

Safe And Sound Group

Trustees' report and financial statements

For the year ended 31 March 2023

Safe And Sound Group
(A company limited by guarantee)

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Safe And Sound Group
(A company limited by guarantee)

Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 March 2023

Trustees	Mr Mark Richardson, (Chair) Mr Russell Lipscombe, (Vice Chair) Mr Grahame Gilbert, (Treasurer) Mr Stephen Edgeley (resigned 25 October 2022) Mr Adam Buss Mrs Sonia Rafferty Ms Laura Richmond Mrs Jogbinder Gill Mr Ellis Pugh
Company registered number	04411425
Charity registered number	1093936
Registered office	Charlotte House Stanier Way The Wyvern Business Park Derby Derbyshire DE21 6BF
Principal operating office	First Floor East Mill Darley Abbey Mills Derby DE22 1DZ
Chief executive officer	Tracy Harrison
Accountants	Dains Audit Limited 15 Colmore Row Birmingham B3 2BH
Bankers	Barclays Bank Plc Sir Frank Whittle Way Derby DE21 4RX

Safe And Sound Group
(A company limited by guarantee)

Chair's statement
For the year ended 31 March 2023

The chair presents his statement for the year.

Safe and Sound continue to provide a much needed service to young people in danger of exploitation throughout Derbyshire. The need gets ever greater and so it is essential we plan sensibly to ensure we can continue to deliver our services. Many individuals and businesses are struggling at the moment due the cost of living crisis and other difficulties. We are not exempt from these potential issues so we are very mindful of consolidating our financial position and not over-reaching ourselves. We have to ensure careful financial management and I am pleased to say that with excellent accounting and professional advice we remain in a sound financial position.

On the basis of this year's accounts we can confidently continue to plan for our future and our plans to expand our services for those that need us.



Mr Mark Richardson
Chair of Trustees

Date: 26 October 2023

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2022 to 31 March 2023. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Safe and Sound have had a year of growth and made a huge difference to the lives of those affected by exploitation in Derby and Derbyshire. This has been achieved by an outstanding team in collaboration with other partner organisations. Their work embeds the contextual safeguarding place-based risk approach.

Early in 2022 we agreed our new strategic plan.

Objectives and activities

• Policies and objectives

Our Vision

To always be there when young people need us and to prevent exploitation wherever and however, we can.

Our Mission

To transform the lives of children and young people in Derbyshire who are affected by child exploitation. We all have an idea of what being safe, and sound is but the reality for many young people is very far from that. At Safe and Sound, we believe that every child should live a life without exploitation but sadly still many are affected and far from safe. That's why we will work to prevent, support and help rebuild lives to a point where we are no longer needed, no matter how long that takes.

Key Priorities

AWARENESS

Working with young people, parents, communities, professionals and corporate organisations Influencing and contributing to the learning, education and research data at a local, regional and national level.

PREVENTION

Engaging with young people through school and outreach activities and providing intervention at the earliest opportunity.

SUPPORT

Working one to one and in small groups with families, young people, vulnerable adults and identified vulnerable communities.

RECOVERY

Working in partnership and through activities, transition and therapy help young people and families move on with their lives.

Objectives and activities (continued)

Key Values

Safe Values

We build open, honest and equitable relationships with children, young people and families.

We manage risk to create a safe space for children, young people and families to build stronger resilience and positively move forward with their lives.

Sound Values

We listen and value the views and opinions of children, young people and families – empowering them to have a voice.

We are trusted supporters and advocates for children, young people and families.

STRATEGIC ENABLERS

Valuing and developing our people:

- ✓ Improving our environment
- ✓ Proactively attract and retain high quality staff
- ✓ Put well-being at the heart of what we do
- ✓ To manage performance and ensure training, development and progression opportunities are available to all
- ✓ Create an environment in which individual differences and the contributions of all our employees, trustees and volunteers are recognised and valued
- ✓ To regularly review all employment and volunteering practices and procedures to ensure that no job applicants, staff, trustees or volunteers are treated less favourably than others
- ✓ Effectively communicate with staff , volunteers and trustees.

Improving our effectiveness:

- ✓ Building partnerships that add value to our work.
- ✓ Providing a quality service in all that we do. Improving our systems and processes.
- ✓ Monitoring and evaluating our performance.
- ✓ Creating time for research, participation, and influence.

Governance and financial stability:

- ✓ The Board of Trustees having responsibility for the strategic direction and operational integrity of Safe and Sound
- ✓ Regular reviews of the organisational risk register
- ✓ To secure funding to a strong resource programme to enable the organisation to deliver upon its strategic objectives
- ✓ To diversify income streams with 70% from grants and contracts and the rest from other sources. To grow additional resources to invest in our future.

Objectives and activities (continued)

Improving our environment

We are committed to continuously improving our environmental performance through:

- ✓ Our policies and processes identifying and complying with environmental legislation and regulations relevant to our business
- ✓ Conserving natural resources and reducing waste as far as possible with the efficient use of resources.
- ✓ Reducing paper usage by working electronically
- ✓ Increasing recycling. (Our recycling mobile phones and scrap vehicles initiatives not only raises much needed funds for Safe and Sound but support the environment.)
- ✓ The use of second-user, renewable or recyclable materials
- ✓ Minimising energy consumption as far as possible using additional heating only when necessary to maintain a comfortable working environment. Switching off all electrical equipment when not in use
- ✓ Encouraging the use of less polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our services. (Increased working from home and virtual meetings and support though Covid-19 has supported this objective).

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

● **Activities undertaken to achieve objectives**

We operate across Derby and Derbyshire providing direct support to children and young people and families affected or at risk of being exploited and provide training nationally. We also provide some exploitation training nationally.

Our work and expertise with child sexual exploitation has identified just how much different forms of exploitation are linked and that children and young people at risk of different forms of exploitation share the same vulnerabilities. Children who are sexually exploited are trafficked across different geographical areas. Girls who are radicalised are often sexually exploited or subject of an arranged or illegal marriage. Online grooming through the internet accounted for over 80% of sexual exploitation last year in Derbyshire. Isolated, lonely, and homeless young people get involved in gangs and are often forced to commit acts of criminality/drug trafficking.

We have identified locally and nationally that there is work to do to break down the barriers and misconceptions around wider exploitation which can prevent children receiving support as victims. For example, young people who are victims of exploitation, such as County Lines, being seen as and treated as offenders. This is similar to the historic approach to child sexual exploitation victims who were seen as and labelled "child prostitutes" rather than victims. This led to children not being taken seriously, not being protected and abuse continuing when it could have been stopped. We can only change this culture collectively.

Safe and Sound expanded its work over the past year to provide a lifeline of emotional and practical support to some of the most vulnerable children, young people and their families across Derbyshire.

Achievements and performance

• Review of activities

Between April 2022 and March 2023, Safe and Sound supported 346 children and young people through individual one to one case work. Our work with young people is preventative or assessed as low or medium risk of exploitation; Safe and Sound received 210 new referrals for this type of support for children and young people aged between eight and 21 years.

Our work supporting children, young people, and young adults with Special educational needs and or disability (SEND) accounts for 28% of our support. A further 10% of our caseload are awaiting assessment for SEND. Of those who gave ethnicity information 33% of all cases did not identify as White British. Our work with males has increased to 45% from 38% in the previous year. This correlates with our increased work within wider exploitation. Early intervention with boys at risk of criminal exploitation has the best opportunity for impact. 47% of the young people we work with are affected by child sexual exploitation. 32% are affected primarily by child criminal exploitation. 14% of our cases were affected by both criminal and sexual exploitation.

Our approach is child centred and enabling, allowing young people to be in control of their journey. We are not time bound and will support our young people for as long as they need. We impart information, support and guidance using a variety of techniques. We help children understand the risks and what has happened to them through our one-to-one support. Each child has a designated Support Worker. Meetings take place as often as required, typically once a week, and usually in locations where the child feels safest and most comfortable. Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes. Our support for a young person averages six months.

We have specialist caseworkers in the areas of SEND, Boys and Young Men, Derbyshire County, Family Work, CHISVA, New Communities, and Domestic Abuse, who work with young people or families on a one-to-one basis. We work with young people and children who have been assessed as having a low or medium risk of exploitation, however our family work covers all levels of risk and includes prevention and diversionary work for siblings.

Our family support provides specialist support for the whole family (child, siblings and parents/carers) where any form of child exploitation is the primary issue. Our caseworker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively. Many families are bewildered by statutory services as they are already struggling to cope and experiencing extreme disadvantage, a single agency point of contact can relieve the pressure and stress on families whilst supporting them to engage meaningfully with services. As we help the family move on and deal with other issues affecting them, we have a greater likelihood of success long term. Our family work with children at high risk of exploitation does have a large impact on the reduction of risk specifically through gaining intelligence and building relationships with partners. Between April 2022 and March 2023 our Family Workers supported 59 families. We have seen an increased need for support in the county, as well as in new communities, specifically the Roma community in Derby.

OUR OUTCOMES WERE:

100% of young people had a reduced risk of exploitation

98% of young people said they had improved relationships with their friends and family

98% of young people said they were more aware of their rights

94% of young people had a reduced risk of going missing or associating with risky peers/adults

82% of young people said their home life had improved

Young people reported that their mental health, physical health, confidence and self-esteem had improved by 25% on average.

Achievements and performance (continued)

Our awareness and training work includes providing awareness sessions in schools around consent and healthy relationships, online safety, bystander training, and child criminal and sexual exploitation awareness. This training is bespoke and adapted to the schools and young people attending. We have developed a dedicated education resource to support our educational provision and provide programmes that educate professionals, parents, carers, families, children and young people about the signs, symptoms and impact of child exploitation, as well as the actions to be taken to enable children and young people to be safe from harm. Our aim is to continually raise awareness amongst professionals and leaders within our communities to ensure governance and safeguarding is high on their agenda, to prevent exploitation and gain intelligence and information to enable appropriate support to be available at the earliest opportunity. We have improved our online educational resources to increase our reach.

We have grown our delivery of the 'I Can I Will' workshop across primary and secondary schools in the city and county. The training equips young people with the knowledge of how to speak up and safely intervene in situations that make them feel uncomfortable. This includes situations where they witness bullying, sexual harassment, hate crimes, or domestic abuse. Research shows that bystander intervention can be an effective way of stopping sexual assault before it happens, as bystanders play a key role in preventing, discouraging and/or intervening when an act of violence has the potential to occur.

We know statistically that children and young people with SEND are three or four times more likely to be exploited. Awareness sessions were adapted to this demographic in the following ways:

- ✓ by at the start of the awareness session, explaining the order of the session from beginning to end.
- ✓ By using differing explanations to assist understanding (breaking down and recalling).
- ✓ By continually observing, looking for reactions and responses.
- ✓ Flexibility/adapting sessions when necessary.
- ✓ Having a back-up plan. A positive attitude. Listening. Reiterating and reinforcing. Allowing time for spontaneity.
- ✓ Breaking down subject to aid understanding, and learning with very small group numbers.

Our awareness and training sessions have been really well received and in Q3 we supported a care home and a secondary school that had recently been scored as 'requiring improvement' by Ofsted. Our referrals for awareness sessions in schools continues to increase. We have also utilised our significant safeguarding experience and completed safeguarding reviews with partnership organisations.

In total for 2022-2023, we held 119 awareness sessions in schools for children and young people of primary and secondary school age. These sessions reached 4043 children and young people. We also ran seven training sessions for educators, parents and carers reaching a total of 140 people.

Young people were asked what they found most useful from the sessions. They responded:

'Awareness of certain actions that are classed as sexual harassment.'

'Learning about the different apps and how to keep people safe online.'

'Signs that someone is grooming you.'

'To know what's right and wrong and to know when to say yes and no in the right time.'

'Recognise which is an unhealthy relationship or healthy relationship.'

Young people were asked the same question in the specialist SEND sessions, and their educators responded:

'I found this useful for the young people in my group to understand healthy relationships and to understand that it's ok to say no.'

Achievements and performance (continued)

'Seeing statistics and being able to ask questions.'

'Raising awareness of issues and the real tips presented in the video'.

Also the offer of being able to contact Safe and Sound.

Our **Outreach** team, which includes a group of our highly dedicated, passionate and knowledgeable volunteers, has taken the outreach programme from strength to strength. Outreach sessions happen on Wednesday evenings in South Derbyshire, and Thursday evenings in Derby City. Our team is responsive and reacts to intelligence that's shared from partnership agencies; our routes change according to the needs of the community. It's important to note that alongside raising awareness, our outreach team work with in partnership with the NHS Sexual Health team and South Derbyshire outreach to the benefit of the young people they engage with. We have received self-referrals from young people who need our help, and we have been able to assist one young person access the bereavement counselling they desperately needed, all because our outreach team are a regular, reliable, approachable service, known for helping and giving advice where they're able. We conducted a total of 96 outreach sessions in Swadlincote and Derby City and engaged with 3462 young people. 217 individuals were signed up to the sexual health C-Card scheme during these outreach sessions.

Our **Youth Team** provides one-to-one group support and diversionary activities for children and young people, either those coming through our one-to-one support or referred directly from another agency as a prevention opportunity. Youth activities as a diversion and risk reduction mechanism have been successful and are designed to be structured. Youth work provides diversionary activities and help with transitions (for example, from primary to secondary school) for the young people we work with, both during and after their support has ended. The aim of the work is to increase their physical safety by providing diversionary activities, to improve their emotional wellbeing and self-perception, to provide signposting to partnership agencies for therapy and sexual health education, all leading to a reduced risk of exploitation. The work is transformational and allows children and young people to move on from the abuse and exploitation they have experienced. Our regular youth activities include a weekly youth club, boxing, music, and basketball.

We also participate in **HAF (Holiday Activities and Food)** during the school holidays. Through HAF we have provided an additional 34 activities over summer, winter and Easter, and we additionally funded the activities and food over October and February half term. These included BMX biking, mountain biking, fishing, Megazone, Padel tennis, woodshop, Lush bath bomb making, ice skating, dance, and trips to Monkey Forest and the Galleries of Justice in Nottingham. Throughout the HAF projects between April 2022 and March 2023, we supported 85 young people with activities, and 35 families with food and activities. We delivered over 3000 meals.

Our participation group supports our work and gives us a youth and parent voice.

We're committed to listening to the voice of young people and parents and using it to shape our prevention work with partner organisations, to challenge barriers and embrace change. We work in the community through our outreach programme, which focuses on those areas identified as the greatest risk. We signpost to other organisations to reduce vulnerability, and therefore risk. We ensure all our young people and families have the opportunity to see and understand any submitted reports, empowering them to participate. We consult to identify ways of developing better services and outcomes, through our monitoring and participation and parent as partners groups.

We encourage all to have a voice, feedback and be involved in wider service development or future projects e.g. being the first in the UK to be officially recognised as a Youth Rights Champion by the Association for Young People's Health (AYPH) following work by our participation group on young people's rights and voice. Our participation group supports our work and gives us a youth voice including victim blaming and keeping safe projects.

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Trustees' report (continued)
For the year ended 31 March 2023

Achievements and performance (continued)

We support our parents and have an established parent support group who meet regular to support each other. They have grown in confidence and a parent as partners voice and influence group has now been established to work with strategic partners to ensure parents are able to help be part of solutions rather than previously sometimes being seen as part of the problem. They meet police and social care leads and are active supporting place-based risk. Three have trained as peer mentors and four have supported us interviewing candidates as part of our recruitment. They have produced films of their stories to help learning by statutory agencies. They are currently developing parent led resources for awareness sessions in the community. We feedback nationally through appropriate networks including the National Working Group for exploitation (NWG).

Therapy

We secured grant funding to support Expressive Art Therapies for seven families, including 12 young people. We have delivered 14 expressive arts therapy sessions for 2 families in this year. With Catharsis, we have run 2 group music therapy sessions with 8 young people in the beginning of the year, and our placement student from Catharsis has delivered 30 sessions between 4 young people. We are currently bridge funding sessions with Catharsis for one of our CHISVA cases as she would have lost her therapist while a funding application with social care came through; this means she can carry on her sessions until the funding is in place, which is crucial for her recovery.

Family Group Conferencing

We know that children and young people who have been in care are far more likely to be vulnerable to exploitation. We worked with Derby City Council to launch our Family Group Conferencing scheme in 2021. We support families in making safe decisions and plans for children who are at risk of being taken in to care, strengthening family involvement and relational ways of working to achieve best outcomes for children. To date, we have held 56 Family Group Conferences and 18 review meetings.

Feedback from Social Care and families has been very positive:

'It empowered the family to discuss issues and come up with a plan'

'Coordinator explained purpose of the meeting and concluded the meeting'

'Discussed family network and plans for the future'

'The family work together and they own the plan'

'Family are given the opportunity to discuss and come up with their own plan'

Achievements

2022/23 was a great period of recognition for the charity:

Safe and Sound was presented with the Derby Community Respect Award in recognition of outstanding work to promote dignity and respect by the Derby Safeguarding Adults Board in 2023

Safe and Sound became a Youth Rights Champion for Young People's Health (AYPH) in 2022

CEO Tracy Harrison was a finalist in the leadership category of the national Women Who Awards in 2022

Tracy won the Public and Third Sector Leader award at the East Midlands Leadership Awards 2022

Amelia Roe won the Contribution to the Community award at the Derby Youth Awards in 2022

Achievements and performance (continued)

Partnership working

We cannot achieve what we do on our own and together we have a greater impact.

- We sit on the children and young people's group under Derby and Derbyshire Safeguarding board We are a Partner in Derby Opportunity Inclusion Project tackling poor social mobility
- We support the city's holiday, activity, food and warm spaces programmes
- We have led the city safe places and violence against women and young girls' project We work with organisations to improve safeguarding helping with policies advice and training
- We continue to support care homes and the Children in Care Concordat
- We are a strategic partner for the Youth Alliance working together with other youth organisations We are the community lead for place-based risk/contextual safeguarding in the city
- We are a participant in the delivery of multi-agency training for exploitation
- We work with the University of Derby to evaluate our work in the community

Our fundraising strategy is to:

- diversify income by raising unrestricted funds from businesses, individuals and the community
- apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services
- apply to charitable trusts and other grant-makers for specific services
- work in partnership to maximise funding opportunities

In 2022 Safe and Sound celebrated a milestone anniversary and hosted a 20th Birthday event for our supporters, friends and young people. We have held events including a corporate fundraising race night and were recipients of Christmas presents as the nominated charity for Upright Derbyshire's Santa Ride.

This year our work has been funded from a range of sources, including grants from BBC Children in Need, 29th May Charitable Trust, Big Lottery Fund, Derby City and Derbyshire County Councils, Association for Young People's Health, Esmée Fairbairn Foundation, Henry Smith, Uk Youth, Garfield Weston, Derbyshire Police and Crime Commissioner, Leathersellers, Kelly family trust, Tom Carey Trust, Duke of Devonshire, Pixel and MCF Masons.

We have been supported locally by BB&J Commercial, Invictus Communications, Logic Barn, Creationz Marketing, JJ Public Relations, Melbourne Print, NWG, Rotarians of Derby, The Masonic Lodge, Derbion, Wathall's, So Good Kombucha, Cosy, NK Motors, The Butler's Pantry, EVAD, Timms Solicitors, Colleague Box, HSBC, Dains Accountants, UpRight Derbyshire, MiniAperture Photography, HUUB, Loates HR Consultancy, Derby Homes, Aston and Weston Mothers union, local Wi's and Blue Arrow Recruitment.

Financial review

• Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees continue to rebuild unrestricted reserves to reach and maintain their target level of six months' operating costs. This is being achieved through increased fundraising activities; adopting a full cost recovery model; active cost management; and restructuring as necessary.

• Reserves policy

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The unrestricted general funds held at 31 March 2023 of £192,892 (2022 - £251,833) equates to approximately six months of unrestricted operational costs based on the average unrestricted expenditure for 2022/23.

• Financial Review

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves. Safe and Sound have had a positive year financially and have made a funding surplus.

Structure, governance and management

• Constitution

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

• Methods of appointment or election of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

• Organisational structure and decision-making policies

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

Finance and Governance Subgroup

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies, and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.

In respect of Governance, the group's purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

Performance and People Subgroup

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest caliber who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity, and its employees.

Fundraising, Marketing and Communications Sub-group

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

Safe And Sound Group
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Trustees' report (continued)
For the year ended 31 March 2023

Structure, governance and management (continued)

Leadership

The Trustees give executive management and leadership responsibilities, day to day control and the running and operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. Tracy Harrison joined Safe and Sound on 13 May 2019 as Chief Executive Officer with an initial focus on ensuring the sustainability of the charity and developing relationships with key stakeholders. Mrs Harrison brought a wealth of experience following a 32-year career with Derbyshire Constabulary where she progressed from Constable to the rank of Superintendent - leading on several high-profile investigations, being the force lead on children and young people and receiving several awards including five Chief Constable's commendations.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees.
- Regular consideration by the Trustees of financial results non-financial performance indicators and benchmarking reviews.
- Delegation of authority and segregation of duties.
- Identification and management of risk through an organisational risk register with quarterly reviews.

The charity's offices are based in Derby in rented accommodation.

• Policies adopted for the induction and training of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater. Mark Richardson commercial property agent and current board member was elected as chair in January 2022. Other board members are Laura Richmond who has expertise in criminal and wider exploitation; business analyst Russell Lipscombe who became vice chair in December 2022; solicitor Ellis Pugh who specialises in charity law and Jay Gill who works in education with a lead in supporting under performing schools and children with special educational needs and disability. Longstanding trustees are commissioning and partnership expert Sonia Rafferty; chartered accountant Grahame Gilbert and former chief executive of QUAD Adam Buss.

• Financial risk management

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

Safe And Sound Group
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Trustees' report (continued)
For the year ended 31 March 2023

Statement of Trustees' responsibilities

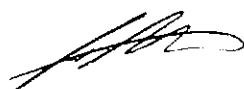
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 26 October 2023 and signed on their behalf by:



Mr Mark Richardson
Chair of Trustees

Safe And Sound Group
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Independent examiner's report
For the year ended 31 March 2023

Independent examiner's report to the Trustees of Safe And Sound Group ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2023.

Responsibilities and basis of report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: 
Mark Gurney FCCA

Dated: 26 October 2023

Dains Audit Limited
Birmingham

Safe And Sound Group
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	476,233	313,970	790,203	730,135
Charitable activities	4	-	-	-	5,900
Investments	5	1,770	-	1,770	416
Total income		478,003	313,970	791,973	736,451
Expenditure on:					
Raising funds	6	33,776	-	33,776	34,341
Charitable activities	7	323,168	325,896	649,064	567,260
Total expenditure		356,944	325,896	682,840	601,601
Net movement in funds		121,059	(11,926)	109,133	134,850
Reconciliation of funds:					
Total funds brought forward	15	381,833	37,791	419,624	284,774
Net movement in funds		121,059	(11,926)	109,133	134,850
Total funds carried forward	15	502,892	25,865	528,757	419,624

The notes on pages 19 to 38 form part of these financial statements.

Safe And Sound Group
(A company limited by guarantee)
Registered number: 04411425

Balance sheet
As at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	12	19,996	21,039
Current assets			
Debtors	13	19,575	57,174
Cash at bank and in hand		677,994	455,147
		<u>697,569</u>	<u>512,321</u>
Creditors: amounts falling due within one year	14	(188,808)	(113,736)
Net current assets		<u>508,761</u>	<u>398,585</u>
Total net assets		<u><u>528,757</u></u>	<u><u>419,624</u></u>
Charity funds			
Restricted funds	15	25,865	37,791
Unrestricted funds:			
Designated funds	15	310,000	130,000
General funds	15	192,892	251,833
		<u>502,892</u>	<u>381,833</u>
Total unrestricted funds	15	<u>502,892</u>	<u>381,833</u>
Total funds		<u><u>528,757</u></u>	<u><u>419,624</u></u>


The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.


The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:


Mr Mark Richardson
Chair of Trustees


Mr Grahame Gilbert
Treasurer

Date: 26 October 2023

The notes on pages 19 to 38 form part of these financial statements.

Safe And Sound Group
(A company limited by guarantee)

Statement of cash flows
For the year ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	18	225,263	160,127
Cash flows from investing activities			
Interest from investments		1,770	416
Purchase of tangible fixed assets		(4,186)	(4,004)
Net cash used in investing activities		(2,416)	(3,588)
Change in cash and cash equivalents in the year		222,847	156,539
Cash and cash equivalents at the beginning of the year		455,147	298,608
Cash and cash equivalents at the end of the year	19	677,994	455,147

The notes on pages 19 to 38 form part of these financial statements

1. General information

Safe and Sound Group is a private company limited by guarantee, registered in England and Wales and registered as a Charity with the Charity Commission for England and Wales. Its Company and Charity registered numbers and registered office address are shown on page 1 of these financial statements. The principal activity of the Company in the year under review is given in the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £1.

Safe And Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The following principal accounting policies have been applied:

2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Motor vehicles	- 25% straight-line
Office equipment	- 15% straight-line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme for its employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid, the Charity has no further payment obligations.

The pension charge represents the amounts payable by the Charity to the fund in respect of the year. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Charity in independently administered funds.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Safe And Sound Group
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Notes to the financial statements
For the year ended 31 March 2023

3. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations	102,469	-	102,469
Grants	369,914	313,970	683,884
Donated Independent Examination Fee	3,850	-	3,850
	<u>476,233</u>	<u>313,970</u>	<u>790,203</u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations	50,758	-	50,758
Grants	333,228	342,649	675,877
Donated Independent Examination Fee	3,500	-	3,500
	<u>387,486</u>	<u>342,649</u>	<u>730,135</u>

4. Income from charitable activities

	Total funds 2023 £
Learning and Training	-

	Unrestricted funds 2022 £	Total funds 2022 £
Learning and Training	5,900	5,900

5. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £
Interest receivable	1,770	1,770

	Unrestricted funds 2022 £	Total funds 2022 £
Interest receivable	416	416

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2023 £	Total funds 2023 £
Direct fundraising costs	5,494	5,494
Fundraising wages and salaries	28,282	28,282
	<u>33,776</u>	<u>33,776</u>

	Unrestricted funds 2022 £	Total funds 2022 £
Direct fundraising costs	7,320	7,320
Fundraising wages and salaries	27,021	27,021
	<u>34,341</u>	<u>34,341</u>

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Learning and Training	5,229	-	5,229
Provision of service	317,939	325,896	643,835
	<u>323,168</u>	<u>325,896</u>	<u>649,064</u>

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Learning and Training	6,808	-	6,808
Provision of service	131,067	429,385	560,452
	<u>137,875</u>	<u>429,385</u>	<u>567,260</u>

8. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Learning and Training	5,229	-	5,229
Provision of service	633,368	10,467	643,835
	<u>638,597</u>	<u>10,467</u>	<u>649,064</u>

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Learning and Training	6,808	-	6,808
Provision of service	547,361	13,091	560,452
	<u>554,169</u>	<u>13,091</u>	<u>567,260</u>

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2023 £	Total funds 2022 £
Staff costs	497,020	402,087
Depreciation	5,229	6,808
Direct training and running costs	136,266	145,026
Service user travel and consumables	82	248
	<u>638,597</u>	<u>554,169</u>

Analysis of support costs

	Total funds 2023 £	Total funds 2022 £
Legal and professional - governance	<u>10,467</u>	<u>13,091</u>

9. Independent examiner's remuneration

	2023 £	2022 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual financial statements	<u>3,850</u>	<u>3,500</u>

10. Staff costs

	2023	2022
	£	£
Wages and salaries	461,059	386,866
Social security costs	48,140	29,756
Pension costs	16,103	12,486
	<u>525,302</u>	<u>429,108</u>

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Costs of Generating Funds/Governance	3	3
Charitable Activities	16	14
	<u>19</u>	<u>17</u>

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £91,361 (2022 - £132,588).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £Nil).

During the year, expenses totalling £Nil were reimbursed to Trustees (2022 - £Nil).

12. Tangible fixed assets

	Motor vehicles £	Office equipment £	Total £
Cost			
At 1 April 2022	8,950	51,457	60,407
Additions	-	4,186	4,186
At 31 March 2023	8,950	55,643	64,593
Depreciation			
At 1 April 2022	3,169	36,199	39,368
Charge for the year	2,237	2,992	5,229
At 31 March 2023	5,406	39,191	44,597
Net book value			
At 31 March 2023	3,544	16,452	19,996
At 31 March 2022	5,781	15,258	21,039

13. Debtors

	2023 £	2022 £
Trade debtors	13,671	47,150
Other debtors	538	-
Prepayments and accrued income	5,366	10,024
	19,575	57,174

Safe And Sound Group
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Notes to the financial statements
For the year ended 31 March 2023

14. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	7,881	12,352
Other taxation and social security	10,868	11,682
Other creditors	2,735	2,215
Accruals and deferred income	167,324	87,487
	<u>188,808</u>	<u>113,736</u>

Deferred income included in creditors was as follows:

	2023 £	2022 £
Deferred income at 1 April	83,971	36,352
Resources deferred during the year	165,401	83,971
Amounts released from previous periods	(83,971)	(36,352)
	<u>165,401</u>	<u>83,971</u>

Deferred income is held in respect of multi-period grants where conditions of delivery have not yet been met.

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2023

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Future staffing commitment	80,000	-	-	(20,000)	60,000
Office move	50,000	-	-	200,000	250,000
	<u>130,000</u>	<u>-</u>	<u>-</u>	<u>180,000</u>	<u>310,000</u>
General funds					
Unrestricted funds	<u>251,833</u>	<u>478,003</u>	<u>(356,944)</u>	<u>(180,000)</u>	<u>192,892</u>
Total Unrestricted funds	<u>381,833</u>	<u>478,003</u>	<u>(356,944)</u>	<u>-</u>	<u>502,892</u>
	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2023 £
Restricted funds					
Henry Smith Charity	-	20,000	(20,000)	-	-
Tom Carey Fund	-	10,000	(10,000)	-	-
CiN Youth Worker	-	35,344	(33,359)	-	1,985
Porticus	24,499	-	(24,499)	-	-
Big Lottery Fund - TYL	12,933	111,324	(114,318)	-	9,939
ISVA	779	40,575	(33,377)	-	7,977
FGC	(420)	39,038	(37,724)	-	894
County Case worker	-	22,639	(20,089)	-	2,550
Henry Smith SEND	-	25,050	(24,986)	-	64
Outreach	-	10,000	(7,544)	-	2,456
Total restricted funds	<u>37,791</u>	<u>313,970</u>	<u>(325,896)</u>	<u>-</u>	<u>25,865</u>
Total of funds	<u>419,624</u>	<u>791,973</u>	<u>(682,840)</u>	<u>-</u>	<u>528,757</u>

15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Unrestricted funds					
Designated funds					
Future staffing commitment	-	-	-	80,000	80,000
Office move	-	-	-	50,000	50,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>130,000</u>	<u>130,000</u>
General funds					
Unrestricted funds	<u>160,247</u>	<u>393,802</u>	<u>(172,216)</u>	<u>(130,000)</u>	<u>251,833</u>
Total Unrestricted funds	<u>160,247</u>	<u>393,802</u>	<u>(172,216)</u>	<u>-</u>	<u>381,833</u>

Safe And Sound Group
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2023

15. Statement of funds (continued)

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Restricted funds					
BBC Children in Need	32,258	17,801	(50,059)	-	-
Henry Smith Charity	-	43,333	(43,333)	-	-
Big Lottery Fund	487	-	(487)	-	-
DCC New & Emerging Communities	29,183	-	(29,183)	-	-
Tom Carey Fund	6,667	-	(6,667)	-	-
CiN Youth Worker	3,244	41,345	(44,589)	-	-
DCC/PCC Family Work	12,283	-	(12,283)	-	-
Porticus	17,145	49,000	(41,646)	-	24,499
Derby County Council - Erewash Outreach	8,980	-	(8,980)	-	-
Toyota Charitable Trust	4,960	-	(4,960)	-	-
Derbyshire Community Health City and County	5,820	-	(5,820)	-	-
Active Partners Trust	2,500	-	(2,500)	-	-
PCC Vulnerability Grant	1,000	-	(1,000)	-	-
Big Lottery Fund - TYL	-	102,183	(89,250)	-	12,933
ISVA	-	62,223	(61,444)	-	779
FGC	-	26,764	(27,184)	-	(420)
	<u>124,527</u>	<u>342,649</u>	<u>(429,385)</u>	<u>-</u>	<u>37,791</u>
Total of funds	<u>284,774</u>	<u>736,451</u>	<u>(601,601)</u>	<u>-</u>	<u>419,624</u>

15. Statement of funds (continued)

Restricted funds were set up for the following purposes:

BBC Children in Need

Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

Henry Smith Charity

Funding towards three years' salary of a SEND case worker providing specialist support for vulnerable SEND children, young people and families, affected by child exploitation and the impact of the Covid-19 pandemic, in Derbyshire.

Big Lottery Fund

Youth work pilot for six months including youth worker and project costs.

DCC New & Emerging Communities

Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation for six months.

Tom Carey Fund

To support prevention, awareness and intervention in Abbey Ward, Derby.

CiN Youth Worker

The project funds youth activities, early diversionary activities and outreach for young people with experience of abuse, isolated due to Covid-19. This will increase physical safety, emotional wellbeing and self-belief. Grant funding to cover staffing, training, activities, technology, organisation and other costs for six months.

PCC/DCC Family Work

The project funds a Family Worker for six months to provide specialist support for the whole family (child, siblings, and parents) where any form of child exploitation is the primary issue. The Family Worker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Porticus

Education and support for children at risk of exploitation. Focused work on special educational needs and disability.

Derbyshire County Council - Erewash Outreach

Funding received to expand weekly outreach programme into parts of Erewash in a bid to raise awareness of the support available to protect more young people from child exploitation. The charity's expanded youth work team make weekly visits with the aim of gathering information and intelligence about suspected criminal activity, talk to young people about their experiences and provide support or signpost them to other organisations.

Toyota Charitable Trust grant

Our new city outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations.

Derbyshire Community Health City and County

Provision of sexual health awareness and support in Derby and Derbyshire.

Active Partners Trust

Provision of youth activities and workshops for young people affected by child exploitation.

15. Statement of funds (continued)

PCC Vulnerability Grant

Funding to support the safe places initiative in Derby city.

Big Lottery Fund TYL

The Transforming Young lives project is designed to raise awareness to prevent and support those affected by child exploitation at the earliest opportunity enabling children, young people, and families to move on to new chapters in their lives.

The project seeks to:

- provide specialist support for the whole family where a child has been affected by exploitation,
- provide specialist support for young people and families each year through work in new communities,
- provide specialist support for young people affected by wider exploitation each year,
- provide awareness sessions each year,
- provide extra hours of sessional case work (year 1), and
- provide volunteer coordination and support each year.

ISVA

The project funds a Independent Sexual Violence Advisor (ISVA) to support young people who are the victims of sexual violence. An ISVA offers support in a non-judgemental way and acts as an advocate to ensure the needs of victims are met. The emotional wellbeing of victims is supported and practical advice offered if victims decide to report incidents to the police.

FGC

The Family Group Conferences (FGC) service seeks to deliver a process through which the child's extended family create their own plan of how they will all come together to look after the child.

A FGC is a meeting of the extended family network and friend together with those working professionally and directly with the family, including a qualified coordinator who facilitates the entire process. It is essentially a decision making and planning meeting which takes place to address a particular concern about one or more individuals.

16. Summary of funds

Summary of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2023 £
Designated funds	130,000	-	-	180,000	310,000
Unrestricted funds	251,833	478,003	(356,944)	(180,000)	192,892
Restricted funds	37,791	313,970	(325,896)	-	25,865
	<u>419,624</u>	<u>791,973</u>	<u>(682,840)</u>	<u>-</u>	<u>528,757</u>

16. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Designated funds	-	-	-	130,000	130,000
Unrestricted funds	160,247	393,802	(172,216)	(130,000)	251,833
Restricted funds	124,527	342,649	(429,385)	-	37,791
	<u>284,774</u>	<u>736,451</u>	<u>(601,601)</u>	<u>-</u>	<u>419,624</u>

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	19,996	-	19,996
Current assets	526,303	171,266	697,569
Creditors due within one year	(43,407)	(145,401)	(188,808)
Total	<u>502,892</u>	<u>25,865</u>	<u>528,757</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	21,039	-	21,039
Current assets	474,530	37,791	512,321
Creditors due within one year	(113,736)	-	(113,736)
Total	<u>381,833</u>	<u>37,791</u>	<u>419,624</u>

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income for the year (as per Statement of Financial Activities)	109,133	134,850
Adjustments for:		
Depreciation charges	5,229	6,808
Interest from investments	(1,770)	(416)
(Increase)/decrease in debtors	37,599	(44,002)
Increase in creditors	75,072	62,887
Net cash provided by operating activities	225,263	160,127

19. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	677,994	455,147
Total cash and cash equivalents	677,994	455,147

20. Analysis of changes in net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	455,147	222,847	677,994

21. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £16,103 (2022 - £12,486). £2,203 (2022 - £1,734) was payable to the fund at the balance sheet date and is included in other creditors.

22. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

23. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2023.

The total remuneration of key management personnel is provided in note 10.