



Fleet & Crookham Churches Together in Schools

FACCTS Trustees' Annual Report Year Ending 31 July 2023

Report Background

Details of Charity

The Charity is Fleet & Crookham Churches Together in Schools ("FACCTS"), with charity number 1094885 and is a Company limited by guarantee, number 4522200. *7(4)(a)*

The registered office of the Charity and Company is Church Crookham Baptist Church, 64 Basingbourne Road, Fleet. GU52 6TH

The Members of FACCTS are the Trustees and, ex-officio, the current clergy and ministers of Churches in Christians Together in Fleet and Church Crookham. Trustees may be appointed by Members voting at a general meeting or by the Trustees in the interim but ratified by Members at the next general meeting. They normally serve for 3 years and can then be re-elected for a further term. *7(4)(f)*

As of 31 July 2023 the Trustees were:

- Paul Brice (Chair)
- Heather Clements
- Mike Gibbons
- Debbie Glenn
- Will Parker
- Juliet Worthington (Treasurer)
- Tracey Anne Evans (resigned 7 September 2023)

Restrictions on Activities

There are no specific restrictions, other than the limits imposed by the objects and by Clause 4 of the Memorandum of Association, which defines the powers exercisable by the Charity. *SORP 30(ff)*

Bankers

The Charity's bank is Lloyds Bank plc, 174 Fleet Road, Fleet, Hants GU51 4DD. There are currently no other professional advisers used on a regular or repeated basis. *SORP 30(e)*

Property

No Trustees hold property on behalf of the charity. *7(4)(i), 7(4)(j)*

Note: clause numbers following each section indicate relevant Charity Commission Regulations, as per "The Charities (Accounts and Reports) Regulations 2000 (SI 2000 No 2868)" or refer to the "Statement of Recommended Practice (SORP) - Accounting and Reporting by Charities".



Fleet & Crookham Churches Together in Schools

Charity Objectives & Outcomes

FACCTS objectives *(from Memorandum and Articles of Association (M&AOA) incorporated on 30th August 2002 7(4)(d))*

- To advance the Christian faith in accordance with the Statement of Beliefs, appearing in the Schedule to the M&AOA, in Fleet and Crookham in Hampshire and in surrounding areas in Hampshire and Surrey as the Directors (referred to as “Trustees”) of the Charity may from time to time think fit; and
- To advance education in accordance with Christian principles by such means as the Trustees may consider appropriate in the said locations as the Trustees may from time to time think fit. 7(4)(e)

Strategic outcomes

- Schools have access to a Christian youth work organization, providing experienced and qualified youth work staff and volunteers, able to meet schools’ needs;
- FACCTS services are normally provided free of charge; and
- Services are delivered in accordance with the needs defined by school staff, the curriculum, and other requirements, as agreed in partnership with FACCTS staff.

Delivering Public Benefits

The Charity Commission sets out two key principles for delivering public benefit. FACCTS delivers public benefit as described below:

Principle 1: There must be identifiable benefit or benefits.

- FACCTS provides benefits including educational services to schools and training, information and links with local churches;
- FACCTS services and information are open and publicly accessible via pamphlets, the website, regular reports and meetings;
- Trustees approve all projects to ensure that benefits are clearly related to the aims. New opportunities identified by schools are reviewed and progressed as appropriate; and
- FACCTS has a publicly accessible Statement of Beliefs, available to all who wish to support the organisation or use our services.

Principle 2: Benefits must be to the public, or section of the public.

- The number of beneficiaries is appropriate to our aims. We are now working with all the State schools in our defined geographic area; *SORP 31 (c)*
- Services are based on schools’ requirements and provided freely. They are subject only to mutual agreement as to suitability and availability of staff &/or volunteers;
- Membership, although primarily from local churches, is open to all, recognising the Statement of Beliefs, set out in our M&AOA;



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- We will serve people of all faiths and none, and people from the wide range of social and cultural backgrounds encountered in society; and
- Trustees are reimbursed for reasonable expenses and staff paid in line with national recognised rates.

The Trustees remain satisfied that FACCTS is working well to achieve its objectives and pursuant to its charitable status, to deliver identifiable benefits to the section of the public on which we focus.

7(3)(a)

Report on Project Activities in Period

Chair's report

During 2022/23 FACCTS celebrated its 20th anniversary and we are so grateful to God for His faithfulness to us throughout our history and, in particular, during the past year. At the same time, we give thanks for our wonderful staff team and our excellent band of volunteers who have again, in partnership, achieved so much, as detailed in the following report on progress.

We have continued to have the remarkable privilege and opportunity of seeking 'to advance the Christian faith' and 'to advance education in accordance with Christian principles' in all the State schools within Fleet and Church Crookham. Feedback indicates that our work is appreciated, and our prayer is that God's favour, protection and blessing will remain on us, and all we seek to do, in the midst of the secular culture all around us. Godly wisdom, sensitivity and love are needed more than ever, whilst always seeking to be faithful to Biblical, gospel truth.

As detailed elsewhere in this report, the wonderful response to our fundraising campaign has enabled us to maintain our staff team at the enhanced overall resource level. Indeed, the financial outturn for the year reveals an overall surplus of some £5,000 compared with an originally budgeted deficit of over £16,000. Whilst some of this 'turnaround' was due to significant one-off donations we are so encouraged by the increase in on-going giving from existing and new donors. We are humbled by the prayerful, financial, and volunteering partnership we have with our supporters – churches, organisations, and individuals – and above all with our faithful God.

I must again express my personal gratitude to my fellow Trustees, and in particular to Will Parker, the Project Co-Ordinator, for all their commitment and support throughout the year.

In conclusion, we are so thankful to God for His blessing on FACCTS throughout 2022/23. May He continue to bless, protect and use FACCTS for His glory as we look to the future.



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Board activities and report on progress

The Board met 5 times in the year to review management/policy issues, receive reports on schools' work and address the funding question and the staffing levels. We welcome those with an interest in schools work to become trustees, particularly people from unrepresented churches on the Board.

The charity employed 4 part time schools workers during the year. Our team leader worked for 25 hours a week and our other permanent team member 15 hours per week. As replacements for the staff leaving us last year, we took on two new team members on one-year contracts at 10 hours per week. These both passed their probationary periods with flying colours. We were delighted that our fundraising campaign from June 2022 to May 2023 enabled us to retain them on two-year contracts from September 2023 onwards.

We are reliant on our committed and faithful team of volunteers who populate Open the Book teams, support Reflection Spaces, help with Lunch Clubs and enable Christmas and Easter presentations to happen.

A highlight of the year was the Taste of FACCTS celebration to mark the 20th anniversary of the project in September. A good number of those attending found it inspirational and prompted their further support in prayer and finances.

Infant Schools

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We also held Christmas and Easter Presentations across Year 6 and taught an It's Your Move lesson to all Year 6 classes and, in addition, at Dogmersfield School.

In the Spring Term, the team were given questions about the authority of the Bible for Year 3 at Elvetham Heath Primary School. They made a video which the teacher described as "fantastic".

A small team of volunteers under the co-ordination of a team member ran the Transforming Lives for Good (TLG) mentoring project in Crookham Junior School where their lead contact was an enthusiastic champion. All stakeholders participated in a review in March after the first full year of operation and



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The group at Calthorpe Park continued to meet outside with over 50 children attending each week and led to a Youth Alpha at the nearest church, which morphed into a group using Scripture Union Ireland material, in the Spring/Summer Term.

We continued to offer coffee to the staff of both schools, that at Calthorpe Park being volunteer led with team support.

We ran a concentrated day of the CAP Youth Money Management lesson across year 9 at Court Moor but did not receive an invitation this year to Calthorpe Park.

We were approached by Good News for Everyone (formerly the Gideons) to help with the distribution of New testaments to pupils in Year 7 and were delighted to be in partnership with them to do this. We supported this at Court Moor by giving each class an introductory lesson on the Bible; the RE teachers at Calthorpe took this on themselves. Everyone agreed that this was a more effective way of introducing the Bible to students than an assembly. At Calthorpe, we gave 2 RE lessons across Year 7, on The Cross in the Autumn term and on Jesus in the Summer term and a lesson on the Golden Rule across Year 9. At Court Moor, we gave assemblies across the whole school, a year group at a time, on three of the school's Senses – A Sense of Adventure, a Sense of Purpose and A Sense of Belonging.

We offered a week's work experience to a pupil at Court Moor to the satisfaction of all parties.

Policies

We have updated a number of policies and ensured that our safeguarding policy remains appropriate.

Training

We gave induction training to the new team members and began working through Youthscape training with the whole team.



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Staff Satisfaction Survey

The team were surveyed in March using the Gallup 12 Questions which all team members answered very positively. The team strongly agreed that the team leader cared about them as human beings, that they felt their job matters and their fellow employees were committed to doing good work.

Christmas

The team made a significant contribution to the Walk-Through Nativity that Christians Together put on as part of the town's Christmas.

We are proud of all that we have achieved during the year and are looking forward to continuing to work with local schools and the community for the advancement of the Christian faith in the coming year.



Fleet & Crookham Churches Together in Schools

Treasurer's report

Donations come from Churches in Fleet and Church Crookham, from Organisations and directly from individuals. We are very grateful for all these donations, whether such giving has been maintained, increased or newly made.

This year we had a very successful fund-raising campaign, including the receipt of 3 large one-off donations. This enabled the Trustees to offer our 2 new staff a further contract, this time for two years.

During the year we drew down the remaining funds within our designated reserve. We ended the year with an overall surplus of £5,000 which has been added to our general reserve.

The accounts are prepared in accordance with SORP guidelines (Statement of Recommended Practices). They are supported by a set of notes, which amplify the information presented in the Income and Expenditure Account and the Balance Sheet.

Grants and Investments

No specific grant policies exist but annually the Trustees set a budget for the operation of the Charity considering the current financial situation and forecast revenues/expenditures. Any grants awarded from Charity funds would be subject to approval by a quorate Trustee meeting – none have been granted in this financial year. 7(4)(k)

The Charity has a current account and two savings accounts with Lloyds Bank.

All investments are subject to approval of the Trustees. Interest-bearing bank accounts were in operation throughout this financial year providing interest of £368. No investments were made or approved. SORP 30(g)

The Trustees' annual report was approved by the Trustees on 9th October 2023 and signed on their behalf by

Paul Brice
Chair



Fleet & Crookham Churches Together in Schools

FACCTS Income and Expenditure Account for the year ended 31 July 2023

	Notes	2022/23	2021/22
		£	£
Income			
Donations Received	Note 1	54,763	33,532
Tax Reclaimed - Gift aid	Note 2	2,635	2,261
Interest Received		368	20
Other Income		2,020	6
Total Income		59,786	35,819
Expenses			
Direct Expenses			
Schools Workers' Salaries		42,394	45,128
Employer's Pension		1,667	1,376
Schools Workers' Expenses	Note 3	7,491	6,275
Printing and Stationery		160	35
Training			
Total Direct Expenses		51,712	52,814
Overheads			
Donations made	Note 4	1,200	1,888
Insurance	Note 5	772	785
Accountancy Fees	Note 6	805	780
Publicity (Website etc)		0	108
Other administration costs		48	13
Total Overheads		2,825	3,574
Total Expenses		54,537	56,388
Excess of Income over Expenditure		5,249	(20,569)



Fleet & Crookham Churches Together in Schools

FACCTS Balance Sheet as of 31 July 2023

	Notes	31 July 2023	31 July 2022
		£	£
Current Assets			
Bank account		39,290	34,041
Current Liabilities			
Total Net Assets		39,290	34,041
Capital and Reserves			
Brought forward funds at beginning of year		34,041	54,610
Surplus / (Deficit) in year		5,249	(20,569)
Total Capital and Reserves	Note 7	39,290	34,041

For the year ending 31 July 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. The Members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. However, as in previous years, the accounts have been subject to an independent examination by a qualified accountant.

The Trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

Approved by the Trustees on 9th October 2023 and signed on their behalf by

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Notes to Accounts

Note 1 – Donations Received

General Fund - These are the donations received from individuals, organisations and churches that support the work of FACCTS.

Designated Fund - There were two anonymous donations in 2017/2018 from local trusts which totalled £72,454, and which were designated by the trustees, in line with the wishes of the donors "to invest in the development and growth of the work of FACCTS with children and young people at school or college, in accordance with the charity's objectives". Expenditures meeting this criterium are financed from this fund. This fund is now depleted.

Note 2 – Reclaimed Tax from Donations

FACCTS is a registered charity and as such is able to claim Gift Aid on donations made by taxpayers to the charity.

Note 3 – Schools Workers Expenses

These are the direct expenses incurred by the Schools Workers as part of their duties in carrying out the objectives of FACCTS.

Note 4 – Donations Made

FACCTS is actively supported by Scripture Union (SU) who provide schools worker training plus policies and advice on all aspects related to the operation of the Charity. As in previous years, a monthly donation of £100 has been made to the SU.

Note 5 – Insurance

FACCTS is obliged to maintain employee and public liability insurance, covering the work of the Charity and its employed workers.

Note 6 – Accountancy Fees

These were fees incurred in preparing FACCTS monthly payroll which is completed by Stewardship Services Bureau.

Note 7- Movement on Reserves

	Brought forward	Income	Expenditure	Movement	Carried forward
	£	£	£	£	£
General Reserve	22,302	59,786	42,798	16,989	39,291
Designated Reserve	11,739	0	11,739	(11,739)	0
Total	<u>34,041</u>	<u>59,786</u>	<u>54,537</u>	<u>5,249</u>	<u>39,290</u>



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7(3)(a)

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Surplus / (Deficit) in year		5,249	(20,569)
Total Capital and Reserves	Note 7	39,290	34,041

For the year ending 31 July 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. The Members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. However, as in previous years, the accounts have been subject to an independent examination by a qualified accountant.

The Trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

Approved by the Trustees on 9th October 2023 and signed on their behalf by

Paul Brice
Chair



Fleet & Crookham Churches Together in Schools

Notes to Accounts

Note 1 – Donations Received

General Fund - These are the donations received from individuals, organisations and churches that support the work of FACCTS.

Designated Fund - There were two anonymous donations in 2017/2018 from local trusts which totalled £72,454, and which were designated by the trustees, in line with the wishes of the donors "to invest in the development and growth of the work of FACCTS with children and young people at school or college, in accordance with the charity's objectives". Expenditures meeting this criterium are financed from this fund. This fund is now depleted.

Note 2 – Reclaimed Tax from Donations

FACCTS is a registered charity and as such is able to claim Gift Aid on donations made by taxpayers to the charity.

Note 3 – Schools Workers Expenses

These are the direct expenses incurred by the Schools Workers as part of their duties in carrying out the objectives of FACCTS.

Note 4 – Donations Made

FACCTS is actively supported by Scripture Union (SU) who provide schools worker training plus policies and advice on all aspects related to the operation of the Charity. As in previous years, a monthly donation of £100 has been made to the SU.

Note 5 – Insurance

FACCTS is obliged to maintain employee and public liability insurance, covering the work of the Charity and its employed workers.

Note 6 – Accountancy Fees

These were fees incurred in preparing FACCTS monthly payroll which is completed by Stewardship Services Bureau.

Note 7- Movement on Reserves

	Brought forward	Income	Expenditure	Movement	Carried forward
	£	£	£	£	£
General Reserve	22,302	59,786	42,798	16,989	39,291
Designated Reserve	11,739	0	11,739	(11,739)	0
Total	<u>34,041</u>	<u>59,786</u>	<u>54,537</u>	<u>5,249</u>	<u>39,290</u>

Independent examiner's report to the trustees of

Fleet & Crookham Churches Together in Schools

I report to the trustees on my examination of the accounts of the above charity ("the Trust") Trust for the year ended 31st July 2023, which are set out on pages 8 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Judith Astles

Relevant professional qualification: ACA

Address: 22 Dunmow Hill, Fleet, GU51 3AN

Date: 10 October 2023