GROUNDWORK NORTH YORKSHIRE

England & Wales · Charity number 1094878

Details

Other names	GROUNDWORK SELBY
Status	Registered
Legal form	Charitable company
Company number	04331238
Registered	2002-12-02
Register	View on the Charity Commission register

Contact

Address	Groundwork Yorkshire Environment & Business Centre Merlyn-Rees Avenue Morley Leeds LS27 9SL
Phone	01132380601
Email	northyorkshire@groundwork.org.uk
Website	www.groundwork.org.uk/north-east-and-yorkshire

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Activities

Objects: THE OBJECTS OF THE COMPANY ARE - 1. TO PROMOTE THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE PHYSICAL AND NATURAL ENVIRONMENT IN NORTH YORKSHIRE (THE AREA) 2. TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE TIME OCCUPATION WITH THE OBJECTIVE OF IMPROVING THE CONDITIONS OF LIFE FOR THOSE LIVING IN OR WORKING IN OR RESORTING TO THE AREA3. TO ADVANCE PUBLIC EDUCATION IN ENVIRONMENTAL MATTERS AND OF THE WAYS OF BETTER CONSERVING, PROTECTING AND IMPROVING THE SAME WHERESOEVER.4. TO PROMOTE SUSTAINABLE DEVELOPMENT FOR THE BENEFIT OF THE PUBLIC WITHIN THE AREA BY - (A) THE PRESERVATION, CONSERVATION AND THE PROTECTION OF THE ENVIRONMENT AND THE PRUDENT USE OF RESOURCES (B) THE RELIEF OF POVERTY AND THE IMPROVEMENT OF THE CONDITIONS OF LIFE IN SOCIALLY AND DISADVANTAGED COMMUNITIES (C) THE PROMOTION OF SUSTAINABLE MEANS OF ACHIEVING ECONOMIC GROWTH AND REGENERATION(5) TO ADVANCE THE EDUCATION OF THE PUBLIC IN SUBJECTS RELATING TO SUSTAINABLE DEVELOPMENT AND THE PROTECTION, ENHANCEMENT AND REHABILITATION OF THE ENVIRONMENT AND TO PROMOTE STUDY AND RESEARCH IN SUCH SUBJECTS PROVIDED THAT THE USEFUL RESULTS OF SUCH STUDY ARE DISSEMINATED TO THE PUBLIC AT LARGE('SUSTAINABLE DEVELOPMENT' MEANS DEVELOPMENT WHICH MEETS THE NEEDS OF THE PRESENT WITHOUT COMPROMISING THE ABILITY OF FUTURE GENERATIONS TO MEET THEIR OWN NEEDS)6. TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES IN THE DIRECT FURTHERANCE OF THEIR OBJECTS (OR ANY ONE OF THEM) BY THE PROVISION OF INFORMATION, ADVICE AND ASSISTANCE IN THE ESTABLISHMENT, ADMINISTRATION AND MANAGEMENT OF SUCH CHARITIES INCLUDING ASSISTANCE OF ALL TYPES IN CONNECTION WITH THE RAISING AND DISTRIBUTION OF FUNDS7. TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF THE VOLUNTARY SECTOR FOR THE BENEFIT OF THE PUBLIC BY THE PROVISION OF INFORMATION SUPPORT AND ADVICE TO LOCAL COMMUNITY BASED GROUPS TO CONSERVE PROTECT AND IMPROVE THE PHYSICAL AND NATURAL ENVIRONMENT ANYWHERE IN THE UNITED KINGDOM

Activities: To bring about lasting environmental improvements through partnerships and contributing to the economic and social regeneration of the area

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** NORTH YORKSHIRE.
- City Of York
- East Riding Of Yorkshire
- North Yorkshire

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£0	£814	-	-
2024-03-31	£0	£1,012	-	-
2023-03-31	£11,985	£15,156	-	-
2022-03-31	£52,375	£46,005	-	-
2021-03-31	£99,368	£93,476	-	-

Trustees

Name	Role	Appointed
JOHN MARTIN READSHAW	Chair	
Adrian Curtis		2023-06-07

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GROUNDWORK NORTH YORKSHIRE

England & Wales - Charity number 1094878

Accounts

Groundwork North Yorkshire

Annual Report and Financial Statements 2021/22

Groundwork North Yorkshire

Charity registration no. 1094878
Company registration no. 4331238

Registered office
Civic Centre
Doncaster Road
Selby
North Yorkshire
YO8 9FT

Groundwork North Yorkshire
(A Company Limited by Guarantee)

Report of the Directors and

Financial Statements for theYear Ended 31 March 2022

Contents

About Groundwork North Yorkshire

On 1 January 2021, a merger between Groundwork Leeds, Groundwork Wakefield and Groundwork North Yorkshire was formally completed. Groundwork Yorkshire (Company Number 2202681, Charity Number 519846) covers the trading areas of the Leeds, North Yorkshire, South Yorkshire and Wakefield charitable Trusts and has been created to allow us to help as many people in our areas benefit from our unique and holistic approach to social and environmental regeneration.

This report covers the reporting period from 1 April 2021 to 31 March 2022.

Trustees' Report

The Board of Trustees presents its report for the period ended 31 March 2022. This includes statements about our organisation, its governance and its objectives, our financial and operational review for the year, our plans for the future and details of our Board of Trustees, senior staff and advisers. It also includes the requirements of a directors' report under company law.

Governance

Registration numbers

Charity Registration Number:	1094878
Company Registration Number:	4331238

Structure

Groundwork North Yorkshire is a charity and a company limited by guarantee. The governing documents are its Memorandum and Articles of Association, which were last amended by written resolution on 3 September 2008.

On 1 January 2021, a merger between Groundwork Leeds, Groundwork Wakefield and Groundwork North Yorkshire was formally completed. Groundwork Yorkshire (Company Number 2202681, Charity Number 519846) covers the trading areas of the Leeds, North Yorkshire, South Yorkshire and Wakefield charitable Trusts and has been created to allow us to help as many people in our areas benefit from our unique and holistic approach to social and environmental regeneration.

Members

Membership of Groundwork North Yorkshire comprises Selby District Council and Selby Town Council and The Federation of Groundwork Trusts. A membership agreement sets out the roles, relationships and behaviours expected within the Federation and we operate to a single, common strategy, which is overseen by our Board of Trustees.

Board of Trustees

The Board of Trustees comprises the trustees of Groundwork North Yorkshire in accordance with the Charities Act 2011, who are also the Directors of the company in accordance with the Companies Act 2006.

Since the merger on 1 January 2021, Groundwork North Yorkshire has retained three trustees, who are responsible for overseeing the orderly close down of the company.

Trustees are responsible for ensuring sound organisational systems, processes and policies are maintained and embedded in the way Groundwork North Yorkshire is managed. This includes policies governing our responsibilities. We pay particular attention to issues of Health & Safety, Safeguarding and Information Security and maintain comprehensive business continuity arrangements. We undertake skills audits of our Board to ensure we have access to the expertise needed to run our business efficiently, effectively and safely.

Our Senior Management Team is led by our Executive Director and includes senior staff members responsible for financial and business management, business development, communications and fundraising and programme management. This team is fully accountable to the Board and its Committees. It operates through delegated powers outlined in our financial regulations and provides regular reports on financial and operational performance and risk management.

Relationships within Groundwork

Groundwork is a federation of independent charities, each working under a common brand to a common strategy. This strategy sets the direction, milestones and targets which influence operational decision-making across all parts of Groundwork and against which executives hold each other to account.

Within this strategic framework we make our own decisions about the project work we develop and deliver. Our federation strategy supports our local decision-making by focusing on those areas of development and delivery where there is a need or an opportunity for Groundwork to act collectively in order to achieve maximum benefit for the communities it serves.

Groundwork UK delivers services and activities to support Groundwork Trusts by building brand and profile, generating income for local delivery and supporting quality and impact.

Related party transactions

We have considered the disclosure requirements of the SORP and believes that there are no other related party transactions except for those listed in note 15.

Objectives and Public Benefit

Groundwork North Yorkshire's charitable objectives are set down in its Memorandum of Association and date from the interpretation of charitable activities when they were drafted in 2001 as amended at annual general meetings and by written resolution. They commit us to:

- Promote the conservation, protection and improvement of the physical and natural environment in the Area

- Provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for those living in or working in or resorting to the Area

- Advance public education in environmental matters and of the ways of better conserving, protecting and improving the same wheresoever

- Promote for the public benefit, urban or rural regeneration in areas of social and economic deprivation within the Area

- Promote sustainable development for the benefit of the public within the Area

- Advance the education of the public in subjects relating to sustainable development and the protection, enhancement and rehabilitation of the environment and to promote study and research in such subjects provided that the useful results of such study are disseminated to the public at large

- Promote the efficiency and effectiveness of charities in furtherance of their objects (or any one of them) by the provision of information, advice and assistance in the establishment, administration, and management of such charities, including assistance of all types in connection with the raising and distribution of funds

- Promote the efficiency and effectiveness of the voluntary sector for the benefit of the public by the provision of information support and advice to local community based groups anywhere in the Area

We have referred to the Charity Commission's general guidance on Public Benefit when reviewing the organisation's objectives and planning future activities. In particular, the trustees consider how planned activities will contribute to the charitable objectives set out above. Further details about the impact of our activities during the period can be found on the following pages.

For further details about our work visit www.groundwork.org.uk/north-east-and-yorkshire/

Strategic Report for the Period Ending 31 March 2022

The Board of Trustees presents its report for the period ended 31 March 2022. This includes statements about our organisation, our financial and operational review for the year, our plans for the future and details of our Board of Trustees, senior staff and advisers.

Overview
We know that many people face multiple challenges – living in isolation or with significant health issues in communities with few facilities and limited employment prospects. We work with partners to address these challenges in three ways:

We improve people's prospects - by increasing the confidence, skills, wellbeing and employability of those struggling in education or out of work.
We create better places - by making communities greener, safer and healthier and by enabling people to work together to bring about change in their local area.
We promote greener living and working – to help people and businesses reduce their environmental impact, improve their health, cut waste and save money.

Our approach is based on principles that underpin the way we work:

We join things up – we bring our skills to bear and build partnerships that enable us to deliver maximum impact for communities and maximum value for money for those who help us do it - delivering better employment prospects, better health outcomes, better use of natural resources, better environments and stronger communities at the same time.
We innovate - we develop and test new solutions to longstanding problems, constantly improving our own performance and sharing our learning with others.
We prevent problems – through our work we aim to keep people well, help them achieve in education and behave in ways which are respectful of others and the local and global environment, helping to prevent social and environmental problems and the associated waste of talent and resources.
We support those in most need – we provide targeted support tailored to address the specific needs of vulnerable people and diverse communities, tackling material hardship as well as a poverty of hope and aspiration.

Activity Highlights
In the year under review, Groundwork North Yorkshire has primarily delivered legacy projects that had either commenced prior to the merger or were short-term projects delivered through Groundwork North Yorkshire as a result of partners continuing to contract with Groundwork North Yorkshire. The following highlights relate to the work of Groundwork Yorkshire, including activities delivered in North Yorkshire.

The Year in Numbers

7,840
People helped to reduce their energy use. Tackling fuel poverty and climate change

389 Ha
Landscape restored = 544 football pitches. Tackling the climate & biodiversity crisis

5,320
Trees planted. Improving access to nature

312
Community groups supported. Building pride of place

23,954
Hours of volunteer time. Supporting people to be active in their communities

241
Young people supported to learn, achieve & thrive

186,540
People benefitting from our public space improvements

170
Schools, businesses & SMEs supported, with potential cost savings of £74,500

201
Projects delivered, bringing benefits to the people of Yorkshire

Our Plans for the Future

It is the intention of the Board of Groundwork Yorkshire to complete the delivery of any remaining legacy projects, and to finalise any outstanding actions from the merger. When these actions are completed, Groundwork North Yorkshire will cease trading, and all activity will be delivered through Groundwork Yorkshire.

Financial Performance

Our net incoming resources for 2021/22 totalled £6,730 (2020/21 incoming £5,892), with an unrestricted surplus of £22,730 (2020/21 surplus £40,196).

Our financial strategy has three clear and linked strands as follows:

- to minimise our overhead costs to ensure discretionary spending is focused on supporting front line delivery and generating more income
- to achieve an operating surplus so that we can meet our Reserves Policy and increase the strength of our balance sheet
- to use this increased financial strength to withstand unexpected challenges ahead and to invest in the capability we need to diversify our income streams and ensure the quality of our provision.

Reserves

Our level of free liquid reserves at the end of 2021/22 stands at £42,677, which represents net current assets less restricted funds and less designated funds expected to be used in the next financial year.

At the end of the financial year, unrestricted reserves totalled £91,677 (2020/21: £68,947) and restricted reserves totalled £0 (2020/21: £16,000).

These reserves will be transferred to Groundwork Yorkshire when Groundwork North Yorkshire ceases to trade.

Sustainable Development Report

Groundwork's charitable mission is to promote sustainable development – helping communities and individuals develop the understanding and capability to take action and make choices that deliver social equity and economic prosperity while recognising the need to live within the earth's finite natural resources. In order to have credibility as an organisation we need to demonstrate that the principles of sustainable development underpin the way we go about our work. Our sustainable development policy commits us to reporting on how these principles are integral to the way we plan and manage our operations, support our employees and utilise our resources.

Staff Remuneration

Groundwork North Yorkshire currently employs no staff. Activity is delivered on behalf of Groundwork North Yorkshire by the staff employed by Groundwork Yorkshire.

Principal Risks and Uncertainties

The Board of Groundwork fully accepts its responsibilities under the Charity Commission's Statement of Recommended Practice (SORP) for ensuring that the major risks to which the charity is exposed are identified and reviewed, and that there are systems in place to mitigate them.

Major risks are those that have a high probability of occurring and would, if they occurred, have a severe impact on either operational performance or achievement of purpose, or could damage Groundwork's reputation.

Our Board of Trustees, through its delegated Committee structure, regularly monitors the development and operation of Groundwork Yorkshire's risk management process. The process, which operates as both a top-down and bottom-up mechanism, is designed to enable trustees to conclude whether the major risks to which the charity is exposed have been identified and reviewed, and that systems have been established to mitigate these risks.

Our senior management team has, with support from trustees, undertaken the following:

- reviewed the main, high impact generic risks
- established a risk register of all the significant risks which might impact on our core purposes and key objectives
- established a bottom-up and top down process of risk identification, assessment, mitigation and monitoring for all likely risks
- produced a detailed annual report setting out the action designed to eradicate or mitigate the risks identified

Following review by Committee, a report is prepared for the Board identifying the major risks on which trustees should concentrate action at the highest level.

The major areas of potential risk, for which we have active and specific mitigation strategies in place, are as follows:

- ongoing change processes with local partners consuming management time and impacting on our ability to promote a consistent offer to partners and funders
- an unexpected withdrawal of funding from a major partner, for example due to failure to meet targets, or a significant clawback of funding as a result of programme audits.
- poor delivery quality or the inappropriate use of funds undermining our reputation and compromising future business development
- a major personal incident (e.g. in relation to Health & Safety or Safeguarding) occurring on a project
- non-compliance with data security requirements by our staff or subcontractors or our systems being affected by a significant cyber attack.

We recognise that risk management is an essential part of good business practice and an effective mechanism of good governance. The Board is committed to ensuring that risk management processes are embedded throughout the organisation, and that these processes are used to help identify at an early stage issues that affect performance or achievement of purpose.

However, the Board recognises that a risk management system can only seek to manage rather than eliminate risk of failure, and that it should therefore be only one of the tools that the Board uses to provide effective control and management of the administration of the charity.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Strategic report, the Annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees recognise their responsibility for ensuring funds are generated in a way that meets our ethical standards and industry good practice. We confirm that:

- we do not use professional fundraising agencies or commercial participators to raise funds on our behalf;
- potential donors are invited to make general donations to Groundwork or to a particular project that is highlighted

Events After the Year End

There are no material post year end matters that affect the financial statements.

Advisors

Auditor
Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
S60 2EN

Bankers
The Co-operative Bank p.l.c.
P.O. Box 101
1 Balloon Street
Manchester
M60 4EP

Solicitors
Eversheds
Cloth Hall Court
Infirmary Street
Leeds LS1 2JB

Stapleton Gardner & Co
Stoneleigh House
Commercial Street
Morley
Leeds LS27 8HN

The Board of Trustees

The trustees (who are the directors of the company in accordance with the Companies Act 2006) on the date of approval of this report, or who served as trustees at any time during the year reported on, are as follows.

Appointed Trustees	First Appointed	Resigned/ Retired	Re-Appointed
Councillor C Pearson	March 2011	May 2018	June 2019
Councillor P Welch	May 2018		
Co-opted Trustees			
Mr J Readshaw	December 2001		
Company Secretary			
Ms Sarah Munro	December 2018		

Executive Director
Adrian Curtis

Disclosure of information by the trustees to the auditor

Each of the trustees has confirmed that, so far as they are aware, there is no relevant audit information of which the auditor of Groundwork North Yorkshire is unaware, and that they have taken all the steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that Groundwork UK's auditor is aware of that information.

Signed on behalf of the Board of Trustees

J Readshaw
Chairman
Date:
15/09/2022

Independent Auditors' Report to the Trustees of
Groundwork North Yorkshire

Opinion

We have audited the financial statements of Groundwork North Yorkshire for the year ended 31 March 2022 on pages thirteen to twenty-three. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, includng Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the United Kingdom and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - financial statements prepared on a basis other than going concern

We draw attention to Note 1a to the financial statements which explains that the operations of the charity will be merged with and transferred to another charity after the period end. The trustees therefore do not consider it to be appropriate to adopt the going concern basis of accounting in preparing the financial statements. Accordingly the financial statements have been prepared on a basis other than going concern as described in the note. Our opinion is not modified in this respect of this matter.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:
- the information given in the financial statements is inconsistent in any material respect with the trustees'report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page eight, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation and claims and fraud;
- Enquiry of management and review of expenditure to identify any instances of non-compliance with laws and regulations;
- Performing audit work over the risk of management override of controls, including review of nominal ledger transactions and other adjustments for appropriateness and evaluating the business rationale of any significant transactions outside the normal course of business;
- Reviewing accounting estimates for bias, in particular management assumptions and judgements in respect of income recognition.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Allotts

Kingswood Allotts Ltd
Chartered Accountants
Statutory Auditor
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN 08/11/22.
~~September 2022~~

Kingswood Allotts Ltd is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities (Including Income and Expenditure Account)
For the Year Ended 31 March 2022

	Notes	Unrestricted Funds 01.04.21 to 31.03.22 £	Restricted Funds 01.04.21 to 31.03.22 £	Total Funds 01.04.21 to 31.03.22 £	Total Funds 01.10.20 to 31.03.21 £
INCOME FROM:					
Donations	2, 6	4,385	-	4,385	17,500
Government grants for coronavirus support	2	936	-	936	5,819
Charitable activities	3, 6	38,639	7,017	45,656	75,170
Investments		1,758	-	1,758	879
		45,718	7,017	52,735	99,368
EXPENDITURE ON:					
Charitable activities	3, 6	22,988	23,017	46,005	93,476
		22,988	23,017	46,005	93,476
NET INCOME/(EXPENDITURE) FOR THE YEAR		22,730	(16,000)	6,730	5,892
Transfers between funds	14	-	-	-	-
Net movement in funds		22,730	(16,000)	6,730	5,892

RECONCILIATION OF FUNDS

Fund balances brought forward	68,947	16,000	84,947	79,055
Net movement in funds	22,730	(16,000)	6,730	5,892
Fund balances carried forward	91,677	-	91,677	84,947

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes attached form part of these financial statements.

Balance Sheet
31 March 2022

	Notes	31 March 2022 £	31 March 2021 £
FIXED ASSETS			
Investments	9	49	49
CURRENT ASSETS			
Debtors due within one year	10	72,545	58,034
Debtors due in more than one year	10	83,831	89,556
Cash at bank and in hand		18,890	36,858
		175,266	184,448
CREDITORS: Amounts falling due within one year	11	(48,758)	(55,054)
NET CURRENT ASSETS		126,508	129,394
CREDITORS: Amounts falling due after more than one year	11	(34,880)	(44,496)
NET ASSETS		91,677	84,947
FUNDS	14		
Unrestricted Funds		91,677	68,947
Restricted Funds		-	16,000
		91,677	84,947

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;

- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the accounts.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard 102: *The Financial Reporting Standard Applicable in the United Kingdom and Republic of Ireland.*

The financial statements were approved by the trustees on 15/09/2022 September 2022 and are signed on its behalf by:

.... J READSHAW Trustee

Cash Flow Statement
For the Year Ended 31 March 2022

	2022	2021
	£	
Cash flow from operating activities	(14,244)	(39,540)
Cash flow from investing activities		
Investment income	1,758	879
	1,758	879
Cash flow from financing activities		
Loans drawn down	-	-
Loan repayments paid	(5,482)	-
	(5,482)	-
Change in cash	(17,968)	(38,661)
Cash at start of period	36,858	75,519
Cash at end of period	18,890	36,858

Reconciliation of Income and Expenditure to Operating Cash Flow

	2022	2021
	£	£
Net income / expenditure	6,730	5,892
Investment income	(1,758)	(879)
Change in debtors	(8,786)	20,600
Change in creditors	(10,430)	(65,153)
	(14,244)	(39,540)

Analysis of Cash and Cash Equivalents

	2022	2021
	£	£
Cash at bank and in hand	18,890	36,858

Net Debt

	2021	Cashflow	2022
	£	£	£
Cash	36,858	(17,968)	18,890
Bank loan	(50,000)	5,482	(44,518)
	(13,142)	(12,486)	(25,628)

Notes to the Financial Statements
For the Year Ended 31 March 2022

1 ACCOUNTING POLICIES

a) Accounting Convention and Basis of Preparing the Financial Statements
The financial statements have been prepared under the historical cost convention, in accordance with the Financial Reporting Standard 102, the Statement of Recommended Practice: Accounting and Reporting by Charities (effective January 2019), applicable accounting standards and the Companies Act 2006. The charitable company is a public benefit entity as defined in FRS102.

The charity has merged with Groundwork Wakefield Limited and The Leeds GroundworkTrust to form Groundwork Yorkshire Limited. After a run-off period in which existing projects will continue in this charity but new ones will start in the merged entity, this will involve all assets, liabilities and operations transferring to the merged charity without leaving any creditors unpaid. The financial statements have therefore been prepared on a basis other than going concern. However, as the activities of the charity since the transfer have been largely unchanged, no material adjustments were required to the carrying values of the assets and liabilities as a result of ceasing to apply the going concern basis.

b) Company Status
Groundwork North Yorkshire is a company limited by guarantee. The guarantors are The Federation of Groundwork Trusts, Selby District Council, North Yorkshire County Council, Selby Town Council, and Scarborough Borough Council. The liability in respect of the guarantee, as set out in the memorandum, is limited to £1.

c) Fund Accounting
Funds held by the charity are either:
- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds - these are funds that can only be used for specific restricted purposes within the objects of the charity. Restrictions arise when specified by the donor / grant making body or when funds are raised for particular restricted purposes.

d) Income

Income is recognised in the Statement of Financial Activities (SoFA) when the charity has entitlement to the funds, any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity, for example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS102).

Fixed asset gifts in kind are recognised when receivable and are included at fair value. They are not deferred over the life of the asset.

Notes to the Financial Statements
For the Year Ended 31 March 2022

1 ACCOUNTING POLICIES (CONTINUED)

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Charitable activities: income from charitable activities is accounted for when earned for service contracts. Where grants are considered to be performance related, income is recognised to the extent that the services outlined had been performed by the year end. Where income has been received but the related service had not been performed by the year end, the balance is carried forward as deferred income.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

e) Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

• Expenditure on charitable activities includes direct and indirect costs of delivering the charity's charitable activities.

f) Pension costs

The charity contributes to defined contribution pension schemes including individual personal pensions. The assets of the schemes are held separately from those of the charity. Pension costs charged in the Statement of Financial Activities represent the contributions payable by the charity in the year.

g) Corporation tax

The company is exempt from corporation tax on its charitable activities.

h) Debtors

Debtors are valued at the amount receivable less provision for irrecoverable amounts.

i) Creditors

Creditors are valued at the amount expected to be payable, less any future interest or similar charges.

2 DONATIONS

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Grants for core funding	1,750	-	1,750	14,500
Gifts in kind	-	-	-	3,000
Government grants for coronavirus support	936	-	936	5,819
Other	2,635	-	2,635	-
	5,321	-	5,321	23,319

Notes to the Financial Statements
For the Year Ended 31 March 2022

3 CHARITABLE ACTIVITIES

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
Income:	£	£	£	£
Community projects	-	-	-	50,745
Land projects	8,639	-	8,639	-
Employment projects	-	7,017	7,017	24,075
Education projects	-	-	-	350
Management charges	30,000	-	30,000	-
	38,639	7,017	45,656	75,170
Expenditure:	£	£	£	£
Community projects	-	7,656	7,656	54,860
Land projects	1,586	15,361	16,947	-
Employment projects	21,402	-	21,402	38,062
Education projects	-	-	-	554
	22,988	23,017	46,005	93,476

	Direct Costs 2022	Support Costs 2022	Total Funds 2022	Total Funds 2021
Expenditure comprised:	£	£	£	£
Community projects	6,610	1,046	7,656	54,860
Land projects	14,631	2,316	16,947	-
Employment projects	18,479	2,923	21,402	38,062
Education projects	-	-	-	554
	39,720	6,285	46,005	93,476

4 SUPPORT COSTS

	Community	Land	Employment	Education	Total	2021
	£	£	£	£	£	£
Staff costs	156	345	435	-	936	16,169
Travel	105	232	293	-	630	1,073
Marketing	-	-	-	-	-	-
Premises	454	1,006	1,270	-	2,730	3,000
Communications	-	-	-	-	-	670
Professional fees	2	5	6	-	13	948
Insurance	-	-	-	-	-	1,850
Sundry	329	728	919	-	1,976	200
Service agreement	-	-	-	-	-	-
Trustees' expenses	-	-	-	-	-	-
Governance costs						
Audit fees	-	-	-	-	-	2,705
Non-audit services	-	-	-	-	-	-
Other governance	-	-	-	-	-	-
	1,046	2,316	2,923	-	6,285	26,615

Notes to the Financial Statements
For the Year Ended 31 March 2022

5 STAFF COSTS

	2022	2021
	£	£
Salaries and wages	10,407	45,335
Social security costs	343	3,620
Pension costs	27	1,850
	10,777	50,805

The average monthly head count of employees during the year, analysed by category, was:

Direct charitable	4	6

No employees earned over £60,000 in the current or previous year.
The charity does not employ any key management personnel.

6 INCOME AND EXPENDITURE BY FUND FOR THE PRIOR PERIOD

	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021
	£	£	£
INCOME FROM:			
Donations	17,500	-	17,500
Government grants for coronavirus support	5,819	-	5,819
Charitable activities	19,998	55,172	75,170
Investments	879	-	879
	44,196	55,172	99,368
EXPENDITURE ON:			
Charitable activities	4,000	89,476	93,476
	4,000	89,476	93,476
NET INCOME/(EXPENDITURE) FOR THE PERIOD	40,196	(34,304)	5,892
Transfers between funds	-	-	-
Net movement in funds	40,196	(34,304)	5,892

7 TRUSTEES

Trustees were not remunerated for any services in the year.
No trustees were reimbursed for travel costs (2021: none).

8 NET INCOME/(EXPENDITURE) FOR THE YEAR

	2022	2021
This is stated after charging:-	£	£
Auditors' remuneration		
- audit services	-	2,705
- non-audit services	-	-

Government grants represent a substantial part of the charity's income and mostly fund specific costs which would not be incurred had the grant not been received. Hence the effect on the results of government grants cannot be quantified.

Notes to the Financial Statements
For the Year Ended 31 March 2022

9 FIXED ASSET INVESTMENT

	£
COST	
At 1 April 2021	49
Additions	-
Disposals	-
At 31 March 2022	49

The trust owns 49% of the issued ordinary share capital of Groundwork Pride Limited, a company registered in England and Wales.

It undertakes environmental projects similar to those of the charity but which, because of their location or nature could not be performed by the charity. It also provides the same services for the 51% shareholder Groundwork Yorkshire Limited. Profits are shared between the owners based on the work performed in each charity's area.

A summary of the trading results is shown below.	2022	2021
	£	£
Turnover	1,195,842	417,942
Cost of sales	(950,144)	(333,472)
Gross profit	245,698	84,470
Administrative expenses	(228,813)	(58,878)
Other income	19,790	-
Interest	(4,835)	(2,418)
Net profit/(loss)	31,840	23,174
Assets	605,902	409,760
Liabilities	(836,083)	(671,781)
Capital and reserves	(230,181)	(262,021)
This deficit is attributable to the two owners as follows:		
Groundwork North Yorkshire	11,000	11,000
Groundwork Yorkshire Limited	219,181	251,021

10 DEBTORS Due within one year

	2022	2021
	£	£
Trade debtors	1,758	14,275
Other debtors	63,387	31,544
Prepayments and accrued income	7,400	12,215
	72,545	58,034
DEBTORS Due after one year		
Other debtors	83,831	89,556

11 CREDITORS

Amounts falling due within one year

	2022	2021
	£	£
Bank loan	9,638	5,504
Trade creditors	1,841	11,503
Social security and other tax	1,084	-
Other creditors	26,847	18,606
Accruals	4,119	10,856
Deferred income	5,229	8,585
	48,758	55,054

11 CREDITORS (continued)

Amounts falling due within one year

	2022	2021
	£	£
Bank loan	34,880	44,496

The bank loan includes £0 due by instalments after more than five years.

12 DEFERRED INCOME

	2022	2021
	£	£
Balance brought forward	8,585	22,185
Income received and deferred	2,017	(13,070)
Income released to SOFA	(5,373)	(530)
Balance carried forward	5,229	8,585

Income has been deferred because it relates to future accounting periods as stipulated by the funders or where the performance conditions imposed have not yet been met.

13 ANALYSIS OF ASSETS AND LIABILITIES BETWEEN FUNDS

2022	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	£
Investments	-	49	49
Current assets	-	175,266	175,266
Creditors due within one year	-	(48,758)	(48,758)
Creditors due after more than one year	-	(34,880)	(34,880)
Net assets	-	91,677	91,677

2021	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	£
Investments	-	49	49
Current assets	16,000	168,448	184,448
Creditors due within one year	-	(55,054)	(55,054)
Creditors due after more than one year	-	(44,496)	(44,496)
Net assets	16,000	68,947	84,947

14 MOVEMENTS IN FUNDS

2022	Opening Balance	Incoming Resources	Outgoing Resources	Transfers	Closing Balance
Restricted general funds	£	£	£	£	£
Community projects	16,000	-	(7,656)	(8,344)	-
Land projects	-	-	(15,361)	15,361	
Employment projects	-	7,017	-	(7,017)	-
Education projects	-	-	-	-	-
	16,000	7,017	(23,017)	-	-
Unrestricted funds					
General funds	68,947	45,718	(22,988)	-	91,677
	68,947	45,718	(22,988)	-	91,677
Total funds	84,947	52,735	(46,005)	-	91,677

Notes to the Financial Statements
For the Year Ended 31 March 2022

14 MOVEMENTS IN FUNDS (continued)

2021	Opening Balance	Incoming Resources	Outgoing Resources	Transfers	Closing Balance
Restricted general funds	£	£	£	£	£
Community projects	50,304	48,106	(50,860)	(31,550)	16,000
Employment projects	-	6,716	(38,062)	31,346	-
Education projects	-	350	(554)	204	-
	50,304	55,172	(89,476)	-	16,000
Unrestricted funds					
General funds	28,751	44,196	(4,000)	-	68,947
	28,751	44,196	(4,000)	-	68,947
Total funds	79,055	99,368	(93,476)	-	84,947

Unrestricted funds are the retained surpluses of the charity and are available to be used for any purpose specified within the trust's objectives and are the only funds that are available for use at the discretion of the trustees.

Restricted funds represent unspent balances on grants received for specific projects. The restrictions are generally imposed by the funding body and often include the type of expenditure allowed and geographical area of project and the activity to be supported.

There were no transfers or movement of funds between projects.

15 RELATED PARTY TRANSACTIONS

The Federation of Groundwork Trusts, Selby District Council, North Yorkshire County Council, Selby Town Council and Scarborough Borough Council are the members of Groundwork North Yorkshire. The Federation of Groundwork Trusts is also a member of Groundwork Yorkshire Limited, which has subsidiary undertakings Groundwork Pride Limited and Job Match (UK) Limited. It is also a member of The Leeds Groundwork Trust which has a subsidiary undertaking Groundwork Environmental Services (Leeds) Limited.

During the year in the ordinary course of business, the charity entered into transactions with the above as follows.

	2022	2021
	£	£
Incoming resources recognised		
North Yorkshire County Council	6,844	9,436
Selby District Council	-	2,000
Selby Town Council	4,500	7,500
Scarborough Borough Council	-	-
Whitwood Golf Club Limited	-	-
Groundwork Yorkshire Limited	-	-
Groundwork Pride Limited	1,758	879
The Leeds Groundwork Trust	-	7,261
The Federation of Groundwork Trusts	-	-
Resources expended		
North Yorkshire County Council	2,800	-
Selby District Council	2,730	-
Scarborough Borough Council	-	-
Job Match (UK) Limited	-	-
Groundwork Yorkshire Limited	20,057	10,592
Groundwork Pride Limited	630	-
The Leeds Groundwork Trust	-	1,800
Groundwork Environmental Services (Leeds) Limited	-	-

Notes to the Financial Statements
For the Year Ended 31 March 2022

15 RELATED PARTY TRANSACTIONS (continued)

	2022 £	2021 £
Trade Debtors		
North Yorkshire County Council	-	1,348
Selby District Council	-	(1,636)
Selby Town Council	-	-
Whitwood Golf Club Limited	-	-
Groundwork Yorkshire Limited	-	-
Groundwork Pride Limited	1,758	14,563
The Leeds Groundwork Trust	-	-
Loan Debtor		
Groundwork Pride Limited	117,218	117,218
Creditors		
Selby District Council	-	-
Job Match (UK) Limited	-	-
Groundwork Pride Limited	-	-
Groundwork Yorkshire Limited	-	11,244
The Leeds Groundwork Trust	-	-
Groundwork Environmental Services (Leeds) Limited	-	-

16 LEGAL FORM

The charity is a private company limited by guarantee and incorporated in England and Wales.
Its registered office is Civic Centre, Doncaster Road, Selby, North Yorkshire, YO8 9FT.
Its principal place of business is Environment & Business Centre, Merlyn Rees Avenue, Morley, Leeds, LS27 9SL.
The charity provides community-led environmental improvements and training opportunities.

Accounts

Groundwork North Yorkshire

Annual Report and Financial Statements 2020/21 Six Months to 31 March 2021

Groundwork North Yorkshire

Charity registration no. 1094878
Company registration no. 4331238

Registered office
Civic Centre
Doncaster Road
Selby
North Yorkshire
YO8 9FT

Groundwork North Yorkshire
(A Company Limited by Guarantee)

Report of the Directors and

Financial Statements for the 6 Month Period 1 October 2020 to 31 March 2021

Contents | **Page**

About Groundwork North Yorkshire

On 1 January 2021, a merger between Groundwork Leeds, Groundwork Wakefield and Groundwork North Yorkshire was formally completed. Groundwork Yorkshire (Company Number 2202681, Charity Number 519846) covers the trading areas of the Leeds, North Yorkshire, South Yorkshire and Wakefield charitable Trusts and has been created to allow us to help as many people in our areas benefit from our unique and holistic approach to social and environmental regeneration.

This report covers the reporting period from 1 October 2020 to 31 March 2021, and as such spans the pre- and post-merger period.

Groundwork is a charity working locally and nationally to transform lives in the UK's most disadvantaged communities.

We're passionate about creating a future where every neighbourhood is vibrant and green, every community is strong and able to shape its own destiny and no-one is held back by their background or circumstances.

We help people gain confidence and skills, get into training and work, protect and improve green spaces, lead more active lives and overcome significant challenges such as poverty, isolation, low skills and poor health.

We operate within a federation, harnessing the passion, skills and experience of more than 1,000 employees and hundreds of volunteer trustees across the UK.

Chairman's Statement

The UK is one of the richest nations in the world yet many people in many communities face significant hardship.

Social and health inequality, poverty, and geographic disparity continue to have a negative impact on people's lives. As our economy and welfare system change, some people in some parts of the country remain marginalised and vulnerable – unable to connect with economic opportunity. From flooding to energy price rises, environmental issues are impacting disproportionately on those who have least protection. The Covid-19 pandemic has thrown these issues into sharp focus. Now, more than ever, it is vital that the work we do in our most disadvantaged communities continues.

Addressing these challenges will require new ideas and approaches to engaging communities and businesses as well as new forms of public service delivery.

Groundwork was founded at a time of political, social and economic challenge as an experiment to help communities cope with change and work together to make their lives and neighbourhoods better. That experience and that spirit of enterprise and innovation have never been more needed.

What drives us is the recognition that in every community – however disadvantaged – there are deep reserves of pride in the local area and people with the passion and ideas to improve their circumstances and surroundings.

Groundwork exists to harness that pride and unlock that passion through services, projects and programmes that change people's lives now but also make our communities more resilient for the future.

One thing our work over the last 20 years has taught us, however, is that within every community, however challenged, there are deep wells of pride and passion and a latent community spirit. As we have seen time and again over the last eighteen months this community spirit quickly comes to the fore in times of adversity.

Groundwork exists to unlock this power and potential within communities and to channel it into practical projects that help people improve their neighbourhoods, improve their own prospects and improve understanding of the need to live more sustainably.

The last year has seen Groundwork North Yorkshire – like all parts of Groundwork – continuing on this journey of change without losing focus on its primary function – to develop and deliver programmes that bring benefits for communities now while helping them prepare better for the challenges that lie ahead.

I'd like to thank our staff and volunteers for their passion and creativity, our volunteer trustees who continue to give their time and talents to our organisation and all of the funders and partners who have helped us deliver so much impact in local communities in the last eighteen months. We look forward to renewing those relationships - and building new ones - in the year ahead.

John Readshaw
Chairman

Date.......................................

Trustees' Report

The trustees present their annual report, which includes the requirements of a directors' report under company law.

Governance

Registration numbers

Charity Registration Number:	1094878
Company Registration Number:	4331238

Structure

Groundwork North Yorkshire is a charity and a company limited by guarantee. The governing documents are its Memorandum and Articles of Association, which were last amended by written resolution on 3 September 2008.

On 1 January 2021, a merger between Groundwork Leeds, Groundwork Wakefield and Groundwork North Yorkshire was formally completed. Groundwork Yorkshire (Company Number 2202681, Charity Number 519846) covers the trading areas of the Leeds, North Yorkshire, South Yorkshire and Wakefield charitable Trusts and has been created to allow us to help as many people in our areas benefit from our unique and holistic approach to social and environmental regeneration.

Also in the period under review, the Board of Groundwork South Yorkshire decided that its operations were too small to be sustainable, and transferred two of its services to Groundwork Wakefield (now Groundwork Yorkshire). We are now managing a Land Trust site in Barnsley, and run a Green Team out of South Yorkshire, who manage Barnsley Council's allotment provision, and undertake work on other sites.

Members

Membership of Groundwork North Yorkshire comprises Selby District Council and Selby Town Council and The Federation of Groundwork Trusts. A membership agreement sets out the roles, relationships and behaviours expected within the Federation and we operate to a single, common strategy, which is overseen by our Board of Trustees.

Board of Trustees

The Board of Trustees comprises the trustees of Groundwork North Yorkshire in accordance with the Charities Act 2011, who are also the Directors of the company in accordance with the Companies Act 2006. In the period under review, we had two trustees nominated by Selby District and Selby Town Council and 1 co-opted Trustee.

Since the merger on 1 January 2021, Groundwork North Yorkshire has retained three trustees, who are responsible for overseeing the orderly close down of the company.

We take our governance responsibilities very seriously, recognising the need to ensure as much of our resource as possible is expended on delivering our charitable mission while ensuring our organisation is strong, well-managed and financially viable in the long term.

New trustees are provided with an induction to the organisation which includes a specific focus on their role and responsibilities as a trustee.

Trustees are responsible for ensuring sound organisational systems, processes and policies are maintained and embedded in the way Groundwork North Yorkshire is managed. This includes policies governing our responsibilities to our staff, volunteers and beneficiaries. We pay particular attention to issues of Health & Safety, Safeguarding and Information Security and maintain comprehensive business continuity arrangements. We undertake skills audits of our Board to ensure we have access to the expertise needed to run our business efficiently, effectively and safely.

The work of our Board is supported by four sub-committees:

HR Committee
Finance Committee
Business Development Board
Groundwork in the North Board

Our Senior Management Team is led by our Executive Director and includes senior staff members responsible for financial and business management, business development, communications and fundraising and programme management. This team is fully accountable to the Board and its Committees. It operates through delegated powers outlined in our financial regulations and provides regular reports on financial and operational performance and risk management.

Relationships within Groundwork
Groundwork is a federation of independent charities, each working under a common brand to a common strategy. This strategy sets the direction, milestones and targets which influence operational decision-making across all parts of Groundwork and against which executives hold each other to account.

Within this strategic framework we make our own decisions about the project work we develop and deliver. Our federation strategy supports our local decision-making by focusing on those areas of development and delivery where there is a need or an opportunity for Groundwork to act collectively in order to achieve maximum benefit for the communities it serves.

Groundwork UK delivers services and activities to support Groundwork Trusts by building brand and profile, generating income for local delivery and supporting quality and impact.

Related party transactions
We have considered the disclosure requirements of the SORP and believes that there are no other related party transactions except for those listed on page 29.

Objectives and Public Benefit

Groundwork North Yorkshire's charitable objectives are set down in its Memorandum of Association and date from the interpretation of charitable activities when they were drafted in 1992 as amended at annual general meetings and by written resolution. They commit us to:

- Promoting the conservation, protection and improvement of the physical, natural and social environment in North Yorkshire;

- Providing facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for those living or working or resorting to North Yorkshire; and

- Advancing public education in environmental matters and of the ways of better conserving, protecting and improving the same.

When the merger was completed, Groundwork Yorkshire adopted new Articles of Association. The objects of Groundwork Yorkshire are:

1. To promote the conservation, protection and improvement of the physical and natural environment in the Area.

2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for those living in or working in or resorting to the Area.

3. To advance public education in environmental matters and of the ways of better conserving, protecting and improving the same wheresoever.

4. To promote for the public benefit, urban or rural regeneration in areas of social and economic deprivation within the Area by all or any of the following means:

    a) the relief of poverty in such ways as may be thought fit;
    b) the relief of unemployment in such ways as may be thought fit including assistance to find employment;
    c) the advancement of education, training or re-training particularly amongst unemployed people and providing unemployed people with work experience;
    d) the provision of financial assistance, technical assistance, business advice or consultancy in order to provide training and employment opportunities for unemployed people in cases of financial or other charitable need through help:
        - in setting up their own businesses; or
        - to existing businesses;
    e) the creation of training and employment opportunities by the provision of work space, buildings and/or land for use on favourable terms;
    f) the provision of housing for those who are in conditions of need and the improvement of housing in the public sector or in charitable ownership provided that such power shall not extend to relieving any local authorities or other bodies of a statutory duty to provide or improve housing;
    g) the maintenance, improvement or provision of public amenities, including the provision of routeways such as footpaths and cycleways and access to main transport routes;
    h) the preservation of buildings or sites of historic or architectural importance;

i) the provision or assistance in the provision of recreational facilities for the public at large and/or those who by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances, have need of such facilities;
j) the protection or conservation of the environment, including the reclamation of derelict land for use as open space;
k) the provision of public health facilities and childcare, including the provision of schemes to promote healthier lifestyles and crèche facilities to increase the ability of parents to take up employment;
l) the promotion of public safety and prevention of crime, including the alleviation of anti-social behaviour;
m) such other means as may from time to time be determined subject to the prior written consent of the Charity Commissioners for England and Wales.

5. To promote sustainable development for the benefit of the public within the Area by:

   a) the preservation, conservation and the protection of the environment and the prudent use of resources;
   b) the relief of poverty and the improvement of the conditions of life in socially and disadvantaged communities;
   c) the promotion of sustainable means of achieving economic growth and regeneration.

6. To advance the education of the public in subjects relating to sustainable development and the protection, enhancement and rehabilitation of the environment and to promote study and research in such subjects provided that the useful results of such study are disseminated to the public at large.

7. Sustainable development in this Article and in Article 2.5 above means "development which meets the needs of the present without compromising the ability of future generations to meet their own needs."

8. To promote the efficiency and effectiveness of charities within the Area in the direct furtherance of their objects (or any one of them) by the provision of information, advice and assistance in the establishment, administration and management of such charities including assistance of all types in connection with the raising and distribution of funds.

9. To promote the efficiency and effectiveness of the voluntary sector for the benefit of the public by the provision of information, support and advice to local community based groups anywhere in the Area.

We have referred to the Charity Commission's general guidance on Public Benefit when reviewing the organisation's objectives and planning future activities. In particular, the trustees consider how planned activities will contribute to the charitable objectives set out above. Further details about the impact of our activities during the period can be found on the following pages.

For further details about our work visit **www.groundwork.org.uk/north-east-and-yorkshire/**

Strategic Report for the Period Ending 31 March 2021

The Board of Trustees presents its report for the period ended 31 March 2021. This includes statements about our organisation, its governance and its objectives, our financial and operational review for the year, our plans for the future and details of our Board of Trustees, senior staff and advisers.

Due to the impact of the Covid-19 pandemic, Groundwork North Yorkshire extended its financial reporting period in 2019/20, so that it ran for eighteen months. Subsequently, we adjusted our financial reporting period to six-months. This report covers the period from 1 October 2020 to 31 March 2021. In 2021/22, we will revert to a standard twelve month period covering 1 April 2021 to 31 March 2022.

Overview

We know that many people face multiple challenges – living in isolation or with significant health issues in communities with few facilities and limited employment prospects. We work with partners to address these challenges in three ways:

We improve people's prospects - by increasing the confidence, skills, wellbeing and employability of those struggling in education or out of work.
We create better places - by making communities greener, safer and healthier and by enabling people to work together to bring about change in their local area.
We promote greener living and working – to help people and businesses reduce their environmental impact, improve their health, cut waste and save money.

Our approach is based on principles that underpin the way we work:

We join things up – we bring our skills to bear and build partnerships that enable us to deliver maximum impact for communities and maximum value for money for those who help us do it - delivering better employment prospects, better health outcomes, better use of natural resources, better environments and stronger communities at the same time.
We innovate - we develop and test new solutions to longstanding problems, constantly improving our own performance and sharing our learning with others.
We prevent problems – through our work we aim to keep people well, help them achieve in education and behave in ways which are respectful of others and the local and global environment, helping to prevent social and environmental problems and the associated waste of talent and resources.
We support those in most need – we provide targeted support tailored to address the specific needs of vulnerable people and diverse communities, tackling material hardship as well as a poverty of hope and aspiration.

2020/21 has been a year of positive performance for Groundwork North Yorkshire, although the pandemic has had an impact on our ability to deliver our usual volume of work. Face to face activities have been difficult to deliver. However, against a challenging and turbulent backdrop we have maintained the quality and impact of our programmes and we have continued to meet the expectations of our major partners and clients.

In preparation for the legal merger, Groundwork North Yorkshire continued its joint work with Groundwork Wakefield and Groundwork Leeds. This has allowed us to deliver even greater impact in even more communities through new forms of consolidation and collaboration. As more communities feel the brunt of ongoing service reductions and increased vulnerability we know it's our duty to fashion a Groundwork capable of deploying its skills and resources more flexibly and consistently to meet that need. Throughout this report, we highlight projects, programmes and outputs that have been jointly delivered by Groundwork Yorkshire.

Activity Highlights
This has been a year of good performance for Groundwork North Yorkshire. We have brought a number of pieces of work to a successful conclusion and established some important new relationships.

Improving People's Prospects
Economic engagement and routes into employment boosts economic activity, wealth and enables people to contribute to society. During 2020/21 we provided employability programmes that delivered 1-2-1 tailored key worker individual support; provided a range of qualifications and non-accredited learning in courses such as textiles, arts, woodworking, photography, business administration, ICT, and functional skills in English and Maths; and supported socially isolated people through our successful Men in Sheds programme. This continues to expand with the creation of new Sheds in North Yorkshire and Hull. Unfortunately, many of these activities had to close during the lock-down, but many found a way to operate through the pandemic.

Since April 2020, we acted as a community organisers, running a community hub for the Morley North, Morley South and Ardsley & Robin Hood wards. The Hub supported vulnerable people through the pandemic, including those that were shielding and those who were self-isolating. In the twelve months since the pandemic began, we have given out in excess of 1,560 food hampers – an average of 30 every single week.

We have completed over 12, 000 tasks and supported 1, 300 people with shopping, medication, befriending buddy calls and dog walking. We have had 71 volunteers actively involved since March 2020 with 20 of these still undertaking tasks on at least a monthly if not weekly basis. Each volunteer carries out a minimum of 2 to 3 tasks with 10 having a regular client each week.

In 2020/21, our programmes:

- supported children in 12 schools
- helped 73 young people to improve their prospects through learning
- progressed 240 people into education, training or employment.

Creating Better Places
Our team of community development and engagement, youth and education, fundraising and project management specialists work in areas of need to help create better neighbourhoods and deliver benefits for both local people and their local environment.

Whether engaging schools on environmental projects or doing outreach youth work that addresses issues of holiday hunger and antisocial behaviour, our experience of working with young people and helping them to play a positive role in their local communities, while becoming more active and engaged is a core offer that we continue to develop and grow. We directly manage and also support other groups to look after outdoor spaces ranging from country parks and woodlands, to play areas and sports grounds, to golf courses and community tree nurseries and orchards. Groundwork supports local people to become better prepared, more resilient and able to respond to emergencies, such as future flood risks, whilst also looking after their river corridors and their tributaries.

Our Landscape Design Team delivers a professional landscape design service that can take a project from inception through to detailed design, planning application, contractor procurement and implementation management.

Our work includes the preparation of projects ranging from conceptual masterplans through to contract delivery for local parks, play areas, skate parks, country parks, route ways and green infrastructure. We deliver this work in partnership with clients ranging from friend's groups, town and parish councils, and major service departments in local authorities. We design and deliver schemes to develop, enhance and improve urban public spaces ranging from city squares to village centres, high streets and private open space projects.

The pandemic had an impact on our work in communities. All of our face to face activities were suspended, and we had to transition to alternative delivery methods.

During 2020/21, we:

- unlocked over 940 days of voluntary action to improve local communities
- improved and maintained 184 open spaces covering over 3.9 million square metres of land
- supported 231 community organisations to carry out projects in their area
- planted 2,647 trees.

Promoting Greener Living & Working

It is a stark reality that global environmental and economic challenges impact first and worst on those people and communities that have least and our programmes under this theme seek to challenge these issues, ensuring families are encouraged to be more environmentally aware but also financially resilient.

In order to ensure that the challenges of climate change are met requires people everywhere to learn to live and work differently, we help people and organisations to make choices and changes that deliver practical benefits now and sow the seeds of a more sustainable future.

Groundwork has been delivering our award winning Green Doctor programme in Leeds since 2007 and through a range of funded programmes each year we assist households at risk of fuel poverty with saving energy on their fuel bills, through providing advice, household assessments and practical solutions in their homes.

During the year we:

- provided energy, waste and water efficiency advice to 6,841 people in low income households, saving residents over £84,250
- supported 43 businesses to operate more sustainably
- provided advice and practical solutions to avoid 145,956 kilograms of CO_2 emissions and save 112,544 litres of water.

Our Plans for the Future

Our locally focused projects and programmes will **mobilise people of all ages** to give their time to social action in their local communities.

Our Lifelong Learning and Communities Teams will **inspire and support** young people to learn, achieve and develop as more active citizens.

Our Jobs and Skills and Lifelong Learning will **help people of all ages to progress** in education, access training or start work.

We will provide **advice, funding and practical support** to community groups.

Through the work of our Design, Community and Landscape teams we will **create, improve and help look after** important local green spaces.

Our Green Doctors will **help people save money on their bills or stay warm and well in their homes**.

We will support businesses to **reduce their impact on the environment** and increase their commitment to the community through better environmental design and awareness, improving the physical space that businesses sit within and encouraging their engagement and interaction with their local communities.

In 2020/21, we aim to:

- support children in 65 schools;
- help 100 young people to improve their prospects through learning;
- coach learners of all ages to secure more than 30 qualifications;
- progress 200 people into education, training or employment;
- Unlock over 750 days of voluntary action to improve local communities;
- improve and maintain 190 open spaces covering over 3.7 million square metres of land;
- support 250 community organisations to carry out projects in their area;
- plant 2,200 trees;
- provide energy, waste and water efficiency advice to 3,700 people in low income households, saving residents over £90,000;
- support 60 businesses to operate more sustainably; and
- provide advice and practical solutions to avoid 126,000 kilograms of CO_2 emissions and save 100,000 litres of water.

Our National Strategy: Building a Better Groundwork

We are building on a 35 year track record of success but know we can't stand still. In order to ensure that more local communities have access to the skills and support we can provide we need to change the way we work. We have initiated significant change locally and regionally and, as part of the National federation of Groundwork Trusts, support our national change process.

Our ambition is to build our visibility, our reputation and our resource base so that we can be a significant, radical, national force for driving change in attitudes, behaviours, places and prospects in the local communities that need it most.

In order to achieve this ambition we will improve our own capacity and resilience to ensure we are putting maximum resource into our delivery in local communities and investing in the right skills to improve the quality of our services and management.

Our priorities for action will be:

- **To improve our communications** and build a network of ambassadors and supporters giving their time, voice and money to support our mission.
- **To strengthen and diversify our income base** by demonstrating our distinctive value to public sector commissioners and engaging more creatively with business partners.
- **To improve our communications** and build a network of ambassadors and supporters giving their time, voice and money to support our mission.
- **To increase the reach, quality and impact of our local projects** and services by enabling our specialist teams to operate at bigger scale with better systems and support from high quality and consistent enabling functions.

Groundwork in the North

Groundwork in the North is a group of five independent Groundwork Trusts working across the North of England. It has been established to contribute to the Federation's 'Building a Better Groundwork' strategy to consolidate some functions across each of the Groundwork.

We are comprised of Groundwork Cheshire, Lancashire and Merseyside, Groundwork Greater Manchester, Groundwork North East & Cumbria, Groundwork South Tyneside and North Tyneside and Groundwork Yorkshire.

Our vision is a vibrant and sustainable Groundwork delivering more impact to the communities we serve across the North. We aim to:

- **Market Share** - Develop a consolidated market-oriented approach across the north, consolidating existing service, achieving new opportunities and collaborating more proactively within the group.
- **Business Development and Growth** –Modernise and invest in our individual and collective approach to business development- building better services for the Northern communities we serve.
- **Systems and Compliance** - Use technology and systems in order to maximise efficiencies, improve our business support services, and create efficient, consistent approaches.
- **Quality Impact**- Utilise best practice, systems and evaluation methods to ensure the highest quality services are delivered consistently across our programmes.
- **Sustainability** - Grow turn-over incrementally and increase margins within the group for reinvestment and development.
- **Governance and Management**- Work towards more integrated governance and management within a consolidated Groundwork North.

All of our planning is designed to ensure we have the resilience and flexibility as an organisation to cope with a changing and challenging context while focusing on the development of new programmes of work that contribute to our mission and express our values. This will mean a greater variety of income sources, investment in our communications capabilities, effective and efficient performance on our portfolio of programmes and contracts, active management of our costs and assets and a continued commitment from our volunteer trustees to support and champion our work.

Financial performance

Our net incoming resources for 2020/21 totalled £5,892 (2019/20 £13,986), with an unrestricted surplus of £40,196 (2019/20 £24,913 deficit).

Our financial strategy has three clear and linked strands as follows:

- to minimise our overhead costs to ensure discretionary spending is focused on supporting front line delivery and generating more income
- to achieve an operating surplus so that we can meet our Reserves Policy and increase the strength of our balance sheet
- to use this increased financial strength to withstand unexpected challenges ahead and to invest in the capability we need to diversify our income streams and ensure the quality of our provision.

Reserves

In line with this financial strategy our trustees have agreed that we should aim to hold at least 3 months operating costs (c £884,000 for Groundwork Yorkshire as a merged entity in 2021/22) in liquid reserves. We believe this is appropriate for the following reasons:

- to absorb short term set-backs such as loss or delays in funding
- to provide the working capital required to finance retrospective programme funding which can result in considerable timing differences between expenditure and receipt of funds
- to cover the cost of investing in staff training and development to develop new and improved services for Groundwork
- to cover the cost of developing new services, such as improved communications, research and quality and business information systems
- to set aside funds for capital assets such as ICT equipment and for properly equipping our properties
- to provide funding to cover any unforeseen downturn in activity, allowing alternative activity to be generated and/or a planned down-sizing of our staff team.

The above needs for reserves have to be balanced against the following factors:

- the need to be seen as a responsible charity by the Charity Commission, our partners and funders, our member Trusts within Groundwork and the communities we serve
- the need to avoid the creation or retention of unnecessary surpluses for which there is no future planned requirement or that bear no relation to our charitable aims.

Our level of free liquid reserves at the end of 2020/21 stands at £68,898

At the end of the financial year, unrestricted reserves totalled £68,947 (2019/20: £28,751) and restricted reserves totalled £16,000 (2019/20: £50,304).

Principal funding sources

Most of our funding comes from public or private sector grants and contracts. Each main programme is structured and funded differently, as outlined below:

- Our **Design & Capital Programme** – is supported by Leeds City Council, various Parish and Town Councils across the region, Tesco through their Bags of Help programme, Landfill Community

Funding e.g. Veolia, National Lottery Community Fund and through various grass roots community groups, such as Friends of Gledhow Valley Woods.

- Our work in **Communities** is supported by the National Lottery Community Fund, Tesco, ESF, Comic Relief, the Land Trust, Leeds City Council, Leeds Community Foundation, and Selby District Council.
- The main funder for our **Lifelong Learning** programme is Leeds City Council's Adult Learning service. **Men in Sheds** is funded by the Henry Smith Trust.
- The two main funders for the **Jobs & Skills** programme were DWP/ESF via Kirklees Council, which came to an end in January 2020, and the National Lottery's Building Better Opportunities funding.
- **Scarborough Job Match** is funded by an ESF programme and Scarborough Borough Council and is supported by revenue generated by JobMatch (UK), one of our trading subsidiaries.
- **Green Doctor** is funded by Leeds City Council, Care and Repair, Energy Redress, Groundwork UK, British Gas Trust, Northern Gas Networks & Northern Powergrid, and a range of housing partners.

Expenditure on charitable objectives

In line with the objectives set in our Groundwork 2020 strategy and our business plan, our expenditure in the year was directed towards the activities mentioned in the above report and summary. In the eighteen month period to September 2020, we spent £4.5 million on charitable activities. £1.8m was spent on our trading activities and on management and administration.

Sustainable Development Report

Groundwork's charitable mission is to promote sustainable development – helping communities and individuals develop the understanding and capability to take action and make choices that deliver social equity and economic prosperity while recognising the need to live within the earth's finite natural resources. In order to have credibility as an organisation we need to demonstrate that the principles of sustainable development underpin the way we go about our work. Our sustainable development policy commits us to reporting on how these principles are integral to the way we plan and manage our operations, support our employees and utilise our resources.

Staff Remuneration

Staff salaries are set by management, based on broad pay bands and market tested through recruitment. The salary of the Executive Director is determined by the Board.

Groundwork is not obliged to report on its Gender Pay Gap, as it has fewer than 250 employees, however we undertook to review our Gender Pay Gap and report on our pay differential. The calculation shows that female employees earn, on average, 26 pence less per hour than their male colleagues, but the median pay gap is zero. There are 13 men and 12 women in the top quartile, 15 men and 10 women in the second quartile and 14 men and 11 women in both the third and lower quartile.

Principal risks and uncertainties

The Board of Groundwork fully accepts its responsibilities under the Charity Commission's Statement of Recommended Practice (SORP) for ensuring that the major risks to which the charity is exposed are identified and reviewed, and that there are systems in place to mitigate them.

Major risks are those that have a high probability of occurring and would, if they occurred, have a severe impact on either operational performance or achievement of purpose, or could damage Groundwork's reputation.

Our Board of Trustees, through its delegated Committee structure, regularly monitors the development and operation of Groundwork Yorkshire's risk management process. The process, which operates as both a top-down and bottom-up mechanism, is designed to enable trustees to conclude whether the major risks to which the charity is exposed have been identified and reviewed, and that systems have been established to mitigate these risks.

Our senior management team has, with support from trustees, undertaken the following:

- reviewed the main, high impact generic risks
- established a risk register of all the significant risks which might impact on our core purposes and key objectives
- established a bottom-up and top down process of risk identification, assessment, mitigation and monitoring for all likely risks
- produced a detailed annual report setting out the action designed to eradicate or mitigate the risks identified

Following review by Committee, a report is prepared for the Board identifying the major risks on which trustees should concentrate action at the highest level.

The major areas of potential risk, for which we have active and specific mitigation strategies in place, are as follows:

- ongoing change processes with local partners consuming management time and impacting on our ability to promote a consistent offer to partners and funders
- an unexpected withdrawal of funding from a major partner, for example due to failure to meet targets, or a significant clawback of funding as a result of programme audits.
- poor delivery quality or the inappropriate use of funds undermining our reputation and compromising future business development
- a major personal incident (e.g. in relation to Health & Safety or Safeguarding) occurring on a project
- non-compliance with data security requirements by our staff or subcontractors or our systems being affected by a significant cyber attack.

We recognise that risk management is an essential part of good business practice and an effective mechanism of good governance. The Board is committed to ensuring that risk management processes are embedded throughout the organisation, and that these processes are used to help identify at an early stage issues that affect performance or achievement of purpose.

However, the Board recognises that a risk management system can only seek to manage rather than eliminate risk of failure, and that it should therefore be only one of the tools that the Board uses to provide effective control and management of the administration of the charity.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Strategic report, the Annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees recognise their responsibility for ensuring funds are generated in a way that meets our ethical standards and industry good practice. We confirm that:

- we do not use professional fundraising agencies or commercial participators to raise funds on our behalf;
- potential donors are invited to make general donations to Groundwork or to a particular project that is highlighted

Events after the year end

There are no material post year end matters that affect the financial statements.

Advisors

Auditor
Allotts Business Services Limited, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
S60 2EN

Bankers
The Co-operative Bank p.l.c.
P.O. Box 101
1 Balloon Street
Manchester
M60 4EP

Solicitors
Eversheds
Cloth Hall Court
Infirmary Street
Leeds LS1 2JB

Stapleton Gardner & Co
Stoneleigh House
Commercial Street
Morley
Leeds LS27 8HN

The Board of Trustees

The trustees (who are the directors of the company in accordance with the Companies Act 2006) on the date of approval of this report, or who served as trustees at any time during the year reported on, are as follows.

Appointed Trustees	First Appointed	Resigned/ Retired	Re-Appointed
Councillor C Pearson	March 2011	May 2018	June 2019
Councillor S Shaw-Wright	May 2018	November 2020	
Councillor P Welch	May 2018		

Co-opted Trustees

Mr J Readshaw	December 2001

Company Secretary

Ms Sarah Munro	December 2018

Committees of the Board

Each of the following Committees and Boards are supported by experienced Trustees from the three Yorkshire Groundwork Trusts – Leeds, North Yorkshire and Wakefield– and some independent members. The Groundwork in the North Committee includes representatives from each of the five engaged Trusts.

Finance Committee	Chair – Trevor Lincoln, Peter Cooper, John Readshaw, Hugh Taylor
Human Resources Committee	Chair – John Readshaw, Laura Strickland, Hugh Taylor
Business Development Board	Chair – Rowena Hall, Chris Dickinson
Groundwork in the North	Chair – Antony Nelson, Rowena Hall, David Martin, Geoff Owen, Paul Roots.

Executive Director
Adrian Curtis

Disclosure of information by the trustees to the auditor

Each of the trustees has confirmed that, so far as they are aware, there is no relevant audit information of which the auditor of Groundwork North Yorkshire is unaware, and that they have taken all the steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that Groundwork UK's auditor is aware of that information.

Signed on behalf of the Board of Trustees

John Readshaw
Chairman

Date...

Independent Auditors' Report to the Trustees of Groundwork North Yorkshire

Opinion

We have audited the financial statements of Groundwork North Yorkshire for the period 1 October 2020 to 31 March 2021 on pages twenty to thirty. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the United Kingdom and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - financial statements prepared on a basis other than going concern

We draw attention to Note 1a to the financial statements which explains that the operations of the charity will be merged with and transferred to another charity after the period end. The trustees therefore do not consider it to be appropriate to adopt the going concern basis of accounting in preparing the financial statements. Accordingly the financial statements have been prepared on a basis other than going concern as described in the note. Our opinion is not modified in this respect of this matter

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees'report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page fourteen, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Auditors' Report to the Trustees of Groundwork North Yorkshire (continued)

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation and claims and fraud;
- Enquiry of management and review of expenditure to identify any instances of non-compliance with laws and regulations;
- Performing audit work over the risk of management override of controls, including review of nominal ledger transactions and other adjustments for appropriateness and evaluating the business rationale of any significant transactions outside the normal course of business;
- Reviewing accounting estimates for bias, in particular management assumptions and judgements in respect of income recognition.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Allotts Business Services Ltd
Chartered Accountants
Statutory Auditor
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Date

Allotts Business Services Ltd is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities (Including Income and Expenditure Account)
For the 6 Month Period 1 October 2020 to 31 March 2021

	Notes	Unrestricted Funds 01.10.20 to 31.03.21 £	Restricted Funds 01.10.20 to 31.03.21 £	Total Funds 01.10.20 to 31.03.21 £	Total Funds 01.04.19 to 30.09.20 £
INCOME FROM:					
Donations	2, 6	17,500	-	17,500	53,240
Government grants for coronavirus support	2	5,819	-	5,819	7,269
Charitable activities	3, 6	19,998	55,172	75,170	304,986
Investments		879	-	879	2,637
		44,196	55,172	99,368	368,132
EXPENDITURE ON:					
Charitable activities	3, 6	4,000	89,476	93,476	354,146
		4,000	89,476	93,476	354,146
NET INCOME/(EXPENDITURE) FOR THE YEAR		40,196	(34,304)	5,892	13,986
Transfers between funds	14	-	-	-	-
Net movement in funds		40,196	(34,304)	5,892	13,986

RECONCILIATION OF FUNDS

Fund balances brought forward	28,751	50,304	79,055	65,069
Net movement in funds	40,196	(34,304)	5,892	13,986
Fund balances carried forward	68,947	16,000	84,947	79,055

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes attached form part of these financial statements.

Balance Sheet
31 March 2021

	Notes	31 March 2021 £	30 September 2020 £
FIXED ASSETS			
Investments	9	49	49
CURRENT ASSETS			
Debtors due within one year	10	58,034	75,780
Debtors due in more than one year	10	89,556	92,410
Cash at bank and in hand		36,858	75,519
		184,448	243,709
CREDITORS: Amounts falling due within one year	11	(55,054)	(115,484)
NET CURRENT ASSETS		129,394	128,225
CREDITORS: Amounts falling due after more than one year	11	(44,496)	(49,219)
NET ASSETS		84,947	79,055
FUNDS	14		
Unrestricted Funds		68,947	28,751
Restricted Funds		16,000	50,304
		84,947	79,055

For the period ending 30 September 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;

- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the accounts.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard 102: *The Financial Reporting Standard Applicable in the United Kingdom and Republic of Ireland.*

The financial statements were approved by the trustees on and are signed on its behalf by:

.... J READSHAW Trustee

Cash Flow Statement
For the 6 Month Period 1 October 2020 to 31 March 2021

	2021	2020
	£	
Cash flow from operating activities	(39,540)	(5,339)
Cash flow from investing activities		
Investment income	879	2,637
	879	2,637
Cash flow from financing activities		
Loans drawn down	-	50,000
Loan repayments paid	-	-
	-	50,000
Change in cash	(38,661)	47,298
Cash at start of period	75,519	28,221
Cash at end of period	36,858	75,519

Reconciliation of Income and Expenditure to Operating Cash Flow

	2021	2020
	£	£
Net income / expenditure	5,892	13,986
Investment income	(879)	(2,637)
Change in debtors	20,600	18,209
Change in creditors	(65,153)	(34,897)
	(39,540)	(5,339)

Analysis of Cash and Cash Equivalents

	2021	2020
	£	£
Cash at bank and in hand	36,858	75,519

Net Debt

	2020	Cashflow	2021
	£	£	£
Cash	75,519	(38,661)	36,858
Bank loan	(50,000)	-	(50,000)
	25,519	(38,661)	(13,142)

Notes to the Financial Statements
For the 6 Month Period 1 October 2020 to 31 March 2021

1 ACCOUNTING POLICIES

a) Accounting Convention and Basis of Preparing the Financial Statements
The financial statements have been prepared under the historical cost convention, in accordance with the Financial Reporting Standard 102, the Statement of Recommended Practice: Accounting and Reporting by Charities (effective January 2019), applicable accounting standards and the Companies Act 2006. The charitable company is a public benefit entity as defined in FRS102.

The charity has merged with Groundwork Wakefield Limited and The Leeds GroundworkTrust to form Groundwork Yorkshire Limited. After a run-off period in which existing projects will continue in this charity but new ones will start in the merged entity, this will involve all assets, liabilities and operations transferring to the merged charity without leaving any creditors unpaid. The financial statements have therefore been prepared on a basis other than going concern. However, as the activities of the charity since the transfer have been largely unchanged, no material adjustments were required to the carrying values of the assets and liabilities as a result of ceasing to apply the going concern basis.

b) Company Status
Groundwork North Yorkshire is a company limited by guarantee. The guarantors are The Federation of Groundwork Trusts, Selby District Council, North Yorkshire County Council, Selby Town Council, and Scarborough Borough Council. The liability in respect of the guarantee, as set out in the memorandum, is limited to £1.

c) Fund Accounting
Funds held by the charity are either:
- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds - these are funds that can only be used for specific restricted purposes within the objects of the charity. Restrictions arise when specified by the donor / grant making body or when funds are raised for particular restricted purposes.

d) Income

Income is recognised in the Statement of Financial Activities (SoFA) when the charity has entitlement to the funds, any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity, for example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS102).

Fixed asset gifts in kind are recognised when receivable and are included at fair value. They are not deferred over the life of the asset.

Notes to the Financial Statements
For the 6 Month Period 1 October 2020 to 31 March 2021

1 ACCOUNTING POLICIES (CONTINUED)

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants in respect of its charitable activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

e) Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

• Expenditure on charitable activities includes direct and indirect costs of delivering the charity's charitable activities.

f) Pension costs

The charity contributes to defined contribution pension schemes including individual personal pensions. The assets of the schemes are held separately from those of the charity. Pension costs charged in the Statement of Financial Activities represent the contributions payable by the charity in the year.

g) Corporation tax

The company is exempt from corporation tax on its charitable activities.

h) Debtors

Debtors are valued at the amount receivable less provision for irrecoverable amounts.

i) Creditors

Creditors are valued at the amount expected to be payable, less any future interest or similar charges.

j) Length of reporting period

Due to a recent merger the period covered by these financial statements is six months. The comparative figures are for eighteeen months and are therefore not entirely comparable.
The charity is entitled to change the period in this way under the Companies Act 2006.

2 DONATIONS

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Grants for core funding	14,500	-	14,500	43,503
Gifts in kind	3,000	-	3,000	9,000
Government grants for coronavirus support	5,819	-	5,819	7,269
Other	-	-	-	737
	23,319	-	23,319	60,509

Notes to the Financial Statements
For the 6 Month Period 1 October 2020 to 31 March 2021

3 CHARITABLE ACTIVITIES

	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Total Funds 2020
Income:	£	£	£	£
Community projects	2,639	48,106	50,745	149,459
Land projects	-	-	-	82,771
Employment projects	17,359	6,716	24,075	51,577
Education projects	-	350	350	21,179
	19,998	55,172	75,170	304,986
Expenditure:	£	£	£	£
Community projects	4,000	50,860	54,860	137,877
Land projects	-	-	-	115,097
Employment projects	-	38,062	38,062	71,722
Education projects	-	554	554	29,450
	4,000	89,476	93,476	354,146

	Direct Costs 2021	Support Costs 2021	Total Funds 2021	Total Funds 2020
Expenditure comprised:	£	£	£	£
Community projects	39,240	15,620	54,860	137,877
Land projects	-	-	-	115,097
Employment projects	27,225	10,837	38,062	71,722
Education projects	396	158	554	29,450
	66,861	26,615	93,476	354,146

4 SUPPORT COSTS

	Community	Land	Employment	Education	Total	2020
	£	£	£	£	£	£
Staff costs	9,489	-	6,584	96	16,169	74,429
Travel	630	-	437	6	1,073	5,450
Marketing	-	-	-	-	-	-
Premises	1,760	-	1,222	18	3,000	10,353
Communications	393	-	273	4	670	1,168
Professional fees	556	-	386	6	948	2,675
Insurance	1,086	-	753	11	1,850	8,381
Sundry	118	-	81	1	200	588
Service agreement	-	-	-	-	-	-
Trustees' expenses	-	-	-	-	-	-
Governance costs						
Audit fees	1,588	-	1,101	16	2,705	9,025
Non-audit services	-	-	-	-	-	-
Other governance	-	-	-	-	-	-
	15,620	-	10,837	158	26,615	112,069

Notes to the Financial Statements
For the 6 Month Period 1 October 2020 to 31 March 2021

5 STAFF COSTS

	2021	2020
	£	£
Salaries and wages	45,335	157,487
Social security costs	3,620	11,593
Pension costs	1,850	12,087
	50,805	181,167

The average monthly head count of employees during the year, analysed by category, was:

Direct charitable	6	4

No employees earned over £60,000 in the current or previous year.
The charity does not employ any key management personnel.

6 INCOME AND EXPENDITURE BY FUND FOR THE PRIOR PERIOD

	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
	£	£	£
INCOME FROM:			
Donations	53,240	-	53,240
Government grants for coronavirus support	7,269	-	7,269
Charitable activities	190,051	114,935	304,986
Investments	2,637	-	2,637
	253,197	114,935	368,132
EXPENDITURE ON:			
Charitable activities	278,110	76,036	354,146
	278,110	76,036	354,146
NET INCOME/(EXPENDITURE) FOR THE PERIOD	(24,913)	38,899	13,986
Transfers between funds	-	-	-
Net movement in funds	(24,913)	38,899	13,986

7 TRUSTEES

Trustees were not remunerated for any services in the year.
No trustees were reimbursed for travel costs (2020: none).

8 NET INCOME/(EXPENDITURE) FOR THE YEAR

	2021	2020
This is stated after charging:-	£	£
Auditors' remuneration		
- audit services	2,705	9,025
- non-audit services	-	-

Government grants represent a substantial part of the charity's income and mostly fund specific costs which would not be incurred had the grant not been received. Hence the effect on the results of government grants cannot be quantified.

9 FIXED ASSET INVESTMENT

	£
COST	
At 1 October 2020	49
Additions	-
Disposals	-
At 31 March 2021	49

The trust owns 49% of the issued ordinary share capital of Groundwork Pride Limited, a company registered in England and Wales.

It undertakes environmental projects similar to those of the charity but which, because of their location or nature could not be performed by the charity. It also provides the same services for the 51% shareholder Groundwork Yorkshire Limited. Profits are shared between the owners based on the work performed in each charity's area.

A summary of the trading results is shown below.

	2021 £	2020 £
Turnover	417,942	1,027,733
Cost of sales	(333,472)	(780,342)
Gross profit	84,470	247,391
Administrative expenses	(58,878)	(134,509)
Gift aid payment	-	-
Interest	(2,418)	(8,156)
Net profit/(loss)	23,174	104,726
Assets	409,760	328,705
Liabilities	(671,781)	(581,225)
Capital and reserves	(262,021)	(252,520)
This deficit is attributable to the two owners as follows:		
Groundwork North Yorkshire	11,000	11,000
Groundwork Yorkshire Limited	251,021	241,520

10 DEBTORS Due within one year

	2021 £	2020 £
Trade debtors	14,275	30,957
Other debtors	31,544	24,808
Prepayments and accrued income	12,215	20,015
	58,034	75,780
DEBTORS Due after one year		
Other debtors	89,556	92,410

11 CREDITORS

Amounts falling due within one year

	2021 £	2020 £
Bank loan	5,504	781
Trade creditors	11,503	61,500
Social security and other tax	-	8,298
Other creditors	18,606	14,606
Accruals	10,856	8,114
Deferred income	8,585	22,185
	55,054	115,484

Notes to the Financial Statements
For the 6 Month Period 1 October 2020 to 31 March 2021

11 CREDITORS (continued)

Amounts falling due within one year

	2021	2020
	£	£
Bank loan	44,496	49,219

The bank loan includes £4,411 due by instalments after more than five years.

12 DEFERRED INCOME

	2021	2020
	£	£
Balance brought forward	22,185	31,789
Income received and deferred	(13,070)	17,670
Income released to SOFA	(530)	(27,274)
Balance carried forward	8,585	22,185

Income has been deferred because it relates to future accounting periods as stipulated by the funders or where the performance conditions imposed have not yet been met.

13 ANALYSIS OF ASSETS AND LIABILITIES BETWEEN FUNDS

2021	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	£
Investments	-	49	49
Current assets	16,000	168,448	184,448
Creditors due within one year	-	(55,054)	(55,054)
Creditors due after more than one year	-	(44,496)	(44,496)
Net assets	16,000	68,947	84,947

2020	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	£
Investments	-	49	49
Current assets	50,304	193,405	243,709
Creditors due within one year	-	(115,484)	(115,484)
Creditors due after more than one year	-	(49,219)	(49,219)
Net assets	50,304	28,751	79,055

14 MOVEMENTS IN FUNDS

2021	Opening Balance	Incoming Resources	Outgoing Resources	Transfers	Closing Balance
Restricted general funds	£	£	£	£	£
Community projects	50,304	48,106	(50,860)	(31,550)	16,000
Employment projects	-	6,716	(38,062)	31,346	-
Education projects	-	350	(554)	204	-
	50,304	55,172	(89,476)	-	16,000
Unrestricted funds					
General funds	28,751	44,196	(4,000)	-	68,947
	28,751	44,196	(4,000)	-	68,947
Total funds	79,055	99,368	(93,476)	-	84,947

Notes to the Financial Statements
For the 6 Month Period 1 October 2020 to 31 March 2021

14 MOVEMENTS IN FUNDS (continued)

2020	Opening Balance	Incoming Resources	Outgoing Resources	Transfers	Closing Balance
Restricted general funds	£	£	£	£	£
Community projects	11,405	91,071	(52,172)	-	50,304
Employment projects	-	2,685	(2,685)	-	-
Education projects	-	21,179	(21,179)	-	-
	11,405	114,935	(76,036)	-	50,304
Unrestricted funds					
General funds	53,664	253,197	(278,110)	-	28,751
	53,664	253,197	(278,110)	-	28,751
Total funds	65,069	368,132	(354,146)	-	79,055

Unrestricted funds are the retained surpluses of the charity and are available to be used for any purpose specified within the trust's objectives and are the only funds that are available for use at the discretion of the trustees.

Restricted funds represent unspent balances on grants received for specific projects. The restrictions are generally imposed by the funding body and often include the type of expenditure allowed and geographical area of project and the activity to be supported.

There were no transfers or movement of funds between projects.

15 RELATED PARTY TRANSACTIONS

The Federation of Groundwork Trusts, Selby District Council, North Yorkshire County Council, Selby Town Council and Scarborough Borough Council are the members of Groundwork North Yorkshire. The Federation of Groundwork Trusts is also a member of Groundwork Yorkshire Limited, which has subsidiary undertakings Groundwork Pride Limited and Job Match (UK) Limited. It is also a member of The Leeds Groundwork Trust which has a subsidiary undertaking Groundwork Environmental Services (Leeds) Limited.

During the year in the ordinary course of business, the charity entered into transactions with the above as follows.

	2021	2020
	£	£
Incoming resources recognised		
North Yorkshire County Council	9,436	-
Selby District Council	2,000	94,084
Selby Town Council	7,500	13,073
Scarborough Borough Council	-	14,891
Whitwood Golf Club Limited	-	-
Groundwork Yorkshire Limited	-	2,529
Groundwork Pride Limited	879	8,367
The Leeds Groundwork Trust	7,261	34,002
The Federation of Groundwork Trusts	-	2,000
Resources expended		
Selby District Council	-	-
Scarborough Borough Council	-	-
Job Match (UK) Limited	-	-
Groundwork Yorkshire Limited	10,592	49,137
Groundwork Pride Limited	-	30,949
The Leeds Groundwork Trust	1,800	10,584
Groundwork Environmental Services (Leeds) Limited	-	-

15 RELATED PARTY TRANSACTIONS (continued)

	2021	2020
	£	£
Trade Debtors		
North Yorkshire County Council	1,348	-
Selby District Council	(1,636)	(1,636)
Selby Town Council	-	-
Whitwood Golf Club Limited	-	-
Groundwork Yorkshire Limited	-	-
Groundwork Pride Limited	14,563	19,509
The Leeds Groundwork Trust	-	5,475
Loan Debtor		
Groundwork Pride Limited	117,218	117,218
Creditors		
Selby District Council	-	-
Job Match (UK) Limited	-	-
Groundwork Pride Limited	-	5,138
Groundwork Yorkshire Limited	11,244	50,602
The Leeds Groundwork Trust	-	360
Groundwork Environmental Services (Leeds) Limited	-	-

16 LEGAL FORM

The charity is a private company limited by guarantee and incorporated in England and Wales. Its registered office is Civic Centre, Doncaster Road, Selby, North Yorkshire, YO8 9FT. Its principal place of business is Environment & Business Centre, Merlyn Rees Avenue, Morley, Leeds, LS27 9SL.

The charity provides community-led environmental improvements and training opportunities.