

REGISTERED COMPANY NUMBER: 04362851 (England and Wales)
REGISTERED CHARITY NUMBER: 1094146

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 October 2024
Walk Tall

Walk Tall
Contents of the Financial Statements
for the year ended 31 October 2024

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Walk Tall
Report of the Trustees
For the year ended 31 October 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the Financial Statements of the charity for the year ended 31 October 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's aim is to advance the education of young people under the age of 25, by raising awareness and by imparting knowledge, skills and strategies which reduce and manage conflict and promote concord, respect and positive behaviour between individuals, within society and the community.

The charity also seeks to advance the education of the general public as well as promoting awareness of the Charity's values and ideals and conducts its activities into the best delivery of these objectives.

Summary of the year

This year has demonstrated how stretched our already small staff team has been. One of our key aims this year has been to rebuild staffing capacity, in core administration. During the year to 31 October 2024, two new part time members admin staff joined the team providing support for the counselling tuition services and a general administrator with a focus on rebuilding our volunteer base, although we still have further to go to restore our previous administration capacity.

There has been steady growth in counselling provision and tuition as well as demand for post-16 education. Our challenge, again, is one of careful capacity building, both in terms of staffing and resources, in order to cater for the demand going forwards.

Due to changes in government and government policy, capital funding has been radically cut both for revenue and capital expenditure. This has impacted our projects. However, despite this we have been fortunate to receive support for our work from grant funders for which we are extremely grateful.

Supporting Young People in Education:

The academic year ending 31 August 2024 resulted in 96% examination success and a progression to further learning and apprenticeships or into employment for 79% of students.

Key Stage 4 referral numbers continue to provide for only those with the most severe needs as school budgets have experienced cuts. Again, applying our post-16 allocation which resulted in the need to implement a waiting list. The number of students coming through the education service over the year was 47 % engaging in 1:1 therapy.

Counselling Service and Tuition:

We delivered 3532 counselling sessions across 288 clients through our counselling service. In addition, we have delivered 1:1 counselling to 3 Kent schools, 1 post-16 provider and a young persons sheltered residence, and we are now providing young people's specialist counselling to 3 GP partnerships.

Counsellor training was delivered to 26 students across Levels 2 to specialist post-graduate diploma at Level 6.

Arts

Continues to be the most challenging of our services to grow. In line with the national trend, interest in the arts has declined. However our community choir continues to attract members and is in demand to sing at various community events. During the year ending 31 October 2024 the choir performed 7 times including 2 performances at elderly care homes and at a celebration of the 80th anniversary of the D-Day landings.

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Report of the Trustees
For the year ended 31 October 2024

OBJECTIVES AND ACTIVITIES

Grants and Community Support:

We were fortunate to be in receipt of grants which have helped us to continue our work and enable us to provide special projects to support our community as we respond to changing needs.

Our thanks to:

Our funders:

ASDA Foundation

Involve Kent

Kent County Council

7 Stars Foundation

Mrs Smith & Mount

Our supporters;

Aspirations Accountancy, Sealeys Estate Agency, Gullands Solicitors, Student Chambers.

My most grateful thanks to Walk Tall's trustees for their dedication and patient support to me personally. My thanks also to Walk Tall staff and volunteers who have given so much and worked tirelessly to support our vulnerable service users.

FINANCIAL REVIEW

Reserves policy

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 9 and 12 months of the expenditure.

The reserves are needed to meet the working capital requirements of the charity, at the balance sheet date the available reserves were £269,965 (2023: £224,335) which represents seventeen months of expenditure, five months more than our target range. This gives the charity a base from which to grow and expand its reach in the community and to meet increasing costs and demands. The CEO has put forward plans for the coming financial year to maintain the unrestricted reserve position whilst delivering more services to our new and existing users. The charity is working closely with local funders and delivery partners to provide a good quality education within strict bud lines. It is anticipated that this will maintain the Charity's reserves within its target range and improve our reach.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

New trustees are introduced to the charity by either their work in the local community or by the Chief Executive as part of her work to promote the activities of the charity.

Trustees are invited and encouraged to attend performances that the charity produces and to meet the actors and volunteers in the rehe sessions so that they understand the context of the charitable work undertaken.

The charity also produces a guide to the legal responsibilities of being a trustee plus sign postings from the various Charity Commission publications through the Commission's guide "the Essential Trustee".

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Report of the Trustees
For the year ended 31 October 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04362851 (England and Wales)

Registered Charity number

1094146

Registered office

Heritage Hall
Craylands Lane
Swanscombe
Kent
DA10 0LP

Trustees

Mr. K Chauhan. -
Ms. J Crocker - Solicitor
Mr. A B Kensington - Accountant
Reverend D Scott - Retired Parish Priest
Mr. M Sears - Commercial Agent

Independent Examiner

Blue Rocket Accounting
8 Twisleton Court
Dartford
Kent
DA1 2EN

A WORD FROM OUR CHAIRMAN

Trustees: We have a small, but gifted band of trustees who have contributed to Walk Tall's welfare through their diverse gifts and specialities. We met several times either by zoom or face to face. We are blessed in having a first-class accountant keeping a watchful eye on our cash flow, in having an expert in the property market guiding us in finding and assessing new locations – an ongoing challenge and in having a fully qualified lawyer keeping an eye on legal issues. Add to that, we have a newish trustee who is involved in education. The trustees work well together, each contributing their skills to Walk Tall's life. Thank you, all you wonderful people.

CEO: Walk Tall depends very heavily on the skills of our extremely busy CEO, Dr Ann Duke. This past year she has had a much heavier burden of work as she was Mayor of Swanscombe and Greenhithe as well as being our CEO. As I write this she has recently finished her term as Mayor and will continue as a councillor – a much lighter load. The trustees are hoping that she can now concentrate on advancing the Walk Tall vision and appointing help for Ann as she is definitely overworked. The trustees have been concerned with her health.

FINANCES: Thanks to Ann's expertise as a fund raiser and the actions of some of our trustees who are excellent businesspeople and who are experts in putting pressure on organisations which are in debt to Walk Tall. We have a first-class treasurer who keeps an eye on our financial situation. She is supported by a small staff which is being watched by the trustees with the hope that Ann will receive more support and be able to concentrate on the CEO essentials.

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Report of the Trustees
For the year ended 31 October 2024

A WORD FROM OUR CHAIRMAN (continued)

Activities:

Counselling: This department is proving to be Walk Tall's major success story. With several training courses and counselling sessions going on; the income has been climbing steadily with Emma Farrell at the head. Walk Tall depends very heavily on part time employees and we are grateful for them. So much of the training and even the counselling now operates by zoom. The counselling department used all of our rented premises in Dartford, Swanscombe, Maidstone and Gravesend. This expansion emphasizes the need for increased help for our CEO.

School: The school has continued successfully to prepare students, who have challenges attending larger schools, to write their GCSEs. This has continued for some years. The school is regularly checked by educational authorities and the reports are consistently positive.

Drama and Choir: The drama program – aiming at both children and adults – is struggling to resurrect itself. Finding the right person to take charge of drama is proving rather challenging. There have been some events involving young people through the year. The Catzout choir under Tamara Gummer is making steady progress and has performed in many venues over the year.

Volunteers: Walk Tall has always depended heavily on its volunteers. Unfortunately most of them don't seem to last long. Of course we are very grateful to the ones who are active with us and give of their time generously

The future: The future of Walk Tall is secure not least because of our healthy finances and also because it is constantly reviewing and renewing its vision. There is a high standard of efficiency on the part of the CEO, the trustees, employees and volunteers.

Approved by order of the board of trustees on 2nd July 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'David Scott', is written over a horizontal line. To the right of the signature is a small, faint mark that looks like a lowercase 'r'.

Reverend D Scott-Trustee

**Report of the Trustees and
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF Walk Tall**

Independent examiner's report to the trustees of Walk Tall ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Miguel Calabrese
FCCA
Blue Rocket Accounting
8 Twisleton Court
Dartford
Kent
DA1 2EN

14/7/..... 2025

Walk Tall
STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 October 2024

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
Note	2024	2024	2024	2023
INCOMING RESOURCES				
Donations and legacies	147,333	-	147,333	142,492
Charitable activities				
Grants	7,718	28,752	36,470	29,614
Other trading activities	47,986	-	47,986	44,421
Investment income	2,351	-	2,351	1,547
TOTAL INCOMING REOURCES	205,388	28,752	234,140	218,074
RESOURCES EXPENDED				
Cost of generating funds:				
Project delivery	79,943	10,122	90,065	92,631
Charitable activities				
Resources	7,219	4,326	11,545	20,861
Bought in professional services	5,411	9,360	14,771	2,089
Rent of facilities and equipment	41,471	5,070	46,541	26,132
Other expenses	22,650	3,882	26,532	18,822
Advertising and promotion expenses	3,064	-	3,064	6,989
TOTAL RESOURCES EXPENDED	159,758	32,760	192,518	167,524
NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR	45,630	(4,008)	41,622	50,550
RECONCILIATION OF FUNDS				
Transfer between funds			-	-
Total funds brought forward	224,335	24,056	248,391	197,841
TOTAL FUNDS CARRIED FORWARD	269,965	20,048	290,013	248,391

Walk Tall
Balance Sheet
31 October 2024

	Note	Unrestricted Fund 2024	Restricted Fund 2024	TOTAL FUNDS 2024	TOTAL FUNDS 2023
FIXED ASSETS					
Tangible Assets	1	728	2,814	3,542	4,173
CURRENT ASSETS	2				
Debtors & Prepayments		39,525	-	39,525	46,296
Cash at Bank & in hand		234,660	33,862	268,522	237,943
TOTAL INCOMING RESOURCES		<u>274,185</u>	<u>33,862</u>	<u>308,047</u>	<u>284,239</u>
CREDITORS: Amounts due within one year	3	<u>4,948</u>	<u>16,628</u>	<u>21,576</u>	<u>40,021</u>
NET CURRENT ASSETS		<u>269,965</u>	<u>20,048</u>	<u>290,013</u>	<u>248,391</u>
CREDITORS: Amounts falling due after more than one year		-	-	-	-
NET ASSETS		<u>269,965</u>	<u>20,048</u>	<u>290,013</u>	<u>248,391</u>
FUNDED BY					
Accumulated Unrestricted Income funds		269,965	20,048	290,013	248,391
TOTAL FUNDS CARRIED FORWARD		<u>269,965</u>	<u>20,048</u>	<u>290,013</u>	<u>248,391</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 October 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 October 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2nd July 2025 and were signed on its behalf by:



Name of Trustee
M Sears - Trustee



Name of Trustee
J Crocker - Trustee

Walk Tall
Notes to the Financial Statements
for the year ended 31 October 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the company has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the company to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated

Plant and machinery	- 25% on reducing balance
Computer Equipment	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanations of the nature and purpose of each fund is included in the notes to the Financial Statements

Walk Tall
Notes to the Financial Statements
for the year ended 31 October 2024

2 OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fundraising events	3,250	100
Counselling Courses	44,736	44,321
	<u>47,986</u>	<u>44,421</u>

3 INVESTMENT INCOME

	2024	2023
	£	£
Rent received	-	-
Deposit amount interest	2,351	1,547
	<u>2,351</u>	<u>1,547</u>

4 PROJECT DELIVERY

Investment management costs

	2024	2023
	£	£
Property repairs	5,452	4,136
	<u>5,452</u>	<u>4,136</u>

5 NET INCOME/(EXPENDITURE)

Net income / (expenditure) is stated after charging / (crediting):

	2024	2023
	£	£
Depreciation - owned assets	1,180	1,391
Other operating leases		25,769
		<u>25,769</u>

6 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 October 2024 nor for the year ended 31 October 2023.

Trustees' expenses

There were no trustees' remuneration or other benefits for the year ended 31 October 2023 nor for the year ended 31 October 2024.

7 STAFF COSTS

The average monthly number of employees during the year was as follows

	2024	2023
	£	£
Charitable activities	3	3
Support team	3	4
	<u>6</u>	<u>7</u>

No employee received emoluments in excess of £60,000

Walk Tall
Notes to the Financial Statements - continued
for the year ended 31 October 2024

8 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	142,492	29,614	172,106
Charitable activities			
Resources	100	-	100
Other trading activities	44,321	-	44,321
Investment income	1,547	-	1,547
Total	188,460	29,614	218,074
EXPENDITURE ON			
Project delivery	80,336	12,295	92,631
Charitable activities			
Resources	17,820	3,041	20,861
Bought in professional services	-	2,089	2,089
Rent of facilities and equipment	16,080	10,052	26,132
Other expenses	14,896	3,926	18,822
Advertising and promotion expenses	6,989	-	6,989
Total	136,121	31,403	167,524
NET INCOME/(EXPENDITURE)	52,339	(1,789)	50,550
RECONCILIATION OF FUNDS			
Transfer between funds	-	-	-
Total funds brought forward	171,996	25,845	197,841
TOTAL FUNDS CARRIED FORWARD	224,335	24,056	248,391

Walk Tall
Notes to the Financial Statements - continued
for the year ended 31 October 2024

9	TANGIBLE FIXED ASSETS	Plant and machinery £	Computer equipment £	Total £
	COST			
	At 1 November 2023	3,550	5,140	8,690
	Additions	-	549	549
	At 31 October 2024	3,550	5,689	9,239
	DEPRECIATION			
	At 1 November 2023	1,548	2,969	4,517
	Charge for the year	500	680	1,180
	At 31 October 2024	2,048	3,649	5,697
	NET BOOK VALUE			
	At 1 November 2023	2,002	2,171	4,173
	At 31 October 2024	1,502	2,040	3,542
10	DEBTORS	2024 £	2024 £	2023 £
		Unrestricted	Restricted	Total
	Trade debtors	36,275	-	43,046
	Other debtors	3,250	-	3,250
		39,525	-	46,296
11	CREDITORS: Amounts falling due within one year	2024 £	2024 £	2023 £
		Unrestricted	Restricted	Total
	Trade Creditors	1,012	-	7,930
	Accruals	3,410	-	-
	Pension	208	-	206
	Social securities and other taxes	318	-	341
	Deferred grant income	-	16,628	29,016
	Other creditors	-	-	2,528
		4,948	16,628	40,021

Walk Tall
Notes to the Financial Statements - continued
for the year ended 31 October 2024

12 MOVEMENT IN FUNDS

	At 31/10/2023 £	Net movement in fund £	At 31/10/2024 £
Unrestricted funds			
General fund	224,335	45,630	269,965
Restricted funds			
Children in Need			
Other agencies	24,056	(4,008)	20,048
TOTAL FUNDS	248,391	41,622	290,013

Net movement in funds, included in the above are as follows:

	Income resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	205,388	(159,758)	45,630
Restricted funds			
Children in Need	-	-	-
Other agencies	28,752	(32,760)	(4,008)
TOTAL FUNDS	234,140	(192,518)	41,622

13 RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 October 2024.

Walk Tall
Detailed Statement of Financial Activities
for the year ended 31 October 2024

	2024 £ Restricted	2024 £ Unrestricted	2023 £ Total
INCOME AND ENDOWMENTS			
Donations and legacies			
Counselling service	-	90,867	88,156
Donation income	-	-	-
Other income	-	56,466	54,336
	-	147,333	142,492
Other trading activities			
Fundraising events	-	3,250	100
Counselling courses	-	44,736	44,321
	-	47,986	44,421
Investment income			
Deposit account interest	-	2,351	1,547
	-	2,351	1,547
Charitable activities			
Government grant	-	-	-
Grants	28,752	7,718	29,614
	28,752	7,718	29,614
TOTAL INCOMING RESOURCES	28,752	205,388	218,074
EXPENDITURE			
Other trading activities			
Wages	10,122	78,352	89,653
Staff training	-	208	1,907
Pensions	-	1,064	1,071
Bad debts	-	319	-
	10,122	79,943	92,631
Investment management costs			
Property repairs and cleaning	2,638	2,814	4,136
	2,638	2,814	4,136
Charitable activities			
Resources	4,326	7,219	20,861
Counselling fees	9,360	5,411	2,089
	13,686	12,630	22,950
Support costs Management			
Vehicle Running cost	-	-	-
Rent payable	5,070	39,257	25,769
Rates and water	-	2,214	363
Insurance	-	2,807	2,696
Printing, postage and stationery	628	3,558	1,678
Advertising and promotion	-	3,064	6,989
Sundries	-	345	297
	5,698	51,245	37,792

Walk Tall
Detailed Statement of Financial Activities
for the year ended 31 October 2024

	2024 £ Restricted	2024 £ Unrestricted	2023 £ Total
Support costs Management - Continue			
Light and heat	-	5,123	3,381
Computer software and consumables	-	903	1,409
Telephone	-	2,133	1,947
	5,698	59,404	44,529
Finance			
Legal and professional costs	-	1,040	146
Subscriptions and donations	-	632	364
Sundry expenses	-	-	-
Depreciation: Plant and machinery	-	500	667
Depreciation: Computer equipment		680	724
	-	2,852	1,901
Other			
Travel and subsistence	616	1,539	801
Governance costs			
Accountancy and legal fees	-	576	576
Total resources expended	32,760	159,758	167,524
Net surplus	(4,008)	45,630	50,550

