

ASIAN DEVELOPMENT ASSOCIATION OF BURY

England & Wales · Charity number 1094722

Details

Other names ADAB

Status Registered

Legal form Other

Registered 2002-11-21

Register [View on the Charity Commission register](#)

Contact

Address The Mosses Community Centre
Cecil Street
Bury
Lancashire
BL9 0SB

Phone 07583461414

Email admin@adab.org.uk

Website www.adab.org.uk

Activities

Objects: TO PROMOTE THE BENEFITS OF THE INHABITANTS OF BURY AND THE NEIGHBOURHOOD (HEREINOVER CALLED THE AREA OF BENEFIT) WITHOUT DISTINCTION OF SEX, SEXUAL ORIENTATION, RACE OR POLITICAL, RELIGIOUS OR OTHER OPINIONS, BY ASSOCIATING TOGETHER THESE SAID INHABITANTS AND LOCAL AUTHORITIES, VOLUNTARY AND OTHER ORGANISATIONS IN A COMMON EFFORT TO ADVANCE EDUCATION, TO IMPROVE THE PHYSICAL AND ECONOMICAL CONDITIONS OF LIFE IN THE AREA OF BENEFIT, AND TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE TIME OCCUPATION AND FOR SUCH CHARITABLE PURPOSES AS THE TRUSTEES SHALL DECIDE.

Activities: To develop and implement initiatives that will improve and enhance the economic, educational, social, cultural and recreational conditions of the communities residing in the North West

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Arts/culture/heritage/science, Economic/community Development/employment, Recreation
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** BURY AND THE NEIGHBOURHOOD
- Bolton
- Bury
- Manchester City
- Oldham
- Rochdale
- Salford City
- Stockport
- Tameside
- Trafford
- Wigan

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£284,908	£252,119	-	-
2024-03-31	£300,199	£296,455	-	-
2023-03-31	£291,867	£280,831	-	-
2022-03-31	£259,201	£206,977	-	-
2021-03-31	£322,474	£197,780	-	-

Trustees

Name	Role	Appointed
MOHAMMED ISHAQ	Chair	
DR LAL KHAN		
USMAN ARIF		

ASIAN DEVELOPMENT ASSOCIATION OF BURY

England & Wales - Charity number 1094722

Accounts

ANNUAL REPORT

2024/25



ADAB

CONNECTING COMMUNITIES



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Vision

ADAB's vision is to be a fundamental pillar of community development that helps improve the quality of life for all our citizens.



Mission

Striving to serve our community; Improving Lives; Empowering People & Communities; Improving Community Cohesion



Introduction

ADAB offers the following services:

- **Information, Advice & guidance** - Support, Information Guidance and Advocacy for those with poor English.
- **Health and Wellbeing** – Mental Health; Emotional Wellbeing; tackling Isolation; Loneliness
- **Social Community Clubs** – eArmed Services veterans Club; Red Rose Over 60's; Music Club; Cine Club; Luncheon club; Cook & Eat; Sewing Club
- **Learning & Training** – ESOL; basic Skills; numeracy & literacy; digital; job seeking and employment
- **Community Support Services** - Domestic Abuse; Asylum Seekers/Refugees; Equality, Diversity and Inclusion;
- **Sports & Leisure** – Women's Keep Fit; Yoga; Boxing; Cricket
- **Mosses Centre** – Community Centre; Room Hire; Community Hall; shared facilities
- **Music & Arts** - South Asian Instruments; Singing; Live Music; Dancing

ADAB is a vibrant, multi-dimensional community support and development organisation working across Bury and surrounding areas. We provide a wide range of culturally sensitive services designed to improve the quality of life of local communities.

We deliver services, support, and activities that help BME and minority communities to develop and thrive by tackling social and economic disadvantage.

ADAB operates from the Mosses Centre, a shared community resource open to all communities. We pride ourselves on the fact that our strength lies in our diversity, actively promoting understanding and cohesion across all sections of the local population. ADAB acts as a lynchpin for multicultural, interfaith, and intergenerational exchange. We support Black, Asian and Minority Ethnic (BAME) communities, asylum seekers, and new and emerging communities by providing services that build resilience, enhance wellbeing, and improve quality of life—supporting individuals to become active and valued UK citizens.

Most recently, ADAB has been working in partnership with the Greater Manchester Combined Authority (GMCA) and NHS to deliver a specialist mental health support service for minority communities, helping to reduce the significant pressure on mainstream NHS services.



Chair's Overview



ADAB is a key organisation in Bury, both in terms of service delivery and its support and care for BME communities.

Since 1997, we have been supporting and delivering specialist services for Bury's diverse communities. We are particularly proud of our mental health support services for minority communities which has been a tremendous success in terms of the number of clients we whose life's we have transformed.

Our mental health and emotional wellbeing service helps to reduce pressure on the NHS by delivering high-quality, clinically led mental health services in Bury. In addition, our work supports BAME women by offering vital social and practical support, empowering them to become independent and manage their own affairs effectively.

ADAB does not receive any core funding grant we have enhanced our sustainability through

income generation. Our trustees remain fully committed to ensuring that our service meet the needs of our community.

Alongside income generation, ADAB also strives to secure grants from a wide range of Trusts and Foundations.

Our key aim is to ensure that essential community services—particularly Information, Advice and Guidance—remain accessible, as these services are critical for both newly arrived and established BAME communities in Bury.

ADAB has continuously improving the Mosses Centre as a community resource. This now operates as an independent organisation without any financial support from Bury Council. The Centre is now a vital focal point for local community development in Bury.

We are deeply indebted to the Executive Board and our dedicated volunteers, whose commitment and dedication are key to ensuring **ADAB's** continued prosperity.

I would also like to take this opportunity to thank our staff and volunteers for their hard work and dedication. They have shown continued enthusiasm and a strong commitment to making a positive impact for the Bury community.

Finally, I wish to express my sincere gratitude to all our funders—especially Lloyds Foundation, Greater Manchester Combined Authority (GMCA), and the Pilgrims Trust—whose support has made our work possible.

Dr. Lal Khan
Chair

www.adab.org.uk

e: admin@adab.org.uk | tel: 0161 761 2079

Registered Charity No. 1094722



The Queen's Award
for Voluntary Service



Registered Member 276398
Organisational Member

Chief Executive's Report



ADAB has been inspirational in its service delivery ensuring support for the community. has been instrumental in building strong technical expertise, business acumen, and people-centred skills such as empathy and creativity. This enables a deep understanding of the challenges we must overcome in order to effectively help and support our local communities.

ADAB's core funding from the National Lottery ended in February 2023. While the Lloyds Bank Foundation is currently providing some core funding, a significant funding gap remains, which must be addressed through income generation.

We undoubtedly face financial and social challenges ahead; however, our bold business planning and development strategy is focused on turning our vision into reality. ADAB is currently developing a new five-year Business Plan in consultation with our service users, trustees, staff, volunteers, and the wider local community.

Despite all these challenges ADAB has excelled in every aspect of our work. We not only achieved our outcomes, we have exceeded them in every way. Our doors are always open, we offer a sympathetic ear and a welcoming smile, a culturally sensitive approach and empathy providing all the help we can.

Our assistance is designed to enable the most vulnerable and needy in our community to access the support and resources they need. The ADAB Mosses Centre is a hub of community activity with over 200 people using the Centre or one its services/activities every week.

I want to take this opportunity to thank all our stakeholders, funders, and partners whose support enables ADAB to carry out its work such as Bury Council, Reaching Communities Fund and more recently, The Pilgrim Trust with whom we have just started a new service.

I want to thank my staff team for their dedication and commitment that has enabled all our successes to date. It would be remiss of me not to mention our training partners; Bury Adult Learning and WEA enabling ESOL and Basic skills learning.

ADAB is committed to delivering positive social impact at a time, when it's needed the most and I look forward to another year of success in serving our communities

Tan Ahmed
Chief Executive.

Information Advice & Guidance

ADAB Work & Achievements

ADAB empowers our local community, particularly those facing language and cultural barriers to enhance their quality of life. Our free Information, Advice and Guidance services—including signposting to local resources—are the most sought-after aspect of our work, enabling individuals to access support they might otherwise be unable to reach.

In this reporting year over 2,400 people from Black, Minority Ethnic (BME) communities benefited from our services last year. These interactions, often lasting up to an hour, directly address pressing challenges such as debt, housing and council tax issues, benefits applications, utility bills, school matters, immigration, travel, and health-related concerns.

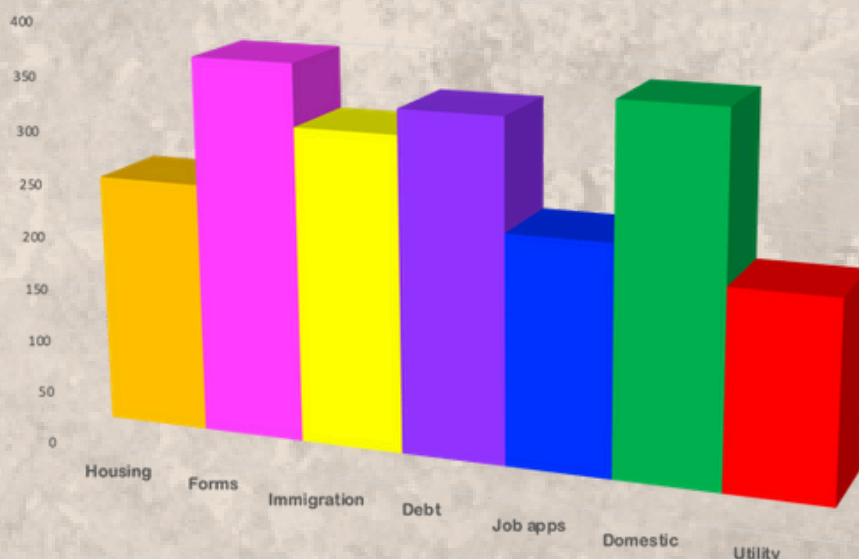
Service users gain practical solutions and confidence to navigate complex systems independently. Many also receive assistance in reading and responding to official correspondence or making telephone calls, overcoming language barriers and ensuring their voices are heard.

The tangible outcomes of our work include improved financial stability, better access to essential services, increased confidence, and stronger connections within the community—demonstrating the vital role **ADAB** plays in reducing inequality and enabling individuals to thrive.

This year **ADAB** assisted :-

- Information Advice & Guidance
- assistance on housing matters
- with correspondence and form filling
- general Immigration & passport
- debt & budgeting advice
- jobs applications. interviews & /CV
- Family and domestic issues
- Support with Utilities companies

Support Provided



Health & Wellbeing

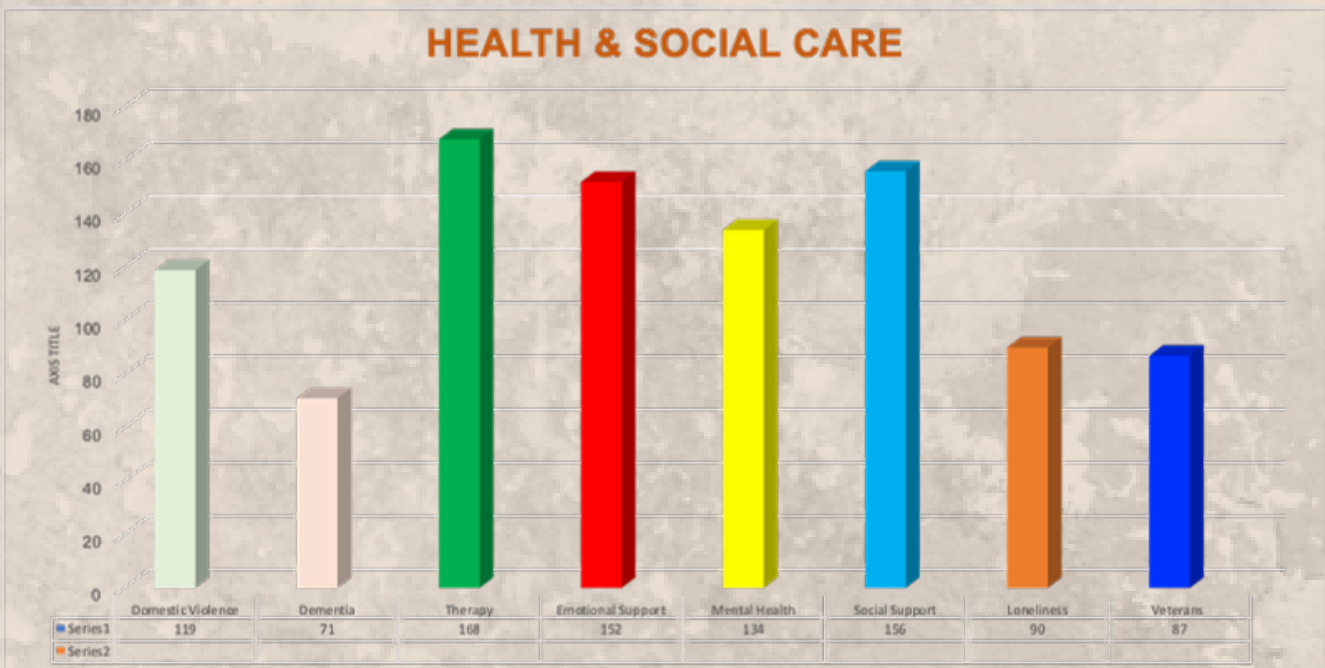
ADAB Work & Achievements

Our health and wellbeing programme has grown significantly in response to the rising need around mental health and existing health inequalities in minority communities.

Mental health stigma remains a major barrier in these communities, and **ADAB** addresses this through culturally sensitive services delivered in local community languages. Our bespoke support offers 1-2-1 support to clients with moderate mental health challenges, from minor emotional well being up and to an including Severe Mental Illness. This also includes anxiety, self-harm, and depression. All our counsellors fully qualified and support staff meet the appropriate clinical requirements.

In addition, we are tackling growing concerns such as dementia, as well as long-term conditions prevalent in our communities, including heart disease, diabetes, stroke, and hypertension. Our work also extends to supporting those affected by domestic abuse, social exclusion, or language barriers. Over the past year, more than 1,100 people—predominantly women—have received support from **ADAB**.

We recognise that social factors can contribute significantly to mental health challenges, including domestic abuse, poverty, sexual issues, and complex caring responsibilities. These factors are often intensified for our communities due to systemic inequalities and services that are not culturally appropriate. Many of our clients have also faced additional challenges such as racism, gender bias, and disability.



Community Services

ADAB Work & Achievements

A key aspect of our work in addition to providing direct services is supporting local community groups to bring communities together through social activities. Our assistance is provided in numerous ways that enables these groups to develop and flourish. We do this by providing :-

- meeting place at ADAB Mosses Centre
- assisting them with fundraising
- providing back office support
- assisting volunteers
- access to training

The community groups we supported in the last year are:

- **Military Veterans Breakfast Club** - Hot breakfast, socialise, meet other veterans, provide mutual support to reduce isolation
- **Gupp Shapp** - Ladies Peer Support for Health & Wellbeing
- **Red Rose over 60's club** - Older people's club for mutual support, entertainment and games
- **Cine Club** - Enjoying film collections on old style reel projectors
- **SAMA Council** - Asian musical instruments, dancing and singing for amateurs and artists
- **Women's Keep Fit** - physical activity, dance, boxercise, relation exercises
- **Women only boxing** - professional boxing coaching for girls
- **Women & Mens Cricket** - Cricket training & games



Mosses Centre

ADAB Work & Achievements

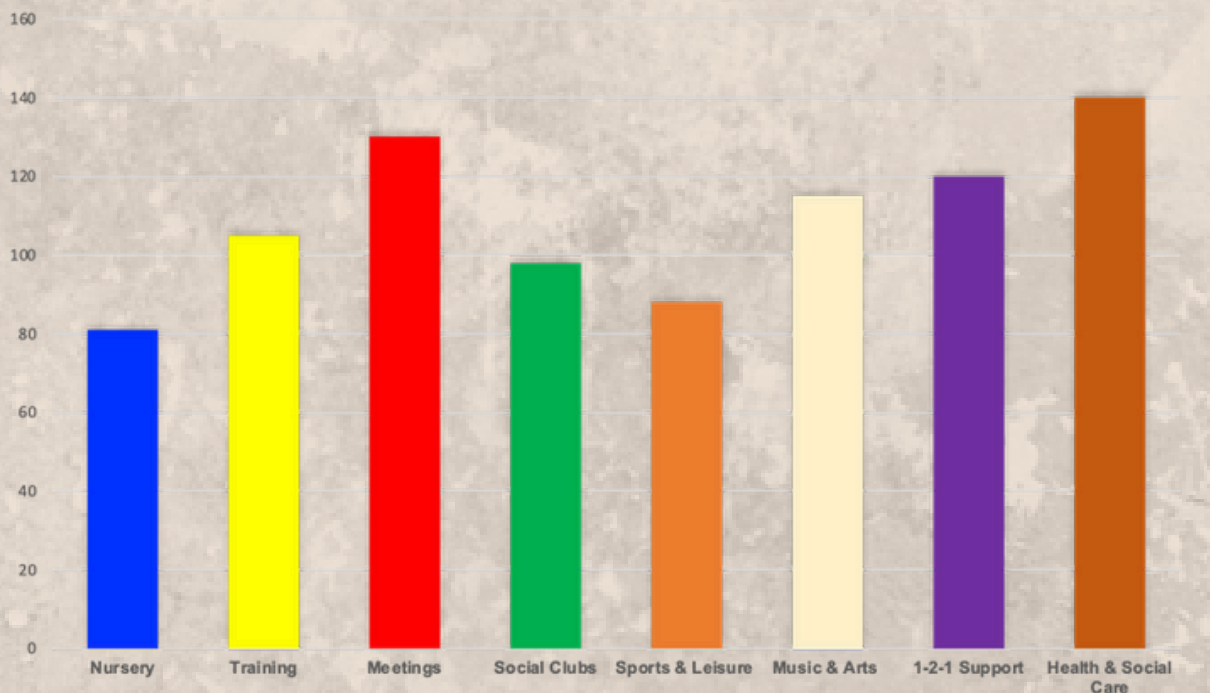
ADAB runs and manages the Mosses Centre, providing a community resource and is our operating base. ADAB Mosses Centre is a vibrant community and business space in the heart of Bury within walking distance of Bury Interchange and the Town Centre.

ADAB provides a wide a range of services and activities at the Centre with over 200 people using one or more of our services/activities daily accessing either group activities and support or individual 1-2-1 support. Its a warm and welcoming venue providing vital services in a culturally sensitive manner and a social and business hub for local people.

Mosses Centre provides Training & Conference facilities at very competitive prices. We offer various training & meeting rooms of different sizes and capacities. All rooms can be set up to individual requirements. Spaces range from those perfect for interviews & conference calls to large workshops & AGM’s. High quality audio-visual equipment and IT facilities and WiFi is available throughout the Centre.

The Centre is open for drop in from 9am to 4pm Monday to Friday. Evenings and weekends are open by prior appointment only. For private functions and events the Centre facilities are available from 4pm to 11.00pm subject to prior booking, payment and confirmation.

PEOPLE USING MOSSES CENTRE



Training & Learning

ADAB Work & Achievements

ADAB in partnership with WEA and Bury Adult learning provides a range of training courses free of charge to the local community. Our aims are to

- Enhance basic skills
- Build and develop employability
- Improve English

Our current training provision includes

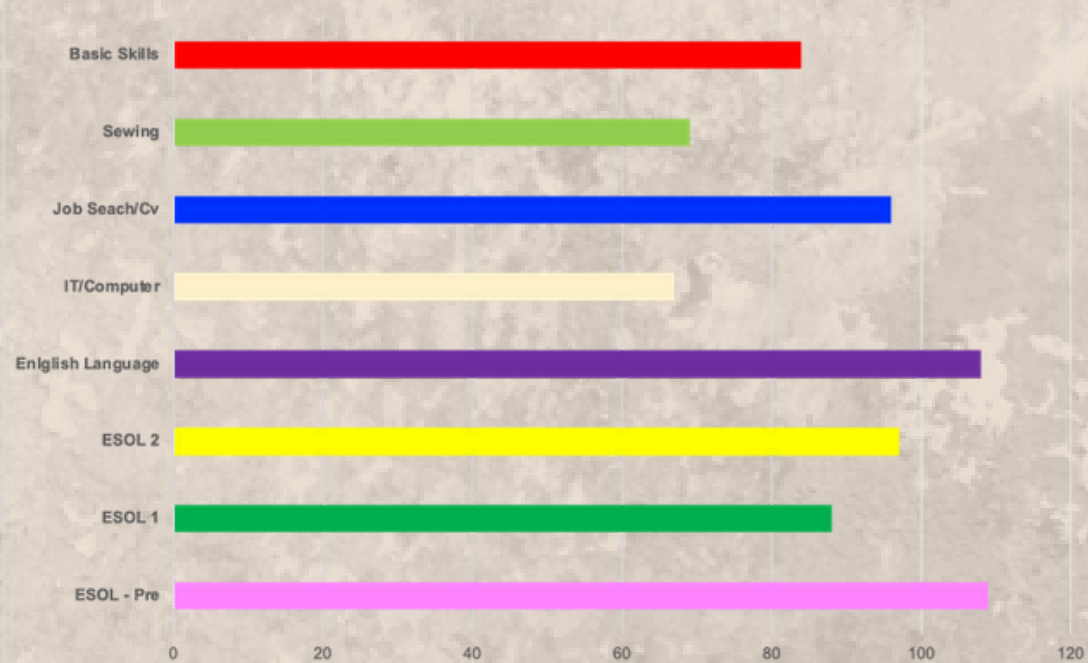
- Pre ESOL.
- ESOL Levels 1, 2 and 3
- IT and computers
- Sewing
- Job & Interview Skills
- Basic Food Hygiene
- First Aid
- Health & Safety at work



Over 200 people have benefited from one or more of our training.

Our Health & Social Care provision provides work experience and placements for students of Mental Health Therapy/counselling from Bolton and Salford Universities. In addition ADAB provides placement for students studying childcare in partnership with Mosses Nursery.

Training



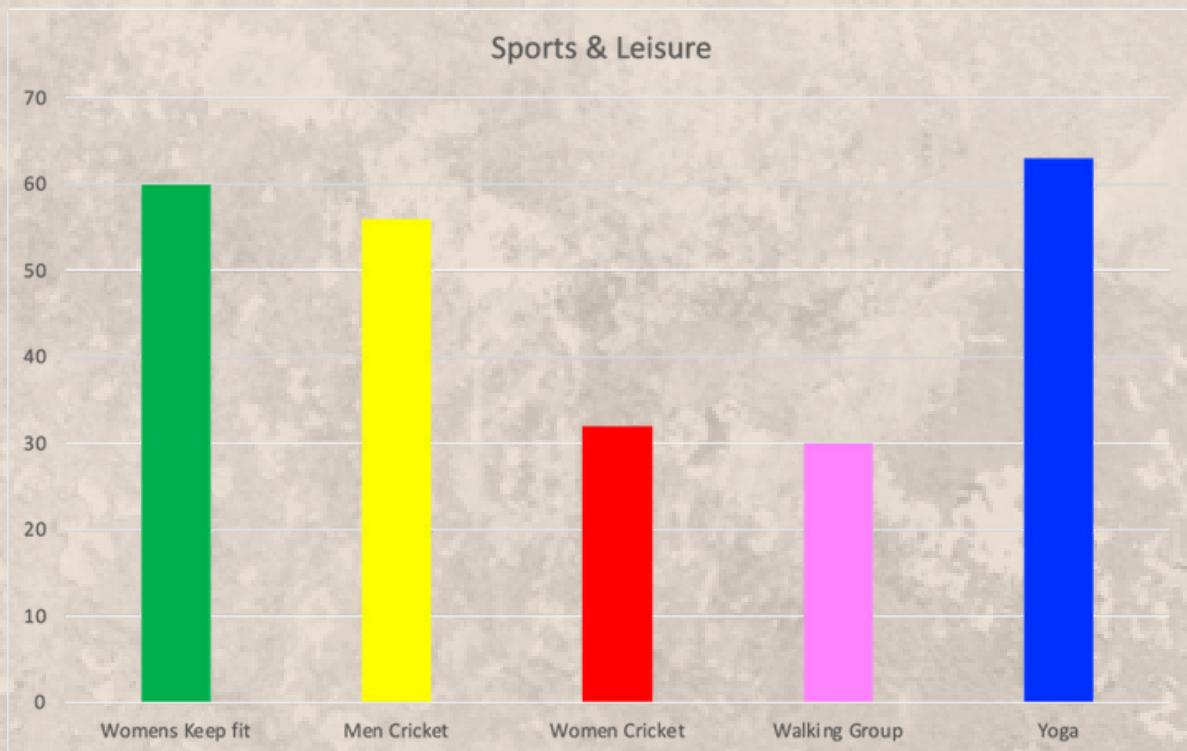
Sports & Leisure

ADAB Work & Achievement

ADAB's sport and leisure projects need to be sustainable in the future to broaden their impact on improving community health. The focus is on utilisation of leisure facilities in Bury being of high quality, accessible, affordable and sustainable in the future for the BAME community. ADAB needs to encourage the communities to increase their participation levels especially amongst target groups such as BAME young people as well as the ageing population, which in turn will improve the health and wellbeing of our residents.

Due to budgetary constraints, ADAB needs to identify and prioritise the areas of investment and its longer-term objectives that will drive the expected outcomes. ADAB have five key outcomes planned that we want to achieve.

- Physical Wellbeing - Reduce the percentage of BAME people that are physically inactive;
- Mental Wellbeing - Improve subjective wellbeing of participants;
- Individual development – Increase levels of perceived self-motivation to change behaviour and confidence;
- Social and community development - Increase levels of social trust in communities;
- Economic Development – Value of sport to the Bury economy.



Thanks & Acknowledgements

Funders & Partners

ADAB is extremely grateful to all our funders, partners and supporters without whom none of our work would be possible.



Education & Skills
Funding Agency

Pilgrim
Trust



Pennine Care
NHS Foundation Trust



Adult Learning
Within Reach



**BURY
VOLUNTARY,
COMMUNITY
& FAITH
ALLIANCE**



Ministry of Housing,
Communities &
Local Government



LOTTERY FUNDED



The Queen's Award
for Voluntary Service

www.adab.org.uk
e: admin@adab.org.uk | tel: 0161 761 2079
Registered Charity No. 1094722

bacp | professional
standards
authority
accredited register
Registered Member 276398
Organisational Member



Mosses Centre, Edward Street Bury, BL9 0RZ

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Registered Charity No. 1094722



The Queen's Award
for Voluntary Service

Charity Registered Number: 1094722

Asian Development Association of Bury

A D A B

Trustees' Report and Financial Statements

for the Year Ended 31 March 2025

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Legal and Administrative Information

Status

Asian Development Association of Bury (ADAB) is a registered charity and was registered with The Charity Commission as such on 21 November 2002.

Principle Activity

of ADAB is to develop and implement initiatives that will improve and enhance the economic, educational, social, cultural and recreational conditions of the communities residing in the North West of England.

Trustees

Dr Lal Khan, Chair
Mohammad Ishaq, Vice Chair
Usman Arif – Treasurer

Management Officer: Tanveer Ahmed

Independent Examiner: AWS ACCOUNTANTS LTD
124 Colne Road
Burnley
BB10 1LP

Registered Office: 7 South Cross Street The Mosses Centre
Bury Cecil Street
BL9 0RS Bury BL9 0SB

Charity Number: 1094722

Bankers: Lloyds Bank CCLA Senator House
Blackburn 85 Queen Victoria Street
Church Street London
BB2 1JQ EW4V 4ET

Independent Examiner's Report to the Trustees of Asian Development Association of Bury

I report on the accounts of the charity for the year ended 31 March 2025, which are set out on pages 6-15.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the charity for the purposes of charity law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

Having satisfied myself that the charity is not subject to audit under Company law and is eligible for independent examination, it is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
to follow the procedures laid down in the General Directions given by the Charity Commission to state whether particular matters have come to my attention.

Basis of independent examiner s report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out below. This report is made solely to the charity's board of trustees, as a body, in accordance with the General Directions given by the Charity Commission. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Independent examiner's statement

In connection with my examination, other than listed below, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

(a) to keep accounting records in accordance with section 130 of the Act 2011; and

(b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act 2011 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities; have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

AWAIS SAHI FCCA

AWS ACCOUNTANTS LTD
124 Colne Road
Burnley
BB10 1LP

Dated 16 December 2025

Signed

A handwritten signature in black ink, appearing to read 'ASahu', enclosed within a faint rectangular border.

Statement of Financial Activities

for the Year Ended 31 March 2025

		Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
	Notes				
<u>INCOMING RESOURCES</u>					
Incoming resources from generated Funds					
Voluntary Income	5.2	153,607	11,000	164,607	196,889
Donations		-	0	0	-
Activities for generating funds	5.3	-	72,772	72,772	49,748
Investment Income	5.4	-	47,529	47,529	53,562
		153,607	131,301	284,908	300,199
Other Incoming Resources		-	-	-	-
TOTAL INCOMING RESOURCES		153,607	131,301	284,908	300,199
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5.6	190,222	-	190,222	238,199
Support Costs		-	61,897	61,897	58,256
TOTAL RESOURCES EXPENDED		190,222	61,897	252,119	296,455
NET INCOMING/ (OUTGOING) BEFORE TRANSFERS		-36,615	69,404	32,789	3,744
TOTAL SURPLUS				32,789	3,744
Gross transfers between funds					
Net Movements in Funds		-36,615	69,404	32,789	
TOTAL FUNDS AT 1 APRIL 2024					971,654
TOTAL FUNDS AT 31 MARCH 2025					1,004,443

Statement of Financial Position

As at 31 March 2025

	Notes	2025	2024
FIXED ASSETS			
Tangible fixed assets	5.8	656,599	655,939
CURRENT ASSETS			
Stocks		3,500	3,500
Debtors	5.9	22,214	56,134
Cash at bank and in hand		<u>328,905</u>	<u>262,522</u>
		354,619	322,156
CREDITORS: amounts falling due within one Year	5.10	6,775	6,441
NET CURRENT ASSETS		347,844	315,715
TOTAL ASSETS LESS CURRENT LIABILITIES		1,004,443	971,654
CREDITORS: amounts falling due after more than one year		-	-
TOTAL ASSETS - LIABILITIES		<u>1,004,443</u>	<u>971,654</u>
NET ASSETS			
CHARITY FUNDS			
Restricted –Fixed Asset Funds		656,599	655,939
Restricted - Designated Funds		167,718	198,378
Unrestricted - General Funds		180,126	117,337
		<u>1,004,443</u>	<u>971,654</u>

6. Notes to the Financial Statements

5.1 ACCOUNTING POLICIES

The Board of Trustees (Management Committee) submit their annual report and financial statements for Asian Development Association of Bury (the charity) for the year ended 31 March 2025

Basis of preparation: The financial statements have been prepared under the historic cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts, and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005 and applicable UK Accounting Standards.

Restricted funds are funds, which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

Unrestricted income funds comprise those funds, which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Incoming resources recognition: All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability. Donations are recognised when the organisation has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the organisation is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the organisation and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the organisation; this is normally upon notification of the interest paid or payable by the bank.

Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Resources expended/ Expense recognition: Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Allocation of overhead and support costs: Overhead and support costs have been allocated first between charitable activity and governance. Overhead, and support costs relating to Charitable Activities have been apportioned based on the value of individual projects.

Charitable activities: Costs of charitable activities include those costs which are directly related to the setting up of charitable activities such as tutoring and mentoring costs plus the costs of holding the activities and events.

Support Costs: Support costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include rent and rates, premises, and administration and support costs.

Tangible fixed assets and depreciation: All assets (or similar class of assets) costing more than £500 are capitalised and valued at historic cost. Depreciation is charged on furniture and equipment, which is written off on a 25% reducing- balance basis over their estimated useful life. Similarly, computer and related equipment are written-off on a straight-line basis over their estimated useful life of three years. Land and Buildings, purchased are held at the cost are not depreciated.

The financial statements do not include a cash flow statement because the charitable charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under the Financial Reporting Standard for Smaller Entities (effective January 2005).

Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

Pensions

The organisation currently administers contributions to an auto-enrolment pension scheme on behalf of individuals. The organisation has no liability beyond administering the contributions and paying these to the pension company.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind.

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.2

VOLUNTERY INCOME

	Restricted Funds		Unrestricted Funds		Total Funds	Total Funds
					2025	2024
	£	£	£	£	£	£
GMCVO	30,723	-	30,723	81,440		
The Gaddum Centre	30,723	-	30,723	0		
Workers Education Association(WEA)	54,661	-	54,661	50,919		
The Pilgrim Trust	-	-	0	30,030		
Bury MBC BALC	-	11,000	11,000	9,500		
Lloyds Foundation	27,500	-	27,500	25,000		
Bury VCFA	10,000	-	10,000	-		
TOTAL	153,607	11,000	164,607	196,889		

RESTRICTED FUNDS: SPENDING AND CARRY FORWARD BALANCE

	GMCVO/ HE GADDUM CENTRE	BURY VCFA	WEA	LLOYDS FOUNDATIO N	THE PILGRIM TRUST
B/FWD	20,054	0	36,440	0	
RECEIVED	61,446	10,000	54,661	27,500	
TOTAL	81,500	10,000	91,101	27,500	0
STAFF/ SESSIONAL WORK COSTS	52,975	8,500	62,661	27,500	30,446
OVERHEADS	5,025	500	2,250	0	0
DIRECT COSTS	3,125	1,000	3,415	0	0
TOTAL	61,125	10,000	68,326	27,500	30,446
C/FWD	20,375	-	22,775	0	-30,446

ASIAN DEVELOPMENT ASSOCIATION OF BURY

	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
5.3				
ACTIVITIES FOR GENERATING FUNDS				
Asset income generation	-	72,772	72,772	49,748
	-	72,772	72,772	49,748
				-
5.4				
Investment Income				
Interest Income	-	1,769	1,769	2,029
Services Offered	-	45,760	45,760	40,889
Realised gain on investments			-	10,644
	-	47,529	47,529	53,562

5.6

ANALYSIS OF EXPENDITURE

	Charitable Activity £	Support Costs £	Total Costs £
Wages and salaries	101,079	17,837	118,916
Employer national insurance	2,902	916	3,818
Employer money purchased pension	2,012	636	2,648
Sessional Work/Projects and events	64,898	-	64,898
Heating and lighting	9,954	9,954	19,907
Telephone and Internet	194	194	387
Insurance	3,619	-	3,619
Printing stationary and postage	3,243	3,243	6,485
Water charges	-	6,510	6,510
Bank charges	-	108	108
Sundry expenses	2,323	995	3,318
Repairs and maintenance	0	19,874	19,874
Depreciation	0	1,631	1,631
Change in Stock		-	-
TOTAL	190,222	61,897	252,119

STAFF COSTS

Staff costs were as follows:

	2025 £	2024 £
Gross wages, salaries and benefits in kind	118,916	158,995
Employer's National Insurance costs	3,818	5,253
	122,734	164,248

	2025	2024
Average Number of Employees	12	11

ASIAN DEVELOPMENT ASSOCIATION OF BURY

**5.8
FIXED ASSETS**

Cost	Land and Building	Computers, Fixtures and Fittings	Investment s	TOTAL
	£	£		£
At 1 Apr 2024	566,062	56,705	85,644	708,411
Additions		2,291	-	2,291
Realised gain on investment			-	-
Disposals	-	-	-	-
At 31 Mar 2025	<u>566,062</u>	<u>58,996</u>	<u>85,644</u>	<u>710,702</u>

DEPRICIATION

Depreciation	Land and Building	Computers, Fixtures and Fittings (25% RB)	Investment s	TOTAL
	£	£	£	£
At 1 Apr 2024	-	52,472	-	52,472
Depreciation Charge	-	1,631	-	1,631
Disposals	-	-	-	
At 31 Mar 2025	<u>-</u>	<u>54,103</u>		<u>54,103</u>

NET BOOK VALUE

	Land and Building	Computers, Fixtures and Fittings	Investmen ts	TOTAL
	£	£		£
At 1 Apr 2024	566,062	4,233	85,644	655,939
At 31 Mar 2025	566,062	4,893	85,644	656,599

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.9		
CURRENT ASSETS	2025	2024
Due within one year	£	£
Stocks	3,500	3,500
Trade debtors	2,798	1,718
Other debtors	18,691	53,691
Prepayments and accrued income	725	725
Cash at bank and in hand	328,905	262,522
	<u>354,619</u>	<u>322,156</u>
5.10		
CURRENT LIABILITIES	2025	2024
Due within one year	£	£
Trade creditors	0	0
Other creditors	725	0
Pensions, Tax and National Insurance Contributions	2,386	2,283
Accruals & deferred income	3,664	4,158
	<u>6,775</u>	<u>6,441</u>
Amount falling due after more than One year	0	0

5.11 RELATED PARTIES

There are no transactions with related parties during the financial year ended 31 March 2025.

CORPORATION TAX

The charity is exempt from tax on income and gains falling within S505 of the Income & Corporation Taxes Act 1988 (ICTA 1988) or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No Charges have arisen in the charity.

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Organisation's Trustees are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and the United Kingdom Accounting Standards (the United Kingdom Generally Accepted Accounting Practice), which gives a true and fair view of the state of affairs of the organisation and of the incoming resources and application of resources, including income and expenditure for that period.

In preparing the financial statements, the Trustees will be required to:

1. Select suitable accounting principles and then apply them consistently;
2. Observe the methods and principles in the applicable Charities SORP;
3. Make judgments and estimates that are reasonable and prudent;
4. State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
5. Prepare the financial statements on a going concern basis unless it is appropriate to presume that the organisation will not continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the organisation and to enable them to ensure that the financial statements comply with legal requirements. They are also responsible for safeguarding the assets of the organisation and taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Trustees
Dr Usman Arif
Treasurer

DATE: 16 December 2025

6. TRUSTEES' STATEMENT ON FINANCIAL STATEMENTS

Trustees' statements required by Section 249B (4) for the year ended 31 March 2025

In approving these financial statements as trustees of the charity we hereby confirm:

that we acknowledge our responsibilities for:

- (1) ensuring that the charity keeps accounting records which comply with Charity Commission
- (2) preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its financial statements for the year then ended in accordance with the provisions of the Charities Act relating to financial statements, so far as applicable to the Charity.

The financial statements were approved by the Board and signed on its behalf by:

Dr. Lal Khan
Chairman Trustee
Dated



16 December 2025

ASIAN DEVELOPMENT ASSOCIATION OF BURY

England & Wales - Charity number 1094722

Accounts



CONNECTING COMMUNITIES



Annual Report 2023/24





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Vision

ADAB's vision is to be a fundamental pillar of community development that helps improve the quality of life for all our citizens.

Mission

Striving to serve our community; Improving Lives; Empowering People & Communities; Improving Community Cohesion

Introduction

ADAB is a vibrant multi-dimensional community support and development organisation. We provide a wide range of services in a culturally sensitive way to improve the quality of life local communities in Bury and surrounding areas.

We do this through a services, support and activities that helps BME and minority communities develop, by tackling social and economic disadvantage.

ADAB operates from Mosses Centre which is a shared community resource used by all communities. ADAB prides itself in the fact that our strength lies in our diversity; promoting diversity and understanding between all sections of the local community. ADAB is a lynch pin for multicultural, interfaith and intergenerational exchange.

We support minority communities (Black Asian and Minority Ethnic) BAME Asylum Seekers, and new emerging communities with services to develop their resilience and enhance their quality of life to become valued UK citizens.

Most recently we are working with GMCA to provide a specialist mental health support service for minority communities thus reducing the immense pressure on mainstream NHS services.

Our numerous services include:

- **Information, Advice & guidance** - Support, information guidance and advocacy
- **Health and Wellbeing** – Mental Health; Emotional Wellbeing; Isolation; Loneliness
- **Social Community Clubs** – Veterans Club; Red Rose Over 60's; Music Club; Cine Club; Luncheon club; Cook & Eat; Sewing Club
- **Children & Young People** – Children and Youth activities; leisure activities
- **Learning & Training** – ESOL; basic Skills; numeracy & literacy; digital; employability
- **Community Support Services** - Domestic Abuse; Asylum Seekers/Refugees; Equality, Diversity and Inclusion; Community Cohesion
- **Sports & Leisure** – Women's Keep Fit; Yoga; Boxing
- **Mosses Centre** – Community Centre; Room Hire; Community Hall; shared facilities
- **Music & Arts** - South Asian Instruments; Singing; Live Music; Dancing
- **BAME Organisations Support** – Capacity Building; Representation



Chair's Overview

ADAB is a key player in Bury both in terms of service delivery and in its support and care of BME communities in Bury.

Since 1997 we have been supporting and providing specific services for Bury's communities.

On behalf of the trustees and service users I would like to extend our sincere gratitude to both Pilgrims Trust and GMCA. Their support and funding has enabled us to provide very high quality dedicated mental support to the BAME community.

Our mental health and emotional well-being service is supporting and reducing pressure on the NHS by providing a high quality and clinically led mental health services in Bury.

Our work supports BAME women in Bury with social and practical support, which is vital in helping them to be independent and manage their own affairs.

We are working to improve sustainability through income generation, to make up core funding which came to an end in 2023. whilst we endeavour to secure new sources of funding, trustees are determined to ensure we continue the activities which meet the need of our community.

In addition to income generation ADAB strives to secure grants from a wide range of sources including Trusts and Foundations.

Our key aim is to ensure that community services especially Information Advice and Guidance is available, as this is critical for both new and BAME communities.



ADAB has significantly improved the Mosses Centre as a community resource and we have made it sustainable without any financial support from Bury Council. This is a vital focal point for local community development in Bury East.

We are all indebted to the Executive Board and our dedicated volunteers whose dedication and commitment is key in ensuring ADAB's prosperity.

I want to also take this opportunity to thank our staff and volunteers for their hard work, they have shown continued enthusiasm to make an impact for the Bury community.

I also want to express my sincere gratitude to all our funders especially Lloyds Foundation, GMCA, Pilgrims Trust and the others whose support has made our work possible.

Dr. Lal Khan
Chair

Chief Executive's Report



ADAB's inspirational leadership has been instrumental in technical know-how, business acumen and people skills such as empathy and creativity. This ensures an excellent understanding of the challenges that we must overcome to help and support our local communities.

ADAB's core funding from the Lottery ended in February 2023, we currently have Lloyds Foundation proving some core funding but this still leaves us with a significant gap which must generate income.

Surely we face financial and social challenges ahead, but our business planning and development strategy is bold turning our vision into reality.

ADAB is developing a new 5 year Business Plan in consultation with our service users, trustees, staff, volunteers and the local community.

Despite all these challenges ADAB has excelled in every aspect of our work. We not only achieved our outcomes, we have exceeded them in every way. Our doors are always open, we offer a sympathetic ear and a welcoming smile, a culturally sensitive approach and empathy providing all the help we can.

Our assistance is designed to enable the most vulnerable and needy in our community to access the support and resources they need. The ADAB Mosses Centre is a hub of community activity with over 200 people using the Centre or one its services/activities every week.

I want to take this opportunity to thank all our stakeholders, funders, and partners whose support enables ADAB to carry out its work such as Bury Council, Reaching Communities Fund and more recently, The Pilgrim Trust with whom we have just started a new service.

I want to thank my staff team for their dedication and commitment that has enabled all our successes to date. It would be remiss of me not to mention our training partners; Bury Adult Learning and WEA enabling ESOL and Basic skills learning.

ADAB is committed to delivering positive social impact at a time, when it's needed the most and I look forward to another year of success in serving our communities

Tan Ahmed
Chief Executive.

Information Advice & Guidance

ADAB Work & Achievements

ADAB is committed to supporting the local community. One way we do this is by providing free Information, Advice & Guidance including signposting to local services. This is by far the most demanded aspect of our services. Many minority communities rely on us for most routine items due to the language barrier.

Last year we had to limit the number of 1-2-1 support sessions that could be provided because of COVID. Nevertheless over 2400 people from the BAME community accessed and used our services. This is extremely time consuming and staff intensive work with some contact taking up to 45 minutes to respond. Our support included issues with debt; housing & council tax; benefits applications; utility companies; schools; immigration; travel and the NHS for health related matters. Significant numbers also come to us to help read letters and write responses or make telephone calls to agencies to overcome the language barrier.

In the last year ADAB assisted :-

- 670 clients helped with IAG
- 321 with assistance on housing
- 267 fill in forms
- 177 with status & general Immigration & passport
- 219 people with debt advice
- 260 with jobs applications/CV
- 279 with Family/Domestic issues
- 233 with Utilities companies



Community Services

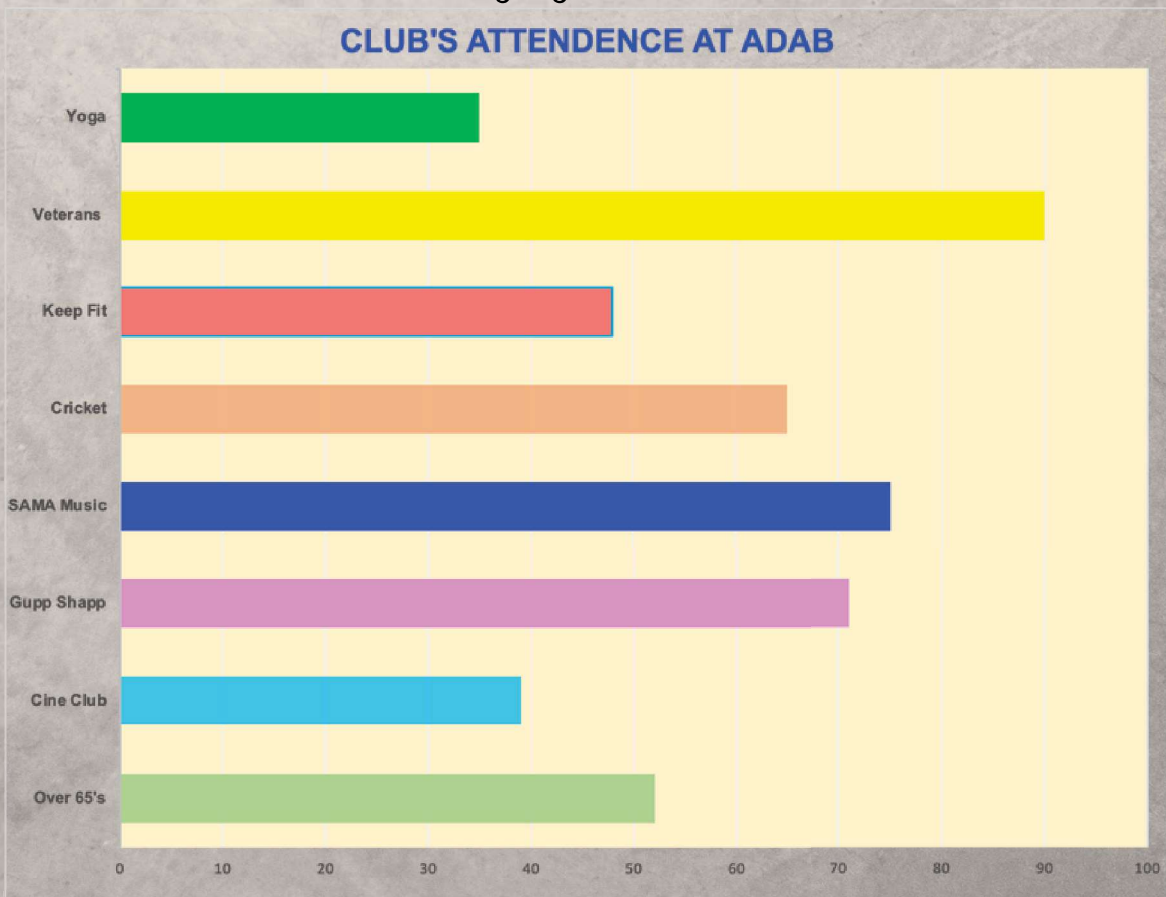
ADAB Work & Achievements

A key aspect of our work in addition to providing direct services is supporting local community groups to bring communities together through social activities. Our assistance is provided in numerous ways that enables these groups to develop and flourish. We do this by providing :-

- meeting place at ADAB Mosses Centre
- assisting them with fundraising
- providing back office support
- assisting volunteers
- access to training

The community groups we supported in the last year are:

- **Military Veterans Breakfast Club** - Hot breakfast, socialise, meet other veterans, provide mutual support to reduce isolation
- **Gupp Shapp** - Ladies Peer Support for Helath & Wellbeing
- **Red Rose over 60's club** - Older people's club for mutual support, entertainment and games
- **Cine Club** - Enjoying film collections on old style reel projectors
- **SAMA Council** - Asian musical instruments, dancing and singing for amateurs and artists
- **Women's Keep Fit** - physical activity, dance, boxercise, relation exercises
- **Women only boxing** - professional boxing coaching for girls
- **Women & Mens Cricket** - Cricket training & games



Health & Wellbeing

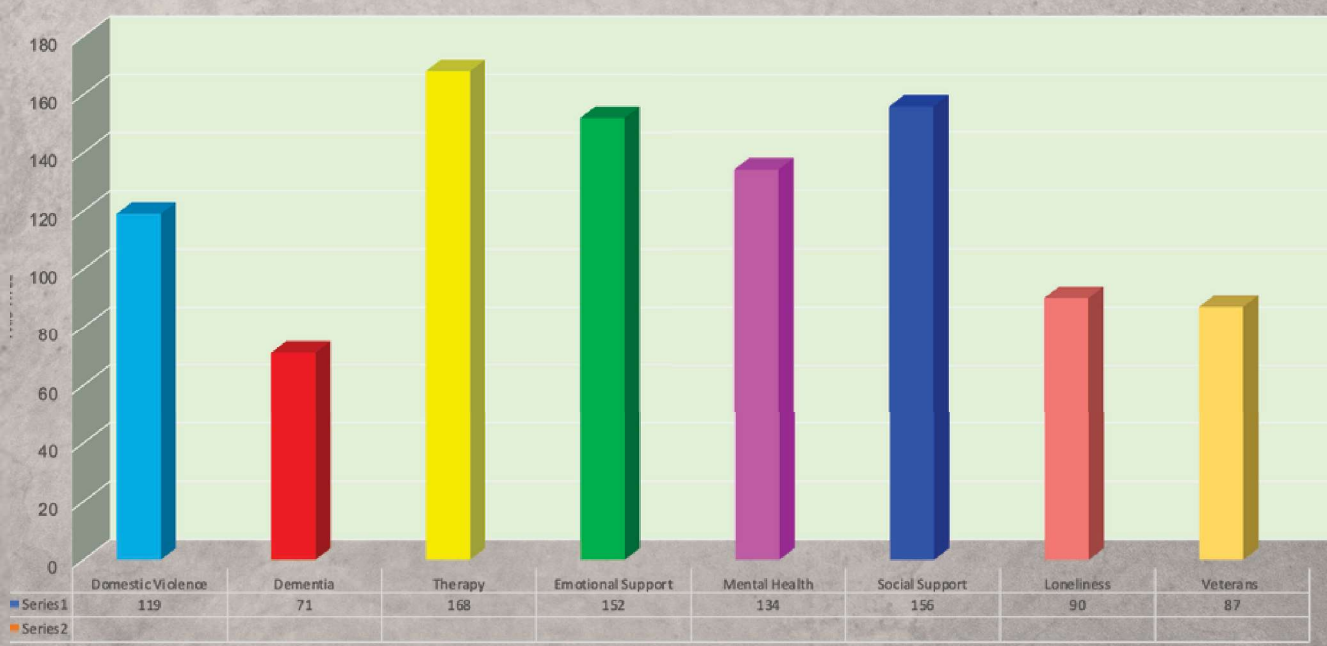
ADAB Work & Achievements

Our health & wellbeing programme has expanded considerably as the need around mental health and existing health inequalities in BAME communities continue to grow.

Much stigma is attached to mental health in the BAME community, which ADAB works to address with culturally sensitive provision in local community languages. Our bespoke culturally sensitive service provides 1-2-1 help and support for people experiencing low to moderate mental health such as anxiety, self-harming, depression etc and not only meets community need, but we believe it also helps to reduce pressure on NHS services. In addition, Dementia is a growing concern that we are addressing with our BAME partners in the community as well as the long term conditions such as heart disease, diabetes, stroke hypertension etc associated with BAME communities. Our work also includes those experiencing domestic abuse, social exclusion or language barriers. During the last year over 1100 people (mostly women) received support from us.

ADAB addresses social factors which can contribute to mental health issues e.g. domestic abuse, poverty, sexual issues and difficult caring responsibilities. These are exacerbated for BAME communities due to inequalities created by services that are not culturally appropriate. Many of our clients have directly faced other issues such as racism, sexual bias and disability.

HEALTH & SOCIAL CARE



Safer & Stronger Communities

ADAB Work & Achievements

ADAB’s Community Cohesion Strategy covers a range of themes:

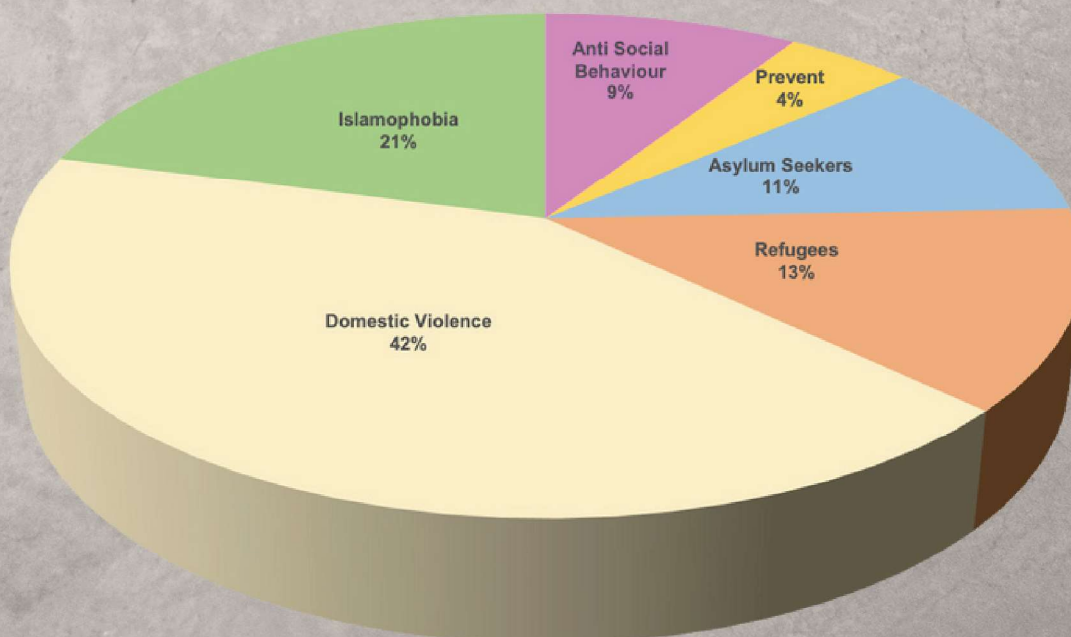
- supporting new migrants and resident communities;
- education and young people;
- learning & boosting English language;
- places and community;
- increasing economic opportunity;
- supporting rights and freedoms; and
- measuring success.

Delivery of all our work has the following built within each programme:

- everyone is confident, proud of their identity & heritage, able to take advantage of opportunities;
- people, regardless of background, live, work, learn, socialise with shared rights, responsibilities;
- many religions, cultures and opinions are celebrated, underpinned by a shared set of British values that champion tolerance, freedom and equality of opportunity;
- everyone has a part to play in upholding those values, all those who are already living here and those who want to make it their home.

ADAB is a Hate Crime reporting Centre supporting minority communities who have been threatened, attacked, or harassed.

We support victims of hate crime in reporting to the Police or True Vision or to Tell MAMA or CST.



Mosses Centre

ADAB Work & Achievements

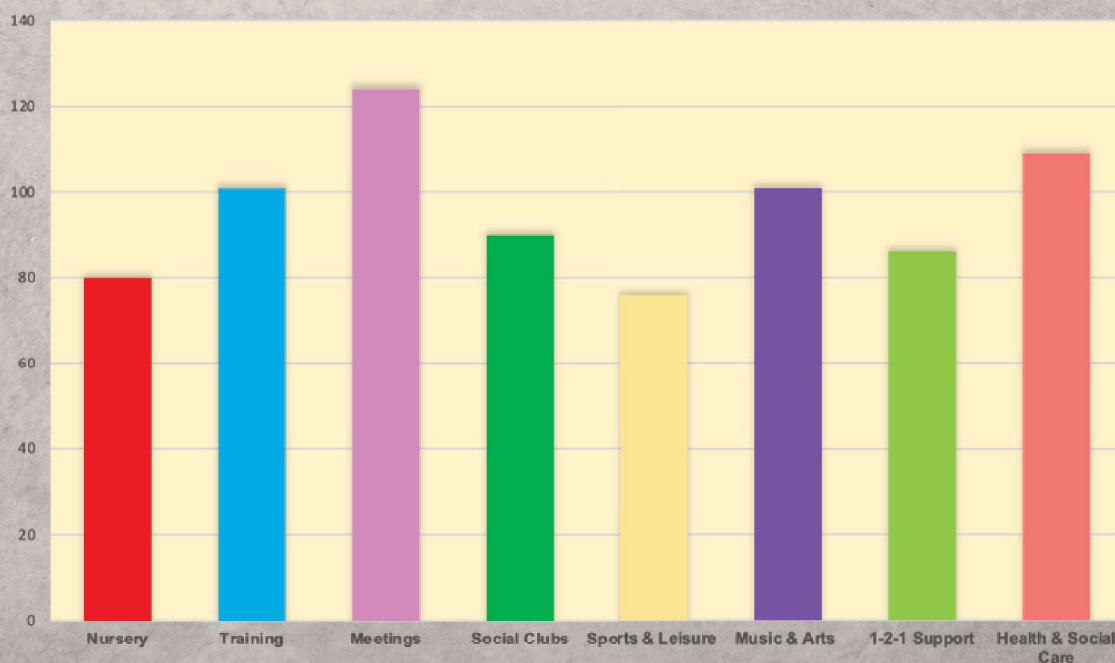
ADAB runs and manages the Mosses Centre, providing a community resource and is our operating base. ADAB Mosses Centre is a vibrant community and business space in the heart of Bury within walking distance of Bury Interchange and the Town Centre.

ADAB provides a wide a range of services and activities at the Centre with over 200 people using one or more of our services/activities daily accessing either group activities and support or individual 1-2-1 support. Its a warm and welcoming venue providing vital services in a culturally sensitive manner and a social and business hub for local people.

Mosses Centre provides Training & Conference facilities at very competitive prices. We offer various training & meeting rooms of different sizes and capacities. All rooms can be set up to individual requirements. Spaces range from those perfect for interviews & conference calls to large workshops & AGM's. High quality audio-visual equipment and IT facilities and WiFi is available throughout the Centre.

The Centre is open for drop in from 9am to 4pm Monday to Friday. Evenings and weekends are open by prior appointment only. For private functions and events the Centre facilities are available from 4pm to 11.00pm subject to prior booking, payment and confirmation.

PEOPLE USING MOSSES CENTRE



Learning

ADAB Work & Achievements

ADAB's learning provision is designed to enhance and improve people's skills and build confidence thus enhancing their quality of life in all areas. For example:

Employment Courses

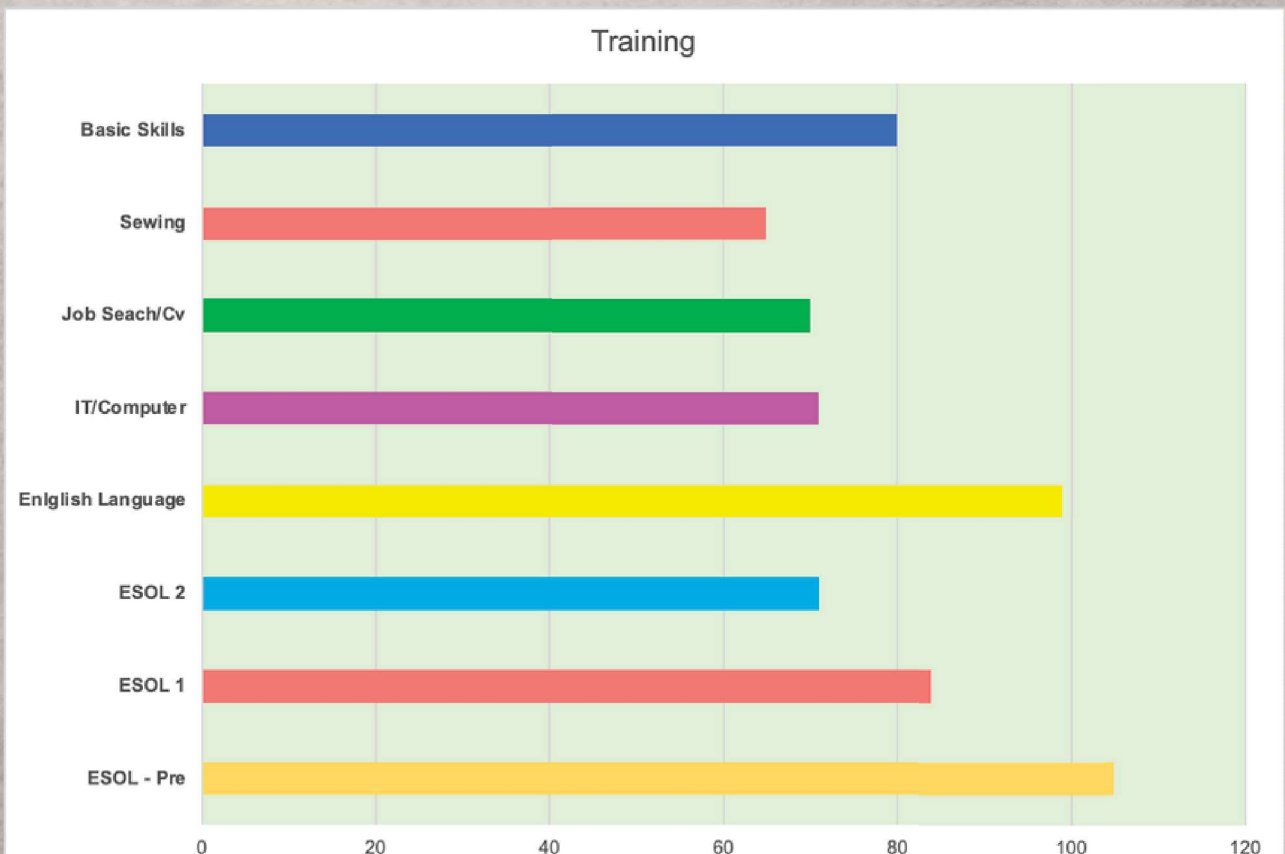
- CV development
- 1-2-1 advice & guidance
- Job search
- Driving theory preparation
- Employment skills
- Active citizen programme

Health and well-being

- Health and well-being courses- improving confidence and lifestyle choices
- Talking therapy sessions
- Alternative therapy (Arts, peer support groups, exercise)
- Cut & Sew– sewing, pattern making, cutting fabric
- Coffee morning session
- Domestic abuse support
- Information technology
- Interpreting courses
- Citizenship (life in the UK) preparation

Language Courses

- ESOL levels entry 1,2 & 3
- Basic Skills
- English, speaking & listening



Trustees Annual Report & Financial Statements

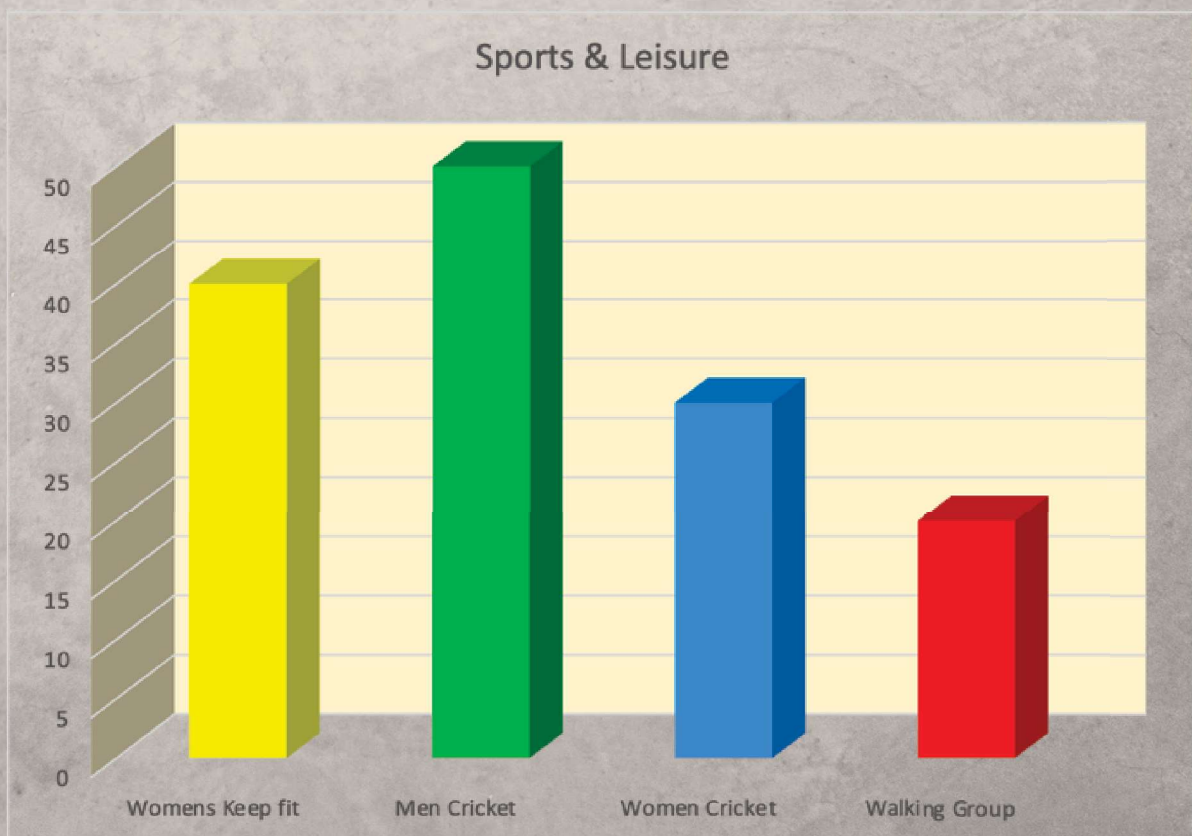
ADAB Work & Achievements

Sports & Leisure

ADAB's sport and leisure projects need to be sustainable in the future to broaden their impact on improving community health. The focus is on utilisation of leisure facilities in Bury being of high quality, accessible, affordable and sustainable in the future for the BAME community. ADAB needs to encourage the communities to increase their participation levels especially amongst target groups such as BAME young people as well as the ageing population, which in turn will improve the health and wellbeing of our residents.

Due to budgetary constraints, ADAB needs to identify and prioritise the areas of investment and its longer-term objectives that will drive the expected outcomes. ADAB have five key outcomes planned that we want to achieve.

- Physical Wellbeing - Reduce the percentage of BAME people that are physically inactive;
- Mental Wellbeing - Improve subjective wellbeing of participants;
- Individual development – Increase levels of perceived self-motivation to change behaviour and confidence;
- Social and community development - Increase levels of social trust in communities;
- Economic Development – Value of sport to the Bury economy.



Thanks & Acknowledgements

Funders & Partners

ADAB is extremely grateful to all our funders, partners and supporters without whom none of our work would be possible.

Pilgrim Trust

 **Adult Learning Within Reach**

LLOYDS BANK FOUNDATION

England & Wales



Education & Skills Funding Agency

GMCA

GREATER MANCHESTER COMBINED AUTHORITY



Pennine Care

NHS Foundation Trust



BURY VOLUNTARY COMMUNITY & FAITH ALLIANCE

Bury

COUNCIL





Mosses Centre, Edward Street Bury, BL9 0RZ

0161 761 2079

admin@adab.org.uk

www.adab.org.uk

Registered Charity No. 1094722



Charity Registered Number: 1094722

Asian Development Association of Bury

A D A B

Trustees' Report and Financial Statements

for the Year Ended 31 March 2024

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Legal and Administrative Information

Status

Asian Development Association of Bury (ADAB) is a registered charity and was registered with The Charity Commission as such on 21 November 2002.

Principle Activity

of ADAB is to develop and implement initiatives that will improve and enhance the economic, educational, social, cultural and recreational conditions of the communities residing in the North West of England.

Trustees

Dr Lal Khan, Chair

Mohammad Ishaq, Vice Chair

Usman Arif – Treasurer

Management Officer: Tanveer Ahmed

Independent Examiner: AWS ACCOUNTANTS LTD
124 Colne Road
Burnley
BB10 1LP

Registered Office: 7 South Cross Street The Mosses Centre
Bury Cecil Street
BL9 0RS Bury BL9 0SB

Charity Number: 1094722

Bankers: Lloyds Bank CCLA Senator House
Blackburn 85 Queen Victoria Street
Church Street London
BB2 1JQ EW4V 4ET

Independent Examiner's Report to the Trustees of Asian Development Association of Bury

I report on the accounts of the charity for the year ended 31 March 2024, which are set out on pages 18-27.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the charity for the purposes of charity law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

Having satisfied myself that the charity is not subject to audit under Company law and is eligible for independent examination, it is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
to follow the procedures laid down in the General Directions given by the Charity Commission to state whether particular matters have come to my attention.

Basis of independent examiner s report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out below. This report is made solely to the charity's board of trustees, as a body, in accordance with the General Directions given by the Charity Commission. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Independent examiner's statement

In connection with my examination, other than listed below, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

(a) to keep accounting records in accordance with section 130 of the Act 2011; and

(b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act 2011 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities; have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

AWAIS SAHI FCCA

AWS ACCOUNTANTS LTD
124 Colne Road
Burnley
BB10 1LP

Dated 24 December 2024

Signed

A handwritten signature in black ink, appearing to read 'ASahu', enclosed within a faint rectangular border.

Statement of Financial Activities

for the Year Ended 31 March 2024

		Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
	Notes				
<u>INCOMING RESOURCES</u>					
Incoming resources from generated Funds					
Voluntary Income	5.2	196,889	0	196,889	220,016
Donations		-	0	0	-
Activities for generating funds	5.3	-	49,748	49,748	29,354
Investment Income	5.4	-	53,562	53,562	42,497
		196,889	103,310	300,199	291,867
Other Incoming Resources		-	-	-	-
TOTAL INCOMING RESOURCES		196,889	103,310	300,199	291,867
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5.6	238,199	-	238,199	210,671
Support Costs		-	58,256	58,256	70,160
TOTAL RESOURCES EXPENDED		238,199	58,256	296,455	280,831
NET INCOMING/ (OUTGOING) BEFORE TRANSFERS		-41,310	45,054	3,744	11,036
TOTAL SURPLUS				3,744	11,036
Gross transfers between funds					
Net Movements in Funds		-41,310	45,054	3,744	
TOTAL FUNDS AT 1 APRIL 2023					967,910
TOTAL FUNDS AT 31 MARCH 2024					971,654

Statement of Financial Position

As at 31 March 2024

	Notes	2024	2023
FIXED ASSETS			
Tangible fixed assets	5.8	655,939	445,549
CURRENT ASSETS			
Stocks		3,500	3,500
Debtors	5.9	56,134	55,100
Cash at bank and in hand		<u>262,522</u>	<u>470,668</u>
		322,156	529,268
CREDITORS: amounts falling due within one Year	5.10	6,441	6,907
NET CURRENT ASSETS		315,715	522,361
TOTAL ASSETS LESS CURRENT LIABILITIES		971,654	967,910
CREDITORS: amounts falling due after more than one year		-	-
TOTAL ASSETS - LIABILITIES		<u>971,654</u>	<u>967,910</u>
NET ASSETS			
CHARITY FUNDS			
Restricted –Fixed Asset Funds		655,939	445,549
Restricted - Designated Funds		198,378	438,768
Unrestricted - General Funds		117,337	83,593
		<u>971,654</u>	<u>967,910</u>

6. Notes to the Financial Statements

5.1 ACCOUNTING POLICIES

The Board of Trustees (Management Committee) submit their annual report and financial statements for Asian Development Association of Bury (the charity) for the year ended 31 March 2024

Basis of preparation: The financial statements have been prepared under the historic cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts, and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005 and applicable UK Accounting Standards.

Restricted funds are funds, which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

Unrestricted income funds comprise those funds, which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Incoming resources recognition: All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability. Donations are recognised when the organisation has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the organisation is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the organisation and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the organisation; this is normally upon notification of the interest paid or payable by the bank.

Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Resources expended/ Expense recognition: Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Allocation of overhead and support costs: Overhead and support costs have been allocated first between charitable activity and governance. Overhead, and support costs relating to Charitable Activities have been apportioned based on the value of individual projects.

Charitable activities: Costs of charitable activities include those costs which are directly related to the setting up of charitable activities such as tutoring and mentoring costs plus the costs of holding the activities and events.

Support Costs: Support costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include rent and rates, premises, and administration and support costs.

Tangible fixed assets and depreciation: All assets (or similar class of assets) costing more than £500 are capitalised and valued at historic cost. Depreciation is charged on furniture and equipment, which is written off on a 25% reducing- balance basis over their estimated useful life. Similarly, computer and related equipment are written-off on a straight-line basis over their estimated useful life of three years. Land and Buildings, purchased are held at the cost are not depreciated.

The financial statements do not include a cash flow statement because the charitable charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under the Financial Reporting Standard for Smaller Entities (effective January 2005).

Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

Pensions

The organisation currently administers contributions to an auto-enrolment pension scheme on behalf of individuals. The organisation has no liability beyond administering the contributions and paying these to the pension company.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind.

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.2

VOLUNTERY INCOME

	Restricted Funds		Unrestricted Funds	
	Funds	Funds	Total Funds	Total Funds
	£	£	2024 £	2023 £
GMCA	81,440	-	81,440	80,000
Workers Education Association(WEA)	50,919	-	50,919	14,978
The Pilgrim Trust	30,030	-	30,030	29,510
Bury MBC BALC	9,500	-	9,500	-
Lloyds Foundation	25,000	-	25,000	-
Lankellychase Foundation	-	-	-	16,125
National Lottery Funding	-	-	-	52,603
Bury VCFA	-	-	-	11,800
Arts Council	-	-	-	15,000
TOTAL	196,889	0	196,889	220,016

RESTRICTED FUNDS SPENDING AND CARRY FORWARD BALANCE

	GMCA	THE PILGRIM TRUST	BALC	WEA	LLOYDS FOUNDATION
RECEIVED	81,440	30,030	9,500	50,919	25,000
STAFF COSTS	53,446	24,024	7,125	11,580	19,575
OVERHEADS	4,520	2,100	855	1,210	3,750
DIRECT COSTS	3,420	3,906	1,520	1,689	1,675
TOTAL	61,386	30,030	9,500	14,479	25,000
C/FWD	20,054	-	-	36,440	-

ASIAN DEVELOPMENT ASSOCIATION OF BURY

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
5.3				
ACTIVITIES FOR GENERATING FUNDS				
Asset income generation	-	49,748	49,748	29,354
	-	49,748	49,748	29,354
				-
5.4				
Investment Income				
Interest Income	-	2,029	2,029	765
Services Offered	-	40,889	40,889	41,732
Realised gain on investments		10,644	10,644	-
	-	53,562	53,562	42,497

5.6

ANALYSIS OF EXPENDITURE

	Charitable Activity £	Support Costs £	Total Costs £
Wages and salaries	135,146	23,849	158,995
Employer national insurance	3,992	1,261	5,253
Sessional Work/Projects and events	37,281	-	37,281
Consultancy Fees /Expense	24,525	-	24,525
Heating and lighting	11,048	11,048	22,095
Telephone and Internet	1,456	1,456	2,911
Insurance	3,258	-	3,258
Printing stationary and postage	2,369	2,369	4,737
Water charges	-	3,283	3,283
Bank charges	-	206	206
Sundry expenses	19,125	8,197	27,322
Repairs and maintenance	0	5,178	5,178
Depreciation	-	1,411	1,411
Change in Stock		-	-
TOTAL	238,199	58,256	296,455

STAFF COSTS

Staff costs were as follows:

	2024 £	2023 £
Gross wages, salaries and benefits in kind	158,995	138,485
Employer's National Insurance costs	5,253	4,775
	164,248	143,260
	2024	2023
Average Number of Employees	11	10

**5.8
FIXED ASSETS**

Cost	Land and Building	Computers, Fixtures and Fittings	Investments	TOTAL
	£	£		£
At 1 Apr 2023	364,905	56,705	75,000	496,610
Additions	201,157	-	-	201,157
Realised gain on investment			10,644	
Disposals	-	-	-	-
At 31 Mar 2024	566,062	56,705	85,644	697,767

DEPRICIATION

Depreciation	Land and Building	Computers, Fixtures and Fittings (25% RB)	Investments	TOTAL
	£	£	£	£
At 1 Apr 2023	-	51,061	-	51,061
Depreciation Charge	-	1,411	-	1,411
Disposals	-	-	-	
At 31 Mar 2024	-	52,472		52,472

NET BOOK VALUE

	Land and Building	Computers, Fixtures and Fittings	Investments	TOTAL
	£	£		£
At 1 Apr 2023	364,905	5,644	75,000	445,549
At 31 Mar 2024	566,062	4,233	85,644	655,939

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.9 CURRENT ASSETS	2024	2023
Due within one year	£	£
Stocks	3,500	3,500
Trade debtors	1,718	684
Other debtors	53,691	53,691
Prepayments and accrued income	725	725
	59,634	58,600
5.10 CURRENT LIABILITIES	2024	2023
Due within one year	£	£
Trade creditors	0	0
Other creditors	0	0
Pensions, Tax and National Insurance Contributions	2,283	2,711
Accruals & deferred income	4,158	4,196
	6,441	6,907
Amount falling due after more than One year	0	0

5.11 RELATED PARTIES

There are no transactions with related parties during the financial year ended 31 March 2024.

CORPORATION TAX

The charity is exempt from tax on income and gains falling within S505 of the Income & Corporation Taxes Act 1988 (ICTA 1988) or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No Charges have arisen in the charity.

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Organisation's Trustees are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and the United Kingdom Accounting Standards (the United Kingdom Generally Accepted Accounting Practice), which gives a true and fair view of the state of affairs of the organisation and of the incoming resources and application of resources, including income and expenditure for that period.

In preparing the financial statements, the Trustees will be required to:

1. Select suitable accounting principles and then apply them consistently;
2. Observe the methods and principles in the applicable Charities SORP;
3. Make judgments and estimates that are reasonable and prudent;
4. State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
5. Prepare the financial statements on a going concern basis unless it is appropriate to presume that the organisation will not continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the organisation and to enable them to ensure that the financial statements comply with legal requirements. They are also responsible for safeguarding the assets of the organisation and taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Trustees
Dr Usman Arif
Treasurer

DATE: 24 December 2024

6. TRUSTEES' STATEMENT ON FINANCIAL STATEMENTS

Trustees' statements required by Section 249B (4) for the year ended 31 March 2024

In approving these financial statements as trustees of the charity we hereby confirm:

that we acknowledge our responsibilities for:

- (1) ensuring that the charity keeps accounting records which comply with Charity Commission
- (2) preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its financial statements for the year then ended in accordance with the provisions of the Charities Act relating to financial statements, so far as applicable to the Charity.

The financial statements were approved by the Board and signed on its behalf by:

Dr. Lal Khan
Chairman Trustee
Dated



24 December 2024

ASIAN DEVELOPMENT ASSOCIATION OF BURY

England & Wales - Charity number 1094722

Accounts



ADAB ANNUAL REPORT

APRIL 2022 - 2023



The Queen's Award
for Voluntary Service

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Vision

ADAB's vision is to be a fundamental pillar of community development that helps improve the quality of life for all our citizens.

Mission

**Striving to serve our community;
Improving Lives; Empowering
People & Communities; Improving
Community Cohesion**

Introduction

ADAB is a vibrant multi-dimensional community support and development organisation. We provide a wide range of life-changing services in a culturally sensitive way to the local community of Bury and surrounding areas.

We assist all communities to enhance and develop their quality of life by helping them to tackle social and economic disadvantage.

Mosses Centre is a shared community resource used extensively by all. ADAB prides itself in the fact that our strength lies in our diversity; promoting diversity and understanding between all sections of the local community. ADAB is a lynch pin for multicultural, interfaith and intergenerational exchange.

We support minority communities (Black Asian and Minority Ethnic) BAME Asylum Seekers, and new emerging communities with services to develop their resilience and enhance their quality of life to become valued UK citizens.

ADAB services to the community include:

- **Information, Advice & guidance** - Support, information guidance and advocacy
- **Health and Wellbeing** – Mental Health; Emotional Wellbeing; Isolation; Loneliness
- **Social & Community Clubs** – Armed Forces Veterans Club; Red Rose Over 60's; Cine Club; Luncheon club; Cook & Eat; Cut & Sewing
- **Children & Young People** – Children and Youth activities; leisure activities
- **Learning & Training** – ESOL; basic Skills; numeracy & literacy; digital; employability
- **Community Support Services** - Domestic Abuse; Asylum Seekers/Refugee support
- **Sports & Leisure** – Women's Keep Fit; Yoga; Boxing
- **Mosses Centre** – Community Centre; Room Hire; Community Hall; shared facilities
- **Music & Arts** - South Asian Instruments; Singing; Live Music; Dancing



Chair's Overview

As the Chair of ADAB, I am pleased to introduce the Annual Report of the Trustees for the year April 2022-23. We have had a wonderful year in developing services and bringing more people into mainstream education and work based opportunities.

We believe strongly in the power of community development that can take a long-term to develop and become integrated into a flourishing society. We know that many charities like ours value funding from various organisations to deliver their vital work and that this support can be challenging to secure. We have continued to build a long-term and thoughtful processes that can support our workstream to deliver on our business plan.

We have a clearly articulated our vision which focuses on our core values of respect, humility and trust. We work in a straightforward and transparent way. For example, we seek to make community participation process as straightforward as possible, allowing communities to devote more time to their personal development plans.

We create a simple focus on key outcomes so our member clients and stakeholders are part of the journey and is equally written by them.



.We as an organisation will look to create flexibility in the coming years so we are ready to adapt to changes in the work stream and demands in the community

We do not predetermine funds to our organisation; instead responding to what our business plan and vision leads us to our needs based analysis. We continue to have ambitious plans for the coming year as we seek to increase our work stream and I am excited to see the continued difference which ADAB can make to our clients.

I and my fellow Trustees once again extend our sincere thanks to the C.E.O and his team for their hard work over the previous year and their forward-thinking, flexible and sensitive approach as we move forward with our exciting

Dr Lal Khan

Chief Executive's Report



It's been another exciting year at ADAB with Users increasing on each project on last year and a record number of people using the centre for social use. With flexibility and responsiveness being at the heart of our strategy, the Trustees made an increased level of commitment to upgrade the facilities and equally investing and taking into account that fundraising is an essential tool for survival, reflecting the challenging circumstances for ADAB as we wrestle with growing demand and rising costs, while fundraising is being squeezed across the board. Alongside our core work, we also undertook several strategic projects to ensure we continually improve the way we work.

We completely revamped ADAB's website which, already praised by our users and stakeholders for its clarity and straightforward approach, and we feel it is now even better with every section being clear in accessibility. The new website supports our long-standing work to be transparent and clear and to help users and clients to make their best case for support from the organisation. The refreshed website is also a crucial step in transitioning to a new database behind the scenes, which is currently being implemented and look to complete the transition in the coming year, aiming to deliver improved reporting capabilities while maintaining good records. Towards the end of the financial year, we did a survey to understand their experience of our users, to inform where we can make improvements and to ensure we continue doing the things that our users need and want.

I'd like to finish by thanking the small but very dedicated team of staff at ADAB for their hard work, skill and care and also the Trustees for their insight, thoughtful approach and passion. Now we turn our attention to the year ahead as there is still much to do and we relish the opportunity to strengthen existing projects, partnerships and forge new ones.

Tan Ahmed

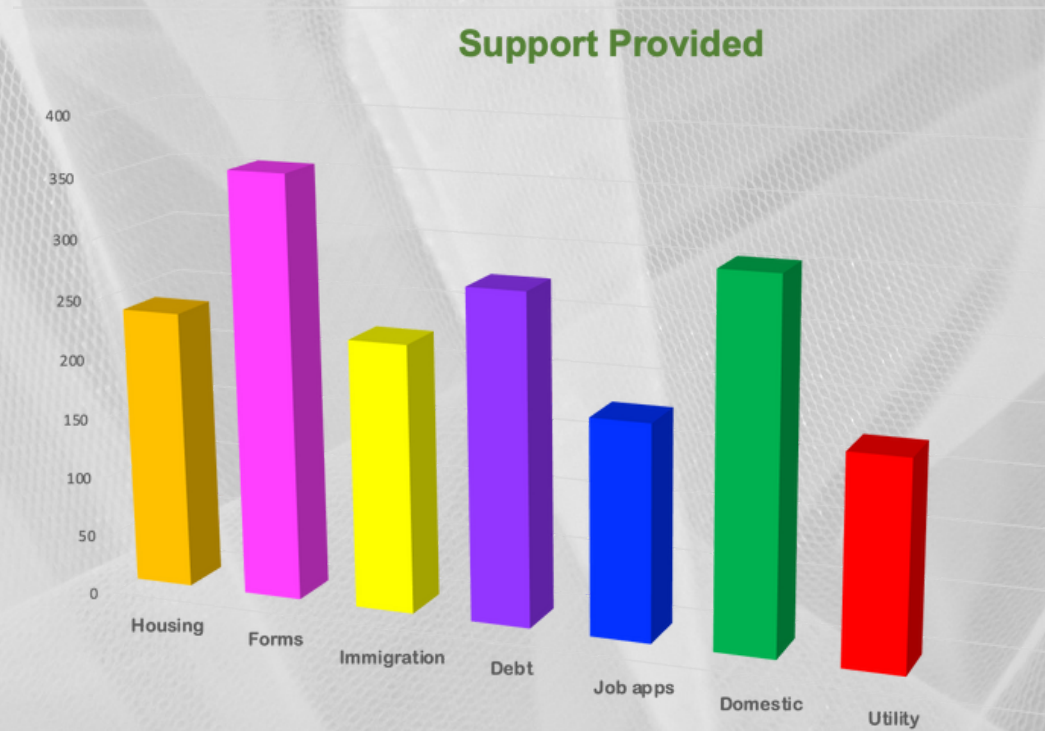
Information Advice & Guidance

ADAB is committed to supporting the local community. One way we do this is by providing free Information, Advice & Guidance including signposting to local services. This is by far the most demanded aspect of our services. Many minority communities rely on us for most routine items due to the language barrier.

Last year we had to limit the number of 1-2-1 support sessions that could be provided because of COVID. Nevertheless over 2400 people from the BAME community accessed and used our services. This is extremely time consuming and staff intensive work with some contact taking up to 45 minutes to respond. Our support included issues with debt; housing & council tax; benefits applications; utility companies; schools; immigration; travel and the NHS for health related matters. Significant numbers also come to us to help read letters and write responses or make telephone calls to agencies to overcome the language barrier.

In the last year ADAB assisted :-

- 724 clients helped with IAG
- 344 with assistance on housing
- 305 fill in forms
- 203 with status & general Immigration & passport
- 257 people with debt advice
- 278 with jobs applications/CV
- 267 with Family/Domestic issues
- 251 with Utilities companies



Community Services

A key aspect of our work in addition to providing direct services is supporting local community groups to bring communities together through social activities. Our assistance is provided in numerous ways that enables these groups to develop and flourish. We do this in several ways by providing :-

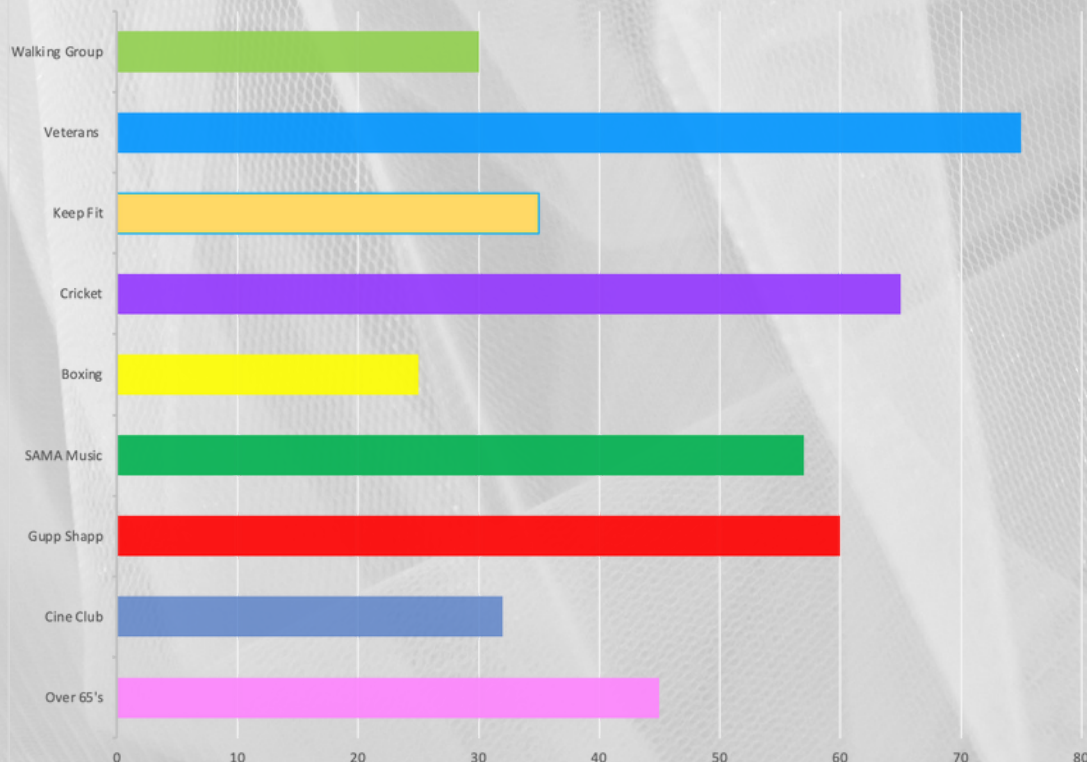
- meeting place at ADAB Mosses Centre
- assisting them with fundraising
- providing back office support
- assisting volunteers

The community groups we supported in the last year are:

- **Military Veterans Breakfast Club** - Hot breakfast, socialise, meet other veterans, provide mutual support to reduce isolation
- **Red Rose over 60's club** - Older people's club for mutual support, entertainment and games
- **Cine Club** - Enjoying film collections on old style reel projectors
- **SAMA Council** - Asian musical instruments, dancing and singing for amateurs artists
- **Women's Keep Fit** - physical activity, dance, boxercise, relation exercises
- **Women only boxing** - professional boxing coaching for girls
- **Women & Mens Cricket** - Cricket training & games



CLUB'S ATTENDENCE AT ADAB



www.adab.org.uk

e: admin@adab.org.uk | tel: 0161 761 2079

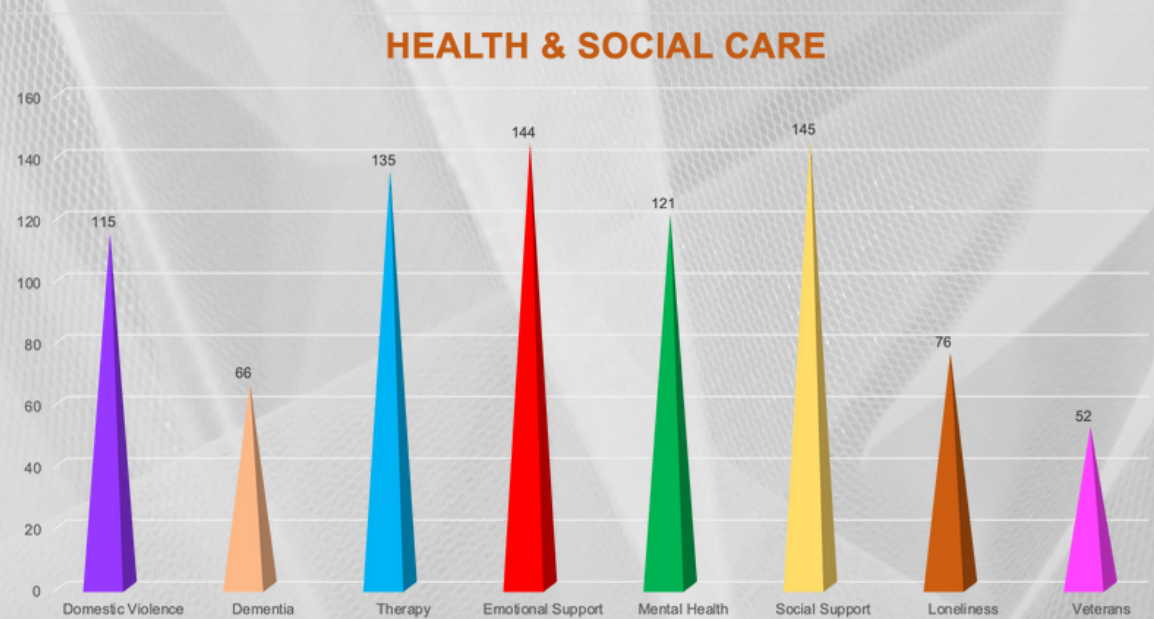
Registered Charity No. 1094722

Health & Wellbeing

Our health & wellbeing programme has been exceptional in providing mental health and emotional wellbeing support. We offer three separate age related specialist support. With the support of Pilgrims Trust we have a dedicated provision for young women aged 16 years to 25 years. In addition, we also have an all age provision funded by GMCA

ADAB service is culturally sensitive and available in 4 community languages in addition to English this includes Urdu; Punjabi; Pashto and Arabic. Our 1-2-1 emotional wellbeing and specialist mental support is for people experiencing low to moderate mental health such as anxiety, self-harming, depression. Serving a vital community need, and reducing pressure on NHS services. Dementia is a growing concern that we are addressing with our BAME partners in the community as well as the long term conditions such as heart disease, diabetes, stroke hypertension etc associated with BAME communities. Our work also includes those experiencing domestic abuse, social exclusion or language barriers. During the last year over 1200 people (mostly women) received support from us.

ADAB addresses social factors which can contribute to mental health issues e.g. domestic abuse, poverty, sexual issues and difficult caring responsibilities. These are exacerbated for BAME communities due to inequalities created by services that are not culturally appropriate. Many of our clients have directly faced other issues such as racism, sexual bias and disability.



Mosses Centre

ADAB runs and manages the Mosses Centre, providing a community resource and is our operating base. ADAB Mosses Centre is a vibrant community and business space in the heart of Bury within walking distance of Bury Interchange and the Town Centre.

ADAB provides a wide a range of services and activities at the Centre with over 200 people using one or more of our services/activities daily accessing either group activities and support or individual 1-2-1 support. Its a warm and welcoming venue providing vital services in a culturally sensitive manner and a social and business hub for local people.

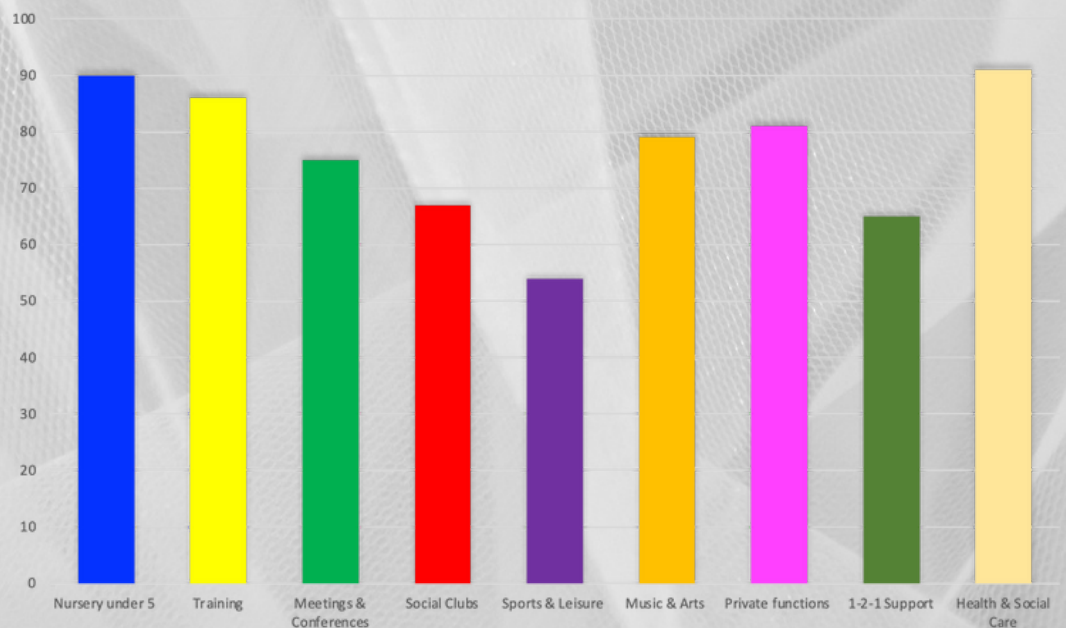
Mosses Centre provides Training & Conference facilities at very competitive prices. We offer various training & meeting rooms of different sizes and capacities. All rooms can be set up to individual requirements. Spaces range from those perfect for interviews & conference calls to large workshops & AGM's. High quality audio-visual equipment and IT facilities and WiFi is available throughout the Centre.

The Centre is open for drop in from 9am to 4pm Monday to Friday. Evenings and weekends are open by prior appointment only.

For private functions and events the Centre facilities are available to 11.00pm subject to prior booking, payment and confirmation.



PEOPLE USING MOSSES CENTRE



Music & Arts

ADAB supports the South Asian Music & Arts Council (SAMA) to promote and develop South Asian Music, Arts and Culture. This includes supporting artists, providing training and/or educating, organising live entertainment events as well as enabling wider public participation. We enable local communities to celebrate, enjoy and participate in traditional and contemporary South Asian Music arts and culture. This includes performances enjoyed and experienced by local audiences.

Music Arts and Culture are the strongest signifier of community identity and SAMA helps meet the arts and cultural needs of the community through a variety of initiatives. SAMA aims to advance the understanding, use and enjoyment of South Asian Music and culture. We also provide opportunities for mentoring for local artists to develop excellence and promote our culture. We are also working to develop a more diverse audience base.

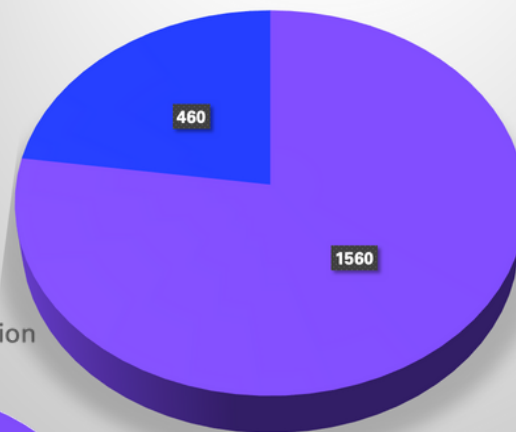
Training Includes

- Tabla & Dhol
- Harmonium & Key Board
- Classical & Amateur Singing

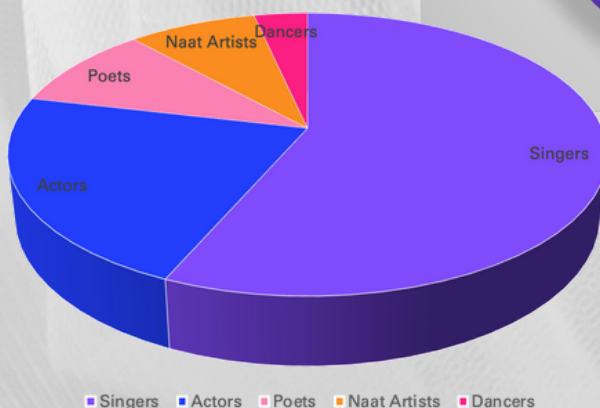
Artists - We also provide an artist booking service for events; wedding or party e.g Singers, Dhol Players; Bands; Dancers; Comedians etc.



12 months data on Attendance to Thursday
and APN



Breakdown of current Artist participation



www.adab.org.uk

e: admin@adab.org.uk | tel: 0161 761 2079

Registered Charity No. 1094722

Learning & Skills

ADAB's learning provision is designed to enhance and improve people's skills and build confidence thus enhancing their quality of life in all areas. For example:

Employment Courses

- CV development
- 1-2-1 advice & guidance
- Job search
- Driving theory preparation
- Employment skills
- Active citizen programme

Language Courses

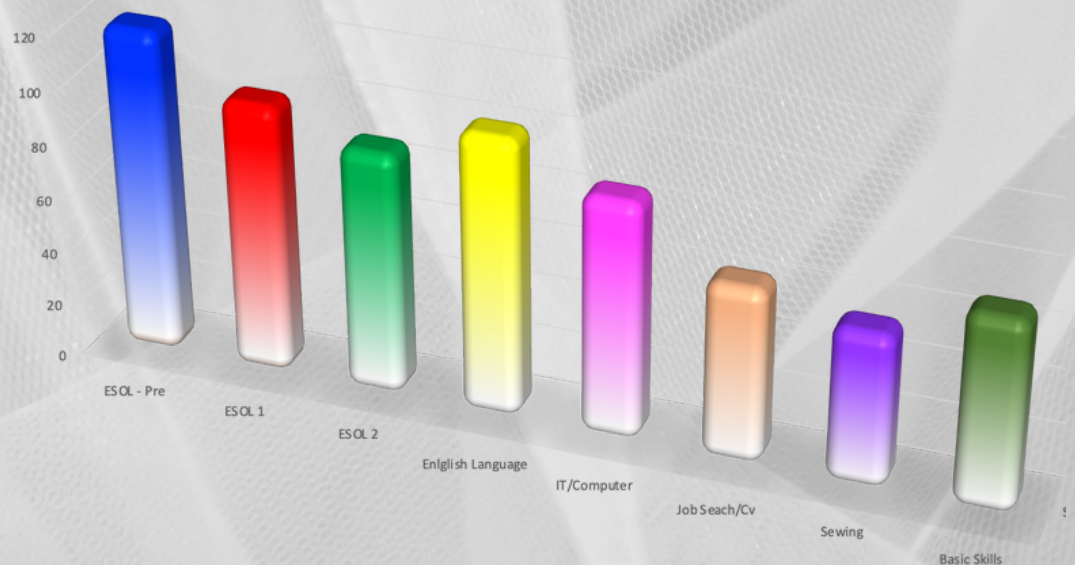
- ESOL levels entry 1, 2 & 3
- Basic Skills
- English, speaking & listening

Health and well-being

- Health and well-being courses- improving confidence and lifestyle choices
- Talking therapy sessions
- Alternative therapy (Arts, peer support groups, exercise)
- Cut & Sew– sewing, pattern making, cutting fabric
- Coffee morning session
- Domestic abuse support
- Information technology
- Interpreting courses
- Citizenship (life in the UK) preparation



TRAINING



Sports & Leisure

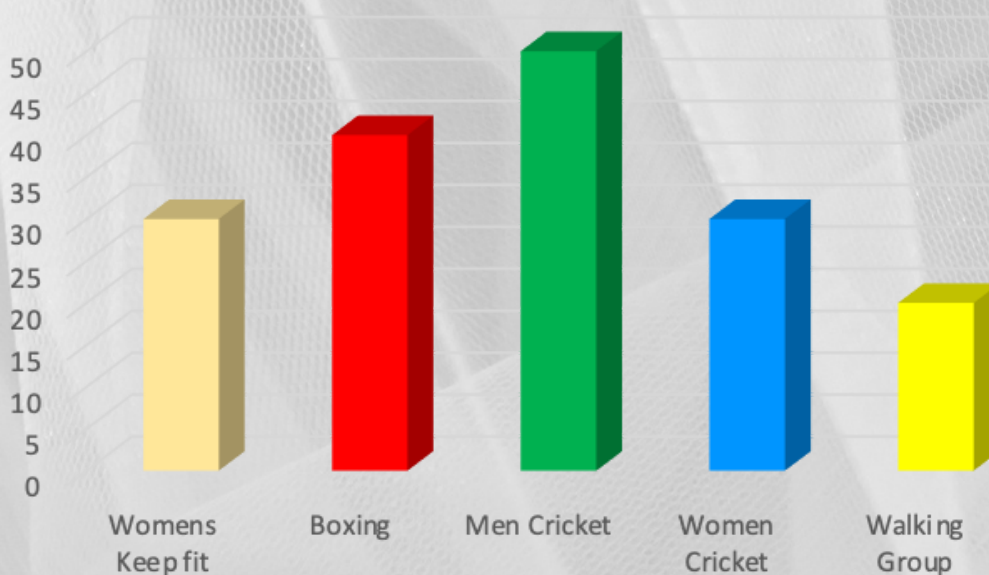
ADAB's sport and leisure projects need to be sustainable in the future to broaden their impact on improving community health. The focus is on utilisation of leisure facilities in Bury being of high quality, accessible, affordable and sustainable in the future for the BAME community. ADAB needs to encourage the communities to increase their participation levels especially amongst target groups such as BAME young people as well as the ageing population, which in turn will improve the health and wellbeing of our residents.

Due to budgetary constraints, ADAB needs to identify and prioritise the areas of investment and its longer-term objectives that will drive the expected outcomes. ADAB have five key outcomes planned that we want to achieve.

- Physical Wellbeing - Reduce the percentage of BAME people that are physically inactive;
- Mental Wellbeing - Improve subjective wellbeing of participants;
- Individual development – Increase levels of perceived self-motivation to change behaviour and confidence;
- Social and community development - Increase levels of social trust in communities;
- Economic Development – Value of sport to the Bury economy.



Sports & Leisure



Thanks & Acknowledgements

Funders & Partners

ADAB is extremely grateful to all our funders, partners and supporters without whom none of our work would be possible.



ADAB Trustees & Executive Board



Lal Khan
Chair



Usman Arif
Treasurer



Mohammed Ishaq
Secretary



Yasmeen Bukhari
Executive Member



Nahid Nasir
Executive Member



Ulfat Khan
Executive Member



Safina Rashid
Staff observer

ADAB

BRIDGING COMMUNITIES

CONNECTING & CONNECTING COMMUNITY ONE BURY



The Queen's Award
for Voluntary Service

www.adab.org.uk

Registered Charity No. 1094722



0161 761 2079



admin@adab.org.uk



Mosses Centre, Edward Street
Bury, BL9 0RZ



Charity Registered Number: 1094722

Asian Development Association of Bury

A D A B

Trustees' Report and Financial Statements

for the Year Ended 31 March 2023

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Independent Examiner's Report to the Trustees of Asian Development Association of Bury

I report on the accounts of the charity for the year ended 31 March 2023, which are set out on pages 5-13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the charity for the purposes of charity law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Company law and is eligible for independent examination, it is my responsibility to:

examine the accounts under section 145 of the 2011 Act;

to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 1993 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner s report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees

concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view, and the report is limited to those matters set out below. This report is made solely to the charity's board of trustees, as a body, in accordance with the General Directions given by the Charity Commission. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006; and

(2) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities; have not been met; or

(3) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarfraz Ali FCCA Bsc(Hons)
22 Regent Street
Bury
BL9 5AT

Dated 26 January 2024

Signed



Statement of Financial Activities

for the Year Ended 31 March 2023

		Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
	Notes				
<u>INCOMING RESOURCES</u>					
Incoming resources from generated Funds					
Voluntary Income	5.2	220,016	0	220,016	211,169
Donations		-	0	0	-
Activities for generating funds	5.3	-	29,354	29,354	14,047
Investment Income	5.4	-	42,497	42,497	33,985
		220,016	71,851	291,867	259,201
Other Incoming Resources		-	-	-	-
TOTAL INCOMING RESOURCES		220,016	71,851	291,867	259,201
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5.6	210,671	-	210,671	143,891
Support Costs		-	70,160	70,160	63,086
TOTAL RESOURCES EXPENDED		210,671	70,160	280,831	206,977
NET INCOMING/ (OUTGOING) BEFORE TRANSFERS		9,345	1,691	11,036	52,224
TOTAL SURPLUS				11,036	52,224
Gross transfers between funds					
Net Movements in Funds		9,345	1,691	11,036	
TOTAL FUNDS AT 1 APRIL 2022					956,874
TOTAL FUNDS AT 31 MARCH 2023					967,910

Statement of Financial Position

As at 31 March 2023

	Notes	2023	2022
FIXED ASSETS			
Tangible fixed assets	5.8	445,549	367,224
CURRENT ASSETS			
Stocks		3,500	3,500
Debtors	5.9	55,100	56,451
Cash at bank and in hand		<u>470,668</u>	<u>532,434</u>
		529,268	592,385
CREDITORS: amounts falling due within one Year	5.10	6,907	2,735
NET CURRENT ASSETS		522,361	589,650
TOTAL ASSETS LESS CURRENT LIABILITIES		967,910	956,874
CREDITORS: amounts falling due after more than one year		-	-
TOTAL ASSETS - LIABILITIES		<u>967,910</u>	<u>956,874</u>
NET ASSETS			
CHARITY FUNDS			
Restricted –Fixed Asset Funds		445,549	367,224
Restricted - Designated Funds		438,768	517,093
Unrestricted - General Funds		83,593	72,557
		<u>967,910</u>	<u>956,874</u>

6. Notes to the Financial Statements

5.1 ACCOUNTING POLICIES

The Board of Trustees (Management Committee) submit their annual report and financial statements for Asian Development Association of Bury (the charity) for the year ended 31 March 2023

Basis of preparation: The financial statements have been prepared under the historic cost convention, and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005 and applicable UK Accounting Standards. Restricted funds are funds, which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

Unrestricted income funds comprise those funds, which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Incoming resources: All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Resources expended: Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Allocation of overhead and support costs: Overhead and support costs have been allocated first between charitable activity and governance. Overhead, and support costs relating to Charitable Activities have been apportioned based on the value of individual projects.

Charitable activities: Costs of charitable activities include those costs which are directly related to the setting up of charitable activities such as tutoring and mentoring costs plus the costs of holding the activities and events.

ASIAN DEVELOPMENT ASSOCIATION OF BURY

Support Costs: Support costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include rent and rates, premises, and administration and support costs.

Tangible fixed assets and depreciation: All assets (or similar class of assets) costing more than £500 are capitalised and valued at historic cost. Depreciation is charged on furniture and equipment, which is written off on a 25% reducing- balance basis over their estimated useful life. Similarly, computer and related equipment are written-off on a straight-line basis over their estimated useful life of three years. Land and Buildings, purchased are held at the cost are not depreciated.

The financial statements do not include a cash flow statement because the charitable charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under the Financial Reporting Standard for Smaller Entities (effective January 2005).

5.2

VOLUNTERY INCOME

	Restricted Funds		Unrestricted Funds	
	Funds	Funds	Total Funds	Total Funds
	2023	2022	2023	2022
	£	£	£	£
Bury MBC BALC	-	-	-	37,135
British Council	-	-	-	1,160
Arts Council	15,000	-	15,000	-
Workers Education Association	14,978	-	14,978	14,992
NHS England	-	-	-	9,100
National Lottery Funding	52,603	-	52,603	102,322
Greater Manchester Sport	-	-	-	1500
Bury VCFA	11,800	-	11,800	20,700
CJRS	-	-	-	24,260
GMCVO	80,000	-	80,000	-
Lankellychase Foundation	16,125	-	16,125	-
The Pilgrim Trust	29,510	-	29,510	-
TOTAL	220,016	0	220,016	211,169

ASIAN DEVELOPMENT ASSOCIATION OF BURY

	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
5.3				
ACTIVITIES FOR GENERATING FUNDS				
Consultancy Income	-	29,354	29,354	14,047
	-	29,354	29,354	14,047
				-
5.4				
Investment Income				
Interest Income	-	765	765	35
Services Offered	-	41,732	41,732	29,950
SMP and PAYE NIC allowance	-	-	-	4,000
	-	42,497	42,497	33,985

5.6

ANALYSIS OF EXPENDITURE

	Charitable Activity £	Support Costs £	Total Costs £
Wages and salaries	117,712	20,773	138,485
Employer national insurance	3,629	1,146	4,775
Sessional Work/Projects and events	40,554	-	40,554
Consultancy Fees /Expense	33,150	-	33,150
Heating and lighting	9,341	9,341	18,682
Telephone and Internet	1,989	1,989	3,978
Insurance	2,664	-	2,664
Printing stationary and postage	1,247	1,247	2,494
Water charges	-	4,004	4,004
Bank charges	-	228	228
Sundry expenses	385	165	550
Repairs and maintenance	0	29,386	29,386
Depreciation	-	1,881	1,881
Change in Stock		-	-
TOTAL	210,671	70,160	280,831

STAFF COSTS

Staff costs were as follows:

	2023 £	2022 £
Gross wages, salaries and benefits in kind	138,485	106,730
Employer's National Insurance costs	4,775	7,194
	143,260	113,924

	2023	2022
Average Number of Employees	10	9

ASIAN DEVELOPMENT ASSOCIATION OF BURY

**5.8
FIXED ASSETS**

Cost	Land and Building	Computers, Fixtures and Fittings	Investment s	TOTAL
	£	£		£
At 1 Apr 2022	364,905	51,499	-	416,404
Additions	-	5,206	75,000	80,206
Disposals		-	-	-
At 31 Mar 2023	<u>364,905</u>	<u>56,705</u>	<u>75,000</u>	<u>496,610</u>

DEPRICIATION

Depreciation	Land and Building	Computers, Fixtures and Fittings (25% RB)	Investment s	TOTAL
	£	£	£	£
At 1 Apr 2022	-	49,180	-	49,180
Dep'n Charge	-	1,881	-	1,881
Disposals	-	-	-	
At 31 Mar 2023	<u>-</u>	<u>51,061</u>		<u>51,061</u>

NET BOOK VALUE

	Land and Building	Computers, Fixtures and Fittings	Investmen ts	TOTAL
	£	£		£
At 1 Apr 2022	364,905	2,319	-	367,224
At 31 Mar 2023	364,905	5,644	75,000	445,549

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.9 CURRENT ASSETS	2023	2022
Due within one year	£	£
Stocks	3,500	3,500
Trade debtors	684	2,660
Other debtors	53,691	53,691
Prepayments and accrued income	725	100
	58,600	59,951
5.10 CURRENT LIABILITIES	2023	2022
Due within one year	£	£
Trade creditors	0	0
Other creditors	0	0
Tax and National Insurance Contributions	2,711	
Accruals & deferred income	4,196	2,735
	6,907	2,735
Amount falling due after more than One year	0	0

5.11 RELATED PARTIES

There are no transactions with related parties during the financial year ended 31 March 2023, except for Yasmin Bukhari and Dr Usman Arif were reimbursed for the expenses incurred when acquiring goods for Adab's use for the amounts of £100 and £80 respectively.

CORPORATION TAX

The charity is exempt from tax on income and gains falling within S505 of the Income & Corporation Taxes Act 1988 (ICTA 1988) or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No Charges have arisen in the charity.

6. TRUSTEES' STATEMENT ON FINANCIAL STATEMENTS

Trustees' statements required by Section 249B (4) for the year ended 31 March 2023

In approving these financial statements as trustees of the charity we hereby confirm:

that we acknowledge our responsibilities for:

- (1) ensuring that the charity keeps accounting records which comply with Charity Commission

- (2) preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its financial statements for the year then ended in accordance with the provisions of the Charities Act relating to financial statements, so far as applicable to the Charity.

The financial statements were approved by the Board and signed on its behalf by:

Dr. Lal Khan
Chairman Trustee

Dated



26 January 2024

ASIAN DEVELOPMENT ASSOCIATION OF BURY

England & Wales - Charity number 1094722

Accounts



ADAB

CONNECTING COMMUNITIES



Annual Report 2021/22



The Queen's Award
for Voluntary Service



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Vision

ADAB's vision is to be a fundamental pillar of community development that helps improve the quality of life for all our citizens.

Mission

Striving to serve our community; Improving Lives; Empowering People & Communities; Improving Community Cohesion





Introduction

ADAB is a vibrant multi-dimensional community support and development organisation. We provide a wide range of life-changing services in a culturally sensitive way to the local community of Bury and surrounding areas.

We assist all communities to enhance and develop their quality of life by helping them to tackle social and economic disadvantage.

Mosses Centre is a shared community resource used extensively by all. ADAB prides itself in the fact that our strength lies in our diversity; promoting diversity and understanding between all sections of the local community. ADAB is a lynch pin for multicultural, interfaith and intergenerational exchange.

We support minority communities (Black Asian and Minority Ethnic) BAME Asylum Seekers, and new emerging communities with services to develop their resilience and enhance their quality of life to become valued UK citizens.

Our numerous services include:

- **Information, Advice & guidance** - Support, information guidance and advocacy
- **Health and Wellbeing** - Mental Health; Emotional Wellbeing; Isolation; Loneliness
- **Social Community Clubs** - Veterans Club; Red Rose Over 60's; Jazz Club; Cine Club; Luncheon club; Cook & Eat; Cut & Sew
- **Children & Young People** - Children and Youth activities; leisure activities
- **Learning & Training** - ESOL; basic Skills; numeracy & literacy; digital; employability
- **Community Support Services** - Domestic Abuse; Asylum Seekers/Refugees; Equality, Diversity and Inclusion; Community Cohesion
- **Sports & Leisure** - Women's Keep Fit; Yoga; Boxing
- **Mosses Centre** - Community Centre; Room Hire; Community Hall; shared facilities
- **Music & Arts** - South Asian Instruments; Singing; Live Music; Dancing
- **BAME Organisations Support** - Capacity Building; Representation





Chair's Overview

The key fact about ADAB is our ability to punch well above its weight with limited resources delivering outcomes on a scale comparable to much larger organisations. We have been supporting local communities since 1997, demonstrating a sense of purpose, understanding BAME issues and facilitating specific services for Bury's communities.

Recently we have been fortunate to partner up with Pilgrims Trust to provide mental health and emotional well-being support to BAME young women, addressing a huge gap in mental health services for our community. Our experience enables young women to receive high quality support in a culturally sensitive way. Actively engaging them in decision-making on health issues within their communities, particularly on the health-related issues of young people.

Following a recent review of Governance by the Board, we have taken a decision to explore options to improve sustainability through income generation. Trustees are reviewing our direction of travel to devise a Framework of activities over the next three to five years ensuring that this meets the need of our community.

ADAB strives to generate income, and secure grants from a wide range of sources including Trusts, Foundations and the Reaching Communities Fund.



We have successfully developed and improved the Mosses Centre as a community resource. ADAB will focus on Health and Wellbeing services particularly emotional wellbeing..

The Trustees deserve all our thanks and admiration for their work. I want to also take this opportunity to thank our staff and volunteers for their hard work and dedication. Together, in an exceptionally difficult year, they have shown dedication and continued enthusiasm to make an impact for the people of Bury.

I also want to express my sincere gratitude to all our funders especially Bury Council, Pilgrims Trust and the Reaching Communities Fund whose support has made our work possible.

Dr. Lal Khan
Chair



Chief Executive's Report



The Covid pandemic affected almost every aspect of all our lives in the last couple of years, disrupting our development and the very nature of how we deliver our services. ADAB is now at a unique moment in its history as we look forward to future opportunities by transforming and enhancing our work.

Surely we face financial and social challenges ahead, but our business planning and development strategy is bold turning our vision into reality. ADAB's inspirational leadership includes technical know-how, business acumen and people skills such as empathy and creativity. This ensures an excellent understanding of the challenges that we must overcome to help and support our local communities.

ADAB is developing a new 5 year Business Plan in consultation with our service users, trustees, staff, volunteers and the local community.

Despite all these challenges ADAB has excelled in every aspect of our work. We not only achieved our outcomes, we have exceeded them in every way. Our doors are always open, we offer a sympathetic ear and a welcoming smile, a culturally sensitive approach and empathy providing all the help we can.

Our assistance is designed to enable the most vulnerable and needy in our community to access the support and resources they need. The ADAB Mosses Centre is a hub of community activity with over 200 people using the Centre or one its services/activities every week.

I want to take this opportunity to thank all our stakeholders, funders, and partners whose support enables ADAB to carry out its work such as Bury Council, Reaching Communities Fund and more recently, The Pilgrim Trust with whom we have just started a new service.

I want to thank my staff team for their dedication and commitment that has enabled all our successes to date. It would be remiss of me not to mention our training partners; Bury Adult Learning and WEA enabling ESOL and Basic skills learning.

ADAB is committed to delivering positive social impact at a time, when it's needed the most and I look forward to another year of success in serving our communities

Tan Ahmed
Chief Executive.





Information Advice & Guidance

ADAB Work & Achievements

ADAB is committed to supporting the local community. One way we do this is by providing free Information, Advice & Guidance including signposting to local services. This is by far the most demanded aspect of our services. Many minority communities rely on us for most routine items due to the language barrier.

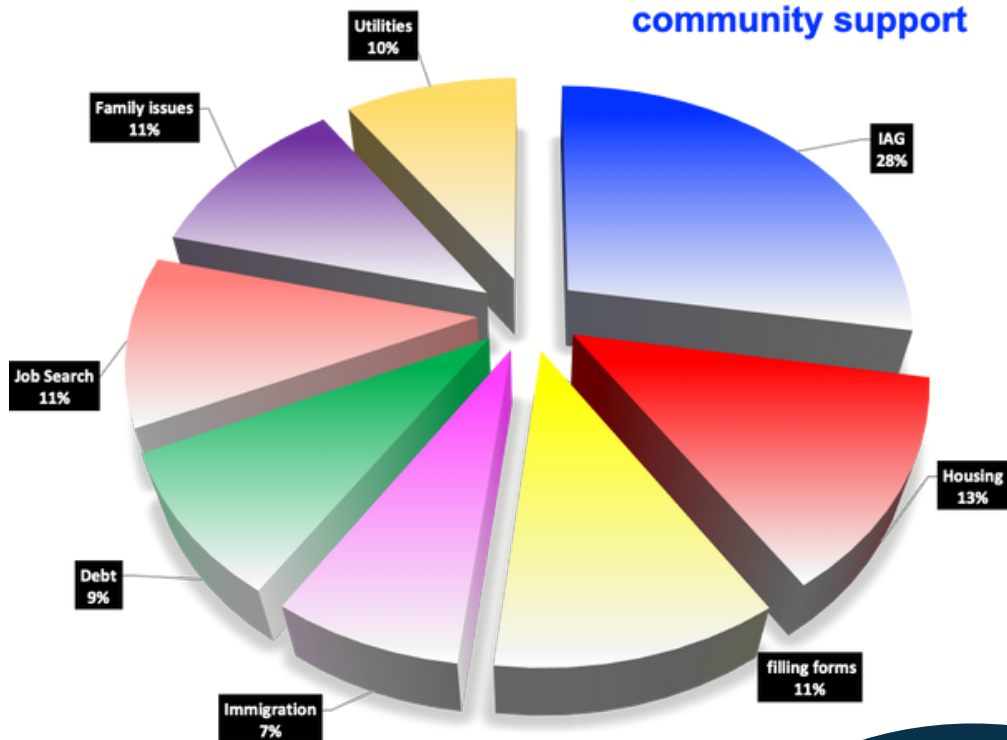
Last year we had to limit the number of 1-2-1 support sessions that could be provided because of COVID. Nevertheless over 2400 people from the BAME community accessed and used our services. This is extremely time consuming and staff intensive work with some contact taking up to 45 minutes to respond. Our support included issues with debt; housing & council tax; benefits applications; utility companies; schools; immigration; travel and the NHS for health related matters. Significant numbers also come to us to help read letters and write responses or make telephone calls to agencies to overcome the language barrier.

In the last year ADAB assisted :-

- 670 clients helped with IAG
- 321 with assistance on housing
- 267 fill in forms
- 177 with status & general Immigration & passport
- 219 people with debt advice
- 260 with jobs applications/CV
- 279 with Family/Domestic issues
- 233 with Utilities companies



Breakdown of areas of community support





Community Services

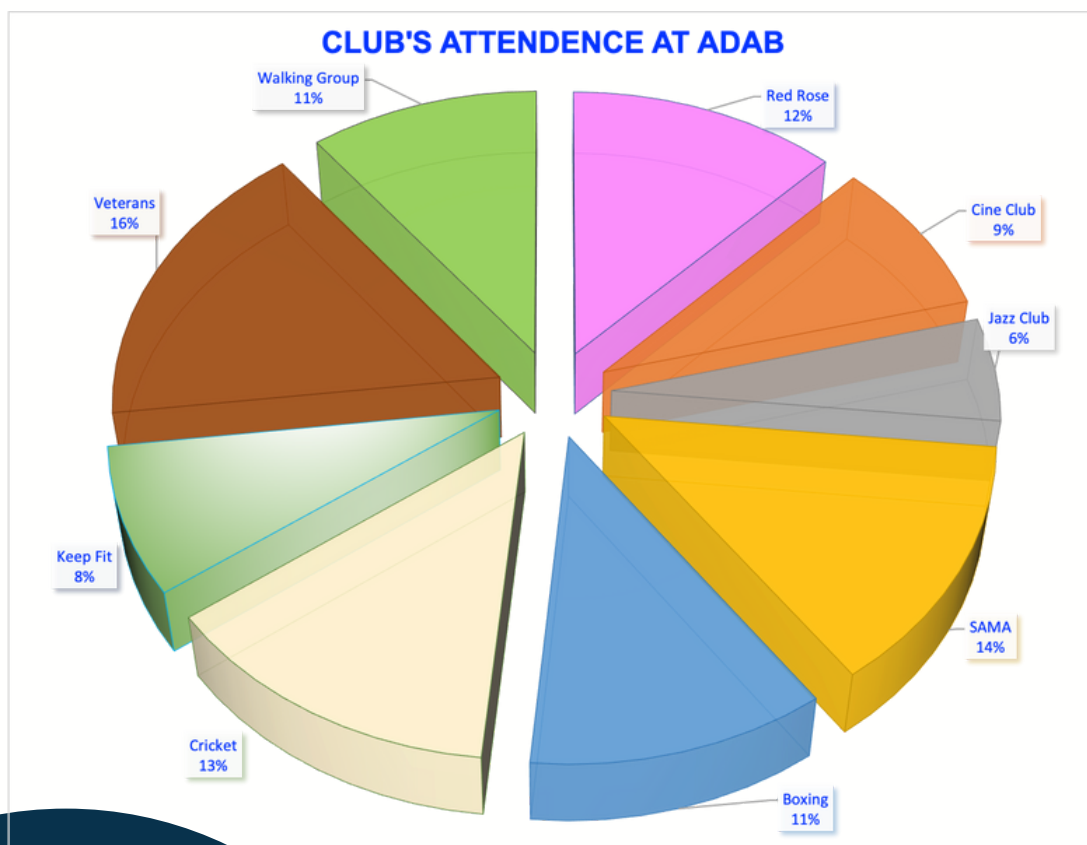
ADAB Work & Achievements

A key aspect of our work in addition to providing direct services is supporting local community groups to bring communities together through social activities. Our assistance is provided in numerous ways that enables these groups to develop and flourish. We do this in several ways by providing :-

- meeting place at ADAB Mosses Centre
- assisting them with fundraising
- providing back office support
- assisting volunteers
- access to training

The community groups we supported in the last year are:

- **Military Veterans Breakfast Club** - Hot breakfast, socialise, meet other veterans, provide mutual support to reduce isolation
- **Red Rose over 60's club** - Older people's club for mutual support, entertainment and games
- **Cine Club** - Enjoying film collections on old style reel projectors
- **SAMA Council** - Asian musical instruments, dancing and singing for amateurs and artists
- **Women's Keep Fit** - physical activity, dance, boxercise, relation exercises
- **Women only boxing** - professional boxing coaching for girls
- **Women & Mens Cricket** - Cricket training & games





Health & Wellbeing ADAB Work & Achievements

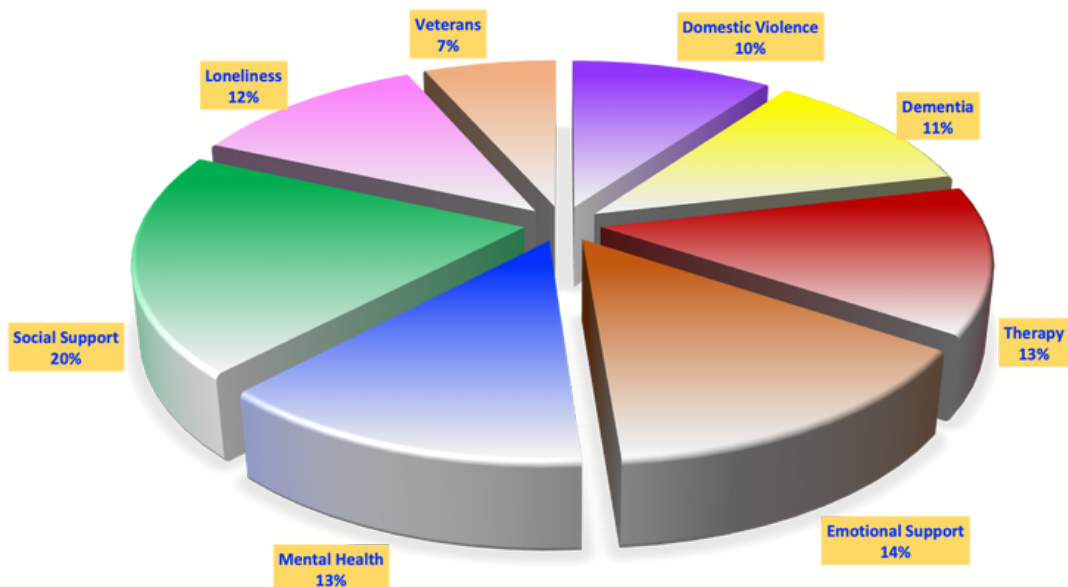
Our health & wellbeing programme has expanded considerably as the need around mental health and existing health inequalities in BAME communities continue to grow.

Much stigma is attached to mental health in the BAME community, which ADAB works to address with culturally sensitive provision in local community languages. Our bespoke culturally sensitive service provides 1-2-1 help and support for people experiencing low to moderate mental health such as anxiety, self-harming, depression etc and not only meets community need, but we believe it also helps to reduce pressure on NHS services. In addition, Dementia is a growing concern that we are addressing with our BAME partners in the community as well as the long term conditions such as heart disease, diabetes, stroke hypertension etc associated with BAME communities. Our work also includes those experiencing domestic abuse, social exclusion or language barriers. During the last year over 1100 people (mostly women) received support from us.

ADAB addresses social factors which can contribute to mental health issues e.g. domestic abuse, poverty, sexual issues and difficult caring responsibilities. These are exacerbated for BAME communities due to inequalities created by services that are not culturally appropriate. Many of our clients have directly faced other issues such as racism, sexual bias and disability.



BREAKDOWN OF HEALTH & SOCIAL CARE SERVICES





Safer & Stronger Communities

ADAB Work & Achievements

ADAB's Community Cohesion Strategy covers a range of themes:

- supporting new migrants and resident communities;
- education and young people;
- learning & boosting English language;
- places and community;
- increasing economic opportunity;
- supporting rights and freedoms; and
- measuring success.

Delivery of all our work has the following built within each programme:

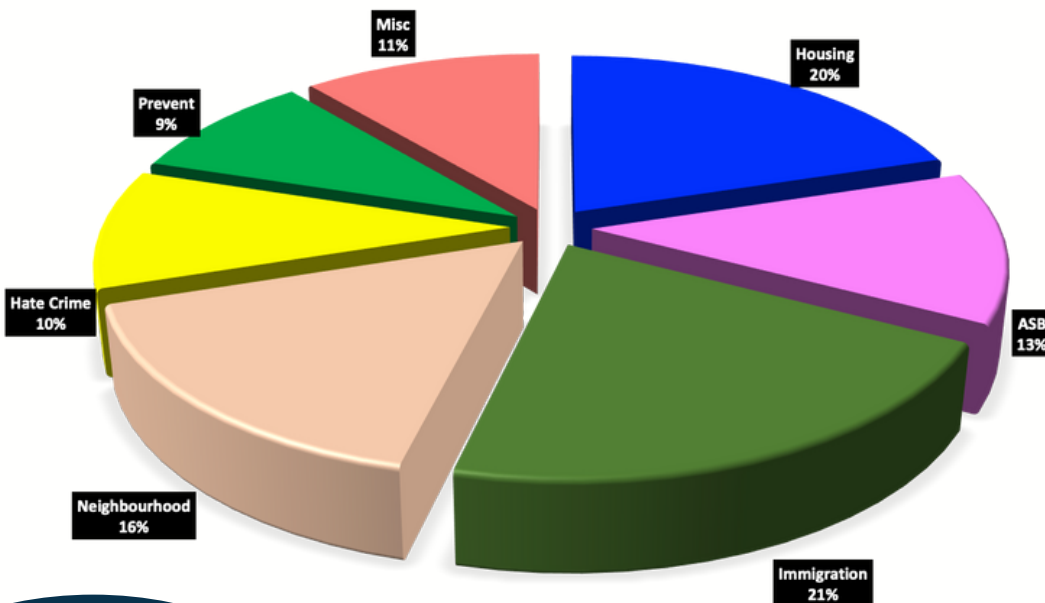
- everyone is confident, proud of their identity & heritage, able to take advantage of opportunities;
- people, regardless of background, live, work, learn, socialise with shared rights, responsibilities;
- many religions, cultures and opinions are celebrated, underpinned by a shared set of British values that champion tolerance, freedom and equality of opportunity;
- everyone has a part to play in upholding those values, all those who are already living here and those who want to make it their home.

ADAB is a Hate Crime reporting Centre supporting minority communities who have been threatened, attacked, or harassed.

We support victims of hate crime in reporting to the Police or True Vision or to Tell MAMA or CST.



PEOPLE ENGAGED IN SAFER STRONGER COMMUNITIES





Trustees' Annual Report & Financial Statements

Mosses Centre ADAB Work & Achievements

ADAB runs and manages the Mosses Centre, providing a community resource and is our operating base. ADAB Mosses Centre is a vibrant community and business space in the heart of Bury within walking distance of Bury Interchange and the Town Centre.

ADAB provides a wide a range of services and activities at the Centre with over 200 people using one or more of our services/activities daily accessing either group activities and support or individual 1-2-1 support. Its a warm and welcoming venue providing vital services in a culturally sensitive manner and a social and business hub for local people.

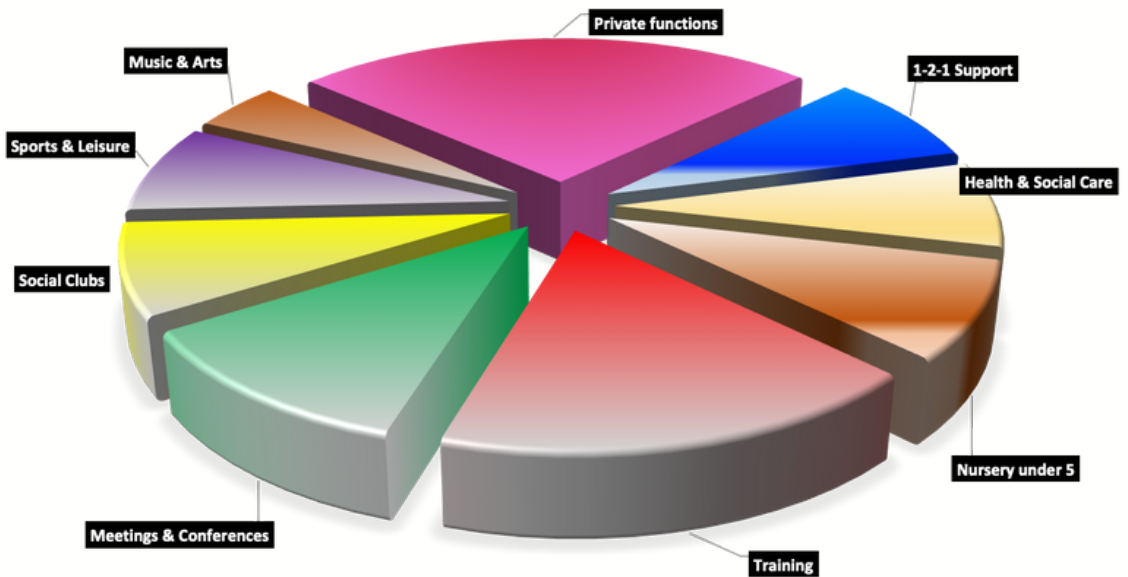
Mosses Centre provides Training & Conference facilities at very competitive prices. We offer various training & meeting rooms of different sizes and capacities. All rooms can be set up to individual requirements. Spaces range from those perfect for interviews & conference calls to large workshops & AGM's. High quality audio-visual equipment and IT facilities and WiFi is available throughout the Centre.

The Centre is open for drop in from 9am to 4pm Monday to Friday. Evenings and weekends are open by prior appointment only.

For private functions and events the Centre facilities are available from 4pm to 11.00pm subject to prior booking, payment and confirmation.



PEOPLE USING MOSSES CENTRE



www.adab.org.uk
e: admin@adab.org.uk | tel: 0161 761 2079
Registered Charity No. 1094722





Music & Arts

ADAB Work & Achievements



ADAB supports the South Asian Music & Arts Council (SAMA) to promote and develop South Asian Music, Arts and Culture. This includes supporting artists, providing training and/or educating, organising live entertainment events as well as enabling wider public participation. We enable local communities to celebrate, enjoy and participate in traditional and contemporary South Asian Music arts and culture. This includes performances enjoyed and experienced by local audiences.

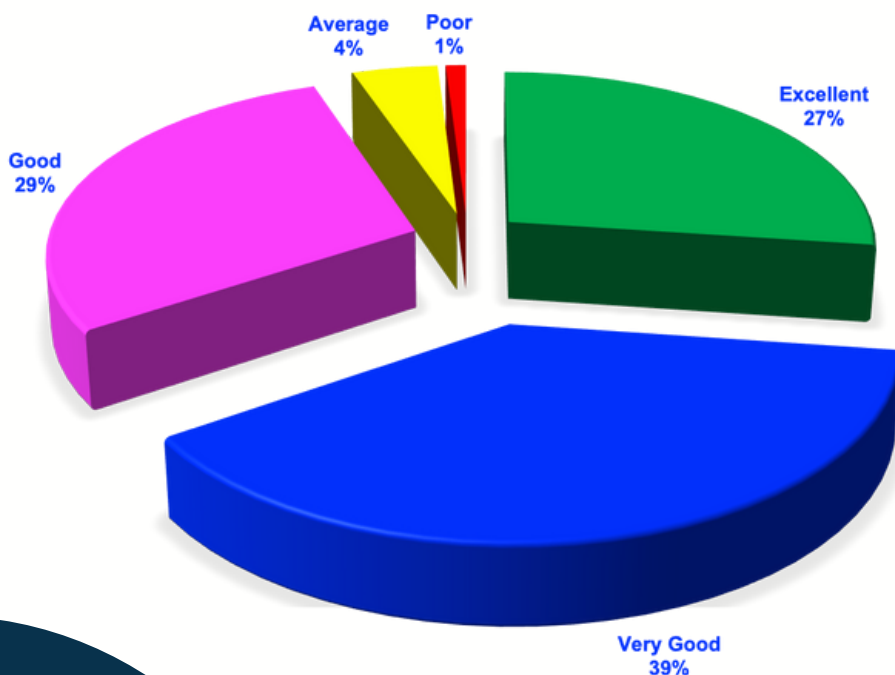
Music Arts and Culture are the strongest signifier of community identity and SAMA helps meet the arts and cultural needs of the community through a variety of initiatives. SAMA aims to advance the understanding, use and enjoyment of South Asian Music and culture. We also provide opportunities for mentoring for local artists to develop excellence and promote our culture. We are also working to develop a more diverse audience base.

Training Includes

- Tabla & Dhol
- Harmonium & Key Board
- Classical & Amateur Singing

Artists - We also provide an artist booking service for events; wedding or party e.g Singers, Dhol Players; Bands; Dancers; Comedians etc.

FEEDBACK FROM ARTS & CULTURE SERVICE USERS





Learning

ADAB Work & Achievements

ADAB's learning provision is designed to enhance and improve people's skills and build confidence thus enhancing their quality of life in all areas. For example:

Employment Courses

- CV development
- 1-2-1 advice & guidance
- Job search
- Driving theory preparation
- Employment skills
- Active citizen programme

Language Courses

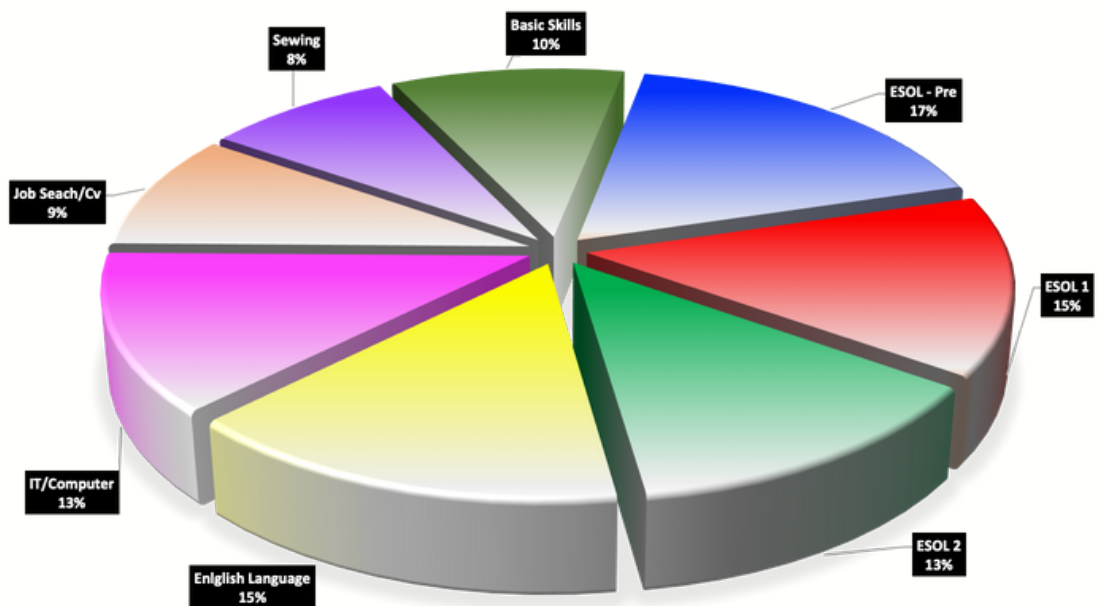
- ESOL levels entry 1,2 & 3
- Basic Skills
- English, speaking & listening

Health and well-being

- Health and well-being courses- improving confidence and lifestyle choices
- Talking therapy sessions
- Alternative therapy (Arts, peer support groups, exercise)
- Cut & Sew- sewing, pattern making, cutting fabric
- Coffee morning session
- Domestic abuse support
- Information technology
- Interpreting courses
- Citizenship (life in the UK) preparation



TRAINING





ADAB Work & Achievements

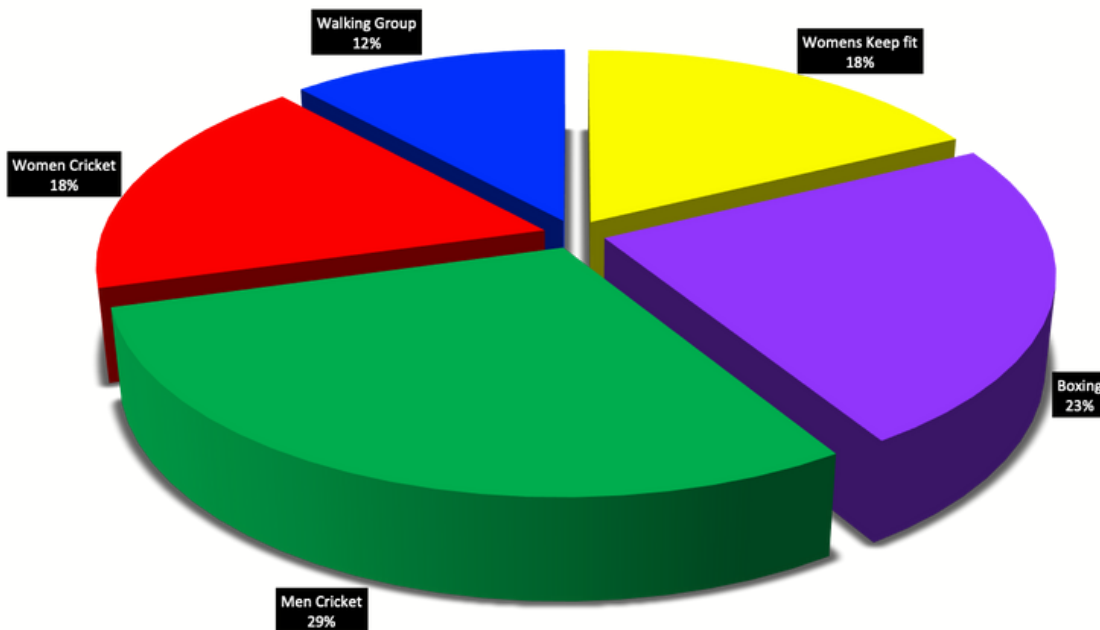
Sports & Leisure

ADAB's sport and leisure projects need to be sustainable in the future to broaden their impact on improving community health. The focus is on utilisation of leisure facilities in Bury being of high quality, accessible, affordable and sustainable in the future for the BAME community. ADAB needs to encourage the communities to increase their participation levels especially amongst target groups such as BAME young people as well as the ageing population, which in turn will improve the health and wellbeing of our residents.

Due to budgetary constraints, ADAB needs to identify and prioritise the areas of investment and its longer-term objectives that will drive the expected outcomes. ADAB have five key outcomes planned that we want to achieve.

- Physical Wellbeing - Reduce the percentage of BAME people that are physically inactive;
- Mental Wellbeing - Improve subjective wellbeing of participants;
- Individual development - Increase levels of perceived self-motivation to change behaviour and confidence;
- Social and community development - Increase levels of social trust in communities;
- Economic Development - Value of sport to the Bury economy.

Sports Activities Delivered





Thanks & Acknowledgements Funders & Partners

ADAB is extremely grateful to all our funders, partners and supporters without whom none of our work would be possible.



Supported using public funding by
**ARTS COUNCIL
ENGLAND**



www.adab.org.uk
e: admin@adab.org.uk | tel: 0161 761 2079
Registered Charity No. 1094722





ADAB Trustees & Executive Board



Lal Khan
Chair



Usman Arif
Treasurer



Mohammed Ishaq
Secretary



Yasmeen Bukhari
Executive Member



Nahid Nasir
Executive Member



Ulfat Khan
Executive Member



Safina Rashid
Staff observer





www.adab.org.uk
Registered Charity No. 1094722



0161 761 2079



admin@adab.org.uk



Mosses Centre, Edward Street
Bury, BL9 ORZ



The Queen's Award
for Voluntary Service

Charity Registered Number: 1094722

Asian Development Association of Bury

A D A B

Trustees' Report and Financial Statements

for the Year Ended 31 March 2022

ASIAN DEVELOPMENT ASSOCIATION OF BURY

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Independent Examiner's Report to the Trustees of Asian Development Association of Bury

I report on the accounts of the charity for the year ended 31 March 2022, which are set out on pages 22-29.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the charity for the purposes of charity law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Company law and is eligible for independent examination, it is my responsibility to:

examine the accounts under section 145 of the 2011 Act;

to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 1993 Act;

and to state whether particular matters have come to my attention.

Basis of independent examiner s report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees

concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view, and the report is limited to those matters set out below. This report is made solely to the charity's board of trustees, as a body, in accordance with the General Directions given by the Charity Commission. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006; and

(2) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities; have not been met; or

(3) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarfraz Ali FCCA Bsc(Hons)
22 Regent Street
Bury
BL9 5AT

Dated 05 October 2022

Signed



ASIAN DEVELOPMENT ASSOCIATION OF BURY

Statement of Financial Activities

for the Year Ended 31 March 2022

		Restricted Funds 2022 £	Unrestricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
	Notes				
<u>INCOMING RESOURCES</u>					
Incoming resources from generated Funds					
Voluntary Income	5.2	149,942	61,227	211,169	281,699
Donations		-	0	0	-
Activities for generating funds	5.3	-	14,047	14,047	-
Investment Income	5.4	-	33,985	33,985	40,775
		149,942	109,259	259,201	322,474
Other Incoming Resources		-	-	-	-
TOTAL INCOMING RESOURCES		149,942	109,259	259,201	322,474
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5.6	143,891	-	143,891	114,808
Support Costs		-	63,086	63,086	82,972
TOTAL RESOURCES EXPENDED		143,891	63,086	206,977	197,780
NET INCOMING/ (OUTGOING) BEFORE TRANSFERS		6,051	46,173	52,224	124,694
TOTAL SURPLUS				52,224	124,694
Gross transfers between funds					
Net Movements in Funds		6,051	46,173	52,224	
TOTAL FUNDS AT 1 APRIL 2021					904,649
TOTAL FUNDS AT 31 MARCH 2022					956,874

ASIAN DEVELOPMENT ASSOCIATION OF BURY

Balance Sheet

As at 31 March 2022

	Notes	2022	2021
FIXED ASSETS			
Tangible fixed assets	5.8	367,224	367,997
CURRENT ASSETS			
Stocks		3,500	3,500
Debtors	5.9	56,451	56,885
Cash at bank and in hand		<u>532,434</u>	<u>478,737</u>
		592,385	539,122
CREDITORS: amounts falling due within one Year	5.10	2,735	2,470
NET CURRENT ASSETS		589,650	536,652
TOTAL ASSETS LESS CURRENT LIABILITIES		956,874	904,649
CREDITORS: amounts falling due after more than one year		-	-
TOTAL ASSETS - LIABILITIES		<u><u>956,874</u></u>	<u><u>904,649</u></u>
NET ASSETS			
CHARITY FUNDS			
Restricted –Fixed Asset Funds		367,224	367,997
Restricted - Designated Funds		517,093	437,127
Unrestricted - General Funds		72,557	99,525
		<u><u>956,874</u></u>	<u><u>904,649</u></u>

6. Notes to the Financial Statements

5.1 ACCOUNTING POLICIES

The Board of Trustees (Management Committee) submit their annual report and financial statements for Asian Development Association of Bury (the charity) for the year ended 31 March 2022

Basis of preparation: The financial statements have been prepared under the historic cost convention, and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005 and applicable UK Accounting Standards. Restricted funds are funds, which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

Unrestricted income funds comprise those funds, which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Incoming resources: All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Resources expended: Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Allocation of overhead and support costs: Overhead and support costs have been allocated first between charitable activity and governance. Overhead, and support costs relating to Charitable Activities have been apportioned based on the value of individual projects.

Charitable activities: Costs of charitable activities include those costs which are directly related to the setting up of charitable activities such as tutoring and mentoring costs plus the costs of holding the activities and events.

ASIAN DEVELOPMENT ASSOCIATION OF BURY

Support Costs: Support costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include rent and rates, premises, and administration and support costs.

Tangible fixed assets and depreciation: All assets (or similar class of assets) costing more than £500 are capitalised and valued at historic cost. Depreciation is charged on furniture and equipment, which is written off on a 25% reducing- balance basis over their estimated useful life. Similarly, computer and related equipment are written-off on a straight-line basis over their estimated useful life of three years. Land and Buildings, purchased are held at the cost are not depreciated.

The financial statements do not include a cash flow statement because the charitable charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under the Financial Reporting Standard for Smaller Entities (effective January 2005).

5.2

VOLUNTERY INCOME

	Restricted Funds		Unrestricted Funds	
	Funds	Funds	Total Funds	Total Funds
			2022	2021
	£	£	£	£
Bury MBC BALC	-	37,135	37,135	25,584
British Council	1,160	-	1,160	6,142
Bury MBC - BAME	0	-	0	24,784
Workers Education Association	0	14,992	14,992	12,002
NHS England	0	9,100	9,100	6,309
National Lottery Funding	102,322	-	102,322	78,992
Greater Manchester Sport	1,500	-	1,500	0
Bury VCFA	20,700	-	20,700	13,471
CJRS	24,260	-	24,260	62,230
Persona CP	0	-	0	11,250
Kankellychase Foundation	0	-	0	5,000
Unlimited Potential GM Covid	0	-	0	5,000
Prince's Trust PT	0	-	0	24,946
Bury MBC C/S	0	-	0	5,990
TOTAL	149,942	61,227	211,169	281,699

ASIAN DEVELOPMENT ASSOCIATION OF BURY

	Restricted Funds 2022 £	Unrestricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
5.3				
ACTIVITIES FOR GENERATING FUNDS				
Consultancy Income	-	14,047	14,047	-
	-	14,047	14,047	-
5.4				
Investment Income				
Interest Income	-	35	35	59
Services Offered	-	29,950	29,950	36,716
SMP and PAYE NIC allowance	-	4,000	4,000	4,000
	-	33,985	33,985	40,775

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.6

ANALYSIS OF EXPENDITURE

	Charitable Activity £	Support Costs £	Total Costs £
Wages and salaries	81,115	25,615	106,730
Employer national insurance	5,467	1,727	7,194
Sessional Work/Projects and events	27,117	-	27,117
Consultancy Fees /Expense	14,393	-	14,393
Heating and lighting	3,965	3,965	7,930
Telephone and Internet	1,524	1,524	3,048
Insurance	2,244	-	2,244
Printing stationary and postage	821	821	1,642
Water charges	-	679	679
Bank charges	-	177	177
Sundry expenses	7,245	3,105	10,350
Repairs and maintenance	0	24,700	24,700
Depreciation	-	773	773
Change in Stock		-	-
TOTAL	143,891	63,086	206,977

STAFF COSTS AND NUMBERS

Staff costs were as follows:

	2022 £	2021 £
Gross wages, salaries and benefits in kind	106,730	127,517
Employer's National Insurance costs	7,194	8,945
	113,924	136,462
	2022	2021
Average Number of Employees	9	9

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.8

FIXED ASSETS

Cost	Land and Building	Computers, Fixtures and Fittings	TOTAL
	£	£	£
At 1 Apr 2021	364,905	51,499	416,404
Additions	-		-
Disposals		-	-
At 31 Mar 2022	<u>364,905</u>	<u>51,499</u>	<u>416,404</u>

DEPRICIATION

Depreciation	Land and Building	Computers, Fixtures and Fittings (25%	TOTAL
	£	£	£
At 1 Apr 2021	-	48,407	48,407
Dep'n Charge	-	773	773
Disposals	-	-	
At 31 Mar 2022	<u>-</u>	<u>49,180</u>	<u>49,180</u>

NET BOOK VALUE

	Land and Building	Computers, Fixtures and Fittings	TOTAL
	£	£	£
At 1 Apr 2021	364,905	3,092	367,997
At 31 Mar 2022	364,905	2,319	367,224

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.9

CURRENT ASSETS

	2022	2021
Due within one year	£	£
Stocks	3,500	3,500
Trade debtors	2,660	2,640
Other debtors	53,691	53,691
Prepayments and accrued income	100	554
	<u>59,951</u>	<u>60,385</u>

5.10

CURRENT LIABILITIES

	2022	2021
Due within one year	£	£
Trade creditors	0	0
Other creditors	0	0

Tax and National Insurance Contributions

Accruals & deferred income	-	-
	<u>2,735</u>	<u>2,470</u>
	<u>2,735</u>	<u>2,470</u>

Amount falling due after more than One year	0	0
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5.11

RELATED PARTIES

There are no transactions with related parties during the financial year ended 31 March 2022, except for Dr Lal Khan was reimbursed for the expenses incurred when acquiring goods for Adab's use for the amount of £144.16.

CORPORATION TAX

The charity is exempt from tax on income and gains falling within S505 of the Income & Corporation Taxes Act 1988 (ICTA 1988) or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No Charges have arisen in the charity.

6. TRUSTEES' STATEMENT ON FINANCIAL STATEMENTS

Trustees' statements required by Section 249B (4) for the year ended 31 March 2022

In approving these financial statements as trustees of the charity we hereby confirm:

that we acknowledge our responsibilities for:

(1) ensuring that the charity keeps accounting records which comply with Charity

(2) preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its financial statements for the year then ended in accordance with the provisions of the Charities Act relating to financial statements, so far as applicable to the Charity.

The financial statements were approved by the Board and signed on its behalf by:

Dr. Lal Khan
Chairman Trustee

Dated



05 October 2022

ASIAN DEVELOPMENT ASSOCIATION OF BURY

England & Wales - Charity number 1094722

Accounts



Trustee Report and Financial Statements



2020 – 2021

 info@adab.org.uk

 0161 764 6749

 www.adab.org.uk

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Our Vision

“Our vision is to transform minority communities by inspiring them and building their confidence to become thriving active citizens, with skills to be the leaders as valued citizens of Bury”



Our Mission

“Our mission is to inspire, educate, strengthen and empower minority communities to achieve individual, social, and economic Success”



ABOUT ADAB

ADAB is a vibrant multi-dimensional community support and development organisation, providing a wide range of life-changing services and opportunities to the local community of Bury. We assist people of all ages and from all communities to enhance and develop their quality of life by tackling social isolation; economic disadvantage through education/training; Social Care through community services; sports & leisure; Children & Young People services as well as Music & Arts.



ADAB manages the Mosses Centre providing a resource for the local community in the Bury East Ward. ADAB has been serving the community since 1997 and will be celebrating our 25th anniversary in July this year. Despite the COVID restrictions and the difficulty on obtaining ongoing grants, we continue to provide support for those in disadvantaged.

ADAB prides itself in the fact that our strength lies in our diversity, helping to meet the needs of local people and supporting their aspirations. We also aim to promote understanding between all sections of the local community, offering a setting for multicultural, interfaith and intergenerational exchange.

ADAB provides Community services and Development support to tackle discrimination and inequalities in Bury. We support minority communities (Black Asian and Minority Ethnic - BAME) with services to develop their resilience and to enhance their quality of life. To achieve this ADAB provides a wide range support, services and social initiatives including:

- **Children & Young People** – Pre-school Nursery; Youth activities & clubs
- **Education & Training** – ESOL; adult education, numeracy & literacy, Hate Crime employment skills, training and job support Equalities;; employability skills
- **Community Services** - Inclusion & Diversity; Asylum Seekers/Refugees; equality, diversity and community cohesion
- **Information, Advice & guidance** - Support, guidance and advocacy for disadvantaged communities
- **Social Clubs** – Forces Veterans Club; Red Rose Over 60's; Jazz Club; Cine club; Lunch club
- **Sports & Leisure** – Women's Keep Fit; Yoga; Boxing;
- **Health and wellbeing** – domestic violence; inequalities; isolation; loneliness; mental health; long term health conditions, independent living skills.
- **Mosses Centre** – Community centre; room hire; community hall; shared facilities
- **Music & Arts** - South Asian Instruments; Singing; Live Music; Dancing
- **BAME organisations Infrastructure Support** – Capacity Building; representation

Chairs Foreword

It is with great pride that we present this trustees report highlighting ADAB's services, an organisation dedicated to the betterment of the local community particularly the minorities as well as new and emerging communities. ADAB's mission remains to support the development of the Black Asian and Ethnic Minority (BAME) in Bury and utilising all available opportunities to best achieve this.

In 2019 ADAB stepped in to support Bury Council and saved the bankrupt Mosses Centre from closure. Since we have invested heavily and systematically brought the community centre back into community use carrying out essential health & safety and general repairs. I am proud of the fact that all community groups that would have ceased work, had the Mosses Centre closed, are now thriving with the support of ADAB.

As the only BAME support organisation in Bury, ADAB plays a critical role in supporting the development of both the BAME community and BAME voluntary & community organisations. ADAB recognises the of changing dynamics and trends in our sector as such we are evolving by developing income generation to supplement our grant income.

ADAB is an integral part of the Bury community and we want to ensure quality in all aspects of our work, we take pride in that fact that the local community has recognised the value and impact of ADAB. To ensure that we are on target to achieve our ambitions, the Board of Trustees again this year are reviewing work strategic approach and will be launching a news revised business plan shortly. We have recommitted to being a community service which will develop and support minority and needy communities. We will develop joint projects with like-minded partners to ensure enhanced community support.

We have always been innovative and looked at developing solutions to emerging issues. I am confident that we can continue to deliver our passion for the community and maintain ADAB's position as a key provider of services to the local community.

I would like to take this opportunity to thank all our funders, Bury Council and the local community without whose support ADAB could possible not carry out its invaluable work.

Last but by no means least I really want to thank my fellow trustees, volunteers and the staff at ADAB for their commitment hard work and dedication above and beyond the call of duty. I look forward to working with you all as ADAB continues its invaluable work into the future.

Dr. Lal Khan
Chair



Chief Officers Overview



It is an honour and a privileged to lead an organisation like ADAB which has its roots in the local community. Since its inception in 1997 ADAB has evolved into a vibrant charity providing services, support and resources to needy communities of Bury. Our fundamental mission to serve the community remains the same all these years later, as you will see from the details in this report.

Over 1000 people use one or more our services each week, for whom we provide life-changing services and opportunities. ADAB is a wonderful example of what can be

achieved when people from diverse backgrounds come together to change society for the better.

ADAB truly has a lot to celebrate, with 15 different projects and services operating under our guidance and support. These include under 5s pre-school nursery; highly popular Armed Forces Veterans Club; wonderful Girls Boxing Clubs, Women's Keep fit; Mental Health Support; ESOL classes; there is something for virtually everybody! On behalf of staff and trustees I would like to extend a warm invitation to everyone to visit us and see our work.

Despite our glorious past we need to plan for the future, as such we are developing our business model to be more resilient for the future. We are confident that this will ensure that ADAB continues to thrive, meeting needs and helping create new opportunities for our communities.

This year will see in ADAB the 25th Anniversary we will have a series of exciting local community events starting from July 2022 to recognise the work of our fantastic projects and numerous volunteers.

The assistance and commitment of all our funders, individual donors and pro bono partners makes a real difference to what we are able to achieve. It is also much needed. To ensure that our vital work continues for years to come we have started the refurbishment of the Mosses centre and over the year we will be making improvements to all aspects of our operations adding in new equipment and projects.

On behalf of the Staff, trustees and volunteers I want to express by sincere gratitude and thanks to all our funder for their incredible support as without that we won't be able to provide such wonderful support and services.

We are truly incredibly grateful to all who are able to lend their support to St Hilda's East Community Centre. Thank you.

Tan Ahmed
Chief Executive



Our Work & Achievements

1. Children & Young People

Mosses Nursery is OFSTED approved providing preschool play, learning and childcare to children aged 2 to 5 years. Our high quality provision offers local children the best possible start in life through the opportunity to explore and learn, both indoors and outdoors. providing valuable early learning fun activities for pre-school children.

Approximately 30 children attend each half day session on a daily basis.



2. Education & Training

On average we have over 130 people either learning or training with us per day. This includes ESOL (English for Speakers of Other Languages) in partnership Bury Adult Learning and WEA.

In addition ADAB plays a critical roles in helping people from minority communities; those with limited English as well as Asylum Seekers and refugees with communication skills and confidence Building; job search CV preparation and assistance with living as active citizens in the UK and contributing to our economy.



This year we provided the following

- ESOL – beginners, Level 1 and Level 2
- IT / basic Computer Skills
- Employment skills
- Prep for Life in the UK test
- Driving Test Theory preparation

3. Community Services

Using a team of volunteers ADAB provides a wide range of community services that to support local residents and assist both Bury Council and the Bury

CCG at local level.

ADAB works with BAME women to develop skills and realise their own potential, especially those experiencing domestic violence, social exclusion or language barriers. During the last year over 300 women received support keep fit sessions; dancing; Yoga; boxing. Secondly ADAB supports women to overcome isolation and provides 1-2-1 support.

Our Work & Achievements

Brexit Readiness

As a result of Brexit, the EU Settlement Scheme (EUSS) was set up to enable EU citizens and their family members in the UK, to get the immigration status to continue to live in the UK. ADAB Brexit Readiness project provided information and support with these applications.

- 32 information drop in sessions held at the Mosses Centre.
- 326 families supported with online applications.
- 25 cases were referred to the CAB for additional support.
- 40 applications supported for indefinite leave to remain
- 10 applications made for British nationality.

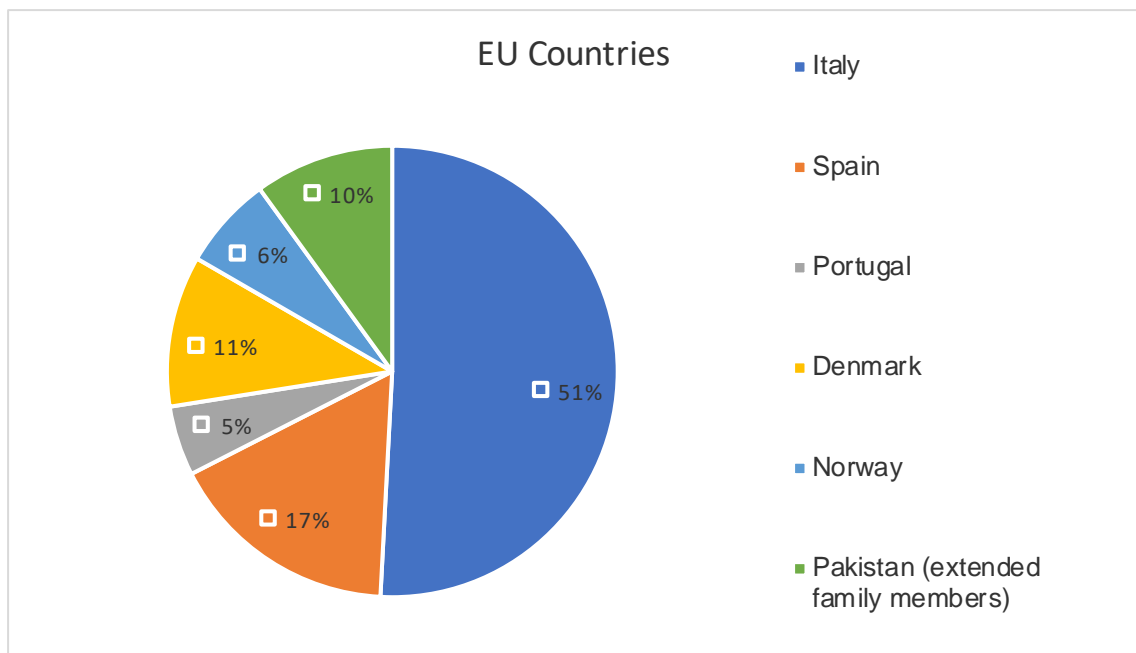
Many clients were assisted with other issues including

- registering children at schools
- GPs and dentist;
- DWP/Council benefits;
- Job-Centre employment support
- further education.



We not only signposted people to other services but actively supported some to get into ESOL classes, and various courses at Bury College.

Based on client feedback 70% of the applications we supported were successful. We believe the figure for successful applications could be higher but not everyone informed of the outcome.

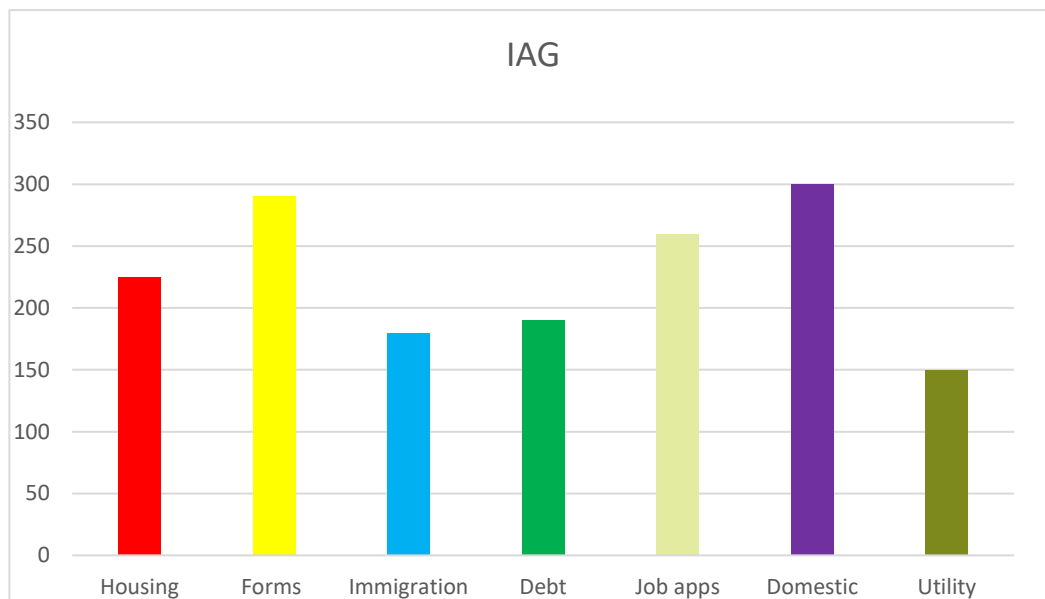


Our Work & Achievements

4. Information Advice & Guidance

We work with approx. 800 people from BAME annually and support them with a range of activities that enable them to build their confidence, knowledge and skills, so they are able to access services, become healthier, become more active in the community and move into education, training or employment.

- over 1700 hours of 1-2-1 support with information, advice and guidance on a wide range of issues.
- 1100 clients with IAG support services.
- 225 with assistance on housing matters
- 290 people who speak little or no English fill in forms
- 180 guidance and signposting on Immigration and passport issues
- 190 people help with debt related advice
- 260 with jobs/CV
- 300 with Family/Domestic issues
- 150 help with Utilities



5. Social Clubs

Our Work & Achievements

ADAB supports several local Community organisations with capacity building development support and a significant amount of practical help and organisational support this includes

- meeting room space
- place for their Activities
- Storage facilities
- Access to equipment
- Assistance with funding and bids
- Support for volunteers



The clubs currently being assisted and supported by ADAB are

- **Forces Veterans Club** – supporting our veterans to meet each other in a socially secure environment to help tackle loneliness isolation and help reduce the effects PTSD
- **Red Rose Overs 60's Club** – Music and social club that helps those over 60 to live independently for longer by providing a social activities and a friendship group, this included lunch club; music and other social activities
- **Jazz Club** – music club for those interest in Jazz
- **SAMA Council** – Music club for those with and interest South Asian music and signing



- **Cine Club** – For those with an interest in cinema reels and projectors nostalgia

6. Sports & Leisure

ADAB provides sports an leisure activities in a culturally sensitive manner which encourages and enables BAME women to participate, develop skills and realise their own potential. , especially those experiencing domestic violence, social exclusion or language barriers.

In the year over 300 women participated in keep fit; dancing; Yoga; and boxing sessions.

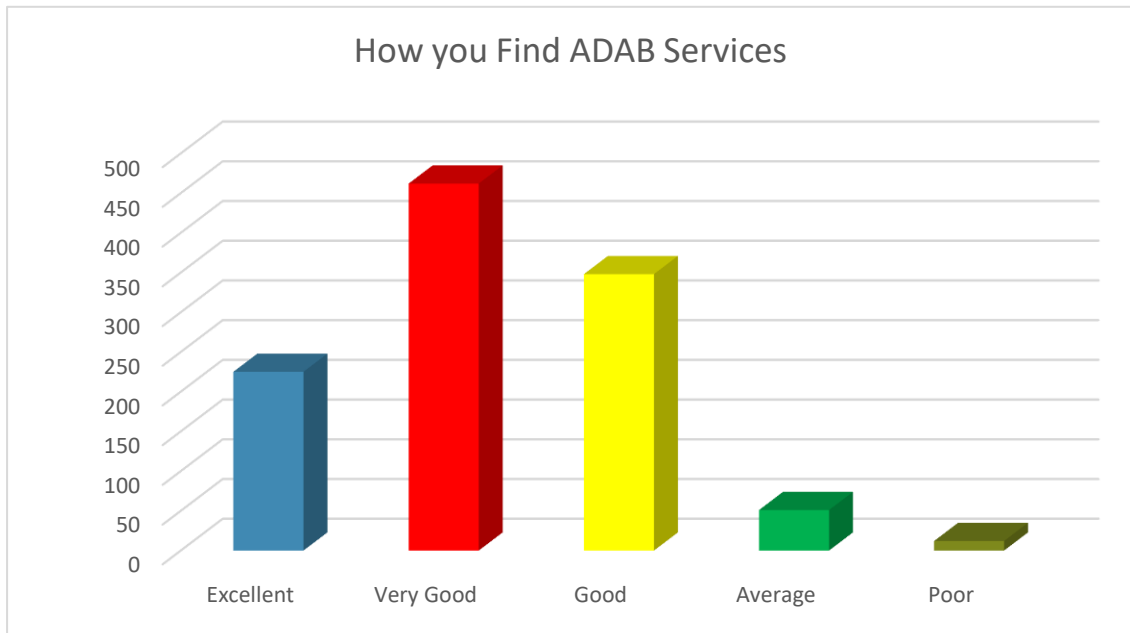
7. Health & Social Care

ADAB has been providing Health & Social Care services to the local BAME community in Bury over the last 8 years. ADAB provided appropriate language and culturally sensitive services, practical support, guidance and help either through individual and/or group work, building confidence to enable people to access mainstream support services for early professional help or treatment before crisis stage

- 220 women with support on Domestic Violence which included; Welfare benefits housing/accommodation;
- raise awareness of mental health and educate BAME communities, (including asylum seekers and refugees), break down barriers and change attitudes and perceptions of mental health
- Main stream Mental Health crisis support very good, the huge gap is that BAME communities are excluded from prevention and low level support. ADAB fills this huge Gap with limited resources
- BAME access to non-crisis mental health services is generally very poor, and many BAME communities do not access support due to the stigma attached to mental health as well as language and cultural challenges, lack of trust and lack of awareness of the support available.
- Asylum seekers/refugees mainly from Syria, Iran, Iraq, Afghanistan experienced war, persecution, flight, as well as isolation, loss, separation from families, compounded by adjusting to a new country, different culture, language and prejudice and discrimination.
- Our assistance
 1. **Connect** – connecting with family, friends, colleagues, new people can strengthen relationships and improve an individual’s wellbeing
 2. **Learn** – learning a new skill, language or subject, engaging in work enhances self-esteem and encourages social interaction and a more active life
 3. **Be Active** – any physical activity or movement can improve and increase an individual’s physical body & mental wellbeing; can make you feel good about yourself and be more positive.
 4. **Take Notice** – being present in the moment, appreciating what matters; being more self aware and of your environment can improve making positive life choices and increase motivation
 5. **Give** – taking part in your local community; volunteering, giving back; helping others can foster sense of happiness, satisfaction and improves self-worth



Our Work & Achievements



8. Mosses Centre

ADAB supported Bury Council and took over the Mosses Centre saving it from bankruptcy and closure. The building was in a poor state and unsafe for the community to use. We systematically set about undertaking essential repairs and ensuring compliance with health & safety. This was done entirely by ADAB through community fundraising and without recourse to public grants/funding from Bury council.

We are really pleased that the centre is looking really refreshed and is in use daily by over 1000 people weekly

- 300 children attend the preschool nursery
- 200 people attend 4 separate ESOL classes
- 160 attend one or more of the social clubs
- 100 people come for IAG support
- 200 people use one or more of the community facilities
- 100 people use the COVID testing facility
- 82% of people using the Mosses Centre participants rate the services as Very Good or Excellent
- 89% said they would not have managed without support from ADAB
- 98% women said they very feel safe and welcomed at Mosses



Future Plans and Development

- 92% of refugees said they rely on Mosses to guide them

9. Music & Arts

SAMA (South Asian Music and Arts) Council provides a significant amount of Music and Arts services to the local community at the Mosses centre. This includes weekly amateur singing and music lessons and practice; live music concerts.



SAMA with the help of ADAB is now looking to develop lessons in Harmonium; Key Board; Tabla, Daf and Dhol.

10. BAME Infrastructure Support

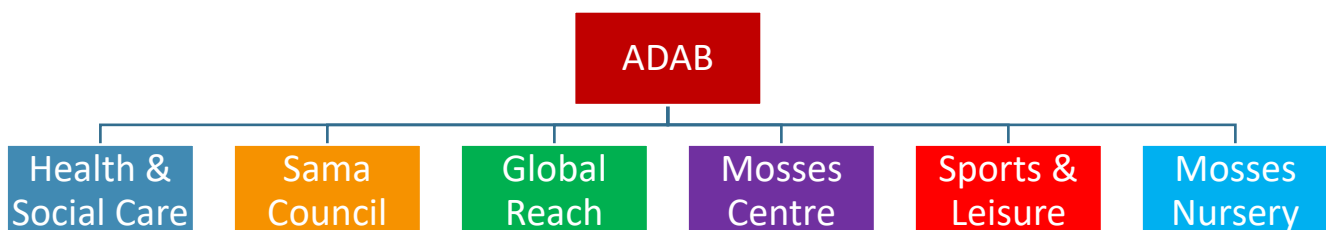
Our Global Reach programme raised funds through local business and community to fund educational development in rural Pakistan.

ADB managed and ran the Active Citizens Programme to help new and emerging communities to settle and become active local community members. 35 people participated and completed the full programme successfully

We have been very actively supporting and working with Bury Councils Community Cohesion programme Standing Together in the local community to help improve and enhance links between our various communities.

Plans for Development

- Develop a non-crisis mental health support service



- Set up out of school home work and childcare club

Case Studies

- Securing Advice Service’s AQS (Advice Quality Standard) accreditation at Generalist Level so that we can ensure a better quality of provision
- Explore options of a partnership with a local law firm staff to provide some outreach legal advice surgeries at the Mosses Centre on a pro bono basis. Due to Aid restrictions, this service will enable many people who have no access, to obtain legal advice.
- Further Develop and enhance the Mosses Centre and its facilities
- Develop older women’s day Care facilities
- Community Development – BAME



Case Study 1

S has had no previous work experience or qualifications in the UK. The main barriers before starting the project were lack of confidence and the language barrier to her lack of English-speaking skills. With young children childcare was also a barrier.

S’s understanding of the English language has improved which has in turn given her greater confidence to respond to questions and be able to speak up. During the course of the project, S moved into another class which was more suited to her new level of English. She was one of the few



learners who progressed onto a new level

during the course itself. S will also continue to attend her English course at Bury College, which the STEP course was an effective supplement to.

S has quoted that her mental health has improved since joining the project because of her increase in confidence and self-esteem. The motivation she now has to join other courses and training makes her feel positive about going out of her comfort zone and experiencing new things. She is very keen to join further courses that will improve her confidence and English and is motivated to pursue further training and hopefully employment.

Case Study 2

A wanted to pursue a career in broadcasting, however Covid was making the already challenging experience of gaining successful employment even more difficult. She came across the Princes Trust funded 'WorkWild' programme facilitated by the ADAB centre and Lancashire Wildlife Trust.

Alongside having upskilling, gaining experience and improving her CV, A was also interested in improving softer employability skills, such as pushing herself to try new things, gaining confidence and improving wellbeing and resilience. Once signed up, A whole heartedly committed to the 12-week WorkWild programme.

2 months after completing WorkWild, A successfully gained employment with a national media company, in a role she was very pleased to take. She directly thanked ADAB for giving her extra skills and confidence to secure her new position.



One Community One Bury



Charity Registered Number: 1094722

Asian Development Association of Bury

A D A B

Trustees' Report and Financial Statements

for the Year Ended 31 March 2021

ASIAN DEVELOPMENT ASSOCIATION OF BURY

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Independent Examiner's Report to the Trustees of Asian Development Association of Bury

I report on the accounts of the charity for the year ended 31 March 2021, which are set out on pages 6-13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the charity for the purposes of charity law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Company law and is eligible for independent examination, it is my responsibility to:

examine the accounts under section 145 of the 2011 Act;

to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 1993 Act;

and to state whether particular matters have come to my attention.

Basis of independent examiner s report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees

concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view, and the report is limited to those matters set out below. This report is made solely to the charity's board of trustees, as a body, in accordance with the General Directions given by the Charity Commission. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006; and

(2) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities; have not been met; or

(3) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

S Ali FCCA Bsc(Hons)
22 Regent Street
Bury
BL9 5AT

Dated 15/01/2022

Signed



ASIAN DEVELOPMENT ASSOCIATION OF BURY

Statement of Financial Activities

for the Year Ended 31 March 2021

		Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
	Notes				
<u>INCOMING RESOURCES</u>					
Incoming resources from generated Funds					
Voluntary Income	5.2	281,699		281,699	144,886
Donations		-	0	0	-
Activities for generating funds	5.3	-		0	-
Investment Income	5.4	-	40,775	40,775	30,394
		281,699	40,775	322,474	175,280
Other Incoming Resources		-	-	-	-
TOTAL INCOMING RESOURCES		281,699	40,775	322,474	175,280
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5.6	114,808	-	114,808	87,622
Support Costs		82,972	-	82,972	55,271
TOTAL RESOURCES EXPENDED		197,780	-	197,780	142,893
NET INCOMING/ (OUTGOING) BEFORE TRANSFERS		83,919	40,775	124,694	32,387
Exceptional item (gain on disposal)				0	3,467
TOTAL SURPLUS				124,694	35,854
Gross transfers between funds					
Net Movements in Funds		83,919	40,775	124,694	
TOTAL FUNDS AT 1 APRIL 2020					779,955
TOTAL FUNDS AT 31 MARCH 2021					904,649

ASIAN DEVELOPMENT ASSOCIATION OF BURY

Balance Sheet

As at 31 March 2021

	Notes	2021	2020
FIXED ASSETS			
Tangible fixed assets	5.8	367,997	369,028
CURRENT ASSETS			
Stocks		3,500	3,500
Debtors	5.9	56,885	55,376
Cash at bank and in hand		<u>478,737</u>	<u>354,772</u>
		539,122	413,648
CREDITORS: amounts falling due within one Year	5.10	2,470	2,721
NET CURRENT ASSETS		536,652	410,927
TOTAL ASSETS LESS CURRENT LIABILITIES		904,649	779,955
CREDITORS: amounts falling due after more than one year		-	-
TOTAL ASSETS - LIABILITIES		<u><u>904,649</u></u>	<u><u>779,955</u></u>
NET ASSETS			
CHARITY FUNDS			
Restricted –Fixed Asset Funds		367,997	369,028
Restricted - Designated Funds		437,127	321,783
Unrestricted - General Funds		99,525	89,144
		<u><u>904,649</u></u>	<u><u>779,955</u></u>

6. Notes to the Financial Statements

5.1 ACCOUNTING POLICIES

The Board of Trustees (Management Committee) submit their annual report and financial statements for Asian Development Association of Bury (the charity) for the year ended 31 March 2021

Basis of preparation: The financial statements have been prepared under the historic cost convention, and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005 and applicable UK Accounting Standards. Restricted funds are funds, which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

Unrestricted income funds comprise those funds, which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Incoming resources: All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Resources expended: Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Allocation of overhead and support costs: Overhead and support costs have been allocated first between charitable activity and governance. Overhead, and support costs relating to Charitable Activities have been apportioned based on the value of individual projects.

Charitable activities: Costs of charitable activities include those costs which are directly related to the setting up of charitable activities such as tutoring and mentoring costs plus the costs of holding the activities and events.

ASIAN DEVELOPMENT ASSOCIATION OF BURY

Support Costs: Support costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include rent and rates, premises, and administration and support costs.

Tangible fixed assets and depreciation: All assets (or similar class of assets) costing more than £500 are capitalised and valued at historic cost. Depreciation is charged on furniture and equipment, which is written off on a 25% reducing- balance basis over their estimated useful life. Similarly, computer and related equipment are written-off on a straight-line basis over their estimated useful life of three years. Land and Buildings, purchased are held at the cost are not depreciated.

The financial statements do not include a cash flow statement because the charitable charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under the Financial Reporting Standard for Smaller Entities (effective January 2005).

5.2

VOLUNTERY INCOME

	Restricted Unrestricted		Total Funds 2021 £	Total Funds 2020 £
	Funds	Funds		
	£	£		
Bury MBC	-	-	-	25,400
BALC	25,584	-	25,584	7,898
British Council	6,142	-	6,142	12,558
Bury MBC - BAME	24,784	-	24,784	-
Workers Education Association	12,002	-	12,002	4,216
Good Things Foundations	-	-	-	1,250
NHS England	6,309	-	6,309	6,000
National Lottery Funding	78,992	-	78,992	50,121
Action Together	-	-	-	369
Bury VCFA	13,471	-	13,471	12,775
Brexit Fund	-	-	-	24,300
CJRS	62,230	-	62,230	-
Persona CP	11,250	-	11,250	-
Kankellychase Foundation	5,000	-	5,000	-
Unlimited Potential GM Covid	5,000	-	5,000	-
Price's Trust PT	24,946	-	24,946	-
Bury MBC C/S	5,990	-	5,990	-
TOTAL	281,699	-	281,699	144,886

ASIAN DEVELOPMENT ASSOCIATION OF BURY

	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
5.3				
ACTIVITIES FOR GENERATING FUNDS				
Venue Hire	-	-	-	-
	-	-	-	-
5.4				
Investment Income	-	59		84
Rental Income/Trust Income	-	36,716		27,310
SMP and PAYE NIC allowance		4,000		3,000
	-	40,775	-	30,394

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.6

ANALYSIS OF EXPENDITURE

	Charitable Activity £	Support Costs £	Total Costs £
Wages and salaries(staff and volunteers-notional)	95,638	31,879	127,517
Employer national insurance	-	8,945	8,945
Sessional Work/Projects and events	16,328	-	16,328
Heating and lighting	-	7,184	7,184
Telephone and Internet	-	2,380	2,380
Insurance	2,072	-	2,072
Printing stationary and postage	770	770	1,540
Water charges		5,515	5,515
Bank charges	-	177	177
Sundry expenses	-	3,943	3,943
Repairs and maintenance	-	21,148	21,148
Depreciation	-	1,031	1,031
Change in Stock		0	0
TOTAL	114,808	82,972	197,780

STAFF COSTS AND NUMBERS

Staff costs were as follows:

	2021 £	2020 £
Gross wages, salaries and benefits in kind	127,517	99,148
Employer's National Insurance costs	8,945	7,208
	<u>136,462</u>	<u>106,356</u>
Average Number of Employees	9	9

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.8

FIXED ASSETS

Cost	Land and Building	Computers, Fixtures and Fittings	TOTAL
	£	£	£
At 1 Apr 2020	364,905	51,499	416,404
Additions	-		-
Disposals		-	-
At 31 Mar 2021	<u>364,905</u>	<u>51,499</u>	<u>416,404</u>

DEPRICIATION

Depreciation	Land and Building	Computers, Fixtures and Fittings (25%)	TOTAL
	£	£	£
At 1 Apr 2020	-	47,376	47,376
Dep'n Charge	-	1,031	1,031
Disposals	-	-	
At 31 Mar 2021	<u>-</u>	<u>48,407</u>	<u>48,407</u>

NET BOOK VALUE

	Land and Building	Computers, Fixtures and Fittings	TOTAL
	£	£	£
At 1 Apr 2020	364,905	4,123	369,028
At 31 Mar 2021	364,905	3,092	367,997

ASIAN DEVELOPMENT ASSOCIATION OF BURY

5.9

CURRENT ASSETS

	2021	2020
Due within one year	£	£
Stocks	3,500	3,500
Trade debtors	2,640	1,340
Other debtors	53,691	53,691
Prepayments and accrued income	554	345
	<u>60,385</u>	<u>58,876</u>

5.10

CURRENT LIABILITIES

	2021	2020
Due within one year	£	£
Trade creditors	0	0
Other creditors	0	0
Tax and National Insurance Contributions		217
Accruals & deferred income	-	2,504
	<u>2,470</u>	<u>2,721</u>
Amount falling due after more than One year	0	0

5.11

RELATED PARTIES

There are no transactions with related parties during the financial year ended 31 March 2021, except for Dr Usman Arif and Dr Lal Khan were reimbursed for the expenses incurred when acquiring goods for Adab's use for the amount of £1,919.89 and £3,698.95 respectively.

CORPORATION TAX

The charity is exempt from tax on income and gains falling within S505 of the Income & Corporation Taxes Act 1988 (ICTA 1988) or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No Charges have arisen in the charity.

6. TRUSTEES' STATEMENT ON FINANCIAL STATEMENTS

Trustees' statements required by Section 249B (4) for the year ended 31 March 2021

In approving these financial statements as trustees of the charity we hereby confirm:

that we acknowledge our responsibilities for:

(1) ensuring that the charity keeps accounting records which comply with Charity

(2) preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its financial statements for the year then ended in accordance with the provisions of the Charities Act relating to financial statements, so far as applicable to the Charity.

The financial statements were approved by the Board on 16th January 2021 and signed on its behalf by:

Dr. Lal Khan
Chairman Trustee



DATED

15/01/2022