



Annual Report

2024 - 2025



accüro

supporting people with a disability
in West Essex

Table Of

Contents

3

Who are we?
Vision & Mission

4

Our Clubs and Services

8

Chair and Chief Executive
Statements

11

Achievements

13

Fundraising Highlights

17

Reference Details

19

Financial Review

Who are we?

Accuro is a small, vibrant charity that has been delivering a wide range of services to children, young people and adults who have a disability and additional needs throughout West Essex, for over 40 years.

We are based at Uttlesford District Council Offices in Saffron Walden, and our services are delivered from bases within the communities of Uttlesford, Harlow, and Epping Forest.



Our Vision

Friendship, fun and belonging for every person with a disability.

Our Mission

We create fun and inclusive activities for people with disabilities in West Essex, helping them build friendships, grow in confidence, and live more independent lives while giving their families and carers time to recharge.



Our Clubs and Services

Children and Young People



Adults and Young Adults



Saturday Play Club, Morning, Saffron Walden

Saturday Play Club, Afternoon, Saffron Walden

Under 19s Youth Club, Saffron Walden, Alternate Mondays

19-25 Friendship Scheme, Saffron Walden, Alternate Tuesdays

Adult Friendship Scheme, Saffron Walden, Alternate Tuesdays

Under 19s Youth Club, Gt Dunmow, Alternate Wednesdays

Cool Connections Youth Club, Harlow, Mondays

19-25 Friendship Scheme, Harlow, Alternate Wednesdays

Adult Friendship Scheme, Harlow, Alternate Wednesdays

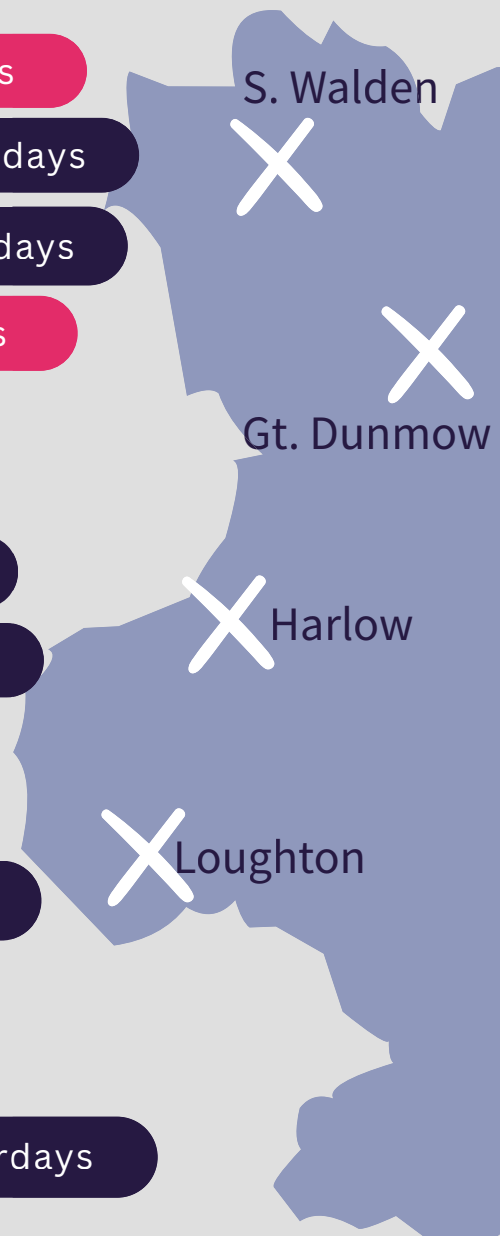
Loughton Youth Club, Loughton, Tuesdays

19-25 Friendship Scheme, Loughton, Alternate Thursdays

Holiday Scheme, All Areas, Weekdays

STRIDE Life Skills programmes in all areas, Alternate Saturdays

Accuro Outdoors, All Areas, Fridays



Our Clubs and Services



"I've found my people" - Club member, 2024

Children Services

Youth Clubs

Our youth groups run in the evenings for two hours and are attended by up to 12 young people per session between the ages of 11-19. Activities include trips out for meals and bowling, craft and cooking, and cultural celebrations.

Saturday Play Club

Our Saturday Play Club offers a fun, child-centred environment where each individual's needs are met. We aim to develop each child's confidence and self-esteem, communication, life skills, and imaginative play. Children attend from age 8 to 19.

Holiday Scheme

This service caters for children aged from 8 to 19 and provides a very wide range of leisure and social activities, day trips and community bases during the school holidays. The sessions include horse riding, trampolining, beach trips, theme parks and specialist sensory sessions for children with complex care needs.

Adult Services

STRIDE

STRIDE gives young adults the opportunity to learn skills to help them prepare for adulthood. The 6 month programme covers healthy living, managing money, transport, personal wellbeing and much more.

19-25 Friendship Scheme

Following the launch of STRIDE, young adults told us they want a space where they can relax and have fun! We run evening social and leisure groups for young people aged 25 and under. Trips include meals out, theatre, top golf, rock school and gaming.

Adult Friendship Scheme

Our Adult Friendship Scheme operates in Uttlesford and Harlow and aims to reduce social isolation in adults aged 25 and over. The groups meet regularly for social evenings on-base and out and about. From quiz nights to karaoke, bingo to boat trips, there's fun to be had at AFS!

This year we have continued to develop our services to meet the needs of people with disabilities in our local communities. We work with children, young adults, and adults with many conditions such as Autism, ADHD, Down Syndrome, Cerebral Palsy, Epilepsy, and complex medical needs such as emergency medication and enteral feeding.

Our staff team receive up to date training in communication and play, personal and intimate care, specialist healthcare tasks, positive behaviour support, first aid and safeguarding. We design every session carefully, with flexibility built in, to make sure we can adapt to each individual's needs. Our sessions offer meaningful activities, true respite for families, and support that is tailored to each person.

Our Sensology activities in the holidays and a dedicated session at Saturday Play Club offer support to young people with complex care needs. Our high staffing ratios allow us to plan and deliver support that is genuinely person-centred, helping club members to feel safe, engaged, and understood.

We work closely with families and professionals throughout the entire process, from assessing the needs of new referrals to conducting school and home visits, to ensure we develop detailed care plans and risk assessments that provide the best possible support. We believe in co-production and actively involve families and club members in shaping the activities we provide, through discussions at clubs and a stakeholder survey.

Looking ahead, we are excited for the opportunities our new minibus opens up for all services. We look forward to our members exploring what they can achieve with support from paddle boarding to splatter painting!



Natasha is the parent of two children with disabilities and complex needs who attend Accuro Clubs. Natasha shared her family's experience before joining Accuro, and the difference Accuro makes for their family.

"Before joining Accuro, we were conscious that Abigail and Laurence were missing out on activities that people of their age were participating in, and we were conscious that their sister, Francesca, who's not disabled, was missing out. It's tough because you get no respite, no rest, so it's a lot of juggling and my husband and I both work.

Social care provision, particularly for children and young people with more complex needs is limited in West Essex. Before joining Accuro, activity options for Abigail and Laurence were very limited and I invariably always had to stay with them for the duration of any session. We'd never known about weekend activities or other activities in Essex where your child can participate with children like themselves in a safe environment.

It was great to find out about Accuro who just get my children's needs and I can't emphasise enough how thankful I am for all the training that's provided to the staff and how confident I feel in their ability.



Laurence

"A small charity that gives so much"

Because you worry about your children and, you know, you worry about having child with a disability. There's so many unique needs and the children are all so unique with their own clinical needs that require more help with personal care. To know that the staff just take that in their stride and that they're so happy and just so kind to your children, it's just a lovely, lovely feeling.

Abigail and Laurence so look forward to coming to Accuro and tell us about their days using their communication devices. Also, it gives us a valuable break. Family mealtimes at home are hard, I can have a coffee with my husband and a sandwich without needing to feed a child or pop off to find an accessible toilet. We can both recharge our batteries and feel refreshed. It is also lovely for Francesca to spend some uninterrupted time with Mum and Dad and enjoy things like swimming, shopping and library visits.

Accuro is phenomenal, appreciated and it makes such a difference to have Accuro in our lives now. Accuro gives us valuable time for each other and opportunities for Abigail and Laurence to develop their independence, life learning skills and to be able to play with their peers. It is vital and priceless. A small charity that gives so much."

Abigail



Chair of Trustees Report

It is with great pride that I present my Chair's Statement in a year that continued to demonstrate the strength, compassion, and resilience of our charity, our staff, and the members we serve. At a time when the social care sector faces ongoing challenges — from funding pressures to rising demand — Accuro has remained steadfast in our commitment to delivering inclusive, responsive, and dignified care.

All small charities face financial and organisational pressures and these continue to present difficulties in maintaining a sustainable business. Grant givers are having to spread their grants ever more thinly across more organisations and we must expect that grant income will come under increased pressure.

In response to the pressure of increased costs, I am delighted to say that the trustees appointed Simran Foote as CEO. As a Trustee of Accuro for many years, Sim has provided guidance and expertise which we now use formally to lead the charity. She has undertaken an efficiency review to consider every aspect of our organisation and you will see her review in this annual report.

I am delighted to say that, we are looking ahead with positivity and pride. We have moved offices halving our office costs and further supporting our community by taking space in Uttlesford District Council offices. We have delivered a 155% increase in hours of support in our adult projects over the last three years; and a staggering 8561 hours of support to our children, and young people and adults.

None of this would have been possible without the tireless dedication of all our staff and volunteers, who bring warmth, professionalism, and humanity to every interaction. I look at our satisfaction survey and I am in awe of how our staff, provide such joy to our members and, importantly, downtime and respite for the families and carers. The skill that our staff have in supporting people with complex needs enables us to offer a safe space for families who trust in us. Their work is the beating heart of Accuro, and on behalf of the Board of Trustees, I extend my sincere thanks to every member of the team.

There are challenges which I would like to address directly. Our funding model has had to change. Ten years ago we were funded 75% or more by Local Authorities to support their statutory duties to some of our most vulnerable in society with less than 5% coming from direct fees. Today only around 20% of our funding comes from local authorities, 65% from our amazing gifts and grant givers with around 15% from direct fees. As a result, our members and their families have seen increases in what they contribute to our clubs.

Accuro can only survive by changing our funding model and we are only too aware of the pressure this puts on our members and families, as well as to our staff who have the sometimes tough task of collecting fees. However, we do not want cost to be a barrier to any member wanting to use our services.

Looking ahead, we continue to challenge the way we deliver services to ensure the best possible outcomes in a way that is most cost effective. We are working closely with the Cranfield Trust (part of Cranfield University) to revise our strategy and 3 year business plan. I would like to thank our amazing and dedicated board of trustees; each board member brings different sets of skills providing a balance which includes: Finance, HR, safeguarding, property, charity and special school management as well as, most importantly, life experience of supporting our children, young people and adults.

And I must finish with a thank you to all our funders and donors, large and small – every pound raised helps our members. Without your generosity and help the charity could not continue and, in particular, those gifts and grants that support the general running of the organisation

To our funders, partners, and supporters — thank you. Your continued belief in our mission enables us to grow and adapt in a changing world.



Matthew Punshon
Chair of Trustees



Mitchell is 15 and is Autistic. He has been attending Loughton Youth Group since March 2024. His mum Carrie has said:

“We are so grateful that Mitchell has the Club. He attends school far away so struggles to see his friends. Coming to the Club has enabled him to not only make lots of new friends but also gain much-needed independence and social skills.

He is excited and happy to go every week and keen to share his experience when he gets home. He has truly grown in confidence.”

Carrie added:

“The staff are phenomenal and really cater to each child’s individual needs. Parents are kept well informed and the range of activities are fantastic and most importantly, inclusive. It’s wonderful to see the progress Mitchell has made in such a short space of time especially as I know he is safe and looked after. Mitchell coming to Club allows me to spend time with my older son, one on one, which is a very rare occurrence.”

“Attending Club has made a huge difference to Mitchell’s mental health and he is so happy”

Mitchell shares his views on Accuro:

“Club is so much fun, everyone is so very friendly. I have made lots of new friends and learnt interesting things. Everyone is happy and I feel safe. All the ladies are so kind and help us when we need it. I love coming to Club.”



Chief Executive Statement

It has been a year since I joined the Accuro team, having supported Accuro for many years as a Trustee. Motivated by the difference we make to our members and their families and a deep desire to enable Accuro to do more is what has brought me into the team, and I recognise this same motivation and commitment in the entire team, the community we support and the community organisations that support us in so many different ways.

What we do is important, because it provides such vital opportunities to form connections, friendships, to have fun and to build confidence; as well as the huge satisfaction we all gain from achieving or experiencing something new – the profiles and case studies all illustrate this in abundance. I am constantly impressed by the care and professionalism our staff show, and the high standards and training of our club staff, led by our deeply experienced operations team. I feel the weight of the position of trust we have rightly earned, we are trusted by our members, their families, our staff and our supporters and funders to make that difference for all our members from 8 to 78 years. We are trusted to take care of family members who have disabilities and complex needs and it is a testament to the capabilities of our operational teams who deliver our clubs that this trust exists. It provides families and carers with some precious hours to themselves and their families.

We are quite unique in that we serve a wide geographical area and we do not have our own base to deliver services from. As a result we have to employ many more staff to work in many more locations, and we need to build awareness of our Charity and our valuable services from Loughton to Saffron Walden. This all adds to the complexity of our operation and gives us more things to manage than is immediately visible to anyone looking at us.

The past year has been all about getting us in the right sustainable shape in order to build for the future. The funding landscape we work in is incredibly tough, and we have to work hard to win funding for our services continually, building relationships in our communities and demonstrating our impact. It takes a lot of resource and expertise to run any organisation well; when the organisation provides services to children and adults with additional needs there are increased steps we must ensure we undertake to keep everyone safe – risk assessments, care plans, staff training from safeguarding to manual handling to medication, DBS checks. And then we have all the other things that all organisations have to do – staff to hire and pay, ensure our book-keeping is accurate and timely so we can manage and report our financial position, and charity governance and accountability to a Board. We are fortunate to have qualified and experienced professionals who choose to work with Accuro and this helps tackle all these specialist areas of operational expertise and business administration well.

Looking ahead, the year ahead already looks exciting! Our operations team were thrilled to secure funding for our own minibus which was with us in time for the summer, and we are currently being supported by a Business Consultant from the Cranfield Trust to develop our strategy and business plan for the next 3 years. We want to do more, our members tell us they want us to provide more, and I'm sure we will find a way to do more and I'm sure it will involve the minibus!



Simran Foote
Chief Executive

Achievement and Performance

This year was a fantastic year for Accuro clubs and projects, delivering 8,561 hours of direct support to our members.

We are proud that our clubs are a safe and inclusive environment for club members where their voices are heard, they feel accepted and safe, and they can be their authentic selves. In 2024 we celebrated our 40th anniversary.

A key success this year is the re-shaping of the Saturday Play Club. The Club had a large waiting list due to growing demand and a lack of other comparable provision nearby. We restructured the day into two 3-hour sessions moving away from one 4 hour session, and tailored to each group. The morning session is designed to accommodate children with complex, profound and multiple needs that require 1:1 support, and the afternoon session is for children with a little more independence who still benefit from a supportive SEND club. These changes have enabled us to grow the number of spaces from 12 children to 20.

Our Adult services have gone from strength to strength and we are very proud to have delivered an increase of 155% in hours of support in our adult projects in the past 3 years.



Additionally, our adult members now represent exactly half of those we have supported this financial year. The adult sector is an area of growth opportunity and we have taken steps to offer more to the adults who access our services.

This year, we added an optional ASDAN Life Skills Challenge certification to our STRIDE programme, giving participants formal recognition for their progress. The flexible framework allows us to tailor activities to individual needs while building key skills like independence and communication. It's boosted confidence, engagement, and a real sense of achievement.

In 2024 with funding from The Nineveh Trust we launched Accuro Outdoors as a pilot project: a daytime social programme for adult members in West Essex, running from June to October. The project combined hands-on allotment sessions (growing 15 varieties of fruits and vegetables) with outings to rural sites like farms, forests, and a stately home. The programme was flexible and member-led, with 100% of attendees expressing interest in returning if the project continues in 2025.



Our Year in Numbers

400

Over 400 hours of training was undertaken by our staff members



8,561

hours of direct support delivered to Children and Adults

8-78

Our youngest member is 8 and our eldest member is 78!



53

volunteers help make Accuro happen - Whether as trustees, supporting our clubs, assisting in the office or helping out at Fundraising events!

17

graduates from our Stride Life Skills programme!



11,000

pounds (£) raised by Accuro Fundraising Challengers

40

Santas and Elves dashed around Saffron Walden Common



170

individual people attended Accuro's clubs and projects.

Community Fundraising Highlights

A highlight this year has been our partnership with the **Saffron Walden Rotary Club** who chose to support Accuro during their centenary year. This collaboration raised £16,000 through their online Christmas auction and other donations, and we look forward to continuing to partner with the club.

Other community partnerships included the **Dunmow Round Table**, working with them on their annual Soapbox Race and the **Takeley Fundraisers Group** who have hosted fundraising quizzes for Accuro. Music fans gathered together for **GaynorFest**, a local Music Festival that selected Accuro as their charity beneficiary, raising over £1,800 during the August Bank Holiday weekend. The Festival organisers have committed to supporting Accuro in 2025, strengthening relationships in the local community.



Established and popular events in Harlow including **Bingo with Fanny Galore** and the **Harlow Food and Drink Festival** drew the crowds whilst raising funds and awareness in the local community.

17 **Challengers** ran, walked, abseiled and jumped their way to raising over £11,000 whilst our Santas and Elves braved the aftermath of Storm Darragh to join the **Festive Family Fun Run** around the Common in Saffron Walden in December.



Carl's Story

Carl has attended Accuro for over 10 years and has recently become the resident DJ in our Adult projects, curating fabulous playlists for our party nights. Carl tells us how he came to DJ and what Accuro means to him:

"In lockdown, when we weren't allowed to go out anywhere, we had a corner at the front of the house where we could put my little speaker and I played music through my laptop for all the neighbours. We would sit 2m apart but enjoy the music together. It made me feel really good to make people happy.

I have always enjoyed music and enjoy putting together a playlist. Now I do an Accuro playlist for Accuro party nights and people can come and ask me what they want me to play."

***"Accuro means everything.
If Accuro didn't exist, I wouldn't be
DJing or seeing most of my friends"***

"If someone needs help with songs, I ask the Accuro staff to help with writing them down. I can fade the music in and out so their record gets played.

I feel proud to be able to play the music that everyone likes. Luisa gave me an Accuro Resident DJ tee shirt at Christmas, so now everyone can see I have an Accuro tee shirt and can see what I am doing. Now my best mates ask me if I'm DJing; it's a great feeling.

Accuro means everything. If Accuro didn't exist, I wouldn't be DJing or seeing most of my friends."



Emma's Story



"I joined Accuro as a volunteer about 3 years ago as I wanted to go into counselling and found Accuro's volunteer opportunities online. I enjoyed it so much that I became a support worker at the club, then progressed to Club Deputy. I'm now the Club Coordinator.

I am also a learning support assistant at a special needs school and am just about to put in for teacher training. My work with Accuro has influenced my decision to become a teacher as I love working with our members.

For me, the most rewarding thing about working at Accuro is seeing how much members enjoy the club and how they can be themselves. In the outside world it can be hard for them to be seen and heard. They can be free when they are here, and I can see the progression in confidence, that is what I love the most.

"I can see the progression in confidence, that is what I love (about Accuro) the most"

If someone asked me about volunteering I would say definitely do it as it has been an amazing experience. When I started I was very nervous and my confidence was low, I have been so supported at Accuro. Volunteering has helped me grow as a person and grow professionally as well, giving me direction for the future. Take it from me, Accuro can make a real difference for volunteers and staff as well as our members and families.

Outside of work I'm a huge football fan and I enjoy running. I have an ambition to run a marathon one day."



Thank you to our local communities



We are incredibly grateful to our network of supporters who have stood behind Accuro over the past year. Their contributions make a vital difference to local people with disabilities and their families, and we must thank them for their wonderful support.

Contributions include the **Rotary Club of Saffron Walden** for their outstanding commitment throughout the year. We would like to thank **Woods of London** for their generous donation and the **Great Dunmow Round Table** for their continued support through their annual Soapbox event. Our thanks go to **Saffron Walden Building Society**, whose multi-faceted partnership – providing grants, free venues for our clubs, support for fundraising events, and delivering invaluable money management workshops for our projects demonstrates how businesses can truly embed themselves in supporting their local community.

Practical support has been equally transformative. **Perry Removals'** exceptional contribution during our office move and ongoing free shredding services have allowed us to redirect precious resources directly to frontline support. We thank **Genmar IT** for their event sponsorship and **We Create Better** for free printing services. **The Essex Sexual Health Service's** workshop for our STRIDE programme has equipped our members with crucial knowledge and confidence and we must also thank **Essex Youth Services** for continuing to provide Accuro with venues and workshops across West Essex, a key part of the vital support networks that, together, enable people with disabilities and their families to thrive in our local community.

Our thanks also go to our wonderful **volunteers** who have donated their time, skills, and expertise in our clubs and at events as well as in the office and as Trustees. We cannot achieve our impact without such committed and generous volunteers, thank you.

Accuro Games Celebrating 40 years

We celebrated 40 years of Accuro in 2024 by hosting the Accuro Games in July, an afternoon of inclusive fun, games, and storytelling at Howe Green House School in Great Hallingbury.

We were thrilled to be joined by **Paralympian Richard Chiassaro** and **High Sheriff of Essex, David Hurst**, who presented Senior Operations Manager, Alison McKeown, with a High Sheriff Award for her outstanding contribution to Accuro.

Accuro members, families and supporters were invited to participate in a range of outdoor games, including cricket and archery, with all participants receiving a celebratory medal during the afternoon. Sessions of zumba, yoga and storytelling with Belle took place in the marquee where families could enjoy some downtime.

We would like to thank Howe Green House School for their kind permission to use the school field as a venue for our fabulous celebration. We look forward to celebrating another 40 years!





Reference and Administrative Details

Registered Company No. 04507249 (England and Wales)
Registered Charity No. 1094736
Registered Office: Accuro (Care Services), c/o UDC Council
Offices, London Road, Saffron Walden,
Essex, CB11 4ER.

Management Team:

Mrs S Foote - Chief Executive
Ms A McKeown – Senior Operations Manager
Ms R Blake – Operations and Projects Manager
Ms Luisa Bowden - Adult's Projects Manager
Mrs S Fishpool – Fundraising Manager
Mrs N Coop – Finance Manager
Ms TJ Gibbs – HR and Office Manager

Trustees:

Mr M Punshon - Chair
Mrs A Burns
Mr P Emsden - Treasurer
Mrs S Foote (resigned 14/04/2024)
Ms J Finch
Mrs M Pate
Mrs J Stewart (resigned 28/11/2024)
Ms R De La Rosa (resigned 4/6/2025)
Mrs S Thomas (appointed 26/11/2024)

Bankers:

Unity Trust Bank PLC, 9 Brindley Place,
Birmingham B1 2HB

Company Secretary:

Mr P Emsden

Independent Examiners:

Price Bailey LLP
Causeway House, 1 Dane Street,
Bishop's Stortford, Hertfordshire CM23
3BT

Solicitors:

Whiskers LLP Solicitors &
Notaries, 6 Mitre Buildings,
Kitson Way, Harlow, CM20
1DT



Structure, Governance and Management

Governing Documentation

The charity is controlled by its governing documents – the Memorandum of Articles and Association and constitutes a company, limited by guarantee, as defined by the Companies Act 2006. Accuro has exercised due regard to the Charities Commission guidance on public benefit in pursuing its charitable purposes to the satisfaction of its Trustees.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

Method of Recruitment and Appointment or Election of Trustees

A Board of Trustees comprising not less than five and up to eighteen persons is elected at the Annual General Meeting. This Board governs Accuro. The Trustees serve a term until the next Annual General Meeting where all are eligible for re-election.

Co-option to the Board is permitted up to a maximum of 5 additional trustees which may include one representative of Essex County Council. The Board meets regularly throughout the year and operates a sub-committee with responsibility for overseeing financial matters.

Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 17. The Board recruits new Trustees to maintain a wide range of skills to maximise the contribution of the Board towards the goals of the charity. Each Trustee is responsible for a different area of business depending on their personal skills and expertise.

Policies and Procedures Adopted for the Induction and Training of Trustees

Potential trustees attend meetings firstly with the Chief Executive and secondly with the Chair of Trustees. They are then invited to join the Board as an observer. If both the individual and current trustees are satisfied with their respective performance, they are elected to the Board. Trustees are inducted to the charity through a series of 1-1 sessions and online training, as well as being encouraged to attend Accuro projects and fundraising events.

A DBS check and safeguarding training are completed, and further training is provided on an ad-hoc basis depending on the needs of the charity and the Trustee.

Organisational Structure

The charity's key financial and strategic decisions are proposed by the Chief Executive and are discussed and agreed by the Board of Trustees and enacted by the Management Team. Responsibility for the management of the charity rests with the Chief Executive and is supported by the management team.

Arrangements for setting pay and remuneration of staff including management

All Trustees are volunteers. Reasonable expenses may be paid and are detailed in Note 10 of the accounts.

Proposals for setting pay and remuneration are robustly reviewed by the Remuneration Committee, taken to the Finance Committee and then approved by the Board of Trustees.

Related Parties

Related Party Transactions are detailed in Note 21 to the accounts.

Financial Review

Financial Review

The financial statements show a net surplus of £85,627 (2024: deficit of £30,748) which includes £105,000 from the Edward Gostling Fund, received to establish a restricted fund identified as the 'Edward Gostling Deed of Gift income'

Initiatives introduced during the year to reduce the forecast cost base for 2024/25 successfully contained in-year expenditure despite a general rise in costs. However, reduced available funding and restrictions associated with the Deed of Gift fund necessitated a planned use of reserves to support a small proportion of charitable activities.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Reserves Policy

The Charity aims to maintain at least 6 months unrestricted funds based on current financial years reported expenditure (2025: £246,157).

This reflects the requirement on trustees to maintain sufficient reserves to meet unforeseen circumstances and ensure that, should the Charity / Company Limited by Guarantee need to be wound up it can meet the organisational financial obligations. The directive for free reserves is minuted in the Board minutes.

The minimum rolling capital reserve balance of £10,000 is designated for future capital expenditure.

The Charity designates 3 months of the current financial year's reported expenditure as a contingency fund of £122,000 (2024: £122,000). Unrestricted funds at 31/03/2025 were £338,342 (2024: £415,716) in line with our reserves policy. Free reserves at 31/03/2025 were £206,342 (2024: £283,716)

Restricted reserves can only be used for the purpose for which the grant was awarded.

Investment Policy

The Memorandum and Articles of Association enable the organisation to make investments at the discretion of the Trustees. The current policy is to invest surplus funds in a range of charity accounts with robust financial institutions. None should contain more than the £85,000 guaranteed by the FSCS.



Financial Review

Financial Management

Responsibility for managing the charity's finances rests with Trustees. Authority is delegated to the Chief Executive to control the day-to-day business income and expenditure.

Funding Streams of £10,000 and above in 2024/2025

- The Edward Gostling Fund £105,000
- The National Lottery Community Fund:
Reaching Communities £50,000
Awards for All £20,000
(2024 - £89,000 across all funds)
- Essex County Council – Short Breaks Clubs and Community Activities (SBCCA) 15-19yrs - £56,396
(2024 - £56,396)
- The Cherry Family Foundation £44,844 (Minibus)
- Children In Need £28,500
- Garfield Weston Foundation £20,000 (2024, £10,000)
- West Essex Inclusion Project (EFDC) £20,000
- Baily Thomas Charitable Fund £15,000 (2024 £15,000)
- Essex Community Foundation £13,128
- Eastern Counties Educational Trust £12,500
- The Axis Foundation £12,500 (Minibus)
- Uttlesford District Council – £10,000 (2024, £12,000)
- Joseph and Lilian Sully Foundation £10,000

PLUS

David Family Foundation £3,000

Fowler Smith and Jones £3,000

(Funding that requires a mention as a condition of the grant award)

Our Fundraising Manager and Grants Administrator have worked tirelessly against an increasingly challenging economic landscape where pressures on individuals, businesses and trusts have decreased available funding.

Principle Risks and Uncertainties

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. Accuro operates a Risk Management Policy alongside a Risk Register which is reviewed by the Board where the prevention and mitigation of risk is actioned.

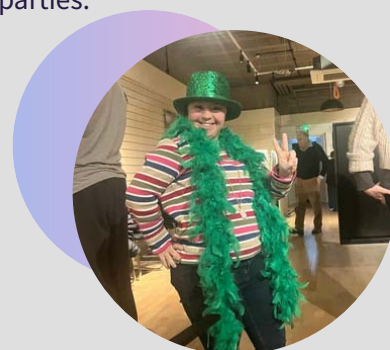
The 2 key identified risks for the reporting period are reduced income from key funders and charity development in a changing landscape. Accuro in-year focused attention on diversifying its income & funder base, pursuing new awards, increasing investment income and reviewing its fees however income diversification will remain a significant challenge in future years. There is currently a comprehensive strategic review underway which will inform key priorities.

Plans for the future

We have been undertaking the charity-wide review outlined in our previous financial report to ensure that we are strong and sustainable and have made good progress as reflected in our financial position. Since the spring of 2025 we are delighted to be supported by The Cranfield Trust to revise our strategy and to build our 3 year business plan and expect this to be in place by the end of 2025.

Funds Held as Custodian Trustee on Behalf of Others

There are no arrangements in place where Trustees act as custodians for third parties.



Statement of Trustees' Financial Responsibilities

The Trustees (who are also the directors of Accuro (Care Services) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with statutory requirements and accepted accounting practice.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

On preparing these financial statements, the Trustees are required to:

- Select suitable accounting practices and apply them consistently
- Observe the methods and principles in Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. This report has been prepared in accordance with the provisions of part 15 of the Companies Act 2006 applicable to companies' subject to the small companies' regime.



13 Nov 2025

Matthew Punshon

Chairman of the Governing Board
On behalf of the Board of Trustees



ACCURO (CARE SERVICES)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

I report to the trustees on my examination of the accounts of Accuro (Care Services) ("the Company") for the year ended 31 March 2025 which are set out on pages 23 to 36.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Suzanne Goldsmith FCA

For and on behalf of Price Bailey LLP
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date: 18 November 2025

ACCURO (CARE SERVICES)
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Donations	3	17,845	364,871	382,716	315,342
Charitable activities	4	61,205	74,901	136,106	92,593
Investments	5	11,315	3,832	15,147	10,354
Other fundraising activities	6	30,472	13,500	43,972	37,771
Total income		<u>120,837</u>	<u>457,104</u>	<u>577,941</u>	<u>456,060</u>
Expenditure:					
Cost of raising funds	7	65,351	11,581	76,932	81,307
Charitable activities	8	<u>125,896</u>	<u>289,486</u>	<u>415,382</u>	<u>405,501</u>
Total expenditure		<u>191,247</u>	<u>301,067</u>	<u>492,314</u>	<u>486,808</u>
Net (expenditure)/income		(70,410)	156,037	85,627	(30,748)
Transfer between funds	19	(6,964)	6,964	-	-
Total funds brought forward		<u>415,716</u>	<u>112,914</u>	<u>528,630</u>	<u>559,378</u>
Total funds carried forward		<u>338,342</u>	<u>275,915</u>	<u>614,257</u>	<u>528,630</u>

All of the company's activities are classed as continuing.

The company had no gains or losses other than those shown above.

The notes on pages 26 to 36 form part of these accounts.

ACCURO (CARE SERVICES)
BALANCE SHEET
AS AT 31 MARCH 2025

		2025		2024	
	Note	£	£	£	£
Tangible fixed assets					
Tangible assets	13		-		-
Current assets					
Debtors	14	34,649		28,864	
Investments	15	102,700		-	
Bank accounts		513,239		529,976	
		<u>650,588</u>		<u>558,840</u>	
Creditors					
Amounts falling due within one year	16	(36,331)		(30,210)	
			614,257		528,630
Net assets			<u>614,257</u>		<u>528,630</u>
Capital and reserves					
Unrestricted funds	19		338,342		415,716
Restricted funds	19		275,915		112,914
			<u>614,257</u>		<u>528,630</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Trustees on: 13 Nov 2025



Chair of Trustees

Company registration number: 04507249

The notes on pages 26 to 36 form part of these accounts.

ACCURO (CARE SERVICES)
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Cash flows from operating activities:		
Surplus/(deficit) for the financial year	85,627	(30,748)
Adjustments for:		
Investment income	(15,147)	(10,354)
(Increase) in debtors	(5,786)	(14,781)
Increase in creditors	6,122	13,857
Net cash generated from operating activities	70,816	(42,026)
Cash flows from investing activities:		
Income from investments	15,147	10,354
Purchase of cash deposits	(102,700)	-
Net cash from investing activities	(87,553)	10,354
Net decrease in cash and cash equivalents	(16,737)	(31,672)
Cash and cash equivalents at the beginning of the year	529,976	561,648
Cash equivalents at the end of the year	513,239	529,976

Analysis of changes in net debt

	1 April 2024 £	Cash flows £	31 March 2025 £
Cash at bank and in hand	529,976	(16,737)	513,239
Cash deposits maturing < 12 months	-	102,700	102,700
	529,976	85,963	615,939

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1.

1. GENERAL INFORMATION

Accuro (Care Services) is a UK registered charity, limited by guarantee, registered at the address given on page 17 of these financial statements.

The principal activity of the charity is to deliver a range of services to people with a disability and additional needs throughout West Essex.

2. ACCOUNTING POLICIES

Basics of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accuro (Care Services) meets the definition of a public benefit entity under FRS 102. Assets and liabilities recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The functional and presentational currency is Pounds Sterling.

Income

Grants are recognised in full in the Statement of Financial Activities in the year for which they are receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Revenue from fundraising activities, fees and commissioned services are recognised in the period in which the services are provided in accordance with the stage of completion of the services provided the amount of revenue and stage of completion can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture and Equipment – straight line over 3 years

Motor vehicles – straight line over 5 years

Leasehold Improvements – over the term of the lease

Leasehold Property – over the term of the lease

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

Current asset investments

Current investments are a form of basic financial instrument, which are shown at cost less provision for impairment. The charity defines these as cash deposits held for investment purposes, that have a maturity date of less than 12 months from the year end.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to Statement of Financial Activities as incurred.

Pension costs

The company operates a defined contribution pension scheme. Contributions payable are charges to the Statement of Financial Activities in the period to which they relate.

Taxation

The company is exempt from corporation tax on its charitable activities.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Trade and other debtors, cash at bank and creditors are recognised at cost which is their fair value and fixed assets are valued at cost less depreciation.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

Significant accounting estimates and judgements

The Charity makes estimates and assumptions concerning the future. The resulting estimates and assumptions will, by definition, seldom equal the related actual results. The Trustees do not consider there to be any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. DONATIONS

Voluntary income received during the year as follows:

	2025 £	2024 £
Grants	368,871	292,900
Donations and gift aid	13,845	22,442
	<u>382,716</u>	<u>315,342</u>

Of total donations of £382,716 (2024 - £315,342), £17,845 (2024 - £39,444) is unrestricted and £364,871 (2024 - £275,898) is restricted.

4. CHARITABLE ACTIVITIES

	2025 £	2024 £
Commissioned income	76,396	56,396
Fees and project activities	59,710	36,197
	<u>136,106</u>	<u>92,593</u>

Of total charitable activities of £136,106 (2024 - £92,593), £61,205 (2024 - £36,197) is unrestricted and £74,901 (2024 - £56,396) is restricted.

5. INVESTMENTS

	2025 £	2024 £
Deposit account interest	15,147	10,354

Of total investment income of £15,147 (2024 - £10,354), £11,315 (2024 - £10,354) is unrestricted and £3,832 (2024 - £nil) is restricted.

ACCURO (CARE SERVICES) **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31 MARCH 2025**

6. OTHER FUNDRAISING ACTIVITIES

	2025 £	2024 £
Fundraising events	43,972	37,771

Of total other fundraising activities of £43,972 (2024 - £37,771), £30,472 (2024-£29,328) is unrestricted and £13,500 (2024 - £8,443) is restricted.

7. COST OF RAISING FUNDS

	2025 £	2024 £
Staff related expenditure	45,935	51,272
Other direct fundraising expenditure	23,660	22,370
Fundraising expenses	7,337	7,665
	<u>76,932</u>	<u>81,307</u>

Of total cost of raising funds of £76,932 (2024 - £81,307), £65,351 (2024-£44,528) is unrestricted and £11,581 (2024 - £36,779) is restricted.

8. COST OF CHARITABLE ACTIVITIES

	2025 £	2024 £
Staff related direct expenditure	157,870	144,148
Other direct expenditure	62,375	35,240
Support costs (see note 9)	195,137	226,113
	<u>415,382</u>	<u>405,501</u>

Of total cost of charitable activities of £415,382 (2024 - £405,501), £125,896(2024 - £51,620) is unrestricted and £289,486 (2024 - £353,881) is restricted.

ACCURO (CARE SERVICES)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9. SUPPORT COSTS

	2025	2024
	£	£
Staff costs	110,086	143,046
Accountancy costs	7,706	8,798
Office costs	35,292	35,961
Payroll Fees	4,432	3,777
Finance costs	645	645
Insurance costs	6,747	6,075
Legal and professional costs	900	913
Marketing costs	-	210
Recruitment costs	-	2,500
Rent and rates	25,915	15,859
Training costs	3,414	8,329
	<hr/>	<hr/>
	195,137	226,113
	<hr/>	<hr/>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration, expenses or other benefits paid for the year ended 31 March 2025 or for the year ended 31 March 2024.

11. NET INCOME FOR THE YEAR

This is stated after charging:

	2025	2024
	£	£
Fees payable to Independent Examiner:		
Independent examination fees	2,880	2,750
Other assurance services	2,580	2,470
	<hr/>	<hr/>
	5,460	5,220
	<hr/>	<hr/>

ACCURO (CARE SERVICES)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12. STAFF COSTS

	2025 £	2024 £
Wages and salaries	291,934	312,256
Social security costs	11,773	14,649
Other pension costs	10,184	11,562
	<u>313,891</u>	<u>338,467</u>

The average number of employees during the year, calculated on the basis of average head count, was as follows:

	2025	2024
Number of staff	62	61

No employee received emoluments exceeding £60,000 during either of the above years.

The management personnel of the Charity comprise the Trustees and key management team as listed on page 17. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by the management team for their services to the Charity was £173,312 (2024: £171,256).

13. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture and Equipment £	Total
Cost			
At 1 April 2024	26,002	70,573	96,575
Additions	-	-	-
Disposals	<u>(26,002)</u>	<u>(59,578)</u>	<u>(85,580)</u>
As at 31 March 2025	<u>-</u>	<u>10,995</u>	<u>10,995</u>
Depreciation			
At 1 April 2024	26,002	70,573	96,575
Charge for the year	-	-	-
Disposals	<u>(26,002)</u>	<u>(59,578)</u>	<u>(85,580)</u>
As at 31 March 2025	<u>-</u>	<u>10,995</u>	<u>10,995</u>
Net book value			
As at 31 March 2024	-	-	-
As at 31 March 2025	<u>-</u>	<u>-</u>	<u>-</u>

ACCURO (CARE SERVICES)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. DEBTORS

	2025	2024
	£	£
Trade debtors	11,689	7,747
Prepayments and accrued income	14,710	12,867
Other debtors	8,250	8,250
	<hr/>	<hr/>
	34,649	28,864
	<hr/>	<hr/>

15. CURRENT ASSET INVESTMENTS

	2025	2024
	£	£
Cash deposits	102,700	-
	<hr/>	<hr/>

16. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	21,081	14,633
Accruals and deferred income	11,268	10,178
Other taxes and social security	3,982	5,399
	<hr/>	<hr/>
	36,331	30,210
	<hr/>	<hr/>

Accruals and deferred income include £3,298 (2024: £Nil) of deferred income. This relates to fees paid in advance for children and young people club activities.

Deferred income

	2025	2024
	£	£
As at 1 April	-	-
Released from prior year	-	-
Deferred in the year	3,298	-
	<hr/>	<hr/>
As at 31 March	3,298	-
	<hr/>	<hr/>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

17. PENSION COMMITMENTS

The company contributes to a defined contribution pension scheme for the benefit of employees. The amounts included in the accounts represent the contributions paid during the year, which were £10,184 (2024: £11,562). At the balance sheet date £Nil (2024 - £Nil) were payable to the fund.

18. OPERATING LEASE COMMITMENTS

	2025 £	2024 £
Amount payable for land and buildings:		
Within 1 year	21,600	11,250
Between 1 and 5 years	34,250	22,500
	<hr/>	<hr/>
	55,850	33,750
	<hr/>	<hr/>

19. INFORMATION ON FUNDS

	1 April 2024	Income	Expenditure	Transfers between funds	31 March 2025
Unrestricted funds					
General Fund	283,716	120,837	(191,247)	(6,964)	206,342
Designated – Contingency fund	122,000	-	-	-	122,000
Designated – Fixed Asset fund	10,000	-	-	-	10,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	415,716	120,837	(191,247)	(6,964)	338,342
Restricted funds					
Children and young people projects	80,566	138,396	(181,082)	12,500	50,380
Adult services and general restricted fund	32,348	209,876	(119,985)	(5,536)	116,703
Deed of Gift – The Edward Gostling Fund	-	108,832	-	-	108,832
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	112,914	457,104	(301,067)	6,964	275,915
Total Funds	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	528,630	577,941	(492,314)	-	614,257

The transfers in the year reflect reallocation of historic funds.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

19. INFORMATION ON FUNDS CONT.

PRIOR YEAR

	1 April 2023	Income	Expenditure	Transfers between funds	31 March 2024
Unrestricted funds					
General Fund	321,164	115,323	(96,148)	(56,623)	283,716
Designated – Contingency fund	-	-	-	122,000	122,000
Designated – Saturday Club fund	20,757	-	-	(20,757)	-
Designated – Stride Club fund	19,110	-	-	(19,110)	-
Designated – Under 8 Stay and Play	10,390	-	-	(10,390)	-
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	(15,120)	-
Designated – Fixed Asset fund	10,000	-	-	-	10,000
	<u>396,541</u>	<u>115,323</u>	<u>(96,148)</u>	<u>-</u>	<u>415,716</u>
Restricted funds					
Children and young people projects	84,393	99,334	(103,161)	-	80,566
Adult services and general restricted fund	78,444	241,403	(287,499)	-	32,348
	<u>162,837</u>	<u>340,737</u>	<u>(390,660)</u>	<u>-</u>	<u>112,914</u>
Total Funds	<u>559,378</u>	<u>456,060</u>	<u>(486,808)</u>	<u>-</u>	<u>528,630</u>

Fund descriptions:

Children and Young People Projects – restricted funds for expenditure on clubs and projects for service users up to the age of 19.

Adult Services and General Restricted – restricted funds for expenditure on clubs for service users over 19 and other restricted funds including those for a minibus.

Deed of Gift – The Edward Gostling Fund was awarded for investment to generate income to be used by Accuro to further its charitable purposes. Restrictions on its usage within a 5 year period of award relate to Accuro's total level of reserves.

Accuro would like to draw special attention to the following restricted fund donors:

Children and Young People Projects

Funding received from Essex County Council, West Essex Inclusion Project (Epping Forest District Council), Children in Need, The National Lottery Community Fund (Awards for All), Happy Days Charity, Headley Foundation, David Family Foundation and others. Accuro has also been contracted by Essex County Council to deliver short break services for children and young people aged 15-19 with SEND in West Essex.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Adult services and general restricted funds including minibus

Funding received to cover Accuro's core charitable activities and project costs from funders including The National Lottery Community Fund (Reaching Communities), The Edward Gostling Fund, Baily Thomas Charitable Fund, Uttlesford District Council, Essex Community Foundation, Joseph and Lilian Sully Foundation, Fowler Smith and Jones, The Chalk Cliff Trust, Harlow Health Centres Trust, Openworks Foundation, Bruce Wake Trust, Garfield Weston Foundation and others.

Minibus fund

Funding received towards the purchase of a minibus from funders including The Cherry Family Foundation and The Axis Foundation.

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2025 £
Tangible assets	-	-	-
Current assets	374,673	275,915	650,588
Current liabilities	(36,331)	-	(36,331)
	<u>338,342</u>	<u>275,915</u>	<u>614,257</u>
Prior Year			
	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Tangible assets	-	-	-
Current assets	440,527	118,313	558,840
Current liabilities	(24,811)	(5,399)	(30,210)
	<u>415,716</u>	<u>112,914</u>	<u>528,630</u>

21. RELATED PARTY TRANSACTIONS

During the year the charity procured services to the value of £40 (2024 – £650) from a close family member of one of the Trustees (2024 – senior management team). These transactions were authorised by the Chief Executive with value for money considered. The amount due to them at the year-end was £NIL (2024 - £NIL).

There are no other related party relationships and transactions to be disclosed in the financial statements.

22. COMPANY LIMITED BY GUARANTEE

All six members (who are the Trustees of the charity) promise, if the Charity is dissolved while they are members, or within twelve months after they cease to be a member, to contribute such sum (not exceeding £1) as may be demanded of them, towards the payment of the debts and liabilities of the Charity incurred before they cease to be a member, and of the costs, charges and expenses of winding up.

ACCURO (CARE SERVICES)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

23. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:				
Donations	39,444	275,898	315,342	219,384
Charitable activities	36,197	56,396	92,593	184,125
Investments	10,354	-	10,354	3,469
Other fundraising activities	29,328	8,443	37,771	51,185
Total income	115,323	340,737	456,060	458,163
Expenditure:				
Cost of raising funds	44,528	36,779	81,307	76,118
Charitable activities	51,620	353,881	405,501	344,955
Total expenditure	96,148	390,660	486,808	421,073
Net (expenditure)/income	19,175	(49,923)	(30,748)	37,090
Total funds brought forward	396,541	162,837	559,378	522,288
Total funds carried forward	415,716	112,914	528,630	559,378