

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Financial Statements

**For the year ended
31 March 2025**

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

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Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name	Pennine Domestic Abuse Partnership Ltd	
Charity registration number	1094215	
Company registration number	4340126	
Principal office and registered office	17f Brooks Mill Armitage Bridge Huddersfield HD4 7NR	
The trustees	S Wiseman J Barwick E-J Bramley L Preston K Valentine (Appointed 7 May 2024) R Campbell (Appointed 7 May 2024) K Jackson (Appointed 7 May 2024)	
Key management personnel	N Morrison (CEO) (Appointed 1 January 2025) K Hinchliff (CEO) (Resigned 31 December 2024) N Rowlinson (Project manager - refuge) A Eatwell (Operations manager) S Gakhil (Manager KBOP) E Scott (Manager IDAA) T Quereshi (Finance Manager)	
Auditor	Gibson Booth Chartered Accountants & Statutory Auditors New Court Abbey Road North Shepley Huddersfield HD8 8BJ	
Bankers	Svenska Handelsbanken AB 12 Longbow Close Bradley Huddersfield HD2 1GQ	
Solicitors	Ramsdens Solicitors LLP Oakley House 1 Hungerford Road Edgerton Huddersfield HD3 3AL	

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 14 December 2001 and registered as a charity on 17 October 2002. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up the liability of members is limited to £1 each. Accumulated funds are not distributable to members.

Recruitment and Appointment of Board of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Trustees. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve for two years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training

Prospective trustees go through an application process and are invited to attend an informal meeting with Board Trustees. An introductory information pack has been developed that includes: obligations of Board of Trustee members; the main documents which set out the operational framework for the charity including the Memorandum and Articles; resourcing and the current financial position as set out in the latest published accounts; and the Strategic Plan.

Risk management

Organisational risk is managed through our Strategic Planning Board of trustees subgroup. The Board Assurance framework is updated quarterly with key risks identified in line with our strategic plan objectives. We include what we have in place to mitigate the risks and each risk is rag rated. Further detail on contract risks and staffing risks are also included on the contracts tab and the staffing tab. An overview of risk is provided at the full board meeting each quarter.

Organisational structure

The Board of Trustees has a membership of up to twelve members who meet quarterly and are responsible for the strategic direction, policy and governance of the charity. A system of delegation is in place and day to day responsibility, delivery of services specified and ensuring that key performance indicators are met rests with the Organisation CEO. Project Managers have responsibility for the day to day operational management of safe accommodation, outreach projects, quality and development, individual employee wellbeing and supervision of the employees and volunteers

Activities have been undertaken to further the charities purposes for the public benefit, and the charity trustees have had due regard to the Charity Commission guidance on public benefit.

Objectives and activities

Pennine Domestic Abuse Partnership (PDAP) delivers high quality comprehensive support services to individuals affected by domestic abuse. This includes safe secure accommodation services (refuge) for women with or without children. In providing support services we aim to improve the safety and wellbeing of all individuals affected by domestic abuse and assist in moving on, resettlement and maintaining safe independent living.

In 2024/25 PDAP supported a total of 786 clients through community outreach and 63 families (single women and up to 4 children per family were supported in our safe accommodation services. In 2023/24 PDAP also supported a total of 60 women and 91 children in safe accommodation-based services. In addition, throughout the year, we received over 7,000 calls through our 24-hour helpline

Our commitment towards maintaining strategic relevance is shown through the work of the Board of Trustees, management team, frontline staff teams and volunteers this demonstrates a strong shared belief in the aims and values of PDAP.

As we move forward it is essential that PDAP continue to be the leading provider of specialist domestic abuse support services in Kirklees. We intend to continue our journey in the delivery of high-quality victim focused support, led by the individual needs of those that have been affected by domestic abuse and in line with Local and National Domestic Abuse Strategies and under the new Government Domestic Abuse Act including Local Authority Statutory Duty for safe accommodation.

Achievements and performance

Pennine Domestic Abuse Partnership (PDAP) provides a wide range of comprehensive support services to individuals affected by domestic abuse. Our support includes safe emergency accommodation across three refuges, as well as extensive community-based services.

Accommodation

In 2024, we began a significant journey to enhance emergency accommodation across Kirklees, recognising that such spaces should be more than just safe and secure, they should feel welcoming, warm, and like home.

This year, we partnered with a private landlord to relocate our Asha residents into a more modern, comfortable, and homely property. The new accommodation replaces the outdated and deteriorating original Asha site, offering improved self-contained facilities that better meet the needs of our residents.

Additionally, we have made strong progress on an exciting new build project: a modern apartment block comprising six fully self-contained units. This development will provide urgently needed additional capacity for families escaping domestic abuse. The self-contained nature of the apartments also supports individuals for whom communal living may not be appropriate, making our provision more inclusive and trauma-informed.

Community Services

PDAP continues to offer vital community outreach services that provide practical advice, emotional support, and guidance to help individuals regain safety and rebuild their lives. We also deliver specialist support for children, both those residing in our refuges and those living in the wider community.

Our partnership with Eden's Forest has continued to flourish, offering children enriching activity days and forest sessions. These experiences create valuable opportunities for play, healing, and connection with peers and carers in a safe, natural environment.

In late 2024, we launched a pilot Children's Independent Domestic Violence Advocate (ChIDVA) service, addressing a critical gap in local provision. This initiative supports children as direct victims of domestic abuse, offering crisis intervention and tailored support at a time when it is most needed.

Working in Partnership

Strong multi-agency collaboration is at the heart of PDAP's values. We maintain robust working protocols and effective communication pathways with external agencies to ensure victims receive coordinated, high-quality support.

Throughout 2024, we prioritised strengthening our partnerships with key organisations and continued to play a leading role in the domestic abuse response across Kirklees. Our active participation in Domestic Homicide Reviews (DHRs) ensures we learn from the past and integrate those insights into our practice to drive continuous improvement.

We also provide regular training sessions for professionals, including police officers, GPs, social care staff, and educators. This year, we developed and rolled out bespoke training for frontline police officers, enhancing their trauma-informed response to domestic abuse victims.

PDAP remains a dedicated and active member of both MARAC (Multi-Agency Risk Assessment Conference) and DRAMM (Daily Risk Assessment Management Meeting), contributing at both operational and strategic levels. Our involvement ensures that high-risk victims receive timely, coordinated support and that their voices are heard and respected.

Governance and Organisational Development

We continue to embed our organisational values throughout all aspects of our work, from recruitment and induction to supervision and staff development.

Our Board of Trustees has been strengthened this year and now includes eight members, each bringing valuable professional and/or lived experience. We have established key subgroups focusing on workforce, client voice, strategic planning, and finance. Staff and service users are actively involved in these groups, helping to shape the future direction of our services and ensure our values are reflected in everything we do.

Regular feedback is sought from clients, staff, and partners, with findings directly feeding into subgroup action plans and informing continuous improvement.

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Looking Ahead

As the lead provider of domestic abuse services in Kirklees, PDAP continues to evolve in response to the changing needs of our community. We remain committed to raising awareness of domestic abuse, breaking down barriers to support, and ensuring our services are accessible to all who need them.

Our fundraising strategy continues to deliver positive results. Community-led fundraising and income generated through training delivery have both increased. Our Fundraising and Training Manager plays a vital role in boosting both financial support and public awareness of our mission.

Looking to the year ahead, we are filled with ambition and optimism. Construction will begin on our new dispersed accommodation provision, and we are actively exploring opportunities to expand and diversify our community services.

Sustainability and Our Commitment to the Future

Sustainability is a key strategic focus for PDAP. As the nature and scope of domestic abuse continues to grow, so too must the scale and flexibility of our services. We are committed to delivering high-quality, innovative, and reliable support that meets victims' needs, both now and in the future.

Financial review

The organisation ended the financial year with a surplus of £189,248 (2024 - £131,732). The reason for the surplus was due to a recruitment freeze as a result of potential redundancies in the community services sector due to cuts in Kirklees council budgets. This has now been lifted and we are currently recruiting.

Fund-raising standards information

Staff fundraising activities and donations to the value of £29,043 (2024 - £17,665) have been used to provide activities for residents outdoor furniture for the play areas and fund travel arrangements for service users coming to refuge.

In Autumn 2023 we worked with Nova to support us in developing our income generation strategy and to help us reduce reliance on commissioned contracts amidst widespread funding cuts. With their support we have developed a community fundraising strategy and have employed a part time fundraiser (in post from January 2024 for 20 hours per week). Her role encompasses delivery of paid for training, awareness raising talks (provided for free to partner agencies) and working with our key supporters in the community. Her role includes regular newsletters on the impact their generous donations have on our clients lives and supporting those that want to fundraise on our behalf. Although only in the early stages of this role we have seen a significant increase in support including regular givers, one off challenges and individual donations.

Our fundraiser has signed us up to the fundraising regulator and abides by this code in all her work for PDAP

As a paid member of staff our fundraiser is monitored through regular supervision and our performance monitoring framework.

We have introduced Beacon to support us in monitoring fundraising.

No complaints have been received in relation to our fundraising activities

We seek consent to hold our supporters details on our Beacon system and supporters can opt out of communication at any time. We include details of the fundraising regulator on our website and on our emails and other correspondence. We do not carry out unreasonable or persistent approaches and do not place undue pressure on the public to give money or property.

Principal funding sources

The organisation's main income is through a contract from Central Government, Department for Communities and Local Government, administered by Kirklees Intervention and Prevention department. The organisation currently holds four such contracts, Huddersfield Women's Aid refuge, Kirklees Asian and Black Women's Welfare Association (refuge) and Kirklees Better Outcomes Partnership Community Based Contract. Kirklees IDAA service is jointly funded through, Kirklees Council, Office of Police Crime Commissioner and Public Health.

The organisation also receives the income generated from refuge charges. This is rental income, a large amount of which is through housing benefit.

Investment policy

Under the Memorandum and Articles of Association, the charity has the power to invest in any ways the trustees see as appropriate.

The Trustees, having regard to the liquidity requirements of running the organisation and to the reserves policy have operated a policy of keeping available funds in an interest bearing deposit account and seek to achieve a rate of deposit interest which matches or exceeds inflation as measured by the retail price index.

Reserves policy

PDAP unrestricted reserves are currently £1,185,107 (including fixed assets of £567,068). As is good practice for any organisation, year on year we have a contingency set aside to allow for the winding up of costs of the charity, should this eventuality occur. This amount equates to three months running costs being £200,000. We have placed £120,000 in a designated fund for our new build. We have planning permission in place to build a brand new refuge on the land next to our existing building. This is an exciting project for PDAP as we aim to replace an old and dilapidated building that is not fit for purpose with a brand new 10 bed refuge. Asha refuge is currently in a housing association owned property – many of the kitchens and bathrooms are communal and don't meet the requirements of our women and children who have fled abuse. The new build will offer self-contained accommodation in a beautiful location providing a sanctuary for victims of domestic abuse as well as providing income and sustainability for PDAP. We are embarking on a capital build fundraising project in 2024/25 to raise an additional £100k to allow us to complete the build by 2027.

Plans for future periods

We have ambitious plans for the upcoming year to help secure the funding for the new build, move Asha refuge into much more suitable accommodation and secure longer-term contracts for our community services working in partnership with our commissioners and partner agencies to ensure all victims of domestic abuse can access effective support at the time they need it.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

10 Dec 2025

The trustees' annual report was approved on and signed on behalf of the board of trustees by:



Jim Barwick (Dec 10, 2025, 9:50am)

J Barwick
Trustee

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Independent Auditor's Report to the Members of Pennine Domestic Abuse Partnership Ltd

Year ended 31 March 2025

Opinion

We have audited the financial statements of Pennine Domestic Abuse Partnership Ltd (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
 - sufficient accounting records have not been kept; or
 - the financial statements are not in agreement with the accounting records; or
 - we have not received all the information and explanations we require for our audit.
-

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to UK tax legislation, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements, and determined that the principal risks were related to management bias through manipulation of accounting estimates or posting inappropriate journal entries. Audit procedures performed by the engagement team included:

- discussions with management including consideration of known or suspected instances of non-compliance with laws, regulation and fraud;
- challenging assumptions and judgements made by management in their significant accounting estimates;
- testing of non-purchase and sales ledger bank transactions;
- testing the appropriateness of journal entries;
- testing of purchase invoices.

Because of the inherent limitations of an audit, there is a risk that we will fail to detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/auditassurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

Pennine Domestic Abuse Partnership Ltd

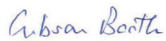
Company Limited by Guarantee

Independent Auditor's Report to the Members of Pennine Domestic Abuse Partnership Ltd *(continued)*

Year ended 31 March 2025

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Patrick Heaton (Dec 11, 2025, 12:11pm)

Gibson Booth
Chartered Accountants & Statutory Auditors
New Court
Abbey Road North
Shepley
Huddersfield
HD8 8BJ

Gibson Booth is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

11 Dec 2025

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2025

		2025		2024	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	29,043	–	29,043	17,665
Charitable activities	6	302,583	1,212,176	1,514,759	1,681,627
Investment income	7	10,062	–	10,062	9,561
Profit on disposal of fixed assets		105,812	–	105,812	–
Total income		<u>447,500</u>	<u>1,212,176</u>	<u>1,659,676</u>	<u>1,708,853</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	(8,136)	–	(8,136)	(10,179)
Expenditure on charitable activities	9,10	(254,815)	(1,207,477)	(1,462,292)	(1,566,942)
Total expenditure		<u>(262,951)</u>	<u>(1,207,477)</u>	<u>(1,470,428)</u>	<u>(1,577,121)</u>
Net income		<u>184,549</u>	<u>4,699</u>	<u>189,248</u>	<u>131,732</u>
Transfers between funds		(13,854)	13,854	–	–
Net movement in funds		<u>170,695</u>	<u>18,553</u>	<u>189,248</u>	<u>131,732</u>
Reconciliation of funds					
Total funds brought forward		1,014,412	162,475	1,176,887	1,045,155
Total funds carried forward		<u>1,185,107</u>	<u>181,028</u>	<u>1,366,135</u>	<u>1,176,887</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 21 form part of these financial statements.

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	16	589,358	729,026
Current assets			
Debtors	17	104,817	113,139
Cash at bank and in hand		918,817	615,299
		<u>1,023,634</u>	<u>728,438</u>
Creditors: amounts falling due within one year	18	<u>(246,857)</u>	<u>(108,077)</u>
Net current assets		<u>776,777</u>	<u>620,361</u>
Total assets less current liabilities		1,366,135	1,349,387
Creditors: amounts falling due after more than one year	19	–	(172,500)
Net assets		<u>1,366,135</u>	<u>1,176,887</u>
Funds of the charity			
Restricted funds		181,028	162,475
Unrestricted funds		1,185,107	1,014,412
Total charity funds	22	<u>1,366,135</u>	<u>1,176,887</u>

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011.

Trustees' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

10 Dec 2025

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

Jim Barwick

Jim Barwick (Dec 10, 2025, 9:50am)

J Barwick
Trustee

The notes on pages 12 to 21 form part of these financial statements.

Pennine Domestic Abuse Partnership Ltd**Company Limited by Guarantee****Statement of Cash Flows****Year ended 31 March 2025**

	2025 £	2024 £
Cash flows from operating activities		
Net income	189,248	131,732
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	28,746	30,573
Other interest receivable and similar income	(10,062)	(9,561)
Interest payable and similar charges	136	265
Gains on disposal of tangible fixed assets	(105,812)	(533)
Accrued (income)/expenses	(12,851)	477
<i>Changes in:</i>		
Trade and other debtors	8,321	(26,300)
Trade and other creditors	(10,869)	(27,498)
Cash generated from operations	86,857	99,155
Interest paid	(136)	(265)
Interest received	10,062	9,561
Net cash from operating activities	<u>96,783</u>	<u>108,451</u>
Cash flows from investing activities		
Purchase of tangible assets	(6,208)	(8,926)
Proceeds from sale of tangible assets	222,943	10,000
Net cash from investing activities	<u>216,735</u>	<u>1,074</u>
Cash flows from financing activities		
Repayment of borrowings	(10,000)	(10,000)
Net cash used in financing activities	<u>(10,000)</u>	<u>(10,000)</u>
Net increase in cash and cash equivalents	303,518	99,525
Cash and cash equivalents at beginning of year	615,299	515,774
Cash and cash equivalents at end of year	<u>918,817</u>	<u>615,299</u>

The notes on pages 12 to 21 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17f Brooks Mill, Armitage Bridge, Huddersfield, HD4 7NR.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis. The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest £. The significant accounting policies consistently applied in the preparation of these financial statements are set out below.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

No significant judgements have been made in the process of applying the entity's accounting policies.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates. See note 16 for the carrying amount of the tangible assets, and the tangible fixed assets policy below for the depreciation rates used for each class of assets.

Allocation of support costs

The allocation of support costs between activity types is an estimation based upon the type of work performed and expenditure required for each activity type.

3. Accounting policies (continued)

Fund accounting

Funds held by the charity are:

Unrestricted funds - these represent those resources which may be used towards meeting any of the objects of the charitable company at the discretion of the trustees.

Designated funds - these represent unrestricted funds set aside for the future construction of a new refuge to be used by the charity to further its aims.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure (inclusive of VAT) is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent. Charitable expenditure represents costs incurred in the normal course of the charity's activities. Governance costs comprise costs incurred in the running of the charity as an organisation.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

All assets costing more than £1,000 are capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold buildings	-	2% straight line
CCTV equipment	-	25% straight line
Computer equipment	-	33% straight line
Motor vehicles	-	25% straight line
Refuge equipment	-	33% and 10% straight line

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

4. Limited by guarantee

The charitable company has three members. If the charity is dissolved, each member promises to remain a member or within twelve months afterwards, to pay up to £1 towards the cost of dissolution and the liabilities of the charity while the contributor was a member.

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Donations				
Donations	29,043	29,043	17,665	17,665

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Rent and service charges	301,885	–	301,885
Early Intervention and Prevention funding	–	552,772	552,772
Independent Domestic Violence Advisor grant	–	324,081	324,081
West Yorkshire Combined Authority grant	–	38,318	38,318
Therapeutic Support	–	78,535	78,535
Kirklees Better Outcomes Partnership	–	177,380	177,380
Other income from charitable activities	698	41,090	41,788
	<u>302,583</u>	<u>1,212,176</u>	<u>1,514,759</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Rent and service charges	291,409	–	291,409
Early Intervention and Prevention funding	–	552,492	552,492
Independent Domestic Violence Advisor grants	–	300,072	300,072
West Yorkshire Combined Authority grant	–	46,318	46,318
Therapeutic Support	–	149,949	149,949
Kirklees Better Outcomes Partnership	–	291,757	291,757
One Community Fund	–	7,736	7,736
Other income from charitable activities	4,731	37,163	41,894
	<u>296,140</u>	<u>1,385,487</u>	<u>1,681,627</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Bank interest receivable	10,062	10,062	9,561	9,561

8. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Fundraising expenses	8,136	8,136	10,179	10,179

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Support workers and activities	–	987,687	987,687
Running costs and maintenance of refuges	216,295	–	216,295
Support costs	38,520	219,790	258,310
	<u>254,815</u>	<u>1,207,477</u>	<u>1,462,292</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Support workers and activities	–	1,141,045	1,141,045
Running costs and maintenance of refuges	197,536	–	197,536
Support costs	31,701	196,660	228,361
	<u>229,237</u>	<u>1,337,705</u>	<u>1,566,942</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £
Support workers and activities	987,687	212,131	1,199,818
Running costs and maintenance of refuges	216,295	38,520	254,815
Governance costs	–	7,659	7,659
	<u>1,203,982</u>	<u>258,310</u>	<u>1,462,292</u>

	Activities undertaken directly £	Support costs £	Total funds 2024 £
Support workers and activities	1,141,045	190,229	1,331,274
Running costs and maintenance of refuges	197,536	31,701	229,237
Governance costs	–	6,431	6,431
	<u>1,338,581</u>	<u>228,361</u>	<u>1,566,942</u>

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

11. Analysis of support costs

	Governance costs	Support workers and activities	Running costs and maintenance of refuges	Total 2025
	£	£	£	£
Staff costs	—	186,234	20,076	206,310
General office	—	8,621	2,859	11,480
Advertising and promotion	—	3,871	430	4,301
Audit fees	5,658	—	—	5,658
Bank charges	—	122	14	136
Professional fees	2,001	13,283	1,802	17,086
Bank loan interest	—	—	13,339	13,339
Donations	<u>7,659</u>	<u>212,131</u>	<u>38,520</u>	<u>258,310</u>

	Governance costs	Support workers and activities	Running costs and maintenance of refuges	Total 2024
	£	£	£	£
Staff costs	—	158,727	14,267	172,994
General office	—	11,157	1,962	13,119
Advertising and promotion	—	3,399	338	3,737
Audit fees	5,576	—	—	5,576
Bank charges	—	238	27	265
Professional fees	855	16,708	889	18,452
Bank loan interest	—	—	14,218	14,218
Donations	<u>6,431</u>	<u>190,229</u>	<u>31,701</u>	<u>228,361</u>

12. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	28,746	30,573
Gain on disposal of tangible fixed asset	<u>(105,812)</u>	<u>(533)</u>

13. Auditors remuneration

	2025	2024
	£	£
Fees payable for the audit of the financial statements	<u>5,658</u>	<u>5,576</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	964,055	1,002,835
Social security costs	87,002	88,434
Employer contributions to pension plans	41,560	42,294
	<u>1,092,617</u>	<u>1,133,563</u>

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

14. Staff costs (continued)

The average head count of employees during the year was 36 (2024: 39). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Refuge staff	12	13
Management and administration	6	6
Outreach staff	17	17
Relief	2	2
	<u>37</u>	<u>38</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £267,100 (2024: £193,213).

15. Trustee remuneration and expenses

No trustees received any remuneration (2024: none).

No trustee was reimbursed for travel expenses during the year (2024: Nil).

16. Tangible fixed assets

	Land and buildings £	CCTV equipment £	Computer equipment £	Motor vehicles £	Refuge equipment £	Total £
Cost						
At 1 Apr 2024	796,416	22,619	57,896	36,452	74,040	987,423
Additions	6,208	—	—	—	—	6,208
Disposals	(138,228)	(17,879)	(22,028)	(5,067)	(23,690)	(206,892)
At 31 Mar 2025	<u>664,396</u>	<u>4,740</u>	<u>35,868</u>	<u>31,385</u>	<u>50,350</u>	<u>786,739</u>
Depreciation						
At 1 Apr 2024	102,449	22,619	45,088	36,452	51,789	258,397
Charge for the year	15,989	—	8,500	—	4,257	28,746
Disposals	(21,097)	(17,879)	(22,028)	(5,067)	(23,691)	(89,762)
At 31 Mar 2025	<u>97,341</u>	<u>4,740</u>	<u>31,560</u>	<u>31,385</u>	<u>32,355</u>	<u>197,381</u>
Carrying amount						
At 31 Mar 2025	<u>567,055</u>	<u>—</u>	<u>4,308</u>	<u>—</u>	<u>17,995</u>	<u>589,358</u>
At 31 Mar 2024	<u>693,967</u>	<u>—</u>	<u>12,808</u>	<u>—</u>	<u>22,251</u>	<u>729,026</u>

17. Debtors

	2025 £	2024 £
Trade debtors	88,093	97,188
Prepayments and accrued income	16,724	15,951
	<u>104,817</u>	<u>113,139</u>

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

18. Creditors: amounts falling due within one year

	2025	2024
	£	£
Bank loan	172,500	10,000
Trade creditors	19,913	32,450
Accruals and deferred income	36,458	49,642
Social security and other taxes	17,986	15,985
	<u>246,857</u>	<u>108,077</u>

The bank borrowings are secured on the land and buildings. Interest is charged at 2.5% over the base rate set by Bank of England, and the loan is repayable in June 2027. The loan has been shown as due in under one year for the current year as, per the loan agreement, the bank can demand repayment at any point three years from the drawdown of the facility which has now passed.

19. Creditors: amounts falling due after more than one year

	2025	2024
	£	£
Bank loan	<u>—</u>	<u>172,500</u>

The bank borrowings are secured on the land and buildings. Interest is charged at 2.5% over the base rate set by Bank of England, and the loan is repayable in June 2027.

20. Deferred income

	2025	2024
	£	£
At 1 April 2024	21,202	36,644
Amount released to income	(21,202)	(36,644)
Amount deferred in year	<u>20,869</u>	<u>21,202</u>
At 31 March 2025	<u>20,869</u>	<u>21,202</u>

All deferred income relates to grant income received in advance.

21. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £41,560 (2024: £42,294).

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

22. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
General fund	200,406	447,500	(262,951)	113,084	498,039
Designated fund for new building project	120,000	—	—	—	120,000
Designated fund for land and buildings	694,006	—	—	(126,938)	567,068
	<u>1,014,412</u>	<u>447,500</u>	<u>(262,951)</u>	<u>(13,854)</u>	<u>1,185,107</u>
	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
General fund	930,462	323,366	(239,416)	(814,006)	200,406
Designated fund for new building project	—	—	—	120,000	120,000
Designated fund for land and buildings	—	—	—	694,006	694,006
	<u>930,462</u>	<u>323,366</u>	<u>(239,416)</u>	<u>—</u>	<u>1,014,412</u>

Designated funds represent funds put aside for the building of a new refuge in the future to further the charities aims, and funds related to land and buildings held by the charity. In the year £13,854 (2024: £nil) was transferred from unrestricted funds to restricted funds to cover the deficit of a fund which has come to an end in the year.

Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Early Intervention and Prevention funding (including Kirklees Better Outcomes Partnership income)	60,584	730,152	(687,643)	—	103,093
Play Area Equipment	9,448	—	(2,689)	—	6,759
Independent Domestic Violence Advisory grants	7,381	324,081	(326,193)	—	5,269
One Community fund	862	—	(800)	—	62
West Yorkshire Combined Authority grant	18,648	38,318	(44,076)	—	12,890
Therapeutic Support	40,841	78,535	(77,961)	—	41,415
LGBT	(148)	—	—	—	(148)
Other grants and income	24,859	41,090	(68,115)	13,854	11,688
	<u>162,475</u>	<u>1,212,176</u>	<u>(1,207,477)</u>	<u>13,854</u>	<u>181,028</u>
	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Early Intervention and Prevention funding (including Kirklees Better Outcomes Partnership income)	14,307	844,249	(797,972)	—	60,584
Play Area Equipment	12,137	—	(2,689)	—	9,448
Independent Domestic Violence Advisory grants	15,811	300,072	(308,502)	—	7,381
One Community fund	(730)	7,736	(6,144)	—	862
West Yorkshire Combined Authority grant	18,553	46,318	(46,223)	—	18,648
Therapeutic Support	49,728	149,949	(158,836)	—	40,841
LGBT	(148)	—	—	—	(148)
Other grants and income	5,035	37,163	(17,339)	—	24,859
	<u>114,693</u>	<u>1,385,487</u>	<u>(1,337,705)</u>	<u>—</u>	<u>162,475</u>

22. Analysis of charitable funds *(continued)*

Early Intervention and Prevention funding (Supporting People) funding is administered through the Kirklees council in the form of three steady state contracts, which are intended to fund support related costs for three refugees. The contracts are for: Asha House, Grace House and Lena House.

PDAP previously delivered the Kirklees IDAA service which was funded directly through Kirklees Council and West Yorkshire Police. In June 2024 Social Investor Bridges won the contract to deliver all outreach services and form the alliance called KDASS, PDAP awarded 5 years contract to run IDAA services through KDASS.

In September 2019 PDAP Kirklees Staying Safe and Sanctuary moved from the Supporting People contract to an alliance of services called Kirklees Better Outcomes Partnership funded via a Social Investor, Bridges for five years as part of the Life Chances Scheme with Kirklees Council. We worked closely with Bridges in 2024/25 to secure continuation funding for this service. Due to Local authority budget cuts this service was at risk, but 12 months extension funding was secured in April 24.

PDAP has also secured funding of £4,000 from Natwest (Stayingsafe) and another £10,500 from the Eaton Fund for helping families to move on support with the impact of the cost-of-living crisis. These grants are included within 'Other grants and income'.

PDAP along with Northrop Hall and Women's Centre has secured funding of £78,500 to provide Therapeutic Support for young people in community, funding was initially for one year which now has extended for further year.

PDAP were successful in their bid for delivering a project in collaboration with Eden Forest to give children support to recover from abuse in a therapeutic forest environment. BBC Children in Need will be funding this project for 3 years until March 2025, and this is included within 'Other grants and income'.

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

23. Analysis of net assets between funds

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2025 £
Tangible fixed assets	–	567,068	22,290	589,358
Current assets	699,227	120,000	204,407	1,023,634
Creditors less than 1 year	(201,188)	–	(45,669)	(246,857)
Creditors greater than 1 year	–	–	–	–
Net assets	<u>498,039</u>	<u>687,068</u>	<u>181,028</u>	<u>1,366,135</u>

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	–	694,006	35,020	729,026
Current assets	450,247	120,000	158,191	728,438
Creditors less than 1 year	(77,341)	–	(30,736)	(108,077)
Creditors greater than 1 year	(172,500)	–	–	(172,500)
Net assets	<u>200,406</u>	<u>814,006</u>	<u>162,475</u>	<u>1,176,887</u>

24. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	At 31 Mar 2025 £
Cash at bank and in hand	615,299	303,518	918,817
Debt due within one year	(10,000)	(162,500)	(172,500)
Debt due after one year	(172,500)	172,500	–
	<u>432,799</u>	<u>313,518</u>	<u>746,317</u>

25. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Not later than 1 year	7,746	7,746
Later than 1 year and not later than 5 years	6,287	14,033
	<u>14,033</u>	<u>21,779</u>

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Management Information

Year ended 31 March 2025

The following pages do not form part of the financial statements.

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 March 2025

	2025 £	2024 £
Income and endowments		
Donations and legacies		
Donations	29,043	17,665
Charitable activities		
Rent and services charges	301,885	291,409
Early Intervention and Prevention funding	552,772	552,492
Independent Domestic Violence Advisor grants	324,081	300,072
West Yorkshire Combined Authority grant	38,318	46,318
Therapeutic support	78,535	149,949
Kirklees Better Outcomes Partnership	177,380	291,757
Other grants	41,788	48,419
Other income from charitable activities	—	1,211
	<u>1,514,759</u>	<u>1,681,627</u>
Investment income		
Bank interest receivable	10,062	9,561
Other income		
Profit on disposal of fixed asset	105,812	—
	<u>1,659,676</u>	<u>1,708,853</u>
Total income		
Expenditure		
Costs of raising donations and legacies		
Fundraising expenses	8,136	10,179
Expenditure on charitable activities		
Wages and salaries	964,055	1,002,835
Employer's NIC	87,002	88,434
Pension costs	41,560	42,294
Rent	85,111	62,714
Light and heat	51,535	65,357
Repairs and maintenance	10,957	10,814
Insurance	15,176	14,546
Other establishment	34,096	33,267
Other motor/travel costs	18,767	12,642
Legal and professional fees	35,923	101,574
Telephone	15,363	16,878
Depreciation	28,746	30,573
Other interest payable and similar charges	136	265
Profit on disposal of tangible assets	—	(533)
Bank loan interest	13,339	14,218
Staff training, support and recruitment	10,242	16,944
Cleaning and general household expenditure	39,884	40,600
Management charges	10,400	13,520
	<u>1,462,292</u>	<u>1,566,942</u>
Total expenditure	<u>1,470,428</u>	<u>1,577,121</u>
Net income	<u>189,248</u>	<u>131,732</u>

Pennine Domestic Abuse Partnership Ltd

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2025

	2025 £	2024 £
Costs of raising donations and legacies		
Fundraising expenses		
Fundraising expenses	8,136	10,179
	<u>8,136</u>	<u>10,179</u>
Costs of raising donations and legacies	<u>8,136</u>	<u>10,179</u>
Expenditure on charitable activities		
Support workers and activities		
<i>Activities undertaken directly</i>		
Wages and salaries	757,745	829,841
Employer's NIC	87,002	88,434
Pension costs	41,560	42,294
Motor and travelling expenses	18,767	12,642
Therapeutic and interpretation services	8,877	73,809
Staff training, support and recruitment	10,242	16,944
	<u>924,193</u>	<u>1,063,964</u>
Running costs and maintenance of refuges		
<i>Activities undertaken directly</i>		
Rent, rates and insurance	85,111	62,714
Heat, light and water	51,535	65,357
Repairs and maintenance	10,957	10,814
Hire of equipment	15,176	14,546
IT costs	22,617	20,148
Telephone	15,363	16,878
Depreciation	28,746	30,573
Profit on disposal of fixed assets	—	(533)
General expenses	39,884	40,600
Management charges	10,400	13,520
	<u>170,105</u>	<u>274,617</u>
Governance costs		
Wages and salaries	206,310	172,994
Office costs	11,479	13,119
Advertising and promotion	4,302	3,737
Audit fees	5,658	5,576
Professional fees	17,086	18,452
Bank charges	136	265
Bank loan interest	13,339	14,218
	<u>258,310</u>	<u>228,361</u>
Expenditure on charitable activities	<u>1,462,292</u>	<u>1,566,942</u>