

THE SQUAD CLUB

England & Wales · Charity number 1094398

Details

Status Registered

Legal form CIO

Company number [04320134](#)

Registered 2002-10-30

Register [View on the Charity Commission register](#)

Contact

Address C/O Miller Davies LLP
Unit A3
Broomsleigh Business Park
Worsley Bridge Road
London
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Website www.thesquad.org.uk

Activities

Objects: 1) THE RELIEF OF PEOPLE WITH A LEARNING DISABILITY IN PARTICULAR BY THE PROVISION OF HELP, SUPPORT AND ADVICE FOR THEM AND FOR THEIR FAMILIES, DEPENDANTS AND CARERS; AND2) TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES FOR THE RECREATION OR OTHER LEISURE TIME OCCUPATION FOR PEOPLE WHO HAVE NEED THEREOF BY REASON OF LEARNING DISABILITY WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE

Activities: The Squad provides opportunities for people with learning disabilities to have fun, socialise with their peers and work towards realising their true potential. We embrace a culture of social inclusion and encourage members to try new activities and learn new skills. We believe our members are our greatest asset. We encourage them to help run the club and support them in having a voice.

Classification

- **How:** Provides Services
- **What:** Disability
- **Who:** Children/young People, People With Disabilities

Geography

- Merton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£26,110	£27,691	-	-
2024-03-31	£22,746	£23,372	-	-
2023-03-31	£35,065	£23,322	-	-
2022-03-31	£21,467	£22,334	-	-
2021-03-31	£33,300	£26,865	-	-

Trustees

Name	Role	Appointed
Ato Okai		2023-04-18
Charlotte Peck		2021-04-13
Debbie Catherine La		2025-10-07
Jenny Betteridge		2022-02-01
Katherine Edwards		2023-11-14
MR NICK BEAUGIE		
Philip George Catt		2020-11-02
Renaud Isman		2022-12-06
Tajinder Singh Jassar		2018-08-01
marium jhangire		2023-11-14

THE SQUAD CLUB

England & Wales - Charity number 1094398

Accounts

The Squad Trustees Annual Report 2024-2025

This report is designed to supplement the legal and financial information contained in the financial statements for the year ended 31 March 2025 by providing a summary of the activities and achievements of The Squad Club during this period.

Vision and Mission

The Squad's vision is to create a member-first community that provides empowering social opportunities to enable adults and young people with learning disabilities to live their lives, be included, to have their voice heard and make their own choices. We consistently strive for this by offering inclusive, informal educational and fun social activities for adults and young people with learning disabilities in Merton, where our Members, Volunteers, and Club Leaders together experience opportunities, learn new skills, build confidence and improve mental, physical and emotional wellbeing.

Overview for the year

In 2024, we entered our **31st year of making a difference** in the lives of people with learning disabilities. For over three decades, we have provided a fun and social environment where our beneficiaries (known as our 'Members') can thrive, learn new skills, and build confidence to reach their full potential. Our commitment to social inclusion and choice has remained at the heart of everything we do, empowering our Members to have a voice and play an active role in both The Squad and their wider communities.

This year, we settled into our **new venue in the heart of the local community** in Wimbledon, made possible by a transformational grant from Wimbledon Community Foundation. This venue has allowed us to provide a greater breadth of activities, and supported easier outings in the local area, which has had a significant positive impact on our Members and volunteers. The move has not only enhanced our day-to-day delivery but has also opened the door to new partnerships, greater visibility, and a stronger sense of belonging within the community.

This donation also enabled us to **recruit an Operations Manager** role for the first time in The Squad's history. As the financial year comes to an end, we have recruited for this role and look forward to our new Operations Manager starting with us in the near future. This donation will transform our work, and provide real sustainability for the organisation and our beneficiaries, so we give our heartfelt thanks to the Wimbledon Community Foundation for providing such pivotal support to us this year.

During this transitional time for The Squad, we have remained focused on generating fundraising revenue through various channels. This has enabled the charity to operate with a stable financial platform for the immediate term, while continuing to deliver valuable services to our members. The Trustees and all of our team continue to work hard to ensure that this can continue and we are looking forward to many successful years ahead.

The charity would not be able to operate without our incredible staff and volunteers, who go above and beyond to ensure our members have a consistently beneficial experience and enjoy every moment of their time with The Squad, and this year has been no exception in this.

2024-25 Activity Report

This year we supported 28 Members in **76 sessions** across the year. These sessions were supported by a group of 19 volunteers, who together contributed a total of **1,200 hours** to plan and deliver the sessions. We run The Squad through two clubs, the Juniors and the Vets Club that both meet weekly.

Squad Juniors Club

Our Juniors Club is aimed at young people aged 13-25. During this year we ran **38 sessions**, with an average of **14 young people attending each session**, supported by our Club Leader and a core group of volunteers.

The purpose of the club is to meet the needs of young people and ensure there are activities that they want to be involved and engage with. Sense Charity found that 7 in 10 young people with disabilities suffer from loneliness. The importance of our club nights is seen in the relationships that are developed during our youth club. It extends beyond our Thursday evenings, to friendships in school, meeting on the weekends with parents and having someone to speak to. Knowing they have a strong friendship group at the club is extremely important. Alongside this, it also provides respite support for carers and parents.

This year, Junior Club activities have included a strong focus on Life Skills, Team Building and Health and Wellbeing. Examples include sports and drama workshops, smoothie making and healthy baking, as well as meals and trips out in Wimbledon (including carol singing at Christmas!). These were supported by planning sessions where members set the next term's agenda, budgeted for the activities and purchased the materials needed. The impact of this has been felt by both Members and volunteers:

"I like the people, I think they are really nice and there's a wide variety of personality and interests, and I think it does make it more enjoyable that way because it's not multiple versions of myself talking to each other, I get to learn about other people that I probably wouldn't have met or know at all if I didn't come to Squad." **Juniors Club Member, 2024**

"I've volunteered at The Squad for over 7 years, which is a testament to how much I love it and how important the charity is to me. The best part of The Squad is getting to know the members, their talents, and what they're passionate about. Volunteering means I'm part of providing a space where they get to decide what they want to do, and where we can hang out and chat about our days, what we're looking forward to or what we might feel worried about. I've learnt so much from The Squad and our members; they have regularly dragged me out of my comfort zone and are the only people who could get me singing Christmas carols loudly and out of tune at a train station!" **Volunteer, 2024**

Squad Vets Club

The Vets Club is for members aged 25+ and is a well-established and supportive service for its members, which aims to create opportunities for members to socialise in the community and with their peers. The Vets Club had an average of **12 members per session** this year, and the activities were tailored to provide a balance of recreational, but also educational and culturally enriching activities, including lots of trips out. These trips included theatre shows, museum trips, music nights and concerts, as well as walks and sessions with local artists!

“Volunteering is, of course, incredibly empowering. It really has broadened my outlook and taught me a lot about myself. I’m naturally quite a reserved person and can feel very nervous in new situations or talking to people I don’t know. In these situations, I now try to channel how I feel at Squad, which helps give me perspective and confidence. When other times of life have felt like a struggle, Squad has been a constant source of energy and positivity. It’s been my London family, where I belong.” **Sally - Volunteer**

Finances and Governance

The Board of Trustees takes its obligations to responsibly manage our finances very seriously.

During the 2024-25 financial year, our individual donations and event fundraising opportunities continued to perform well. We were less successful in grant fundraising but this will continue to be our focus for 2024-25 as we seek grants to contribute to the long-term financial security of our organisation to help us continue to develop and grow to meet the need for our services within our local community and borough.

Conclusion

The Trustees would also like to formally acknowledge the outstanding contribution of the Club Leaders of the Juniors and Vets Clubs. The Squad simply could not operate without their commitment, energy, and generosity. Our volunteers also play a central role in shaping the welcoming, supportive, and empowering environment that defines The Squad. Through their dedication, they ensure that every Member enjoys a high-quality experience and has opportunities to build confidence, independence, and meaningful connections.

Finally, we would like to thank our Members, whose ideas and energy continue to innovate and improve The Squad each year.



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Squad Club

1094398

Receipts and payments accounts

CC16a

For the period from	01/04/2024	To	31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants - Manager & Venue Restricted	-	17,500	-	17,500	-
Grants - Junior Restricted	-	-	-	-	14,500
Grants - Vets Restricted	-	-	-	-	-
Grants - Unrestricted	-	-	-	-	1,500
Membership Subscriptions	1,900	-	-	1,900	1,930
Donations	5,656	-	-	5,656	3,880
Giftaid	-	-	-	-	-
Interest Income	1,054	-	-	1,054	886
Other	-	-	-	-	50
Sub total (Gross income for AR)	8,610	17,500	-	26,110	22,746
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	8,610	17,500	-	26,110	22,746
A3 Payments					
Overheads (Legal, accounting & insurance)	2,593	-	-	2,593	2,650
Membership & Marketing	307	599	-	906	185
Rent	-	4,981	-	4,981	2,592
Salaries - Manager	-	-	-	-	-
Salaries - Vets Club	7,112	-	-	7,112	6,606
Salaries - Junior Club	-	7,112	-	7,112	6,605
Junior Club expenses (incl bus)	-	3,107	-	3,107	2,571
Vets Club Expenses	1,256	-	-	1,256	1,443
Other Expenses	625	-	-	625	720
Sub total	11,892	15,799	-	27,691	23,372
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	11,892	15,799	-	27,691	23,372
Net of receipts/(payments)	- 3,282	1,701	-	- 1,581	- 626
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	29,657	15,840	-	45,497	46,123
Cash funds this year end	26,375	17,541	-	43,916	45,497

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Accounts	26,275	17,541	-
	Paypal	100	-	-
	Petty Cash	-	-	-
	Total cash funds	26,375	17,541	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Gift Aid unclaimed	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	PAYE/NIC payable		714	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	<i>Charlotte Peck</i>	Charlotte Peck	28-Jan-26	
	<i>Renaud Isman</i>	Renaud Isman	28-Jan-26	

Guarantees and debt

No guarantees have been given by the Squad Club (CIO), where any potential liability under the guarantee is outstanding at the year end date of 31 March 2025.

No debt is outstanding at the year end date, 31 March 2025, which is owed by The Squad Club (CIO) and which is secured by an express charge on any assets of the CIO.

THE SQUAD CLUB

England & Wales - Charity number 1094398

Accounts

The Squad Trustees Annual Report 2023-2024

This report is designed to supplement the legal and financial information contained in the financial statements for the year ended 31 March 2024 by providing a summary of the activities and achievements of The Squad Club during this period.

Vision and Mission

The Squad's vision is to create a member-first community that provides empowering social opportunities to enable adults and young people with learning disabilities to live their lives, be included, to have their voice heard and make their own choices. We consistently strive for this by offering inclusive, informal educational and fun social activities for adults and young people with learning disabilities in Merton, where our Members, Volunteers, and Club Leaders together experience opportunities, learn new skills, build confidence and improve mental, physical and emotional wellbeing.

Overview for the year

In 2023, The Squad proudly celebrated 30 years of making a difference in the lives of people with learning disabilities—a remarkable achievement for any micro charity within a local community. For three decades, we have provided a fun and social environment where our beneficiaries (known as our 'Members') can thrive, learn new skills, and build confidence to reach their full potential. Our commitment to social inclusion and choice has remained at the heart of everything we do, empowering our Members to have a voice and play an active role in both The Squad and their wider communities. This milestone is a testament to the dedication of our volunteers, supporters, and, most importantly, our incredible Members. As we look to the future, we remain committed to creating opportunities, fostering independence, and continuing to grow together.

This year, the organisation experienced a very small reduction in funds; however The Squad has been successful in efforts to generate fundraising revenue through various channels, namely grant funding and individual donations, against a backdrop of challenging circumstances across the charity sector. This has enabled the charity to operate with a stable financial platform for the immediate term, while continuing to deliver valuable services to our members. The Trustees and all of our team continue to work hard to ensure that this can continue and we are looking forward to many successful years ahead.

In the Autumn of 2023, we brought Members, Volunteers, Families, Trustees and local supporters together to celebrate our 30th Birthday. The celebration activities, including karaoke and party games, were chosen by Members and they were instrumental in the organising and coordinating of the event. We are delighted to have reached such a milestone as a small charity.

As we entered 2024, we were informed that the John Innes Youth Centre, that had been our hub for many years for both clubs, had to close with short notice. This meant we had to secure a new venue within the local area that was suitable for the activities our members love, and within budget for our small organisation. This was a challenging time for the charity and for its members; however it also led to some positive opportunities for both clubs to

explore the local area, and for us to build new connections with other organisations across Wimbledon as we explored the options for a new venue. Together, our Club Leaders, Volunteers and Trustees worked extremely hard to continue offering our members as many diverse and beneficial experiences and services as possible.

The charity would not be able to operate without our incredible staff and volunteers, who go above and beyond to ensure our members have a consistently beneficial experience and enjoy every moment of their time with The Squad, and this year has been no exception in this.

2023-24 Activity Report

This year we supported an average of **25 members** in **76 sessions** across the year to take part in fun activities that built their confidence, social skills and independence. These sessions were supported by a core group of an average of **10 volunteers**, who together contributed a total of **734 volunteer hours** to deliver the sessions, in addition to the time taken outside of these sessions for planning, training and team building. We run The Squad through two clubs, the Juniors and the Vets Club that both meet weekly.

Squad Juniors Club

Our Juniors Club is aimed at young people aged 13-25. During this year we ran 38 sessions, with an average of 18 young people attending each session, supported by our Club Leader and a core group of 6 volunteers.

The purpose of the club is to meet the needs of young people and ensure there are activities that they want to be involved and engage with. Sense Charity found that 7 in 10 young people with disabilities suffer from loneliness. The importance of our club nights is seen in the relationships that are developed during our youth club. It extends beyond our Thursday evenings, to friendships in school, meeting on the weekends with parents and having someone to speak to. Knowing they have a strong friendship group at the club is extremely important. Alongside this, it also provides respite support for carers and parents.

We organise three different activities for each weekly session each with a different focus, such as health, creativity and discussion-based activities.

Creative Sessions

Our Creative Sessions are a chance for our members to express their feelings and emotions in different ways, connect with celebrations that are important to their culture and families, and to make meaningful items. These sessions focus on young people's development as outlined by The Young Foundation Framework of Outcomes. Highlights this year included a celebration of Holi, where Members made decorations, and their own Holi powders for a celebration, building knowledge of religion and culture important to many of our Members. We also made homemade Christmas presents after Members highlighted how important it was for them to be able to give gifts at Christmas, but some were struggling with funds. One big highlight this year for the Juniors Club was a Carol Singing evening at Wimbledon Station. Not only was this a chance for our members to showcase their singing talents, but it also raised valuable funds for The Squad of almost £600.00 in donations.

Health Sessions

Sports sessions are always a popular choice amongst our members, including basketball, football, badminton and rounders. We also built connections with other local facilitators to provide opportunities for yoga, dance and aerobics which were very well received.

Members Voice and Discussion

In every session we deliver, we include opportunities for discussion amongst our members to reflect on topics that are important to them, and support them to develop their own voice and opinions. One example of these discussions is that every term our members together decide what they would like to do in the next term of Squad, and they are fundamental in crafting the next term's schedule. This year we had many different discussions, and also made use of outside facilitators such as SEND Youth Voice, which helped members to build awareness of how everybody communicates in different ways, to build better collaboration and understanding between members.

Squad Vets Club

The Vets Club is for members aged 25+ and is a well-established and supportive service for its members, which aims to create opportunities for members to socialise in the community

and with their peers. Whilst the hunt for a new venue this year led to some challenges for the charity, this also led to some wonderful opportunities to run sessions across London for the Vets group, which we know provides significant benefits to our members, enabling them to experience new things and develop their confidence and choice. The activities were tailored to provide a balance of recreational, but also educational and culturally enriching activities. Highlights this year included;

Theatre and Music

Music and Theatre provide valuable opportunities for self-expression for our members and this year we collaborated with other local facilitators to deliver this. One highlight was a DJ Workshop with Merton Music Foundation, and our Members and Volunteers also enjoyed a brilliant trip to Wimbledon Theatre.

Art and History

Developing knowledge and building connection with our local community is important to our Vets members, and this year we developed this through a range of brilliant activities and trips, including visiting the Van Gogh Experience, Wimbledon Art Studios, completing a Mitcham History Tour, and attending a Night at the Museum at Wimbledon Museum, where they opened just for us to be able to explore the exhibits.

Health and Exercise

It is a well-established fact that adults with learning disabilities are less likely to meet recommended guidelines for activities, with the *Sport England Active Lives Survey (2020)* finding that only **25% of adults with learning disabilities** participated in regular physical activity, compared to **63% of the general population**. Therefore, we continue to prioritise offering a range of exercise based activities to our members, ensuring they are fun and varied, focused on building enjoyment of movement to encourage more chance of active participation being sustained afterwards. Highlights this year included a visit to a local golf

centre and tennis centre, a London Wetlands Walk, Festive Light Trail Walk, Bowling, and we built connections with our local leisure centre to provide access to our local gym where members built their knowledge of the different equipment available.

Finances and Governance

The Board of Trustees takes its obligations to responsibly manage our finances very seriously.

During the 2023-24 financial year, our individual donations and community fundraising opportunities continued to perform well, showing a recovery from the impact of the Covid-19 pandemic. We were successful in grant fundraising and maintained adequate charity reserves, and this will continue to be our focus for 2024-25 as we seek grants to help us fund a new venue for our sessions and contribute to the long-term financial security of our organisation to help us continue to develop and grow to meet the need for our services within our local community and borough.

Conclusion

More than anything else, we are delighted to see The Squad's membership continue to enjoy the services that we provide and to give continued excellent feedback regarding the impact that the charity has on their lives and wellbeing.

We would like to take this opportunity to formally thank the Club Leaders of the Juniors and Vets Clubs and our dedicated volunteers, for their continued hard work and support. The Squad would not be able to exist without the support from the dedicated volunteer teams. We want to say an enormous thank you to our volunteers who make the Squad so special, giving everything to ensure our members have the best experience in every interaction with the charity and creating a unique community for our members that empowers them to be confident, independent, and to have fun. Finally, and most importantly, we want to thank our Members, who continue to provide the inspiration and motivation to help us grow and succeed.



Receipts and payments accounts

For the period from	4/1/2023	To	3/31/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants - Juniors Restricted	-	14,500	-	14,500	17,500
Grants - Vets Restricted	-	-	-	-	5,115
Grants - Unrestricted	1,500	-	-	1,500	-
Membership Subscriptions	1,930	-	-	1,930	1,347
Donations	3,880	-	-	3,880	9,443
Giftaid	-	-	-	-	1,276
Interest Income	886	-	-	886	253
Other	50	-	-	50	131
Sub total (Gross income for AR)	8,246	14,500	-	22,746	35,065
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	8,246	14,500	-	22,746	35,065
A3 Payments					
Overheads (Legal, accounting & insurance)	2,650	-	-	2,650	3,010
Memberships & Marketing	185	-	-	185	207
Rent	1,296	1,296	-	2,592	2,106
Salaries - Juniors Club	-	6,605	-	6,605	6,605
Salaries - Vets Club	6,606	-	-	6,606	6,605
Salaries - General	-	-	-	-	-
Juniors Club Expenses (inc Bus)	-	2,571	-	2,571	2,647
Vets Club Expenses	1,443	-	-	1,443	833
Other Expenses	720	-	-	720	727
Sub total	12,900	10,472	-	23,372	22,740
A4 Asset and investment purchases, (see table)					
Security safe	-	-	-	-	582
	-	-	-	-	-
Sub total	-	-	-	-	582
Total payments	12,900	10,472	-	23,372	23,322
Net of receipts/(payments)	- 4,654	4,028	-	- 626	11,743
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	34,311	11,812	-	46,123	34,380
Cash funds this year end	29,657	15,840	-	45,497	46,123

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	CAF Accounts	28,406	15,840	-
	Paypal	91	-	-
	Petty Cash	1,160	-	-
	Total cash funds	29,657	15,840	-
	(agree balances with receipts and payments account (s))	OK	OK	OK
		Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B2 Other monetary assets	Giftaid unclaimed	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	None		-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	None		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	PAYE/NIC Payable		660	
			-	
			-	
			-	

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Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>P. Catt</i>	Philip Catt	27/01/2025
<i>R. Isman</i>	Renaud Isman	27/01/2025

Guarantees and debt

No guarantees have been given by The Squad Club (CIO), where potential liability under the guarantee is outstanding at the year end date of 31 March 2024.

No debt is outstanding at the year end date, 31 March 2024, which is owed by The Squad Club (CIO) and which is secured by an express charge on any assets of the CIO.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Squad Club

**On accounts for the year
ended**

31 March 2024

**Charity no
(if any)**

1094398

Set out on pages

Included in the CC16a account pages and the Trustees annual report
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Martin Davies

Date: 27 January 2025

Name: Martin Davies

**Relevant professional
qualification(s) or body
(if any):**

FCA
The Institute of Chartered Accountants in England and Wales (ICAEW)

Address:

A3 Broomsleigh Business Park
Worsley Bridge Road
London SE26 5BN

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

THE SQUAD CLUB

England & Wales - Charity number 1094398

Accounts

The Squad Trustees Annual Report 2022 - 2023

This report is designed to supplement the legal and financial information contained in the financial statements for the year ended 31 March 2023 by providing a summary of the activities and achievements of The Squad Club during this period.

The Squad provides people with learning disabilities access to a fun and social environment, whilst supporting them towards fulfilling their true potential. It is an organisation with a difference, embracing and promoting social inclusion and choice. Our beneficiaries (known as 'Members') are encouraged to try new activities and learn new skills, helping them to be better equipped to tackle life's challenges. We believe our members are The Squad's greatest assets, we encourage them to help run the clubs and support them in having a voice, both within the organisation and in their local communities.

Overview for the year

The Squad has been successful in efforts to generate fundraising revenue through various channels, namely grant funding and corporate fundraising, against a backdrop of challenging circumstances across the charity sector following the end of the pandemic. This has enabled the charity to operate with a stable financial platform for the immediate term and continue to build our reserves while continuing to deliver valuable services to our members. The Trustees and all of our team continue to work hard to ensure that this can continue.

Whilst this annual report only covers the period from 1 April 2022 to 31 March 2023, we think it's important to report on the ongoing impact to The Squad following the coronavirus pandemic and how we have responded as restrictions were lifted in the UK. Despite social distancing and test and trace restrictions being lifted across the UK, our members and their families and carers are still at greater risk than the general public with regards to which continues to concern our members and their families. To address these concerns, we have continued to put the safety of our members, staff and volunteers, as well as the wider community, first in everything we do as a charity.

We have worked to ensure we maintain the best experience possible for our members and volunteers, whilst being proactive in advertising our sessions to new members and volunteers who may benefit from becoming part of The Squad.

Overall, FY22-23 has seen the charity return closer to pre-pandemic operations as we work with our members to help them become more confident and for the charity to continue offering our members as many diverse and beneficial experiences and services as possible.

The charity would not be able to operate without our incredible staff and volunteers, who go above and beyond to ensure our members have a consistently beneficial experience and enjoy every moment of their time with The Squad.

Squad Juniors Club

Juniors Club is for young people aged 13-25. During this period we ran 41 sessions with an average of 21 young people attending each session, supported by a core group of 7 volunteers.

The purpose of the club is to meet the needs of young people and ensure there are activities that they want to be involved and engage with.

We organise three different activities for each weekly session each with a different focus, such as health, creativity and discussion-based activities.

The development we saw this year was the continued focus on members having their voices heard and being able to impact their club. This is demonstrated by our development programme and activities throughout the year.

Our creative sessions focus on arts and crafts, and STEAM activities, these sessions focus on young people's development as outlined by The Young Foundation Framework of Outcomes. We have seen increased development in their ability to think and be creative, their confidence and determination with their work and what they are doing as well as the ability to manage their feelings when struggling to understand or work together. Some of the activities include creating photo frames, candles, calming jars and flower arranging. These activities are very much enjoyed by our members.

Health sessions have a mix of activities such as cooking, meal planning, sports, exercise and life skills development. This year we have had some tutor led sessions, which have been a hit with the young people, with over 90% wanting the drama/dance teacher to return. This year we asked our members how many of them engage in over 2 hours a week of exercise and we found only 50% of the group engage in this, which is a reminder of the importance of ensuring we have sports and training as a regular session.

Our focus will continue to ensure our members' voices are heard, their opinions listened to and action being taken based on what they want. We have run sessions which have reviewed previous terms, planned the next term, created social media posts, and discussed the progress of the club and where we see it going.

Sense Charity found that 7 in 10 young people with disabilities suffer from loneliness. The importance of our club nights is seen in the relationships that are developed during our youth club. It extends beyond our Thursday evenings, to friendships in school, meeting on the weekends with parents and having someone to speak to. Knowing they have a strong friendship group at the club is extremely important. Alongside this, it also provides respite support for carers and parents.

This year has been a great year and we look forward to the coming year, with some new members joining and some new activities coming up.

Squad Vets Club

The Vets Club is for members aged 25+ and is a well-established and supportive service for its members, which aims to create opportunities for members to socialise in the community and with their peers.

The Vets Club Leader, supported by a team of volunteers, continued to create opportunities for its members to socialise with peers in a welcoming environment. We believe that living with a learning disability should not stop anyone from leading an active and enjoyable life. Therefore our programme contains a great mix of activities, and we ensure that each club night provides members with an opportunity to experience or to learn something meaningful. With sessions fully in-person during this financial year, the Vets were able to return to carefully tailored activities in the community much more frequently, which we know provides significant benefits to our members, enabling them to experience new things and feel more independent. The activities were tailored to provide a balance of recreational, but also

educational and culturally enriching activities.

Spring term 2022 included a London river boat tour, flower arranging and food tasting, plus a weekend day trip to RHS Wisley Gardens.

Activities in the Autumn 2022 term included a cultural/educational visit to the Shree Ghanaphathy Temple in Wimbledon Village, a tea tasting evening, and football themed physical and artistic sessions.

The Winter 2022 term included FIFA World Cup themed activities and quizzes, a group concert, Winter arts & crafts, and a group Christmas dinner.

Activities in the Spring 2023 term included supported visits to the Whitechapel Gallery, The Wellcome Collection 'In Plain Sight' exhibition, Open Mic Night at a local Merton pub, and a visit to the cinema. The Vets also celebrated Shrove Tuesday and learned how to make their own pancakes alongside volunteers, as well as visiting Battersea Power Station and participating in a group Zumba class.

The Squad would not be able to exist without the support from the dedicated volunteer teams. We want to say an enormous thank you to our Vets volunteers who make the Squad so special, giving everything to ensure our members have the best experience in every interaction with the charity and creating a unique community for our members that empowers them to be confident, independent, and to have fun.

Finances

The Board of Trustees takes its obligations to responsibly manage our finances very seriously.

During the 2022- 23 financial year our plans around income generation continue to suffer post covid and with the subsequent cost of living crisis, as such, both these scenarios create a very challenging environment for charities of all types and have impacted both our ability to fundraise.

However, we have been successful in securing income via charitable grants and through a corporate partnership where The Squad was nominated as corporate charity for a business whose employees fundraised for us throughout the year. We are immensely grateful to all those who have supported us during this very challenging period.

Conclusion

More than anything else, we are delighted to see The Squad's membership continue to enjoy the services that we provide and to give continued excellent feedback regarding the impact that the charity has on their lives and wellbeing.

We would like to take this opportunity to formally thank the Club Leaders of the Juniors and Vets Clubs and our dedicated volunteers, for their continued hard work and support. Finally and most importantly, to our members, who continue to provide the inspiration and motivation to help us grow and succeed.



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Squad Club

1094398

Receipts and payments accounts

CC16a

For the period from	01/04/2022	To	31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants - Juniors Restricted	-	17,500	-	17,500	10,000
Grants - Vets Restricted	-	5,115	-	5,115	-
Grants - Unrestricted	-	-	-	-	6,500
Membership Subscriptions	1,347	-	-	1,347	1,069
Donations	9,443	-	-	9,443	3,673
Giftaid	1,276	-	-	1,276	-
Interest Income	253	-	-	253	6
Other	131	-	-	131	219
Sub total (Gross income for AR)	12,450	22,615	-	35,065	21,467
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	12,450	22,615	-	35,065	21,467
A3 Payments					
Overheads (Legal, accounting & insurance)	3,010	-	-	3,010	3,137
Memberships & Marketing	207	-	-	207	203
Rent	1,053	1,053	-	2,106	1,782
Salaries - Juniors Club	-	6,605	-	6,605	6,656
Salaries - Vets Club	1,490	5,115	-	6,605	6,656
Salaries - General	-	-	-	-	-
Juniors Club Expenses (inc Bus)	-	2,647	-	2,647	2,824
Vets Club Expenses	833	-	-	833	308
Other Expenses	727	-	-	727	478
Sub total	7,320	15,420	-	22,740	22,044
A4 Asset and investment purchases, (see table)					
Security Safe	582	-	-	582	290
	-	-	-	-	-
Sub total	582	-	-	582	290
Total payments	7,902	15,420	-	23,322	22,334
Net of receipts/(payments)	4,548	7,195	-	11,743	- 867
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	29,763	4,617	-	34,380	35,247
Cash funds this year end	34,311	11,812	-	46,123	34,380

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Accounts	30,263	11,812	-
	Paypal	3,440	-	-
	Petty Cash	608	-	-
	Total cash funds	34,311	11,812	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Giftaid unclaimed	960	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	None		-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	None		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	PAYE/NIC Payable		660	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>P Catt</i>	Philip Catt	30-Jan-24
<i>R Isman</i>	Renaud Isman	30-Jan-24



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Squad Club

**On accounts for the year
ended**

31 March 2023

**Charity no
(if any)**

1094398

Set out on pages

Included in the CC16a accounts pages and the Trustees annual report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Martin Davies

Date: 30 January 2024

Name: Martin Davies

**Relevant professional
qualification(s) or body
(if any):**

FCA
The Institute of Chartered Accountants in England and Wales (ICAEW)

Address:

A3 Broomsleigh Business Park
Worsley Bridge Road
Lonon SE26 5BN

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

THE SQUAD CLUB

England & Wales - Charity number 1094398

Accounts

The Squad Trustees Annual Report 2021 - 2022

This report is designed to supplement the legal and financial information contained in the financial statements for the year ended 31 March 2022 by providing a summary of the activities and achievements of The Squad Club during this period.

The Squad provides people with learning disabilities access to a fun and social environment, whilst supporting them towards fulfilling their true potential. It is an organisation with a difference, embracing and promoting social inclusion and choice. Our beneficiaries (known as 'Members') are encouraged to try new activities and learn new skills, helping them to be better equipped to tackle life's challenges. We believe our members are The Squad's greatest assets, we encourage them to help run the clubs and support them in having a voice, both within the organisation and in their local communities.

Overview for the year

The Squad has been successful in efforts to generate fundraising revenue through various channels, namely grant funding and corporate fundraising, against a backdrop of challenging circumstances across the charity sector following the end of the pandemic. This has enabled the charity to operate with a stable financial platform for the immediate term and to begin rebuilding our reserves while continuing to deliver valuable services to our members. The Trustees and all of our team continue to work hard to ensure that this can continue.

Whilst this annual report only covers the period from 1 April 2021 to 31 March 2022, we think it's important to report on the ongoing impact to The Squad following the coronavirus pandemic and how we have responded as restrictions were lifted in the UK. Despite social distancing and test and trace restrictions being lifted across the UK, our members and their families and carers are still at greater risk than the general public with regards to covid-19 which has led to some ongoing concerns and fears among our members about returning to face-to-face sessions with The Squad. To address these concerns, we have continued to put the safety of our members, staff and volunteers, as well as the wider community, first in everything we do as a charity. Face-to-face services have resumed but with some differences and appropriate safety measures in place to minimise risks and to ensure members and volunteers were comfortable and confident when attending in-person sessions. We also began our first post-pandemic offsite trips for members as well.

We have worked to ensure we maintain the best experience possible for our members and volunteers, whilst being proactive in advertising our sessions to new members and volunteers who may benefit from becoming part of The Squad.

Overall, FY21-22 has seen the charity return closer to pre-pandemic operations as we work with our members to help them become more confident and for the charity to continue offering our members as many diverse and beneficial experiences and services as possible.

The charity would not be able to operate without our incredible staff and volunteers, who go above and beyond to ensure our members have a consistently beneficial experience and enjoy every moment of their time with The Squad.

Squad Juniors Club

Our Juniors club is for young people aged 13-25 years old.

In FY21-22 we ran 49 Squad sessions for members, with an average attendance of 19 members per session. These sessions are supported by an amazing group of volunteers, including a core group of 7 volunteers who give up their Thursday evenings to ensure the charity can continue delivering services and that our Juniors members' needs are met.

Our members have been on many offsite trips this year, with our main trip being a visit to Central London to ride the Cable car and the Uber boat. This trip was organised and planned by the Juniors Members themselves. They planned, budgeted and organised all transport for the visit, which included 18 members, who all enjoyed their day and over half the group, had not been on the Uber boat before.

Some standout activities for the year included cooking sessions, which help Juniors Members develop their skills as set out by the Young Foundation Framework. When it comes to sessions with cooking, the members develop their confidence in life skills, and their ability to manoeuvre around a kitchen. We also ensure members are trying new foods and delicacies as part of these sessions, to offer them experiences they may not have access to at home or in other areas of their lives. All of the meals that were cooked were vegetarian, dairy-free and gluten-free, so they were as inclusive as possible for all of our members. Over 80% of the members felt they had developed their skills in the kitchen as a result of this activity session.

In the build up to Christmas 2021, a few of the members mentioned that they were worried about buying Christmas presents for their friends and family as it was a financial burden. The Juniors club therefore adapted our activity programme and added two sessions focused on present-making, with Juniors members deciding to create their own candles in jars, which the group decorated, plus created the candles from raw wax and including their own preferred scents. We then created hot chocolate cones decorated to look like reindeer, snowmen and Santa Claus.

Team games and sports are always a priority for The Squad, Sport England found that you are twice as likely to become obese and five times more likely to be morbidly obese if you have a learning disability. This is why we encourage young people to stay active. We do this by running one sport session a week. This varies from football, basketball, rounders, cricket and skipping. During the summer we hosted our own Paralympic Games giving young people the opportunity to be involved in lots of activities like the long jump, relays, badminton and javelin. We found that only 63% of our members access physical activity at least once a week.

The Squad Juniors group have had a great year with lots of different activities and opportunities for the members to get involved with, and we will continue to develop our programme to the needs of the members and the families who attend while meeting The Young Foundation Framework of Outcomes.

Squad Vets Club

The Vets Club is for members aged 25+ and is a well-established and supportive service for its members, which aims to create opportunities for members to socialise in the community and with their peers.

The Vets Club Leader, supported by a team of volunteers, continued to create opportunities for its members to socialise with peers in a welcoming environment. We believe that living with a learning disability should not stop anyone from leading an active and enjoyable life. Therefore our programme contains a great mix of activities, and we ensure that each club night provides members with an opportunity to experience or to learn something meaningful.

The pandemic continued to influence the way we held sessions at the start of April 2021. The sessions took place online, via Zoom meetings. We were fortunate to benefit from the funding secured, enabling us to buy equipment that helped us to continue the provision online. Members requiring support with equipment were provided by iPads, and mobile data. Certain members required extra support to access online meetings. This was facilitated by providing

one off coaching sessions to help to set up and demonstrate how to log in; or as a continuous 1:1 support to access online meetings on Thursday nights.

The Vets resumed face to face provision in June 2021 with carefully tailored outdoors activities, each of which were meticulously planned and robustly risk assessed. The activities were tailored to provide a balance of recreational, but also educational and culturally enriching activities.

The Squad would not be able to exist without the support from the dedicated volunteer teams. The Vets Club Leader interviewed the group's volunteers and responses below provide useful feedback from their perspective.

Why do you volunteer with Squad?

'I've volunteered with various charities most of my life, I think it's important to give back to the community. I am an autistic adult and I felt that the Squad is an ideal charity to support. I was one of the original volunteers I left & came back & it still feels like home, the members appreciate you being there with them, even if you don't do or say much. It's a regular routine familiar setting for us all'

'I originally volunteered for some of the usual reasons (spare time, wanting to give something back to the community, etc, etc). But now I volunteer because it's such fun...the members and volunteers are ALWAYS able to have fun together, whether we're stuck at home on Zoom or out and about in London'

Have there been some unexpected moments that surprised or challenged you during your time with us?

'Lockdown was challenging for all of us, but one thing that has surprised me is that I've never heard a single member complain and they are always happy, whatever we plan for them - online or face to face'

'How we adapted during the pandemic to using Zoom and arranging for it to be inclusive to all members, even if that meant going to their homes to help them get online, something we all take for granted, something some members don't usually do'

Finances

The Board of Trustees takes its obligations to responsibly manage our finances very seriously.

During the 2021-22 financial year our plans around income generation were affected as the UK emerged from the pandemic and restrictions were lifted, which created a challenging environment for charities of all types, and impacted both our ability to fundraise and also our service delivery. During the final lockdown at the start of the financial year when our service delivery was focused on sessions delivered primarily to members online via Zoom, our expenditure also reduced meaning the charity's finances were not impacted as detrimentally as they could have potentially been in the circumstances, due to some of the fixed costs associated with running face-to-face sessions being lower than planned, such as reduced transport costs as members were no longer travelling to in-person sessions.

As we returned to in-person service delivery later in the year, our fixed costs returned to close to what they were pre-pandemic, however we did scale back on some of in-person events we had run in previous pre-pandemic years due to our members and volunteers still becoming accustomed to the return to face-to-face sessions without restrictions. Thanks to the dedicated support of our Club Leaders and Volunteers, the charity continues to run at a noticeably reduced annual cost base with no significant impact on our service delivery.

As with previous financial years where the charity's fundraising had been affected by the covid-19 pandemic at the start of the financial year, however we were able to secure income via charitable grants and through a new corporate partnership where The Squad was nominated as corporate charity for a business whose employees fundraised for us throughout the year. We are immensely grateful to all those who have supported us during this very challenging period.

Conclusion

More than anything else, we are delighted to see The Squad's membership continue to enjoy the services that we provide and to give continued excellent feedback regarding the impact that the charity has on their lives and wellbeing.

We would like to take this opportunity to formally thank the Club Leaders of the Juniors and Vets Clubs and our dedicated volunteers, for their continued hard work and support. Finally and most importantly, to our members, who continue to provide the inspiration and motivation to help us grow and succeed.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Squad Club

**On accounts for the year
ended**

31 March 2022

**Charity no
(if any)**

1094398

Set out on pages

Included in the CC16a accounts pages and the Trustees annual report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

Date:

31 January 2023

Name:

Martin Davies

**Relevant professional
qualification(s) or body
(if any):**

FCA
The Institute of Chartered Accountants in England and Wales (ICAEW)

Address:

A3 Broomsleigh Business Park

Worsley Bridge Road

London SE26 5BN

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A



Receipts and payments accounts

CC16a

For the period from	01/04/2021	To	31/03/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants - Juniors Restricted	-	10,000	-	10,000	9,703
Grants - Vets Restricted	-	-	-	-	-
Grants - Unrestricted	6,500	-	-	6,500	6,500
Membership Subscriptions	1,069	-	-	1,069	144
Donations	3,673	-	-	3,673	673
Giftaid	-	-	-	-	-
Interest Income	6	-	-	6	15
Other	219	-	-	219	-
Sub total (Gross income for AR)	11,467	10,000	-	21,467	17,035
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	11,467	10,000	-	21,467	17,035
A3 Payments					
Overheads (Legal, accounting & insurance)	3,137	-	-	3,137	2,624
Memberships & Marketing	203	-	-	203	50
Rent	891	891	-	1,782	324
Salaries - Juniors Club	-	6,656	-	6,656	6,605
Salaries - Vets Club	6,656	-	-	6,656	6,605
Salaries - General	-	-	-	-	2,793
Juniors Club Expenses (inc Bus)	-	2,824	-	2,824	521
Vets Club Expenses	308	-	-	308	461
Other Expenses	478	-	-	478	88
Sub total	11,673	10,371	-	22,044	20,071
A4 Asset and investment purchases, (see table)					
Ipads & ipad cases	290	-	-	290	2,777
	-	-	-	-	-
Sub total	290	-	-	290	2,777
Total payments	11,963	10,371	-	22,334	22,848
Net of receipts/(payments)	- 496	- 371	-	- 867	- 5,813
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	30,259	4,988	-	35,247	41,060
Cash funds this year end	29,763	4,617	-	34,380	35,247

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Current Account	268	-	-
	CAF Gold Account	29,335	4,617	-
	Paypal	160		
	Petty Cash	-	-	-
	Total cash funds		29,763	4,617
	(agree balances with receipts and payments account(s))			
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
	Giftaid Unclaimed	355	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details		Fund to which asset belongs	Cost (optional)
	None		-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details		Fund to which asset belongs	Cost (optional)
	None		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details		Fund to which liability relates	Amount due (optional)
	PAYE/NIC Payable	660	660	-
			-	-
			-	-
			-	-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Phil Catt</i>	Phil Catt	31.01.2023

Guarantees and debt

No guarantees have been given by The Squad Club (CIO), where potential liability under the guarantee is outstanding at the year end date of 31 March 2022.

No debt is outstanding at the year end date, 31 March 2022, which is owed by The Squad Club (CIO) and which is secured by an express charge on any assets of the CIO.

THE SQUAD CLUB

England & Wales - Charity number 1094398

Accounts

The Squad Trustees Annual Report 2020 - 2021

This report is designed to supplement the legal and financial information contained in the financial statements for the year ended 31 March 2021 by providing a summary of the activities and achievements of The Squad Club during this period.

The Squad provides people with learning disabilities access to a fun and social environment, whilst supporting them towards fulfilling their true potential. It is an organisation with a difference, embracing and promoting social inclusion and choice. Members are encouraged to try new activities and learn new skills, helping them to be better equipped to tackle life's challenges. We believe our members are The Squad's greatest assets, we encourage them to help run the clubs and support them in having a voice, both within the organisation and in their local communities.

Overview for the year

The Squad has been successful in efforts that have been put forth to diversify strategy of revenue generation, brought upon primarily due to cessation of local authority funding in previous years. The diversified approach to drive revenue has been through various channels, namely grant funding, fundraising events, crowd-funding initiatives, partnerships and other public campaigns, to name a few. This has enabled the charity to operate with a stable financial platform for the immediate term and able to begin rebuilding our reserves. The Trustees and all of our team continue to work hard to ensure that this can continue.

Whilst this annual report only deals with the period 1 April 2020 to 31 March 2021, we think it's important to report on the impact of the ongoing Coronavirus pandemic on Squad and how we have responded during 2020 and 2021. Due to the coronavirus pandemic, like many organisations, the Squad has been greatly affected and stopped face-to-face service delivery for much of this reporting period. Whilst this is disappointing for everyone and has had a significant impact on the lives of our members and their families and carers, the safety of our members, staff and volunteers as well as the wider community must come first. When rules have allowed, we have returned to face-to-face services but with some differences and appropriate safety measures in place to minimise the risks. This has meant that these services have reduced to smaller groups, sometimes every two weeks instead of weekly, and with limited activities.

Since restrictions came into force on March 26th 2020 we have progressively moved Squad sessions online to be able to continue our activities in a meaningful way throughout the pandemic. The majority of Juniors members have been able to attend regular weekly online sessions and Vets members have been able to do the same allowing us to stay engaged with over 80% of the current cohort utilising a combination of online platforms and face to face sessions (when we were able to do so). We continue to work on improving accessibility to online platforms for our members, to provide an alternative operating model for Squad when we are not able to run face-to-face sessions and to complement any reduction in service brought about by the pandemic.

Squad Juniors Club

Our Juniors club is for young people aged 13-25 years old, our member numbers has been increasing this year, whilst our retention of members has held steady, both online and during face to face sessions.

From April to September we were running sessions online, and we were fortunate that nearly all of our members had access to wifi or the internet. Seven members joined

our first session, where we organised a Squad quiz. This experience helped us recognise that having two groups worked better which meant more young people were able to join online. By May those joining online had increased to twenty people.

Throughout this period we organised a variety of online activities with members including celebrating birthdays as a group on Zoom, arts and crafts sessions, an Easter Egg hunt, guess the sweets games, and Pictionary.

Delivering sessions online using Zoom allowed us to fully engage our members and volunteers during this challenging time, and we were able to utilise features such as shared screens, the whiteboard feature, and shared sound to make sessions as interactive as possible. We began our sessions by asking each member to share what they had done that week at both college and at home. This was a great way to ensure we could continue the relationships between members so they could connect and share with each other what they had been doing, how they were feeling about the current circumstances and maintain their social bonds despite not being able to see each other in-person for Squad sessions.

We returned to our in-person sessions at the John Innes Youth Centre (JIYC) on 17th September 2020, splitting the group into two separate sessions which rotated on a weekly basis in order to reduce the risk of COVID infection for the young people and volunteers.

During this time, we engaged in a variety of different activities. We celebrated Black History Month by learning about a female American Black artist whose work the members made their own interpretations of, we also made our own Kente cloths, which young people either weaved or coloured in. We also ran some sensory activities, including making shaving foam slime and flour play dough, using mixing skills and colour changing ingredients which the young people really enjoyed as they were able to make something independently and then play with it as part of a fun and engaging activity.

The return to online sessions in the second lockdown was hard for the young people, however having previously been online for 4 months, it was slightly easier as the members were prepared around what to expect, they felt more comfortable being online and we were able to continue to find new activities that were fun and engaging for everyone, irrespective of their abilities. As we were not in the JIYC for Christmas, we organised an online activity to create Christmas cards on Zoom using the Whiteboard feature, which worked very well and was enjoyable for the young people. We provided Christmas packs to all members which contained Christmas cards and a few small gifts including fidget toys which were great for young people with seniority needs.

Squad Vets Club

The Vets Club is for members aged 25+ and is a well-established and supportive service for its members, which aims to create opportunities for members to socialise in the community and with their peers.

During the 2020-21 year, most of the Squad's sessions for our Vets Club needed to be delivered online due to the coronavirus pandemic and the lockdowns, as we were unable to deliver services in-person at the John Innes Youth Centre or in the community for large portions of the year. Like the Squad's Juniors Club, our Vets group leader and volunteers organised virtual sessions for Vets members via Zoom video calls, giving members the chance to socialise and to take part in educational and interactive activities, as well as having fun and tackling social isolation. There were additional challenges organising online sessions for Vets members as not all members

had access to the internet or a computer in their homes, however the Squad was able to support these members through providing a small number of affected members with iPads and MiFi 4g units that ensured they could access the internet from their homes and join online Squad sessions

Online sessions included activities such as yoga, guided meditation, virtual fireworks, games, and puppetry. Some limited face-to-face sessions were delivered at the JIYC after the first lockdown was lifted for a small number of members, however online sessions were resumed when the second lockdown was declared and continued through tier 4 restrictions and the third lockdown.

Finances

The Board of Trustees takes its obligations to responsibly manage our finances very seriously.

During the 2020-21 financial year our plans around income generation had to be significantly changed due to the coronavirus pandemic. As a result of numerous lockdowns and covid-related measures the Squad's income generation could no longer rely on fundraising events or public donations in any significant form, however we were able to secure grants to enable the charity to purchase PPE and covid safety equipment before we returned to limited face-to-face activities, and to fund technological solutions to enable some of our members to join online sessions with the Squad where they did not have the means to do this, in lieu of in-person activities.

Due to the coronavirus pandemic resulting in much of our service delivery moving to an online-only offering for large parts of the financial year, our expenditure for the 20-21 financial year is also significantly lower than anticipated due to fixed costs associated with running face-to-face sessions being lower than planned, such as reduced transport costs as members were no longer travelling to in-person sessions.

The charity is now running at a noticeably reduced annual cost base with no significant impact on our service delivery, thanks to the dedicated support of our Club Leaders and Volunteers. During this year, we had hoped to be able to resume some non-core activities that we had to put on hold but this has not been possible, due to covid restrictions.

We are immensely grateful to all those who have supported us during this very challenging period.

Conclusion

More than anything else, we are delighted to see The Squad's membership continue to enjoy the services that we provide and to give continued excellent feedback regarding the impact that the charity has on their lives and wellbeing. We are very proud to say this is despite the impact of the Coronavirus pandemic, as we have been able to adapt and evolve how we deliver Squad to continue to reach the vast majority of our members whilst keeping them safe.

We would like to take this opportunity to formally thank the Club Leaders of the Juniors and Vets Clubs and our dedicated volunteers, for their continued hard work and support. Finally and most importantly, to our members, who continue to provide the inspiration and motivation to help us grow and succeed.



Receipts and payments accounts

For the period from	4/1/2020	To	3/31/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants - Juniors Restricted	-	9,703	-	9,703	14,703
Grants - Vets Restricted	-	-	-	-	1,000
Grants - Unrestricted	6,500	-	-	6,500	5,500
Membership Subscriptions	144	-	-	144	1,644
Donations	673	-	-	673	9,526
Giftaid	-	-	-	-	868
Interest Income	15	-	-	15	58
	-	-	-	-	-
Sub total (Gross income for AR)	7,333	9,703	-	17,036	33,299
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	7,333	9,703	-	17,036	33,299
A3 Payments					
Overheads (Legal, accounting & insurance)	2,208	417	-	2,624	2,425
Memberships & Marketing	50	-	-	50	310
Rent	162	162	-	324	1,566
Salaries - Juniors Club	-	6,605	-	6,605	6,605
Salaries - Vets Club	6,605	-	-	6,605	6,605
Salaries - General	2,793	-	-	2,793	2,993
Juniors Club Expenses (inc Bus)	-	521	-	521	5,655
Vets Club Expenses	461	-	-	461	594
Other Expenses	88	-	-	88	112
Sub total	12,367	7,705	-	20,072	26,865
A4 Asset and investment purchases, (see table)					
	2,777	-	-	2,777	-
	-	-	-	-	-
Sub total	2,777	-	-	2,777	-
Total payments	15,144	7,705	-	22,849	26,865
Net of receipts/(payments)	- 7,811	1,998	-	- 5,813	6,434
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	38,070	2,990	-	41,060	34,626
Cash funds this year end	30,259	4,988	-	35,247	41,060

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Current Account	896	-	-
	CAF Gold Account	28,834	4,988	-
	Paypal	50	-	-

Petty Cash	478	-	-
Total cash funds	30,259	4,988	-

(agree balances with receipts and payments account(s))

OK	OK	
Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
Giftaid Unclaimed	153	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
None		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
None		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
PAYE/NIC Payable		760	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
t.jassar	Tajinder Singh Jassar	1/26/2022
P Catt	Philip George Catt	1/26/2022

Guarantees and debt

No guarantees have been given by The Squad Club (CIO), where potential liability under the guarantee is outstanding at the year end date of 31 March 2021.

No debt is outstanding at the year end date, 31 March 2021, which is owed by The Squad Club (CIO) and which is secured by an express charge on any assets of the CIO.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Squad Club

**On accounts for the year
ended**

31 March 2021

**Charity no
(if any)**

1094398

Set out on pages

Included in the CC16a accounts pages and the Trustees annual report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2021

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Martin Davies

Date:

25 January 2022

Name:

Martin Davies

**Relevant professional
qualification(s) or body
(if any):**

FCA
The Institute of Chartered Accountants in England and Wales (ICAEW)

Address:

A3 Broomsleigh Business Park
Worsley Bridge Road
London SE26 5BN

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A