

REGISTERED COMPANY NUMBER: 04440970  
REGISTERED CHARITY NUMBER: 1095035

**REPORT OF THE TRUSTEES AND  
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31 MARCH 2025  
FOR**

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY LIMITED  
(A COMPANY LIMITED BY GUARANTEE)**

**KNOWN AS FAITH IN FAMILIES**



**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY LIMITED  
KNOWN AS FAITH IN FAMILIES**

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FOR THE YEAR ENDED 31 MARCH 2025**

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**SWANSEA AND BRECON DIOCESAN BOARD FOR  
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**CHAIRPERSON'S REPORT FOR THE YEAR ENDED 31 MARCH 2025**

2024/25 was another challenging but exciting year in the history of Faith in Families.

We were deeply honoured to receive the Child in Wales Charity of the Year award 2024. Attending the awards ceremony was a truly humbling experience, particularly witnessing the remarkable young people from across Wales who were recognised for their strength, resilience, and compassion. Their stories served as a powerful reminder that with the right support and focus, children and young people in our communities can truly flourish.

I would like to express my sincere thanks to my fellow trustees for their commitment and support throughout a year marked by both challenge and development. As a Board, we remain continually inspired by our dedicated and passionate staff team. Their ability to develop and adapt our services ensures we remain responsive to the needs of the children and families we serve. Central to our approach is treating every individual with dignity and respect; while working alongside them to help develop the tools they need to fulfil their potential.

At the heart of our work is a wish to live in a society where organisations like ours are no longer needed—where individuals and families have the resources to lead contented lives, free from the worries of poverty, and able to thrive.

Regrettably, during the period covered by this report, there has been no significant change to meaningfully reduce poverty levels in our city or beyond. However, Faith in Families has continued to play an important role in alleviating the impact of poverty on households, while also using our platform to advocate for policy and structural changes that are necessary to reduce the number of people living in poverty.

Last year, I stated that despite the rising number of people facing poverty, now is not the time for complacency or fatalism. This remains true. Now, more than ever, it is essential to focus on making a difference, both individually and collectively, by:

- Continuing to deliver our exceptional services to lessen the day-to-day impact of poverty on children and their families,
- Providing training, support, and advice to parents so they can become the positive role models they aspire to be for their children,
- Using our network of influence to raise awareness of the extent of poverty in our communities and building a movement for change, so we can campaign for the policy changes needed to reduce the number of people experiencing poverty.

Through our services, we have remained committed to these goals, further strengthened by the new Cwtch Mawr resource, which allows us to get essential goods to families in need.

Once again, we have been overwhelmed by the support from our volunteers, supporters, and corporate partners. Whether you have participated in bucket collections, crossed the Sahara, climbed the Welsh Three Peaks, helped prepare food at Cwtch Café, filled boxes at Cwtch Mawr, adopted us as your Charity of the Year, or contributed in any other way, we at Faith in Families are deeply grateful for your support.

At a time when the world can sometimes appear gripped by hatred and division, it brings me immense joy and hope to witness the numerous acts of kindness regularly carried out by people in the part of the world I call home.

Diolch yn fawr pawb.

**Karen Devonshire**  
**Chair, Swansea and Brecon Diocesan Board for Social Responsibility**

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The report is also prepared in accordance with the small company regime (Section 419(2) of the Companies Act 2006).

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

04440970

**Registered Charity number**

1095035

**Registered office**

Teilo's Community Cwtch  
62 Cheriton Crescent  
Portmead  
Swansea  
SA5 5LA

**Trustees and Board Members**

The charities trustees during the year were:

Ms. K J Devonshire (Chair)  
The Venerable Alan Jevons  
Mrs. E Searle  
Revd. R Davies- Hannen  
Mr. J Lovell  
Ms. H R Bowden  
Ms. J J Harrington  
Mr. M P Jones  
Miss B Thomas  
Mr. R Davies  
Mrs. M Bayton (Appointed 5<sup>th</sup> December 2024)  
Revd. N King (Resigned 5<sup>th</sup> September 2024)  
Revd. I Drew Jones (Resigned 5<sup>th</sup> September 2024)  
Mr. J Meredith (Resigned 22<sup>nd</sup> April 2025)  
Mrs. J Parker (Resigned 4<sup>th</sup> September 2025) – Vice Chair  
Revd. L Morgan (Appointed 5<sup>th</sup> December 2024 – Resigned 4<sup>th</sup> September 2025)

Revd. Jim Page Advisor/SRO/Chaplain

**Company Secretary**

Mrs S Atkins

**Auditors**

Bevan Buckland LLP  
Statutory Auditors  
Ground Floor, Cardigan House  
Castle Court  
Llansamlet  
Swansea  
SA7 9LA

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
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**REFERENCE AND ADMINISTRATIVE DETAILS – Continued**

**Solicitors**

George Tudor & De Winton Solicitors  
8A High Street  
Brecon  
Powys  
LD3 7AL

**Bankers**

National Westminster Bank PLC  
14/16A Oxford Street  
Swansea  
SA1 3AG

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. This document was reviewed and updated on 15<sup>th</sup> September 2022 to reflect more accurately what the organisation does in practice and to ensure that trustees/directors are appointed in a more open and transparent way, encouraging inclusion, equality and diversity.

**Recruitment and appointment of new trustees**

The chairperson is appointed by the members of the Board. Membership of the Board is open to those who play an active role in Swansea and are interested and encouraged by our work – those with Diocesan connections are to be agreed with the Diocesan Standing Committee. Board members have the autonomy to appoint those who they deem experienced and have the necessary skills to help drive and sustain the organisation. All members of the Board shall retire from office at the end of a three-year period but may be re-elected or re-appointed for a further three-year period.

**Organisational structure**

The trustees meet approximately four times annually and the day-to-day activities of the Board are undertaken by the staff members assisted by the Officers of the Board. For various projects undertaken, volunteers, both formally and informally, also assist with some of the service delivery. Several of the projects act as training venues for students on placement from a variety of educational establishments. Strategy, Fundraising, Finance, Governance and Assurances, Cwtch Mawr and Personnel sub-committees have been set up to increase trustee participation and engagement which feed into an Executive Committee (should the need arise to convene) made up of the Chairs of the respective committees and the Chair of the Board.

The Chair of the Finance, Governance and Assurances Sub-Committee is supported by other Trustees, in: acting as a sounding board and source of advice to key personnel on major areas of chance, innovation and development; undertake monitoring and supervision of current and future financials and associated risks to the organisation; have oversight of the internal and external audit arrangements including resourcing; review of plans and reports and assisting in reporting this to the trustees and assist in identifying priorities for additional expenditure.

The Chair of the Personnel Committee is supported by other Trustees in; ensuring the provision of a supportive, inclusive and enabling environment for staff and volunteers; providing oversight of human resources policies, ensuring that our organisation meets all legal requirements and complies with best practice, delegating to the internal HR Practitioner, and key personnel as appropriate; ensuring a process is in place for reviewing and setting an appropriate remuneration package for all staff where appropriate in line with agreed budgets; acting on behalf of the trustees on any urgent matter relating to human resources e.g. participate in disciplinary or grievance proceedings should the need arise etc; being involved in the recruitment process of key Senior roles as appropriate.

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**STRUCTURE, GOVERNANCE AND MANAGEMENT – Continued**

All other sub-committees and working parties also have their own Terms of Reference to ensure that expectations and remits are clearly set out.

**Induction and training of new trustees**

Trustees are encouraged to attend appropriate training seminars, which are circulated from time to time. A full induction program has been developed to support new trustees.

**Key Management Personnel**

Key management personnel are considered to be those personnel who are not trustees but sit within key operational and strategic roles. The total employee benefits of the key management personnel were £165,828.12.

The Board endeavors to ensure within their powers and if appropriate, that employees should receive remuneration in line with at least the Real Living Wage, once probationary periods have been successfully passed.

**Partnership working**

Our charity strongly believes in the values of working in partnership with statutory and voluntary organisations and the communities who share the ethos of our work, together tackling the issues of deprivation and meeting the needs of the families and children within their communities. By representation on a number of appropriate agencies, we aim to make a real and measurable difference to individuals in our area. Integrated service delivery permits the linking of initiatives for best value, enables the facilitation of community services inclusive for all and sharing experiences and stories that provides better long-term outcomes based on individual circumstances. By working in a joined-up manner we ensure that services from all agencies complement each other rather than duplicate and build on the opportunities and choices for children and families, creating stronger appropriate partnerships for better outcomes.

We work together with:

Adult Learning Wales  
ALN teams (Health and LA)  
Busy Bee Group  
Brecon Foodbank  
Best Start Swansea  
CAMHS in Reach team  
Case (UK) Ltd  
Children in Wales (Chief Executive Officer is a trustee and sits on the Policy Committee)  
Children's Play Team  
Children's Rights Unit  
Citizens Advice Bureau  
Clase for All  
Clybiau Plant Cymru  
Communities for Work  
Community Connectors (Brecon)  
Community Paediatricians  
Community Police  
DACE  
Design to Smile  
Drug Aid  
DWP  
Early Help Hubs  
Early Language Development Team

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**STRUCTURE, GOVERNANCE AND MANAGEMENT – Continued**

Eastside  
Foodbank  
Eastside  
Housing Office  
Educational  
Psychologists  
Employment  
Training  
Evolve  
Exchange Swansea  
Grace Church  
Family Housing  
Family Information Service  
Family Partnership Team  
Flying Start  
Food cycle  
Foodbank Swansea  
Fire Service  
Good Things Foundation  
Gower College  
Housing Officers  
Housing Options  
Info Nation  
Involve  
Humanities Health Hub  
Jigso  
Job Centre  
Kin Cymru  
Lifelong Learning  
Lamplighter  
Local Area Coordinators  
Local Councillors/AM's  
Local Community Centres  
Local Health Service  
Local libraries  
Local Police and PCSO's  
Local Schools/Governing Boards/Education Department  
Menter Iaith  
Mind  
Mirus  
Mothers Union  
Mr. X  
National Day Nurseries Association  
Occupational Therapy  
One Stop Domestic Violence Support  
Parish of Sketty  
Play Opportunity Library  
Pobl Housing  
Group  
Powys Association of Voluntary Organisations  
Priory School  
Physiotherapists  
Road Safety Team  
SA1 Solutions Ltd.  
SNAP Cymru

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**STRUCTURE, GOVERNANCE AND MANAGEMENT – Continued**

Social Services  
Speech and Language Speech Therapists  
Stepping Stones  
St Catwg Ministry Area  
St Teilo's of Caereithin  
Swansea University  
Swansea.com  
TAF Team  
Tesco Fairshare  
The Wave (Cash for Kids)  
Trussell Trust  
Ty Fforest Resource Hub  
Wellbeing Centre  
Welsh Council for Voluntary Action (Chief Executive Officer is a Trustee)  
Welsh Government (30-hour Childcare offer and Tax-free childcare schemes)  
W.P.P.A - Wales Preschool Providers Association  
Whitehead-Ross Educations and Consulting  
Women's Aid  
Workways

Our CEO was involved in various partnerships over this reporting period:

- Compact Liaison Group with the Local Authority
- Welsh Government Cross-Party Group on Child Poverty
- End Child Poverty Action Group
- Children in Wales Policy Council
- Lloyds Bank Foundation Trustee - Strategy Group
- BBC Children in Need Impact (Chair)
- Swansea Council for Voluntary Service Board (Chair)

We also work closely with other agencies to co-ordinate the delivery of services at a strategic and individual level.

We work in partnership with local Parishes and Ministry areas, supporting them with their recruitment and payroll needs, enabling them to fulfil their mission of helping and assisting their local communities. Our partnerships include: Parish of Sketty; St James' Uplands; Anna Chaplaincy and St Teilo's – the Lamplighter.

**Corporate Partners**

We have developed some excellent relationships with local businesses, that see the value in our work and supporting a local children's charity, either with donations, time or skills, the benefits from which are seen across communities in Swansea.

Charities raising their profile or raising funds with corporates need to recognise that there are wide ranging benefits but also inherent risks. Faith in Families take appropriate steps to identify and address these risks before starting an agreement.



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**STRUCTURE, GOVERNANCE AND MANAGEMENT – Continued**

Over this period, we have been fortunate to receive support from:

- Swansea Bay Business Club
- Azets
- Belvoir
- Three Cliffs Holiday Park
- Fine & Country
- Swansea City Supporters Trust
- MHA Accountants
- Tonner Johns Ratti
- Primark Swansea
- Consumer Energy Solutions
- Curveball Leisure
- JR Event Group
- reTHINK PR & Marketing
- JCP Solicitors
- Solo By Helen
- SA1 Solutions
- AU Vodka (although this was the staff doing a collection in-house rather than the management).
- Veeqo
- Amazon
- Manselton Men's Club
- Lloyd and Whyte
- Travel House – Port Talbot, Neath, Gorseinon, Mumbles, Morriston, Brynhyfred.
- Gower College Swansea
- Ascona Group
- Shufflebottom
- Redkite Solicitors
- 2B Enterprising
- Peter Lynn & Partners
- BNI South Wales
- Grok Software
- Peter Morgan Estate Agents
- Gum Blitzer
- Morgans Hotel
- Westacres
- Low-Cost Printing
- FleetEV
- Evolved HR
- The Big Heart of Swansea
- Cariad Mortgage Solutions
- DJM Charitable Trust
- ITCS UK
- Thomas Carroll
- Delta Marriott
- AD Marketing

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**STRUCTURE, GOVERNANCE AND MANAGEMENT – Continued**

- FSG
- RH Chartered Surveyors
- Leekes
- Rasoi

**Cwtch Mawr Multibank Partners**

We are partnered with a number of charities and groups throughout Swansea, who refer individuals and families to us for donations of essential items. At the moment our referral form is updated each week, depending on deliveries and stock fluctuations – and each week we ask our partners to use the most up-to-date document to send in their referrals on. All collections are done via the partners we work with, as we are not a customer-facing site.

- POBL
- EYST
- COASTAL
- SASS
- Faith in Families
- Swansea Discovery Student Charity
- Unity in Diversity
- Swansea Food Bank
- Red Community Project
- Pontardulais Foodbank
- Sketty Foodbank
- Salvation Army
- SCVS
- Penllergaer School
- St Thomas Foodbank
- Eastside Foodbank
- Birchgrove Foodbank
- Matthews House
- Bulldogs Gym
- Nigerians Wales
- Citizens Advice
- Swansea Veterans Hub
- Swansea Mosque
- Men's Shed Llansamlet
- Lizzies Barn
- JIGSO
- Building Blocks Family Centre
- Birchgrove Community Centre
- Mums & Toddlers Group
- Clydach Foodbank
- PSG Community Regen' Partnership
- Swansea University Support
- New Bees Community
- Citadel Housing
- Swansea Uni Money Advice Team
- Swansea Mosque Food bank
- Sketty Mosque
- Swansea Mosque Baby Bank
- St Thomas School
- Port Tennant Community Group
- Pentrehafod School
- Christchurch School
- Renew Mind
- Futures without Borders

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**STRUCTURE, GOVERNANCE AND MANAGEMENT – Continued**

- Mind Swansea
- Clase Primary School
- Grow Cymru
- Zac's Place
- Birchgrove Primary School
- Platform
- YMCA Swansea
- Congolese Development Project
- The Wallich
- Caredig
- Hayley Gwilliam - GSP
- Alyson Anthony - Birchgrove Community Centre
- IDVA (LA)
- BAYS (LA)
- Tennance Support Unit
- JIGSO / Reflect
- Clyne Ward Swansea Bay
- Bernardos Swansea
- Terrace Primary School
- BAME Mental Health
- St Helens Primary School
- African Community Centre
- The Mitchell Foundation
- Pheonix Centre Swansea
- Cwm Tawe Primary Health Service
- City Church Swansea
- Action for Children
- St Josephs Primary
- Race Council Cymru
- Danygraig School
- Many Tears Rescue
- Stori Cymru
- Place Of Victory
- Pontardulais Partnership
- Femme Fervante Group
- Alabare
- Early Help Hub
- City Church Baby Bank
- Manselton Youth Club
- Kidney Support Group
- Llangatawg School
- CLR Louise Gibbard (Dunvant / Killay)
- Red Cross
- MIOE Creative
- Community Farm
- BAWSO
- Health Visitor Joanna
- Forrestfach Scouts
- ALN Connect
- Brynmill School
- Gower Activity Centre LA
- Swansea Bay NHS (Clare Beddoe)
- Chomuzangari
- Homestart
- Waun Wen Primary
- Livewell Healthcare
- Chris Evans (LA)
- Mission Church

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**STRUCTURE, GOVERNANCE AND MANAGEMENT – Continued**

- Plasmarl Primary
- G4S Care
- Gower College Student Support
- Mixtup
- Plasmarl Primary
- DOM CARE - LA
- Welfare Rights Team - LA
- LA - Adult Services
- LA - FAST Team
- Adenydd
- Swansea PFC
- Ponty School / Football Team (Primary)

**Related parties**

The Board have identified the following as related parties, due to the existence of common control or influence:

- Swansea & Brecon Diocesan Board of Finance
- Swansea & Brecon Diocesan Trust
- The Wellbeing Project Brecon
- The trust ees
- The DBF audit committee
- Key management personnel

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Our staff payroll system is contracted with Easy Books Ltd. Our IT and telecom needs continue to be undertaken by outside consultants SA1 Solutions and our stakeholder pension scheme continues to work well with regular review arrangements in place and information for new staff undertaken by Nicholls Stevens Ltd for our Aviva policies. Our Health & Safety and Human Resources requirements are handled in-house, with regular input from CoreGenic consultancy and Personology.

All staff, the Board, Board officers and all volunteers working with children have DBS checks undertaken and projects are inspected by the relevant registration agency where this is a statutory or funding requirement. We have a child protection and safeguarding policy that is communicated (along with a full suite of policies) during staff induction processes, reviewed annually and refreshed with all staff across the organisation to ensure awareness and our commitment to the policy. Our CEO is the Child Protection Lead and has undergone robust training. Our Chair of Trustees has oversight of Safeguarding generally. All staff and volunteers (including Trustees) undergo safeguarding, first aid and food hygiene training which is regularly renewed and complies with best practice.

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**GOING CONCERN**

Following the successful award of the Children and Communities Grant, a substantial proportion of our core funding is now secure for at least a further year, with active discussions under way for subsequent years. Current arrangements give confidence through to March 2026, with the local authority indicating a recommissioning exercise will take place ahead of that date. Alongside this, we have secured multi-year grants for our Brighter Futures project from the BIG Lottery, and our Community Cwtch work from the Waterloo Foundation and the Moondance Foundation. Furthermore, our Comic Relief funding is now confirmed for Wales Multibank which we also hold assurances from Amazon of our unique, ongoing partnership. Our corporate fundraising and external appeals have continued to grow, broadening and strengthening our income base. We ended the year with higher cash reserves, placing us in a strong position for the year ahead. At the same time, we remain mindful that the fundraising landscape and government priorities are continually evolving.

The trustees have considered the external and internal factors that could impact going concern. Notwithstanding these uncertainties, the trustees are satisfied that the charity has adequate resources and committed income to continue in operational existence for the foreseeable future, and the financial statements have been prepared on that basis.

**OBJECTIVES AND ACTIVITIES**

The Charity's objects ("the Objects") are: for the prevention or relief of poverty for public benefit in Swansea by providing: grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty, in particular but not exclusively families with young children.

**Values Statement:**

Our Vision	A city where every child can reach their full potential.
Our Mission	Building brighter futures. Rooted in our communities, we nurture growth, cultivating fairer opportunities for all, especially during childhood.
Our Culture	Our culture is to promote, instill and demonstrate our values of CARE: Compassion, Aspiration, Respect, Empathy.

For everyone Our teams, our communities, our partners and funders.

We have a strong and capable staff team, whom we greatly value and perceive as our main asset. Our organisation provides a clear sense of purpose and direction, ensuring our teams receive the training, supervision and support that they need to develop their skills and expertise and to deliver high quality services in which they can take pride. Our staff are trained in understanding the nature and importance of attachments, nurturing relationships and emotional responsiveness as well as educational achievement for colleagues, parents and children alike; linking into our culture of CARE.

**Public benefit**

The trustees have complied with their duty in relation to section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission in relation to public benefit and have had regard to it in the administration of the charity. We have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

**Volunteers**

The Board receives the support of volunteer help on an informal and irregular basis, although all volunteers are required to be authorised and have the necessary DBS check clearance.

**Core Services Unit**

Faith in Families has a core services unit that looks after the design, financial and administration business of all the projects that we facilitate. Within core services, the staff team collaborate together to ensure a high standard of efficiency and service delivery with specific responsibilities as follows:

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**OBJECTIVES AND ACTIVITIES – Continued**

**Chief Executive Officer to whom day-to-day management has been delegated** - Cherrie Bija, whose responsibility is the strategic planning of the organisation to meet the objectives and mission, researching theories to meet the necessary targets and fundraising to ensure sustainability.

**Chief Operating Officer** - Sharon Atkins is responsible for the efficient management of operations, including administration of the organisation, particularly with regard to ensuring compliance with statutory and regulatory requirements and for ensuring that decisions of the board of directors are implemented. She undertakes all HR related duties and is Company Secretary.

**Finance Officer** - Christopher Havard is responsible for financial procedures of each of the projects' budgets, salaries and accounting systems to ensure that we are accountable and transparent in all of our business dealings.

**Admin and Marketing and Social Media Assistant** - Chelsey Thomas is responsible for our marketing and social media strategies, refreshing our online presence and developing our websites, and assists the core team with administration tasks including Board facilitation.

**Community Cwtch Manager/Project Lead – Suzanne Baker.** Responsible for the coordination, delivery and quality of services within the Community Cwtch catchment areas (and beyond where relevant), liaising with relevant partners to ensure that there is consultation on community needs in order to tailor support and services.

**Community Cwtch Senior Child and Family Workers** - To ensure that the play teams provide high quality child and family support within a positive, safe and happy environment. To help plan, provide and take part in activities to stimulate and support children's educational, physical, social, language, emotional and play development.

**Brighter Futures Team Lead – Linda Harle.** Leading a team of highly skilled and experienced practitioners who provide bespoke 1-2-1 interventions for children who require extra support with: Understanding and managing strong emotions, processing traumatic events, attachment difficulties, anxiety, self-esteem, family relationships, to name just a few. They also run group sessions within schools and in the Community Cwtch's.

**Childcare Team Leader – Leanne Evans.** Responsible for the quality and accessibility of Early Years Childcare and the smooth and successful transition into formal education.

**Inspiring Futures Team Leader – Suzanne Baker and assisted by Senior Natasha Cardone.** Leading a team of Outreach Workers with adult education and employability and the barriers that parents experience in accessing opportunities for these. There is a range of help, support and advice including budgeting and parenting as well as assisting those who are engaged with statutory services.

**Volunteering Manager – Jo-Anne Zapettis** – Recruits, inducts and coaches volunteers to access training and support, enabling them to utilise their skills and support our project delivery.

**Fundraising Manager** – supports a portfolio of corporate partnerships as well as building new relationships; looking for opportunities to maximise income generation; develop and support fundraising campaigns; events planning and coordination.

**Administration Team** - Responsible for collation of all monitoring and evaluation reports as well as numerous administrative and support functions.

**Social Responsibility Officer** – Jim Page is a pastoral appointment via the Diocese as Faith in Families' Chaplain, speaking at churches, Diocesan conferences and Mothers Union events on our behalf, strengthening links with the Diocese, and providing support and guidance as appropriate.

## SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

#### OBJECTIVES AND ACTIVITIES – Continued

The leadership team ensures that we have engaged employees who are aligned with our organisational goals and energy in each of our projects.

We are a team of dedicated, passionate individuals that want to make a valuable difference to civil society in parts of Wales. We are able to do this through a number of projects based in four different areas across our Diocese all that seek to show compassion, encourage aspiration, show respect and empathy.

#### ACHIEVEMENT AND PERFORMANCE

##### Community Futures – Child and Family Team – Suzanne Baker – Team Lead

*Bonymaen, Clase and Teilo's Community Cwtch's:*

##### April 2024 – March 2025

The Child and Family Team works closely alongside the Inspiring Futures (IF) Project. While both projects operate independently, they frequently collaborate to offer a holistic package of support and opportunities for families in Bonymaen, Clase, and Portmead. This blended model adds significant value to our service offer and strengthens team dynamics by fostering a "one team" approach while maintaining distinct areas of focus.

The Community Futures Team primarily supports families with children and young people who may be experiencing challenges such as parenting difficulties, poverty, social isolation, or low self-esteem. Through our work, we aim to increase confidence, connection, and a sense of belonging within the community—making space for fun, acceptance, and personal growth.

In addition to our core delivery, we were able to extend practical support to families thanks to funding from Swansea Council. This enabled us to provide supermarket vouchers and "meals in a bag" to families experiencing food insecurity. To ensure this support reached those most in need, we partnered with local schools, food banks, and health visitors.

At Christmas, we distributed Amazon vouchers, toys, and gifts (including donations from Mr X), and made referrals for families to receive Christmas food hampers. We also hosted a wonderful community Christmas Dinner at our Teilos Project for families to enjoy.

Between April 2024 and March 2025, we delivered a wide variety of services. During term time, we ran multiple weekly groups, including:

- Parent & Toddler sessions
- After School Clubs
- *Little Tots* sessions for 2–3-year-olds
- Family Teas
- Parenting programmes
- ALN-specific support groups
- One-to-one family support

During the school holidays, our offer expanded to include themed activity sessions such as family breakfasts, beach trips, community picnics, bouncy castle sessions, visits to Ninja Warrior, and more.

We also partnered with other local services to co-deliver two large-scale family events at the Waterfront Museum, providing fun, free activities for children and families. Our team played a central role in the success of the annual *Cwtch Mawr* community events. Last summer alone, our *Back to School* events welcomed over

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**1,120 individuals**, and we supported three *Pamper Days*, offering beauty and wellbeing services to over **240 community members**, in collaboration with the IF team.

A key development this year was securing funding from Clase 4 All to recruit two part-time IF Workers and one ALN Co-ordinator—expanding our capacity and allowing for more targeted support, particularly for children with additional learning needs.





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**Brighter Futures – Linda Harle – Team Lead**

This year, the Brighter Futures Project made significant gains in children's and young people's mental health and personal growth. We supported over 500 children, young people and parents/carers through targeted interventions designed to improve emotional wellbeing and everyday coping. Our work is driven by a simple truth: when children have safe, secure and trusted relationships, they are better able to learn, thrive and ask for help and the adults around them are better placed to respond.

Partnership is our power. Working hand-in-hand with 54 schools across Swansea, we delivered a whole-school offer tailored workshops, small-group programmes and one-to-one support that strengthened protective factors, reduced distress, and improved help-seeking. Teachers tell us our presence is timely and practical; children tell us they feel heard and understood.

Through these interventions, children and young people are gaining the tools to navigate challenges, naming feelings, regulating emotions, and building confidence to speak to a trusted adult. Just as importantly, we equip the adults in their lives parents, carers and school staff with strategies to notice early signs, respond with care, and walk alongside children through adversity.

To our funders and partners: thank you for believing in this mission and investing in real change for local families. And to our brilliant team: your dedication and compassion power everything we do. Looking ahead, we are committed to deepening our impact reaching more pupils, in a meaningful way, strengthening school collaboration, and ensuring every child we reach has the relationships and support they need to flourish.



**Inspiring Futures Project – Natasha Cardone - Training and Community Development Coordinator  
(Overseen by Suzanne Baker)**

The Inspiring Futures Project continues to play a vital role in supporting individuals and families across three Swansea communities. Our aim is to provide accessible learning opportunities, practical support, and community engagement that empower people to build brighter futures.

This year has been a remarkable one, filled with growth, achievements, and life-changing stories. We are proud of the progress made by learners, volunteers, and community members who, with our ongoing support, have been able to gain qualifications, improve wellbeing, and strengthen community spirit.

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**REPORT OF THE TRUSTEES  
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ACHIEVEMENT AND PERFORMANCE – Continued**

**Achievements at a Glance**

- 285 non-accredited courses completed, with a total of 1,640 attendances.
- 86 individuals engaged in ongoing accredited courses, achieving qualifications with Agored, City & Guilds, and Highfield
- A wide range of courses delivered, from academic subjects to essential life skills, including essential skills, food hygiene, arts and crafts, and wellbeing.
- Community days held across all three communities, each attracting over 80 attendees, offering free essential items, pamper treatments, and well-being support.
- Opening of the Community Café in Teilos, run by volunteers to serve their community and raise funds.
- 8 learners successfully achieved their Level 2 Support Work in Schools qualification, now qualified teaching assistants.
- Supported our first young learner in essential skills, who had left school at 16 with no qualifications, to achieve literacy, numeracy, and digital literacy awards – now considering college.
- J completed her Access to Higher Education course and is applying to university, crediting the holistic support of the project for her success.
- 4 individuals progressed to college, 8 into volunteering, and 6 into employment (including one directly linked to the Support Work in Schools course).
- Delivered a number of work-relevant courses, including Level 3 Food Hygiene, preparing participants for volunteering or employment.



***Community Engagement and Support:***

**Community Days: -**

Our community days have been a huge success, offering practical and emotional support to families. By providing free essentials, pamper items, and wellbeing treatments such as haircuts, facials, and waxing, we not only reduced financial pressures but also boosted confidence and dignity. Each event brought together more than 80 community members, creating a sense of belonging and connection

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**Teilos Community Café**

A major highlight this year was the opening of our Community Café in Teilos. Operated by dedicated volunteers every Friday morning during term time, the café has become a hub of friendship, learning, and support. Volunteers have gained skills in customer service, food preparation, teamwork, and fundraising, which in turn has improved their confidence and self-esteem.

Funds raised through the café directly benefited the community, including a memorable Christmas trip to Gower Fresh where families and children enjoyed a festive coach trip to meet Santa and the reindeer. This event not only spread joy but also strengthened community spirit.



**Life-Changing Learner Journeys**

- **D's Story:** After leaving school at 16 with 0% attendance and no qualifications, D joined our essential skills sessions. With ongoing support, he has achieved qualifications in literacy, numeracy, and digital literacy and is now considering college – a huge step forward in his journey.
- **J's Story:** J successfully completed her Access to Higher Education course and is now preparing for university applications. She openly shares that without the initial and holistic support of the Inspiring Futures Project, she would not have had the confidence or opportunity to succeed.
- **Teaching Assistant Success:** We are delighted that 8 learners completed their Level 2 Support Work in Schools qualification this year, and all are now qualified teaching assistants – an outstanding achievement that benefits not only them but also the wider education community.

**Impact on Communities:** - The Inspiring Futures Project has brought clear and lasting benefits to our communities

- **Increased confidence and self-esteem:** Learners and volunteers report feeling more capable, respected, and motivated.
- **Pathways into employment and education:** With learners progressing into further education, volunteering, and work, we are breaking down barriers and creating sustainable futures.
- **Stronger community connections:** Initiatives such as the community café and family events have fostered belonging, support networks, and shared purpose.

## SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

#### ACHIEVEMENT AND PERFORMANCE – Continued

- Improved wellbeing: Courses, pamper days, and holistic support have enhanced both mental health and practical skills, enabling people to thrive.
- Raising aspirations: By supporting people who thought education or employment were out of reach, we are helping them to see new possibilities for their future.

#### Volunteering Programme – Jo-Anne Zapettis – Volunteer Manager

The efforts of Faith in Families volunteers continue to play a vital role in advancing the organisation's mission to tackle poverty and inequality. Through the selfless dedication of their time and compassion, our volunteers actively promote and uphold the values that lie at the heart of our organisational ethos.

##### *Volunteering Programme*

The appointment of a dedicated Volunteer Manager in June 2024 marked a significant step forward in strengthening our volunteering programme. This role has been instrumental in establishing a structured and supportive framework for volunteer engagement. As a result, participants have benefitted from increased confidence, the acquisition of new skills, and further encouragement and opportunities to undertake certificated learning opportunities. September 2025 will mark the appointment of a Volunteer Co-ordinator to further support development of the volunteer programme.

Focus is on offering more volunteering opportunities, especially to individuals who have real/perceived barriers to access opportunities for growth/development.

#### Embedding Volunteering within Organisational Practice

The following measures have been implemented to embed volunteering as a core function within Faith in Families:

- **Focused Volunteer Strategy:** A clear, strategic approach has been adopted to align volunteering efforts with organisational priorities.
- **Robust Recruitment and Recording Mechanisms:** Comprehensive systems are in place to ensure effective volunteer recruitment, onboarding, and monitoring.
- **Volunteer Induction and Role Profiles:** All volunteers receive structured inductions and clearly defined role descriptions to support their engagement.
- **Personalised Support:** Volunteers are provided with tailored guidance and support to enable them to carry out their roles effectively.
- **Training Opportunities:** A range of training options are available, supporting both skill development and access to recognised qualifications.
- **Supervision Framework:** Regular supervision sessions are conducted to monitor progress, address challenges, and ensure volunteer wellbeing.
- **Championing Volunteering Experiences:** Best practices are shared, learned, and implemented across the organisation, enhancing the volunteer journey.
- **Volunteer Voice and Feedback:** Mechanisms are in place to gather volunteer feedback, ensuring their views are recognised and inform programme development.
- **Volunteer Progression Routes:** Clearly defined progression pathways support volunteer development and recognise the essential contribution of ongoing personal growth.

#### Impact for Volunteers

Volunteering offers a wide range of benefits that extend beyond the immediate impact on the community. For individuals, especially those seeking personal development or progression into further education and employment, volunteering can be a transformative experience.

Volunteers at Faith in Families are offered opportunities in the following areas; Warehouse assistant, Play worker volunteer – in a variety of programmes, After school club volunteer, Kitchen assistant volunteer, Administrative assistant volunteer, Community Café Crew – a diverse range of volunteering activities to ensure that the café runs efficiently etc.

## SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 ACHIEVEMENT AND PERFORMANCE – Continued

We have availability for a garden/DIY volunteer – the post has been advertised with no uptake to date. It is envisioned that the volunteer roles at Faith in Families will continue to develop as we expand as an organisation.

Analysis of feedback and data from volunteers (formally and informally) report growth/development in the following:

#### **1. Building Self-Confidence and Self-Esteem**

Volunteering provides individuals with the opportunity to step outside their comfort zones and take on new responsibilities in our supportive Faith in Families environments. As individuals achieve goals, contribute meaningfully, and receive positive feedback, their self-confidence naturally grows. Regular engagement and feedback also fosters a stronger sense of purpose and identity, leading to improved self-esteem.

#### **2. Developing Friendships and Social Connections**

Faith in Families volunteers engage in our teams or community-based settings, creating opportunities for meaningful social interactions. These environments encourage cooperation, shared experiences, and a sense of belonging. Many volunteers develop lasting friendships, reducing feelings of isolation and improving overall mental wellbeing.

#### **3. Access to Certificated Courses**

Faith in Families offer volunteers access to free or subsidised training, including certificated courses in areas such as essential skills, first aid, paediatrics first aid, teaching assistant, food hygiene, child care, communication (this is not a comprehensive list). These qualifications not only enhance the volunteer experience but also strengthen CVs and professional portfolios. We plan to extend qualifications in 2025-26 to further expand opportunity and enhance partnership work with DWP.

#### **4. Pathways to Further Education**

Volunteering can serve as a gateway to further education. Through skill development and confidence building, individuals may feel more able and motivated to pursue education or vocational training. Some programmes directly link to educational opportunities (vocational supported hours) leading to credit-bearing learning opportunities/certificated outcomes. We have supported volunteers to move into formal education and exceed their own expectations.

#### **5. Improved Employment Opportunities**

The skills, experience, and qualifications gained through volunteering are highly valued by employers. Key competencies developed include teamwork, communication, time management, problem-solving, and leadership. Volunteers often find that their experience at Faith in Families opens doors to focused skills, apprenticeships and paid employment.

### **Volunteering Data – Individual/Corporate Volunteers**

**Individuals** – Referrals from an organisation that I link with or self-referrals

Volunteer enquiries - 148

Volunteer inductions - 91

Volunteer support – We currently have 42 **regularly active** volunteers with 12 volunteers going through the recruitment process. \*This figure will always fluctuate and is experienced by other organisations that support volunteers.

\*Emphasis is on quality of experience as a volunteer\*. Thus, in turn, when volunteers 'move forward', they will reflect positively on their time within the organisation, and we will have gifted them a positive learning/training and developmental experience that they may carry with them into their future. Thus, embedding a culture of positivity around volunteering as a positive action.

## SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 ACHIEVEMENT AND PERFORMANCE – Continued

#### Volunteers - Corporate employee support

We have an amazing pool of corporate employee volunteers, which is continuously growing. This year they have supported the multibank, events, fundraisers and assist in raising the profile of the organisation. Some organisations support with donated specialist skills/knowledge. \* We have DIY/Paint dates planned in September for our Cwtches, starting with Clase to refresh and update our bases to ensure families have a warm, welcoming and comfortable space when accessing our programmes.

The diversity of our volunteer team is a true reflection of the vibrant and multifaceted community we are proud to support. Our volunteers bring a wide range of backgrounds, experiences, cultures, and perspectives, enriching our organisation and enhancing the quality of support we provide.

This diversity not only mirrors the communities we serve but also exemplifies the core values that guide our work — **CARE: Compassion, Aspiration, Respect, and Empathy.**

By championing diversity and embodying the CARE values in all that we do, our volunteer community plays a vital role in building a more inclusive, equitable, and compassionate society.

#### Case Study – Corporate employee Team – Veramed

This incredible team of three has been a powerhouse of support for the Multibank — from packing essential orders for vulnerable children and their families to volunteering at our *'Back to School with a Cwtch'* event and supporting fundraising efforts.

Their time, energy, and commitment make a real and lasting impact.

"It was great to volunteer with you, knowing our time really makes an impact" Emily.





## SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

#### ACHIEVEMENT AND PERFORMANCE – Continued

##### Case Study – Cai Williams

Cai experienced barriers in accessing a suitable work placement/volunteering opportunity whilst studying his G.C.S.E's. I was keen to explore routes that would offer him an opportunity that would give him a 'real life' placement whilst being flexible enough to fit around his studies.

Cai attended weekly; became more confident in his outlook, developed new skills, became more focused on his studies and planning for his future.

A positive update – Cai has completed his G.C.S.E's with exceptional results and is about to attend college to study A Level subjects to include Maths (his favourite subject).

I am delighted that Faith in Families were able to support him on his journey.

'Volunteering makes me feel good, and it makes me happy, makes me feel I am making a difference'. – Cai

Parents feedback, 'I cannot explain in words what this means to Cai. I have already said I don't think he would have this opportunity elsewhere due to his needs but also the recognition of Jo-Anne in meeting these and not being put off. This means his emotional; well-being, mental health and confidence has improved no end along with his anxiety. It has meant that someone has given him a chance. He has struggled immensely in school and this has shown him that it doesn't mean that everything is the same as school.



##### Student volunteers

Continued relations with Swansea university/Discovery programme, Gower College and schools ensure a diverse volunteer pool of young adults that bring bright, evolved ideas on volunteering opportunities which we are excited to explore.

##### Volunteer Quotes

"Volunteering has been beneficial for me as it has allowed me to develop my confidence, learn new skills and gain qualifications". Danielle

"Volunteering was a very beneficial experience which not only assisted me in my assessment for college but also was a very enjoyable experience throughout". Tia

"Volunteering at Faith in Families makes me feel part of a team, valued, appreciated and part of something special". Shannon

"I've really enjoyed my time volunteering. It was great to give something back". Rachel (Education Sector)

Volunteering focus at Faith in Families is about the individual, offering person centred training and mentoring to enable people to reach their goals and potential. Our focus is to have a volunteer team that reflects the community that we support, so that the voice that we listen to is authentic and reflective of the community that we serve.

Faith in Families recognises and values the vital contribution of its volunteers. Through the strategic development of the volunteering programme and the implementation of robust support systems, we continue to empower individuals to make meaningful contributions, while also promoting personal development and resilience. This work remains essential to our continued efforts to challenge and overcome poverty and inequality in our communities.

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**ACHIEVEMENT AND PERFORMANCE – Continued**

**Fundraising – Siany Martin – Fundraising Manager**

Over the past year, fundraising has grown in strength, visibility, and creativity. Some of our highlights include:

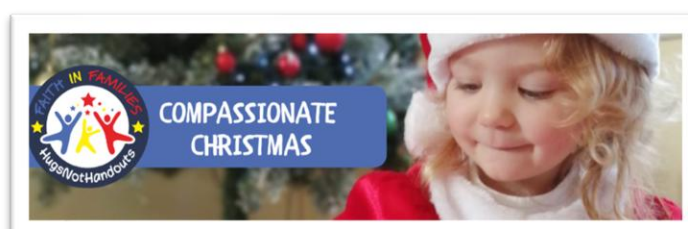
- **#HugsNotHandouts Campaign – First Launch**

September 2024 saw the launch of our very first **#HugsNotHandouts** campaign, designed to raise awareness of our work and the fact that what we do is about *support and dignity, not just handouts*. Staff, trustees, businesses, and supporters shared hugs and messages across social media, and we even produced a podcast series and merchandise. The campaign significantly boosted our visibility and sparked new corporate interest.



- **Compassionate Christmas Appeal**

Our annual festive appeal raised around **£16,000**, with donations from businesses, community partners, and individuals. Highlights included a £10,000 gift from the Pears Foundation and support from companies such as Shufflebottom and Tonner Johns Ratti Solicitors. The campaign helped ensure children and families had essentials, gifts, and food during a particularly difficult winter.



- **Child of Wales Awards Win**

We were honoured to receive the Outstanding Charity Award at the Child of Wales Awards. This not only recognised our impact but also attracted the attention of new corporate partners such as Gower.



# SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

### ACHIEVEMENT AND PERFORMANCE – Continued

College Swansea and the Trade Centre Group, who have since supported us with sponsorship and advertising.



- **Corporate Partnerships & Charity of the Year**

We built strong corporate and community links, including:

- Being chosen as Charity of the Year by Swansea City Supporters Trust, bringing donations, match-day opportunities for families, and increased visibility.
- Continuing as Swansea Bay Business Club's chosen charity, which raised over £31,750 in year one alone.
- New partners such as Primark, who supported Christmas campaigns and placed collection boxes in-store.



- **Sahara Trek**

Adventurous supporters took on the Sahara Desert Trek, raising vital funds while creating powerful stories to inspire others to take on challenges of their own.



## SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

#### ACHIEVEMENT AND PERFORMANCE – Continued

##### **Faith in Families Circus -Themed Birthday Ball**

Our flagship event of the year raised over £40,000. With themed décor, entertainment and a strong auction and raffle, it was one of our most successful Balls to date. Beyond income, it strengthened our relationships with sponsors and brought new faces into the Faith in Families community. Although the ball took place 4<sup>th</sup> April 2025 at least half of the funds came in before this.



- **26 Miles for 26 Years Challenge** – launched in March, encouraging supporters to walk/run 26 miles over 26 days. Strong uptake and social engagement.

##### **Achievements Since April 2025 (new financial year so far)**

- **Preparations for the 2025 Ball** – “Pump Up the Glam” with Rozalla headlining and major sponsorship secured.
- **Running shirts fully sponsored** – six local businesses covered the full cost, giving us branded kit for participants.
- **New community fundraisers** – from 6-year-old Ollie’s cycling challenge to corporate quizzes and golf days, we’re seeing a rise in grassroots support.

##### **Teilo’s Tots Day care - Leanne Evans, Childcare Manager Supported by Natalie Stevens and Kayleigh Doidge**

2024/25 saw many challenges in trying to ensure fair pay to staff and a fair price to local families, without compromise to our core work. Various options were considered around possible funding streams in ensuring sustainability going forward and the difficult decision was made to seek a nursery able to take on the much loved and well regarded nursery provision. A rigorous scoping exercise and tender process was undertaken and from 1<sup>st</sup> April 2025, Schoolhouse Daycare set up Teilo’s Tots CIC to continue to run the setting alongside our community activities within Teilo’s Community Cwtch.

##### **Cwtch Mawr – Wales’ First Multibank**

Cwtch Mawr completed its first full financial year with strong operational delivery and an independently verified impact. The Social Value Lab evaluation estimates that every £1 invested created £5.90 of social value across Swansea, with benefits flowing to families, public services, and the local economy. The service model proved effective at protecting dignity while supporting practical need, and it is now positioned for safe scale-up in 2025–26.

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**ACHIEVEMENT AND PERFORMANCE – Continued**

Key results for the year:

- £5.90 per £1 invested (£27.7m social value from £4.7m inputs).
- 592,962 units in; 471,622 units out.
- 116 partner organisations; 22 donating businesses.
- 7,666 unique adults supported; 2,710 unique children supported.
- Operational improvements included a triaged Amazon CWL1 intake, a referral system on JotForm, a defined pick-path, and structured volunteering that increased throughput without compromising dignity.
- Environmental and circular benefits were recorded alongside social outcomes, with avoided CO<sub>2</sub> emissions evidenced at conservative ranges.

Infrastructure: Transition to new 15,000 sq ft site advanced with M&E surveys, access control, data networking and risk assessment to enable phased occupation. Amazon deliveries began diverting to the new address. Looking ahead, the focus was to complete the move to a larger facility, lock a stable weekly intake plan with Amazon and other investors, embed Veeqo for inventory and order orchestration, and deliver seasonal campaigns that align stock with need. Success will be measured through unique people supported, goods-in to goods-out balance, fulfilment lead times, and partner satisfaction.

***Project overview:***

Cwtch Mawr is Faith in Families’ multibank hub for essential goods. Working with investors such as Amazon and 20+ donating businesses, we coordinate inbound stock, safe storage, and dignified distribution via 116 referral partners across Swansea. The model prioritises practical support, choice, and respect while reducing pressure on public services.

Achievements in FY 2024–25:

Delivery highlights for the reporting period include a verified social value ratio, scaled distribution capacity, and tighter processes that supported safe growth.

Indicator	Result (FY 2024–25)
<b>SROI (independent evaluation)</b>	<b>£5.90 per £1 invested   £27.7m social value from £4.7m inputs</b>
<b>Units in</b>	<b>592,962 units in</b>
<b>Units out</b>	<b>471,622 units out</b>
<b>Referral partners using the service</b>	<b>116 partner organisations</b>
<b>Donating businesses engaged</b>	<b>22 donating businesses</b>
<b>Unique adults supported</b>	<b>7,666 unique adults supported*</b>
<b>Unique children supported</b>	<b>2,710 unique children supported*</b>

***\*Internal records/distribution only***

Successes in the year:

Process and systems: Triaged CWL1 intake, improved referral UX on JotForm, defined pick-path inventory, and dependable volunteer scheduling through community partners.

Partnerships and programmes: Expansion of donating businesses beyond Amazon; targeted community events distribution; strong partner testimonials on reduced stress and improved weekly budgets.

# SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 ACHIEVEMENT AND PERFORMANCE – Continued

Cwtch Mawr supported community events with targeted distributions, from employability days and family fun days to cooking classes and Eid, where toys and tableware were provided at scale. Feedback from partners in the evaluation highlights improved weekly budgets, reduced stress, better family functioning and healthier routines for children, reinforcing the case for preventative impact across the local system.

Secured direct trailer flows including an EMA4 hygiene load, plus 1,000 hygiene kits with Veeqo. Agreed a quarterly campaign calendar with Veeqo covering Summer, Back to School, Cooking and Christmas.

### Learnings and surprises

Material handling and MHE reliability remain critical; ergonomic clarity for high-volume partners improves pick accuracy; and clear campaign planning smooths weekly variability in intake.

Forklift reliability issues were a drag on March operations; stock visibility and referral form ergonomics can be improved for high-volume partners; and SIM distribution requires renewed centre engagement. Exit planning on the refuse contract also needs attention within the notice window.

### *Partner feedback highlights:*

Partners report that access to essentials improves family finances, stability, and wellbeing. Referrals confirm positive changes in household routines and children's readiness for school. Environmental and social impact (conservative summary).

Cwtch Mawr avoided an estimated 3,168 tCO<sub>2</sub>e of emissions across 1 April 2024 to 31 March 2025, consistent with the methodology published in our Monthly Papers. This equates to ≈ 5,280 tree seedlings grown for 10 years to absorb the same CO<sub>2</sub> (EPA factor 0.060 tCO<sub>2</sub> per tree per year, 10-year basis), ≈ 3,168 acres of average forest sequestering CO<sub>2</sub> for one year (1,282 hectares). Circular redistribution prevents usable goods from sitting idle and reduces the need for new production. These environmental benefits are realised alongside primary social outcomes.



**SWANSEA AND BRECON DIOCESAN BOARD FOR  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025  
ACHIEVEMENT AND PERFORMANCE – Continued**

**St Johns Centre - Jamie Parry- Centre Manager and Belinda  
Butcher**

We continue to work closely with the Wellbeing Project Brecon, Brecon Food Bank, Mirus Wales, the Swansea and Brecon Diocesan Team and other partners to establish an intergenerational wellbeing feel to the St John's Centre in the heart of the community. We have been able to help provide a base for a holiday breakfast club for local families as well as a long established over 50s Luncheon Club, that help alleviate social isolation and loneliness.

**Executive Summary**

Our vision is simple and bold: every child in Swansea enjoys their childhood. Our mission is to stand alongside children and young people supporting their families and the adults in their lives so that safe, secure places and trusted relationships are the norm. Guided by our values of dignity, hope, partnership and action, we aim to be Swansea's lead charity for children and young people. Child poverty is everyone's business; rates are rising and pulling more families into hardship, while children's mental health and wellbeing services are stretched and demand is outpacing capacity. We will stand firm together to advocate for children's futures while ensuring that today they are seen, heard and able to be children building Brighter Futures across our communities.

2023–24 was a year of practical progress and collective resolve. Through Cwtch Mawr and deep collaboration with schools, we put trusted relationships at the centre equipping children with tools to navigate challenges and adults with the skills to respond well to adversity.

Organisationally we are robust: diversified income, secured Comic Relief funding, and assurances of our unique ongoing partnership with Amazon, alongside continued Children & Communities Grant support. Trustees have confirmed going concern. In a context of growing poverty and stretched services, we will keep adapting, strengthening partnerships and relentlessly building Brighter Futures so children can flourish now and for the long term. And finally, from me: heartfelt thanks to an incredible bunch of Trustees and our whole team I am proud to be part of such a fantastic, committed, passionate group who go above and beyond every day with compassion and kindness, who have faith in our children, inspire them, and believe in them and in each other so that every child in Swansea has a great place to live, grow, work and play.





# SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 FINANCIAL REVIEW

### Performance in the year

#### Financial position

##### Reserves policy

The Board have established a policy, which ensures the charity can meet its obligations for all current projects and ensures that the balance on unrestricted funds is sufficient to cover running costs for a specified time, unforeseen or contingent costs and costs of staff redundancy.

St Teilo's and St John's have both secured funding from large funding bodies, are large buildings, both with Grade II listed status in part. Therefore, the Board have an obligation to ensure appropriate upkeep and maintenance plans are in place. The reserve policy takes this obligation into account.

### FINANCIAL REVIEW, continued

The Board reviews the reserves policy on a periodic basis, adapting it to the charity's circumstances and future plans. The most recent reserves policy review has quantified the following targeted unrestricted reserves:

	£ Target	£ Minimum
9 Months of Running Costs	756,000	
6 Months of Running Costs		504,000
Contingency for Late Payment of Grants	130,000	130,000
Building Maintenance Fund	150,000	150,000
Cwtch Mawr Expansion	150,000	150,000
ST Margaret's Capital Build Contingency	120,000	120,000
Staff Redundancy Reserve	93,000	93,000
<b>Reserves target</b>	<b>1,129,000</b>	<b>877,000</b>

At the balance sheet date, the charity held £1,019,087 in unrestricted funds, compared to the minimum target reserves of £877,000 above. This puts the charity in a reasonable position as we enter a new year of uncertainty in terms of rising costs and high inflation. The unrestricted funds fell short of the ideal target of £1,129,000 by £109,913.

#### Principal funding sources

We are grateful to the following agencies, organisations and individuals for their support this year:

Anonymous Donors  
Big Lottery  
Caredig  
City and County of Swansea  
Coastal Housing/Beacons  
Cymru  
Comic Relief  
Corporate business donations  
Diocesan Board of Finance  
Local churches and parishes  
Pobl  
McDonald Trust (received on behalf of the Anna Chaplaincy project – to cover costs of parish worker)  
Moondance  
SBUHB  
The West Glamorgan Regional Partnership  
Waterloo Foundation  
Welsh Government

## SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

#### FUTURE PLANS AND FUNDING

One of the most exciting developments is the progress of our application for funding for the transformation of **St Margaret's Church** into a dedicated space for service delivery. This purpose-built or adapted venue will allow us to move away from unsuitable shared community spaces that currently restrict our capacity to deliver the best-quality services. Having a fit-for-purpose venue will enable us to offer a broader range of sessions in an environment that truly meets the needs of local families. This development is a vital step forward—one that brings dignity, flexibility, and long-term sustainability to our work.

We are also in the early stages of developing **Cwtch Cubbies** across our three communities. These will serve as storage and distribution hubs for essential items at our Community Cwtch's, allowing us to support families facing hardship more efficiently and discreetly.

#### Fundraising: **Future Plans**

Looking ahead, we will:

- Deliver the **Pump Up the Glam 90s Ball (October 2025)** with Rozalla, aiming to top last year's fundraising total.
- Our first **Muddy Challenge** at Clyne Farm in September 2025 – a fun, team-based event designed to attract both individuals and corporate teams.
- Grow the **Compassionate Christmas campaign** again, this time through The Big Give Appeal.
- Grow **The Giving Tree**, this time working with Marston's pubs across South Wales.
- Continue building **corporate partnerships**, especially through Cwtch Mawr Multibank, to strengthen long-term sustainable income.
- Expand awareness campaigns like **#HugsNotHandouts**, using social media, podcasts, and merchandise to keep our mission front of mind.
- Prepare for new overseas and endurance challenges, including Nepal in October 2025, to attract adventurous supporters and raise significant funds.
- We'll also be focusing on securing more **Corporate Charity of the Year partnerships**, building on the success we've had with Swansea City Supporters Trust and Swansea Bay Business Club. These partnerships not only bring in steady income but also create long-term relationships that raise awareness and embed us deeper into the community.

Cwtch Mawr:

#### **Forward look (next 6–9 months)**

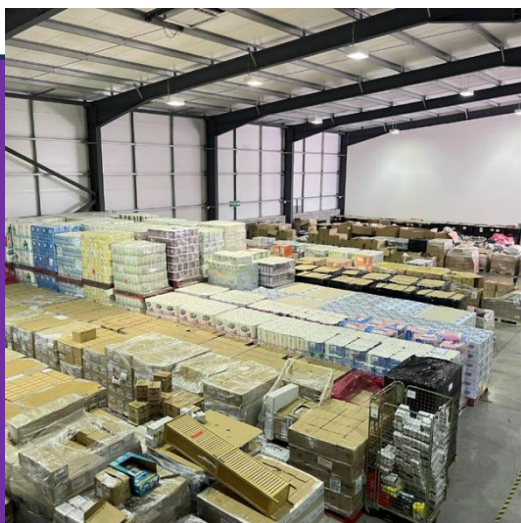
- Complete relocation, commission storage plans and pick paths, and target zero missed referrals during the transition.
- Stabilise weekly committed intakes with Amazon FCs and add direct-to-hub delivery models to reduce double-handling.

# SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

### FUTURE PLANS AND FUNDING - Continued

- Move from pilot to full Veeqo deployment and publish periodic stock snapshots for high-volume partners.
- Deliver seasonal campaigns with Veeqo and partners to align supply with Back to School, Winter/Christmas, and home basics.
- Scale Fuel Bank and SIM distribution through Faith in Families centres with simple scripts and tracking.
- Report quarterly on unique people supported, fulfilment lead times, and partner satisfaction to underpin investor engagement.
- Decentralise distribution. Expand the Swansea city-centre collaboration hub; continue direct-to-hub trailer flows from additional Amazon Fulfilment Centres (FCs).
- Grow regional reach and partnerships. Progress Carmarthenshire and Neath Port Talbot engagement; convert at least three new corporate investors; broaden product flows beyond Amazon in line with the marketing milestones.



### STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Swansea and Brecon Diocesan Board for Social Responsibility Limited for the purposes of company law) are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.



**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY LIMITED KNOWN AS FAITH IN FAMILIES**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

**STATEMENT OF TRUSTEES RESPONSIBILITIES  
- Continued**

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Bevan Buckland, will be proposed for re-appointment at the forthcoming Annual General

Meeting. Approved by order of the board of trustees on ..... and signed on its

behalf by:      Signature .....      Karen Devonshire (Chairperson)

# **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SWANSEA AND BRECON DIOCESAN BOARD FOR SOCIAL RESPONSIBILITY T/A FAITH IN FAMILIES**

## **Opinion**

We have audited the financial statements of Swansea And Brecon Diocesan Board For Social Responsibility T/A Faith in Families (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## **Other matters**

The financial statements of the charity for the year ended 31 March 2024 were audited by another auditor who expressed an unmodified opinion on those statements on 12 December 2024.

## **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Extent to which the audit was considered capable of detecting irregularities, including fraud**

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2024 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

**Identifying and assessing potential risks related to irregularities.**

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- discussing among the engagement team how and where fraud might occur in the financial statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that had a direct effect on the financial statements or that had a fundamental effect on the operations of the Charity, The key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

**Audit response to risks identified**

In addition to the above, our procedures to respond to risks identified included the following: reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;

- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the operational rationale of any significant transactions that are unusual or outside the normal course of operations.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit. reviewing the financial statement disclosures and testing to supporting documentation to assess compliance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alison Vickers (Senior Statutory Auditor)  
for and on behalf of Bevan Buckland LLP (Statutory Auditors)  
Ground Floor Cardigan House  
Castle Court  
Swansea Enterprise Park  
Swansea  
SA7 9LA

Date: .....

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2025**

		Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds as restated
	Notes	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	205,229	285,301	490,530	433,503
<b>Charitable activities</b>	4				
Charitable activities		55,582	1,744,069	1,799,651	1,133,647
Investment income	3	<u>5,469</u>	<u>-</u>	<u>5,469</u>	<u>4,945</u>
<b>Total</b>		<u>266,280</u>	<u>2,029,370</u>	<u>2,295,650</u>	<u>1,572,095</u>
<b>EXPENDITURE ON Charitable activities</b>	5				
Charitable activities		137,278	1,358,624	1,495,902	1,192,558
Other		<u>46,843</u>	<u>12,650</u>	<u>59,493</u>	<u>53,513</u>
<b>Total</b>		<u>184,121</u>	<u>1,371,274</u>	<u>1,555,395</u>	<u>1,246,071</u>
<b>NET INCOME</b>		82,159	658,096	740,255	326,024
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>1,971,202</u>	<u>533,722</u>	<u>2,504,924</u>	<u>2,178,900</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>2,053,361</u>	<u>1,191,818</u>	<u>3,245,179</u>	<u>2,504,924</u>

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**BALANCE SHEET  
31 MARCH 2025**

		Unrestricted funds	Restricted funds	2025 Total funds £	2024 Total funds as restated
	Notes	£	£		
<b>FIXED ASSETS</b>					
Tangible assets	13	1,034,274	95,108	1,129,382	1,084,471
Investments	14	<u>5,258</u>	<u>-</u>	<u>5,258</u>	<u>5,258</u>
		1,039,532	95,108	1,134,640	1,089,729
<b>CURRENT ASSETS</b>					
Debtors	15	25,341	156,850	182,191	119,338
Investments	16	15,533	-	15,533	15,533
Cash at bank and in hand		<u>1,108,771</u>	<u>1,024,132</u>	<u>2,132,903</u>	<u>1,506,120</u>
		1,149,645	1,180,982	2,330,627	1,640,991
<b>CREDITORS</b>					
Amounts falling due within one year	17	(135,816)	(84,272)	(220,088)	(225,796)
<b>NET CURRENT ASSETS</b>		<u>1,013,829</u>	<u>1,096,710</u>	<u>2,110,539</u>	<u>1,415,195</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>2,053,361</u>	<u>1,191,818</u>	<u>3,245,179</u>	<u>2,504,924</u>
<b>NET ASSETS</b>		<u>2,053,361</u>	<u>1,191,818</u>	<u>3,245,179</u>	<u>2,504,924</u>
<b>FUNDS</b>	19				
Unrestricted funds				2,053,361	1,971,202
Restricted funds				<u>1,191,818</u>	<u>533,722</u>
<b>TOTAL FUNDS</b>				<u>3,245,179</u>	<u>2,504,924</u>

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
Mrs K J Devonshire - Trustee

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	2024 as restated £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>725,718</u>	<u>538,771</u>
Net cash provided by operating activities		<u>725,718</u>	<u>538,771</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(104,404)	(44,925)
Interest received		<u>5,469</u>	<u>4,945</u>
Net cash used in investing activities		<u>(98,935)</u>	<u>(39,980)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		626,783	498,791
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>1,506,120</u>	<u>1,007,329</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>2,132,903</u></u>	<u><u>1,506,120</u></u>



**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2025**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2025	2024 as restated
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	740,255	326,024
<b>Adjustments for:</b>		
Depreciation charges	59,493	53,513
Interest received	(5,469)	(4,945)
(Increase)/decrease in debtors	(62,853)	54,380
(Decrease)/increase in creditors	<u>(5,708)</u>	<u>109,799</u>
<b>Net cash provided by operations</b>	<u><u>725,718</u></u>	<u><u>538,771</u></u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.24 £	Cash flow £	At 31.3.25 £
<b>Net cash</b>			
Cash at bank and in hand	<u>1,506,120</u>	<u>626,783</u>	<u>2,132,903</u>
	<u>1,506,120</u>	<u>626,783</u>	<u>2,132,903</u>
<b>Liquid resources</b>			
Deposits included in cash	-	-	-
Current asset investments	<u>15,533</u>	<u>-</u>	<u>15,533</u>
	<u>15,533</u>	<u>-</u>	<u>15,533</u>
<b>Total</b>	<u><u>1,521,653</u></u>	<u><u>626,783</u></u>	<u><u>2,148,436</u></u>

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The charitable company's functional and presentational currency is the pound sterling (£) and balances are rounded to the nearest £1.

**Critical accounting judgements and key sources of estimation uncertainty**

The trustees make estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year are addressed below:

**(i) Impairment reviews**

The trustees carry out annual reviews of fixed assets to assess whether there are any indications of impairment. Where indications of impairment exist, the trustees consider the recoverable amount of the relevant asset, based upon either value in use or net realisable value, depending upon the function of the asset in question. Impairment provisions are recognised in the statement of financial activities, within the relevant cost category to which the asset relates.

**(ii) Useful economic lives of tangible fixed assets**

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives of the assets. The useful economic lives are reassessed annually and are amended when necessary to reflect current estimates of economic utilisation and physical condition of the assets.

**Income**

Income is recognised when the charitable company has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received, and the amount can be measured reliably.

In the event that income is subject to conditions that require a level of performance before the charitable company is entitled to the funds, the income is deferred and not recognised in full until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charitable company.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**1. ACCOUNTING POLICIES - continued**

**Charitable activities**

Expenditure classified as charitable activities expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support the activities.

**Governance and support costs**

Support costs are those functions that assist the work of the charitable company but do not directly relate to charitable activities. Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charitable company and its compliance with regulation and good practice. These costs include costs relating to statutory audit and legal fees, together with an apportionment of overhead and support costs.

**Allocation and apportionment of costs**

Governance and support costs are apportioned by charitable activities over the centres operated by the charity. Such allocation is on the basis of the level of administration required and is apportioned on the basis of the total direct costs incurred in the operation of each centre. The allocation of support and governance costs is analysed in note 7.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	10% on cost and over the term of the lease (see note 11)
Computer equipment	25% on cost
Fixtures and fittings	25% on cost

Fixed assets costing £500 or more, and computers of any value are capitalised and stated at cost less accumulated depreciation calculated so as to write off their cost less any residual value over their expected useful lives.

**Taxation and irrecoverable vat**

The charity is exempt from corporation tax on its charitable activities and any irrecoverable VAT is charged against the category of expenditure for which it was incurred.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Restricted funds relate to the specific centres operated by the charity and are classified by these centres.

The charity received significant grants for the specific purpose of refurbishing and fitting out 'Community Cwtches'. There are no externally imposed restrictions except for those imposed by grant funders. The asset and the grants have been shown as endowment funds as this better reflects the nature of the related asset.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**1. ACCOUNTING POLICIES - continued**

**Donated goods and services**

Donated services and goods are recognised as income and expenditure when the benefit to the charity can be reasonably quantified or measured and is considered material to the charity.

**Investments**

Other financial assets, including investments in equity instruments are initially measured at fair value, which is normally the transaction price.

Such assets that are not publicly traded and whose fair values cannot be measured reliably are measured at cost less impairment.

**Current asset investments**

Current asset investments are investments which the charity holds for resale or pending their sale and cash or cash equivalents with a maturity date of less than one year. This includes cash on deposit and cash equivalents with a maturity of less than one year held for negligible risk investment purposes rather than to meet short-term cash commitments as they fall due.

**Operating leases**

Rentals paid under operating leases are charged as expenditure on a straight-line basis over the period of the lease.

**Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

**Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective method.

**Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's statement of financial position when the charity becomes party to the contractual provisions of the instrument.

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**1. ACCOUNTING POLICIES - continued**

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**Basic financial assets**

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Trade debtors, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method, less any impairment.

Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial. The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating the interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the debt instrument to the net carrying amount on initial recognition.

**Impairment of financial assets**

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in profit or loss.

**Derecognition of financial assets**

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

**Classification of financial liabilities**

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

**Basic financial liabilities**

Basic financial liabilities, including trade and other payables and loans from fellow group companies that are

classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**1. ACCOUNTING POLICIES - continued**

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

**Derecognition of financial liabilities**

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

**Going concern**

The charity is reliant on the continuing support of its grant funders, as a significant proportion of the charity's income is by way of grants. The charity has successfully secured its core grant funding until at least March 2026 and other multi-year grants have also been confirmed.

Grants are not always received in advance of expenditure and therefore the trustees ensure sufficient cash reserves are maintained in order to meet ongoing running costs during any delays in the receipt of grant funds.

The trustees have a reasonable expectation that the charity will have adequate resources to continue in operational existence for the foreseeable future. Accordingly, the trustees continue to adopt the going concern basis in preparing the financial statements.

**2. DONATIONS AND LEGACIES**

				2025	2024 as restated
	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
Donations	136,101	191,521	-	327,622	133,762
Grants	<u>69,128</u>	<u>93,780</u>	<u>-</u>	<u>162,908</u>	<u>299,741</u>
	<u>205,229</u>	<u>285,301</u>	<u>-</u>	<u>490,530</u>	<u>433,503</u>

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**2. DONATIONS AND LEGACIES - continued**

Grants received, included in the above, are as follows:

	2025	2024 as restated
	£	£
Diocesan Finance Board	69,128	66,055
Management fees	-	3,025
Capital grant	-	9,800
Mcdonalds Trust	-	3,050
Internship grant	-	4,590
St James' Place	-	2,500
Cash 4 Kids	-	5,100
CAF	-	4,000
Austin Bailey	-	5,000
Other	-	2,630
Beacon Cymru/Pobl/Caredig (Previously Coastal/Pobl/Caredig)	-	100,000
Moondance	<u>93,780</u>	<u>93,991</u>
	<u>162,908</u>	<u>299,741</u>

Included within donations is an amount of £104,000 (2024 - £26,136) in respect of donated services relating to seconded employees to the Cwtch Mawr project.

**3. INVESTMENT INCOME**

	Unrestricted funds £	Restricted funds £	Endowment funds £	2025 Total funds £	2024 as restated Total funds £
Deposit account interest	<u>5,469</u>	<u>-</u>	<u>-</u>	<u>5,469</u>	<u>4,945</u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

		2025	2024 as restated
	Activity	£	£
Project income	Charitable activities	334,717	312,258
Grants	Charitable activities	<u>1,464,934</u>	<u>821,389</u>
		<u>1,799,651</u>	<u>1,133,647</u>

Grants received, included in the above, are as follows:

	2025	2024 as restated
	£	£
Capital grant	<u>67,785</u>	-
Carried forward	67,785	-

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**4. INCOME FROM CHARITABLE ACTIVITIES - continued**

	2025	2024 as restated
	£	£
Brought forward	67,785	-
Other	700	57,137
Coast Funding	15,000	20,000
Big Lottery	97,092	99,163
Masonic Charitable Foundation	-	40,000
CCG Children & Communities	350,000	350,000
CCS Enabling Communities	-	31,246
CCS Holiday Food Fund	-	35,310
CCS	-	25,700
WGRIF	79,946	59,959
SCVS	73,300	54,100
POBL Trust	70,000	17,500
Swansea Bay University	-	19,987
The Waterloo Foundation	30,000	11,287
Comic Relief	150,000	-
Swansea Council	100,000	-
Swansea Bay University - Child Poverty	7,522	-
Swansea Bay University Health Board	61,065	-
Third Sector Policy & Support	300,000	-
Direct Food Support Fund	8,104	-
Period Poverty	5,880	-
Summer Holiday Food Fund	15,300	-
Winter Wellbeing	33,240	-
	<u>1,464,934</u>	<u>821,389</u>

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Charitable activities	<u>1,432,026</u>	<u>44,175</u>	<u>19,701</u>	<u>1,495,902</u>

**6. GRANTS PAYABLE**

	2025	2024 as restated
	£	£
Charitable activities	<u>44,175</u>	<u>51,138</u>
Grants payable include the following grants awarded:		
	2025	2024
	£	£
Swansea and Brecon Diocesan Council for Social Responsibility (Wellbeing Project Brecon)	17,000	-
Gift vouchers to individuals	<u>27,175</u>	<u>51,138</u>
	<u>44,175</u>	<u>51,138</u>



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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**7. SUPPORT COSTS**

	Finance £	Support costs £	Totals £
Charitable activities	<u>2,601</u>	<u>17,100</u>	<u>19,701</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 as restated £
Audit fees	17,100	11,431
Depreciation - owned assets	<u>59,493</u>	<u>53,513</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**10. STAFF COSTS**

	2025 £	2024 as restated £
Wages and salaries	857,438	795,791
Social security costs	68,047	59,560
Other pension costs	<u>62,745</u>	<u>55,318</u>
	<u>988,230</u>	<u>910,669</u>

The average monthly number of employees during the year was as follows:

	2025	2024 as restated
Charitable activities	40	35
Administrative staff	<u>5</u>	<u>5</u>
	<u>45</u>	<u>40</u>

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**10. STAFF COSTS - continued**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024 as restated
£60,001 - £70,000	<u>1</u>	<u>1</u>

**Key management personnel**

Key management personnel are considered to be those personnel who are not trustees but sit within key operational and strategic roles. The total employee benefits of the key management personnel were £165,351 (2024 - £153,471).

**Volunteers**

The value of volunteers' time given within the year is not readily quantifiable and, in line with the requirements of the SORP, has not been recognised within the accounts.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds	Restricted funds	Endowment funds	Total funds as restated £
	£	£	£	
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	236,570	196,933	-	433,503
<b>Charitable activities</b>				
Charitable activities	312,258	821,389	-	1,133,647
Investment income	<u>4,945</u>	<u>-</u>	<u>-</u>	<u>4,945</u>
<b>Total</b>	<u>553,773</u>	<u>1,018,322</u>	<u>-</u>	<u>1,572,095</u>
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Charitable activities	462,011	730,547	-	1,192,558
Other	<u>53,513</u>	<u>-</u>	<u>-</u>	<u>53,513</u>
<b>Total</b>	<u>515,524</u>	<u>730,547</u>	<u>-</u>	<u>1,246,071</u>
<b>NET INCOME</b>	38,249	287,775	-	326,024
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	<u>1,932,953</u>	<u>245,947</u>	<u>-</u>	<u>2,178,900</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>1,971,202</u></u>	<u><u>533,722</u></u>	<u><u>-</u></u>	<u><u>2,504,924</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**12. PRIOR YEAR ADJUSTMENT**

During the year, it was identified that an amount previously presented as an endowment fund had been incorrectly classified. On review, the fund does not meet the definition of an endowment under the Charity SORP (FRS 102) as there are no permanent restrictions on the use of capital.

The balance has therefore been reclassified as a designated fund within unrestricted reserves.

This designated fund represents the net book value of unrestricted fixed assets, which the trustees have set aside to reflect their intention that these assets are held for the charity's ongoing use and not for general expenditure.

The adjustment has been applied retrospectively, and comparative figures have been restated accordingly. There is no impact on total funds or the charity's financial position

**13. TANGIBLE FIXED ASSETS**

	Improvements to property £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2024	1,516,593	21,358	-	73,843	1,611,794
Additions	<u>16,978</u>	<u>3,491</u>	<u>80,000</u>	<u>3,935</u>	<u>104,404</u>
At 31 March 2025	<u>1,533,571</u>	<u>24,849</u>	<u>80,000</u>	<u>77,778</u>	<u>1,716,198</u>
<b>DEPRECIATION</b>					
At 1 April 2024	446,603	12,126	-	68,594	527,323
Charge for year	<u>45,542</u>	<u>4,391</u>	<u>5,833</u>	<u>3,727</u>	<u>59,493</u>
At 31 March 2025	<u>492,145</u>	<u>16,517</u>	<u>5,833</u>	<u>72,321</u>	<u>586,816</u>
<b>NET BOOK VALUE</b>					
At 31 March 2025	<u>1,041,426</u>	<u>8,332</u>	<u>74,167</u>	<u>5,457</u>	<u>1,129,382</u>
At 31 March 2024	<u>1,069,990</u>	<u>9,232</u>	<u>-</u>	<u>5,249</u>	<u>1,084,471</u>

The net book values of St John's and St Teilo's at the balance sheet date were £184,875 and £854,808 (2024: £204,520 and £863,728) respectively. The expenditure on the St Teilo's property improvements is being amortised over 50 years (the lease term is 99 years). The expenditure for St John's is being amortised over 25 years, which is the term of the lease.

The Big Lottery Fund has a legal charge over the leasehold property, St Teilo's church in Swansea.

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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**14. FIXED ASSET INVESTMENTS**

	Unlisted investments £
<b>MARKET VALUE</b>	
At 1 April 2024 and 31 March 2025	<u>5,258</u>
<b>NET BOOK VALUE</b>	
At 31 March 2025	<u>5,258</u>
At 31 March 2024	<u>5,258</u>

There were no investment assets outside the UK.

**15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024 as restated
	£	£
Trade debtors	36,679	76,684
Accrued income	124,262	41,872
Prepayments	<u>21,250</u>	<u>782</u>
	<u>182,191</u>	<u>119,338</u>

**16. CURRENT ASSET INVESTMENTS**

	2025	2024 as restated
	£	£
National savings account	<u>15,533</u>	<u>15,533</u>

**17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024 as restated
	£	£
Trade creditors	17,185	15,880
Social security and other taxes	18,771	11,561
Other creditors	24,430	6,199
Deferred income	140,950	177,550
Accrued expenses	<u>18,752</u>	<u>14,606</u>
	<u>220,088</u>	<u>225,796</u>

Grant income is deferred where there are performance related conditions attached to the grant which have not been met as at the balance sheet date.

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**NOTES TO THE FINANCIAL STATEMENTS - continued  
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**18. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024 as restated
	£	£
Within one year	89,277	4,276
Between one and five years	<u>344,277</u>	<u>7,485</u>
	<u><u>433,554</u></u>	<u><u>11,761</u></u>

Subsequent to the year-end, the lease on the former premises was terminated in June 2025. The building remained in use until that date, and no penalties were incurred. The decision to vacate was made prior to the year-end.

**19. MOVEMENT IN FUNDS**

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
<b>Unrestricted funds</b>				
General fund	907,063	82,159	(390,135)	599,087
St John's Wellbeing Centre	-	-	150,000	150,000
St Margaret's Church capital development	-	-	120,000	120,000
Cwtch Mawr Project support	-	-	150,000	150,000
Designated fund - Fixed assets	<u>1,064,139</u>	<u>-</u>	<u>(29,865)</u>	<u>1,034,274</u>
	1,971,202	82,159	-	2,053,361
<b>Restricted funds</b>				
Brighter Futures	160,832	33,745	-	194,577
Community Cwtches	67,862	34,521	-	102,383
Inspiring Futures	64,617	(2,039)	-	62,578
St John's Centre	6,098	-	-	6,098
Cwtch Mawr	<u>234,313</u>	<u>591,869</u>	<u>-</u>	<u>826,182</u>
	<u>533,722</u>	<u>658,096</u>	<u>-</u>	<u>1,191,818</u>
<b>TOTAL FUNDS</b>	<u><u>2,504,924</u></u>	<u><u>740,255</u></u>	<u><u>-</u></u>	<u><u>3,245,179</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	266,280	(184,121)	82,159
<b>Restricted funds</b>			
Brighter Futures	214,037	(180,292)	33,745
Community Cwtches	736,525	(702,004)	34,521
Inspiring Futures	57,167	(59,206)	(2,039)
Cwtch Mawr	<u>1,021,641</u>	<u>(429,772)</u>	<u>591,869</u>
	<u>2,029,370</u>	<u>(1,371,274)</u>	<u>658,096</u>
<b>TOTAL FUNDS</b>	<u>2,295,650</u>	<u>(1,555,395)</u>	<u>740,255</u>

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General fund	892,152	38,249	(23,338)	907,063
Designated fund - Fixed assets	<u>1,040,801</u>	<u>-</u>	<u>23,338</u>	<u>1,064,139</u>
	1,932,953	38,249	-	1,971,202
<b>Restricted funds</b>				
Brighter Futures	127,497	33,335	-	160,832
Community Cwtches	61,341	6,521	-	67,862
Inspiring Futures	57,109	7,508	-	64,617
St John's Centre	-	6,098	-	6,098
Cwtch Mawr	<u>-</u>	<u>234,313</u>	<u>-</u>	<u>234,313</u>
	<u>245,947</u>	<u>287,775</u>	<u>-</u>	<u>533,722</u>
<b>TOTAL FUNDS</b>	<u>2,178,900</u>	<u>326,024</u>	<u>-</u>	<u>2,504,924</u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**19. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	553,773	(515,524)	38,249
<b>Restricted funds</b>			
Brighter Futures	259,409	(226,074)	33,335
Community Cwtches	456,259	(449,738)	6,521
Inspiring Futures	35,470	(27,962)	7,508
St John's Centre	20,943	(14,845)	6,098
Cwtch Mawr	246,241	(11,928)	234,313
	<u>1,018,322</u>	<u>(730,547)</u>	<u>287,775</u>
<b>TOTAL FUNDS</b>	<u>1,572,095</u>	<u>(1,246,071)</u>	<u>326,024</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
<b>Unrestricted funds</b>				
General fund	892,152	120,408	(413,473)	599,087
St John's Wellbeing Centre	-	-	150,000	150,000
St Margaret's Church capital development	-	-	120,000	120,000
Cwtch Mawr Project support	-	-	150,000	150,000
Designated fund - Fixed assets	<u>1,040,801</u>	<u>-</u>	<u>(6,527)</u>	<u>1,034,274</u>
	1,932,953	120,408	-	2,053,361
<b>Restricted funds</b>				
Brighter Futures	127,497	67,080	-	194,577
Community Cwtches	61,341	41,042	-	102,383
Inspiring Futures	57,109	5,469	-	62,578
St John's Centre	-	6,098	-	6,098
Cwtch Mawr	<u>-</u>	<u>826,182</u>	<u>-</u>	<u>826,182</u>
	<u>245,947</u>	<u>945,871</u>	<u>-</u>	<u>1,191,818</u>
<b>TOTAL FUNDS</b>	<u>2,178,900</u>	<u>1,066,279</u>	<u>-</u>	<u>3,245,179</u>

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**19. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	820,053	(699,645)	120,408
<b>Restricted funds</b>			
Brighter Futures	473,446	(406,366)	67,080
Community Cwtches	1,192,784	(1,151,742)	41,042
Inspiring Futures	92,637	(87,168)	5,469
St John's Centre	20,943	(14,845)	6,098
Cwtch Mawr	<u>1,267,882</u>	<u>(441,700)</u>	<u>826,182</u>
	<u>3,047,692</u>	<u>(2,101,821)</u>	<u>945,871</u>
<b>TOTAL FUNDS</b>	<u><u>3,867,745</u></u>	<u><u>(2,801,466)</u></u>	<u><u>1,066,279</u></u>

The funds which are unrestricted are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charitable company.

**Designated funds**

**Unrestricted fixed assets**

The trustees have designated an amount equivalent to the net book value of unrestricted tangible fixed assets. This designation reflects the trustees' intention that these assets are held for the charity's ongoing operational use and are therefore not available for general expenditure. While the fund remains part of unrestricted reserves, it is set aside to acknowledge that these resources are not readily realisable for other purposes without impacting the charity's ability to deliver its objectives

**St John's Wellbeing Centre**

For essential maintenance at St John's Wellbeing Centre, in accordance with lease obligations to keep the building in good repair.

**St Margaret's Church capital development**

This fund is towards project management for the planned capital development of St Margaret's Church into an integrated health and care hub.

**Cwtch Mawr support**

To support Cwtch Mawr as in-kind support decreases, enabling the initiative to maintain staffing and continuity of service.

**The restricted funds are held for the following purposes:**

**Brighter Futures Project**

This fund is in relation to the Brighter Futures project which has been established to support the most vulnerable members of the community. The main grant funders are the Big Lottery, Children in Need, the City & County of Swansea West Glamorgan Regional Partnership and the Masonic Charitable Foundation.



**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**19. MOVEMENT IN FUNDS - continued**

**Community Cwtches**

This fund is in relation to the activities and management of the Community Cwtches centred in Bonymaen, St Teilo's, and Clase. The main grant funders for the Cwtches are CCS Children and Communities Grant and other City & County of Swansea grants.

**Inspiring Futures Project**

This fund is in relation to the Inspiring Futures project which has been established to engage and support members of the community who are economically inactive or long-term unemployed. The main grant funders are the Wales Council for Voluntary Action and The Waterloo Foundation.

**St John's Centre**

This fund is in relation to all expenditure associated with the management of the Family Centre based out of St John's Centre. The Centre is in the heart of Brecon and used by numerous groups with services including support classes for families in need.

**Cwtch Mawr**

This fund is in relation to Wales first 'Multibank' which was set up during the year. The Multibank provides a wider range of non-perishable goods, enabling businesses to redistribute surplus unsold items to people for free.

**20. RELATED PARTY DISCLOSURES**

During the year the charity received grants totalling £69,128 (2024 - £66,055) from The Swansea & Brecon Diocesan Board of Finance Limited.

The charity also recharged staff costs totalling £18,877 (2024 - £45,092) to the Swansea and Brecon Diocesan Council for Social Responsibility (Wellbeing Project Brecon).

Additionally, the charity provided the Swansea and Brecon Diocesan Council for Social Responsibility (Wellbeing Project Brecon) a grant of £17,000 to cover the staff costs

At the 31st March 2025 the charity was owed £1,877 (2024 - £45,092) by this entity.

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £	2024 as restated £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	327,622	133,762
Grants	<u>162,908</u>	<u>299,741</u>
	490,530	433,503
<b>Investment income</b>		
Deposit account interest	5,469	4,945
<b>Charitable activities</b>		
Project income	334,717	312,258
Grants	<u>1,464,934</u>	<u>821,389</u>
	<u>1,799,651</u>	<u>1,133,647</u>
<b>Total incoming resources</b>	2,295,650	1,572,095
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	857,438	795,791
Social security	68,047	59,560
Pensions	62,745	55,318
Light and heat	33,738	22,608
Telephone	12,655	11,214
General running costs	113,602	39,374
Training costs	17,759	14,781
Travel	10,027	9,187
Holiday trips and play	12,853	18,839
Healthy options costs	1,836	169
Rent of premises	45,973	2,653
Equipment and materials	15,548	24,978
Bad debts	4,811	20,152
Donated services	104,000	26,136
Fundraising costs	29,359	514
Insurance	12,356	11,182
Computer hardware and software	20,173	12,871
Motor running costs	9,106	-
Grants to individuals	<u>44,175</u>	<u>51,138</u>
	1,476,201	1,176,465
<b>Other</b>		
Improvements to property	45,542	44,229
Fixtures and fittings	4,391	4,248
Carried forward	49,933	48,477

**SWANSEA AND BRECON DIOCESAN BOARD FOR  
SOCIAL RESPONSIBILITY T/A FAITH IN  
FAMILIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025**

	2025	2024 as restated
	£	£
<b>Other</b>		
Brought forward	49,933	48,477
Motor vehicles	5,833	-
Computer equipment	<u>3,727</u>	<u>5,036</u>
	59,493	53,513
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	2,601	1,546
<b>Support costs</b>		
Auditors' remuneration	17,100	11,431
Governance costs	<u>-</u>	<u>3,116</u>
	<u>17,100</u>	<u>14,547</u>
Total resources expended	<u>1,555,395</u>	<u>1,246,071</u>
<b>Net income</b>	<u><u>740,255</u></u>	<u><u>326,024</u></u>