

**Charity number: 1096213**

## **Encompass - The Daniel Braden Reconciliation Trust**

**Unaudited**

**Trustees' report and financial statements**

**For the year ended 31 December 2021**

## **Encompass - The Daniel Braden Reconciliation Trust**

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## **Encompass - The Daniel Braden Reconciliation Trust**

### **Reference and administrative details of the charity, its Trustees and advisers For the year ended 31 December 2021**

<b>Trustees</b>	A K Braden Ms C R Mutimer N Pressley Ms A Carmouche Ms E Moisl (appointed 10 January 2021)
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<b>Charity registered number</b>	1096213
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<b>Principal office</b>	25 Church Street Shoreham by Sea West Sussex BN43 5DQ
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<b>Accountants</b>	Kreston Reeves LLP Chartered Accountants 9 Donnington Park 85 Birdham Road Chichester West Sussex PO20 7AJ
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## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report for the year ended 31 December 2021**

The Trustees present their annual report together with the financial statements of the charity for the year to 1 January 2021 to 31 December 2021.

#### **Policies and objectives**

The Trust's objectives are to promote dialogue and understanding, build bridges between communities, and create networks of young people fighting for change.

#### **Activities for achieving objectives**

This is achieved by means of challenging adventure programmes and facilitated discussions focusing on conflict, identity and cultural differences, with the long-term aim of creating a global alumni dedicated to peaceful coexistence. Members of the alumni are encouraged and supported to set up local community projects which fulfil the aims and objectives of the Trust.

#### **Main activities undertaken to further the charity's purposes for the public benefit**

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims, objectives and activities and are satisfied that they fully meet it.

#### **Key financial performance indicators**

The statement of financial activities on page 9 shows a surplus for the year of £32,225 (2020: £42,936). The total funds increased from £130,292 to £162,517.

#### **Review of 2021**

We began 2021, after a year lost to the privations and frustrations of COVID, with the optimism that we might now begin to resume our planned activities. However it soon emerged that normal service was not yet ready to be resumed. As a result, we saw a number of activities planned and then reluctantly abandoned when it became apparent that it was logistically going to be impossible to carry them out due to travel and other restrictions in place.

A concern amongst trustees and coordinators alike was that a year of COVID-enforced lockdown would mean that we would lose contact with alumni and those who had participated in our programmes in recent times. This turned out not to be the case in Palestine and in Israel our coordinator made strenuous efforts to reconnect with many of those who had drifted off as a result of the pandemic.

Although the restrictions meant that it was not possible to mount the planned bi-national Journey of Understanding in the autumn of 2021, our teams in each of the two programme countries were able to resume activities focussed on their own communities.

#### **Next Steps: Palestine**

In July, 33 young Palestinians came together for a three day Encompass IntraPal seminar to learn how to create a society that supports peaceful resistance and activism. The seminar was organised and facilitated by Encompass' Palestinian Coordinator Karen Abuzant and supported by IntraPal alumni Sariyah, Kussaey and Khaled. Participants included Encompass alumni as well as new recruits from a variety of communities in the West Bank and Jerusalem.

The purpose of the seminar was to empower participants to think creatively and reflect on the needs of their communities. Participants were provided with a space to discuss how citizens can best be supported and empowered to continue and build on peaceful resistance and activist

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### **Trustees' report for the year ended 31 December 2021**

movements in Palestine. Participants were also introduced to methods of active listening and trauma/stress healing.

This seminar included other active community leaders and used Open Space Technology, allowing participants to create and manage the seminar's agenda, as well as Emotional Freedom Techniques to manage trauma and stress. Alongside dialogue sessions, the seminar included a film screening of 'My Neighborhood', a film about Sheikh Jarrah and a Q&A with the Just Vision Education and Outreach Coordinator and local news presenter Rula Salameh.

The films created during our 'Sense of Identity' film-making workshop were also shown, and the creators of those films talked about the process and how it felt to represent themselves and their communities artistically. IntraPal alumnus Suma Qawasma, a resident of Sheikh Jarrah, and activist for its preservation, also presented what she and the youth of Sheikh Jarrah are doing to keep their neighbourhood in their hands, including meeting with the UN. She also explained how this initiative began with a simple hashtag movement on social media and held a Q&A in hopes to encourage others toward activism in their respective communities

### **Friday Night Dinner on a Saturday: Israel**

Friday Night Dinner on a Saturday was an inspired idea from our Israeli coordinator to bring together alumni who had drifted away during the pandemic with those who had been recently active. For the first hour and a half participants relaxed over the dinner and got to know – or reminded themselves about - each other.

After that the activity included speed-dating with each other about different topics that relate to their experiences in Encompass and generally about themselves. They then moved on to discuss future alumni meetings, their involvement and initiatives that might be taken forward both individually and as a group.

Those present were really eager to see their Palestinian friends from the Journeys of Understanding and proposed an alumni bi-national seminar, possibly in Jordan or other neutral ground, to share their thoughts on future plans and joint initiatives.

### **InIsrael: Eilat**

Friday Night Dinner was a precursor to the first InIsrael seminar, which took place in Eilat. With a diverse set of participants, the event was a mixture of fun activities and intensive debate around goals for 2022 and longer-term and, specifically, about involvement with Encompass to achieve these.

*"Overall, I think the seminar was a positive experience, and I did get to know new Encompass alumni and we quickly became connected".*

*"The seminar was good. I learned a lot about self-improvement, the other participants and what I want for my future. I believe that even though there are many big differences between the other participants and me, I will stay in touch with them".*

*"It was nice to have the opportunity to see the amazing people of Encompass and get to know them better".*

*"I think the seminar was good in that it brought us together and enabled us to be able to discuss core issues relating to the Encompass mission".*

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report for the year ended 31 December 2021**

#### **Letters from Palestine**

Two of our very active Palestinian alumni decided that there was a need to involve some teenagers in more positive activities and to provide, to some degree, a connection with the outside world. This has always been very limited for young Palestinians and became almost non-existent during the past two years of COVID travel restrictions which have been very strictly enforced over a long period in both Israel and Israeli controlled areas of the West Bank.

These 31 teenagers (9th to 11th grade) were helped to write letters in English to introduce themselves, explain something about their daily lives and to ask the British recipients to reply with similar information about themselves. The teens come from marginalised areas of Nablus, Balata Camp, Qalqilia, Azoon, El Atmie and Tulkarem.

For the actual letter writing days, five more alumni joined the two organisers to help. During these sessions, the Encompass alumni team also took the opportunity to run programmes on identity and community.

These letters were then delivered in bulk to our sister organisation in the UK, Solutions not Sides (SIS), who have contact with a good cross-section of British youth. A few weeks later the replies were received and another meeting was arranged at our new centre in Tulkarem for the original group to open the replies. The Palestinian youngsters were surprisingly excited and enthusiastic about the whole process. This was evidently much more important to them than 'just a pen pal'. The envelopes were opened carefully and the long letters read with much concentration. Most letters also included either drawings or poems etc..

This original group will now be helped to maintain communication with their British contacts who are very representative of the multi-cultural British society and our energetic Palestinian alumni are now planning to both expand and maintain the programme with an on-line platform to speed the correspondence and to share their lives and experiences. They will be taught to make good quality short films on their mobile phones - filming their respective communities using the five senses as reference. Something very cost effective which also has the advantage of introducing a much younger group to Encompass and our aim. In addition to the Letters programme, there will be film and podcast training from Encompass UK, and advocacy training locally through this Summer.

#### **The new drop-in centre in Tulkarem**

Our Palestinian Co-ordinator, Karen AbuZant, who has now been with Encompass for 10 years plus, recently lost access to her meeting rooms. We therefore decided to support her with some minimal costs to rent, decorate and equip a drop in centre in Tulkarem with meeting room, kitchen, bathroom etc. to be used for various events and as a drop-in centre. (Currently in Tulkarem, almost the only place for youth to meet outside school or home is the Mosque.)

#### **Tulkarem Girls Club**

Another early use for this space will be a regular Girls' Club. They hope to create a safe space for girls to 'vent their feelings', learn about themselves, including self-care and their identity as strong Palestinian women. They will invite various speakers and trainers over this summer such as a Women's Rights lawyer, a gynaecologist, a nutritionist and female entrepreneurs. They will also

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### **Trustees' report for the year ended 31 December 2021**

offer some counselling - but without making too much noise about it. It is certainly going to challenge the local male and paternalistic status quo!

#### **Financial review**

##### Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

##### Financial risk management objectives and policies

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate them.

##### Reserves policy

Reserves have increased significantly in the last 2 years as COVID prevented the planned programme of activities. These have restarted in 2022. In view of the increased reserves, Bloomberg Philanthropies will not be making its annual grant this year. The trustees expect therefore that a deficit will be incurred in 2022.

The trustees need to retain sufficient reserves to plan and continue its current level of activity and as there is no guarantee about future funding, they consider that the free reserves at 31 December 2021 of £160,847 are at an appropriate level.

##### Principal Donors

Bloomberg Philanthropies  
A Braden  
N Hill

#### **Structure, governance and management**

What we do...

- Established in 2003 we have over 16 years' experience working with young people caught up in protracted local and global conflicts. This expertise feeds into our growing portfolio of UK work, bringing young people together across perceived divides to find common ground in their shared humanity.
- We promote dialogue and understanding so that young people understand one another and see the need to leverage change in and between their communities.
- We build bridges to prevent segregation between communities, transform conflict and promote shared futures.
- We create networks of young people fighting for change and give them the skills and support they need to become the peacebuilders of the future.

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report for the year ended 31 December 2021**

#### Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

The trustees are satisfied that they have the skills required for the Trust's governance and do not think it necessary to recruit further trustees at the present time

#### Organisational structure, decision making and volunteers

The charity employs no staff and is led by a volunteer Chief Executive, Eric Appleby, with the assistance of a number of other volunteers. The trustees meet quarterly. Operational management is delegated to the Chief Executive with the trustees providing strategic management and direction and monitoring operational and financial performance.

The charity is associated with the "Encompass Trust, a Non-Profit Corporation" (a US based charitable organisation) and "Encompass Indonesia".

### **Encompass in 2022**

We are confident that 2022 will see a welcome resumption of wider activities, not least the flagship Journey of Understanding programme. Plans are advanced for a programme to be held in Cyprus in March and with another scheduled for the autumn. We are also expecting to be holding one or more each of the IntraPal and InIsrael programmes, with resources already in place to support these activities as a result of the COVID-enforced savings made in 2020 and 2021.

Approved by order of the members of the board of Trustees and signed on its behalf by:

**N Pressley**

Trustee

Date:



## **Encompass - The Daniel Braden Reconciliation Trust**

### **Statement of Trustees' responsibilities For the year ended 31 December 2021**

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:

.....  
**N Pressley**

Trustee

Date:

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Independent examiner's report For the year ended 31 December 2021**

#### **Independent examiner's report to the Trustees of Encompass - The Daniel Braden Reconciliation Trust ('the charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2021.

#### **Responsibilities and basis of report**

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2019.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Signed:

Dated:

Lucy Hammond FCA

**Kreston Reeves LLP**

Chartered Accountants

Chichester

## Encompass - The Daniel Braden Reconciliation Trust

### Statement of financial activities For the year ended 31 December 2021

	Note	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
<b>Income from:</b>				
Donations and legacies	2	65,120	65,120	65,605
Investments	3	17	17	46
<b>Total income</b>		<b>65,137</b>	<b>65,137</b>	65,651
<b>Expenditure on:</b>				
Charitable activities		32,912	32,912	22,715
<b>Total expenditure</b>		<b>32,912</b>	<b>32,912</b>	22,715
<b>Net movement in funds</b>		<b>32,225</b>	<b>32,225</b>	42,936
<b>Reconciliation of funds:</b>				
Total funds brought forward		130,292	130,292	87,356
Net movement in funds		32,225	32,225	42,936
<b>Total funds carried forward</b>		<b>162,517</b>	<b>162,517</b>	130,292

The Statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure in 2020 was from unrestricted funds.

The notes on pages 11 to 16 form part of these financial statements.

# Encompass - The Daniel Braden Reconciliation Trust

## Balance sheet As at 31 December 2021

	Note	2021 £	2020 £
<b>Current assets</b>			
Debtors	7	1,670	-
Cash at bank and in hand		161,807	131,192
		<u>163,477</u>	<u>131,192</u>
Creditors: amounts falling due within one year		(960)	(900)
<b>Net current assets</b>		<u>162,517</u>	<u>130,292</u>
<b>Total net assets</b>		<u>162,517</u>	<u>130,292</u>
<b>Charity funds</b>			
Unrestricted funds	8	162,517	130,292
<b>Total funds</b>		<u>162,517</u>	<u>130,292</u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....  
**N Pressley**

Date:

The notes on pages 11 to 15 form part of these financial statements.

**Notes to the financial statements  
For the year ended 31 December 2021**

**1. Accounting policies**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Encompass - The Daniel Braden Reconciliation Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**1.2 Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held for 12 months from authorising these financial statements.

**1.3 Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**Notes to the financial statements  
For the year ended 31 December 2021**

**1. Accounting policies (continued)**

**1.6 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.7 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.8 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**1.9 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

## Encompass - The Daniel Braden Reconciliation Trust

### Notes to the financial statements For the year ended 31 December 2021

#### 2. Income from donations and legacies

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	28,247	<b>28,247</b>	29,666
Grants	36,873	<b>36,873</b>	35,939
	<u>65,120</u>	<u><b>65,120</b></u>	<u>65,605</u>

#### 3. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Investment income	17	<b>17</b>	46
	<u>17</u>	<u><b>17</b></u>	<u>46</u>

#### 4. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Promote understanding	26,620	6,292	<b>32,912</b>	22,715
	<u>26,620</u>	<u>6,292</u>	<u><b>32,912</b></u>	<u>22,715</u>
Total 2020	<u>17,780</u>	<u>4,935</u>	<u>22,715</u>	

**Notes to the financial statements**  
**For the year ended 31 December 2021**

**4. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Payments to agents	12,286	11,952
Intrapal	6,470	5,828
In Israel	5,081	-
Video project	2,783	-
	<b>26,620</b>	<b>17,780</b>

**Analysis of support costs**

	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Insurance	596	551
Office expenses	4,736	3,514
Governance costs	960	870
	<b>6,292</b>	<b>4,935</b>

**5. Independent examiner's remuneration**

The independent examiner's remuneration amounts to an independent examiner fee of £960 (2020 - £900).

**6. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 December 2021, no Trustee expenses have been incurred (2020 - £NIL).

**7. Debtors**

	<b>2021 £</b>	<b>2020 £</b>
<b>Due within one year</b>		
Other debtors	1,670	-
	<b>1,670</b>	<b>-</b>



# Encompass - The Daniel Braden Reconciliation Trust

## Notes to the financial statements For the year ended 31 December 2021

### 8. Statement of funds

#### Statement of funds - current year

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
Unrestricted Funds	<b>130,292</b>	<b>65,137</b>	<b>(32,912)</b>	<b>162,517</b>

#### Statement of funds - prior year

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
Unrestricted Funds	<b>87,356</b>	<b>65,651</b>	<b>(22,715)</b>	<b>130,292</b>

### 9. Analysis of net assets between funds

	Unrestricted and Total funds 2021 £	Unrestricted and Total funds 2020 £
Current assets	<b>164,934</b>	131,192
Creditors due within one year	<b>(960)</b>	(900)
	<b>163,974</b>	130,292

### 10. Related party transactions

During the year 31 December 2021, there were no related party transactions to be disclosed under FRS 102 (2020 - £Nil).