

**KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)**

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

**CHARITY NO: 1095085
COMPANY NO: 04430106**

AUKER RHODES PROFESSIONAL SERVICES LLP

Chartered Accountants

KEIGHLEY

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

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KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

COMPANY INFORMATION

LEGAL STATUS	:	A Company limited by guarantee not having a share capital. The governing instrument is the Company's Articles of Association. The Company is a registered Charity.
DIRECTORS AND TRUSTEES	:	I. Ravens D. Straughton A. Davies P Enright (resigned 19-02-22) K Scott Da-Ebue Alfred Mrs N M Rhodes
SECRETARY	:	I. Ravens
REGISTERED OFFICE AND PRINCIPLE ADDRESS	:	Brigade House Brigade Close Harrow Middlesex HA2 0LQ
REGISTERED CHARITY NUMBER	:	1095085
COMPANY NUMBER	:	04430106
SOLICITORS	:	Hill Hofstetter Ltd Trigen House Central Boulevard Blythe Valley Park Solihull B90 8AB
ACCOUNTANTS	:	Auker Rhodes Professional Services LLP Chartered Accountants Aire Valley Business Centre Lawkholme Lane Keighley BD21 3BB
BANKERS	:	Barclays Bank Plc 355 Station Road Harrow Middlesex HA1 2AN

**KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)**

REPORT OF THE DIRECTORS AND TRUSTEES

The Directors and Trustees present their Report and Financial Statements for the year ended 31 March 2022.

REFERENCE AND ADMINISTRATIVE INFORMATION

CHARITY NO: 1095085

COMPANY NO: 04430106

The Charity operates from its registered office at Brigade House, Brigade Close, Middlesex, HA2 0LQ.

The Directors and Trustees who served during the year are:

I. Ravens
P Enright (resigned 19-02-22)
D. Straughton
A. Davies
K Scott
Da-Ebue Alfred
Mrs N M Rhodes

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity's legal status is that of a Company Limited by Guarantee and is governed by the Company's Articles of Association.

Trustees are appointed by members of the company at Annual General Meetings or Extraordinary General Meetings. Trustees have the power to fill casual vacancies subject to approval at subsequent Annual General Meeting.

AGENTS AND ADVISERS

The Solicitors of the Charity are Hill Hofstetter Ltd, of Solihull.

The Accountants of the Charity are Auker Rhodes Professional Services LLP, Chartered Accountants and Registered Auditors, of Keighley.

OBJECTIVES AND ACTIVITIES

The objective of the charity is the advancement of the Christian faith in accordance with the doctrines and practices laid out under the "Statement of Beliefs" in the Memorandum of Association.

The Vision Statement for King's Church Harrow is as follows:

'To be an international family of 1000 worshippers, who love God above all else, enthusiastically tell others about Jesus and grow in maturity in Christ.'

The following four key development areas have been identified:

Equipping and developing leaders.

Prayer.

Making disciples of all nations.

On mission together in Harrow.

One church, three venues.

KING'S CHURCH HARROW (A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS AND TRUSTEES

OBJECTIVES AND ACTIVITIES Cont.

We aim to provide as many opportunities as possible for all people in the area to learn and benefit from the teaching of the Bible and the Christian message. With this in mind, we strive to be a church which is international in outlook and inclusive of people from different cultural and ethnic backgrounds, thus reflecting the diverse makeup of the population of Harrow.

The trustees have complied with their duty to have due regard to the guidance on Public Benefit published by the Charity Commission in exercising their powers or duties.

Throughout this financial year the church has had to continue to adapt to the global coronavirus pandemic to continue its activities. The church met in line with restrictions at the time with meetings taking place online up to the beginning of September when we were able to meet face to face again at both Kingsbury and Vaughan venues. Meeting formats have included:

- Weekly online meetings for the whole church held on a Sunday morning.
- Online midweek prayer meetings held twice a week for the whole church.
- Midweek life groups continued to meet online in which each church member is able to participate, develop friendships and receive pastoral support
- A monthly online Friday evening prayer meeting.
- Online youth meetings every fortnight on Friday evenings.

ACHIEVEMENTS AND PERFORMANCE

Sunday Meetings

In line with the government guidelines during the global pandemic, we adapted our regular services including our Sunday meetings.

Our Sunday meetings took place online for the first six months and were open to everyone in our Kingsbury and Vaughan venues. The meetings were also open to the public, however in order to ensure online safety, anyone wishing to join the meeting for the first time, was required to request the meeting details from the church office. In September we returned to meeting face to face at the two venues ensuring that we adhered to relevant government safety guidelines.

Our teaching programme was designed to foster spiritual growth and faith as well as to inspire vision and provide encouragement for both the individual and the corporate church. We covered several series throughout the year including 'Grace & Freedom' from Galatians, 'Jesus is Better' from Hebrews, 'Jesus Stories', Old Testament Encouragement and over Christmas, 'God with us'. The presentation of the Gospel for the benefit of those new to or outside of the Christian faith is also a regular feature in our meetings.

We gave opportunity for people to respond to the message that was given, and we also offered prayer for healing of the sick. We were able to continue to do this when online through a virtual 'prayer room' at the end of the service. We also gave opportunity for different members of the church to bring an encouragement and prayer during our Sunday meetings.

On some Sundays, we took the opportunity to take communion together during the service

Church and Community Activities

We held a Good Friday and an Easter Sunday Service online. We had to cancel our planned in-person Christmas Carol Service and Christmas Day service due to concerns over Covid. We held our Christmas Carol service online instead.

Our mid-week small groups offered regular online meetings with opportunity to catch-up, worship and prayer together. Some groups offered a weekly gathering, others fortnightly. This helped keep a sense of community and looking out for one another during this unusual time. For those not part of groups there was an encouragement to keep in touch over the phone, or by meeting up one to one, or twos and threes as restrictions allowed.

KING'S CHURCH HARROW (A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS AND TRUSTEES

ACHIEVEMENTS AND PERFORMANCE Cont.

Church and community activities Cont.

Our youth club for eleven- to sixteen-year-olds continued to meet online until September 2021, when Covid restrictions were relaxed, and we were able to return to face to face meetings. The purpose of these meetings is to facilitate the development of friendships and discipleship.

Prayer Events

This year we continued our monthly Prayer and Praise meetings. These were initially online, but as the Covid restrictions were eased, we began to meet in person again on Friday nights at Brigade House.

We continued our twice weekly online morning prayer meetings until end of June 2021.

We offered a weekly lunchtime online prayer meeting during first three weeks of July 2021.

We also started some weekly online morning prayer meetings for Ukraine in late February 2022 up to Easter after the outbreak of the war.

Kings' English Class

Marta Biggart, a qualified and experienced ESOL teacher, is employed to offer a weekly term time English class from 1 to 3pm on a Monday at Brigade House. Due to Covid-19 restrictions these classes were delivered online with, on average, eight students joining for each session. This gave the opportunity to have people in the class who do not live in Harrow e.g., Feltham, Italy, and Colombia. The other learners were from the following nations: China, Iran, South Korea, Somalia, Moldova, Belarus, the Caribbean, Romania, Russia, and Ukraine. In addition, Marta started ESOL classes with help from other church members at our Kingsbury venue in September 2021, from 1pm – 3pm (term time).

The English class is a place where people come to learn and improve their English language skills but also a place where cross cultural friendships are formed and consolidated so those who are distressed are able to find love and acceptance. It is also an opportunity to introduce Christianity. Christmas and Easter are special occasions when Bible stories are presented, and Christian literature is given to the students.

Support for People with Mental Health Challenges

Cliff Nelson, one of the elders at King's Church, received training back in 2012 as a faith visitor from the Harrow Mental Health Service at Northwick Park Hospital. This role primarily involves responding to individual patient requests to see a Christian faith visitor on the Eastlake and Ferneley mental health wards at Northwick Park hospital and hosting annual Christmas and Easter faith celebrations on the wards.

Due to Covid-19 restrictions, from April 2021, it was not possible to offer in person appointments on request from patients on the wards who wanted one. Instead, phone appointments continued to be offered. In person visits to the patients began again in February 2022.

Ministry to the Poor

For the thirteenth year running we worked in partnership with other churches in Harrow through a local charity we set up in the name of FirmFoundation, seeking to meet the needs of those who are homeless in the borough. Julian Saunders, one of our members, is employed full-time as Charity Manager by FirmFoundation.

Tot's Group at Kingsbury

On 30th June 2021 Alison Theobald, assisted by four other church members, set up a Toddler group at our Kingsbury venue which met every Wednesday afternoon for one and a half hours.

8 families from the surrounding area joined before the summer break and by October half term 9 more families had visited, some of which only came once because the sessions did not fit in with the children's sleep patterns. In the new year the numbers continued to increase and after 12 months the group had seen approximately 50 families, 14 of which were regularly attending the sessions. Many of the mums are Romanian who speak little

KING'S CHURCH HARROW (A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS AND TRUSTEES

ACHIEVEMENTS AND PERFORMANCE Cont

Tot's Group at Kingsbury Cont.

English, so it has taken time to build relationships, however, we were able to introduce some of them to our English classes run by Marta Biggart. Also, at Christmas and Easter there were opportunities to introduce the families to the Christian faith. Each child was given a book about the celebration together with a small gift.

Fitness Classes

We recommenced fitness classes at Kingsbury after Covid restrictions had been relaxed. Two classes were held each week, one was for cardio conditioning, the other was freestyle pilates. They were open to both church members and the local community.

Cariad Baby Bank

At the beginning of this financial year Lauren Enright, assisted by some of our church members, set up a baby bank, supplying baby clothes, and other related items which have been donated, to those in need in the Harrow area. Initially distribution has been through referrals only. A separate fund was opened to receive monetary donations for the baby bank.

Leadership

The King's elders David Straughton, Cliff Nelson, Michael Scott, Errol Breda and Ian Ravens usually met each week for discussion of church pastoral issues, prayer and planning.

In November 2021 Ian Ravens lay down his eldership responsibilities after having served in this role for 32 years.

We have four mid-week groups led by couples in the church that provide pastoral care, pray and worship, and learn from the scriptures together. They met online, usually weekly, during the period of Covid restrictions.

David provided oversight to the Praise and worship and PA teams. Cliff provided oversight to the Youth, Shining Lights and Creche teams (when in person Sunday meetings resumed).

David Straughton and Michael Scott began a men's discipleship group to train and develop potential new leaders. They met once every six weeks and on some evenings theological papers were presented and discussed, the first one of which was on eternal security.

Dave Holden, who leads the New Ground family of churches, offered a monthly zoom meeting for leaders in New Ground churches, and these proved very helpful as we continued to navigate our way through the Covid period. The two elders on church staff also met regularly with Dale Barlow, from the New Ground Core Leadership team, and two elders from another local church Christ First Watford, mainly over zoom.

Training

In December most of our members who are involved with children and Young Peoples' work, together with the trustees received Safeguarding training via a course provided by Thirty One Eight (Christian Child protection Advisory Service). Some of the trustees also completed additional training on working with adults at risk of harm.

Financial Support

We are part of a family of churches known as 'New Ground' within 'Newfrontiers' and as an expression of our commitment to being involved in world mission we give financial support to New Ground in their various projects both in the UK and in other parts of the world, particularly Europe. We have also continued to provide financial support to local charity 'FirmFoundation', as it seeks to serve the homeless in Harrow.

**KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)**

REPORT OF THE DIRECTORS AND TRUSTEES

ACHIEVEMENTS AND PERFORMANCE Cont.

Kingsbury Venue

In conjunction with Church Growth Trust, we have completed building work to improve the Kingsbury building in order to better use the building in line with our vision and values. This work included the building of a new entrance hall, a foyer with 2 new toilets including and disabled toilet, moving the kitchen, removing a bathroom and creating a new passageway and double glazing of windows in main hall.

Part of this work also allowed the creation of three rooms to be used as a nursery as well as an outdoor area for them to use. These rooms have been rented out to Rising Stars Nursery Limited which opened their doors in April 2021.

FINANCIAL REVIEW

Full details of the financial transactions are contained in the attached Accounts. The total incoming resources for the year were £197,416 and after deducting resources expended of £179,933, the net surplus was £17,483.

Our policy is to maintain sufficient reserves in our Unrestricted Fund to enable us to continue to meet our current commitments. We are maintaining a cash reserve of £10,000 in the Building Fund to cover any possible increases in the interest rate on our mortgage. In addition, we maintain a designated fund which now has a cash balance of £5,296 as a contingency to meet any unexpected costs relating to emergency repairs to Brigade House.

The net assets of the Charity at 31st March 2022 were £420,517.

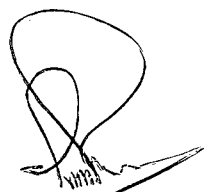
FUNDS HELD AS CUSTODIAN TRUSTEE

No assets are held in the capacity of Custodian Trustee.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

SIGNED ON BEHALF OF THE TRUSTEES



.....
I Ravens

23rd November 2022

.....
Date

**KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT OF DIRECTORS AND TRUSTEES RESPONSIBILITIES

The trustees (who are also directors of King's Church, Harrow for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

INDEPENDENT EXAMINER'S REPORT TO THE BOARD OF DIRECTORS AND TRUSTEES
OF KING'S CHURCH HARROW

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 9 to 24.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)
2. to which, in my opinion, attention should be drawn in order to enable the proper understanding of the accounts to be reached.


.....
R J KENYON
Auker Rhodes Professional Services LLP
Chartered Accountants

23rd November 2022

Aire Valley Business Centre
Lawholme Lane
Keighley
BD21 3BB

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOMING RESOURCES					
Voluntary Income	2	165,298	5,452	170,750	168,155
Activities for Generating Funds	3	26,659	-	26,659	19,375
Investment Income	4	6	1	7	31
Total Incoming Resources		191,963	5,453	197,416	187,561
RESOURCES EXPENDED					
Cost of Generating Funds		268	-	268	36
Governance Costs	5	8,320	-	8,320	6,784
Charitable Activities					
Staff Costs	6	93,424	-	93,424	97,549
Premises and Equipment Costs	7	31,242	11,491	42,733	55,366
Administration Costs	8	7,614	77	7,691	6,925
Other Charitable activities Costs	9	18,307	3,455	21,762	12,244
Mortgage loan interest		-	5,735	5,735	7,292
		150,587	20,758	171,345	179,376
TOTAL RESOURCES EXPENDED		159,175	20,758	179,933	186,196
NET INCOMING RESOURCES		32,788	(15,305)	17,483	1,365
Net Transfers Between Funds		(28,008)	28,008	-	-
Balances Brought Forward		79,426	323,608	403,034	401,669
Balances Carried Forward		84,206	336,311	420,517	403,034

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET AT 31 MARCH 2022

		2022		2021	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible Assets	10		451,599		461,635
CURRENT ASSETS					
Debtors	11	33,072		32,675	
Cash at Bank		72,211		70,505	
		<u>105,283</u>		<u>103,180</u>	
CREDITORS					
Amounts Falling Due Within One Year	12	16,261		26,512	
			89,022		76,668
Total assets less current liabilities			<u>540,621</u>		<u>538,303</u>
CREDITORS					
Amounts Falling Due after more than One Year	13		120,104		135,269
NET ASSETS			<u>420,517</u>		<u>403,034</u>
RESERVES					
Unrestricted Funds	14		89,200		74,356
Designated Funds	14		4,244		5,070
Restricted Funds	14		327,073		323,608
			<u>420,517</u>		<u>403,034</u>

**KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)**

BALANCE SHEET AT 31 MARCH 2022

..... continued

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2022.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with section 476 of the Companies Act 2006.


The Directors' acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Section 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirement of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.


These financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

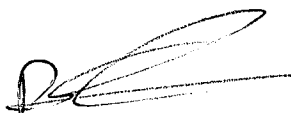
The financial statements were approved by the board on 23rd November 2022, and signed on their behalf by:


.....
I. Ravens


.....
K. Scott


.....
D. Straughton


.....
A. Davies


.....
Da-Ebue Alfred


.....
Mrs N M Rhodes

THE TRUSTEES

Company Registration Number: 04430106

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

The financial statements of the charitable company, which is public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102). 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard FRS102 applicable in the UK and Republic of Ireland' EEA, the and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

- a. All grants and voluntary income are accounted for gross when receivable, as long as they are capable of financial measurement.
- b. All expenditure is accounted for gross, and when incurred.
- c. Direct Charitable Expenditure includes the cost of travel specifically incurred in connection with charitable expenditure plus the personnel and other costs associated with the management of the projects.
- d. Depreciation is provided to write off the cost or valuation, less estimated residual values, of all fixed assets over their expected useful lives. It is calculated at the following rates:

Fixtures, Fittings & Equipment	10% on cost
Computer Equipment	33% on cost
Freehold property	2% on cost

- e. Fund-raising and publicity expenses include expenses incurred directly by the Company and those incurred by third parties in raising Charity funds for the Company and paid directly by the company at the fund raisers request.
- f. The Charity makes contributions into an employee's stakeholder pension plan. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. VOLUNTARY INCOME

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Tithes	134,816	2,250	137,066	126,473
Offerings	75	1,340	1,415	10,239
Stewardship / Charities Aid Incomm	-	1,100	1,100	1,167
Income Tax Recovered	30,407	762	31,169	30,276
	165,298	5,452	170,750	168,155

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Miscellaneous Income	-	-	-	9,268
Rental Income	25,833	-	25,833	10,000
Fitness Class Income	826	-	826	107
	<u>26,659</u>	<u>-</u>	<u>26,659</u>	<u>19,375</u>

4. INVESTMENT INCOME

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Income Received From Cash Deposits	6	1	7	31
	<u>6</u>	<u>1</u>	<u>7</u>	<u>31</u>

5. GOVERNANCE COSTS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Legal & Professional fees	3,912	-	3,912	2,860
Registrations & Subscriptions	2,212	-	2,212	1,695
DBS / CRB Checks	86	-	86	381
Insurance	2,110	-	2,110	1,848
	<u>8,320</u>	<u>-</u>	<u>8,320</u>	<u>6,784</u>

KING'S CHURCH HARROW
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NOTES TO THE ACCOUNTS

6. STAFF COSTS

Staff costs were as follows:

The pension costs represent contributions payable by the charity for the year.

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Directors Remuneration	34,876	-	34,876	34,329
Wages and Salaries	46,516	-	46,516	51,108
Social Security Costs	4,258	-	4,258	4,132
Pension Costs	7,774	-	7,774	7,980
	<u>93,424</u>	<u>-</u>	<u>93,424</u>	<u>97,549</u>

The average number of employees during the year was as follows:

	2022	2021
Administration and support	<u>4</u>	<u>5</u>

7. PREMISES AND EQUIPMENT COSTS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Rates	115	-	115	149
Room Hire	23,500	-	23,500	13,000
Repairs and Renewals	4,105	-	4,105	27,780
Depreciation	3,522	11,491	15,013	14,437
	<u>31,242</u>	<u>11,491</u>	<u>42,733</u>	<u>55,366</u>

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS

8. ADMINISTRATION COSTS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Telephone	1,474	-	1,474	654
Electricity and Gas	3,850	-	3,850	3,712
Computer Costs	163	-	163	486
Printing and Stationery	1,627	77	1,704	1,154
Entertaining	-	-	-	6
Travelling expenses	40	-	40	45
Bank charges	104	-	104	423
Sundry Expenses	356	-	356	445
	<u>7,614</u>	<u>77</u>	<u>7,691</u>	<u>6,925</u>

9. OTHER CHARITABLE ACTIVITIES COSTS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Gifts	14,298	1,900	16,198	11,974
Visiting Speakers	252	-	252	-
Conferences and Training	1,370	-	1,370	15
Books and C/Ds	51	-	51	-
Fitness Classes	640	-	640	-
PA Expenses	556	-	556	54
Baby Bank Supplies	-	1,555	1,555	-
Children and Young People	41	-	41	96
Catering and Social Events	1,099	-	1,099	105
	<u>18,307</u>	<u>3,455</u>	<u>21,762</u>	<u>12,244</u>

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS

10. FIXED ASSETS

	Freehold Property Building Fund £	Fixtures, Fittings and Equipment General Fund £	Building Fund £	Total £
Cost				
Cost at 1 April 2021	550,356	48,065	4,525	602,946
Additions	-	4,977	-	4,977
Disposals	-	-	-	-
Cost Carried Forward	<u>550,356</u>	<u>53,042</u>	<u>4,525</u>	<u>607,923</u>
Depreciation				
Depreciation at 1 April 2021	99,063	38,301	3,947	141,311
Depreciation Charge for Year	11,007	3,561	445	15,013
Eliminated on disposals	-	-	-	-
Depreciation Carried Forward	<u>110,070</u>	<u>41,862</u>	<u>4,392</u>	<u>156,324</u>
Net Book Value at 31 Mar 2022	<u>440,286</u>	<u>11,180</u>	<u>133</u>	<u>451,599</u>
Net Book Value at 31 Mar 2021	<u>451,293</u>	<u>9,764</u>	<u>578</u>	<u>461,635</u>

11. DEBTORS

	2022 £	2021 £
Income Tax Recoverable	31,169	30,276
Loans	1,350	1,800
Prepayments	553	599
	<u>33,072</u>	<u>32,675</u>

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS

12. CREDITORS: Amounts falling due within one year

	2022	2021
	£	£
Accrued Expenses	3,648	13,102
Bank Mortgage loan	12,613	11,213
Social Security	-	2,197
	<u>16,261</u>	<u>26,512</u>

Creditors amounts falling due within one year includes the following liabilities, on which security has been given by the Church:

	2022	2021
	£	£
Bank Mortgage loan	12,613	11,213
	<u>12,613</u>	<u>11,213</u>

13. CREDITORS: Amounts falling due after more than one year

	2022	2021
	£	£
Bank Mortgage loan	120,104	135,269
	<u>120,104</u>	<u>135,269</u>

Creditors amounts falling due after more than one year includes the following liabilities, on which security has been given by the Church:

	2022	2021
	£	£
Bank Mortgage loan	120,104	135,269
	<u>120,104</u>	<u>135,269</u>

	2022	2021
	£	£
Instalments not due within five years	60,069	76,087
	<u>60,069</u>	<u>76,087</u>

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS

14. STATEMENT OF FUNDS

	At 1 April 2021 £	Income £	Expense £	Transfers £	At 31 March 2022 £
General Fund	74,356	175,304	(132,452)	(28,008)	89,200
Total Unrestricted Funds	<u>74,356</u>	<u>175,304</u>	<u>(132,452)</u>	<u>(28,008)</u>	<u>89,200</u>
Designated Funds					
Kingsbury Fund	(476)	16,659	(26,723)	9,238	(1,302)
Brigade House Maint. Fund	5,296	-	-	-	5,296
Relief Fund	250	-	-	-	250
Total Designated Funds	<u>5,070</u>	<u>16,659</u>	<u>(26,723)</u>	<u>9,238</u>	<u>4,244</u>
Restricted Funds					
Building Fund	317,280	1,501	(17,187)	16,770	318,364
Gift Management Fund	587	1,390	(1,900)	-	77
Caraid Baby Bank Fund	1,475	1,312	(1,671)	2,000	3,116
Hardship Fund	4,266	1,250	-	-	5,516
Total Restricted Funds	<u>323,608</u>	<u>5,453</u>	<u>(20,758)</u>	<u>18,770</u>	<u>327,073</u>
Total Funds	<u><u>403,034</u></u>	<u><u>197,416</u></u>	<u><u>(179,933)</u></u>	<u><u>-</u></u>	<u><u>420,517</u></u>

The general fund represents the free funds of the charity which are not designated for particular purposes.

The building fund is restricted to the costs in respect of the maintenance and up keep of Brigade House plus serving the mortgage repayments.

The worship director fund was set up for the purpose of employing a worship director.

Brigade House Maintenance Fund was set up for the purpose of contingency to cover any emergency repairs at Brigade House.

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	6,143	4,688	440,768	451,599
Current Assets	74,705	(444)	31,022	105,283
Current Liabilities	(3,648)	-	(11,213)	(14,861)
Non Current Liabilities	12,000	-	(133,504)	(121,504)
	<u>89,200</u>	<u>4,244</u>	<u>327,073</u>	<u>420,517</u>

16. TRANSACTIONS WITH DIRECTORS AND TRUSTEES

There were no such transactions during the year.

17. RELATED PARTY TRANSACTIONS

There were no such transactions during the year.

18. CONTROL

The Charity was under the control of the Directors and Trustees throughout the current and previous year.

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022
UNRESTRICTED FUNDS

	General Funds £	Total Unrestricted Funds 2022 £	2021 £
INCOMING RESOURCES			
Tithes	134,816	134,816	125,098
Offerings	75	75	5,190
Income Tax Recovered	30,407	30,407	28,832
Interest Received	6	6	29
Miscellaneous Income	-	-	9,268
Rental Income	25,833	25,833	10,000
Fitness Class Income	826	826	107
Total Incoming Resources	191,963	191,963	178,524
RESOURCES EXPENDED (Page 20)	(159,175)	(159,175)	(165,278)
NET INCOMING RESOURCES	32,788	32,788	13,246
Net Transfers Between Funds	(18,770)	(18,770)	(17,648)
Balance at 1 April 2021	79,426	79,426	83,828
Balance at 31 March 2022	93,444	93,444	79,426

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022
UNRESTRICTED FUNDS

	General Funds £	Total Unrestricted Funds 2022 £	2021 £
RESOURCES EXPENDED			
Salaries	93,424	93,424	97,549
Gifts:			
Newfrontiers	7,900	7,900	7,200
Firm Foundation	3,000	3,000	1,125
Hardship	500	500	1,049
Others	2,898	2,898	733
Visiting Speakers	252	252	-
Conferences and Training	1,370	1,370	15
Outreach and Publicity	267	267	36
Rates	115	115	150
Room Hire	23,500	23,500	13,000
Insurance	2,110	2,110	1,848
Electricity and Gas	3,850	3,850	3,712
Telephone	1,474	1,474	654
Computer Costs	163	163	486
Printing and Stationery	1,627	1,627	1,154
Repairs and Renewals	4,106	4,106	27,780
Travelling expenses	40	40	45
Books and Tapes	51	51	-
P. A. Expenses	556	556	54
Fitness Classes	640	640	-
Children and Young People	41	41	96
Catering and Social Events	1,099	1,099	104
Entertaining	-	-	6
Legal and Professional	3,912	3,912	2,860
Sundry Expenses	2,654	2,654	2,521
Bank Charges	104	104	123
Depreciation of Fixed Assets			
Furniture, Fixtures & Equipment	3,522	3,522	2,978
	<u>159,175</u>	<u>159,175</u>	<u>165,278</u>

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022
BUILDING FUNDS (RESTRICTED)

	Building Fund £	Total Building Funds 2022 £	2021 £
INCOMING RESOURCES			
Tithes	1,200	1,200	1,275
Offerings	-	-	75
Income Tax Recovered	300	300	269
Investment Income	1	1	2
	<hr/>	<hr/>	<hr/>
Total Incoming Resources	1,501	1,501	1,621
RESOURCES EXPENDED			
Bank Charges	-	-	300
Bank loan interest	5,735	5,735	7,292
Depreciation of Fixed Assets			
Freehold property	11,007	11,007	11,007
Furniture, Fixtures & Equipment	445	445	452
	<hr/>	<hr/>	<hr/>
Total Expended Resources	17,187	17,187	19,051
	<hr/>	<hr/>	<hr/>
	(15,686)	(15,686)	(17,430)
NET INCOMING RESOURCES			
Net Transfers Between Funds	16,770	16,770	17,780
Balance at 1 April 2021	317,280	317,280	316,930
	<hr/>	<hr/>	<hr/>
Balance at 31 March 2022	318,364	318,364	317,280
	<hr/>	<hr/>	<hr/>

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022
OTHER RESTRICTED FUNDS

	Worship Director Fund £	Gift Mangement Fund £	Total Other Restricted Funds	
			2022 £	2021 £
INCOMING RESOURCES				
Offerings	-	240	240	700
Income Tax Recovered	-	50	50	175
Charities Aid Income	-	1,100	1,100	1,167
Total Incoming Resources	-	1,390	1,390	2,042
RESOURCES EXPENDED				
Gifts Hardship & Other	-	1,900	1,900	1,867
Total Expended Resources	-	1,900	1,900	1,867
NET INCOMING RESOURCES	-	(510)	(510)	175
Net Transfers Between Funds	-	-	-	(499)
Balance at 1 April 2021	-	587	587	911
Balance at 31 March 2022	-	77	77	587

KING'S CHURCH HARROW
(A COMPANY LIMITED BY GUARANTEE)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022
OTHER RESTRICTED FUNDS

	Caraid		Total Other	
	Bank Baby	Hardship	Restricted Funds	
	Fund	Fund	2022	2021
	£	£	£	£
INCOMING RESOURCES				
Tithes	1,050	-	1,050	100
Offerings	-	1,100	1,100	4,274
Income Tax Recovered	262	150	412	1,000
Total Incoming Resources	1,312	1,250	2,562	5,374
RESOURCES EXPENDED				
Printing and Stationery	77	-	77	
Baby Bank Supplies	1,555	-	1,555	-
Depreciation of Fixed Assets				
Furniture, Fixtures & Equipment	39	-	39	-
Total Expended Resources	1,671	-	1,671	-
NET INCOMING RESOURCES	(359)	1,250	891	5,374
Net Transfers Between Funds	2,000	-	2,000	367
Balance at 1 April 2021	1,475	4,266	5,741	-
Balance at 31 March 2022	3,116	5,516	8,632	5,741