

**Eastside Young Leaders' Academy**

**Report and Accounts**

**31 March 2024**

Registered Charity No. (England and Wales): 1093977

A Company Limited by Guarantee. Registered in England and Wales: 04432313

Registered Office: Bignold Hall, Bignold Road, London, E7 0EX

# **REPORT OF THE TRUSTEES TO THE MEMBERS OF EASTSIDE YOUNG LEADERS' ACADEMY**

The trustees present their report together with the financial statements of Eastside Young Leaders' Academy (EYLA) for the year to 31 March 2024.

## **Structure, Governance and Management**

### Governing Document

EYLA is a company limited by guarantee governed by its memorandum and articles of association dated 24 April 2002. It is registered as a charity with the Charity Commission.

### Appointment of Trustees

As set out in the articles of association the chair is elected by the trustees. New trustees are invited to join the board by members of the board. Their specific role and tasks are agreed at board meetings.

### Organisation

The board of trustees, which meet quarterly, can have up to 15 members and administers the charity. A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including finance and employment. The trustees employ an external financial controller to manage the finances of the business.

The charity also has an informal steering group comprising parents, partners and other interested parties. This committee meets quarterly and the primary purpose is to provide a local sounding board to take into account the views of the community.

### Related parties

The charity has a relationship with Southside, Westside, Lewisham and Milton Keynes Young Leaders' Academies which are registered companies and charities in their own right. EYLA seeks to work in partnership with charities, providing advice and support to them and other groups who wish to set up new YLAs.

### Risk management

The trustees continue to carry out an analysis of the risks faced by the organisation.

## **Objectives, Activities and Future Plans**

The objectives of EYLA are:

To advance the education of children and young people, mainly British, Black, Asian and minority ethnic (BAME), between the ages of 8 and 18 by providing or assisting in the provision of training for the benefit of such children who are in need or socially excluded, so as to enable them to develop the capacity and skills which will enhance their lives and enable them to participate more fully in society.

EYLA has the general aim of empowering BAME boys and girls to become the next generation of successful leaders through four major areas of activity: leadership training, opportunities, education and support.

The main objectives for the year continue to be improving educational attainment through academic support; providing opportunities to develop leadership skills, raise aspirations and broaden horizons in partnership with the business community; mentoring support for the young leaders and support for their families.

The strategies employed to achieve the charity's objectives are to:

- Recruit young people who will most benefit from the programme by taking referrals from schools, faith groups, the police, parents, social services and similar youth focused groups, organisations and agencies.
- Provide a tutorial programme managed by qualified teachers to help young people achieve more at school.
- Provide Saturday and holiday programmes to enable young people to develop their interpersonal, communication and leadership skills through a range of activities, visits and residentials.
- Provide mentoring from a pool of high quality, committed professionals and leaders who can motivate and inspire in a safe and positive environment.
- Arrange community service to encourage young people to become involved, to empathise and to care.
- Provide family support to engage and maintain parental support for children and maximise their participation in the work of EYLA.
- Maintain effective systems of measurement to monitor and evaluate the impact of EYLA.



## **REPORT OF THE TRUSTEES TO THE MEMBERS OF EASTSIDE YOUNG LEADERS' ACADEMY cont.**

### **Achievement and performance**

#### **Attendance**

EYLA continued to provide leadership training on Saturdays during term time which over the last year took place across two venues, the Juniors at our own centre in Forest Gate and the Seniors at City of London School with increasing online delivery to expand our reach. The holiday and half-term leadership programme was based at Eastside. Weekly attendance averaged 310 participants, 500 in-school participants, 191 alumni and 105 scholars in boarding schools.

#### **Education**

We provided supplementary booster classes in Maths and English, study skills and academic coaching as well as 11+ and cognitive ability tutoring (verbal and non-verbal reasoning) to prepare children for grammar or independent school entrance exams.

We have partnered with boarding schools to provide enrichment activity days, summer school residentials, talks and tours as well as online and in person masterclasses. Notably we have worked closely with Eton, Dulwich, Lancing Colleges, Rugby, Stowe and Tonbridge Schools.

94% of 22 students gained 9+ GCSEs Grade 9-4; 100% gained 8+. Compare National Average - 67.8% gaining 5+ grade 9-4.; an overall increase of 33.3% on students from a similar background who have not received the benefit of EYLA interventions.

100% of 20 students gained 3+ A levels or equivalent; 35% gained A\*A. Compare London average - 30% gaining A\*A;

75% of young leaders improved their cognitive ability scores by a minimum of 20% between baseline and end of year tests.

#### **Opportunities and leadership**

The leadership programme has focussed on problem solving, team work, transactive knowledge, social action, politics and power with an emphasis on physical and mental health and wellbeing.

Our corporate partners such as Acasta, Bank of America, CPP, Freshstream, Linklaters and OMD UK, have been especially supportive through various opportunities - university scholarships, internships, apprenticeships, work experience, business courses, career insight visits, employability skills training and mentoring.

86% of young leaders demonstrated improvements in self-confidence and leadership skills across a range of indicators (communication, problem solving, creativity, positivity, ambition and teamwork).

#### **Parent University**

Throughout the past year parents attended a range of sessions to develop and share their skills.

The Steering Group of The Diamond Club which parents established last year has taken responsibility for organising several events including a Christmas Party and a Mental Health Awareness course.

#### **Alumni**

This last year has seen greater alumni involvement through mentoring, sharing career experiences and insights, general volunteering and engagement with the board of trustees.

Out of 156 active alumni 50% are in work having attended university; 7% accessed work via the apprenticeship route; 39% are currently at university; 2% are on degree apprenticeships;

2% are currently on a gap year (2023-2024) before university; all alumni are in education employment or training (i.e. Zero NEETS).



## **REPORT OF THE TRUSTEES TO THE MEMBERS OF EASTSIDE YOUNG LEADERS' ACADEMY cont.**

### **WORK BEING CARRIED FORWARD THROUGH 2024-2025**

- EYLA will continue to expand its community and corporate partners' network towards a pipeline into the workforce for Black youth.
- We will continue to expand our reach numerically and geographically through improving our use of technology, virtual delivery and social media.
- The Board of Trustees will continue the process of succession planning towards recruiting a new CEO.
- **Succession Planning**

The Eastside community was devastated by the sad and sudden loss of our founder and CEO, Ray Lewis. Ray leaves an enormous legacy through his family, the programmes he established with the aim of addressing racial inequality in our society, and the Young Leaders who he empowered and who are now tasked with taking his vision forward.

We are committed to ensuring that EYLA goes from strength to strength as we continue to work tirelessly towards our mission. Ray was due to 'semi-retire' so trustees had begun the process of succession planning and as such are launching a search for a new CEO. In the interim Anne Collard and Carol Murraine will continue to run the day-to-day operations of the charity.

### **Tribute to the late Ray Lewis CBE – 1963-2024**

Ray Lewis founded EYLA in 2002. A former prison service manager of a young offenders' institute, Lewis recognised the disproportionate number of Black boys outside education and incarcerated. He went on to design a leadership training curriculum to help them stay in school and flourish in the workplace. Lewis once said: "For too long, Black people have had to wait to receive crumbs from the Master's table. I want to support a generation to believe they can sit at that table." Part of Lewis's plan to achieve equality involved securing private school scholarships for his Black Saturday school students living in Newham, east London, and over 270 went on to attend the likes of Eton, Rugby and Stowe. Many have since secured well-paid jobs in a range of professions including government and law. More recently, three former Rugby School pupils and one who attended Wellington College returned to EYLA to sit on its board. One is now chair of trustees. Lewis's bold approach to levelling up attracted the attention of senior politicians and in 2008 the then Mayor of London Boris Johnson asked him to serve as a senior advisor on mentoring and youth crime.

More recently Lewis's work was immortalised in the BBC3 series *Boarders* – a comedy confronting privilege and tokenism through the eyes of five Black students who are sent to an elite private school. The writer Daniel Lawrence Taylor revealed he based the drama on Lewis's work at EYLA after reading about in a national newspaper. Lewis was born in Guyana and emigrated to London aged one with his family. He met his wife Pam, in London, and they raised a family comprising three daughters and more recently two grandchildren. Lewis's daughter Chloe said: "Ray, our dad, was a force of nature. This was as true of him as a father and husband, as much as it was in his professional life. He instilled in us all the importance of living a genuinely purpose driven life, and his work ethic was matched only by his sense of humour. He leaves behind a huge legacy, and a hole in our lives and those of hundreds of others."

EYLA has become a model of excellence and continues to transform the lives of boys and girls growing up in adversity. Lewis extended its reach across London and further afield to Milton Keynes, Leicester and Nottingham. EYLA's co-founder Anne Collard and head of programmes Carol Murraine said: "Ray was not just the founder of EYLA; he was a friend and father figure to many and will be deeply missed. His legacy and light will live on through his family and the young leaders who he inspired and challenged to be the best that they can be. We will now look to them to lead us forward."

## **REPORT OF THE TRUSTEES TO THE MEMBERS OF EASTSIDE YOUNG LEADERS' ACADEMY cont.**

Ric Lewis, Executive Chairman and Co-Chief Investment Officer of Tristan Capital Partners and founder of The Black Heart Foundation, became a patron of EYLA in 2007. He said: "Almost from the first days I arrived to live in England 25 years ago, Ray Lewis joined me, partnered with me and taught me how to lead with grace, import and impact as we jointly sought to make a difference in the inspiration and aspiration of the disenfranchised young people throughout our country. I regard him as a mentor and a brother. The Black Heart Foundation wouldn't serve as it does today without Ray's guidance, input and governance. There are few words that can properly quantify the enormity of Ray's impact on so very many of us and the immensity of the loss to our community as we chart our pathway forward without him." Patrick Derham, a former headmaster of Rugby and Westminster School, added: "Meeting Ray changed my life. He was a visionary who helped so many young people believe in themselves and to be agents of change in their communities and beyond. His legacy will live on."



## REPORT OF THE TRUSTEES TO THE MEMBERS OF EASTSIDE YOUNG LEADERS' ACADEMY (Cont.)

### Financial review

For the year ended 31 March 2024, EYLA had a total income of £338,072 (2023: £481,382) and total expenditure of £403,862 (2023: £470,320), resulting in a net deficit in funds for the year of (£65,790) (2023: £11,062) due mainly to lower income received in 2024.

The restricted fund balance at 31 March 2024 was £219,878 (2023: £227,168). The unrestricted fund balance at 31 March 2024 was £61,543 (2023: £120,044).

The carried forward fund balance at 31 March 2024 amounted to £281,422 (2023: £347,212).

Overviews of EYLA finances, including detailed management reports, were provided to the directors and trustees throughout the year to give them better insight and understanding of the finances of the charity, which enabled them to make relevant decisions and to monitor the financial position of the charity.

### Reserves Policy

The trustees have examined the charity's requirements in the light of the main risks to the organisation. It has established a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should cover 3 months operating costs including staff salaries. Current reserves are acceptable and we continue to put cost saving measures in place towards maintaining adequate reserves.

### Trustees' responsibilities in relation to the financial statements

The trustees are required by company law to prepare a financial statement for each year which gives a true and fair view of the financial activities of the charity company and its financial position for that period. In doing so the trustees are required to:

- Select suitable accounting policies and apply them consistently through the year;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the Companies Act 1985 and with applicable accounting standards and statement of recommended practice, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

### Members of the Management Committee

Members of the management committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year are set out on page 3.

In accordance with company laws, as the company's directors we certify that:

- So far as we are aware, there is no relevant audit information of which the company's independent examiners are unaware; and
- As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's independent examiners are aware of that information.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the company and for taking reasonable steps for the prevention of fraud and other irregularities.

By order of the trustees:

David Ejim- McCubbin - (Chair of trustees):



Date: 27 August 2024

# **EASTSIDE YOUNG LEADERS' ACADEMY**

## **PRINCIPAL ACCOUNTING POLICIES**

**AS AT 31 MARCH 2024**

### **Basis of accounting**

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

### **Cash flow statement**

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under FRS 102.

### **Income**

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Income represents donations, grants, fees for services rendered and interest receivable. Grants subject to specific conditions are credited to relevant restricted funds.

### **Expenditure**

Expenditure is included in the statement of financial activities when incurred and includes attributable VAT which cannot be recovered.

Expenditure comprises the following:

- a. Charitable expenditure comprises expenditure on the charity's primary charitable purposes.
- b. Governance costs comprise the costs associated with governance of the charity incurred in connection with the administration of the charity and compliance with institutional and statutory requirements. Included within this category are costs associated with the strategic as opposed to the day-to-day management of the charity's assets.

### **Tangible Fixed Assets**

Fixed assets, which are stated at cost, are depreciated at rates sufficient to reduce the net book amount of those assets to their estimated residual value at the end of their expected useful lives. The following rates are currently used:

Motor Vehicles - over 4 years on a straight-line basis

Fixtures and fittings - over 5 years on a straight-line basis

### **Fund accounting**

Unrestricted funds represent those monies which may be used towards meeting the charitable objectives of the charitable company at the discretion of the trustees.

The restricted funds are monies raised for, and their use restricted to, a specific purpose, or grants subject to donor-imposed conditions.



**REPORT OF THE INDEPENDENT EXAMINER  
TO THE TRUSTEES OF  
EASTSIDE YOUNG LEADERS' ACADEMY**

**Independent examiner's report to the trustees of Eastside Young Leaders' Academy ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (The 2006 Act).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's account as carried out under section 145 of the Charities Act 2011 ('the 2011 Act').

In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, UK which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name:

Alfred Hanson, FCCA  
Fellow of the Association of Chartered Certified Accountants, UK

Address:

Hanson & Associates, Anerley Business Centre, Anerley Road, London SE20 8BD

Date:

30 August 2024

**HANSON & ASSOCIATES**  
(Chartered Certified Accountants)  
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EASTSIDE YOUNG LEADERS' ACADEMY

Statement of Financial Activities

YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
<b>INCOME AND ENDOWMENTS</b>					
Donations	1	96,038	53,025	149,063	89,672
Grants	1	49,047	40,865	89,912	245,193
Trust & Foundation	1	63,089	30,000	93,089	144,200
Investment income	1	6,008		6,008	2,317
Total Operating Income		<u>214,181</u>	<u>123,890</u>	<u>338,072</u>	<u>481,382</u>
<b>Expenditure</b>					
Raising Funds					
- Fundraising activities	2	4,542		4,542	2,020
Total costs of raising funds		<u>4,542</u>	<u>0</u>	<u>4,542</u>	<u>2,020</u>
Charitable activities - EYLA	2	268,140	131,180	399,320	468,300
Total operating expenditure		<u>272,682</u>	<u>131,180</u>	<u>403,862</u>	<u>470,320</u>
Net operating income		<u>-58,501</u>	<u>-7,290</u>	<u>-65,790</u>	<u>11,062</u>
Balance at 1 April 2023	8	<u>120,044</u>	<u>227,168</u>	<u>347,212</u>	<u>336,150</u>
Balance at 31 March 2024		<u>61,543</u>	<u>219,878</u>	<u>281,422</u>	<u>347,212</u>

All amounts relate to continuing activities. There are no recognised gains and losses other than those dealt with in the above Statement of Financial Activities.

The notes on pages 13 to 15 form part of these financial statements.

# EASTSIDE YOUNG LEADERS' ACADEMY

## Balance Sheet

AS AT 31 MARCH 2024

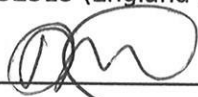
	Note	2024 £	2023 £
Fixed Assets			
	4	21,149	18,057
Current Assets			
Debtors	5	-	-
Cash at bank and in hand		<u>262,123</u>	<u>334,134</u>
		<u>262,123</u>	<u>334,134</u>
Creditors: Amounts falling due within one year	6	<u>(1,850)</u>	<u>(4,979)</u>
Net Current Assets		<u>260,273</u>	<u>329,155</u>
		<u>281,422</u>	<u>347,212</u>
Accumulated Funds			
Restricted Funds	7	219,878	227,168
Unrestricted Funds	7	<u>61,544</u>	<u>120,044</u>
		<u>281,422</u>	<u>347,212</u>

For the year ended 31 March 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act ("the Act") relating to small companies.

The members have not required the company to obtain an audit of its financial statements for the financial year in question in accordance with section 476 of the Act.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the trustees of Eastside Young Leaders' Academy, Company Registration Number 04432313 (England and Wales) and signed on their behalf by:



David Ejim-McCubbin – (Chair of trustees)

Date Approved: 27 August 2024



EASTSIDE YOUNG LEADERS' ACADEMY

Notes to the Financial Statements

For the year ended 31 March 2024

	2024 £	2023 £
<b>1 INCOME AND ENDOWMENTS</b>		
Donations and Grants - Restricted		
Individuals	100	
Trusts and Foundations	30,000	41,800
Organisations - Grants	40,865	89,676
Organisations - Donations	52,925	
	<u>-</u>	
	<u>123,890</u>	<u>131,476</u>
Donations and Grants - Unrestricted		
Individuals & Gift Aid	21,419	26,782
Trusts and Foundations	63,089	81,500
Organisations - Grants	49,047	100,517
Organisations - Donations	74,619	57,890
YLS Galleria		80,900
	<u>208,174</u>	<u>347,589</u>
Bank interest	6,008	2,317
	<u>6,008</u>	<u>2,317</u>
<b>2 EXPENDITURE</b>	2024 £	2023 £
Raising Funds - Unrestricted		
Fundraising activities	4,542	2,020
	<u>4,542</u>	<u>2,020</u>
Charitable Activities - Restricted		
Staff costs	-	35,861
After School Activities	3,207	
Accreditation	25	
Charitable Donations	-	
Volunteer expenses	2,740	-
Food & Catering	2,174	1,685
Premises costs	64	400
Facilitators & Sessional staff	74,127	40,000
Office expenses	7,692	13,035
Scholarship expenses	27,350	29,680
Building & Library expenses	-	-
Small Tools & Equipment	-	-
Travel & Conferences	5,534	5,345
Scholar Support	4,184	
Consultancy	4,082	-
Motor Vehicle expenses	-	-
Motor Expenses	-	-
	<u>131,180</u>	<u>126,006</u>

EASTSIDE YOUNG LEADERS' ACADEMY

Notes to the Financial Statements

For the year ended 31 March 2024

	2024 £	2023 £
Charitable Activities - Unrestricted		
Staff costs	60,770	62,437
Pensions	15,000	79,000
After School Activities	1,488	8,663
Volunteer expenses	5,088	5,209
Food & Catering	9,653	10,956
Facilitators & Sessional staff	31,094	60,292
Office expenses	5,379	5,280
Hardship Fund		900
Legal & Professional fees		888
Building & Library expenses	160	13,153
Small Tools & Equipment	6,240	1,430
Travel & Conferences	8,535	11,982
Consultancy	36,738	
Events	160	2,944
Depreciation	5,774	5,509
	<u>186,078</u>	<u>268,643</u>
Support & Governance costs - Unrestricted		
Support costs	78,889	70,436
Accountancy fees	3,000	3,000
Bank interest and charges	174	215
	<u>82,063</u>	<u>73,651</u>
Total Charitable Expenditure - Restricted	131,180	126,006
Total Charitable Expenditure - Unrestricted	<u>272,682</u>	<u>344,314</u>
Total Charitable Expenditure	<u>403,862</u>	<u>470,320</u>
	2024 £	2023 £
3 Staff Costs		
Wages and salaries	60,000	93,409
Social security costs	770	4,890
	<u>60,770</u>	<u>98,299</u>
Average number of staff employed	2	3
The number of employees who earned taxable emoluments more than £60,000 during the year was none (2023: None).		

4 Tangible Fixed Assets

	Fixtures & Fittings £	Computer Equipment £	Total £
Cost			
01 April 2023	55,069	8,312	63,381
Additions	<u>3,780</u>	<u>5,085</u>	<u>8,865</u>
	58,849	13,397	72,246
Depreciation			
1 April 2023	44,029	1,294	45,323
Charge for year	<u>2,872</u>	<u>2,902</u>	<u>5,774</u>
	46,901	4,196	51,097
Net Book Value			
31 March 2024	<u>11,948</u>	<u>9,201</u>	<u>21,149</u>
31 March 2023	<u>11,040</u>	<u>7,018</u>	<u>18,058</u>



EASTSIDE YOUNG LEADERS' ACADEMY

Notes to the Financial Statements

For the year ended 31 March 2024

	2024		2023	
	£		£	
5 Debtors				
Accrued Income	-		-	
Prepayments	-		-	
Other Debtors	-		-	
	<u>-</u>		<u>-</u>	
	<u>-</u>		<u>-</u>	
	2024		2023	
	£		£	
6 Creditors: Amounts falling due within one year				
Other creditors	1,850		4,979	
	<u>1,850</u>		<u>4,979</u>	
	<u>1,850</u>		<u>4,979</u>	
7 Statement of Funds	1 April 2023	Income	Expenditure	31 March 2024
	£	£	£	£
Unrestricted general funds	120,044	214,182	272,682	61,544
Restricted Funds:	227,168	123,890	131,180	219,878
Total Funds	<u>347,212</u>	<u>338,072</u>	<u>403,862</u>	<u>281,422</u>
8 Donor List				
- Black Heart Foundation				
- Charity Aid Foundation (CAF)				
- Eton College				
- Future Charity				
- Helios				
- Jack Petchey Foundation				
- Lansdowne Partners				
- Linklaters				
- Makers of Playing Cards Charity				
- Royal Springboard				
- The National Lottery				
- CI Eastside				
- F/Flow - Southampton				
- Future EYLA				
- Garfield Weston				
- Hackney Council				
- L&Q Place Makers				

