

Registered number: 04411425  
Charity number: 1093936

**Safe and Sound Group**

Trustees' report and financial statements

For the year ended 31 March 2025



Safe And Sound Group  
(A company limited by guarantee)

Contents

---

	Page
Reference and administrative details of the Charity, its Trustees and advisers	1
Chair’s statement	2
Trustees’ report	3 - 18
Independent auditor’s report on the financial statements	19 - 23
Statement of financial activities	24
Balance sheet	25 - 26
Statement of cash flows	27
Notes to the financial statements	28 - 54

Safe And Sound Group  
(A company limited by guarantee)

Reference and administrative details of the Charity, its Trustees and advisers  
For the year ended 31 March 2025

---

**Trustees**

Mr Mark Richardson, (Chair)  
Mr Adam Buss, (Vice Chair)  
Mr Grahame Gilbert, (Treasurer)  
Mr Russell Lipscombe (resigned 13 August 2024)  
Mrs Sonia Rafferty (resigned 31 July 2024)  
Ms Laura Richmond  
Mrs Jogbinder Gill (resigned 31 August 2024)  
Mr Ellis Pugh  
Mrs Claire Twells (appointed 31 January 2025)

**Company registered number** 04411425

**Charity registered number** 1093936

**Registered office**

Charlotte House  
Stanier Way  
The Wyvern Business Park  
Derby  
Derbyshire  
DE21 6BF

**Principal operating office**

8 Bold Lane  
Derby  
DE1 3NT

**Chief executive officer** Tracy Harrison

**Independent auditor**

Dains Audit Limited  
2 Chamberlain Square  
Birmingham  
B3 3AX

**Bankers**

Barclays Bank Plc  
PO Box 9136  
Leicester  
LE18 9DL

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Chair's statement**  
**For the year ended 31 March 2025**

---

The chair presents his statement for the year.

Over the last year Safe and Sound have continued to support young people and their families. This has been achieved despite financial headwinds providing a challenging environment for many organisations, particularly those in the charity sector. The latest set of financial statements continues to reflect a strong financial position for Safe and Sound despite these challenges.

Moreover, the previous year has been one of profound change, with the charity fulfilling a long-term objective of purchasing their own accessible premises within the city centre. The costs of buying and modernising Melbourne House on Bold Lane in Derby City Centre are considerable. However, with a mix of grant funding, significant pro-bono professional work and 'at-cost' contributions from contractors, this is on track and the addition of Melbourne House is an asset for the charity. Our detailed reserves include funds designated to complete the renovations.

It should be noted that this set of financial statements has been independently audited. This is good practice to ensure both accuracy and transparency and is a policy we aim to continue with, regardless of size.

The opening of Melbourne House in June 2025 as both a new home for our team and as a safe place to help young people and their families is a significant milestone. Along with our Cotton Lane Centre, Safe and Sound now have facilities that will allow us to deliver essential support for generations to come.

On behalf of the Board, I would like to thank the entire Safe and Sound team and everyone who has supported us in the work undertaken this year at Bold Lane and Cotton Lane.

---

Mr Mark Richardson  
Chair of Trustees

Date: 9 December 2025



## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report**

**For the year ended 31 March 2025**

The Trustees present their annual report together with the audited financial statements of the Charity for the year 1 April 2024 to 31 March 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Safe and Sound has had a year of continued growth and impact, making a huge difference to the lives of those affected by exploitation in Derby and Derbyshire. This has been achieved by an outstanding team working in collaboration with other partner organisations, embedding a contextual safeguarding, place-based risk approach.

### **Objectives and activities**

#### **● Policies and objectives**

[Our Strategic Plan](#)

#### **Our Vision**

To always be there when young people need us and to prevent exploitation wherever and however, we can.

#### **Our Mission**

To transform the lives of children and young people in Derbyshire who are affected by child exploitation. We believe that every child should live a life without exploitation, but sadly still many are affected and far from safe. That is why we will work to prevent, support and help rebuild lives to a point where we are no longer needed, no matter how long that takes.

#### **Key Priorities**

##### **AWARENESS**

Working with young people, parents, communities, professionals and corporate organisations; influencing and contributing to research and education at local, regional and national levels.

##### **PREVENTION**

Engaging with young people through school and outreach activities and providing intervention at the earliest opportunity.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

#### **Objectives and activities (continued)**

##### **SUPPORT**

Working one-to-one and in small groups with families, young people, vulnerable adults and identified vulnerable communities.

##### **RECOVERY**

Working in partnership and through youth activities, transition and therapy to help young people and families move on with their lives.

#### **Key Values**

##### **Safe Values**

We build open, honest and equitable relationships with children, young people and families.

We manage risk to create a safe space for children, young people and families to build stronger resilience and positively move forward with their lives.

##### **Sound Values**

We listen and value the views and opinions of children, young people and families – empowering them to have a voice.

We are trusted supporters and advocates for children, young people and families.

The articles of association state that the objects of the charitable company are to advance the education, preserve and protect the mental and physical health and relieve sickness and poverty of children, young people and adults. The charity's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

#### **STRATEGIC ENABLERS**

##### **Valuing and developing our people:**

- ✓ Proactively attract and retain high quality staff.
- ✓ Put wellbeing at the heart of what we do.
- ✓ To manage performance and ensure training, development and progression opportunities are available to all.
- ✓ Create an environment in which individual differences and the contributions of all our employees, trustees and volunteers are recognised and valued.
- ✓ To regularly review all employment and volunteering practices and procedures to ensure that no job applicants, staff, trustees or volunteers are treated less favourably than others.
- ✓ Effectively communicate with staff , volunteers and trustees.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

#### **Objectives and activities (continued)**

##### **Improving our effectiveness:**

- ✓ Building partnerships that add value to our work.
- ✓ Providing a quality service in all that we do. Improving our systems and processes.
- ✓ Monitoring and evaluating our performance.
- ✓ Creating time for research, participation, and influence.

##### **Governance and financial stability:**

- ✓ The Board of Trustees having responsibility for the strategic direction and operational integrity of Safe and Sound.
- ✓ Regular reviews of the organisational risk register.
- ✓ To secure funding to a strong resource programme to enable the organisation to deliver upon its strategic objectives.
- ✓ To diversify income streams with 70% from grants and contracts and the rest from other sources. To grow additional resources to invest in our future.

##### **Improving our environment**

We are committed to continuously improving our environmental performance through:

- ✓ Our policies and processes identifying and complying with environmental legislation and regulations relevant to our business.
- ✓ Conserving natural resources and reducing waste as far as possible with the efficient use of resources.
- ✓ Reducing paper usage by working electronically.
- ✓ Increasing recycling.
- ✓ The use of second-user, renewable or recyclable materials.
- ✓ Minimising energy consumption as far as possible using additional heating only when necessary to maintain a comfortable working environment. Switching off all electrical equipment when not in use
- ✓ Encouraging the use of less polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our services. Having a city centre base, we can encourage fewer polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our service with increased working from home and virtual meetings and support.

##### **Embedding equality, diversity and inclusion Representing the communities we serve.**

- Create an environment in which individual differences are recognised and valued.
- Use our independent voice to tackle inequalities.
- Working with others to improve equality of access, experience and outcomes.
- Continually assessing our procedures, practices, and policies to ensure they are diverse and make changes where necessary.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

#### **Objectives and activities (continued)**

##### **● Activities undertaken to achieve objectives**

We operate across Derby and Derbyshire providing direct support to children, young people and families who have been affected by child exploitation or who are at risk of being exploited. We also provide outreach, diversionary youth activities, family group conferences, and training.

Our expertise in child sexual exploitation has shown how closely different forms of exploitation are linked, and that young people often share the same vulnerabilities regardless of the type of harm they face. Children who are sexually exploited may also be trafficked across areas; girls who are radicalised are frequently subject to sexual abuse, and online grooming now accounts for the majority of exploitation cases in Derbyshire. For many isolated, lonely, or homeless young people, these vulnerabilities intersect, leaving them at risk of criminal exploitation such as county lines drug trafficking.

We continue to challenge the misconceptions that prevent young people from being recognised as victims. Too often, those exploited through county lines are treated as offenders rather than children in need of safeguarding. Changing this culture is only possible through collective action.

Throughout 2024/25, demand for our services remained exceptionally high. For the first time in our history, we closed our waiting list for several months, highlighting the scale of need. We have been able to expand capacity and continue providing a lifeline of emotional and practical help for some of Derbyshire's most vulnerable children, young people, and their families.

From the 14th of June 2024, Safe and Sound took on the premises, staff and activities of fellow Derby organisation, The Enthusiasm Trust, to expand the range of support available for some of the most vulnerable young people and their families in the city and county. Enthusiasm no longer formally operates as a separate charity. Both Safe and Sound and Enthusiasm had elements of a shared common vision to support vulnerable young people and to provide activities and services that help to transform the lives of young people in our local communities by building self-esteem and confidence. Coming together and moving forwards under the Safe and Sound banner enabled us to expand the breadth and reach of our support for young people and their families and build further resilience into our business model in this ever-challenging financial climate with a saving of £80,000 per year through reduced overheads and back-office support costs.

#### **Achievements and performance**

##### **● Review of activities**

As of April 2025, we have supported 352 children and young people through one-to-one support. Our work is with children and young people aged 10-18, with provision extending up to age 25 for young people with special educational needs and disabilities (SEND) or those who have care experience. Of these, 51% have diagnosed SEND or are awaiting assessment. Our caseload is 61% female, 38% male and 1% trans. 34% of our cases do not identify as White British. The average length of time with Safe and Sound is between 6 and 12 months, however we have cases we have worked with for over three years. We will always be there when young people need us and are not restricted to a limited number of sessions. Our caseworkers delivered 1,668 direct one-to-one sessions this year.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

#### **Achievements and performance (continued)**

We continuously evaluate our work. The NEAT YP tool is used during 1:1 sessions with young people at Safe and Sound to explore the factors that influence their safety, wellbeing, and decision-making. It helps young people and their key workers identify priorities and track progress towards a healthy, happy, and successful life.

Completed every three months, the tool begins with 'My Priorities' – a tick-box section covering both resilience and risk factors. Young people can evaluate key areas of their life, choose additional themes to focus on, and even add their own priorities. These are grouped into sections such as Family and Community, Health and Wellbeing, and Learning and Development.

There is then space to expand on these reflections in a 'Temperature Check', which allows young people and their worker to explore how things are going and what is happening in their life right now.

Over the course of the past year:

- 100% of young people have shown a reduced risk of exploitation, with improved understanding of healthy relationships, consent, and online safety.
- 80% now say they have close friends they can rely on, compared to initial reports of social isolation and feeling disconnected.
- 87% report feeling safer and more secure at home, with their basic needs being met.
- 75% describe improved confidence and self-esteem, feeling more able to cope with change and less affected by low self-worth.
- 82% have reduced contact with risky peers or adults, showing better recognition of unsafe influences and making safer social choices.
- 70% say they are better able to manage their mental health, reporting fewer low moods, less anxiety, and improved emotional resilience.
- 78% now engage in healthier routines, including improved diet, sleep, and physical activity.

#### **Working with families**

Recognising that exploitation impacts entire families, Safe and Sound offers holistic support to parents, carers, and siblings alongside direct work with children and young people.

We treat our parents as partners and have an established parent support group who meet regularly to support each other. They have grown in confidence and are now collaborating with strategic partners to ensure parents are able to help be part of the solution, rather than previously sometimes being seen as part of the problem.

Our family workers supported 56 families this year. Child exploitation is a trauma for everyone involved, particularly parents. Our family cases are often higher risk, involving multiple statutory partners. Family workers help parents navigate a myriad of statutory services and disruption to their daily lives. They help parents build resilience, offer advice and signposting, and can act as the responsible adult for the child involved. Often, parents tell us their Safe and Sound caseworker is the only person they can speak to honestly about what is happening and the impact it has had on their lives. The family work is transformative, 90% of cases report that they finish their journey with improved family bonds and networks, stronger relationships, and a better future for the whole family.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

#### **Achievements and performance (continued)**

Following the successful pilot of Family Group Conferencing (FGC) last year, Safe and Sound has continued to embed this restorative, family-led approach into our wider support offer. FGC brings together children, families, and key professionals in a structured but empowering meeting, where families are supported to make safe and sustainable plans for the child's wellbeing. The process is designed to strengthen relationships, reduce risk, and avoid escalating into statutory services by enabling families to identify their own solutions at the earliest opportunity. The process is designed to prevent children being taken into care when there is an opportunity for their wider family and safe adults to help.

This year, we have developed and delivered high-quality FGCs in Derby in line with national standards, working closely with referring agencies and the local authority. We continue to prioritise family voice and empowerment, with positive feedback from families and professionals alike, and have established a framework for long-term delivery and evaluation of the model in Derby. Safe and Sound's Family Group Conferencing Coordinators facilitated 144 FGCs this year alone.

#### **Outreach Work**

Safe and Sound's outreach service plays a vital role in reaching young people who may not otherwise access support. Many of the children and young people we work with spend significant time outside the home, often without stable support systems or safe spaces. Through regular, visible outreach sessions in known areas of risk across Derby City and South Derbyshire, we proactively engage with those most vulnerable to exploitation and harm. In 2024-2025, our team delivered 94 outreach sessions, resulting in 1,694 meaningful engagements with young people. 265 young people engaged with sexual health support. Our outreach team often connects with the same young people week after week, including those who are out late at night, in the cold, or in isolated areas, which are the very circumstances that heighten their risk of exploitation.

Our outreach model is not just about visibility, it is about trust. By building consistent relationships in the places where young people naturally spend their time, we reduce fear, increase awareness of exploitation, and offer immediate routes into support. Outreach enables us to understand the changing landscape of youth culture, including emerging risks such as knife crime, peer pressure, and online harm. These interactions enabled Safe and Sound to initiate honest conversations on sensitive topics like grooming, sexual health, substance use, and mental wellbeing. The team also offered signposting to trusted services such as NHS sexual health, and CGL, empowering young people with practical advice and support options.

What makes our outreach so effective is not just the consistency, but the credibility we have built with young people. In areas like Midway and Newhall Park, young people have come to see the team as trusted adults - often waiting to meet them and sharing concerns ranging from local safety to aspirations for change in their communities. Their feedback has directly shaped multi-agency discussions about improving park safety, lighting, and facilities, and our presence has created an informal but powerful bridge between young people and statutory services. These conversations are often the first time a young person has felt truly listened to by an adult in a position to make change.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

## **Achievements and performance (continued)**

### **Court Support Work**

Safe and Sound's CHISVA (Children's Independent Sexual Violence Adviser) service plays a critical role in supporting young people who have experienced rape or sexual abuse as they navigate the criminal justice system. Our CHISVA caseworker has supported 44 young people this year, offering specialist, trauma-informed guidance throughout the court process. This includes attending ABE interviews, liaising with police and CPS, support during court appearances, and advocating with judges and solicitors alike to ensure the young person is heard and protected. We also support families, helping parents or carers understand complex legal decisions, especially when cases are not progressed or perpetrators remain unidentified.

CHISVA support is integrated with Safe and Sound's wider provision, ensuring young people also have access to one-to-one support, diversionary activities, and specialist help if they remain at risk of exploitation. Many of our CHISVA clients continue to face threats while their cases proceed, so we provide holistic care that wraps around the legal process. This can include transition support back into education or employment, emotional wellbeing sessions, group confidence-building activities, and intensive support from wider team members when needed. The average support period is 12 months, though some cases extend to 30 months or more. Above all, our approach is rooted in listening, centering the voices of young people and feeding their insights back to statutory services to challenge victim-blaming and improve practice across the system.

### **I Can/I Will Programme**

Safe and Sound has continued to deliver its innovative I Can, I Will programme as part of the Serious Violence Duty Fund, reaching thousands of young people across Derby and Derbyshire. Designed to reduce serious youth violence and promote safer choices, the programme equips children and young people with the confidence and knowledge to become active bystanders, challenge unsafe behaviour, and seek support when needed.

Between April 2024 and March 2025, the I Can, I Will programme was delivered to 5,402 young people through 232 workshops, with delivery quadrupling in secondary schools during the final quarter. Young people rated their knowledge of serious violence as 4/10 prior to the training and 9.4/10 afterwards, reflecting a 46% increase in understanding. 42% of participants also reported feeling more confident in how to be an active bystander. Trainers were consistently rated 9.5/10 by participants, with young people describing the sessions as engaging, informative, and empowering.

The programme is continually shaped by the voices of young people. Feedback gathered throughout the year has directly influenced content – particularly around knife crime and bullying, which emerged as key concerns. In response, the workshops have incorporated longer discussion-based sessions, allowing young people to explore their local context, share their worries, and reflect on their own role in preventing violence.

Building on this success, delivery has now expanded into more primary schools, with a focus on Year 6 pupils, following teacher feedback that these issues are emerging earlier than ever.

## Safe And Sound Group

(A company limited by guarantee)

### Trustees' report (continued)

For the year ended 31 March 2025

### Achievements and performance (continued)

#### Osmaston Community Hub

Taking over and revitalising our Osmaston Community Hub has allowed Safe and Sound to significantly expand and diversify youth provision in one of Derby's most deprived neighbourhoods. This project continues to make a powerful impact on the lives of vulnerable young people, particularly those at risk of criminal exploitation or antisocial behaviour. Several of the young people we support have already experienced grooming or been drawn into risky behaviour; our presence at Cotton Lane offers them a consistent, trusted space — a place to feel safe, be heard, and connect with positive opportunities.

We have transformed the building into a vibrant, youth-led hub with a wide-ranging weekly programme designed to reflect the interests and needs of local young people. Every element of our delivery is shaped by youth voice and rooted in positive relationships. We now run five core evening sessions each week, each offering something different - from emotional wellbeing and gender-specific support, to creative activities and sports. Alongside these sessions, we provide access to wider one-to-one support, targeted early intervention, and food and wellbeing activities.

**"I like it because it gives you something to do and you can make friends. We have a lot of fun" (Female, 11)**

**"I like coming to Safe and Sound because being here makes me learn manners, I can make friends, play football and get help with my English" (Male, 12)**

**"I come here because it's enthusiastic place and it's something to do" (Female, 14)**

**"I have learnt to write my name" (Male, 12)**

Our activities are extremely well attended, with an average of over 20 young people attending every evening. Young people can have help with homework and/or take part in activities.

Weekly programme highlights include:

- Boy's Code (Mondays): Launched in response to feedback, this new group supports boys and young men to discuss and challenge issues around toxic masculinity, gaming and gambling, grooming, and peer pressure - alongside practical sessions on CV writing, career pathways, and building resilience.
- Girl Code (Tuesdays): A safe and empowering space for girls to explore the issues that affect them day by day. Topics include relationships, confidence, social media, consent, and wellbeing.
- Dance Sessions (Wednesdays): A dynamic session attracting regular attendance, allowing young people to express themselves through movement, have fun, and build friendships in a high-energy, low-pressure environment.
- BoxFit and Graffiti (Thursdays): These sessions are proving particularly impactful for young people dealing with confidence issues, frustration, or social anxiety. The graffiti group is currently creating artwork for the center and the container outside, and the boxing programme emphasises control, discipline, and self-respect.
- Youth Club (Fridays): Our most popular session, offering pool, table tennis, gaming, hot food, creative activities, and informal check-ins. Importantly, this session creates a safe environment at the end of the school week, reducing the chance of young people being drawn into antisocial or risky behaviour.



## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

#### **Achievements and performance (continued)**

Beyond our weekly schedule, we have made significant improvements to the physical space. With the help of local partners and funders, we have created a welcoming and inclusive environment that young people feel proud to be part of. The hub now includes:

- A dedicated quiet room with sensory lighting and equipment for those who need a calming space.
- A fully equipped kitchen for hot meals and healthy cooking sessions.
- A revamped outdoor space for summer activities, barbecues, and art projects.
- Warm, youth-friendly design throughout, including a chill-out area and co-designed décor.

#### **Lasting Impact on Young People**

The outcomes from our work at Cotton Lane have been profound. Our safeguarding audits show that young people know how to report concerns and feel safe with our team. Attendance has remained consistently strong, and we have had a significant number of self-referrals and peer-to-peer recommendations. Young people who were initially anxious or disengaged are now thriving in their safe space.

One young person, aged nine, began attending our boxing and graffiti sessions after experiencing body-shaming and bullying at another club. With consistent encouragement and a safe environment, his confidence has soared. He now actively participates, is proud of his artwork, and has formed lasting peer friendships - a powerful example of what safe spaces and trusted adults can unlock.

Some direct quotes:

**“Safe and Sound showed me how great I actually am. They helped me process the things that have happened to me and help me move on.”**

**“I always enjoy talking to other girls about the topics of each session! Everyone is kind and you can always start a conversation with someone!”**

**“You showed me so much and helped me get down to low risk and now I can get on with my life!”**

#### **Partnership Working**

This year has been supported by great partnership working and collaboration with Derby Youth Alliance and Community Action. We continued to support Community Action's Holiday Activities and Food Programme, providing food and activities to children who are eligible for free school meals during the school holidays. Our Warm Hub on Wednesday mornings, funded by Community Action, allows families to access food and fuel vouchers. Warm Hub has grown and is volunteer and community led, with an active group of parents offering peer support, activities like hand massage and flower arranging, and volunteers providing home cooked food and baking. We sit on the children and young people's group under the Derby and Derbyshire Safeguarding Board. We continue to champion good safeguarding practices in the city and council and have completed safeguarding reviews for several statutory, education and voluntary organisations in Derby. We are working closely with Derby College to provide a homework club and mentorship at Osmaston Community Hub.

**Safe And Sound Group****(A company limited by guarantee)****Trustees' report (continued)****For the year ended 31 March 2025**

---

**Achievements and performance (continued)**

We represent and understand the communities, young people and families we serve. 96% of staff live in the areas where we work. 23% do not identify as White British and we have several staff with personal experience of SEND and LGBTQ+. We have lived experience of abuse on our board of trustees, senior leadership team, staff, volunteers and ambassadors. This includes three young people who have been supported through our service.

We pride ourselves on building relationships with young people, families and partners and hold respectful, non-discriminatory, unbiased and non-judgemental practice at the center of all we do working with partners through a collaborative approach to reducing risk whilst supporting wider vulnerabilities and additional needs.

Young people and parents' voices are central to our service development and delivery. We gather regular feedback from young people, families, and professionals at all stages of support, using this to drive continuous improvement. Through regular engagement with police, social care leads, and strategic forums, families and young people, we help influence local safeguarding practices and policy decisions.

Our youth participation groups, made up of young people with lived experience, play a leading role in shaping our work. They have driven campaigns such as challenging victim-blaming language and influenced how safeguarding incidents are reported. The groups also review our resources, help design workshops, and contribute to staff recruitment processes.

We have bespoke voice sessions specifically for young people between 13 and 18 years old and are currently setting up a LGBTQ+ prevention and support group. We have covered critical thinking skills, emotional management, cultivating empathy skills, healthy communication, healthy relationships, community cohesion and mental health. To support these topics, we have held a murder mystery, they have designed their own apps, and they planned their own community project that they will be carrying out in the future.

Parents are equally involved through our parent peer support group. Several have completed accredited peer support training to support others and play a key role in shaping services. Parents co-produce awareness materials, help deliver workshops, contribute to statutory training through recorded webinars, and take part in recruitment panels. Their lived experience informs us of our approach and ensures services remain family focused.

**● Fundraising activities and income generation**

Our fundraising strategy is to:

- Diversify income by raising unrestricted funds from businesses, individuals and the community;
- Apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services;
- Apply to charitable trustees and other grant-makers for specific services; and
- Work in partnerships to maximise funding opportunities.

We successfully invested in Safe and Sound's future and have purchased our permanent, forever home at Melbourne House, 8 Bold Lane. Full renovations to the premises have commenced having successfully secured full funding for the purchase. Our premises will offer us a central location to work with young people and families in Derby, and we anticipate that the grand opening will be in November 2025, however one-to-one sessions with young people and several group activity sessions will start prior to this. We intend Melbourne House to be a central facility for young people and families in Derby to feel safe, get advice and make stronger community connections.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

#### **Achievements and performance (continued)**

Our fundraising total from April 2024 to April 2025 is £105,470, which is well above our self-set target for the period.

#### **Fundraising activities**

Fundraising activities remain strong with our race night, business games, sky diving, quiz nights and golf club support being well attended and supported.

Plans for numerous other events, including the repeat of the above, is already in place for 2025/2026 along with the Rotary Santa Christmas sleigh collection and a Murder Mystery evening already in hand.

We continue to be well supported by local businesses both in funding and volunteer hours.

#### **Financial review**

##### **● Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees continue to rebuild unrestricted reserves to reach and maintain their target level of six months' operating costs. The trustees have achieved their aim of maintaining six months of unrestricted reserves for operating costs. This has been achieved through increased fundraising activities, adopting a full cost recovery model, active cost management, and restructuring as necessary. There are designated funds already in place to cover all renovation costs.

Despite the challenges, we have secured new funding and increased the number of contracts/SLAs/agreements we hold to deliver services for the next few years. We are confident that with the property at 8 Bold Lane fully renovated we have the opportunity to secure funding in the near future to deliver new services and activities from the new facilities. The Charity's cashflow remains stable, and throughout the year we have regular scheduled income and expenditure timetables.

## Safe And Sound Group

(A company limited by guarantee)

### Trustees' report (continued)

For the year ended 31 March 2025

---

#### ● Reserves policy

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The unrestricted general funds held at 31 March 2025 of £510,176 (2024 - £254,737) equates to over six months of unrestricted operational costs based on a combination of the following: average unrestricted expenditure for 2024/25, 'funded' central support costs for projects undertaken and the increase in annual unrestricted expenditure following the absorption of Enthusiasm Trust in June 2024.

At the balance sheet date, £614,570 of fixed assets are now held in designated funds. These funds represent fixed assets that have been either purchased or donated to the Charity and where applicable, the restrictions and conditions pertaining to the initial funding received for certain fixed assets have since been satisfied.

#### ● Financial Review

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves. Safe and Sound have had a positive year financially and have made a funding surplus.

Incoming resources for the year was £1,527,491 (2024: £809,797).

Resources expended for the year was £920,449 (2024: £733,707).

The net surplus for the year was £607,042 (2024: £76,090).

The total funds held at the balance sheet date were £1,211,889 (2024: £604,847), comprising of restricted funds of £42,143 (2024: £10,110) and unrestricted funds of £1,169,746 (2024: £594,737). Included within unrestricted funds are designated funds of £659,570 (2024: £340,000), comprising of £614,570 of fixed assets now that the fixed assets that represent the funds have been purchased and the restrictions pertaining to the initial funding have therefore been satisfied, and cash of £45,000 (2024: £340,000) set aside by the Trustees for particular purposes such as capital projects and future operational commitments.

Fixed Assets shown on the Balance Sheet at a written down value of £614,570 (2024: £17,211) are used only for charitable purposes and include freehold property (Bold Lane), freehold property improvements, leasehold property improvements, office equipment, fixture & fittings, computer equipment and motor vehicles.

The unstable economic environment continues to impact the operating environment and financial constraints continue to be challenging especially for voluntary sector organisations when support needs in the community are increasing. The financial performance shown at the end of the year was healthy and sufficient to meet the Charity's ongoing items of expenditure, service activities and projects not yet completed and future commitments and obligations.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

## **Structure, governance and management**

### **● Constitution**

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

### **● Methods of appointment or election of Trustees**

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

### **● Organisational structure and decision-making policies**

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

#### **Finance and Governance Subgroup**

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies, and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.

In respect of Governance, the group's purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

#### **Performance and People Subgroup**

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents.

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest calibre who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity, and its employees.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

## **Structure, governance and management (continued)**

### **Fundraising, Marketing and Communications Sub-group**

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

### **Leadership**

The Trustees give executive management and leadership responsibilities, day-to-day control and the running and operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. Tracy Harrison has been the CEO for six years.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees;
- Regular consideration by the Trustees of financial results, non-financial performance indicators and benchmarking reviews;
- Delegation of authority and segregation of duties; and
- Identification and management of risk through an organisational risk register with quarterly reviews.

### **● Policies adopted for the induction and training of Trustees**

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

Mark Richardson continues as chair, alongside his business role as a commercial property agent.

Other board members include Laura Richmond, who has expertise in criminal and wider exploitation, and solicitor Ellis Pugh who specialises in charity law. Longstanding trustees are chartered accountant Grahame Gilbert, and Treasurer: former chief executive of the QUAD Adam Buss and Vice Chair, and Claire Twells (law) who transferred over from the Enthusiasm Trust in June 2024 – all bring a wealth of expertise and experience.

There is a HR gap on the board, but this risk is mitigated by a HR company supporting us with pro bono HR work. We have also advertised for and are in the process of recruiting up to two more members to join our board of trustees, with HR experience being a desirable quality.

## **Safe And Sound Group**

(A company limited by guarantee)

### **Trustees' report (continued)**

**For the year ended 31 March 2025**

---

#### **Structure, governance and management (continued)**

##### **● Financial risk management**

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

##### **Funds held as custodian**

There are no funds held as custodian.

##### **Members' liability**

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

##### **Statement of Trustees' responsibilities**

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Safe And Sound Group**

**(A company limited by guarantee)**

**Trustees' report (continued)**

**For the year ended 31 March 2025**

---

**Disclosure of information to auditor**

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

**Auditor**

Dains Audit Limited were first appointed as auditor of the Charitable Company upon notification that the Charity had exceeded the statutory audit threshold for a registered UK charity in England and Wales.

The auditor, Dains Audit Limited, has indicated his willingness to continue in office. The designated Trustees will propose a motion reappointing the auditor at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 9 December 2025 and signed on their behalf by:

DocuSigned by:

*Mark Richardson*

7CDE6531602C422

**Mr Mark Richardson**

Chair of Trustees



**Safe And Sound Group**  
**(A company limited by guarantee)**

**Independent auditor's report to the Members of Safe And Sound Group**

---

**Opinion**

We have audited the financial statements of Safe And Sound Group (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Independent auditor's report to the Members of Safe And Sound Group (continued)**

---

#### **Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Independent auditor's report to the Members of Safe And Sound Group (continued)**

---

#### **Responsibilities of trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the financial reporting legislation, Companies Act 2006, Charities Act 2011, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Independent auditor's report to the Members of Safe And Sound Group (continued)**

---

**Auditor's responsibilities for the audit of the financial statements (continued)**

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the charitable company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's report.

**Other matters**

During the previous accounting period, the Trustees took advantage of the audit exemption under section 477 of the Companies Act 2006. Therefore, the prior period financial statements were not subject to audit. Specific audit procedures carried out as part of the current year audit have provided sufficient appropriate audit evidence regarding opening balances contained within these financial statements.

**Safe And Sound Group**

**(A company limited by guarantee)**

**Independent auditor's report to the Members of Safe And Sound Group (continued)**

---

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:  
  
43BC1C32A70A4BD...  
**Mark Gurney FCCA (Senior Statutory Auditor)**

for and on behalf of  
Dains Audit Limited

Statutory Auditor  
Chartered Accountants

Birmingham

9 December 2025

# Safe And Sound Group

(A company limited by guarantee)

## Statement of financial activities (incorporating income and expenditure account)

For the year ended 31 March 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>					
Donations and legacies	3	245,745	376,385	622,130	134,261
Charitable activities	4	129,016	750,905	879,921	665,385
Other trading activities	5	13,605	-	13,605	-
Investments	6	11,835	-	11,835	10,151
<b>Total income</b>		<b>400,201</b>	<b>1,127,290</b>	<b>1,527,491</b>	<b>809,797</b>
<b>Expenditure on:</b>					
Raising funds	7	24,780	-	24,780	29,706
Charitable activities	8	92,916	802,753	895,669	704,001
<b>Total expenditure</b>		<b>117,696</b>	<b>802,753</b>	<b>920,449</b>	<b>733,707</b>
<b>Net income</b>		<b>282,505</b>	<b>324,537</b>	<b>607,042</b>	<b>76,090</b>
Transfers between funds	17	292,504	(292,504)	-	-
<b>Net movement in funds</b>	17	<b>575,009</b>	<b>32,033</b>	<b>607,042</b>	<b>76,090</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward	17	594,737	10,110	604,847	528,757
Net movement in funds	17	575,009	32,033	607,042	76,090
<b>Total funds carried forward</b>	17	<b>1,169,746</b>	<b>42,143</b>	<b>1,211,889</b>	<b>604,847</b>

The notes on pages 28 to 54 form part of these financial statements.

**Safe And Sound Group****(A company limited by guarantee)****Registered number: 04411425****Balance sheet****As at 31 March 2025**

	<b>Note</b>	<b>2025 £</b>	<b>2024 £</b>
<b>Fixed assets</b>			
Tangible assets	13	<b>614,570</b>	17,211
<b>Current assets</b>			
Debtors	14	<b>25,133</b>	39,285
Cash at bank and in hand		<b>774,921</b>	726,031
		<b>800,054</b>	765,316
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	15	<b>(202,735)</b>	(177,680)
<b>Net current assets</b>		<b>597,319</b>	587,636
<b>Total net assets</b>		<b>1,211,889</b>	604,847
<b>Charity funds</b>			
Restricted funds	17	<b>42,143</b>	10,110
Unrestricted funds:			
Designated funds	17	<b>659,570</b>	340,000
General funds	17	<b>510,176</b>	254,737
Total unrestricted funds	17	<b>1,169,746</b>	594,737
<b>Total funds</b>		<b>1,211,889</b>	604,847

**Safe And Sound Group**

**(A company limited by guarantee)**

**Registered number: 04411425**

**Balance sheet (continued)**

**As at 31 March 2025**

---

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

DocuSigned by:

*Mark Richardson*

7CDE6531602C422

**Mr Mark Richardson**

Chair of Trustees

Date: 9 December 2025

The notes on pages 28 to 54 form part of these financial statements.



**Safe And Sound Group**  
**(A company limited by guarantee)**

**Statement of cash flows**  
**For the year ended 31 March 2025**

	<b>Note</b>	<b>2025 £</b>	<b>2024 £</b>
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	20	<b>599,207</b>	40,809
<b>Cash flows from investing activities</b>			
Interest from investments		<b>11,835</b>	10,151
Purchase of tangible fixed assets		<b>(562,152)</b>	(2,923)
<b>Net cash (used in)/provided by investing activities</b>		<b>(550,317)</b>	<b>7,228</b>
<b>Change in cash and cash equivalents in the year</b>		<b>48,890</b>	<b>48,037</b>
Cash and cash equivalents at the beginning of the year		<b>726,031</b>	677,994
<b>Cash and cash equivalents at the end of the year</b>	21	<b>774,921</b>	726,031

The notes on pages 28 to 54 form part of these financial statements

**Safe And Sound Group****(A company limited by guarantee)****Notes to the financial statements****For the year ended 31 March 2025**

---

**1. General information**

Safe and Sound Group is a charitable company, limited by guarantee, and incorporated under the Companies Act in the United Kingdom and registered in England and Wales and registered with the Charity Commission for England and Wales. The address of the registered office is given in the reference and administration section of these financial statements. The nature of the Charity's operations and principal activity in the year under review is given in the Trustees' Report.

**2. Accounting policies****2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £1.

Safe and Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The following principal accounting policies have been applied:

**2.2 Going concern**

The financial statements have been prepared on a going concern basis. The charitable company holds liquid funds sufficient to support its cashflow requirements over the foreseeable future under all scenarios, particularly paying attention to secured and unsecured future funding. Therefore, the trustees consider there are no material uncertainties regarding the charitable company's ability to continue as a going concern. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

## Safe And Sound Group

(A company limited by guarantee)

### Notes to the financial statements

For the year ended 31 March 2025

---

## 2. Accounting policies (continued)

### 2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the Charity earns the right to the consideration due by its satisfaction of performance obligations. Where income is received in advance of performance it is treated as deferred income and included within creditors.

Where grant funding agreements contain conditions that specify the services to be performed in the form of a service level agreement, the conditions for payment are linked to the achievement of a particular level of service or the units of output delivered. Income must only be recognised to the extent that the Charity has provided the specified services as entitlement to the grant only occurs when the performance-related conditions are met.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. The value of services provided by volunteers has not been included in these financial statements.

Where the Charity takes control of the assets and liabilities of another charity at £Nil consideration in a combination (that is not a merger), the combination in substance is a gift. If the fair value of the assets received exceed the fair value of the liabilities assumed, a gain is recognised and shown separately as a donation within income.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

---

**2. Accounting policies (continued)**

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include audit fees and costs linked to the strategic management of the Charity.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**2.5 Government grants**

Government grants are credited to the Statement of financial activities as the related expenditure is incurred.

**2.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.7 Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

---

**2. Accounting policies (continued)**

**2.8 Tangible fixed assets and depreciation**

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Assets in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 2% straight-line
Leasehold improvements	- 4% - 25% straight-line
Motor vehicles	- 25% straight-line
Fixtures, fittings and equipment	- 15% - 33% straight-line
Asset under construction	- Not depreciated while under construction

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of financial activities.

**2.9 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.10 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

---

**2. Accounting policies (continued)**

**2.11 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**2.12 Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.13 Pensions**

The Charity operates a defined contribution pension scheme for its employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid, the Charity has no further payment obligations.

The pension charge represents the amounts payable by the Charity to the fund in respect of the year. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Charity in independently administered funds.

**2.14 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**Safe And Sound Group****(A company limited by guarantee)****Notes to the financial statements**  
**For the year ended 31 March 2025****3. Income from donations and legacies**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>
Donation - transfer of net assets	140,882	76,385	<b>217,267</b>
Donated facility	9,000	-	<b>9,000</b>
Donations	90,883	-	<b>90,883</b>
Grants (Community Ownership Fund)	-	300,000	<b>300,000</b>
Donated Accountancy fees	4,980	-	<b>4,980</b>
	<b>245,745</b>	<b>376,385</b>	<b>622,130</b>

On 14 June 2024, the net assets of The Enthusiasm Trust were transferred into Safe and Sound Group as part of a formal combination. The net assets transferred consisted of fixed assets, cash and current liabilities.

	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>
Donations	130,026	130,026
Donated Accountancy fees	4,235	4,235
	<b>134,261</b>	<b>134,261</b>

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

---

**4. Income from charitable activities**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>
The advancement of health and saving of lives including learning and training	129,016	750,905	<b>879,921</b>

	<b>Unrestricted funds 2024 £</b>	<b>Restricted funds 2024 £</b>	<b>Total funds 2024 £</b>
The advancement of health and saving of lives including learning and training	157,922	507,463	665,385

**5. Income from other trading activities**

**Income from non charitable trading activities**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Community Hall hire income	13,605	<b>13,605</b>	-



Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2025

---

6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £
Interest receivable	11,835	11,835

  

	Unrestricted funds 2024 £	Total funds 2024 £
Interest receivable	10,151	10,151

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2025

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2025 £	Total funds 2025 £
Direct fundraising costs	14,647	14,647
Fundraising wages and salaries	10,133	10,133
	<u>24,780</u>	<u>24,780</u>
	Unrestricted funds 2024 £	Total funds 2024 £
Direct fundraising costs	4,715	4,715
Fundraising wages and salaries	24,991	24,991
	<u>29,706</u>	<u>29,706</u>

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

---

**8. Analysis of expenditure on charitable activities**

**Summary by fund type**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total 2025 £</b>
The advancement of health and saving of lives including learning and training	92,916	802,753	<b>895,669</b>
	<b>Unrestricted funds 2024 £</b>	<b>Restricted funds 2024 £</b>	<b>Total 2024 £</b>
The advancement of health and saving of lives including learning and training	163,432	540,569	704,001

**9. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2025 £</b>	<b>Support costs 2025 £</b>	<b>Total funds 2025 £</b>
The advancement of health and saving of lives including learning and training	799,763	95,906	<b>895,669</b>

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

**9. Analysis of expenditure by activities (continued)**

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
The advancement of health and saving of lives including learning and training	657,890	46,111	704,001

**Analysis of direct costs**

	<b>Total funds 2025 £</b>	Total funds 2024 £
Staff costs	<b>626,344</b>	563,422
Depreciation	<b>10,109</b>	5,708
Programme running costs (including direct training)	<b>159,240</b>	87,107
Service user travel and consumables	<b>4,070</b>	1,653
	<b>799,763</b>	657,890

**Analysis of support costs**

	<b>Total funds 2025 £</b>	Total funds 2024 £
IT, printing and stationery	<b>17,816</b>	16,553
Repairs and maintenance	<b>9,773</b>	1,753
Rent and service charges	<b>23,762</b>	13,390
Utility costs	<b>7,966</b>	2,931
Legal and professional - governance	<b>17,736</b>	5,072
Insurance	<b>18,853</b>	6,412
	<b>95,906</b>	46,111

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

**10. Auditor's remuneration**

	<b>2025</b>	2024
	<b>£</b>	£
Fees payable to the Charity's auditor for the audit of the Charity's annual financial statements	<b>16,800</b>	-
Fees payable to the Charity's independent examiner for the Independent examination of the Charity's annual financial statements	-	4,235

**11. Staff costs**

	<b>2025</b>	2024
	<b>£</b>	£
Wages and salaries	<b>569,098</b>	529,821
Social security costs	<b>44,835</b>	41,168
Pension costs	<b>22,544</b>	17,424
	<b>636,477</b>	588,413

The average number of persons employed by the Charity during the year was as follows:

	<b>2025</b>	2024
	<b>No.</b>	No.
Costs of Generating Funds/Governance	<b>3</b>	3
Charitable Activities	<b>22</b>	17
	<b>25</b>	20

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £101,057 (2024 - £101,057).

**12. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2024 - £Nil).

During the year, expenses totalling £Nil were reimbursed to Trustees (2024 - £Nil).

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

**13. Tangible fixed assets**

	Freehold property £	Leasehold improvements £	Motor vehicles £	Fixtures, fittings and equipment £	Assets under construction £	Total £
<b>Cost</b>						
At 1 April 2024	-	-	8,950	58,566	-	67,516
Additions	229,083	8,959	-	4,111	319,999	562,152
On transfer	-	43,310	-	2,006	-	45,316
At 31 March 2025	229,083	52,269	8,950	64,683	319,999	674,984
<b>Depreciation</b>						
At 1 April 2024	-	-	7,643	42,662	-	50,305
Charge for the year	-	2,631	1,307	6,171	-	10,109
At 31 March 2025	-	2,631	8,950	48,833	-	60,414
<b>Net book value</b>						
At 31 March 2025	229,083	49,638	-	15,850	319,999	614,570
At 31 March 2024	-	-	1,307	15,904	-	17,211

**14. Debtors**

	2025 £	2024 £
Trade debtors	17,120	32,645
Prepayments and accrued income	8,013	6,640
	25,133	39,285

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

**15. Creditors: Amounts falling due within one year**

	<b>2025</b>	2024
	<b>£</b>	£
Trade creditors	<b>32,728</b>	16,434
Other taxation and social security	<b>11,116</b>	9,453
Other creditors	<b>4,057</b>	2,896
Accruals and deferred income	<b>154,834</b>	148,897
	<b>202,735</b>	177,680

Deferred income included in creditors was as follows:

	<b>2025</b>	2024
	<b>£</b>	£
Deferred income at 1 April	<b>145,289</b>	165,401
Resources deferred during the year	<b>141,338</b>	145,289
Amounts released from previous periods	<b>(145,289)</b>	(165,401)
	<b>141,338</b>	145,289

Deferred income is held in respect of multi-period grants and service-level funding where conditions of delivery have not yet been met or funding received in advance of entitlement of receipt for various projects and charitable activities due to take place in 2025-26.

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2025

---

16. Business combinations

On 14 June 2024, the Charity acquired the net assets of The Enthusiasm Trust for £Nil consideration.

All of the operations and assets and liabilities were transferred to Safe and Sound Group.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as Income from Donations and Legacies - a donation for the transfer of net assets.

	Book value £	Fair value £
<b>Fixed Assets</b>		
Tangible	45,316	45,316
	<hr/> 45,316	<hr/> 45,316
<b>Current Assets</b>		
Cash at bank and in hand	171,951	171,951
	<hr/> 217,267	<hr/> 217,267
<b>Total Assets</b>		
	<hr/> 217,267	<hr/> 217,267
<b>Total Identifiable net assets</b>	<hr/> 217,267	<hr/> 217,267

Of the total identifiable net assets transferred of £217,267, £76,385 was classified as restricted, consisting of £45,135 of tangible fixed assets and £31,250 of cash.



**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

**17. Statement of funds**

**Statement of funds - current year**

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2025 £
<b>Unrestricted funds</b>					
<b>Designated funds</b>					
Future staffing commitment	45,000	-	-	-	45,000
Office move	290,000	-	-	(290,000)	-
Office capital items	5,000	-	-	(5,000)	-
Fixed assets	-	-	-	614,570	614,570
	<u>340,000</u>	<u>-</u>	<u>-</u>	<u>319,570</u>	<u>659,570</u>
<b>General funds</b>					
Unrestricted funds	<u>254,737</u>	<u>400,201</u>	<u>(117,696)</u>	<u>(27,066)</u>	<u>510,176</u>
<b>Total Unrestricted funds</b>	<u>594,737</u>	<u>400,201</u>	<u>(117,696)</u>	<u>292,504</u>	<u>1,169,746</u>

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

**17. Statement of funds (continued)**

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2025 £
<b>Restricted funds</b>					
Sport England	-	15,000	(15,000)	-	-
DCC I can I will (ICIW)	-	90,000	(90,000)	-	-
Tom Carey	-	12,000	(12,000)	-	-
Prevent	-	15,000	(15,000)	-	-
Community Ownership Fund (COF) - Bold Lane	-	300,000	(50,000)	(250,000)	-
PCC projects	-	62,718	(62,718)	-	-
Osmaston Community Hub	-	76,385	(2,631)	(42,504)	31,250
Swire - Pathways to Potential	-	25,000	(25,000)	-	-
Community Action - Derby HAF/Warm spaces	-	41,713	(41,713)	-	-
DCMS Million Hours	-	36,600	(36,600)	-	-
DCC Family Work	-	30,000	(30,000)	-	-
PCC ISVA - Vulnerability Grant	-	39,260	(39,260)	-	-
Big Lottery Fund - TYL	6,588	112,767	(119,355)	-	-
PCC DV	-	39,575	(39,575)	-	-
FGC	3,415	50,738	(43,260)	-	10,893
DCC - County Case worker	-	19,979	(19,979)	-	-
Henry Smith SEND	107	66,950	(67,057)	-	-
Outreach	-	32,400	(32,400)	-	-
CIN DA	-	39,708	(39,708)	-	-
Smaller funds	-	21,497	(21,497)	-	-
<b>Total restricted funds</b>	<b>10,110</b>	<b>1,127,290</b>	<b>(802,753)</b>	<b>(292,504)</b>	<b>42,143</b>
<b>Total of funds</b>	<b>604,847</b>	<b>1,527,491</b>	<b>(920,449)</b>	<b>-</b>	<b>1,211,889</b>

## Safe And Sound Group

(A company limited by guarantee)

### Notes to the financial statements

For the year ended 31 March 2025

#### 17. Statement of funds (continued)

Restricted funds were set up for the following purposes:

##### **BBC Children in Need**

Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

##### **Henry Smith Charity**

Funding towards three years' salary of a SEND case worker providing specialist support for vulnerable SEND children, young people and families, affected by child exploitation and the impact of the Covid-19 pandemic, in Derbyshire.

##### **Big Lottery Fund**

Youth work pilot for six months including youth worker and project costs.

##### **DCC New & Emerging Communities**

Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation for six months.

##### **Tom Carey Fund**

To support prevention, awareness and intervention in Abbey Ward, Derby.

##### **CiN Youth Worker**

The project funds youth activities, early diversionary activities and outreach for young people with experience of abuse, isolated due to Covid-19. This will increase physical safety, emotional wellbeing and self-belief. Grant funding to cover staffing, training, activities, technology, organisation and other costs for six months.

##### **PCC/DCC Family Work**

The project funds a Family Worker for six months to provide specialist support for the whole family (child, siblings, and parents) where any form of child exploitation is the primary issue. The Family Worker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

##### **Porticus**

Education and support for children at risk of exploitation. Focused work on special educational needs and disability.

##### **Derbyshire County Council - Erewash Outreach**

Funding received to expand weekly outreach programme into parts of Erewash in a bid to raise awareness of the support available to protect more young people from child exploitation. The charity's expanded youth work team make weekly visits with the aim of gathering information and intelligence about suspected criminal activity, talk to young people about their experiences and provide support or signpost them to other organisations.

##### **Toyota Charitable Trust grant**

Our new city outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations.

## Safe And Sound Group

(A company limited by guarantee)

### Notes to the financial statements

For the year ended 31 March 2025

---

#### 17. Statement of funds (continued)

##### **Derbyshire Community Health City and County**

Provision of sexual health awareness and support in Derby and Derbyshire.

##### **Active Partners Trust**

Provision of youth activities and workshops for young people affected by child exploitation.

##### **PCC Vulnerability Grant**

Funding to support the safe places initiative in Derby city.

##### **Big Lottery Fund TYL**

The Transforming Young lives project is designed to raise awareness to prevent and support those affected by child exploitation at the earliest opportunity enabling children, young people, and families to move on to new chapters in their lives.

The project seeks to:

- provide specialist support for the whole family where a child has been affected by exploitation,
- provide specialist support for young people and families each year through work in new communities,
- provide specialist support for young people affected by wider exploitation each year,
- provide awareness sessions each year,
- provide extra hours of sessional case work (year 1), and
- provide volunteer coordination and support each year.

##### **SVA**

The project funds a Independent Sexual Violence Advisor (ISVA) to support young people who are the victims of sexual violence. An ISVA offers support in a non-judgemental way and acts as an advocate to ensure the needs of victims are met. The emotional wellbeing of victims is supported and practical advice offered if victims decide to report incidents to the police.

##### **FGC**

The Family Group Conferences (FGC) service seeks to deliver a process through which the child's extended family create their own plan of how they will all come together to look after the child.

A FGC is a meeting of the extended family network and friend together with those working professionally and directly with the family, including a qualified coordinator who facilitates the entire process. It is essentially a decision making and planning meeting which takes place to address a particular concern about one or more individuals.

##### **Sikh TV**

This projects seeks to raise awareness of various areas through working with the Sikh community.

**Safe And Sound Group****(A company limited by guarantee)****Notes to the financial statements****For the year ended 31 March 2025**

---

**17. Statement of funds (continued)****Community Action**

Community Action Derby (CA Derby), in their role as the vanguard member of the Derby Youth Alliance, will oversee the governance and the issuing of funds for the Derby Youth Alliance project from April 2024 until March 2025. This project seeks to provide appropriate and bespoke support, mentoring and activity programmes for young people who are referred to the Youth Alliance by the referral organisations.

**CiN DA**

This project's purpose is to fund a 3-year domestic abuse worker.

**DCC I can I will**

The project aims to provide a mentoring service to young people living with their parents in safe accommodation, such as refugees and also to young people affected by domestic abuse in communities. Through weekly mentoring sessions young people are encouraged to discuss their experiences, their ideas and beliefs about healthy relationships, safety planning and their support needs.

**Community Ownership Fund (COF) - Bold Lane**

Safe and Sound Group secured significant funding, both capital and revenue, from the central Government Community Ownership Fund to renovate the new premises at Bold Lane for community use by the charity to support children, young people and families affected by child exploitation in Derby. The renovations included a new roof, new windows, external wall rendering, internal changes and the fitting of new kitchens and bathrooms. The renovation project was largely completed in the year with the remainder of the work completed in 2025-26. Revenue funding was also utilised to cover support costs for a part time project manager, a centre co-ordinator and the interim utility costs for the building whilst it underwent renovation.

**Osmaston Community Hub**

This restricted fund represents funds received yet to be spent on upgrading the Osmaston Community Hub Multi-use Games Area (MUGA). The MUGA is utilised to host a variety of sports sessions for young people and the Community.

**Derby City Council HAF**

This fund represents funding received from the Holiday activity fund (HAF) to enable the Charity to continue to run provisions during school holidays engaging pupil premium students in a wide array of positive outcomes.

**DCMS Million Hours**

This fund is jointly funded by the Department for Culture, Media & Sport (DCMS) and the National Lottery Community Fund. It aims to fund positive activities for young people in areas with high levels of anti-social behaviour and criminal activity and enables young individuals aged 11 to 18 years old to attend the Cotton Lane Community Hub Monday to Friday with two weekend events per month plus school holiday activities and residential.

**Swire - Pathways to Potential**

Funding received to support youth and transition work at the Cotton Lane Community Hub, providing sustainable pathways that enable individuals and communities to achieve their full potential.

## **Safe And Sound Group**

**(A company limited by guarantee)**

### **Notes to the financial statements**

**For the year ended 31 March 2025**

---

#### **17. Statement of funds (continued)**

##### **DCC Family Work**

This fund aims to provide support for young people and their families living in domestic abuse supported accommodations the city. The provision includes mentoring and practical help for individuals and families when transitioning from a refuge setting to living in communities.

##### **PCC Projects**

This fund represents crime and disorder reduction grants received from the Police and Crime Commissioner for Derbyshire to be utilised to commission services to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour. The funds may also be used for match-funding innovative and dynamic projects at a local level.

##### **Prevent**

This fund represents funding received to tackle child exploitation by providing high quality tailored one-to-one support to victims and young people at risk in Derby. The Prevent project supported the Charity's work in schools helping young people understand online safety and specifically radicalisation

##### **Sport England**

This fund represents funding received to provide two, two-hour weekly sports sessions for young people aged 11-18 from deprived areas and who have experienced Adverse Childhood Experiences (ACEs) or child exploitation; aimed at encouraging participation in various sports such as dance, fitness, netball, basketball, volleyball, tennis, BMX/cycling, and table tennis.

##### **Smaller Funds**

##### **British Safety**

Safe and Sound became the first organisation to successfully win funding from British Safety Council to improve and support its staff's wellbeing through the Keep Thriving campaign to improve workplace wellbeing. The grant has enabled the Charity to implement wide-reaching strategy to ensure the wellbeing of staff who do an incredible job in sometimes the most challenging of circumstances.

##### **Community Cohesion**

This was a project to bring communities together to improve cohesion and reduce divisions in places facing the worst extremism challenges and to improve the capability of places to tackle the extremist narratives and ideologies that are driving communities apart. The Charity sought to raise awareness of Prevent and to provide an understanding of potential risks; the importance of resilience; critical thinking; and support options.

##### **Hard to reach - Roma project**

This project supported the Charity in working with children and young people from the Roma community, supporting engagement, development and activities.

## Safe And Sound Group

(A company limited by guarantee)

### Notes to the financial statements

For the year ended 31 March 2025

#### 17. Statement of funds (continued)

##### Transfers

The transfers between unrestricted and restricted funds in the prior year represent a contribution from general funds to cover both in year and future (budgeted) central support costs.

The transfers between unrestricted and designated funds in the prior year represent a further contribution to costed future project commitments, including the office move that took place in 2024-25 and 2025-26, and future staffing requirements for new projects.

A transfer of £250,000 was made from restricted funds to unrestricted funds to reflect the capital expenditure incurred on the Bold Lane renovation project during the year. Accordingly, the expenditure was capitalised as fixed assets and given that the fixed assets that represent the funds had been purchased in line with the conditions of the grant, the restrictions pertaining to the initial funding were satisfied. The project was funded by the Community Ownership Fund (COF) capital grant received in the year of £250,000 as well as match funding of £62,500. The project commenced in December 2024 and was completed following the year end (spring/summer 2025).

A transfer of £42,504 was made from restricted funds to unrestricted funds to reflect capital expenditure incurred in prior periods on property improvements (the MUGA) at Osmaston Community Hub and captured as leasehold improvements within fixed assets. On the basis that the fixed assets that represent the funds had been purchased in line with the conditions of the grant received for the MUGA, the restrictions pertaining to the initial funding were satisfied.

Following approval from the Board of Trustees, a transfer of £614,570 was made from both general funds and existing designated funds in order to create a new fixed assets designated fund, which reflects the net book value of fixed assets held by the Charity at the balance sheet date.

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

**17. Statement of funds (continued)**

**Statement of funds - prior year**

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<b>Designated funds</b>					
Future staffing commitment	60,000	-	-	(15,000)	45,000
Office move	250,000	-	-	40,000	290,000
Office capital items	-	-	-	5,000	5,000
	<u>310,000</u>	<u>-</u>	<u>-</u>	<u>30,000</u>	<u>340,000</u>
<b>General funds</b>					
Unrestricted funds	<u>192,892</u>	<u>302,334</u>	<u>(193,138)</u>	<u>(47,351)</u>	<u>254,737</u>
<b>Total Unrestricted funds</b>	<u>502,892</u>	<u>302,334</u>	<u>(193,138)</u>	<u>(17,351)</u>	<u>594,737</u>



# Safe And Sound Group

(A company limited by guarantee)

## Notes to the financial statements For the year ended 31 March 2025

### 17. Statement of funds (continued)

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
<b>Restricted funds</b>					
Henry Smith Charity	-	40,000	(40,000)	-	-
CiN Youth Worker	1,985	27,500	(29,485)	-	-
Sikh TV	-	30,000	(30,000)	-	-
Community Action	-	20,000	(20,000)	-	-
PCC Vulnerability Grant	-	39,260	(39,260)	-	-
Big Lottery Fund - TYL	9,939	143,071	(160,757)	14,335	6,588
ISVA	7,977	39,575	(47,552)	-	-
FGC	894	44,880	(45,375)	3,016	3,415
County Case worker	2,550	13,319	(15,869)	-	-
Henry Smith SEND	64	39,400	(39,357)	-	107
Outreach	2,456	-	(2,456)	-	-
CiN DA	-	40,458	(40,458)	-	-
DCC I can I will	-	30,000	(30,000)	-	-
	<u>25,865</u>	<u>507,463</u>	<u>(540,569)</u>	<u>17,351</u>	<u>10,110</u>
<b>Total of funds</b>	<u>528,757</u>	<u>809,797</u>	<u>(733,707)</u>	<u>-</u>	<u>604,847</u>

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

**18. Summary of funds**

**Summary of funds - current year**

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2025 £
Designated funds	340,000	-	-	319,570	659,570
General funds	254,737	400,201	(117,696)	(27,066)	510,176
Restricted funds	10,110	1,127,290	(802,753)	(292,504)	42,143
	<u>604,847</u>	<u>1,527,491</u>	<u>(920,449)</u>	<u>-</u>	<u>1,211,889</u>

**Summary of funds - prior year**

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
Designated funds	310,000	-	-	30,000	340,000
General funds	192,892	302,334	(193,138)	(47,351)	254,737
Restricted funds	25,865	507,463	(540,569)	17,351	10,110
	<u>528,757</u>	<u>809,797</u>	<u>(733,707)</u>	<u>-</u>	<u>604,847</u>

**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	614,570	-	614,570
Current assets	626,573	173,481	800,054
Creditors due within one year	(71,397)	(131,338)	(202,735)
<b>Total</b>	<u>1,169,746</u>	<u>42,143</u>	<u>1,211,889</u>

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2025**

**19. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	17,211	-	17,211
Current assets	609,917	155,399	765,316
Creditors due within one year	(32,391)	(145,289)	(177,680)
<b>Total</b>	<b>594,737</b>	<b>10,110</b>	<b>604,847</b>

**20. Reconciliation of net movement in funds to net cash flow from operating activities**

	<b>2025</b> £	2024 £
Net income for the year (as per Statement of Financial Activities)	<b>607,042</b>	76,090
<b>Adjustments for:</b>		
Depreciation charges	<b>10,109</b>	5,708
Interest from investments	<b>(11,835)</b>	(10,151)
Decrease/(increase) in debtors	<b>14,152</b>	(19,710)
Increase/(decrease) in creditors	<b>25,055</b>	(11,128)
Non-cash element of donation for transfer of net assets	<b>(45,316)</b>	-
<b>Net cash provided by operating activities</b>	<b>599,207</b>	40,809

**21. Analysis of cash and cash equivalents**

	<b>2025</b> £	2024 £
Cash in hand	<b>774,921</b>	726,031
<b>Total cash and cash equivalents</b>	<b>774,921</b>	726,031

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2025

---

22. Analysis of changes in net debt

	At 1 April 2024	Cash flows	At 31 March 2025
	£	£	£
Cash at bank and in hand	726,031	48,890	774,921

23. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £22,544 (2024: £17,424). £2,596 (2024: £2,501) was payable to the fund at the balance sheet date and is included in other creditors.

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

25. Related party transactions

The charitable company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the charitable company at 31 March 2025.

26. Controlling party

The ultimate controlling party is the Trustees of the charitable company.