Christ's Hospital group.

14. ULTIMATE PARENT UNDERTAKING

Bluecoat Sports is a 'controlled' charity insofar as Christ's Hospital, a charity registered in England and Wales (number 1120090), controls the appointment of the majority of the Trustees. This is the largest and smallest group into which the Charitable Company is consolidated. A copy of the accounts can be obtained from the Finance Director, the Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP.

Christ's Hospital's objects and principal activities are:

- the advancement of education of children, principally for the benefit of those families in social, financial or other specific need, by provision of a school for boys and girls; and
- the undertaking of ancillary educational and other associated activities for the benefit of the community.

