

**Charity number: 1096213**

## **Encompass - The Daniel Braden Reconciliation Trust**

**Unaudited**

**Trustees' report and financial statements**

**For the year ended 31 December 2023**

**Encompass - The Daniel Braden Reconciliation Trust****Contents**

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**Encompass - The Daniel Braden Reconciliation Trust****Reference and administrative details of the charity, its Trustees and advisers  
For the year ended 31 December 2023**

|                                  |  |
|----------------------------------|--|
| <b>Trustees</b>                  | A K Braden   |
|                                  | Ms C R Mutimer   |
|                                  | N Pressley   |
|                                  | Ms A Carmouche   |
|                                  | Ms E Moisl   |
| <b>Charity registered number</b> | 1096213  |
| <b>Principal office</b>          | 25 Church Street<br>Shoreham by Sea<br>West Sussex<br>BN43 5DQ   |
| <b>Accountants</b>               | Kreston Reeves LLP<br>Chartered Accountants<br>9 Donnington Park<br>85 Birdham Road<br>Chichester<br>West Sussex<br>PO20 7AJ |

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report**

#### **For the year ended 31 December 2023**

The Trustees present their annual report together with the financial statements of the charity for the 1 January 2023 to 31 December 2023.

### **Objectives and activities**

#### **a. Policies and objectives**

The Trust's objectives are to promote dialogue and understanding, build bridges between communities, and create networks of young people fighting for change.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

#### **b. Activities undertaken to achieve objectives**

This is achieved by means of challenging adventure programmes and facilitated discussions focusing on conflict, identity and cultural differences, with the long-term aim of creating a global alumni dedicated to peaceful coexistence. Members of the alumni are encouraged and supported to set up local community projects which fulfil the aims and objectives of the Trust.

#### **c. Main activities undertaken to further the charity's purposes for the public benefit**

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims, objectives and activities and are satisfied that they fully meet it.

#### **d. Key financial performance indicators**

The statement of financial activities on page 7 shows net expenditure for the year of £574 (2022: net expenditure of £80,968). The total funds decreased from £81,549 to £80,975.

#### **a. Main achievements of the charity**

##### **Review of 2023**

2023 began with a welcome sense of a return to normality following the years of the pandemic and its after-effects and with two successful programmes having been completed in the previous year. The Journey of Understanding held in May again more than fulfilled its promise and preparations for a further Journey in November were well-advanced when the events of October 7th in Gaza took place. Needless to say, the programme was cancelled.

##### **Journey of Understanding (Spring 23)**

In April, a group of courageous participants from Palestine and Israel travelled to Cyprus to take part in the Journey of Understanding (JoU). This time around, participants were hosted in Agros, a village built on the Troödos Mountains in southwest Cyprus. They travelled to Cyprus with Encompass' Israeli Coordinator Yishai Pulvermacher and Programme Manager Kussay AbuRahmeh. They were joined by facilitators Suma Qawasmi, Aliza Gold, Yonathan Keren and Tareq Jarrad, as well as Media Coordinator Laurel Selby. General Manager Karen AbuZant supported the logistics of the programme remotely.

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report (continued)**

**For the year ended 31 December 2023**

**(continued)**

Based on participant feedback from the previous JoU, this year's sessions followed a slightly different format than usual. This time around, participants started the week in plenary workshops where they were introduced to Deep Democracy by facilitator Yonathan Keren. Originating in South Africa during the pivotal shift from apartheid to democracy, Deep Democracy is a methodology which revolves around acknowledging and transcending barriers to decision-making, prioritising inclusivity, and amplifying every voice within the collective. In one of these sessions, participants were asked "What is the moment in which it becomes impossible to see the other side?" This session sparked an interesting discussion on forgiveness and guilt. Participants reflected that they had become aware that they carry guilt with them everywhere they go and doubt their own ability to forgive: to forgive others, the system and to forgive themselves. Other topics explored during the programme included identity, the role of dignity in social interactions and peacebuilding, the significance of national narratives, and participants' first-hand experiences of the conflict.

Just like in previous JoU programmes, challenging physical activities that require collaboration and trust between participants formed a key component of the programme. Again, these took place at the Trodos Adventure Park and included rock climbing, and other activities, such as orienteering and centipede skiing, that relied on communication, teamwork and leadership. Participants also visited Nicosia and the Home of Cooperation where they explored the UN buffer zone and received a tour of the city focused on the history of conflict, resistance, co-existence and conflict resolution.

The final few days of the programme included sessions on violent and non-violent resistance, the future of Israel and Palestine, and culminated in a final session on reconciliation. During this discussion, participants were asked to reflect on what reconciliation means to them and were introduced to the four elements of reconciliation - dignity, justice, mercy and truth. The programme ended with the traditional celebration and closing ceremony where they each shared reflections on their JoU experience. The atmosphere was charged with positivity and optimism as participants expressed leaving Cyprus with "a renewed sense of hope."

### **Post JoU period**

Subsequent to the successful programme, it became clear that there were growing tensions, not only between Israelis and Palestinians but also within Israel itself. Despite the tensions, planning for the November programme was well advanced, with scheduling, staffing, facilitation session plans, logistics for venue/flights/food/transportation/activities, visa applications, flights all in place. Then came the horrific events of October 7th and the following weeks and months in Israel and Gaza.

These caused not only the cancellation of the programme (and an acceptance of the associated losses) but also a rethinking of future activities and programmes once the war subsides. Even amongst what has been a cohesive and determinedly peace-focused staff group, inevitable tensions arose as a result of staff on both sides losing family members to the fighting. Discussion as to the appropriate roles and stance of team members led to the resignation of our Israeli coordinator and the revision of our Mission statement to reinforce the organisation's dedication to a non-violence approach.

Therefore, the search began for a new Israeli Coordinator. An amazing candidate, Ayala Shalev, became available, due to the conclusion of a teen programme, similar to JoU, where she had been the Israeli Coordinator. She also has training and experience in facilitation and connection to the communities from which to recruit. After several impressive and successful interviews with the new Regional Director (who has been our Co-ordinator in Palestine for almost 12 years) she was asked to join Encompass Trust as the new Israeli Coordinator, and agreed to the newly drafted Mission Statement. She has been in training and preparation with the Regional Coordinator and the Palestinian Coordinator and given documentation to bring her up to speed and help her understand her responsibilities.

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report (continued)**

**For the year ended 31 December 2023**

**(continued)**

#### **Current activities**

Although Encompass could not hold formal programmes in or out of the region due to the ongoing violence, we have created national on-line 'Check-in and Dialogue' groups. These groups provide a way for alumni to stay connected, offer support to one another, and share events as they unfold. They are monitored by several staff members to assure safety and provide an open, candid forum for discussion. Some outcomes of this group include:

- Emotional support for people who have experienced trauma.
- Keeping people apprised of dangers.
- Helping with transportation to and from work or appointments.
- Finding refuge when there are closures.
- Obtaining feedback on the direction Encompass needs to focus on in future programs.
- Sharing of work and higher education/scholarship opportunities.

Another initiative in Palestine has been town meetings. Since it is dangerous and nearly impossible to have a regional meeting due to closures and settler attacks, some alumni have chosen to meet in their own cities, when possible. They usually meet at coffee houses or restaurants, discussing the situation and how it has affected them, as well as how they have and can overcome the everyday challenges they face due to the limitations being imposed upon them by the occupation forces. Also, being in the presence of people who have experienced what life can be when both sides communicate, find commonality and create understanding, helps them get through another day of turmoil. We can note that our usual base in the West Bank, Tulkarem, was recently the subject of a major operation by the IDF, focused on the refugee camp that now forms part of the city, in which between 10 and 14 were killed (depending on your sources) and much destruction, so all of this is very 'close to home'.

As having a JoU Programme is not possible at this time, we are planning a training programme for staff and active alumni in capacity building, trauma identity and resilience and Deep Democracy. We have been working on budget and logistics for an in-person training, as well as on-line training. Examples of alumni who would be considered are educators, activists, community leaders and NGO workers, especially those who work with displaced persons or refugees.

Lastly, the Regional Director, along with the Israeli and Palestinian coordinators, is having planning sessions to determine the timing (according to events on the ground) and content for both local programmes, IntraPal and InIsrael, to take place as soon as possible. They will focus, as usual, on issues unique to each community, as well as the conflict, as it pertains to them.

#### **Looking ahead**

Plans for 2024 can, for obvious reasons, only be tentative. However, Encompass is determined to move forward, taking account of the impact of the Gaza war both on individuals and on the wider situation, listening attentively to those on the ground. In addition to reviewing our programme content and style, we will also be putting resources into supporting our staff and alumni to deal with the trauma of events in the region.

While it is hoped that programmes can be resumed in the autumn of 2024, this is by no means a given and we will be working in close collaboration with those in Israel and Palestine to assess the situation and the possibilities for developing further programmes.

#### **Financial review**

##### **a. Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt

resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report (continued)**

**For the year ended 31 December 2023**

#### **b. Reserves policy**

The trustees need to retain sufficient reserves to plan and continue its current level of activity and as there is no guarantee about future funding, they consider that the free reserves at 31 December 2023 of £80,975 are at an appropriate level.

### **Structure, governance and management**

#### **a. Constitution**

Encompass - The Daniel Braden Reconciliation Trust is a registered charity, number 1096213, and is constituted under a Trust deed.

#### **b. Methods of appointment or election of Trustees**

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

### **Statement of Trustees' responsibilities**

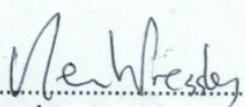
The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

  
.....  
**N Pressley**



Date: 31 July 2024

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Independent examiner's report For the year ended 31 December 2023**

#### **Independent examiner's report to the Trustees of Encompass - The Daniel Braden Reconciliation Trust ('the charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2023.

#### **Responsibilities and basis of report**

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.


I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Signed:  Dated: 7 August 2024

Lucy Hammond BSc FCA

Kreston Reeves LLP  
Chartered Accountants



9 Donnington Park, 85 Birdham Road, Chichester, West Sussex, PO20 7AJ

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## Encompass - The Daniel Braden Reconciliation Trust

### Statement of financial activities For the year ended 31 December 2023

|                                    | Note | Unrestricted<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|------------------------------------|------|------------------------------------|-----------------------------|-----------------------------|
| <b>Income from:</b>                |      |                                    |                             |                             |
| Donations and legacies             | 2    | 62,504                             | 62,504                      | 22,161                      |
| Investments                        | 3    | 71                                 | 71                          | 140                         |
| <b>Total income</b>                |      | <b>62,575</b>                      | <b>62,575</b>               | <b>22,301</b>               |
| <b>Expenditure on:</b>             |      |                                    |                             |                             |
| Raising funds                      | 4    | 1,000                              | 1,000                       | -                           |
| Charitable activities              |      | 62,149                             | 62,149                      | 103,269                     |
| <b>Total expenditure</b>           |      | <b>63,149</b>                      | <b>63,149</b>               | <b>103,269</b>              |
| <b>Net movement in funds</b>       |      | <b>(574)</b>                       | <b>(574)</b>                | <b>(80,968)</b>             |
| <b>Reconciliation of funds:</b>    |      |                                    |                             |                             |
| Total funds brought forward        |      | 81,549                             | 81,549                      | 162,517                     |
| Net movement in funds              |      | (574)                              | (574)                       | (80,968)                    |
| <b>Total funds carried forward</b> |      | <b>80,975</b>                      | <b>80,975</b>               | <b>81,549</b>               |

The Statement of financial activities includes all gains and losses recognised in the year.

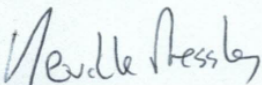
All income and expenditure in 2022 was from unrestricted funds.

The notes on pages 9 to 15 form part of these financial statements.

**Encompass - The Daniel Braden Reconciliation Trust****Balance sheet  
As at 31 December 2023**

|  | Note | 2023<br>£     | 2022<br>£     |
|--|------|---------------|---------------|
| <b>Current assets</b>                          |      |               |               |
| Debtors  | 9    | 8,800         | -             |
| Cash at bank and in hand                       |      | 73,303        | 83,175        |
|  |      | <u>82,103</u> | <u>83,175</u> |
| Creditors: amounts falling due within one year | 10   | (1,128)       | (1,626)       |
| <b>Net current assets</b>                      |      | <u>80,975</u> | <u>81,549</u> |
| <b>Total net assets</b>                        |      | <u>80,975</u> | <u>81,549</u> |
| <b>Charity funds</b>                           |      |               |               |
| Unrestricted funds                             | 11   | 80,975        | 81,549        |
| <b>Total funds</b>                             |      | <u>80,975</u> | <u>81,549</u> |

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

  
**N Pressley**

Date: 31 July 2024

The notes on pages 9 to 15 form part of these financial statements.

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Notes to the financial statements For the year ended 31 December 2023**

#### **1. Accounting policies**

##### **1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Encompass - The Daniel Braden Reconciliation Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

##### **1.2 Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held for 12 months from authorising these financial statements.

##### **1.3 Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

##### **1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

charity's objectives, as well as any associated support costs.

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## **Encompass - The Daniel Braden Reconciliation Trust**

### **Notes to the financial statements For the year ended 31 December 2023**

#### **1. Accounting policies (continued)**

##### **1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

##### **1.6 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

##### **1.7 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### **1.8 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

##### **1.9 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

## Encompass - The Daniel Braden Reconciliation Trust

### Notes to the financial statements For the year ended 31 December 2023

#### 2. Income from donations and legacies

|                      | Unrestricted<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|----------------------|------------------------------------|-----------------------------|-----------------------------|
| <b>Donations</b>     |                                    |                             |                             |
| Donations            | 17,372                             | 17,372                      | 18,692                      |
| Fundraising campaign | 6,301                              | 6,301                       | -                           |
| <b>Donations</b>     | <u>23,673</u>                      | <u>23,673</u>               | <u>18,692</u>               |
| Grants               | 38,831                             | 38,831                      | 3,469                       |
|                      | <u>62,504</u>                      | <u>62,504</u>               | <u>22,161</u>               |
| Total 2022           | <u>22,161</u>                      | <u>22,161</u>               |                             |

#### 3. Investment income

|                   | Unrestricted<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|-------------------|------------------------------------|-----------------------------|-----------------------------|
| Investment income | 71                                 | 71                          | 140                         |
|                   | <u>140</u>                         | <u>140</u>                  |                             |
| Total 2022        | <u>140</u>                         | <u>140</u>                  |                             |

#### 4. Expenditure on raising funds

##### Costs of raising funds

|                      | Unrestricted<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|----------------------|------------------------------------|-----------------------------|-----------------------------|
| Fundraising campaign | 1,000                              | 1,000                       | -                           |
|                      | <u>1,000</u>                       | <u>1,000</u>                |                             |

## Encompass - The Daniel Braden Reconciliation Trust

### Notes to the financial statements For the year ended 31 December 2023

#### 5. Analysis of expenditure by activities

|                       | Activities<br>undertaken<br>directly<br>2023<br>£ | Support<br>costs<br>2023<br>£ | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|-----------------------|---|-------------------------------|-----------------------------|-----------------------------|
| Promote understanding | 50,663  | 11,486                        | 62,149                      | 103,269                     |
| Total 2022            | 91,679  | 11,590                        | 103,269                     |                             |

#### Analysis of direct costs

|                                    | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|------------------------------------|-----------------------------|-----------------------------|
| Direct programme costs             | 34,800                      | 63,311                      |
| Payments to agents                 | 15,863                      | 14,275                      |
| Intrapal                           | -                           | 8,430                       |
| In Israel                          | -                           | 1,421                       |
| Contribution to Palestinian centre | -                           | 4,242                       |
|                                    | 50,663                      | 91,679                      |

#### Analysis of support costs

|                  | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|------------------|-----------------------------|-----------------------------|
| Staff costs      | 8,851                       | 7,518                       |
| Insurance        | 695                         | 652                         |
| Office expenses  | 812                         | 2,364                       |
| Governance costs | 1,128                       | 1,056                       |
|                  | 11,486                      | 11,590                      |

#### 6. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £1,128 (2022 -

£1,056).

## Encompass - The Daniel Braden Reconciliation Trust

### Notes to the financial statements For the year ended 31 December 2023

#### 7. Staff costs

|                    | 2023<br>£ | 2022<br>£ |
|--------------------|-----------|-----------|
| Wages and salaries | 8,851     | 7,518     |

The average number of persons employed by the charity during the year was as follows:

|                             | 2023<br>No. | 2022<br>No. |
|-----------------------------|-------------|-------------|
| Average number of employees | 1           | 1           |

No employee received remuneration amounting to more than £60,000 in either year.

#### 8. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 December 2023, no Trustee expenses have been incurred (2022 - £NIL).

#### 9. Debtors

|                            | 2023<br>£ | 2022<br>£ |
|----------------------------|-----------|-----------|
| <b>Due within one year</b> |           |           |
| Other debtors              | 8,800     | -         |

#### 10. Creditors: Amounts falling due within one year

|                                    | 2023<br>£ | 2022<br>£ |
|------------------------------------|-----------|-----------|
| Other taxation and social security | -         | 570       |
| Accruals and deferred income       | 1,128     | 1,056     |
|                                    | 1,128     | 1,626     |



## Encompass - The Daniel Braden Reconciliation Trust

### Notes to the financial statements For the year ended 31 December 2023

#### 11. Statement of funds

##### Statement of funds - current year

|                    | Balance at 1<br>January<br>2023<br>£ | Income<br>£   | Expenditure<br>£ | Balance at<br>31<br>December<br>2023<br>£ |
|--------------------|--------------------------------------|---------------|------------------|---|
| Unrestricted Funds | <u>81,549</u>                        | <u>62,575</u> | <u>(63,149)</u>  | <u>80,975</u>                             |

##### Statement of funds - prior year

|                    | Balance at<br>1 January<br>2022<br>£ | Income<br>£   | Expenditure<br>£ | Balance at<br>31<br>December<br>2022<br>£ |
|--------------------|--------------------------------------|---------------|------------------|---|
| Unrestricted Funds | <u>162,517</u>                       | <u>22,301</u> | <u>(103,269)</u> | <u>81,549</u>                             |

#### 12. Analysis of net assets between funds

##### Analysis of net assets between funds - current year

|                               | Unrestricted<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ |
|-------------------------------|------------------------------------|-----------------------------|
| Current assets                | 82,103                             | <b>82,103</b>               |
| Creditors due within one year | (1,128)                            | <b>(1,128)</b>              |
| <b>Total</b>                  | <u>80,975</u>                      | <u><b>80,975</b></u>        |

## Encompass - The Daniel Braden Reconciliation Trust

### Notes to the financial statements For the year ended 31 December 2023

#### 12. Analysis of net assets between funds (continued)

##### Analysis of net assets between funds - prior year

|                               | Unrestricted<br>funds<br>2022<br>£ | Total<br>funds<br>2022<br>£ |
|-------------------------------|------------------------------------|-----------------------------|
| Current assets                | 83,175                             | 83,175                      |
| Creditors due within one year | (1,626)                            | (1,626)                     |
| <b>Total</b>                  | <b>81,549</b>                      | <b>81,549</b>               |

#### 13. Related party transactions

During the year to 31 December 2023, donations without conditions were received from trustees totalling £12,490 (2022: £11,759).

There are no other related party transactions requiring disclosure (2022: none).

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