

THE HOUSE OF GENESIS

England & Wales · Charity number 1095284

Details

Other names	HOUSE OF GENESIS LIMITED
Status	Registered
Legal form	Charitable company
Company number	04479636
Registered	2003-01-08
Register	View on the Charity Commission register

Contact

Address	The House Of Genesis 6 Laundry Close Norwich NR7 0XH
Phone	01603435449
Email	thogenesis@outlook.com
Website	www.thehouseofgenesis.org

Activities

Objects: 1. TO PROMOTE FOR THE BENEFIT OF THE PUBLIC, THE REHABILITATION OF THE HOMELESS AND EX-PRISONERS INTO SOCIETY AND TO RELIEVE POVERTY, PARTICULARLY IN BOTH CASES, BY THE PROVISION OF ACCOMMODATION, SUPPORT AND ADVICE.2. TO ADVANCE RELIGION FOR THE BENEFIT OF THE PUBLIC IN SUCH A WAY THAT ITS MESSAGE BECOMES ACCESSIBLE AND COMPREHENSIBLE TO THOSE WHOM THE COMPANY SEEKS TO ASSIST.

Activities: The objects of the Company are: - To promote for the benefit of the public, the rehabilitation of the homeless and ex-prisoners, and to relieve poverty by the provision of accommodation, support & advice - To advance religion for the benefit of the public in such a way that its message becomes accessible and comprehensible to those whom the Company seeks to assist.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Accommodation/housing, Religious Activities
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** NORFOLK - BROADLAND/NORWICH - SPROWSTON, NORWICH
- Norfolk

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£264,462	£217,928	-	-
2024-07-31	£224,708	£189,622	-	-
2023-07-31	£203,031	£174,049	-	-
2022-07-31	£206,246	£170,118	-	-
2021-07-31	£182,627	£152,153	-	-
2020-07-31	£153,765	£128,102	-	-

Trustees

Name	Role	Appointed
Caroline Nicola Hill	Chair	2025-03-01
Christopher Edward Wright		2026-02-27
Dr Susan Melanie Taplin		2018-12-07
Robert Cronk		2024-09-06

THE HOUSE OF GENESIS

England & Wales - Charity number 1095284

Accounts

Registered number: 04479636
Charity number: 1095284

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

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THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 JULY 2025

Trustees	A Lusher, Chair M Cary R Cronk (appointed 2 December 2024) M J Graham (resigned 31 December 2025) C Hill (appointed 1 March 2025) P Holmes (resigned 2 December 2024) Dr S Taplin
Company registered number	04479636
Charity registered number	1095284
Registered office	6 Laundry Close Thorpe St Andrew Norwich Norfolk NR7 0XH
Accountants	BW Audit Ltd Chartered Accountants Berry & Warren 54 Thorpe Road Norwich NR1 1RY

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2025

The Trustees present their annual report together with the financial statements of the charity for the year 1 August 2024 to 31 July 2025. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The objects of the Company are to:

- promote for the benefit of the public, the rehabilitation of the homeless and ex-prisoners, and to relieve poverty by the provision of accommodation, support and advice
- advance religion for the benefit of the public in such a way that its message becomes accessible and comprehensible to those whom the Company seeks to assist.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Activities undertaken to achieve objectives

The work of the charity is now based within five houses where new and existing residents are welcomed and offered support, care, guidance and supervision. The Charity can now accommodate and support up to 20 men. The men are helped to address issues in their lives that may have previously led to difficulties or failures. Life skills are regularly reviewed with residents and they are encouraged to find employment, training or voluntary work in the community.

As their stay lengthens and positive self-confidence is developed, the men are encouraged to register for their own accommodation, as appropriate to each individual. The aim is that their stay at Genesis should not normally exceed two years, but the average stay is in fact around eighteen months. Many will return to visit after they have moved on. Sometimes they are seeking support, but more often are keen to demonstrate the positive progress they have made.

In common with many charities, The House of Genesis is funded through donations, grants, fees and Housing Benefit. The Charity continues to seek more long-term funding.

c. Volunteers

The Charity is grateful for the support given by volunteers over the year, including in particular the services of a Chaplain, who makes his services available to all residents each week.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Achievements and performance

a. Review of activities

The House of Genesis has continued to operate in a positive and stable manner. The Board of Trustees continues to meet quarterly, with additional meetings when required for operational reasons, and are pleased to be able to sustain the provision that Genesis is able to offer to 20 male clients at any one time. These are all men who have been discharged from prison or who come to us from a homeless situation.

Accommodation

- In February 2025 an Assured Shorthold Tenancy Agreement was made for the Charity to use a property at 28 Chipperfield Road to accommodate an additional 4 clients.
- The Charity is not currently planning to expand further.
- Regular redecoration and refurbishment is carried out, usually when rooms become vacant to maintain a good standard of accommodation.
- A fire risk audit of all properties is underway, with reports expected shortly into the new financial year. Health and Safety checks of all properties are carried out regularly. Health and Safety remains a regular topic at board meetings and in one-to-one discussions with the General Manager.
- The council have changed their decision about the need for the Laundry Close property to be designated as a licenced "House of Multiple Occupation" (HMO) following advice from Broadland Council. An application is now in progress.

Staff and Trustees

- Staffing now consists of a full-time General Manager and four part-time support workers.
- In addition, a Finance Officer works for the Charity on a contract basis.
- Staffing is maintained at the appropriate level. The present staff provide some cover on the premises during day time and occasional evening hours. On-call support is normally available at all other times.
- A volunteer chaplain offers his services regularly to all residents, which is very much appreciated by some. Currently 6 of the residents regularly attend the local "Soul" church for services or various activities. The church also supplies a volunteer worker who regularly spends time with residents.
- The Charity now has six trustees with a variety of skills appropriate to the needs of the charity. Trustees are seeking additional members of the board.

Residents

- Referrals continue to come in on a regular basis and every vacancy has several applicants.
- Occupancy rates are closely monitored with a target of 90%, which is regularly exceeded.
- Whilst not all residents find that they are able to manage themselves with the support provided, most move on after a period with us and take up successful lives in the community.

Finance

- The financial situation remains stable and income covers expenditure. However, the charity was notified by Norfolk County Council that grant housing related support funding would end in 2025. The Business Plan and budget for the next year looks to maintain the present stability.

Projects

- To ensure regular review of all policies contained within the Charity's "Staff Handbook" some are reviewed at each meeting of the board and amended or updated as necessary.
- One of the trustees has taken the lead in bringing professional and expert help to ensure the project meets all requirements of Health and Safety regulation and legislation. Trustees have committed to ensure that all recommendations are activated.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Achievements and performance (continued)

- The General Manager and Trustees have been developing contacts with relevant local organisations. Training courses have been shared and referrals for residents have been obtained – both examples of the benefits of networking.
- The Charity's web-site has been regularly reviewed and updated.

b. Fundraising activities and income generation

The charity is sustainably funded, although the housing related support grant from Norfolk County Council which has contributed £23,600 annually, around 10% of the Charity's income, has ceased. Fundraising is actively pursued for major items outside of normal running costs.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The trustees have agreed a formula to calculate a minimum level of unrestricted reserves which the Charity to aim to hold. At year end the figure calculated was £52,767, which is held in full at HSBC plc. Unrestricted Charity funds at year end amounted to £569,117. A further £550 is held in restricted funds. The calculation to ascertain the level of reserves and situations where they may be used is detailed in Section A7 of the Staff Handbook.

Structure, governance and management

a. Constitution

The Charity is a charitable company limited by guarantee. It was incorporated on 8th July 2002 as The House of Genesis. Registered No. 04479636.

The Company is registered with the Charity Commission, registration no. 1095284.

The Company's governing instruments are Memorandum and Articles of Association.

The Trustees/Directors are shown on the reference and administrative details page of this report.

b. Methods of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Structure, governance and management (continued)

c. Organisational structure and decision-making policies

The day-to-day work of the Charity is currently staffed by one full-time employee, four part-time employees, one finance officer working on a contractual basis and with specialist support from trustees and volunteers.

The Charity has operated from five properties, during this year: 6 Laundry Close, 3 St Williams Way, 52 Newbegin Road, 28 Chipperfield Road and 8 Prior Road, all of which are on the east side of Norwich. The properties at Laundry Close and St Williams Way are owned by the charity, with HSBC mortgages, Newbegin Road is rented from Norwich City Council under the private sector leasing scheme. Chipperfield Road and Prior Road are rented privately.

The Trustees are committed to ensuring the appropriate management structure is in place to maintain the quality and success of the service.

d. Policies adopted for the induction and training of Trustees

In seeking new members of the Board of Trustees, the experience and qualifications of possible candidates and other interested parties are borne in mind, to ensure the best governance for the charity. The successful candidates are elected by existing trustees. The maximum number of trustees is twelve and the minimum is three, with six currently in post.

e. Governance and risk management

The Trustees are committed to a regular review of the strategic, business and operational risks which the Charity faces, with a view to ensuring that appropriate systems and procedures are in place to minimise the identified risks. There is an up-to-date risk register included in the Business Plan, which is subject to regular review. Trustees also conducted a review of critical issues using the "15 questions" designed by the Charity Commission for that purpose.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Statement of Trustees' responsibilities

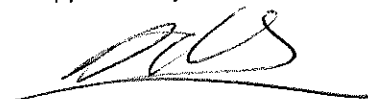
The Trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



A Lusher
Trustee
Date: 23 April 2026

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 JULY 2025

Independent Examiner's Report to the Trustees of The House of Genesis ('the charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 July 2025.

Responsibilities and Basis of Report

As the Trustees of the charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

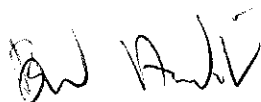
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 23 April 2026

Joanne Fox BA FCA

BW Audit Ltd
Chartered Accountants
Berry & Warren
54 Thorpe Road
Norwich
NR1 1RY

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	245,641	-	245,641	206,870
Charitable activities	4	16,594	-	16,594	16,077
Investments	5	2,227	-	2,227	1,761
Total income		264,462	-	264,462	224,708
Expenditure on:					
Charitable activities	6	217,838	90	217,928	189,932
Total expenditure		217,838	90	217,928	189,932
Net movement in funds		46,624	(90)	46,534	34,776
Reconciliation of funds:					
Total funds brought forward		522,493	640	523,133	488,357
Net movement in funds		46,624	(90)	46,534	34,776
Total funds carried forward		569,117	550	569,667	523,133

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 11 to 23 form part of these financial statements.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)
REGISTERED NUMBER: 04479636

BALANCE SHEET
AS AT 31 JULY 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	493,868	494,530
		<u>493,868</u>	<u>494,530</u>
Current assets			
Debtors	12	16,567	15,620
Cash at bank and in hand		160,243	138,294
		<u>176,810</u>	<u>153,914</u>
Current liabilities			
Creditors: amounts falling due within one year	13	(20,609)	(26,808)
		<u>156,201</u>	<u>127,106</u>
Net current assets			
		<u>650,069</u>	<u>621,636</u>
Total assets less current liabilities			
Creditors: amounts falling due after more than one year	14	(80,402)	(98,503)
		<u>569,667</u>	<u>523,133</u>
Total net assets			
		<u>569,667</u>	<u>523,133</u>
Charity funds			
Restricted funds	15	550	640
Unrestricted funds	15	569,117	522,493
		<u>569,667</u>	<u>523,133</u>
Total funds			
		<u>569,667</u>	<u>523,133</u>

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)
REGISTERED NUMBER: 04479636

BALANCE SHEET (CONTINUED)
AS AT 31 JULY 2025

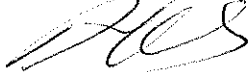
The charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



A Lusher

Trustee

Date: 23 April 2026

The notes on pages 11 to 23 form part of these financial statements.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

1. General Information

The House of Genesis is a registered company (04479636), limited by guarantee incorporated in England and Wales. The company is also a charity, registered with the Charity Commission (1095284). The registered office is 6 Laundry Close, Norwich NR7 0XH.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The House of Genesis meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised on an accruals basis once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

2. Accounting policies (continued)

2.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Freehold property	-	2% straight line
Motor vehicles	-	33% straight line
Fixtures and fittings	-	50% straight line

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

2. Accounting policies (continued)

2.9 Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Unrestricted funds 2025 £	Total funds 2025 £
Donations	3,744	3,744
Grants	241,748	241,748
Similar incoming resources	149	149
	<u>245,641</u>	<u>245,641</u>
	Unrestricted funds 2024 £	Total funds 2024 £
Donations	2,859	2,859
Grants	204,011	204,011
	<u>206,870</u>	<u>206,870</u>

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

4. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £
Rental income	16,594	16,594

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Rental income	16,077	16,077

5. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £
Interest income	2,227	2,227

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Interest income	1,761	1,761

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
General activities	217,838	90	217,928

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total 2024 £</i>
General activities	189,634	298	189,932

7. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
General activities	141,596	76,332	217,928

	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
General activities	126,777	63,155	189,932

THE HOUSE OF GENESIS
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	General activities 2025 £	Total funds 2025 £
Staff costs	42,827	42,827
Rent	33,863	33,863
Council tax	5,415	5,415
Insurance	3,129	3,129
Utilities	27,632	27,632
Property costs and small equipment	14,273	14,273
Household	7,345	7,345
Loan interest	7,112	7,112
	<u>141,596</u>	<u>141,596</u>

	<i>General activities 2024 £</i>	<i>Total funds 2024 £</i>
Staff costs	41,722	41,722
Rent	18,766	18,766
Council tax	4,235	4,235
Insurance	2,002	2,002
Utilities	30,029	30,029
Property costs and small equipment	14,638	14,638
Household	6,523	6,523
Loan interest	8,862	8,862
	<u>126,777</u>	<u>126,777</u>

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	General activities 2025 £	Total funds 2025 £
Staff costs	46,396	46,396
Depreciation	19,495	19,495
Motor vehicle costs	3,154	3,154
Office costs	1,782	1,782
Staff other costs	1,023	1,023
Other costs	1,867	1,867
Professional fees	1,235	1,235
Independent examiner's fees	1,380	1,380
	<u>76,332</u>	<u>76,332</u>

	<i>General activities 2024 £</i>	<i>Total funds 2024 £</i>
Staff costs	43,424	43,424
Depreciation	11,518	11,518
Motor vehicle costs	3,907	3,907
Office costs	1,013	1,013
Staff other costs	667	667
Staff training costs	15	15
Other costs	1,886	1,886
Professional fees	725	725
	<u>63,155</u>	<u>63,155</u>

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

8. Independent examiner's remuneration

	2025 £	2024 £
Fees payable to the charity's independent examiner for the independent examination of the charity's annual accounts	<u>1,380</u>	<u>-</u>

9. Staff costs

	2025 £	2024 £
Wages and salaries	<u>89,223</u>	<u>85,146</u>
	<u>89,223</u>	<u>85,146</u>

The average number of persons employed by the charity during the year was as follows:

	2025 No.	2024 No.
Staff	<u>5</u>	<u>5</u>

The average headcount expressed as full-time equivalents was:

	2025 No.	2024 No.
General manager	1.0	1.0
Support worker	1.8	1.9
Administration	0.1	0.1
	<u>2.9</u>	<u>3.0</u>

No employee received remuneration amounting to more than £60,000 in either year.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 July 2025, expenses totalling £84 were reimbursed or paid directly to 1 Trustee (2024 - £85 to 1 Trustee) for motor expenses.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

11. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation				
At 1 August 2024	588,393	2,500	8,145	599,038
Additions	-	-	18,833	18,833
At 31 July 2025	588,393	2,500	26,978	617,871
Depreciation				
At 1 August 2024	94,697	1,666	8,145	104,508
Charge for the year	9,244	834	9,417	19,495
At 31 July 2025	103,941	2,500	17,562	124,003
Net book value				
At 31 July 2025	484,452	-	9,416	493,868
At 31 July 2024	493,696	834	-	494,530

Included within freehold property is land totalling £126,197 (2024 - £126,197) which is not depreciated.

12. Debtors

	2025 £	2024 £
Residents' short term loans	67	-
Prepayments and accrued income	16,500	15,620
	<u>16,567</u>	<u>15,620</u>

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

13. Creditors: Amounts falling due within one year

	2025 £	2024 £
Business loan	8,012	7,699
Mortgage - St Williams Way, Norwich	1,875	2,232
Residents' savings	2,290	9,871
Accruals and deferred income	8,432	7,006
	<u>20,609</u>	<u>26,808</u>

14. Creditors: Amounts falling due after more than one year

	2025 £	2024 £
Business loan	67,060	77,108
Mortgage - St Williams Way, Norwich	13,342	21,395
	<u>80,402</u>	<u>98,503</u>

The mortgage is secured on the property.

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

15. Statement of funds

Statement of funds - current year

	Balance at 1 August 2024 £	Income £	Expenditure £	Balance at 31 July 2025 £
Unrestricted funds				
General Funds	522,493	264,462	(217,838)	569,117
Restricted funds				
Restricted Fund	640	-	(90)	550
Total of funds	523,133	264,462	(217,928)	569,667

Statement of funds - prior year

	<i>Balance at 1 August 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 July 2024 £</i>
Unrestricted funds				
General Funds	487,407	224,708	(189,622)	522,493
Restricted funds				
Restricted Fund	950	-	(310)	640
Total of funds	488,357	224,708	(189,932)	523,133

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	493,868	-	493,868
Current assets	176,260	550	176,810
Creditors due within one year	(20,609)	-	(20,609)
Creditors due in more than one year	(80,402)	-	(80,402)
Total	<u>569,117</u>	<u>550</u>	<u>569,667</u>

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	494,530	-	494,530
Current assets	153,274	640	153,914
Creditors due within one year	(26,808)	-	(26,808)
Creditors due in more than one year	(98,503)	-	(98,503)
Total	<u>522,493</u>	<u>640</u>	<u>523,133</u>

17. Operating lease commitments

At 31 July 2025 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	14,976	14,976
Later than 1 year and not later than 5 years	14,976	14,976
Later than 5 years	6,240	21,216
	<u>36,192</u>	<u>51,168</u>

THE HOUSE OF GENESIS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

18. Related party transactions

During the year, Mrs D Cronk, wife of R Cronk, received payments for secretarial services provided. The amount received since the date he became a Trustee totalled £310.

THE HOUSE OF GENESIS

England & Wales - Charity number 1095284

Accounts

Registered Charity No. 1095284
Company No. 04479636

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

**TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED JULY 31st 2024**

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Trustees' Report	4-7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11-18

ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
August 2023 – July 2024

Directors/Trustees:	A. Lusher (Chair) M. J. Graham Dr. S. Taplin M. Cary P. Holmes
Registered Company No:	04479636
Registered Charity No:	1095284
Registered Office:	6 Laundry Close Thorpe St. Andrew Norwich NR7 0XH
Independent Examiner:	Andrew Rose 9 Turner Close Wymondham NR18 0NP

TRUSTEES' REPORT - YEAR ENDING 31ST JULY 2024

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act, present their Annual Report and financial statements for the year ended 31st July 2024.

The Board of Trustees are satisfied with the performance of the charity during the year and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

STRUCTURE, GOVERNANCE & MANAGEMENT

a. CONSTITUTION

The Charity is a charitable company limited by guarantee. It was incorporated on 8th July 2002 as The House of Genesis. Registered No. 04479636.

The Company is registered with the Charity Commission, registration no. 1095284.

The Company's governing instruments are Memorandum and Articles of Association.

The Trustees/Directors are shown on page 3 of this report.

b. APPOINTMENT OF TRUSTEES

In seeking new members of the Board of Trustees, the experience and qualifications of possible candidates and other interested parties are borne in mind, to ensure the best governance for the charity. The successful candidates are elected by existing trustees. The maximum number of trustees is twelve and the minimum is three, with five currently in post.

c. ORGANISATIONAL STRUCTURE

The day-to-day work of the Charity is currently staffed by one full-time employee, three part-time employees, one finance officer working on a contractual basis and with specialist support from Trustees and volunteers.

The Charity has operated from five properties, during this year: 6 Laundry Close, 3 St Williams Way, 52 Newbegin Road and 8 Prior Road, all of which are on the east side of Norwich. The property at 82 St James Close was handed back to the landlord in April 2024. The properties at Laundry Close and St Williams Way are owned by the charity, with HSBC mortgages, Newbegin Road is rented from Norwich City Council under the private sector leasing scheme and Prior Road is rented privately.

The Trustees are committed to ensuring the appropriate management structure is in place to maintain the quality and success of the service.

d. GOVERNANCE AND RISK MANAGEMENT

The Trustees are committed to a regular review of the strategic, business and operational risks which the Charity faces, with a view to ensuring that appropriate systems and procedures are in place to minimise the identified risks. There is an up to date risk register included in the Business Plan, which is subject to regular review. Trustees also conducted a review of critical issues using the "15 questions" designed by the Charity Commission for that purpose.

e. PUBLIC BENEFIT

In planning the activities, the Trustees have had regard to the guidance on public benefit issued by the Charity Commission in December 2008.

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The objects of the Company are to:

- promote for the benefit of the public, the rehabilitation of the homeless and ex-prisoners, and to relieve poverty by the provision of accommodation, support and advice
- advance religion for the benefit of the public in such a way that its message becomes accessible and comprehensible to those whom the Company seeks to assist.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

The work of the charity is now based within four houses where new and existing residents are welcomed and offered support, care, guidance and supervision. The Charity can now accommodate and support up to 15 men. The men are helped to address issues in their lives that may have previously led to difficulties or failures. Life skills are regularly reviewed with residents and they are encouraged to find employment, training or voluntary work in the community.

As their stay lengthens and positive self-confidence is developed, the men are encouraged to register for their own accommodation, as appropriate to each individual. The aim is that their stay at Genesis should not normally exceed one year, but the average stay is in fact around eighteen months. Many will return to visit after they have moved on. Sometimes they are seeking support, but more often are keen to demonstrate the positive progress they have made.

In common with many charities, The House of Genesis is funded through donations, grants, fees and Housing Benefits. The Charity continues to seek more long-term funding.

c. VOLUNTEERS

The Charity is grateful for the support given by volunteers over the year, including in particular the services of two Chaplains, who make their services available to all residents each week.

ACHIEVEMENTS AND PERFORMANCE

a. REVIEW OF ACTIVITIES

The House of Genesis has continued to operate in a positive and stable manner. The Board of Trustees has met quarterly, with additional meetings when required for operational reasons, and are pleased to be able to sustain the provision that Genesis is able to offer to 15 men at any one time. These are all men who have been discharged from prison or who come to us from a homeless situation.

- Accommodation

- In March 2023, the landlord gave notice to the charity to vacate the property St James Close, leaving the Charity with 3 properties and able to support and accommodate 13 men.
- In February 2024 an Assured Shorthold Tenancy Agreement was made for the Charity to use a property at 8 Prior Road to accommodate an additional 2 men
- The Charity is actively seeking an additional property to rent.
- Regular redecoration and refurbishment is carried out, usually when rooms become vacant to maintain a good standard of accommodation.
- A Health and Safety audit of all properties has been carried out, which also covered fire risk and an asbestos survey. The work required has been carried out in all properties, but Health and Safety remains a regular topic at board meetings and in one-to-one discussions with the General Manager

- **Staff and Trustees**
 - o Staffing now consists of a full-time General Manager and three part-time support workers.
 - o In addition, a Finance Officer works for the Charity on a contract basis.
 - o Staffing is maintained at the appropriate level. The present staff provide cover on the premises during day time and occasional evening hours. On-call support is normally available at all other times.
 - o Two volunteer chaplains offer their services regularly to all residents, which is very much appreciated by some. Currently 6 of the residents regularly attend the local “Soul” church for services or various activities.
 - o The Charity now has five trustees with a variety of skills appropriate to the needs of the charity. Trustees are seeking additional members of the board.
- **Residents**
 - o Referrals continue to come in on a regular basis and every vacancy has several applicants.
 - o Occupancy rates are closely monitored with a target of 90%, which is regularly exceeded.
 - o Whilst not all residents find that they are able to manage themselves with the support provided, most move on after a period with us and take up successful lives in the community.
- **Finance**
 - o The financial situation remains stable and income covers expenditure. The Business Plan and budget for the next year looks to increase the number of men we can accommodate and support, whilst maintain the present stability.
- **Projects**
 - o To ensure regular review of all policies contained within the Charity’s “Staff Handbook” some are reviewed at each meeting of the board and amended or updated as necessary.
 - o One of the trustees took the lead in bringing professional and expert help to ensure the project meets all requirements of Health and Safety regulation and legislation. Trustees have ensured all recommendations have been completed
 - o The General Manager and Trustees have been developing contacts with relevant local organisations. Training courses have been shared with one organisation and referrals for residents have been obtained from another – both examples of the benefits of networking.
 - o The Charity’s web-site has been regularly reviewed and updated.

b. FUNDRAISING

The charity is sustainably funded. Fundraising is actively pursued for major items outside of normal running costs.

c. RESERVES POLICY

The trustees have agreed a formula to calculate a minimum level of unrestricted reserves which the Charity to aim to hold. At September the figure calculated was £54,721, which is held in full at HSBC plc. The calculation to ascertain the level of reserves and situations where they may be used is detailed in Section A7 of the Staff Handbook.

d. SERIOUS INCIDENT

There have been no serious incidents during the year reported to the Charity Commission.

e. SIGNIFICANT EVENTS SINCE THE YEAR END

There have been no significant events since the year end.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and regulations.

Company and charity law require the trustees to prepare financial statements for each financial year. Under that law the trustees have chosen to prepare the financial statements in accordance with the U.K. Generally Accepted Accounting Practice. The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities (issued March 2005) and in accord with the special provisions of Part VII of the Companies Act 2006 relating to small entities. It was approved by the trustees and signed on their behalf by:

Alan Lusher

.....
Alan Lusher, Chair of the Trustees.

Date: 24 November 2024

Report to the Trustees of The House of Genesis

(A company limited by guarantee and a registered charity)

Charity number 1095284 Company number 04479636

On accounts for the year ended 31 July 2024

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 July 2024

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"), you consider an audit is not required under section 144 of the Act and that an independent examination is needed.

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. The report is limited to the matters set out in the statement below.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- Accounting records were not kept in accordance with section 130 of the Act or
- The accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Andrew Rose

17 March 2025

9 Turner Close
Wymondham
Norfolk
NR18 0NP

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account)
FOR YEAR ENDED 31st JULY 2024

		<i>Restricted Funds 2024</i>	<i>Unrestricted Funds 2024</i>	<i>Total Funds 2024</i>	<i>Total Funds 2023</i>
	<i>Note</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
INCOMING RESOURCES					
<i>Incoming Resources from Generated Funds</i>					
<i>Voluntary Income</i>	1	0	206,870	206,870	186,918
<i>Investment Income</i>	2	0	1,761	1,761	650
<i>Incoming Resources from Charitable Activities</i>	3	0	16,077	16,077	15,463
TOTAL INCOMING RESOURCES		0	224,708	224,708	203,031
RESOURCES EXPENDED					
<i>Charitable Activities</i>	4&5	310	188,897	189,207	173,254
<i>Governance Costs</i>	6	0	725	725	795
TOTAL RESOURCES EXPENDED		310	189,622	189,932	174,049
NET INCOME (EXPENDITURE) BEFORE TRANSFERS		-310	35,086	34,776	28,982
<i>Transfers between Funds</i>		0	0	0	0
NET MOVEMENT IN FUNDS FOR THE YEAR		-310	35,086	34,776	28,982
<i>Total Funds at 1st August 2023</i>		950	487,407	488,357	459,375
TOTAL FUNDS AT 31st JULY 2024		640	522,493	523,133	488,357

The notes on pages 11 to 18 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

BALANCE SHEET
AS AT 31st JULY 2024

		2024	2023
	Note	£	£
FIXED ASSETS			
Tangible Fixed Assets	11	494,530	506,048
CURRENT ASSETS			
Cash at Bank and in Hand		138,294	107,153
DEBTORS			
Amounts Falling Payable Within One Year	12	15,620	7,636
CREDITORS			
Amounts Falling Due Within One Year	13	-16,877	-5,675
LOANS			
Amounts Falling Due Within One Year	13	-9,931	-9,518
NET CURRENT ASSETS		127,106	99,596
TOTAL ASSETS LESS CURRENT ASSETS		621,636	605,644
LONG TERM LOANS	14	-98,503	-117,287
		<u>523,133</u>	<u>488,357</u>
CHARITY FUNDS	15		
Unrestricted Funds		522,493	487,407
Restricted Funds		640	950
		<u>523,133</u>	<u>488,357</u>

For the year ended 31st July 2024, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies. Responsibilities of the trustees:

- (a): The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act. However, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report forms part of this document.
- (b): The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. The financial statements were approved by the trustees on 01 March 2025 and signed on their behalf by:

Alan Lusher

Alan Lusher

The notes on pages 11 to 18 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2024

	<u>Restricted Funds 2024</u>	<u>Unrestricted Funds 2024</u>	<u>Total Funds 2024</u>	<u>Total Funds 2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
1. VOLUNTARY INCOME				
Donations	0	2,859	2,859	13,208
Grants	0	204,011	204,011	173,710
	0	206,870	206,870	186,918

	<u>Restricted Funds 2023</u>	<u>Unrestricted Funds 2023</u>	<u>Total Funds 2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Donations	0	13,208	13,208
Grants	0	173,710	173,710
	0	186,918	186,918

	<u>Restricted Funds 2024</u>	<u>Unrestricted Funds 2024</u>	<u>Total Funds 2024</u>	<u>Total Funds 2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
2. INVESTMENT INCOME				
Interest Income	0	1,761	1,761	650

	<u>Restricted Funds 2023</u>	<u>Unrestricted Funds 2023</u>	<u>Total Funds 2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Interest Income	0	650	650

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2024

	<u>Restricted Funds 2024</u>	<u>Unrestricted Funds 2024</u>	<u>Total Funds 2024</u>	<u>Total Funds 2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES				
Rental Income	0	16,077	16,077	15,463

	<u>Restricted Funds 2023</u>	<u>Unrestricted Funds 2023</u>	<u>Total Funds 2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Rental Income	0	15,463	15,463

	<u>Restricted Costs 2024</u>	<u>Unrestricted Costs 2024</u>	<u>Total Costs 2024</u>	<u>Total Costs 2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
4. DIRECT COSTS				
Rent/Mortgage	0	27,628	27,628	24,570
Council Tax	0	4,235	4,235	4,558
Insurance	0	2,002	2,002	3,089
Utilities	0	30,029	30,029	17,282
Property Costs and Small Equipment	0	14,638	14,638	21,747
Household	12	6,511	6,523	4,119
Salaries	0	41,722	41,722	35,836
	12	126,765	126,777	111,201

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2024

	<u>Restricted</u> <u>Costs 2023</u>	<u>Unrestricted</u> <u>Costs 2023</u>	<u>Total Costs</u> <u>2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Rent/Mortgage	0	24,570	24,570
Council Tax	0	4,558	4,558
Insurance	0	3,089	3,089
Utilities	0	17,282	17,282
Property Costs and Small Equipment	5,292	16,455	21,747
Household	0	4,119	4,119
Salaries	0	35,836	35,836
	<u>5,292</u>	<u>105,909</u>	<u>111,201</u>

	<u>Restricted</u> <u>Costs 2024</u>	<u>Unrestricted</u> <u>Costs 2024</u>	<u>Total Costs</u> <u>2024</u>	<u>Total</u> <u>Costs</u> <u>2023</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
5. SUPPORT COSTS				
Motor Vehicle Costs	56	3,851	3,907	3,943
Office Costs	0	1,013	1,013	1,251
Other Costs	242	1,644	1,886	1,874
Salaries	0	43,424	43,424	42,069
Staff Other Costs	0	667	667	803
Staff Training Costs	0	15	15	1,094
Depreciation	0	11,518	11,518	11,019
	<u>298</u>	<u>62,132</u>	<u>62,430</u>	<u>62,053</u>

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2024

	<u>Restricted</u> <u>Costs 2023</u>	<u>Unrestricted</u> <u>Costs 2023</u>	<u>Total Costs</u> <u>2023</u>
	£	£	£
Motor Vehicle Costs	0	3,943	3,943
Office Costs	0	1,251	1,251
Other Costs	50	1,824	1,874
Salaries	0	42,069	42,069
Staff Other Costs	0	803	803
Staff Training Costs	0	1,094	1,094
Depreciation	0	11,019	11,019
	50	62,003	62,053

	<u>Restricted</u> <u>Costs 2024</u>	<u>Unrestricted</u> <u>Costs 2024</u>	<u>Total Costs</u> <u>2024</u>	<u>Total</u> <u>Costs</u> <u>2023</u>
	£	£	£	£
6. GOVERNANCE COSTS				
Legal and Professional	0	725	725	795

	<u>Restricted</u> <u>Costs 2023</u>	<u>Unrestricted</u> <u>Costs 2023</u>	<u>Total Costs</u> <u>2023</u>
	£	£	£
Legal and Professional	0	795	795

7. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	<u>Staff</u> <u>Costs</u> <u>2024</u>	<u>Depreciation</u> <u>2024</u>	<u>Other Costs</u> <u>2024</u>	<u>Total Costs</u> <u>2024</u>	<u>Total</u> <u>Costs</u> <u>2023</u>
	£	£	£	£	£
General Activities	85,146	11,518	92,543	189,207	173,254
Governance	0	0	725	725	795
	85,146	11,518	93,268	189,932	174,049

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2024

8. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	<u>Direct Costs</u> <u>2024</u> £	<u>Support</u> <u>Costs 2024</u> £	<u>Total Costs</u> <u>2024</u> £	<u>Total</u> <u>Costs</u> <u>2023</u> £
General Activities	126,777	62,430	189,207	173,254

9. NET INCOME / (EXPENDITURE)

	<u>2024</u> £	<u>2023</u> £
This is stated after charging		
Depreciation on Tangible Fixed Assets owned by the charity	11,518	11,519
Less Profit on Sale of Motor Vehicle	0	-500
Net Depreciation on Tangible Fixed Assets owned by the charity	11,518	11,019

During the year, no trustees received remuneration. (2023 - £0)

During the year, one trustee received a benefit in kind, being a retiring gift totalling £0. (2023 - £27)

During the year, one trustee received reimbursement of motor expenses totalling £85. (2023 - £75)

During the year, three members of staff received reimbursement of motor expenses totalling £523. (2023 - £266)

During the year, one volunteer received reimbursement of motor expenses totalling £1,044. (2023 - £1,138)

During the year, staff members and trustees attended two meals, totalling £563. (2023 - £852)

10. STAFF COSTS

	<u>2024</u> £	<u>2023</u> £
Salaries	85,146	77,905
The average monthly number of employees, calculated as full-time equivalents, during the year was as follows:		
General Manager	1.0	1.0
Support Worker	1.9	1.8
Administration	0.1	0.2
	3.0	3.0

No employee received remuneration amounting to more than £60,000 in either year.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2024

11. TANGIBLE FIXED ASSETS	<u>Land and Buildings</u> £	<u>Motor Vehicles</u> £	<u>Furniture, Fittings and Equipment</u> £	<u>Total</u> £
COST				
At 1st August 2023	588,393	2,500	8,145	599,038
Additions	0	0	0	0
Disposals	0	0	0	0
At 31st July 2024	588,393	2,500	8,145	599,038
DEPRECIATION				
At 1st August 2023	85,453	833	6,704	92,990
Charge for the year	9,244	833	1,441	11,518
Disposals	0	0	0	0
At 31st July 2024	94,697	1,666	8,145	104,508
NET BOOK VALUE				
At 1st August 2023	502,940	1,667	1,441	506,048
At 31st July 2024	493,696	834	0	494,530

12. DEBTORS	<u>2024</u> £	<u>2023</u> £
Trade Debtors	15,620	7,636

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2024

	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>
13. CREDITORS: Amounts Falling Due Within One Year		
Trade Creditors	7,006	5,675
Residents' Savings	9,871	0
Mortgage - St. Williams Way, Norwich	2,232	2,102
Business Loan	7,699	7,416
	<u>26,808</u>	<u>15,193</u>

	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>
14. LONG TERM LOANS		
Mortgage - St. Williams Way, Norwich	77,108	88,150
Business Loan	21,395	29,137
	<u>98,503</u>	<u>117,287</u>

The bank loan is secured by a mortgage on the property.

15. STATEMENTS OF FUNDS	<u>Brought Forward</u>	<u>Incoming Resources</u>	<u>Resources Expended</u>	<u>Transfers</u>	<u>Carried Forward</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
SUMMARY OF FUNDS					
Year Ended 2024					
Unrestricted Funds	487,407	224,708	189,622	0	522,493
Restricted Funds	950	0	310	0	640
	<u>488,357</u>	<u>224,708</u>	<u>189,932</u>	<u>0</u>	<u>523,133</u>
	<u>Brought Forward</u>	<u>Incoming Resources</u>	<u>Resources Expended</u>	<u>Transfers</u>	<u>Carried Forward</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Year Ended 2023					
Unrestricted Funds	452,083	203,031	168,707	1,000	487,407
Restricted Funds	7,292	0	5,342	-1,000	950
	<u>459,375</u>	<u>203,031</u>	<u>174,049</u>	<u>0</u>	<u>488,357</u>

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2024

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS	<u>Restricted</u> <u>Funds 2024</u> <u>£</u>	<u>Unrestricted</u> <u>Funds 2024</u> <u>£</u>	<u>Total Funds</u> <u>2024</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>
Tangible Fixed Assets	0	494,530	494,530	506,048
Long Term Loans	0	-98,503	-98,503	-117,287
Current Assets	640	137,654	138,294	107,153
Creditors Due Within One Year	0	-16,877	-16,877	-5,675
Loans Due Within One Year	0	-9,931	-9,931	-9,518
Debtors Due Within One Year	0	15,620	15,620	7,636
	640	522,493	523,133	488,357

	<u>Restricted</u> <u>Funds 2023</u> <u>£</u>	<u>Unrestricted</u> <u>Funds 2023</u> <u>£</u>	<u>Total Funds</u> <u>2023</u> <u>£</u>
Tangible Fixed Assets	0	506,048	506,048
Long Term Loans	0	-117,287	-117,287
Current Assets	950	106,203	107,153
Creditors Due Within One Year	0	-5,675	-5,675
Loans Due Within One Year	0	-9,518	-9,518
Debtors Due Within One Year	0	7,636	7,636
	950	487,407	488,357

17. CONTINGENT LIABILITIES

There are no contingent liabilities that need noting.

THE HOUSE OF GENESIS

England & Wales - Charity number 1095284

Accounts

Registered Charity No. 1095284
Company No. 04479636

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

**TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED JULY 31st 2023**

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Reference and administrative details of the charity, its trustees and advisers	3
Trustees' Report	4-8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12-19

ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
August 2022 – July 2023

Directors/Trustees:	A. Lusher (Chair) S. M. Gay (Secretary) – resigned 31 March 2023 M. J. Graham Dr. S. Taplin D. Wells - resigned 02 June 2023 M. Cary P Holmes – appointed 06 June 2023
Registered Company No:	04479636
Registered Charity No:	1095284
Registered Office:	6 Laundry Close Thorpe St. Andrew Norwich NR7 0XH
Independent Examiner:	Andrew Rose 9 Turner Close Wymondham NR18 0NP

TRUSTEES' REPORT - YEAR ENDING 31ST JULY 2023

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act, present their Annual Report and financial statements for the year ended 31st July 2023.

The Board of Trustees are satisfied with the performance of the charity during the year and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

STRUCTURE, GOVERNANCE & MANAGEMENT

a. CONSTITUTION

The Charity is a charitable company limited by guarantee. It was incorporated on 8th July 2002 as The House of Genesis. Registered No. 04479636.

The Company is registered with the Charity Commission, registration no. 1095284.

The Company's governing instruments are Memorandum and Articles of Association.

The Trustees/Directors are shown on page 3 of this report.

b. APPOINTMENT OF TRUSTEES

In seeking new members of the Board of Trustees, the experience and qualifications of possible candidates and other interested parties are borne in mind, to ensure the best governance for the charity. The successful candidates are elected by existing trustees. The maximum number of trustees is twelve and the minimum is three, with five currently in post.

c. ORGANISATIONAL STRUCTURE

The day-to-day work of the Charity is currently staffed by one full-time employee, three part-time employees, one finance officer working on a contractual basis and with specialist support from Trustees and volunteers.

The Charity has operated from up to five properties, during this year: 6 Laundry Close, 3 St Williams Way, 8 Pilling Park Road, 52 Newbegin Road and 82 St James Close all of which are on the east side of Norwich. The properties at Laundry Close and St Williams Way are owned by the charity, with HSBC mortgages and the remaining properties are rented from Norwich City Council under the private sector leasing scheme.

The Trustees are committed to ensuring the appropriate management structure is in place to maintain the quality and success of the service.

d. GOVERNANCE AND RISK MANAGEMENT

The Trustees are committed to a regular review of the strategic, business and operational risks which the Charity faces, with a view to ensuring that appropriate systems and procedures are in place to minimise the identified risks. There is an up to date risk register included in the Business Plan, which is subject to regular review. Trustees also conducted a review of critical issues using the "15 questions" designed by the Charity Commission for that purpose.

e. PUBLIC BENEFIT

In planning the activities, the Trustees have had regard to the guidance on public benefit issued by the Charity Commission in December 2008.

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The objects of the Company are to:

- promote for the benefit of the public, the rehabilitation of the homeless and ex-prisoners, and to relieve poverty by the provision of accommodation, support and advice
- advance religion for the benefit of the public in such a way that its message becomes accessible and comprehensible to those whom the Company seeks to assist.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

Having lost the use of two rented properties, the work of the charity is now based within three houses where new and existing residents are welcomed and offered support, care, guidance and supervision. The Charity can now accommodate and support up to 13 men. The men are helped to address issues in their lives that may have previously led to difficulties or failures. Life skills are regularly reviewed with residents and they are encouraged to find employment, training or voluntary work in the community.

As their stay lengthens and positive self-confidence is developed, the men are encouraged to register for their own accommodation, as appropriate to each individual. The aim is that their stay at Genesis should not normally exceed one year, but the average stay is in fact around eighteen months. Many will return to visit after they have moved on. Sometimes they are seeking support, but more often are keen to demonstrate the positive progress they have made.

In common with many charities, The House of Genesis is funded through grants, fees and annual contracts. The Charity continues to seek more long-term funding.

c. VOLUNTEERS

The Charity is grateful for the support given by volunteers over the year, including in particular the services of a Chaplain, who makes his services available to all residents weekly.

ACHIEVEMENTS AND PERFORMANCE

a. COVID-19

Although the impact of Covid-19 has lessened during the year, the charity has remained vigilant to reduce the risk of disease in all of the properties.

- A range of Personal Protective Equipment is available, some of medical standard, for use by staff and residents.
- Sanitising products have been provided and maintained at all properties.
- Staff have regularly reminded residents of the need to stay alert and posters have been put in place to reinforce this message

All remain vigilant and we are thankful that the work of the Charity, although made more difficult by the pandemic, has been able to continue and men are still being housed and supported in accordance with the Charitable objects.

b. REVIEW OF ACTIVITIES

The House of Genesis has continued to operate in a positive and stable manner, save for the disruption described above caused by the Coronavirus. The Board of Trustees has met quarterly, with additional meetings when required for operational reasons, and are pleased to be able to sustain the provision that Genesis is able to offer to 13 men at any one time. These are all men who have been discharged from prison or who come to us from a homeless situation.

- Accommodation

- In September 2022 the property at Pilling Park Road was handed back to the council leaving the Charity with 4 properties, accommodating and supporting up to 15 men.
- In March 2023. the landlord gave notice to the charity to vacate the property St James Close, leaving the Charity with 3 properties and able to support and accommodate 13 men.
- The Charity is actively seeking an additional property to rent.
- Regular redecoration and refurbishment is carried out, usually when rooms become vacant to maintain a good standard of accommodation.
- A Health and Safety audit of all properties has been carried out, which also covered fire risk and an asbestos survey. The work required has been carried out in all properties, but Health and Safety remains a regular topic at board meetings and in one-to-one discussions with the General Manager

- Staff and Trustees

- Staffing now consists of a full-time General Manager and three part-time support workers.
- In addition, a Finance Officer works for the Charity on a contract basis.
- Staffing is maintained at the appropriate level. The present staff provide cover on the premises during day time and occasional evening hours with on-call support at all other times.
- A volunteer chaplain offers his services regularly to all residents, which is very much appreciated by some.
- The Charity now has five trustees with a variety of skills appropriate to the needs of the charity. Trustees are seeking additional members of the board.

- Residents

- Referrals continue to come in on a regular basis and every vacancy has several applicants.
- Occupancy rates are closely monitored with a target of 90%, which is regularly exceeded.
- Whilst not all residents find that they are able to manage themselves with the support provided, most move on after a period with us and take up successful lives in the community.

- Finance

- The financial situation remains stable and income covers expenditure. The Business Plan and budget for the next year looks to increase the number of men we can accommodate and support, whilst maintain the present stability.

- Projects

- To ensure regular review of all policies contained within the Charity's "Staff Handbook" some are reviewed at each meeting of the board and amended or updated as necessary.
- One of the trustees took the lead in bringing professional and expert help to ensure the project meets all requirements of Health and Safety regulation and legislation. Trustees have committed to financing requirements.
- The General Manager and Trustees have been developing contacts with relevant local organisations. Training courses have been shared with one organisation and referrals for residents have been obtained from another – both examples of the benefits of networking.
- The Charity's web-site has been regularly reviewed and updated.

c. FUNDRAISING

The charity is sustainably funded. Fundraising is actively pursued for major items outside of normal running costs.

d. RESERVES POLICY

The trustees aim to maintain a minimum of £50,000 as unrestricted reserves, which is held at HSBC plc. The calculation to ascertain the level of reserves and situations where they may be used is detailed in Section A7 of the Staff Handbook.

e. SERIOUS INCIDENT

There have been no serious incidents during the year reported to the Charity Commission.

f. SIGNIFICANT EVENTS SINCE THE YEAR END

Significant damage was caused to one of the properties by a water leak, causing part of a downstairs ceiling to collapse and ruining flooring and decoration. The total cost has been covered by insurance and repairs are almost completed at the time of writing.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and regulations.

Company and charity law require the trustees to prepare financial statements for each financial year. Under that law the trustees have chosen to prepare the financial statements in accordance with the U.K. Generally Accepted Accounting Practice. The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities (issued March 2005) and in accord with the special provisions of Part VII of the Companies Act 2006 relating to small entities. It was approved by the trustees and signed on their behalf by:

Alan Lusher

.....
Alan Lusher, Chair of the Trustees.

Date: 16 April 2024

Report to the Trustees of The House of Genesis

(A company limited by guarantee and a registered charity)

Charity number 1095284 Company number 04479636

On accounts for the year ended 31 July 2023

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 July 2023

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"), you consider an audit is not required under section 144 of the Act and that an independent examination is needed.

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. The report is limited to the matters set out in the statement below.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- Accounting records were not kept in accordance with section 130 of the Act or
- The accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Andrew Rose

8 April 2024

9 Turner Close
Wymondham
Norfolk
NR18 0NP

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account)
FOR YEAR ENDED 31st JULY 2023

		<u>Restricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Unrestricted</u> <u>Funds 2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>
	<u>Note</u>				
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Voluntary Income	1	0	186,918	186,918	194,840
Investment Income	2	0	650	650	13
Incoming Resources from Charitable Activities	3	0	15,463	15,463	11,393
TOTAL INCOMING RESOURCES		0	203,031	203,031	206,246
RESOURCES EXPENDED					
Charitable Activities	4&5	5,342	167,109	172,451	165,686
Governance Costs	6	0	1,598	1,598	4,432
TOTAL RESOURCES EXPENDED		5,342	168,707	174,049	170,118
NET INCOME (EXPENDITURE) BEFORE TRANSFERS		-5,342	34,324	28,982	36,128
Transfers between Funds		-1,000	1,000	0	0
NET MOVEMENT IN FUNDS FOR THE YEAR		-6,342	35,324	28,982	36,128
Total Funds at 1st August 2022		7,292	452,083	459,375	423,247
TOTAL FUNDS AT 31st JULY 2023		950	487,407	488,357	459,375

The notes on pages 12 to 19 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

BALANCE SHEET
AS AT 31st JULY 2023

		<u>2023</u>	<u>2022</u>
	<u>Note</u>	<u>£</u>	<u>£</u>
FIXED ASSETS			
Tangible Fixed Assets	11	506,048	512,184
CURRENT ASSETS			
Cash at Bank and in Hand		107,153	90,912
DEBTORS			
Amounts Falling Payable Within One Year	12	7,636	8,786
CREDITORS			
Amounts Falling Due Within One Year	13	-5,675	-6,253
LOANS			
Amounts Falling Due Within One Year	13	-9,518	-10,052
NET CURRENT ASSETS		<u>99,596</u>	<u>83,393</u>
TOTAL ASSETS LESS CURRENT ASSETS		<u>605,644</u>	<u>595,577</u>
LONG TERM LOANS	14	<u>-117,287</u>	<u>-136,202</u>
		<u>488,357</u>	<u>459,375</u>
CHARITY FUNDS	15		
Unrestricted Funds		487,407	452,083
Restricted Funds		950	7,292
		<u>488,357</u>	<u>459,375</u>

For the year ended 31st July 2023, the company was entitled to the exemption from audit under Section 477 of the Companies

Act 2006 relating to small companies. Responsibilities of the trustees:

- (a): *The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act. However, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report forms part of this document.*
- (b): *The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.*

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. The financial statements were approved by the trustees on 15 April 2024 and signed on their behalf by

Alan Lusher

Alan Lusher *Date: 16 April 2024*

The notes on pages 12 to 19 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2023

	<u>Restricted Funds 2023</u>	<u>Unrestricted Funds 2023</u>	<u>Total Funds 2023</u>	<u>Total Funds 2022</u>
	£	£	£	£
1. VOLUNTARY INCOME				
Donations	0	13,208	13,208	4,319
Grants	0	173,710	173,710	190,521
	0	186,918	186,918	194,840

	<u>Restricted Funds 2022</u>	<u>Unrestricted Funds 2022</u>	<u>Total Funds 2022</u>
	£	£	£
Donations	1,000	3,319	4,319
Grants	0	190,521	190,521
	1,000	193,840	194,840

	<u>Restricted Funds 2023</u>	<u>Unrestricted Funds 2023</u>	<u>Total Funds 2023</u>	<u>Total Funds 2022</u>
	£	£	£	£
2. INVESTMENT INCOME				
Interest Income	0	650	650	13

	<u>Restricted Funds 2022</u>	<u>Unrestricted Funds 2022</u>	<u>Total Funds 2022</u>
	£	£	£
Interest Income	0	13	13

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2023

	<u>Restricted Funds 2023</u>	<u>Unrestricted Funds 2023</u>	<u>Total Funds 2023</u>	<u>Total Funds 2022</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES				
Rental Income	0	15,463	15,463	11,393

	<u>Restricted Funds 2022</u>	<u>Unrestricted Funds 2022</u>	<u>Total Funds 2022</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Rental Income	0	11,393	11,393

	<u>Restricted Costs 2023</u>	<u>Unrestricted Costs 2023</u>	<u>Total Costs 2023</u>	<u>Total Costs 2022</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
4. DIRECT COSTS				
Rent/Mortgage	0	24,570	24,570	33,316
Council Tax	0	4,558	4,558	6,083
Insurance	0	3,089	3,089	2,891
Utilities	0	17,282	17,282	19,590
Household	5,292	20,574	25,866	16,379
Salaries	0	35,836	35,836	34,481
	5,292	105,909	111,201	112,740

	<u>Restricted Costs 2022</u>	<u>Unrestricted Costs 2022</u>	<u>Total Costs 2022</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Rent/Mortgage	0	33,316	33,316
Council Tax	0	6,083	6,083
Insurance	0	2,891	2,891
Utilities	0	19,590	19,590
Household	710	15,669	16,379
Salaries	0	34,481	34,481
	710	112,030	112,740

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2023

	<u>Restricted</u> <u>Costs 2023</u>	<u>Unrestricted</u> <u>Costs 2023</u>	<u>Total Costs</u> <u>2023</u>	<u>Total</u> <u>Costs</u> <u>2022</u>
	£	£	£	£
5. SUPPORT COSTS				
Motor Vehicle Costs	0	3,943	3,943	2,748
Office Costs	0	1,251	1,251	1,531
Other Costs	50	2,918	2,968	1,069
Salaries	0	42,069	42,069	37,355
Depreciation	0	11,019	11,019	10,243
	50	61,200	61,250	52,946

	<u>Restricted</u> <u>Costs 2022</u>	<u>Unrestricted</u> <u>Costs 2022</u>	<u>Total Costs</u> <u>2022</u>
	£	£	£
Motor Vehicle Costs	0	2,748	2,748
Office Costs	0	1,531	1,531
Other Costs	0	1,069	1,069
Salaries	0	37,355	37,355
Depreciation	0	10,243	10,243
	0	52,946	52,946

	<u>Restricted</u> <u>Costs 2023</u>	<u>Unrestricted</u> <u>Costs 2023</u>	<u>Total Costs</u> <u>2023</u>	<u>Total</u> <u>Costs</u> <u>2022</u>
	£	£	£	£
6. GOVERNANCE COSTS				
Legal and Professional	0	1,598	1,598	4,432

	<u>Restricted</u> <u>Costs 2022</u>	<u>Unrestricted</u> <u>Costs 2022</u>	<u>Total Costs</u> <u>2022</u>
	£	£	£
Legal and Professional	0	4,432	4,432

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2023

7. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	<u>Staff</u> <u>Costs</u> <u>2023</u> <u>£</u>	<u>Depreciation</u> <u>2023</u> <u>£</u>	<u>Other Costs</u> <u>2023</u> <u>£</u>	<u>Total Costs</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Costs</u> <u>2022</u> <u>£</u>
General Activities	77,905	11,019	83,527	172,451	165,686
Governance	0	0	1,598	1,598	4,432
	<u>77,905</u>	<u>11,019</u>	<u>85,125</u>	<u>174,049</u>	<u>170,118</u>

8. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	<u>Direct Costs</u> <u>2023</u> <u>£</u>	<u>Support</u> <u>Costs 2023</u> <u>£</u>	<u>Total Costs</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Costs</u> <u>2022</u> <u>£</u>
General Activities	<u>111,201</u>	<u>61,250</u>	<u>172,451</u>	<u>165,686</u>

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2023

9. NET INCOME / (EXPENDITURE)

This is stated after charging	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Depreciation on Tangible Fixed Assets owned by the charity	11,519	10,243
Less Profit on Sale of Motor Vehicle	-500	0
Net Depreciation on Tangible Fixed Assets owned by the charity	<u>11,019</u>	<u>10,243</u>

During the year, no trustees received remuneration. (2022 - £0)

During the year, one trustee received a benefit in kind, being a retiring gift totalling £27. (2022 - £0)

During the year, one trustee received reimbursement of motor expenses totalling £75. (2022 - £75)

During the year, two members of staff received reimbursement of motor expenses totalling £266 (2022 - £40)

During the year, one volunteer received reimbursement of motor expenses totalling £1,138 (2022 - £836)

During the year, staff members and trustees attended two meals, totalling £852 (2022 - £0)

10. STAFF COSTS

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Salaries	<u>77,905</u>	<u>71,836</u>

The average monthly number of employees, calculated as full-time equivalents, during the year was as follows:

General Manager	1.0	1.0
Support Worker	1.8	1.9
Administration	0.2	0.2
	<u>3.0</u>	<u>3.1</u>

No employee received remuneration amounting to more than £60,000 in either year.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2023

11. TANGIBLE FIXED ASSETS	<u>Land and Buildings</u> £	<u>Motor Vehicles</u> £	<u>Furniture, Fittings and Equipment</u> £	<u>Total</u> £
COST				
At 1st August 2022	588,393	2,995	5,262	596,650
Additions	0	2,500	2,883	5,383
Disposals	0	-2,995	0	-2,995
At 31st July 2023	<u>588,393</u>	<u>2,500</u>	<u>8,145</u>	<u>599,038</u>
DEPRECIATION				
At 1st August 2022	76,209	2,995	5,262	84,466
Charge for the year	9,244	833	1,442	11,519
Disposals	0	-2,995	0	-2,995
At 31st July 2023	<u>85,453</u>	<u>833</u>	<u>6,704</u>	<u>92,990</u>
NET BOOK VALUE				
At 1st August 2022	<u>512,184</u>	<u>0</u>	<u>0</u>	<u>512,184</u>
At 31st July 2023	<u>502,940</u>	<u>1,667</u>	<u>1,441</u>	<u>506,048</u>

During the year, a fully depreciated motor vehicle was disposed of resulting in a profit on sale of £500.

12. DEBTORS	<u>2023</u> £	<u>2022</u> £
Trade Debtors	<u>7,636</u>	<u>8,786</u>

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2023

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
13. CREDITORS: Amounts Falling Due Within One Year		
Trade Creditors	5,675	6,253
Mortgage - St. Williams Way, Norwich	2,102	2,910
Business Loan	7,416	7,142
	<u>15,193</u>	<u>16,305</u>

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
14. LONG TERM LOANS		
Mortgage - St. Williams Way, Norwich	88,150	99,599
Business Loan	29,137	36,603
	<u>117,287</u>	<u>136,202</u>

The bank loan is secured by a mortgage on the property.

15. STATEMENTS OF FUNDS	<u>Brought Forward</u>	<u>Incoming Resources</u>	<u>Resources Expended</u>	<u>Transfers</u>	<u>Carried Forward</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
SUMMARY OF FUNDS					
Year Ended 2023					
Unrestricted Funds	452,083	203,031	168,707	1,000	487,407
Restricted Funds	7,292	0	5,342	-1,000	950
	<u>459,375</u>	<u>203,031</u>	<u>174,049</u>	<u>0</u>	<u>488,357</u>

	<u>Brought Forward</u>	<u>Incoming Resources</u>	<u>Resources Expended</u>	<u>Transfers</u>	<u>Carried Forward</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Year Ended 2022					
Unrestricted Funds	417,245	205,246	169,408	-1,000	452,083
Restricted Funds	6,002	1,000	710	1,000	7,292
	<u>423,247</u>	<u>206,246</u>	<u>170,118</u>	<u>0</u>	<u>459,375</u>

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2023

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS	<u>Restricted</u> <u>Funds 2023</u> <u>£</u>	<u>Unrestricted</u> <u>Funds 2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>
Tangible Fixed Assets	0	506,048	506,048	512,184
Long Term Loans	0	-117,287	-117,287	-136,202
Current Assets	950	106,203	107,153	90,912
Creditors Due Within One Year	0	-5,675	-5,675	-6,253
Loans Due Within One Year	0	-9,518	-9,518	-10,052
Debtors Due Within One Year	0	7,636	7,636	8,786
	950	487,407	488,357	459,375

	<u>Restricted</u> <u>Funds 2022</u> <u>£</u>	<u>Unrestricted</u> <u>Funds 2022</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>
Tangible Fixed Assets	0	512,184	512,184
Long Term Loans	0	-136,202	-136,202
Current Assets	7,292	83,620	90,912
Creditors Due Within One Year	0	-6,253	-6,253
Loans Due Within One Year	0	-10,052	-10,052
Debtors Due Within One Year	0	8,786	8,786
	7,292	452,083	459,375

17. CONTINGENT LIABILITIES

There are no contingent liabilities that need noting.

THE HOUSE OF GENESIS

England & Wales - Charity number 1095284

Accounts

Registered Charity No. 1095284
Company No. 04479636

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

**TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED JULY 31st 2022**

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ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS

August 2021 – July 2022

Directors/Trustees:	A. Lusher (Chair) S. M. Gay (Secretary) V. Dodsworth MBE (resigned 31 March 2022) M. J. Graham Dr. S. Taplin D. Wells M. Cary (joined 1 st July 2021)
Registered Company No:	04479636
Registered Charity No:	1095284
Registered Office:	6, Laundry Close Thorpe St. Andrew Norwich NR7 0XH
Company Secretary:	Simon Gay 10, Upper Street Salhouse NR13 6RZ
Independent Examiner:	Andrew Rose 9 Turner Close Wymondham NR18 0NP

TRUSTEES' REPORT - YEAR ENDING 31ST JULY 2022

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act, present their Annual Report and financial statements for the year ended 31st July 2022.

The Board of Trustees are satisfied with the performance of the charity during the year and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

STRUCTURE, GOVERNANCE & MANAGEMENT

a. CONSTITUTION

The Charity is a charitable company limited by guarantee. It was incorporated on 8th July 2002 as The House of Genesis. Registered No. 04479636.

The Company is registered with the Charity Commission, registration no. 1095284.

The Company's governing instruments are Memorandum and Articles of Association.

The Trustees/Directors are shown on page 3 of this report.

b. APPOINTMENT OF TRUSTEES

In seeking new members of the Board of Trustees, the experience and qualifications of possible candidates and other interested parties are borne in mind, to ensure the best governance for the charity. The successful candidates are elected by existing trustees. The maximum number of trustees is twelve and the minimum is three, with six currently in post.

c. ORGANISATIONAL STRUCTURE

The day-to-day work of the Charity is currently staffed by one full-time employee, three part-time employees, one finance officer working on a contractual basis and with specialist support from Trustees and volunteers.

The Charity has operated from five properties, during this year: 6 Laundry Close, 3 St Williams Way, 8 Pilling Park Road, 52 Newbegin Road and 82 St James Close all of which are on the east side of Norwich. The properties at Laundry Close and St Williams Way are owned by the charity, with HSBC mortgages and the remaining properties are rented from Norwich City Council under the private sector leasing scheme.

The Trustees are committed to ensuring the appropriate management structure is in place to maintain the quality and success of the service.

d. GOVERNANCE AND RISK MANAGEMENT

The Trustees are committed to a regular review of the strategic, business and operational risks which the Charity faces, with a view to ensuring that appropriate systems and procedures are in place to minimise the identified risks. There is an up to date risk register included in the Business Plan, which is subject to regular review. In addition, a full risk assessment has been carried out to help manage the risks associated with Covid-19. Trustees also conducted a review of critical issues using the "15 questions" designed by the Charity Commission for that purpose.

e. PUBLIC BENEFIT

In planning the activities, the Trustees have had regard to the guidance on public benefit issued by the Charity Commission in December 2008.

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The objects of the Company are to:

- promote for the benefit of the public, the rehabilitation of the homeless and ex-prisoners, and to relieve poverty by the provision of accommodation, support and advice
- advance religion for the benefit of the public in such a way that its message becomes accessible and comprehensible to those whom the Company seeks to assist.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

The work of the charity is based within five houses where new and existing residents are welcomed and offered support, care, guidance and supervision. The Charity can accommodate and support up to 17 men. The men are helped to address issues in their lives that may have previously led to difficulties or failures. Life skills are regularly reviewed with residents and they are encouraged to find employment, training or voluntary work in the community.

As their stay lengthens and positive self-confidence is developed, the men are encouraged to register for their own accommodation, as appropriate to each individual. Their stay at Genesis should not normally exceed two years, with the average being around eighteen months. Many will return to visit after they have moved on. Sometimes they are seeking support, but more often are keen to demonstrate the positive progress they have made.

In common with many charities, The House of Genesis is funded through grants, fees and annual contracts. The Charity continues to seek more long-term funding.

c. VOLUNTEERS

The Charity is grateful for the support given by volunteers over the year, including in particular the services of a Chaplain, who makes his services available to all residents weekly.

ACHIEVEMENTS AND PERFORMANCE

a. COVID-19

As in the year 2020-21, the work of the Charity has been disrupted by Covid-19 although government restriction eased towards the end of the year. However, measures detailed below have helped the residents, staff and trustees to remain safe, with few individual cases occurring and no outbreak in any of the houses.

- Actions taken include:

- A full risk assessment has been carried out by the General Manager
- For much of the period in question, an “isolation room” has been maintained for the sole use of residents moving in or residents with symptoms of the disease.
- A range of Personal Protective Equipment has been obtained, some of medical standard, for use by staff and residents.
- Sanitising products have been provided and maintained at all properties.
- Staff shift patterns have been changed to minimise the contact between staff and thereby reducing the risk of spreading infection. Staff visits between houses have been stopped or restricted.
- Staff have regularly reminded residents of the need to stay alert and posters have been put in place to reinforce this message

- **Effect on the charity**

- The financial cost has largely been met by grant funding, so the adverse effect on the charity's finances has been minimal.
- By ensuring that new residents are quarantined in the isolation room for 10 days before joining the main houses, the filling of vacancies has been delayed, thereby reducing income and limiting the number of men being helped.
- Staffing arrangements have limited the support given to residents, requiring very careful prioritisation of work.
- The work of the Chaplain been temporarily stopped, but has now resumed as benefits of his work outweigh the risks of him attending.

All remain vigilant and we are thankful that the work of the Charity, although made more difficult by the pandemic, has been able to continue and men are still being housed and supported in accordance with the Charitable objects.

b. REVIEW OF ACTIVITIES

The House of Genesis has continued to operate in a positive and stable manner, save for the disruption described above caused by the Coronavirus. The Board of Trustees has met quarterly, with additional meetings when required for operational reasons, and are pleased to be able to sustain the provision that Genesis is able to offer to 17 men at any one time. These are all men who have been discharged from prison or who come to us from a homeless situation.

- **Accommodation**

- The five houses we now have are highly suitable and are able to accommodate a maximum of 17 residents.
- Regular redecoration and refurbishment is carried out, usually when rooms become vacant to maintain a good standard of accommodation.
- A Health and Safety audit of all properties has been carried out, which also covered fire risk and an asbestos survey. In 4 properties, a number of minor remedial actions were required and work is currently being undertaken to ensure properties are compliant in every way. However, more significant work was required in the Pilling Park Road property, so after the end of the year in question this property has been returned to the council.

- **Staff and Trustees**

- Staffing now consists of a full-time General Manager and four part-time support workers.
- In addition, a Finance Officer works for the Charity on a contract basis.
- Staffing is maintained at the appropriate level. The present staff provide cover on the premises during day time and occasional evening hours with on-call support at all other times.
- A volunteer chaplain offers his services regularly to all residents, which is very much appreciated by some.
- On 31st March 2022, the founder of the Charity, Val Dodsworth
- , resigned her position as trustee. The Charity now has six trustees with a variety of skills appropriate to the needs of the charity. Trustees are seeking additional members of the board.

- **Residents**

- Referrals continue to come in on a regular basis and every vacancy has several applicants.
- Occupancy rates are closely monitored with a target of 90%, which is regularly exceeded.

- Whilst not all residents find that they are able to manage themselves with the support provided, most move on after a period with us and take up successful lives in the community.

- Finance

- Despite the pandemic, the financial situation remains stable and income covers expenditure. The Business Plan for the next year looks to maintain the present stability.

- Projects

- A full review of policies contained within the Charity's "Staff Handbook" was conducted last year and now trustees review sections of the handbook at each meeting, amending and updating as necessary.
- One of the trustees has taken the lead in bringing professional and expert help to ensure the project meets all requirements of Health and Safety regulation and legislation. Trustees have committed to financing requirements.
- The General Manager and Trustees have been developing contacts with relevant local organisations. Training courses have been shared with one organisation and referrals for residents have been referred from another – both examples of the benefits of networking.
- The property at Laundry Close was jointly owned by The House of Genesis and Saffron Housing. In August 2021 the trustees passed a resolution to transfer the part ownership from Saffron Housing to The House of Genesis, financed by a mortgage from HSBC, thereby releasing significant ongoing savings. The details of the transfer were agreed in subsequent weeks and registration with HM Land Registry completed in November 2021.
- The Charity's web-site has been redesigned and updated.

c. FUNDRAISING

The charity is sustainably funded. Fundraising is actively pursued for major items outside of normal running costs.

d. RESERVES POLICY

The trustees aim to maintain a minimum of £30,000 as unrestricted reserves, which is held at HSBC plc.

e. SERIOUS INCIDENT

At the end of the year a serious incident occurred, which has been reported to the charity commission. The main property at Laundry Close suffered an arson attack on one of the outbuildings, resulting in one room being out of action. The Charity has referred the matter to the police and a criminal case is proceeding. The cost of the damage is covered by the Charity's insurers.

f. SIGNIFICANT EVENTS SINCE THE YEAR END

In September 2022 the property at Pilling Park Road was handed back to the council leaving the Charity with 4 properties, accommodating and supporting up to 15 men.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and regulations.

Company and charity law require the trustees to prepare financial statements for each financial year. Under that law the trustees have chosen to prepare the financial statements in accordance with the U.K. Generally Accepted Accounting Practice. The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities (issued March 2005) and in accord with the special provisions of Part VII of the Companies Act 2006 relating to small entities. It was approved by the trustees and signed on their behalf by:

Alan Lusher

.....
Alan Lusher, Chair of the Trustees.

Date: 08 December 2022

Report to the Trustees of The House of Genesis

(A company limited by guarantee and a registered charity)

Charity number 1095284 Company number 04479636

On accounts for the year ended 31 July 2022

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 July 2022

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"), you consider an audit is not required under section 144 of the Act and that an independent examination is needed.

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. The report is limited to the matters set out in the statement below.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- Accounting records were not kept in accordance with section 130 of the Act or
- The accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Andrew Rose

7 December 2022

9 Turner Close
Wymondham
Norfolk
NR18 ONP

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account)
FOR YEAR ENDED 31st JULY 2022

		<u>Restricted</u> <u>Funds</u> <u>2022</u> <u>£</u>	<u>Unrestricted</u> <u>Funds 2022</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>
	<u>Note</u>				
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Voluntary Income	1	1,000	193,840	194,840	167,390
Investment Income	2	0	13	13	6
Incoming Resources from Charitable Activities	3	0	11,393	11,393	15,231
TOTAL INCOMING RESOURCES		1,000	205,246	206,246	182,627
RESOURCES EXPENDED					
Charitable Activities	4&5	710	164,976	165,686	148,415
Governance Costs	6	0	4,432	4,432	3,738
TOTAL RESOURCES EXPENDED		710	169,408	170,118	152,153
NET INCOME (EXPENDITURE) BEFORE TRANSFERS		290	35,838	36,128	30,474
Transfers between Funds		1,000	-1,000	0	0
NET MOVEMENT IN FUNDS FOR THE YEAR		1,290	34,838	36,128	30,474
Total Funds at 1st August 2021		6,002	417,245	423,247	392,773
TOTAL FUNDS AT 31st JULY 2022		7,292	452,083	459,375	423,247

The notes on pages 12 to 17 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

BALANCE SHEET
AS AT 31st JULY 2022

	Note	<u>2022</u> £	<u>2021</u> £
FIXED ASSETS			
Tangible Fixed Assets	11	512,184	522,427
CURRENT ASSETS			
Cash at Bank and in Hand		90,912	105,226
DEBTORS			
Amounts Falling Payable Within One Year	12	8,786	7,071
CREDITORS			
Amounts Falling Due Within One Year	13	-6,253	-5,874
LOANS			
Amounts Falling Due Within One Year	13	-10,052	-102,956
NET CURRENT ASSETS		<u>83,393</u>	<u>3,467</u>
TOTAL ASSETS LESS CURRENT ASSETS		<u>595,577</u>	<u>525,894</u>
LONG TERM LOANS	14	<u>-136,202</u>	<u>-102,647</u>
		<u>459,375</u>	<u>423,247</u>
CHARITY FUNDS	15		
Unrestricted Funds		452,083	417,245
Restricted Funds		<u>7,292</u>	<u>6,002</u>
		<u>459,375</u>	<u>423,247</u>

For the year ended 31st July 2022, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies. Responsibilities of the trustees:

(a): The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act. However, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report forms part of this document.

(b): The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime. The financial statements were approved by the trustees on 02 December 2022 and signed on their behalf by:

Alan Lusher 08 December 2022

Alan Lusher, Chair of the Trustees

The notes on pages 12 to 17 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2022

	<u>Restricted Funds 2022</u>	<u>Unrestricted Funds 2022</u>	<u>Total Funds 2022</u>	<u>Total Funds 2021</u>
	£	£	£	£
1. VOLUNTARY INCOME				
Donations	1,000	3,319	4,319	7,005
Grants	0	190,521	190,521	160,385
	<u>1,000</u>	<u>193,840</u>	<u>194,840</u>	<u>167,390</u>

	<u>Restricted Funds 2022</u>	<u>Unrestricted Funds 2022</u>	<u>Total Funds 2022</u>	<u>Total Funds 2021</u>
	£	£	£	£
2. INVESTMENT INCOME				
Interest Income	0	13	13	6

	<u>Restricted Funds 2022</u>	<u>Unrestricted Funds 2022</u>	<u>Total Funds 2022</u>	<u>Total Funds 2021</u>
	£	£	£	£
3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES				
Rental Income	0	11,393	11,393	15,231

	<u>Restricted Costs 2022</u>	<u>Unrestricted Costs 2022</u>	<u>Total Costs 2022</u>	<u>Total Costs 2021</u>
	£	£	£	£
4. DIRECT COSTS				
Rent/Mortgage	0	33,316	33,316	29,678
Interest Paid on Lease	0	0	0	6,810
Council Tax	0	6,083	6,083	5,577
Insurance	0	2,891	2,891	1,044
Utilities	0	19,590	19,590	13,201
Household	710	15,669	16,379	9,185
Salaries	0	34,481	34,481	32,295
	<u>710</u>	<u>112,030</u>	<u>112,740</u>	<u>97,790</u>

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2022

	<u>Restricted</u> <u>Costs 2022</u>	<u>Unrestricted</u> <u>Costs 2022</u>	<u>Total</u> <u>Costs 2022</u>	<u>Total</u> <u>Costs</u> <u>2021</u>
	£	£	£	£
5. SUPPORT COSTS				
Office Costs	0	1,531	1,531	1,485
Other Costs	0	3,817	3,817	2,848
Salaries	0	37,355	37,355	34,987
Depreciation	0	10,243	10,243	11,305
	0	52,946	52,946	50,625

	<u>Restricted</u> <u>Costs 2022</u>	<u>Unrestricted</u> <u>Costs 2022</u>	<u>Total</u> <u>Costs 2022</u>	<u>Total</u> <u>Costs</u> <u>2021</u>
	£	£	£	£
6. GOVERNANCE COSTS				
Legal and Professional	0	4,432	4,432	3,738

7. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	<u>Staff</u> <u>Costs</u> <u>2022</u>	<u>Depreciation</u> <u>2022</u>	<u>Other Costs</u> <u>2022</u>	<u>Total</u> <u>Costs 2022</u>	<u>Total</u> <u>Costs</u> <u>2021</u>
	£	£	£	£	£
General Activities	71,836	10,243	83,607	165,686	148,415
Governance	0	0	4,432	4,432	3,738
	71,836	10,243	88,039	170,118	152,153

8. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	<u>Direct Costs</u> <u>2022</u>	<u>Support</u> <u>Costs 2022</u>	<u>Total</u> <u>Costs 2022</u>	<u>Total</u> <u>Costs</u> <u>2021</u>
	£	£	£	£
General Activities	112,740	52,946	165,686	148,415

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2022

9. NET INCOME / (EXPENDITURE)

This is stated after charging

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Depreciation on Tangible Fixed Assets owned by the charity	10,243	11,305

During the year, no trustees received remuneration. (2021 - £0)

During the year, no trustees received any benefits in kind. (2020 - £0)

During the year, one trustee received reimbursement of motor expenses totalling £75. (2021 - £0)

During the year, one member of staff received reimbursement of motor expenses totalling £40 (2021 - £0)

During the year, two volunteers received reimbursement of motor expenses totalling £836 (2021 - £215)

During the year, no staff member or trustee attended any meal. (2021 - £35)

10. STAFF COSTS

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Salaries	71,836	67,282

The average monthly number of employees, calculated as full-time equivalents, during the year was as follows:

General Manager	1.0	0.8
Residents' Manager	0.0	0.3
Support Worker	1.9	1.6
Administration	0.2	0.2
	3.1	2.9

No employee received remuneration amounting to more than £60,000 in either year.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2022

11. TANGIBLE FIXED ASSETS	<u>Land and Buildings</u> £	<u>Motor Vehicles</u> £	<u>Furniture, Fittings and Equipment</u> £	<u>Total</u> £
COST				
At 1st August 2021	588,393	2,995	5,262	596,650
Additions	0	0	0	0
Modified Lease Adjustment to Asset	0	0	0	0
Disposals	0	0	0	0
At 31st July 2022	588,393	2,995	5,262	596,650
DEPRECIATION				
At 1st August 2021	66,965	1,996	5,262	74,223
Charge for the year	9,244	999	0	10,243
Disposals	0		0	0
At 31st July 2022	76,209	2,995	5,262	84,466
NET BOOK VALUE				
At 1st August 2021	521,428	999	0	522,427
At 31st July 2022	512,184	0	0	512,184

There has been a Modified Lease Adjustment made to the Laundry Close Property. This is the result of the remaining lease being fully repaid in August 2021 based on the current value of the property.

12. DEBTORS	<u>2022</u> £	<u>2021</u> £
Trade Debtors	8,786	7,071

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2022

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
13. CREDITORS: Amounts Falling Due Within One Year		
Trade Creditors	6,253	5,874
Mortgage - St. Williams Way, Norwich	2,910	2,759
Lease - Laundry Close, Norwich	0	100,197
Business Loan	7,142	0
	<u>16,305</u>	<u>108,830</u>

The Laundry Close lease is being fully repaid in August 2021 based on the current value of the property.

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
14. LONG TERM LOANS		
Mortgage - St. Williams Way, Norwich	99,599	102,647
Business Loan	36,603	0
	<u>136,202</u>	<u>102,647</u>

The bank loan is secured by a mortgage on the property.

15. STATEMENTS OF FUNDS	<u>Brought Forward</u>	<u>Incoming Resources</u>	<u>Resources Expended</u>	<u>Transfers</u>	<u>Carried Forward</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
SUMMARY OF FUNDS					
Unrestricted Funds	417,245	205,246	169,408	-1,000	452,083
Restricted Funds	6,002	1,000	710	1,000	7,292
	<u>423,247</u>	<u>206,246</u>	<u>170,118</u>	<u>0</u>	<u>459,375</u>

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2022

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS	<u>Restricted</u> <u>Funds 2022</u> <u>£</u>	<u>Unrestricted</u> <u>Funds 2022</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>
Tangible Fixed Assets	0	512,184	512,184	522,427
Long Term Loans	0	-136,202	-136,202	-202,844
Current Assets	7,292	83,620	90,912	105,226
Creditors Due Within One Year	0	-6,253	-6,253	-5,874
Loans Due Within One Year	0	-10,052	-10,052	-2,759
Debtors Due Within One Year	0	8,786	8,786	7,071
	<u>7,292</u>	<u>452,083</u>	<u>459,375</u>	<u>423,247</u>

17. CONTINGENT LIABILITIES

There are no contingent liabilities that need noting.

THE HOUSE OF GENESIS

England & Wales - Charity number 1095284

Accounts

Registered Charity No. 1095284
Company No. 04479636

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

**TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED JULY 31st 2021**

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

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THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
August 2020 – July 2021

Directors/Trustees:	A. Lusher (Chair) S. M. Gay V. Dodsworth MBE M. J. Graham Dr. S. Taplin D. Wells M. Cary (joined 1 st July 2021)
Registered Company No:	04479636
Registered Charity No:	1095284
Registered Office:	6, Laundry Close Thorpe St. Andrew Norwich NR7 0XH
Company Secretary:	Simon Gay 10, Upper Street Salhouse NR13 6RZ
Independent Examiner:	Andrew Rose 9 Turner Close Wymondham NR18 0NP

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

TRUSTEES' REPORT - YEAR ENDING 31ST JULY 2021

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act, present their Annual Report and financial statements for the year ended 31st July 2021. The Trustees confirm that these conform to current statutory requirements, also with the requirements of the company's governing document and with the provisions of the Statement of Recommended Practice: Accounting by Charities 2011 and the Companies Act 2006.

STRUCTURE, GOVERNANCE & MANAGEMENT

a. CONSTITUTION

The Charity is a charitable company limited by guarantee. It was incorporated on 8th July 2002 as The House of Genesis. Registered No. 04479636.

The Company is registered with the Charity Commission, registration no. 1095284.

The Company's governing instruments are Memorandum and Articles of Association.

The Trustees/Directors are shown on page 3 of this report.

b. APPOINTMENT OF TRUSTEES

In seeking new members of the Board of Trustees, the experience and qualifications of possible candidates and other interested parties are borne in mind, to ensure the best governance for the charity. The successful candidates are elected by existing trustees. The maximum number of trustees is twelve and the minimum is three, with seven currently in post.

c. ORGANISATIONAL STRUCTURE

The day-to-day work of the Charity is currently staffed by one full-time employee, four part-time employees, one finance officer working on a contractual basis and with specialist support from Trustees and volunteers.

The Charity has operated from five properties, during this year: 6 Laundry Close, 3 St Williams Way, 8 Pilling Park Road, 52 Newbegin Road and 82 St James Close all of which are on the east side of Norwich. The properties at Laundry Close and St Williams Way are owned by the charity, with HSBC mortgages and the remaining properties are rented from Norwich City Council under the private sector leasing scheme.

The Trustees are committed to ensuring the appropriate management structure is in place to maintain the quality and success of the service.

d. RISK MANAGEMENT

The Trustees are committed to a regular review of the strategic, business and operational risks which the Charity faces, with a view to ensuring that appropriate systems and procedures are in place to minimise the identified risks. There is an up-to-date risk register included in the Business Plan, which is subject to regular review. In addition, a full risk assessment has been carried out to help manage the risks associated with Covid-19.

e. PUBLIC BENEFIT

In planning the activities, the Trustees have had regard to the guidance on public benefit issued by the Charity Commission in December 2008.

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The objects of the Company are to:

- promote for the benefit of the public, the rehabilitation of the homeless and ex-prisoners, and to relieve poverty by the provision of accommodation, support and advice
- advance religion for the benefit of the public in such a way that its message becomes accessible and comprehensible to those whom the Company seeks to assist.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

The work of the charity is based within five houses where new and existing residents are welcomed and offered support, care, guidance and supervision. Since November 2020, an additional house at 82 St James Close is being rented from Norwich City Council to increase the available accommodation so that the Charity can now accommodate up to 17 men. The men are helped to address issues in their lives that may have previously led to difficulties or failures. Life skills are regularly reviewed with residents and they are encouraged to find employment, training or voluntary work in the community.

As their stay lengthens and positive self-confidence is developed, the men are encouraged to register for their own accommodation, as appropriate to each individual. Their stay at Genesis should not exceed two years, with the average being around eighteen months. Many will return to visit after they have moved on. Sometimes they are seeking support, but more often are keen to demonstrate the positive progress they have made.

In common with many charities, The House of Genesis is funded through grants, fees and annual contracts. The Charity continues to seek more long-term funding.

c. VOLUNTEERS

The Charity is grateful for the support given by many volunteers over the year, including in particular the services of a Chaplain, who makes his services available to all residents weekly.

ACHIEVEMENTS AND PERFORMANCE

a. COVID-19

The work of the Charity has been disrupted by Covid-19 for the entire period in question. However, measures detailed below have helped the residents, staff and trustees to remain free from the virus.

- **Actions taken include:**
 - A full risk assessment has been carried out by the General Manager
 - An "isolation room" has been maintained for the sole use of residents moving in or residents with symptoms of the disease.
 - A range of Personal Protective Equipment has been obtained, some of medical standard, for use by staff and residents.

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

- Sanitising products have been provided and maintained at all properties.
 - Staff shift patterns have been changed to minimise the contact between staff and thereby reducing the risk of spreading infection. Staff visits between houses have been stopped or restricted.
 - Staff have regularly reminded residents of the need to stay alert and posters have been put in place to reinforce this message
- **Effect on the charity**
- The financial cost has largely been met by grant funding, so the effect on the financial situation has been small.
 - By ensuring that new residents are quarantined in the isolation room for 10 days before joining the main houses, the filling of vacancies has been delayed, thereby reducing income and limiting the number of men being helped.
 - Staffing arrangements have limited the support given to residents, requiring very careful prioritisation of work.
 - The work of the Chaplain was been temporarily stopped, but has now resumed as benefits of his work outweigh the risks of him attending.

All remain vigilant and we are thankful that the work of the Charity, although made more difficult by the pandemic, has been able to continue and men are still being housed and supported in accordance with the Charitable objects.

b. REVIEW OF ACTIVITIES

The House of Genesis has continued to operate in a positive and stable manner, save for the disruption described above caused by the Corona virus. The Board of Trustees has met on a regular quarterly basis, with additional meeting when required for operational reasons, and are pleased to be able to sustain the provision that Genesis is able to offer to 17 men at any one time who have been discharged from prison or who come to us from homeless situations.

- **Accommodation**
- A new property has been acquired under the private lease scheme at 82 St James Close, which can accommodate 2 men
 - The five houses we now have are highly suitable and are able to accommodate a maximum of 17 residents.
 - Regular redecoration and refurbishment is carried out, usually when rooms become vacant to maintain a good standard of accommodation.
- **Staff and Trustees**
- The Residents Manager left employment in January 2021 and the General Manager then took up a full-time contract in place of his former part-time contract. This has enabled him not only to meet the demands of increased workload, but also to manage residents' admission to the homes and their care.
 - Staffing now consists of a full-time General Manager and four part-time support workers.
 - In addition, a Finance Office works for the Charity on a contractual basis.

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

- Staffing is maintained at the appropriate level. The present staff provide cover on the premises during day time and occasional evening hours with on-call support at all other times.
- A volunteer chaplain offers his services regularly to all residents. This provision ceased temporarily during periods of Covid-19 lock-down, but is now back and is very much appreciated by some of the residents.
- The Charity has seven trustees with a variety of skills appropriate to the needs of the charity.
- **Residents**
 - Referrals continue to come in on a regular basis and every vacancy has several applicants.
 - Occupancy rates are closely monitored with a target of 90%. Occupancy dipped due to Covid-19 related restrictions, but is almost back to target now.
 - Whilst not all residents find that they are able to manage themselves with the support provided, most move on after a period with us and take up successful lives in the community.
- **Finance**
 - Despite the pandemic, the financial situation remains stable and income covers expenditure. The Business Plan for the next year looks to maintain the present stability.
- **Projects**
 - Full review of policies contained within the Charity's "Staff Handbook" has taken place. All updated and amended as necessary.
 - One of the trustees has taken the lead Health and Safety matters, bringing in professional and expert help to ensure the project meets all requirements of Health and Safety regulation and legislation. Trustees have committed to financing requirements which may be found.
 - The General Manager and Trustees have been developing contacts with relevant local organisations. Training courses have been shared with another organisation and referrals for residents have been picked up from another – both examples of the benefits of networking we have found.

c. FUNDRAISING

The charity is sustainably funded. Fundraising is actively pursued for major items outside of normal running costs.

d. RESERVES POLICY

The trustees aim to maintain a minimum of £30,000 as unrestricted reserves, which is held at HSBC plc.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and regulations.

Company and charity law require the trustees to prepare financial statements for each financial year. Under that law the trustees have chosen to prepare the financial statements in accordance with the U.K. Generally Accepted Accounting Practice. The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities (issued March 2005) and in accord with the special provisions of Part VII of the Companies Act 2006 relating to small entities.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Trustees of The House of Genesis

(A company limited by guarantee and a registered charity)

Charity number 1095284 Company number 04479636

On accounts for the year ended 31 July 2021

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 July 2021

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"), you consider an audit is not required under section 144 of the Act and that an independent examination is needed.

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. The report is limited to the matters set out in the statement below.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- Accounting records were not kept in accordance with section 130 of the Act or
- The accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Andrew Rose

25 February 2022

9 Turner Close
Wymondham
Norfolk
NR18 ONP

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account)
FOR YEAR ENDED 31st JULY 2021

		<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2020</u> <u>£</u>
	<u>Note</u>				
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Voluntary Income	1	222	167,168	167,390	141,363
Investment Income	2	0	6	6	44
Incoming Resources from Charitable Activities	3	0	15,231	15,231	12,358
TOTAL INCOMING RESOURCES		222	182,405	182,627	153,765
RESOURCES EXPENDED					
Charitable Activities	4&5	1,363	147,052	148,415	127,101
Governance Costs	6	0	3,738	3,738	1,001
TOTAL RESOURCES EXPENDED		1,363	150,790	152,153	128,102
NET INCOME (EXPENDITURE) BEFORE TRANSFERS		-1,141	31,615	30,474	25,663
Transfers between Funds		1	-1	0	0
NET MOVEMENT IN FUNDS FOR THE YEAR		-1,140	31,614	30,474	25,663
Total Funds at 1st August 2020		7,142	385,631	392,773	367,110
TOTAL FUNDS AT 31st JULY 2021		6,002	417,245	423,247	392,773

The notes on pages 12 to 17 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

BALANCE SHEET
AS AT 31st JULY 2021

	<u>Note</u>	<u>2021</u>	<u>2020</u>
		£	£
FIXED ASSETS			
Tangible Fixed Assets	11	522,427	503,444
CURRENT ASSETS			
Cash at Bank and in Hand		105,226	66,553
DEBTORS			
Amounts Falling Payable Within One Year	12	7,071	4,947
CREDITORS			
Amounts Falling Due Within One Year	13	-5,874	-4,096
LOANS			
Amounts Falling Due Within One Year	13	-102,956	-2,621
NET CURRENT ASSETS		<u>3,467</u>	<u>64,783</u>
TOTAL ASSETS LESS CURRENT ASSETS		<u>525,894</u>	<u>568,227</u>
LONG TERM LOANS	14	<u>-102,647</u>	<u>-175,454</u>
		<u>423,247</u>	<u>392,773</u>
CHARITY FUNDS	15		
Unrestricted Funds		417,245	385,631
Restricted Funds		<u>6,002</u>	<u>7,142</u>
		<u>423,247</u>	<u>392,773</u>

For the year ended 31st July 2021, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies. Responsibilities of the trustees:

- (a): *The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act. However, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report forms part of this document.*
- (b): *The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.*

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime. The financial statements were approved by the trustees on 04 March 2022 and signed on their behalf by:

Alan Lusher

The notes on pages 12 to 17 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2021

	<u>Restricted Funds 2021</u>	<u>Unrestricted Funds 2021</u>	<u>Total Funds 2021</u>	<u>Total Funds 2020</u>
	£	£	£	£
1. VOLUNTARY INCOME				
Donations	0	7,005	7,005	24,407
Grants	222	160,163	160,385	116,956
	222	167,168	167,390	141,363

	<u>Restricted Funds 2021</u>	<u>Unrestricted Funds 2021</u>	<u>Total Funds 2021</u>	<u>Total Funds 2020</u>
	£	£	£	£
2. INVESTMENT INCOME				
Interest Income	0	6	6	44

	<u>Restricted Funds 2021</u>	<u>Unrestricted Funds 2021</u>	<u>Total Funds 2021</u>	<u>Total Funds 2020</u>
	£	£	£	£
3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES				
Rental Income	0	15,231	15,231	12,358

	<u>Restricted Costs 2021</u>	<u>Unrestricted Costs 2021</u>	<u>Total Costs 2021</u>	<u>Total Costs 2020</u>
	£	£	£	£
4. DIRECT COSTS				
Rent/Mortgage	0	29,678	29,678	17,213
Interest Paid on Lease	0	6,810	6,810	5,897
Council Tax	0	5,577	5,577	3,343
Insurance	0	1,044	1,044	1,066
Utilities	0	13,201	13,201	13,170
Household	479	8,706	9,185	13,602
Salaries	0	32,295	32,295	33,490
	479	97,311	97,790	87,781

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2021

	<u>Restricted Costs 2021</u>	<u>Unrestricted Costs 2021</u>	<u>Total Costs 2021</u>	<u>Total Costs 2020</u>
	£	£	£	£
5. SUPPORT COSTS				
Office Costs	0	1,485	1,485	1,130
Other Costs	134	2,714	2,848	2,176
Salaries	0	34,987	34,987	25,264
Depreciation (2020: net of profit on sale of assets)	750	10,555	11,305	10,750
	<u>884</u>	<u>49,741</u>	<u>50,625</u>	<u>39,320</u>

	<u>Restricted Costs 2021</u>	<u>Unrestricted Costs 2021</u>	<u>Total Costs 2021</u>	<u>Total Costs 2020</u>
	£	£	£	£
6. GOVERNANCE COSTS				
Legal and Professional	0	3,738	3,738	1,001

7. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	<u>Staff Costs 2021</u>	<u>Depreciation 2021</u>	<u>Other Costs 2021</u>	<u>Total Costs 2021</u>	<u>Total Costs 2020</u>
	£	£	£	£	£
General Activities	67,282	11,305	69,828	148,415	127,101
Governance	0	0	3,738	3,738	1,001
	<u>67,282</u>	<u>11,305</u>	<u>73,566</u>	<u>152,153</u>	<u>128,102</u>

8. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	<u>Direct Costs 2021</u>	<u>Support Costs 2021</u>	<u>Total Costs 2021</u>	<u>Total Costs 2020</u>
	£	£	£	£
General Activities	97,790	50,625	148,415	127,101

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2021

9. NET INCOME / (EXPENDITURE)

This is stated after charging

<u>2,021</u>	<u>2,020</u>
<u>£</u>	<u>£</u>

Depreciation on Tangible Fixed Assets owned by the charity

<u>11,305</u>	<u>10,750</u>
---------------	---------------

(2020: net of profit on sale of assets.)

During the year, no trustees received remuneration. (2020 - £0)

During the year, no trustees received any benefits in kind. (2020 - £0)

During the year, two volunteers received reimbursement of motor expenses totalling £215. (2020 - £0)

During the year, one member of staff and one trustee attended 1 meal that cost £35. (2020 - £86)

10. STAFF COSTS

<u>2,021</u>	<u>2,020</u>
<u>£</u>	<u>£</u>

Salaries

<u>67,282</u>	<u>58,754</u>
---------------	---------------

The average monthly number of employees, calculated as full-time equivalents, during the year was as follows:

General Manager	0.8	0.4
Residents' Manager	0.3	0.5
Support Worker	1.6	1.6
Administration	0.2	0.2
	<u>2.9</u>	<u>2.7</u>

No employee received remuneration amounting to more than £60,000 in either year.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2021

11. TANGIBLE FIXED ASSETS	<u>Land and Buildings</u> £	<u>Motor Vehicles</u> £	<u>Furniture, Fittings and Equipment</u> £	<u>Total</u> £
COST				
At 1st August 2020	558,105	2,995	5,262	566,362
Additions	0	0	0	0
Modified Lease Adjustment to Asset	30,288	0	0	30,288
Disposals	0	0	0	0
At 31st July 2021	588,393	2,995	5,262	596,650
DEPRECIATION				
At 1st August 2020	57,721	998	4,199	62,918
Charge for the year	9,244	998	1,063	11,305
Disposals	0		0	0
At 31st July 2021	66,965	1,996	5,262	74,223
NET BOOK VALUE				
At 1st August 2020	500,384	1,997	1,063	503,444
At 31st July 2021	521,428	999	0	522,427

There has been a Modified Lease Adjustment made to the Laundry Close Property. This is the result of the remaining lease being fully repaid in August 2021 based on the current value of the property.

12. DEBTORS	<u>2021</u> £	<u>2,020</u> £
Trade Debtors	7,071	4,947

THE HOUSE OF GENESIS
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NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2021

	<u>2021</u>	<u>2,020</u>
	<u>£</u>	<u>£</u>
13. CREDITORS: Amounts Falling Due Within One Year		
Trade Creditors	5,874	4,096
Mortgage - St. Williams Way, Norwich	2,759	2,621
Lease - Laundry Close, Norwich	100,197	0
	<u>108,830</u>	<u>6,717</u>

The Laundry Close lease is being fully repaid in August 2021 based on the current value of the property.

	<u>2021</u>	<u>2,020</u>
	<u>£</u>	<u>£</u>
14. LONG TERM LOANS		
Mortgage - St. Williams Way, Norwich	102,647	105,545
Lease - Laundry Close, Norwich	0	69,909
	<u>102,647</u>	<u>175,454</u>

The bank loan is secured by a mortgage on the property.

15. STATEMENTS OF FUNDS	<u>Brought Forward</u>	<u>Incoming Resources</u>	<u>Resources Expended</u>	<u>Rounding Adjustment</u>	<u>Carried Forward</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
SUMMARY OF FUNDS					
Unrestricted Funds	385,631	182,405	150,790	-1	417,245
Restricted Funds	7,142	222	1,363	1	6,002
	<u>392,773</u>	<u>182,627</u>	<u>152,153</u>	<u>0</u>	<u>423,247</u>

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2021

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS	<u>Restricted</u> <u>Funds 2021</u> £	<u>Unrestricted</u> <u>Funds 2021</u> £	<u>Total Funds</u> <u>2021</u> £	<u>Total</u> <u>Funds</u> <u>2020</u> £
Tangible Fixed Assets	0	522,427	522,427	503,444
Long Term Loans	0	-202,844	-202,844	-175,454
Current Assets	6,002	99,224	105,226	66,553
Creditors Due Within One Year	0	-5,874	-5,874	-4,096
Loans Due Within One Year	0	-2,759	-2,759	-2,621
Debtors Due Within One Year	0	7,071	7,071	4,947
	<u>6,002</u>	<u>417,245</u>	<u>423,247</u>	<u>392,773</u>

17. CONTINGENT LIABILITIES

There are no contingent liabilities that need noting.

Accounts

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

TRUSTEES REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED JULY 31st 2020

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

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THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS

August 2019 – July 2020

Directors/Trustees:	A. Lusher (Chair) S. M. Gay V. Dodsworth MBE M. J. Graham Dr. S. Taplin D. Wells (appointed 20 th March 2020)
Registered Company No:	04479636
Registered Charity No:	1095284
Registered Office:	6, Laundry Close Thorpe St. Andrew Norwich NR7 0XH
Company Secretary:	Simon Gay 10, Upper Street Salhouse NR13 6RZ
Independent Examiner:	Andrew Rose 9 Turner Close Wymondham NR18 0NP

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

TRUSTEES' REPORT - YEAR ENDING 31ST JULY 2020

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act, present their Annual Report and financial statements for the year ended 31st July 2020. The Trustees confirm that these conform to current statutory requirements, also with the requirements of the company's governing document and with the provisions of the Statement of Recommended Practice: Accounting by Charities 2011 and the Companies Act 2006.

STRUCTURE, GOVERNANCE & MANAGEMENT

a. CONSTITUTION

The Charity is a charitable company limited by guarantee. It was incorporated on 8th July 2002 as The House of Genesis. Registered No. 04479636.

The Company is registered with the Charity Commission, registration no. 1095284.

The Company's governing instruments are Memorandum and Articles of Association.

The Trustees/Directors are shown on page 3 of this report.

b. APPOINTMENT OF TRUSTEES

In seeking new members of the Board of Trustees, the experience and qualifications of possible candidates and other interested parties are borne in mind, to ensure the best governance for the charity. The successful candidates are elected by existing trustees. The maximum number of trustees is twelve and the minimum is three, with six currently in post.

c. ORGANISATIONAL STRUCTURE

The day to day work of the Charity is currently staffed by five part-time employees, one finance officer working on a contractual basis and with specialist support from Trustees and volunteers. The Charity has operated from four properties, during this year: 6 Laundry Close, which is owned jointly by the Charity and Saffron Housing Trust; 3 St Williams Way, which was purchased by the Charity in October 2017 using a mortgage, 8 Pilling Park Road and 52 Newbegin Road, which are rented from Norwich City Council under the private sector leasing scheme.

The Trustees are committed to ensuring the appropriate management structure is in place to maintain the quality and success of the service.

d. RISK MANAGEMENT

The Trustees are committed to a regular review of the strategic, business and operational risks which the Charity faces, with a view to ensuring that appropriate systems and procedures are in place to minimise the identified risks. There is an up to date risk register included in the Business Plan, which is subject to regular review. In addition, a full risk assessment has been carried out to help manage the risks associated with Covid-19.

e. PUBLIC BENEFIT

In planning the activities, the Trustees have had regard to the guidance on public benefit issued by the Charity Commission in December 2008.

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The objects of the Company are to:

- promote for the benefit of the public, the rehabilitation of the homeless and ex-prisoners, and to relieve poverty by the provision of accommodation, support and advice
- advance religion for the benefit of the public in such a way that its message becomes accessible and comprehensible to those whom the Company seeks to assist.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

For most of the year, the work was based at three houses where new and existing residents are welcomed and offered support, care, guidance and supervision. Since March 2020, an additional house at 52 Newbegin Road is being rented from Norwich City Council to increase the available accommodation so that the Charity can now accommodate up to 16 men. The men are helped to address issues in their lives that may have previously led to difficulties or failures. Life skills are regularly reviewed with residents and they are encouraged to find employment, training or voluntary work in the community.

As their stay lengthens and positive self-confidence is developed, the men are encouraged to register for their own accommodation, as appropriate to each individual. Their stay at Genesis should not exceed two years, with the average being around eighteen months. Many will return to visit after they have moved on. Sometimes they are seeking support, but more often are keen to demonstrate the positive progress they have made.

In common with many charities, The House of Genesis is funded through grants, fees and annual contracts. The Charity continues to seek more long-term funding.

c. VOLUNTEERS

The Charity has been grateful for the support given by many volunteers over the year.

ACHIEVEMENTS AND PERFORMANCE

a. COVID-19

Since 23 March 2020 to the end of the period in question and beyond, the work of the Charity has been disrupted by Covid-19. Measures detailed below have helped the residents, staff and trustees to remain free from the virus.

- Actions taken include:

- A full risk assessment has been carried out by the General Manager
- An "isolation room" has been maintained for the sole use of residents moving in or residents with symptoms of the disease.
- A range of Personal Protective Equipment has been obtained, some of medical standard, for use by staff and residents.
- Sanitising products have been provided and maintained at all properties.
- Staff shift patterns have been changed to minimise the contact between staff and thereby reducing the risk of spreading infection. Staff visits between houses have been stopped or restricted.
- Staff have regularly reminded residents of the need to stay alert and posters have been put in place to reinforce this message

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

- Effect on the charity

- The financial cost has largely been met by grant funding, so the effect on the financial situation has been small.
- By ensuring that new residents are quarantined in the isolation room for 10 days before joining the main houses, the filling of vacancies has been delayed, thereby reducing income and limiting the number of men being helped.
- Staffing arrangements have limited the support given to residents, requiring very careful prioritisation of work.
- The work of the Chaplain has been temporarily stopped.

All remain vigilant and we are thankful that the work of the Charity, although made more difficult by the pandemic, has continued and men are still being housed and supported in accordance with the Charitable objects.

b. REVIEW OF ACTIVITIES

The House of Genesis has continued to operate in a positive and stable manner, save for the disruption described above caused by the Corona virus. The Board of Trustees has met on a regular quarterly basis and are pleased to be able to sustain the provision that Genesis is able to offer to 16 men at any one time who have been discharged from prison or who come to us from homeless situations.

- Accommodation

- A new property has been acquired under the private lease scheme at 52 Newbegin Road, which can accommodate 4 men
- An extension to the communal area in the house at St Williams Way has been completed.
- The four houses we now have are highly suitable and are able to accommodate a maximum of sixteen residents

- Staff and Trustees

- In April 2019 Trustees decided to appoint a General Manager in order to reduce the work-load of a volunteer Trustee. A General Manager was appointed in November 2019 to manage the whole project with the assistance of other staff.
- Staffing now consists of a General Manager, a Residents' Manager and three support workers. All staff are part-time.
- In addition, a Finance Officer works for the Charity on a contract basis.
- Staffing is maintained at the appropriate level. The present staff provide cover on the premises during day time and occasional evening hours with on-call support at all other times.
- A Chaplain offers his services regularly to all residents. This provision has ceased during periods of Covid-19 lock-down.
- The Charity has six trustees with a variety of skills appropriate to the needs of the charity.
- During the year Martin Graham resigned as chair of the trustees and Alan Lusher was elected to take his place.
- During the year Alan Lusher resigned as secretary to the trustees and Simon Gay took his place.

- Residents

- Referrals continue to come in on a regular basis and every vacancy has several applicants.
- Occupancy rates are closely monitored with a target of 90%, which has consistently been exceeded.
- Whilst not all residents find that they are able to manage themselves with the support provided, most move on after a period with us and take up successful lives in the community.

- Finance

- Despite the pandemic, the financial situation remains stable and income covers expenditure. The Business Plan for the next year looks to maintain the present stability.

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

- **Projects**

- Full review of policies contained within the Charity's "Staff Handbook" has taken place. All updated and amended as necessary

c. FUNDRAISING

The charity is sustainably funded. Fundraising is actively pursued for major items outside of normal running costs.

d. RESERVES POLICY

The trustees aim to maintain a minimum of £25,000 as unrestricted reserves, which is held at HSBC plc.

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and regulations.

Company and charity law require the trustees to prepare financial statements for each financial year. Under that law the trustees have chosen to prepare the financial statements in accordance with the U.K. Generally Accepted Accounting Practice. The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities (issued March 2005) and in accord with the special provisions of Part VII of the Companies Act 2006 relating to small entities.

THE HOUSE OF GENESIS

(A company limited by guarantee and a registered charity)

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Trustees of The House of Genesis

(A company limited by guarantee and a registered charity)

Charity number 1095284 Company number 04479636

On accounts for the year ended 31 July 2020

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 July 2020

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"), you consider an audit is not required under section 144 of the Act and that an independent examination is needed.

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. The report is limited to the matters set out in the statement below.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- Accounting records were not kept in accordance with section 130 of the Act or
- The accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Andrew Rose

26 February 2021

9 Turner Close
Wymondham
Norfolk
NR18 ONP

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account)
FOR YEAR ENDED 31st JULY 2020

		<u>Restricted</u>	<u>Unrestricted</u>	<u>Total Funds</u>	<u>Total Funds</u>
		<u>Funds 2020</u>	<u>Funds 2020</u>	<u>2020</u>	<u>2019</u>
	<u>Note</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>(Restated)</u>
					<u>£</u>
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Voluntary Income	2	14,146	127,217	141,363	112,444
Investment Income	3	0	44	44	44
Incoming Resources from Charitable Activities	4	0	12,358	12,358	8,054
TOTAL INCOMING RESOURCES		14,146	139,619	153,765	120,542
RESOURCES EXPENDED					
Charitable Activities	1,5&6	7,004	120,097	127,101	105,375
Governance Costs	7	0	1,001	1,001	2,115
TOTAL RESOURCES EXPENDED		7,004	121,098	128,102	107,490
NET INCOME (EXPENDITURE) BEFORE TRANSFERS		7,142	18,521	25,663	13,052
Transfers between Funds		-1,230	1,230	0	0
NET MOVEMENT IN FUNDS FOR THE YEAR		5,912	19,751	25,663	13,052
Total Funds at 1st August 2019 (Restated)		1,230	365,880	367,110	361,889
Setting Up CCN as a Separate Entity		0	0	0	-7,831
TOTAL FUNDS AT 31st JULY 2020		7,142	385,631	392,773	367,110

The notes on pages 12 to 17 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

BALANCE SHEET
AS AT 31st JULY 2020

	<u>Note</u>	<u>2020</u>	<u>2019 (Restated)</u>
		£	£
FIXED ASSETS			
Tangible Fixed Assets	1&12	503,444	502,387
CURRENT ASSETS			
Cash at Bank and in Hand		66,553	52,504
DEBTORS			
Amounts Falling Payable Within One Year	13	4,947	0
CREDITORS			
Amounts Falling Due Within One Year	14	-4,096	-2,211
LOANS			
Amounts Falling Due Within One Year	14	-2,621	-2,500
NET CURRENT ASSETS		<u>64,783</u>	<u>47,793</u>
TOTAL ASSETS LESS CURRENT ASSETS		<u>568,227</u>	<u>550,180</u>
LONG TERM LOANS	1&15	<u>-175,454</u>	<u>-183,070</u>
		<u>392,773</u>	<u>367,110</u>
CHARITY FUNDS	1&16		
Unrestricted Funds		385,631	365,880
Restricted Funds		<u>7,142</u>	<u>1,230</u>
		<u>392,773</u>	<u>367,110</u>

For the year ended 31st July 2020, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies. Responsibilities of the trustees:

(a): The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act. However, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report forms part of this document.

(b): The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 5th March 2021 and signed on their behalf by:

Alan Lusher

The notes on pages 12 to 17 form part of these financial statements.

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2020

1. BASIS OF PREPARATION

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The charity has adopted IFRS 16 and has changed its accounting policy for lease contracts. Under IFRS 16 the charity recognises the right-of-use asset and lease liability relating to Laundry Close. All comparative information has been restated. The table below summarises the impact of adopting IFRS 16 on the financial statements:

	<u>As</u>		
	<u>Previously</u>		
1st August 2018	<u>Reported</u>	<u>Adjustments</u>	<u>As Restated</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Fixed Assets	417,771	62,544	480,315
Current Assets	70,738	0	70,738
Creditors and Loans less than one year	-3,593	0	-3,593
Net Current Assets	67,145	0	67,145
Total Assets less Current Liabilities	484,916	62,544	547,460
Long Term Loans	-115,662	-69,909	-185,571
Charity Funds	369,254	-7,365	361,889

31st July 2019

Fixed Assets	439,527	62,860	502,387
Current Assets	52,504	0	52,504
Creditors and Loans less than one year	-4,711	0	-4,711
Net Current Assets	47,793	0	47,793
Total Assets less Current Liabilities	487,320	62,860	550,180
Long Term Loans	-113,161	-69,909	-183,070
Charity Funds	374,159	-7,049	367,110

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total Funds</u>	<u>Total Funds</u>
	<u>Funds 2020</u>	<u>Funds 2020</u>	<u>2020</u>	<u>2019</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>(Restated)</u>
2. VOLUNTARY INCOME				
Donations	14,146	10,261	24,407	25,267
Grants		116,956	116,956	87,177
	14,146	127,217	141,363	112,444

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2020

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total Funds</u>	<u>Total Funds</u>
	<u>Funds 2020</u>	<u>Funds 2020</u>	<u>2020</u>	<u>2019</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>(Restated)</u>
3. INVESTMENT INCOME				
Interest Income	0	44	44	44

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total Funds</u>	<u>Total Funds</u>
	<u>Funds 2020</u>	<u>Funds 2020</u>	<u>2020</u>	<u>2019</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>(Restated)</u>
4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES				
Rental Income	0	12,358	12,358	8,054

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total Costs</u>	<u>Total 2019</u>
	<u>Costs 2020</u>	<u>Costs 2020</u>	<u>2020</u>	<u>(Restated)</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
5. DIRECT COSTS				
Rent/Mortgage	0	17,213	17,213	15,020
Interest Paid on Lease	0	5,897	5,897	5,611
Council Tax	0	3,343	3,343	2,949
Insurance	0	1,066	1,066	1,090
Utilities	43	13,127	13,170	10,028
Household	3,028	10,574	13,602	9,751
Salaries	707	32,783	33,490	26,626
	3,778	84,003	87,781	71,075

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total Costs</u>	<u>Total 2019</u>
	<u>Costs 2020</u>	<u>Costs 2020</u>	<u>2020</u>	<u>(Restated)</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
6. SUPPORT COSTS				
Office Costs		1,130	1,130	989
Other Costs	356	1,820	2,176	5,774
Salaries	2,120	23,144	25,264	18,883
Depreciation - net of profit on sale of assets	750	10,000	10,750	8,654
	3,226	36,094	39,320	34,300

THE HOUSE OF GENESIS
(A company limited by guarantee and a registered charity)

NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 JULY 2020

	<u>Restricted</u> <u>Costs 2020</u>	<u>Unrestricted</u> <u>Costs 2020</u>	<u>Total Costs</u> <u>2020</u>	<u>Total 2019</u> <u>(Restated)</u>
	£	£	£	£
7. GOVERNANCE COSTS				
Accountancy	0	0	0	1,215
Legal and Professional	0	1,001	1,001	900
	0	1,001	1,001	2,115

8. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	<u>Staff Costs</u> <u>2020</u>	<u>Depreciation</u> <u>2020</u>	<u>Other Costs</u> <u>2020</u>	<u>Total 2020</u>	<u>Total 2019</u> <u>(Restated)</u>
	£	£	£	£	£
General Activities	58,754	10,750	57,597	127,101	105,375
Governance	0	0	1,001	1,001	2,115
	58,754	10,750	58,598	128,102	107,490

9. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	<u>Direct Costs</u> <u>2020</u>	<u>Support</u> <u>Costs 2020</u>	<u>Total 2020</u>	<u>Total 2019</u> <u>(Restated)</u>
	£	£	£	£
General Activities	87,781	39,320	127,101	105,375

10. NET INCOME / (EXPENDITURE)

	<u>2020</u>	<u>2019</u> <u>(Restated)</u>
	£	£
This is stated after charging		
Depreciation on Tangible Fixed Assets - owned by the charity	10,750	8,654
- net of profit on sale of assets.		

During the year, no trustees received remuneration. (2019 - £0)

During the year, no trustees received any benefits in kind. (2019 - £0)

During the year, no one received reimbursement of motor expenses. (2019 - £70)

During the year, a number of staff and trustees attended 2 meals that cost £86. (2019 - £82)

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11. STAFF COSTS	<u>2,020</u> £	<u>2019</u> <i>(Restated)</i> £
Salaries	58,754	45,509

The average monthly number of employees, calculated as full-time equivalents, during the year was as follows:

General Manager	0.4	0.0
Residents' Manager	0.5	0.5
Support Worker	1.6	1.9
Administration	0.2	0.0
	<u>2.7</u>	<u>2.4</u>

No employee received remuneration amounting to more than £60,000 in either year.

12. TANGIBLE FIXED ASSETS	<u>Land and Buildings</u> £	<u>Motor Vehicles</u> £	<u>Furniture, Fittings and Equipment</u> £	<u>Total</u> £
COST				
At 1st August 2019 (Restated)	551,318	0	3,137	554,455
Additions	6,787	2,995	2,125	11,907
Disposals	0	0	0	0
At 31st July 2020	558,105	2,995	5,262	566,362
DEPRECIATION				
At 1st August 2019 (Restated)	48,931	0	3,137	52,068
Charge for the year	8,790	998	1,062	10,850
Disposals	0		0	0
At 31st July 2020	57,721	998	4,199	62,918
NET BOOK VALUE				
At 1st August 2019 (Restated)	502,387	0	0	502,387
At 31st July 2020	500,384	1,997	1,063	503,444

During the year a motor vehicle asset was disposed of for £100, having a net book value of £0.

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	<u>2020</u>	<u>2019</u> <i>(Restated)</i>
	<u>£</u>	<u>£</u>
13. DEBTORS		
Trade Debtors	4,947	0

	<u>2020</u>	<u>2019</u> <i>(Restated)</i>
	<u>£</u>	<u>£</u>
14. CREDITORS: Amounts Falling Due Within One Year		
Trade Creditors	4,096	2,211
Mortgage - St. Williams Way, Norwich	2,621	2,500
	<u>6,717</u>	<u>4,711</u>

	<u>2020</u>	<u>2019</u> <i>(Restated)</i>
	<u>£</u>	<u>£</u>
15. LONG TERM LOANS		
Loans	0	5,000
Mortgage - St. Williams Way, Norwich	105,545	108,161
Lease - Laundry Close, Norwich	69,909	69,909
	<u>175,454</u>	<u>183,070</u>

The bank loan is secured by a mortgage on the property.

	<u>Brought Forward</u> <i>(Restated)</i>	<u>Incoming Resources</u>	<u>Resources Expended</u>	<u>Transfers</u>	<u>Carried Forward</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
16. STATEMENTS OF FUNDS					
SUMMARY OF FUNDS					
Unrestricted Funds	365,880	139,619	121,098	1,230	385,631
Restricted Funds	1,230	14,146	7,004	-1,230	7,142
	<u>367,110</u>	<u>153,765</u>	<u>128,102</u>	<u>0</u>	<u>392,773</u>

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	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total Funds</u>	<u>Total Funds</u>
17. ANALYSIS OF NET ASSETS BETWEEN FUNDS	<u>Funds 2020</u>	<u>Funds 2020</u>	<u>2020</u>	<u>2019</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>(Restated)</u>
				<u>£</u>
Tangible Fixed Assets	750	502,694	503,444	502,387
Long Term Loans	0	-175,454	-175,454	-183,070
Current Assets	6,392	60,161	66,553	52,504
Creditors Due Within One Year	0	-4,096	-4,096	-2,211
Loans Due Within One Year	0	-2,621	-2,621	-2,500
Debtors Due Within One Year	0	4,947	4,947	0
	<u>7,142</u>	<u>385,631</u>	<u>392,773</u>	<u>367,110</u>

18. CONTINGENT LIABILITIES

There are no contingent liabilities that need noting.