

ACCURO (CARE SERVICES)

England & Wales · Charity number 1094736

Details

Other names	HARLOW SHARED CARE, ACCURO
Status	Registered
Legal form	Charitable company
Company number	04507249
Registered	2002-11-22
Register	View on the Charity Commission register

Contact

Address	Uttlesford District Council c/o Council Offices London Road Saffron Walden Essex CB11 4ER
Phone	01279870297
Email	enquiries@accuro.org.uk
Website	www.accuro.org.uk

Activities

Objects: TO RELIEVE PEOPLE WITH DISABILITIES AND/ OR THE ELDERLY WHO RESIDE IN ESSEX AND SURROUNDING AREAS BY PROVISION OF RESPITE CARE AND OTHER SERVICES FOR WHICH THE IS AN IDENTIFIED NEED AND SUCH SERVICES WILL ENCOMPASS THE NEED TO PROVIDE SUPPORT AND TRAINING TO VOLUNTEERS AND STAFF.

Activities: TO PROVIDE RESPITE CARE AND A RANGE OF OTHER SERVICES TO LOCAL CHILDREN/ADULTS WITH A DISABILITY AND THEIR FAMILIES

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Disability
- **Who:** Children/young People, Elderly/old People, People With Disabilities

Geography

- **Area of benefit:** ESSEX AND SURROUNDING AREAS.
- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£577,941	£492,314	£614,257	62
2024-03-31	£456,060	£486,808	-	-
2023-03-31	£458,163	£421,073	-	-
2022-03-31	£444,195	£333,557	-	-
2021-03-31	£487,499	£307,012	-	-

Trustees

Name	Role	Appointed
Annette Joye Burns		2020-01-28
Deborah Stephen		2025-10-16
Joan Evelyn Finch		2023-07-26
Marie Catherine Pate		2017-09-19
Peter Clare Emsden		2019-02-12
Sarah Thomas		2024-11-26
Zoe Walker-Fagg		2025-11-25

ACCURO (CARE SERVICES)

England & Wales - Charity number 1094736

Accounts



Annual Report

2024 - 2025



accüro

supporting people with a disability
in West Essex

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Who are we?

Accuro is a small, vibrant charity that has been delivering a wide range of services to children, young people and adults who have a disability and additional needs throughout West Essex, for over 40 years.

We are based at Uttlesford District Council Offices in Saffron Walden, and our services are delivered from bases within the communities of Uttlesford, Harlow, and Epping Forest.



Our Vision

Friendship, fun and belonging for every person with a disability.

Our Mission

We create fun and inclusive activities for people with disabilities in West Essex, helping them build friendships, grow in confidence, and live more independent lives while giving their families and carers time to recharge.



Our Clubs and Services

Children and Young People



Adults and Young Adults



Saturday Play Club, Morning, Saffron Walden

Saturday Play Club, Afternoon, Saffron Walden

Under 19s Youth Club, Saffron Walden, Alternate Mondays

19-25 Friendship Scheme, Saffron Walden, Alternate Tuesdays

Adult Friendship Scheme, Saffron Walden, Alternate Tuesdays

Under 19s Youth Club, Gt Dunmow, Alternate Wednesdays

Cool Connections Youth Club, Harlow, Mondays

19-25 Friendship Scheme, Harlow, Alternate Wednesdays

Adult Friendship Scheme, Harlow, Alternate Wednesdays

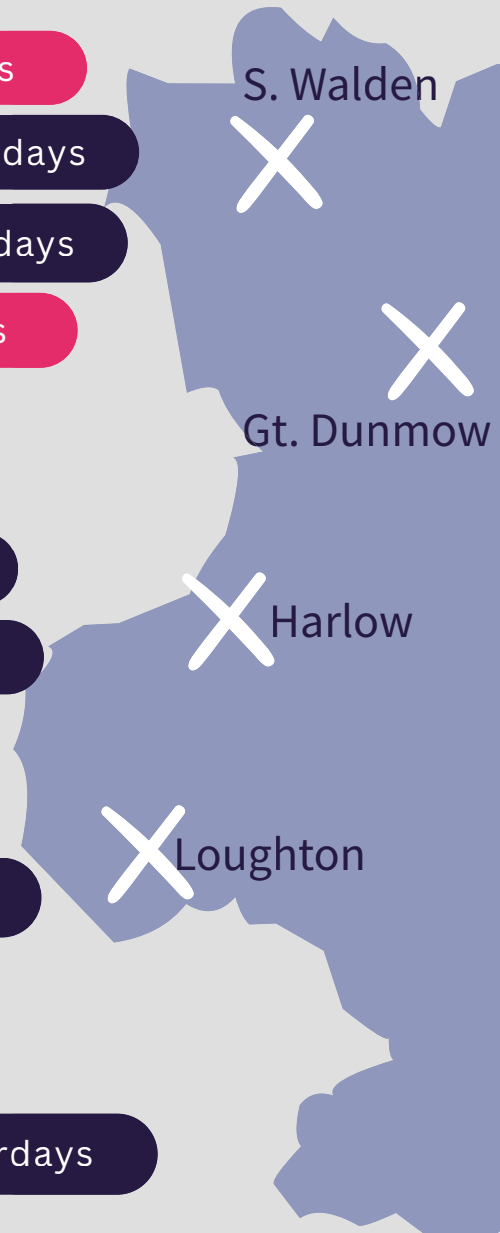
Loughton Youth Club, Loughton, Tuesdays

19-25 Friendship Scheme, Loughton, Alternate Thursdays

Holiday Scheme, All Areas, Weekdays

STRIDE Life Skills programmes in all areas, Alternate Saturdays

Accuro Outdoors, All Areas, Fridays



Our Clubs and Services



“I’ve found my people”- Club member, 2024

Children Services

Youth Clubs

Our youth groups run in the evenings for two hours and are attended by up to 12 young people per session between the ages of 11-19. Activities include trips out for meals and bowling, craft and cooking, and cultural celebrations.

Saturday Play Club

Our Saturday Play Club offers a fun, child-centred environment where each individual's needs are met. We aim to develop each child's confidence and self-esteem, communication, life skills, and imaginative play. Children attend from age 8 to 19.

Holiday Scheme

This service caters for children aged from 8 to 19 and provides a very wide range of leisure and social activities, day trips and community bases during the school holidays. The sessions include horse riding, trampolining, beach trips, theme parks and specialist sensory sessions for children with complex care needs.

Adult Services

STRIDE

STRIDE gives young adults the opportunity to learn skills to help them prepare for adulthood. The 6 month programme covers healthy living, managing money, transport, personal wellbeing and much more.

19-25 Friendship Scheme

Following the launch of STRIDE, young adults told us they want a space where they can relax and have fun! We run evening social and leisure groups for young people aged 25 and under. Trips include meals out, theatre, top golf, rock school and gaming.

Adult Friendship Scheme

Our Adult Friendship Scheme operates in Uttlesford and Harlow and aims to reduce social isolation in adults aged 25 and over. The groups meet regularly for social evenings on-base and out and about. From quiz nights to karaoke, bingo to boat trips, there's fun to be had at AFS!

This year we have continued to develop our services to meet the needs of people with disabilities in our local communities. We work with children, young adults, and adults with many conditions such as Autism, ADHD, Down Syndrome, Cerebral Palsy, Epilepsy, and complex medical needs such as emergency medication and enteral feeding.

Our staff team receive up to date training in communication and play, personal and intimate care, specialist healthcare tasks, positive behaviour support, first aid and safeguarding. We design every session carefully, with flexibility built in, to make sure we can adapt to each individual's needs. Our sessions offer meaningful activities, true respite for families, and support that is tailored to each person.

Our Sensology activities in the holidays and a dedicated session at Saturday Play Club offer support to young people with complex care needs. Our high staffing ratios allow us to plan and deliver support that is genuinely person-centred, helping club members to feel safe, engaged, and understood.

We work closely with families and professionals throughout the entire process, from assessing the needs of new referrals to conducting school and home visits, to ensure we develop detailed care plans and risk assessments that provide the best possible support. We believe in co-production and actively involve families and club members in shaping the activities we provide, through discussions at clubs and a stakeholder survey.

Looking ahead, we are excited for the opportunities our new minibus opens up for all services. We look forward to our members exploring what they can achieve with support from paddle boarding to splatter painting!



Natasha is the parent of two children with disabilities and complex needs who attend Accuro Clubs. Natasha shared her family's experience before joining Accuro, and the difference Accuro makes for their family.

“Before joining Accuro, we were conscious that Abigail and Laurence were missing out on activities that people of their age were participating in, and we were conscious that their sister, Francesca, who's not disabled, was missing out. It's tough because you get no respite, no rest, so it's a lot of juggling and my husband and I both work.

Social care provision, particularly for children and young people with more complex needs is limited in West Essex. Before joining Accuro, activity options for Abigail and Laurence were very limited and I invariably always had to stay with them for the duration of any session. We'd never known about weekend activities or other activities in Essex where your child can participate with children like themselves in a safe environment.

It was great to find out about Accuro who just get my children's needs and I can't emphasise enough how thankful I am for all the training that's provided to the staff and how confident I feel in their ability.



Laurence

“A small charity that gives so much”

Because you worry about your children and, you know, you worry about having child with a disability. There's so many unique needs and the children are all so unique with their own clinical needs that require more help with personal care. To know that the staff just take that in their stride and that they're so happy and just so kind to your children, it's just a lovely, lovely feeling.

Abigail and Laurence so look forward to coming to Accuro and tell us about their days using their communication devices. Also, it gives us a valuable break. Family mealtimes at home are hard, I can have a coffee with my husband and a sandwich without needing to feed a child or pop off to find an accessible toilet. We can both recharge our batteries and feel refreshed. It is also lovely for Francesca to spend some uninterrupted time with Mum and Dad and enjoy things like swimming, shopping and library visits.

Accuro is phenomenal, appreciated and it makes such a difference to have Accuro in our lives now. Accuro gives us valuable time for each other and opportunities for Abigail and Laurence to develop their independence, life learning skills and to be able to play with their peers. It is vital and priceless. A small charity that gives so much.”

Abigail



Chair of Trustees Report

It is with great pride that I present my Chair's Statement in a year that continued to demonstrate the strength, compassion, and resilience of our charity, our staff, and the members we serve. At a time when the social care sector faces ongoing challenges — from funding pressures to rising demand — Accuro has remained steadfast in our commitment to delivering inclusive, responsive, and dignified care.

All small charities face financial and organisational pressures and these continue to present difficulties in maintaining a sustainable business. Grant givers are having to spread their grants ever more thinly across more organisations and we must expect that grant income will come under increased pressure.

In response to the pressure of increased costs, I am delighted to say that the trustees appointed Simran Foote as CEO. As a Trustee of Accuro for many years, Sim has provided guidance and expertise which we now use formally to lead the charity. She has undertaken an efficiency review to consider every aspect of our organisation and you will see her review in this annual report.

I am delighted to say that, we are looking ahead with positivity and pride. We have moved offices halving our office costs and further supporting our community by taking space in Uttlesford District Council offices. We have delivered a 155% increase in hours of support in our adult projects over the last three years; and a staggering 8561 hours of support to our children, and young people and adults.

None of this would have been possible without the tireless dedication of all our staff and volunteers, who bring warmth, professionalism, and humanity to every interaction. I look at our satisfaction survey and I am in awe of how our staff, provide such joy to our members and, importantly, downtime and respite for the families and carers. The skill that our staff have in supporting people with complex needs enables us to offer a safe space for families who trust in us. Their work is the beating heart of Accuro, and on behalf of the Board of Trustees, I extend my sincere thanks to every member of the team.

There are challenges which I would like to address directly. Our funding model has had to change. Ten years ago we were funded 75% or more by Local Authorities to support their statutory duties to some of our most vulnerable in society with less than 5% coming from direct fees. Today only around 20% of our funding comes from local authorities, 65% from our amazing gifts and grant givers with around 15% from direct fees. As a result, our members and their families have seen increases in what they contribute to our clubs.

Accuro can only survive by changing our funding model and we are only too aware of the pressure this puts on our members and families, as well as to our staff who have the sometimes tough task of collecting fees. However, we do not want cost to be a barrier to any member wanting to use our services.

Looking ahead, we continue to challenge the way we deliver services to ensure the best possible outcomes in a way that is most cost effective. We are working closely with the Cranfield Trust (part of Cranfield University) to revise our strategy and 3 year business plan. I would like to thank our amazing and dedicated board of trustees; each board member brings different sets of skills providing a balance which includes: Finance, HR, safeguarding, property, charity and special school management as well as, most importantly, life experience of supporting our children, young people and adults.

And I must finish with a thank you to all our funders and donors, large and small – every pound raised helps our members. Without your generosity and help the charity could not continue and, in particular, those gifts and grants that support the general running of the organisation

To our funders, partners, and supporters — thank you. Your continued belief in our mission enables us to grow and adapt in a changing world.



Matthew Punshon
Chair of Trustees

Mitchell is 15 and is Autistic. He has been attending Loughton Youth Group since March 2024. His mum Carrie has said:

"We are so grateful that Mitchell has the Club. He attends school far away so struggles to see his friends. Coming to the Club has enabled him to not only make lots of new friends but also gain much-needed independence and social skills.

He is excited and happy to go every week and keen to share his experience when he gets home. He has truly grown in confidence."

Carrie added:

"The staff are phenomenal and really cater to each child's individual needs. Parents are kept well informed and the range of activities are fantastic and most importantly, inclusive. It's wonderful to see the progress Mitchell has made in such a short space of time especially as I know he is safe and looked after. Mitchell coming to Club allows me to spend time with my older son, one on one, which is a very rare occurrence."

"Attending Club has made a huge difference to Mitchell's mental health and he is so happy"

Mitchell shares his views on Accuro:

"Club is so much fun, everyone is so very friendly. I have made lots of new friends and learnt interesting things. Everyone is happy and I feel safe. All the ladies are so kind and help us when we need it. I love coming to Club."



Chief Executive Statement

It has been a year since I joined the Accuro team, having supported Accuro for many years as a Trustee. Motivated by the difference we make to our members and their families and a deep desire to enable Accuro to do more is what has brought me into the team, and I recognise this same motivation and commitment in the entire team, the community we support and the community organisations that support us in so many different ways.

What we do is important, because it provides such vital opportunities to form connections, friendships, to have fun and to build confidence; as well as the huge satisfaction we all gain from achieving or experiencing something new – the profiles and case studies all illustrate this in abundance. I am constantly impressed by the care and professionalism our staff show, and the high standards and training of our club staff, led by our deeply experienced operations team. I feel the weight of the position of trust we have rightly earned, we are trusted by our members, their families, our staff and our supporters and funders to make that difference for all our members from 8 to 78 years. We are trusted to take care of family members who have disabilities and complex needs and it is a testament to the capabilities of our operational teams who deliver our clubs that this trust exists. It provides families and carers with some precious hours to themselves and their families.

We are quite unique in that we serve a wide geographical area and we do not have our own base to deliver services from. As a result we have to employ many more staff to work in many more locations, and we need to build awareness of our Charity and our valuable services from Loughton to Saffron Walden. This all adds to the complexity of our operation and gives us more things to manage than is immediately visible to anyone looking at us.

The past year has been all about getting us in the right sustainable shape in order to build for the future. The funding landscape we work in is incredibly tough, and we have to work hard to win funding for our services continually, building relationships in our communities and demonstrating our impact. It takes a lot of resource and expertise to run any organisation well; when the organisation provides services to children and adults with additional needs there are increased steps we must ensure we undertake to keep everyone safe – risk assessments, care plans, staff training from safeguarding to manual handling to medication, DBS checks. And then we have all the other things that all organisations have to do – staff to hire and pay, ensure our book-keeping is accurate and timely so we can manage and report our financial position, and charity governance and accountability to a Board. We are fortunate to have qualified and experienced professionals who choose to work with Accuro and this helps tackle all these specialist areas of operational expertise and business administration well.

Looking ahead, the year ahead already looks exciting! Our operations team were thrilled to secure funding for our own minibus which was with us in time for the summer, and we are currently being supported by a Business Consultant from the Cranfield Trust to develop our strategy and business plan for the next 3 years. We want to do more, our members tell us they want us to provide more, and I'm sure we will find a way to do more and I'm sure it will involve the minibus!



Simran Foote
Chief Executive

Achievement and Performance

This year was a fantastic year for Accuro clubs and projects, delivering 8,561 hours of direct support to our members.

We are proud that our clubs are a safe and inclusive environment for club members where their voices are heard, they feel accepted and safe, and they can be their authentic selves. In 2024 we celebrated our 40th anniversary.

A key success this year is the re-shaping of the Saturday Play Club. The Club had a large waiting list due to growing demand and a lack of other comparable provision nearby. We restructured the day into two 3-hour sessions moving away from one 4 hour session, and tailored to each group. The morning session is designed to accommodate children with complex, profound and multiple needs that require 1:1 support, and the afternoon session is for children with a little more independence who still benefit from a supportive SEND club. These changes have enabled us to grow the number of spaces from 12 children to 20.

Our Adult services have gone from strength to strength and we are very proud to have delivered an increase of 155% in hours of support in our adult projects in the past 3 years.



Additionally, our adult members now represent exactly half of those we have supported this financial year. The adult sector is an area of growth opportunity and we have taken steps to offer more to the adults who access our services.

This year, we added an optional ASDAN Life Skills Challenge certification to our STRIDE programme, giving participants formal recognition for their progress. The flexible framework allows us to tailor activities to individual needs while building key skills like independence and communication. It's boosted confidence, engagement, and a real sense of achievement.

In 2024 with funding from The Nineveh Trust we launched Accuro Outdoors as a pilot project: a daytime social programme for adult members in West Essex, running from June to October. The project combined hands-on allotment sessions (growing 15 varieties of fruits and vegetables) with outings to rural sites like farms, forests, and a stately home. The programme was flexible and member-led, with 100% of attendees expressing interest in returning if the project continues in 2025.



Our Year in Numbers

400

Over 400 hours of training was undertaken by our staff members



8,561

hours of direct support delivered to Children and Adults

8-78

Our youngest member is 8 and our eldest member is 78!



53

volunteers help make Accuro happen - Whether as trustees, supporting our clubs, assisting in the office or helping out at Fundraising events!

17

graduates from our Stride Life Skills programme!



11,000

pounds (£) raised by Accuro Fundraising Challengers

40

Santas and Elves dashed around Saffron Walden Common



170

individual people attended Accuro's clubs and projects.

Community Fundraising Highlights

A highlight this year has been our partnership with the **Saffron Walden Rotary Club** who chose to support Accuro during their centenary year. This collaboration raised £16,000 through their online Christmas auction and other donations, and we look forward to continuing to partner with the club.

Other community partnerships included the **Dunmow Round Table**, working with them on their annual Soapbox Race and the **Takeley Fundraisers Group** who have hosted fundraising quizzes for Accuro. Music fans gathered together for **GaynorFest**, a local Music Festival that selected Accuro as their charity beneficiary, raising over £1,800 during the August Bank Holiday weekend. The Festival organisers have committed to supporting Accuro in 2025, strengthening relationships in the local community.



Established and popular events in Harlow including **Bingo with Fanny Galore** and the **Harlow Food and Drink Festival** drew the crowds whilst raising funds and awareness in the local community.

17 **Challengers** ran, walked, abseiled and jumped their way to raising over £11,000 whilst our Santas and Elves braved the aftermath of Storm Darragh to join the **Festive Family Fun Run** around the Common in Saffron Walden in December.



Carl's Story

Carl has attended Accuro for over 10 years and has recently become the resident DJ in our Adult projects, curating fabulous playlists for our party nights. Carl tells us how he came to DJ and what Accuro means to him:

"In lockdown, when we weren't allowed to go out anywhere, we had a corner at the front of the house where we could put my little speaker and I played music through my laptop for all the neighbours. We would sit 2m apart but enjoy the music together. It made me feel really good to make people happy.

I have always enjoyed music and enjoy putting together a playlist. Now I do an Accuro playlist for Accuro party nights and people can come and ask me what they want me to play."

***"Accuro means everything.
If Accuro didn't exist, I wouldn't be
DJing or seeing most of my friends"***

"If someone needs help with songs, I ask the Accuro staff to help with writing them down. I can fade the music in and out so their record gets played.

I feel proud to be able to play the music that everyone likes. Luisa gave me an Accuro Resident DJ tee shirt at Christmas, so now everyone can see I have an Accuro tee shirt and can see what I am doing. Now my best mates ask me if I'm DJing; it's a great feeling.

Accuro means everything. If Accuro didn't exist, I wouldn't be DJing or seeing most of my friends."



Emma's Story



"I joined Accuro as a volunteer about 3 years ago as I wanted to go into counselling and found Accuro's volunteer opportunities online. I enjoyed it so much that I became a support worker at the club, then progressed to Club Deputy. I'm now the Club Coordinator.

I am also a learning support assistant at a special needs school and am just about to put in for teacher training. My work with Accuro has influenced my decision to become a teacher as I love working with our members.

For me, the most rewarding thing about working at Accuro is seeing how much members enjoy the club and how they can be themselves. In the outside world it can be hard for them to be seen and heard. They can be free when they are here, and I can see the progression in confidence, that is what I love the most.

***"I can see the progression
in confidence, that is
what I love (about Accuro)
the most"***

If someone asked me about volunteering I would say definitely do it as it has been an amazing experience. When I started I was very nervous and my confidence was low, I have been so supported at Accuro. Volunteering has helped me grow as a person and grow professionally as well, giving me direction for the future. Take it from me, Accuro can make a real difference for volunteers and staff as well as our members and families.

Outside of work I'm a huge football fan and I enjoy running. I have an ambition to run a marathon one day."



Thank you to our local communities



We are incredibly grateful to our network of supporters who have stood behind Accuro over the past year. Their contributions make a vital difference to local people with disabilities and their families, and we must thank them for their wonderful support.

Contributions include the **Rotary Club of Saffron Walden** for their outstanding commitment throughout the year. We would like to thank **Woods of London** for their generous donation and the **Great Dunmow Round Table** for their continued support through their annual Soapbox event. Our thanks go to **Saffron Walden Building Society**, whose multi-faceted partnership – providing grants, free venues for our clubs, support for fundraising events, and delivering invaluable money management workshops for our projects demonstrates how businesses can truly embed themselves in supporting their local community.

Practical support has been equally transformative. **Perry Removals'** exceptional contribution during our office move and ongoing free shredding services have allowed us to redirect precious resources directly to frontline support. We thank **Genmar IT** for their event sponsorship and **We Create Better** for free printing services. **The Essex Sexual Health Service's** workshop for our STRIDE programme has equipped our members with crucial knowledge and confidence and we must also thank **Essex Youth Services** for continuing to provide Accuro with venues and workshops across West Essex, a key part of the vital support networks that, together, enable people with disabilities and their families to thrive in our local community.

Our thanks also go to our wonderful **volunteers** who have donated their time, skills, and expertise in our clubs and at events as well as in the office and as Trustees. We cannot achieve our impact without such committed and generous volunteers, thank you.

Accuro Games Celebrating 40 years

We celebrated 40 years of Accuro in 2024 by hosting the Accuro Games in July, an afternoon of inclusive fun, games, and storytelling at Howe Green House School in Great Hallingbury.

We were thrilled to be joined by **Paralympian Richard Chiassaro** and **High Sheriff of Essex, David Hurst**, who presented Senior Operations Manager, Alison McKeown, with a High Sheriff Award for her outstanding contribution to Accuro.

Accuro members, families and supporters were invited to participate in a range of outdoor games, including cricket and archery, with all participants receiving a celebratory medal during the afternoon. Sessions of zumba, yoga and storytelling with Belle took place in the marquee where families could enjoy some downtime.

We would like to thank Howe Green House School for their kind permission to use the school field as a venue for our fabulous celebration. We look forward to celebrating another 40 years!





Reference and Administrative Details

Registered Company No. 04507249 (England and Wales)
Registered Charity No. 1094736
Registered Office: Accuro (Care Services), c/o UDC Council
Offices, London Road, Saffron Walden,
Essex, CB11 4ER.

Management Team:

Mrs S Foote - Chief Executive
Ms A McKeown – Senior Operations Manager
Ms R Blake – Operations and Projects Manager
Ms Luisa Bowden - Adult's Projects Manager
Mrs S Fishpool – Fundraising Manager
Mrs N Coop – Finance Manager
Ms TJ Gibbs – HR and Office Manager

Trustees:

Mr M Punshon - Chair
Mrs A Burns
Mr P Emsden - Treasurer
Mrs S Foote (resigned 14/04/2024)
Ms J Finch
Mrs M Pate
Mrs J Stewart (resigned 28/11/2024)
Ms R De La Rosa (resigned 4/6/2025)
Mrs S Thomas (appointed 26/11/2024)

Bankers:

Unity Trust Bank PLC, 9 Brindley Place,
Birmingham B1 2HB

Company Secretary:

Mr P Emsden

Independent Examiners:

Price Bailey LLP
Causeway House, 1 Dane Street,
Bishop's Stortford, Hertfordshire CM23
3BT

Solicitors:

Whiskers LLP Solicitors &
Notaries, 6 Mitre Buildings,
Kitson Way, Harlow, CM20
1DT



Structure, Governance and Management

Governing Documentation

The charity is controlled by its governing documents – the Memorandum of Articles and Association and constitutes a company, limited by guarantee, as defined by the Companies Act 2006. Accuro has exercised due regard to the Charities Commission guidance on public benefit in pursuing its charitable purposes to the satisfaction of its Trustees.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

Method of Recruitment and Appointment or Election of Trustees

A Board of Trustees comprising not less than five and up to eighteen persons is elected at the Annual General Meeting. This Board governs Accuro. The Trustees serve a term until the next Annual General Meeting where all are eligible for re-election.

Co-option to the Board is permitted up to a maximum of 5 additional trustees which may include one representative of Essex County Council. The Board meets regularly throughout the year and operates a sub-committee with responsibility for overseeing financial matters.

Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 17. The Board recruits new Trustees to maintain a wide range of skills to maximise the contribution of the Board towards the goals of the charity. Each Trustee is responsible for a different area of business depending on their personal skills and expertise.

Policies and Procedures Adopted for the Induction and Training of Trustees

Potential trustees attend meetings firstly with the Chief Executive and secondly with the Chair of Trustees. They are then invited to join the Board as an observer. If both the individual and current trustees are satisfied with their respective performance, they are elected to the Board. Trustees are inducted to the charity through a series of 1-1 sessions and online training, as well as being encouraged to attend Accuro projects and fundraising events.

A DBS check and safeguarding training are completed, and further training is provided on an ad-hoc basis depending on the needs of the charity and the Trustee.

Organisational Structure

The charity's key financial and strategic decisions are proposed by the Chief Executive and are discussed and agreed by the Board of Trustees and enacted by the Management Team. Responsibility for the management of the charity rests with the Chief Executive and is supported by the management team.

Arrangements for setting pay and remuneration of staff including management

All Trustees are volunteers. Reasonable expenses may be paid and are detailed in Note 10 of the accounts.

Proposals for setting pay and remuneration are robustly reviewed by the Remuneration Committee, taken to the Finance Committee and then approved by the Board of Trustees.

Related Parties

Related Party Transactions are detailed in Note 21 to the accounts.

Financial Review

Financial Review

The financial statements show a net surplus of £85,627 (2024: deficit of £30,748) which includes £105,000 from the Edward Gostling Fund, received to establish a restricted fund identified as the 'Edward Gostling Deed of Gift income'

Initiatives introduced during the year to reduce the forecast cost base for 2024/25 successfully contained in-year expenditure despite a general rise in costs. However, reduced available funding and restrictions associated with the Deed of Gift fund necessitated a planned use of reserves to support a small proportion of charitable activities.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Reserves Policy

The Charity aims to maintain at least 6 months unrestricted funds based on current financial years reported expenditure (2025: £246,157).

This reflects the requirement on trustees to maintain sufficient reserves to meet unforeseen circumstances and ensure that, should the Charity / Company Limited by Guarantee need to be wound up it can meet the organisational financial obligations. The directive for free reserves is minuted in the Board minutes.

The minimum rolling capital reserve balance of £10,000 is designated for future capital expenditure.

The Charity designates 3 months of the current financial year's reported expenditure as a contingency fund of £122,000 (2024: £122,000). Unrestricted funds at 31/03/2025 were £338,342 (2024: £415,716) in line with our reserves policy. Free reserves at 31/03/2025 were £206,342 (2024: £283,716)

Restricted reserves can only be used for the purpose for which the grant was awarded.

Investment Policy

The Memorandum and Articles of Association enable the organisation to make investments at the discretion of the Trustees. The current policy is to invest surplus funds in a range of charity accounts with robust financial institutions. None should contain more than the £85,000 guaranteed by the FSCS.



Financial Review

Financial Management

Responsibility for managing the charity's finances rests with Trustees. Authority is delegated to the Chief Executive to control the day-to-day business income and expenditure.

Funding Streams of £10,000 and above in 2024/2025

- The Edward Gostling Fund £105,000
- The National Lottery Community Fund:
Reaching Communities £50,000
Awards for All £20,000
(2024 - £89,000 across all funds)
- Essex County Council – Short Breaks Clubs and Community Activities (SBCCA) 15-19yrs - £56,396
(2024 - £56,396)
- The Cherry Family Foundation £44,844 (Minibus)
- Children In Need £28,500
- Garfield Weston Foundation £20,000 (2024, £10,000)
- West Essex Inclusion Project (EFDC) £20,000
- Baily Thomas Charitable Fund £15,000 (2024 £15,000)
- Essex Community Foundation £13,128
- Eastern Counties Educational Trust £12,500
- The Axis Foundation £12,500 (Minibus)
- Uttlesford District Council – £10,000 (2024, £12,000)
- Joseph and Lilian Sully Foundation £10,000

PLUS

David Family Foundation £3,000

Fowler Smith and Jones £3,000

(Funding that requires a mention as a condition of the grant award)

Our Fundraising Manager and Grants Administrator have worked tirelessly against an increasingly challenging economic landscape where pressures on individuals, businesses and trusts have decreased available funding.

Principle Risks and Uncertainties

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. Accuro operates a Risk Management Policy alongside a Risk Register which is reviewed by the Board where the prevention and mitigation of risk is actioned.

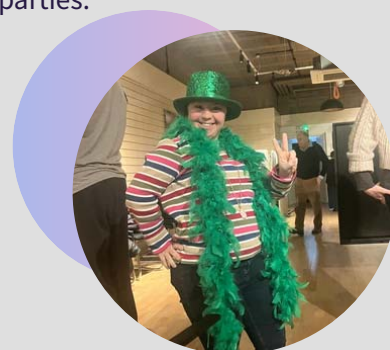
The 2 key identified risks for the reporting period are reduced income from key funders and charity development in a changing landscape. Accuro in-year focused attention on diversifying its income & funder base, pursuing new awards, increasing investment income and reviewing its fees however income diversification will remain a significant challenge in future years. There is currently a comprehensive strategic review underway which will inform key priorities.

Plans for the future

We have been undertaking the charity-wide review outlined in our previous financial report to ensure that we are strong and sustainable and have made good progress as reflected in our financial position. Since the spring of 2025 we are delighted to be supported by The Cranfield Trust to revise our strategy and to build our 3 year business plan and expect this to be in place by the end of 2025.

Funds Held as Custodian Trustee on Behalf of Others

There are no arrangements in place where Trustees act as custodians for third parties.



Statement of Trustees' Financial Responsibilities

The Trustees (who are also the directors of Accuro (Care Services) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with statutory requirements and accepted accounting practice.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

On preparing these financial statements, the Trustees are required to:

- Select suitable accounting practices and apply them consistently
- Observe the methods and principles in Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. This report has been prepared in accordance with the provisions of part 15 of the Companies Act 2006 applicable to companies' subject to the small companies' regime.



13 Nov 2025

Matthew Punshon

Chairman of the Governing Board
On behalf of the Board of Trustees



ACCURO (CARE SERVICES)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

I report to the trustees on my examination of the accounts of Accuro (Care Services) ("the Company") for the year ended 31 March 2025 which are set out on pages 23 to 36.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Suzanne Goldsmith FCA

For and on behalf of Price Bailey LLP
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date: 18 November 2025

ACCURO (CARE SERVICES)
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Donations	3	17,845	364,871	382,716	315,342
Charitable activities	4	61,205	74,901	136,106	92,593
Investments	5	11,315	3,832	15,147	10,354
Other fundraising activities	6	30,472	13,500	43,972	37,771
Total income		<u>120,837</u>	<u>457,104</u>	<u>577,941</u>	<u>456,060</u>
Expenditure:					
Cost of raising funds	7	65,351	11,581	76,932	81,307
Charitable activities	8	<u>125,896</u>	<u>289,486</u>	<u>415,382</u>	<u>405,501</u>
Total expenditure		<u>191,247</u>	<u>301,067</u>	<u>492,314</u>	<u>486,808</u>
Net (expenditure)/income		(70,410)	156,037	85,627	(30,748)
Transfer between funds	19	(6,964)	6,964	-	-
Total funds brought forward		<u>415,716</u>	<u>112,914</u>	<u>528,630</u>	<u>559,378</u>
Total funds carried forward		<u>338,342</u>	<u>275,915</u>	<u>614,257</u>	<u>528,630</u>

All of the company's activities are classed as continuing.

The company had no gains or losses other than those shown above.

The notes on pages 26 to 36 form part of these accounts.

ACCURO (CARE SERVICES)
BALANCE SHEET
AS AT 31 MARCH 2025

		2025		2024	
	Note	£	£	£	£
Tangible fixed assets					
Tangible assets	13		-		-
Current assets					
Debtors	14	34,649		28,864	
Investments	15	102,700		-	
Bank accounts		513,239		529,976	
		<u>650,588</u>		<u>558,840</u>	
Creditors					
Amounts falling due within one year	16	(36,331)		(30,210)	
			614,257		528,630
Net assets			<u>614,257</u>		<u>528,630</u>
Capital and reserves					
Unrestricted funds	19		338,342		415,716
Restricted funds	19		275,915		112,914
			<u>614,257</u>		<u>528,630</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Trustees on: 13 Nov 2025



Chair of Trustees

Company registration number: 04507249

The notes on pages 26 to 36 form part of these accounts.

ACCURO (CARE SERVICES)
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Cash flows from operating activities:		
Surplus/(deficit) for the financial year	85,627	(30,748)
Adjustments for:		
Investment income	(15,147)	(10,354)
(Increase) in debtors	(5,786)	(14,781)
Increase in creditors	6,122	13,857
Net cash generated from operating activities	70,816	(42,026)
Cash flows from investing activities:		
Income from investments	15,147	10,354
Purchase of cash deposits	(102,700)	-
Net cash from investing activities	(87,553)	10,354
Net decrease in cash and cash equivalents	(16,737)	(31,672)
Cash and cash equivalents at the beginning of the year	529,976	561,648
Cash equivalents at the end of the year	513,239	529,976

Analysis of changes in net debt

	1 April 2024 £	Cash flows £	31 March 2025 £
Cash at bank and in hand	529,976	(16,737)	513,239
Cash deposits maturing < 12 months	-	102,700	102,700
	529,976	85,963	615,939

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1.

1. GENERAL INFORMATION

Accuro (Care Services) is a UK registered charity, limited by guarantee, registered at the address given on page 17 of these financial statements.

The principal activity of the charity is to deliver a range of services to people with a disability and additional needs throughout West Essex.

2. ACCOUNTING POLICIES

Basics of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accuro (Care Services) meets the definition of a public benefit entity under FRS 102. Assets and liabilities recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The functional and presentational currency is Pounds Sterling.

Income

Grants are recognised in full in the Statement of Financial Activities in the year for which they are receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Revenue from fundraising activities, fees and commissioned services are recognised in the period in which the services are provided in accordance with the stage of completion of the services provided the amount of revenue and stage of completion can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture and Equipment – straight line over 3 years

Motor vehicles – straight line over 5 years

Leasehold Improvements – over the term of the lease

Leasehold Property – over the term of the lease

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

Current asset investments

Current investments are a form of basic financial instrument, which are shown at cost less provision for impairment. The charity defines these as cash deposits held for investment purposes, that have a maturity date of less than 12 months from the year end.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to Statement of Financial Activities as incurred.

Pension costs

The company operates a defined contribution pension scheme. Contributions payable are charges to the Statement of Financial Activities in the period to which they relate.

Taxation

The company is exempt from corporation tax on its charitable activities.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Trade and other debtors, cash at bank and creditors are recognised at cost which is their fair value and fixed assets are valued at cost less depreciation.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

Significant accounting estimates and judgements

The Charity makes estimates and assumptions concerning the future. The resulting estimates and assumptions will, by definition, seldom equal the related actual results. The Trustees do not consider there to be any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. DONATIONS

Voluntary income received during the year as follows:

	2025 £	2024 £
Grants	368,871	292,900
Donations and gift aid	13,845	22,442
	<u>382,716</u>	<u>315,342</u>

Of total donations of £382,716 (2024 - £315,342), £17,845 (2024 - £39,444) is unrestricted and £364,871 (2024 - £275,898) is restricted.

4. CHARITABLE ACTIVITIES

	2025 £	2024 £
Commissioned income	76,396	56,396
Fees and project activities	59,710	36,197
	<u>136,106</u>	<u>92,593</u>

Of total charitable activities of £136,106 (2024 - £92,593), £61,205 (2024 - £36,197) is unrestricted and £74,901 (2024 - £56,396) is restricted.

5. INVESTMENTS

	2025 £	2024 £
Deposit account interest	15,147	10,354

Of total investment income of £15,147 (2024 - £10,354), £11,315 (2024 - £10,354) is unrestricted and £3,832 (2024 - £nil) is restricted.

ACCURO (CARE SERVICES) **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31 MARCH 2025**

6. OTHER FUNDRAISING ACTIVITIES

	2025 £	2024 £
Fundraising events	43,972	37,771

Of total other fundraising activities of £43,972 (2024 - £37,771), £30,472 (2024-£29,328) is unrestricted and £13,500 (2024 - £8,443) is restricted.

7. COST OF RAISING FUNDS

	2025 £	2024 £
Staff related expenditure	45,935	51,272
Other direct fundraising expenditure	23,660	22,370
Fundraising expenses	7,337	7,665
	<u>76,932</u>	<u>81,307</u>

Of total cost of raising funds of £76,932 (2024 - £81,307), £65,351 (2024-£44,528) is unrestricted and £11,581 (2024 - £36,779) is restricted.

8. COST OF CHARITABLE ACTIVITIES

	2025 £	2024 £
Staff related direct expenditure	157,870	144,148
Other direct expenditure	62,375	35,240
Support costs (see note 9)	195,137	226,113
	<u>415,382</u>	<u>405,501</u>

Of total cost of charitable activities of £415,382 (2024 - £405,501), £125,896(2024 - £51,620) is unrestricted and £289,486 (2024 - £353,881) is restricted.

ACCURO (CARE SERVICES)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9. SUPPORT COSTS

	2025	2024
	£	£
Staff costs	110,086	143,046
Accountancy costs	7,706	8,798
Office costs	35,292	35,961
Payroll Fees	4,432	3,777
Finance costs	645	645
Insurance costs	6,747	6,075
Legal and professional costs	900	913
Marketing costs	-	210
Recruitment costs	-	2,500
Rent and rates	25,915	15,859
Training costs	3,414	8,329
	195,137	226,113

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration, expenses or other benefits paid for the year ended 31 March 2025 or for the year ended 31 March 2024.

11. NET INCOME FOR THE YEAR

This is stated after charging:

	2025	2024
	£	£
Fees payable to Independent Examiner:		
Independent examination fees	2,880	2,750
Other assurance services	2,580	2,470
	5,460	5,220

ACCURO (CARE SERVICES)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12. STAFF COSTS

	2025 £	2024 £
Wages and salaries	291,934	312,256
Social security costs	11,773	14,649
Other pension costs	10,184	11,562
	<u>313,891</u>	<u>338,467</u>

The average number of employees during the year, calculated on the basis of average head count, was as follows:

	2025	2024
Number of staff	62	61

No employee received emoluments exceeding £60,000 during either of the above years.

The management personnel of the Charity comprise the Trustees and key management team as listed on page 17. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by the management team for their services to the Charity was £173,312 (2024: £171,256).

13. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture and Equipment £	Total
Cost			
At 1 April 2024	26,002	70,573	96,575
Additions	-	-	-
Disposals	<u>(26,002)</u>	<u>(59,578)</u>	<u>(85,580)</u>
As at 31 March 2025	<u>-</u>	<u>10,995</u>	<u>10,995</u>
Depreciation			
At 1 April 2024	26,002	70,573	96,575
Charge for the year	-	-	-
Disposals	<u>(26,002)</u>	<u>(59,578)</u>	<u>(85,580)</u>
As at 31 March 2025	<u>-</u>	<u>10,995</u>	<u>10,995</u>
Net book value			
As at 31 March 2024	<u>-</u>	<u>-</u>	<u>-</u>
As at 31 March 2025	<u>-</u>	<u>-</u>	<u>-</u>

ACCURO (CARE SERVICES)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. DEBTORS

	2025 £	2024 £
Trade debtors	11,689	7,747
Prepayments and accrued income	14,710	12,867
Other debtors	8,250	8,250
	34,649	28,864

15. CURRENT ASSET INVESTMENTS

	2025 £	2024 £
Cash deposits	102,700	-

16. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	21,081	14,633
Accruals and deferred income	11,268	10,178
Other taxes and social security	3,982	5,399
	36,331	30,210

Accruals and deferred income include £3,298 (2024: £Nil) of deferred income. This relates to fees paid in advance for children and young people club activities.

Deferred income

	2025 £	2024 £
As at 1 April	-	-
Released from prior year	-	-
Deferred in the year	3,298	-
As at 31 March	3,298	-

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

17. PENSION COMMITMENTS

The company contributes to a defined contribution pension scheme for the benefit of employees. The amounts included in the accounts represent the contributions paid during the year, which were £10,184 (2024: £11,562). At the balance sheet date £Nil (2024 - £Nil) were payable to the fund.

18. OPERATING LEASE COMMITMENTS

	2025 £	2024 £
Amount payable for land and buildings:		
Within 1 year	21,600	11,250
Between 1 and 5 years	34,250	22,500
	55,850	33,750

19. INFORMATION ON FUNDS

	1 April 2024	Income	Expenditure	Transfers between funds	31 March 2025
Unrestricted funds					
General Fund	283,716	120,837	(191,247)	(6,964)	206,342
Designated – Contingency fund	122,000	-	-	-	122,000
Designated – Fixed Asset fund	10,000	-	-	-	10,000
	415,716	120,837	(191,247)	(6,964)	338,342
Restricted funds					
Children and young people projects	80,566	138,396	(181,082)	12,500	50,380
Adult services and general restricted fund	32,348	209,876	(119,985)	(5,536)	116,703
Deed of Gift – The Edward Gostling Fund	-	108,832	-	-	108,832
	112,914	457,104	(301,067)	6,964	275,915
Total Funds					
	528,630	577,941	(492,314)	-	614,257

The transfers in the year reflect reallocation of historic funds.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

19. INFORMATION ON FUNDS CONT.

PRIOR YEAR

	1 April 2023	Income	Expenditure	Transfers between funds	31 March 2024
Unrestricted funds					
General Fund	321,164	115,323	(96,148)	(56,623)	283,716
Designated – Contingency fund	-	-	-	122,000	122,000
Designated – Saturday Club fund	20,757	-	-	(20,757)	-
Designated – Stride Club fund	19,110	-	-	(19,110)	-
Designated – Under 8 Stay and Play	10,390	-	-	(10,390)	-
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	(15,120)	-
Designated – Fixed Asset fund	10,000	-	-	-	10,000
	<u>396,541</u>	<u>115,323</u>	<u>(96,148)</u>	<u>-</u>	<u>415,716</u>
Restricted funds					
Children and young people projects	84,393	99,334	(103,161)	-	80,566
Adult services and general restricted fund	78,444	241,403	(287,499)	-	32,348
	<u>162,837</u>	<u>340,737</u>	<u>(390,660)</u>	<u>-</u>	<u>112,914</u>
Total Funds	<u>559,378</u>	<u>456,060</u>	<u>(486,808)</u>	<u>-</u>	<u>528,630</u>

Fund descriptions:

Children and Young People Projects – restricted funds for expenditure on clubs and projects for service users up to the age of 19.

Adult Services and General Restricted – restricted funds for expenditure on clubs for service users over 19 and other restricted funds including those for a minibus.

Deed of Gift – The Edward Gostling Fund was awarded for investment to generate income to be used by Accuro to further its charitable purposes. Restrictions on its usage within a 5 year period of award relate to Accuro's total level of reserves.

Accuro would like to draw special attention to the following restricted fund donors:

Children and Young People Projects

Funding received from Essex County Council, West Essex Inclusion Project (Epping Forest District Council), Children in Need, The National Lottery Community Fund (Awards for All), Happy Days Charity, Headley Foundation, David Family Foundation and others. Accuro has also been contracted by Essex County Council to deliver short break services for children and young people aged 15-19 with SEND in West Essex.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Adult services and general restricted funds including minibus

Funding received to cover Accuro's core charitable activities and project costs from funders including The National Lottery Community Fund (Reaching Communities), The Edward Gostling Fund, Baily Thomas Charitable Fund, Uttlesford District Council, Essex Community Foundation, Joseph and Lilian Sully Foundation, Fowler Smith and Jones, The Chalk Cliff Trust, Harlow Health Centres Trust, Openworks Foundation, Bruce Wake Trust, Garfield Weston Foundation and others.

Minibus fund

Funding received towards the purchase of a minibus from funders including The Cherry Family Foundation and The Axis Foundation.

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2025 £
Tangible assets	-	-	-
Current assets	374,673	275,915	650,588
Current liabilities	(36,331)	-	(36,331)
	<u>338,342</u>	<u>275,915</u>	<u>614,257</u>
Prior Year			
	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Tangible assets	-	-	-
Current assets	440,527	118,313	558,840
Current liabilities	(24,811)	(5,399)	(30,210)
	<u>415,716</u>	<u>112,914</u>	<u>528,630</u>

21. RELATED PARTY TRANSACTIONS

During the year the charity procured services to the value of £40 (2024 – £650) from a close family member of one of the Trustees (2024 – senior management team). These transactions were authorised by the Chief Executive with value for money considered. The amount due to them at the year-end was £NIL (2024 - £NIL).

There are no other related party relationships and transactions to be disclosed in the financial statements.

22. COMPANY LIMITED BY GUARANTEE

All six members (who are the Trustees of the charity) promise, if the Charity is dissolved while they are members, or within twelve months after they cease to be a member, to contribute such sum (not exceeding £1) as may be demanded of them, towards the payment of the debts and liabilities of the Charity incurred before they cease to be a member, and of the costs, charges and expenses of winding up.

ACCURO (CARE SERVICES)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

23. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:				
Donations	39,444	275,898	315,342	219,384
Charitable activities	36,197	56,396	92,593	184,125
Investments	10,354	-	10,354	3,469
Other fundraising activities	29,328	8,443	37,771	51,185
Total income	115,323	340,737	456,060	458,163
Expenditure:				
Cost of raising funds	44,528	36,779	81,307	76,118
Charitable activities	51,620	353,881	405,501	344,955
Total expenditure	96,148	390,660	486,808	421,073
Net (expenditure)/income	19,175	(49,923)	(30,748)	37,090
Total funds brought forward	396,541	162,837	559,378	522,288
Total funds carried forward	415,716	112,914	528,630	559,378

ACCURO (CARE SERVICES)

England & Wales - Charity number 1094736

Accounts



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Annual Report

2023-2024



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accüro

supporting people with a disability
in West Essex

Who are we?



Accuro is a small, vibrant charity that has been delivering a wide range of services to children, young people and adults who have a disability and complex needs throughout West Essex, for nearly 40 years.

Our office is based at Tocher House, near Bishops Stortford and our services are delivered from bases and within the community in Uttlesford, Harlow, and Epping Forest.

Our fun, person-centred services enable our members to take part in a wide range of social and life skills opportunities, which assist the development of their potential and offers respite to their families. Our clubs and schemes are a vital part of the children, young people and adults' lives who attend.

We enrich the lives of the people who attend Accuro projects through friendship, development of skills, and potential by improving happiness, health and wellbeing.



Our Vision and Mission Statements

Mission

To support people with learning disabilities in West Essex with a range of social and educational activities to reduce loneliness, by providing opportunities for friendship to develop skills and potential and improve happiness, health and wellbeing through fun shared learning experiences, enabling them to live fulfilling lives and to provide respite for families.

Vision

To eliminate the social isolation of those who have disabilities within our local communities by enhancing their confidence to cross bridges into a wider world whilst also supporting their families/carers through respite.



Aims and Objectives

1 Our Aims

- To prevent loneliness and reduce social isolation
- Improve self-confidence and self-esteem
- Increase independence through incorporating essential life skills
- Increase happiness, health and wellbeing
- Increase social and communication skills
- Provide short break respite for parents/carers and other family members.

2 Strategic Objectives

1. To consolidate operations, prioritise and focus our resources
2. To become financially sustainable
3. To identify new and emerging needs and develop services to meet these to grow the organisation
4. To improve communications and raise awareness of Accuro's local offer in all 3 geographical areas in West Essex



Our Trustees



Matthew Punshon - Chair
Peter Emsden - Treasurer
Marie Pate
Simran Foote

Jessica Stewart
Annette Burns
Romy De La Rosa
Joan Finch



Reference and Administrative Details

Registered Company No. 04507249 (England and Wales)
Registered Charity No. 1094736
Registered Office: Tocher House, Start Hill, Dunmow Road,
Bishop's Stortford, Essex CM227TA

Senior Management Team:

Ms A McKeown – Senior Operations Manager
Ms R Blake – Operations and Projects Manager
Mrs S Fishpool – Fundraising Manager
Mrs N Coop – Finance Manager
Ms TJ Gibbs – HR and Office Manager
Ms A Connelly – Operations and Development
Manager (Appointed 29/5/23)

Bankers:

Unity Trust Bank PLC, 9 Brindley Place,
Birmingham B1 2HB

Independent Examiners:

Price Bailey LLP
Causeway House, 1 Dane Street, Bishop's
Stortford, Hertfordshire CM23 3BT

Trustees:

Mr M Punshon - Chair
Mrs A Burns
Mr P Emsden
Mrs S Foote (Resigned 14/04/2024)
Ms J Finch (Appointed 26/07/2023)
Mrs M Pate
Mrs J Stewart
Ms R De La Rosa

Company Secretary: Mr P Emsden

Solicitors:

Whiskers LLP Solicitors &
Notaries, 6 Mitre Buildings,
Kitson Way, Harlow, CM20 1DT



Structure, Governance and Management

Governing Document

The charity is controlled by its governing documents – the Memorandum of Articles and Association and constitutes a company, limited by guarantee, as defined by the Companies Act 2006.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

Method of Recruitment and Appointment or Election of Trustees

A Board of Trustees comprising not less than five and up to eighteen persons is elected at the Annual General Meeting. This Board governs Accuro. The trustees serve a term until the next Annual General Meeting where all are eligible for re-election.

Co-option to the Board is permitted up to a maximum of 5 additional trustees which may include one representative of Essex County Council. The Board meets regularly throughout the year and operates a sub-committee with responsibility for overseeing financial matters.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 4. The Board recruits new Trustees to maintain a wide range of skills to maximise the contribution of the board towards the goals of the charity. Each Trustee is responsible for a different area of business depending on their personal skills and expertise.

Policies and Procedures Adopted for the Induction and Training of Trustees

Potential trustees attend meetings firstly with the Chair of Trustees and secondly the Senior Operations Manager. They are then invited to join the Board as an Observer. If both the individual and existing trustees are satisfied with their respective performance, they are elected to the Board. Trustees are inducted to the charity through a series of 1-1 sessions with the Chair, Operations Manager, Accuro staff as well as attending Accuro Clubs/ projects. A DBS check and Safeguarding training are completed, and further training is provided on an ad-hoc basis depending on the needs of the charity and the Trustees.

Organisational Structure

The charity's key financial and strategic decisions are discussed and agreed by the Board of Trustees and enacted by the Senior Operations Manager and the Senior Management Team. The daily management of the charity is led by the Senior Operations Manager and supported by the Senior Management Team, Operations team and support services staff. The Senior Management Team consists of the Senior Operations Manager, Operations and Projects Manager, Operations and Development Manager, Finance Manager, Fundraising Manager, and Human Resources and Office Manager.

Arrangements for setting pay and remuneration of key management personnel

All Trustees are volunteers. Reasonable expenses may be paid and are detailed in Note 10 of the accounts. Proposals for setting pay and remuneration are robustly reviewed, taken to the Finance Committee and then approved by the Board of Trustees.

Related Parties

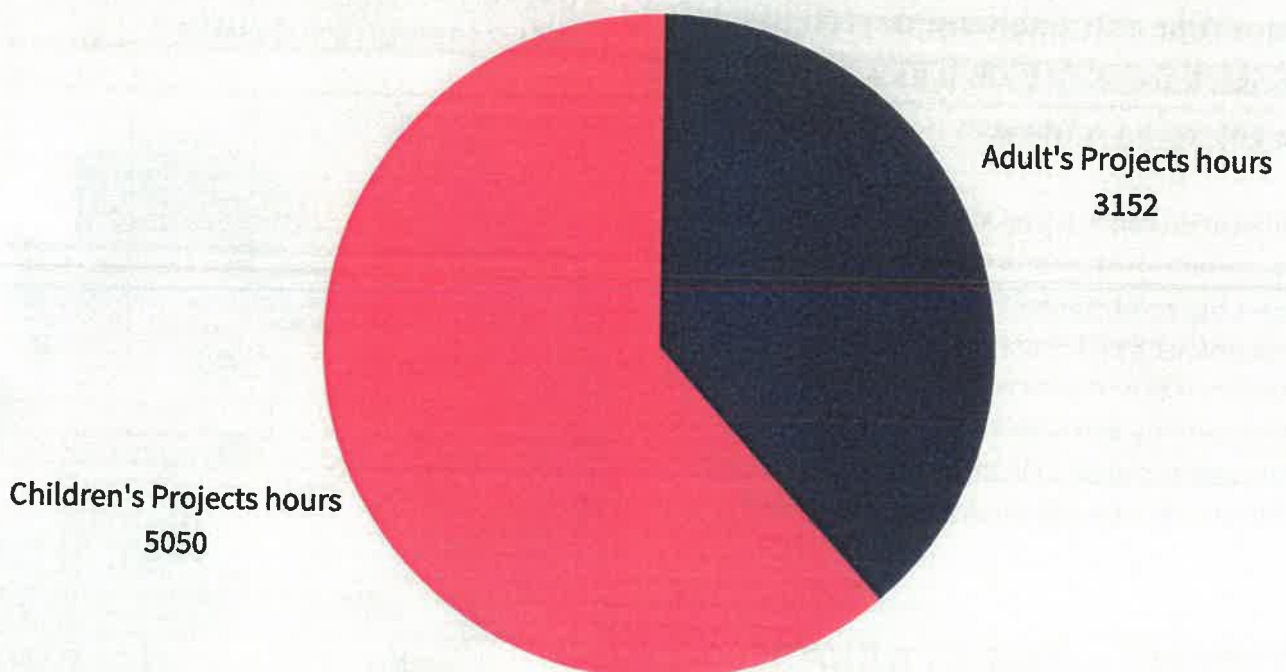
Related Party Transactions are detailed in Note 21 to the accounts.

Achievement and Performance

This year was a fantastic year for Accuro clubs, delivering **8,202 hours** of direct support.

We are proud that our clubs are a safe and inclusive environment for club members where their voices are heard, they feel accepted and safe, and they can be their authentic selves. In 2024, we are very proud to be celebrating our 40th anniversary.

We aim to provide the highest quality, person-centred services for children, young people and adults with disabilities, many with profound, multiple learning disabilities (PMLD) needing high levels of support.



Joshua's Story

“ Joshua is 15 years of age, he has quadriplegic cerebral palsy and he is registered blind. He suffers from seizures and has a range of complex health issues. Joshua has been attending Saturday Play Club and the Holiday Scheme for nearly 10 years now.

Accuro really feels part of our family — it's a key support network for us and although Joshua's vocabulary is limited he says “Club”, “Go to Club” so we know he's really looking forward to going.

It's very difficult to sum up in a few words what a club like Accuro offers to young people like Josh. They have opened up a whole new world for him. He is no longer that shy and distressed little boy that never wanted to go out or leave our side.

It's a safe space where he can be himself without fear of judgement or ridicule, I just wish Saturday Club was every day of the week to be honest.

He's been on beach trips, on a working barge, zoo trips, garden centres, and so many more places, and he always has an absolutely fabulous time. The smile on his face when I pick him up is heart-warming. All young people with special needs just want to feel part of something and to have fun, become independent and grow in their own self-worth and confidence — Accuro gives him this opportunity.

Victoria - Joshua's mum

The Club also allows us to have some much-needed respite, Josh needs 24/7 care as he is unable to do anything for himself. This means that my time with my other son is limited. **When Josh is at Club it gives us precious time to spend and focus on enjoying our other son, Max, or just switching off for a few hours from being a carer which is incredibly important to our own well-being as well.**

Like everyone, Covid showed us what Joshua's life would be like without access to the likes of Accuro. His whole social life, confidence and self-esteem fell away and we were left with a really sad, isolated and lonely boy.

The effects of groups like Accuro, not having the funds and donations to provide the groups and support that they do would be catastrophic — it's just life changing, I can't explain it. ”



Measuring our Impact

Stakeholder Survey

We believe we make a real impact and in recent stakeholder surveys:

- **100%** of service users told us they have made friends, are happy, have fun, feel more independent, do new things and look forward to coming to Accuro.
- **95%** feel confident and good about themselves
- **97%** of parent/carers would recommend Accuro to a family in need.
- **93%** agree Accuro provides opportunities for people with disability to belong, contribute, and thrive
- **94%** agree their family has benefited from respite (short break) whilst their child/adult is at Accuro.

I enjoy coming because I get to meet new people and time with friends who I have made. I like the variety of activities that they have to offer, from cooking a snack to going to Stratford. I am grateful that I am with Accuro despite how nervous I was at the beginning.

I can be myself and see my friends.

[Accuro] has changed my life. I have made new friends and enjoyed a holiday with them



Our Clubs and Services

Children and Young People



Adults and Young Adults



Saturday Play Club, Saffron Walden

Under 19s Youth Club, Saffron Walden, Alternate Mondays

19-25 Friendship Scheme, Saffron Walden, Alternate Tuesdays

Adult Friendship Scheme, Saffron Walden, Alternate Tuesdays

Under 19s Youth Club, Gt Dunmow, Alternate Wednesdays

Cool Connections Youth Club, Harlow, Mondays

19-25 Friendship Scheme, Harlow, Alternate Wednesdays

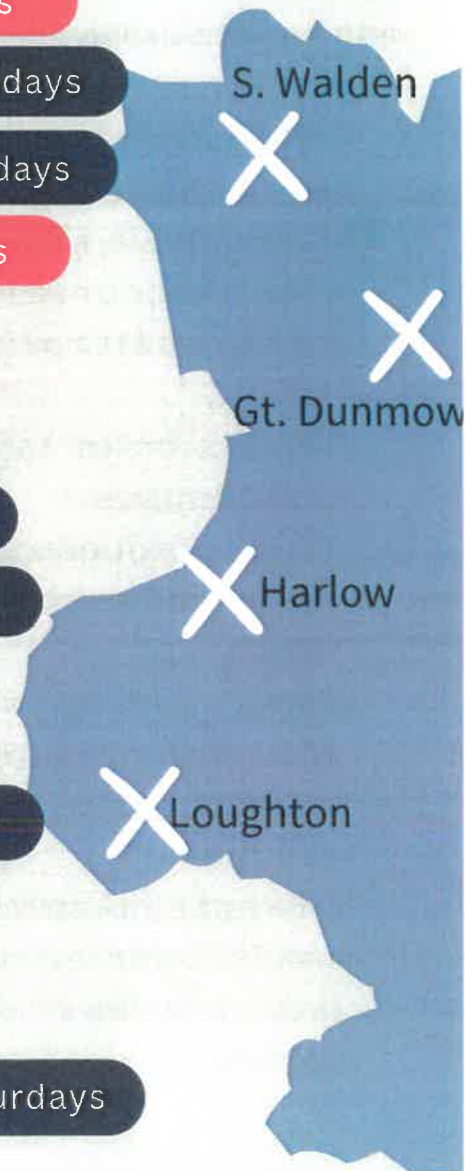
Adult Friendship Scheme, Harlow, Alternate Wednesdays

Loughton Youth Club, Loughton, Tuesdays

19-25 Friendship Scheme, Loughton, Alternate Thursdays

Holiday Scheme, All Areas, Weekdays

STRIDE Life Skills, Programmes in all areas, Alternate Saturdays



Our Services



"I've found my people" -Club member, 2024

Youth Clubs

Our youth groups run in the evenings for two hours and are attended by up to 12 young people between the ages of 11-19. Activities include trips out for meals and bowling, craft and cooking, and cultural celebrations.

STRIDE Life Skills

STRIDE gives young people the opportunity to learn skills to help them prepare for adulthood. The 6 month programme covers healthy living, managing money, transport, personal wellbeing and much more.

Saturday Play Club

Our Saturday Play Club offers a fun, child-centred environment where each individual's needs are met. We aim to develop each child's confidence and self-esteem, communication, life skills, and imaginative play. Children attend from age 8 to 19.

19-25 Friendship Scheme

Following the launch of STRIDE, young adults told us they want a space where they can relax and have fun! We run evening social and leisure groups for young people aged 19 and under. Trips include meals out, theatre, top golf, rock school, gaming.

Holiday Scheme

This service caters for children aged from 8 to 19 and provides a very wide range of leisure and social activities, day trips and community bases during the school holidays. The sessions include horse riding, trampolining, beach trips, theme parks and specialist sensory sessions for children with complex care needs.

Adult Friendship Scheme

Our Adult Friendship Scheme operates in Uttlesford and Harlow and aims to reduce social isolation in adults 25 and over. The groups meet regularly for social evenings on-base and out and about. From quiz nights to karaoke, bingo to boat trips, there's fun to be had at AFS!

Fundraising Highlights

2023 - 2024 has been a great year for fantastic events and challenges.

Bingo with Fanny Galore was an absolutely fantastic sell-out event, drawing a crowd and putting the Fun in Fundraising! The **Harlow Food and Drink Festival** saw over 500 people attending, filling up marquees with delicious treats and raising awareness for Accuro.

The Royal Parks Half Marathon showcased the determination of runners in support of Accuro, while the **Santa Dash** brought together the community for an inclusive run or walk around Saffron Walden Market Square, all dressed as Santa. The **Skydive Challenge** soared above targets, and really showed the enthusiasm from volunteers and staff who took part.



Financial Review

Financial Review

The financial statements illustrate a net deficit of £30,748 (2023 - surplus £37,090) We are in a period of high prices and inflation which adds challenges to everyone, we also remain concerned as pressure mounts on local authorities to decrease available funding and funding from Essex County Council Short breaks remains at a significantly reduced level compared to previous years. We expect our results for the next 12-24 months to modestly erode some of our reserves, as we look to weather the current financial climate.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.



Reserves Policy

The Charity aims to maintain at least 6 months unrestricted funds based on current financial years reported expenditure. This reflects the requirement on trustees to maintain sufficient reserves to meet unforeseen circumstances and ensure that, should the Charity / company limited by guarantee need to be wound up it can meet the organisational financial obligations. The directive for free reserves is minuted in the Board minutes.

The minimum rolling capital reserve balance of £10,000 is designated for future capital expenditure.

The Charity designates 3 months of the current financial years reported expenditure as a contingency fund £122,000 (2023 - £65,337) and £10,000 as a fixed capital fund (2023 - £10,000). Unrestricted funds at 31/03/2024 were £415,716 (2023 - £396,541) in line with our reserves policy. Free reserves at 31/03/2024 were £283,716 (2023 - £321,164)

Restricted reserves can only be used for the purpose for which the grant was awarded.

Investment Policy

The Memorandum and Articles of Association enable the organisation to make investments at the discretion of the Trustees. The current policy is to invest surplus funds in a range of charity accounts with robust financial institutions. None should contain more than the £85,000 guaranteed by the FSCS.

Financial Review

Financial Management

Responsibility for managing the organisation's finances rests with Trustees. Authority is delegated to the Senior Operations Manager and Finance Manager to control the day-to-day business income and expenditure.

Funding Streams of £10,000 and above in 2023/2024

- Essex County Council – Short Breaks Clubs and Community Activities (SBCCA) - £56,396 (2023 - £151,298)
- Edward Gostling Foundation - £10,000
- Uttlesford District Council – Voluntary Sector providers grant £12,000
- The National Lottery Community Fund £89,000 (2023 - £70,000)
- Bailey Thomas £15,000 Postcode
- Places £25,000
- The Openwork Foundation £15,000
- Henry Smith £30,000 (2023 – £60,000)
- Garfield Weston £10,000
- Sisters of the Holy Cross £20,000

Our Fundraising Manager and Grants Administrator have worked tirelessly against an increasingly challenging economic landscape where pressures on individuals, businesses and trusts have decreased available funding.

Principles Risks and Uncertainties

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. Accuro operates a Risk Management Policy alongside a Risk Register which is reviewed regularly by the Board where the prevention and mitigation of risk is actioned.

Plans for the Future

Due to the pressure of increased costs and the challenges of raising income, a strategic review will be undertaken in 2024 to ensure we are organisationally efficient and sustainable. This will be our focus in the short-term.

Funds Held as Custodian Trustee on Behalf of Others

There are no arrangements in place where Trustees act as custodians for third parties.



Statement of Trustees Responsibilities

The Trustees (who are also the directors of Accuro (Care Services) for the purposes of Company Law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with statutory requirements and accepted accounting practice.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting practices and apply them consistently
- Observe the methods and principles in Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. This report has been prepared in accordance with the provisions of part 15 of the Companies Act 2006 applicable to companies' subject to the small companies' regime.

Matthew Punshon

Matthew Punshon
Matthew Punshon (Tue, 26th Nov 2024 15:02:47 GMT)
Chairman of the Governing Board
On behalf of the Board of Trustees

26 Nov 2024



ACCURO (CARE SERVICES)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

I report to the trustees on my examination of the accounts of Accuro (Care Services) ("the Company") for the year ended 31 March 2024 which are set out on pages 19 to 33.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Suzanne Goldsmith FCA

For and on behalf of Price Bailey LLP
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date: 26 November 2024

ACCURO (CARE SERVICES)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Donations	3	39,444	275,898	315,342	219,384
Charitable activities	6	36,197	56,396	92,593	184,125
Investments	5	10,354	-	10,354	3,469
Other trading activities	4	29,328	8,443	37,771	51,185
Total income		115,323	340,737	456,060	458,163
Expenditure:					
Cost of raising funds	7	44,528	36,779	81,307	76,118
Charitable activities	8	51,620	353,881	405,501	344,955
Total expenditure		96,148	390,660	486,808	421,073
Net (expenditure)/income		19,175	(49,923)	(30,748)	37,090
Total funds brought forward		396,541	162,837	559,378	522,288
Total funds carried forward		415,716	112,914	528,630	559,378

All of the company's activities are classed as continuing.

The company had no gains or losses other than those shown above.

The notes on pages 22 to 33 form part of these accounts.

ACCURO (CARE SERVICES)
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2024

		2024		2023	
	Note	£	£	£	£
Tangible fixed assets					
Tangible assets	13		-		-
Current assets					
Debtors	14	28,864		14,083	
Bank accounts		529,976		561,648	
		<u>558,840</u>		<u>575,731</u>	
Creditors					
Amounts falling due within one year	15	<u>(30,210)</u>		<u>(16,353)</u>	
			528,630		559,378
Net assets			<u>528,630</u>		<u>559,378</u>
Capital and reserves					
Unrestricted funds	18		415,716		396,541
Restricted funds	18		112,914		162,837
			<u>528,630</u>		<u>559,378</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Trustees on: 25 Nov 2024

Matthew Punshon

Matthew Punshon (Mon, 25th Nov 2024)
Chair of Trustees

Company registration number: 04507249

The notes on pages 22 to 33 form part of these accounts.

ACCURO (CARE SERVICES)

STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
Cash flows from operating activities:		
Surplus/(deficit) for the financial year	(30,748)	37,090
Adjustments for:		
Depreciation of tangible assets	-	2,397
Investment Income	(10,354)	(3,469)
Decrease/(increase) in debtors	(14,781)	4,113
Increase/(decrease) in creditors	13,857	(3,173)
Net cash generated from operating activities	(42,026)	36,958
Cash flows from investing activities:		
Income from investments	10,354	3,469
Net cash from investing activities	10,354	3,469
Net increase / (decrease) in cash and cash equivalents	(31,672)	40,427
Cash and cash equivalents at the beginning of the year	561,648	521,221
Cash equivalents at the end of the year	529,976	561,648

Analysis of changes in net debt

Cash at bank and in hand

At 1 April 2023	561,648
Cash flows	(31,672)
At 31 March 2024	529,976

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. GENERAL INFORMATION

Accuro (Care Services) is a UK registered charity, limited by guarantee, registered at the address given on the first page of these financial statements.

The principal activity of the charity is to provide opportunities for individuals with learning difficulties to interact and socialise with one another.

2. ACCOUNTING POLICIES

Basics of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accuro (Care Services) meets the definition of a public benefit entity under FRS 102. Assets and liabilities recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The functional and presentational currency is Pounds Sterling.

Income

Grants are recognised in full in the Statement of Financial Activities in the year for which they are receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Revenue from fundraising activities, fees and commissioned services are recognised in the period in which the services are provided in accordance with the stage of completion of the services provided the amount of revenue and stage of completion can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture and Equipment – straight line over 3 years
Leasehold Improvements – over the term of the lease
Leasehold Property – over the term of the lease

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to Statement of Financial Activities as incurred.

Pension costs

The company operates a defined contribution pension scheme. Contributions payable are charges to the Statement of Financial Activities in the period to which they relate.

Taxation

The company is exempt from corporation tax on its charitable activities.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors, cash at bank and creditors are recognised at cost which is their fair value and fixed assets are valued at cost less depreciation.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Significant accounting estimates and judgements

The Charity makes estimates and assumptions concerning the future. The resulting estimates and assumptions will, by definition, seldom equal the related actual results. The Trustees do not consider there to be any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. DONATIONS

Voluntary income received during the year as follows:

	2024 £	2023 £
Grants	292,900	201,133
Donations and gift aid	22,442	18,251
	<u>315,342</u>	<u>219,384</u>

Of total donations of £315,342 (2023 - £219,384), £39,444 (2023 - £42,491) is unrestricted and £275,898 (2023 - £176,893) is restricted.

4. OTHER TRADING ACTIVITIES

	2024 £	2023 £
Fundraising events	37,771	51,185
	<u>37,771</u>	<u>51,185</u>

Of total other trading activities of £37,771 (2023 - £51,185), £29,328 (2023 - £50,895) is unrestricted and £8,443 (2023 - £290) is restricted.

5. INVESTMENTS

	2024 £	2023 £
Deposit account interest	10,354	3,469
	<u>10,354</u>	<u>3,469</u>

All income from investments is unrestricted.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

6. CHARITABLE ACTIVITIES

	2024 £	2023 £
Commissioned income	56,396	151,297
Fees	36,155	32,752
Project activities	42	76
	<u>92,593</u>	<u>184,125</u>

Of total charitable activities of £92,593 (2023 - £184,125), £36,197 (2023 - £32,828) is unrestricted and £56,396 (2023 - £151,297) is restricted.

7. COST OF RAISING FUNDS

	2024 £	2023 £
Staff related expenditure	51,272	51,258
Other direct fundraising expenditure	22,370	18,880
Fundraising expenses	7,665	5,980
	<u>81,307</u>	<u>76,118</u>

Of total cost of raising funds of £81,307 (2023 - £76,118), £44,528 (2023 - £22,827) is unrestricted and £36,779 (2023 - £53,291) is restricted.

8. COST OF CHARITABLE ACTIVITIES

	2024 £	2023 £
Staff related direct expenditure	144,148	123,695
Other direct expenditure	35,240	41,525
Support costs (see note 9)	226,113	179,735
	<u>405,501</u>	<u>344,955</u>

Of total cost of charitable activities of £405,501 (2023 - £344,955), £51,620 (2023 - £20,495) is unrestricted and £353,881 (2023 - £324,460) is restricted.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

9. SUPPORT COSTS

	2024 £	2023 £
Staff costs	143,046	101,552
Accountancy costs	8,798	7,976
Office costs	35,961	39,555
Payroll Fees	3,777	3,327
Finance costs	645	600
Insurance costs	6,075	5,275
Legal and professional costs	913	900
Marketing costs	210	1,795
Recruitment costs	2,500	257
Rent and rates	15,859	10,766
Training costs	8,329	5,335
Depreciation	-	2,397
	<u>226,113</u>	<u>179,735</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration, expenses or other benefits paid for the year ended 31 March 2024 or for the year ended 31 March 2023.

11. NET INCOME FOR THE YEAR

This is stated after charging:

	2024 £	2023 £
Depreciation	-	2,397
Fees payable to Independent examiner:		
Independent examination fees	2,750	2,550
Other assurance services	2,470	2,370
	<u>5,220</u>	<u>7,317</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

12. STAFF COSTS

	2024 £	2023 £
Wages and salaries	312,256	257,179
Social security costs	14,649	10,710
Other pension costs	11,562	8,616
	<u>338,467</u>	<u>276,505</u>

The average number of employees during the year, calculated on the basis of average head count, was as follows:

	2024	2023
Number of staff	<u>61</u>	<u>56</u>

No employee received emoluments exceeding £60,000 during either of the above years.

The key management personnel of the Charity comprise the Trustees and key management team as listed on page 7. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by the key management team for their services to the Charity was £171,256 (2023: £137,329).

13. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture and Equipment £	Total
Cost			
At 1 April 2023	26,002	70,573	96,575
Additions	-	-	-
As at 31 March 2024	<u>26,002</u>	<u>70,573</u>	<u>96,575</u>
Depreciation			
At 1 April 2023	26,002	70,573	96,575
Charge for the year	-	-	-
As at 31 March 2024	<u>26,002</u>	<u>70,573</u>	<u>96,575</u>
Net book value			
As at 31 March 2023	-	-	-
As at 31 March 2024	<u>-</u>	<u>-</u>	<u>-</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

14. DEBTORS

	2024 £	2023 £
Trade debtors	7,747	3,833
Prepayments and accrued income	12,867	-
Other debtors	8,250	10,250
	<u>28,864</u>	<u>14,083</u>

15. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	14,633	7,595
Sundry creditors	10,178	4,920
Other taxes and social security	5,399	3,838
	<u>30,210</u>	<u>16,353</u>

16. PENSION COMMITMENTS

The company contributes to a defined contribution pension scheme for the benefit of employees. The amounts included in the accounts represent the contributions paid during the year, which were £11,562 (2023: £8,616). At the balance sheet date £Nil (2023 - £Nil) were payable to the fund.

17. OPERATING LEASE COMMITMENTS

	2024 £	2023 £
Amount payable for land and buildings:		
Within 1 year	11,250	-
Between 1 and 5 years	22,500	-
	<u>33,750</u>	<u>-</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

18. INFORMATION ON FUNDS

	1 April 2023	Income	Expenditure	Transfers between funds	31 March 2024
Unrestricted funds					
General Fund	321,164	115,323	(96,148)	(56,623)	283,716
Designated – Contingency fund	-	-	-	122,000	122,000
Designated – Saturday Club fund	20,757	-	-	(20,757)	-
Designated – Stride Club fund	19,110	-	-	(19,110)	-
Designated – Under 8 Stay and Play	10,390	-	-	(10,390)	-
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	(15,120)	-
Designated – Fixed Asset fund	10,000	-	-	-	10,000
	<u>396,541</u>	<u>115,323</u>	<u>(96,148)</u>	<u>-</u>	<u>415,716</u>
Restricted funds					
Children and young people projects	84,393	99,334	(103,161)	-	80,566
Adult services and general restricted fund	78,444	241,403	(287,499)	-	32,348
	<u>162,837</u>	<u>340,737</u>	<u>(390,660)</u>	<u>-</u>	<u>112,914</u>
Total Funds	<u>559,378</u>	<u>456,060</u>	<u>(486,808)</u>	<u>-</u>	<u>528,630</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Accuro would like to draw special attention to the following restricted fund donors:

Children and Young Peoples Projects

Funding received from Essex County Council, Essex Youth Trust, Children in Need and a number of sources to support costs for Accuro's Children and Young People's projects.

Accuro has also been contracted by Essex County Council, to deliver Shortbreak Services for children and young people aged 15-19 with SEND in West Essex.

Funding has been received during the 2023-24 financial year to run the following charitable activities:

- **Cool Connections**
Meeting in Harlow, this youth group supports for 11-19 year olds. The group undertakes a wide range of leisure and social opportunities in a supported and safe environment
- **Holiday Scheme**
This scheme provides a range of activities and outings, during the school holidays, for 8-19 year olds with a disability in Uttlesford, Harlow and Epping.
- **Loughton Youth Group**
Meeting in the Loughton area, this project provides a youth group for 11-19 years olds with a disability and offers a range of social and leisure activities
- **Saturday Play Club Scheme**
Working across two sites in Saffron Walden this scheme provides a range of physical and sensory activities to 8-19 year olds
- **U19's Scheme**
This scheme welcomes 11-19 year olds with disabilities in the Saffron Walden and Great Dunmow and provides social and leisure activities in supported and safe environments

During each activity genuine respite is provided to parents, carers and siblings.

Adult Services and General Restricted Funds

Adult Services

Funding received from The National Lottery Community fund and other sources to support costs for Accuro's Adult projects including STRIDE, 19-25 Friendship Scheme and Adult Friendship Scheme

General Restricted Funds

Funding received to cover Accuro's core charitable costs and project costs from funders including

Henry Smith Charity, Uttlesford District Council, Postcode Places Trust, Openworks Foundation, Edward Gostling Foundation, Garfield Weston, Bailey Thomas and Sisters of the Holy Cross and other funders.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Prior Year

	1 April 2022	Income	Expenditure	Transfers between funds	31 March 2023
Unrestricted funds					
General Fund	232,406	129,683	(40,925)	-	321,164
General Fund – Fixed Assets	2,397	-	(2,397)	-	-
Designated – Saturday Club fund	20,757	-	-	-	20,757
Designated – Stride Club fund	19,110	-	-	-	19,110
Designated – Under 8 Stay and Play	10,390	-	-	-	10,390
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	-	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>310,180</u>	<u>129,683</u>	<u>(43,322)</u>	<u>-</u>	<u>396,541</u>
Restricted funds					
Children and young people projects	72,886	166,252	(154,745)	-	84,393
Adult services and general restricted fund	139,222	162,228	(223,006)	-	78,444
	<u>212,108</u>	<u>328,480</u>	<u>(377,751)</u>	<u>-</u>	<u>162,837</u>
Total Funds	<u>522,288</u>	<u>458,163</u>	<u>(421,073)</u>	<u>-</u>	<u>559,378</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Tangible assets	-	-	-
Current assets	440,527	118,313	558,840
Current liabilities	(24,811)	(5,399)	(30,210)
	<u>415,716</u>	<u>112,914</u>	<u>528,630</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Prior Year

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Tangible assets	-	-	-
Current assets	409,056	166,675	575,731
Current liabilities	(12,515)	(3,838)	(16,353)
	<u>396,541</u>	<u>162,837</u>	<u>559,378</u>

20. RELATED PARTY TRANSACTIONS

During the year the charity procured services to the value of £650 (2023 – £375) from close family members of the senior management team. These transactions were authorised by Trustees with value for money considered. The amount due to them at the year-end was £NIL (2023 - £NIL).

There are no other related party relationships and transactions to be disclosed in the financial statements.

21. COMPANY LIMITED BY GUARANTEE

All eight members (who are the Trustees of the charity) promise, if the Charity is dissolved while they are members, or within twelve months after they cease to be a member, to contribute such sum (not exceeding £1) as may be demanded of them, towards the payment of the debts and liabilities of the Charity incurred before they cease to be a member, and of the costs, charges and expenses of winding up.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

22. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2023 £
Income from:				
Donations	3	42,491	176,893	219,384
Charitable activities	6	32,828	151,297	184,125
Investments	5	3,469	-	3,469
Other trading activities	4	50,895	290	51,185
Total income		129,683	328,480	458,163
Expenditure:				
Cost of raising funds	7	22,827	53,291	76,118
Charitable activities	8	20,495	324,460	344,955
Total expenditure		43,322	377,751	421,073
Net income / (expenditure)		86,361	(49,271)	37,090
Total funds brought forward		310,180	212,108	522,288
Total funds carried forward		396,541	162,837	559,378

ACCURO (CARE SERVICES)

England & Wales - Charity number 1094736

Accounts



accüro

supporting people with a disability
in West Essex

Trustees' Report and Financial
Statements

For the year ended 31 March 2023



Trustees Report for the year ending 31 March 2023

Accuro is a small vibrant charity that has been delivering a wide range of services to children, young people and adults who have a disability throughout West Essex for nearly 40 years. We pride ourselves on being able to support club members who have complex needs such as epilepsy and enteral feeding together with additional disabilities that present as a comorbidity alongside diagnosed conditions, all of which have a huge impact on their daily lives. We have a training programme in place which includes practical and theory-based learning which provides our staff with the required knowledge to meet the various needs of our club members.

Our office is based at Tocher House, near Bishops Stortford and our services are delivered from bases and within the community in Uttlesford, Harlow and Epping Forest.

Our fun, person-centred services enable our members to take part in a wide range of social and life skills opportunities, which assist the development of their potential and offers much needed periods of respite to their parent/carers, siblings and wider family members. Our clubs and schemes are a vital part of the children, young people and adults' lives who attend.

We enrich the lives of the people who attend Accuro projects through friendship, development of skills and potential by improving happiness, health and wellbeing.

We also provide much needed respite for parents/carers and families.

Our aims

- **To prevent loneliness** and reduce social isolation - through social opportunities to interact with others, take part in activities, and make friends.
- **Improve self-confidence** and self-esteem - through acceptance and being part of something.
- **Increase independence** through incorporating essential Life Skills in all our services to prepare children and young people for adulthood.
- **Increase happiness**, health, and wellbeing through friendship, keeping active and belonging to a group.
- **Increase social and communication skills** – through regular interaction with their peer group.
- **Provide short break respite** for parents/carers and other family members.



Trustees Report for the year ending 31 March 2023

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Trustees Report for the year ending 31 March 2023

Reference and Administrative Details

Registered Company No.	04507249 (England and Wales)
Registered Charity No.	1094736
Registered Office:	Tocher House Start Hill Bishop's Stortford Essex CM227TA
Trustees:	Mr M Punshon - Chair Mrs A Burns Mr P Emsden Mrs S Foote Mrs M Pate Mrs J Stewart Ms R De LaRosa Mrs C Dickinson (Resigned 29/11/22) Mrs J Finch (Appointed 26/07/23)
Company Secretary:	Mr P Emsden
Senior Management Team:	Ms A McKeown – Senior Operations Manager Ms R Blake – Operations and Projects Manager Mrs S Fishpool – Fundraising Manager Mrs N Coop – Finance Manager Ms TJ Gibbs – HR and Office Manager (Appointed 03/05/2022) Mrs M Warry – HR Advisor (Resigned 01/05/22)
Independent Examiners:	Price Bailey LLP Causeway House, 1 Dane Street Bishops Stortford, Hertfordshire CM23 3BT
Bankers:	
Unity Bank Plc Nine Brindley Place Birmingham B1 2HB	Shawbrook Bank Ltd Lutea House, Warley Hill Business Park, The Drive Great Warley, Brentwood, CM13 3BE
Aldermore Bank Plc 1 st Floor, Block B, Western House, Lynch Wood, Peterborough, PE2 6FZ	Monmouth Building Society Monmouthshire House, John Frost Square, Newport, South Wales, NP20 1PX
Saffron Walden Building Society Saffron House, 1a Market Street, Saffron Walden, Essex, CB10 1HX	The Charity Bank Ltd Fosse House, 182 High Street, Tonbridge, TN9 1BE
Solicitors:	Whiskers LLP Solicitors & Notaries 6 Mitre Buildings, Kitson Way, Harlow, CM20 1DT



Trustees Report for the year ending 31 March 2023

The Trustees present their Annual Report together with the Financial Statements and Independent Examiner's report of the charitable company for the period 1st April 2022 to 31st March 2023. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The registered charity provides services for people with disabilities from 8 years upwards serving the catchment area of West Essex. The charity had a register of 170 children, young people and adults as of March 2023 (172 as of March 2022).

Structure, Governance and Management

Governing Document

The charity is controlled by its governing documents – the Memorandum of Articles and Association and constitutes a company, limited by guarantee, as defined by the Companies Act 2006.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member. The number of members at 31 March 2023 was 7 (2022 – 7).

Method of Recruitment and Appointment or Election of Trustees

A Board of Trustees comprising not less than five and up to eighteen persons is elected at the Annual General Meeting. This Board governs Accuro. The trustees serve a term until the next Annual General Meeting where all are eligible for re-election.

Co-option to the Board is permitted up to a maximum of 5 additional trustees which may include one representative of Essex County Council.

The Board meets regularly throughout the year and operates a sub-committee with responsibility for overseeing financial matters.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 4. The Board recruits new Trustees to maintain a wide range of skills to maximise the contribution of the board towards the goals of the charity. Each Trustee is responsible for a different area of business depending on their personal skills and expertise.

Policies and Procedures Adopted for the Induction and Training of Trustees

Potential trustees attend meetings firstly with the Chair of Trustees and secondly the Operations Manager. They are then invited to join the Board as an Observer. If both the individual and existing trustees are satisfied with their respective performance, they are elected to the Board. Trustees are inducted to the charity through a series of 1-1 sessions with the Chair, Operations Manager, Accuro staff as well as attending Accuro Clubs/ projects. A DBS check and Safeguarding training are completed, and further training is provided on an ad hoc basis depending on the needs of the charity and the Trustees.



Trustees Report for the year ending 31 March 2023



Organisational Structure

The charity's key financial and strategic decisions are discussed and agreed by the Board of Trustees and enacted by the Senior Operations Manager and the Senior Management Team. The daily management of the charity is led by the Senior Operations Manager and supported by the Senior Management Team, Operations Team and Support Services staff. The Senior Management Team consists of Senior Operations Manager, Operations and Projects Manager, Finance Manager, Fundraising Manager, and Human Resources and Office Manager.

Arrangements for setting pay and remuneration of key management personnel

All Trustees are volunteers. Reasonable expenses may be paid and are detailed in Note 10 of the accounts.

Proposals for setting pay and remuneration are robustly reviewed, taken to the Finance Committee and then approved by the Board of Trustees.

Related Parties

Related Party Transactions are detailed in Note 20 to the accounts.



Trustees Report for the year ending 31 March 2023

Objectives and Activities

The objectives of Accuro are stated in the Memorandum and Articles of Association and are as follows:

“To relieve people with disabilities and/or the elderly who reside in Essex and surrounding areas by the provision of respite care and other services for which there is an identified need, and such services will encompass the need to provide support and training to volunteers and staff.”

Vision Statement

To eliminate the social isolation of those who have disabilities within our local communities by enhancing their confidence to cross bridges into a wider world whilst also supporting their families/carers through respite.

Mission Statement

To support people with learning disabilities in West Essex with a range of social and educational activities to reduce loneliness, by providing opportunities for friendship to develop skills and potential and improve happiness, health and wellbeing through fun shared learning experiences, enabling them to live fulfilling lives and to provide respite for families.

Using the continuous feedback from our service users, their families, our staff and supporters we believe this image describes the culture at Accuro:

Values

Accuro is a small, vibrant charity rooted in the values of

- Integrity
 - We conduct our business with transparency, and we do not judge or discriminate. We are open, honest, trustworthy and strive to always to the right thing for each individual and the charity as a whole.
- Respect
 - We act in a way that shows we care about each individual, working in a positive manner, challenging attitudes and ways of working to ensure that people with learning disabilities are treated with respect, dignity and compassion.
- Acceptance
 - Through creating an inclusive environment and sense of belonging, individuals will feel accepted for who they are, thus encouraging independence and resilience to inspire them to reach their true potential whatever that might be.
- Quality
 - We provide good quality services and strive to be adaptable and flexible in our approach by gathering the views of individuals and their carers to meet identified need.



Trustees Report for the year ending 31 March 2023

Medium Term Strategic Objectives

The following objectives have been approved by the Board.

- 1) To become financially sustainable.
- 2) To improve communications and raise awareness of Accuro's local offer in all 3 geographical areas in West Essex.
- 3) To consolidate operations, prioritise and focus our resources.
- 4) To identify new/emerging needs and develop services to meet these.
- 5) Ensure better use of collaboration.

Public Benefit

The Trustees have referred to the Charity Commission's guidance on public benefit. The charitable purposes of Accuro are outlined in its Vision and Mission Statements. The charity's achievements and key performance indicators illustrate how these have been pursued to derive public benefit.

Achievement and Performance

Year - 1st April 2022 to 31st March 2023

This year was a fantastic year for Accuro clubs which provided **9,868** hours of support (2022 – 6,917 hours).

We are proud that our clubs are a safe and inclusive environment for club members where their voices are heard, they feel accepted, safe and they can be their authentic selves.

We aim to provide the highest quality, person centered services for children, young people and adults with disabilities, many with profound, multiple learning disabilities (PMLD) needing high levels of 1:1 support and personal care.

We plan activity programs with the club members' input via forum-style discussions, cool walls, and surveys. We invite them regularly to tell us what activities they would like to take part in, and this gives them ownership of their clubs and allows them to express and explore their interests.



Trustees Report for the year ending 31 March 2023

The Accuro Stakeholder Survey 2023

The Accuro Stakeholder survey was carried out and sent to parents and services users who are involved with Accuro; this enables us to monitor and evaluate the services provided. From the responses collected the following responses were received:

- 100% of parents and carers are satisfied with Accuro projects.
- 100% of parents/carers would recommend Accuro as a service to someone they know who has a family member with additional needs/disability.
- 98% of our service users told us they feel confident and good about themselves at Accuro.
- 100% of our service users told us they feel happy at Accuro
- 97% of parents/carers told us that Accuro provides opportunities for local people with a disability to belong, contribute and thrive.
- 100% of service users meet and make friends at Accuro
- 96% feel more independent at Accuro
- 100% of service users look forward to coming to Accuro

"Long-term appreciation of the work they have done for my son and other disabled children and adults. Would not have coped without the support they gave my son."

Quote from parent (Annual Survey 2023)

Accuro's clubs and schemes provide person-centered leisure opportunities within a nurturing environment where the children, young people and adults feel accepted and safe whilst being supported by a dedicated staff team and volunteers. We enable those who use our services to belong, contribute and thrive.

We listen to our club members who have a very active role in planning forthcoming sessions and activities, through evaluation tools such as "Cool walls," visual surveys and discussions. This allows the young people and adults to have ownership of their clubs and means our clubs are designed to meet current needs and interests.

Children's and Young People's Projects

Holiday Scheme - ages 8-19, West Essex

The Holiday Scheme provides a short break respite service to disabled children and their families in West Essex during all school holidays. Over the five weeks in summer, young people have enjoyed fun day trips and engaging activities. The programme offered choices from physical activity, social opportunities and interests, life skills, and sessions designed to support children with sensory integration needs and specialist behaviour and medical care.

Accuro members took part in a range of physical activity sessions such as tubing, zipwire, archery, high ropes and MultiSports. The young people accessing the service regularly contribute their interests to the programme and asked to go bowling, gaming, mini golf, swimming and a trip to Legoland Windsor! We also spent relaxing days at Clacton beach and a cruise on a specially adapted canal boat along the River Stort. We cover valuable skills during our summer programme such as cooking and healthy living sessions where the young people learned to prepare and cook a meal from scratch as well as kitchen safety and food hygiene. We also visited farms and learned how to grow and harvest vegetables and take care of the animals.



Trustees Report for the year ending 31 March 2023

All our activities are designed to be inclusive and accessible, using community venues and our own equipment such as mobile hoists to make provision for children with moving and handling requirements. We staff the activities according to the needs of the children and provide 1:1 or 2:1 care. Additionally, we run 'Sensology' sessions which cater specifically to children with high support needs through a varied plan of messy play, sensory stations, movement and dance, intensive interaction and outdoor play.

Saturday Play Club (SPC) ages 8 - 19, Saffron Walden, Uttlesford

The children and young people attending SPC have participated in many events and activities over the year, including diverse cultural celebrations e.g., Diwali, Halloween, Christmas and Easter, together with a wide range of art and craft activities. Cooking, healthy living, physical sporting activities, science experiments, and sensory integration opportunities are just some of the things we get up to. The venues SPC uses benefit from a full working kitchen with space for everyone to cook, which has inspired the young people to take part in cooking their own lunch during a session once a month. The children take turns planning what ingredients they'll need and researching the recipe, then they are able to go to the shops and purchase the food to cook at club then they eat together. The venue also has a dedicated space for relaxation where we can use our portable sensory light trolley and other equipment to give the young people an area to regulate.

A highlight of the year was an end-of-term trip to the beach – we filled up two minibuses and headed to Clacton for a day of paddling in the sea and building sandcastles. Of course, we ended on a high note with ice-creams!

It has been lovely seeing the young people grow in confidence and make friendships throughout this year.



Trustees Report for the year ending 31 March 2023

Cool Connections ages 11 – 19, Harlow

What a year we've had at Cool Connections! A great thing about the local area is that we have plenty of choice on our doorstep in Harlow and we've taken advantage of this, with many trips and activities taking place in the community. We've enjoyed meals out, bowling, retro videogame arcade and virtual golf.

At Cool Connections, it is important that the young people have the freedom to move in a safe and stimulating environment, which makes them healthier and happier and at the same time developing their gross and fine motor skills, improving their mobility and coordination, overcoming challenges and learning new skills. Our young people played tennis, Basketball, penalty shoot outs, and cricket, we had egg and spoon races and a fun game of follow the leader.

We were able to join up with Loughton Youth Group for a Christmas party in December and a fantastic night was had by all. We played party games and danced the night away, taking turns playing favourite tunes.

"Accuro has honestly become the highlight of his week" – Cool Connections Parent



Loughton Youth Group ages 11- 19, Loughton, Epping Forest

Loughton Youth Group have had a fantastic year. The young people attending the club have shared their interests and contributed to the session plans which has led to amazing activities!

We have a few sporty members in the club who really enjoyed the Garden Zumba, Racquetball, Adaptive cricket and Boccia sessions throughout the year. We were very pleased to welcome external providers who ran many of these sessions. Another interest is music and the club has loved singing karaoke, learning Makaton signs along with favourite songs, and taking part in a sensory drumming session.

Other highlights include a cosy Autumn 'Hygge' evening. We spent some time at the beginning learning about Hygge and discussing what we do for relaxation and wellness. We spent the evening making yummy flapjacks, playing board games, and drinking hot chocolate.

We've celebrated lots of events this year, from flipping pancakes to gift-making for mothers and Father's Day, a Valentine's disco, Halloween party games and we even hopped on a bus and joined Cool Connections for a Christmas Celebration!



Trustees Report for the year ending 31 March 2023

A year with Loughton Youth Group wouldn't be complete without fun trips out – We had a great evening out at Top Golf Chigwell, we've dined together in restaurants, and even ran some weekend sessions in addition to usual club nights. These included a trip to Lambourne End where some of us tried things that they had never tried before (long zip wire being one of them!) and a visit to Skratch 18 in Harlow, where we played virtual golf, football and augmented reality darts.

'He loves club all the time, he has his own sign for club'. – LYG Parent

'I really enjoy myself!'. – LYG member



Under 19s ages 11 – 19 - Great Dunmow and Saffron Walden, Uttlesford

Under 19s runs in Saffron Walden (Monday) and Great Dunmow (Wednesday) every other week. A terrific year has been had with many new friendships emerging and memories being made.

To get into the Christmas spirit, we put on a fantastic show for families and trustees, showcasing our creative talents. Everyone had a great time, and it was amazing to see how much we had all grown in confidence. Under 19s have had the pleasure of working with other organisations to deliver engaging and educational sessions, from sports activities to drumming workshops. The club has really enjoyed getting crafty and even designed and made their own T-shirts. We've also learned how to make festive decorations and personalized gifts.



Trustees Report for the year ending 31 March 2023

"I know Billy is safe and happy at Accuro" *Laura, Billy's Mum*

Billy has Autism and Global Delay and has been a member of Cool Connections since April 2022. His mum Laura told us "I was very nervous about Billy attending Accuro as trusting other people with your child who has special needs is very daunting. Billy has settled in so well, he very much looks forward to going and it's part of his routine."

She told us that whilst Billy is at Accuro, "I shop or catch up with friends, or even go for a quiet walk, which is hard for me to do in the day. I know Billy is safe and happy with the friends he has made and this really makes it easy for me to relax for those couple of hours. There's not a lot of clubs that as parents we feel comfortable leaving our child at, with Accuro there's no worry there."





Adult Projects

STRIDE Life Skills

The past year has seen significant progress for the STRIDE Life Skills program. The second program was completed in Uttlesford and celebrated with a graduation ceremony at Tocher House. The club has worked closely with other local businesses and organizations to provide members with workshops on money management, cookery, and employment. The program has also organized trips to CanalAbility and the Geek Retreat, both of which were accommodating to the club's needs.

Social Saturdays: After completing the STRIDE in Uttlesford, the program continued with Social Saturdays, which offered social outings to previous members. These outings included trips to the panto, Christmas shopping, and the cinema, among other activities. The Social Saturdays were welcomed by members and their families who expressed their desire for the STRIDE program to continue.

This year as part of the STRIDE program we have introduced a STRIDE Ambassador, this gave people who had already attended the project the chance to apply for this role which provide them with the chance to have their say about future programs. The successful applicant was a member of our first STRIDE program who realised how important STRIDE had been to her and being an ambassador meant that she could help people to settle into the programme. She has gone on to support the Employment workshop where she talked to the group about her journey to paid employment and regularly checks in with current members.



Trustees Report for the year ending 31 March 2023

Holly's Story – STRIDING FORWARD with Accuro

accuro
supporting people with a disability
in West Essex

Holly was a new member at Accuro when she joined our **STRIDE life skills programme**. Holly grew in confidence quickly during the programme, regularly making insightful contributions to group discussions. Alongside STRIDE, Holly began a work placement that led to paid employment.



Holly now uses the skills she learnt during the STRIDE programme working in a food factory, and is thriving. The most important part of STRIDE for Holly has been the friends she made. Her mum told us that she started texting friends which is something she had never done before.

Holly had the confidence to take to the stage during the graduation ceremony. In her speech, she said “In front of me are a group of young people, all with different disabilities. STRIDE has allowed them to feel safe and learn new skills, in an environment free from discrimination”. Holly now attends our Young Adult Friendship Scheme in Harlow and stays connected with the friends she made at STRIDE there.



STRIDE Alumni to STRIDE Ambassador

When we launched our latest STRIDE programme we advertised for a “STRIDE Ambassador”, to share their experience with new members. Those who were interested had to complete a simple application form.

Holly told us how important STRIDE had been to her and how she wanted to help others to settle into the programme. Holly successfully secured the role and has been regularly checking in with current members. She also supported our workshop on Employment by talking to the group about her journey to paid employment.



Trustees Report for the year ending 31 March 2023

Loughton: The Loughton club has experienced significant growth in the past year, with regular attendance increasing. The club has become a lively and thriving community where members have established friendships and lead activities that they are interested in. The club has organized trips to the playhouse to see a magician, take away pizza nights, and gaming tournaments.

Uttlesford: Similarly, the Uttlesford club has grown into a lovely group with eight new members joining, two of whom have joined from U19's. The group has enjoyed a summer picnic at The Bridge End Gardens in Saffron Walden, a pub meal at the Kings Arms in Stansted, and a Christmas party at Tocher House. The club continues to be based at ECL in Saffron Walden on alternate Tuesdays, with sessions being held throughout Uttlesford to make the club as accessible as possible.

Harlow: The Harlow 19-25 group has also seen growth, with 14 members regularly attending sessions. The group has enjoyed trips to Stansted Golf World for a round of crazy golf, preparing dinner together, and a visit from square yoga. The club continues to run on alternate Wednesday evenings in Hare Street. The club also held a joint Christmas party with the Loughton club, which was enjoyed by all despite the snow.

Adult Friendship Scheme (AFS) :

The AFS club has gradually built itself back up in the past year after COVID. The Uttlesford group is particularly sociable and enjoys themed sessions and outings. The group has enjoyed town walks, bowling trips, and quiz nights. The club continues to be based at ECL Essex Cares Limited, with an average attendance of 12 members per session. The club has also hosted Halloween and Valentine's disco parties, with one member providing the DJ equipment. The Harlow group has seen a core group of 10 members regularly attending, with sessions being held at The Gibberd Gardens during the summer and the Maidmoore Room at the Great Pardon Community Association Social Club during the winter. The club has also enjoyed watching shows at the playhouse, summer games sessions, and meals out.

Residential: This year we took members from our Adult Friendship Scheme (12 members from both Uttlesford and Harlow) on a weekend away to Center Parcs. We had three 4-bedroom lodges across the forest. We were kindly transported there by Uttlesford Community Travel on Friday 24th March. Members met at Tocher House and set off for Center Parcs around 2pm. Whilst there, we enjoyed a whole host of activities including bowling and going out on boats on the lake. As always, the subtropical swimming pool was the highlight with members being supported to enjoy this at their own pace, some loving the rapids and flumes, others preferring to enjoy the jacuzzi.

"Thank you muchly for taking me to Center Parcs. I had a lot of fun and a lot of laughs. I was nervous before I went. I didn't want to leave. There was literally nothing I didn't enjoy."

(Quote from adult who attended residential March 2023)

"A very BIG thanks you to all the ACCURO support team that hosted the Center Parcs weekend. Carl had a fantastic time (not yet stopped talking about it) thank you"

(Quote from parents of an adult who attended residential March 2023)



Trustees Report for the year ending 31 March 2023

"Accuro do wonderful days and evenings out, they give the children so much confidence and my daughter absolutely loves Accuro"

"My son enjoys it very much and when he is happy, life is easier"

"Accuro provides local, affordable projects that build on friendships and trust whilst increasing independence and limiting isolation"

"We have been using the services of Accuro for a number of years now and it has become an integral part of our family's network"

"My daughter is so happy there which gives me peace of mind"

"The STRIDE course really developed her confidence and independence"

"I feel very lucky to have found a charity which is able to support my son with his personal independence and friendship, providing a very high quality of care"

"Accuro has been a great benefit for our son and we couldn't thank you all enough for how our son has grown over the last few months. He is a completely different boy"

"Accuro offer a range of activities my children would otherwise struggle to take part in"

"Accuro gives our family respite and we have full confidence our child is safe and having fun"

"Accuro has been a real life saver for a lonely only child to broaden his horizons and independence"



Trustees Report for the year ending 31 March 2023

Looking forward

We completed our annual survey and the feedback from members and parents/carers is that they would like for example more sessions, day trips, cooking gardening and holidays for children's and adult's projects. Accuro listen to service users and carers and parents and as an organisation we are keen to grow and increase capacity in the number of individual places we offer and to develop new projects. Therefore, we are planning to appoint an Operations and Development Manager so that we can extend our service offer and increase capacity and to support this the Trustees have committed to funding two new clubs.

We are planning to develop STRIDE by becoming ASDAN registered so that our Life Skills programme is certified which will further support the learning of the STRIDE members.

Our long-term plan is to be able to offer consistent services in Uttlesford, Harlow and Epping Forest.

Accuro Services

During the year ending 31st March 2023, Accuro provided the following principal services:

Our Services		
Children and Young People 8 – 19's		
Under 19's (Saffron Walden)	Cool Connections (Harlow)	Loughton Youth Group (Epping Forest)
Under 19's (Great Dunmow)	Holiday Scheme (West Essex)	Saturday Play Club (Saffron Walden)
19-25 Groups		
19-25 Friendship Scheme (Uttlesford)	19-25 Friendship Scheme (Harlow)	19-25 Friendship Scheme (Epping Forest)
STRIDE Life Skills (West Essex)		
Over 25's		
Adult Friendship Scheme (Harlow)		Adult Friendship Scheme (Uttlesford)



Trustees Report for the year ending 31 March 2023

Key Performance Indicators

Accuro is proud that during the period 1st April 2022 to 31st March 2023, we continued to provide quality services for children, young people, and adults across West Essex and this has been further validated in the results of our annual survey. During this period, we delivered services to over 157 families.

From 1st April 2022 – 31st March 2023 we delivered a total of 9,868 (2022 - £6,917) hours of support to local people with a disability.



1. To become financially sustainable.

We have an effective Fundraising Manager and Grants Bid Writer who continue to raise funds for Accuro through events, donations, corporates and grants via a variety of fundraising streams.

An approved Fundraising Strategy ensures fundraising efforts are achieving results and underpinning relationships for the future. The strategy is under regular review and enables Accuro to respond effectively from learnings and ensure the Fundraising Manager and Grant Bid Writer have focus for projects going forward.

We have been able to access significant match funding for the first time which has helped us to forge new relationships with donors.

Due the ongoing hard work of the Fundraising Manager and Grant Bid Writer, Accuro continue to work towards financial sustainability despite the current challenging economic climate.

The sustainability of the organisation continues to be supported by a peppercorn rent period from the Landlords of Tocher House.

Trustees Report for the year ending 31 March 2023

2. To improve communications and raise awareness of Accuro's local offer in all 3 geographical areas in West Essex.

A combination of methods has been employed throughout the year to increase awareness. Printed flyers and posters are placed in strategic locations and circulated at SEND roadshows alongside pull up banners and branding at community and engagement events. Articles about Accuro news and fundraising events are sent to local press and third-party newsletters. Digital communication is a critical tool for Accuro. We have increased our social media presence on all platforms with Instagram the fastest growing with a 30% increase over the year. The Accuro Out Loud Podcast continues to grow with the introduction of Club takeovers increasing listening rates and awareness of project activities. New registration forms for referrals, event registration and expression of interest for volunteering that are linked to our database, include the option to sign up for the Accuro Newsletter. These new forms have helped to increase our email newsletter output and allowed us to send targeted emails for specific interests. One to One networking in all areas has developed relationships with businesses and individuals and increased knowledge of Accuro's offer in West Essex. We have been able to access significant matched funding for the first time which has helped us to forge new relationships with donors.

3. To consolidate operations, prioritise and focus our resources.

In line with our Strategy, we continue to strengthen Accuro by ensuring that we have an experienced well trained staff team in place so that we can continue to deliver quality services, including a strong head office team who provide essential day to day support behind the scenes to ensure the effective and efficient running of the organisation. We pride ourselves on providing services to people who have a range of disabilities and needs including complex requirements whilst at the same providing time out for parents and carers enabling them to re-charge, spend time with friends and other members of the family or just to do some shopping.

Growth is essential to Accuro to meet identified needs and advancement for the organisation, with this in mind we are planning to recruit an Operations and Development Manager to seek opportunities for the growth of our services. Due to difficulties in recruiting and retaining experienced operational staff during the year, a pay benchmarking exercise was undertaken in all roles. As a result, increases to our pay scales were implemented effective from 1st September 2022 to take into account the high growth of inflation, the cost of living, the local labour market and competitor rates. However, it is important that we have balance so that we focus on maintaining sufficient resources especially, in regard to staff and income so that growth is balanced and achievable. This is maintained through a Strategic Plan that was updated in 2022 with input from team members and the Trustee board.

4. To identify new and emerging needs and develop services to meet these.

The STRIDE programme and the 19-25 Young Adult Friendship Scheme introduced in 2021/2022 have gone from strength to strength. In the development of this programme, we introduced a STRIDE Ambassador. The successful candidate now visits new programmes to talk to the members about STRIDE and how she benefitted from attending, gained confidence and formed friendships. Additionally, we are going to gain certification for the life skills training provided as part of the STRIDE development.



Trustees Report for the year ending 31 March 2023

We have growing waiting lists for services and in the coming year we are planning to increase the number of spaces available so that more children and young people have the opportunity to access services.

It is important that we continue to develop as an organisation, therefore, we are planning to recruit an Operations and Development Manager who will support the growth of services including potentially developing new projects that will work towards Accuro providing a consistent offer across all areas of West Essex.

We will be completing our next annual Stakeholder Survey in January 2024 and through the feedback from service users and parents/carers, we will continue to identify emerging needs.

5. Better use of strategic collaboration

During the reporting period 2022/23 Accuro continued associations with similar organisations such as Buffy Bus, Grove Cottage, Interact and additional Essex County Council Short Break Providers through online and face to face meetings. Contact has been maintained with various Councils for Voluntary Services, Essex Youth Services, Local Government and Think Family and key funders such as Essex County Council, the Essex Community Foundation, The National Lottery, The Henry Smith Charity, Uttlesford District Council, Edward Gostling, Garfield Weston, The Will Charitable Trust, and others. This partnership approach will continue so that increased collaboration can take place.

Essex County Council – SBCCA (Short Breaks Community Clubs and Activities) continued to commission five children's services which include The Saturday Play Club, Under 19's, Loughton Youth Group, Cool Connections, and the Holiday Scheme from Accuro.

The majority of Accuro youth groups, the Young Adult Friendship Scheme and STRIDE operate from buildings owned by Essex County Council's Youth Services with whom we have an ongoing partnership. Saturday Play Club is delivered from the ECL (Essex Cares Limited) building in Saffron Walden and Dame Bradbury's School in Saffron Walden. Under 19's – Great Dunmow is delivered from Dourdan Pavilion in Great Dunmow. We have collaborated with organisations including Canability, Geek Retreat, Rainbow Rural, Quasar Harlow, Peaceful Pony, Lambourne End, Essex Outdoors, LF Fitness, Gibberd Gardens and Great Pardon Community Association.



Trustees Report for the year ending 31 March 2023

Financial Review

The financial statements illustrate a net surplus £37,090 (2022 - £110,638). The success of our fundraising strategy and the generosity of funders has enabled us to continue providing services and even look to increase the level of our offering over the coming year. We are in a period of high prices and inflation which adds challenges to everyone, we also remain concerned as pressure mounts on local authorities to decrease available funding which has significantly reduced our Essex County Council Short Break funding post this reporting period. We expect our results for the next 12-24 months to modestly erode some of our reserves, as we look to weather the current financial climate.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Reserves Policy

The charity aims to maintain in the region of 6 months of free reserves, based on the previous financial year's total turnover. This reflects the requirement on Trustees to maintain sufficient reserves to meet unforeseen circumstances and to ensure that, should the Charity / Company Limited by Guarantee need to be wound up, it can meet the organisation's financial obligations. The directive for free reserves is recorded in the Board Minutes.

A minimum rolling capital reserve balance of £10,000 is to be held to fund future capital expenditure.

Restricted reserves can only be used for a purpose or remit within the overall charitable aims, and they can only be carried forward as reserves if the terms of the funding apply. The Trustees will review the Reserves Policy annually.

The free reserves balance as of 31st March 2023 was £321,164 (2022 - £232,406) which is in keeping with the Reserves Policy. Separately the charity maintains designated reserve funds held for specific purposes of £75,377 (2022 - £75,377), see note 17.

Investment Policy

The Memorandum and Articles of Association enable the organisation to make investments at the discretion of the Trustees. The current policy is to invest surplus funds in a range of charity accounts with robust financial institutions. None should contain more than the £85,000 guaranteed by the FSCS.

Financial Management

Responsibility for managing the organisation's finances rests with the Trustees. Authority is delegated to the Senior Operations Manager and Finance Manager to control the day-to-day business income and expenditure.



Trustees Report for the year ending 31 March 2023

Funding Streams of £10,000 and above in 2022/2023

Essex County Council – Short Breaks Clubs and Community Activities (SBCCA) - £ 151,298 (2022 - £151,297)

Henry Smith Charity £60,000 (2022 - £30,000)

Uttlesford District Council – Voluntary Sector providers grant £10,000. (2022 - £20,000)

The National Lottery Community Fund £70,000 (2022 - £70,000)

Principles Risks and uncertainties

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. Accuro operates a Risk Management Policy alongside a Risk Register which is reviewed regularly by the Board where the prevention and mitigation of risk is actioned.

Plans for the future

For the ongoing sustainability of the charity, we will continue to look at different ways of accessing a variety of funding streams, in terms of traditional fundraising, corporate support, grant making bodies for current services and to be able to provide new services in the future as well as looking at how we create sustainable revenue streams from our services.

Funds Held as Custodian Trustee on Behalf of Others

There are no arrangements in place where trustees act as custodians for third parties.



Trustees Report for the year ending 31 March 2023

Statement of Trustees Responsibilities

The Trustees (who are also the Directors of Accuro (Care Services) for the purposes of Company Law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with statutory requirements and accepted accounting practice.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the

Trustees are required to:

- Select suitable accounting practices and apply them consistently
- Observe the methods and principals in Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions of part 15 of the Companies Act 2006 applicable to companies' subject to the small companies' regime.

Matthew Punshon

Signed on behalf of the Board of Trustees

Matthew Punshon - Chairman of the Governing Board

05 Nov 2023



ACCURO (CARE SERVICES)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

I report to the trustees on my examination of the accounts of Accuro (Care Services) ("the Company") for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Helena Wilkinson FCA DChA

For and on behalf of Price Bailey LLP
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date: 13 November 2023

ACCURO (CARE SERVICES)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2023 £	Total Funds 2022 £
Income from:					
Donations	3	42,491	176,893	219,384	236,882
Charitable activities	6	32,828	151,297	184,125	174,693
Investments	5	3,469	-	3,469	878
Other trading activities	4	50,895	290	51,185	28,910
Coronavirus Job Retention Scheme		-	-	-	2,832
Total income		<u>129,683</u>	<u>328,480</u>	<u>458,163</u>	<u>444,195</u>
Expenditure:					
Cost of raising funds	7	22,827	53,291	76,118	74,457
Charitable activities	8	20,495	324,460	344,955	259,100
Total expenditure		<u>43,322</u>	<u>377,751</u>	<u>421,073</u>	<u>333,557</u>
Net income/(expenditure)		86,361	(49,271)	37,090	110,638
Total funds brought forward		<u>310,180</u>	<u>212,108</u>	<u>522,288</u>	<u>411,650</u>
Total funds carried forward		<u>396,541</u>	<u>162,837</u>	<u>559,378</u>	<u>522,288</u>

All of the company's activities are classed as continuing.

The company had no gains or losses other than those shown above.

The notes on pages 29 to 39 form part of these accounts.

ACCURO (CARE SERVICES)

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2023

		2023	2022
	Note	£	£
Tangible fixed assets			
Tangible assets	13	-	2,397
Current assets			
Debtors	14	14,083	18,196
Bank accounts		561,648	521,221
		<u>575,731</u>	<u>539,417</u>
Creditors			
Amounts falling due within one year	15	<u>(16,353)</u>	<u>(19,526)</u>
		559,378	519,891
Net assets		<u>559,378</u>	<u>522,288</u>
Capital and reserves			
Unrestricted funds	17	396,541	310,180
Restricted funds	17	<u>162,837</u>	<u>212,108</u>
		<u>559,378</u>	<u>522,288</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Trustees on: 05 Nov 2023

Matthew Punshon

Matthew Punshon (Nov 5, 2023, 3:30pm)
Treasurer/Trustee

Company registration number: 04507249

The notes on pages 29 to 39 form part of these accounts.

ACCURO (CARE SERVICES)

STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Cash flows from operating activities:		
Surplus/(deficit) for the financial year	37,090	110,638
Adjustments for:		
Depreciation of tangible assets	2,397	8,981
Investment Income	(3,469)	(878)
Decrease/(increase) in debtors	4,113	913
Increase/(decrease) in creditors	(3,173)	6,449
Net cash generated from operating activities	36,958	126,103
Cash flows from investing activities:		
Income from investments	3,469	878
Net cash from investing activities	3,469	878
Net increase / (decrease) in cash and cash equivalents	40,427	126,981
Cash and cash equivalents at the beginning of the year	521,221	394,240
Cash equivalents at the end of the year	561,648	521,221

Analysis of changes in net debt

Cash at bank and in hand

At 1 April 2022	521,221
Cash flows	40,427
At 31 March 2023	561,648

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. GENERAL INFORMATION

Accuro (Care Services) is a UK registered charity, limited by guarantee, registered at the address given on the first page of these financial statements.

The principal activity of the charity is to provide opportunities for individuals with learning difficulties to interact and socialise with one another.

2. ACCOUNTING POLICIES

Basics of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accuro (Care Services) meets the definition of a public benefit entity under FRS 102. Assets and liabilities recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The functional and presentational currency is Pounds Sterling.

Income

Grants are recognised in full in the Statement of Financial Activities in the year for which they are receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Revenue from fundraising activities, fees and commissioned services are recognised in the period in which the services are provided in accordance with the stage of completion of the services provided the amount of revenue and stage of completion can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture and Equipment – straight line over 3 years
Leasehold Improvements – over the term of the lease

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to Statement of Financial Activities as incurred.

Pension costs

The company operates a defined contribution pension scheme. Contributions payable are charges to the Statement of Financial Activities in the period to which they relate.

Taxation

The company is exempt from corporation tax on its charitable activities.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors, cash at bank and creditors are recognised at cost which is their fair value and fixed assets are valued at cost less depreciation.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Significant accounting estimates and judgements

The Charity makes estimates and assumptions concerning the future. The resulting estimates and assumptions will, by definition, seldom equal the related actual results. The Trustees do not consider there to be any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. DONATIONS

Voluntary income received during the year as follows:

	2023 £	2022 £
Grants	201,133	219,367
Donations and gift aid	18,251	17,515
	219,384	236,882

4. OTHER TRADING ACTIVITIES

	2023 £	2022 £
Fundraising events	51,185	28,910

5. INVESTMENTS

	2023 £	2022 £
Deposit account interest	3,469	878
	3,469	878

6. CHARITABLE ACTIVITIES

	2023 £	2022 £
Commissioned income	151,297	151,297
Fees	32,752	19,453
Project activities	76	3,943
	184,125	174,693

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

7. COST OF RAISING FUNDS

	2023 £	2022 £
Staff related expenditure	51,258	53,471
Other direct fundraising expenditure	18,880	16,844
Fundraising expenses	5,980	4,142
	76,118	74,457

8. COST OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff related direct expenditure	123,695	91,821
Other direct expenditure	41,525	24,390
Support costs (see note 9)	179,735	142,889
	344,955	259,100

9. SUPPORT COSTS

	2023 £	2022 £
Staff costs	101,552	80,832
Accountancy costs	7,976	7,815
Office costs	39,555	25,582
Payroll Fees	3,327	2,637
Finance costs	600	555
Insurance costs	5,275	5,294
Legal and professional costs	900	900
Marketing costs	1,795	206
Recruitment costs	257	40
Rent and rates	10,766	4,836
Training costs	5,335	5,210
Depreciation	2,397	8,982
	179,735	142,889

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration, expenses or other benefits paid for the year ended 31 March 2023 or for the year ended 31 March 2022.

11. NET INCOME FOR THE YEAR

This is stated after charging:

	2023 £	2022 £
Depreciation	2,397	8,981
Independent Examination fees	4,920	3,240
	15,933	19,133

12. STAFF COSTS

	2023 £	2022 £
Wages and salaries	257,179	210,288
Social security costs	10,710	8,923
Other pension costs	8,616	6,912
	276,505	226,123

The average number of employees during the year, calculated on the basis of average head count, was as follows:

	2023	2022
Number of staff	56	50

No employee received emoluments exceeding £60,000 during either of the above years.

The key management personnel of the Charity comprise the Trustees and key management team as listed on page 4. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by the key management team for their services to the Charity was £137,329 (2022: £125,975).

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

13. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture and Equipment £	Total
Cost			
At 1 April 2022	26,002	70,573	96,575
Additions	-	-	-
As at 31 March 2023	26,002	70,573	96,575
Depreciation			
At 1 April 2022	26,002	68,176	94,178
Charge for the year	-	2,397	2,397
As at 31 March 2023	26,002	70,573	96,575
Net book value			
As at 31 March 2022	-	2,397	2,397
As at 31 March 2023	-	-	-

14. DEBTORS

	2023 £	2022 £
Trade debtors	3,833	2,671
Other debtors	10,250	15,525
	<u>14,083</u>	<u>18,196</u>

15. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	7,595	11,890
Sundry creditors	4,920	4,020
Other taxes and social security	3,838	3,616
	<u>16,353</u>	<u>19,526</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

16. PENSION COMMITMENTS

The company contributes to a defined contribution pension scheme for the benefit of employees. The amounts included in the accounts represent the contributions paid during the year, which were £8,616 (2022: £6,912). At the balance sheet date £Nil (2022 - £Nil) were payable to the fund.

17. INFORMATION ON FUNDS

	1 April 2022	Income	Expenditure	Transfers between funds	31 March 2023
Unrestricted funds					
General Fund	232,406	129,683	(40,925)	-	321,164
General Fund – Fixed Assets	2,397	-	(2,397)	-	-
Designated – Saturday Club fund	20,757	-	-	-	20,757
Designated – Stride Club fund	19,110	-	-	-	19,110
Designated – Under 8 Stay and Play	10,390	-	-	-	10,390
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	-	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>310,180</u>	<u>129,683</u>	<u>(43,322)</u>	<u>-</u>	<u>396,541</u>
Restricted funds					
Children and young people projects	72,886	166,252	(154,745)	-	84,393
Adult services and general restricted fund	139,222	162,228	(223,006)	-	78,444
	<u>212,108</u>	<u>328,480</u>	<u>(377,751)</u>	<u>-</u>	<u>162,837</u>
Total Funds	<u>522,288</u>	<u>458,163</u>	<u>(421,073)</u>	<u>-</u>	<u>559,378</u>

Accuro would like to draw special attention to the following restricted fund donors:

Children and Young Peoples Projects

Funding received from a number of sources to support project costs for Accuro's Children and Young People's projects.

Accuro has been contracted by Essex County Council, to deliver Shortbreak Services for children and young people with SEND in West Essex. As a result, funding has been received during the 2021-22 financial year to run the following charitable activities:

- Cool Connections
Meeting in Harlow, this youth group supports for 11-19 year olds. The group undertakes a wide range of leisure and social opportunities in a supported and safe environment

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

- **Holiday Scheme**
This scheme provides a range of activities and outings, during the school holidays, for 8-19 year olds with a disability in Uttlesford, Harlow and Epping.
- **Loughton Youth Group**
Meeting in the Loughton area, this project provides a youth group for 11-19 years olds with a disability and offers a range of social and leisure activities
- **Saturday Play Club Scheme**
Working across two sites in Saffron Walden this scheme provides a range of physical and sensory activities to 8-19 year olds
- **U19's Scheme**
This scheme welcomes 11-19 year olds with disabilities in the Saffron Walden and Great Dunmow and provides social and leisure activities in supported and safe environments

During each activity genuine respite is provided to parents, carers and siblings.

Adult Services and General Restricted Funds

Funding received to cover core charitable costs and the project running costs of Accuro from funders:

Henry Smith Charity, Uttlesford District Council, Essex Community Foundation, Postcode Places Trust, Openworks Foundation, Edward Gosling Foundation and Harlow Recreation Trust and other funders. Funding was also received from the National Lottery Community Fund, Eastern Counties Educational Trust, Thomas Wall Trust, Harlow Education Trust (Essex Community Foundation) towards Accuro's adult projects.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Prior Year

	1 April 2021	Income	Expenditure	Transfers between funds	31 March 2022
Unrestricted funds					
General Fund	185,268	72,537	(25,399)	-	232,406
General Fund – Fixed Assets	11,378	-	(8,981)	-	2,397
Designated – Saturday Club fund	20,890	-	(133)	-	20,757
Designated – Stride Club fund	19,110	-	-	-	19,110
Designated – Under 8 Stay and Play	10,390	-	-	-	10,390
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	-	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>272,156</u>	<u>72,537</u>	<u>(34,513)</u>	<u>-</u>	<u>310,180</u>
Restricted funds					
Children and young people projects	70,338	151,296	(148,748)	-	72,886
Adult services and general restricted fund	69,156	220,362	(150,296)	-	139,222
	<u>139,494</u>	<u>371,658</u>	<u>(299,044)</u>	<u>-</u>	<u>212,108</u>
Total Funds	<u>411,650</u>	<u>444,195</u>	<u>(333,557)</u>	<u>-</u>	<u>522,288</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Tangible assets	-	-	-
Current assets	409,056	166,675	575,731
Current liabilities	(12,515)	(3,838)	(16,353)
	<u>396,541</u>	<u>162,837</u>	<u>559,378</u>

Prior Year

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible assets	2,397	-	2,397
Current assets	327,309	212,108	539,417
Current liabilities	(19,526)	-	(19,526)
	<u>310,180</u>	<u>212,108</u>	<u>522,288</u>

19. CONTROLLING PARTY

The charity is controlled by its Trustees.

20. RELATED PARTY TRANSACTIONS

During the year the charity procured services to the value of £375 (2022 – £NIL) from close family members of the senior management team. These transactions were authorised by Trustees with value for money considered. The amount due to them at the year-end was £NIL (2022 - £NIL).

There are no other related party relationships and transactions to be disclosed in the financial statements.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

21. COMPANY LIMITED BY GUARANTEE

All eight members (who are the Trustees of the charity) promise, if the Charity is dissolved while they are members, or within twelve months after they cease to be a member, to contribute such sum (not exceeding £1) as may be demanded of them, towards the payment of the debts and liabilities of the Charity incurred before they cease to be a member, and of the costs, charges and expenses of winding up.

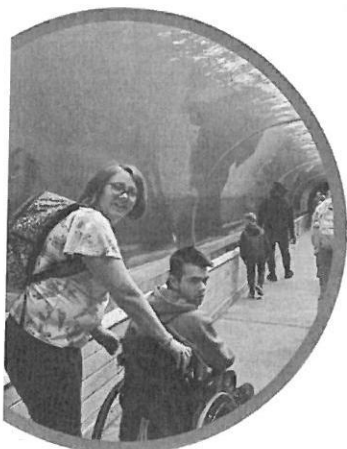
22. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2022 £
Income from:				
Donations	3	18,221	218,661	236,882
Charitable activities	6	23,396	151,297	174,693
Investments	5	878	-	878
Other trading activities	4	27,210	1,700	28,910
Coronavirus Job Retention Scheme		2,832	-	2,832
Total income		72,537	371,658	444,195
Expenditure:				
Cost of raising funds	7	10,134	64,323	74,457
Charitable activities	8	24,379	234,721	259,100
Total expenditure		34,513	299,044	333,557
Net income		38,024	72,614	110,638
Net movement in funds		38,024	72,614	110,638
Total funds brought forward		272,156	139,494	411,650
Total funds carried forward		310,180	212,108	522,288

ACCURO (CARE SERVICES)

England & Wales - Charity number 1094736

Accounts



accüro

supporting people with a disability
in West Essex

Trustees' Report and Financial
Statements

For the year ended 31 March 2022



Trustees Report for the year ending 31 March 2022

Who are we?

Accuro is a small vibrant charity that has been delivering a wide range of social and leisure opportunities to children, young people and adults who have a disability and complex needs throughout West Essex, for over 38 years. Our office is based at Tocher House, near Bishops Stortford and our services are delivered from bases and within the community in Uttlesford, Harlow and Loughton.

Our fun, person-centred services enable our members to take part in a wide range of social and leisure opportunities, which assist the development of their potential and offers respite to their family members. Our clubs and schemes are a vital part of the children, young people and adults' lives who attend.

We enrich the lives of the people who attend Accuro projects through friendship, development of skills and potential by improving happiness, health and wellbeing.

We also provide much needed respite for parents/carers and families.



Our aims

- To prevent loneliness and reduce social isolation - through social opportunities to interact with others, take part in activities, and make friends.
- Improve self-confidence and self-esteem - through acceptance and being part of something.
- Increase independence through incorporating essential Life Skills in all our services to prepare children and young people for adulthood.
- Increase happiness, health and wellbeing through friendship, keeping active and belonging to a group.
- Increase social and communication skills – through regular interaction with their peer group.
- To provide short break respite for parents/carers and other family members.



Trustees Report for the year ending 31 March 2022

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Trustees Report for the year ending 31 March 2022

Reference and Administrative Details

Registered Company No.	04507249 (England and Wales)
Registered Charity No.	1094736
Registered Office:	Tocher House Start Hill Bishop's Stortford Essex CM227TA
Trustees:	Mr M Punshon - Chair Mrs A Burns Mr P Emsden Mrs S Foote Mrs M Pate Mrs J Stewart Mrs C Dickinson (Appointed 25/1/22) Ms R De la Rosa (Appointed 25/1/22) Mrs M Standen (resigned 30/11/21) Mr D Swain (resigned 25/01/22)
Company Secretary:	Mr P Emsden
Senior Management Team:	Ms A McKeown – Operations Manager Ms R Blake – Deputy Operations Manager Mrs S Fishpool – Fundraising Manager Ms M Fuller – Finance Officer (resigned 31/01/22) Mrs N Coop – Finance Officer (appointed 01/01/22) Mrs M Warry – HR Advisor
Independent Examiners:	Price Bailey LLP Causeway House, 1 Dane Street Bishops Stortford, Hertfordshire CM23 3BT
Bankers:	
Unity Bank Plc Nine Brindley Place Birmingham B1 2HB	Shawbrook Bank Ltd Lutea House, Warley Hill Business Park, The Drive Great Warley, Brentwood, CM13 3BE
Aldermore Bank Plc 1 st Floor, Block B, Western House, Lynch Wood, Peterborough, PE2 6FZ	Monmouth Building Society Monmouthshire House, John Frost Square, Newport, South Wales, NP20 1PX
Saffron Walden Building Society Saffron House, 1a Market Street, Saffron Walden, Essex, CB10 1HX	
Solicitors:	Whiskers LLP Solicitors & Notaries 6 Mitre Buildings, Kitson Way, Harlow, CM20 1DT



Trustees Report for the year ending 31 March 2022

The Trustees present their Annual Report together with the Financial Statements and Independent Examiner's report of the charitable company for the period 1st April 2021 to 31st March 2022. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The registered charity provides services for people with disabilities from 8 years upwards serving the catchment area of West Essex. The charity had a register of 172 service users as of 31st March 2022.



Structure, Governance and Management

Governing Document

The charity is controlled by its governing documents – the Memorandum of Articles and Association and constitutes a company, limited by guarantee, as defined by the Companies Act 2006.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

Method of Recruitment and Appointment or Election of Trustees

A Board of Trustees comprising not less than five and up to eighteen persons is elected at the Annual General Meeting. This Board governs Accüro. The trustees serve a term until the next Annual General Meeting where all are eligible for re-election.

Co-option to the Board is permitted up to a maximum of 5 additional trustees which may include one representative of Essex County Council.

The Board meets regularly throughout the year and operates a sub-committee with responsibility for overseeing financial matters.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 4. The Board recruits new Trustees to maintain a wide range of skills to maximise the contribution of the board towards the goals of the charity. Each Trustee is responsible for a different area of business depending on their personal skills and expertise.



Trustees Report for the year ending 31 March 2022

Policies and Procedures Adopted for the Induction and Training of Trustees

Potential trustees attend meetings firstly with the Chair of Trustees and secondly the Operations Manager. They are then invited to join the Board as an Observer. If both the individual and existing trustees are satisfied with their respective performance, they are elected to the Board. Trustees are inducted to the charity through a series of 1-1 sessions with the Chair, Operations Manager, Accuro staff as well as attending Accuro Clubs/ projects. A DBS check and Safeguarding training are completed and further training is provided on an ad hoc basis depending on the needs of the charity and the Trustees.



Organisational Structure

The charity's key financial and strategic decisions are discussed and agreed by the Board of Trustees and enacted by the Operations Manager and the Senior Management Team. The daily management of the charity is led by the Operations Manager and supported by the Senior Management Team, Operations team and support services staff. The Senior Management Team consists of Operations Manager, Deputy Operations Manager, Finance Officer, Fundraising Manager and HR Advisor.

Arrangements for setting pay and remuneration of key management personnel

All Trustees are volunteers. Reasonable expenses may be paid and are detailed in Note 10 of the accounts.

Proposals for setting pay and remuneration are robustly reviewed, taken to the Finance Committee and then approved by the Board of Trustees.

Related Parties

Related Party Transactions are detailed in Note 21 to the accounts.



Trustees Report for the year ending 31 March 2022



Objectives and Activities

The objectives of Accuro are stated in the Memorandum and Articles of Association and are as follows:

"To relieve people with disabilities and/or the elderly who reside in Essex and surrounding areas by the provision of respite care and other services for which there is an identified need and such services will encompass the need to provide support and training to volunteers and staff."

Vision Statement

To eliminate the social isolation of those who have disabilities within our local communities by enhancing their confidence to cross bridges into a wider world.

Mission Statement

To support people with a learning disability in West Essex with a wide range of social activities and provide respite to their families.

Values

The Accuro values have been decided upon and illustrated by the staff team and are shown in the picture above.



Trustees Report for the year ending 31 March 2022

Medium Term Strategic Objectives

The following objectives have been approved by the Board of Trustees:

1. Preserve the valuable services currently on offer by diversifying the funding sources used to pay for them.
2. Improve fundraising effectiveness.
3. Improve branding and develop Accuro's profile at local government and community levels.
4. Increase the range and diversity of the services offered (sustainably), focusing on post 16 life skills provision.
5. Ensure better use of strategic collaboration.

The above medium-term strategic objectives have continued to allow Accuro to maintain its foundations in providing quality services sustainably into the future. These foundations have supported the diversification of services to meet identified need.

Public Benefit

The Trustees have referred to the Charity Commission's guidance on public benefit. The charitable purposes of Accuro are outlined in its Vision and Mission Statements. The charity's achievements and key performance indicators illustrate how these have been pursued to derive public benefit despite the Covid 19 Pandemic.



Trustees Report for the year ending 31 March 2022

Achievement and Performance

Year - 1st April 2021 to 31st March 2022

This year was a fantastic year for Accuro clubs, following a turbulent and challenging time through COVID-19. In April 2021 we were able to return to providing face to face services for children/young people and sensitively managed a gradual return to face to face services for Accuro's Adult Services.

We are proud that our clubs are a safe and inclusive environment for club members where their voices are heard, they feel accepted, safe and they can be their authentic selves. For many of our service users, Accuro is their only social activity or opportunity.

We plan activity programmes with the club members' input via forum-style discussions, cool walls, and surveys. We invite them regularly to tell us what activities they would like to take part in and this gives them ownership of their clubs and allows them to express and explore their interests.

This year children and young people attending Accuro have told us:

"Everyone is really friendly and being able to chat to people regularly has had a positive impact on my mental health."

"Best time ever"

Adults attending Accuro have told us:

"I like Accuro and the people that work for it. I enjoyed giving out the medals for the Christmas Santa Dash in Saffron Walden"

"I am happy that I can meet other people similar to myself"

Parents have told us:

"Don't know what we'd do without Accuro, the trust and love, not to mention the safe organised independence our young people have goes above and beyond"

"Family had a low point and phoned for advice, could not have been more helpful and the office staff went out of their way to find support for us."

Quotes from (Parent/Carer and Service User Stakeholder Survey 2021-2022)



Trustees Report for the year ending 31 March 2022

Accuro Children's Clubs

Saturday Play Club (SPC) ages 8 - 19, Saffron Walden, Uttlesford

The children and young people attending SPC have participated in many events and activities over the year, including diverse cultural celebrations e.g., Diwali, Halloween, Christmas and Easter, together with a wide range of art and craft activities. Cooking, healthy living, physical sporting activities, (including a bouncy castle and horse riding), science experiments, together with a sensory room for relaxation, all play a vital role in giving our Service Users a variety of experiences and opportunities. More recently, as restrictions continued to be lifted, we have ventured out of our bases, going shopping, a trip to the library during story telling week, picnics on the Common and exploring our busy town of Saffron Walden.

It has been lovely seeing the young people grow in confidence and make friendships throughout this year.

"She loves all the young adults (support workers) and Lesley the Leader. She is exposed to people and activities which would normally be on the periphery. Accuro is her FAVOURITE place in the world"

(Quote from parent - Jan 2022)

Cool Connections ages 11 - 19, Harlow



In April 2021, we were finally back to (long awaited) face to face clubs after the pandemic.

All our young people were delighted to see each other again, and it was obvious how much they had missed coming to club every week. It was poignant to listen to our young people sharing their experiences, and how they felt during lockdown. But also, heart-warming that they had the confidence and felt comfortable enough to express themselves so openly and honestly, supporting each other with how they were feeling.

We celebrated different national and cultural events throughout the year; an Easter session including an egg hunt, cooking and crafts, Halloween theme disco and games, firework painting, Christmas cooking, Chinese New Year crafts, and a Valentines party.

We loved getting active and played cricket, basketball and indoor boules. Our club members' interests this year were rock painting, darts, console gaming, Kahoot quizzes night and karaoke!

We were able to go on many evenings out in Harlow including the park, bowling, sweet treats at 'Waffles and More' and a meal out.



Trustees Report for the year ending 31 March 2022

"Thank you for being the most amazing Accuro people."

Quote from Parent (Dec 21)

Loughton Youth Group ages 11- 19, Loughton, Epping Forest



We have had a fantastic year at Loughton Youth Group. We have joined in social interaction, confidence and team building activities such as The Egg Drop, Games Night, and #TryInJuly challenge. We celebrated pancake day, lunar new year, Eid, Valentine's Day, Diwali, Christmas, and Halloween through cooking and tasting, arts and craft sessions, and themed parties. We planned the activities around our club members' ever-changing interests like AmongUs, Pokemon, Great Loughton Bake Off and a spa night!

One young person would like to be a personal trainer in the future and hopes to volunteer at Accuro when he is 19. He decided to run a Movement session for the group to help us keep active and he taught us how to make healthy smoothies and shakes.

We are fortunate to have a great local community on our doorstep and have visited local venues around Loughton including meals out at Zizzi's and Pizza Express, and a picnic in the park. We have lots of plans for the following year including a trip to London, TopGolf and Gaming Hub.

"B said that she "really liked it, the kids are fun to be around" and she enjoyed the activities especially getting her nails done! "It was so lovely for me as a Parent to see B seem really happy and interacting with other kids. It makes me feel so happy, she rarely *gets anything like this*. Thank you for the brilliant work you guys do, and B is looking forward to next week!"

(Quote from Parent and child – Nov 21)



Trustees Report for the year ending 31 March 2022

Under 19s ages 11 – 19 - Great Dunmow and Saffron Walden, Uttlesford



At Under 19s we have enjoyed a terrific year taking part in many fun activities. We have also welcomed lots of new members which has been very positive.

The young people really enjoyed our evenings out at Starbucks where one of our members ran a quiz for us. In support of well-being, both areas have also enjoyed Yoga run by Sarah Power from Square Yoga who provided Yoga mats and a diary for each person to fill in about how they felt that day. The children also had the opportunity do a session in the park and everyone enjoyed being outdoors.

Food has played a big part in our activities from making our own pizzas to a takeaway night! We have done lots of cooking from sweet treats at Christmas to healthy stir fry and noodles for Chinese New Year. We also visited the local Waffle and pancake cafe, and everyone loved indulging in the sweet delights they had to offer.

It has been a fun-packed year and the best bit about all of this is we can be together face to face again. I know all of our service users missed this, so it is great to be back!

"I love my youth club (Under 19s) because there's so many fun activities to do. My favourite things are cooking, and craft and I made noodles and stir fry for Chinese New Year. I have made lots of great friends and I love it so much!"

(Quote from Child- March 2022)



Trustees Report for the year ending 31 March 2022



Accuro Adult Services

Adult Friendship Scheme ages 19+, Harlow and Uttlesford

The Adult Friendship Scheme returned to meeting in person in September 2021.

Many members were anxious about returning, therefore we supported them by having a phased return and continuing to provide weekly zoom sessions, welfare phone calls to support our members that were most at risk of isolation, small group wellbeing walks and outdoor activities. This varied approach has proved to be a successful way of easing the service users back to meeting up with others and socialising. When we reopened, we moved to providing regular fortnightly session on set days (Tuesday in Uttlesford and Wednesday in Harlow) to provide consistency for our members.

In Uttlesford we have been using the ECL Building as a base for our social evening, we have run games nights, Halloween themed sessions and group games. We have been out and about utilising local amenities and running activities in different areas of Uttlesford so that everyone has the opportunity to attend. We have had meals out at local pubs, visited Golf World Stansted and Saffron Screen, a session of boxercise as well as hosting a well attended Christmas party with a delicious fish and chip supper.

In Harlow we have held social evening in the Gibberd Garden and the Great Pardon Community Association building. Activities have included, a fitness session, quiz nights, bowling, meals out, virtual yoga and waffles!

"I enjoy Accuro very much and have missed seeing everyone in lockdown. Can't wait to be back again"

(Quote from AFS Member March 21)



Trustees Report for the year ending 31 March 2022

New Services

Accuro is proud as an organisation to have been able to provide two new projects,

1. The 19-25 Friendship Scheme
2. STRIDE - Accuro's Life skills project for ages 19-25s

These projects started in September 2021 as a result of the need being identified in the Accuro Annual Survey 2020.

We were fortunate to receive three year funding from the National Lottery together with additional funding from Eastern Counties Educational Trust, (ECET), Harlow Educational Trust, Essex Community Foundation, Uttlesford District Council and the Thomas Wall Trust to support these projects.

Young adults from Uttlesford, Harlow and Loughton have, and will benefit from these projects which for the majority of them, is the only social outlet that they access as the number of opportunities available for 19 -25s with disability significantly decrease.



19-25 Friendship Scheme – Uttlesford, Harlow and Epping Forest

This group provides a meeting place for young people to be together with their peers from their local area to make friends and socialise through a range of activities.

The group is also a stepping stone for members leaving Accuro's children and young people's groups at the age of 19 and provides a transition to Accuro's Adult projects.

The 19-25 Friendship groups are run bi-weekly on a Tuesday in Uttlesford, Wednesday in Harlow and Thursday in Loughton from 6.30pm to 9.30pm.

In Uttlesford the young people have been able to make use of the Hub in Saffron Walden in partnership with ECL as a base, or alternatively meeting in the community on alternative Tuesdays. Members have been taking part in activities including bowling, to the cinema, meals out and had lots of fun playing card games together.

In Harlow, the young people attending have named their group 'The Wednesday Group.' The group have been able to utilise the Hare Street Youth Centre in partnership with ECC Youth



Trustees Report for the year ending 31 March 2022

Services as a base and also utilise their local community. The young adults attending have enjoyed activities including parties, Glo Golf, films at the cinema and karaoke.

Loughton and Epping are areas where Accuro have not delivered services to people with a disability over the age of 19. Therefore, it is very exciting to have been able to forge new pathways and open a club to meet the identified needs of this area. We have been able to use Loughton Youth Centre as a base in partnership with ECC Youth Services and access local amenities in Loughton and Epping.

The young adults have enjoyed celebrating cultural and national events, going on walks, going to the pub, bowling, making naan bread and hummus, meals out and much more. The young adults have met up with our other group in Harlow too for a joint party which they enjoyed.



STRIDE (Skills, Togetherness, Relationships, Independence, Diversity, Equality – ages 19-25s Harlow)

STRIDE is a life skills programme which consists of 12 sessions every other Saturday during a 6-month period for ten 19-25 year olds. The programme covers sessions on items listed below and topics are supported by outside speakers to develop vital skills to assist members with their independence.

14 th May	28 th May	11 th June	25 th June
Welcome Session	Healthy Living-Movement	Domestic Skills	Healthy living - Cooking
9 th July	23 rd July	6 th August	20 th August
Relationships	Hobbies and Recreation	Digital Skills	Money Management
3 rd September	17 th September	1 st October	15 th October
Personal Health and Self Care	Employment	Transport, Travel, and Community Access	Graduation

The very first STRIDE programme took place in Harlow at the beginning of September 2021 concluding in March 2022 and was a great success. Through having a consistent staff team in



Trustees Report for the year ending 31 March 2022

place and the members having the continuity of meeting with the same young adults every week, their confidence blossomed, and friendships formed which will continue in the future. We are very appreciative that the National Lottery provided additional funding which means that currently, we are able to provide STRIDE sessions free of charge.

At the end of the STRIDE programme, a Graduation Ceremony took place, this was a very exciting and emotional day for the young adults, their Parents and carers and the staff team.

We received very positive feedback from all involved and the members are now attending the 19-25 Friendship group which provides on-going socialisation for STRIDE attendees to continue to develop their skills. And maintain the friendships formed.



"I have made friends for life"

"STRIDE has helped me build my confidence and helped me with my communication"

"I started coming to STRIDE to gain new skills, but now I come because I've made friends"

(Quotes from members of the 1st STRIDE programme)

STRIDE Residential

"Accuro is like a second family to me" (STRIDE Member March 22)



In March 2022 we were able to offer a weekend residential to STRIDE attendees prior to the graduation. The group went to Center Parcs in Eleveden, Suffolk and stayed in self catering accommodation. This was a fantastic opportunity for the young adults to build on skills that they had learnt at STRIDE.



Trustees Report for the year ending 31 March 2022

Some of the young adults attending had never been away from home without parents and family and the majority had never been away with a friendship group. It was so rewarding to see them enjoying a holiday with friends just as their mainstream peers would do. They took part in cooking, shopping, keeping the villa clean, managing their money socialising and activities included archery, swimming, bowling and a group meal. A brilliant weekend was had by all and parents, carers and family members were able to benefit from the respite period.

Stay and Play – Under 8s - Uttlesford

In September 2021 we opened Stay and Play sessions in Saffron Walden for children and their parents as this had been identified as a need in the Accuro Survey 2020. We were able to work in Partnership with The Fairy Croft House Arts and Media Centre to deliver the session on a Tuesday morning for parents and children under the age of 8.

Unfortunately, despite lots of advertising and working with other partners to raise awareness the project has not been well attended, and so regrettably the decision has been made to cease the Stay and Play sessions. We will continue to look at opportunities for under 8's going forward.

Looking forward

From the results of our 2021 survey the lack of services for 19-25 continues to be highlighted.

We have been able to open a 19-25 Friendship Group and STRIDE, however we will continue to look at how we can build on these projects.

Accuro is constantly exploring opportunities to extend our offer of services and will be exploring further opportunities for people in West Essex by looking to provide the projects below during the next 3 years:

- A Saturday Play Club in Epping
- A Saturday Play Club in Harlow
- A Play Whilst Your Parents Shop in Harlow for under 8's
- An Adult Friendship Scheme in Epping
- A shop and play service for Under 8s on Saturdays

This will enable us to work towards offering consistent services across West Essex.

Evaluation

We listen to our club members who have a very active role in planning forthcoming sessions and activities, through evaluation tools such as "Cool Walls," visual surveys and discussions. This allows the young people and adults to have ownership of their clubs and means our clubs are designed to meet current needs and interests.



Trustees Report for the year ending 31 March 2022

All Accuro's clubs and schemes provide person-centered leisure opportunities within a nurturing environment where the children, young people and adults feel accepted and safe whilst being supported by a dedicated staff team and volunteers. We enable those who use our services to belong, contribute and thrive.

The Accuro Stakeholder Survey 2022

The Accuro Stakeholder survey was carried out and sent to parents and services users who are involved with Accuro; this enables us to monitor and evaluate the services provided. From the responses collected the following responses were received:

- 100% of parents/carers would recommend Accuro as a service to someone they know who has a family member with additional needs/disability
- 98% of our service users told us they feel confident and good about themselves at Accuro
- 100% of our service users told us they feel happy at Accuro
- 97% parents/carers told us that Accuro provides opportunities for local people with a disability to belong contribute and thrive.
- 100% of service users meet and make friends at Accuro
- 96% feel more independent at Accuro
- 100% of service users look forward to coming to Accuro

During the year ending 31st March 2022, Accuro provided the following principal services in line with government guidance surrounding Covid as restrictions lifted.

Our Services		
Children and Young People 8 – 19's		
Stay and Play Saffron Walden		
Under 19's Great (Uttlesford)	Cool Connections (Harlow)	Loughton Youth Group (Epping Forest)
Stay and Play (Saffron Walden)	Holiday Scheme (West Essex)	Saturday Play Club (Saffron Walden)
19-25 Groups		
19-25 Friendship Scheme (Uttlesford)	19-25 Friendship Scheme (Harlow)	19-25 Friendship Scheme (Epping Forest)
STRIDE (Uttlesford)	STRIDE (Harlow)	STRIDE (Epping Forest)
Over 19's		
Adult Friendship Scheme (Harlow)		Adult Friendship Scheme (Uttlesford)

Key Performance Indicators

Accuro are proud that during the period 1st April 2021 to 31st March 2022, we continued to provide flexible services as the Covid restrictions lifted and people felt safe to return to face to face services. We delivered services to over 145 families.



Trustees Report for the year ending 31 March 2022

Children and Young
People received
4,884 hours
of direct support

The Young Adults
residential provided
576 hours
of direct support

Services for Adults
over age 19 provided
1,457 hours
of direct support

We have “Stayed connected” and preserved the valuable services we offer

We are immensely proud that through the particularly challenging period of COVID 19, we were able to preserve our valuable services and to deliver the much needed support to children, young people and adults with a disability and their families. During the reporting period 2021/2022, the charity continued to apply for grants available to ensure organisational sustainability and to launch new projects.



1. Preserve the valuable services currently on offer by diversifying the funding sources used to fund our services

Due to the determined efforts of the fundraising team and the focus of our Bid writer to source and apply for grants and alternative funding streams Accuro is becoming less reliant on commissioned funding.

The continuous fundraising, sourcing of grants and other alternative funding streams enables us to ensure that we have a greater diversity of income to move the charity forward to enable Accuro to survive and work towards sustainability.

2. Improve fundraising effectiveness

COVID-19 has continued to have a significant impact on community and corporate income during this year, however we have engaged supporters with a hybrid of virtual and in person campaigns and held fundraising events in line with guidance.

Relationships with new donors has been developed and strengthened through the opportunity to access significant match funding.



Trustees Report for the year ending 31 March 2022

An approved Fundraising strategy will ensure that fundraising efforts are achieving results and underpinning relationships for the future. This will enable Accuro to respond effectively to learnings and fundraising resource going forward.

3. Improve branding and develop Accuro's profile at local and government and community levels

Accuro's brand has been updated during the reporting period ensuring Accuro continues to be fresh and prominent within West Essex. As a result, our visual and audio presence in the press, on Facebook, Instagram, Twitter, and other digital platforms including our website and the Accuro Out Loud podcast has extended our reach to a wider audience.

Testing and the ongoing review of digital communications ensures that resources are concentrated on achieving maximum impact alongside traditional PR methods.

4. Increase the range and delivery of the services offered (sustainably), focusing on post 16 life skills provision.

In the reporting year 2021/2022 we have been able to increase the offer of the services we provide with the opening of Stay and Play, the age 19-25 Young Adult Friendship Scheme and STRIDE. These services were provided to meet identified gaps in services. We will continue to listen to the needs of our service users and their families and endeavour to source long-term funding to be able to provide new sustainable services to increase our offer.

5. Better use of strategic collaboration

During the reporting period 2021/2022 Accuro continued to remain in contact with similar organisations such as Buffy Bus, Grove Cottage, Interact, Sam's Place and additional Essex County Council Short Break Providers through regular online and face to face meetings. Contact has been maintained with various Councils for Voluntary Services, Essex Youth Services, Local Government and Think Family and key funders such as Essex County Council, the Essex Community Foundation, The National Lottery, The Henry Smith Charity, Uttlesford District Council, Edward Gosling, Garfield Weston, The Will Charitable Trust, and others. This partnership approach will continue so that increased collaboration can take place.

Essex County Council - SBCCA (Short Breaks Community Clubs and Activities) continue to commission five children's services which include The Saturday Play Club, Under 19's, Loughton Youth Group, Cool Connections, and the Holiday Scheme from Accuro.

The Accuro youth groups, the Young Adult Friendship Scheme and STRIDE operate from buildings owned by Essex County Council's Youth Services with whom we have an ongoing partnership. Saturday Play Club is delivered from the ECL (Essex Cares Limited) building in Saffron Walden and Dame Bradbury's School in Saffron Walden.

The sustainability of the organisation is assisted by a peppercorn rent period from the Landlords of Tocher House.



Trustees Report for the year ending 31 March 2022



Financial Review

The financial statements illustrate a net surplus of £180,487. The success of our fundraising strategy and the generosity of funders together with Government general Covid support during the Covid period alongside a rigorous internal review of our fixed overheads has stabilised the charity's financial position as we come out of the turbulent period – however, we remain concerned as pressure mounts on local authorities to reduce funding and the cost pressure due to inflation will erode our position significantly in the next 12 to 24 months.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.



Trustees Report for the year ending 31 March 2022

Covid 19

During this reporting period we have continued to work in line with Government guidance around Covid 19, to be able to continue to deliver safe services to support our services users and their families. As restrictions have lifted, we were able to deliver face to face services and work sensitively with service users who remained anxious until they were ready to return to venues within the community.



Reserves Policy

The charity aims to maintain in the region of 6 months of free reserves, based on the previous financial year's total turnover. This reflects the requirement on Trustees to maintain sufficient reserves to meet unforeseen circumstances and to ensure that, should the Charity / Company Limited by Guarantee need to be wound up, it can meet the organisation's financial obligations. The directive for free reserves is recorded in the Board Minutes.

A minimum rolling capital reserve balance of £10,000 is to be held to fund future capital expenditure.

Restricted reserves can only be used for a purpose or remit within the overall charitable aims and they can only be carried forward as reserves if the terms of the funding apply. The Trustees will review the Reserves Policy annually.

The free reserves balance as of 31st March 2022 was £234,851 which is in keeping with the Reserves Policy.

Investment Policy

The Memorandum and Articles of Association enable the organisation to make investments at the discretion of the Trustees. The current policy is to invest surplus funds in a range of charity accounts with robust financial institutions. None should contain more than the £85,000 guaranteed by the FSCS.



Trustees Report for the year ending 31 March 2022



Financial Management

Responsibility for managing the organisation's finances rests with Trustees. Authority is delegated to the Operations Manager and Finance Officer to the control the day-to-day business income and expenditure.

Funding Streams of £10,000 and above in 2021/2022

Essex County Council – SBCCA £ 159,260
Henry Smith Charity £30,000
Uttlesford District Council – Voluntary Sector providers grants £20,000
The National Lottery Community Fund £70,000
Essex Community Foundation (ECF) Covid Response fund - £20,000
Postcode Places Trust - £20,000

Principles Risks and uncertainties

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. Accuro operates a Risk Management Policy alongside a Risk Register which is reviewed regularly by the Board where the prevention and mitigation of risk is actioned.

Plans for the future

For the ongoing sustainability of the charity, we will continue to look at different ways of accessing funds both in terms of traditional fund raising, corporate support, grant making bodies as well as looking at how we create sustainable revenue streams from our services.

Funds Held as Custodian Trustee on Behalf of Others

There are no arrangements in place where trustees act as custodians for third parties.



Trustees Report for the year ending 31 March 2022

Statement of Trustees Responsibilities

The Trustees (who are also the directors of Accuro (Care Services) for the purposes of Company Law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with statutory requirements and accepted accounting practice.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the Incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the

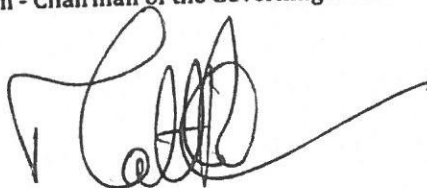
trustees are required to:

- Select suitable accounting practices and apply them consistently
- Observe the methods and principals in Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. This report has been prepared in accordance with the provisions of part 15 of the Companies Act 2006 applicable to companies' subject to the small companies' regime.

Signed on behalf of the Board of Trustees;

Matthew Punshon - Chairman of the Governing Board




ACCURO (CARE SERVICES)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

I report to the trustees on my examination of the accounts of Accuro (Care Services) ("the Company") for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Helena Wilkinson FCA DChA

For and on behalf of Price Bailey LLP
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date:

ACCURO (CARE SERVICES)

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2022 £	Total Funds 2021 £
Income from:					
Donations	3	18,221	218,661	236,882	251,835
Charitable activities	6	23,396	151,297	174,693	165,612
Investments	5	878	-	878	1,172
Other trading activities	4	27,210	1,700	28,910	21,212
Coronavirus Job Retention Scheme		2,832	-	2,832	47,668
Total income		72,537	371,658	444,195	487,499
Expenditure:					
Cost of raising funds	7	10,134	64,323	74,457	62,825
Charitable activities	8	24,379	234,721	259,100	244,187
Total expenditure		34,513	299,044	333,557	307,012
Net income		38,024	72,614	110,638	180,487
Net movement in funds		38,024	72,614	110,638	180,487
Total funds brought forward		272,156	139,494	411,650	231,163
Total funds carried forward		310,180	212,108	522,288	411,650

All of the company's activities are classed as continuing.

The company had no gains or losses other than those shown above.

The notes on pages 29 to 39 form part of these accounts.

ACCURO (CARE SERVICES)

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Tangible fixed assets			
Tangible assets	13	2,397	11,378
Current assets			
Debtors	14	18,196	19,109
Bank accounts		521,221	394,240
		<u>539,417</u>	<u>413,349</u>
Creditors			
Amounts falling due within one year	15	<u>(19,526)</u>	<u>(13,077)</u>
		519,891	400,272
Net assets		<u>522,288</u>	<u>411,650</u>
Capital and reserves			
Unrestricted funds	17	310,180	272,156
Restricted funds	17	212,108	139,494
		<u>522,288</u>	<u>411,650</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Trustees on:



Treasurer/Trustee

Company registration number: 04507249

The notes on pages 29 to 39 form part of these accounts.

ACCURO (CARE SERVICES)

STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Cash flows from operating activities:		
Surplus/(deficit) for the financial year	110,638	180,487
Adjustments for:		
Depreciation of tangible assets	8,981	13,101
Investment Income	(878)	(1,172)
Decrease/(increase) in debtors	913	(3,350)
Increase/(decrease) in creditors	6,449	5,050
Net cash generated from operating activities	126,103	194,116
Cash flows from investing activities:		
Purchase of tangible fixed assets	-	(7,203)
Income from investments	878	1,172
Net cash from investing activities	878	(6,031)
Net increase / (decrease) in cash and cash equivalents	126,981	188,085
Cash and cash equivalents at the beginning of the year	394,240	206,155
Cash equivalents at the end of the year	521,221	394,240

Analysis of changes in net debt	Cash at bank and in hand
At 1 April 2021	394,240
Cash flows	126,981
At 31 March 2022	521,221

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. GENERAL INFORMATION

Accuro (Care Services) is a UK registered charity, limited by guarantee, registered at the address given on the first page of these financial statements.

The principal activity of the charity is to provide opportunities for individuals with learning difficulties to interact and socialise with one another.

2. ACCOUNTING POLICIES

Basics of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accuro (Care Services) meets the definition of a public benefit entity under FRS 102. Assets and liabilities recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The functional and presentational currency is Pounds Sterling.

Income

Grants are recognised in full in the Statement of Financial Activities in the year for which they are receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Revenue from fundraising activities, fees and commissioned services are recognised in the period in which the services are provided in accordance with the stage of completion of the services provided the amount of revenue and stage of completion can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture and Equipment – straight line over 3 years
Leasehold Improvements – over the term of the lease

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to Statement of Financial Activities as incurred.

Pension costs

The company operates a defined contribution pension scheme. Contributions payable are charges to the Statement of Financial Activities in the period to which they relate.

Taxation

The company is exempt from corporation tax on its charitable activities.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors, cash at bank and creditors are recognised at cost which is their fair value and fixed assets are valued at cost less depreciation.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Significant accounting estimates and judgements

The Charity makes estimates and assumptions concerning the future. The resulting estimates and assumptions will, by definition, seldom equal the related actual results. The Trustees do not consider there to be any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. DONATIONS

Voluntary income received during the year as follows:

	2022 £	2021 £
Grants	219,367	235,115
Donations and gift aid	17,515	16,720
	236,882	251,835

4. OTHER TRADING ACTIVITIES

	2022 £	2021 £
Fundraising events	28,910	21,212

5. INVESTMENTS

	2022 £	2021 £
Deposit account interest	878	1,172
Rental income	-	-
	878	1,172

6. CHARITABLE ACTIVITIES

	2022 £	2021 £
Commissioned income	151,297	159,260
Fees	19,454	5,856
Project activities	3,943	496
	174,693	165,612

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

7. COST OF RAISING FUNDS

	2022 £	2021 £
Staff related expenditure	53,471	43,569
Other direct fundraising expenditure	16,844	16,600
Fundraising expenses	4,142	2,656
	74,457	62,825

8. COST OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff related direct expenditure	91,821	94,452
Other direct expenditure	24,390	8,189
Support costs (see note 9)	142,889	141,546
	259,100	244,187

9. SUPPORT COSTS

	2022 £	2021 £
Staff costs	80,832	71,116
Accountancy costs	7,815	5,380
Office costs	25,582	20,223
Payroll Fees	2,637	2,670
Finance costs	555	513
Insurance costs	5,294	4,681
Legal and professional costs	900	710
Marketing costs	206	-
Recruitment costs	40	-
Rent and rates	4,836	20,025
Training costs	5,210	3,127
Depreciation	8,982	13,101
	142,889	141,546

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration, expenses or other benefits paid for the year ended 31 March 2022 or for the year ended 31 March 2021.

11. NET INCOME FOR THE YEAR

This is stated after charging:

	2022 £	2021 £
Staff pension contributions	6,912	6,250
Depreciation	8,981	13,101
Independent Examination fees	3,240	3,084
Operating leases rentals - land and buildings	-	16,500

12. STAFF COSTS

	2022 £	2021 £
Wages and salaries	210,288	195,624
Social security costs	8,923	7,262
Other pension costs	6,912	6,250
	226,123	209,136

The average number of employees during the year, calculated on the basis of average head count, was as follows:

	2022	2021
Number of staff	50	52

No employee received emoluments exceeding £60,000 during either of the above years.

The key management personnel of the Charity comprise the Trustees and key management team as listed on page 4. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by the key management team for their services to the Charity was £125,975 (2021: £120,329).

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

13. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture and Equipment £	Total
Cost			
At 1 April 2021	26,002	70,573	96,575
Additions	-	-	-
As at 31 March 2022	26,002	70,573	96,575
Depreciation			
At 1 April 2021	19,503	65,694	85,197
Charge for the year	6,499	2,482	8,981
As at 31 March 2022	26,002	68,176	94,178
Net book value			
As at 31 March 2022	-	2,397	2,397
As at 31 March 2021	6,499	4,879	11,378

14. DEBTORS

	2022 £	2021 £
Trade debtors	2,671	478
Other debtors	15,525	18,631
	<u>18,196</u>	<u>19,109</u>

15. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	11,890	7,123
Sundry creditors	4,020	2,940
Other taxes and social security	3,616	3,014
	<u>19,526</u>	<u>13,077</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

16. PENSION COMMITMENTS

The company contributes to a defined contribution pension scheme for the benefit of employees. The amounts included in the accounts represent the contributions paid during the year, which were £6,912 (2021: £6,250). At the balance sheet date £Nil (2021 - £Nil) were payable to the fund.

17. INFORMATION ON FUNDS

	1 April 2021	Income	Expenditure	Transfers between funds	31 March 2022
Unrestricted funds					
General Fund	185,268	72,537	(25,399)	-	232,406
General Fund – Fixed Assets	11,378	-	(8,981)	-	2,397
Designated – Saturday Club fund	20,890	-	(133)	-	20,757
Designated – Stride Club fund	19,110	-	-	-	19,110
Designated – Under 8 Stay and Play	10,390	-	-	-	10,390
Designated – Young Adult Friendship Scheme Club fund	15,120	-	-	-	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>272,156</u>	<u>72,537</u>	<u>(34,513)</u>	<u>-</u>	<u>310,180</u>
Restricted funds					
Adult Friendship Scheme	-	-	-	-	-
Children and young people projects	70,338	151,296	(148,748)	-	72,886
General restricted fund	69,156	220,362	(150,296)	-	139,222
	<u>139,494</u>	<u>371,658</u>	<u>(299,044)</u>	<u>-</u>	<u>212,108</u>
Total Funds	<u>411,650</u>	<u>444,195</u>	<u>(333,557)</u>	<u>-</u>	<u>522,288</u>

Accuro would like to draw special attention to the following restricted fund donors:

Adult Friendship Scheme

This scheme provides support to adults with a disability in the Harlow and Uttlesford areas. During the financial year funds were also received from various donors to help meet AFS's project costs.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Children and Young Peoples Projects

Funding received from Children in Need and other sources to support project costs for Accuro's Children and Young People's projects.

Accuro has been contracted by Action for Children, to deliver Shortbreak Services on behalf of Essex County Council. As a result, funding has been received during the 2020-21 financial year to run the following charitable activities:

- **Cool Connections**
Meeting in Harlow, this youth group provides for 11-19 year olds on the autistic spectrum. The group undertakes a wide range of leisure and social opportunities in a supported and safe environment
- **Holiday Scheme**
This scheme provides a range of activities and outings, during the school holidays, for 8-19 year olds with a disability
- **Loughton Youth Group**
Meeting in the Loughton area, this project provides a youth group for 11-19 years olds with a disability and offers a range of social and leisure activities
- **Saturday Play Club Scheme**
Working across two sites in Saffron Walden this scheme provides a range of physical and sensory activities to 8-19 year olds
- **U19's Scheme**
This scheme welcomes 11-19 year olds with disabilities in the Uttlesford and Harlow areas and provides social and leisure activities in supported and safe environments

During each activity genuine respite is provided to parents, carers and siblings.

General Restricted Funds

Funding received to cover core charitable costs.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Prior Year

	1 April 2020	Income	Expenditure	Transfers between funds	31 March 2021
Unrestricted funds					
General Fund	155,550	90,215	(8,674)	(51,823)	185,268
General Fund – Fixed Assets	17,276	-	(13,101)	7,203	11,378
Designated – Saturday Club fund	20,890	-	-	-	20,890
Designated – Stride Club fund	-	-	-	19,110	19,110
Designated – Under 8 Stay and Play	-	-	-	10,390	10,390
Designated – Young Adult Friendship Scheme Club fund	-	-	-	15,120	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>203,716</u>	<u>90,215</u>	<u>(21,775)</u>	<u>-</u>	<u>272,156</u>
Restricted funds					
Adult Friendship Scheme	10,729		(10,729)	-	-
Children and young people projects	14,329	178,760	(122,751)	-	70,338
General restricted fund	2,389	218,524	(151,757)	-	69,156
Tocher House Repairs	-	-	-	-	-
	<u>27,447</u>	<u>397,284</u>	<u>(285,237)</u>	<u>-</u>	<u>139,494</u>
Total Funds	<u>231,163</u>	<u>487,499</u>	<u>(307,012)</u>	<u>-</u>	<u>411,650</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible assets	2,397	-	2,397
Current assets	327,309	212,108	539,417
Current liabilities	(19,526)	-	(19,526)
	<u>310,180</u>	<u>212,108</u>	<u>522,288</u>

Prior Year

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible assets	11,378	-	11,378
Current assets	273,855	139,494	413,349
Current liabilities	(13,077)	-	(13,077)
	<u>272,156</u>	<u>139,494</u>	<u>411,650</u>

19. OTHER FINANCIAL COMMITMENTS

At 31 March 2022, the charity had annual commitments under not cancellable operating leases (excluding VAT) as follows:

	2022		2021	
	Land and Buildings £	Others £	Land buildings £	Other £
Leases expiring:				
Within one year	1	-	1	-
Within two and five years	1	-	2	-

20. CONTROLLING PARTY

The charity is controlled by its Trustees.

21. RELATED PARTY TRANSACTIONS

There are no related party relationships and transactions to be disclosed in the financial statements.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

22. COMPANY LIMITED BY GUARANTEE

All eight members (who are the Trustees of the charity) promise, if the Charity is dissolved while they are members, or within twelve months after they cease to be a member, to contribute such sum (not exceeding £1) as may be demanded of them, towards the payment of the debts and liabilities of the Charity incurred before they cease to be a member, and of the costs, charges and expenses of winding up.

23. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2021 £
Income from:				
Donations	3	69,223	182,612	251,835
Charitable activities	6	14,722	150,890	165,612
Investments	5	1,172	-	1,172
Other trading activities	4	5,098	16,114	21,212
Coronavirus Job Retention Scheme		-	47,668	47,668
Total income		90,215	397,284	487,499
Expenditure:				
Cost of raising funds	7	8,674	54,151	62,825
Charitable activities	8	13,101	231,086	244,187
Total expenditure		21,775	285,237	307,012
Net income/(expenditure)		68,440	112,047	180,487
Net movement in funds		68,440	112,047	180,487
Total funds brought forward		203,716	27,447	231,163
Total funds carried forward		272,156	139,494	411,650

ACCURO (CARE SERVICES)

England & Wales - Charity number 1094736

Accounts



accüro

supporting people with a disability
in West Essex

Trustees' Report and Financial
Statements

For the year ended 31 March 2021



Trustees Report for the year ending 31 March 2021

Who are we?

Accuro is a small vibrant charity that has been delivering a wide range of social and leisure opportunities to children, young people and adults who have a disability, throughout West Essex, for over 37 years. Our office is based at Tocher House, near Bishops Stortford and our services are delivered from bases and within the community in Uttlesford, Harlow and Loughton.

Our fun, person-centred services enable our members to take part in a wide range of social and leisure opportunities, which assist the development of their potential and offers respite to their family members. Our clubs and schemes are a vital part of the children, young people and adults' lives who attend.

We enrich the lives of the people who attend Accuro projects through friendship and also provide much needed respite for parents/carers and families.



Our aims

- To prevent loneliness and reduce social isolation - through social opportunities to interact with others, take part in activities, and make friends
- Improve self-confidence and self-esteem - through acceptance and being part of something
- Increase independence through incorporating essential Life Skills in activities
- Increase happiness and wellbeing through friendship and belonging to a group
- Increase social and communication skills – through regular interaction with their peer group
- Increased life skills - through activities and learning which also prepare children/young people for adulthood
- To provide short break respite for parents/carers and other family members



Trustees Report for the year ending 31 March 2021

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Trustees Report for the year ending 31 March 2021

Reference and Administrative Details

Registered Company No.	04507249 (England and Wales)
Registered Charity No.	1094736
Registered Office:	Tocher House Start Hill Bishop's Stortford Essex CM22 7TA
Trustees:	Mr M Punshon - Chair Mrs A Burns Mr P Emsden Mrs S Foote Mrs M Pate Mrs K Shefford (resigned 24/11/20) Mrs M Standen Mrs J Stewart Mr D Swain (appointed 26/01/21)
Company Secretary:	Mr P Emsden
Senior Management Team:	Ms A McKeown – Operations Manager Ms R Blake – Deputy Operations Manager Mrs S Fishpool – Fundraising Manager Ms M Fuller – Finance Officer Mrs M Warry – HR Advisor
Independent Examiners:	Price Bailey LLP Causeway House, 1 Dane Street Bishops Stortford, Hertfordshire CM23 3BT
Bankers:	
Unity Bank Plc Nine Brindley Place Birmingham B1 2HB	Shawbrook Bank Ltd Lutea House, Warley Hill Business Park, The Drive, Great Warley, Brentwood, CM13 3BE
Aldermore Bank Plc 1 st Floor, Block B, Western House, Lynch Wood, Peterborough, PE2 6FZ	Monmouth Building Society Monmouthshire House, John Frost Square, Newport, South Wales, NP20 1PX
Solicitors:	Whiskers LLP Solicitors & Notaries 6 Mitre Buildings, Kitson Way, Harlow, CM20 1D



Trustees Report for the year ending 31 March 2021

The Trustees present their Annual Report together with the financial statements and Independent Examiner's report of the charitable company for the period 1st April 2020 to 31st March 2021. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The registered charity provides services for people with disabilities from 8 years upwards serving the catchment area of West Essex. The charity had a register of 134 service users as of 31st March 2021.

Structure, Governance and Management

Governing Document

The charity is controlled by its governing documents – the Memorandum of Articles and Association and constitutes a company, limited by guarantee, as defined by the Companies Act 2006.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

Method of Recruitment and Appointment or Election of Trustees

A Board of Trustees comprising not less than five and up to eighteen persons is elected at the Annual General Meeting. This Board governs Accuro. The trustees serve a term until the next Annual General Meeting where all are eligible for re-election.

Co-option to the Board is permitted up to a maximum of 5 additional trustees which may include one representative of Essex County Council.

The Board meets regularly throughout the year and operates a sub-committee with responsibility for overseeing financial matters.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 4. The Board recruits new Trustees to maintain a wide range of skills to maximise the contribution of the board towards the goals of the charity. Each Trustee is responsible for a different area of business depending on their personal skills and expertise.

Policies and Procedures Adopted for the Induction and Training of Trustees

Potential trustees attend meetings firstly with the Chair of Trustees and secondly the Operations Manager. They are then invited to join the Board as an Observer. If both the individual and existing trustees are satisfied with their respective performance, they are elected to the Board. Trustees are inducted to the charity through a series of 1-1 sessions with the Chair, Operations Manager, Accuro staff as well as attending Accuro Clubs/ projects. A DBS check and Safeguarding training are completed and further training is provided on an ad hoc basis depending on the needs of the charity and the Trustees.



Trustees Report for the year ending 31 March 2021

Organisational Structure

The charity's key financial and strategic decisions are discussed and agreed by the Board of Trustees and enacted by the Operations Manager and the Finance Officer. The daily management of the charity is led by the Operations Manager and supported by the Senior Management Team, Operations team and support services staff. The Senior Management Team now consists of Operations Manager, Deputy Operations Manager, Finance Officer, Fundraising Manager and HR Advisor.

Arrangements for setting pay and remuneration of key management personnel

All Trustees are volunteers. Reasonable expenses may be paid and are detailed in Note 10 of the accounts.

Proposals for setting pay and remuneration are robustly reviewed, taken to the Finance Committee and then approved by the Board of Trustees.

Related Parties

Related Party Transactions are detailed in Note 21 to the accounts.



Objectives and Activities

The objectives of Accuro are stated in the Memorandum and Articles of Association and are as follows:

"To relieve people with disabilities and/or the elderly who reside in Essex and surrounding areas by the provision of respite care and other services for which there is an identified need and such services will encompass the need to provide support and training to volunteers and staff."



Trustees Report for the year ending 31 March 2021

Vision Statement

To eliminate the social isolation of those who have disabilities within our local communities by enhancing their confidence to cross bridges into a wider world.

Mission Statement

To support people with a learning disability in West Essex with a wide range of social activities and provide respite to their families.

Values

The Accuro values have been discussed, decided upon and illustrated by the staff team and are shown in the picture above.



Medium Term Strategic Objectives

The following objectives have been approved by the Board of Trustees:

1. Preserve the valuable services currently on offer by diversifying the funding sources used to pay for them.
2. Improve fundraising effectiveness.
3. Improve branding and develop Accuro's profile at local government and community levels.
4. Increase the range and diversity of the services offered (sustainably), focusing on post 16/life skills provision.
5. Ensure better use of strategic collaboration

The medium-term strategic objectives will allow Accuro to secure its foundations in providing quality services sustainably into the future. These foundations will support the diversification of services to meet identified need.

Public Benefit

The Trustees have referred to the Charity Commission's guidance on public benefit. The charitable purposes of Accuro are outlined in its Vision and Mission Statements. The charity's achievements and key performance indicators illustrate how these have been pursued to derive public benefit despite the Covid 19 Pandemic.

Trustees Report for the year ending 31 March 2021

Achievement and Performance

Charitable and Activities

Youth Groups

Under 19's, Cool Connections and Loughton Youth Group

Accuro's youth groups are delivered in Saffron Walden, Dunmow, Harlow and Loughton. The young people who attend the groups enjoy the time to meet and make friends in a **"place where they feel accepted"**. They are supported by staff to enjoy activities that any other teenager would enjoy. All the groups support young people from the age of 11 to 19.



Saturday Play Club

Saturday Play Club is held on a Saturday in Saffron Walden and provides a fun place for children and young people to come together and have fun, through interacting with others and taking part in fun activities. Once it is safe to do so, the club will return to horse riding, an activity provided on a weekly basis prior to Covid 19.

The Saturday Play Club is for children and young people from the age of 8 to 19.



Holiday Scheme

The Holiday Scheme operates across the whole of West Essex in Uttlesford, Harlow and Epping Forest and provides exciting activities during school holidays. There is a mixture of activities on base such as Chef Training, Dance workshops and activities in the community such as The Gaming Hub and outdoor pursuits. The Holiday Scheme is for children and young people from the age of 8 to 19.



AFS (Adult Friendship Scheme)

The Adult Friendship Scheme operates in Uttlesford and Harlow and provides social opportunities to adults through group socials where adults come together to take part in activities such as Abba nights, chair Zumba and many more. The scheme also has group events where small numbers of adults meet to do things such as bowling and pub meals. Additionally, there are small interest groups that take place to do things such as walking groups.



Trustees Report for the year ending 31 March 2021

Year - 1st April 2020 to 31st March 2021 – Covid 19 Pandemic

2020/2021 has proved to be a very different year for everyone and this greatly impacted on how Accuro could deliver services and engage with the children and young people and adults who access our services. For a very brief part of March 2020, we were able to provide face to face services to children, young people and adults. However, as the month progressed, we moved into the COVID-19 pandemic and in line with government guidance we had to cease our face-to-face delivery for children and adults.

"Zoom Sessions have been a lifeline for my daughter."

-Parent, Sept 20

This period has been exceptional and something that we have never had to deal with before. We are very proud as an organization, that we rose to the challenge after the lockdown was enforced on 23rd March 2020 by very quickly utilizing online platforms (Zoom and a private Facebook page) to be able to stay connected with the children/young people and adults we work with in Uttlesford, Harlow and Epping.

"She was delighted to be able to see the Accuro staff and her friends this way.. They provided some much-needed fun in these difficult times we've all experienced"

-Parent, Apr 20

As the situation continued, we created a flexible delivery approach by operating a mix of online and face to face services (restrictions allowing) alongside activity packs, resource box, doorstep visits, challenges, individual service user quizzes to encourage engagement and welfare calls.

Zoom sessions were planned with ideas from the children/young people and the adults about what they would like to do. We developed and delivered **activity packs** to do at home, we provided regular **welfare calls**, and stayed connected with all our service users and their families and provided the support that they needed during this time, including **signposting and referrals** as appropriate.

Throughout the COVID period Accuro have provided a holistic approach and supported the whole family as many parents and carers were talking to us about how they were struggling with the lack of 'normal' short break respite.

"The scheme was absolutely brilliant. Extremely well put together. R loved that she had a box of goodies to open for sessions."

-Parent, Aug 20

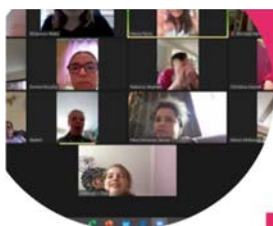
"I don't have many friends from school that text me so I like that I can still talk to my friends from club"

-Club member, Apr 20

Accuro has learnt new ways of working via digital platforms to stay in contact with the service users and their families. We will continue to utilise digital platforms and explore developments in this area.



Trustees Report for the year ending 31 March 2021



How we stayed connected...

- Phone calls
- Closed Facebook page
- Video content uploads
- Live Zoom sessions
- Text check-ins
- Activity packs in the post
- Outdoor walks (as restrictions eased)
- Doorstep visits
- 1:1 sessions
- Resource boxes for zoom sessions



Trustees Report for the year ending 31 March 2021

We quickly adapted our services to 'stay connected', listening to our service users and their families to understand what they needed and wanted from us.

We developed and delivered NEW remote services including social media content to engage with families who use our services via a closed private Facebook page "Staying Connected" where parents could opt in to view our posts and create posts of their own with their children.

We also created online activities and video content which included craft workshops, exercise classes and sensory integration sessions which were well received. We also shared resources for activities such as keeping busy checklists, easy recipes and colouring competitions which were scheduled regularly on the Facebook page. We started live sessions over Zoom for our youth clubs and Adult Friendship Scheme so we could continue to nurture the friendships which provided an opportunity for a relaxed catch up or a fun quiz or game.



"I was very happy after his first zoom meeting this week. Seemed to lift him up from the doom and gloom that's about at the moment."

Adult Friendship Scheme Bake Off

In May 2020, our adult members were set a challenge to create 3 bakes: signature biscuits, technical cheesecake and a "showstopper". We had winners in each area and the members loved showing off their creations!



We continued setting monthly 'challenges' for young people and adults such as outdoor scavenger hunts, craft competitions and wellness walks.



Trustees Report for the year ending 31 March 2021

Looking forward

In January 2020 we conducted a stakeholder survey, which identified the gaps in services and the demand for new projects.

76% of respondents said they were positive about the idea of Stay and Play for under 8s, and **89%** of respondents were positive about Accuro providing 19-25 year old specific projects

With reference to stay and play, we were told “There is big demand for support for Under 8’s” and “There is no current provision for this age”. People also commented that Accuro’s current Adult Friendship Scheme covers a wide age range, and 19-25 year old don’t want to “hang out with over 40’s”

Therefore, in September 21, we are proud to be launching 3 NEW projects:

- 1) **Stay and Play** ‘drop in’ sessions in Saffron Walden will provide an opportunity for children under 8 with a disability to meet and make friends as they start their lifelong journey with Accuro. Stay and Play also provides an opportunity for parents and carers to meet, talk, and gain support from one another.
- 2) **YAFS** (*Young Adult Friendship Scheme*) for young adults, a new 19-25 Adult Friendship Scheme offers fun evening activities for people with a disability aged 19-25 to socialise and make friends in a safe, supportive environment.
- 3) **STRIDE** (*Skills - Togetherness - Relationships - Independence - Diversity - Equal Opportunities*)

STRIDE is a new life skills project for young adults with a learning disability in Harlow. The 6-month programme will cover healthy living, personal care, household tasks, how to keep safe, social and communication skills and much more.



Sensology

In Summer 2020 we began to provide 1:1 sensory engagement sessions as part of our Holiday Scheme and this was then expanded in October half term in to group activities. The introduction of Sensology was in response to feedback from parents which highlighted the lack of holiday clubs that provide fully inclusive sessions for young people with PMLD (profound multiple learning disabilities) and sensory processing needs. Following this we introduced activity days designed to be fully accessible to those with sensory integration and communication needs. ‘Sensology’ sessions include a structured timetable with activities to regulate and stimulate the senses, including vestibular and proprioceptive movement breaks. Parents have told us their children have come home feeling relaxed – “her perfect day!”



Trustees Report for the year ending 31 March 2021

Evaluation

We listen to our club members who have a very active role in planning forthcoming sessions/activities, through evaluation tools such as “Cool Walls”, visual surveys and discussions. This allows the young people and adults to have ownership of their clubs and means our programmes are delivered to meet current needs and interests.

All Accuro’s clubs and schemes provide person-centered leisure opportunities within a nurturing environment where the children, young people and adults feel accepted and safe whilst being supported by a dedicated staff team and volunteers. We enable those who use our services to belong, contribute and thrive.

The Accuro Stakeholder Survey 2020

The Accuro Stakeholder survey was carried out and sent to parents, services users and staff who are involved with Accuro; this enables us to monitor and evaluate the services provided. From the responses collected the following responses were received.

- 100% of service users feel confident about themselves at Accuro
- 94% of parents agree their child is less socially isolated and has increased social opportunities at Accuro.
- 100% of respondents were proud of Accuro and would recommend us to another family.
- 97% agree that Accuro provides opportunities for local people with a disability to belong, contribute and thrive.
- 100% of service users are happy and look forward to coming to Accuro.

During the year ending 31 March 2021, Accuro provided the following principal services, providing face to face where possible in line with government guidance. During lockdown, services continued online, by post (including challenges and activity packs), telephone contact and Zoom sessions.

Our Services		
Children and Young People		
Under 19’s Great Dunmow	Cool Connections (Harlow)	Loughton Youth Group
Under 19’s Saffron Walden	Holiday Scheme (West Essex)	Saturday Play Club (Saffron Walden)
Adults		
Adult Friendship Scheme (Harlow)		Adult Friendship Scheme (Uttlesford)



Trustees Report for the year ending 31 March 2021

Key Performance Indicators

Accuro are proud that during the period 1st April 2020 to 31st March 2021, we continued to provide during the pandemic through new remote services, and we delivered...

Children and Young People:

Over 135
activity resource
packs in the
post

Over 800
hours of live
sessions on
Zoom

1,474 hours of
face-to-face
activities

Adult Friendship Scheme:

51 doorstep
visits to AFS
members

287 hours of
live zoom
sessions

Monthly
themes and
challenges



Trustees Report for the year ending 31 March 2021

1. Preserve the valuable services on offer

Although this has been an exceptional year due to Covid 19, the organisation has continued to deliver services and support the children, young people and adults and their families. During the reporting period, the charity continued to invest in a process of significant transition to preserve services, ensure sustainability and prepare for future development.

We are very proud that during 2020/2021 and in the exceptional period of the COVID 19 Pandemic, we have continued to operate and deliver a range of services to children, young people and adults and support their families. Services were provided remotely via digital, platforms, post, doorstep visits and face to face delivery when it was safe to do so.

A review of our current projects was carried out in 2020, this has led to savings and efficiency in their operation. During the reporting period, the charity preserved income and sustainability by accessing the Furlough Scheme and emergency COVID-19 funding available.

While the charity remains vulnerable due to the need for on-going fundraising, detailed planning for grant and community fundraising continues to progress, showing a greater diversity of income.

2. More effective fundraising

By having a Fundraising Manager and a focused grant Bid Writer, the charity is becoming less reliant on commissioned funding for projects going forward. 'Return on Investment' matrices are produced each month to ensure fundraising efforts are bringing in/achieving results. This strategy is already enabling Accuro to raise funds more effectively and improved reporting enables the Finance Committee to take a more interrogative approach to performance.

COVID-19 has a significant impact on fundraising during this financial period in particular for community events and corporate fundraising but we continued to raise awareness and funds through virtual activities and events in line with guidance.

We have been able to access some COVID-19 emergency funding to help us through the pandemic.

The fundraising team have continued to be focused and forge on through this very difficult period and secure funds to enable Accuro to survive and thrive.

3. Improve Branding and develop PR profile

Accuro's brand is becoming more known in the local community. The work around organisational branding is evident in the consistent approach throughout this pandemic period, we have managed to remain visual in the press, Facebook and other digital platforms, through our website and the addition of the Accuro Out Loud podcast.



Trustees Report for the year ending 31 March 2021

4. Increase the range and diversity of the offer (sustainably), focusing on post-16 and Life Skills provision.

The work to increase the range and diversity of the Accuro offer has progressed and in September 2021, we are launching 3 new projects, Stay and Play, Young Adult Friendship Scheme and STRIDE. These projects will enable us to support children and young adults where gaps in services were identified.

5. Better use of strategic collaboration

Through this exceptional period, Accuro have continued to remain in contact with similar local organisations – such as Buffy Bus, Grove Cottage, Sam's Place and Rainbow Rural and additional Essex County Council Short Breaks providers through regular provider online meetings. Contact has been maintained with various Councils for Voluntary Services, Essex Youth Services, local government, Think Family and key funders – such as Essex County Council, the Essex Community Foundation, Children in Need, The National Lottery, The Henry Smith Charity, Uttlesford District Council, Edward Gosling, Garfield Weston, The Will Charitable Trust and others. This partnership approach will continue so that future collaboration can take place.

Action for Children, Lead Provider for Essex County Council continue to commission five children's services which include The Saturday Play Club, Under 19's, Loughton Youth Group, Cool Connections and the Holiday Scheme from Accuro. When it is safe to do so during Covid 19, our youth groups operate from purpose-built youth buildings owned by Essex County Council's Youth Services, with whom we have an ongoing partnership. Saturday Play Club is delivered from the ECL (Essex Cares Limited) building in Saffron Walden and Dame Bradbury's School, Saffron Walden.

We have been able to secure a peppercorn rent period from the Landlords of Tocher House which assists in the sustainability of the organisation.

Financial Review

The financial statements illustrate a net surplus of £180,487 contrast to a deficit of £90,023 in the previous financial year. The deficit in 2020, which was covered by Accuro reserves, was due to a significant reduction in income as we reached the end of a multiyear funding partnership with Games Aid and a reduction in commissioned income. The surplus is largely due to receiving restricted COVID-19 Emergency grant funding to support Accuro's projects throughout the pandemic.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.



Trustees Report for the year ending 31 March 2021

Covid-19

Like many charities, at the time of filing this report, we are dealing with the impact of Coronavirus. Whilst this is disrupting our service delivery, we have taken appropriate steps to protect the charity's financial position by accessing the Job Retention scheme, furloughing staff and applying for Coronavirus funding, grants and having a contract with Action for Children which in part covers the cost of our projects under Essex Shortbreaks. Appropriate staff were left in place for Accuro be able to provide online interaction, postal contact and welfare calls so that contact was maintained with the children, young people and adults who utilise our services and their families. Accuro worked hard to introduce the use of digital platforms at the very beginning of the lockdown which enabled us to progress to online workshops during the summer holidays. We have liaised with venues that we utilise to ensure that Covid safe risk assessments are in place, this has meant that we have been able to provide face to face services for the children, young people, and adults where possible. These steps have ensured that we can provide services through the continuing pandemic.

Reserves Policy

The charity aims to maintain in the region of 6 months of free reserves, based on the previous financial year's total turnover. This reflects the requirement on Trustees to maintain sufficient reserves to meet unforeseen circumstances and to ensure that, should the Charity / Company Limited by Guarantee need to be wound up, it can meet the organisation's financial obligations. The directive for free reserves is recorded in the Board Minutes.

A minimum rolling capital reserve balance of £10,000 is to be held to fund future capital expenditure.

Restricted reserves can only be used for a purpose or remit within the overall charitable aims and they can only be carried forward as reserves if the terms of the funding apply. The Trustees will review the Reserves Policy annually.

The free reserves balance as of 31st March 2021 was £196,646 which is in keeping with the Reserves Policy.



Trustees Report for the year ending 31 March 2021

Investment Policy

The Memorandum and Articles of Association enable the organisation to make investments at the discretion of the Trustees. The current policy is to invest surplus funds in a range of charity accounts with robust financial institutions. None should contain more than the £85,000 guaranteed by the FSCS.

Financial Management

Responsibility for managing the organisation's finances rests with Trustees. Authority is delegated to the Operations Manager and Finance Officer to the control the day-to-day business income and expenditure.

Funding Streams of £10,000 and above in 2020/2021

Action for Children £ 159,260
Essex Community Foundation – COVID-19 Emergency Fund £15,000
Uttlesford District Council – Voluntary Sector Grant £10,000
The Henry Smith Charity £60,000
The National Lottery Community Fund £60,000
Garfield Weston £15,000
COVID-19 Discretionary Grant £10,000
Children in Need £10,000

Principles Risks and uncertainties

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. Accuro operates a Risk Management Policy alongside a Risk Register which is reviewed regularly by the Board where the prevention and mitigation of risk is actioned.

Plans for the future

For the ongoing sustainability of the charity, we will continue to look at different ways of accessing funds both in terms of traditional fund raising, corporate support, grant making bodies as well as looking at how we create revenue streams from our services.

Funds Held as Custodian Trustee on Behalf of Others

There are no arrangements in place where trustees act as custodians for third parties.



Trustees Report for the year ending 31 March 2021

Statement of Trustees Responsibilities

The Trustees (who are also the directors of Accuro (Care Services) for the purposes of Company Law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with statutory requirements and accepted accounting practice.

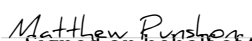
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the

trustees are required to:

- Select suitable accounting practices and apply them consistently
- Observe the methods and principals in Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions of part 15 of the Companies Act 2006 applicable to companies' subject to the small companies' regime.


Signed on behalf of the Board of Trustees;
Matthew Punshon (Nov 21, 2021, 5:29pm)

Matthew Punshon - Chairman of the Governing Board

21 Nov 2021



ACCURO (CARE SERVICES)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2021

I report to the trustees on my examination of the accounts of Accuro (Care Services) ("the Company") for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Helena Wilkinson FCA DChA

For and on behalf of Price Bailey LLP
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date: 22 November 2021

ACCURO (CARE SERVICES)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2021 £	Total Funds 2020 £
Income from:					
Donations	3	69,223	182,612	251,835	115,436
Charitable activities	6	14,722	150,890	165,612	214,029
Investments	5	1,172	-	1,172	2,008
Other trading activities	4	5,098	16,114	21,212	28,451
Coronavirus Job Retention Scheme		-	47,668	47,668	
Total income		<u>90,215</u>	<u>397,284</u>	<u>487,499</u>	<u>359,924</u>
Expenditure:					
Cost of raising funds	7	8,674	54,151	62,825	94,934
Charitable activities	8	13,101	231,086	244,187	355,013
Total expenditure		<u>21,775</u>	<u>285,237</u>	<u>307,012</u>	<u>449,947</u>
Net income/(expenditure)		<u>68,440</u>	<u>112,047</u>	<u>180,487</u>	<u>(90,023)</u>
Net movement in funds		68,440	112,047	180,487	(90,023)
Total funds brought forward		<u>203,716</u>	<u>27,447</u>	<u>231,163</u>	<u>321,186</u>
Total funds carried forward		<u>272,156</u>	<u>139,494</u>	<u>411,650</u>	<u>231,163</u>

All of the company's activities are classed as continuing.

The company had no gains or losses other than those shown above.

The notes of pages 24 to 34 form part of these accounts.

ACCURO (CARE SERVICES)

BALANCE SHEET

FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021	2020
		£	£
Tangible fixed assets			
Tangible assets	13	11,378	17,276
Current assets			
Debtors	14	19,109	15,759
Bank accounts		394,240	206,155
		<u>413,349</u>	<u>221,914</u>
Creditors			
Amounts falling due within one year	15	<u>(13,077)</u>	<u>(8,027)</u>
		400,272	213,887
Net assets		<u>411,650</u>	<u>231,163</u>
Capital and reserves			
Unrestricted funds	17	272,156	203,716
Restricted funds	17	139,494	27,447
		<u>411,650</u>	<u>231,163</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Trustees on:

21 Nov 2021

Matthew Punshon

Matthew Punshon (Nov 21, 2021, 5:23pm)
Treasurer/Trustee

Company registration number: 04507249

The attached notes form part of these financial statements.

ACCURO (CARE SERVICES)

STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Cash flows from operating activities:		
Surplus/(deficit) for the financial year	180,487	(90,023)
Adjustments for:		
Depreciation of tangible assets	13,101	12,882
Investment Income	(1,172)	(2,008)
Decrease/(increase) in debtors	(3,350)	26,337
Increase/(decrease) in creditors	5,050	(9,178)
Net cash generated from operating activities	194,116	(61,990)
Cash flows from investing activities:		
Purchase of tangible fixed assets	(7,203)	(264)
Income from investments	1,172	2,008
Net cash from investing activities	(6,031)	1,744
Net increase / (decrease) in cash and cash equivalents	188,085	(60,246)
Cash and cash equivalents at the beginning of the year	206,155	266,401
Cash equivalents at the end of the year	394,240	206,155

Analysis of changes in net debt

Cash at bank and in hand

At 1 April 2020	206,155
Cash flows	188,085
At 31 March 2021	394,240

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. GENERAL INFORMATION

Accuro (Care Services) is a UK registered charity, limited by guarantee, registered at the address given on the first page of these financial statements.

The principal activity of the charity is to provide opportunities for individuals with learning difficulties to interact and socialise with one another.

2. ACCOUNTING POLICIES

Basics of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accuro (Care Services) meets the definition of a public benefit entity under FRS 102. Assets and liabilities recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The functional and presentational currency is Pounds Sterling.

Income

Grants are recognised in full in the Statement of Financial Activities in the year for which they are receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Revenue from fundraising activities, fees and commissioned services are recognised in the period in which the services are provided in accordance with the stage of completion of the services provided the amount of revenue and stage of completion can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture and Equipment – straight line over 3 years
Leasehold Improvements – over the term of the lease

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to Statement of Financial Activities as incurred.

Pension costs

The company operates a defined contribution pension scheme. Contributions payable are charges to the Statement of Financial Activities in the period to which they relate.

Taxation

The company is exempt from corporation tax on its charitable activities.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors, cash at bank and creditors are recognised at cost which is their fair value and fixed assets are valued at cost less depreciation.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Significant accounting estimates and judgements

The Charity makes estimates and assumptions concerning the future. The resulting estimates and assumptions will, by definition, seldom equal the related actual results. The Trustees do not consider there to be any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. DONATIONS

Voluntary income received during the year as follows:

	2021 £	2020 £
Grants	235,115	97,573
Donations and gift aid	16,720	17,863
	251,835	115,436

4. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Fundraising events	21,212	28,451

5. INVESTMENTS

	2021 £	2020 £
Deposit account interest	1,172	1,418
Rental income	-	590
	1,172	2,008

6. CHARITABLE ACTIVITIES

	2021 £	2020 £
Commissioned income	159,260	188,200
Fees	5,856	16,675
Project activities	496	9,154
	165,612	214,029

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

7. COST OF RAISING FUNDS

	2021 £	2020 £
Staff related expenditure	43,569	81,103
Other direct fundraising expenditure	16,600	10,770
Fundraising expenses	2,656	3,061
	62,825	94,934

8. COST OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Staff related direct expenditure	94,452	131,325
Other direct expenditure	8,189	43,163
Support costs (see note 9)	141,546	180,525
	244,187	355,013

9. SUPPORT COSTS

	2021 £	2020 £
Staff costs	71,116	77,990
Assurance costs	5,380	5,413
Office costs	20,223	30,908
Payroll Fees	2,670	3,006
Finance costs	513	683
Insurance costs	4,681	5,638
Legal and professional costs	710	1,240
Marketing costs	-	100
Recruitment costs	-	835
Rent and rates	20,025	37,965
Training costs	3,127	3,865
Depreciation	13,101	12,882
	141,546	180,525

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration, expenses or other benefits paid for the year ended 31 March 2021 or for the year ended 31 March 2020.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

11. NET INCOME FOR THE YEAR

This is stated after charging:

	2021 £	2020 £
Staff pension contributions	6,250	8,886
Depreciation	13,101	12,882
Independent Examinations fees	3,084	2,184
Operating leases rentals - land and buildings	16,500	27,500

12. STAFF COSTS

	2021 £	2020 £
Wages and salaries	195,624	278,733
Social security costs	7,262	13,569
Other pension costs	6,250	8,886
	209,136	301,188

The average number of employees during the year, calculated on the basis of average head count, was as follows:

	2021	2020
Number of staff	52	55

No employee received emoluments exceeding £60,000 during either of the above years.

The key management personnel of the Charity comprise the Trustees and key management team as listed on page 4. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by the key management team for their services to the Charity was £120,329 (2020: £92,127).

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

13. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture and Equipment £	Total
Cost			
At 1 April 2020	26,002	63,370	89,372
Additions	-	7,203	7,203
As at 31 March 2021	<u>26,002</u>	<u>70,573</u>	<u>96,575</u>
Depreciation			
At 1 April 2020	13,002	59,094	72,096
Charge for the year	6,501	6,600	13,101
As at 31 March 2021	<u>19,503</u>	<u>65,694</u>	<u>85,197</u>
Net book value			
As at 31 March 2021	<u>6,499</u>	<u>4,879</u>	<u>11,378</u>
As at 31 March 2020	<u>13,000</u>	<u>4,276</u>	<u>17,276</u>

14. DEBTORS

	2021 £	2020 £
Trade debtors	478	645
Other debtors	18,631	15,114
	<u>19,109</u>	<u>15,759</u>

15. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	7,123	466
Sundry creditors	2,940	2,543
Other taxes and social security	3,014	5,018
	<u>13,077</u>	<u>8,027</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

16. PENSION COMMITMENTS

The company contributes to a defined contribution pension scheme for the benefit of employees. The amounts included in the accounts represent the contributions paid during the year, which were £6,250 (2020: £8,886). At the balance sheet date £Nil (2020 - £Nil) were payable to the fund.

17. INFORMATION ON FUNDS

	1 April 2020	Income	Expenditure	Transfers between funds	31 March 2021
Unrestricted funds					
General Fund	155,550	90,215	(8,674)	(51,823)	185,268
General Fund – Fixed Assets	17,276	-	(13,101)	7,203	11,378
Designated – Saturday Club fund	20,890	-	-	-	20,890
Designated – Stride Club fund	-	-	-	19,110	19,110
Designated – Under 8 Stay and Play	-	-	-	10,390	10,390
Designated – Young Adult Friendship Scheme Club fund	-	-	-	15,120	15,120
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>203,716</u>	<u>90,215</u>	<u>(21,775)</u>	<u>-</u>	<u>272,156</u>
Restricted funds					
Adult Friendship Scheme	10,729		(10,729)	-	-
Children and young people projects	14,329	178,760	(122,751)	-	70,338
General restricted fund	2,389	218,524	(151,757)	-	69,156
Tocher House Repairs	-	-	-	-	-
	<u>27,447</u>	<u>397,284</u>	<u>(285,237)</u>	<u>-</u>	<u>139,494</u>
Total Funds	<u>231,163</u>	<u>487,499</u>	<u>(307,012)</u>		<u>411,650</u>

Accuro would like to draw special attention to the following restricted fund donors:

Adult Friendship Scheme

This scheme provides support to adults with a disability in the Harlow and Uttlesford areas. During the financial year funds were also received from various donors to help meet AFS's project costs .

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Children and Young Peoples Projects

Funding received from Children in Need and other sources to support project costs for Accuro's Children and Young People's projects.

Accuro has been contracted by Action for Children, to deliver Shortbreak Services on behalf of Essex County Council. As a result, funding has been received during the 2020-21 financial year to run the following charitable activities:

- **Cool Connections**
Meeting in Harlow, this youth group provides for 11-19 year olds on the autistic spectrum. The group undertakes a wide range of leisure and social opportunities in a supported and safe environment
- **Holiday Scheme**
This scheme provides a range of activities and outings, during the school holidays, for 8-19 year olds with a disability
- **Loughton Youth Group**
Meeting in the Loughton area, this project provides a youth group for 11-19 years olds with a disability and offers a range of social and leisure activities
- **Saturday Play Club Scheme**
Working across two sites in Saffron Walden this scheme provides a range of physical and sensory activities to 8-19 year olds
- **U19's Scheme**
This scheme welcomes 11-19 year olds with disabilities in the Uttlesford and Harlow areas and provides social and leisure activities in supported and safe environments

During each activity genuine respite is provided to parents, carers and siblings.

General Restricted Funds

Funding received to cover core charitable costs.

Tocher House Repairs

Funding received from various sources for the leasehold improvements and general repair work to the building.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Prior Year

	1 April 2019	Income	Expenditure	Transfers between funds	31 March 2020
Unrestricted funds					
General Fund	225,927	78,424	(148,537)	(264)	155,550
General Fund – Fixed Assets	29,894	-	(12,882)	264	17,276
Designated – Saturday Club fund	22,054	-	(1,164)	-	20,890
Designated – fixed asset fund	10,000	-	-	-	10,000
	<u>287,875</u>	<u>78,424</u>	<u>(162,583)</u>	<u>-</u>	<u>203,716</u>
Restricted funds					
Adult Friendship Scheme	10,796	21,500	(21,567)	-	10,729
Action for Children	7,219	188,200	(186,341)	-	9,078
General restricted fundS	859	42,300	(40,770)	-	2,389
Tocher House Repairs	2,277	-	(2,277)	-	-
Children and young people projects	12,160	29,500	(36,409)	-	5,251
	<u>33,311</u>	<u>281,500</u>	<u>(287,364)</u>	<u>-</u>	<u>27,447</u>
Total Funds	<u>321,186</u>	<u>359,924</u>	<u>(449,947)</u>	<u>-</u>	<u>231,163</u>

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible assets	11,378	-	11,378
Current assets	273,855	139,494	413,349
Current liabilities	(13,077)	-	(13,077)
	<u>272,156</u>	<u>139,494</u>	<u>411,650</u>

Prior Year

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Tangible assets	17,276	-	17,276
Current assets	194,468	27,447	221,915
Current liabilities	(8,028)	-	(8,028)
	<u>203,716</u>	<u>27,447</u>	<u>231,163</u>

19. OTHER FINANCIAL COMMITMENTS

At 31 March 2021, the charity had annual commitments under not cancellable operating leases (excluding VAT) as follows:

	2021		2020	
	Land and Buildings £	Others £	Land buildings £	Other £
Leases expiring:				
Within one year	1	-	27,500	-
Within two and five years	2	-	55,000	-

20. CONTROLLING PARTY

The charity is controlled by its Trustees.

21. RELATED PARTY TRANSACTIONS

There are no related party relationships and transactions to be disclosed in the financial statements.

ACCURO (CARE SERVICES)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

22. COMPANY LIMITED BY GUARANTEE

All eight members (who are the Trustees of the charity) promise, if the Charity is dissolved while they are members, or within twelve months after they cease to be a member, to contribute such sum (not exceeding £1) as may be demanded of them, towards the payment of the debts and liabilities of the Charity incurred before they cease to be a member, and of the costs, charges and expenses of winding up.

23. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds £	Restricted Income Funds £	Total Funds 2020 £
Income from:			
Donations	22,136	93,300	115,436
Charitable activities	25,829	188,200	214,029
Investments	2,008	-	2,008
Other trading activities	28,451	-	28,451
Total income	78,424	281,500	359,924
Expenditure:			
Cost of raising funds	94,934	-	94,934
Charitable activities	67,649	287,364	355,013
Total expenditure	162,583	287,364	449,947
Net income/(expenditure)	(84,159)	(5,864)	(90,023)
Transfers between funds	-	-	-
Net movement in funds	(84,159)	(5,864)	(90,023)
Total funds brought forward	287,875	33,311	321,186
Total funds carried forward	203,716	27,447	231,163