



accüro

supporting people with a disability
in West Essex

Trustees' Report and Financial
Statements

For the year ended 31 March 2023



Trustees Report for the year ending 31 March 2023

Accuro is a small vibrant charity that has been delivering a wide range of services to children, young people and adults who have a disability throughout West Essex for nearly 40 years. We pride ourselves on being able to support club members who have complex needs such as epilepsy and enteral feeding together with additional disabilities that present as a comorbidity alongside diagnosed conditions, all of which have a huge impact on their daily lives. We have a training programme in place which includes practical and theory-based learning which provides our staff with the required knowledge to meet the various needs of our club members.

Our office is based at Tocher House, near Bishops Stortford and our services are delivered from bases and within the community in Uttlesford, Harlow and Epping Forest.

Our fun, person-centred services enable our members to take part in a wide range of social and life skills opportunities, which assist the development of their potential and offers much needed periods of respite to their parent/carers, siblings and wider family members. Our clubs and schemes are a vital part of the children, young people and adults' lives who attend.

We enrich the lives of the people who attend Accuro projects through friendship, development of skills and potential by improving happiness, health and wellbeing.

We also provide much needed respite for parents/carers and families.

Our aims

- **To prevent loneliness** and reduce social isolation - through social opportunities to interact with others, take part in activities, and make friends.
- **Improve self-confidence** and self-esteem - through acceptance and being part of something.
- **Increase independence** through incorporating essential Life Skills in all our services to prepare children and young people for adulthood.
- **Increase happiness**, health, and wellbeing through friendship, keeping active and belonging to a group.
- **Increase social and communication skills** – through regular interaction with their peer group.
- **Provide short break respite** for parents/carers and other family members.



Trustees Report for the year ending 31 March 2023

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Trustees Report for the year ending 31 March 2023

Reference and Administrative Details

Registered Company No.	04507249 (England and Wales)
Registered Charity No.	1094736
Registered Office:	Tocher House Start Hill Bishop's Stortford Essex CM227TA
Trustees:	Mr M Punshon - Chair Mrs A Burns Mr P Emsden Mrs S Foote Mrs M Pate Mrs J Stewart Ms R De LaRosa Mrs C Dickinson (Resigned 29/11/22) Mrs J Finch (Appointed 26/07/23)
Company Secretary:	Mr P Emsden
Senior Management Team:	Ms A McKeown – Senior Operations Manager Ms R Blake – Operations and Projects Manager Mrs S Fishpool – Fundraising Manager Mrs N Coop – Finance Manager Ms TJ Gibbs – HR and Office Manager (Appointed 03/05/2022) Mrs M Warry – HR Advisor (Resigned 01/05/22)
Independent Examiners:	Price Bailey LLP Causeway House, 1 Dane Street Bishops Stortford, Hertfordshire CM23 3BT
Bankers:	
Unity Bank Plc Nine Brindley Place Birmingham B1 2HB	Shawbrook Bank Ltd Lutea House, Warley Hill Business Park, The Drive Great Warley, Brentwood, CM13 3BE
Aldermore Bank Plc 1 st Floor, Block B, Western House, Lynch Wood, Peterborough, PE2 6FZ	Monmouth Building Society Monmouthshire House, John Frost Square, Newport, South Wales, NP20 1PX
Saffron Walden Building Society Saffron House, 1a Market Street, Saffron Walden, Essex, CB10 1HX	The Charity Bank Ltd Fosse House, 182 High Street, Tonbridge, TN9 1BE
Solicitors:	Whiskers LLP Solicitors & Notaries 6 Mitre Buildings, Kitson Way, Harlow, CM20 1DT



Trustees Report for the year ending 31 March 2023

The Trustees present their Annual Report together with the Financial Statements and Independent Examiner's report of the charitable company for the period 1st April 2022 to 31st March 2023. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The registered charity provides services for people with disabilities from 8 years upwards serving the catchment area of West Essex. The charity had a register of 170 children, young people and adults as of March 2023 (172 as of March 2022).

Structure, Governance and Management

Governing Document

The charity is controlled by its governing documents – the Memorandum of Articles and Association and constitutes a company, limited by guarantee, as defined by the Companies Act 2006.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member. The number of members at 31 March 2023 was 7 (2022 – 7).

Method of Recruitment and Appointment or Election of Trustees

A Board of Trustees comprising not less than five and up to eighteen persons is elected at the Annual General Meeting. This Board governs Accuro. The trustees serve a term until the next Annual General Meeting where all are eligible for re-election.

Co-option to the Board is permitted up to a maximum of 5 additional trustees which may include one representative of Essex County Council.

The Board meets regularly throughout the year and operates a sub-committee with responsibility for overseeing financial matters.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 4. The Board recruits new Trustees to maintain a wide range of skills to maximise the contribution of the board towards the goals of the charity. Each Trustee is responsible for a different area of business depending on their personal skills and expertise.

Policies and Procedures Adopted for the Induction and Training of Trustees

Potential trustees attend meetings firstly with the Chair of Trustees and secondly the Operations Manager. They are then invited to join the Board as an Observer. If both the individual and existing trustees are satisfied with their respective performance, they are elected to the Board. Trustees are inducted to the charity through a series of 1-1 sessions with the Chair, Operations Manager, Accuro staff as well as attending Accuro Clubs/ projects. A DBS check and Safeguarding training are completed, and further training is provided on an ad hoc basis depending on the needs of the charity and the Trustees.



Trustees Report for the year ending 31 March 2023



Organisational Structure

The charity's key financial and strategic decisions are discussed and agreed by the Board of Trustees and enacted by the Senior Operations Manager and the Senior Management Team. The daily management of the charity is led by the Senior Operations Manager and supported by the Senior Management Team, Operations Team and Support Services staff. The Senior Management Team consists of Senior Operations Manager, Operations and Projects Manager, Finance Manager, Fundraising Manager, and Human Resources and Office Manager.

Arrangements for setting pay and remuneration of key management personnel

All Trustees are volunteers. Reasonable expenses may be paid and are detailed in Note 10 of the accounts.

Proposals for setting pay and remuneration are robustly reviewed, taken to the Finance Committee and then approved by the Board of Trustees.

Related Parties

Related Party Transactions are detailed in Note 20 to the accounts.



Trustees Report for the year ending 31 March 2023

Objectives and Activities

The objectives of Accuro are stated in the Memorandum and Articles of Association and are as follows:

“To relieve people with disabilities and/or the elderly who reside in Essex and surrounding areas by the provision of respite care and other services for which there is an identified need, and such services will encompass the need to provide support and training to volunteers and staff.”

Vision Statement

To eliminate the social isolation of those who have disabilities within our local communities by enhancing their confidence to cross bridges into a wider world whilst also supporting their families/carers through respite.

Mission Statement

To support people with learning disabilities in West Essex with a range of social and educational activities to reduce loneliness, by providing opportunities for friendship to develop skills and potential and improve happiness, health and wellbeing through fun shared learning experiences, enabling them to live fulfilling lives and to provide respite for families.

Using the continuous feedback from our service users, their families, our staff and supporters we believe this image describes the culture at Accuro:

Values

Accuro is a small, vibrant charity rooted in the values of

- Integrity
 - We conduct our business with transparency, and we do not judge or discriminate. We are open, honest, trustworthy and strive to always to the right thing for each individual and the charity as a whole.
- Respect
 - We act in a way that shows we care about each individual, working in a positive manner, challenging attitudes and ways of working to ensure that people with learning disabilities are treated with respect, dignity and compassion.
- Acceptance
 - Through creating an inclusive environment and sense of belonging, individuals will feel accepted for who they are, thus encouraging independence and resilience to inspire them to reach their true potential whatever that might be.
- Quality
 - We provide good quality services and strive to be adaptable and flexible in our approach by gathering the views of individuals and their carers to meet identified need.



Trustees Report for the year ending 31 March 2023

Medium Term Strategic Objectives

The following objectives have been approved by the Board.

- 1) To become financially sustainable.
- 2) To improve communications and raise awareness of Accuro's local offer in all 3 geographical areas in West Essex.
- 3) To consolidate operations, prioritise and focus our resources.
- 4) To identify new/emerging needs and develop services to meet these.
- 5) Ensure better use of collaboration.

Public Benefit

The Trustees have referred to the Charity Commission's guidance on public benefit. The charitable purposes of Accuro are outlined in its Vision and Mission Statements. The charity's achievements and key performance indicators illustrate how these have been pursued to derive public benefit.

Achievement and Performance

Year - 1st April 2022 to 31st March 2023

This year was a fantastic year for Accuro clubs which provided **9,868** hours of support (2022 – 6,917 hours).

We are proud that our clubs are a safe and inclusive environment for club members where their voices are heard, they feel accepted, safe and they can be their authentic selves.

We aim to provide the highest quality, person centered services for children, young people and adults with disabilities, many with profound, multiple learning disabilities (PMLD) needing high levels of 1:1 support and personal care.

We plan activity programs with the club members' input via forum-style discussions, cool walls, and surveys. We invite them regularly to tell us what activities they would like to take part in, and this gives them ownership of their clubs and allows them to express and explore their interests.



Trustees Report for the year ending 31 March 2023

The Accuro Stakeholder Survey 2023

The Accuro Stakeholder survey was carried out and sent to parents and services users who are involved with Accuro; this enables us to monitor and evaluate the services provided. From the responses collected the following responses were received:

- 100% of parents and carers are satisfied with Accuro projects.
- 100% of parents/carers would recommend Accuro as a service to someone they know who has a family member with additional needs/disability.
- 98% of our service users told us they feel confident and good about themselves at Accuro.
- 100% of our service users told us they feel happy at Accuro
- 97% of parents/carers told us that Accuro provides opportunities for local people with a disability to belong, contribute and thrive.
- 100% of service users meet and make friends at Accuro
- 96% feel more independent at Accuro
- 100% of service users look forward to coming to Accuro

"Long-term appreciation of the work they have done for my son and other disabled children and adults. Would not have coped without the support they gave my son."

Quote from parent (Annual Survey 2023)

Accuro's clubs and schemes provide person-centered leisure opportunities within a nurturing environment where the children, young people and adults feel accepted and safe whilst being supported by a dedicated staff team and volunteers. We enable those who use our services to belong, contribute and thrive.

We listen to our club members who have a very active role in planning forthcoming sessions and activities, through evaluation tools such as "Cool walls," visual surveys and discussions. This allows the young people and adults to have ownership of their clubs and means our clubs are designed to meet current needs and interests.

Children's and Young People's Projects

Holiday Scheme - ages 8-19, West Essex

The Holiday Scheme provides a short break respite service to disabled children and their families in West Essex during all school holidays. Over the five weeks in summer, young people have enjoyed fun day trips and engaging activities. The programme offered choices from physical activity, social opportunities and interests, life skills, and sessions designed to support children with sensory integration needs and specialist behaviour and medical care.

Accuro members took part in a range of physical activity sessions such as tubing, zipwire, archery, high ropes and MultiSports. The young people accessing the service regularly contribute their interests to the programme and asked to go bowling, gaming, mini golf, swimming and a trip to Legoland Windsor! We also spent relaxing days at Clacton beach and a cruise on a specially adapted canal boat along the River Stort. We cover valuable skills during our summer programme such as cooking and healthy living sessions where the young people learned to prepare and cook a meal from scratch as well as kitchen safety and food hygiene. We also visited farms and learned how to grow and harvest vegetables and take care of the animals.



Trustees Report for the year ending 31 March 2023

All our activities are designed to be inclusive and accessible, using community venues and our own equipment such as mobile hoists to make provision for children with moving and handling requirements. We staff the activities according to the needs of the children and provide 1:1 or 2:1 care. Additionally, we run 'Sensology' sessions which cater specifically to children with high support needs through a varied plan of messy play, sensory stations, movement and dance, intensive interaction and outdoor play.

Saturday Play Club (SPC) ages 8 - 19, Saffron Walden, Uttlesford

The children and young people attending SPC have participated in many events and activities over the year, including diverse cultural celebrations e.g., Diwali, Halloween, Christmas and Easter, together with a wide range of art and craft activities. Cooking, healthy living, physical sporting activities, science experiments, and sensory integration opportunities are just some of the things we get up to. The venues SPC uses benefit from a full working kitchen with space for everyone to cook, which has inspired the young people to take part in cooking their own lunch during a session once a month. The children take turns planning what ingredients they'll need and researching the recipe, then they are able to go to the shops and purchase the food to cook at club then they eat together. The venue also has a dedicated space for relaxation where we can use our portable sensory light trolley and other equipment to give the young people an area to regulate.

A highlight of the year was an end-of-term trip to the beach – we filled up two minibuses and headed to Clacton for a day of paddling in the sea and building sandcastles. Of course, we ended on a high note with ice-creams!

It has been lovely seeing the young people grow in confidence and make friendships throughout this year.



Trustees Report for the year ending 31 March 2023

Cool Connections ages 11 – 19, Harlow

What a year we've had at Cool Connections! A great thing about the local area is that we have plenty of choice on our doorstep in Harlow and we've taken advantage of this, with many trips and activities taking place in the community. We've enjoyed meals out, bowling, retro videogame arcade and virtual golf.

At Cool Connections, it is important that the young people have the freedom to move in a safe and stimulating environment, which makes them healthier and happier and at the same time developing their gross and fine motor skills, improving their mobility and coordination, overcoming challenges and learning new skills. Our young people played tennis, Basketball, penalty shoot outs, and cricket, we had egg and spoon races and a fun game of follow the leader.

We were able to join up with Loughton Youth Group for a Christmas party in December and a fantastic night was had by all. We played party games and danced the night away, taking turns playing favourite tunes.

"Accuro has honestly become the highlight of his week" – Cool Connections Parent



Loughton Youth Group ages 11- 19, Loughton, Epping Forest

Loughton Youth Group have had a fantastic year. The young people attending the club have shared their interests and contributed to the session plans which has led to amazing activities!

We have a few sporty members in the club who really enjoyed the Garden Zumba, Racquetball, Adaptive cricket and Boccia sessions throughout the year. We were very pleased to welcome external providers who ran many of these sessions. Another interest is music and the club has loved singing karaoke, learning Makaton signs along with favourite songs, and taking part in a sensory drumming session.

Other highlights include a cosy Autumn 'Hygge' evening. We spent some time at the beginning learning about Hygge and discussing what we do for relaxation and wellness. We spent the evening making yummy flapjacks, playing board games, and drinking hot chocolate.

We've celebrated lots of events this year, from flipping pancakes to gift-making for mothers and Father's Day, a Valentine's disco, Halloween party games and we even hopped on a bus and joined Cool Connections for a Christmas Celebration!



Trustees Report for the year ending 31 March 2023

A year with Loughton Youth Group wouldn't be complete without fun trips out – We had a great evening out at Top Golf Chigwell, we've dined together in restaurants, and even ran some weekend sessions in addition to usual club nights. These included a trip to Lambourne End where some of us tried things that they had never tried before (long zip wire being one of them!) and a visit to Skratch 18 in Harlow, where we played virtual golf, football and augmented reality darts.

'He loves club all the time, he has his own sign for club'. – LYG Parent

'I really enjoy myself!'. – LYG member



Under 19s ages 11 – 19 - Great Dunmow and Saffron Walden, Uttlesford

Under 19s runs in Saffron Walden (Monday) and Great Dunmow (Wednesday) every other week. A terrific year has been had with many new friendships emerging and memories being made.

To get into the Christmas spirit, we put on a fantastic show for families and trustees, showcasing our creative talents. Everyone had a great time, and it was amazing to see how much we had all grown in confidence. Under 19s have had the pleasure of working with other organisations to deliver engaging and educational sessions, from sports activities to drumming workshops. The club has really enjoyed getting crafty and even designed and made their own T-shirts. We've also learned how to make festive decorations and personalized gifts.



Trustees Report for the year ending 31 March 2023

"I know Billy is safe and happy at Accuro" *Laura, Billy's Mum*

Billy has Autism and Global Delay and has been a member of Cool Connections since April 2022. His mum Laura told us "I was very nervous about Billy attending Accuro as trusting other people with your child who has special needs is very daunting. Billy has settled in so well, he very much looks forward to going and it's part of his routine."

She told us that whilst Billy is at Accuro, "I shop or catch up with friends, or even go for a quiet walk, which is hard for me to do in the day. I know Billy is safe and happy with the friends he has made and this really makes it easy for me to relax for those couple of hours. There's not a lot of clubs that as parents we feel comfortable leaving our child at, with Accuro there's no worry there."





Adult Projects

STRIDE Life Skills

The past year has seen significant progress for the STRIDE Life Skills program. The second program was completed in Uttlesford and celebrated with a graduation ceremony at Tocher House. The club has worked closely with other local businesses and organizations to provide members with workshops on money management, cookery, and employment. The program has also organized trips to CanalAbility and the Geek Retreat, both of which were accommodating to the club's needs.

Social Saturdays: After completing the STRIDE in Uttlesford, the program continued with Social Saturdays, which offered social outings to previous members. These outings included trips to the panto, Christmas shopping, and the cinema, among other activities. The Social Saturdays were welcomed by members and their families who expressed their desire for the STRIDE program to continue.

This year as part of the STRIDE program we have introduced a STRIDE Ambassador, this gave people who had already attended the project the chance to apply for this role which provide them with the chance to have their say about future programs. The successful applicant was a member of our first STRIDE program who realised how important STRIDE had been to her and being an ambassador meant that she could help people to settle into the programme. She has gone on to support the Employment workshop where she talked to the group about her journey to paid employment and regularly checks in with current members.



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Holly's Story – STRIDING FORWARD with Accuro

accuro
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Holly was a new member at Accuro when she joined our **STRIDE life skills programme**. Holly grew in confidence quickly during the programme, regularly making insightful contributions to group discussions. Alongside STRIDE, Holly began a work placement that led to paid employment.



Holly now uses the skills she learnt during the STRIDE programme working in a food factory, and is thriving. The most important part of STRIDE for Holly has been the friends she made. Her mum told us that she started texting friends which is something she had never done before.

Holly had the confidence to take to the stage during the graduation ceremony. In her speech, she said "In front of me are a group of young people, all with different disabilities. STRIDE has allowed them to feel safe and learn new skills, in an environment free from discrimination". Holly now attends our Young Adult Friendship Scheme in Harlow and stays connected with the friends she made at STRIDE there.



STRIDE Alumni to STRIDE Ambassador

When we launched our latest STRIDE programme we advertised for a "STRIDE Ambassador", to share their experience with new members. Those who were interested had to complete a simple application form.

Holly told us how important STRIDE had been to her and how she wanted to help others to settle into the programme. Holly successfully secured the role and has been regularly checking in with current members. She also supported our workshop on Employment by talking to the group about her journey to paid employment.



Trustees Report for the year ending 31 March 2023

Loughton: The Loughton club has experienced significant growth in the past year, with regular attendance increasing. The club has become a lively and thriving community where members have established friendships and lead activities that they are interested in. The club has organized trips to the playhouse to see a magician, take away pizza nights, and gaming tournaments.

Uttlesford: Similarly, the Uttlesford club has grown into a lovely group with eight new members joining, two of whom have joined from U19's. The group has enjoyed a summer picnic at The Bridge End Gardens in Saffron Walden, a pub meal at the Kings Arms in Stansted, and a Christmas party at Tocher House. The club continues to be based at ECL in Saffron Walden on alternate Tuesdays, with sessions being held throughout Uttlesford to make the club as accessible as possible.

Harlow: The Harlow 19-25 group has also seen growth, with 14 members regularly attending sessions. The group has enjoyed trips to Stansted Golf World for a round of crazy golf, preparing dinner together, and a visit from square yoga. The club continues to run on alternate Wednesday evenings in Hare Street. The club also held a joint Christmas party with the Loughton club, which was enjoyed by all despite the snow.

Adult Friendship Scheme (AFS) :

The AFS club has gradually built itself back up in the past year after COVID. The Uttlesford group is particularly sociable and enjoys themed sessions and outings. The group has enjoyed town walks, bowling trips, and quiz nights. The club continues to be based at ECL Essex Cares Limited, with an average attendance of 12 members per session. The club has also hosted Halloween and Valentine's disco parties, with one member providing the DJ equipment. The Harlow group has seen a core group of 10 members regularly attending, with sessions being held at The Gibberd Gardens during the summer and the Maidmoore Room at the Great Pardon Community Association Social Club during the winter. The club has also enjoyed watching shows at the playhouse, summer games sessions, and meals out.

Residential: This year we took members from our Adult Friendship Scheme (12 members from both Uttlesford and Harlow) on a weekend away to Center Parcs. We had three 4-bedroom lodges across the forest. We were kindly transported there by Uttlesford Community Travel on Friday 24th March. Members met at Tocher House and set off for Center Parcs around 2pm. Whilst there, we enjoyed a whole host of activities including bowling and going out on boats on the lake. As always, the subtropical swimming pool was the highlight with members being supported to enjoy this at their own pace, some loving the rapids and flumes, others preferring to enjoy the jacuzzi.

"Thank you muchly for taking me to Center Parcs. I had a lot of fun and a lot of laughs. I was nervous before I went. I didn't want to leave. There was literally nothing I didn't enjoy."

(Quote from adult who attended residential March 2023)

"A very BIG thanks you to all the ACCURO support team that hosted the Center Parcs weekend. Carl had a fantastic time (not yet stopped talking about it) thank you"

(Quote from parents of an adult who attended residential March 2023)



Trustees Report for the year ending 31 March 2023

"Accuro do wonderful days and evenings out, they give the children so much confidence and my daughter absolutely loves Accuro"

"My son enjoys it very much and when he is happy, life is easier"

"Accuro provides local, affordable projects that build on friendships and trust whilst increasing independence and limiting isolation"

"We have been using the services of Accuro for a number of years now and it has become an integral part of our family's network"

"My daughter is so happy there which gives me peace of mind"

"The STRIDE course really developed her confidence and independence"

"I feel very lucky to have found a charity which is able to support my son with his personal independence and friendship, providing a very high quality of care"

"Accuro has been a great benefit for our son and we couldn't thank you all enough for how our son has grown over the last few months. He is a completely different boy"

"Accuro offer a range of activities my children would otherwise struggle to take part in"

"Accuro gives our family respite and we have full confidence our child is safe and having fun"

"Accuro has been a real life saver for a lonely only child to broaden his horizons and independence"



Trustees Report for the year ending 31 March 2023

Looking forward

We completed our annual survey and the feedback from members and parents/carers is that they would like for example more sessions, day trips, cooking gardening and holidays for children's and adult's projects. Accuro listen to service users and carers and parents and as an organisation we are keen to grow and increase capacity in the number of individual places we offer and to develop new projects. Therefore, we are planning to appoint an Operations and Development Manager so that we can extend our service offer and increase capacity and to support this the Trustees have committed to funding two new clubs.

We are planning to develop STRIDE by becoming ASDAN registered so that our Life Skills programme is certified which will further support the learning of the STRIDE members.

Our long-term plan is to be able to offer consistent services in Uttlesford, Harlow and Epping Forest.

Accuro Services

During the year ending 31st March 2023, Accuro provided the following principal services:

Our Services		
Children and Young People 8 – 19's		
Under 19's (Saffron Walden)	Cool Connections (Harlow)	Loughton Youth Group (Epping Forest)
Under 19's (Great Dunmow)	Holiday Scheme (West Essex)	Saturday Play Club (Saffron Walden)
19-25 Groups		
19-25 Friendship Scheme (Uttlesford)	19-25 Friendship Scheme (Harlow)	19-25 Friendship Scheme (Epping Forest)
STRIDE Life Skills (West Essex)		
Over 25's		
Adult Friendship Scheme (Harlow)		Adult Friendship Scheme (Uttlesford)



Trustees Report for the year ending 31 March 2023

Key Performance Indicators

Accuro is proud that during the period 1st April 2022 to 31st March 2023, we continued to provide quality services for children, young people, and adults across West Essex and this has been further validated in the results of our annual survey. During this period, we delivered services to over 157 families.

From 1st April 2022 – 31st March 2023 we delivered a total of 9,868 (2022 - £6,917) hours of support to local people with a disability.



1. To become financially sustainable.

We have an effective Fundraising Manager and Grants Bid Writer who continue to raise funds for Accuro through events, donations, corporates and grants via a variety of fundraising streams.

An approved Fundraising Strategy ensures fundraising efforts are achieving results and underpinning relationships for the future. The strategy is under regular review and enables Accuro to respond effectively from learnings and ensure the Fundraising Manager and Grant Bid Writer have focus for projects going forward.

We have been able to access significant match funding for the first time which has helped us to forge new relationships with donors.

Due the ongoing hard work of the Fundraising Manager and Grant Bid Writer, Accuro continue to work towards financial sustainability despite the current challenging economic climate.

The sustainability of the organisation continues to be supported by a peppercorn rent period from the Landlords of Tocher House.

Trustees Report for the year ending 31 March 2023

2. To improve communications and raise awareness of Accuro's local offer in all 3 geographical areas in West Essex.

A combination of methods has been employed throughout the year to increase awareness. Printed flyers and posters are placed in strategic locations and circulated at SEND roadshows alongside pull up banners and branding at community and engagement events. Articles about Accuro news and fundraising events are sent to local press and third-party newsletters. Digital communication is a critical tool for Accuro. We have increased our social media presence on all platforms with Instagram the fastest growing with a 30% increase over the year. The Accuro Out Loud Podcast continues to grow with the introduction of Club takeovers increasing listening rates and awareness of project activities. New registration forms for referrals, event registration and expression of interest for volunteering that are linked to our database, include the option to sign up for the Accuro Newsletter. These new forms have helped to increase our email newsletter output and allowed us to send targeted emails for specific interests. One to One networking in all areas has developed relationships with businesses and individuals and increased knowledge of Accuro's offer in West Essex. We have been able to access significant matched funding for the first time which has helped us to forge new relationships with donors.

3. To consolidate operations, prioritise and focus our resources.

In line with our Strategy, we continue to strengthen Accuro by ensuring that we have an experienced well trained staff team in place so that we can continue to deliver quality services, including a strong head office team who provide essential day to day support behind the scenes to ensure the effective and efficient running of the organisation. We pride ourselves on providing services to people who have a range of disabilities and needs including complex requirements whilst at the same providing time out for parents and carers enabling them to re-charge, spend time with friends and other members of the family or just to do some shopping.

Growth is essential to Accuro to meet identified needs and advancement for the organisation, with this in mind we are planning to recruit an Operations and Development Manager to seek opportunities for the growth of our services. Due to difficulties in recruiting and retaining experienced operational staff during the year, a pay benchmarking exercise was undertaken in all roles. As a result, increases to our pay scales were implemented effective from 1st September 2022 to take into account the high growth of inflation, the cost of living, the local labour market and competitor rates. However, it is important that we have balance so that we focus on maintaining sufficient resources especially, in regard to staff and income so that growth is balanced and achievable. This is maintained through a Strategic Plan that was updated in 2022 with input from team members and the Trustee board.

4. To identify new and emerging needs and develop services to meet these.

The STRIDE programme and the 19-25 Young Adult Friendship Scheme introduced in 2021/2022 have gone from strength to strength. In the development of this programme, we introduced a STRIDE Ambassador. The successful candidate now visits new programmes to talk to the members about STRIDE and how she benefitted from attending, gained confidence and formed friendships. Additionally, we are going to gain certification for the life skills training provided as part of the STRIDE development.



Trustees Report for the year ending 31 March 2023

We have growing waiting lists for services and in the coming year we are planning to increase the number of spaces available so that more children and young people have the opportunity to access services.

It is important that we continue to develop as an organisation, therefore, we are planning to recruit an Operations and Development Manager who will support the growth of services including potentially developing new projects that will work towards Accuro providing a consistent offer across all areas of West Essex.

We will be completing our next annual Stakeholder Survey in January 2024 and through the feedback from service users and parents/carers, we will continue to identify emerging needs.

5. Better use of strategic collaboration

During the reporting period 2022/23 Accuro continued associations with similar organisations such as Buffy Bus, Grove Cottage, Interact and additional Essex County Council Short Break Providers through online and face to face meetings. Contact has been maintained with various Councils for Voluntary Services, Essex Youth Services, Local Government and Think Family and key funders such as Essex County Council, the Essex Community Foundation, The National Lottery, The Henry Smith Charity, Uttlesford District Council, Edward Gostling, Garfield Weston, The Will Charitable Trust, and others. This partnership approach will continue so that increased collaboration can take place.

Essex County Council – SBCCA (Short Breaks Community Clubs and Activities) continued to commission five children's services which include The Saturday Play Club, Under 19's, Loughton Youth Group, Cool Connections, and the Holiday Scheme from Accuro.

The majority of Accuro youth groups, the Young Adult Friendship Scheme and STRIDE operate from buildings owned by Essex County Council's Youth Services with whom we have an ongoing partnership. Saturday Play Club is delivered from the ECL (Essex Cares Limited) building in Saffron Walden and Dame Bradbury's School in Saffron Walden. Under 19's – Great Dunmow is delivered from Dourdan Pavilion in Great Dunmow. We have collaborated with organisations including Canability, Geek Retreat, Rainbow Rural, Quasar Harlow, Peaceful Pony, Lambourne End, Essex Outdoors, LF Fitness, Gibberd Gardens and Great Pardon Community Association.



Trustees Report for the year ending 31 March 2023

Financial Review

The financial statements illustrate a net surplus £37,090 (2022 - £110,638). The success of our fundraising strategy and the generosity of funders has enabled us to continue providing services and even look to increase the level of our offering over the coming year. We are in a period of high prices and inflation which adds challenges to everyone, we also remain concerned as pressure mounts on local authorities to decrease available funding which has significantly reduced our Essex County Council Short Break funding post this reporting period. We expect our results for the next 12-24 months to modestly erode some of our reserves, as we look to weather the current financial climate.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Reserves Policy

The charity aims to maintain in the region of 6 months of free reserves, based on the previous financial year's total turnover. This reflects the requirement on Trustees to maintain sufficient reserves to meet unforeseen circumstances and to ensure that, should the Charity / Company Limited by Guarantee need to be wound up, it can meet the organisation's financial obligations. The directive for free reserves is recorded in the Board Minutes.

A minimum rolling capital reserve balance of £10,000 is to be held to fund future capital expenditure.

Restricted reserves can only be used for a purpose or remit within the overall charitable aims, and they can only be carried forward as reserves if the terms of the funding apply. The Trustees will review the Reserves Policy annually.

The free reserves balance as of 31st March 2023 was £321,164 (2022 - £232,406) which is in keeping with the Reserves Policy. Separately the charity maintains designated reserve funds held for specific purposes of £75,377 (2022 - £75,377), see note 17.

Investment Policy

The Memorandum and Articles of Association enable the organisation to make investments at the discretion of the Trustees. The current policy is to invest surplus funds in a range of charity accounts with robust financial institutions. None should contain more than the £85,000 guaranteed by the FSCS.

Financial Management

Responsibility for managing the organisation's finances rests with the Trustees. Authority is delegated to the Senior Operations Manager and Finance Manager to control the day-to-day business income and expenditure.



Trustees Report for the year ending 31 March 2023

Funding Streams of £10,000 and above in 2022/2023

Essex County Council – Short Breaks Clubs and Community Activities (SBCCA) - £ 151,298 (2022 - £151,297)

Henry Smith Charity £60,000 (2022 - £30,000)

Uttlesford District Council – Voluntary Sector providers grant £10,000. (2022 - £20,000)

The National Lottery Community Fund £70,000 (2022 - £70,000)

Principles Risks and uncertainties

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. Accuro operates a Risk Management Policy alongside a Risk Register which is reviewed regularly by the Board where the prevention and mitigation of risk is actioned.

Plans for the future

For the ongoing sustainability of the charity, we will continue to look at different ways of accessing a variety of funding streams, in terms of traditional fundraising, corporate support, grant making bodies for current services and to be able to provide new services in the future as well as looking at how we create sustainable revenue streams from our services.

Funds Held as Custodian Trustee on Behalf of Others

There are no arrangements in place where trustees act as custodians for third parties.



Trustees Report for the year ending 31 March 2023

Statement of Trustees Responsibilities

The Trustees (who are also the Directors of Accuro (Care Services) for the purposes of Company Law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with statutory requirements and accepted accounting practice.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the

Trustees are required to:

- Select suitable accounting practices and apply them consistently
- Observe the methods and principals in Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions of part 15 of the Companies Act 2006 applicable to companies' subject to the small companies' regime.

Matthew Punshon

Signed on behalf of the Board of Trustees

Matthew Punshon - Chairman of the Governing Board

05 Nov 2023



ACCURO (CARE SERVICES)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

I report to the trustees on my examination of the accounts of Accuro (Care Services) ("the Company") for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Helena Wilkinson FCA DChA

For and on behalf of Price Bailey LLP
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date: 13 November 2023

ACCURO (CARE SERVICES)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2023 £	Total Funds 2022 £
Income from:					
Donations	3	42,491	176,893	219,384	236,882
Charitable activities	6	32,828	151,297	184,125	174,693
Investments	5	3,469	-	3,469	878
Other trading activities	4	50,895	290	51,185	28,910
Coronavirus Job Retention Scheme		-	-	-	2,832
Total income		<u>129,683</u>	<u>328,480</u>	<u>458,163</u>	<u>444,195</u>
Expenditure:					
Cost of raising funds	7	22,827	53,291	76,118	74,457
Charitable activities	8	20,495	324,460	344,955	259,100
Total expenditure		<u>43,322</u>	<u>377,751</u>	<u>421,073</u>	<u>333,557</u>
Net income/(expenditure)		86,361	(49,271)	37,090	110,638
Total funds brought forward		<u>310,180</u>	<u>212,108</u>	<u>522,288</u>	<u>411,650</u>
Total funds carried forward		<u>396,541</u>	<u>162,837</u>	<u>559,378</u>	<u>522,288</u>

All of the company's activities are classed as continuing.

The company had no gains or losses other than those shown above.

The notes on pages 29 to 39 form part of these accounts.

ACCURO (CARE SERVICES)

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2023

		2023	2022
	Note	£	£
Tangible fixed assets			
Tangible assets	13	-	2,397
Current assets			
Debtors	14	14,083	18,196
Bank accounts		561,648	521,221
		<u>575,731</u>	<u>539,417</u>
Creditors			
Amounts falling due within one year	15	<u>(16,353)</u>	<u>(19,526)</u>
		559,378	519,891
Net assets		<u>559,378</u>	<u>522,288</u>
Capital and reserves			
Unrestricted funds	17	396,541	310,180
Restricted funds	17	<u>162,837</u>	<u>212,108</u>
		<u>559,378</u>	<u>522,288</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Trustees on: 05 Nov 2023

Matthew Punshon

Matthew Punshon (Nov 5, 2023, 3:30pm)
Treasurer/Trustee

Company registration number: 04507249

The notes on pages 29 to 39 form part of these accounts.

ACCURO (CARE SERVICES)

STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Cash flows from operating activities:		
Surplus/(deficit) for the financial year	37,090	110,638
Adjustments for:		
Depreciation of tangible assets	2,397	8,981
Investment Income	(3,469)	(878)
Decrease/(increase) in debtors	4,113	913
Increase/(decrease) in creditors	(3,173)	6,449
Net cash generated from operating activities	36,958	126,103
Cash flows from investing activities:		
Income from investments	3,469	878
Net cash from investing activities	3,469	878
Net increase / (decrease) in cash and cash equivalents	40,427	126,981
Cash and cash equivalents at the beginning of the year	521,221	394,240
Cash equivalents at the end of the year	561,648	521,221

Analysis of changes in net debt

Cash at bank and in hand

At 1 April 2022	521,221
Cash flows	40,427
At 31 March 2023	561,648

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. GENERAL INFORMATION

Accuro (Care Services) is a UK registered charity, limited by guarantee, registered at the address given on the first page of these financial statements.

The principal activity of the charity is to provide opportunities for individuals with learning difficulties to interact and socialise with one another.

2. ACCOUNTING POLICIES

Basics of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accuro (Care Services) meets the definition of a public benefit entity under FRS 102. Assets and liabilities recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The functional and presentational currency is Pounds Sterling.

Income

Grants are recognised in full in the Statement of Financial Activities in the year for which they are receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Revenue from fundraising activities, fees and commissioned services are recognised in the period in which the services are provided in accordance with the stage of completion of the services provided the amount of revenue and stage of completion can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture and Equipment – straight line over 3 years
Leasehold Improvements – over the term of the lease

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to Statement of Financial Activities as incurred.

Pension costs

The company operates a defined contribution pension scheme. Contributions payable are charges to the Statement of Financial Activities in the period to which they relate.

Taxation

The company is exempt from corporation tax on its charitable activities.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors, cash at bank and creditors are recognised at cost which is their fair value and fixed assets are valued at cost less depreciation.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Significant accounting estimates and judgements

The Charity makes estimates and assumptions concerning the future. The resulting estimates and assumptions will, by definition, seldom equal the related actual results. The Trustees do not consider there to be any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. DONATIONS

Voluntary income received during the year as follows:

	2023 £	2022 £
Grants	201,133	219,367
Donations and gift aid	18,251	17,515
	<hr/>	<hr/>
	219,384	236,882
	<hr/>	<hr/>

4. OTHER TRADING ACTIVITIES

	2023 £	2022 £
Fundraising events	51,185	28,910
	<hr/>	<hr/>

5. INVESTMENTS

	2023 £	2022 £
Deposit account interest	3,469	878
	<hr/>	<hr/>
	3,469	878
	<hr/>	<hr/>

6. CHARITABLE ACTIVITIES

	2023 £	2022 £
Commissioned income	151,297	151,297
Fees	32,752	19,453
Project activities	76	3,943
	<hr/>	<hr/>
	184,125	174,693
	<hr/>	<hr/>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

7. COST OF RAISING FUNDS

	2023 £	2022 £
Staff related expenditure	51,258	53,471
Other direct fundraising expenditure	18,880	16,844
Fundraising expenses	5,980	4,142
	<hr/>	<hr/>
	76,118	74,457
	<hr/>	<hr/>

8. COST OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff related direct expenditure	123,695	91,821
Other direct expenditure	41,525	24,390
Support costs (see note 9)	179,735	142,889
	<hr/>	<hr/>
	344,955	259,100
	<hr/>	<hr/>

9. SUPPORT COSTS

	2023 £	2022 £
Staff costs	101,552	80,832
Accountancy costs	7,976	7,815
Office costs	39,555	25,582
Payroll Fees	3,327	2,637
Finance costs	600	555
Insurance costs	5,275	5,294
Legal and professional costs	900	900
Marketing costs	1,795	206
Recruitment costs	257	40
Rent and rates	10,766	4,836
Training costs	5,335	5,210
Depreciation	2,397	8,982
	<hr/>	<hr/>
	179,735	142,889
	<hr/>	<hr/>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration, expenses or other benefits paid for the year ended 31 March 2023 or for the year ended 31 March 2022.

11. NET INCOME FOR THE YEAR

This is stated after charging:

	2023 £	2022 £
Depreciation	2,397	8,981
Independent Examination fees	4,920	3,240
	<hr/>	<hr/>
	15,933	19,133
	<hr/>	<hr/>

12. STAFF COSTS

	2023 £	2022 £
Wages and salaries	257,179	210,288
Social security costs	10,710	8,923
Other pension costs	8,616	6,912
	<hr/>	<hr/>
	276,505	226,123
	<hr/>	<hr/>

The average number of employees during the year, calculated on the basis of average head count, was as follows:

	2023	2022
Number of staff	56	50
	<hr/>	<hr/>

No employee received emoluments exceeding £60,000 during either of the above years.

The key management personnel of the Charity comprise the Trustees and key management team as listed on page 4. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by the key management team for their services to the Charity was £137,329 (2022: £125,975).

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

13. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture and Equipment £	Total
Cost			
At 1 April 2022	26,002	70,573	96,575
Additions	-	-	-
As at 31 March 2023	26,002	70,573	96,575
Depreciation			
At 1 April 2022	26,002	68,176	94,178
Charge for the year	-	2,397	2,397
As at 31 March 2023	26,002	70,573	96,575
Net book value			
As at 31 March 2022	-	2,397	2,397
As at 31 March 2023	-	-	-

14. DEBTORS

	2023 £	2022 £
Trade debtors	3,833	2,671
Other debtors	10,250	15,525
	<u>14,083</u>	<u>18,196</u>

15. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	7,595	11,890
Sundry creditors	4,920	4,020
Other taxes and social security	3,838	3,616
	<u>16,353</u>	<u>19,526</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

16. PENSION COMMITMENTS

The company contributes to a defined contribution pension scheme for the benefit of employees. The amounts included in the accounts represent the contributions paid during the year, which were £8,616 (2022: £6,912). At the balance sheet date £Nil (2022 - £Nil) were payable to the fund.

17. INFORMATION ON FUNDS

	1 April 2022	Income	Expenditure	Transfers between funds	31 March 2023
Unrestricted funds					
General Fund	232,406	129,683	(40,925)	-	321,164
General Fund – Fixed Assets	2,397	-	(2,397)	-	-
Designated – Saturday Club fund	20,757	-	-	-	20,757
Designated – Stride Club fund	19,110	-	-	-	19,110
Designated – Under 8 Stay and Play	10,390	-	-	-	10,390
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	-	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>310,180</u>	<u>129,683</u>	<u>(43,322)</u>	<u>-</u>	<u>396,541</u>
Restricted funds					
Children and young people projects	72,886	166,252	(154,745)	-	84,393
Adult services and general restricted fund	139,222	162,228	(223,006)	-	78,444
	<u>212,108</u>	<u>328,480</u>	<u>(377,751)</u>	<u>-</u>	<u>162,837</u>
Total Funds	<u>522,288</u>	<u>458,163</u>	<u>(421,073)</u>	<u>-</u>	<u>559,378</u>

Accuro would like to draw special attention to the following restricted fund donors:

Children and Young Peoples Projects

Funding received from a number of sources to support project costs for Accuro's Children and Young People's projects.

Accuro has been contracted by Essex County Council, to deliver Shortbreak Services for children and young people with SEND in West Essex. As a result, funding has been received during the 2021-22 financial year to run the following charitable activities:

- Cool Connections
Meeting in Harlow, this youth group supports for 11-19 year olds. The group undertakes a wide range of leisure and social opportunities in a supported and safe environment

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

- **Holiday Scheme**
This scheme provides a range of activities and outings, during the school holidays, for 8-19 year olds with a disability in Uttlesford, Harlow and Epping.
- **Loughton Youth Group**
Meeting in the Loughton area, this project provides a youth group for 11-19 years olds with a disability and offers a range of social and leisure activities
- **Saturday Play Club Scheme**
Working across two sites in Saffron Walden this scheme provides a range of physical and sensory activities to 8-19 year olds
- **U19's Scheme**
This scheme welcomes 11-19 year olds with disabilities in the Saffron Walden and Great Dunmow and provides social and leisure activities in supported and safe environments

During each activity genuine respite is provided to parents, carers and siblings.

Adult Services and General Restricted Funds

Funding received to cover core charitable costs and the project running costs of Accuro from funders:

Henry Smith Charity, Uttlesford District Council, Essex Community Foundation, Postcode Places Trust, Openworks Foundation, Edward Gosling Foundation and Harlow Recreation Trust and other funders. Funding was also received from the National Lottery Community Fund, Eastern Counties Educational Trust, Thomas Wall Trust, Harlow Education Trust (Essex Community Foundation) towards Accuro's adult projects.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Prior Year

	1 April 2021	Income	Expenditure	Transfers between funds	31 March 2022
Unrestricted funds					
General Fund	185,268	72,537	(25,399)	-	232,406
General Fund – Fixed Assets	11,378	-	(8,981)	-	2,397
Designated – Saturday Club fund	20,890	-	(133)	-	20,757
Designated – Stride Club fund	19,110	-	-	-	19,110
Designated – Under 8 Stay and Play	10,390	-	-	-	10,390
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	-	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>272,156</u>	<u>72,537</u>	<u>(34,513)</u>	<u>-</u>	<u>310,180</u>
Restricted funds					
Children and young people projects	70,338	151,296	(148,748)	-	72,886
Adult services and general restricted fund	69,156	220,362	(150,296)	-	139,222
	<u>139,494</u>	<u>371,658</u>	<u>(299,044)</u>	<u>-</u>	<u>212,108</u>
Total Funds	<u>411,650</u>	<u>444,195</u>	<u>(333,557)</u>	<u>-</u>	<u>522,288</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Tangible assets	-	-	-
Current assets	409,056	166,675	575,731
Current liabilities	(12,515)	(3,838)	(16,353)
	<u>396,541</u>	<u>162,837</u>	<u>559,378</u>

Prior Year

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible assets	2,397	-	2,397
Current assets	327,309	212,108	539,417
Current liabilities	(19,526)	-	(19,526)
	<u>310,180</u>	<u>212,108</u>	<u>522,288</u>

19. CONTROLLING PARTY

The charity is controlled by its Trustees.

20. RELATED PARTY TRANSACTIONS

During the year the charity procured services to the value of £375 (2022 – £NIL) from close family members of the senior management team. These transactions were authorised by Trustees with value for money considered. The amount due to them at the year-end was £NIL (2022 - £NIL).

There are no other related party relationships and transactions to be disclosed in the financial statements.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

21. COMPANY LIMITED BY GUARANTEE

All eight members (who are the Trustees of the charity) promise, if the Charity is dissolved while they are members, or within twelve months after they cease to be a member, to contribute such sum (not exceeding £1) as may be demanded of them, towards the payment of the debts and liabilities of the Charity incurred before they cease to be a member, and of the costs, charges and expenses of winding up.

22. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2022 £
Income from:				
Donations	3	18,221	218,661	236,882
Charitable activities	6	23,396	151,297	174,693
Investments	5	878	-	878
Other trading activities	4	27,210	1,700	28,910
Coronavirus Job Retention Scheme		2,832	-	2,832
Total income		72,537	371,658	444,195
Expenditure:				
Cost of raising funds	7	10,134	64,323	74,457
Charitable activities	8	24,379	234,721	259,100
Total expenditure		34,513	299,044	333,557
Net income		38,024	72,614	110,638
Net movement in funds		38,024	72,614	110,638
Total funds brought forward		272,156	139,494	411,650
Total funds carried forward		310,180	212,108	522,288