



*Fleet & Crookham Churches Together in Schools*

## **FACCTS Trustees' Annual Report Year Ending 31 July 2024**

### **Report Background**

#### **Details of Charity**

The Charity is Fleet & Crookham Churches Together in Schools ("FACCTS"), with charity number 1094885 and is a Company limited by guarantee, number 4522200. 7(4)(a)

The registered office of the Charity and Company is Church Crookham Baptist Church, 64 Basingbourne Road, Fleet GU52 6TH

The Members of FACCTS are the Trustees and, ex-officio, the current clergy and ministers of Churches in Christians Together in Fleet and Church Crookham. Trustees may be appointed by Members voting at a general meeting or by the Trustees in the interim but ratified by Members at the next general meeting. They normally serve for 3 years and can then be re-elected for a further term. 7(4)(f)

As of 31 July 2024 the Trustees were:

- Andy Le Roux (Chair) (appointed 2 November 2023)
- Heather Clements
- Mike Gibbons
- Debbie Glenn
- Will Parker
- Juliet Worthington (Treasurer)
- Paul Brice (resigned 31<sup>st</sup> March 2024)
- Nina Curley (appointed 14<sup>th</sup> April 2024)

#### **Restrictions on Activities**

There are no specific restrictions, other than the limits imposed by the objects and by Clause 4 of the Memorandum of Association, which defines the powers exercisable by the Charity. SORP 30(ff)

#### **Bankers**

The Charity's bank is Lloyds Bank plc, 174 Fleet Road, Fleet, Hants GU51 4DD. There are currently no other professional advisers used on a regular or repeated basis. SORP 30(e)

#### **Property**

No Trustees hold property on behalf of the charity. 7(4)(i), 7(4)(j)

**Note:** clause numbers following each section indicate relevant Charity Commission Regulations, as per "The Charities (Accounts and Reports) Regulations 2000 (SI 2000 No 2868)" or refer to the "Statement of Recommended Practice (SORP) - Accounting and Reporting by Charities".



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## **Charity Objectives & Outcomes**

### **FACCTS objectives** *(from Memorandum and Articles of Association (M&AOA) incorporated on 30<sup>th</sup> August 2002 7(4)(d))*

- To advance the Christian faith in accordance with the Statement of Beliefs, appearing in the Schedule to the M&AOA, in Fleet and Crookham in Hampshire and in surrounding areas in Hampshire and Surrey as the Directors (referred to as “Trustees”) of the Charity may from time to time think fit; and
- To advance education in accordance with Christian principles by such means as the Trustees may consider appropriate in the said locations as the Trustees may from time to time think fit. 7(4)(e)

### **Strategic outcomes**

- Schools have access to a Christian youth work organization, providing experienced and qualified youth work staff and volunteers, able to meet schools’ needs;
- FACCTS services are normally provided free of charge; and
- Services are delivered in accordance with the needs defined by school staff, the curriculum, and other requirements, as agreed in partnership with FACCTS staff.

### **Delivering Public Benefits**

The Charity Commission sets out two key principles for delivering public benefit. FACCTS delivers public benefit as described below:

#### **Principle 1: There must be identifiable benefit or benefits.**

- FACCTS provides benefits including educational services to schools and training, information and links with local churches;
- FACCTS services and information are open and publicly accessible via pamphlets, the website, regular reports and meetings;
- Trustees approve all projects to ensure that benefits are clearly related to the aims. New opportunities identified by schools are reviewed and progressed as appropriate; and
- FACCTS has a publicly accessible Statement of Beliefs, available to all who wish to support the organisation or use our services.

#### **Principle 2: Benefits must be to the public, or section of the public.**

- The number of beneficiaries is appropriate to our aims. We are now working with all the State schools in our defined geographic area; *SORP 31 (c)*
- Services are based on schools’ requirements and provided freely. They are subject only to mutual agreement as to suitability and availability of staff &/or volunteers;
- Membership, although primarily from local churches, is open to all, recognising the Statement of Beliefs, set out in our M&AOA;



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- We will serve people of all faiths and none, and people from the wide range of social and cultural backgrounds encountered in society; and
- Trustees are reimbursed for reasonable expenses and staff paid in line with national recognised rates.

The Trustees remain satisfied that FACCTS is working well to achieve its objectives and pursuant to its charitable status, to deliver identifiable benefits to the section of the public on which we focus.

7(3)(a)

## **Report on Project Activities in Period**

### **Chair's report**

I am delighted to report that FACCTS continued to enjoy God's rich blessing and the favour of the state schools in Fleet through the 2023/24 school year. It has been wonderful to chair a charity where everyone, the team, the trustees and the volunteers, shares the same vision and desire to bring the Christian faith alive to the children and staff of our schools. I have been particularly impressed by the passion of the staff team and the way they work together and support and cover for each other. We have lost one experienced team member, Nikki Oliver, to a career in teaching and gained, for 2024/25 and hopefully future years, one of our longstanding volunteers onto the staff team. It's also really good to have such a large team of committed volunteers whose involvement ranges from support in one-off events to leadership of teams and activities. Our staff team leader, Janis Dolding, maintains a steady hand and continues to lead with energy and wisdom, enabling both experienced and new staff and volunteers to utilise their gifts.

We enjoy an astonishing breadth and depth of engagement with our local schools. We don't take this for granted but are careful to guard this, in an age of increased secularisation, through our values of being present, consistent, professional, adaptable, responsive and transparent thereby earning trust. We recognise that, while our vision remains the same, the way we achieve it differs; in 2023/24 we had increased opportunities to teach RE lessons and received very good feedback from this. At the same time, we saw the need to close off our involvement in the Transforming Lives for Good project and hand any ongoing responsibility for that to the Vine Church. We are determined to stay focussed on our core mission objectives.

We continue to enjoy regular financial support from churches in Fleet and Church Crookham and from some 45 individuals. We had forecast for a budget deficit of £3.2k but reported a surplus of £4.8k. This was mainly due to our income exceeding forecasts under each head and we are particularly grateful for a regular £400 per month donation from LivingStones Christian Centre and a £2000 grant from a Christian trust whose vision we share. By God's grace, our financial position is secure for the next two years at least.

We enjoy a united and able Board of Trustees. We have scope for more, particularly from unrepresented



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churches and especially as two of our trustees will be resigning at the AGM. I would like to acknowledge the wise, steadfast and valued contribution that Paul Brice made as Chair for the last 6 years until he retired at Easter 2024. In addition, Will Parker has provided essential continuity during our Chair transition and I am personally grateful for his unstinting work and attention to detail. The fact that he leads from the front through his own involvement in schools is testimony to his passion and commitment.

In conclusion, we are so thankful to God for His blessing on FACCTS throughout 2023/24. May He continue to bless, protect and use FACCTS for His glory as we look to the future.

Andrew le Roux

Chair

8th October 2024

### **Board activities and report on progress**

The Board met 6 times in the year to review management/policy issues, receive reports on schools' work, address staff recruitment and the future of one particular activity. We welcome those with an interest in schools work to become trustees, particularly people from unrepresented churches on the Board.

The charity employed 4 part time schools' workers during the year. Our team leader worked for 25 hours a week and our other permanent team member 15 hours per week. Through the generosity of supporters we were able to renew, for a two year period, the contracts of the two new team members who joined us in September 2022.

The permanent team member resigned in the summer of 2024 to take up a career in teaching. We were delighted to recruit a replacement from our current panel of volunteers.

We are reliant on our committed and faithful team of volunteers who populate Open the Book teams, support Reflection Spaces, help with Lunch Clubs and enable Christmas and Easter presentations to happen.

#### **Infant Schools**

FACCTS ran a full Open the Book (OTB) programme in Fleet Infants, Crookham Infants and Elvetham Heath Primary School (EHPS). Heatherside Infants, Tweseldown Infants and Tavistock Infants invited us to an average of two assemblies a term, all of which went down well with staff and pupils. We put on a Reflection Space for Heatherside Infants and, in the Summer Term, for EHPS. In addition, we were invited to help EHPS with their RE syllabus for Year 1.

#### **Junior Schools**

Throughout the school year, FACCTS ran lunch clubs in four of the five junior schools – Heatherside, Crookham, EHPS and All Saints. We ran occasional Open the Book based assemblies at All Saints two or



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three times a term.

We also held Christmas and Easter Presentations across Year 6, and taught an It's Your Move lesson to all Year 6 classes and, in addition, at Dogmersfield School.

A small team of volunteers under the co-ordination of the permanent team member ran the Transforming Lives for Good (TLG) mentoring project in Crookham Junior School. The school identified progress in all the children who were mentored. The Board decided that, with the resignation of the co-ordinator, we would be stretched too far to continue involvement in this project. It was left to the Vine Church, in their own right, to decide whether to continue the project and, at the time of writing, there are plans for it to do so.

We were invited to teach some RE lessons at Crookham Junior School, the school saying "the children have got much more out of it and a better understanding of Christianity through your support of our R.E. curriculum"

Secondary Schools. We continued to run two Christian Clubs at Court Moor, Impact on Monday lunchtimes and Oasis after school on Tuesdays. Both groups were attended mainly by non-Christians whose behaviour presented challenges and necessitated a reshuffle of responsibilities among the team. We ran a Youth Alpha for Court Moor pupils in the Summer Term at Living Stones Christian Centre.

We ran Outdoor Clubs for 2 small groups of Year 7 children at Court Moor throughout the whole 12 weeks of the Spring term, giving 6 weeks for each group.

The group at Calthorpe Park continued to meet outside in the MUGA (Multi User Games Area) with an average of 30 children attending each week. We started an after school club indoors (the 180 Club) on Mondays with a consistent handful of children participating.

We ran a concentrated day of the CAP Youth Money Management lesson across year 9 at Court Moor but did not receive an invitation this year to Calthorpe Park.

We continued our partnership with Good News for Everyone (formerly the Gideons) to help with the distribution of New Testaments to pupils in Year 7. We supported this at Court Moor by giving each class an introductory lesson on the Bible; the RE teachers at Calthorpe took this on themselves. Everyone agreed that this was a more effective way of introducing the Bible to students than an assembly. At Calthorpe, we gave 2 RE lessons across Year 7, on Jesus in the Autumn term and on the Cross in the Summer term. At Court Moor, we gave assemblies across the whole school, a year group at a time, on two of the school's Senses – A Sense of Success and A Sense of Empowerment and assemblies on a Sense of Belonging and a Sense of Purpose to Year 7.

The particular exciting growth area this year was the opportunity afforded to the Associate Pastor of a member church to participate in the Christian element of the GCSE RE syllabus at Court Moor in the Spring Term. Lessons were prepared and delivered with the support of a FACCTS member of staff on the subjects of the Eucharist, Baptism and the Afterlife. He also delivered Question and Answer revision sessions for Years



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10 & 11 in preparation for their GCSE mocks and GCSE exams. He was able to stimulate real interest among the students.

We offered a week's work experience to a pupil at Court Moor to the satisfaction of all parties and five days' work experience to a student at Farnborough Sixth form who has expressed interest in an internship in 2025/26.

We continued to offer coffee to the staff of both schools, that at Calthorpe Park being volunteer led with team support.

***Policies***

We have refreshed a number of policies and ensured that our safeguarding policy remains appropriate.

***Training***

We continued working through Youthscape training with the whole team and, in addition, renewed the team's safeguarding and First Aid training.

***Christmas***

The team made a significant contribution to the Walk Through Nativity that Christians Together put on as part of the town's Christmas festival.



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## **Treasurer's report**

Donations come from Churches in Fleet and Church Crookham, from Organisations and directly from individuals. We are very grateful for all these donations, whether such giving has been maintained, increased or newly made.

This year we benefited from the fundraising campaign the previous year. That resulted in a higher than anticipated Gift Aid claim. We also received a £2000 grant from a Christian trust. Put together, that meant that we reported a £4.8k surplus when we were budgeting for a £3.6k shortfall. The accounts are prepared in accordance with SORP guidelines (Statement of Recommended Practices). They are supported by a set of notes, which amplify the information presented in the Income and Expenditure Account and the Balance Sheet.

## **Grants and Investments**

No specific grant policies exist but annually the Trustees set a budget for the operation of the Charity considering the current financial situation and forecast revenues/expenditures. Any grants awarded from Charity funds would be subject to approval by a quorate Trustee meeting – none have been granted in this financial year. 7(4)(k)

The Charity has a current account and two savings accounts with Lloyds Bank.

All investments are subject to approval of the Trustees. Interest-bearing bank accounts were in operation throughout this financial year providing interest of £368. No investments were made or approved. SORP 30(g)

The Trustees' annual report was approved by the Trustees on 2024 and signed on their behalf by

Andy le Roux  
Chair



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**FACCTS Income and Expenditure Account for the year ended 31 July 2024**

	Notes	2023/24	2022/23
		£	£
<b>Income</b>			
Donations Received	Note 1	49,983	54,763
Tax Reclaimed - Gift aid	Note 2	5,371	2,635
Interest Received		837	368
Other Income		6,653	2,020
<b>Total Income</b>		<b>62,844</b>	<b>59,786</b>
<b>Expenses</b>			
<b>Direct Expenses</b>			
Schools Workers' Salaries		45,794	42,394
Employer's Pension		1,668	1,667
Schools Workers' Expenses	Note 3	7,340	7,491
Printing and Stationery			160
Training		222	
<b>Total Direct Expenses</b>		<b>55,024</b>	<b>51,712</b>
<b>Overheads</b>			
Donations made	Note 4	1,200	1,200
Insurance	Note 5	772	772
Accountancy Fees	Note 6	847	805
Publicity (Website etc)		196	0
Other administration costs			48
<b>Total Overheads</b>		<b>3,015</b>	<b>2,825</b>
<b>Total Expenses</b>		<b>58,039</b>	<b>54,537</b>
<b>Excess of Income over Expenditure</b>		<b>4,805</b>	<b>5,249</b>





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**FACCTS Balance Sheet as of 31 July 2024**

	Notes	31 July 2024	31 July 2023
		£	£
<b>Current Assets</b>			
Bank account		44,095	39,290
<b>Current Liabilities</b>			
<b>Total Net Assets</b>		44,095	39,290
<b>Capital and Reserves</b>			
Brought forward funds at beginning of year		39,290	34,041
Surplus / (Deficit) in year		4,805	5,249
<b>Total Capital and Reserves</b>	Note 7	<b>44,095</b>	<b>39,290</b>

For the year ending 31 July 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. The Members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. However, as in previous years, the accounts have been subject to an independent examination by a qualified accountant.

The Trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

Approved by the Trustees on                      2024 and signed on their behalf by

Andy Le Roux  
Chair



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## **Notes to Accounts**

### **Note 1 – Donations Received**

General Fund - These are the donations received from individuals, organisations and churches that support the work of FACCTS.

### **Note 2 – Reclaimed Tax from Donations**

FACCTS is a registered charity and as such can claim Gift Aid on donations made by taxpayers to the charity.

### **Note 3 – Schools Workers Expenses**

These are the direct expenses incurred by the Schools Workers as part of their duties in carrying out the objectives of FACCTS.

### **Note 4 – Donations Made**

FACCTS is actively supported by Scripture Union (SU) who provide schools worker training plus policies and advice on all aspects related to the operation of the Charity. As in previous years, a monthly donation of £100 has been made to the SU.

### **Note 5 – Insurance**

FACCTS is obliged to maintain employee and public liability insurance, covering the work of the Charity and its employed workers.

### **Note 6 – Accountancy Fees**

These were fees incurred in preparing FACCTS monthly payroll which is completed by Stewardship Services Bureau.

### **Note 7- Movement on Reserves**

	Brought forward	Income	Expenditure	Movement	Carried forward
	£	£	£	£	£
General Reserve	39,290	62,844	58,039	4,805	44,095
Total	<u>39,290</u>	<u>62,844</u>	<u>58,039</u>	<u>4,805</u>	<u>44,095</u>



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7(3)(a)

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***Training***

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***Christmas***

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## **Treasurer's report**

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This year we benefited from the fundraising campaign the previous year. That resulted in a higher than anticipated Gift Aid claim. We also received a £2000 grant from a Christian trust. Put together, that meant that we reported a £4.8k surplus when we were budgeting for a £3.6k shortfall. The accounts are prepared in accordance with SORP guidelines (Statement of Recommended Practices). They are supported by a set of notes, which amplify the information presented in the Income and Expenditure Account and the Balance Sheet.

## **Grants and Investments**

No specific grant policies exist but annually the Trustees set a budget for the operation of the Charity considering the current financial situation and forecast revenues/expenditures. Any grants awarded from Charity funds would be subject to approval by a quorate Trustee meeting – none have been granted in this financial year. 7(4)(k)

The Charity has a current account and two savings accounts with Lloyds Bank.

All investments are subject to approval of the Trustees. Interest-bearing bank accounts were in operation throughout this financial year providing interest of £368. No investments were made or approved. SORP 30(g)

The Trustees' annual report was approved by the Trustees on 2024 and signed on their behalf by

Andy le Roux  
Chair



*Fleet & Crookham Churches Together in Schools*

**FACCTS Income and Expenditure Account for the year ended 31 July 2024**

	Notes	2023/24	2022/23
		£	£
<b>Income</b>			
Donations Received	Note 1	49,983	54,763
Tax Reclaimed - Gift aid	Note 2	5,371	2,635
Interest Received		837	368
Other Income		6,653	2,020
<b>Total Income</b>		<b>62,844</b>	<b>59,786</b>
<b>Expenses</b>			
<b>Direct Expenses</b>			
Schools Workers' Salaries		45,794	42,394
Employer's Pension		1,668	1,667
Schools Workers' Expenses	Note 3	7,340	7,491
Printing and Stationery			160
Training		222	
<b>Total Direct Expenses</b>		<b>55,024</b>	<b>51,712</b>
<b>Overheads</b>			
Donations made	Note 4	1,200	1,200
Insurance	Note 5	772	772
Accountancy Fees	Note 6	847	805
Publicity (Website etc)		196	0
Other administration costs			48
<b>Total Overheads</b>		<b>3,015</b>	<b>2,825</b>
<b>Total Expenses</b>		<b>58,039</b>	<b>54,537</b>
<b>Excess of Income over Expenditure</b>		<b>4,805</b>	<b>5,249</b>



*Fleet & Crookham Churches Together in Schools*

### **FACCTS Balance Sheet as of 31 July 2024**

	Notes	31 July 2024	31 July 2023
		£	£
<b>Current Assets</b>			
Bank account		44,095	39,290
<b>Current Liabilities</b>			
<b>Total Net Assets</b>		44,095	39,290
<b>Capital and Reserves</b>			
Brought forward funds at beginning of year		39,290	34,041
Surplus / (Deficit) in year		4,805	5,249
<b>Total Capital and Reserves</b>	Note 7	<b>44,095</b>	<b>39,290</b>

For the year ending 31 July 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. The Members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. However, as in previous years, the accounts have been subject to an independent examination by a qualified accountant.

The Trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

Approved by the Trustees on                      2024 and signed on their behalf by

Andy Le Roux  
Chair



*Fleet & Crookham Churches Together in Schools*

## **Notes to Accounts**

### **Note 1 – Donations Received**

General Fund - These are the donations received from individuals, organisations and churches that support the work of FACCTS.

### **Note 2 – Reclaimed Tax from Donations**

FACCTS is a registered charity and as such can claim Gift Aid on donations made by taxpayers to the charity.

### **Note 3 – Schools Workers Expenses**

These are the direct expenses incurred by the Schools Workers as part of their duties in carrying out the objectives of FACCTS.

### **Note 4 – Donations Made**

FACCTS is actively supported by Scripture Union (SU) who provide schools worker training plus policies and advice on all aspects related to the operation of the Charity. As in previous years, a monthly donation of £100 has been made to the SU.

### **Note 5 – Insurance**

FACCTS is obliged to maintain employee and public liability insurance, covering the work of the Charity and its employed workers.

### **Note 6 – Accountancy Fees**

These were fees incurred in preparing FACCTS monthly payroll which is completed by Stewardship Services Bureau.

### **Note 7- Movement on Reserves**

	Brought forward	Income	Expenditure	Movement	Carried forward
	£	£	£	£	£
General Reserve	39,290	62,844	58,039	4,805	44,095
Total	<u>39,290</u>	<u>62,844</u>	<u>58,039</u>	<u>4,805</u>	<u>44,095</u>

**Independent examiner's report to the trustees of  
Fleet & Crookham Churches Together in Schools**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") Trust for the year ended 31<sup>st</sup> July 2024, which are set out on pages 8 to 10.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Judith Astles

Relevant professional qualification: ACA

Address: 22 Dunmow Hill, Fleet, GU51 3AN

Date: 30 October 2024