

**FRIENDS INTERNATIONAL MINISTRIES**

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(Company limited by guarantee and not having a share capital)

Registered Company Number: 4500270

English and Welsh Registered Charity Number: 1094095

Scottish Registered Charity Number: SCO48838

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

FRIENDS INTERNATIONAL MINISTRIES

ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024

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FRIENDS INTERNATIONAL MINISTRIES

Registered office: The Rowan Centre, All Nations Christian College, Easneye, Ware, Herts SG12 8LX

Administrative details of the charity, the trustees and advisors

The Trustees present their report together with the accounts of the charitable company for the year ended 31 December 2024. All of the trustees act in the role of directors.

The following trustees served from 1 January 2024 and up to the date of the approval of the accounts:-

Stroma Beattie (resigned 18 June 2024)  
Matthew East  
Henry Lu  
Natasha Rayan  
Ian Roberts  
Sara Slater  
Geoffrey Spence (Chair)

The following trustees were appointed during the year:-

Jane Hutton (appointed 23 July 2024)

The day to day operations of the charity are overseen by Alan Tower, the National Director.

Key Management Personnel :

National Director:	Alan Tower
Regional Development Directors:	Pete Edwards Iván Neira Stephanie Knell (appointed 1 February 2024) Lynette Teagle (appointed 1 February 2024)
Finance Manager:	Lydia Evans
Principal address:	The Rowan Centre All Nations Christian College Easneye Ware Herts SG12 8LX
Bankers:	Bank of Scotland
Auditor:	Griffin Stone Moscrop & Co. 21-27 Lamb's Conduit Street London WC1N 3GS
Solicitors:	Ellis-Fermor & Negus 2 Devonshire Avenue Beeston Nottingham NG9 1BS

FRIENDS INTERNATIONAL MINISTRIES  
REPORT OF THE TRUSTEES for 2024

**Chair's Report**

Friends International Ministries is an evangelical mission agency dedicated to encouraging and equipping churches to reach international students for Christ. International student numbers have continued to rise with more than 740,000 at UK universities, a further estimated 500,000 in UK language schools and rising numbers of both categories in the Republic of Ireland.

2024 was a year full of activities for Friends International. Overall, 12,790 international students were in touch with Friends International run and supported events (up 6%), mobilising volunteers from 388 churches (up 10%), including 1,200 who took part in Bible studies (a 23% increase on the previous year), and 67 who decided to embrace Christian faith.

Social media presence continues to grow strongly, with particular encouragements from Instagram engagement and followers among young adults, and website views.

Recruitment of staff has been encouraging, with 11 people joining, including new Centre Team Leaders in Durham, Colchester and Portsmouth. Our Apprentice Programme continued with four people being supervised by experienced staff and being prepared for full staff roles over 2 years. Our Reach graduate training programme has 7 participants receiving training for ministry over one or two years.

The renewed Director team, 40% of whom are originally not from the UK, has become well established with two part-time appointments covering the South of Wales and England successfully.

The January 2025 Conference was a celebration of the 40<sup>th</sup> Anniversary of Friends International ministry, with previous Directors over the 40 years reporting, as well as most recent staff appointments emphasizing future prospects, and a particular emphasis on partnership historically and currently.

A stable Support Centre Team has provided the base to address how best to serve staff in our 35 Centres, Branches, volunteer networks, and churches. Progress has been made for staff on reporting through the DonorHub system to include expenses in addition to income, and for supporters in adding a GoCardless regular giving facility.

Staff contributions to wider networks in Europe and globally continue, including the part secondment of a staff member to lead the European International Student Ministry network. Cross-agency collaboration among student ministry agencies in Britain has been facilitated through leader consultations. Our partnership with Christian Unions Ireland has been renewed and refreshed with the new CUI Director being invited to our annual staff conference.

We continued to pursue our Growth Strategy Plan aiming to recruit staff in new Centres and reinforce existing Centre staff teams, in the places where most international students are studying.

The recruitment of a Fundraising Manager to support the development of the General Fund and the Growth Strategy has shown encouraging early signs. Preparation for the management of an endowment fund continues, contingent on the sale of two properties providing the basis of the fund.

The charity continues to fulfil its aims and greatly enriches the lives of many international students when they come to the UK or Ireland.

FRIENDS INTERNATIONAL MINISTRIES  
REPORT OF THE TRUSTEES for 2024 (cont'd)

**Our Objectives and Activities:**

Friends International Ministries is an evangelical mission agency dedicated to encouraging and equipping churches to reach international students for Christ. We seek to help international students, whatever their faith backgrounds, during their stay in the UK and elsewhere. Friends International's vision is to see international students transformed by the good news of Jesus so that they fully engage with the mission of the church in the world.

**Public Benefit:**

The trustees have considered the Charity Commission's general guidance on public benefit and in particular its supplementary public guidance on the advancement of religion for the public benefit. Friends International's purposes comply directly with three of the Charities Act's descriptions of "charitable purpose" namely:

- "the advancement of religion"; We aim to demonstrate to international students the relevance of Christian faith to personal life today, how Christian faith has developed and how it is variously expressed in the 21st century world. We partner with university chaplaincies in providing pastoral support for international students and some of our staff are also university chaplains.
- "the advancement of education"; We interact with international students in a range of different ways, helping them improve their English language, understand different cultures, and sometimes with more specific training such as leadership skills and preparation for their return home.
- "the advancement of citizenship or community development"; We produce resources in multiple formats for new international students to help them integrate into our countries, and we run orientation programmes mainly in the autumn term.

In partnership with local Christian communities, we arrange cultural trips and opportunities for international students to meet with a British or Irish family. We partner with universities to offer English language practice sessions, helping international students to be effective for their time in the UK or Ireland and establishing friendships that will help them thrive on arrival.

The trustees seek to ensure that these purposes are met as the Charity works principally to support and enable Christian churches' outreach in their local communities with specific focus on international students furthering their education in the UK or Ireland.

FRIENDS INTERNATIONAL MINISTRIES  
REPORT OF THE TRUSTEES for 2024 (cont'd)

**Strategies:**

Key strategies for 2025 – 2030 include:

- Growth initiatives aim to help us reach a tipping point of students aware of Friends International so that all international students can experience a welcome to the UK and Ireland, as well as an opportunity to investigate the Christian faith. Supporter number increases are sought through attendance at key national events, staff number increases through advertising for new and strengthened key Centres, an Apprentice programme, Partnerships with other ministries, intentional programmes for language students, specific service of universities through chaplaincy and international office contact, fundraising and local structure development.
- Reaching out to students who have difficulty hearing the Christian message in their home country or who are not initially attracted to our activities is an emphasis for ministry development.
- Returnee focus, for when students return to their home countries or move elsewhere, to be built in from the first contacts with students, through friendship, to continue moving staff, Branches and Development Groups, Churches and volunteers, from acknowledging the returnee focus to influencing how they conduct their ministry.
- Events speaking training helps to develop skills in public ministry to better achieve international student outreach, both to model contextualised Bible teaching and evangelism in a multicultural setting, and to equip others to do the same.
- Innovation in Student Engagement includes new approaches to reach out to and meet the needs of international students, as well as resources for leadership skills, international student wellbeing, discipleship and outreach.
- Learning and Development are promoted as a whole life approach for staff, volunteers and partners, including training evaluation and the development of an essential skills framework.
- Member Care aims to embed good practice throughout the organisation through leadership engagement, training provision, healthy induction of new staff and academic research.
- Mission Partnership Development helps staff draw in a full schedule of financial and prayer supporters to allow their work to proceed fully resourced.

## FRIENDS INTERNATIONAL MINISTRIES

### REPORT OF THE TRUSTEES for 2024 (cont'd)

#### **Activities :**

We continue to have ten major areas of activity where we seek to implement our strategies:

- Regional Development Directors identify areas of concentration of international students without focused international student ministry
- RDDs then seek to develop vision among local churches and other partner agencies through establishing new Centres
- We then aim to build local ministry teams ('Centres') with sound funding and effective support groups, through the recruitment and appointment of staff (including Apprentices and Associates), the partnering with local churches and Affiliates, and through Development Groups that become Branches.
- We encourage, model and support welcome and cultural ministries through international student cafés and seek to engage international students with biblical truth, encouragement and challenges through group and individual Bible study.
- We encourage the setting up and running of local hospitality programmes to increase the volunteer provision of appropriate contact and support for international students
- We also offer language practice-based activities, values-based leadership studies, intercultural training for future Bible teachers and other focused programmes offering relevant skills to international students through contact with Christians.
- We seek to engage with university chaplaincies and student welfare bodies to offer counselling, wellbeing and other services that help universities value, care for and add value to the student experience for international students.
- Our Reach graduate trainee programme is used to envision and train recent graduate Christians from home and abroad.
- We develop appropriate regional and national supervisory structures to provide a unifying vision and direction which supports each locality appropriately.
- We build effective and accessible regional and national resources and events using relevant communication channels to our key stakeholders.

#### **Review of Achievements and Performance:**

##### **1. Centres and Staff**

· In 2024 Friends International continued to develop activities through staff in 35 centres and through affiliates in 10 more.

· Through our partnership with Christian Unions Ireland, expressed through regular meetings including with their new Director, this partnership has been refreshed.

· We continue to recruit new staff to the organisation both to establish new centres and to strengthen existing centres. We currently have 78 across full and part time patterns of work, 60% of whom are women, including Associate staff who are either seconded to us from other charities or local churches. Staff are involved in a variety of activities shaped significantly by the centres in which they serve and by the locally agreed strategy. Since a key aim of the organisation is to resource local churches in their engagement with international students, staff invest considerable time in training church members to multiply effective ministry. In some centres there are established inter-church teams offering a programme of events, hospitality and Christian teaching. In other places the work is centred around one or two churches which provide local volunteers.

## FRIENDS INTERNATIONAL MINISTRIES

### REPORT OF THE TRUSTEES for 2024 (cont'd)

· Much ministry is based around term time and weekly events. Such events can be purely social, or an event with some Christian content to introduce the Christian faith, or events of a discipleship nature for those openly professing a Christian faith or a desire to explore specifically the Christian faith.

Summer outreaches continue to play a key part in reaching particularly language students; while it was harder to recruit team members, there remained a large number of both language and university students who were keen to take part in activities and some were willing to investigate the Christian faith for themselves.

· Across our centres we aim to help international students settle into student life, provide care and support where it is appropriate, encourage them to consider the Christian faith, and prepare them for the challenges of the reverse-culture shock they may face on their return home.

### 2. Support Base

Of the £2,465,802 income from donations and gifts, roughly two-thirds (including related gift aid) was donated by individuals, the remainder coming from churches and trusts. The organisation has a core support base that has been committed to our work for a long time, whilst new staff broaden our donor base with their networks of contacts and supporters. We benefit from committed support from a Christian Trust.

### 3. Leadership and Support Centre

. Regional Development Directors and the National Director have continued to meet regularly to oversee strategy and current issues, with the RDDs also having regular supervision from the National Director.

· The Leadership Forum, which meets three times each year, resources a wider set of Cluster and 7 specialist Heads of Ministry leaders. Strategy has been dually focused on future growth and specialist ministry areas.

· The Support Centre team, 4 full-time and 5 part-time, seeks to provide a high level of service to staff, affiliates, graduate trainees, supporters, partner churches and trustees.

In terms of our ongoing relationship with All Nations Christian College where the Support Centre is sited, we maintain a high level of interaction with students and staff, including participating in College events and taking up speaking engagements.



## FRIENDS INTERNATIONAL MINISTRIES

### REPORT OF THE TRUSTEES for 2024 (cont'd)

#### 4. Affiliate Network

We continue to develop the Affiliate Network, aiming to support, train, encourage and partner well with affiliates in their local church roles working amongst international students. Resources available to Affiliates include Cluster days and conferences, and resources including recordings online. We now have 88 affiliates as part of the network, some based internationally.

#### 5. Training and Development

Training and developing our staff and affiliates team is important to the future of the organisation and our work. A key fixture is the annual conference where staff, affiliates, graduate trainees and others (such as Branch and Development Group members, Trustees, retired staff, international and key student visitors) meet to share experiences, best-practice, and learn from outside speakers about different aspects of inter-cultural ministry.

There are local and regional staff training days, and training events specifically aimed at equipping volunteers and local churches. We believe training is a core role for FI and one we are seeking to grow and develop. Processes have been developed so that staff can identify areas where further growth and development are needed, as well as where they might be able to access the appropriate training resources.

#### 6. Reach Programme

The focus of this training year is to invest in the lives of young Christian graduates who show potential in Christian ministry. The current cohort of 7 trainees (2 on their second year) started in September. The Reach Programme coordinator and their team bring creativity and a vision to build on the strong foundation of the programme.

- A considerable percentage of each Reach trainee cohort are international, and this year none are UK-born; we see this programme as a means of discipling and training promising international students who will go on to be a blessing to churches around the world.

- Reach alumni include church leaders in the UK and many other parts of the world, and returnees thriving in their local churches and still involved in International Student Ministry or supporting returnees.

- We currently have a number of staff workers and centre team leaders who were participants of the Reach programme in earlier years.

#### 7. Branches and Development Groups

Branches and Development Groups exist to implement national strategy locally alongside staff.

Their ethos is to be forward-looking and seeking to develop best practice. Key roles in which members contribute include strategic thinking; networking across different Christian communities in a town or city; and encouraging partnership development. Key relationships are those of the Chair, local Centre Team Leader and Regional Development Director working well together. Branch training has moved online leading to a greater uptake and wider insights into best practice.

FRIENDS INTERNATIONAL MINISTRIES  
REPORT OF THE TRUSTEES for 2024 (cont'd)

8. Communications

Communications have been reassessed, and refreshed during 2024, and we aim to be making the most of our resources to serve those involved in international student ministry, and to draw new potential staff, volunteers and supporters in.

9. Special Student Events

When the Word Alive event was unable to continue, Friends International and partner groups initiated the Big Weekend Away event to replace the former international student track, and this had a successful first year in 2024, drawing around 100 international students and a substantial supporting team for a long weekend of Bible teaching, seminars and fellowship to encourage the consideration of Christian themes among enquirers and discipleship growth.

The Philip Project trains future Bible teachers planning to return to their own countries for a day a month through the academic year and additionally runs a training weekend. Through substantial work by the Project Coordinator the format has been adapted to a more flexible on-line delivery. There is also an online portal allowing students a more flexible approach to learning. Philip Project has also produced a resource to help international students read the Bible.

Friends International staff regularly spoke at Christian Union events weeks in 2024, helping international students to understand the good news of Jesus.

**Financial Review:**

The statement of financial activities (SOFA) for the year is set out on page 14 together with an analysis of funds on page 21. Our regular gift income has increased by 5.4% with an increase in our expenditure of 7.7%.

Overall, there is a deficit in 2024 of £ 132,501; this includes legacy income of £9,175 and a property revaluation of £5,000. After transfers between funds to ensure that the General Fund meets all under-funded staff there is a net decrease in the General Fund in 2024 of £45,017.

The financial policy of Friends International is to match and monitor funding with expenditure requirements for each area of ministry activity, mostly focused on Centres. A designated fund is therefore maintained for each venture which requires ongoing expenditure. It is acceptable to run with a current year deficit for a specific designated fund, provided there are sufficient brought forward reserves for that particular Centre to offset the loss. In 2024 designated funds fell by £73,966. Much of this deficit arises from the spending of designated reserves that have been carried forward from the previous year.

FRIENDS INTERNATIONAL MINISTRIES  
REPORT OF THE TRUSTEES for 2024 (cont'd)

For General Fund income to meet Central costs (which are primarily the Support Centre and majority funding of the senior management team) we have continued to aim to move towards a balanced position, most recently through the appointment of a Fundraising Manager.

Each designated fund is subject to monthly monitoring and appropriate discussion where required with the relevant staff member and, if necessary, their Supervisory Manager.

Before work is started in a new location, or a new member of staff is employed, it is the policy of Friends International to ensure that there is an appropriate level of pledged donor support. We continue to maintain a Strategic Growth Fund which has been resourced from the allocation of a portion of the substantial legacies received in recent years as well as the generosity of some specific supporters keen to support this venture. The Trustees continue to seek to extend this Fund as part of achieving new Strategic Ministry Centres as well as extending training opportunities for a new generation of ISM workers. the generosity of some specific supporters keen to support this venture. The Trustees continue to seek to extend this Fund as part of achieving new Strategic Ministry Centres as well as extending training opportunities for a new generation of ISM workers.

**Investment Policy:**

The charity has freehold title to their previous Support Centre office in Putney, a small but prime location in Southwest London. This office is up for sale and is shown on the Balance Sheet within 'Properties held for resale' along with one other property which is a residential building in Plymouth, bequeathed to us in 2022, which has now been sold. We aim to use the proceeds of property sales to create an endowment fund here.

Liquid Investments: The investment policy is to maintain a low-risk liquid position. The aim is therefore to maintain balances in accounts that attract market competitive deposit account bank interest but with low-risk institutions. The funds from the sale of the properties will be invested in line with this policy with the hope of an endowment fund being created, to enable us to provide more support to both the Strategic Growth Fund and other Designated Staff Support funds.

**Reserves Policy:**

Our policy remains to hold sufficient unrestricted reserves (defined as all unrestricted funds including designated funds but excluding fixed asset related reserves) in order to protect the charity against a sudden and catastrophic fall in donations and any related gift aid for a period long enough to ensure a managed plan for survival, merger or cessation.

Unrestricted reserves are held in both the general fund (which bears all central costs) as well as designated staff support funds (comprising funds designated on an ongoing basis for both specific ministry centres as well as for individual staff workers working in a ministry centre).

FRIENDS INTERNATIONAL MINISTRIES  
REPORT OF THE TRUSTEES for 2024 (cont'd)

Whilst the trustees are aware that all unrestricted reserves are available to use at their discretion in the event of a crisis, it is considered appropriate that for practical management purposes the Trustees will undertake two levels of monitoring:

1) Regular monitoring of central reserves required against general funds (comprising all unrestricted reserves excluding designated funds). These funds will be measured against both a minimum and maximum 'central' reserve level when monitoring performance and setting future budgets. The intention is to never drop below a minimum level and actively consider action to manage excess reserves where considered appropriate.

Such central reserve levels are calculated in order to provide a minimum of 3 months and a maximum of 9 months of reserves to cover projected support centre and national leadership costs.

As at 31 December 2024 unrestricted general funds stood at £671,248 (2023: £716,265) compared to a central reserve minimum at 31 December 2024 of £147,000 and a planned maximum of £ 440,000. This includes the properties held for resale, valued at a total of £705,000. Removing the tangible fixed assets from general funds brings the balance on free reserves down to £ 667,716.

2) Periodic review of both the total amount and profile of designated staff support funds to ensure that they remain appropriate for the use they were designated for and to assess both the level and profile of funding capability the charity has for ongoing field ministry.

As at 31 December 2024 designated staff support funds stood at £641,026 (2023: £714,992) which was spread across both ministry centres and individual staff members.

If we exclude the Putney and Plymouth properties, the General Fund has, as previously anticipated, fallen below zero. In light of this, the Trustees and senior management team have been reviewing where costs can be saved and are proactively seeking to increase giving to the General Fund. There is now a structure in place that can support the continuing expansion of the charity's activities.

As at 31 December 2024 the charity's assets were available and adequate to fulfil the obligations to the charity and the trustees considered the financial state of affairs of the charity at that time to be satisfactory and in accordance with our budgetary expectations.

**Plans for Future Periods:**

We intend to continue and grow our activities in future years, particularly with a concerted effort to research ministry opportunities alongside churches and Christian student groups through further staff worker posts so that new and better resourced centres with the most international university students are helped towards thriving International Student Ministry. Through seven Heads of Ministry we are developing our approaches to Learning and Development, Hard to Reach students, Returnees, Events Speaking, Innovation in Student Engagement, Mission Partnership Development, and Member Care.

FRIENDS INTERNATIONAL MINISTRIES  
REPORT OF THE TRUSTEES for 2024 (cont'd)

**Structure, Governance and Management:**

**Governing Document**

Friends International Ministries was incorporated as a company limited by guarantee and not having a share capital (number 4500270) on 31 July 2002 and is a registered charity with the Charity Commission (number 1094095). It is governed by its Memorandum and Articles of Association. Under UK company law, all the trustees are directors of the company. The liability of the company's members in the event of the charity being wound up is limited to a sum not exceeding £10. Friends International Ministries is also registered with the Office of the Scottish Charity Regulator.

**Appointment of Trustees**

Potential trustees are identified from academia, business and Christian ministry backgrounds. The trustees are appointed by the board of Trustees through advertising or invitation, followed by an application and interview process. New Trustees are given key Charity Commission information on their responsibilities and are encouraged to attend appropriate external training where this will facilitate the undertaking of their role. They undergo some induction and are linked to more experienced trustees as needed to enhance their swift integration.

**Organisation**

The board of trustees meet at least three times a year to review all aspects of the charity's activities. The board has established a sub-committee to assist with the running of the charity, namely the Executive Committee, responsible for meeting with senior staff between trustee meetings, and also tasked with specifically monitoring and managing the charity's finances.

Geoffrey Spence, Sara Slater and Ian Roberts are members of the Executive Committee.

**Trustee Remuneration and Related Parties**

None of the trustees receive remuneration or other benefit for their work for the charity. There were no related party transactions reported in the year between the charity and any trustee, senior manager or any of the third parties with contractual relationships with the charity.

**Pay Policy for Senior Staff**

No trustees received remuneration during 2024. Details of trustee expenses are disclosed in note 7 to the financial statements.

The pay of senior management is reviewed annually using a standard formula benchmarked against published pay increases awarded to Classroom Teachers.

FRIENDS INTERNATIONAL MINISTRIES  
REPORT OF THE TRUSTEES for 2024 (cont'd)

### **Risk Management**

The trustees review risks on a regular ongoing basis and use a risk matrix to define key risks, assess them by probability and impact before and after mitigating action is taken.

Such reviews take place within the sub-committee and in periodic review by the whole Board of key risks.

The following are considered to be important Risks requiring Board and Senior Management focus during 2025:

- Risk of inadequate reserves: There was a fall in general funds during 2024 which has been addressed in part by a review of how to increase income and reduce general fund expenditure. During 2024 legacy income of £9,175 has been recognised within the general fund.
- Risk of failing to facilitate ISM in those areas of the UK where there is a large international student population. This requires identification of those locations where current ISM is deficient relative to the numbers of students and then focusing new ministry investment in such areas in order to build effective church partnerships supported by our staff. Plans and strategies have been formulated to enable this to happen.
- We continue to review prevailing pressures in wider society to comply with social trends and to assess how to remain true to our Christian convictions in the light of these.

### **Board Governance**

The board has reviewed the level of salaries for all staff, especially those at the lower end of the pay scale.

### **Trustees' Responsibilities**

The trustees (who are also directors of Friends International Ministries for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures · disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FRIENDS INTERNATIONAL MINISTRIES  
REPORT OF THE TRUSTEES for 2024 (cont'd)

**Auditors**

A resolution to re-appoint Griffin Stone Moscrop & Co., Chartered Accountants and Statutory Auditors, will be proposed at a meeting of the trustees.

**Statement of Disclosure of Information to Auditors**

We, the directors of the company who held office at the date of approval of these financial statements, as set out above, each confirm so far as we are aware, that:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006

relating to small companies.

Approved by the Board of Trustees on 14 March 2025 and signed on its behalf by:

*Geoffrey Spence*

GEOFFREY SPENCE  
CHAIR OF TRUSTEES

FRIENDS INTERNATIONAL MINISTRIES  
STATEMENT OF FINANCIAL ACTIVITIES  
(INCLUDING THE INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 DECEMBER 2024

		<b>Restricted Fund</b>	<b>Unrestricted Funds Designated Staff Support</b>	<b>Total 2024</b>	<b>Total 2023</b>
	<b>Note</b>	<b>General</b>			
<b>Income from:</b>					
Donations and gifts		61	130,786	2,334,955	2,465,802
Legacies		-	9,175	-	9,175
Charitable activities:					
Training events and literature sales		-	49,646	39,972	89,618
					71,929
Investment income	2	-	38,480	-	38,480
					8,472
Other income		-	165	-	165
					-
<b>Total income</b>		61	228,252	2,374,927	2,603,240
<b>Expenditure on:</b>					
Fundraising costs	3	-	28,184	40,826	69,010
Charitable activities	3	13,577	180,885	2,477,269	2,671,731
					58,728
<b>Total expenditure</b>		13,577	209,069	2,518,095	2,740,741
<b>Net (expenditure)/income before revaluation of investments</b>		(13,516)	19,183	(143,168)	(137,501)
					(115,031)
Revaluation of property held for resale		-	5,000	-	5,000
					-
<b>Net (expenditure)/income</b>	5	(13,516)	24,183	(143,168)	(132,501)
					(115,031)
Transfer between funds		(2)	(69,200)	69,202	-
					-
Net movement in funds		(13,518)	(45,017)	(73,966)	(132,501)
					(115,031)
Total funds brought forward at 1 January 2024		£ 13,843	716,265	714,992	1,445,100
					1,560,129
Total funds carried forward at 31 December 2024		£ 325	671,248	641,026	1,312,599
					1,445,100

All of the above results are derived from continuing activities.

The statement of financial activities includes all gains and losses recognised in the above periods.

The attached notes form part of these financial statements.



FRIENDS INTERNATIONAL MINISTRIESBALANCE SHEETCompany registration number 04500270

		<b>31 DECEMBER 2024</b>	<b>2023</b>
<b>Fixed assets</b>			
Tangible fixed assets	10	3,532	3,086
		<u>3,532</u>	<u>3,086</u>
<b>Current assets</b>			
Debtors	11	108,067	74,228
Stock held		4,211	6,677
Current asset investments - properties held for resale	12	705,000	700,000
Cash at bank and in hand		542,038	720,993
		<u>1,359,316</u>	<u>1,501,898</u>
Creditors: amounts falling due within one year	13	50,249	59,884
		<u></u>	<u></u>
<b>Net current assets</b>		1,309,067	1,442,014
<b>Net assets</b>		<u>£ 1,312,599</u>	<u>1,445,100</u>
<b>Charity Funds:</b>			
<b>Unrestricted funds:</b>			
General funds		275,630	325,647
Revaluation reserve relating to former investment property		395,618	390,618
Designated funds		641,026	714,992
		<u>1,312,274</u>	<u>1,431,257</u>
<b>Restricted fund</b>		325	13,843
		<u></u>	<u></u>
<b>Total funds</b>	14	<u>£ 1,312,599</u>	<u>1,445,100</u>

Approved by the board of Trustees on 14 March 2025 and signed on its behalf by:

*Geoffrey Spence*

GEOFFREY SPENCE

CHAIR OF TRUSTEES

The attached notes form part of these financial statements.

**FRIENDS INTERNATIONAL MINISTRIES**  
**STATEMENT OF CASHFLOWS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

	<b>2024</b>	<b>2023</b>
<b>Cash used in operating activities</b> (see below)	(214,640)	74,951
<b>Cash flows from investing activities</b>		
Investment income	38,480	8,472
Purchase of tangible fixed assets	(3,096)	(200,000)
Proceeds on sale of assets	300	416
<b>Cash provided by investing activities</b>	35,684	(191,112)
<b>Cash flows from financing activities</b>		
Cash divestment from short-term deposit	(4,751)	82,577
<b>Cash used in financing activities</b>	(4,751)	82,577
Increase/(Decrease) in cash and cash equivalents in the year	(183,707)	(33,584)
Cash and cash equivalents at the beginning of the year	369,675	403,259
<b>Total cash and cash equivalents at the end of the year</b>	£ 185,968	369,675

**Reconciliation of net income to net cash flow from operating activities**

Net income/(expenditure)	(132,501)	(115,031)
Add back depreciation charge	2,330	3,135
Add back loss on disposal	18	-
Deduct interest income shown in investment activities	(17,347)	(7,268)
Deduct rental income shown in investment activities	(21,133)	(1,204)
Increase in value of property held for resale	(5,000)	-
Increase in debtors	(33,839)	195,095
Reduction in stock	2,467	(316)
Decrease in creditors	(9,635)	541
<b>Net cash used in operating activities</b>	£ (214,640)	74,951

**Analysis of net funds**

	Balance 1 January 2024	Movements	Balance 31 December 2024
Cash at bank and in hand (see note 1l)	369,675	(183,707)	185,968
Cash on deposit for more than three months (see note 1l)	351,318	4,751	356,072
	£ 720,993	£ (178,956)	£ 542,038

**FRIENDS INTERNATIONAL MINISTRIES**  
**NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2024**

**1 Accounting policies**

**a) Basis of preparation of financial statements**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**b) Fund Accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

The designated funds comprise unrestricted funds that have been set aside by the trustees for specific purposes, as set out in the notes to the accounts.

The restricted fund finances the support of international students from a sensitive and challenging context during their studies here in the UK.

**c) Income**

Donations and gifts are reflected in the financial statements in the period in which they are received.

Income tax recoverable in respect of gift aid donations is brought into account in the same period as the relevant donation.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified, or the charity is aware of the granting of probate.

**d) Expenditure and irrecoverable VAT**

Expenditure is charged to the statement of financial activities on the accruals basis and is mainly allocated across activities based on staff time.

Fundraising costs include all costs involved in raising income and in raising the profile of the charity.

Charitable activities are further analysed in note 4 and are split between direct charitable expenditure, support, management and administration costs and governance costs. Support costs are those costs incurred indirectly in support of expenditure on the objects of the charity or in connection with the management and administration of the charity. Governance costs reflect the costs of complying with constitutional and statutory requirements.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**e) Tangible fixed assets and depreciation**

Depreciation is provided on tangible fixed assets at the following rates per annum so as to write off each asset over its estimated useful working life:

Furniture and equipment - 20% straight line

Computers and peripherals - 33% straight line

**f) Operating leases**

Rentals payable under operating leases are charged on a straight line basis over the lease term.

**g) Stock**

Stock has been valued at the lower of cost and net realisable value.

**h) Current asset investments**

Current asset investments are initially measured at cost and are subsequently re-measured at their fair value except where they qualify as basic financial instruments.

FRIENDS INTERNATIONAL MINISTRIES

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2024 (Continued)

1 Accounting policies (continued)

- i) **Pensions**  
The charity makes payments to defined contribution pension schemes for the benefit of its employees. Contributions charged during the year are written off as incurred.
- j) **Expenses of trustees**  
Trustees are reimbursed necessarily-incurred expenses. These are included in the appropriate category of resources expended.
- k) **Debtors**  
Trade and other debtors are recognised at the settlement amount after any discount offered. Prepayments are valued at the amount repaid net of any discounts due.
- l) **Cash at bank and in hand**  
Cash at bank and in hand includes cash and fixed term deposits of varying lengths. The statement of cash flows only reflects movements within bank accounts held where the money can be accessed within three months of the date of opening the deposit. An analysis of cash at bank at the balance sheet date, differentiating between deposits which mature 3 months after the date of opening and cash accessible within three months is provided as a note to the statement of cash flows.
- m) **Creditors**  
Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.
- n) **Taxation**  
Friends International Ministries is a registered charity and no tax is payable on its net income.
- o) **Financial Instruments**  
With the exception of the current asset investments, the charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Investment income

	2024	2023
Bank deposit interest	17,347	7,268
Prior year rental received on property now held for re-sale	21,133	1,204
	<hr/>	<hr/>
£	38,480	8,472
	<hr/>	<hr/>

## FRIENDS INTERNATIONAL MINISTRIES

## NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2024 (Continued)

## 3 Total expenditure

	Restricted fund	General fund	Designated staff support funds	Total 2024	Total 2023
Fundraising costs					
Staff costs	-	-	34,985	34,985	29,742
Direct PR costs	-	25,957	-	25,957	21,151
Allocation of support & admin costs	-	2,227	5,841	8,068	7,834
	-	28,184	40,826	69,010	58,728
Charitable activities					
Staff costs - direct charitable expenditure	-	-	2,018,905	2,018,905	1,889,911
Staff costs in a supporting/admin role	-	-	141,432	141,432	112,605
Conference & resource costs	-	58,256	67,546	125,802	112,450
Travel, training & other costs related to staff	-	36,196	220,959	257,155	233,227
Grants payable	13,577	-	-	13,577	17,687
Support, management & admin costs	-	75,467	28,427	103,894	111,359
Governance costs	-	10,966	-	10,966	9,172
	13,577	180,885	2,477,269	2,671,731	2,486,412
£	13,577	£ 209,069	£ 2,518,095	£ 2,740,741	£ 2,545,139

During the year the charity's head office was based at All Nations Christian College, Hertfordshire. Here a number of staff operated, spending approximately 60 - 80% of their time in a support and administration role. Accordingly their salary costs are split between support/administration and direct charitable expenditure. The support, management and administration costs and governance costs do not relate directly to charitable expenditure and are further analysed in note 4 below.

## 4 Analysis of governance and support costs

	General Support	Governance costs	Total 2024	Total 2023
Rent	21,656	-	21,656	21,372
Repairs, rates and utility costs for properties held for resale	8,476	-	8,476	3,094
Office costs	67,046	-	67,046	66,460
Legal and professional costs	6,716	-	6,716	5,103
Consultancy fees	-	-	-	15,330
Auditor's remuneration	-	7,343	7,343	7,054
Costs relating to trustees' meetings	-	3,623	3,623	2,118
£	£ 103,894	£ 10,966	£ 114,860	£ 120,531

## 5 Net expenditure

The total for net expenditure of £132,501 (2023: £115,031) is stated after charging:

Auditor's remuneration - in relation to audit and financial statements disclosures	£ 7,343	7,054
Depreciation	£ 2,330	3,135
Operating lease rentals - land and buildings	£ 21,656	21,372

## 6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Salaries	1,840,036	1,702,560
National insurance	155,715	140,943
Pension costs	199,571	188,341
£	£ 2,195,322	2,031,844
Average number of employees, analysed by function, was as follows:-		
Charitable activities	78	77
Fundraising	1	1
Administration	2	2
	81	80

No employee earned more than £60,000 (2023 : same).

The trustees were not paid or received any other benefits from employment with the charity in the year (2023 : same).

The key management of the charity comprises the national director, 4 regional development directors (2023 : 3) and the finance manager. The total employee benefits of key management personnel for the charity were £257,473 (2023 : £222,562).

**FRIENDS INTERNATIONAL MINISTRIES**  
**NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2024 (Continued)**

**7 Trustees' expenses**

Travel and other expenses of £435 were paid to trustees to enable them to attend meetings and generally carry out their governance responsibilities (2023: £846)

**8 Pension costs**

The charity operates defined contribution schemes and contributions of £199,571 were paid in the year (2023: £188,341).

**9 Branches**

The charity has 20 (2023: 20) branches throughout the UK which generate income and carry out activities on behalf of the charity. The accounts of the branches are maintained at a local level and are then incorporated into the charity's financial statements. In 2024 the branches contributed net outgoing resources of £9,075 (2023: £1,821).

**10 Tangible fixed assets**

	<b>Furniture &amp; equipment</b>	<b>Computers &amp; Peripherals</b>	<b>Total</b>
Cost			
At 1 January 2024	11,761	21,509	33,270
Additions in the year	-	3,096	3,096
Disposals in the year	(5,087)	(1,152)	(6,239)
At 31 December 2024	6,674	23,453	30,127
Depreciation			
At 1 January 2024	10,210	19,974	30,184
Charge for the year	1,056	1,274	2,330
Depreciation elimination on disposal	(5,087)	(832)	(5,919)
At 31 December 2024	6,179	20,416	26,595
Net book value			
At 31 December 2024	£ 495	3,037	3,532
Net book value			
At 31 December 2023	£ 1,551	1,535	3,086

**11 Debtors**

	<b>2024</b>	<b>2023</b>
Tax recoverable	14,752	14,653
Prepayments and other debtors	93,315	59,575
	£ 108,067	74,228

**12 Property held for resale**

	<b>2024</b>	<b>2023</b>
Crescent Stables, Putney	500,000	500,000
Mount Gould Road, Plymouth	205,000	200,000
	£ 705,000	£ 700,000

The above named properties are available for immediate sale in their present condition, are being actively marketed at a price that is not materially different than the values listed and the sales are expected to be completed within 12 months.

## FRIENDS INTERNATIONAL MINISTRIES

## NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2024 (Continued)

## 13 Creditors: amounts falling due within one year

	2024	2023
Trade creditors	6,073	1,329
Taxation and social security costs	32,933	31,661
Pension creditors	596	16,076
Accruals and deferred income	10,647	10,818
	<u>£ 50,249</u>	<u>59,884</u>

## 14 Analysis of net assets

	Unrestricted Funds			
	Restricted fund	General	Designated staff support funds	Total
Fixed assets	-	3,532	-	3,532
Current assets	325	685,032	673,959	1,359,316
Current liabilities	-	(17,316)	(32,933)	(50,249)
	<u>£ 325</u>	<u>£ 671,248</u>	<u>£ 641,026</u>	<u>£ 1,312,599</u>

## Designated staff support funds

These funds consist of donations and gift income received plus funds set aside out of unrestricted funds for staff support. The balances on individually designated funds are reviewed regularly. On an annual basis the Finance Committee will determine the extent to which transfers from the general fund should be made to ensure that the carrying value of individual staff support fund balances are recoverable. Following this year's review an aggregate transfer of £69,200 was made from the general fund to designated funds as reflected in the SOFA. (2023 : £3,095)

## Restricted fund

The charity has one restricted fund, and the movements on this for 2024 are shown on the face of the SOFA. This restricted fund finances the support of international students from a sensitive and challenging context during their studies here in the UK.

## 15 Operating lease commitments

At 31 December 2024 the charity had the following commitment to make the minimum lease payments under a non-cancellable lease:

	2024		2023	
	Property	Frinking machine	Property	Frinking machine
Not later than 1 year	14,816	665	21,372	665
Later than 1 year and not later than 5 years	0	1,995	44,525	2,660
	<u>£ 14,816</u>	<u>£ 2,660</u>	<u>£ 65,897</u>	<u>£ 3,325</u>

## 16 Related party transactions

Gifts from trustees of the charity totalled £9,334 (2023 : £1,350).

## FRIENDS INTERNATIONAL MINISTRIES

## NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2024 (Continued)

## 17 Statement of Financial Activities for the year ended 31 December 2023

	Restricted Fund	Unrestricted Funds General	Designated Staff Support Funds	Total 2023
<b>Income:</b>				
Donations and gifts	-	104,476	2,235,450	2,339,926
Legacy	-	4,781	5,000	9,781
Charitable activities:				
Training events and literature sales	-	37,783	34,146	71,929
Investment income	-	8,472	-	8,472
<b>Total income</b>	-	155,512	2,274,596	2,430,108
<b>Expenditure:</b>				
Fundraising costs	-	23,620	35,108	58,728
Charitable activities	17,687	193,645	2,275,080	2,486,412
<b>Total expenditure</b>	17,687	217,265	2,310,187	2,545,139
<b>Net (expenditure)/income before revaluation of investments</b>	(17,687)	(61,753)	(35,591)	(115,031)
<b>Net (expenditure)/income</b>	(17,687)	(61,753)	(35,591)	(115,031)
Transfer between funds	-	(3,095)	3,095	-
Net movement in funds	(17,687)	(64,848)	(32,496)	(115,031)
Total funds brought forward at 1 January 2023	£ 31,530	781,112	747,487	1,560,129
Total funds carried forward at 31 December 2023	£ 13,843	716,265	714,992	1,445,100



## **Independent Auditor's Report to the Trustees of Friends International Ministries**

### **Opinion**

We have audited the financial statements of Friends International Ministries (the 'charitable company') for the year ended 31 December 2024 which comprise statement of financial activities, balance sheet, statement of cashflow and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

**Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures designed and implemented to detect irregularities, including fraud, are detailed below:

- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.
- Carrying out substantive checking to supporting documents on a sample basis of individual transactions within income and expenditure to give comfort that on a sample basis the SOFA does not contain any irregular items;
- Carrying out walk-through testing to verify that the charity's accounting systems and controls are being implemented as designed;
- Verifying the existence on a sample basis of individual employees on the payroll; and
- Verifying that material balances within the balance sheet are supported by third party evidence to confirm the existence and valuation of these balances at the balance sheet date.
- Enquiry of management and those charged with governance around actual and potential litigation and claims

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*Richard Hill*

**Richard Hill**

(Senior Statutory Auditor)

for and on behalf of Griffin Stone Moscrop & Co.

Statutory Auditor

21-27 Lamb's Conduit Street

London

WC1N 3GS

Date: 18/3/2025