

Registered number: 04411425
Charity number: 1093936

Safe And Sound Group

Trustees' report and financial statements

For the year ended 31 March 2022



DAINS
ACCOUNTANTS



Safe And Sound Group
(A company limited by guarantee)

Contents

	Page
Reference and administrative details of the Charity, its Trustees and advisers	1
Chair's statement	2
Trustees' report	3 - 20
Independent examiner's report	21
Statement of financial activities	22
Balance sheet	23 - 24
Statement of cash flows	25
Notes to the financial statements	26 - 45

Safe And Sound Group
(A company limited by guarantee)

Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 March 2022

Trustees	Mr Mark Richardson, (Chair) Mrs Sonia Rafferty, (Vice Chair) Mr Grahame Gilbert, (Treasurer) Mr Stephen Edgeley Mr Adam Lloyd Buss Mr Allen Graham (resigned 9 December 2021) Ms Laura Richmond Mr Russell Lipscombe Mrs Jogbinder Gill (appointed 9 December 2021) Mr Ellis Pugh
Company registered number	04411425
Charity registered number	1093936
Registered office	Charlotte House Stanier Way The Wyvern Business Park Derby Derbyshire DE21 6BF
Principal operating office	First Floor East Mill Darley Abbey Mills Derby DE22 1DZ
Chief executive officer	Tracy Harrison
Accountants	Dains Audit Limited 15 Colmore Row Birmingham B3 2BH
Bankers	Barclays Bank Plc Sir Frank Whittle Way Derby DE21 4RX

Safe And Sound Group
(A company limited by guarantee)

Chair's Statement
For the year ended 31 March 2022

The chair presents his statement for the year.

There is no doubt that the previous two years have been challenging for many of us, often both personally and professionally, and current news indicates that there are possibly further difficult times ahead.

Throughout that challenging time Safe and Sound have had to cope in providing a complex and crucial service supporting our young people, whilst wrestling with the internal organisational difficulties that Covid necessitated. Sadly, we had the additional challenge of increased demand from those we support and new forms of exploitation arose or expanded particularly online during lockdown periods.

Against that background and acknowledging the sensitivities around what we deal with, it is rewarding and pleasing to know that Safe and Sound continue to maintain a solid financial footing that enables us to provide an essential service for our young people.

We have grown significantly in terms of team members and I want to pay tribute to everyone – office staff, frontline workers, case workers, volunteers and supporters, all of whom play a crucial role and helping us help those who are in danger of criminal and sexual exploitation. Safe and Sound could not do it without you.

As demand for our services increases (and I am sorry to say we do now have a waiting list) and we continue to expand, so do our costs. I think as a charity we have to be realistic and realise and we cannot solve every challenge that is thrown our way. We also have to be financially prudent, balance our books and not overcommit ourselves.

To that end, our key goal over the next couple of years has to be consolidation of both our services and our financial position. It is vital we have the resources to properly look after our young people. We simply cannot afford to overreach and fail them. We are though targeting to expand our services in a planned and measured way where we can without operationally and financially overcommitting, and we are introducing new income streams in the form of awareness presentations.

Whilst we are a charity, from a management point of view we have to run like any other business, and it is a pleasure to work with a broad range of trustees from a wide variety of backgrounds in helping to shape the direction and organisation of Safe and Sound.

All of us at Safe and Sound are committed to the charity, we are proud of what it achieves, but especially proud of the young people we are able to help.



Mr Mark Richardson
Chair

Date: 27 October 2022

Safe And Sound Group
(A company limited by guarantee)

Trustees' report
For the year ended 31 March 2022

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2021 to 31 March 2022. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Safe and Sound have had a year of significant growth and made a huge difference to the lives of those affected by exploitation in Derby and Derbyshire. This has been achieved by an outstanding team in collaboration with other partner organisations. Their work embeds the contextual safeguarding place-based risk approach.

In 2021 the Board of Trustees and Safe and Sound team worked towards a new strategic framework with support from pilotlight.org.uk.

Early in 2022 we agreed our new strategic plan.

Objectives and activities

a. Policies and objectives

Our Vision

To always be there when young people need us and to prevent exploitation wherever and however, we can.

Our Mission

To transform the lives of children and young people in Derbyshire who are affected by child exploitation. We all have an idea of what being safe, and sound is but the reality for many young people is very far from that. At Safe and Sound, we believe that every child should live a life without exploitation but sadly still many are affected and far from safe. That's why we will work to prevent, support and help rebuild lives to a point where we are no longer needed, no matter how long that takes.

Our Aims are:

- To provide high-quality services for children, young people, families and carers affected by child exploitation
- To empower children and young people who are survivors of exploitation to have a voice and be advocates for change
- To campaign and influence for change
- To provide education and awareness of child exploitation
- To access and contribute to research, using this to inform and shape practice

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Objectives and activities (continued)

b. Strategies for achieving objectives

The articles of association state that the objects of the charitable company are to advance the education, preserve and protect the mental and physical health and relieve sickness and poverty of children, young people and adults.

c. Activities undertaken to achieve objectives

About Safe and Sound

Safe and Sound's purpose is to transform the lives of children and young people in Derbyshire affected by child exploitation.

With 20 years' experience of supporting young people affected by child sexual exploitation, Safe and Sound is the only community-based organisation in Derbyshire working in this field. We have supported thousands of victims of child sexual exploitation to understand what has happened to them, rebuild their confidence, and move to a place of emotional safety, protecting themselves from further harm.

Child exploitation is growing nationally and has a devastating impact on the individual child or young person, as well as their wider family and the community. We work within government policy and national programmes to empower children and young people who are survivors of exploitation to have a voice, be advocates for change and to raise awareness of child exploitation and its impact. This is achieved following one-to-one and group support for children affected by child exploitation, empowering them and enabling them to move on in their lives.

We have recognised that child sexual exploitation is interlinked with other forms of exploitation such as the growing and worrying cases of as county lines, trafficking and radicalisation. Intelligence sharing between different organisations locally is essential to identify "hot spot" areas, reach young people who are being exploited and prevent problems from escalating. In 2019 we expanded our services to include children and young people affected by all types of criminal exploitation and we have built up sound professional skills and materials in this area.

d. Main activities undertaken to further the Charity's purposes for the public benefit

The charity's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Achievements and performance

a. Overall Strategic Approach and Direction

Child sexual exploitation is devastating for victims and for the people close to them, and it is a growing problem. It is difficult to determine the actual scale and prevalence of CSE due to under-reporting and under-recording. The Crime Survey for England and Wales estimates that 76% of adults who experienced rape or assault by penetration as children did not tell anyone about their experience at the time. Looking at police-recorded crime, nonrecent cases (i.e. those where the offence was a year or more before it was reported to the police) accounted for 34% of all sexual offences against children recorded by the police in the year to March 2019.

Achievements and performance (continued)

Over recent years, we have seen steep increases in the reporting of child sexual abuse offences to the police. In the year to March 2020, Office for National Statistics (2020), over 83,300 child sexual abuse offences were recorded by police, an increase of nearly 270% since 2013. In the same period there were approximately 8,200 charges for CSA offences but it remains difficult to identify (group-based) CSE offences within these data sources, in part due to the categorisation and classification of offences. Those perpetrating group-based CSE are charged and convicted with a whole range of offences, from rape and other sexual assault, to indecent imagery offences, through to trafficking offences.

In 2019 within the National Crime Agency briefing on County Lines, Violence, Exploitation and Drug Supply, two in three police forces reported that the exploitation of children and young people was identified in relation to county lines activity. The number of "deal lines" used by city gangs to sell drugs around the UK has nearly tripled from 720 to approximately 2,000 over the past year. One in four police forces reported that children and young people involved in county lines were experiencing sexual abuse. However, the latest report also acknowledged that, although the exploitation of children and young people continues to be reported, the true scale of abuse remains an intelligence gap in many parts of the country.

Criminal exploitation interlinks with a number of multiple vulnerabilities and offences, including the child or young person being exposed to, and/or being victim of, physical and emotional violence, neglect, sexual abuse and exploitation, modern day slavery, radicalisation and human trafficking, domestic abuse and missing episodes.

The Effects of Covid-19

Covid-19 had increased the risks of exploitation and the number of children and young people affected is rising. In April, the National Crime Agency said its most recent intelligence showed there were at least 300,000 people in the UK who posed a sexual threat to children, either through physical contact abuse or online. The agency revealed that during the Covid-19 crisis offenders were discussing opportunities over online chat forums to abuse children. The NSPCC's recent review of the impact of Covid-19 on child abuse concluded *"The combined impact of increased stressors on caregivers, increased child vulnerability, and reduced safeguards increases the potential for new and recurring cases of abuse in all its forms."*

Strategic Need in Derbyshire

Derbyshire has a mixture of heavily built up areas and large rural areas and a population of 1.053 million. Over 25% of Derbyshire's population (257,000 people) live in the City of Derby.

Derby is a small, culturally diverse city with a population representing 182 nationalities, speaking 71 languages and 83 distinct dialects. Approximately 25% of Derby's population are from BAME communities, with its largest ethnic group comprised of the Asian/Asian British community. Derby's ethnic diversity is mirrored by its great variations in levels of deprivation. Overall, the city is within the 25% most deprived areas in the country with many wards falling within the top 10% most deprived areas in England. These wards are characterised by poor health, high rates of unemployment and households with a lower than average annual income. Children aged 0-18 years make up 24% of Derby's population (62,990 children) and 21% of them live in low-income families.

NEET rates are high, anti-social behaviour and first-time entrants to the Youth Justice System are significantly higher than national averages. Derby also has a major issue with social mobility for young people, ranking 316 of 324 for overall social mobility in the 2017 Social Mobility Index.

Achievements and performance (continued)

Erewash and South Derbyshire as two areas which we focus on and would benefit from this project. Significant areas of both districts are within the top 10 or 20% most deprived LSOAs in the country (e.g., Swadlincote, Newhall, Cotmanhay and Kirk Hallam). They have high levels of child poverty (above county averages) – both also have above average numbers of 0-18-year-olds compared to county averages, issues with absenteeism at Primary levels in Erewash and Secondary in South Derbyshire. There are high levels of adults with no qualifications and low attainment levels, high levels of youth and long-term unemployment (significantly higher than national averages) and problems with violent crime (above county averages).

Mental health and well-being are significant issues at county and city level. Self-harm is significantly worse than national average as is alcohol related harm and prevalence of children's mental and emotional disorders is higher than national averages.

Whilst we know exploitation can and does happen to any child anywhere at any time, these statistics show that children and young people in Derby and Derbyshire have specific vulnerability factors which increase their risk of exploitation.

Strategic Enablers

Valuing and developing our people:

- ✓ Improving our environment.
- ✓ Proactively attract and retain high quality staff.
- ✓ Put well-being at the heart of what we do.
- ✓ To manage performance and ensure training, development and progression opportunities are available to all.
- ✓ Create an environment in which individual differences and the contributions of all our employees, trustees and volunteers are recognised and valued.
- ✓ To regularly review all employment and volunteering practices and procedures to ensure that no job applicants, staff, trustees or volunteers are treated less favourably than others.
- ✓ Effectively communicate with staff, volunteers and trustees.

Improving our effectiveness:

- ✓ Building partnerships that add value to our work.
- ✓ Providing a quality service in all that we do. Improving our systems and processes.
- ✓ Monitoring and evaluating our performance.
- ✓ Creating time for research, participation, and influence.

Governance and financial stability:

- ✓ The Board of Trustees having responsibility for the strategic direction and operational integrity of Safe and Sound.
- ✓ Regular reviews of the organisational risk register.
- ✓ To secure funding to a strong resource programme to enable the organisation to deliver upon its strategic objectives.
- ✓ To diversify income streams with 70% from grants and contracts and the rest from other sources. To grow additional resources to invest in our future.

Achievements and performance (continued)

Improving our environment

We are committed to continuously improving our environmental performance through:

- ✓ Our policies and processes identifying and complying with environmental legislation and regulations relevant to our business.
- ✓ Conserving natural resources and reducing waste as far as possible with the efficient use of resources.
- ✓ Reducing paper usage by working electronically.
- ✓ Increasing recycling. (Our recycling mobile phones and scrap vehicles initiatives not only raises much needed funds for Safe and Sound but support the environment.)
- ✓ The use of second-user, renewable or recyclable materials.
- ✓ Minimising energy consumption as far as possible using additional heating only when necessary to maintain a comfortable working environment. Switching off all electrical equipment when not in use.
- ✓ Encouraging the use of less polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our services. (Increased working from home and virtual meetings and support through Covid-19 has supported this objective).

Our approach and performance

We operate across Derby and Derbyshire providing direct support to children and young people and families affected or at risk of being exploited and provide training nationally. We also provide some exploitation training nationally.

Our work and expertise with child sexual exploitation has identified just how much different forms of exploitation are linked and that children and young people at risk of different forms of exploitation share the same vulnerabilities. Children who are sexually exploited are trafficked across different geographical areas. Girls who are radicalised are often sexually exploited or subject of an arranged or illegal marriage. Online grooming through the internet accounted for over 80% of sexual exploitation last year in Derbyshire. Isolated, lonely, and homeless young people get involved in gangs and are often forced to commit acts of criminality/drug trafficking. We have identified locally and nationally that there is work to do to break down the barriers and misconceptions around wider exploitation which can prevent children receiving support as victims. For example, young people who are victims of exploitation, such as County Lines, being seen as and treated as offenders. This is similar to the historic approach to child sexual exploitation victims who were seen as and labelled "child prostitutes" rather than victims. This led to children not being taken seriously, not being protected and abuse continuing when it could have been stopped. We can only change this culture collectively.

Safe and Sound expanded its work over the past year to provide a lifeline of emotional and practical support to some of the most vulnerable children, young people and their families across Derbyshire. The charity's workload increased by 100% during Covid-19. We have worked with 292 individuals during 2021. This has included work with young people siblings and families affected by exploitation. Through our long-term one-to-one programmes, we have supported 203 children, young people, and vulnerable adults and 49 families. We have held four family group conferences for families. The team has expanded to provide specialist support to children and young people who have learning difficulties. Around 31% of the young people supported in the past year have identified special educational needs – increasing their vulnerabilities to grooming and exploitation and the charity has worked in partnership with a number of special schools and other youth organisations to support their young people.

Achievements and performance (continued)

Our approach is child centred and enabling, allowing young people to be in control of their journey. We are not time bound and will support our young people for as long as they need. We impart information, support and guidance using a variety of techniques. We help children understand the risks and what has happened to them through our one-to-one support. Each child has a designated Support Worker. Meetings take place as often as required, typically once a week, and usually in locations where the child feels safest and most comfortable. Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes. Our support for a young person averages six months.

Our family work has recognised the effect of exploitation on the wider family and that circumstances at home can sometimes make young people more vulnerable to being targeted by perpetrators both online and in person.

Those supported are from a wide cross section of local communities particularly in Derby city, Erewash and South Derbyshire with 29% not identifying as white British.

Our Outcomes Were:

- o 100% had a reduced risk of exploitation
- o 95% said they were listened to, treated with respect, and could rely on staff.
- o 90% had increased confidence
- o 85% improved their sexual and or mental health
- o 88% said we made a difference to their overall lives
- o 70% had improved relationships with peers, family or school.

During support, a healthy relationship session was delivered to A. A is a 14-year-old who had been groomed by a 15-year-old male when she was 11. In our sessions, we looked at consent, healthy and unhealthy relationships and what she wants in any future partners. A was able to use her experience and past relationships to show her understanding of healthy and unhealthy relationships and explore how her experience at 11 had an impact on how she saw herself and the types of relationships she had chosen. By the time we ended the sessions A knew the type of person she wanted to go out with and had clear boundaries for her relationships. This was demonstrated by her feedback at the end of the support.

A's comments included:

"Everything we covered has made me see things in a different way"

"Giving me resources, and made me feel comfortable opening up"

"I will use the resources I have been given to achieve my dreams"

Our Activities

- Intensive one-to-one and group support for children affected by child exploitation.
- Youth participation activities to help children to recover from their experiences and regain their confidence.
- Support for children from the Roma community in Derby and their families.
- Support for families affected by exploitation.
- Transition support for young people to move on in their lives.
- Education sessions in schools and colleges of further education.
- Training and awareness for professionals in statutory services, community organisations and care homes.
- Collaborative working with partners to learn from and shape best practice and research.

Achievements and performance (continued)

Our Key Priorities

AWARENESS

Working with young people, parents, communities, professionals and corporate organisations Influencing and contributing to the learning, education, and research data at a local, regional and national level.

PREVENTION

Engaging with young people through school and outreach activities and providing intervention at the earliest opportunity.

SUPPORT

Working one to one and in small groups with families, young people, vulnerable adults and identified vulnerable communities.

RECOVERY

Working in partnership and through activities, transition and therapy help young people and families move on with their lives.

Our Key Values

Safe Values

- We build open, honest, and equitable relationships with children, young people and families.
- We manage risk to create a safe space for children, young people, and families to build stronger resilience and positively move forward with their lives.

Sound Values

- We listen and value the views and opinions of children, young people and families – empowering them to have a voice.
- We are trusted supporters and advocates for children, young people and families.

b. Review of activities

Prevention and awareness

As well as one to one and group support, a key objective for Safe and Sound has continued to be to raise awareness across Derbyshire of the dangers of exploitation facing young people including sexual, drug lines, modern slavery, trafficking and radicalisation.

Our education and awareness workshops reached 1,910 young people, parents and professionals having increased from the previous two years and, as we come out of the pandemic, we hope to see this increase continue to pre Covid-19 times. That said we have explored and developed new areas of work through our SEND funding and through online opportunities addressing a wide range of issues including exploitation, online safety and healthy relationships using different platforms including Microsoft Teams and Zoom.

Achievements and performance (continued)

Outreach

Our outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations. This work in communities focusses on those areas identified as at risk or in greatest need. We have reached and engaged with 3,106 young people through outreach in the community. We provided some enhanced outreach in partnership with Derby County Community Trust in November to meet growing safety concerns in the city. On twelve occasions we shared information and referrals with partner agencies, some of which has resulted in police investigations and we dealt with three safeguarding issues of immediate concern. We have offered advice about sexual health and relationships, signposted for drug and alcohol support and have enabled young people to feedback and have a voice in the city.

We also asked those we have engaged with for their thoughts and feedback on how they feel. They have told us they would like a place to go in the city, to feel listened to and have a voice in the future. There was a clear fear of knife crime and young people told us of many instances where they or friends carried knives as the norm. We are working with partner agencies to address these concerns.

Early Intervention

Our approach is child centred and enabling; allowing young people to be in control of their journey. We are not time bound and will support our young people for as long as they need. We impart information, support and guidance using a variety of techniques. We help children understand the risks and what has happened to them through our one-to-one support.

Each child has a designated Support Worker. Meetings take place as often as required, typically once a week or once a fortnight, and usually in locations where the child feels safest and most comfortable.

Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes. Our support for a young person averages six to eight months.

Our work is underpinned by the principles for effective practice set out in the regional "See Me Hear Me" framework. We have increased our training and resources in respect of wider exploitation. Rather than have a separate plan for each strand of exploitation our approach is to work with the vulnerabilities of children and young people at the earliest opportunity.

We know that early intervention has the most opportunity for success with all exploitation but particularly with criminal exploitation. By the time children are identified as being at high risk, they are already ensnared by exploitation and it is very difficult to gain trust and get the engagement needed to break the cycle. We have had fantastic results from early intervention with one-to-one support and then diversion into youth activities, such as sport and creative arts.

Our work with New Communities

The Roma community have engaged extremely well with our project and the awareness of exploitation is now greater for both professionals and the community. Our work has been pivotal in providing a link between professionals, the families we supported and within the wider community.

We have helped both professionals, young people and their families engage better with one another. We learnt that it is important for the Roma community to have a 'trusted person' they can communicate with around the services engaging with them. We were able to provide better translation and understanding of the situations they were in. We learnt that our support has a greater impact if we support the whole family.

Achievements and performance (continued)

The vulnerabilities around the young person are often isolation, trust, confusion, and poverty. We are now working with other organisations in relation to reduce the risk of Roma Children being taken into care and to identify where Special Educational Needs and or Disability (SEND) support is needed.

Our focus in 2022 is to further build on our experience within Roma communities and work more with other new communities and refugees.

Youth participation activities

Our youth team provides one-to-one, group support and diversionary activities for children and young people either those coming through our one-to-one support or referred directly from another agency as a prevention opportunity.

Youth activities as a diversion and risk reduction mechanism have been successful and are designed to be structured. Phones are discouraged to give them time away from technology but also to reduce risk of internet exploitation. Table tennis and boxing are provisions where children engage in open dialogue with our youth worker and volunteers, who all are trained to look and listen out for exploitation related concerns. All youth activities are grounded in wellbeing holistically. Youth work understands that wellbeing is not just mind and body in the restricted parameters of mental health and physical health, but that wellbeing is entirely subjective to each young person and within their own family culture and dynamics. Therefore, our youth work is bespoke.

Our transition provision has provided activities with various sessions and games to ensure that the young people are enjoying themselves as well as having a positive impact on their communication, life skills, finances, cooking, fitness, mental health, and wellbeing. Our minibus supports our youth and outreach work enabling us to be more visible and accessible in communities. In 2021 we have grown this service and have provided 183 different youth activities and interventions - attended by 1,082 attendees.

We have held a weekly youth club in Arboretum Park funded by the police to build relationships between new community young people and other services. Averaging over 30 young people a session, police, housing and other partner organisations have visited and engaged. We have provided activities and included in our discussions, exploitation, sexual health and knife crime.

We supported the Holiday activity and food programme this summer. Our work included development and support for the whole family including cooking and healthy eating programmes. We aimed to support 40 young people but supported 22 families. With only 46 children meeting the criteria we directly funded the meals for parents and siblings under 5 years. We provided over a thousand meals.

We provided activities every week including dance, sport and art. A particularly popular event was our private screening at the cinema. Some families had never had the opportunity ever to take their children to the cinema due to cost. We also took families to the Museum of making and the Rams trail. This was educational whilst fun and had the exercise element of visiting the Ram statues across the city. Some parents were not aware of the museum or other museums in the city so there was an opportunity to raise awareness of what is on for the children and often free for them to do. We had a day at Markeaton Park with a book of vouchers for activities for each family. This allowed them to have fun whilst seeing the nature and wildlife on the park.

"OMG thank you so much - this is amazing" A young person from a Roma family Children diving into the pack up meals provided for Friday activity days – Mum said anyone would think they had never had a pack up before! "I really enjoyed the Friday days out." "The cinema was awesome. We have never been to the cinema before."

Achievements and performance (continued)

Our participation group supports our work and gives us a youth voice.

They are currently supporting a national participation project on the rights of young people sexually abused or exploited for the Association for Young People's Health. They have also had a voice.

"I didn't know about all the rights and it was a shock to see how many rights children have. When you hear about people's rights you never hear about the rights for children, it's always the rights for adults."

Four young people from our youth club participation group helped with the co-design of our new interactive resource house assisting with both the purpose and the design of the rooms (due for launch later this month). Two young people from this group wrote some questions for us to use throughout our recruitment process for new case workers.

Three young people assisted with the design of the logo and publicity material for the city's Safe Places project led by Safe and Sound in collaboration with the city council.

Ten young people took part in the city's young person's voice consultation event around young people's rights in the city. They helped make the Youth Alliance youth voice documentary. They were involved in the Youth Voice project provided by Derby Theatre where they discussed and decided on a topic which they felt passionate about – they chose Equality. They then worked with a Laura who works in theatre, and Joe who is a music producer and DJ to create an art form to represent their topic. They ended their project with one rap and two separate dances exploring equality and sexism. Two young people were young people advocates for the city's place-based risk (contextual safeguarding) seminar in October 2021. They are part of the co-production of the young person part of the strategy with young people from other organisations in the city.

"I have enjoyed everything, studio, dancing booth and looking around - best 2 days ever in my life and gifts and cake." "I loved dancing and painting everything basically." "I have met new people and met Molly from three girls because the series she did helped me a lot."

Parents as Partners

We have an established parent support group that meet regularly to support each other. They have grown in confidence and are now working with strategic partners to ensure parents are able to help be part of solutions rather than previously sometimes being seen as part of the problem. They have met police and social care leads, are actively supporting place-based risk and have lobbied their local MP. Two have trained as mentors and work with us to develop parent-led resources and awareness sessions.

Therapy

As part of recovery, we have been able to offer a new area of support, therapeutic intervention for our young people and families. We have provided 40 group and individual sessions with 52 attendees thus far. We have expressive art therapy, offering families six sessions to help parents, children and their siblings enhance and rebuild their relationship and discover practical ways to increase their closeness. We have a student therapist delivering art therapy 1:1 to children and group workshops to build confidence in the holidays provided by Catharsis. This offer has been well received by everyone who have accessed this service and completes our wrap around holistic charity provision.

Support for Special educational needs and or with a disability

In July 2020 we started a two-year project focused specifically to support children and young people with SEND and their families who were affected by exploitation. We know statistically children and young people are three or four times more likely to be exploited and whilst we have supported children with SEND, we wanted to do more.

Achievements and performance (continued)

This project is allowing us to focus our awareness with specific hard to reach groups including charities, schools and organisations who focus on disability. We are developing new and adapting the resources we use and being able to increase the support we can give in this arena. We have support from the University of Derby with research, monitoring and evaluation.

Within the first six months we identified that all support has to be adaptable and each young person (even with the same disability) needs a very different approach. We know that the support is often longer for trust and relationships to be established. We have had some great success with our early intervention work and established good relationships with partner organisations.

What had been an unexpected outcome is the need for support for vulnerable adults with SEND. We have commenced this work and supported young adults, several of which have been groomed online and repeatedly taken to hotels for sexual activities.

Family work

Our family work, which also commenced in July 2020, to provide specialist support for the whole family (child, siblings and parents/carers) where any form of child exploitation is the primary issue. Our caseworker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Many families are bewildered by statutory services as they are already struggling to cope and experiencing extreme disadvantage, a single agency point of contact can relieve the pressure and stress on families whilst supporting them to engage meaningfully with services. As we help the family move on and deal with other issues affecting them, we have a greater likelihood of success long term.

We have achieved all of its intended outcomes and more. We have increased awareness, kept children and young people safe, improved family lives, broken down barriers and improved relationships between families and partner organisations and agencies. Demand was such that we increased capacity through a second family worker in November 2020.

We have also, through a student placement been able to support families with creative arts therapy. This has made a huge difference helping families rebuild their relationship and become one again.

Volunteering

One of the priorities within the Safe and Sound operational plan was to establish a volunteer programme from a zero position in the summer of 2019. This programme started and in April 2020 six volunteers were engaged. Our volunteer number have increased to a position of 16 active volunteers. Our volunteers support every area of our work and include administration and fundraising support functions, awareness, outreach, transition and youth workers.

All of our volunteers receive a full recruitment, induction and training plan to ensure they are fully equipped for their respective volunteer role. Our coordinators have linked in with local businesses, voluntary organisations and universities working well in partnership to support our programme.

We have identified businesses that allocate time for their staff to volunteer, and students for placements.

Partnership working

Partnership working brings additional skills, resources and specialist experience and enhances and extends the services we can provide. Feedback from partners provides us with valuable insights into the thinking and assumptions that are made relating to young people. We have worked in partnership with various departments within Derby City and Derbyshire County Councils including Neighbourhood Management Teams, Councillors, Youth Offending Service and the Social Care teams. We work in support of various schools in the city.

Achievements and performance (continued)

Our partnership has inclusion at its core, working towards ensuring a consistent approach. Through This is Derby, Youth Alliance and the Opportunities Area Inclusion Programme we collaborate with dozens of local organisations and services to collectively support thousands of children and young people across Derby City who have the odds stacked against them for a variety of reasons. We actively lead within the youth alliance with other voluntary sector organisations and have secured funding to work together to tackle youth violence in the city. This project is underpinned by contextual safeguarding offering support for young people, families and focussing activities in places identified as at risk.

Our partnership has a vast understanding of the needs of young people in the city who are the most vulnerable and includes many small organisations like ours, rooted in communities that need us most.

These collaborations have strengthened our understanding of the issues now facing Derby and Derbyshire and our partners value our services and positive activities for young people.

Our Impact

A Practitioners Assessment of Risk Tool (APART) enables us to capture the outcomes of one-to-one support and demonstrate change over the period of support. The Support Worker ranks how the child is getting on in each area from 1-5 with 5 being the best outcome (i.e., no drug abuse, no exploitation, engaged with school, high self-esteem, etc). Repeating the assessment at three-monthly intervals and at the end of support, enables us to monitor the extent of change in each area for each child and across groups of children. It looks at 13 areas of resilience and risk.

Achievements

2021 was a great year for recognition:

- The Derby Youth Awards: our volunteer Keeley Howard won Inspirational Young Person of the Year 2021
- Winner of the Community Initiative category at the Derbyshire Times Business Excellence Awards 2021
- Derbyshire Live Business Awards 2021; winner for Not for Profit Organisation
- East Midlands Chamber Business Awards 2021; finalists for our collaborative work with Colleague Box and Derby Swap Shop
- Guinness World Record holders for the 'Largest Display of Paper Butterfly Replicas' hosted in Derbion
- Internally Karen Ritchie won our Board of Trustee outstanding achievement staff award

2021 has been another year of collaboration and excellent partnership working.

We cannot achieve what we do on our own and together we have a greater impact.

- We continue as a Partner in Derby Opportunity Inclusion Project led by Derby County Community Trust.
- We have supported the Community Action city HAF summer programme.
- We have delivered the city Safe Places project.
- We are delivering sexual health programmes in the city and county.
- We work with local organisations to improve safeguarding through helping with policies advice and awareness training.
- We continue to support care homes and the Children in Care Concordat.
- Our business awareness of exploitation is progressing well.
- We continue as a strategic partner for the Youth Alliance in the city.
- We are progressing with the implementation of the place-based risk in the city as community lead.
- We are a participant in the delivery of multi-agency training for exploitation.
- We are providing right-wing extremism awareness and support across the city with Derby County Community Trust.
- We work with Catharsis and Laura Rose Gee to deliver our programme of therapy support for our young people and families.

Achievements and performance (continued)

c. Fundraising activities and income generation

Our fundraising strategy is to:

- diversify income by raising unrestricted funds from businesses, individuals, and the community,
- apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services,
- apply to charitable trusts and other grant-makers for specific services, and
- work in partnership to maximise funding opportunities.

Due to Covid-19 we were able to host a small number of events including the butterfly world record and our race night in March. Throughout the year we have had a year of great support.

This year our work has been funded by a range of sources, including grants from BBC Children in Need, the Big Lottery Fund, Leathersellers, Esmee Fairbourne, Pilotlight, The Fore, Clothworkers, Garfield Weston, Henry Smith, Masonic Lodge, Toyota, Porticus, Derby City and Derbyshire County Councils and the Office of the Police and Crime Commissioner for Derbyshire and donations from community groups, corporates and individuals.

We have been supported locally by: Derby Homes, Derby County Community Trust, Tom Carey, Upright, HSBC, Foundation Derbyshire, Calm in A Box, Colleague Box, Creationz Marketing, Dains Accountants, Derby County Football Club, Evad, Little Black Dog, Loates HR Consultancy, JJ Public Relations, Nelsons Solicitors, Mercia Image Print, Rotary Club of Derby, NWG and Wathalls.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees continue to rebuild unrestricted reserves to reach and maintain their target level of six months' operating costs. This is being achieved through increased fundraising activities; adopting a full cost recovery model; active cost management; and restructuring as necessary.

b. Reserves policy

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The unrestricted reserves held at 31 March 2022 of £381,833 (2021 - £160,247) equate to five months of operational costs based on the expenditure in March 2022.

c. Financial Review

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves. Safe and Sound have had a positive year financially and have made a funding surplus.

Structure, governance and management

a. Constitution

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

b. Methods of appointment or election of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

c. Organisational structure and decision-making policies

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

• Finance and Governance Subgroup

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies, and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.

In respect of Governance, the group's purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

• Performance and People Subgroup

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest caliber who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity, and its employees.

• Fundraising, Marketing and Communications Sub-group

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

Safe And Sound Group
(A company limited by guarantee)

Trustees' report (continued)
For the year ended 31 March 2022

Structure, governance and management (continued)

Leadership

The Trustees give executive management and leadership responsibilities, day to day control and the running and operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. Tracy Harrison joined Safe and Sound on 13th May 2019 as Chief Executive Officer with an initial focus on ensuring the sustainability of the charity and developing relationships with key stakeholders. Mrs Harrison brought a wealth of experience following a 32-year career with Derbyshire Constabulary where she progressed from Constable to the rank of Superintendent - leading on several high-profile investigations, being the force lead on children and young people and receiving several awards including five Chief Constable's commendations.

In 2020 Tracy received recognition receiving East Midlands Charity awards, Rising star Director of the year award and Derbyshire Live Heroes Awards Lifetime Achievement award.

In 2021 she was a finalist at the National Women who do leadership award. She has been supported by a business manager and a project manager as the senior leadership team. Some communications and financial management activity is handled on a consultancy basis. Other business support is provided Pro bono by local companies.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees.
- Regular consideration by the Trustees of financial results non-financial performance indicators and benchmarking reviews.
- Delegation of authority and segregation of duties.
- Identification and management of risk through an organisational risk register with quarterly reviews.

The charity's offices are based in Derby in rented accommodation.

d. Policies adopted for the induction and training of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

In December 2021, Allen Graham resigned as chair and trustee. Mark Richardson commercial property agent and current board member was elected as chair in January 2022.

Other board members are: Laura Richmond who has expertise in criminal and wider exploitation; commercial property agent Mark Richardson; business analyst Russell Lipscombe; solicitor Ellis Pugh who specialises in charity law and Jay Gill who works in education with a lead in supporting under performing schools and children with special educational needs and disability. Longstanding trustees are commissioning and partnership expert Sonia Rafferty, Vice Chair; chartered accountant Graham Gilbert, Treasurer; chief executive of QUAD Adam Buss; and health and social care practitioner Stephen Edgeley. There is a HR gap on the board due to two experienced trustees finishing their tenure. This risk is mitigated by a HR company supporting us with pro bono HR work.

e. Setting the Pay and Remuneration of the Charity's Key Management Personnel

The Board approves the specific pay levels of senior staff, and the level of the general pay award to all staff.

Structure, governance and management (continued)

f. Related party relationships

The Charity had a wholly-owned subsidiary, Just Whistle Limited, a company incorporated in England. The subsidiary undertaking was dormant during the period up to the point of its dissolution on 7 September 2021.

The Charity co-operates with other charities and non-charities in the pursuit of its charitable objectives.

g. Financial risk management

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Plans for 2022/23

- Support Safe Derby violence against women and young girls' campaign in the city expanding our safe places initiative and providing some bystander awareness in schools for year 6 and 7.
- Increase our support for vulnerable adults.
- Further develop our support for young people and parent voice.
- Support the continued delivery of Place based risk in the city.
- Establish a base in the city for young people.

Funds held as custodian

There are no funds held as custodian.

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

Safe And Sound Group
(A company limited by guarantee)

Trustees' report (continued)
For the year ended 31 March 2022

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 27 October 2022 and signed on their behalf by:



Mr Mark Richardson
Chair of Trustees

Safe And Sound Group
(A company limited by guarantee)

Independent examiner's report
For the year ended 31 March 2022

Independent examiner's report to the Trustees of Safe And Sound Group ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2022.

Responsibilities and basis of report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

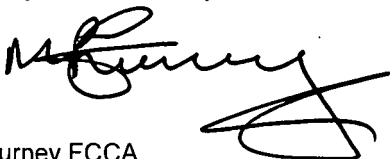
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 27 October 2022

Mark Gurney FCCA

Dains Audit Limited

Birmingham

Safe And Sound Group
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	387,486	342,649	730,135	491,562
Charitable activities	4	5,900	-	5,900	4,750
Investments	5	416	-	416	261
Total income		393,802	342,649	736,451	496,573
Expenditure on:					
Raising funds	6	34,341	-	34,341	25,133
Charitable activities	7	137,875	429,385	567,260	330,664
Total expenditure		172,216	429,385	601,601	355,797
Net movement in funds		221,586	(86,736)	134,850	140,776
Reconciliation of funds:					
Total funds brought forward	16	160,247	124,527	284,774	143,998
Net movement in funds		221,586	(86,736)	134,850	140,776
Total funds carried forward	16	381,833	37,791	419,624	284,774

The notes on pages 26 to 45 form part of these financial statements.

Safe And Sound Group
(A company limited by guarantee)
Registered number: 04411425

Balance sheet
As at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	21,039	23,843
Investments	13	-	1
		<u>21,039</u>	<u>23,844</u>
Current assets			
Debtors	14	57,174	13,172
Cash at bank and in hand		455,147	298,608
		<u>512,321</u>	<u>311,780</u>
Creditors: amounts falling due within one year	15	(113,736)	(50,850)
Net current assets		<u>398,585</u>	<u>260,930</u>
Total net assets		<u><u>419,624</u></u>	<u><u>284,774</u></u>
Charity funds			
Restricted funds	16	37,791	124,527
Unrestricted funds:			
Designated funds	16	130,000	-
General funds	16	251,833	160,247
		<u>381,833</u>	<u>160,247</u>
Total unrestricted funds	16	<u>381,833</u>	<u>160,247</u>
Total funds		<u><u>419,624</u></u>	<u><u>284,774</u></u>

Safe And Sound Group
(A company limited by guarantee)
Registered number: 04411425

Balance sheet (continued)
As at 31 March 2022

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 27 October 2022 and signed on their behalf by:



Mr Mark Richardson
Chair of Trustees



Mr Grahame Gilbert
Treasurer

The notes on pages 26 to 45 form part of these financial statements.

Safe And Sound Group
(A company limited by guarantee)

Statement of cash flows
For the year ended 31 March 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net cash used in operating activities	217,219	174,464
Cash flows from investing activities		
Interest from investments	416	261
Net cash provided by investing activities	416	261
Change in cash and cash equivalents in the year	217,635	174,725
Cash and cash equivalents at the beginning of the year	450,218	275,493
Cash and cash equivalents at the end of the year	667,853	450,218

The notes on pages 26 to 45 form part of these financial statements

1. General information

Safe and Sound Group is a private company limited by guarantee, registered in England and Wales and registered as a Charity with the Charity Commission for England and Wales. Its Company and Charity registered numbers and registered office address are shown on page 1 of these financial statements. The principal activity of the Company in the year under review is given in the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £.

Safe And Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The following principal accounting policies have been applied:

2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Motor vehicles	- 25% straight-line
Office equipment	- 15% straight-line

2.7 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2. Accounting policies (continued)

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Pensions

The Charity operates a defined contribution pension scheme for its employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid, the Charity has no further payment obligations.

The pension charge represents the amounts payable by the Charity to the fund in respect of the year. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Charity in independently administered funds.

2. Accounting policies (continued)

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations	50,758	-	50,758
Grants	333,228	342,649	675,877
Donated Independent Examination Fee	3,500	-	3,500
	387,486	342,649	730,135

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Donations	146,670	-	146,670
Grants	120,720	221,672	342,392
Donated Independent Examination Fee	2,500	-	2,500
	269,890	221,672	491,562

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

4. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £
Learning and Training	5,900	5,900

	Unrestricted funds 2021 £	Total funds 2021 £
Learning and Training	4,750	4,750

5. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £
Interest receivable	416	416

	Unrestricted funds 2021 £	Total funds 2021 £
Interest receivable	261	261

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2022 £	Total funds 2022 £
Direct fundraising costs	7,320	7,320
Fundraising wages and salaries	27,021	27,021
	<u>34,341</u>	<u>34,341</u>

	Unrestricted funds 2021 £	Total funds 2021 £
Direct fundraising costs	3,200	3,200
Fundraising wages and salaries	21,933	21,933
	<u>25,133</u>	<u>25,133</u>

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Learning and Training	6,808	-	6,808
Provision of service	131,067	429,385	560,452
	<u>137,875</u>	<u>429,385</u>	<u>567,260</u>

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Learning and Training	3,659	-	3,659
Provision of service	169,376	157,629	327,005
	<u>173,035</u>	<u>157,629</u>	<u>330,664</u>

8. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Learning and Training	6,808	-	6,808
Provision of service	547,361	13,091	560,452
	<u>554,169</u>	<u>13,091</u>	<u>567,260</u>

8. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Learning and Training	3,659	-	3,659
Provision of service	320,678	6,327	327,005
	<u>324,337</u>	<u>6,327</u>	<u>330,664</u>

Analysis of direct costs

	Learning and Training 2022 £	Provision of service 2022 £	Total funds 2022 £
Staff costs	-	402,087	402,087
Depreciation	6,808	-	6,808
Direct training and running costs	-	145,026	145,026
Service user travel and consumables	-	248	248
	<u>6,808</u>	<u>547,361</u>	<u>554,169</u>

	Learning and Training 2021 £	Provision of service 2021 £	Total funds 2021 £
Staff costs	-	263,591	263,591
Depreciation	3,659	-	3,659
Direct training and running costs	-	49,507	49,507
Service user travel and consumables	-	7,580	7,580
	<u>3,659</u>	<u>320,678</u>	<u>324,337</u>

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2022 £	Total funds 2021 £
Legal and professional - governance	13,091	6,327

9. Independent examiner's remuneration

	2022 £	2021 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual financial statements	3,500	2,500

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

10. Staff costs

	2022	2021
	£	£
Wages and salaries	386,866	260,726
Social security costs	29,756	17,068
Pension costs	12,486	7,730
	429,108	285,524

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
	No.	No.
Costs of Generating Funds/Governance	3	3
Charitable Activities	14	11
	17	14

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £132,588 (2021 - £104,388).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £Nil).

During the year ended 31 March 2022, expenses totalling £Nil were reimbursed to Trustees (2021 - £62).

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

12. Tangible fixed assets

	Motor vehicles £	Office equipment £	Total £
Cost			
At 1 April 2021	8,950	47,453	56,403
Additions	-	4,004	4,004
At 31 March 2022	8,950	51,457	60,407
Depreciation			
At 1 April 2021	932	31,628	32,560
Charge for the year	2,237	4,571	6,808
At 31 March 2022	3,169	36,199	39,368
Net book value			
At 31 March 2022	5,781	15,258	21,039
At 31 March 2021	8,018	15,825	23,843

13. Fixed asset investments

	Investments in subsidiary companies £
At 1 April 2021	1
Disposals	(1)
At 31 March 2022	-

On 7 September 2021, the subsidiary undertaking of the Charity, Just Whistle Limited, was dissolved.

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

14. Debtors

	2022 £	2021 £
Trade debtors	47,150	5,820
VAT repayable	-	1,703
Prepayments and accrued income	10,024	5,649
	<u>57,174</u>	<u>13,172</u>

15. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	12,352	3,999
Other taxation and social security	11,682	6,919
Other creditors	2,215	2,510
Accruals and deferred income	87,487	37,422
	<u>113,736</u>	<u>50,850</u>

Deferred income included in creditors was as follows:

	2022 £	2021 £
Deferred income at 1 April	36,352	14,099
Resources deferred during the year	83,971	36,352
Amounts released from previous periods	(36,352)	(14,099)
	<u>83,971</u>	<u>36,352</u>

Deferred income is held in respect of multi-period grants where conditions of delivery have not yet been met.

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Unrestricted funds					
Designated funds					
Future staffing commitment	-	-	-	80,000	80,000
Office move	-	-	-	50,000	50,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>130,000</u>	<u>130,000</u>
General funds					
Unrestricted funds	<u>160,247</u>	<u>393,802</u>	<u>(172,216)</u>	<u>(130,000)</u>	<u>251,833</u>
Total Unrestricted funds	<u>160,247</u>	<u>393,802</u>	<u>(172,216)</u>	<u>-</u>	<u>381,833</u>

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

16. Statement of funds (continued)

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Restricted funds					
BBC Children in Need	32,258	17,801	(50,059)	-	-
Henry Smith Charity	-	43,333	(43,333)	-	-
Big Lottery Fund	487	-	(487)	-	-
DCC New & Emerging Communities	29,183	-	(29,183)	-	-
Tom Carey Fund	6,667	-	(6,667)	-	-
CiN Youth Worker	3,244	41,345	(44,589)	-	-
DCC/PCC Family Work	12,283	-	(12,283)	-	-
Porticus	17,145	49,000	(41,646)	-	24,499
Derby County Council - Erewash Outreach	8,980	-	(8,980)	-	-
Toyota Charitable Trust	4,960	-	(4,960)	-	-
Derbyshire Community Health City and County	5,820	-	(5,820)	-	-
Active Partners Trust	2,500	-	(2,500)	-	-
PCC Vulnerability Grant	1,000	-	(1,000)	-	-
Big Lottery Fund - TYL	-	102,183	(89,250)	-	12,933
ISVA	-	62,223	(61,444)	-	779
FGC	-	26,764	(27,184)	-	(420)
Total restricted funds	124,527	342,649	(429,385)	-	37,791
Total of funds	284,774	736,451	(601,601)	-	419,624

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
Unrestricted funds	83,514	274,901	(198,168)	160,247
Restricted funds				
BBC Children in Need	19,182	42,538	(29,462)	32,258
Henry Smith Charity	-	16,667	(16,667)	-
Big Lottery Fund	12,487	9,100	(21,100)	487
DCC New & Emerging Communities	25,650	25,801	(22,268)	29,183
Tom Carey Fund	3,165	6,667	(3,165)	6,667
CiN Youth Worker	-	17,421	(14,177)	3,244
DCC/PCC Family Work	-	38,718	(26,435)	12,283
Porticus	-	41,500	(24,355)	17,145
Derbyshire County Council - Erewash Outreach	-	8,980	-	8,980
Toyota Charitable Trust	-	4,960	-	4,960
Derbyshire Community Health City and County	-	5,820	-	5,820
Active Partners Trust	-	2,500	-	2,500
PCC Vulnerability Grant	-	1,000	-	1,000
	60,484	221,672	(157,629)	124,527
Total of funds	143,998	496,573	(355,797)	284,774

16. Statement of funds (continued)

Restricted funds were set up for the following purposes:

BBC Children in Need

Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

Henry Smith Charity

Funding towards three years' salary of a SEND case worker providing specialist support for vulnerable SEND children, young people and families, affected by child exploitation and the impact of the Covid-19 pandemic, in Derbyshire.

Big Lottery Fund

Youth work pilot for six months including youth worker and project costs.

DCC New & Emerging Communities

Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation for six months.

Tom Carey Fund

To support prevention, awareness and intervention in Abbey Ward, Derby.

CiN Youth Worker

The project funds youth activities, early diversionary activities and outreach for young people with experience of abuse, isolated due to Covid-19. This will increase physical safety, emotional wellbeing and self-belief. Grant funding to cover staffing, training, activities, technology, organisation and other costs for six months.

PCC/DCC Family Work

The project funds a Family Worker for six months to provide specialist support for the whole family (child, siblings, and parents) where any form of child exploitation is the primary issue. The Family Worker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Porticus

Education and support for children at risk of exploitation. Focused work on special educational needs and disability.

Derbyshire County Council - Erewash Outreach

Funding received to expand weekly outreach programme into parts of Erewash in a bid to raise awareness of the support available to protect more young people from child exploitation. The charity's expanded youth work team make weekly visits with the aim of gathering information and intelligence about suspected criminal activity, talk to young people about their experiences and provide support or signpost them to other organisations.

Toyota Charitable Trust grant

Our new city outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations.

Derbyshire Community Health City and County

Provision of sexual health awareness and support in Derby and Derbyshire. (April 2021 onwards)

Active Partners Trust

Provision of youth activities and workshops for young people affected by child exploitation.

16. Statement of funds (continued)

PCC Vulnerability Grant

Funding to support the safe places initiative in Derby city.

Big Lottery Fund TYL

The Transforming Young lives project is designed to raise awareness to prevent and support those affected by child exploitation at the earliest opportunity enabling children, young people, and families to move on to new chapters in their lives.

The project seeks to:

- provide specialist support for the whole family where a child has been affected by exploitation,
- provide specialist support for young people and families each year through work in new communities,
- provide specialist support for young people affected by wider exploitation each year,
- provide awareness sessions each year,
- provide extra hours of sessional case work (year 1), and
- provide volunteer coordination and support each year.

ISVA

The project funds a Independent Sexual Violence Advisor (ISVA) to support young people who are the victims of sexual violence. An ISVA offers support in a non-judgemental way and acts as an advocate to ensure the needs of victims are met. The emotional wellbeing of victims is supported and practical advice offered if victims decide to report incidents to the police.

FGC

The Family Group Conferences (FGC) service seeks to deliver a process through which the child's extended family create their own plan of how they will all come together to look after the child.

A FGC is a meeting of the extended family network and friend together with those working professionally and directly with the family, including a qualified coordinator who facilitates the entire process. It is essentially a decision making and planning meeting which takes place to address a particular concern about one or more individuals.

17. Summary of funds

Summary of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Designated funds	-	-	-	130,000	130,000
Unrestricted funds	160,247	393,802	(172,216)	(130,000)	251,833
Restricted funds	124,527	342,649	(429,385)	-	37,791
	<u>284,774</u>	<u>736,451</u>	<u>(601,601)</u>	<u>-</u>	<u>419,624</u>

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

17. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds	83,514	274,901	(198,168)	160,247
Restricted funds	60,484	221,672	(157,629)	124,527
	<u>143,998</u>	<u>496,573</u>	<u>(355,797)</u>	<u>284,774</u>

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	21,039	-	21,039
Current assets	474,530	37,791	512,321
Creditors due within one year	(113,736)	-	(113,736)
Total	<u>381,833</u>	<u>37,791</u>	<u>419,624</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	23,843	-	23,843
Fixed asset investments	1	-	1
Current assets	187,253	124,527	311,780
Creditors due within one year	(50,850)	-	(50,850)
Total	<u>160,247</u>	<u>124,527</u>	<u>284,774</u>

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2022

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	134,850	140,776
Adjustments for:		
Depreciation charges	6,808	3,659
Interest from investments	(416)	(261)
(Increase)/decrease in debtors	(44,002)	8,734
Increase in creditors	119,979	21,556
Net cash provided by operating activities	217,219	174,464

20. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	455,147	298,608
Total cash and cash equivalents	455,147	298,608

21. Analysis of changes in net debt

	At 1 April 2021 £	Cash flows £	At 31 March 2022 £
Cash at bank and in hand	298,608	156,539	455,147

22. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £12,486 (2021 - £7,730). £1,734 (2021 - £1,232) was payable to the fund at the balance sheet date and is included in other creditors.

23. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

24. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2022.

The total remuneration of key management personnel is provided in note 10.