

**Charity number: 1096213**

## **Encompass - The Daniel Braden Reconciliation Trust**

**Unaudited**

**Trustees' report and financial statements**

**For the year ended 31 December 2020**

## **Encompass - The Daniel Braden Reconciliation Trust**

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## **Encompass - The Daniel Braden Reconciliation Trust**

### **Reference and administrative details of the charity, its Trustees and advisers For the year ended 31 December 2020**

<b>Trustees</b>	A K Braden Ms C R Mutimer N Pressley Ms A Carmouche Ms M Mosse (resigned 3 October 2020) Ms E Moisl (appointed 10 January 2021)
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<b>Charity registered number</b>	1096213
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<b>Principal office</b>	25 Church Street Shoreham by Sea West Sussex BN43 5DQ
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<b>Accountants</b>	Kreston Reeves LLP Chartered Accountants Springfield House Springfield Road Horsham West Sussex RH12 2RG
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## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report for the year ended 31 December 2020**

The Trustees present their annual report together with the financial statements of the charity for the year to 1 January 2020 to 31 December 2020.

#### **Policies and objectives**

The Trust's objectives are to promote dialogue and understanding, build bridges between communities, and create networks of young people fighting for change.

#### **Activities for achieving objectives**

This is achieved by means of challenging adventure programmes and facilitated discussions focusing on conflict, identity and cultural differences, with the long-term aim of creating a global alumni dedicated to peaceful coexistence. Members of the alumni are encouraged and supported to set up local community projects which fulfil the aims and objectives of the Trust.

#### **Main activities undertaken to further the charity's purposes for the public benefit**

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims, objectives and activities and are satisfied that they fully meet it.

#### **Key financial performance indicators**

The statement of financial activities on page 9 shows a surplus for the year of £42,936 (2019: £9,623). The total funds increased from £87,356 to £130,292.

#### **Review of 2020**

2020 was, for Encompass as for everyone, a year unlike any other - and one which will produce the shortest annual report in our 18 year history.

#### **The Negatives**

As the year began, Coronavirus was already looming and it quickly became clear that our immediate plans for an IntraPal programme (which had attracted an impressive number of potential participants), an inaugural InIsrael event and two subsequent Journeys of Understanding would have to be put on hold. Despite Herculean efforts on the part of our Palestinian Coordinator to find a practical way of holding IntraPal, local rules (not to mention common sense) meant that it had to be postponed until such time as it was safe to do so. Little did we realise at that stage that a year would pass and that we would still be waiting.

InIsrael and the two planned Journeys of Understanding inevitably suffered the same fate as the extent of the pandemic became clear. Thus Encompass has been unable to run any of the events that it had planned for the year.

#### **The Positives**

However, it is not all inactivity and gloom. We launched our first Journey of Learning (JoL) initiative, supporting one of our Israeli Journey of Understanding alumna to learn Arabic. Taking us on her journey, our JoL participant shared regular blogs posts on our social media platforms.

## Encompass - The Daniel Braden Reconciliation Trust

### Trustees' report for the year ended 31 December 2020



Having been unable to hold face-to-face programmes, we have all been having to learn to connect and communicate in new ways. In response to this and in a hope to digitally connect and learn from one another, we've been sharing the lockdown experiences of our team members and alumni on our [website](#) and social media platforms.

In this week's Lockdown Diary Encompass alumnus Lujayn highlights the impact COVID-19 has had on student life:

"From March 2020 up until today everything is still changing. This year I was excited that I'm going to finish my journey in the University, waiting for my seminar project and the graduation ceremony. But because of COVID-19 all these events had been cancelled. I had done my seminar project online, and that was one of the weirdest experience, my partners live in Bethlehem and I live in Jerusalem. We hadn't met at all, each one of us had worked on his/her own part, we discussed the ideas using video calls on Facebook and whatsapp, we contacted our supervisor also through Facebook and google classroom. Because of the lockdown, I couldn't reach my University, I couldn't meet my partners or my supervisor and I couldn't reach the University in order access to some websites and resources.

I wasn't only away from my University, I also was away from my father's family because they live in Ramallah and we weren't allowed to move more than 500m, so my dad couldn't meet up with his family for more than 5 months. COVID-19 had changed me, I became aware of many small things that I wasn't paying attention to, I knew that life has a deeper meaning."

January 2021

Most recently, we brought together participants from the UK, Israel and Palestine to take part in a virtual documentary-making workshop. Supported over five Zoom sessions by UK-based film production company Chocolate Films, participants planned, shot and edited their own short films using equipment they have at home (e.g. smartphone, free software). The aim of the project was to use the process of documentary making as a vehicle to empower young people to share their stories and confront social issues in a creative and innovative way. The resultant short films, each focusing on one of the five senses, demonstrated just how much can be put across in a well-crafted couple of minutes.

## Encompass - The Daniel Braden Reconciliation Trust

### Trustees' report for the year ended 31 December 2020

#### People

One major achievement was the appointment of a new Israeli Coordinator, having been operating with an interim in place following the departure of the previous incumbent because of his ill-health.

Eran Nissan, came with a background of involvement in similar initiatives and an acute understanding of both the political context and the range of attitudes to the conflict among young Israelis.

Unfortunately, in the summer of 2021 Eran's circumstances changed and he was no longer able to fulfil the role and so stepped down. A replacement, Nofar Drukman, has been appointed on a 6 month trial basis.

*I strongly believe in the idea: "Don't talk about us without us". Discourse on the conflict is generated by the older generation and often by extremists, both in Israel and Palestine... I think the main thing we need to do is inject empathy and understanding into the conversation*

We also took on board a new Trustee. In October we said goodbye to longstanding Encompass team member, Madeleine Mosse. Madeleine had been an integral part of the Encompass family for many years, working, consulting and finally becoming a very valuable Trustee.

Taking Madeleine's place on our board of Trustees is Erika Moisl. Erika joined Encompass in 2008 as a Programme Manager and has since gone on to work as an Evaluation Manager for a number of charities including NSPCC and Crisis.

*I hope, having worked in the evaluation field for a number of years, I can support developing evidence around the effectiveness of Encompass' programmes, thinking about what the organisation really wants to achieve and looking at if we're doing it in the most effective way.*

We find ourselves planning tentatively for the year ahead. In the remainder of this year 2021, we aim (COVID permitting) to carry out two national programmes IntraPAL and InIsrael, hopefully in August. These programmes will be used as a base for recruiting for a bi-national programme in October, probably again in Cyprus but still very dependent on the relaxation of travel restrictions.

We are planning to repeat the film-making project at a local level and may, depending on the many unknown factors, seek to mount another cross-national initiative. Whatever face-to-face programmes we are able to carry out, we will be ensuring that our new digital mastery is used to ensure that the Encompass message – and the dialogue that is at its heart – continues apace.

#### **Financial review**

##### Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report for the year ended 31 December 2020**

#### Financial risk management objectives and policies

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate them.

#### Reserves policy

The Trustees aim to retain sufficient reserves to plan and continue its current level of activity. Free reserves at 31 December 2020 were £130,292 and this is felt by the trustees to be an appropriate level.

#### Principal Donors

Bloomberg Philanthropies  
A Braden  
N Hill

### **Structure, governance and management**

What we do...

- Established in 2003 we have over 16 years' experience working with young people caught up in protracted local and global conflicts. This expertise feeds into our growing portfolio of UK work, bringing young people together across perceived divides to find common ground in their shared humanity.
- We promote dialogue and understanding so that young people understand one another and see the need to leverage change in and between their communities.
- We build bridges to prevent segregation between communities, transform conflict and promote shared futures.
- We create networks of young people fighting for change and give them the skills and support they need to become the peacebuilders of the future.

#### Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

The trustees are satisfied that they have the skills required for the Trust's governance and do not think it necessary to recruit further trustees at the present time

#### Organisational structure, decision making and volunteers

The charity employs no staff and is led by a volunteer Chief Executive, Eric Appleby, with the assistance of a number of other volunteers. The trustees meet quarterly. Operational management is delegated to the Chief Executive with the trustees providing strategic management and direction and monitoring operational and financial performance.

The charity is associated with the "Encompass Trust, a Non-Profit Corporation" (a US based charitable organisation) and "Encompass Indonesia".

### **Encompass in 2021**

We find ourselves planning tentatively for the year ahead. In 2021, we aim (COVID permitting) to carry out two national programmes IntraPAL and InIsrael. These programmes will be used as a base for recruiting for a bi-national programme in October, probably again in Cyprus but still very dependent on the relaxation of travel restrictions.

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Trustees' report for the year ended 31 December 2020**

We are planning to repeat the film-making project at a local level and may, depending on the many unknown factors, seek to mount another cross-national initiative. Whatever face-to-face programmes we are able to carry out, we will be ensuring that our new digital mastery is used to ensure that the Encompass message – and the dialogue that is at its heart – continues apace.

Approved by order of the members of the board of Trustees and signed on its behalf by:

**N Pressley**

Trustee

Date: 2 September 2021



## **Encompass - The Daniel Braden Reconciliation Trust**

### **Statement of Trustees' responsibilities For the year ended 31 December 2020**

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:

.....  
**N Pressley**

Trustee

Date: 2 September 2021

## **Encompass - The Daniel Braden Reconciliation Trust**

### **Independent examiner's report For the year ended 31 December 2020**

#### **Independent examiner's report to the Trustees of Encompass - The Daniel Braden Reconciliation Trust ('the charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

#### **Responsibilities and basis of report**

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 7 September 2021

James Peach

BSc FCA

**Kreston Reeves LLP**

Chartered Accountants

Horsham

## Encompass - The Daniel Braden Reconciliation Trust

### Statement of financial activities For the year ended 31 December 2020

	Note	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>Income from:</b>				
Donations and legacies	2	65,605	65,605	66,992
Investments	3	46	46	10
<b>Total income</b>		<b>65,651</b>	<b>65,651</b>	67,002
<b>Expenditure on:</b>				
Charitable activities		22,715	22,715	57,379
<b>Total expenditure</b>		<b>22,715</b>	<b>22,715</b>	57,379
<b>Net movement in funds</b>		<b>42,936</b>	<b>42,936</b>	9,623
<b>Reconciliation of funds:</b>				
Total funds brought forward		87,356	87,356	77,733
Net movement in funds		42,936	42,936	9,623
<b>Total funds carried forward</b>		<b>130,292</b>	<b>130,292</b>	87,356

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 11 to 16 form part of these financial statements.

# Encompass - The Daniel Braden Reconciliation Trust

## Balance sheet As at 31 December 2020

	Note	2020 £	2019 £
<b>Current assets</b>			
Cash at bank and in hand		131,192	88,256
		<u>131,192</u>	<u>88,256</u>
Creditors: amounts falling due within one year	7	(900)	(900)
		<u></u>	<u></u>
<b>Net current assets</b>		<b>130,292</b>	87,356
<b>Total net assets</b>		<b>130,292</b>	87,356
		<u><u>130,292</u></u>	<u><u>87,356</u></u>
<b>Charity funds</b>			
Unrestricted funds	8	130,292	87,356
		<u>130,292</u>	<u>87,356</u>
<b>Total funds</b>		<b>130,292</b>	87,356
		<u><u>130,292</u></u>	<u><u>87,356</u></u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....  
**N Pressley**

Date: 2 September 2021

The notes on pages 11 to 16 form part of these financial statements.

**Notes to the financial statements  
For the year ended 31 December 2020**

**1. Accounting policies**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Encompass - The Daniel Braden Reconciliation Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**1.2 Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held for 12 months from authorising these financial statements.

**1.3 Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**Notes to the financial statements  
For the year ended 31 December 2020**

**1. Accounting policies (continued)**

**1.6 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.7 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**1.8 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

## Encompass - The Daniel Braden Reconciliation Trust

### Notes to the financial statements For the year ended 31 December 2020

#### 2. Income from donations and legacies

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	29,666	<b>29,666</b>	29,699
Grants	35,939	<b>35,939</b>	37,293
	<u>65,605</u>	<u><b>65,605</b></u>	<u>66,992</u>
Total 2019	<u>66,992</u>	<u>66,992</u>	

#### 3. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Investment income - local cash	46	<b>46</b>	10
	<u>10</u>	<u>10</u>	
Total 2019	<u>10</u>	<u>10</u>	

#### 4. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Promote understanding	17,780	4,935	<b>22,715</b>	57,379
	<u>53,656</u>	<u>3,723</u>	<u>57,379</u>	
Total 2019	<u>53,656</u>	<u>3,723</u>	<u>57,379</u>	

Notes to the financial statements  
For the year ended 31 December 2020

4. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Promote understanding 2020 £	Total funds 2020 £	Total funds 2019 £
Direct programme costs	-	-	24,975
Payments to agents	11,952	<b>11,952</b>	12,501
Intrapal	5,828	<b>5,828</b>	11,695
Travel costs	-	-	4,485
	<u>17,780</u>	<u><b>17,780</b></u>	<u>53,656</u>
Total 2019	<u>53,656</u>	<u>53,656</u>	

Analysis of support costs

	Promote understanding 2020 £	Total funds 2020 £	Total funds 2019 £
Insurance	551	<b>551</b>	517
Office expenses	3,514	<b>3,514</b>	2,246
Governance costs	870	<b>870</b>	960
	<u>4,935</u>	<u><b>4,935</b></u>	<u>3,723</u>
Total 2019	<u>3,723</u>	<u>3,723</u>	



## Encompass - The Daniel Braden Reconciliation Trust

### Notes to the financial statements For the year ended 31 December 2020

#### 5. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £900 (2019 - £870).

#### 6. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 December 2020, no Trustee expenses have been incurred (2019 - £NIL).

#### 7. Creditors: Amounts falling due within one year

	2020 £	2019 £
Accruals and deferred income	<u>900</u>	<u>900</u>

#### 8. Statement of funds

##### Statement of funds - current year

	Balance at 1 January 2020 £	Income £	Expenditure £	Balance at 31 December 2020 £
<b>Unrestricted funds</b>				
General Funds	<u>87,356</u>	<u>65,651</u>	<u>(22,715)</u>	<u>130,292</u>

##### Statement of funds - prior year

	Balance at 1 January 2019 £	Income £	Expenditure £	Balance at 31 December 2019 £
<b>Unrestricted funds</b>				
General Funds	<u>77,733</u>	<u>67,002</u>	<u>(57,379)</u>	<u>87,356</u>

## Encompass - The Daniel Braden Reconciliation Trust

### Notes to the financial statements For the year ended 31 December 2020

#### 9. Analysis of net assets between funds

##### Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Total funds 2020 £
Current assets	131,192	<b>131,192</b>
Creditors due within one year	(900)	<b>(900)</b>
<b>Total</b>	<u>130,292</u>	<u><b>130,292</b></u>

##### Analysis of net assets between funds - prior period

	Unrestricted funds 2019 £	Total funds 2019 £
Current assets	88,256	88,256
Creditors due within one year	(900)	(900)
<b>Total</b>	<u>87,356</u>	<u>87,356</u>

#### 10. Related party transactions

During the year 31 December 2020, there were no related party transactions to be disclosed under FRS 102 (2019 - £Nil).