



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

## **Trustees' Annual Report for the period**

**From 1<sup>st</sup> January 2023 to 31<sup>st</sup> December 2023**

**Charity name: Flintshire u3a**

**Charity registration number: 1096025**

## **Objectives and Activities**

Summary of the purposes of the charity as set out in its governing document	The charity's objective is the advancement of education, and in particular the education of older people and those retired from full time work, by all means including associated activities conducive to learning and personal development in Flintshire.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	<p>At 31<sup>st</sup> December 2023, Flintshire u3a had 794 members who were retired from full time work.</p> <p>Flintshire u3a provides a range of activities which are open to all members to participate in.</p> <p>There is an annual programme of events which includes: -</p> <ul style="list-style-type: none"><li>• Open Meetings with a guest speaker.</li><li>• Outings to places of interest</li><li>• Social events</li></ul> <p>There are over 60 interest groups which meet at various locations and on differing days of the week, providing opportunity for members to participate in learning, personal development and social interaction. Members can select the interest groups of their choice in the following categories: -</p> <ul style="list-style-type: none"><li>• Arts &amp; Crafts</li><li>• Card &amp; Board Games</li><li>• Discussion &amp; Debating</li><li>• Local &amp; Social History</li><li>• Language</li><li>• Music</li><li>• Outdoor &amp; Physical Activity</li><li>• Reading and Writing</li><li>• Theatre</li><li>• Dining</li></ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	The Trustees have regard to the Charity Commission guidance on public benefit when planning activities for the membership. Consideration is given to ensure that the activities provided for members meet Flintshire u3a's charitable objectives (as set out above) for older people and those retired from work in the County of Flintshire.

### Additional information (optional)

Policy on grant making	Flintshire u3a does not make grants to any external organisations
Policy on social investment including program related investment	Flintshire u3a does not engage in any Social Investment.
Contribution made by volunteers	<p>As part of the u3a movement, Flintshire u3a is made up of volunteers, who contribute their time and energy to running all aspects of the organisation including:</p> <ul style="list-style-type: none"><li>• Trustees</li><li>• Co-ordinators of Interest Groups</li><li>• Outings organiser</li><li>• IT Support</li><li>• Newsletter editor</li><li>• Assisting at events</li></ul> <p>There are no paid staff. Without volunteers, the organisation could not carry out its work. No u3a member receives payment for services rendered to any u3a.</p>
Other	

### Achievements and Performance

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>During 2023, Flintshire u3a saw a steady increase in its membership and in the programme of activities available to its members following the downturn of the pandemic years.</p> <p>Over the year, the number of members grew by 20%, rising from 657 at the start of the year to 794 at 31<sup>st</sup> December 2023.</p> <p>Over 60 interest groups provided opportunities for learning and personal development in a spirit of enjoyment and friendship. Groups were able to welcome new members and it was pleasing to see five new groups being established to widen the activities on offer through Pickleball, Drama, Dog Walking and Playing with Fabric.</p> <p>The outings programme was re-introduced with three outings to places of interest proving to be very popular with members. These outings were open to all members and were in addition to the outings arranged by particular interest groups.</p> <p>Six Open Meetings with guest speakers were held. The Christmas Concert was an opportunity for members to get together and for members of the musical groups to both entertain and showcase their talents.</p>
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	<p>A "Thank you" afternoon tea was held in the summer to thank those members who give their time freely to facilitate meetings, events, and outings for members or who work behind the scenes to keep Flintshire u3a operating smoothly.</p> <p>The "Live Laugh Learn" celebratory lunch held in the Autumn provided an opportunity to come together with fellow members to celebrate their enjoyment of u3a membership.</p> <p>The benefits of membership of Flintshire u3a come from the opportunities it presents for those no longer in full time work to keep active and engaged. These include - meeting others and making new friends; using existing skills and learning new ones; developing new interests; participating as much or a little depending on personal preference; contributing through volunteering and having fun!</p>
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#### **Additional information (optional)**

Achievements against objectives set	In 2023, Flintshire u3a achieved its twin objectives which were to continue the recovery from the pandemic years in terms of numbers of members and the range of activities on offer to them.
Performance of fundraising activities against objectives set	<p>Flintshire u3a's principal source of income is from membership subscriptions. In addition, income is received from members paying for outings, some events and group activities.</p> <p>There is no other material fundraising.</p>
Investment performance against objectives	<p>Flintshire u3a's financial resources are held within current or deposit accounts.</p> <p>There are no other financial investments.</p>
Other	

## Financial Review

Review of the charity's financial position at the end of the period	<p>Total funds held at 31<sup>st</sup> December 2023 were £21,806, all of which were unrestricted.</p> <p>Total receipts in the year were £37,379 and total payments £36,140, giving rise to an in-year surplus of £1,239.</p>
Statement explaining the policy for holding reserves stating why they are held	<p>U3a guidance does not prescribe the level of reserves to be held, but that the level should provide sufficient to fulfil financial obligations for 6 to 12 months.</p> <p>Following a review of the financial position in 2023, the Trustees determined that the level of reserves are sufficient to meet Fu3a's obligations, but also allowed for a reduction in the membership subscription for 2024. This will be kept under review for future years.</p>
Amount of reserves held	£21,806
Reasons for holding zero reserves	Not applicable
Details of fund materially in deficit	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	There are no uncertainties about Flintshire u3a continuing as a going concern.

## Additional information (optional)

The charity's principal sources of funds (including any fundraising)	The principal source of income to Flintshire u3a is from membership subscriptions. Subscriptions are paid by all members on joining the organisation and at the annual membership renewal. In addition, income is received from members paying for outings, some events and group activities.
Investment policy and objectives including any social investment policy adopted	Flintshire u3a's funds are held within Lloyds Bank, in a combination of current and reserve accounts. The aim is to maintain security of funds and low financial risk.
A description of the principal risks facing the charity	<p>As a membership organisation reliant on volunteers, the principal risk is a reduction in membership numbers which would reduce income and potentially the number of volunteers available to lead activities and interest groups.</p> <p>Flintshire u3a seeks to mitigate this risk by implementing appropriate membership recruitment measures; actively recognising the value of volunteer contributions and by ensuring that the offer of interest groups and social activities is well organised and supported.</p>
Other	

## Structure, Governance and Management

Description of charity's trusts:	
Type of governing document (trust deed, royal charter)	<p>Flintshire u3a's governing document is its Constitution.</p> <p>The Constitution was first adopted on 5<sup>th</sup> December 2001. The latest amendment was adopted on 30<sup>th</sup> September 2021.</p>
How is the charity constituted? (e.g. unincorporated association, CIO)	Flintshire u3a is an unincorporated member's association.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	<p>Trustee selection is set out in Section 17 of the Constitution "Appointment of Trustees," which includes:</p> <ol style="list-style-type: none"> <li>(1) The charity at each annual general meeting shall elect up to 12 trustees (including officers)</li> <li>(2) The elected Trustees may, at any time, co-opt up to 3 trustees until the next annual general meeting and may reappoint such co-opted trustees for one additional period which may not extend beyond the following annual general meeting or be excluded by clauses 16(7) to 16(8) whichever is the sooner. Note (16(7) and 16(8) refer to terms of office.</li> </ol> <p>Trustee nominations are made by members of Flintshire u3a, with the nominees being members of Flintshire Fu3a.</p>

### Additional information (optional)

Policies and procedures adopted for the induction and training of trustees	All new Trustees are provided with an overview of their responsibilities as a Trustee of the Charity on taking up their role as a Trustee.
The charity's organisational structure and any wider network with which the charity works	<p>Flintshire u3a is part of a UK-wide movement of locally run interest groups that provide a wide range of opportunities to come together to learn for fun.</p> <p>Each u3a is a mutual aid organisation, operationally independent, but is also a member of the u3a national body, the Third Age Trust, which requires adherence to the guiding principles of the u3a movement.</p> <p>The Third Age Trust provides educational and administrative support to all u3a's in the UK.</p> <p>All u3as across the UK are part of a regional group. There are twelve regions that cover different geographic areas of the UK, nine in England and one each for Scotland, Wales and Northern Ireland.</p>
Relationship with any related parties	There are no relationships with other related parties outside of the relationships within the u3a network described above.

## Reference and Administrative details

Charity name	Flintshire u3a
Other name the charity uses	None
Registered charity number	1096025
Charity's principal address	7 Church Lane Mold Flintshire CH7 1BW

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Hilary Jones	Chair		The members of Flintshire u3a at the AGM, or
2	Lynne Ingman	Vice-Chair		
3	Angie Heys	Secretary		
4	Dianne Watton	Treasurer	01.01.23 – 26.06.23	Co-option by the elected Trustees.
5	Kerry Feather	Treasurer	24.07.23 – 31.12.23	
6	Sue Evans			As set out in detail in Section 17 of Flintshire u3a's Constitution
7	Karen Green			
8	Jude Jones			
9	Yvon Jones		01.01.23 – 24.07.23	
10	Alan Lloyd			
11	Peter Mather		02.03.23 – 31.12.23	
12	Jon Payne			
13	Steven Ridpath		01.01.23 – 14.02.23	
14	Kenneth Smyth		01.01.23 – 01.03.23	
15	Sue Wilcox			
16				
17				
18				
19				
20				

### Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

### Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

### Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not Applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not Applicable

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

Fu3a does not have any employees

### Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not Applicable

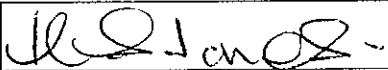
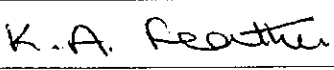
### Other optional information



## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Hilary Jones	Kerry Feather
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	21 <sup>st</sup> May 2024	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Flintshire u3a

1096025

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
01/01/2023

To

Period end date  
31/12/2023

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Membership & general	10,858	-	-	10,858	6,281
Events & outings	6,241	-	-	6,241	1,642
Group income	20,227	-	-	20,227	14,022
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>37,326</b>	<b>-</b>	<b>-</b>	<b>37,326</b>	<b>21,945</b>
<b>A2 Asset and investment sales, (see table).</b>					
Interest	53	-	-	53	2
	-	-	-	-	-
<b>Sub total</b>	<b>53</b>	<b>-</b>	<b>-</b>	<b>53</b>	<b>2</b>
<b>Total receipts</b>	<b>37,379</b>	<b>-</b>	<b>-</b>	<b>37,379</b>	<b>21,947</b>
<b>A3 Payments</b>					
AGM & Meetings	1,007	-	-	1,007	705
Newsletter	997	-	-	997	451
IT & Website	636	-	-	636	589
Telephone, postage & stationery	742	-	-	742	728
Bank charges	75	-	-	75	125
Equipment	296	-	-	296	-
Third Age Trust	4,619	-	-	4,619	4,515
Events & Outings	7,977	-	-	7,977	1,613
Group Costs & Group Outings	19,791	-	-	19,791	13,970
<b>Sub total</b>	<b>36,140</b>	<b>-</b>	<b>-</b>	<b>36,140</b>	<b>22,696</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>36,140</b>	<b>-</b>	<b>-</b>	<b>36,140</b>	<b>22,696</b>
<b>Net of receipts/(payments)</b>	<b>1,239</b>	<b>-</b>	<b>-</b>	<b>1,239</b>	<b>- 749</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>20,567</b>	<b>-</b>	<b>-</b>	<b>20,567</b>	<b>21,316</b>
<b>Cash funds this year end</b>	<b>21,806</b>	<b>-</b>	<b>-</b>	<b>21,806</b>	<b>20,567</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current accounts	12,241	-	-
	Deposit account	7,288	-	-
	Cash accounts	2,277	-	-
	<b>Total cash funds</b>	<b>21,806</b>	<b>-</b>	<b>-</b>
(agree balances with receipts and payments account(s))				

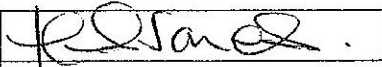

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Hilary Jones	21st May 2024
	Kerry Feather	21st May 2024



# CHARITY COMMISSION FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/  
members of

Flintshire u3a

On accounts for the year  
ended

31<sup>st</sup> December 2023

Charity no  
(if any)

1096025

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

24/05/2024

Name:

Lynda Ann Roberts

Relevant professional  
qualification(s) or body  
(if any):

Chartered Certified Accountant

Address:

The Old Barn, Tyn y Minffordd

Llanfwrog

Ruthin, Denbighshire LL15 2LL

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.