

Registered number: 04411425  
Charity number: 1093936

**Safe And Sound Group**

Trustees' Report and Financial Statements

For the year ended 31 March 2024



Safe And Sound Group  
(A company limited by guarantee)

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**Safe And Sound Group**

(A company limited by guarantee)

**Reference and Administrative Details of the Charity, its Trustees and Advisers**  
**For the year ended 31 March 2024**

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<b>Trustees</b>	Mr Mark Richardson, (Chair) Mr Russell Lipscombe, (Vice Chair) (resigned 13 August 2024) Mr Grahame Gilbert, (Treasurer) Mr Adam Buss Mrs Sonia Rafferty (resigned 31 July 2024) Ms Laura Richmond Mrs Jogbinder Gill (resigned 31 August 2024) Mr Ellis Pugh
<b>Company registered number</b>	04411425
<b>Charity registered number</b>	1093936
<b>Registered office</b>	Charlotte House Stanier Way The Wyvern Business Park Derby Derbyshire DE21 6BF
<b>Principal operating office</b>	First Floor East Mill Darley Abbey Mills Derby DE22 1DZ
<b>Chief executive officer</b>	Tracy Harrison
<b>Accountants</b>	Dains Audit Limited 2 Chamberlain Square Paradise Circus Birmingham B3 3AX
<b>Bankers</b>	Barclays Bank Plc PO Box 9136 Leicester LE18 9DL

Safe And Sound Group  
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Chair's statement  
For the year ended 31 March 2024

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The chair presents his statement for the year.

The 2023-24 financial year has been a significant one on many fronts for Safe and Sound. We have a great team who work tirelessly to support young people at risk of exploitation in Derbyshire. The need for our services continues to grow and we have been searching for a new home in the city centre which will both house our team and allow us to provide a more accessible range of services for our young people and their families. I am delighted to be able to report we have now purchased a property in the city centre which is undergoing a scheme of refurbishment in anticipation of a move there next year. We were able to use £225k of funds we have designated for this purpose as detailed in these financial statements, whilst still retaining a level of unrestricted reserves in line with our reserves policy.

In June this year we also absorbed the Allenton based Enthusiasm Trust into the Safe and Sound organisation. We have taken forward their fantastic community facility in Osmaston, Derby, their team and their projects. Both the new home in Derby and the acquisition of Enthusiasm Trust are important developments both for Safe and Sound and the young people we look after. We are very much looking forward to building on the potential of these developments over the coming years.

On the basis of this year's financial statements we can confidently continue to plan for our future and our plans to expand our services for those that need us.



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Mr Mark Richardson  
Chair of Trustees

Date: 24 October 2024



**Safe And Sound Group**  
(A company limited by guarantee)

**Trustees' report**  
**For the year ended 31 March 2024**

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The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2023 to 31 March 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Safe and Sound have had a year of growth and made a huge difference to the lives of those affected by exploitation in Derby and Derbyshire. This has been achieved by an outstanding team in collaboration with other partner organisations. Their work embeds the contextual safeguarding place-based risk approach.

**Objectives and activities**

• **Policies and objectives**

Our Strategic Plan

Our Vision

To always be there when young people need us and to prevent exploitation wherever and however, we can.

Our Mission

To transform the lives of children and young people in Derbyshire who are affected by child exploitation. We all have an idea of what being safe, and sound is but the reality for many young people is very far from that. At Safe and Sound, we believe that every child should live a life without exploitation, but sadly still many are affected and far from safe. That's why we will work to prevent, support and help rebuild lives to a point where we are no longer needed, no matter how long that takes.

Key Priorities

**AWARENESS**

Working with young people, parents, communities, professionals and corporate organisations influencing and contributing to the learning, education and research data at a local, regional and national level.

**PREVENTION**

Engaging with young people through school and outreach activities and providing intervention at the earliest opportunity.

**Safe And Sound Group**  
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**Trustees' report (continued)**  
**For the year ended 31 March 2024**

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**Objectives and activities (continued)**

**SUPPORT**

Working one to one and in small groups with families, young people, vulnerable adults and identified vulnerable communities.

**RECOVERY**

Working in partnership and through activities, transition and therapy to help young people and families move on with their lives.

**Key Values**

**Safe Values**

We build open, honest and equitable relationships with children, young people and families.

We manage risk to create a safe space for children, young people and families to build stronger resilience and positively move forward with their lives.

**Sound Values**

We listen and value the views and opinions of children, young people and families – empowering them to have a voice.

We are trusted supporters and advocates for children, young people and families.

The articles of association state that the objects of the charitable company are to advance the education, preserve and protect the mental and physical health and relieve sickness and poverty of children, young people and adults. The charity's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

**STRATEGIC ENABLERS**

Valuing and developing our people:

- ✓ Improving our environment.
- ✓ Proactively attract and retain high quality staff.
- ✓ Put well-being at the heart of what we do.
- ✓ To manage performance and ensure training, development and progression opportunities are available to all.
- ✓ Create an environment in which individual differences and the contributions of all our employees, trustees and volunteers are recognised and valued.
- ✓ To regularly review all employment and volunteering practices and procedures to ensure that no job applicants, staff, trustees or volunteers are treated less favourably than others.
- ✓ Effectively communicate with staff, volunteers and trustees.

**Objectives and activities (continued)**

Improving our effectiveness:

- ✓ Building partnerships that add value to our work.
- ✓ Providing a quality service in all that we do. Improving our systems and processes.
- ✓ Monitoring and evaluating our performance.
- ✓ Creating time for research, participation, and influence.

Governance and financial stability:

- ✓ The Board of Trustees having responsibility for the strategic direction and operational integrity of Safe and Sound.
- ✓ Regular reviews of the organisational risk register.
- ✓ To secure funding to a strong resource programme to enable the organisation to deliver upon its strategic objectives.
- ✓ To diversify income streams with 70% from grants and contracts and the rest from other sources. To grow additional resources to invest in our future.

Improving our environment

We are committed to continuously improving our environmental performance through:

- ✓ Our policies and processes identifying and complying with environmental legislation and regulations relevant to our business.
- ✓ Conserving natural resources and reducing waste as far as possible with the efficient use of resources.
- ✓ Reducing paper usage by working electronically.
- ✓ Increasing recycling. (Our recycling mobile phones and scrap vehicles initiatives not only raises much needed funds for Safe and Sound but support the environment.)
- ✓ The use of second-user, renewable or recyclable materials.
- ✓ Minimising energy consumption as far as possible using additional heating only when necessary to maintain a comfortable working environment. Switching off all electrical equipment when not in use.
- ✓ Encouraging the use of less polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our services. (Increased working from home and virtual meetings and support though Covid-19 has supported this objective).

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.



## Objectives and activities (continued)

### • Activities undertaken to achieve objectives

We operate across Derby and Derbyshire providing direct support to children and young people and families affected or at risk of being exploited and provide training nationally. We also provide some exploitation training nationally.

Our work and expertise with child sexual exploitation has identified just how much different forms of exploitation are linked and that children and young people at risk of different forms of exploitation share the same vulnerabilities. Children who are sexually exploited are trafficked across different geographical areas. Girls who are radicalised are often sexually exploited or subject of an arranged or illegal marriage. Online grooming through the Internet accounted for over 80% of sexual exploitation last year in Derbyshire. Isolated, lonely, and homeless young people get involved in gangs and are often forced to commit acts of criminality/drug trafficking.

We have identified locally and nationally that there is work to do to break down the barriers and misconceptions around wider exploitation which can prevent children receiving support as victims. For example, young people who are victims of exploitation, such as County Lines, being seen as and treated as offenders. This is similar to the historic approach to child sexual exploitation victims who were seen as and labelled "child prostitutes" rather than victims. This led to children not being taken seriously, not being protected and abuse continuing when it could have been stopped. We can only change this culture collectively.

Safe and Sound continued to meet increased demand for support having a waiting list for all of the reporting period. Through grant funding and fundraising we were able to provide a lifeline of emotional and practical support to some of the most vulnerable children, young people and their families across Derbyshire.

## Achievements and performance

### • Review of activities

Between April 2023 and March 2024, Safe and Sound supported 385 children and young people through individual one to one case work. Our work with young people is preventative or assessed as low or medium risk of exploitation. We have also supported 50 families during this year.

- 42% of our caseload have SEND or are awaiting assessment for their additional needs.
- Of those who gave ethnicity information, 34% of all cases did not identify as White British.
- 35% of our caseload are boys and young men; 63% are female, and 2% identify as trans or non-binary.
- 48% of the young people we work with are affected by child sexual exploitation, 40% are affected primarily by child criminal exploitation, 12% of our cases are affected by both criminal and sexual exploitation.
- Our work with hard-to-reach communities has increased, with 6% of our caseload identifying as Roma/Slovak.
- We have increased our work in the county and 45 of our one-to-one cases are based in Derbyshire, Buxton and the High Peak.

Our approach is child centred and enabling, allowing young people to be in control of their journey. We are not time bound and will support our young people for as long as they need. We impart information, support and guidance using a variety of techniques. We help children understand the risks and what has happened to them through our one-to-one support. Each child has a designated Support Worker. Meetings take place as often as required, typically once a week, and usually in locations where the child feels safest and most comfortable. Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes. Our support for a young person averages six months.

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Trustees' report (continued)  
For the year ended 31 March 2024

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**Achievements and performance (continued)**

Our family work has recognised the effect of exploitation on the wider family and that circumstances at home can sometimes make young people more vulnerable to being targeted by perpetrators both online and in person.

Prior to Covid-19 we were supporting an average of 100 young people each year. We have seen a significant year on year increase in referrals. This year we have seen an increase in referrals from parents and self-referrals.

Our work is evaluated using our NEAT (Needs Evaluation and Assessment Tool), which asks young people to rate their perception of their situation and risk factors every six weeks during their journey with Safe and Sound.

**Overall, the NEAT reporting tool showed the following outcomes:**

100% had a reduced risk of exploitation.

97% said they had reduced contact with risky peers and had improved friendships.

95% were more able to recognise online dangers and recognise the signs of grooming and exploitation.

94% now feel they have positive, healthy relationships with clear, safe boundaries.

92% had a reduced risk of going missing or associating with risky peers/adults.

Young people said that their diet and general wellbeing had improved and were now more likely to exercise or get involved with recreational activities.

81% said they were more able to take new situations in their stride and see themselves in a more positive light.

"Thank you Caitlin I appreciate you a lot you always help me x."

"You showed me so much and helped me get down to low risk in my meetings and now I can get on with my life!"

"She has been there throughout and made a big impact on my life and I am very Gratefull"

As well as one to one and group support, a key objective for Safe and Sound has continued to be to raise awareness across Derbyshire of the dangers of exploitation facing young people including sexual, drug lines, modern slavery, trafficking and radicalisation. Our **education and awareness** help to raise awareness in schools; however, we have also worked with carers, parents and educators in other charities, businesses and in the community. Our training is bespoke and is adapted to the needs of the group. In schools, we have held sessions around being an active bystander and standing up for your peers, recognising the signs of grooming, online safety, recognising safe adults, sexual health awareness, consent and healthy relationships. For adults, we have held awareness sessions on child exploitation, safeguarding, and online safety. We have held 156 awareness sessions in schools for children and young people of primary and secondary school age. These sessions reached 3,007 children and young people. We also ran 18 safeguarding carousels at Derby College reaching 130 young people and held 15 awareness sessions for adults and professionals on the subject of CRE awareness and Safe and Sound's services, reaching 246 people.



**Safe And Sound Group**  
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**Trustees' report (continued)**  
**For the year ended 31 March 2024**

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**Achievements and performance (continued)**

Safe and Sound have developed a bespoke training programme called I Can, I Will, which aims to reduce acts of youth serious violence. These awareness sessions teach children how to be active bystanders, what to do if they see something concerning, and who to turn to for help if they feel unsafe or worried. This programme will be rolled out to all schools in Derby and Derbyshire through 2024-2025.

"I really enjoyed the session today and know that I can go home and tell my family about what I have learnt about today."

"The trainers let you speak and have your own voice."

"The trainers were really clever, and I liked when we had to shout I CAN I WILL!"

**Prevent** training is a practical presentation that aims to prevent people from being groomed and drawn into extremism. It ensures they are given appropriate advice and that they are signposted to where to get help if they need it. Safe and Sound delivered Prevent training to 160 pupils across multiple SEND specialist schools and PRUs. Prevent training is also included in our one-to-one support where appropriate, with 28 Prevent sessions being delivered to young people on our caseload.

Safe and Sound's mission is always to increase awareness of child exploitation in Derby and Derbyshire; crucial to this is spreading awareness within corporations, statutory services, charities and youth organisations to ensure all safe spaces have robust safeguarding measures. Over the year 2023/24, Safe and Sound have completed seven independent, practical safeguarding reviews for a number of local charities and other organisations including education, housing, arts and youth activity organisations. Reviews include working with governance, leadership and departmental leads regarding roles and work within safeguarding, reviewing policies, processes, recording systems, reviewing data collection reporting to data collection response, meeting staff, and reviewing recruitment and training programmes and content. Positive feedback has been received and the level of safeguarding improved across the city and county.

"Thank you so much for your expertise and support. We are in a far improved position now with further goals set."

We also raise awareness through our website, social media and newsletter. Engagement has been great throughout 2023-2024.

- Our total number of followers across all social media is 9,463.
- Our Facebook post reach is 116,822 with July our best month.
- Twitter reach is 181,334, and our best month was April 2023.
- Our LinkedIn posts have had 69,699 impressions.
- Overall, traffic to our website is 16,579 with a follow-on engagement rate of 48.35%.

Outreach aims to support young people who spend a large amount of time outside of their homes, without support systems or safe spaces around them. We know that a vulnerability to exploitation can occur when young people feel isolated or disenfranchised from their community, spend a lot of time missing or outside of the home, or are segregated or discriminated against. Outreach aims to reach the young people that fit into a lot of these categories: we often see the same young people on our routes week after week, and those that we see late at night; in the dark or cold; are those most at risk of exploitation or other harm.

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**Trustees' report (continued)**  
**For the year ended 31 March 2024**

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**Achievements and performance (continued)**

Outreach is primarily about building relationships with the groups of young people we encounter – aiming to become a safe space for those who may not have this anywhere else. By treating each and every young person with respect and identity, and continuing to show up week after week, we remind them that we are there for them in times of need.

Additionally, each week on outreach we will focus on different discussion points to try to raise awareness on different areas of known vulnerabilities in the community. Some examples are:

- Sexual health
- Mental health and wellbeing
- Substance abuse

We are often joined on outreach by other organisations to support us with this, such as NHS sexual health teams, or the CGL substance misuse support team. Finally, outreach aims to amplify the voice of young people by liaising with those in the community who are often least heard. We discuss with young people what they need, what they worry about, and any concerns or questions they may have that we can pass on to relevant councils or organisations.

We conducted a total of 109 outreach sessions in South Derbyshire and Derby City and had 2,730 engagements with young people.

Our **extended youth and transition** provision helps young people move from being at risk, to thrive in their new lives. We provide support beyond our core services to support their transition, including support through court, back into school or to move onto college or work, individual support to attend an activity, and group workshops to develop wellbeing, teamwork, confidence, self-esteem, and fitness. Our regular youth activities include boxing and two youth clubs on a weekly basis which are attended by an average of eight young people. We have held lunch club sessions at three different schools in Derby, which includes a bespoke programme of work reacting to the needs of the students. Sessions included advice on healthy relationships and consent, online safety, self-esteem, self-care and wellbeing, and understanding stress – particularly in relation to exam season.

Our Holiday Activities and Food Programme is an extension of our youth work provision. We provide activities and healthy meals to young people and their families throughout every school holiday. Over the last year, activities have included Rollerworld, Megazone, fishing, wellness sessions, arts and crafts, ice skating, and family trips to the theatre, cinema and museums. Together with a team of dedicated volunteers, Safe and Sound provided thousands of healthy meals throughout the school holidays, including a full Christmas dinner and presents in winter, and Easter eggs during the Easter holidays.

**Our participation group supports our work and gives us a youth voice.**

Our youth participation group supports our work and ensures we are led by young people with lived experience. The group led our victim blaming language campaign and created content that was shared across all our platforms. We used this information to influence statutory services with how they report missing incidents and safeguarding issues. The Youth Participation Group have given feedback on our resources, specifically our healthy relationships awareness workshop, and the I Can, I Will bystander training programme. We also have bi-weekly sessions specifically for girls between 13 and 18 years old. We design these sessions to uplift, educate and motivate our young people whilst also having a fun time.



#### Achievements and performance (continued)

This year we have covered critical thinking skills, emotional management, self-love, self-care, cultivating empathy skills, healthy communication, healthy relationships, boy talk, social media and mental health. To support these topics, we have held a murder mystery, they have designed their own apps, and they planned their own community project which they will be carrying out in the future. For our mental health session, we had a therapist deliver her own session, where the young people learnt new coping mechanisms whilst making their own grounding bag. The young people always comment how they enjoy the sessions and many never miss one. One of our young people said:

"Girls group helps me get out the house and socialise and have fun! I always enjoy talking to other girls about the topics of each session! Everyone is always kind, and you can always start a conversation with someone!"

We are passionate about and successful at creating something special, where young people and families are valued, where risks are managed with the family, and where young people and families are empowered and enabled to do it differently. We believe that families are the experts in their own lives, and partners in safeguarding and we embrace this and create change through this. By utilising our embedded expertise and reputation as a service families trust in taking the lead in their plans, signposting where necessary, and in decision making. We have an established Parent Peer Support group where parents meet to share stories and advice, so they can feel less isolated and contribute to resources and feedback with Safe and Sound and statutory services. It has been an amazing year for the parent peer group where we have welcomed some new mums. The group meet every three weeks as well as having a WhatsApp group and regular meet ups arranged by them. The Peer group have met with the Derbyshire Police exploitation lead, a Director of Social Care and the High Sheriff. Some of the parents have made film recordings, which were aired on the BBC news and another parent did a radio interview for Children in Need. Currently, five of them are recording podcasts for our website. The group have helped develop resources by parents, for parents, some which have been shared with partner agencies.

#### Therapy

Safe and Sound also provide talk therapy, expressive arts therapy and creative arts therapies. We use qualified and trained therapists from Catharsis, Laura G and Lunar Minds. They have experience of working with families and vulnerable children. Young people may be referred for one-to-one therapy or may be referred for group expressive arts sessions. Creativity is used as a tool to enable young people an opportunity to enhance communication and self-expression, build self-confidence and increase self-esteem.

The first sessions help to introduce some of these ideas to each individual young person, to work with them to see if they were ready and or suitable for art therapy and let them decide how they want to go forward. This has been really positive for the young people referred. All sessions are tailored to them and allows them to create their own goals. Artwork is created by most of the young people, through a therapeutic relationship. Families are referred for therapeutic intervention that they participate in together. Families are often very broken after having exploitation intrude on their family. Sometimes there are other issues within the family for example previous domestic abuse. We are able to achieve the aim by rebuilding relationships again, learning to talk, to laugh and sometimes to cry. This again is done with activities agreed with parents, young people and siblings. They can work at their own pace and often will take the work and activities home to work on in between sessions. Eleven young people have received therapy through Safe and Sound this year, and we have supported eight families through expressive arts therapy, and seven with therapeutic talk therapy.



## Achievements and performance (continued)

### Achievements

2023/24 was a great year of recognition for the charity:

- Safe and Sound were the first charity to receive the National British Safety Council Funding to support staff wellbeing.
- Safe and Sound were chosen as recipient of donations and funds raised at the East Midlands Business Masters Awards 2024.
- Our CEO Tracy Harrison was made an Honorary Master of the University (HonMUniv) at the University of Derby.
- We received two High Sheriff Awards in recognition of great and valuable services to the community: one for Safe and Sound and one for Tracy's charity work.
- We were presented with a certificate of recognition and appreciation on behalf of the Police and Crime Commissioner for exceptional performance.

### Partnership working

It has been another year of collaboration and excellent **partnership working**. We cannot achieve what we do on our own and together we have a greater impact. We have worked closely with Community Action by supporting the city's holiday activities and food programme (HAF), providing food and activities, support and signposting to children and families on our caseload during the school holidays. Additionally with Community Action, we provided a Warm Hub from October 2023 to March 2024 that allow families to access food and fuel vouchers, provided hot food and drinks, and offered signposting services for debt advice and help with the cost-of-living crisis. We sit on the children and young peoples' group under the Derby and Derbyshire Safeguarding Board. We champion good safeguarding practices in the city and county and have completed safeguarding reviews for several statutory, education and voluntary organisations in Derby. We are strategic partners for the Derby Youth Alliance, working together with other youth organisations and statutory services to improve youth health and wellbeing, safeguarding and diversionary activities in Derby.

### Family Group Conferencing

Safe and Sound's pilot **Family Group Conferencing programme** was extremely successful and has been extended for a further two years.

Family Group Conferencing helps families whose children are at risk of being taken into local authority care. We know children in care have a heightened risk of exploitation. The family group conference process involves supporting the child or children's extended family and support network to come together to put a plan in place to look after the child. The family is given full and accurate information throughout the process alongside guidance and support. Once the family has agreed the plan, it can go on to be approved by social services or the courts. The plan is consistently monitored to ensure that the child or children are well cared for. Family group conferencing keeps families together and allows them to move on with continual support into a positive future. We have had 78 FGC referrals this year. 61 of these progressed to a successful conference and plan agreed by the family. Safe and Sound offer the same wraparound support to families who have been referred for an FGC. In addition to the family group conference, we were able to apply and be awarded a donation of £500 for furniture so a father could offer respite care. We were able to provide a child with a full school uniform out of Safe and Sound funding. Several families were given food hampers, Aldi vouchers and toiletries. FGC children are also given access to our HAF activities through the school holidays, and all FGCs are signposted to other appropriate services and offered emotional support where required.

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**Trustees' report (continued)**  
For the year ended 31 March 2024

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**Achievements and performance (continued)**

"We should have done this before." – Feedback from family.

"[The conference] was fair, well organised and well structured." – Feedback from family.

"I have found the use of FGC's invaluable as it has enabled our families to work together to make plans to help support each other. This really builds on Derby City Council's strengthening family's approach, minimising the need for families to be reliant on services in the long term. The FGC facilitators have been great in making all of the necessary arrangement and being flexible with times and dates." – Feedback from social worker.

**Fundraising activities and income generation**

Our fundraising strategy is to:

- diversify income by raising unrestricted funds from businesses, individuals and the community;
- apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services;
- apply to charitable trusts and other grant-makers for specific services; and
- work in partnership to maximise funding opportunities

Our most exciting news as we move onto 2024/25 year is our purchase of a new forever home, premises at 8 Bold Lane in Derby in April 2024 supported with a government community ownership fund grant for renovations. We aim to move in January 2025.

**Financial review**

● **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees continue to rebuild unrestricted reserves to reach and maintain their target level of six months' operating costs. This is being achieved through increased fundraising activities; adopting a full cost recovery model; active cost management; and restructuring as necessary.

- **Reserves policy**

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The unrestricted general funds held at 31 March 2024 of £254,737 (2023 - £192,892) equates to approximately six months of unrestricted operational costs based on a combination of the following: average unrestricted expenditure for 2023/24, 'funded' central support costs for projects undertaken and the increase in annual unrestricted expenditure following the absorption of Enthusiasm Trust in June 2024.

- **Financial Review**

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves. Safe and Sound have had a positive year financially and have made a funding surplus.

#### **Structure, governance and management**

- **Constitution**

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

- **Methods of appointment or election of Trustees**

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

- **Organisational structure and decision-making policies**

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

#### **Finance and Governance Subgroup**

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies, and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.



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**Trustees' report (continued)**  
**For the year ended 31 March 2024**

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**Structure, governance and management (continued)**

In respect of Governance, the group's purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

**Performance and People Subgroup**

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents.

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest calibre who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity, and its employees.

**Fundraising, Marketing and Communications Sub-group**

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

**Leadership**

The Trustees give executive management and leadership responsibilities, day to day control and the running and operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. Tracy Harrison has been the CEO for five years now supported with a project manager, finance officer and business support officer. Some communications and financial management activity is handled on a consultancy basis. Other business support is provided Pro bono by local companies.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees;
- Regular consideration by the Trustees of financial results, non-financial performance indicators and benchmarking reviews;
- Delegation of authority and segregation of duties; and
- Identification and management of risk through an organisational risk register with quarterly reviews.

The charity's offices are based in Derby in rented accommodation.

**Structure, governance and management (continued)**

• **Policies adopted for the induction and training of Trustees**

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater. Mark Richardson continues as chair, alongside his business role as a commercial property agent. Other board members are business analyst Russell Lipscombe vice chair; Laura Richmond who has expertise in criminal and wider exploitation; solicitor Ellis Pugh who specialises in charity law and Jay Gill who works in education with a lead in supporting under performing schools and children with special educational needs and disability. Longstanding trustees are commissioning and partnership expert Sonia Rafferty; chartered accountant Grahame Gilbert, and Treasurer; former chief executive of QUAD Adam Buss. There is a HR gap on the board, but this risk is mitigated by a HR company supporting us with pro bono HR work.

• **Financial risk management**

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

**Funds held as custodian**

There are no funds held as custodian.

**Members' liability**

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

**Safe And Sound Group**  
(A company limited by guarantee)

**Trustees' report (continued)**  
**For the year ended 31 March 2024**

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**Statement of Trustees' responsibilities**

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 24 October 2024 and signed on their behalf by:



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Mr Mark Richardson  
Chair of Trustees

**Safe And Sound Group**  
(A company limited by guarantee)

**Independent Examiner's Report**  
For the year ended 31 March 2024

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**Independent Examiner's Report to the Trustees of Safe And Sound Group ('the Charity')**

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

**Responsibilities and Basis of Report**

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent Examiner's Statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**Safe And Sound Group**  
(A company limited by guarantee)

**Independent Examiner's Report (continued)**  
**For the year ended 31 March 2024**

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This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: 

Dated: 24 October 2024

Mark Gurney FCCA

**Dalns Audit Limited**

Birmingham



**Safe And Sound Group**  
**(A company limited by guarantee)**

**Statement of financial activities (incorporating income and expenditure account)**  
**For the year ended 31 March 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>Income from:</b>					
Donations and legacies	3	292,183	507,463	799,646	790,203
Investments	4	10,151	-	10,151	1,770
<b>Total income</b>		<b>302,334</b>	<b>507,463</b>	<b>809,797</b>	<b>791,973</b>
<b>Expenditure on:</b>					
Raising funds	5	29,706	-	29,706	33,776
Charitable activities	6	163,432	540,569	704,001	649,064
<b>Total expenditure</b>		<b>193,138</b>	<b>540,569</b>	<b>733,707</b>	<b>682,840</b>
<b>Net income/(expenditure)</b>		<b>109,196</b>	<b>(33,106)</b>	<b>76,090</b>	<b>109,133</b>
Transfers between funds	14	(17,351)	17,351	-	-
<b>Net movement in funds</b>	14	<b>91,845</b>	<b>(15,755)</b>	<b>76,090</b>	<b>109,133</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		502,892	25,865	528,757	419,624
Net movement in funds		91,845	(15,755)	76,090	109,133
<b>Total funds carried forward</b>	14	<b>594,737</b>	<b>10,110</b>	<b>604,847</b>	<b>528,757</b>

The notes on pages 23 to 43 form part of these financial statements.

Safe And Sound Group  
(A company limited by guarantee)  
Registered number: 04411425

Balance sheet  
As at 31 March 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	11	17,211	19,996
<b>Current assets</b>			
Debtors	12	39,285	19,575
Cash at bank and in hand		726,031	677,994
		<u>765,316</u>	<u>697,569</u>
Creditors: amounts falling due within one year	13	(177,680)	(188,808)
<b>Net current assets</b>		<u>587,636</u>	<u>508,761</u>
<b>Total net assets</b>		<u><u>604,847</u></u>	<u><u>528,757</u></u>
<b>Charity funds</b>			
Restricted funds	14	10,110	25,865
Unrestricted funds:			
Designated funds	14	340,000	310,000
General funds	14	254,737	192,892
<b>Total unrestricted funds</b>	14	<u>594,737</u>	<u>502,892</u>
<b>Total funds</b>		<u><u>604,847</u></u>	<u><u>528,757</u></u>

Safe And Sound Group

(A company limited by guarantee)

Registered number: 04411425

Balance sheet (continued)

As at 31 March 2024

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The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



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Mr Mark Richardson

Chair of Trustees

Date: 24 October 2024

The notes on pages 23 to 43 form part of these financial statements.

Safe And Sound Group  
(A company limited by guarantee)

Statement of cash flows  
For the year ended 31 March 2024

	Note	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	17	40,809	225,263
<b>Cash flows from investing activities</b>			
Interest from investments		10,151	1,770
Purchase of tangible fixed assets		(2,923)	(4,186)
<b>Net cash provided by/(used in) investing activities</b>		7,228	(2,416)
<b>Change in cash and cash equivalents in the year</b>		48,037	222,847
Cash and cash equivalents at the beginning of the year		677,994	455,147
<b>Cash and cash equivalents at the end of the year</b>	18	726,031	677,994

The notes on pages 23 to 43 form part of these financial statements

## Safe And Sound Group

(A company limited by guarantee)

### Notes to the financial statements

For the year ended 31 March 2024

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#### 1. General Information

Safe and Sound Group is a private company limited by guarantee, registered in England and Wales and registered as a Charity with the Charity Commission for England and Wales. Its Company and Charity registered numbers and registered office address are shown on page 1 of these financial statements. The principal activity of the Company in the year under review is given in the Trustees' Report.

#### 2. Accounting policies

##### 2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £1.

Safe And Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The following principal accounting policies have been applied:

##### 2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

##### 2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.



## 2. Accounting policies (continued)

### 2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

### 2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

### 2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Motor vehicles	- 25% straight-line
Office equipment	- 15% straight-line

**2. Accounting policies (continued)**

**2.7 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.8 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.9 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**2.10 Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.11 Pensions**

The Charity operates a defined contribution pension scheme for its employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid, the Charity has no further payment obligations.

The pension charge represents the amounts payable by the Charity to the fund in respect of the year. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Charity in independently administered funds.

2. Accounting policies (continued)

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations	130,026	-	130,026
Grants	157,922	507,463	665,385
Donated Independent Examination Fee	4,235	-	4,235
	<u>292,183</u>	<u>507,463</u>	<u>799,646</u>

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations	102,469	-	102,469
Grants	369,914	313,970	683,884
Donated Independent Examination Fee	3,850	-	3,850
	<u>476,233</u>	<u>313,970</u>	<u>790,203</u>



Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2024

4. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £
Interest receivable	10,151	10,151

	Unrestricted funds 2023 £	Total funds 2023 £
Interest receivable	1,770	1,770

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2024

5. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2024 £	Total funds 2024 £
Direct fundraising costs	4,715	4,715
Fundraising wages and salaries	24,991	24,991
	<u>29,706</u>	<u>29,706</u>
	Unrestricted funds 2023 £	Total funds 2023 £
Direct fundraising costs	5,494	5,494
Fundraising wages and salaries	28,282	28,282
	<u>33,776</u>	<u>33,776</u>

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2024

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Learning and Training	5,708	-	5,708
Provision of service	157,724	540,569	698,293
	<u>163,432</u>	<u>540,569</u>	<u>704,001</u>

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Learning and Training	5,229	-	5,229
Provision of service	317,939	325,896	643,835
	<u>323,168</u>	<u>325,896</u>	<u>649,064</u>

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2024

7. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Learning and Training	5,708	-	5,708
Provision of service	687,646	10,647	698,293
	<u>693,354</u>	<u>10,647</u>	<u>704,001</u>

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Learning and Training	5,229	-	5,229
Provision of service	633,368	10,467	643,835
	<u>638,597</u>	<u>10,467</u>	<u>649,064</u>

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2024

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2024 £	Total funds 2023 £
Staff costs	563,422	497,020
Depreciation	5,708	5,229
Direct training and running costs	123,277	136,266
Service user travel and consumables	947	82
	<u>693,354</u>	<u>638,597</u>

Analysis of support costs

	Total funds 2024 £	Total funds 2023 £
Legal and professional - governance	4,235	3,850
Insurance	6,412	6,617
	<u>10,647</u>	<u>10,467</u>

8. Independent examiner's remuneration

	2024 £	2023 £
Fees payable to the Charity's independent examiner for the Independent examination of the Charity's annual financial statements	<u>4,235</u>	<u>3,850</u>

**Safe And Sound Group**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 March 2024**

**9. Staff costs**

	2024	2023
	£	£
Wages and salaries	529,821	461,059
Social security costs	41,168	48,140
Pension costs	17,424	16,103
	<u>588,413</u>	<u>525,302</u>

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Costs of Generating Funds/Governance	3	3
Charitable Activities	17	16
	<u>20</u>	<u>19</u>

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £101,057 (2023 - £91,361).

**10. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2023 - £Nil).

During the year, expenses totalling £Nil were reimbursed to Trustees (2023 - £Nil).

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2024

11. Tangible fixed assets

	Motor vehicles £	Office equipment £	Total £
<b>Cost</b>			
At 1 April 2023	8,950	55,643	64,593
Additions	-	2,923	2,923
At 31 March 2024	8,950	58,566	67,516
<b>Depreciation</b>			
At 1 April 2023	5,406	39,191	44,597
Charge for the year	2,237	3,471	5,708
At 31 March 2024	7,643	42,662	50,305
<b>Net book value</b>			
At 31 March 2024	1,307	15,904	17,211
At 31 March 2023	3,544	16,452	19,996

12. Debtors

	2024 £	2023 £
Trade debtors	32,645	13,671
Other debtors	-	538
Prepayments and accrued income	6,640	5,366
	39,285	19,575

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2024

13. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	16,434	7,881
Other taxation and social security	9,453	10,868
Other creditors	2,896	2,735
Accruals and deferred income	148,897	167,324
	<u>177,680</u>	<u>188,808</u>

Deferred income included in creditors was as follows:

	2024	2023
	£	£
Deferred income at 1 April	165,401	83,971
Resources deferred during the year	145,289	165,401
Amounts released from previous periods	(165,401)	(83,971)
	<u>145,289</u>	<u>165,401</u>

Deferred income is held in respect of multi-period grants where conditions of delivery have not yet been met.



Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2024

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<b>Designated funds</b>					
Future staffing commitment	60,000	-	-	(15,000)	45,000
Office move	250,000	-	-	40,000	290,000
Office capital items	-	-	-	5,000	5,000
	<u>310,000</u>	<u>-</u>	<u>-</u>	<u>30,000</u>	<u>340,000</u>
<b>General funds</b>					
Unrestricted funds	<u>192,892</u>	<u>302,334</u>	<u>(193,138)</u>	<u>(47,351)</u>	<u>254,737</u>
<b>Total Unrestricted funds</b>	<u>502,892</u>	<u>302,334</u>	<u>(193,138)</u>	<u>(17,351)</u>	<u>594,737</u>

Safe And Sound Group  
(A company limited by guarantee)

Notes to the financial statements  
For the year ended 31 March 2024

14. Statement of funds (continued)

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers In/(out) £	Balance at 31 March 2024 £
<b>Restricted funds</b>					
Henry Smith Charity	-	40,000	(40,000)	-	-
CIN Youth Worker	1,985	27,500	(29,485)	-	-
Sikh TV	-	30,000	(30,000)	-	-
Community Action	-	20,000	(20,000)	-	-
PCC Vulnerability Grant	-	39,260	(39,260)	-	-
Big Lottery Fund - TYL	9,939	143,071	(160,757)	14,335	6,588
ISVA	7,977	39,575	(47,552)	-	-
FGC	894	44,880	(45,375)	3,016	3,415
County Case worker	2,550	13,319	(15,869)	-	-
Henry Smith SEND	64	39,400	(39,357)	-	107
Outreach	2,456	-	(2,456)	-	-
CIN DA	-	40,458	(40,458)	-	-
DCC I can I will	-	30,000	(30,000)	-	-
<b>Total restricted funds</b>	<b>25,865</b>	<b>507,463</b>	<b>(540,569)</b>	<b>17,351</b>	<b>10,110</b>
<b>Total of funds</b>	<b>528,757</b>	<b>809,797</b>	<b>(733,707)</b>	<b>-</b>	<b>604,847</b>

**14. Statement of funds (continued)**

Restricted funds were set up for the following purposes:

**BBC Children in Need**

Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

**Henry Smith Charity**

Funding towards three years' salary of a SEND case worker providing specialist support for vulnerable SEND children, young people and families, affected by child exploitation and the impact of the Covid-19 pandemic, in Derbyshire.

**Big Lottery Fund**

Youth work pilot for six months including youth worker and project costs.

**DCC New & Emerging Communities**

Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation for six months.

**Tom Carey Fund**

To support prevention, awareness and intervention in Abbey Ward, Derby.

**CiN Youth Worker**

The project funds youth activities, early diversionary activities and outreach for young people with experience of abuse, isolated due to Covid-19. This will increase physical safety, emotional wellbeing and self-belief. Grant funding to cover staffing, training, activities, technology, organisation and other costs for six months.

**PCC/DCC Family Work**

The project funds a Family Worker for six months to provide specialist support for the whole family (child, siblings, and parents) where any form of child exploitation is the primary issue. The Family Worker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

**Porticus**

Education and support for children at risk of exploitation. Focused work on special educational needs and disability.

**Derbyshire County Council - Erewash Outreach**

Funding received to expand weekly outreach programme into parts of Erewash in a bid to raise awareness of the support available to protect more young people from child exploitation. The charity's expanded youth work team make weekly visits with the aim of gathering information and intelligence about suspected criminal activity, talk to young people about their experiences and provide support or signpost them to other organisations.

**Toyota Charitable Trust grant**

Our new city outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations.

**14. Statement of funds (continued)**

**Derbyshire Community Health City and County**

Provision of sexual health awareness and support in Derby and Derbyshire.

**Active Partners Trust**

Provision of youth activities and workshops for young people affected by child exploitation.

**PCC Vulnerability Grant**

Funding to support the safe places initiative in Derby city.

**Big Lottery Fund TYL**

The Transforming Young lives project is designed to raise awareness to prevent and support those affected by child exploitation at the earliest opportunity enabling children, young people, and families to move on to new chapters in their lives.

The project seeks to:

- provide specialist support for the whole family where a child has been affected by exploitation,
- provide specialist support for young people and families each year through work in new communities,
- provide specialist support for young people affected by wider exploitation each year,
- provide awareness sessions each year,
- provide extra hours of sessional case work (year 1), and
- provide volunteer coordination and support each year.

**SVA**

The project funds an independent Sexual Violence Advisor (ISVA) to support young people who are the victims of sexual violence. An ISVA offers support in a non-judgemental way and acts as an advocate to ensure the needs of victims are met. The emotional wellbeing of victims is supported and practical advice offered if victims decide to report incidents to the police.

**FGC**

The Family Group Conferences (FGC) service seeks to deliver a process through which the child's extended family create their own plan of how they will all come together to look after the child.

A FGC is a meeting of the extended family network and friend together with those working professionally and directly with the family, including a qualified coordinator who facilitates the entire process. It is essentially a decision making and planning meeting which takes place to address a particular concern about one or more individuals.

**Sikh TV**

This project seeks to raise awareness of various areas through working with the Sikh community.

**Community Action**

Community Action Derby (CA Derby), in their role as the vanguard member of the Derby Youth Alliance, will oversee the governance and the issuing of funds for the Derby Youth Alliance project from April 2023 until March 2024. This project seeks to provide appropriate and bespoke support, mentoring and activity programmes for young people who are referred to the Youth Alliance by the referral organisations.



**Safe And Sound Group**  
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**Notes to the financial statements**  
**For the year ended 31 March 2024**

**14. Statement of funds (continued)**

**CIN DA**

This project's purpose is to fund a 3-year domestic abuse worker.

**DCC I can I will**

The project aims to provide a mentoring service to young people living with their parents in safe accommodation, such as refugees and also to young people affected by domestic abuse in communities. Through weekly mentoring sessions young people are encouraged to discuss their experiences, their ideas and beliefs about healthy relationships, safety planning and their support needs.

**Transfers**

The transfers between unrestricted and restricted funds in the year represent a contribution from general funds to cover both in year and future (budgeted) central support costs.

The transfers between unrestricted and designated funds in the year represent a further contribution to costed future project commitments, including the office move after the year end and future staffing requirements for new projects.

**Statement of funds - prior year**

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>					
<b>Designated funds</b>					
Future staffing commitment	80,000	-	-	(20,000)	60,000
Office move	50,000	-	-	200,000	250,000
	<u>130,000</u>	<u>-</u>	<u>-</u>	<u>180,000</u>	<u>310,000</u>
<b>General funds</b>					
Unrestricted funds	<u>251,833</u>	<u>478,003</u>	<u>(356,944)</u>	<u>(180,000)</u>	<u>192,892</u>
<b>Total Unrestricted funds</b>	<u>381,833</u>	<u>478,003</u>	<u>(356,944)</u>	<u>-</u>	<u>502,892</u>

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Notes to the financial statements  
For the year ended 31 March 2024

14. Statement of funds (continued)

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers In/(out) £	Balance at 31 March 2023 £
<b>Restricted funds</b>					
Henry Smith Charity	-	20,000	(20,000)	-	-
Tom Carey Fund	-	10,000	(10,000)	-	-
CIN Youth Worker	-	35,344	(33,359)	-	1,985
Porticus	24,499	-	(24,499)	-	-
Big Lottery Fund - TYL	12,933	111,324	(114,318)	-	9,939
ISVA	779	40,575	(33,377)	-	7,977
FGC	(420)	39,038	(37,724)	-	894
County Case worker	-	22,639	(20,089)	-	2,550
Henry Smith SEND	-	25,050	(24,986)	-	64
Outreach	-	10,000	(7,544)	-	2,456
	<u>37,791</u>	<u>313,970</u>	<u>(325,896)</u>	<u>-</u>	<u>25,865</u>
<b>Total of funds</b>	<u>419,624</u>	<u>791,973</u>	<u>(682,840)</u>	<u>-</u>	<u>528,757</u>

Safe And Sound Group  
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Notes to the financial statements  
For the year ended 31 March 2024

15. Summary of funds

Summary of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers In/(out) £	Balance at 31 March 2024 £
Designated funds	310,000	-	-	30,000	340,000
General funds	192,892	302,334	(193,138)	(47,351)	254,737
Restricted funds	25,865	507,463	(540,569)	17,351	10,110
	<u>528,757</u>	<u>809,797</u>	<u>(733,707)</u>	<u>-</u>	<u>604,847</u>

Summary of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers In/(out) £	Balance at 31 March 2023 £
Designated funds	130,000	-	-	180,000	310,000
General funds	251,833	478,003	(356,944)	(180,000)	192,892
Restricted funds	37,791	313,970	(325,896)	-	25,865
	<u>419,624</u>	<u>791,973</u>	<u>(682,840)</u>	<u>-</u>	<u>528,757</u>

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	17,211	-	17,211
Current assets	609,917	155,399	765,316
Creditors due within one year	(32,391)	(145,289)	(177,680)
<b>Total</b>	<u>594,737</u>	<u>10,110</u>	<u>604,847</u>

Safe And Sound Group  
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Notes to the financial statements  
For the year ended 31 March 2024

16. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	19,996	-	19,996
Current assets	526,303	171,266	697,569
Creditors due within one year	(43,407)	(145,401)	(188,808)
<b>Total</b>	<b>502,892</b>	<b>25,865</b>	<b>528,757</b>

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net Income for the period (as per Statement of Financial Activities)	76,090	109,133
<b>Adjustments for:</b>		
Depreciation charges	5,708	5,229
Interest from Investments	(10,151)	(1,770)
(Increase)/decrease in debtors	(19,710)	37,599
(Decrease)/increase in creditors	(11,128)	75,072
<b>Net cash provided by operating activities</b>	<b>40,809</b>	<b>225,263</b>

18. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	726,031	677,994
<b>Total cash and cash equivalents</b>	<b>726,031</b>	<b>677,994</b>



**Safe And Sound Group**  
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**Notes to the financial statements**  
**For the year ended 31 March 2024**

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**19. Analysis of changes in net debt**

	At 1 April 2023	Cash flows	At 31 March 2024
	£	£	£
Cash at bank and in hand	677,994	48,037	726,031

**20. Pension commitments**

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £17,424 (2023 - £16,103). £2,501 (2023 - £2,203) was payable to the fund at the balance sheet date and is included in other creditors.

**21. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

**22. Related party transactions**

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2024.

The total remuneration of key management personnel is provided in note 9.

