

OAKWOOD YOUTH CHALLENGE

England & Wales · Charity number 1095999

Details

Status	Registered
Legal form	Charitable company
Company number	04626174
Registered	2003-02-17
Register	View on the Charity Commission register

Contact

Address	Oakwood Waterloo Road Wokingham Berkshire RG40 3DA
Phone	01189792253
Email	enquiries@oakwoodyouth.co.uk
Website	www.oakwoodyouth.co.uk

Activities

Objects: TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS APPEARING IN THE SCHEDULE HERETO IN THE UNITED KINGDOM OR ELSEWHERE AS THE DIRECTORS OF THE CHARITY (HEREIN CALLED "THE TRUSTEES") MAY FROM TIME TO TIME THINK FIT; TO ADVANCE EDUCATION , INCLUDING IN THE AREAS OF OUTDOOR PURSUITS, ENVIRONMENTAL STUDIES, SPORT, MUSIC, ARTS AND CRAFTS, BY SUCH MEANS AS THE TRUSTEES MAY CONSIDER APPROPRIATE IN THE UNITED KINGDOM OR ELSEWHERE AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT; TO PROVIDE FACILITIES FOR RECREATION, SPORT OR OTHER LEISURE TIME OCCUPATION IN THE INTEREST OF SOCIAL WELFARE FOR PERSONS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR FOR THE PUBLIC AT LARGE WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE FOR SUCH PERSONS IN THE UNITED KINGDOM OR ELSEWHERE AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.

Activities: The mission of Oakwood Youth Challenge is to challenge young people physically, socially and spiritually. We aim to build up local youth through a range of activities, providing programs for individual and team development. Additionally the site now benefits from a purpose built indoor Climbing Centre providing physical and social challenges to both young people and adults.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** The Prevention Or Relief Of Poverty, Religious Activities, Amateur Sport, Recreation
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** WORLDWIDE
- Bracknell Forest
- Wokingham

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,910,834	£1,875,145	£1,054,951	36
2023-12-31	£1,790,154	£1,692,735	£1,019,262	30
2022-12-31	£1,701,966	£1,493,883	£921,843	27
2021-12-31	£1,068,685	£1,012,144	£624,155	19
2020-12-31	£812,226	£843,122	£567,614	19

Trustees

Name	Role	Appointed
Sean Edward Philip Green	Chair	2024-09-16
Daniel Jonathan Buchanan		2024-09-16
Owen David Hayward		2024-07-22
PAULINE ELIZABETH HELLIAR-SYMONS		
Richard Daniel Kay		2024-09-16

Accounts

Charity Registration No. 1095999

Company Registration No. 04626174 (England and Wales)

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

OAKWOOD YOUTH CHALLENGE

(A COMPANY LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms. P E Helliard-Symons Mr. D E Main (Appointed Company Secretary 2 February 2024) Mr. D J Buchanan (Appointed 16 September 2024) Mr. S E P Green (Appointed 16 September 2024) Mr. O D Hayward (Appointed 22 July 2024) Mr. R D Kay (Appointed 16 September 2024)
Charity number	1095999
Company number	04626174
Principal address	Oakwood Youth Challenge Waterloo Road Wokingham Berkshire RG40 3DA
Registered office	Oakwood Youth Challenge Waterloo Road Wokingham Berkshire RG40 3DA
Auditor	Ward Williams Belgrave House 39-43 Monument Hill Weybridge Surrey KT13 8RN
Bankers	Barclays Bank PLC

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OAKWOOD YOUTH CHALLENGE

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees, who are directors for the purposes of company law, present the Annual Report together with the Financial Statements of the charitable company for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019).

Objectives and activities

Mission and Vision:

The mission of the charity is summed up by the following statement:

Oakwood Youth Challenge exists to challenge young people and adults physically, socially and spiritually.

The Charity's objects are: -

- to advance the Christian faith in the United Kingdom or elsewhere as the directors of the Charity (herein called "the trustees") may from time to time think fit;
- to advance education, including in the areas of outdoor pursuits, environmental studies, sport, music, arts and crafts, by such means as the trustees may consider appropriate in the United Kingdom or elsewhere as the trustees may from time to time think fit;
- to provide facilities for recreation, sport or other leisure time occupation in the interest of social welfare for persons who have need of such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large with the object of improving the conditions of life for such persons in the United Kingdom or elsewhere as the trustees may, from time to time, think fit.

The trustees are committed to enabling as many young people as possible to benefit from the facilities at Oakwood Youth Challenge.

Activities offered:

Oakwood Youth Challenge offers a range of activities designed to challenge young people and adults, helping to build self-confidence and an awareness of the needs of others. There are two key strands to the Oakwood offering:

Oakwood Residential & Outdoor activities

Residential accommodation: well-equipped and superbly maintained housing up to 120 children/young people with sleeping accommodation in dormitories and safari tents and with dining facilities, a lounge, a meeting space and access to extensive grounds where organised and supervised activities take place.

High Ropes: young people can make their way around a course of increasingly hard elements, with the support and encouragement of their instructors and friends.

Abseiling: Taught in two stages. The first is to abseil down a very steep bank, usually achieved by every participant. Building upon the confidence gained the next is from the top of the high ropes course giving each young person a real sense of achievement.

Mountain Biking: a three-stage mountain biking programme provides a challenge for riders of all abilities. We teach novices the basics of good riding skills on site, and we can challenge the experienced with quality rides in the nearby Bracknell Forest.

Low Ropes: the low ropes course proves its popularity again and again, enabling groups to see how well they can work together, pool their resources and overcome their fears.

Mountain Boarding: a cross between snowboarding and skateboarding, the basic skills of mountain boarding are taught on the nursery slopes.

Archery: archery sessions are run in a dedicated archery field.

OAKWOOD YOUTH CHALLENGE (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2024

Bush Craft: Participants get to experience shelter building and fire lighting under the watchful eye of an instructor. Outdoor learning for these sessions involves choosing a suitable area for an improvised shelter, learning knots, setting up a bivouac, the fire triangle, fire starting and fire safety. This activity allows those participants who might not perform so well at heights the chance to shine in another area.

Orienteering: Using the grounds at Oakwood, participants are taught how to read and orientate a map in order to locate a series of markers around the site. Once basic map reading skills have been taught and tested then the compasses come out and learning takes place around walking on a bearing.

Oakwood Climbing Centre

The purpose-built indoor Climbing Centre provides physical and social challenges to young people and adults. Climbing has many benefits, from a vibrant social environment to improving general fitness and flexibility.

Public Benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England.

Performance

2024 has been another year of growth for our Residential Centre, as we welcomed our highest-ever number of groups—81 in total. Oakwood continues to serve the Christian mission of the organisation by providing visiting church groups with exceptional facilities and positive experiences to build up their youth and young people. We measure our success not solely in financial terms but rather in the number of lives touched and transformed. Seeing so many people come through our doors to encounter God, and have their lives impacted by Him, reminds us exactly why we are here.

We have also welcomed numerous school groups for their residential experiences. This year, we have supported 34 students through our bursary program. Thanks to this initiative, these children—who may not have otherwise had the opportunity—were able to experience Oakwood and all it has to offer. Whilst these visits are opportunities for young people to be challenged mentally & physically, our focus increasingly is to have more of a spiritual influence on their lives through delivering a “word for the day” every morning, with a bible message which links to their activities for that day.

We are so grateful for our partnership with, and funding from, Wellington College which, together with our own funding, enables Oakwood to provide free team building to all pupils in Year 7 from 8 local secondary schools in Bracknell and Wokingham. Some 1800 pupils participated in this programme. Each day we have a form visit for the duration of the school day and the pupils can participate in four different activities with a team building focus. We had great feedback from form tutors regarding the impact of these days on the young people with many growing in confidence and self-esteem alongside thriving in a different environment, away from the classroom. Young people were able to get to know one another better and the teachers enjoyed spending time with their learners outside of school.

In 2024, our climbing centre continued to make a meaningful impact by fostering resilience and confidence in young people through climbing. We supported access to the sport with discounted sessions & through our bursary scheme, trying to prevent costs being a barrier where we can. By working closely with schools, SEN groups, and youth sporting organisations, we welcomed a diverse range of young people, many of whom are engaging in the sport for the first time. We believe that climbing as a family can be a huge benefit – we want to encourage participation of adult and young people together. We discounted junior entries when climbing by £19000 for the year.

The centre's reach goes beyond young people and engages with both the local climbing community & nationally when we host our bigger events. 2024 saw Oakwood Competition Squad competing across the U.K and internationally. We had 3 members make the England National Team and a further 2 make the England Regional Team. At the British Boulder Championships, we had 2 athletes make finals and a further 2 athletes make semi-finals.

OAKWOOD YOUTH CHALLENGE (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2024

2024 saw the introduction of our own youth group, Roots, which is open to all local youth, whether churched or unchurched. Roots gathers weekly during term time and features outdoor activities, fun games and Bible based messages to build the young people up physically and socially and spiritually. It is led by a trained Christian youth worker who is also an activities instructor.

Future Developments.

Every year we invest in our residential accommodation to ensure it remains highly rated in the sector. Groups visiting in 2025 will enjoy improved dining facilities and improvements in areas where they socialise.

Towards the end of 2024 we planned for the replacement of our existing high ropes course, which had served us exceptionally for over a decade. We designed a course that would improve engagement, expand on the existing elements, and offer extra features such as a Zipline, Quick Flight and Gladiator Challenge. Planning permission was granted, and construction commenced at the beginning of December. The new course will be ready in March 2025 for the 2025 season.

Financial review

Total income for the year ended 31 December 2024 was £1,910,834 (2023: £1,790,154). The total expenditure for the year was £1,875,089, compared to £1,692,735 in 2023. This increase is primarily due to the increased costs of the climbing centre but additionally it is due to the increased wages and salaries costs.

The Charity ended the year with net assets of £1,054,951 of which £291,259 were cash at bank and in hand.

No reserves policy has been set to date; however, the trustees are committed to the sound financial management of the charity, whilst ensuring that the resources available continue to be invested in young people, especially in the local area.

Structure, governance and management

Nature of governing document:

The organisation is a charitable company limited by guarantee, incorporated on 31st December 2002 and registered as a charity on 17th February 2003. The company was set up under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms. P E Helliars-Symons
Mr. D E Main (Appointed Company Secretary 2 February 2024)
Mr. D J Buchanan (Appointed 16 September 2024)
Mr. S E P Green (Appointed 16 September 2024)
Mr. O D Hayward (Appointed 22 July 2024)
Mr. R D Kay (Appointed 16 September 2024)
Mr. A R G Pudner (Appointed 2 February 2024, Resigned 22 July 2024)
Mrs. E J Pudner (Appointed 2 February 2024, Resigned 22 July 2024)
Mrs. C M Gifford (Appointed 26 June 2024, Resigned 22 July 2024)
Mr. J R Davis (Resigned 20 January 2024)
Mr. L Layton-Matthews (Resigned 26 January 2024)

Recruitment and appointment of trustees:

Trustees are not subject to retirement by rotation and the term of office of a trustee continues until he or she retires or is removed in accordance with the relevant provisions of the Articles.

New trustees must subscribe to the Statement of Beliefs set out in the schedule to the Memorandum and are appointed having due regard for any specialist skills they may bring, together with a general enthusiasm for the charity's work with young people.

Induction and training of trustees:

OAKWOOD YOUTH CHALLENGE (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2024

Prior to their appointment, trustees undergo a period of familiarisation with the activities and scope of operation of Oakwood Youth Challenge. They are encouraged to visit to see the work of the charity. In addition, they are introduced to key personnel.

Arrangements for setting key management personnel remuneration:

The trustees appoint and determine the remuneration of all members of the Senior Leadership team.

Organisational structure:

The Chief Operating Officer, and each other member of the Senior Leadership team, report formally to the trustees each month. Matters of strategic direction and policy are reviewed and determined by the trustees. The Senior Leadership team have delegated powers for the implementation of the strategy.

Major risks and management of those risks:

A comprehensive Risk Register has been compiled and reviewed by the trustees.

Health and Safety and Child Protection:

Oakwood Youth Challenge has a Health and Safety and Child Protection Policy covering all aspects of the charity's operation. The Centre's Operations Director takes responsibility for keeping this document fit for purpose and ensuring staff are fully aware of its contents. All staff are DBS checked. An extensive video recording system has been installed in the indoor Climbing Centre.

An MIA qualified Technical Advisor checks the policies and procedures for indoor and outdoor activities annually. Since he additionally runs courses at the centre he is able to view the centre in operation approximately every other month. Climbing Wall Services, a specialist company providing technical advice and climbing wall safety inspections check the structural integrity of the indoor climbing walls annually. Similarly, the high ropes and low ropes courses are inspected by High Time Technical Consultants each year.

Statement of trustees' responsibilities

The trustees, who are also the directors of Oakwood Youth Challenge for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that Ward Williams Limited be reappointed as auditor of the charitable company will be put at a General Meeting.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
*FOR THE YEAR ENDED 31 DECEMBER 2024***

The trustees' report was approved by the Board of Trustees.

Mr. D E Main
Trustee
Dated:

Ms. P E Helliard-Symons
Trustee
Dated:

OAKWOOD YOUTH CHALLENGE (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE

Opinion

We have audited the financial statements of Oakwood Youth Challenge (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

OAKWOOD YOUTH CHALLENGE (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the following were most significant: the Companies Act 2006, the Charities Act 2011, Child safeguarding and the Health & Safety Executive (HSE).
- We obtained an understanding of how the charity are complying with those legal and regulatory frameworks by making inquiries to the management of the charity. We corroborated our inquiries through our review of correspondence during our audit work.
- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed included:
 - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
 - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - challenging assumptions and judgements made by management in it's significant accounting estimates;
 - identifying and testing journal entries, in particular and journal entries posted with unusual account combinations; and
 - assessing the extent of compliance with the relevant laws and regulations.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT**

TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Frank Harling (Senior Statutory Auditor)
for and on behalf of Ward Williams

Chartered Accountants
Statutory Auditor

Belgrave House
39-42 Monument hill
Weybridge
Surrey
KT13 8RN

Ward Williams is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
<u>Income and endowments from:</u>					
Donations and legacies	2	-	26,882	26,882	29,360
Charitable activities	3	1,763,300	-	1,763,300	1,651,160
Other activities	4	90,937	-	90,937	87,720
Investments	5	29,715	-	29,715	21,914
Total income		1,883,952	26,882	1,910,834	1,790,154
<u>Expenditure on:</u>					
Raising funds	6	56,586		56,586	55,522
Charitable activities	7	1,757,148	61,411	1,818,559	1,637,213
Total resources expended		1,813,734	61,411	1,875,145	1,692,735
Net incoming resources before transfers		70,218	(34,529)	35,689	97,419
Gross transfers between funds		(27,400)	27,400		
Net movement in funds		42,818	(7,129)	35,689	97,419
Fund balances at 1 January as restated		1,008,969	10,293	1,019,262	921,843
Fund balances at 31 December		1,051,787	3,164	1,054,951	1,019,262

The statement of financial activities includes all gains and losses recognised in the year and therefore a statement of comprehensive income has not been prepared.

All of the above amounts relate to unrestricted funds, except for the restricted funds shown separately.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 DECEMBER 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		3,813,903		3,787,065
Current assets					
Stocks	13	6,259		4,673	
Debtors	14	229,212		226,469	
Cash at bank and in hand		291,259		454,890	
		526,730		686,032	
Creditors: amounts falling due within one year	15	(865,394)		(863,038)	
Net current assets / (liabilities)			(338,664)		(177,006)
Total assets less current liabilities			3,475,239		3,610,059
Creditors: amounts falling due after more than one year	16		(2,420,288)		(2,590,797)
Net assets			1,054,951		1,019,262
Income funds					
<u>Unrestricted funds - general</u>					
Designated funds	20	840,000		840,000	
General unrestricted funds		211,787		168,969	
			1,051,787		1,008,969
Restricted funds	21		3,164		10,293
			1,054,951		1,019,262

The financial statements were approved by the Trustees on

Mr. D E Main
Trustee

Ms. P E Helliard-Symons
Trustee

Company Registration No. 04626174

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024

		2024		2023	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	24		266,026		391,220
Investing activities					
Purchase of tangible fixed assets		(268,153)		(139,426)	
Proceeds on disposal of tangible fixed assets		850		1,679	
Interest received		8,155		2,914	
Net cash used in investing activities			(259,148)		(134,833)
Financing activities					
Repayment of bank loans		(170,509)		(165,641)	
Net cash generated from financing activities			(170,509)		(165,641)
Net increase in cash and cash equivalents			(163,631)		90,746
Cash and cash equivalents at beginning of year			454,890		364,144
			291,259		454,890

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1. Accounting policies

Charity information

Oakwood Youth Challenge is a private company limited by guarantee incorporated in England and Wales. The registered office is Oakwood Youth Challenge, Waterloo Road, Wokingham, Berkshire, RG40 3DA.

Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Unrestricted designated funds relate to specific projects to enhance the facilities and activities offered by the charity and reduce the carbon footprint. The Trustees have designated funds that will help part-fund these projects, which will require some grant funding for them to be completed.

Restricted income funds are those donated for use in a particular area or for specific purpose, the use of which is restricted to that area or purpose.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- It relates to a booking for a future period; or
- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the income split of the relevant charitable activities.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity has 2 main charitable activities, being the residential and outdoor activities, and the indoor climbing centre.

Governance costs include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All expenditure is shown net of VAT. The charity is partially exempt for VAT purposes, and therefore the element of unrecovered VAT is shown within support costs. It has not been considered practicable or necessary to allocate the unrecovered VAT against each individual cost.

1.6 Tangible fixed assets

Individual tangible fixed assets costing £250 or more are initially measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	At between 2.22% and 10% on straight line method
Leasehold improvements and structures	At between 6.67% and 20% on straight line method
Furniture, fixtures and equipments	At between 12.5% and 50% on reducing balance method
Motor vehicles	At 25% on reducing balance method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price. Stocks relate to the Cafe (raw materials and products for resale) and Retail (equipment, shoes and clothing for resale).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the statement of financial activities. Payments are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income and expenditure on a straight line basis over the term of the relevant lease.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

2	Donations and legacies	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Donations from individuals and gift aid reclaimed		26,882	26,882	29,360
		-	26,882	26,882	29,360
	For the year ended 31 December 2023	-	29,360		29,360
3	Charitable activities	Residential and outdoor activities £	Indoor climbing centre £	Total 2024 £	Total 2023 £
	Charitable activities and services	531,771	1,231,529	1,763,300	1,651,160
4	Other activities	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Indoor climbing centre - retail income	21,028	-	21,028	24,579
	Indoor climbing centre - Cafe	69,909	-	69,909	63,141
	Other activities	90,937	-	90,937	87,720
	For the year ended 31 December 2023	87,720	-		87,720
5	Investments			2024 £	2023 £
	Rental income			21,560	19,000
	Interest receivable			8,155	2,914
				29,715	21,914
6	Raising funds			2024 £	2023 £
	Climbing equipment and clothing for resale			15,953	19,243
	Cafe expenses - purchases and consumables			40,633	36,279
				56,586	55,522

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

7 Charitable activities

	Residential and outdoor activities	Indoor climbing centre	Total 2024	Total 2023
	£	£	£	£
Staff costs	263,049	442,562	705,611	622,524
Squad Expenses	-	24,850	24,850	-
Depreciation	58,172	139,019	197,191	207,548
Disposal of assets	313	5,367	5,680	(610)
Catering expenses	38,845	-	38,845	30,505
Equipment and consumables	2,994	19,352	22,346	19,364
Cleaning and laundry	14,040	-	14,040	20,139
Activity instruction and training	7,394	7,961	15,355	27,716
Repairs and maintenance	29,269	17,018	46,287	25,740
Utilities and telephone	16,748	28,691	45,439	35,552
Membership fees and licensing	2,364	10,875	13,239	8,233
Bank charges and loan interest	123	21,735	21,858	19,572
Computer, website and software fees	-	3,393	3,393	2,968
Miscellaneous expenses	6,182	-	6,182	5,408
Route setting costs	-	56,540	56,540	76,018
Competition prizes and event costs	-	12,073	12,073	13,366
Free of charge services	48,866	12,545	61,411	47,555
Unrecovered VAT	9,005	11,170	20,175	8,939
	497,364	813,151	1,310,515	1,170,537
Share of support costs (see note 8)	124,841	374,580	499,421	459,557
Share of governance costs (see note 8)	2,156	6,467	8,623	7,119
	624,361	1,194,198	1,818,559	1,637,213
Analysis by fund				
Unrestricted funds - general	575,495	1,181,653	1,757,092	
Restricted funds	48,866	12,545	61,411	
	624,361	1,194,198	1,818,559	
For the year ended 31 December 2023				
Unrestricted funds - general	512,865	1,076,793		1,589,658
Restricted funds	44,045	3,510		47,555
	556,910	1,080,303		1,637,213

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

8 Support costs

	Support costs	Governance costs	2024	2023	Basis of allocation
	£	£	£	£	
Staff costs	140,874	-	140,874	107,292	Based on income split
Depreciation	37,594	-	37,594	40,037	Based on income split
Youth Work	1,309	-	1,309	-	Based on income split
Insurance	37,785	-	37,785	34,573	Based on income split
Legal Fees	10,444	-	10,444	11,276	Based on income split
Unrecovered VAT	9,385	1,123	10,508	9,434	Based on income split
Office costs	15,401	-	15,345	16,322	Based on income split
Advertising	882	-	882	1,335	Based on income split
Utilities and telephone	20,908	-	20,908	19,554	Based on income split
Vehicle running costs	1,693	-	1,693	1,834	Based on income split
Site maintenance	24,785	-	24,785	15,539	Based on income split
Mortgage and bank interest	198,361	-	198,361	203,230	Based on income split
Audit fees	-	7,500	7,500	6,250	Based on income split
	<u>499,421</u>	<u>8,623</u>	<u>507,988</u>	<u>466,676</u>	
Analysed between charitable activities	<u>499,421</u>	<u>8,623</u>	<u>507,988</u>	<u>466,676</u>	

Governance costs include payments to the auditors of £7,500 (2023- £6,250) for audit fees.

9 Trustees

No trustee received any remuneration or benefits from the charity in relation to their services as a trustee during the year. As a secondee, Mr Hayward benefited from family membership of the Climbing Centre the value of which was £559 during the period when he also served as a trustee.

10 Employees

Number of employees

The average monthly number of employees (including senior management team) during the year expressed as full time equivalents was:

	2024	2023
	Number	Number
Charitable Activities	<u>36</u>	<u>30</u>
	2024	2023
	£	£
Wages and salaries	764,057	655,583
Social security costs	52,567	42,472
Other pension costs	29,861	31,761
	<u>846,485</u>	<u>729,816</u>

There were no employees whose annual remuneration was £60,000 or more.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

11	Tangible fixed assets	Assets under Construction	Freehold land and buildings	Leasehold improvements and structures	Furniture, fixtures and equipment	Motor vehicles	Total
		£	£	£	£	£	£
	Cost						
	At 1 January 2024	-	3,716,908	318,923	895,721	19,209	4,950,761
	Additions	185,506	4,707	31,288	46,652	-	268,153
	Disposals	-	-	(63,242)	(22,835)	-	(86,077)
	At 31 December 2024	185,506	3,721,615	286,969	919,538	19,209	5,132,837
	Depreciation and impairment						
	At 1 January 2024	-	403,904	132,095	615,266	12,431	1,163,696
	Depreciation charged in the year	-	102,121	35,881	95,088	1,695	234,785
	Eliminated in respect of disposals	-	-	(57,187)	(22,360)	-	(79,547)
	At 31 December 2024	-	506,025	110,789	687,994	14,126	1,318,934
	Carrying amount						
	At 31 December 2024	185,506	3,215,590	176,180	231,544	5,083	3,813,903
	At 31 December 2023	-	3,313,004	186,828	280,455	6,778	3,787,065

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

12	Financial instruments		2024	2023
			£	£
	Carrying amount of financial assets			
	Debt instruments measured at amortised cost		194,002	188,601
	Carrying amount of financial liabilities			
	Measured at amortised cost		2,857,113	3,056,929
13	Stocks		2024	2023
			£	£
	Clothing and equipment held for resale		6,259	4,673
14	Debtors		2024	2023
			£	£
	Amounts falling due within one year:			
	Trade debtors		194,002	188,601
	Prepayments and accrued income		35,210	37,868
			229,212	226,469
15	Creditors: amounts falling due within one year		2024	2023
			£	£
	Bank loans	17	268,871	268,871
	Other borrowings		100,000	100,000
	Other taxation and social security		28,253	24,546
	Deferred income	18	400,316	372,360
	Trade creditors		28,557	55,969
	Other creditors		27,950	24,000
	Accruals		11,447	17,292
			865,394	863,038
16	Creditors: amounts falling due after more than one year		2024	2023
			£	£
	Bank loans	17	2,420,288	2,490,797
	Other borrowings		-	100,000
			2,420,288	2,590,797

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

17	Loans and overdrafts	2024 £	2023 £
	Bank loans	2,689,159	2,759,668
	Other loans	100,000	200,000
		<u>2,789,159</u>	<u>2,959,668</u>
	Payable within one year	368,871	368,871
	Payable after one year	<u>2,420,288</u>	<u>2,590,797</u>
	Amounts included above which fall due after five years:		
	Payable by instalments	<u>-</u>	<u>-</u>

The other loan relates to an interest free loan from Psilogic Limited, a company which is controlled by former trustees of the charity, Mr A R G Pudner and Mrs E J Pudner. This was for the purchase of the land and buildings from which the charity operates. The remaining bank loan is a mortgage with Barclays for the purchase of the land and buildings. The Barclays loans are secured by fixed and floating charges over the land and buildings. The Psilogic Limited loan is also secured by a fixed charge over the land and buildings.

18	Deferred income	2024 £	2023 £
	Deferred income	<u>400,316</u>	<u>372,360</u>

The deferred income applies to confirmed and invoiced bookings for use of the centre after the year-end.

19 Retirement benefit schemes

Defined contribution schemes

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to surplus or deficit in respect of defined contribution schemes was £29,861 (2023 - £31,761).

20 Unrestricted designated funds

The trustees have identified a number of projects that will enhance the facilities and activities offered by Oakwood and reduce the carbon footprint. Whilst these projects can be part-funded from internal resources, some grant funding will be needed for them to be completed. Trustees have designated £300k towards these projects, as shown on the Balance Sheet. In addition, trustees have identified certain assets vital for the ongoing delivery of the charity's services and classified these as designated.

Designated Funds – Land, Property & Structures: £540,000
Designated Funds – Projects: £300,000

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

21 Restricted funds

The income funds of the charity include the following restricted funds which have been donated to the charity for a specific purpose. Transfers into the funds from unrestricted funds relate to matched funding that was a requirement of the donations received.

	Movement in funds				
	Balance at 1 January 2024	Incoming resources	Resources expended	Transfers	Balance at 31 December 2024
	£	£	£	£	£
Bursary Fund	2,378	4,882	(7,816)	3,000	2,444
Charitable Giving	7,915	22,000	(53,595)	24,400	720
	<u>10,293</u>	<u>26,882</u>	<u>(61,411)</u>	<u>27,400</u>	<u>3,164</u>

22 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 December 2024 are represented by:			
Tangible assets	3,813,903	-	3,813,903
Current assets/(liabilities)	(341,828)	3,164	(338,664)
Long term liabilities	(2,420,288)	-	(2,420,288)
	<u>1,051,787</u>	<u>3,164</u>	<u>1,054,951</u>

23 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties.

Rent of £13,000 (2023: £13,000) was received from Foundation Church, an organisation in which trustee Mr D E Main is a Trustee, and Development Director, Owen Hayward is the Pastor.

Payments of £100,000 were made to PSILogic Limited, an organization in which trustee Mr T Pudner is a director. The balance outstanding at year end was £100,000.

Payments for the secondment of Owen Hayward relating to the year of £15,750 (2023: £9,825) were made to Foundation Church, an organisation in which he is the Pastor and trustee and Mr D E Main is a trustee.

In common with other GB Team Climbers based at the Charity, Reuben Hayward, son of Owen Hayward, received sponsorship monies of £1,800 in the year (2023: NIL).

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

24	Cash generated from operations	2024	2023
		£	£
	Surplus for the year	35,689	97,419
	Adjustments for:		
	Bank interest received	(8,155)	(2,914)
	(Profit) / Loss on disposal of tangible fixed assets	5,680	(610)
	Depreciation and impairment of tangible fixed assets	234,785	247,585
	Movements in working capital:		
	Decrease / (Increase) in stocks	(1,586)	2,263
	Decrease / (Increase) in debtors	(2,743)	29,263
	(Decrease) / Increase in creditors	(25,601)	(13,590)
	Increase in deferred income	27,957	31,804
		266,026	391,220

25	Analysis of changes in net (debt)/funds	At 1 January 2024	Cash flows	At 31 December 2024
		£	£	£
	Cash at bank and in hand	454,890	(163,631)	291,259
	Loans falling due within one year	(368,871)	-	(368,871)
	Loans falling due after more than one year	(2,590,797)	170,509	(2,420,288)
		(2,504,778)	6,878	(2,497,900)

Accounts

Charity Registration No. 1095999

Company Registration No. 04626174 (England and Wales)

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms P E Helliard-Symons Mr D E Main (Appointed Company Secretary 2 February 2024) Mr A R G Pudner (Appointed 2 February 2024) Mrs E J Pudner (Appointed 2 February 2024) Mrs C M Gilford (Appointed 26 June 2024)
Charity number	1095999
Company number	04626174
Principal address	Oakwood Youth Challenge Waterloo Road Wokingham Berkshire RG40 3DA
Registered office	Oakwood Youth Challenge Waterloo Road Wokingham Berkshire RG40 3DA
Auditor	Ward Williams Belgrave House 39-43 Monument Hill Weybridge Surrey KT13 8RN
Bankers	Barclays Bank PLC

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
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OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees, who are directors for the purposes of company law, present the Annual Report together with the Financial Statements of the charitable company for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019).

Objectives and activities

Mission and Vision:

The mission of the charity is summed up by the following statement:
Oakwood Youth Challenge exists to challenge young people and adults physically, socially and spiritually.

The Charity's objects are: -

- to advance the Christian faith in the United Kingdom or elsewhere as the directors of the Charity (herein called "the trustees") may from time to time think fit;
- to advance education, including in the areas of outdoor pursuits, environmental studies, sport, music, arts and crafts, by such means as the trustees may consider appropriate in the United Kingdom or elsewhere as the trustees may from time to time think fit;
- to provide facilities for recreation, sport or other leisure time occupation in the interest of social welfare for persons who have need of such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large with the object of improving the conditions of life for such persons in the United Kingdom or elsewhere as the trustees may, from time to time, think fit.

The trustees are committed to enabling as many young people as possible to benefit from the facilities at Oakwood Youth Challenge.

Activities offered:

Oakwood Youth Challenge offers a range of activities designed to challenge young people and adults, helping to build self-confidence and an awareness of the needs of others. There are two key strands to the Oakwood offering:

Oakwood Residential & Outdoor activities

Residential accommodation: well-equipped and superbly maintained housing up to 120 children/young people with sleeping accommodation in dormitories and safari tents and with dining facilities, a lounge, a meeting space and access to extensive grounds where organised and supervised activities take place.

High Ropes: young people can make their way around a course of increasingly hard elements, with the support and encouragement of their instructors and friends.

Abseiling: Taught in two stages. The first is to abseil down a very steep bank, usually achieved by every participant. Building upon the confidence gained the next is from the top of the high ropes course giving each young person a real sense of achievement.

Mountain Biking: a three-stage mountain biking programme provides a challenge for riders of all abilities. We teach novices the basics of good riding skills on site, and we can challenge the experienced with quality rides in the nearby Bracknell Forest.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023**

Low Ropes: the low ropes course proves its popularity again and again, enabling groups to see how well they can work together, pool their resources and overcome their fears.

Mountain Boarding: a cross between snowboarding and skateboarding, the basic skills of mountain boarding are taught on the nursery slopes.

Archery: archery sessions are run in a dedicated archery field.

Bush Craft: Participants get to experience shelter building and fire lighting under the watchful eye of an instructor. Outdoor learning for these sessions involves choosing a suitable area for an improvised shelter, learning knots, setting up a bivouac, the fire triangle, fire starting and fire safety. This activity allows those participants who might not perform so well at heights the chance to shine in another area.

Orienteering: Using the grounds at Oakwood, participants are taught how to read and orientate a map in order to locate a series of markers around the site. Once basic map reading skills have been taught and tested then the compasses come out and learning takes place around walking on a bearing.

Oakwood Climbing Centre

The purpose-built indoor Climbing Centre provides physical and social challenges to young people and adults. Climbing has many benefits, from a vibrant social environment to improving general fitness and flexibility.

Public Benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England.

Performance

2023 has been an incredibly busy and successful year for Oakwood Residential. It is a pleasure and a privilege to host over 70 groups, and we constantly hear quotes of how people feel like they are "coming home" when they arrive at Oakwood. Some of our larger groups utilized not only the dormitory and safari tent accommodation but also pitched tents on the field to increase the capacity. The feedback from these groups attests to not only the quality of the facilities at Oakwood but also the benefits to those attending in building relationships and developing social skills.

One of the highlights was hosting the military serving soldiers and their children, as seeing the impact that this weekend had on them, bringing them together, was incredible. We have also supported a number of bursary requests from groups. Some of the stories are heart-breaking, and we love being able to financial support pupils so that no one is left behind in the classroom whilst their peers are out having fun!

Using activities such as mountain boarding, archery, high ropes, and the leap of faith, our outdoor activity programmes are at the heart of what we do here at Oakwood. They offer a holistic approach to youth development and outdoor learning and have clear physical and mental health benefits. These programmes provide opportunities for personal growth, fostering resilience, confidence and perseverance, as young people push beyond their comfort zones to overcome the challenges that they face.

Our holiday activity days proved very popular again, with 687 young people attending. These days give young people the opportunity to take part in up to 5 exciting activities led by qualified instructors. Challenging them as individuals, teaching them new hard skills and developing their soft skills, such as team work and communication.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023**

Using our charitable giving fund, with match funding from Wellington College, we were able to provide free team building days for every Year 7 class at 5 local secondary schools (1109) students; a work that continues into 2024, with a further three schools due to attend in the first quarter. As well as taking on challenges, such as our high ropes course, our low-ropes course is invaluable in these sessions, as it is a fantastic tool for teambuilding and problem solving.

Use is made of the National Outdoor Learning Award scheme through which participants are helped to develop high levels of motivation, esteem, skill, knowledge and a desire to learn.

The climbing centre continued to develop throughout 2023 and welcomed 21,188 climbers of all abilities. We further developed our provision for young people by launching a new youth academy for those wanting to excel without the desire to compete. The outdoor boulder has been rebuilt in a more contemporary style with a canopy overhead to protect it from the weather and allow for more climbing.

The team within the Climbing Centre continue to deliver high quality instructing to a wide range of people including school groups, birthday parties, sessions for those with Special Educational Needs and for charity groups as well as running nationally accredited schemes, such as NICAS.

We hosted The Mighty Oak, our flagship event putting Oakwood on the map of national climbing walls, and welcoming Molly Thompson Smith and Aiden Dunn, athletes who would otherwise be representing Great Britain on the world stage. Competitors ranged between 7 and 76 age-wise.

There has been an increased focus in the year on creating bursary funding and in applying this to help children and youth who otherwise would not be able to benefit from the facilities at Oakwood. During the year, a total of 21 bursary funded places have been taken up for climbing or outdoor activities and a further 31 places funded for children staying in the residential centre.

Future Developments.

Each year, we undertake further improvements to the Residential accommodation to ensure we continue to be viewed as a premier location by groups that visit. Other programmes for 2024 include improvements to the site infrastructure to cope with the increased number of visitors and re-modelling certain aspects of the indoor climbing centre. In addition, conscious of environmental issues, trustees are exploring investing in solar energy for the site which will also reduce our annual running costs.

Financial review

Total income for the year ended 31 December 2023 was £1,790,154 (2022: £1,701,966). The total expenditure for the year was £1,692,735, compared to £1,493,883 in 2022. This increase is primarily due to the increased costs of the climbing centre but additionally it is due to the increased wages and salaries costs.

The Charity ended the year with net assets of £1,019,262 of which £454,890 were cash at bank and in hand.

No reserves policy has been set to date, however, the trustees are committed to the sound financial management of the charity, whilst ensuring that the resources available continue to be invested in young people, especially in the local area.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023**

Structure, governance and management

Nature of governing document:

The organisation is a charitable company limited by guarantee, incorporated on 31st December 2002 and registered as a charity on 17th February 2003. The company was set up under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms P E Helliar-Symons
Mr J R Davis (Resigned 20 January 2024)
Mr D E Main (Appointed Company Secretary 2 February 2024)
Mr L Layton-Matthews (Resigned 26 January 2024)
Mr A R G Pudner (Appointed 2 February 2024)
Mrs E J Pudner (Appointed 2 February 2024)
Mrs C M Gilford (Appointed 26 June 2024)

Recruitment and appointment of trustees:

Trustees are not subject to retirement by rotation and the term of office of a trustee continues until he or she retires or is removed in accordance with the relevant provisions of the Articles.

New trustees must subscribe to the Statement of Beliefs set out in the schedule to the Memorandum and are appointed having due regard for any specialist skills they may bring, together with a general enthusiasm for the charity's work with young people.

Induction and training of trustees:

Prior to their appointment, trustees undergo a period of familiarisation with the activities and scope of operation of Oakwood Youth Challenge. They are encouraged to visit to see the work of the charity. In addition, they are introduced to key personnel.

Arrangements for setting key management personnel remuneration:

The trustees appoint and determine the remuneration of all members of the Senior Leadership team.

Organisational structure:

The Chief Operating Officer, and each other member of the Senior Leadership team, report formally to the trustees each month. Matters of strategic direction and policy are reviewed and determined by the trustees. The Senior Leadership team have delegated powers for the implementation of the strategy.

Major risks and management of those risks:

A comprehensive Risk Register has been compiled and reviewed by the trustees.

Health and Safety and Child Protection:

Oakwood Youth Challenge has a Health and Safety and Child Protection Policy covering all aspects of the charity's operation. The Centre's Operations Director takes responsibility for keeping this document fit for purpose and ensuring staff are fully aware of its contents. All staff are DBS checked. An extensive video recording system has been installed in the indoor Climbing Centre.

An MIA qualified Technical Advisor checks the policies and procedures for indoor and outdoor activities annually. Since he additionally runs courses at the centre he is able to view the centre in operation approximately every other month.

Climbing Wall Services, a specialist company providing technical advice and climbing wall safety inspections check the structural integrity of the indoor climbing walls annually. Similarly, the high ropes and low ropes courses are inspected by High Time Technical Consultants each year.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023**

Statement of trustees' responsibilities

The trustees, who are also the directors of Oakwood Youth Challenge for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

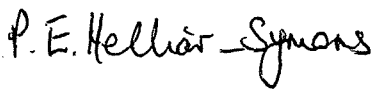
The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that Ward Williams Limited be reappointed as auditor of the charitable company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.


Mr D E Main
Trustee
Dated: 21/07/2024


Ms P E Helliard-Symons
Trustee
Dated: 21/07/2024

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

Opinion

We have audited the financial statements of Oakwood Youth Challenge (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the following were most significant: the Companies Act 2006, the Charities Act 2011, Child safeguarding and the Health & Safety Executive (HSE).
- We obtained an understanding of how the charity are complying with those legal and regulatory frameworks by making inquiries to the management of the charity. We corroborated our inquiries through our review of correspondence during our audit work.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed included:
 - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
 - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - challenging assumptions and judgements made by management in its significant accounting estimates;
 - identifying and testing journal entries, in particular and journal entries posted with unusual account combinations; and
 - assessing the extent of compliance with the relevant laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Frank Harling (Senior Statutory Auditor)
for and on behalf of Ward Williams

31/07/2024

Chartered Accountants
Statutory Auditor

Belgrave House
39-43 Monument Hill
Weybridge
Surrey
KT13 8RN

Ward Williams is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
<u>Income and endowments from:</u>					
Donations and legacies	2	-	29,360	29,360	3,226
Charitable activities	3	1,651,160	-	1,651,160	1,592,928
Other activities	4	87,720	-	87,720	87,731
Investments	5	21,914	-	21,914	18,081
Total income		1,760,794	29,360	1,790,154	1,701,966
<u>Expenditure on:</u>					
Raising funds	6	55,522	-	55,522	55,744
Charitable activities	7	1,589,658	47,555	1,637,213	1,438,139
Total resources expended		1,645,180	47,555	1,692,735	1,493,883
Net incoming resources before transfers		115,614	(18,195)	97,419	208,083
Gross transfers between funds		(26,300)	26,300	-	-
Net movement in funds		89,314	8,105	97,419	208,083
Fund balances at 1 January as restated		919,655	2,188	921,843	713,760
Fund balances at 31 December		1,008,969	10,293	1,019,262	921,843

The statement of financial activities includes all gains and losses recognised in the year and therefore a statement of comprehensive income has not been prepared.

All of the above amounts relate to unrestricted funds, except for the restricted funds shown separately.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET

AS AT 31 DECEMBER 2023

		2023		2022 as restated	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		3,787,065		3,896,292
Current assets					
Stocks	13	4,673		6,936	
Debtors	14	226,469		255,731	
Cash at bank and in hand		454,890		364,144	
			686,032		626,811
Creditors: amounts falling due within one year	15	(863,038)		(844,822)	
Net current assets / (liabilities)			(177,006)		(218,011)
Total assets less current liabilities			3,610,059		3,678,281
Creditors: amounts falling due after more than one year	16		(2,590,797)		(2,756,438)
Net assets			1,019,262		921,843
Income funds					
<u>Unrestricted funds - general</u>					
Designated funds	20	840,000		-	
General unrestricted funds		168,969		919,655	
			1,008,969		919,655
Restricted funds	21		10,293		2,188
			1,019,262		921,843

The financial statements were approved by the Trustees on 21/07/2024

P.E. Helliar-Symons

Ms P E Helliar-Symons
Trustee

Mr D E Main

Mr D E Main
Trustee

Company Registration No. 04626174

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	24		391,220		524,098
Investing activities					
Purchase of tangible fixed assets		(139,426)		(3,223,218)	
Proceeds on disposal of tangible fixed assets		1,679		1,435	
Interest received		2,914		131	
Net cash used in investing activities			(134,833)		(3,221,652)
Financing activities					
Proceeds from borrowings		-		300,000	
Proceeds of new bank loans		-		2,830,800	
Repayment of bank loans		(165,641)		(264,043)	
Net cash generated from financing activities			(165,641)		2,866,757
Net increase in cash and cash equivalents			90,746		169,203
Cash and cash equivalents at beginning of year			364,144		194,941
Cash and cash equivalents at end of year			<u>454,890</u>		<u>364,144</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Oakwood Youth Challenge is a private company limited by guarantee incorporated in England and Wales. The registered office is Oakwood Youth Challenge, Waterloo Road, Wokingham, Berkshire, RG40 3DA.

Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Unrestricted designated funds relate to specific projects to enhance the facilities and activities offered by the charity and reduce the carbon footprint. The Trustees have designated funds that will help part-fund these projects, which will require some grant funding for them to be completed.

Restricted income funds are those donated for use in a particular area or for specific purpose, the use of which is restricted to that area or purpose.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- It relates to a booking for a future period; or
- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the income split of the relevant charitable activities.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity has 2 main charitable activities, being the residential and outdoor activities, and the indoor climbing centre.

Governance costs include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All expenditure is shown net of VAT. The charity is partially exempt for VAT purposes, and therefore the element of unrecovered VAT is shown within support costs. It has not been considered practicable or necessary to allocate the unrecovered VAT against each individual cost.

1.6 Tangible fixed assets

Individual tangible fixed assets costing £250 or more are initially measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	At between 2.22% and 10% on straight line method
Leasehold improvements and structures	At between 6.67% and 20% on straight line method
Furniture, fixtures and equipments	At between 12.5% and 50% on reducing balance method
Motor vehicles	At 25% on reducing balance method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price. Stocks relate to the Cafe (raw materials and products for resale) and Retail (equipment, shoes and clothing for resale).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the statement of financial activities. Payments are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income and expenditure on a straight line basis over the term of the relevant lease.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

2	Donations and legacies	Unrestricted funds general	Restricted funds	Total 2023	Total 2022
		£	£	£	£
	Donations from individuals and gift aid reclaimed	-	29,360	29,360	3,226
		-	29,360	29,360	3,226
	For the year ended 31 December 2022 as restated	-	3,226		3,226
3	Charitable activities	Residential and outdoor activities	Indoor climbing centre	Total 2023	Total 2022
		£	£	£	£
	Charitable activities and services	504,073	1,147,087	1,651,160	1,592,928
4	Other activities	Unrestricted funds general	Restricted funds	Total 2023	Total 2022
		£	£	£	£
	Indoor climbing centre - retail income	24,579	-	24,579	26,533
	Indoor climbing centre - Cafe	63,141	-	63,141	61,198
	Other activities	87,720	-	87,720	87,731
	For the year ended 31 December 2022	87,731	-		87,731
5	Investments			2023	2022
				£	£
	Rental income			19,000	17,950
	Interest receivable			2,914	131
				21,914	18,081
6	Raising funds			2023	2022
				£	£
	Climbing equipment and clothing for resale			19,243	21,121
	Cafe expenses - purchases and consumables			36,279	34,623
				55,522	55,744

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

7 Charitable activities

	Residential and outdoor activities	Indoor climbing centre	Total 2023	Total 2022
	£	£	£	£
Staff costs	226,149	396,375	622,524	512,033
Depreciation	63,956	143,592	207,548	138,120
Disposal of assets	(425)	(185)	(610)	10,301
Catering expenses	30,505	-	30,505	31,220
Equipment and consumables	3,781	15,583	19,364	22,196
Cleaning and laundry	13,693	6,446	20,139	16,082
Activity instruction and training	18,296	9,420	27,716	23,575
Repairs and maintenance	15,156	10,584	25,740	28,094
Utilities and telephone	12,408	23,144	35,552	19,922
Membership fees and licensing	2,602	5,631	8,233	6,237
Bank charges and loan interest	141	19,431	19,572	25,977
Computer, website and software fees	-	2,968	2,968	4,124
Miscellaneous expenses	5,408	-	5,408	2,056
Route setting costs	-	76,018	76,018	83,124
Competition prizes and event costs	-	13,366	13,366	3,117
Free of charge services	44,045	3,510	47,555	6,102
Unrecovered VAT	4,526	4,413	8,939	9,109
	<u>440,241</u>	<u>730,296</u>	<u>1,170,537</u>	<u>941,389</u>
Share of support costs (see note 8)	114,889	344,668	459,557	489,171
Share of governance costs (see note 8)	1,780	5,339	7,119	7,579
	<u>556,910</u>	<u>1,080,303</u>	<u>1,637,213</u>	<u>1,438,139</u>
Analysis by fund				
Unrestricted funds - general	512,865	1,076,793	1,589,658	
Restricted funds	44,045	3,510	47,555	
	<u>556,910</u>	<u>1,080,303</u>	<u>1,637,213</u>	
For the year ended 31 December 2022 as restated				
Unrestricted funds - general	417,722	1,014,316		1,432,038
Restricted funds	2,593	3,508		6,101
	<u>420,315</u>	<u>1,017,824</u>		<u>1,438,139</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

8 Support costs

	Support costs	Governance costs	2023	2022	Basis of allocation
	£	£	£	£	
Staff costs	107,292	-	107,292	154,088	Based on income split
Depreciation	40,037	-	40,037	109,028	Based on income split
Disposal of assets	-	-	-	307	Based on income split
Operating lease charges	-	-	-	99,739	Based on income split
Foundation event costs	-	-	-	769	Based on income split
Insurance	34,573	-	34,573	26,842	Based on income split
Legal Fees	11,276	-	11,276	11,030	Based on income split
Unrecovered VAT	8,565	869	9,434	12,132	Based on income split
Office costs	16,322	-	16,322	19,432	Based on income split
Advertising	1,335	-	1,335	1,365	Based on income split
Utilities and telephone	19,554	-	19,554	14,872	Based on income split
Vehicle running costs	1,834	-	1,834	1,279	Based on income split
Site maintenance	15,539	-	15,539	22,452	Based on income split
Mortgage and bank interest	203,230	-	203,230	16,915	Based on income split
Audit fees	-	6,250	6,250	6,500	Based on income split
	<u>459,557</u>	<u>7,119</u>	<u>466,676</u>	<u>496,750</u>	
Analysed between					
Charitable activities	<u>459,557</u>	<u>7,119</u>	<u>466,676</u>	<u>496,750</u>	

Governance costs includes payments to the auditors of £6,250 (2022- £6,500) for audit fees.

9 Trustees

None of the trustees received any remuneration or benefits from the charity during the year.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

10 Employees

Number of employees

The average monthly number of employees (including senior management team) during the year expressed as full time equivalents was:

	2023	2022
	Number	Number
Charitable Activities	30	27
	<u> </u>	<u> </u>
Employment costs	2023	2022
	£	£
Wages and salaries	655,583	597,099
Social security costs	42,472	46,057
Other pension costs	31,761	22,965
	<u> </u>	<u> </u>
	<u>729,816</u>	<u>666,121</u>

There were no employees whose annual remuneration was £60,000 or more.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023**

11	Tangible fixed assets	Freehold land and buildings	Leasehold improvements and structures	Furniture, fixtures and equipments	Motor vehicles	Total
		£	£	£	£	£
	Cost					
	At 1 January 2023	3,701,139	245,711	850,599	19,209	4,816,658
	Additions	15,769	73,212	50,445	-	139,426
	Disposals	-	-	(5,323)	-	(5,323)
	At 31 December 2023	3,716,908	318,923	895,721	19,209	4,950,761
	Depreciation and impairment					
	At 1 January 2023	301,822	95,823	512,550	10,171	920,366
	Depreciation charged in the year	102,082	36,272	106,971	2,260	247,585
	Eliminated in respect of disposals	-	-	(4,255)	-	(4,255)
	At 31 December 2023	403,904	132,095	615,266	12,431	1,163,696
	Carrying amount					
	At 31 December 2023	3,313,004	186,828	280,455	6,778	3,787,065
	At 31 December 2022	3,399,317	149,888	338,049	9,038	3,896,292

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

		2023	2022
		£	£
12	Financial instruments		
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	188,601	220,597
		<u>188,601</u>	<u>220,597</u>
	Carrying amount of financial liabilities		
	Measured at amortised cost	3,056,929	3,221,309
		<u>3,056,929</u>	<u>3,221,309</u>
13	Stocks		
		2023	2022
		£	£
	Clothing and equipment held for resale	4,673	6,936
		<u>4,673</u>	<u>6,936</u>
14	Debtors		
		2023	2022
		£	£
	Amounts falling due within one year:		
	Trade debtors	188,601	220,597
	Prepayments and accrued income	37,868	35,134
		<u>226,469</u>	<u>255,731</u>
15	Creditors: amounts falling due within one year		
		2023	2022
		£	£
	Bank loans	268,871	268,871
	Other borrowings	100,000	100,000
	Other taxation and social security	24,546	39,395
	Deferred income	372,360	340,556
	Trade creditors	55,969	57,639
	Other creditors	24,000	18,815
	Accruals	17,292	19,546
		<u>863,038</u>	<u>844,822</u>
16	Creditors: amounts falling due after more than one year		
		2023	2022
		£	£
	Bank loans	2,490,797	2,556,438
	Other borrowings	100,000	200,000
		<u>2,590,797</u>	<u>2,756,438</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

17 Loans and overdrafts

	2023 £	2022 £
Bank loans	2,759,668	2,825,309
Other loans	200,000	300,000
	<u>2,959,668</u>	<u>3,125,309</u>
Payable within one year	368,871	368,871
Payable after one year	<u>2,590,797</u>	<u>2,756,438</u>
Amounts included above which fall due after five years:		
Payable by instalments	<u>-</u>	<u>-</u>

The other loan relates to an interest free loan from Psilogic Limited, a company which is controlled by trustees of the charity, Mr A R G Pudner and Mrs E J Pudner. This was for the purchase of the land and buildings from which the charity operates. The remaining bank loan is a mortgage with Barclays for the purchase of the land and buildings. The Barclays loans are secured by fixed and floating charges over the land and buildings. The Psilogic Limited loan is also secured by a fixed charge over the land and buildings.

18 Deferred income

	2023 £	2022 £
Deferred income	<u>372,360</u>	<u>340,556</u>

The deferred income applies to confirmed and invoiced bookings for use of the centre after the year-end.

19 Retirement benefit schemes

Defined contribution schemes

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to surplus or deficit in respect of defined contribution schemes was £31,761 (2022 - £22,965).

20 Unrestricted designated funds

The trustees have identified a number of projects that will enhance the facilities and activities offered by Oakwood and reduce the carbon footprint. Whilst these projects can be part-funded from internal resources, some grant funding will be needed for them to be completed. Trustees have designated £300k towards these projects, as shown on the Balance Sheet. In addition, trustees have identified certain assets vital for the ongoing delivery of the charity's services and classified these as designated.

Designated Funds – Land, Property & Structures: £540,000
Designated Funds – Projects: £300,000

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

21 Restricted funds

The income funds of the charity include the following restricted funds which have been donated to the charity for a specific purpose. Transfers into the funds from unrestricted funds relate to matched funding that was a requirement of the donations received.

	Movement in funds			
	Balance at 1 January 2023	Incoming resources	Resources expended	Transfers
	£	£	£	£
Bursary Fund	2,188	1,240	(5,350)	4,300
Get Berkshire Active	-	8,120	(8,120)	-
Charitable Giving	-	20,000	(34,085)	22,000
	<u>2,188</u>	<u>29,360</u>	<u>(47,555)</u>	<u>26,300</u>
				<u>10,293</u>

22 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 December 2023 are represented by:			
Tangible assets	3,787,065	-	3,787,065
Current assets/(liabilities)	(187,299)	10,293	(177,006)
Long term liabilities	(2,590,797)	-	(2,590,797)
	<u>1,008,969</u>	<u>10,293</u>	<u>1,019,262</u>

23 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

Rent of £13,000 (2022: £12,000) was received from Foundation Church, an organisation in which trustee Mr D E Main is a Trustee, and Development Director, Owen Hayward is the Pastor. Additionally, £nil (2022: £250) was received for a one off activity session.

All land and buildings where the charity undertake activities from were previously leased to the charity by Psilogic Limited, a company controlled by trustees Mr A R G Pudner and Mrs E J Pudner for £nil (2022: £99,739) consideration.

Payments relating to the year of £nil (2022: £10,222) were made to Reading Family Church, an organisation in which former trustee Mr J R Davis is also a Trustee. These payments related to the secondment of the ex-CEO, Sean Green, who is the Chair of Reading Family Church.

Payments relating to the year of £9,825 (2022: £nil) were made to Foundation Church, an organisation in which trustee Mr D E Main is a Trustee, and Development Director, Owen Hayward is the Pastor.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

24	Cash generated from operations	2023 £	2022 £
	Surplus for the year	97,419	208,083
	Adjustments for:		
	Bank interest received	(2,914)	(131)
	(Profit) / Loss on disposal of tangible fixed assets	(610)	10,608
	Depreciation and impairment of tangible fixed assets	247,585	247,148
	Movements in working capital:		
	Decrease in stocks	2,263	1,010
	Decrease / (Increase) in debtors	29,263	(22,900)
	(Decrease) / Increase in creditors	(13,590)	37,725
	Increase in deferred income	31,804	42,555
	Cash generated from operations	391,220	524,098
25	Analysis of changes in net (debt)/funds		
		At 1 January 2023 £	Cash flows At 31 December 2023 £
	Cash at bank and in hand	364,144	90,746
	Loans falling due within one year	(368,871)	-
	Loans falling due after more than one year	(2,756,438)	165,641
		(2,761,165)	256,387
			(2,504,778)

OAKWOOD YOUTH CHALLENGE

England & Wales - Charity number 1095999

Accounts

Charity Registration No. 1095999

Company Registration No. 04626174 (England and Wales)

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms P E Helliar-Symons Mr J R Davis Mr D E Main Mr L Layton-Matthews
Charity number	1095999
Company number	04626174
Principal address	Oakwood Youth Challenge Waterloo Road Wokingham Berkshire RG40 3DA
Registered office	Oakwood Youth Challenge Waterloo Road Wokingham Berkshire RG40 3DA
Auditor	Ward Williams Belgrave House 39-43 Monument Hill Weybridge Surrey KT13 8RN
Bankers	Barclays Bank PLC

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
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Statement of cash flows	11
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OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees, who are directors for the purposes of company law, present the Annual Report together with the Financial Statements of the charitable company for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019).

Objectives and activities

Mission and Vision:

The mission of the charity is summed up by the following statement:
Oakwood Youth Challenge exists to challenge young people and adults physically, socially and spiritually.

The Charity's objects are: -

- to advance the Christian faith in the United Kingdom or elsewhere as the directors of the Charity (herein called "the trustees") may from time to time think fit;
- to advance education, including in the areas of outdoor pursuits, environmental studies, sport, music, arts and crafts, by such means as the trustees may consider appropriate in the United Kingdom or elsewhere as the trustees may from time to time think fit;
- to provide facilities for recreation, sport or other leisure time occupation in the interest of social welfare for persons who have need of such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large with the object of improving the conditions of life for such persons in the United Kingdom or elsewhere as the trustees may, from time to time, think fit.

The trustees are committed to enabling as many young people as possible to benefit from the facilities at Oakwood Youth Challenge.

Activities offered:

Oakwood Youth Challenge offers a range of activities designed to challenge young people and adults, helping to build self-confidence and an awareness of the needs of others.

Climbing and Bouldering: The purpose-built indoor Climbing Centre provides physical and social challenges to young people and adults. Climbing has many benefits, from a vibrant social environment to improving general fitness and flexibility.

High Ropes: young people can make their way around a course of increasingly hard elements, with the support and encouragement of their instructors and friends.

Abseiling: Taught in two stages. The first is to abseil down a very steep bank, usually achieved by every participant. Building upon the confidence gained the next is from the top of the high ropes course giving each young person a real sense of achievement.

Mountain Biking: a three-stage mountain biking programme provides a challenge for riders of all abilities. We teach novices the basics of good riding skills on site, and we can challenge the experienced with quality rides in the nearby Bracknell Forest.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

Low Ropes: the low ropes course proves its popularity again and again, enabling groups to see how well they can work together, pool their resources and overcome their fears.

Mountain Boarding: a cross between snowboarding and skateboarding, the basic skills of mountain boarding are taught on the nursery slopes.

Archery: archery sessions are run in a dedicated archery field.

Bush Craft: Participants get to experience shelter building and fire lighting under the watchful eye of an instructor. Outdoor learning for these sessions involves choosing a suitable area for an improvised shelter, learning knots, setting up a bivouac, the fire triangle, fire starting and fire safety. This activity allows those participants who might not perform so well at heights the chance to shine in another area.

Orienteering: Using the grounds at Oakwood, participants are taught how to read and orientate a map in order to locate a series of markers around the site. Once basic map reading skills have been taught and tested then the compasses come out and learning takes place around walking on a bearing.

Public Benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England.

Achievements and performance

Performance and the Impact of Covid-19

Following two years in which the performance of the Charity was adversely impacted by the measures needed to limit the spread of Covid-19, it was so encouraging to be able once again to offer the full range of facilities for a full twelve months without disruption.

The Residential Centre was extremely busy with groups delighted to return and new groups attending for the first time. Some of our larger groups utilized not only the dormitory and safari tent accommodation but also pitched tents on the field to increase the capacity. The feedback from these groups attests to not only the quality of the facilities at Oakwood but also the benefits to those attending in building relationships and developing social skills.

The season for Outdoor activities was extended to cope with the increased demand not just from the residential groups but also from local schools, many of which use the Centre to help children as they move into year 7 to forge new friendships and to learn to work together. Use is made of the National Outdoor Learning Award scheme through which participants are helped to develop high levels of motivation, esteem, skill, knowledge and a desire to learn.

The completion of the extension to the Climbing Centre in late 2021 resulted in a 50% increase in capacity for climbing for the whole of 2022. The extension has proven to be extremely popular with new climbers and young people. The team within the Climbing Centre continue to deliver high quality instructing to a wide range of people including school groups, birthday parties, sessions for those with Special Educational Needs and for charity groups as well as running nationally accredited schemes, such as NICAS.

There has been an increased focus in the year on creating bursary funding and in applying this to help children and youth who otherwise would not be able to benefit from the facilities at Oakwood. During the year, a total of 2300 bursary funded places have been taken up for climbing or outdoor activities and a further 52 places funded for children staying in the residential centre.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

The year has seen considerable change for the Charity. In November, the Charity acquired on preferential terms from the founder and former trustee the land and buildings in which it operates. Since its formation, the charity has leased these assets on a short-term lease. This change enables the trustees and the management team to engage in longer-term planning with a greater degree of confidence than has been the case previously.

There have also been changes in some senior personnel during the year. A new manager for the Climbing Centre was appointed in April and the fresh ideas and thinking he has brought is benefiting the Centre and the Senior Leadership team. Due to increasing work commitments in his other role, the part-time CEO ended his secondment agreement in November. He has not yet been replaced. Since this time, the trustees have played a more active role alongside SLT members, with them reporting on a day-to-day basis to the COO.

Future Developments.

Work is planned for early 2023 to expand the dining area ready for larger residential groups that have booked for the 2023 season. This will include the addition of a stretch tent to cover the open area between the safari tents. In addition, other rooms will be re-decorated to maintain the high standard of accommodation which visiting groups have come to expect from the Centre.

Financial review

Total income for the year ended 31 December 2022 was £1,701,966 (2021: £1,068,685). The increase of £633,281 over the previous year is largely due to the continued growth of the indoor climbing centre and the return to a normal outdoor residential season as compared with the prior year. Total expenditure for the year was £1,493,883, compared to £922,539 in 2021. This increase is primarily due to the increased costs of the climbing centre but additionally it is due to the increased wages and salaries costs.

The Charity ended the year with net assets of £921,843 of which £364,144 were cash at bank and in hand.

No reserves policy has been set to date, however, the trustees are committed to the sound financial management of the charity, whilst ensuring that the resources available continue to be invested in young people, especially in the local area.

Structure, governance and management

Nature of governing document:

The organisation is a charitable company limited by guarantee, incorporated on 31st December 2002 and registered as a charity on 17th February 2003. The company was set up under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms P E Helliar-Symons

Mr J R Davis

Mr D Main

Mr L Layton-Matthews

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

Recruitment and appointment of trustees:

Trustees are not subject to retirement by rotation and the term of office of a trustee continues until he or she retires or is removed in accordance with the relevant provisions of the Articles.

New trustees must subscribe to the Statement of Beliefs set out in the schedule to the Memorandum and are appointed having due regard for any specialist skills they may bring, together with a general enthusiasm for the charity's work with young people.

Induction and training of trustees:

Prior to their appointment, trustees undergo a period of familiarisation with the activities and scope of operation of Oakwood Youth Challenge. They are encouraged to visit to see the work of the charity. In addition, they are introduced to key personnel.

Arrangements for setting key management personnel remuneration:

The trustees appoint and determine the remuneration of all members of the Senior Leadership team.

Organisational structure:

The Chief Operating Officer, and each other member of the Senior Leadership team, report formally to the trustees each month. Matters of strategic direction and policy are reviewed and determined by the trustees. The Senior Leadership team have delegated powers for the implementation of the strategy.

Major risks and management of those risks:

A comprehensive Risk Register has been compiled and reviewed by the trustees.

Health and Safety and Child Protection:

Oakwood Youth Challenge has a Health and Safety and Child Protection Policy covering all aspects of the charity's operation. The Centre's Operations Director takes responsibility for keeping this document fit for purpose and ensuring staff are fully aware of its contents. All staff are DBS checked. An extensive video recording system has been installed in the indoor Climbing Centre.

An MIA qualified Technical Advisor checks the policies and procedures for indoor and outdoor activities annually. Since he additionally runs courses at the centre he is able to view the centre in operation approximately every other month.

Climbing Wall Services, a specialist company providing technical advice and climbing wall safety inspections check the structural integrity of the indoor climbing walls annually. Similarly, the high ropes and low ropes courses are inspected by High Time Technical Consultants each year.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

Statement of trustees' responsibilities

The trustees, who are also the directors of Oakwood Youth Challenge for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

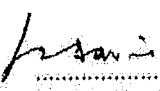
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

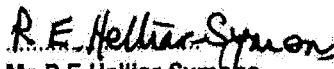
Ward Williams were appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.


.....
Mr J R Davis

Trustee

Dated: 3/8/23



Ms P E Helliar-Symons

Trustee

Dated: 03/08/2023

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

Opinion

We have audited the financial statements of Oakwood Youth Challenge (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the following were most significant: the Companies Act 2006, the Charities Act 2011, Child safeguarding and the Health & Safety Executive (HSE).
- We obtained an understanding of how the charity are complying with those legal and regulatory frameworks by making inquiries to the management of the charity. We corroborated our inquiries through our review of correspondence during our audit work.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed included:
 - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
 - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - challenging assumptions and judgements made by management in its significant accounting estimates;
 - identifying and testing journal entries, in particular and journal entries posted with unusual account combinations; and
 - assessing the extent of compliance with the relevant laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

F. Harling

Frank Harling (Senior Statutory Auditor)
for and on behalf of Ward Williams

23/08/2023

Chartered Accountants
Statutory Auditor

Belgrave House
39-43 Monument Hill
Weybridge
Surrey
KT13 8RN

Ward Williams is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Total 2022 £	Total as restated 2021 £
<u>Income and endowments from:</u>					
Donations and legacies	3	-	3,226	3,226	6,689
Charitable activities	4	1,592,928	-	1,592,928	917,490
Other activities	5	87,731	-	87,731	49,357
Investments	6	18,081	-	18,081	6,000
Other income	7	-	-	-	89,149
Total income		1,698,740	3,226	1,701,966	1,068,685
<u>Expenditure on:</u>					
Raising funds	8	55,744	-	55,744	29,122
Charitable activities	9	1,432,038	6,101	1,438,139	893,417
Total resources expended		1,487,782	6,101	1,493,883	922,539
Net incoming resources before transfers		210,958	(2,875)	208,083	146,146
Gross transfers between funds		(3,000)	3,000	-	-
Net movement in funds		207,958	125	208,083	146,146
Fund balances at 1 January		711,697	2,063	713,760	567,614
Fund balances at 31 December		919,655	2,188	921,843	713,760

The statement of financial activities includes all gains and losses recognised in the year and therefore a statement of comprehensive income has not been prepared.

All of the above amounts relate to unrestricted funds.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET

AS AT 31 DECEMBER 2022

		2022		2021 as restated	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		3,896,292		932,266
Current assets					
Stocks	15	6,936		7,946	
Debtors	16	255,731		232,831	
Cash at bank and in hand		364,144		194,941	
		<u>626,811</u>		<u>435,718</u>	
Creditors: amounts falling due within one year	17	<u>(844,822)</u>		<u>(462,458)</u>	
Net current liabilities			<u>(218,011)</u>		<u>(26,740)</u>
Total assets less current liabilities			<u>3,678,281</u>		<u>905,526</u>
Creditors: amounts falling due after more than one year	18		<u>(2,756,438)</u>		<u>(191,766)</u>
Net assets			<u><u>921,843</u></u>		<u><u>713,760</u></u>
Income funds					
<u>Unrestricted funds - general</u>					
Designated funds	22	2,188		2,063	
General unrestricted funds		<u>919,655</u>		<u>711,697</u>	
			<u>921,843</u>		<u>713,760</u>
			<u><u>921,843</u></u>		<u><u>713,760</u></u>

The financial statements were approved by the Trustees on

P. E. Helliar-Symons.
 Ms P E Helliar-Symons
 Trustee

J R Davis
 Mr J R Davis
 Trustee

Company Registration No. 04626174

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	27		524,098		312,329
Investing activities					
Purchase of tangible fixed assets		(3,223,218)		(274,945)	
Proceeds on disposal of tangible fixed assets		1,435		67	
Interest received		131		-	
Net cash used in investing activities			(3,221,652)		(274,878)
Financing activities					
Proceeds from borrowings		300,000		-	
Proceeds of new bank loans		2,830,800		50,000	
Repayment of bank loans		(264,043)		(10,733)	
Net cash generated from financing activities			2,866,757		39,267
Net increase in cash and cash equivalents			169,203		76,718
Cash and cash equivalents at beginning of year			194,941		118,223
Cash and cash equivalents at end of year			364,144		194,941

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1 Accounting policies

Charity information

Oakwood Youth Challenge is a private company limited by guarantee incorporated in England and Wales. The registered office is Oakwood Youth Challenge, Waterloo Road, Wokingham, Berkshire, RG40 3DA.

Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Unrestricted designated funds relate to a bursary scheme that the charity has put in place to help fund access to the charities facilities for disadvantaged children.

Restricted income funds are those donated for use in a particular area or for specific purpose, the use of which is restricted to that area or purpose.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- It relates to a booking for a future period; or
- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the income split of the relevant charitable activities.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity has 2 main charitable activities, being the residential and outdoor activities, and the indoor climbing centre.

Governance costs include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All expenditure is shown net of VAT. The charity is partially exempt for VAT purposes, and therefore the element of unrecovered VAT is shown within support costs. It has not been considered practicable or necessary to allocate the unrecovered VAT against each individual cost.

1.6 Tangible fixed assets

Individual tangible fixed assets costing £250 or more are initially measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	At between 2.22% and 10% on straight line method
Leasehold improvements and structures	At between 6.67% and 20% on straight line method
Furniture, fixtures and equipments	At between 12.5% and 50% on reducing balance method
Motor vehicles	At 25% on reducing balance method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price. Stocks relate to the Cafe (raw materials and products for resale) and Retail (equipment, shoes and clothing for resale).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the statement of financial activities. Payments are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income and expenditure on a straight line basis over the term of the relevant lease.

1.13 Government grants

Government grants relate to Covid-19 support that was available and are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

2 Change in accounting policy and prior year adjustment

In the current year, the following new and revised Standards and Interpretations have been adopted by the company and have an effect on the current period or a prior period or may have an effect in future periods:

Following the purchase of the previously leased land and buildings, the trustees of the charity have reconsidered the useful life of the relevant property improvements which were previously depreciated over the term of the lease. As a result, the impacts are as follows;

Prior year surplus

Originally: 56,541
 Restated including prior year adjustment: 146,146

Unrestricted general opening reserves

Originally: 622,092
 Restated including prior year adjustment: 711,697

Total opening reserves

Originally: 624,155
 Restated including prior year adjustment: 713,760

3 Donations and legacies

	Unrestricted funds general £	Unrestricted funds designated £	Total 2022 £	Total 2021 £
Donations from individuals and gift aid reclaimed	-	3,226	3,226	489
Regular giving and capital donations	-	-	-	6,200
	-	3,226	3,226	6,689
For the year ended 31 December 2021	6,200	489		6,689

4 Charitable activities

	Residential and outdoor activities £	Indoor climbing centre £	Total 2022 £	Total 2021 £
Charitable activities and services	426,814	1,166,114	1,592,928	917,490

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

5 Other activities

	Unrestricted funds general £	Unrestricted funds designated £	Total 2022 £	Total 2021 £
Fundraising events	-	-	-	307
Indoor climbing centre - retail income	26,533	-	26,533	13,718
Indoor climbing centre - Cafe	61,198	-	61,198	35,332
Other activities	87,731	-	87,731	49,357
For the year ended 31 December 2021	49,050	307		49,357

6 Investments

	2022 £	2021 £
Rental income	17,950	6,000
Interest receivable	131	-
	<u>18,081</u>	<u>6,000</u>

7 Other income

	2022 £	2021 £
Government grants re Covid-19	-	89,149
	<u>-</u>	<u>89,149</u>

8 Raising funds

	2022 £	2021 £
Climbing equipment and clothing for resale	21,121	9,700
Cafe expenses - purchases and consumables	34,623	19,422
	<u>55,744</u>	<u>29,122</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

9 Charitable activities

	Residential and outdoor activities	Indoor climbing centre	Total 2022	Total 2021
	£	£	£	as restated £
Staff costs	167,671	344,362	512,033	255,728
Depreciation	36,363	101,757	138,120	121,788
Disposal of assets	(775)	11,076	10,301	3,329
Catering expenses	31,220	-	31,220	18,653
Equipment and consumables	6,133	16,063	22,196	16,037
Cleaning and laundry	10,564	5,518	16,082	7,093
Activity instruction and training	9,521	14,054	23,575	18,366
Repairs and maintenance	18,842	9,252	28,094	7,161
Utilities and telephone	6,550	13,372	19,922	15,126
Membership fees and licensing	2,222	4,015	6,237	4,739
Bank charges and loan interest	159	25,818	25,977	19,053
Computer, website and software fees	-	4,124	4,124	1,757
Miscellaneous expenses and bad debts	2,056	-	2,056	599
Route setting costs	-	83,124	83,124	42,398
Competition prizes and event costs	-	3,117	3,117	602
Free of charge services	5,877	225	6,102	2,988
Unrecovered VAT	3,007	6,102	9,109	5,792
	<u>296,127</u>	<u>645,262</u>	<u>941,389</u>	<u>541,209</u>
Donations made	-	-	-	16,000
Share of support costs (see note 10)	122,293	366,878	489,171	330,208
Share of governance costs (see note 10)	1,895	5,684	7,579	6,000
	<u>420,315</u>	<u>1,017,824</u>	<u>1,438,139</u>	<u>893,417</u>
Analysis by fund				
Unrestricted funds - general	417,722	1,014,316	1,432,038	
Unrestricted funds - designated	2,593	3,508	6,101	
	<u>420,315</u>	<u>1,017,824</u>	<u>1,438,139</u>	
For the year ended 31 December 2021				
Unrestricted funds - general	305,361	585,068		890,429
Unrestricted funds - designated	-	2,988		2,988
	<u>305,361</u>	<u>588,056</u>		<u>893,417</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

10 Support costs

	Support costs	Governance costs	2022	2021	Basis of allocation
	£	£	£	£	
Staff costs	154,088	-	154,088	212,320	Based on income split
Depreciation	109,028	-	109,028	30,292	Based on income split
Disposal of assets	307	-	307	763	Based on income split
Operating lease charges	99,739	-	99,739	24,261	Based on income split
Foundation event costs	769	-	769	-	Based on income split
Insurance	26,842	-	26,842	10,668	Based on income split
Legal fees	11,030	-	11,030	4,985	Based on income split
Unrecovered VAT	11,053	1,079	12,132	7,017	Based on income split
Office costs	19,432	-	19,432	13,560	Based on income split
Advertising	1,365	-	1,365	2,679	Based on income split
Utilities and telephone	14,872	-	14,872	5,705	Based on income split
Vehicle running costs	1,279	-	1,279	3,084	Based on income split
Site maintenance	22,452	-	22,452	14,874	Based on income split
Mortgage and bank interest	16,915	-	16,915	-	Based on income split
Audit fees	-	6,500	6,500	6,000	Based on income split
	<u>489,171</u>	<u>7,579</u>	<u>496,750</u>	<u>336,208</u>	
Analysed between					
Charitable activities	<u>489,171</u>	<u>7,579</u>	<u>496,750</u>	<u>336,208</u>	

Governance costs includes payments to the auditors of £6,500 (2021- £6,000) for audit fees.

11 Trustees

During the year the charity made the following transactions with trustees:

Mr A R G Pudner

Former Trustee, Mr A R G Pudner received remuneration of £nil (2021: £52,249) during the year, of which £nil (2021: £nil) remained owing to Mr A R G Pudner as at the year-end.

The management of day to day activities at the centre was the responsibility of Mr Pudner, who was the Centre Director, until his resignation on 20 October 2021. The Charity Commission had authorised the payment of a salary to Mr Pudner in his role as Centre Director, the level of remuneration being decided by the remaining trustees.

None of the other trustees received any remuneration or benefits from the charity during the year.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

12 Employees

Number of employees

The average monthly number of employees (including senior management team) during the year expressed as full time equivalents was:

	2022	2021
	Number	Number
Charitable Activities	27	19
	<u>27</u>	<u>19</u>
Employment costs	2022	2021
	£	£
Wages and salaries	597,099	430,181
Social security costs	46,057	31,420
Other pension costs	22,965	6,447
	<u>666,121</u>	<u>468,048</u>

There were no employees whose annual remuneration was £60,000 or more.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

13 Tangible fixed assets

	Freehold land and buildings	Leasehold improvements and structures	Assets under construction	Furniture, Motor vehicles fixtures and equipments	Total
	£	£	£	£	£
Cost					
At 1 January 2022	-	810,420	49,712	861,170	1,730,300
Transfers between classification	651,395	(559,668)	(49,712)	(42,015)	-
Additions	3,049,744	-	-	163,263	3,223,218
Disposals	-	(5,041)	-	(131,819)	(136,860)
At 31 December 2022	3,701,139	245,711	-	850,599	4,816,658
Depreciation and impairment					
At 1 January 2022 (as restated)	-	231,750	-	559,126	798,035
Depreciation charged in the year	99,980	22,374	-	121,782	247,148
Eliminated in respect of disposals	-	(2,377)	-	(122,440)	(124,817)
Transfers between classification	201,842	(155,924)	-	(45,918)	-
At 31 December 2022	301,822	95,823	-	512,550	920,366
Carrying amount					
At 31 December 2022	3,399,317	149,888	-	338,049	3,896,292
At 31 December 2021	-	582,235	49,712	298,480	932,266

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

14 Financial instruments		2022	2021
		£	£
Carrying amount of financial assets			
Debt instruments measured at amortised cost		220,597	222,044
Carrying amount of financial liabilities			
Measured at amortised cost		3,221,309	328,508
15 Stocks		2022	2021
		£	£
Clothing and equipment held for resale		6,936	7,946
16 Debtors		2022	2021
		£	£
Amounts falling due within one year:			
Trade debtors		220,597	198,115
Other debtors		-	23,929
Prepayments and accrued income		35,134	10,787
		255,731	232,831
17 Creditors: amounts falling due within one year		2022	2021
		£	£
Bank loans	19	268,871	66,787
Other borrowings		100,000	-
Other taxation and social security		39,395	27,715
Deferred income	20	340,556	298,001
Trade creditors		57,639	15,930
Other creditors		18,815	39,498
Accruals		19,546	14,527
		844,822	462,458
18 Creditors: amounts falling due after more than one year		2022	2021
		£	£
Bank loans	19	2,556,438	191,766
Other borrowings		200,000	-
		2,756,438	191,766

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

19 Loans and overdrafts

	2022	2021
	£	£
Bank loans	2,825,309	258,553
Other loans	300,000	-
	<u>3,125,309</u>	<u>258,553</u>
Payable within one year	368,871	66,787
Payable after one year	<u>2,756,438</u>	<u>191,766</u>
Amounts included above which fall due after five years:		
Payable by instalments	<u>-</u>	<u>126,284</u>

The other loan relates to a £300,000 loan from Psilogic Limited, a company which is controlled by former trustees of the charity, Mr A R G Pudner and Mrs E J Pudner. This was for the purchase of the land and buildings from which the charity operates. The remaining bank loan is a mortgage with Barclays for the purchase of the land and buildings. The Barclays loans are secured by fixed and floating charges over the land and buildings from which the charity operates and the Psilogic Limited loan is also secured by a fixed charge over the land and buildings.

20 Deferred income

	2022	2021
	£	£
Deferred income	<u>340,556</u>	<u>298,001</u>

The deferred income applies to confirmed and invoiced bookings for use of the centre after the year-end.

21 Retirement benefit schemes

Defined contribution schemes

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to surplus or deficit in respect of defined contribution schemes was £22,965 (2021 - £6,447).

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

22 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			
	Balance at 1 January 2022	Incoming resources	Resources expended	Transfers
	£	£	£	£
Bursary Fund	2,063	3,226	(6,101)	3,000
	<u>2,063</u>	<u>3,226</u>	<u>(6,101)</u>	<u>3,000</u>
	<u>2,063</u>	<u>3,226</u>	<u>(6,101)</u>	<u>3,000</u>

The above unrestricted designated funds relates to funds that have been raised and set aside for the purposes of running a Bursary and local need scheme which will help ensure disadvantaged children have access to the facilities of the Charity.

23 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Total
	£	£	£
Fund balances at 31 December 2022 are represented by:			
Tangible assets	3,896,292	-	3,896,292
Current assets/(liabilities)	(220,199)	2,188	(218,011)
Long term liabilities	(2,756,438)	-	(2,756,438)
	<u>919,655</u>	<u>2,188</u>	<u>921,843</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

24 Operating lease commitments

Lessee

Operating lease payments represented rentals payable by the charity for land and buildings owned by Psilogic Limited, a related party. The lease for land and buildings was negotiated originally for a period of 2 years, however this was superseded by the subsequent purchase of the land and buildings from Psilogic Limited during the year, details of which is provided in Note 26. This meant that there was no remaining operating lease commitment as at the year-end.

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	-	124,000
Between two and five years	-	99,540
	<u>-</u>	<u>223,540</u>
	<u>-</u>	<u>223,540</u>

25 Capital commitments

At 31 December 2022 the charity had capital commitments as follows:

Contracted for but not provided in the financial statements:

Acquisition of property, plant and equipment

	2022 £	2021 £
	-	70,764
	<u>-</u>	<u>70,764</u>

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

26 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

All land and buildings where the charity undertake activities from were previously leased to the charity for £99,739 consideration (2021: £24,261), with a commercial rent being charged with effect from October 2021. The land and buildings were owned by Psilogic Limited, a company controlled by former trustees Mr A R G Pudner and Mrs E J Pudner.

During the year, the land and buildings in question were purchased from Psilogic Limited for the sum of £3,000,000. This was discounted from an approximate market value at the time of £5,000,000. In addition to this, Psilogic Limited extended a loan to the charity for £300,000, based on 10% of this purchase price and to be repaid over a 3 year period with the first instalment payable in January 2023. This loan is interest free, and was fully outstanding as at the year-end (2021: £nil). The loan will be paid back in 12 equal instalments of £25,000 with the first instalment being paid in January 2023. This loan is secured with a fixed charge over the land and buildings from which the charity operates.

Payments relating to the year of £10,222 (2021: £4,691) were made to Reading Family Church, an organisation in which trustee Mr J R Davis is also a Trustee. These payments related to the secondment of the ex-CEO, Sean Green, who is the Chair of Reading Family Church. During the year, a donation of £nil (2021: £200) was received from Reading Family Church. During the year, sales of £1,375 (2021: £nil) were made to Reading Family Church for residential accommodation.

Rent of £12,000 (2021: £nil) was received from Foundation Church, an organisation in which trustee Mr D E Main is also a Trustee. Additionally, £250 (2021: £nil) was received for a one off activity session. During the prior year Foundation Church used the Octagon at the Charity premises free of charge for their Sunday afternoon Church services and paid a donation of £6,000 in the prior year to do so. Foundation Church also during the year paid the Charity £nil (2021: £1,722) for electrical costs relating to a specific installation relating to their proposed use of the Charity premises (extension), which they have begun renting from January 2022.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

27 Cash generated from operations	2022 £	2021 £
Surplus for the year	208,083	146,146
Adjustments for:		
Bank interest received	(131)	-
Loss on disposal of tangible fixed assets	10,608	4,342
Depreciation and impairment of tangible fixed assets	247,148	152,080
Movements in working capital:		
Decrease/(increase) in stocks	1,010	(1,815)
(Increase) in debtors	(22,900)	(137,823)
Increase in creditors	37,725	10,171
Increase in deferred income	42,555	139,228
Cash generated from operations	524,098	312,329
28 Analysis of changes in net (debt)/funds		
	At 1 January 2022 £	Cash flows At 31 December 2022 £
Cash at bank and in hand	194,941	169,203 364,144
Loans falling due within one year	(66,787)	(302,084) (368,871)
Loans falling due after more than one year	(191,766)	(2,564,672) (2,756,438)
	<u>(63,612)</u>	<u>(2,697,553)</u> <u>(2,761,165)</u>

Accounts

Charity Registration No. 1095999

Company Registration No. 04626174 (England and Wales)

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms P E Helliar-Symons Mr J R Davis Mr D E Main Mr L Layton-Matthews
Charity number	1095999
Company number	04626174
Principal address	Oakwood Youth Challenge Waterloo Road Wokingham Berkshire RG40 3DA
Registered office	Oakwood Youth Challenge Waterloo Road Wokingham Berkshire RG40 3DA
Auditor	Ward Williams Belgrave House 39-43 Monument Hill Weybridge Surrey KT13 8RN
Bankers	Barclays Bank PLC

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
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Statement of cash flows	11
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**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2021**

The trustees, who are directors for the purposes of company law, present the Annual Report together with the Financial Statements of the charitable company for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019).

Objectives and activities

Mission and Vision:

The mission of the charity is summed up by the following statement:

Oakwood Youth Challenge exists to challenge young people and adults physically, socially and spiritually.

The Charity's objects are: -

- to advance the Christian faith in the United Kingdom or elsewhere as the directors of the Charity (herein called "the trustees") may from time to time think fit;
- to advance education, including in the areas of outdoor pursuits, environmental studies, sport, music, arts and crafts, by such means as the trustees may consider appropriate in the United Kingdom or elsewhere as the trustees may from time to time think fit;
- to provide facilities for recreation, sport or other leisure time occupation in the interest of social welfare for persons who have need of such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large with the object of improving the conditions of life for such persons in the United Kingdom or elsewhere as the trustees may, from time to time, think fit.

The trustees are committed to enabling as many young people as possible to benefit from the facilities at Oakwood Youth Challenge.

Activities offered:

Oakwood Youth Challenge offers a range of activities designed to challenge young people and adults, helping to build self-confidence and an awareness of the needs of others.

Climbing and Bouldering: The purpose-built indoor Climbing Centre provides physical and social challenges to young people and adults. Climbing has many benefits, from a vibrant social environment to improving general fitness and flexibility.

High Ropes: young people can make their way around a course of increasingly hard elements, with the support and encouragement of their instructors and friends.

Abseiling: Taught in two stages. The first is to abseil down a very steep bank, usually achieved by every participant. Building upon the confidence gained the next is from the top of the high ropes course giving each young person a real sense of achievement.

Mountain Biking: a three-stage mountain biking programme provides a challenge for riders of all abilities. We teach novices the basics of good riding skills on site, and we can challenge the experienced with quality rides in the nearby Bracknell Forest.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

Low Ropes: the low ropes course proves its popularity again and again, enabling groups to see how well they can work together, pool their resources and overcome their fears.

Mountain Boarding: a cross between snowboarding and skateboarding, the basic skills of mountain boarding are taught on the nursery slopes.

Archery: archery sessions are run in a dedicated archery field.

Bush Craft: Participants get to experience shelter building and fire lighting under the watchful eye of an instructor. Outdoor learning for these sessions involves choosing a suitable area for an improvised shelter, learning knots, setting up a bivouac, the fire triangle, fire starting and fire safety. This activity allows those participants who might not perform so well at heights the chance to shine in another area.

Orienteering: Using the grounds at Oakwood, participants are taught how to read and orientate a map in order to locate a series of markers around the site. Once basic map reading skills have been taught and tested then the compasses come out and learning takes place around walking on a bearing.

Public Benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England.

Achievements and performance

Performance and the Impact of Covid 19

The year started with the announcement from the UK Government of a third national lockdown from 4th January. This meant the closure again of the Climbing and Residential Centres. The easing of these measures resulted in Outdoor activities re-commencing at end-March, followed by a cautious re-opening of the Climbing Centre from mid-April and the Residential accommodation from mid-June. During the closures, the government furlough scheme was used to cover salaries, where appropriate.

The periods of lockdown were used to make further significant improvements. Construction work continued on the extension to the Climbing Centre, this being completed and opened towards the end of the year. This has increased the area available for climbing by 50% and is providing facilities for younger climbers to develop their skills in preparation for tackling more challenging routes in the main Centre as they get older.

During periods when use of the residential accommodation was not permitted, extended activity days were offered to school groups, and this has resulted in an increased demand for use of the facilities for 2022/23. Residential group visits re-commenced in June but were subject to some client cancellations at short notice due to the ongoing effects of the virus.

The Climbing and Bouldering Centre was re-opened in April, initially with restricted numbers, and demand for sessions remained high throughout. To make best use of the space available, the café area was converted into a gym, as a temporary measure, to allow climbers to continue to develop their fitness. The Centre is a popular venue and continues to enhance Oakwood's connection to the local community. The Centre is accessible to the general public and open seven days a week. The re-setting of the climbing routes on a six-week cycle ensures a varied and exciting offering for those visiting on a regular basis.

The Centre continues to offer climbing courses for children for levels 1-4 of NICAS (National Indoor Climbing Awards Scheme) and NIBAS (National Indoor Bouldering Awards Scheme) and to support the Oakwood Climbing Squad, now organised by a committee of parents. In addition to this, during the year the bursary scheme has funded 33 residential places, 11 places on activity sessions and 2 climbing applications (including funding one child for 3 x NICAS courses).

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

There have been a number of staffing changes over the course of the year. A new Chief Executive was appointed from 1 September 2021 and the re-structuring of the leadership team, together with proposed enhancements to staff recognition and reward, will position the charity well for future growth. The quality, dedication, and commitment of the staff to the objects of the Charity are key differentiators for Oakwood and the trustees are extremely grateful to them all for the contribution they bring.

Future Developments.

Further work is planned for early 2022 to fully fit-out the Safari tent area ready for larger residential groups that have booked for 2022/23. In addition, the lounge area will be re-decorated and re-carpeted in readiness for the new season.

Financial review

Total income for the year ended 31 December 2021 was £1,068,685 (2020: £812,226). The increase of £256,459 over the previous year is due to the significant impact of the Covid-19 global pandemic on the activities of the charity, with lockdown restrictions in place for the majority of the previous year, and restrictions loosened in the spring 2021. Turnover from outdoor activities and residential groups was particularly hit in the previous year. Turnover was down for both the Climbing Centre and outdoor activities and residential groups across both 2020 and 2021 compared to 2019, with income boosted by £89,149 (2020: £189,618) received in the year from government support regarding discretionary grants and the job retention scheme. Total expenditure for the year was £1,012,144, compared to £843,122 in 2020. The increase again relating to the Covid-19 global pandemic and cost savings made due to lockdown restrictions and enforced closure for most of the 2020 year, with 2021 seeing restrictions relaxed for a larger part of the year.

The surplus arising in 2021 of £56,541 (2020: deficit of £30,896) has been added to the brought forward reserves.

The Charity ended the year with net assets of £624,155 of which £194,941 were cash at bank and in hand. The outstanding balance of the loan taken out to equip the Climbing Centre was £208,553. In addition the company in March 2021 took out a £50,000 bounce-back loan which remained fully outstanding as at the year-end. The loan was fully repaid in March 2022.

The pandemic has made it difficult to structure a reserves policy, however, the trustees are committed to the sound financial management of the charity, whilst ensuring that the resources available continue to be invested in young people, especially in the local area.

Structure, governance and management

Nature of governing document:

The organisation is a charitable company limited by guarantee, incorporated on 31st December 2002 and registered as a charity on 17th February 2003. The company was set up under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr A R G Pudner	(Resigned 21 October 2021)
Mrs E Pudner	(Resigned 21 October 2021)
Ms P E Helliard-Symons	
Mr S P Otto	(Resigned 23 July 2021)
Rev. B F Davies	(Resigned 13 October 2021)
Mr J R Davis	
Mr D Main	
Mr L Layton-Matthews	

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

Recruitment and appointment of trustees:

Trustees are not subject to retirement by rotation and the term of office of a trustee continues until he or she retires or is removed in accordance with the relevant provisions of the Articles.

New trustees must subscribe to the Statement of Beliefs set out in the schedule to the Memorandum and are appointed having due regard for any specialist skills they may bring, together with a general enthusiasm for the charity's work with young people.

Induction and training of trustees:

Prior to their appointment, trustees undergo a period of familiarisation with the activities and scope of operation of Oakwood Youth Challenge. They are encouraged to visit to see the work of the charity. In addition, they are introduced to key personnel.

Arrangements for setting key management personnel remuneration:

The management of the Centre was overseen by the Centre Director, Mr A R G Pudner until his retirement on 20 October 2021, with the payment of his salary in this role having been authorised by The Charity Commission, the level of remuneration being decided by the remaining trustees.

The trustees appointed Mr S Green as Chief Executive from 1 September 2021 with his salary being determined by the trustees.

Organisational structure:

The Chief Executive reports formally to the trustees each quarter or more frequently if required. Matters of strategic direction and policy are reviewed and determined by the trustees. The Chief Executive has delegated powers for the implementation of the strategy.

Major risks and management of those risks:

A comprehensive Risk Register has been compiled and reviewed by the trustees.

Health and Safety and Child Protection:

Oakwood Youth Challenge has a Health and Safety and Child Protection Policy covering all aspects of the charity's operation. The Centre's Operations Director takes responsibility for keeping this document fit for purpose and ensuring staff are fully aware of its contents. All staff are DBS checked. An extensive video recording system has been installed in the indoor Climbing Centre.

An MIA qualified Technical Advisor checks the policies and procedures for indoor and outdoor activities annually. Since he additionally runs courses at the centre he is able to view the centre in operation approximately every other month.

Climbing Wall Services, a specialist company providing technical advice and climbing wall safety inspections check the structural integrity of the indoor climbing walls annually. Similarly, the high ropes and low ropes courses are inspected by High Time Technical Consultants each year.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

Statement of trustees' responsibilities

The trustees, who are also the directors of Oakwood Youth Challenge for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

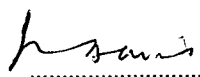
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

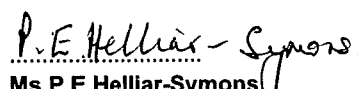
The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Ward Williams were appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.


.....
Mr J R Davis
Trustee
Dated: 25/7/22


.....
Ms P E Helliar-Symons
Trustee
Dated: 25/07/2022

OAKWOOD YOUTH CHALLENGE (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE

Opinion

We have audited the financial statements of Oakwood Youth Challenge (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the following were most significant: the Companies Act 2006, the Charities Act 2011.
- We obtained an understanding of how the charity are complying with those legal and regulatory frameworks by making inquiries to the management of the charity. We corroborated our inquiries through our review of correspondence during our audit work.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

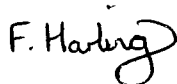
- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed included:
 - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
 - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - challenging assumptions and judgements made by management in its significant accounting estimates;
 - identifying and testing journal entries, in particular and journal entries posted with unusual account combinations; and
 - assessing the extent of compliance with the relevant laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Frank Harling (Senior Statutory Auditor)
for and on behalf of Ward Williams

28/07/2022

Chartered Accountants
Statutory Auditor

Belgrave House
39-43 Monument Hill
Weybridge
Surrey
KT13 8RN

Ward Williams is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Total 2021 £	Total 2020 £
<u>Income and endowments from:</u>					
Donations and legacies	2	6,200	489	6,689	3,810
Charitable activities	3	917,490	-	917,490	555,956
Other activities	4	49,050	307	49,357	56,842
Investments	5	6,000	-	6,000	6,000
Other income	6	89,149	-	89,149	189,618
Total income		1,067,889	796	1,068,685	812,226
<u>Expenditure on:</u>					
Raising funds	7	29,122	-	29,122	46,158
Charitable activities	8	980,034	2,988	983,022	796,964
Total resources expended		1,009,156	2,988	1,012,144	843,122
Net incoming/(outgoing) resources before transfers		58,733	(2,192)	56,541	(30,896)
Gross transfers between funds		(1,500)	1,500	-	-
Net movement in funds		57,233	(692)	56,541	(30,896)
Fund balances at 1 January		564,859	2,755	567,614	598,510
Fund balances at 31 December		622,092	2,063	624,155	567,614

The statement of financial activities includes all gains and losses recognised in the year and therefore a statement of comprehensive income has not been prepared.

All of the above amounts relate to unrestricted funds.

All income and expenditure derive from continuing activities.

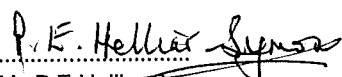
The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

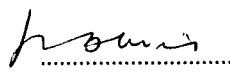
**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET**

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	12		842,661		813,810
Current assets					
Stocks	14	7,946		6,131	
Debtors	15	232,831		95,008	
Cash at bank and in hand		194,941		118,223	
		<u>435,718</u>		<u>219,362</u>	
Creditors: amounts falling due within one year	16	<u>(462,458)</u>		<u>(263,059)</u>	
Net current liabilities			<u>(26,740)</u>		<u>(43,697)</u>
Total assets less current liabilities			815,921		770,113
Creditors: amounts falling due after more than one year	17		<u>(191,766)</u>		<u>(202,499)</u>
Net assets			<u>624,155</u>		<u>567,614</u>
Income funds					
<u>Unrestricted funds - general</u>					
Designated funds	21	2,063		2,755	
General unrestricted funds		<u>622,092</u>		<u>562,104</u>	
			<u>624,155</u>		<u>564,859</u>
			<u>624,155</u>		<u>567,614</u>

The financial statements were approved by the Trustees on 25/7/21


Ms P E Helliar-Symons
Trustee


Trustee

Company Registration No. 04626174

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	26		312,329		158,581
Investing activities					
Purchase of tangible fixed assets		(274,945)		(211,685)	
Proceeds on disposal of tangible fixed assets		67		-	
Net cash used in investing activities			(274,878)		(211,685)
Financing activities					
Proceeds of new bank loans		50,000		-	
Repayment of bank loans		(10,733)		(10,482)	
Net cash generated from/(used in) financing activities			39,267		(10,482)
Net increase/(decrease) in cash and cash equivalents			76,718		(63,586)
Cash and cash equivalents at beginning of year			118,223		181,809
Cash and cash equivalents at end of year			194,941		118,223

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1 Accounting policies

Charity information

Oakwood Youth Challenge is a private company limited by guarantee incorporated in England and Wales. The registered office is Oakwood Youth Challenge, Waterloo Road, Wokingham, Berkshire, RG40 3DA.

Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The impact of the global Covid-19 pandemic has been considered by the Trustees who do not believe at this time that it will impact on the ability of the charity to continue as a going concern. The charity has during the last couple of years, obtained government support where available and utilised the job retention scheme in order to safeguard jobs during the periods of enforced closure due to lockdown restrictions. Further information can be found within the Trustees Report on pages 1-5.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Unrestricted designated funds relate to a bursary scheme that the charity has put in place to help fund access to the charities facilities for disadvantaged children.

Restricted income funds are those donated for use in a particular area or for specific purpose, the use of which is restricted to that area or purpose.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- It relates to a booking for a future period; or
- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

1.5 Resources expended

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the income split of the relevant charitable activities.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity has 2 main charitable activities, being the residential and outdoor activities, and the indoor climbing centre.

Governance costs include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All expenditure is shown net of VAT. The charity is partially exempt for VAT purposes, and therefore the element of unrecovered VAT is shown within support costs. It has not been considered practicable or necessary to allocate the unrecovered VAT against each individual cost.

1.6 Tangible fixed assets

Individual tangible fixed assets costing £250 or more are initially measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements and structures	At between 10% and 20% on straight line method
Furniture, fixtures and equipments	At between 25% and 50% on reducing balance method
Motor vehicles	At 25% on reducing balance method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price. Stocks relate to the Cafe (raw materials and products for resale) and Retail (equipment, shoes and clothing for resale).

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the statement of financial activities. Payments are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income and expenditure on a straight line basis over the term of the relevant lease.

1.13 Government grants

Government grants relate to Covid-19 support that was available and are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

2 Donations and legacies

	Unrestricted funds general £	Unrestricted funds designated £	Total 2021 £	Total 2020 £
Donations from individuals and gift aid reclaimed	-	489	489	760
Regular giving and capital donations	6,200	-	6,200	3,050
	<u>6,200</u>	<u>489</u>	<u>6,689</u>	<u>3,810</u>
For the year ended 31 December 2020	<u>3,050</u>	<u>760</u>		<u>3,810</u>

3 Charitable activities

	Residential and outdoor activities £	Indoor climbing centre £	Total 2021 £	Total 2020 £
Charitable activities and services	233,856	683,634	917,490	555,956
	<u>233,856</u>	<u>683,634</u>	<u>917,490</u>	<u>555,956</u>

4 Other activities

	Unrestricted funds general £	Unrestricted funds designated £	Total 2021 £	Total 2020 £
Fundraising events	-	307	307	61
Indoor climbing centre - retail income	13,718	-	13,718	13,345
Indoor climbing centre - Cafe	35,332	-	35,332	43,436
	<u>49,050</u>	<u>307</u>	<u>49,357</u>	<u>56,842</u>
Other activities	<u>49,050</u>	<u>307</u>	<u>49,357</u>	<u>56,842</u>
For the year ended 31 December 2020	<u>56,781</u>	<u>61</u>		<u>56,842</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

5 Investments

	2021	2020
	£	£
Rental income	<u>6,000</u>	<u>6,000</u>

6 Other income

	2021	2020
	£	£
Government grants re Covid-19	<u>89,149</u>	<u>189,618</u>

7 Raising funds

	2021	2020
	£	£
Climbing equipment and clothing for resale	9,700	9,574
Cafe expenses - purchases and consumables	19,422	20,283
Staff costs	-	16,301
	<u>29,122</u>	<u>46,158</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

8 Charitable activities

	Residential and outdoor activities	Indoor climbing centre	Total 2021	Total 2020
	£	£	£	£
Staff costs	86,439	169,289	255,728	140,272
Depreciation	71,528	139,865	211,393	148,066
Disposal of assets	434	2,895	3,329	739
Catering expenses	18,653	-	18,653	1,701
Equipment and consumables	1,975	14,062	16,037	8,148
Cleaning and laundry	4,100	2,993	7,093	2,973
Activity instruction and training	13,479	4,887	18,366	12,234
Repairs and maintenance	2,600	4,561	7,161	7,121
Utilities and telephone	3,855	11,271	15,126	12,185
Membership fees and licensing	662	4,077	4,739	5,953
Bank charges and loan interest	145	18,908	19,053	15,696
Computer, website and software fees	-	1,757	1,757	2,378
Miscellaneous expenses and bad debts	599	-	599	613
Route setting costs	-	42,366	42,366	24,334
Competition prizes and event costs	-	602	602	435
Paralympics GB	-	-	-	5,399
Free of charge services	2,593	395	2,988	2,425
Unrecovered VAT	840	4,984	5,824	5,832
	<u>207,902</u>	<u>422,912</u>	<u>630,814</u>	<u>396,504</u>
Donations made	16,000	-	16,000	17,732
Share of support costs (see note 9)	82,552	247,656	330,208	377,478
Share of governance costs (see note 9)	1,500	4,500	6,000	5,250
	<u>307,954</u>	<u>675,068</u>	<u>983,022</u>	<u>796,964</u>
Analysis by fund				
Unrestricted funds - general	305,361	674,673	980,034	
Unrestricted funds - designated	2,593	395	2,988	
	<u>307,954</u>	<u>675,068</u>	<u>983,022</u>	
For the year ended 31 December 2020				
Unrestricted funds - general	132,269	662,270		794,539
Unrestricted funds - designated	-	2,425		2,425
	<u>132,269</u>	<u>664,695</u>		<u>796,964</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

9 Support costs

	Support costs	Governance costs	2021	2020	Basis of allocation
	£	£	£	£	
Staff costs	212,320	-	212,320	286,391	Based on income split
Depreciation	30,292	-	30,292	31,353	Based on income split
Disposal of assets	763	-	763	304	Based on income split
Operating lease charges	24,261	-	24,261	-	
Insurance	10,668	-	10,668	8,671	Based on income split
Legal fees	4,985	-	4,985	2,492	Based on income split
Unrecovered VAT	7,017	-	7,017	7,049	Based on income split
Office costs	13,560	-	13,560	13,937	Based on income split
Advertising	2,679	-	2,679	3,663	Based on income split
Utilities and telephone	5,705	-	5,705	5,641	Based on income split
Vehicle running costs	3,084	-	3,084	1,843	Based on income split
Site maintenance	14,874	-	14,874	16,134	Based on income split
Audit fees	-	6,000	6,000	5,250	Based on income split
	<u>330,208</u>	<u>6,000</u>	<u>336,208</u>	<u>382,728</u>	
Analysed between					
Charitable activities	<u>330,208</u>	<u>6,000</u>	<u>336,208</u>	<u>382,728</u>	

Governance costs includes payments to the auditors of £6,000 (2020- £5,250) for audit fees.

10 Trustees

During the year the charity made the following transactions with trustees:

Mr A R G Pudner

Former Trustee, Mr A R G Pudner received remuneration of £52,249 (2020: £60,666) during the year, of which £nil (2020: £17,333) remained owing to Mr A R G Pudner as at the year-end.

The management of day to day activities at the centre was the responsibility of Mr Pudner, who was the Centre Director, until his resignation on 20 October 2021. The Charity Commission had authorised the payment of a salary to Mr Pudner in his role as Centre Director, the level of remuneration being decided by the remaining trustees.

None of the other trustees received any remuneration or benefits from the charity during the year.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

11 Employees

Number of employees

The average monthly number of employees (including senior management team) during the year expressed as full time equivalents was:

	2021	2020
	Number	Number
Charitable Activities	19	19

Employment costs

	2021	2020
	£	£
Wages and salaries	430,181	408,367
Social security costs	31,420	29,017
Other pension costs	6,447	5,580
	<u>468,048</u>	<u>442,964</u>

The number of employees whose annual remuneration was £60,000 or more were:

	2021	2020
	Number	Number
£60,000 - £69,999	-	1

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

12 Tangible fixed assets

	Leasehold improvements and structures	Assets under construction	Furniture, Motor vehicles fixtures and equipments		Total
	£	£	£	£	£
Cost					
At 1 January 2021	593,823	185,946	697,674	8,998	1,486,441
Transfers between classification	128,387	(185,696)	57,309	-	-
Additions	88,380	49,712	136,853	-	274,945
Disposals	(170)	(250)	(30,666)	-	(31,086)
At 31 December 2021	810,420	49,712	861,170	8,998	1,730,300
Depreciation and impairment					
At 1 January 2021	214,118	-	451,967	6,546	672,631
Depreciation charged in the year	103,774	-	137,298	613	241,685
Eliminated in respect of disposals	(102)	-	(26,575)	-	(26,677)
At 31 December 2021	317,790	-	562,690	7,159	887,639
Carrying amount					
At 31 December 2021	492,630	49,712	298,480	1,839	842,661
At 31 December 2020	379,705	185,946	245,707	2,452	813,810

13 Financial instruments

	2021 £	2020 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	222,044	92,259
Carrying amount of financial liabilities		
Measured at amortised cost	328,508	279,724

14 Stocks

	2021 £	2020 £
Clothing and equipment held for resale	7,946	6,131

15 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	198,115	92,196
Other debtors	23,929	63
Prepayments and accrued income	10,787	2,749
	232,831	95,008

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

16 Creditors: amounts falling due within one year

		2021	2020
		£	£
Bank loans	18	66,787	16,787
Other taxation and social security		27,715	27,061
Deferred income	19	298,001	158,773
Trade creditors		15,930	23,149
Other creditors		39,498	7,500
Accruals		14,527	29,789
		<u>462,458</u>	<u>263,059</u>

17 Creditors: amounts falling due after more than one year

		2021	2020
		£	£
Bank loans	18	<u>191,766</u>	<u>202,499</u>

18 Loans and overdrafts

	2021	2020
	£	£
Bank loans	<u>258,553</u>	<u>219,286</u>
Payable within one year	66,787	16,787
Payable after one year	<u>191,766</u>	<u>202,499</u>

Amounts included above which fall due after five years:

Payable by instalments	<u>126,284</u>	<u>130,905</u>
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The long-term loans are secured by fixed charges over the land and buildings from which the charity operate, which are owned by Psilogic Limited, a company which is controlled by former trustees of the charity, Mr A R G Pudner and Mrs E J Pudner.

19 Deferred income

	2021	2020
	£	£
Deferred income	<u>298,001</u>	<u>158,773</u>

The deferred income applies to confirmed and invoiced bookings for use of the centre after the year-end.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

20 Retirement benefit schemes

Defined contribution schemes

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to surplus or deficit in respect of defined contribution schemes was £6,447 (2020 - £5,580).

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers
	£	£	£	£
Bursary Fund	2,755	796	(2,988)	1,500
	<u>2,755</u>	<u>796</u>	<u>(2,988)</u>	<u>1,500</u>
	<u><u>2,755</u></u>	<u><u>796</u></u>	<u><u>(2,988)</u></u>	<u><u>1,500</u></u>

The above unrestricted designated funds relates to funds that have been raised and set aside for the purposes of running a Bursary and local need scheme which will help ensure disadvantaged children have access to the facilities of the Charity.

22 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fund balances at 31 December 2021 are represented by:				
Tangible assets	842,661	-	-	842,661
Current assets/(liabilities)	(28,803)	2,063	-	(26,740)
Long term liabilities	(191,766)	-	-	(191,766)
	<u>622,092</u>	<u>2,063</u>	<u>-</u>	<u>624,155</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

23 Operating lease commitments

Lessee

Operating lease payments represent rentals payable by the charity for land and buildings owned by Psilogic Limited, a related party as detailed in Note 24. The lease for land and buildings was negotiated for a period of 2 years.

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	124,000	-
Between two and five years	99,540	-
	<u>223,540</u>	<u>-</u>

24 Capital commitments

At 31 December 2021 the charity had capital commitments as follows:

Contracted for but not provided in the financial statements:

Acquisition of property, plant and equipment

2021 £	2020 £
<u>70,764</u>	<u>-</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

25 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

All land and buildings where the charity undertake activities from were leased to the charity for £24,261 consideration (2020: £nil), with a commercial rent being charged with effect from October 2021. The land and buildings are owned by Psilogic Limited, a company controlled by former trustees Mr A R G Pudner and Mrs E J Pudner.

Payments relating to the year of £4,691 (2020: £nil) were made to Reading Family Church, an organisation in which trustee Mr J R Davis is also a Trustee. These payments related to the secondment of the CEO, Sean Green, who is the Chair of Reading Family Church. During the year, a donation of £200 (2020: £nil) was received from Reading Family Church.

Donations of £6,000 (2020: £nil) were received from Foundation Church, an organisation in which trustee Mr D E Main is also a Trustee. During the year Foundation Church used the Octagon at the Charity premises free of charge for their Sunday afternoon Church services. Foundation Church also during the year paid the Charity £1,722 (2020: £nil) for electrical costs relating to a specific installation relating to their proposed use of the Charity premises (extension), which they have begun renting from January 2022.

26 Cash generated from operations	2021	2020
	£	£
Surplus/(deficit) for the year	56,541	(30,896)
Adjustments for:		
Loss on disposal of tangible fixed assets	4,342	1,043
Depreciation and impairment of tangible fixed assets	241,685	179,419
Movements in working capital:		
(Increase)/decrease in stocks	(1,815)	4,361
(Increase)/decrease in debtors	(137,823)	86,686
Increase in creditors	10,171	4,142
Increase/(decrease) in deferred income	139,228	(86,174)
Cash generated from operations	312,329	158,581

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

27 Analysis of changes in net (debt)/funds

	At 1 January 2021	Cash flows	At 31 December 2021
	£	£	£
Cash at bank and in hand	118,223	76,718	194,941
Loans falling due within one year	(16,787)	(50,000)	(66,787)
Loans falling due after more than one year	(202,499)	10,733	(191,766)
	<u>(101,063)</u>	<u>37,451</u>	<u>(63,612)</u>

Accounts

Charity Registration No. 1095999

Company Registration No. 04626174 (England and Wales)

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr A R G Pudner Mrs E J Pudner Ms P E Helliard-Symons Rev. B F Davies Mr J R Davis Mr D E Main Mr L Layton-Matthews	(Appointed 28 October 2020)
Secretary	Mrs E J Pudner	
Charity number	1095999	
Company number	04626174	
Principal address	Oakwood Youth Challenge Waterloo Road Wokingham Berkshire RG40 3DA	
Registered office	The Barn House Waterloo Road Wokingham Berkshire RG40 3BY	
Auditor	Ward Williams Belgrave House 39-43 Monument Hill Weybridge Surrey KT13 8RN	
Bankers	Barclays Bank PLC	

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
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OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees, who are directors for the purposes of company law, present the Annual Report together with the Financial Statements of the charitable company for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019).

Objectives and activities

Mission and Vision:

The mission of the charity is summed up by the following statement:

Oakwood Youth Challenge exists to challenge young people and adults physically, socially and spiritually.

The Charity's objects are: -

- to advance the Christian faith in the United Kingdom or elsewhere as the directors of the Charity (herein called "the trustees") may from time to time think fit;
- to advance education, including in the areas of outdoor pursuits, environmental studies, sport, music, arts and crafts, by such means as the trustees may consider appropriate in the United Kingdom or elsewhere as the trustees may from time to time think fit;
- to provide facilities for recreation, sport or other leisure time occupation in the interest of social welfare for persons who have need of such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large with the object of improving the conditions of life for such persons in the United Kingdom or elsewhere as the trustees may from time to time think fit.

The trustees are committed to enabling as many young people as possible to benefit from the facilities at Oakwood Youth Challenge.

Activities offered:

Oakwood Youth Challenge offers a range of activities designed to challenge young people and adults, helping to build self-confidence and an awareness of the needs of others.

Climbing and Bouldering: The site benefits from a purpose built indoor Climbing Centre providing physical and social challenges to young people and adults. Climbing has many benefits, from a vibrant social environment to improving general fitness and flexibility.

High Ropes: young people can make their way around a course of increasingly hard elements, with the support and encouragement of their instructors and friends.

Abseiling: Taught in two stages. The first is to abseil down a very steep bank, usually achieved by every participant. Building upon the confidence gained the next is from the top of the high ropes course giving each young person a real sense of achievement.

Mountain Biking: Oakwood Youth Challenge has developed a three stage mountain biking programme that provides a challenge for riders of all abilities. We teach novices the basics of good riding skills on site and we can challenge the experienced with quality rides in the nearby Bracknell Forest.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

Low Ropes: the low ropes course proves its popularity again and again, enabling groups to see how well they can work together, pool their resources and overcome their fears.

Mountain Boarding: a cross between snowboarding and skateboarding, the basic skills of mountain boarding are taught on the nursery slopes.

Archery: Oakwood Youth Challenge runs archery sessions in its dedicated archery field.

Bush Craft: Participants get to experience shelter building and fire lighting under the watchful eye of an instructor. Outdoor learning for these sessions involves choosing a suitable area for an improvised shelter, learning knots, setting up a bivi, the fire triangle, fire starting and fire safety. This activity allows those participants who might not perform so well at heights the chance to shine in another area.

Orienteering: Using the grounds at Oakwood, participants are taught how to read and orientate a map in order to locate a series of markers around the site. Once basic map reading skills have been taught and tested then the compasses come out and learning takes place around walking on a bearing.

Public Benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England.

Achievements and performance

Performance and the Impact of Covid 19

The Climbing and Residential Centres were closed in March 2020 as a result of the Covid 19 virus. The Residential Centre remained closed throughout 2020, finally reopening to groups in June 2021. Outdoor activity days were restarted in April 2021. The Climbing Centre reopened in July 2020 in line with Government guidelines but closed for the second lock down in November. After opening for a very brief period in December 2020 it was closed again until April 2021.

The periods of lockdown were used to make improvements.

The high ropes course was refurbished and work continued on the safari camping area, including the shower block. New windows and doors were fitted to the residential block which was also redecorated.

In the Climbing Centre the competition wall was rebuilt to improve social distancing. An air filtration system was installed and the Centre was redecorated. Further work on the extension to the Climbing Centre was however put on hold.

A comprehensive scheme was prepared to enable a rapid and safe re-opening of the centre as and when permitted.

The government furlough scheme was used to cover salaries where appropriate.

Although having to operate at a reduced capacity the Climbing and Bouldering Centre was full during the months we were able to open. It is a popular venue and continues to enhance Oakwood's connection to the local community. The Centre is accessible to the general public and open seven days a week. The climbing routes in the entire centre are re-set on a six-week cycle to ensure a varied and exciting offering.

We were still able to run some climbing courses for children for levels 1-4 of NICAS (National Indoor Climbing Awards Scheme) and NIBAS (National Indoor Bouldering Awards Scheme).

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020**

We continue to support the Oakwood Climbing Squad, now organised by a committee of parents.

The usual activity days for children in care and the popular Personal Development Program for year 7 pupils were another casualty of the pandemic. Oakwood Youth Challenge remains committed to offering support in the future via these channels. In the absence of these opportunities, financial assistance was supplied to 6 local schools for free meal vouchers during the October half term break and further help was given to vulnerable children over Christmas.

Future Developments.

Work has restarted on the extension to the Climbing Centre which will result in a fifty percent increase in the climbing area available. The extension will be focused on facilities for younger climbers. This will enable them to develop skills which will be transferable to the main climbing and bouldering area when they are older. It is anticipated that the extension will open in September 2021.

The first group has been welcomed to the new Safari camping area.

This year will understandably be one in which the charity regroups and consolidates resources before deciding on further enhancements to the site.

Financial review

Total income for the year ended 31 December 2020 was £812,226 (2019: £1,281,778). The decrease of £469,552 over the previous year is due to the significant impact of the Covid-19 global pandemic on the activities of the charity, with lockdown restrictions in place for the majority of the year. Turnover from outdoor activities and residential groups was particularly hit. Turnover was down for both the Climbing Centre and outdoor activities and residential groups, with income boosted by £189,618 received in the year from government support regarding discretionary grants and the job retention scheme. Total expenditure for the year was £843,122, compared to £1,002,605 in 2019. The decrease again relating to the Covid-19 global pandemic and cost savings made due to lockdown restrictions and enforced closure for part of the year. The deficit arising in 2020 of £30,896 (2019: surplus of £279,173) has been covered by brought forward reserves.

The Charity ended the year with net assets of £567,614 of which £118,223 were cash at bank and in hand. The outstanding balance of the loan taken out to equip the Climbing Centre was £219,286.

The pandemic has made it difficult to structure a reserves policy, however, the trustees are committed to the sound financial management of the charity, whilst ensuring that the resources available continue to be invested in young people, especially in the local area.

Structure, governance and management

Nature of governing document:

The organisation is a charitable company limited by guarantee, incorporated on 31st December 2002 and registered as a charity on 17th February 2003. The company was set up under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr A R G Pudner

Mrs E J Pudner

Ms P E Helliar-Symons

Mr S P Otto

(Resigned 23 July 2021)

Rev. B F Davies

Mr J R Davis

Mr D E Main

Mr L Layton-Matthews

(Appointed 28 October 2020)

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

Recruitment and appointment of trustees:

Trustees are not subject to retirement by rotation and the term of office of a trustee continues until he or she retires or is removed in accordance with the relevant provisions of the Articles.

New trustees must subscribe to the Statement of Beliefs set out in the schedule to the Memorandum and are appointed having due regard for any specialist skills they may bring, together with a general enthusiasm for the charity's work with young people.

Induction and training of trustees:

Prior to their appointment, trustees undergo a period of familiarisation with the activities and scope of operation of Oakwood Youth Challenge. They are encouraged to visit to see the work of the charity. In addition, they are introduced to key personnel.

Arrangements for setting key management personnel remuneration:

The management of the centre is overseen by the Centre Director, Mr A R G Pudner. The Charity Commission has authorised the payment of a salary to Mr A R G Pudner in his role as Centre Director, the level of remuneration being decided by the remaining trustees.

Organisational structure:

The Centre Director reports formally to the trustees each quarter or more frequently if required. Matters of strategic direction and policy are reviewed by the trustees. The Centre Director assumes responsibility for implementation.

Major risks and management of those risks:

A comprehensive Risk Register has been compiled and will be reviewed by the trustees.

Health and Safety and Child Protection:

Oakwood Youth Challenge has a Health and Safety and Child Protection Policy covering all aspects of the charity's operation. The centre's Operations Director takes responsibility for keeping this document fit for purpose and ensuring staff are fully aware of its contents. All staff are DBS checked. An extensive video recording system has been installed in the indoor Climbing Centre.

An MIA qualified Technical Advisor checks the policies and procedures for indoor and outdoor activities annually. Since he additionally runs courses at the centre he is able to view the centre in operation approximately every other month.

Climbing Wall Services, a specialist company providing technical advice and climbing wall safety inspections check the structural integrity of the indoor climbing walls annually. Similarly, the high ropes and low ropes courses are inspected by High Time Technical Consultants each year.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of trustees' responsibilities

The trustees, who are also the directors of Oakwood Youth Challenge for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Ward Williams were appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.



Mr J R Davis

Trustee

Dated: 19/8/21



Mr A R G Pudner

Trustee

Dated: 19/8/21

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

Opinion

We have audited the financial statements of Oakwood Youth Challenge (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the following were most significant: the Companies Act 2006, the Charities Act 2011.
- We obtained an understanding of how the charity are complying with those legal and regulatory frameworks by making inquiries to the management of the charity. We corroborated our inquiries through our review of correspondence during our audit work.

**OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF OAKWOOD YOUTH CHALLENGE**

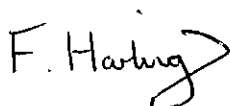
- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed included:
 - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
 - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - challenging assumptions and judgements made by management in its significant accounting estimates;
 - identifying and testing journal entries, in particular and journal entries posted with unusual account combinations; and
 - assessing the extent of compliance with the relevant laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Frank Harling (Senior Statutory Auditor)
for and on behalf of Ward Williams

26/08/2021

Chartered Accountants
Statutory Auditor

Belgrave House
39-43 Monument Hill
Weybridge
Surrey
KT13 8RN

Ward Williams is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
	Notes					
<u>Income and endowments from:</u>						
Donations and legacies	2	3,050	760	-	3,810	778
Charitable activities	3	555,956	-	-	555,956	1,118,075
Other activities	4	56,781	61	-	56,842	160,175
Investments	5	6,000	-	-	6,000	2,750
Other income	6	189,618	-	-	189,618	-
Total income		811,405	821	-	812,226	1,281,778
<u>Expenditure on:</u>						
Raising funds	7	46,158	-	-	46,158	140,601
Charitable activities	8	794,539	2,425	-	796,964	862,004
Total resources expended		840,697	2,425	-	843,122	1,002,605
Net (outgoing)/incoming resources before transfers		(29,292)	(1,604)	-	(30,896)	279,173
Gross transfers between funds		(2,723)	3,000	(277)	-	-
Net movement in funds		(32,015)	1,396	(277)	(30,896)	279,173
Fund balances at 1 January		596,874	1,359	277	598,510	319,337
Fund balances at 31 December		564,859	2,755	-	567,614	598,510

The statement of financial activities includes all gains and losses recognised in the year and therefore a statement of comprehensive income has not been prepared.

All of the above amounts relate to unrestricted funds.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	12		813,810		782,587
Current assets					
Stocks	14	6,131		10,492	
Debtors	15	95,008		181,694	
Cash at bank and in hand		118,223		181,809	
		219,362		373,995	
Creditors: amounts falling due within one year	16	(263,059)		(345,981)	
Net current (liabilities)/assets			(43,697)		28,014
Total assets less current liabilities			770,113		810,601
Creditors: amounts falling due after more than one year	17		(202,499)		(212,091)
Net assets			567,614		598,510
Income funds					
Restricted funds			-		277
<u>Unrestricted funds - general</u>					
Designated funds	21	2,755		1,359	
General unrestricted funds		564,859		595,515	
			567,614		596,874
			567,614		598,510

The financial statements were approved by the Trustees on 19/8/21


 Mr J R Davis
 Trustee


 Mr A R G Pudner
 Trustee

Company Registration No. 04626174

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Cash generated from operations	24		158,581		516,564
Investing activities					
Purchase of tangible fixed assets		(211,685)		(425,445)	
Proceeds on disposal of tangible fixed assets		-		2,775	
Net cash used in Investing activities			(211,685)		(422,670)
Financing activities					
Repayment of bank loans		(10,482)		(9,329)	
Net cash used in financing activities			(10,482)		(9,329)
Net (decrease)/increase in cash and cash equivalents			(63,586)		84,565
Cash and cash equivalents at beginning of year			181,809		97,244
Cash and cash equivalents at end of year			<u>118,223</u>		<u>181,809</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

Oakwood Youth Challenge is a private company limited by guarantee incorporated in England and Wales. The registered office is The Barn House, Waterloo Road, Wokingham, Berkshire, RG40 3BY.

Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - published in October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The impact of the global Covid-19 pandemic has been considered by the Trustees who do not believe at this time that it will impact on the ability of the charity to continue as a going concern. The charity has during the year, and since the year-end, obtained government support where available and utilised the job retention scheme in order to safeguard jobs during the periods of enforced closure due to lockdown restrictions. Further information can be found within the Trustees Report on pages 1-5.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Unrestricted designated funds relate to a bursary scheme that the charity has put in place to help fund access to the charities facilities for disadvantaged children.

Restricted income funds are those donated for use in a particular area or for specific purpose, the use of which is restricted to that area or purpose.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- It relates to a booking for a future period; or
- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

1.5 Resources expended

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the income split of the relevant charitable activities.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity has 2 main charitable activities, being the residential and outdoor activities, and the indoor climbing centre.

Governance costs include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All expenditure is shown net of VAT. The charity is partially exempt for VAT purposes, and therefore the element of unrecovered VAT is shown within support costs. It has not been considered practicable or necessary to allocate the unrecovered VAT against each individual cost.

1.6 Tangible fixed assets

Individual tangible fixed assets costing £250 or more are initially measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements and structures	At between 10% and 20% on straight line method
Furniture, fixtures and equipments	At between 25% and 50% on reducing balance method
Motor vehicles	At 25% on reducing balance method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price. Stocks relate to the Cafe (raw materials and products for resale) and Retail (equipment, shoes and clothing for resale).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the statement of financial activities. Payments are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies (Continued)

1.13 Government grants

Government grants relate to Covid-19 support that was available and are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

2 Donations and legacies

	Unrestricted funds general £	Unrestricted funds designated £	Total 2020 £	Total 2019 £
Donations from individuals and gift aid reclaimed	-	760	760	772
Regular giving and capital donations	3,050	-	3,050	6
	<u>3,050</u>	<u>760</u>	<u>3,810</u>	<u>778</u>
For the year ended 31 December 2019	<u>158</u>	<u>620</u>		<u>778</u>

3 Charitable activities

	Residential and outdoor activities £	Indoor climbing centre £	Total 2020 £	Total 2019 £
Charitable activities and services	<u>46,000</u>	<u>509,956</u>	<u>555,956</u>	<u>1,118,075</u>

4 Other activities

	Unrestricted funds general £	Unrestricted funds designated £	Total 2020 £	Total 2019 £
Fundraising events	-	61	61	1,022
Indoor climbing centre - retail income	13,345	-	13,345	21,016
Indoor climbing centre - Cafe	43,436	-	43,436	138,137
Other activities	<u>56,781</u>	<u>61</u>	<u>56,842</u>	<u>160,175</u>
For the year ended 31 December 2019	<u>159,153</u>	<u>1,022</u>		<u>160,175</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

5 Investments

	2020	2019
	£	£
Rental income	<u>6,000</u>	<u>2,750</u>

6 Other income

	2020	2019
	£	£
Government grants re Covid-19	<u>189,618</u>	<u>-</u>

7 Raising funds

	2020	2019
	£	£
Climbing equipment and clothing for resale	9,574	15,675
Cafe expenses - purchases and consumables	20,283	53,891
Staff costs	16,301	71,035
	<u>46,158</u>	<u>140,601</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

8 Charitable activities

	Residential and outdoor activities	Indoor climbing centre	Total 2020	Total 2019
	£	£	£	£
Staff costs	18,854	121,418	140,272	264,627
Depreciation	39,003	109,063	148,066	127,393
Disposal of assets	314	425	739	2,418
Catering expenses	1,701	-	1,701	7,702
Equipment and consumables	384	7,764	8,148	21,813
Cleaning and laundry	920	2,053	2,973	7,921
Activity instruction and training	5,808	6,426	12,234	22,268
Repairs and maintenance	5,021	2,100	7,121	9,132
Utilities and telephone	2,580	9,605	12,185	21,607
Membership fees and licensing	661	5,292	5,953	2,960
Bank charges and loan interest	128	15,568	15,696	19,747
Computer, website and software fees	-	2,378	2,378	3,173
Miscellaneous expenses and bad debts	66	547	613	4,175
Route setting costs	-	24,334	24,334	43,596
Competition prizes and event costs	-	435	435	6,108
Paralympics GB	-	5,399	5,399	13,533
Free of charge services	-	2,425	2,425	283
Unrecovered VAT	824	5,008	5,832	6,816
	<u>76,264</u>	<u>320,240</u>	<u>396,504</u>	<u>585,272</u>
Donations made	17,732	-	17,732	9,300
Share of support costs (see note 9)	37,748	339,730	377,478	261,932
Share of governance costs (see note 9)	525	4,725	5,250	5,500
	<u>132,269</u>	<u>664,695</u>	<u>796,964</u>	<u>862,004</u>
Analysis by fund				
Unrestricted funds - general	132,269	662,270	794,539	
Unrestricted funds - designated	-	2,425	2,425	
	<u>132,269</u>	<u>664,695</u>	<u>796,964</u>	
For the year ended 31 December 2019				
Unrestricted funds - general	204,145	657,576		861,721
Unrestricted funds - designated	-	283		283
	<u>204,145</u>	<u>657,859</u>		<u>862,004</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

9 Support costs

	Support costs	Governance costs	2020	2019	Basis of allocation
	£	£	£	£	
Staff costs	286,391	-	286,391	165,586	Based on income split
Depreciation	31,353	-	31,353	28,465	Based on income split
Disposal of assets	304	-	304	466	Based on income split
Insurance	8,671	-	8,671	13,055	Based on income split
Legal fees	2,492	-	2,492	3,689	Based on income split
Unrecovered VAT	7,049	-	7,049	9,525	Based on income split
Office costs	13,937	-	13,937	11,311	Based on income split
Advertising	3,663	-	3,663	3,179	Based on income split
Utilities and telephone	5,641	-	5,641	8,120	Based on income split
Vehicle running costs	1,843	-	1,843	3,375	Based on income split
Site maintenance	16,134	-	16,134	15,161	Based on income split
 Audit fees	 -	 5,250	 5,250	 5,500	 Based on income split
	<u>377,478</u>	<u>5,250</u>	<u>382,728</u>	<u>267,432</u>	
 Analysed between Charitable activities	 <u>377,478</u>	 <u>5,250</u>	 <u>382,728</u>	 <u>267,432</u>	

Governance costs includes payments to the auditors of £5,250 (2019- £5,500) for audit fees.

10 Trustees

During the year the charity made the following transactions with trustees:

Mr A R G Pudner

Mr A R G Pudner received remuneration of £60,666 (2019: £70,000) during the year, of which £17,333 (2019: £nil) remained owing to Mr A R G Pudner as at the year-end.

The management of day to day activities at the centre is the responsibility of Mr Pudner, who is the Centre Director. The Charity Commission has authorised the payment of a salary to Mr Pudner in his role as Centre Director, the level of remuneration being decided by the remaining trustees.

None of the other trustees received any remuneration or benefits from the charity during the year.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

11 Employees

Number of employees

The average monthly number of employees (including senior management team) during the year expressed as full time equivalents was:

	2020	2019
	Number	Number
Charitable Activities	19	21

Employment costs	2020	2019
	£	£
Wages and salaries	408,367	464,698
Social security costs	29,017	31,213
Other pension costs	5,580	5,337
	<u>442,964</u>	<u>501,248</u>

The number of employees whose annual remuneration was £60,000 or more were:

	2020	2019
	Number	Number
£70,000 - £79,999	-	1
£60,000 - £69,999	1	-

OAKWOOD YOUTH CHALLENGE
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

12 Tangible fixed assets

	Leasehold improvements and structures	Assets under construction	Furniture, Motor vehicles fixtures and equipments	Total
	£	£	£	£
Cost				
At 1 January 2020	577,336	94,351	617,276	1,297,961
Additions	16,487	91,595	103,603	211,685
Disposals	-	-	(23,205)	(23,205)
At 31 December 2020	593,823	185,946	697,674	1,486,441
Depreciation and impairment				
At 1 January 2020	146,441	-	363,204	515,374
Depreciation charged in the year	67,677	-	110,925	179,419
Eliminated in respect of disposals	-	-	(22,162)	(22,162)
At 31 December 2020	214,118	-	451,967	672,631
Carrying amount				
At 31 December 2020	379,705	185,946	245,707	813,810
At 31 December 2019	430,895	94,351	254,072	782,587

13 Financial instruments

	2020 £	2019 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	92,259	172,333
Carrying amount of financial liabilities		
Measured at amortised cost	279,724	277,066

14 Stocks

	2020 £	2019 £
Clothing and equipment held for resale	6,131	10,492

15 Debtors

	2020 £	2019 £
Amounts falling due within one year:		
Trade debtors	92,196	172,277
Other debtors	63	56
Prepayments and accrued income	2,749	9,361
	95,008	181,694

OAKWOOD YOUTH CHALLENGE
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

16 Creditors: amounts falling due within one year

		2020	2019
		£	£
Bank loans	18	16,787	17,677
Other taxation and social security		27,061	36,059
Deferred income	19	158,773	244,947
Trade creditors		23,149	21,162
Other creditors		7,500	12,000
Accruals		29,789	14,136
		<u>263,059</u>	<u>345,981</u>

17 Creditors: amounts falling due after more than one year

		2020	2019
		£	£
Bank loans	18	<u>202,499</u>	<u>212,091</u>

18 Loans and overdrafts

		2020	2019
		£	£
Bank loans		<u>219,286</u>	<u>229,768</u>
Payable within one year		16,787	17,677
Payable after one year		<u>202,499</u>	<u>212,091</u>
Amounts included above which fall due after five years:			
Payable by instalments		<u>130,905</u>	<u>141,386</u>

The long-term loans are secured by fixed charges over the land and buildings from which the charity operate, which are owned by Psilogic Limited, a company which is controlled by trustees Mr A R G Pudner and Mrs E J Pudner.

19 Deferred income

	2020	2019
	£	£
Deferred income	<u>158,773</u>	<u>244,947</u>

The deferred income applies to confirmed and invoiced bookings for use of the centre after the year-end.

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

20 Retirement benefit schemes

Defined contribution schemes

The charity pays into a NEST workplace pension scheme for qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to surplus or deficit in respect of defined contribution schemes was £5,580 (2019 - £5,337).

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2020	Movement in funds			Balance at 31 December 2020
	£	Incoming resources £	Resources expended £	Transfers £	£
Bursary Fund	1,359	321	(1,925)	3,000	2,755
Local need Fund	-	500	(500)	-	-
	<u>1,359</u>	<u>821</u>	<u>(2,425)</u>	<u>3,000</u>	<u>2,755</u>

The above unrestricted designated funds relates to funds that have been raised and set aside for the purposes of running a Bursary and local need scheme which will help ensure disadvantaged children have access to the facilities of the Charity.

22 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
Fund balances at 31 December 2020 are represented by:				
Tangible assets	813,810	-	-	813,810
Current assets/(liabilities)	(46,452)	2,755	-	(43,697)
Long term liabilities	(202,499)	-	-	(202,499)
	<u>564,859</u>	<u>2,755</u>	<u>-</u>	<u>567,614</u>

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

23 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

All land and buildings where the charity undertake activities from were leased to the charity for £nil consideration (2019: £nil). The land and buildings are owned by Psilogic Limited, a company controlled by trustees Mr A R G Pudner and Mrs E J Pudner.

24 Cash generated from operations	2020	2019
	£	£
(Deficit)/surplus for the year	(30,896)	279,173
Adjustments for:		
Loss on disposal of tangible fixed assets	1,043	2,884
Depreciation and impairment of tangible fixed assets	179,419	155,858
Movements in working capital:		
Decrease in stocks	4,361	434
Decrease/(increase) in debtors	86,686	(59,029)
Increase in creditors	4,142	40,609
(Decrease)/increase in deferred income	(86,174)	96,635
Cash generated from operations	158,581	516,564

25 Analysis of changes in net (debt)/funds

	At 1 January 2020	Cash flows	At 31 December 2020
	£	£	£
Cash at bank and in hand	181,809	(63,586)	118,223
Loans falling due within one year	(17,677)	890	(16,787)
Loans falling due after more than one year	(212,091)	9,592	(202,499)
	(47,959)	(53,104)	(101,063)

OAKWOOD YOUTH CHALLENGE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

26 Events after the reporting date

The Charity took out a Bounce Back Loan of £50,000 in March 2021 in order to fit out the new extension to the Climbing Centre. It is due to be repaid in March 2022.

The Trustees also wish to advise that the following operational changes will take place:

Mr A Pudner and Mrs E Pudner are retiring as trustees and will stand down on 30th September 2021. The Charity has appointed a new Centre Director to replace Mr Pudner. He will start work at the beginning of September.

The lease for the site from which the charity operates expires in October 2021. To date Oakwood Youth Challenge has paid a peppercorn rent. From October the charity will start to pay rent for the site in the region of £100,000 p.a.