

# THE FLINTSHIRE U3A

England & Wales · Charity number 1096025

## Details

---

|             |   |
|-------------|---|
| Other names | FLINTSHIRE UNIVERSITY OF THE THIRD AGE, FU3A            |
| Status      | Registered  |
| Legal form  | Other   |
| Registered  | 2003-02-18  |
| Register    | <a href="#">View on the Charity Commission register</a> |

## Contact

---

|         |  |
|---------|--|
| Address | 79 Ffordd Pentre<br>Mold<br>Flintshire<br>CH7 1UY                                  |
| Phone   | 07495114029  |
| Email   | <a href="mailto:SECRETARY@FLINTSHIRE-U3A.CO.UK">SECRETARY@FLINTSHIRE-U3A.CO.UK</a> |
| Website | <a href="http://flintshire-u3a.co.uk">flintshire-u3a.co.uk</a>                     |

## Activities

---

**Objects:** THE ADVANCEMENT OF EDUCATION AND, IN PARTICULAR, THE EDUCATION OF OLDER PEOPLE AND THOSE WHO ARE RETIRED FROM FULL TIME WORK, BY ALL MEANS INCLUDING ASSOCIATED ACTIVITIES CONDUCIVE TO LEARNING AND PERSONAL DEVELOPMENT.

**Activities:** Educational, recreational and social activities for people no longer in full-time employment

## Classification

---

- **How:** Acts As An Umbrella Or Resource Body
- **What:** Education/training, Arts/culture/heritage/science, Amateur Sport
- **Who:** Elderly/old People, The General Public/mankind

## Geography

---

- **Area of benefit:** FLINTSHIRE AND ITS SURROUNDING LOCALITY
- Flintshire

## Finances

| Period end | Income  | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2024-12-31 | £45,517 | £45,266     | -      | -         |
| 2023-12-31 | £37,379 | £36,140     | -      | -         |
| 2022-12-31 | £21,947 | £23,037     | -      | -         |
| 2021-12-31 | £13,069 | £8,817      | -      | -         |
| 2020-12-31 | £11,985 | £12,103     | -      | -         |

## Trustees

| Name                   | Role  | Appointed  |
|------------------------|-------|------------|
| <b>Julie Harvey</b>    | Chair | 2026-04-16 |
| Barbara Thomas         |       | 2024-03-07 |
| Catherine Thomas       |       | 2026-04-16 |
| Ian Andrew Nicoll      |       | 2024-08-20 |
| Joan Christina Maw     |       | 2024-11-19 |
| Karen Green            |       | 2022-06-01 |
| Kerry Ann Feather      |       | 2023-07-24 |
| Lynne Julia Ingman     |       | 2020-03-05 |
| Michael Paul Whiteaker |       | 2024-06-18 |

**THE FLINTSHIRE U3A**

England & Wales - Charity number 1096025

---

# Accounts

---



## Trustees' Annual Report for the period

From 1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024

Charity name: Flintshire u3a

Charity registration number: 1096025

## Objectives and Activities

|  |  |
|--|--|
| Summary of the purposes of the charity as set out in its governing document  | The charity's objective is the advancement of education, and in particular the education of older people and those retired from full time work, by all means including associated activities conducive to learning and personal development in Flintshire.   |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | <p>Flintshire u3a provides a range of activities which are open to all members to participate in.</p> <p>At 31<sup>st</sup> December 2024, Flintshire u3a had 831 members who are retired and semi-retired from full time work (794 at 31.12.24).</p> <p>There is an annual programme of events which includes: -</p> <ul style="list-style-type: none"><li>• Open Meetings with a guest speaker.</li><li>• Outings to places of interest</li><li>• Social events</li></ul> <p>At the year end, there were 59 interest groups meeting at various locations and on differing days of the week, providing opportunity for members to participate in learning, personal development and social interaction. Members can select the interest groups of their choice (subject to availability of places) in the following categories: -</p> <ul style="list-style-type: none"><li>• Arts &amp; Crafts</li><li>• Card &amp; Board Games</li><li>• Discussion &amp; Debating</li><li>• Local &amp; Social History</li><li>• Language</li><li>• Music</li><li>• Outdoor &amp; Physical Activity</li><li>• Reading and Writing</li><li>• Theatre</li><li>• Dining</li></ul> |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit   | The Trustees have regard to the Charity Commission guidance on public benefit when planning activities for the membership. Consideration is given to ensure that the activities provided for members meet Flintshire u3a's charitable objectives (as set out above) for older people and those retired from work in the County of Flintshire.  |

## Additional information (optional)

|  |  |
|--|--|
| Policy on grant making   | Flintshire u3a does not make grants to any external organisations  |
| Policy on social investment including program related investment | Flintshire u3a does not engage in any Social Investment.   |
| Contribution made by volunteers                                  | <p>As part of the u3a movement, Flintshire u3a is made up of volunteers, who contribute their time and energy to running all aspects of the organisation including:</p> <ul style="list-style-type: none"> <li>• Trustees</li> <li>• Co-ordinators of Interest Groups</li> <li>• Outings organiser</li> <li>• Newsletter editor</li> <li>• "STAR Team" members who assist at events</li> </ul> <p>There are no paid staff. Without volunteers, the organisation could not carry out its work. No u3a member receives payment for services rendered to any u3a.</p> |
| Other  |  |

## Achievements and Performance

|  |   |
|--|---|
| <p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p> | <p>For 2024, Flintshire u3a established a plan which set out its objectives for the year against which progress and achievements could be monitored. The plan set out what Flintshire u3a hoped to achieve in four categories:-</p> <ul style="list-style-type: none"> <li>• Supporting the Membership</li> <li>• Supporting Interest Groups</li> <li>• Underpinning Flintshire u3a Operations</li> <li>• Planning ahead</li> </ul> <p><u>Supporting the Membership</u></p> <p>During 2024, Flintshire u3a saw a steady increase in its membership. The number of members grew by a net 37 (4.7%), from 794 at the start of the year to 831 as at 31<sup>st</sup> December 2024.</p> <p>During the calendar year, 129 new members joined, with 92 leavers of whom 88 did not renew their membership from 1<sup>st</sup> January 2024.</p> <p>Of the 831 members, 787 (95%) are primary members of Flintshire u3a and 44 (5%) are Associate members, being primary members of another u3a.</p> |
|--|---|

The 59 interest groups provided opportunities for learning and personal development in a spirit of enjoyment and friendship. Groups were given the opportunity to showcase their groups to attract new members. It was pleasing to see the introduction of a new Boccia Group and the re-start of the Family History Group under a new Group Co-ordinator and Deputy.

All members are invited to the Open Meetings held throughout the year. The popularity of the Open Meetings grew throughout the year, leading to a change of venue to accommodate the numbers wishing to attend. Each meeting had a guest speaker providing a varied range of topics. Similarly, the Events Programme continued to be popular with an increasing number of members attending events.

The Christmas Concert was an opportunity not only for members to get together but for members of the music groups, drama group and others to entertain and showcase their talents.

The outings programme went from strength to strength with 250 different members taking part in visits to six locations.

Opportunities were made available to enable members to find out more about Flintshire u3a and the range of activities on offer. Circulation of the newsletter was increased and members offered assistance with using IT equipment to gain confidence in accessing the website and using digital channels.

#### Supporting Interest Groups

Whilst many members participate in activity across Flintshire u3a, for some their experience is largely through the Interest Groups that they attend.

During the year, groups who required it were provided with IT and AV equipment to enhance the offer available to the members of the group.

The coordinators of the groups were supported through information sharing sessions and the provision of information on copyright and the application of the financial policies for groups. Discussion is underway on how to encourage members to come forward to lead new groups to widen the availability for members.

#### Underpinning Flintshire u3a operations

Significant progress has been made in ensuring that equipment, systems, policies and procedures provide a stable basis to underpin Flintshire u3a's operations through a review of the Constitution; Financial Strategy and Policies; securing IT provision; Equipment/Asset audit and securing a storage facility.

#### Planning Ahead

The Trustee Board has been strengthened with further co-options; by bringing the Web Admin and Deputy Web Admin positions onto the Committee and shadowing to ensure that there is cover for key roles.

|  |   |
|--|---|
|  | <p><u>Benefits</u></p> <p>The benefits of membership of Flintshire u3a come from the opportunities it presents for those no longer in full time work to keep active and engaged. The benefits can be summed up in the u3a motto “Live, Laugh, Learn”.</p> <p>This is achieved through meeting others and making new friends; using existing skills and learning new ones; developing new interests; participating as much or a little depending on personal preference; contributing through volunteering and having fun!</p> <p>The benefits of planning ahead and have the policies and strategies in place are that Flintshire u3a is operating from a sound base to provide the opportunities for members to “Live, Laugh and Learn.”</p> |
|--|---|

### Additional information (optional)

|   |  |
|---|--|
| <p>Achievements against objectives set</p>                          | <p>Significant progress has been made in all areas of the 2024 plan with many objectives achieved or having seen substantial progress which will come to completion in 2025 as described in the section above.</p> <ul style="list-style-type: none"> <li>• Supporting the Membership</li> <li>• Supporting Interest Groups</li> <li>• Underpinning Flintshire u3a Operations</li> <li>• Planning ahead</li> </ul>   |
| <p>Performance of fundraising activities against objectives set</p> | <p>Flintshire u3a’s principal source of income is from membership subscriptions, including gift aid. Income from membership subscriptions achieved the budgeted level for the year. A gift aid claim for 2022- 2024 was made which has established the current likely level of annual income to include in future years budgets.</p> <p>In addition, income is received from members paying for outings, some events and group activities on a pay as you go basis.</p> <p>There is no other material fundraising.</p> |
| <p>Investment performance against objectives</p>                    | <p>Flintshire u3a’s financial resources are held within current or deposit accounts.</p> <p>There are no other financial investments.</p>  |
| <p>Other</p>  |  |

## Financial Review

|  |  |
|--|--|
| Review of the charity's financial position at the end of the period              | <p>Total funds held at 31<sup>st</sup> December 2024 were £22,057, all of which were unrestricted.</p> <p>Total receipts in the year were £45,517 and total payments £45,266, giving rise to an in-year surplus of £251.</p>   |
| Statement explaining the policy for holding reserves stating why they are held   | <p>U3a guidance does not prescribe the level of reserves to be held, but that the level should provide sufficient to fulfil financial obligations for 6 to 12 months.</p> <p>The Medium Term Financial Strategy 2025/26, including levels of reserves, was reviewed and approved by the Trustees on 19<sup>th</sup> November 2024.</p> |
| Amount of reserves held  | £22,057  |
| Reasons for holding zero reserves  | Not applicable   |
| Details of fund materially in deficit  | Not applicable   |
| Explanation of any uncertainties about the charity continuing as a going concern | There are no uncertainties about Flintshire u3a continuing as a going concern.   |

### Additional information (optional)

|   |   |
|---|---|
| The charity's principal sources of funds (including any fundraising)            | The principal source of income to Flintshire u3a is from membership subscriptions. Subscriptions are paid by all members on joining the organisation and at the annual membership renewal. In addition, income is received from gift aid, members paying for outings, some events and group activities.   |
| Investment policy and objectives including any social investment policy adopted | Flintshire u3a's funds are held within Lloyds Bank, in a combination of current and reserve accounts. The aim is to maintain security of funds and low financial risk.  |
| A description of the principal risks facing the charity                         | <p>The principal risks to the charity emanate from people and systems.</p> <p>People:</p> <p>As a membership organisation, Flintshire u3a is reliant on members wishing to join and being willing to volunteer to lead activities and interest groups or to be Trustees of the Charity.</p> <p>A reduction in membership numbers would reduce the principal source of income and potentially curtail the availability of opportunities open to members, which in turn may further reduce the numbers of members wishing to join or remain as members.</p> <p>Inability to attract sufficient members to be Trustees of the Charity would risk the charity being able to continue.</p> |

|       |   |
|-------|---|
|       | <p>Flintshire u3a seeks to mitigate this risk by implementing appropriate membership recruitment measures; actively recognising the value of volunteer contributions, encouraging members to learn about the role of the Trustees and by ensuring that the offer of interest groups and social activities is well organised and supported.</p> <p>Systems:</p> <p>With over 800 members, 59 interest groups and a varied programme of events and outings, Flintshire u3a needs effective management and communication systems to underpin its operations.</p> <p>A review in 2024 identified the need to upgrade to a new Website and Management System to manage the risk in this area. Work has been underway since September and it is planned that the new Beacon/ Siteworks IT systems will be implemented in the Spring / early Summer of 2025.</p> |
| Other |   |

## Structure, Governance and Management

|   |   |
|---|---|
| Description of charity's trusts:  |   |
| Type of governing document<br>(trust deed, royal charter)   | Flintshire u3a's governing document is its Constitution.<br><br>The Constitution was first adopted 5 <sup>th</sup> December 2001, as amended 10 <sup>th</sup> February 2010, 9 <sup>th</sup> February 2011, 12 <sup>th</sup> July 2018, 30 <sup>th</sup> September 2021 and 24 <sup>th</sup> November 2024. |
| How is the charity constituted?<br>(e.g unincorporated association, CIO)  | Flintshire u3a is an unincorporated member's association.   |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Trustee selection is set out in Section 17 of the Constitution "Appointment of Trustees."<br><br>Trustee nominations are made by members of Flintshire u3a, with the nominees being members of Flintshire u3a.  |

### Additional information (optional)

|   |  |
|---|--|
| Policies and procedures adopted for the induction and training of trustees                | All new Trustees are provided with an overview of their responsibilities as a Trustee of the Charity on taking up their role as a Trustee.   |
| The charity's organisational structure and any wider network with which the charity works | Flintshire u3a is part of a UK-wide movement of locally run interest groups that provide a wide range of opportunities to come together to learn for fun.<br><br>Each u3a is a mutual aid organisation, operationally independent, but is also a member of the u3a national body, the Third Age Trust, which requires adherence to the guiding principles of the u3a movement.<br><br>The Third Age Trust provides educational and administrative support to all u3a's in the UK.<br><br>All u3as across the UK are part of a regional group. There are twelve regions that cover different geographic areas of the UK, nine in England and one each for Scotland, Wales and Northern Ireland.<br><br>Flintshire u3a seeks to engage positively in national and regional networks and is an active member of the North Wales network. This provides opportunity for exchange of information; sharing of good practice and ideas; providing and receiving mutual support; planning and organising shared events; developing shared links with outside bodies. |
| Relationship with any related parties   | There are no relationships with other related parties outside of the relationships within the u3a network described above.   |

## Reference and Administrative details

|                             |  |
|-----------------------------|--|
| Charity name                | Flintshire u3a                                 |
| Other name the charity uses | None   |
| Registered charity number   | 1096025  |
| Charity's principal address | 7 Church Lane<br>Mold<br>Flintshire<br>CH7 1BW |



## Funds held as custodian trustees on behalf of others

|   |                |
|---|----------------|
| Description of the assets held in this capacity   | None           |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | Not Applicable |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets                         | Not Applicable |

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
|-----------------|------|---------|

|  |  |  |
|--|--|--|
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

#### Name of chief executive or names of senior staff members (Optional information)

Flintshire u3a does not have any employees

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not Applicable

## Other optional information

|  |
|--|
|  |
|--|

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|  |              |               |
|--|--------------|---------------|
| <b>Signature(s)</b>                        |              |               |
| <b>Full name(s)</b>                        | Hilary Jones | Kerry Feather |
| <b>Position (eg Secretary, Chair, etc)</b> | Chair        | Treasurer     |
| <b>Date</b>                                |              |               |



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Flintshire u3a

1096025

**Receipts and payments accounts**

**CC16a**

For the period  
from

Period start date  
01/01/2024

To

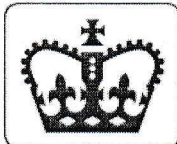
Period end date  
31/12/2024

**Section A Receipts and payments**

|   | Unrestricted funds<br>to the nearest<br>£ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|---|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |   |                                      |                                     |                                 |                               |
| Membership & general                                  | 12,542                                    | -                                    | -                                   | 12,542                          | 10,858                        |
| Events & outings                                      | 11,070                                    | -                                    | -                                   | 11,070                          | 6,241                         |
| Group income  | 21,817                                    | -                                    | -                                   | 21,817                          | 20,227                        |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total (Gross income for AR)</b>                | <b>45,429</b>                             | <b>-</b>                             | <b>-</b>                            | <b>45,429</b>                   | <b>37,326</b>                 |
| <b>A2 Asset and investment sales, (see table).</b>    |   |                                      |                                     |                                 |                               |
| Interest  | 88  | -                                    | -                                   | 88                              | 53                            |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>88</b>                                 | <b>-</b>                             | <b>-</b>                            | <b>88</b>                       | <b>53</b>                     |
| <b>Total receipts</b>                                 | <b>45,517</b>                             | <b>-</b>                             | <b>-</b>                            | <b>45,517</b>                   | <b>37,379</b>                 |
| <b>A3 Payments</b>                                    |   |                                      |                                     |                                 |                               |
| AGM & Meetings  | 1,575                                     | -                                    | -                                   | 1,575                           | 1,007                         |
| Newsletter  | 870                                       | -                                    | -                                   | 870                             | 997                           |
| IT & Website  | 1,133                                     | -                                    | -                                   | 1,133                           | 636                           |
| Telephone, postage, stationery, storage               | 419                                       | -                                    | -                                   | 419                             | 742                           |
| Fees & Charges  | 280                                       | -                                    | -                                   | 280                             | 75                            |
| Equipment   | 1,957                                     | -                                    | -                                   | 1,957                           | 296                           |
| Third Age Trust                                       | 4,938                                     | -                                    | -                                   | 4,938                           | 4,619                         |
| Events & Outings                                      | 12,086                                    | -                                    | -                                   | 12,086                          | 7,977                         |
| Group Costs & Group Outings                           | 22,008                                    | -                                    | -                                   | 22,008                          | 19,791                        |
| <b>Sub total</b>                                      | <b>45,266</b>                             | <b>-</b>                             | <b>-</b>                            | <b>45,266</b>                   | <b>36,140</b>                 |
| <b>A4 Asset and investment purchases, (see table)</b> |   |                                      |                                     |                                 |                               |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>45,266</b>                             | <b>-</b>                             | <b>-</b>                            | <b>45,266</b>                   | <b>36,140</b>                 |
| <b>Net of receipts/(payments)</b>                     | <b>251</b>                                | <b>-</b>                             | <b>-</b>                            | <b>251</b>                      | <b>1,239</b>                  |
| <b>A5 Transfers between funds</b>                     | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b>                    | <b>21,806</b>                             | <b>-</b>                             | <b>-</b>                            | <b>21,806</b>                   | <b>20,567</b>                 |
| <b>Cash funds this year end</b>                       | <b>22,057</b>                             | <b>-</b>                             | <b>-</b>                            | <b>22,057</b>                   | <b>21,806</b>                 |

## Section B Statement of assets and liabilities at the end of the period

| Categories  | Details  | Unrestricted funds<br>to nearest £         | Restricted funds<br>to nearest £         | Endowment funds<br>to nearest £         |
|---|--|--|--|---|
| <b>B1 Cash funds</b>  | Current accounts                                       | 10,906                                     | -  | -                                       |
|   | Deposit account  | 8,218                                      | -  | -                                       |
|   | Cash accounts  | 2,933                                      | -  | -                                       |
|   | <b>Total cash funds</b>                                | <b>22,057</b>                              | <b>-</b>                                 | <b>-</b>                                |
|   | (agree balances with receipts and payments account(s)) | OK   | OK                                       | OK                                      |
|   |  | <b>Unrestricted funds<br/>to nearest £</b> | <b>Restricted funds<br/>to nearest £</b> | <b>Endowment funds<br/>to nearest £</b> |
| <b>B2 Other monetary assets</b>                             | Details  | -  | -  | -                                       |
|   |  | -  | -  | -                                       |
|   |  | -  | -  | -                                       |
|   |  | -  | -  | -                                       |
|   |  | -  | -  | -                                       |
|   |  | -  | -  | -                                       |
| <b>B3 Investment assets</b>                                 | Details  | Fund to which asset belongs                | Cost (optional)                          | Current value (optional)                |
|   |  |  | -  | -                                       |
|   |  |  | -  | -                                       |
|   |  |  | -  | -                                       |
|   |  |  | -  | -                                       |
| <b>B4 Assets retained for the charity's own use</b>         | Details  | Fund to which asset belongs                | Cost (optional)                          | Current value (optional)                |
|   |  |  | -  | -                                       |
|   |  |  | -  | -                                       |
|   |  |  | -  | -                                       |
|   |  |  | -  | -                                       |
|   |  |  | -  | -                                       |
|   |  |  | -  | -                                       |
|   |  |  | -  | -                                       |
| <b>B5 Liabilities</b>                                       | Details  | Fund to which liability relates            | Amount due (optional)                    | When due (optional)                     |
|   |  |  | -  |   |
|   |  |  | -  |   |
|   |  |  | -  |   |
|   |  |  | -  |   |
| Signed by one or two trustees on behalf of all the trustees | Signature  | Print Name                                 |  | Date of approval                        |
|   |  | Hilary Jones                               |  |   |
|   |  | Kerry Feather                              |  |   |



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Flintshire u3a

**On accounts for the year  
ended**

31<sup>st</sup> December 2024

**Charity no  
(if any)**

1096025

**Set out on pages**

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

*Lynda Ann Roberts*

**Date:**

02/06/2025

**Name:**

Lynda Ann Roberts

**Relevant professional  
qualification(s) or body  
(if any):**

Chartered Certified Accountant

**Address:**

The Old Barn, Tyn y Minffordd

Llanfwrog

Ruthin, Denbighshire LL15 2LL

**THE FLINTSHIRE U3A**

England & Wales - Charity number 1096025

---

# Accounts

---



## Trustees' Annual Report for the period

From 1<sup>st</sup> January 2023 to 31<sup>st</sup> December 2023

Charity name: Flintshire u3a

Charity registration number: 1096025

### Objectives and Activities

|  |  |
|--|--|
| Summary of the purposes of the charity as set out in its governing document  | The charity's objective is the advancement of education, and in particular the education of older people and those retired from full time work, by all means including associated activities conducive to learning and personal development in Flintshire.   |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | <p>At 31<sup>st</sup> December 2023, Flintshire u3a had 794 members who were retired from full time work.</p> <p>Flintshire u3a provides a range of activities which are open to all members to participate in.</p> <p>There is an annual programme of events which includes: -</p> <ul style="list-style-type: none"><li>• Open Meetings with a guest speaker.</li><li>• Outings to places of interest</li><li>• Social events</li></ul> <p>There are over 60 interest groups which meet at various locations and on differing days of the week, providing opportunity for members to participate in learning, personal development and social interaction. Members can select the interest groups of their choice in the following categories: -</p> <ul style="list-style-type: none"><li>• Arts &amp; Crafts</li><li>• Card &amp; Board Games</li><li>• Discussion &amp; Debating</li><li>• Local &amp; Social History</li><li>• Language</li><li>• Music</li><li>• Outdoor &amp; Physical Activity</li><li>• Reading and Writing</li><li>• Theatre</li><li>• Dining</li></ul> |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit   | The Trustees have regard to the Charity Commission guidance on public benefit when planning activities for the membership. Consideration is given to ensure that the activities provided for members meet Flintshire u3a's charitable objectives (as set out above) for older people and those retired from work in the County of Flintshire.  |

### Additional information (optional)

|  |   |
|--|---|
| Policy on grant making   | Flintshire u3a does not make grants to any external organisations   |
| Policy on social investment including program related investment | Flintshire u3a does not engage in any Social Investment.  |
| Contribution made by volunteers                                  | <p>As part of the u3a movement, Flintshire u3a is made up of volunteers, who contribute their time and energy to running all aspects of the organisation including:</p> <ul style="list-style-type: none"> <li>• Trustees</li> <li>• Co-ordinators of Interest Groups</li> <li>• Outings organiser</li> <li>• IT Support</li> <li>• Newsletter editor</li> <li>• Assisting at events</li> </ul> <p>There are no paid staff. Without volunteers, the organisation could not carry out its work. No u3a member receives payment for services rendered to any u3a.</p> |
| Other  |   |

### Achievements and Performance

|  |   |
|--|---|
| <p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p> | <p>During 2023, Flintshire u3a saw a steady increase in its membership and in the programme of activities available to its members following the downturn of the pandemic years.</p> <p>Over the year, the number of members grew by 20%, rising from 657 at the start of the year to 794 at 31<sup>st</sup> December 2023.</p> <p>Over 60 interest groups provided opportunities for learning and personal development in a spirit of enjoyment and friendship. Groups were able to welcome new members and it was pleasing to see five new groups being established to widen the activities on offer through Pickleball, Drama, Dog Walking and Playing with Fabric.</p> <p>The outings programme was re-introduced with three outings to places of interest proving to be very popular with members. These outings were open to all members and were in addition to the outings arranged by particular interest groups.</p> <p>Six Open Meetings with guest speakers were held. The Christmas Concert was an opportunity for members to get together and for members of the musical groups to both entertain and showcase their talents.</p> |
|--|---|

|  |  |
|--|--|
|  | <p>A "Thank you" afternoon tea was held in the summer to thank those members who give their time freely to facilitate meetings, events, and outings for members or who work behind the scenes to keep Flintshire u3a operating smoothly.</p> <p>The "Live Laugh Learn" celebratory lunch held in the Autumn provided an opportunity to come together with fellow members to celebrate their enjoyment of u3a membership.</p> <p>The benefits of membership of Flintshire u3a come from the opportunities it presents for those no longer in full time work to keep active and engaged. These include - meeting others and making new friends; using existing skills and learning new ones; developing new interests; participating as much or a little depending on personal preference; contributing through volunteering and having fun!</p> |
|--|--|

**Additional information (optional)**

|  |  |
|--|--|
| Achievements against objectives set                          | In 2023, Flintshire u3a achieved its twin objectives which were to continue the recovery from the pandemic years in terms of numbers of members and the range of activities on offer to them.  |
| Performance of fundraising activities against objectives set | <p>Flintshire u3a's principal source of income is from membership subscriptions. In addition, income is received from members paying for outings, some events and group activities.</p> <p>There is no other material fundraising.</p> |
| Investment performance against objectives                    | <p>Flintshire u3a's financial resources are held within current or deposit accounts.</p> <p>There are no other financial investments.</p>  |
| Other  |  |

## Financial Review

|  |  |
|--|--|
| Review of the charity's financial position at the end of the period              | Total funds held at 31 <sup>st</sup> December 2023 were £21,806, all of which were unrestricted.<br><br>Total receipts in the year were £37,379 and total payments £36,140, giving rise to an in-year surplus of £1,239.   |
| Statement explaining the policy for holding reserves stating why they are held   | U3a guidance does not prescribe the level of reserves to be held, but that the level should provide sufficient to fulfil financial obligations for 6 to 12 months.<br><br>Following a review of the financial position in 2023, the Trustees determined that the level of reserves are sufficient to meet Fu3a's obligations, but also allowed for a reduction in the membership subscription for 2024. This will be kept under review for future years. |
| Amount of reserves held  | £21,806  |
| Reasons for holding zero reserves  | Not applicable   |
| Details of fund materially in deficit  | Not applicable   |
| Explanation of any uncertainties about the charity continuing as a going concern | There are no uncertainties about Flintshire u3a continuing as a going concern.   |

### Additional information (optional)

|   |  |
|---|--|
| The charity's principal sources of funds (including any fundraising)            | The principal source of income to Flintshire u3a is from membership subscriptions. Subscriptions are paid by all members on joining the organisation and at the annual membership renewal. In addition, income is received from members paying for outings, some events and group activities.  |
| Investment policy and objectives including any social investment policy adopted | Flintshire u3a's funds are held within Lloyds Bank, in a combination of current and reserve accounts. The aim is to maintain security of funds and low financial risk.   |
| A description of the principal risks facing the charity                         | As a membership organisation reliant on volunteers, the principal risk is a reduction in membership numbers which would reduce income and potentially the number of volunteers available to lead activities and interest groups.<br><br>Flintshire u3a seeks to mitigate this risk by implementing appropriate membership recruitment measures; actively recognising the value of volunteer contributions and by ensuring that the offer of interest groups and social activities is well organised and supported. |
| Other   |  |

## Structure, Governance and Management

|   |  |
|---|--|
| Description of charity's trusts:  |  |
| Type of governing document (trust deed, royal charter)  | <p>Flintshire u3a's governing document is its Constitution.</p> <p>The Constitution was first adopted on 5<sup>th</sup> December 2001. The latest amendment was adopted on 30<sup>th</sup> September 2021.</p>   |
| How is the charity constituted? (e.g. unincorporated association, CID)  | Flintshire u3a is an unincorporated member's association.  |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | <p>Trustee selection is set out in Section 17 of the Constitution "Appointment of Trustees," which includes:</p> <ol style="list-style-type: none"> <li>(1) The charity at each annual general meeting shall elect up to 12 trustees (including officers)</li> <li>(2) The elected Trustees may, at any time, co-opt up to 3 trustees until the next annual general meeting and may reappoint such co-opted trustees for one additional period which may not extend beyond the following annual general meeting or be excluded by clauses 16(7) to 16(8) whichever is the sooner. Note (16(7) and 16(8) refer to terms of office.</li> </ol> <p>Trustee nominations are made by members of Flintshire u3a, with the nominees being members of Flintshire Fu3a.</p> |

### Additional information (optional)

|   |   |
|---|---|
| Policies and procedures adopted for the induction and training of trustees                | All new Trustees are provided with an overview of their responsibilities as a Trustee of the Charity on taking up their role as a Trustee.  |
| The charity's organisational structure and any wider network with which the charity works | <p>Flintshire u3a is part of a UK-wide movement of locally run interest groups that provide a wide range of opportunities to come together to learn for fun.</p> <p>Each u3a is a mutual aid organisation, operationally independent, but is also a member of the u3a national body, the Third Age Trust, which requires adherence to the guiding principles of the u3a movement.</p> <p>The Third Age Trust provides educational and administrative support to all u3a's in the UK.</p> <p>All u3as across the UK are part of a regional group. There are twelve regions that cover different geographic areas of the UK, nine in England and one each for Scotland, Wales and Northern Ireland.</p> |
| Relationship with any related parties   | There are no relationships with other related parties outside of the relationships within the u3a network described above.  |

## Reference and Administrative details

|                             |  |
|-----------------------------|--|
| Charity name                | Flintshire u3a                                 |
| Other name the charity uses | None   |
| Registered charity number   | 1096025  |
| Charity's principal address | 7 Church Lane<br>Mold<br>Flintshire<br>CH7 1BW |



**Funds held as custodian trustees on behalf of others**

|   |                |
|---|----------------|
| Description of the assets held in this capacity   | None           |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | Not Applicable |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets                         | Not Applicable |

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

Fu3a does not have any employees

**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

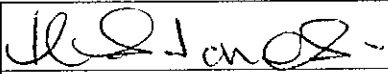
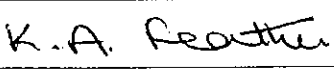
Not Applicable

**Other optional information**

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                                     |   |  |
|-------------------------------------|---|--|
| Signature(s)                        |  |  |
| Full name(s)                        | Hilary Jones  | Kerry Feather  |
| Position (eg Secretary, Chair, etc) | Chair   | Treasurer  |
| Date                                | 21 <sup>st</sup> May 2024   |  |



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Flintshire u3a

1096025

CC16a

## Receipts and payments accounts

|                     |                                 |    |                               |
|---------------------|---------------------------------|----|-------------------------------|
| For the period from | Period start date<br>01/01/2023 | To | Period end date<br>31/12/2023 |
|---------------------|---------------------------------|----|-------------------------------|

### Section A Receipts and payments

|   | Unrestricted funds<br>to the nearest<br>£ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|---|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |   |                                      |                                     |                                 |                               |
| Membership & general                                  | 10,858                                    | -                                    | -                                   | 10,858                          | 6,281                         |
| Events & outings                                      | 6,241                                     | -                                    | -                                   | 6,241                           | 1,642                         |
| Group income  | 20,227                                    | -                                    | -                                   | 20,227                          | 14,022                        |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total (Gross income for AR)</b>                | <b>37,326</b>                             | <b>-</b>                             | <b>-</b>                            | <b>37,326</b>                   | <b>21,945</b>                 |
| <b>A2 Asset and investment sales, (see table).</b>    |   |                                      |                                     |                                 |                               |
| Interest  | 53  | -                                    | -                                   | 53                              | 2                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>53</b>                                 | <b>-</b>                             | <b>-</b>                            | <b>53</b>                       | <b>2</b>                      |
| <b>Total receipts</b>                                 | <b>37,379</b>                             | <b>-</b>                             | <b>-</b>                            | <b>37,379</b>                   | <b>21,947</b>                 |
| <b>A3 Payments</b>                                    |   |                                      |                                     |                                 |                               |
| AGM & Meetings  | 1,007                                     | -                                    | -                                   | 1,007                           | 705                           |
| Newsletter  | 997                                       | -                                    | -                                   | 997                             | 451                           |
| IT & Website  | 636                                       | -                                    | -                                   | 636                             | 589                           |
| Telephone, postage & stationery                       | 742                                       | -                                    | -                                   | 742                             | 728                           |
| Bank charges  | 75  | -                                    | -                                   | 75                              | 125                           |
| Equipment   | 296                                       | -                                    | -                                   | 296                             | -                             |
| Third Age Trust                                       | 4,619                                     | -                                    | -                                   | 4,619                           | 4,515                         |
| Events & Outings                                      | 7,977                                     | -                                    | -                                   | 7,977                           | 1,613                         |
| Group Costs & Group Outings                           | 19,791                                    | -                                    | -                                   | 19,791                          | 13,970                        |
| <b>Sub total</b>                                      | <b>36,140</b>                             | <b>-</b>                             | <b>-</b>                            | <b>36,140</b>                   | <b>22,696</b>                 |
| <b>A4 Asset and investment purchases, (see table)</b> |   |                                      |                                     |                                 |                               |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>36,140</b>                             | <b>-</b>                             | <b>-</b>                            | <b>36,140</b>                   | <b>22,696</b>                 |
| <b>Net of receipts/(payments)</b>                     | <b>1,239</b>                              | <b>-</b>                             | <b>-</b>                            | <b>1,239</b>                    | <b>- 749</b>                  |
| <b>A5 Transfers between funds</b>                     | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b>                    | <b>20,567</b>                             | <b>-</b>                             | <b>-</b>                            | <b>20,567</b>                   | <b>21,316</b>                 |
| <b>Cash funds this year end</b>                       | <b>21,806</b>                             | <b>-</b>                             | <b>-</b>                            | <b>21,806</b>                   | <b>20,567</b>                 |

## Section B Statement of assets and liabilities at the end of the period

| Categories           | Details                 | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|----------------------|-------------------------|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b> | Current accounts        | 12,241                             | -                                | -                               |
|                      | Deposit account         | 7,288                              | -                                | -                               |
|                      | Cash accounts           | 2,277                              | -                                | -                               |
|                      | <b>Total cash funds</b> | <b>21,806</b>                      | <b>-</b>                         | <b>-</b>                        |

(agree balances with receipts and payments account(s))

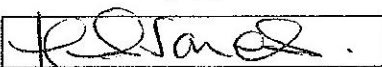

| Categories                      | Details | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------------------------------|---------|------------------------------------|----------------------------------|---------------------------------|
| <b>B2 Other monetary assets</b> |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |

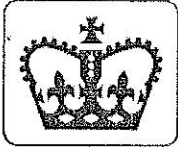
| Categories                  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| <b>B3 Investment assets</b> |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |

| Categories  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---------|-----------------------------|-----------------|--------------------------|
| <b>B4 Assets retained for the charity's own use</b> |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |

| Categories            | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| <b>B5 Liabilities</b> |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |

Signed by one or two trustees on behalf of all the trustees

| Signature   | Print Name    | Date of approval |
|---|---------------|------------------|
|  | Hilary Jones  | 21st May 2024    |
|  | Kerry Feather | 21st May 2024    |



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Flintshire u3a

**On accounts for the year  
ended**

31<sup>st</sup> December 2023

**Charity no  
(if any)**

1096025

**Set out on pages**

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

**Date:**

24/05/2024

**Name:**

Lynda Ann Roberts

**Relevant professional  
qualification(s) or body  
(if any):**

Chartered Certified Accountant

**Address:**

The Old Barn, Tyn y Minffordd

Llanfwrog

Ruthin, Denbighshire LL15 2LL

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**