SAFE AND SOUND GROUP

England & Wales · Charity number 1093936

Details

Other names	KEY TO THE EDGE, SAFE AND SOUND DERBY
Status	Registered
Legal form	Charitable company
Company number	04411425
Registered	2002-09-26
Register	View on the Charity Commission register

Contact

Address	Melbourne House 8 Bold Lane Derby DE1 3NT
Phone	01332362120
Email	info@safeandsoundgroup.org.uk
Website	www.safeandsoundgroup.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY ARE TO ADVANCE THE EDUCATION, PRESERVE AND PROTECT THE MENTAL AND PHYSICAL HEALTH AND RELIEVE SICKNESS AND POVERTY OF CHILDREN, YOUNG PEOPLE AND ADULTS.

Activities: We work to keep people safe from exploitation, sexual violence and abuse, by:- Supporting those affected by child sexual exploitation, enabling them to move to a place of safety; - Providing training and resources to facilitate the identification and support of victims of exploitation and abuse;- Influencing change, by using our knowledge and experience to transform policy and opinion.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups

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Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,527,491	£920,449	£1,211,889	25
2024-03-31	£144,412	£733,707	£604,847	20
2023-03-31	£108,089	£682,840	£528,757	19
2022-03-31	£518,099	£601,601	£419,624	17
2021-03-31	£496,573	£355,797	-	-

Trustees

Name	Role	Appointed
Mark David Richardson	Chair	2020-04-01
Adam Lloyd Buss		2013-12-20
Amanda Battey		2026-01-29
Claire Twells		2024-10-31
Ellis Pugh		2020-04-01
GRAHAME SCOTT GILBERT		
Laura Bailey		2020-04-01
Lisa Richards		2026-03-01
Rashifa Ali		2026-01-29

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SAFE AND SOUND GROUP

England & Wales - Charity number 1093936

Accounts

Docusign Envelope ID: 82264E4D-878E-48C4-A41E-A9E006E6FC22

Registered number: 04411425
Charity number: 1093936

Safe and Sound Group

Trustees' report and financial statements

For the year ended 31 March 2025

Docusign Envelope ID: 82264E4D-878E-48C4-A41E-A9E006E6FC22

Safe And Sound Group

(A company limited by guarantee)

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Safe And Sound Group

(A company limited by guarantee)

Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 March 2025

Trustees	Mr Mark Richardson, (Chair) Mr Adam Buss, (Vice Chair) Mr Grahame Gilbert, (Treasurer) Mr Russell Lipscombe (resigned 13 August 2024) Mrs Sonia Rafferty (resigned 31 July 2024) Ms Laura Richmond Mrs Jogbinder Gill (resigned 31 August 2024) Mr Ellis Pugh Mrs Claire Twells (appointed 31 January 2025)
Company registered number	04411425
Charity registered number	1093936
Registered office	Charlotte House Stanier Way The Wyvern Business Park Derby Derbyshire DE21 6BF
Principal operating office	8 Bold Lane Derby DE1 3NT
Chief executive officer	Tracy Harrison
Independent auditor	Dains Audit Limited 2 Chamberlain Square Birmingham B3 3AX
Bankers	Barclays Bank Plc PO Box 9136 Leicester LE18 9DL

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Safe And Sound Group

(A company limited by guarantee)

Chair's statement
For the year ended 31 March 2025

The chair presents his statement for the year.

Over the last year Safe and Sound have continued to support young people and their families. This has been achieved despite financial headwinds providing a challenging environment for many organisations, particularly those in the charity sector. The latest set of financial statements continues to reflect a strong financial position for Safe and Sound despite these challenges.

Moreover, the previous year has been one of profound change, with the charity fulfilling a long-term objective of purchasing their own accessible premises within the city centre. The costs of buying and modernising Melbourne House on Bold Lane in Derby City Centre are considerable. However, with a mix of grant funding, significant pro-bono professional work and 'at-cost' contributions from contractors, this is on track and the addition of Melbourne House is an asset for the charity. Our detailed reserves include funds designated to complete the renovations.

It should be noted that this set of financial statements has been independently audited. This is good practice to ensure both accuracy and transparency and is a policy we aim to continue with, regardless of size.

The opening of Melbourne House in June 2025 as both a new home for our team and as a safe place to help young people and their families is a significant milestone. Along with our Cotton Lane Centre, Safe and Sound now have facilities that will allow us to deliver essential support for generations to come.

On behalf of the Board, I would like to thank the entire Safe and Sound team and everyone who has supported us in the work undertaken this year at Bold Lane and Cotton Lane.

Mr Mark Richardson
Chair of Trustees

Date: 9 December 2025

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Trustees' report
For the year ended 31 March 2025

The Trustees present their annual report together with the audited financial statements of the Charity for the year 1 April 2024 to 31 March 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Safe and Sound has had a year of continued growth and impact, making a huge difference to the lives of those affected by exploitation in Derby and Derbyshire. This has been achieved by an outstanding team working in collaboration with other partner organisations, embedding a contextual safeguarding, place-based risk approach.

Objectives and activities

- **Policies and objectives**

Our Strategic Plan

Our Vision

To always be there when young people need us and to prevent exploitation wherever and however, we can.

Our Mission

To transform the lives of children and young people in Derbyshire who are affected by child exploitation. We believe that every child should live a life without exploitation, but sadly still many are affected and far from safe. That is why we will work to prevent, support and help rebuild lives to a point where we are no longer needed, no matter how long that takes.

Key Priorities

AWARENESS

Working with young people, parents, communities, professionals and corporate organisations; influencing and contributing to research and education at local, regional and national levels.

PREVENTION

Engaging with young people through school and outreach activities and providing intervention at the earliest opportunity.

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Objectives and activities (continued)

SUPPORT

Working one-to-one and in small groups with families, young people, vulnerable adults and identified vulnerable communities.

RECOVERY

Working in partnership and through youth activities, transition and therapy to help young people and families move on with their lives.

Key Values

Safe Values

We build open, honest and equitable relationships with children, young people and families.

We manage risk to create a safe space for children, young people and families to build stronger resilience and positively move forward with their lives.

Sound Values

We listen and value the views and opinions of children, young people and families – empowering them to have a voice.

We are trusted supporters and advocates for children, young people and families.

The articles of association state that the objects of the charitable company are to advance the education, preserve and protect the mental and physical health and relieve sickness and poverty of children, young people and adults. The charity's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

STRATEGIC ENABLERS

Valuing and developing our people:

- ✓ Proactively attract and retain high quality staff.
- ✓ Put wellbeing at the heart of what we do.
- ✓ To manage performance and ensure training, development and progression opportunities are available to all.
- ✓ Create an environment in which individual differences and the contributions of all our employees, trustees and volunteers are recognised and valued.
- ✓ To regularly review all employment and volunteering practices and procedures to ensure that no job applicants, staff, trustees or volunteers are treated less favourably than others.
- ✓ Effectively communicate with staff , volunteers and trustees.

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Objectives and activities (continued)

Improving our effectiveness:

- ✓ Building partnerships that add value to our work.
- ✓ Providing a quality service in all that we do. Improving our systems and processes.
- ✓ Monitoring and evaluating our performance.
- ✓ Creating time for research, participation, and influence.

Governance and financial stability:

- ✓ The Board of Trustees having responsibility for the strategic direction and operational integrity of Safe and Sound.
- ✓ Regular reviews of the organisational risk register.
- ✓ To secure funding to a strong resource programme to enable the organisation to deliver upon its strategic objectives.
- ✓ To diversify income streams with 70% from grants and contracts and the rest from other sources. To grow additional resources to invest in our future.

Improving our environment

We are committed to continuously improving our environmental performance through:

- ✓ Our policies and processes identifying and complying with environmental legislation and regulations relevant to our business.
- ✓ Conserving natural resources and reducing waste as far as possible with the efficient use of resources.
- ✓ Reducing paper usage by working electronically.
- ✓ Increasing recycling.
- ✓ The use of second-user, renewable or recyclable materials.
- ✓ Minimising energy consumption as far as possible using additional heating only when necessary to maintain a comfortable working environment. Switching off all electrical equipment when not in use
- ✓ Encouraging the use of less polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our services. Having a city centre base, we can encourage fewer polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our service with increased working from home and virtual meetings and support.

Embedding equality, diversity and inclusion Representing the communities we serve.

- Create an environment in which individual differences are recognised and valued.
- Use our independent voice to tackle inequalities.
- Working with others to improve equality of access, experience and outcomes.
- Continually assessing our procedures, practices, and policies to ensure they are diverse and make changes where necessary.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

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Objectives and activities (continued)

- **Activities undertaken to achieve objectives**

We operate across Derby and Derbyshire providing direct support to children, young people and families who have been affected by child exploitation or who are at risk of being exploited. We also provide outreach, diversionary youth activities, family group conferences, and training.

Our expertise in child sexual exploitation has shown how closely different forms of exploitation are linked, and that young people often share the same vulnerabilities regardless of the type of harm they face. Children who are sexually exploited may also be trafficked across areas; girls who are radicalised are frequently subject to sexual abuse, and online grooming now accounts for the majority of exploitation cases in Derbyshire. For many isolated, lonely, or homeless young people, these vulnerabilities intersect, leaving them at risk of criminal exploitation such as county lines drug trafficking.

We continue to challenge the misconceptions that prevent young people from being recognised as victims. Too often, those exploited through county lines are treated as offenders rather than children in need of safeguarding. Changing this culture is only possible through collective action.

Throughout 2024/25, demand for our services remained exceptionally high. For the first time in our history, we closed our waiting list for several months, highlighting the scale of need. We have been able to expand capacity and continue providing a lifeline of emotional and practical help for some of Derbyshire's most vulnerable children, young people, and their families.

From the 14th of June 2024, Safe and Sound took on the premises, staff and activities of fellow Derby organisation, The Enthusiasm Trust, to expand the range of support available for some of the most vulnerable young people and their families in the city and county. Enthusiasm no longer formally operates as a separate charity. Both Safe and Sound and Enthusiasm had elements of a shared common vision to support vulnerable young people and to provide activities and services that help to transform the lives of young people in our local communities by building self-esteem and confidence. Coming together and moving forwards under the Safe and Sound banner enabled us to expand the breadth and reach of our support for young people and their families and build further resilience into our business model in this ever-challenging financial climate with a saving of £80,000 per year through reduced overheads and back-office support costs.

Achievements and performance

- **Review of activities**

As of April 2025, we have supported 352 children and young people through one-to-one support. Our work is with children and young people aged 10–18, with provision extending up to age 25 for young people with special educational needs and disabilities (SEND) or those who have care experience. Of these, 51% have diagnosed SEND or are awaiting assessment. Our caseload is 61% female, 38% male and 1% trans. 34% of our cases do not identify as White British. The average length of time with Safe and Sound is between 6 and 12 months, however we have cases we have worked with for over three years. We will always be there when young people need us and are not restricted to a limited number of sessions. Our caseworkers delivered 1,668 direct one-to-one sessions this year.

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Achievements and performance (continued)

We continuously evaluate our work. The NEAT YP tool is used during 1:1 sessions with young people at Safe and Sound to explore the factors that influence their safety, wellbeing, and decision-making. It helps young people and their key workers identify priorities and track progress towards a healthy, happy, and successful life.

Completed every three months, the tool begins with 'My Priorities' – a tick-box section covering both resilience and risk factors. Young people can evaluate key areas of their life, choose additional themes to focus on, and even add their own priorities. These are grouped into sections such as Family and Community, Health and Wellbeing, and Learning and Development.

There is then space to expand on these reflections in a 'Temperature Check', which allows young people and their worker to explore how things are going and what is happening in their life right now.

Over the course of the past year:

- 100% of young people have shown a reduced risk of exploitation, with improved understanding of healthy relationships, consent, and online safety.
- 80% now say they have close friends they can rely on, compared to initial reports of social isolation and feeling disconnected.
- 87% report feeling safer and more secure at home, with their basic needs being met.
- 75% describe improved confidence and self-esteem, feeling more able to cope with change and less affected by low self-worth.
- 82% have reduced contact with risky peers or adults, showing better recognition of unsafe influences and making safer social choices.
- 70% say they are better able to manage their mental health, reporting fewer low moods, less anxiety, and improved emotional resilience.
- 78% now engage in healthier routines, including improved diet, sleep, and physical activity.

Working with families

Recognising that exploitation impacts entire families, Safe and Sound offers holistic support to parents, carers, and siblings alongside direct work with children and young people.

We treat our parents as partners and have an established parent support group who meet regularly to support each other. They have grown in confidence and are now collaborating with strategic partners to ensure parents are able to help be part of the solution, rather than previously sometimes being seen as part of the problem.

Our family workers supported 56 families this year. Child exploitation is a trauma for everyone involved, particularly parents. Our family cases are often higher risk, involving multiple statutory partners. Family workers help parents navigate a myriad of statutory services and disruption to their daily lives. They help parents build resilience, offer advice and signposting, and can act as the responsible adult for the child involved. Often, parents tell us their Safe and Sound caseworker is the only person they can speak to honestly about what is happening and the impact it has had on their lives. The family work is transformative, 90% of cases report that they finish their journey with improved family bonds and networks, stronger relationships, and a better future for the whole family.

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Achievements and performance (continued)

Following the successful pilot of Family Group Conferencing (FGC) last year, Safe and Sound has continued to embed this restorative, family-led approach into our wider support offer. FGC brings together children, families, and key professionals in a structured but empowering meeting, where families are supported to make safe and sustainable plans for the child's wellbeing. The process is designed to strengthen relationships, reduce risk, and avoid escalating into statutory services by enabling families to identify their own solutions at the earliest opportunity. The process is designed to prevent children being taken into care when there is an opportunity for their wider family and safe adults to help.

This year, we have developed and delivered high-quality FGCs in Derby in line with national standards, working closely with referring agencies and the local authority. We continue to prioritise family voice and empowerment, with positive feedback from families and professionals alike, and have established a framework for long-term delivery and evaluation of the model in Derby. Safe and Sound's Family Group Conferencing Coordinators facilitated 144 FGCs this year alone.

Outreach Work

Safe and Sound's outreach service plays a vital role in reaching young people who may not otherwise access support. Many of the children and young people we work with spend significant time outside the home, often without stable support systems or safe spaces. Through regular, visible outreach sessions in known areas of risk across Derby City and South Derbyshire, we proactively engage with those most vulnerable to exploitation and harm. In 2024-2025, our team delivered 94 outreach sessions, resulting in 1,694 meaningful engagements with young people. 265 young people engaged with sexual health support. Our outreach team often connects with the same young people week after week, including those who are out late at night, in the cold, or in isolated areas, which are the very circumstances that heighten their risk of exploitation.

Our outreach model is not just about visibility, it is about trust. By building consistent relationships in the places where young people naturally spend their time, we reduce fear, increase awareness of exploitation, and offer immediate routes into support. Outreach enables us to understand the changing landscape of youth culture, including emerging risks such as knife crime, peer pressure, and online harm. These interactions enabled Safe and Sound to initiate honest conversations on sensitive topics like grooming, sexual health, substance use, and mental wellbeing. The team also offered signposting to trusted services such as NHS sexual health, and CGL, empowering young people with practical advice and support options.

What makes our outreach so effective is not just the consistency, but the credibility we have built with young people. In areas like Midway and Newhall Park, young people have come to see the team as trusted adults - often waiting to meet them and sharing concerns ranging from local safety to aspirations for change in their communities. Their feedback has directly shaped multi-agency discussions about improving park safety, lighting, and facilities, and our presence has created an informal but powerful bridge between young people and statutory services. These conversations are often the first time a young person has felt truly listened to by an adult in a position to make change.

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Achievements and performance (continued)

Court Support Work

Safe and Sound's CHISVA (Children's Independent Sexual Violence Adviser) service plays a critical role in supporting young people who have experienced rape or sexual abuse as they navigate the criminal justice system. Our CHISVA caseworker has supported 44 young people this year, offering specialist, trauma-informed guidance throughout the court process. This includes attending ABE interviews, liaising with police and CPS, support during court appearances, and advocating with judges and solicitors alike to ensure the young person is heard and protected. We also support families, helping parents or carers understand complex legal decisions, especially when cases are not progressed or perpetrators remain unidentified.

CHISVA support is integrated with Safe and Sound's wider provision, ensuring young people also have access to one-to-one support, diversionary activities, and specialist help if they remain at risk of exploitation. Many of our CHISVA clients continue to face threats while their cases proceed, so we provide holistic care that wraps around the legal process. This can include transition support back into education or employment, emotional wellbeing sessions, group confidence-building activities, and intensive support from wider team members when needed. The average support period is 12 months, though some cases extend to 30 months or more. Above all, our approach is rooted in listening, centering the voices of young people and feeding their insights back to statutory services to challenge victim-blaming and improve practice across the system.

I Can/I Will Programme

Safe and Sound has continued to deliver its innovative I Can, I Will programme as part of the Serious Violence Duty Fund, reaching thousands of young people across Derby and Derbyshire. Designed to reduce serious youth violence and promote safer choices, the programme equips children and young people with the confidence and knowledge to become active bystanders, challenge unsafe behaviour, and seek support when needed.

Between April 2024 and March 2025, the I Can, I Will programme was delivered to 5,402 young people through 232 workshops, with delivery quadrupling in secondary schools during the final quarter. Young people rated their knowledge of serious violence as 4/10 prior to the training and 9.4/10 afterwards, reflecting a 46% increase in understanding. 42% of participants also reported feeling more confident in how to be an active bystander. Trainers were consistently rated 9.5/10 by participants, with young people describing the sessions as engaging, informative, and empowering.

The programme is continually shaped by the voices of young people. Feedback gathered throughout the year has directly influenced content – particularly around knife crime and bullying, which emerged as key concerns. In response, the workshops have incorporated longer discussion-based sessions, allowing young people to explore their local context, share their worries, and reflect on their own role in preventing violence.

Building on this success, delivery has now expanded into more primary schools, with a focus on Year 6 pupils, following teacher feedback that these issues are emerging earlier than ever.

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Achievements and performance (continued)

Osmaston Community Hub

Taking over and revitalising our Osmaston Community Hub has allowed Safe and Sound to significantly expand and diversify youth provision in one of Derby's most deprived neighbourhoods. This project continues to make a powerful impact on the lives of vulnerable young people, particularly those at risk of criminal exploitation or antisocial behaviour. Several of the young people we support have already experienced grooming or been drawn into risky behaviour; our presence at Cotton Lane offers them a consistent, trusted space — a place to feel safe, be heard, and connect with positive opportunities.

We have transformed the building into a vibrant, youth-led hub with a wide-ranging weekly programme designed to reflect the interests and needs of local young people. Every element of our delivery is shaped by youth voice and rooted in positive relationships. We now run five core evening sessions each week, each offering something different - from emotional wellbeing and gender-specific support, to creative activities and sports. Alongside these sessions, we provide access to wider one-to-one support, targeted early intervention, and food and wellbeing activities.

“I like it because it gives you something to do and you can make friends. We have a lot of fun" (Female, 11)

"I like coming to Safe and Sound because being here makes me learn manners, I can make friends, play football and get help with my English" (Male, 12)

"I come here because it's enthusiastic place and it's something to do" (Female, 14)

“I have learnt to write my name” (Male, 12)

Our activities are extremely well attended, with an average of over 20 young people attending every evening. Young people can have help with homework and/or take part in activities.

Weekly programme highlights include:

- Boy's Code (Mondays): Launched in response to feedback, this new group supports boys and young men to discuss and challenge issues around toxic masculinity, gaming and gambling, grooming, and peer pressure - alongside practical sessions on CV writing, career pathways, and building resilience.
- Girl Code (Tuesdays): A safe and empowering space for girls to explore the issues that affect them day by day. Topics include relationships, confidence, social media, consent, and wellbeing.
- Dance Sessions (Wednesdays): A dynamic session attracting regular attendance, allowing young people to express themselves through movement, have fun, and build friendships in a high-energy, low-pressure environment.
- Boxfit and Graffiti (Thursdays): These sessions are proving particularly impactful for young people dealing with confidence issues, frustration, or social anxiety. The graffiti group is currently creating artwork for the center and the container outside, and the boxing programme emphasises control, discipline, and self-respect.
- Youth Club (Fridays): Our most popular session, offering pool, table tennis, gaming, hot food, creative activities, and informal check-ins. Importantly, this session creates a safe environment at the end of the school week, reducing the chance of young people being drawn into antisocial or risky behaviour.

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Achievements and performance (continued)

Beyond our weekly schedule, we have made significant improvements to the physical space. With the help of local partners and funders, we have created a welcoming and inclusive environment that young people feel proud to be part of. The hub now includes:

- A dedicated quiet room with sensory lighting and equipment for those who need a calming space.
- A fully equipped kitchen for hot meals and healthy cooking sessions.
- A revamped outdoor space for summer activities, barbecues, and art projects.
- Warm, youth-friendly design throughout, including a chill-out area and co-designed décor.

Lasting Impact on Young People

The outcomes from our work at Cotton Lane have been profound. Our safeguarding audits show that young people know how to report concerns and feel safe with our team. Attendance has remained consistently strong, and we have had a significant number of self-referrals and peer-to-peer recommendations. Young people who were initially anxious or disengaged are now thriving in their safe space.

One young person, aged nine, began attending our boxing and graffiti sessions after experiencing body-shaming and bullying at another club. With consistent encouragement and a safe environment, his confidence has soared. He now actively participates, is proud of his artwork, and has formed lasting peer friendships - a powerful example of what safe spaces and trusted adults can unlock.

Some direct quotes:

“Safe and Sound showed me how great I actually am. They helped me process the things that have happened to me and help me move on.”

“I always enjoy talking to other girls about the topics of each session! Everyone is kind and you can always start a conversation with someone!”

“You showed me so much and helped me get down to low risk and now I can get on with my life!”

Partnership Working

This year has been supported by great partnership working and collaboration with Derby Youth Alliance and Community Action. We continued to support Community Action’s Holiday Activities and Food Programme, providing food and activities to children who are eligible for free school meals during the school holidays. Our Warm Hub on Wednesday mornings, funded by Community Action, allows families to access food and fuel vouchers. Warm Hub has grown and is volunteer and community led, with an active group of parents offering peer support, activities like hand massage and flower arranging, and volunteers providing home cooked food and baking. We sit on the children and young people’s group under the Derby and Derbyshire Safeguarding Board. We continue to champion good safeguarding practices in the city and council and have completed safeguarding reviews for several statutory, education and voluntary organisations in Derby. We are working closely with Derby College to provide a homework club and mentorship at Osmaston Community Hub.

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Achievements and performance (continued)

We represent and understand the communities, young people and families we serve. 96% of staff live in the areas where we work. 23% do not identify as White British and we have several staff with personal experience of SEND and LGBTQ+. We have lived experience of abuse on our board of trustees, senior leadership team, staff, volunteers and ambassadors. This includes three young people who have been supported through our service.

We pride ourselves on building relationships with young people, families and partners and hold respectful, non-discriminatory, unbiased and non-judgemental practice at the center of all we do working with partners through a collaborative approach to reducing risk whilst supporting wider vulnerabilities and additional needs.

Young people and parents' voices are central to our service development and delivery. We gather regular feedback from young people, families, and professionals at all stages of support, using this to drive continuous improvement. Through regular engagement with police, social care leads, and strategic forums, families and young people, we help influence local safeguarding practices and policy decisions.

Our youth participation groups, made up of young people with lived experience, play a leading role in shaping our work. They have driven campaigns such as challenging victim-blaming language and influenced how safeguarding incidents are reported. The groups also review our resources, help design workshops, and contribute to staff recruitment processes.

We have bespoke voice sessions specifically for young people between 13 and 18 years old and are currently setting up a LGBT+ prevention and support group. We have covered critical thinking skills, emotional management, cultivating empathy skills, healthy communication, healthy relationships, community cohesion and mental health. To support these topics, we have held a murder mystery, they have designed their own apps, and they planned their own community project that they will be carrying out in the future.

Parents are equally involved through our parent peer support group. Several have completed accredited peer support training to support others and play a key role in shaping services. Parents co-produce awareness materials, help deliver workshops, contribute to statutory training through recorded webinars, and take part in recruitment panels. Their lived experience informs us of our approach and ensures services remain family focused.

- **Fundraising activities and income generation**

Our fundraising strategy is to:

- Diversify income by raising unrestricted funds from businesses, individuals and the community;
- Apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services;
- Apply to charitable trustees and other grant-makers for specific services; and
- Work in partnerships to maximise funding opportunities.

We successfully invested in Safe and Sound's future and have purchased our permanent, forever home at Melbourne House, 8 Bold Lane. Full renovations to the premises have commenced having successfully secured full funding for the purchase. Our premises will offer us a central location to work with young people and families in Derby, and we anticipate that the grand opening will be in November 2025, however one-to-one sessions with young people and several group activity sessions will start prior to this. We intend Melbourne House to be a central facility for young people and families in Derby to feel safe, get advice and make stronger community connections.

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Achievements and performance (continued)

Our fundraising total from April 2024 to April 2025 is £105,470, which is well above our self-set target for the period.

Fundraising activities

Fundraising activities remain strong with our race night, business games, sky diving, quiz nights and golf club support being well attended and supported.

Plans for numerous other events, including the repeat of the above, is already in place for 2025/2026 along with the Rotary Santa Christmas sleigh collection and a Murder Mystery evening already in hand.

We continue to be well supported by local businesses both in funding and volunteer hours.

Financial review

- **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees continue to rebuild unrestricted reserves to reach and maintain their target level of six months' operating costs. The trustees have achieved their aim of maintaining six months of unrestricted reserves for operating costs. This has been achieved through increased fundraising activities, adopting a full cost recovery model, active cost management, and restructuring as necessary. There are designated funds already in place to cover all renovation costs.

Despite the challenges, we have secured new funding and increased the number of contracts/SLAs/agreements we hold to deliver services for the next few years. We are confident that with the property at 8 Bold Lane fully renovated we have the opportunity to secure funding in the near future to deliver new services and activities from the new facilities. The Charity's cashflow remains stable, and throughout the year we have regular scheduled income and expenditure timetables.

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- **Reserves policy**

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The unrestricted general funds held at 31 March 2025 of £510,176 (2024 - £254,737) equates to over six months of unrestricted operational costs based on a combination of the following: average unrestricted expenditure for 2024/25, 'funded' central support costs for projects undertaken and the increase in annual unrestricted expenditure following the absorption of Enthusiasm Trust in June 2024.

At the balance sheet date, £614,570 of fixed assets are now held in designated funds. These funds represent fixed assets that have been either purchased or donated to the Charity and where applicable, the restrictions and conditions pertaining to the initial funding received for certain fixed assets have since been satisfied.

- **Financial Review**

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves. Safe and Sound have had a positive year financially and have made a funding surplus.

Incoming resources for the year was £1,527,491 (2024: £809,797).

Resources expended for the year was £920,449 (2024: £733,707).

The net surplus for the year was £607,042 (2024: £76,090).

The total funds held at the balance sheet date were £1,211,889 (2024: £604,847), comprising of restricted funds of £42,143 (2024: £10,110) and unrestricted funds of £1,169,746 (2024: £594,737). Included within unrestricted funds are designated funds of £659,570 (2024: £340,000), comprising of £614,570 of fixed assets now that the fixed assets that represent the funds have been purchased and the restrictions pertaining to the initial funding have therefore been satisfied, and cash of £45,000 (2024: £340,000) set aside by the Trustees for particular purposes such as capital projects and future operational commitments.

Fixed Assets shown on the Balance Sheet at a written down value of £614,570 (2024: £17,211) are used only for charitable purposes and include freehold property (Bold Lane), freehold property improvements, leasehold property improvements, office equipment, fixture & fittings, computer equipment and motor vehicles.

The unstable economic environment continues to impact the operating environment and financial constraints continue to be challenging especially for voluntary sector organisations when support needs in the community are increasing. The financial performance shown at the end of the year was healthy and sufficient to meet the Charity's ongoing items of expenditure, service activities and projects not yet completed and future commitments and obligations.

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Structure, governance and management

- **Constitution**

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

- **Methods of appointment or election of Trustees**

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

- **Organisational structure and decision-making policies**

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

Finance and Governance Subgroup

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies, and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.

In respect of Governance, the group’s purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

Performance and People Subgroup

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents.

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest calibre who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity, and its employees.

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Structure, governance and management (continued)

Fundraising, Marketing and Communications Sub-group

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

Leadership

The Trustees give executive management and leadership responsibilities, day-to-day control and the running and operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. Tracy Harrison has been the CEO for six years.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees;
- Regular consideration by the Trustees of financial results, non-financial performance indicators and benchmarking reviews;
- Delegation of authority and segregation of duties; and
- Identification and management of risk through an organisational risk register with quarterly reviews.

- **Policies adopted for the induction and training of Trustees**

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

Mark Richardson continues as chair, alongside his business role as a commercial property agent.

Other board members include Laura Richmond, who has expertise in criminal and wider exploitation, and solicitor Ellis Pugh who specialises in charity law. Longstanding trustees are chartered accountant Grahame Gilbert, and Treasurer: former chief executive of the QUAD Adam Buss and Vice Chair, and Claire Twells (law) who transferred over from the Enthusiasm Trust in June 2024 – all bring a wealth of expertise and experience.

There is a HR gap on the board, but this risk is mitigated by a HR company supporting us with pro bono HR work. We have also advertised for and are in the process of recruiting up to two more members to join our board of trustees, with HR experience being a desirable quality.

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Structure, governance and management (continued)

- **Financial risk management**

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Funds held as custodian

There are no funds held as custodian.

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Auditor

Dains Audit Limited were first appointed as auditor of the Charitable Company upon notification that the Charity had exceeded the statutory audit threshold for a registered UK charity in England and Wales.

The auditor, Dains Audit Limited, has indicated his willingness to continue in office. The designated Trustees will propose a motion reappointing the auditor at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 9 December 2025 and signed on their behalf by:

DocuSigned by:
Mark Richardson
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Mr Mark Richardson
Chair of Trustees

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Safe And Sound Group

(A company limited by guarantee)

Independent auditor's report to the Members of Safe And Sound Group

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Opinion

We have audited the financial statements of Safe And Sound Group (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

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Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the financial reporting legislation, Companies Act 2006, Charities Act 2011, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

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Auditor's responsibilities for the audit of the financial statements (continued)

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the charitable company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Other matters

During the previous accounting period, the Trustees took advantage of the audit exemption under section 477 of the Companies Act 2006. Therefore, the prior period financial statements were not subject to audit. Specific audit procedures carried out as part of the current year audit have provided sufficient appropriate audit evidence regarding opening balances contained within these financial statements.

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Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:
Mark Gurney
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Mark Gurney FCCA (Senior Statutory Auditor)

for and on behalf of
Dains Audit Limited

Statutory Auditor
Chartered Accountants

Birmingham

9 December 2025

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Safe And Sound Group

(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	**245,745**	**376,385**	**622,130**	134,261
Charitable activities	4	**129,016**	**750,905**	**879,921**	665,385
Other trading activities	5	**13,605**	**-**	**13,605**	-
Investments	6	**11,835**	**-**	**11,835**	10,151
Total income		**400,201**	**1,127,290**	**1,527,491**	809,797
Expenditure on:					
Raising funds	7	**24,780**	**-**	**24,780**	29,706
Charitable activities	8	**92,916**	**802,753**	**895,669**	704,001
Total expenditure		**117,696**	**802,753**	**920,449**	733,707
Net income		**282,505**	**324,537**	**607,042**	76,090
Transfers between funds	17	**292,504**	**(292,504)**	**-**	-
Net movement in funds	17	**575,009**	**32,033**	**607,042**	76,090
Reconciliation of funds:					
Total funds brought forward	17	**594,737**	**10,110**	**604,847**	528,757
Net movement in funds	17	**575,009**	**32,033**	**607,042**	76,090
Total funds carried forward	17	**1,169,746**	**42,143**	**1,211,889**	604,847

The notes on pages 28 to 54 form part of these financial statements.

Docusign Envelope ID: 82264E4D-878E-48C4-A41E-A9E006E6FC22

Safe And Sound Group

(A company limited by guarantee)
Registered number: 04411425

Balance sheet
As at 31 March 2025

	Note		2025 £		2024 £
Fixed assets					
Tangible assets	13		**614,570**		17,211
Current assets					
Debtors	14	**25,133**		39,285	
Cash at bank and in hand		**774,921**		726,031	
		800,054		765,316	
Current liabilities					
Creditors: amounts falling due within one year	15	**(202,735)**		(177,680)	
Net current assets			**597,319**		587,636
Total net assets			**1,211,889**		604,847
Charity funds					
Restricted funds	17		**42,143**		10,110
Unrestricted funds:					
Designated funds	17	**659,570**		340,000	
General funds	17	**510,176**		254,737	
Total unrestricted funds	17		**1,169,746**		594,737
Total funds			**1,211,889**		604,847

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The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

DocuSigned by:
Mark Richardson
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Mr Mark Richardson
Chair of Trustees

Date: 9 December 2025

The notes on pages 28 to 54 form part of these financial statements.

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Safe And Sound Group

(A company limited by guarantee)

Statement of cash flows
For the year ended 31 March 2025

	Note	**2025** **£**	2024 £
Cash flows from operating activities			
Net cash used in operating activities	20	**599,207**	40,809
Cash flows from investing activities			
Interest from investments		**11,835**	10,151
Purchase of tangible fixed assets		**(562,152)**	(2,923)
Net cash (used in)/provided by investing activities		**(550,317)**	**7,228**
Change in cash and cash equivalents in the year		**48,890**	**48,037**
Cash and cash equivalents at the beginning of the year		**726,031**	677,994
Cash and cash equivalents at the end of the year	21	**774,921**	726,031

The notes on pages 28 to 54 form part of these financial statements

Docusign Envelope ID: 82264E4D-878E-48C4-A41E-A9E006E6FC22

1. General information

Safe and Sound Group is a charitable company, limited by guarantee, and incorporated under the Companies Act in the United Kingdom and registered in England and Wales and registered with the Charity Commission for England and Wales. The address of the registered office is given in the reference and administration section of these financial statements. The nature of the Charity's operations and principal activity in the year under review is given in the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £1.

Safe and Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The following principal accounting policies have been applied:

2.2 Going concern

The financial statements have been prepared on a going concern basis. The charitable company holds liquid funds sufficient to supports its cashflow requirements over the foreseeable future under all scenarios, particularly paying attention to secured and unsecured future funding. Therefore, the trustees consider there are no material uncertainties regarding the charitable company's ability to continue as a going concern. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

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2. Accounting policies (continued)

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the Charity earns the right to the consideration due by its satisfaction of performance obligations. Where income is received in advance of performance it is treated as deferred income and included within creditors.

Where grant funding agreements contain conditions that specify the services to be performed in the form of a service level agreement, the conditions for payment are linked to the achievement of a particular level of service or the units of output delivered. Income must only be recognised to the extent that the Charity has provided the specified services as entitlement to the grant only occurs when the performance-related conditions are met.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. The value of services provided by volunteers has not been included in these financial statements.

Where the Charity takes control of the assets and liabilities of another charity at £Nil consideration in a combination (that is not a merger), the combination in substance is a gift. If the fair value of the assets received exceed the fair value of the liabilities assumed, a gain is recognised and shown separately as a donation within income.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

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2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include audit fees and costs linked to the strategic management of the Charity.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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2. Accounting policies (continued)

2.8 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Assets in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 2% straight-line
Leasehold improvements	- 4% - 25% straight-line
Motor vehicles	- 25% straight-line
Fixtures, fittings and equipment	- 15% - 33% straight-line
Asset under construction	- Not depreciated while under construction

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of financial activities.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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2. Accounting policies (continued)

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.12 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Pensions

The Charity operates a defined contribution pension scheme for its employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid, the Charity has no further payment obligations.

The pension charge represents the amounts payable by the Charity to the fund in respect of the year. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Charity in independently administered funds.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

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3. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donation - transfer of net assets	140,882	76,385	**217,267**
Donated facility	9,000	-	**9,000**
Donations	90,883	-	**90,883**
Grants (Community Ownership Fund)	-	300,000	**300,000**
Donated Accountancy fees	4,980	-	**4,980**
	245,745	376,385	**622,130**

On 14 June 2024, the net assets of The Enthusiasm Trust were transferred into Safe and Sound Group as part of a formal combination. The net assets transferred consisted of fixed assets, cash and current liabilities.

	Unrestricted funds 2024 £	Total funds 2024 £
Donations	130,026	130,026
Donated Accountancy fees	4,235	4,235
	134,261	134,261

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4. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
The advancement of health and saving of lives including learning and training	129,016	750,905	**879,921**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
The advancement of health and saving of lives including learning and training	157,922	507,463	665,385

5. Income from other trading activities

Income from non charitable trading activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Community Hall hire income	13,605	**13,605**	-

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6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £
Interest receivable	11,835	**11,835**

	Unrestricted funds 2024 £	Total funds 2024 £
Interest receivable	10,151	10,151

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7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2025 £	Total funds 2025 £
Direct fundraising costs	14,647	**14,647**
Fundraising wages and salaries	10,133	**10,133**
	24,780	**24,780**

	Unrestricted funds 2024 £	Total funds 2024 £
Direct fundraising costs	4,715	4,715
Fundraising wages and salaries	24,991	24,991
	29,706	29,706

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8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
The advancement of health and saving of lives including learning and training	92,916	802,753	**895,669**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
The advancement of health and saving of lives including learning and training	163,432	540,569	704,001

9. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
The advancement of health and saving of lives including learning and training	799,763	95,906	**895,669**

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9. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
The advancement of health and saving of lives including learning and training	657,890	46,111	704,001

Analysis of direct costs

	Total funds 2025 £	Total funds 2024 £
Staff costs	**626,344**	563,422
Depreciation	**10,109**	5,708
Programme running costs (including direct training)	**159,240**	87,107
Service user travel and consumables	**4,070**	1,653
	799,763	657,890

Analysis of support costs

	Total funds 2025 £	Total funds 2024 £
IT, printing and stationery	**17,816**	16,553
Repairs and maintenance	**9,773**	1,753
Rent and service charges	**23,762**	13,390
Utility costs	**7,966**	2,931
Legal and professional - governance	**17,736**	5,072
Insurance	**18,853**	6,412
	95,906	46,111

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10. Auditor's remuneration

	2025	2024
	£	£
Fees payable to the Charity's auditor for the audit of the Charity's annual financial statements	**16,800**	-
Fees payable to the Charity's independent examiner for the Independent examination of the Charity's annual financial statements	**-**	4,235

11. Staff costs

	2025	2024
	£	£
Wages and salaries	**569,098**	529,821
Social security costs	**44,835**	41,168
Pension costs	**22,544**	17,424
	636,477	588,413

The average number of persons employed by the Charity during the year was as follows:

	2025	2024
	No.	No.
Costs of Generating Funds/Governance	**3**	3
Charitable Activities	**22**	17
	25	20

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £101,057 (2024 - £101,057).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £Nil).

During the year, expenses totalling £Nil were reimbursed to Trustees (2024 - £Nil).

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13. Tangible fixed assets

	Freehold property £	Leasehold improvements £	Motor vehicles £	Fixtures, fittings and equipment £	Assets under construction £	Total £
Cost						
At 1 April 2024	**-**	**-**	**8,950**	**58,566**	**-**	**67,516**
Additions	**229,083**	**8,959**	**-**	**4,111**	**319,999**	**562,152**
On transfer	**-**	**43,310**	**-**	**2,006**	**-**	**45,316**
At 31 March 2025	**229,083**	**52,269**	**8,950**	**64,683**	**319,999**	**674,984**
Depreciation						
At 1 April 2024	**-**	**-**	**7,643**	**42,662**	**-**	**50,305**
Charge for the year	**-**	**2,631**	**1,307**	**6,171**	**-**	**10,109**
At 31 March 2025	**-**	**2,631**	**8,950**	**48,833**	**-**	**60,414**
Net book value						
At 31 March 2025	**229,083**	**49,638**	**-**	**15,850**	**319,999**	**614,570**
At 31 March 2024	-	-	1,307	15,904	-	17,211

14. Debtors

	2025 £	2024 £
Trade debtors	**17,120**	32,645
Prepayments and accrued income	**8,013**	6,640
	25,133	39,285

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15. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	**32,728**	16,434
Other taxation and social security	**11,116**	9,453
Other creditors	**4,057**	2,896
Accruals and deferred income	**154,834**	148,897
	202,735	177,680

Deferred income included in creditors was as follows:

	2025	2024
	£	£
Deferred income at 1 April	**145,289**	165,401
Resources deferred during the year	**141,338**	145,289
Amounts released from previous periods	**(145,289)**	(165,401)
	141,338	145,289

Deferred income is held in respect of multi-period grants and service-level funding where conditions of delivery have not yet been met or funding received in advance of entitlement of receipt for various projects and charitable activities due to take place in 2025-26.

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16. Business combinations

On 14 June 2024, the Charity acquired the net assets of The Enthusiasm Trust for £Nil consideration.

All of the operations and assets and liabilities were transferred to Safe and Sound Group.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as Income from Donations and Legacies - a donation for the transfer of net assets.

	Book value £	Fair value £
Fixed Assets		
Tangible	**45,316**	**45,316**
	45,316	**45,316**
Current Assets		
Cash at bank and in hand	**171,951**	**171,951**
Total Assets	**217,267**	**217,267**
Total Identifiable net assets	**217,267**	**217,267**

Of the total identifiable net assets transferred of £217,267, £76,385 was classified as restricted, consisting of £45,135 of tangible fixed assets and £31,250 of cash.

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17. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Future staffing commitment	**45,000**	**-**	**-**	**-**	**45,000**
Office move	**290,000**	**-**	**-**	**(290,000)**	**-**
Office capital items	**5,000**	**-**	**-**	**(5,000)**	**-**
Fixed assets	**-**	**-**	**-**	**614,570**	**614,570**
	340,000	**-**	**-**	**319,570**	**659,570**
General funds					
Unrestricted funds	**254,737**	**400,201**	**(117,696)**	**(27,066)**	**510,176**
Total Unrestricted funds	**594,737**	**400,201**	**(117,696)**	**292,504**	**1,169,746**

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17. Statement of funds (continued)

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2025 £
Restricted funds					
Sport England	-	15,000	(15,000)	-	-
DCC I can I will (ICIW)	-	90,000	(90,000)	-	-
Tom Carey	-	12,000	(12,000)	-	-
Prevent	-	15,000	(15,000)	-	-
Community Ownership Fund (COF) - Bold Lane	-	300,000	(50,000)	(250,000)	-
PCC projects	-	62,718	(62,718)	-	-
Osmaston Community Hub	-	76,385	(2,631)	(42,504)	31,250
Swire - Pathways to Potential	-	25,000	(25,000)	-	-
Community Action - Derby HAF/Warm spaces	-	41,713	(41,713)	-	-
DCMS Million Hours	-	36,600	(36,600)	-	-
DCC Family Work	-	30,000	(30,000)	-	-
PCC ISVA - Vulnerability Grant	-	39,260	(39,260)	-	-
Big Lottery Fund - TYL	6,588	112,767	(119,355)	-	-
PCC DV	-	39,575	(39,575)	-	-
FGC	3,415	50,738	(43,260)	-	10,893
DCC - County Case worker	-	19,979	(19,979)	-	-
Henry Smith SEND	107	66,950	(67,057)	-	-
Outreach	-	32,400	(32,400)	-	-
CIN DA	-	39,708	(39,708)	-	-
Smaller funds	-	21,497	(21,497)	-	-
Total restricted funds	10,110	1,127,290	(802,753)	(292,504)	42,143
Total of funds	604,847	1,527,491	(920,449)	-	1,211,889

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17. Statement of funds (continued)

Restricted funds were set up for the following purposes:

BBC Children in Need
Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

Henry Smith Charity
Funding towards three years' salary of a SEND case worker providing specialist support for vulnerable SEND children, young people and families, affected by child exploitation and the impact of the Covid-19 pandemic, in Derbyshire.

Big Lottery Fund
Youth work pilot for six months including youth worker and project costs.

DCC New & Emerging Communities
Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation for six months.

Tom Carey Fund
To suppport prevention, awareness and intervention in Abbey Ward, Derby.

CiN Youth Worker
The project funds youth activities, early diversionary activities and outreach for young people with experience of abuse, isolated due to Covid-19. This will increase physical safety, emotional wellbeing and self-belief. Grant funding to cover staffing, training, activities, technology, organisation and other costs for six months.

PCC/DCC Family Work
The project funds a Family Worker for six months to provide specialist support for the whole family (child, siblings, and parents) where any form of child exploitation is the primary issue. The Family Worker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Porticus
Education and support for children at risk of exploitation. Focused work on special educational needs and disability.

Derbyshire County Council - Erewash Outreach
Funding received to expand weekly outreach programme into parts of Erewash in a bid to raise awareness of the support available to protect more young people from child exploitation. The charity's expanded youth work team make weekly visits with the aim of gathering information and intelligence about suspected criminal activity, talk to young people about their experiences and provide support or signpost them to other organisations.

Toyota Charitable Trust grant
Our new city outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations.

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17. Statement of funds (continued)

Derbyshire Community Health City and County
Provision of sexual health awareness and support in Derby and Derbyshire.

Active Partners Trust
Provision of youth activities and workshops for young people affected by child exploitation.

PCC Vulnerability Grant
Funding to support the safe places initiative in Derby city.

Big Lottery Fund TYL
The Transforming Young lives project is designed to raise awareness to prevent and support those affected by child exploitation at the earliest opportunity enabling children, young people, and families to move on to new chapters in their lives.

The project seeks to:

- provide specialist support for the whole family where a child has been affected by exploitation,
- provide specialist support for young people and families each year through work in new communities,
- provide specialist support for young people affected by wider exploitation each year,
- provide awareness sessions each year,
- provide extra hours of sessional case work (year 1), and
- provide volunteer coordination and support each year.

SVA
The project funds a Independent Sexual Violence Advisor (ISVA) to support young people who are the victims of sexual violence. An ISVA offers support in a non-judgemental way and acts as an advocate to ensure the needs of victims are met. The emotional wellbeing of victims is supported and practical advice offered if victims decide to report incidents to the police.

FGC
The Family Group Conferences (FGC) service seeks to deliver a process through which the child's extended family create their own plan of how they will all come together to look after the child.

A FGC is a meeting of the extended family network and friend together with those working professionally and directly with the family, including a qualified coordinator who facilitates the entire process. It is essentially a decision making and planning meeting which takes place to address a particular concern about one or more individuals.

Sikh TV
This projects seeks to raise awareness of various areas through working with the Sikh community.

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17. Statement of funds (continued)

Community Action
Community Action Derby (CA Derby), in their role as the vanguard member of the Derby Youth Alliance, will oversee the governance and the issuing of funds for the Derby Youth Alliance project from April 2024 until March 2025. This project seeks to provide appropriate and bespoke support, mentoring and activity programmes for young people who are referred to the Youth Alliance by the referral organisations.

CiN DA
This project's purpose is to fund a 3-year domestic abuse worker.

DCC I can I will
The project aims to provide a mentoring service to young people living with their parents in safe accommodation, such as refugees and also to young people affected by domestic abuse in communities. Through weekly mentoring sessions young people are encouraged to discuss their experiences, their ideas and beliefs about healthy relationships, safety planning and their support needs.

Community Ownership Fund (COF) - Bold Lane
Safe and Sound Group secured significant funding, both capital and revenue, from the central Government Community Ownership Fund to renovate the new premises at Bold Lane for community use by the charity to support children, young people and families affected by child exploitation in Derby. The renovations included a new roof, new windows, external wall rendering, internal changes and the fitting of new kitchens and bathrooms. The renovation project was largely completed in the year with the remainder of the work completed in 2025-26. Revenue funding was also utilised to cover support costs for a part time project manager, a centre co-ordinator and the interim utility costs for the building whilst it underwent renovation.

Osmaston Community Hub
This restricted fund represents funds received yet to be spent on upgrading the Osmaston Community Hub Multi-use Games Area (MUGA). The MUGA is utilised to host a variety of sports sessions for young people and the Community.

Derby City Council HAF
This fund represents funding received from the Holiday activity fund (HAF) to enable the Charity to continue to run provisions during school holidays engaging pupil premium students in a wide array of positive outcomes.

DCMS Million Hours
This fund is jointly funded by the Department for Culture, Media & Sport (DCMS) and the National Lottery Community Fund. It aims to fund positive activities for young people in areas with high levels of anti-social behaviour and criminal activity and enables young individuals aged 11 to 18 years old to attend the Cotton Lane Community Hub Monday to Friday with two weekend events per month plus school holiday activities and residentials.

Swire - Pathways to Potential
Funding received to support youth and transition work at the Cotton Lane Community Hub, providing sustainable pathways that enable individuals and communities to achieve their full potential.

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17. Statement of funds (continued)

DCC Family Work
This fund aims to provide support for young people and their families living in domestic abuse supported accomodations the city. The provision includes mentoring and practical help for individuals and families when transitioning from a refuge setting to living in communities.

PCC Projects
This fund represents crime and disorder reduction grants received from the Police and Crime Commissioner for Derbyshire to be utilised to commission services to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour. The funds may also be used for match-funding innovative and dynamic projects at a local level.

Prevent
This fund represents funding received to tackle child exploitation by providing high quality tailored one-to-one support to victims and young people at risk in Derby. The Prevent project supported the Charity's work in schools helping young people understand online safety and specifically radicalisation

Sport England
This fund represents funding received to provide two, two-hour weekly sports sessions for young people aged 11-18 from deprived areas and who have experienced Adverse Childhood Experiences (ACEs) or child exploitation; aimed at encouraging participation in various sports such as dance, fitness, netball, basketball, volleyball, tennis, BMX/cycling, and table tennis.

Smaller Funds

British Safety

Safe and Sound became the first organisation to successfully win funding from British Safety Council to improve and support its staff's wellbeing through the Keep Thriving campaign to improve workplace wellbeing. The grant has enabled the Charity to implement wide-reaching strategy to ensure the wellbeing of staff who do an incredible job in sometimes the most challenging of circumstances.

Community Cohesion

This was a project to brings communities together to improve cohesion and reduce divisions in places facing the worst extremism challenges and to improve the capability of places to tackle the extremist narratives and ideologies that are driving communities apart. The Charity sought to raise awareness of Prevent and to provide an understanding of potential risks; the importance of resilience; critical thinking; and support options.

Hard to reach - Roma project

This project supported the Charity in working with children and young people from the Roma community, supporting engagement, development and activities.

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17. Statement of funds (continued)

Transfers

The transfers between unrestricted and restricted funds in the prior year represent a contribution from general funds to cover both in year and future (budgeted) central support costs.

The transfers between unrestricted and designated funds in the prior year represent a further contribution to costed future project commitments, including the office move that took place in 2024-25 and 2025-26, and future staffing requirements for new projects.

A transfer of £250,000 was made from restricted funds to unrestricted funds to reflect the capital expenditure incurred on the Bold Lane renovation project during the year. Accordingly, the expenditure was capitalised as fixed assets and given that the fixed assets that represent the funds had been purchased in line with the conditions of the grant, the restrictions pertaining to the initial funding were satisfied. The project was funded by the Community Ownership Fund (COF) capital grant received in the year of £250,000 as well as match funding of £62,500. The project commenced in December 2024 and was completed following the year end (spring/summer 2025).

A transfer of £42,504 was made from restricted funds to unrestricted funds to reflect capital expenditure incurred in prior periods on property improvements (the MUGA) at Osmaston Community Hub and captured as leasehold improvements within fixed assets. On the basis that the fixed assets that represent the funds had been purchased in line with the conditions of the grant received for the MUGA, the restrictions pertaining to the initial funding were satisfied.

Following approval from the Board of Trustees, a transfer of £614,570 was made from both general funds and existing designated funds in order to create a new fixed assets designated fund, which reflects the net book value of fixed assets held by the Charity at the balance sheet date.

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17. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
Unrestricted funds					
Designated funds					
Future staffing commitment	60,000	-	-	(15,000)	45,000
Office move	250,000	-	-	40,000	290,000
Office capital items	-	-	-	5,000	5,000
	310,000	-	-	30,000	340,000
General funds					
Unrestricted funds	192,892	302,334	(193,138)	(47,351)	254,737
Total Unrestricted funds	502,892	302,334	(193,138)	(17,351)	594,737

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17. Statement of funds (continued)

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
Restricted funds					
Henry Smith Charity	-	40,000	(40,000)	-	-
CiN Youth Worker	1,985	27,500	(29,485)	-	-
Sikh TV	-	30,000	(30,000)	-	-
Community Action	-	20,000	(20,000)	-	-
PCC Vulnerability Grant	-	39,260	(39,260)	-	-
Big Lottery Fund - TYL	9,939	143,071	(160,757)	14,335	6,588
ISVA	7,977	39,575	(47,552)	-	-
FGC	894	44,880	(45,375)	3,016	3,415
County Case worker	2,550	13,319	(15,869)	-	-
Henry Smith SEND	64	39,400	(39,357)	-	107
Outreach	2,456	-	(2,456)	-	-
CIN DA	-	40,458	(40,458)	-	-
DCC I can I will	-	30,000	(30,000)	-	-
	25,865	507,463	(540,569)	17,351	10,110
Total of funds	528,757	809,797	(733,707)	-	604,847

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18. Summary of funds

Summary of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2025 £
Designated funds	**340,000**	**-**	**-**	**319,570**	**659,570**
General funds	**254,737**	**400,201**	**(117,696)**	**(27,066)**	**510,176**
Restricted funds	**10,110**	**1,127,290**	**(802,753)**	**(292,504)**	**42,143**
	604,847	**1,527,491**	**(920,449)**	**-**	**1,211,889**

Summary of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
Designated funds	310,000	-	-	30,000	340,000
General funds	192,892	302,334	(193,138)	(47,351)	254,737
Restricted funds	25,865	507,463	(540,569)	17,351	10,110
	528,757	809,797	(733,707)	-	604,847

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	614,570	-	**614,570**
Current assets	626,573	173,481	**800,054**
Creditors due within one year	(71,397)	(131,338)	**(202,735)**
Total	1,169,746	42,143	**1,211,889**

Docusign Envelope ID: 82264E4D-878E-48C4-A41E-A9E006E6FC22

19. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	17,211	-	17,211
Current assets	609,917	155,399	765,316
Creditors due within one year	(32,391)	(145,289)	(177,680)
Total	594,737	10,110	604,847

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income for the year (as per Statement of Financial Activities)	**607,042**	76,090
Adjustments for:		
Depreciation charges	**10,109**	5,708
Interest from investments	**(11,835)**	(10,151)
Decrease/(increase) in debtors	**14,152**	(19,710)
Increase/(decrease) in creditors	**25,055**	(11,128)
Non-cash element of donation for transfer of net assets	**(45,316)**	-
Net cash provided by operating activities	**599,207**	40,809

21. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	**774,921**	726,031
Total cash and cash equivalents	**774,921**	726,031

Docusign Envelope ID: 82264E4D-878E-48C4-A41E-A9E006E6FC22

22. Analysis of changes in net debt

	At 1 April 2024	Cash flows	At 31 March 2025
	£	£	£
Cash at bank and in hand	**726,031**	**48,890**	**774,921**

23. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £22,544 (2024: £17,424). £2,596 (2024: £2,501) was payable to the fund at the balance sheet date and is included in other creditors.

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

25. Related party transactions

The charitable company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the charitable company at 31 March 2025.

26. Controlling party

The ultimate controlling party is the Trustees of the charitable company.

SAFE AND SOUND GROUP

England & Wales - Charity number 1093936

Accounts

Registered number: 04411425
Charity number: 1093936

Safe And Sound Group

Trustees' Report and Financial Statements

For the year ended 31 March 2024

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AUDIT

Safe And Sound Group

(A company limited by guarantee)

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Safe And Sound Group

(A company limited by guarantee)

Reference and Administrative Details of the Charity, its Trustees and Advisers
For the year ended 31 March 2024

Trustees	Mr Mark Richardson, (Chair) Mr Russell Lipscombe, (Vice Chair) (resigned 13 August 2024) Mr Grahame Gilbert, (Treasurer) Mr Adam Buss Mrs Sonia Rafferty (resigned 31 July 2024) Ms Laura Richmond Mrs Jogbinder Gill (resigned 31 August 2024) Mr Ellis Pugh
Company registered number	04411425
Charity registered number	1093936
Registered office	Charlotte House Stanier Way The Wyvern Business Park Derby Derbyshire DE21 6BF
Principal operating office	First Floor East Mill Darley Abbey Mills Derby DE22 1DZ
Chief executive officer	Tracy Harrison
Accountants	Dains Audit Limited 2 Chamberlain Square Paradise Circus Birmingham B3 3AX
Bankers	Barclays Bank Plc PO Box 9136 Leicester LE18 9DL

Chair's statement
For the year ended 31 March 2024

The chair presents his statement for the year.

The 2023-24 financial year has been a significant one on many fronts for Safe and Sound. We have a great team who work tirelessly to support young people at risk of exploitation in Derbyshire. The need for our services continues to grow and we have been searching for a new home in the city centre which will both house our team and allow us to provide a more accessible range of services for our young people and their families. I am delighted to be able to report we have now purchased a property in the city centre which is undergoing a scheme of refurbishment in anticipation of a move there next year. We were able to use £225k of funds we have designated for this purpose as detailed in these financial statements, whilst still retaining a level of unrestricted reserves in line with our reserves policy.

In June this year we also absorbed the Allenton based Enthusiasm Trust into the Safe and Sound organisation. We have taken forward their fantastic community facility in Osmaston, Derby, their team and their projects. Both the new home in Derby and the acquisition of Enthusiasm Trust are important developments both for Safe and Sound and the young people we look after. We are very much looking forward to building on the potential of these developments over the coming years.

On the basis of this year's financial statements we can confidently continue to plan for our future and our plans to expand our services for those that need us.

Mr Mark Richardson
Chair of Trustees

Date: 24 October 2024

Trustees' report
For the year ended 31 March 2024

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2023 to 31 March 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Safe and Sound have had a year of growth and made a huge difference to the lives of those affected by exploitation in Derby and Derbyshire. This has been achieved by an outstanding team in collaboration with other partner organisations. Their work embeds the contextual safeguarding place-based risk approach.

Objectives and activities

- **Policies and objectives**

Our Strategic Plan

Our Vision

To always be there when young people need us and to prevent exploitation wherever and however, we can.

Our Mission

To transform the lives of children and young people in Derbyshire who are affected by child exploitation. We all have an idea of what being safe, and sound is but the reality for many young people is very far from that. At Safe and Sound, we believe that every child should live a life without exploitation, but sadly still many are affected and far from safe. That's why we will work to prevent, support and help rebuild lives to a point where we are no longer needed, no matter how long that takes.

Key Priorities

AWARENESS

Working with young people, parents, communities, professionals and corporate organisations influencing and contributing to the learning, education and research data at a local, regional and national level.

PREVENTION

Engaging with young people through school and outreach activities and providing intervention at the earliest opportunity.

Objectives and activities (continued)

SUPPORT

Working one to one and in small groups with families, young people, vulnerable adults and identified vulnerable communities.

RECOVERY

Working in partnership and through activities, transition and therapy to help young people and families move on with their lives.

Key Values

Safe Values

We build open, honest and equitable relationships with children, young people and families.

We manage risk to create a safe space for children, young people and families to build stronger resilience and positively move forward with their lives.

Sound Values

We listen and value the views and opinions of children, young people and families - empowering them to have a voice.

We are trusted supporters and advocates for children, young people and families.

The articles of association state that the objects of the charitable company are to advance the education, preserve and protect the mental and physical health and relieve sickness and poverty of children, young people and adults. The charity's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

STRATEGIC ENABLERS

Valuing and developing our people:

- ✓ Improving our environment.
- ✓ Proactively attract and retain high quality staff.
- ✓ Put well-being at the heart of what we do.
- ✓ To manage performance and ensure training, development and progression opportunities are available to all.
- ✓ Create an environment in which individual differences and the contributions of all our employees, trustees and volunteers are recognised and valued.
- ✓ To regularly review all employment and volunteering practices and procedures to ensure that no job applicants, staff, trustees or volunteers are treated less favourably than others.
- ✓ Effectively communicate with staff , volunteers and trustees.

Objectives and activities (continued)

Improving our effectiveness:

- ✓ Building partnerships that add value to our work.
- ✓ Providing a quality service in all that we do. Improving our systems and processes.
- ✓ Monitoring and evaluating our performance.
- ✓ Creating time for research, participation, and influence.

Governance and financial stability:

- ✓ The Board of Trustees having responsibility for the strategic direction and operational integrity of Safe and Sound.
- ✓ Regular reviews of the organisational risk register.
- ✓ To secure funding to a strong resource programme to enable the organisation to deliver upon its strategic objectives.
- ✓ To diversify income streams with 70% from grants and contracts and the rest from other sources. To grow additional resources to invest in our future.

Improving our environment

We are committed to continuously improving our environmental performance through:

- ✓ Our policies and processes identifying and complying with environmental legislation and regulations relevant to our business.
- ✓ Conserving natural resources and reducing waste as far as possible with the efficient use of resources.
- ✓ Reducing paper usage by working electronically.
- ✓ Increasing recycling. (Our recycling mobile phones and scrap vehicles initiatives not only raises much needed funds for Safe and Sound but support the environment.)
- ✓ The use of second-user, renewable or recyclable materials.
- ✓ Minimising energy consumption as far as possible using additional heating only when necessary to maintain a comfortable working environment. Switching off all electrical equipment when not in use
- ✓ Encouraging the use of less polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our services. (Increased working from home and virtual meetings and support though Covid-19 has supported this objective).

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Objectives and activities (continued)

- Activities undertaken to achieve objectives

We operate across Derby and Derbyshire providing direct support to children and young people and families affected or at risk of being exploited and provide training nationally. We also provide some exploitation training nationally.

Our work and expertise with child sexual exploitation has identified just how much different forms of exploitation are linked and that children and young people at risk of different forms of exploitation share the same vulnerabilities. Children who are sexually exploited are trafficked across different geographical areas. Girls who are radicalised are often sexually exploited or subject of an arranged or illegal marriage. Online grooming through the Internet accounted for over 80% of sexual exploitation last year in Derbyshire. Isolated, lonely, and homeless young people get involved in gangs and are often forced to commit acts of criminality/drug trafficking.

We have identified locally and nationally that there is work to do to break down the barriers and misconceptions around wider exploitation which can prevent children receiving support as victims. For example, young people who are victims of exploitation, such as County Lines, being seen as and treated as offenders. This is similar to the historic approach to child sexual exploitation victims who were seen as and labelled "child prostitutes" rather than victims. This led to children not being taken seriously, not being protected and abuse continuing when it could have been stopped. We can only change this culture collectively.

Safe and Sound continued to meet increased demand for support having a waiting list for all of the reporting period. Through grant funding and fundraising we were able to provide a lifeline of emotional and practical support to some of the most vulnerable children, young people and their families across Derbyshire.

Achievements and performance

- Review of activities

Between April 2023 and March 2024, Safe and Sound supported 385 children and young people through individual one to one case work. Our work with young people is preventative or assessed as low or medium risk of exploitation. We have also supported 50 families during this year.

- 42% of our caseload have SEND or are awaiting assessment for their additional needs.
- Of those who gave ethnicity information, 34% of all cases did not identify as White British.
- 35% of our caseload are boys and young men; 63% are female, and 2% identify as trans or non-binary.
- 48% of the young people we work with are affected by child sexual exploitation. 40% are affected primarily by child criminal exploitation. 12% of our cases are affected by both criminal and sexual exploitation.
- Our work with hard-to-reach communities has increased, with 6% of our caseload identifying as Roma/Slovak.
- We have increased our work in the county and 45 of our one-to-one cases are based in Derbyshire, Buxton and the High Peak.

Our approach is child centred and enabling, allowing young people to be in control of their journey. We are not time bound and will support our young people for as long as they need. We impart information, support and guidance using a variety of techniques. We help children understand the risks and what has happened to them through our one-to-one support. Each child has a designated Support Worker. Meetings take place as often as required, typically once a week, and usually in locations where the child feels safest and most comfortable. Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes. Our support for a young person averages six months.

Achievements and performance (continued)

Our family work has recognised the effect of exploitation on the wider family and that circumstances at home can sometimes make young people more vulnerable to being targeted by perpetrators both online and in person.

Prior to Covid-19 we were supporting an average of 100 young people each year. We have seen a significant year on year increase in referrals. This year we have seen an increase in referrals from parents and self-referrals.

Our work is evaluated using our NEAT (Needs Evaluation and Assessment Tool), which asks young people to rate their perception of their situation and risk factors every six weeks during their journey with Safe and Sound.

Overall, the NEAT reporting tool showed the following outcomes:

100% had a reduced risk of exploitation.

97% said they had reduced contact with risky peers and had improved friendships.

95% were more able to recognise online dangers and recognise the signs of grooming and exploitation.

94% now feel they have positive, healthy relationships with clear, safe boundaries.

92% had a reduced risk of going missing or associating with risky peers/adults.

Young people said that their diet and general wellbeing had improved and were now more likely to exercise or get involved with recreational activities.

81% said they were more able to take new situations in their stride and see themselves in a more positive light.

"Thank you caitlin I appreciate you a lot you always help me x."

"You showed me so much and helped me get down to low risk in my meetings and now I can get on with my life!"

"She has been there throughout and made a big impact on my life and I am very Grateful!"

As well as one to one and group support, a key objective for Safe and Sound has continued to be to raise awareness across Derbyshire of the dangers of exploitation facing young people including sexual, drug lines, modern slavery, trafficking and radicalisation. Our **education and awareness** help to raise awareness in schools; however, we have also worked with carers, parents and educators in other charities, businesses and in the community. Our training is bespoke and is adapted to the needs of the group. In schools, we have held sessions around being an active bystander and standing up for your peers, recognising the signs of grooming, online safety, recognising safe adults, sexual health awareness, consent and healthy relationships. For adults, we have held awareness sessions on child exploitation, safeguarding, and online safety. We have held 156 awareness sessions in schools for children and young people of primary and secondary school age. These sessions reached 3,007 children and young people. We also ran 18 safeguarding carousels at Derby College reaching 130 young people and held 15 awareness sessions for adults and professionals on the subject of CRE awareness and Safe and Sound's services, reaching 246 people.

Achievements and performance (continued)

Safe and Sound have developed a bespoke training programme called I Can, I Will, which aims to reduce acts of youth serious violence. These awareness sessions teach children how to be active bystanders, what to do if they see something concerning, and who to turn to for help if they feel unsafe or worried. This programme will be rolled out to all schools in Derby and Derbyshire through 2024-2025.

"I really enjoyed the session today and know that I can go home and tell my family about what I have learnt about today."

"The trainers let you speak and have your own voice."

"The trainers were really clever, and I liked when we had to shout I CAN I WILL!"

Prevent training is a practical presentation that aims to prevent people from being groomed and drawn into extremism. It ensures they are given appropriate advice and that they are signposted to where to get help if they need it. Safe and Sound delivered Prevent training to 160 pupils across multiple SEND specialist schools and PRUs. Prevent training is also included in our one-to-one support where appropriate, with 28 Prevent sessions being delivered to young people on our caseload.

Safe and Sound's mission is always to increase awareness of child exploitation in Derby and Derbyshire; crucial to this is spreading awareness within corporations, statutory services, charities and youth organisations to ensure all safe spaces have robust safeguarding measures. Over the year 2023/24, Safe and Sound have completed seven independent, practical safeguarding reviews for a number of local charities and other organisations including education, housing, arts and youth activity organisations. Reviews include working with governance, leadership and departmental leads regarding roles and work within safeguarding, reviewing policies, processes, recording systems, reviewing data collection reporting to data collection response, meeting staff, and reviewing recruitment and training programmes and content. Positive feedback has been received and the level of safeguarding improved across the city and county.

"Thank you so much for your expertise and support. We are in a far improved position now with further goals set."

We also raise awareness through our website, social media and newsletter. Engagement has been great throughout 2023-2024.

- Our total number of followers across all social media is 9,463
- Our Facebook post reach is 116,822 with July our best month.
- Twitter reach is 181,334, and our best month was April 2023.
- Our LinkedIn posts have had 69,699 impressions.
- Overall, traffic to our website is 16,579 with a follow-on engagement rate of 48.35%.

Outreach aims to support young people who spend a large amount of time outside of their homes, without support systems or safe spaces around them. We know that a vulnerability to exploitation can occur when young people feel isolated or disenfranchised from their community, spend a lot of time missing or outside of the home, or are segregated or discriminated against. Outreach aims to reach the young people that fit into a lot of these categories: we often see the same young people on our routes week after week, and those that we see late at night; in the dark or cold; are those most at risk of exploitation or other harm.

Achievements and performance (continued)

Outreach is primarily about building relationships with the groups of young people we encounter - aiming to become a safe space for those who may not have this anywhere else. By treating each and every young person with respect and identity, and continuing to show up week after week, we remind them that we are there for them in times of need.

Additionally, each week on outreach we will focus on different discussion points to try to raise awareness on different areas of known vulnerabilities in the community. Some examples are:

- Sexual health
- Mental health and wellbeing
- Substance abuse

We are often joined on outreach by other organisations to support us with this, such as NHS sexual health teams, or the CGL substance misuse support team. Finally, outreach aims to amplify the voice of young people by liaising with those in the community who are often least heard. We discuss with young people what they need, what they worry about, and any concerns or questions they may have that we can pass on to relevant councils or organisations.

We conducted a total of 109 outreach sessions in South Derbyshire and Derby City and had 2,730 engagements with young people.

Our **extended youth and transition** provision helps young people move from being at risk, to thrive in their new lives. We provide support beyond our core services to support their transition, including support through court, back into school or to move onto college or work, individual support to attend an activity, and group workshops to develop wellbeing, teamwork, confidence, self-esteem, and fitness. Our regular youth activities include boxing and two youth clubs on a weekly basis which are attended by an average of eight young people. We have held lunch club sessions at three different schools in Derby, which includes a bespoke programme of work reacting to the needs of the students. Sessions included advice on healthy relationships and consent, online safety, self esteem, self care and wellbeing, and understanding stress - particularly in relation to exam season.

Our Holiday Activities and Food Programme is an extension of our youth work provision. We provide activities and healthy meals to young people and their families throughout every school holiday. Over the last year, activities have included Rollerworld, Megazone, fishing, wellness sessions, arts and crafts, ice skating, and family trips to the theatre, cinema and museums. Together with a team of dedicated volunteers, Safe and Sound provided thousands of healthy meals throughout the school holidays, including a full Christmas dinner and presents in winter, and Easter eggs during the Easter holidays.

Our participation group supports our work and gives us a youth voice.

Our youth participation group supports our work and ensures we are led by young people with lived experience. The group led our victim blaming language campaign and created content that was shared across all our platforms. We used this information to influence statutory services with how they report missing incidences and safeguarding issues. The Youth Participation Group have given feedback on our resources, specifically our healthy relationships awareness workshop, and the I Can, I Will bystander training programme. We also have bi-weekly sessions specifically for girls between 13 and 18 years old. We design these sessions to uplift, educate and motivate our young people whilst also having a fun time.

Achievements and performance (continued)

This year we have covered critical thinking skills, emotional management, self-love, self-care, cultivating empathy skills, healthy communication, healthy relationships, boy talk, social media and mental health. To support these topics, we have held a murder mystery, they have designed their own apps, and they planned their own community project which they will be carrying out in the future. For our mental health session, we had a therapist deliver her own session, where the young people learnt new coping mechanisms whilst making their own grounding bag. The young people always comment how they enjoy the sessions and many never miss one. One of our young people said:

"Girls group helps me get out the house and socialise and have fun! I always enjoy talking to other girls about the topics of each session! Everyone is always kind, and you can always start a conversation with someone!"

We are passionate about and successful at creating something special, where young people and families are valued, where risks are managed with the family, and where young people and families are empowered and enabled to do it differently. We believe that families are the experts in their own lives, and partners in safeguarding and we embrace this and create change through this. By utilising our embedded expertise and reputation as a service families trust in taking the lead in their plans, signposting where necessary, and in decision making. We have an established Parent Peer Support group where parents meet to share stories and advice, so they can feel less isolated and contribute to resources and feedback with Safe and Sound and statutory services. It has been an amazing year for the parent peer group where we have welcomed some new mums. The group meet every three weeks as well as having a WhatsApp group and regular meet ups arranged by them. The Peer group have met with the Derbyshire Police exploitation lead, a Director of Social Care and the High Sheriff. Some of the parents have made film recordings, which were aired on the BBC news and another parent did a radio interview for Children in Need. Currently, five of them are recording podcasts for our website. The group have helped develop resources by parents, for parents, some which have been shared with partner agencies.

Therapy

Safe and Sound also provide talk therapy, expressive arts therapy and creative arts therapies. We use qualified and trained therapists from Catharsis, Laura G and Lunar Minds. They have experience of working with families and vulnerable children. Young people may be referred for one-to-one therapy or may be referred for group expressive arts sessions. Creativity is used as a tool to enable young people an opportunity to enhance communication and self-expression, build self-confidence and increase self-esteem.

The first sessions help to introduce some of these ideas to each individual young person, to work with them to see if they were ready and or suitable for art therapy and let them decide how they want to go forward. This has been really positive for the young people referred. All sessions are tailored to them and allows them to create their own goals. Artwork is created by most of the young people, through a therapeutic relationship. Families are referred for therapeutic intervention that they participate in together. Families are often very broken after having exploitation intrude on their family. Sometimes there are other issues within the family for example previous domestic abuse. We are able to achieve the aim by rebuilding relationships again, learning to talk, to laugh and sometimes to cry. This again is done with activities agreed with parents, young people and siblings. They can work at their own pace and often will take the work and activities home to work on in between sessions Eleven young people have received therapy through Safe and Sound this year, and we have supported eight families through expressive arts therapy, and seven with therapeutic talk therapy.

Achievements and performance (continued)

Achievements

2023/24 was a great year of recognition for the charity:

- Safe and Sound were the first charity to receive the National British Safety Council Funding to support staff wellbeing.
- Safe and Sound were chosen as recipient of donations and funds raised at the East Midlands Business Masters Awards 2024.
- Our CEO Tracy Harrison was made an Honorary Master of the University (HonMUniv) at the University of Derby.
- We received two High Sheriff Awards in recognition of great and valuable services to the community: one for Safe and Sound and one for Tracy's charity work.
- We were presented with a certificate of recognition and appreciation on behalf of the Police and Crime Commissioner for exceptional performance.

Partnership working

It has been another year of collaboration and excellent **partnership working**. We cannot achieve what we do on our own and together we have a greater impact. We have worked closely with Community Action by supporting the city's holiday activities and food programme (HAF), providing food and activities, support and signposting to children and families on our caseload during the school holidays. Additionally with Community Action, we provided a Warm Hub from October 2023 to March 2024 that allow families to access food and fuel vouchers, provided hot food and drinks, and offered signposting services for debt advice and help with the cost-of-living crisis. We sit on the children and young peoples' group under the Derby and Derbyshire Safeguarding Board. We champion good safeguarding practices in the city and county and have completed safeguarding reviews for several statutory, education and voluntary organisations in Derby. We are strategic partners for the Derby Youth Alliance, working together with other youth organisations and statutory services to improve youth health and wellbeing, safeguarding and diversionary activities in Derby.

Family Group Conferencing

Safe and Sound's pilot **Family Group Conferencing programme** was extremely successful and has been extended for a further two years.

Family Group Conferencing helps families whose children are at risk of being taken into local authority care. We know children in care have a heightened risk of exploitation. The family group conference process involves supporting the child or children's extended family and support network to come together to put a plan in place to look after the child. The family is given full and accurate information throughout the process alongside guidance and support. Once the family has agreed the plan, it can go on to be approved by social services or the courts. The plan is consistently monitored to ensure that the child or children are well cared for. Family group conferencing keeps families together and allows them to move on with continual support into a positive future. We have had 78 FGC referrals this year. 61 of these progressed to a successful conference and plan agreed by the family. Safe and Sound offer the same wraparound support to families who have been referred for an FGC. In addition to the family group conference, we were able to apply and be awarded a donation of £500 for furniture so a father could offer respite care. We were able to provide a child with a full school uniform out of Safe and Sound funding. Several families were given food hampers, Aldi vouchers and toiletries. FGC children are also given access to our HAF activities through the school holidays, and all FGCs are signposted to other appropriate services and offered emotional support where required.

Achievements and performance (continued)

"We should have done this before." - Feedback from family.

"[The conference] was fair, well organised and well structured." - Feedback from family.

"I have found the use of FGC's invaluable as it has enabled our families to work together to make plans to help support each other. This really builds on Derby City Council's strengthening family's approach, minimising the need for families to be reliant on services in the long term. The FGC facilitators have been great in making all of the necessary arrangement and being flexible with times and dates." - Feedback from social worker.

Fundraising activities and income generation

Our fundraising strategy is to:

- diversify income by raising unrestricted funds from businesses, individuals and the community;
- apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services;
- apply to charitable trusts and other grant-makers for specific services; and
- work in partnership to maximise funding opportunities

Our most exciting news as we move onto 2024/25 year is our purchase of a new forever home, premises at 8 Bold Lane in Derby in April 2024 supported with a government community ownership fund grant for renovations. We aim to move in January 2025.

Financial review

- **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees continue to rebuild unrestricted reserves to reach and maintain their target level of six months' operating costs. This is being achieved through increased fundraising activities; adopting a full cost recovery model; active cost management; and restructuring as necessary.

- **Reserves policy**

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The unrestricted general funds held at 31 March 2024 of £254,737 (2023 - £192,892) equates to approximately six months of unrestricted operational costs based on a combination of the following: average unrestricted expenditure for 2023/24, 'funded' central support costs for projects undertaken and the increase in annual unrestricted expenditure following the absorption of Enthusiasm Trust in June 2024 .

- **Financial Review**

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves. Safe and Sound have had a positive year financially and have made a funding surplus.

Structure, governance and management

- **Constitution**

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

- **Methods of appointment or election of Trustees**

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

- **Organisational structure and decision-making policies**

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

Finance and Governance Subgroup

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies, and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.

Structure, governance and management (continued)

In respect of Governance, the group's purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

Performance and People Subgroup

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents.

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest calibre who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity, and its employees.

Fundraising, Marketing and Communications Sub-group

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

Leadership

The Trustees give executive management and leadership responsibilities, day to day control and the running and operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. Tracy Harrison has been the CEO for five years now supported with a project manager, finance officer and business support officer. Some communications and financial management activity is handled on a consultancy basis. Other business support is provided Pro bono by local companies.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees;
- Regular consideration by the Trustees of financial results, non-financial performance indicators and benchmarking reviews;
- Delegation of authority and segregation of duties; and
- Identification and management of risk through an organisational risk register with quarterly reviews.

The charity's offices are based in Derby in rented accommodation.

Structure, governance and management (continued)

- Policies adopted for the induction and training of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater. Mark Richardson continues as chair, alongside his business role as a commercial property agent. Other board members are business analyst Russell Lipscombe vice chair; Laura Richmond who has expertise in criminal and wider exploitation; solicitor Ellis Pugh who specialises in charity law and Jay Gill who works in education with a lead in supporting under performing schools and children with special educational needs and disability. Longstanding trustees are commissioning and partnership expert Sonia Rafferty; chartered accountant Grahame Gilbert, and Treasurer; former chief executive of QUAD Adam Buss. There is a HR gap on the board, but this risk is mitigated by a HR company supporting us with pro bono HR work.

- Financial risk management

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Funds held as custodian

There are no funds held as custodian.

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 24 October 2024 and signed on their behalf by:

Mr Mark Richardson
Chair of Trustees

Independent Examiner's Report to the Trustees of Safe And Sound Group ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: Dated: 24 October 2024

Mark Gurney FCCA

Dains Audit Limited

Birmingham

Safe And Sound Group

(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	**292,183**	**507,463**	**799,646**	790,203
Investments	4	**10,151**	**-**	**10,151**	1,770
Total income		**302,334**	**507,463**	**809,797**	791,973
Expenditure on:					
Raising funds	5	**29,706**	**-**	**29,706**	33,776
Charitable activities	6	**163,432**	**540,569**	**704,001**	649,064
Total expenditure		**193,138**	**540,569**	**733,707**	682,840
Net income/(expenditure)		**109,196**	**(33,106)**	**76,090**	109,133
Transfers between funds	14	**(17,351)**	**17,351**	**-**	-
Net movement in funds	14	**91,845**	**(15,755)**	**76,090**	109,133
Reconciliation of funds:					
Total funds brought forward		**502,892**	**25,865**	**528,757**	419,624
Net movement in funds		**91,845**	**(15,755)**	**76,090**	109,133
Total funds carried forward	14	**594,737**	**10,110**	**604,847**	528,757

The notes on pages 23 to 43 form part of these financial statements.

Safe And Sound Group

(A company limited by guarantee)
Registered number: 04411425

Balance sheet
As at 31 March 2024

	Note		2024 £		2023 £
Fixed assets					
Tangible assets	11		**17,211**		19,996
Current assets					
Debtors	12	**39,285**		19,575	
Cash at bank and in hand		**726,031**		677,994	
		765,316		697,569	
Creditors: amounts falling due within one year	13	**(177,680)**		(188,808)	
Net current assets			**587,636**		508,761
Total net assets			**604,847**		528,757
Charity funds					
Restricted funds	14		**10,110**		25,865
Unrestricted funds:					
Designated funds	14	**340,000**		310,000	
General funds	14	**254,737**		192,892	
Total unrestricted funds	14		**594,737**		502,892
Total funds			**604,847**		528,757

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mr Mark Richardson
Chair of Trustees

Date: 24 October 2024

The notes on pages 23 to 43 form part of these financial statements.

Safe And Sound Group

(A company limited by guarantee)

Statement of cash flows
For the year ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash used in operating activities	17	**40,809**	225,263
Cash flows from investing activities			
Interest from investments		**10,151**	1,770
Purchase of tangible fixed assets		**(2,923)**	(4,186)
Net cash provided by/(used in) investing activities		**7,228**	**(2,416)**
Change in cash and cash equivalents in the year		**48,037**	**222,847**
Cash and cash equivalents at the beginning of the year		**677,994**	455,147
Cash and cash equivalents at the end of the year	18	**726,031**	677,994

The notes on pages 23 to 43 form part of these financial statements

1. General information

Safe and Sound Group is a private company limited by guarantee, registered in England and Wales and registered as a Charity with the Charity Commission for England and Wales. Its Company and Charity registered numbers and registered office address are shown on page 1 of these financial statements. The principal activity of the Company in the year under review is given in the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £1.

Safe And Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The following principal accounting policies have been applied:

2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Motor vehicles	- 25% straight-line
Office equipment	- 15% straight-line

2. Accounting policies (continued)

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme for its employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid, the Charity has no further payment obligations.

The pension charge represents the amounts payable by the Charity to the fund in respect of the year. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Charity in independently-administered funds.

2. Accounting policies (continued)

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations	130,026	-	**130,026**
Grants	157,922	507,463	**665,385**
Donated Independent Examination Fee	4,235	-	**4,235**
	292,183	507,463	**799,646**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations	102,469	-	102,469
Grants	369,914	313,970	683,884
Donated Independent Examination Fee	3,850	-	3,850
	476,233	313,970	790,203

4. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £
Interest receivable	10,151	10,151

	Unrestricted funds 2023 £	Total funds 2023 £
Interest receivable	1,770	1,770

5. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2024 £	Total funds 2024 £
Direct fundraising costs	4,715	**4,715**
Fundraising wages and salaries	24,991	**24,991**
	29,706	**29,706**

	Unrestricted funds 2023 £	Total funds 2023 £
Direct fundraising costs	5,494	5,494
Fundraising wages and salaries	28,282	28,282
	33,776	33,776

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Learning and Training	5,708	-	**5,708**
Provision of service	157,724	540,569	**698,293**
	163,432	540,569	**704,001**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Learning and Training	5,229	-	5,229
Provision of service	317,939	325,896	643,835
	323,168	325,896	649,064

7. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Learning and Training	5,708	-	**5,708**
Provision of service	687,646	10,647	**698,293**
	693,354	10,647	**704,001**

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Learning and Training	5,229	-	5,229
Provision of service	633,368	10,467	643,835
	638,597	10,467	649,064

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2024 £	Total funds 2023 £
Staff costs	**563,422**	497,020
Depreciation	**5,708**	5,229
Direct training and running costs	**123,277**	136,266
Service user travel and consumables	**947**	82
	693,354	638,597

Analysis of support costs

	Total funds 2024 £	Total funds 2023 £
Legal and professional - governance	**4,235**	3,850
Insurance	**6,412**	6,617
	10,647	10,467

8. Independent examiner's remuneration

	2024 £	2023 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual financial statements	**4,235**	3,850

9. Staff costs

	2024	2023
	£	£
Wages and salaries	**529,821**	461,059
Social security costs	**41,168**	48,140
Pension costs	**17,424**	16,103
	588,413	525,302

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Costs of Generating Funds/Governance	**3**	3
Charitable Activities	**17**	16
	20	19

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £101,057 (2023 - £91,361).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £Nil).

During the year, expenses totalling £Nil were reimbursed to Trustees (2023 - £Nil).

11. Tangible fixed assets

	Motor vehicles £	Office equipment £	Total £
Cost			
At 1 April 2023	8,950	55,643	64,593
Additions	-	2,923	2,923
At 31 March 2024	8,950	58,566	67,516
Depreciation			
At 1 April 2023	5,406	39,191	44,597
Charge for the year	2,237	3,471	5,708
At 31 March 2024	7,643	42,662	50,305
Net book value			
At 31 March 2024	1,307	15,904	17,211
At 31 March 2023	3,544	16,452	19,996

12. Debtors

	2024 £	2023 £
Trade debtors	32,645	13,671
Other debtors	-	538
Prepayments and accrued income	6,640	5,366
	39,285	19,575

13. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	**16,434**	7,881
Other taxation and social security	**9,453**	10,868
Other creditors	**2,896**	2,735
Accruals and deferred income	**148,897**	167,324
	177,680	188,808

Deferred Income included in creditors was as follows:

	2024	2023
	£	£
Deferred Income at 1 April	**165,401**	83,971
Resources deferred during the year	**145,289**	165,401
Amounts released from previous periods	**(165,401)**	(83,971)
	145,289	165,401

Deferred Income is held in respect of multi-period grants where conditions of delivery have not yet been met.

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
Unrestricted funds					
Designated funds					
Future staffing commitment	60,000	-	-	(15,000)	45,000
Office move	250,000	-	-	40,000	290,000
Office capital items	-	-	-	5,000	5,000
	310,000	-	-	30,000	340,000
General funds					
Unrestricted funds	192,892	302,334	(193,138)	(47,351)	254,737
Total Unrestricted funds	502,892	302,334	(193,138)	(17,351)	594,737

14. Statement of funds (continued)

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers In/(out) £	Balance at 31 March 2024 £
Restricted funds					
Henry Smith Charity	-	40,000	(40,000)	-	-
CIN Youth Worker	1,985	27,500	(29,485)	-	-
Sikh TV	-	30,000	(30,000)	-	-
Community Action	-	20,000	(20,000)	-	-
PCC Vulnerability Grant	-	39,260	(39,260)	-	-
Big Lottery Fund - TYL	9,939	143,071	(160,757)	14,335	6,588
ISVA	7,977	39,575	(47,552)	-	-
FGC	894	44,880	(45,375)	3,016	3,415
County Case worker	2,550	13,319	(15,869)	-	-
Henry Smith SEND	64	39,400	(39,357)	-	107
Outreach	2,456	-	(2,456)	-	-
CIN DA	-	40,458	(40,458)	-	-
DCC I can I will	-	30,000	(30,000)	-	-
Total restricted funds	25,865	507,463	(540,569)	17,351	10,110
Total of funds	528,757	809,797	(733,707)	-	604,847

14. Statement of funds (continued)

Restricted funds were set up for the following purposes:

BBC Children in Need
Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

Henry Smith Charity
Funding towards three years' salary of a SEND case worker providing specialist support for vulnerable SEND children, young people and families, affected by child exploitation and the impact of the Covid-19 pandemic, in Derbyshire.

Big Lottery Fund
Youth work pilot for six months including youth worker and project costs.

DCC New & Emerging Communities
Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation for six months.

Tom Carey Fund
To suppport prevention, awareness and intervention in Abbey Ward, Derby.

CiN Youth Worker
The project funds youth activities, early diversionary activities and outreach for young people with experience of abuse, isolated due to Covid-19. This will increase physical safety, emotional wellbeing and self-belief. Grant funding to cover staffing, training, activities, technology, organisation and other costs for six months.

PCC/DCC Family Work
The project funds a Family Worker for six months to provide specialist support for the whole family (child, siblings, and parents) where any form of child exploitation is the primary issue. The Family Worker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Porticus
Education and support for children at risk of exploitation. Focused work on special educational needs and disability.

Derbyshire County Council - Erewash Outreach
Funding received to expand weekly outreach programme into parts of Erewash in a bid to raise awareness of the support available to protect more young people from child exploitation. The charity's expanded youth work team make weekly visits with the aim of gathering information and intelligence about suspected criminal activity, talk to young people about their experiences and provide support or signpost them to other organisations.

Toyota Charitable Trust grant
Our new city outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations.

14. Statement of funds (continued)

Derbyshire Community Health City and County
Provision of sexual health awareness and support in Derby and Derbyshire.

Active Partners Trust
Provision of youth activities and workshops for young people affected by child exploitation.

PCC Vulnerability Grant
Funding to support the safe places initiative in Derby city.

Big Lottery Fund TYL
The Transforming Young lives project is designed to raise awareness to prevent and support those affected by child exploitation at the earliest opportunity enabling children, young people, and families to move on to new chapters in their lives.

The project seeks to:

- provide specialist support for the whole family where a child has been affected by exploitation,
- provide specialist support for young people and families each year through work in new communities,
- provide specialist support for young people affected by wider exploitation each year,
- provide awareness sessions each year,
- provide extra hours of sessional case work (year 1), and
- provide volunteer coordination and support each year.

SVA
The project funds a Independent Sexual Violence Advisor (ISVA) to support young people who are the victims of sexual violence. An ISVA offers support in a non-judgemental way and acts as an advocate to ensure the needs of victims are met. The emotional wellbeing of victims is supported and practical advice offered if victims decide to report incidents to the police.

FGC
The Family Group Conferences (FGC) service seeks to deliver a process through which the child's extended family create their own plan of how they will all come together to look after the child.

A FGC is a meeting of the extended family network and friend together with those working professionally and directly with the family, including a qualified coordinator who facilitates the entire process. It is essentially a decision making and planning meeting which takes place to address a particular concern about one or more individuals.

Sikh TV
This projects seeks to raise awareness of various areas through working with the Sikh community.

Community Action
Community Action Derby (CA Derby), in their role as the vanguard member of the Derby Youth Alliance, will oversee the governance and the issuing of funds for the Derby Youth Alliance project from April 2023 until March 2024. This project seeks to provide appropriate and bespoke support, mentoring and activity programmes for young people who are referred to the Youth Alliance by the referral organisations.

14. Statement of funds (continued)

CIN DA
This project's purpose is to fund a 3-year domestic abuse worker.

DCC I can I will
The project aims to provide a mentoring service to young people living with their parents in safe accommodation, such as refugees and also to young people affected by domestic abuse in communities. Through weekly mentoring sessions young people are encouraged to discuss their experiences, their ideas and beliefs about healthy relationships, safety planning and their support needs.

Transfers
The transfers between unrestricted and restricted funds in the year represent a contribution from general funds to cover both in year and future (budgeted) central support costs.

The transfers between unrestricted and designated funds in the year represent a further contribution to costed future project commitments, including the office move after the year end and future staffing requirements for new projects.

Statement of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Future staffing commitment	80,000	-	-	(20,000)	60,000
Office move	50,000	-	-	200,000	250,000
	130,000	-	-	180,000	310,000
General funds					
Unrestricted funds	251,833	478,003	(356,944)	(180,000)	192,892
Total Unrestricted funds	381,833	478,003	(356,944)	-	502,892

14. Statement of funds (continued)

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers In/(out) £	Balance at 31 March 2023 £
Restricted funds					
Henry Smith Charity	-	20,000	(20,000)	-	-
Tom Carey Fund	-	10,000	(10,000)	-	-
CIN Youth Worker	-	35,344	(33,359)	-	1,985
Porticus	24,499	-	(24,499)	-	-
Big Lottery Fund - TYL	12,933	111,324	(114,318)	-	9,939
ISVA	779	40,575	(33,377)	-	7,977
FGC	(420)	39,038	(37,724)	-	894
County Case worker	-	22,639	(20,089)	-	2,550
Henry Smith SEND	-	25,050	(24,986)	-	64
Outreach	-	10,000	(7,544)	-	2,456
	37,791	313,970	(325,896)	-	25,865
Total of funds	419,624	791,973	(682,840)	-	528,757

15. Summary of funds

Summary of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2024 £
Designated funds	310,000	-	-	30,000	340,000
General funds	192,892	302,334	(193,138)	(47,351)	254,737
Restricted funds	25,865	507,463	(540,569)	17,351	10,110
	528,757	809,797	(733,707)	-	604,847

Summary of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2023 £
Designated funds	130,000	-	-	180,000	310,000
General funds	251,833	478,003	(356,944)	(180,000)	192,892
Restricted funds	37,791	313,970	(325,896)	-	25,865
	419,624	791,973	(682,840)	-	528,757

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	17,211	-	17,211
Current assets	609,917	155,399	765,316
Creditors due within one year	(32,391)	(145,289)	(177,680)
Total	594,737	10,110	604,847

16. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	19,996	-	19,996
Current assets	526,303	171,266	697,569
Creditors due within one year	(43,407)	(145,401)	(188,808)
Total	502,892	25,865	528,757

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income for the period (as per Statement of Financial Activities)	**76,090**	109,133
Adjustments for:		
Depreciation charges	**5,708**	5,229
Interest from investments	**(10,151)**	(1,770)
(Increase)/decrease in debtors	**(19,710)**	37,599
(Decrease)/increase in creditors	**(11,128)**	75,072
Net cash provided by operating activities	**40,809**	225,263

18. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	**726,031**	677,994
Total cash and cash equivalents	**726,031**	677,994

19. Analysis of changes in net debt

	At 1 April 2023	Cash flows	At 31 March 2024
	£	£	£
Cash at bank and in hand	677,994	48,037	726,031

20. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £17,424 (2023 - £16,103). £2,501 (2023 - £2,203) was payable to the fund at the balance sheet date and is included in other creditors.

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

22. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2024.

The total remuneration of key management personnel is provided in note 9.

SAFE AND SOUND GROUP

England & Wales - Charity number 1093936

Accounts

Registered number: 04411425
Charity number: 1093936

Safe And Sound Group

Trustees' report and financial statements

For the year ended 31 March 2023

DAINS
ACCOUNTANTS

Safe And Sound Group
(A company limited by guarantee)

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Safe And Sound Group

(A company limited by guarantee)

Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 March 2023

Trustees	Mr Mark Richardson, (Chair) Mr Russell Lipscombe, (Vice Chair) Mr Grahame Gilbert, (Treasurer) Mr Stephen Edgeley (resigned 25 October 2022) Mr Adam Buss Mrs Sonia Rafferty Ms Laura Richmond Mrs Jogbinder Gill Mr Ellis Pugh
Company registered number	04411425
Charity registered number	1093936
Registered office	Charlotte House Stanier Way The Wyvern Business Park Derby Derbyshire DE21 6BF
Principal operating office	First Floor East Mill Darley Abbey Mills Derby DE22 1DZ
Chief executive officer	Tracy Harrison
Accountants	Dains Audit Limited 15 Colmore Row Birmingham B3 2BH
Bankers	Barclays Bank Plc Sir Frank Whittle Way Derby DE21 4RX

Safe And Sound Group
(A company limited by guarantee)

Chair's statement
For the year ended 31 March 2023

The chair presents his statement for the year.

Safe and Sound continue to provide a much needed service to young people in danger of exploitation throughout Derbyshire. The need gets ever greater and so it is essential we plan sensibly to ensure we can continue to deliver our services. Many individuals and businesses are struggling at the moment due the cost of living crisis and other difficulties. We are not exempt from these potential issues so we are very mindful of consolidating our financial position and not over-reaching ourselves. We have to ensure careful financial management and I am pleased to say that with excellent accounting and professional advice we remain in a sound financial position.

On the basis of this year's accounts we can confidently continue to plan for our future and our plans to expand our services for those that need us.

Mr Mark Richardson
Chair of Trustees

Date: 26 October 2023

Trustees' report
For the year ended 31 March 2023

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2022 to 31 March 2023. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Safe and Sound have had a year of growth and made a huge difference to the lives of those affected by exploitation in Derby and Derbyshire. This has been achieved by an outstanding team in collaboration with other partner organisations. Their work embeds the contextual safeguarding place-based risk approach.

Early in 2022 we agreed our new strategic plan.

Objectives and activities

- **Policies and objectives**

Our Vision

To always be there when young people need us and to prevent exploitation wherever and however, we can.

Our Mission

To transform the lives of children and young people in Derbyshire who are affected by child exploitation. We all have an idea of what being safe, and sound is but the reality for many young people is very far from that. At Safe and Sound, we believe that every child should live a life without exploitation but sadly still many are affected and far from safe. That's why we will work to prevent, support and help rebuild lives to a point where we are no longer needed, no matter how long that takes.

Key Priorities

AWARENESS

Working with young people, parents, communities, professionals and corporate organisations Influencing and contributing to the learning, education and research data at a local, regional and national level.

PREVENTION

Engaging with young people through school and outreach activities and providing intervention at the earliest opportunity.

SUPPORT

Working one to one and in small groups with families, young people, vulnerable adults and identified vulnerable communities.

RECOVERY

Working in partnership and through activities, transition and therapy help young people and families move on with their lives.

Objectives and activities (continued)

Key Values

Safe Values

We build open, honest and equitable relationships with children, young people and families.

We manage risk to create a safe space for children, young people and families to build stronger resilience and positively move forward with their lives.

Sound Values

We listen and value the views and opinions of children, young people and families – empowering them to have a voice.

We are trusted supporters and advocates for children, young people and families.

STRATEGIC ENABLERS

Valuing and developing our people:

- ✓ Improving our environment
- ✓ Proactively attract and retain high quality staff
- ✓ Put well-being at the heart of what we do
- ✓ To manage performance and ensure training, development and progression opportunities are available to all
- ✓ Create an environment in which individual differences and the contributions of all our employees, trustees and volunteers are recognised and valued
- ✓ To regularly review all employment and volunteering practices and procedures to ensure that no job applicants, staff, trustees or volunteers are treated less favourably than others
- ✓ Effectively communicate with staff , volunteers and trustees.

Improving our effectiveness:

- ✓ Building partnerships that add value to our work.
- ✓ Providing a quality service in all that we do. Improving our systems and processes.
- ✓ Monitoring and evaluating our performance.
- ✓ Creating time for research, participation, and influence.

Governance and financial stability:

- ✓ The Board of Trustees having responsibility for the strategic direction and operational integrity of Safe and Sound
- ✓ Regular reviews of the organisational risk register
- ✓ To secure funding to a strong resource programme to enable the organisation to deliver upon its strategic objectives
- ✓ To diversify income streams with 70% from grants and contracts and the rest from other sources. To grow additional resources to invest in our future.

Objectives and activities (continued)

Improving our environment

We are committed to continuously improving our environmental performance through:

- ✓ Our policies and processes identifying and complying with environmental legislation and regulations relevant to our business
- ✓ Conserving natural resources and reducing waste as far as possible with the efficient use of resources.
- ✓ Reducing paper usage by working electronically
- ✓ Increasing recycling.(Our recycling mobile phones and scrap vehicles initiatives not only raises much needed funds for Safe and Sound but support the environment.)
- ✓ The use of second-user, renewable or recyclable materials
- ✓ Minimising energy consumption as far as possible using additional heating only when necessary to maintain a comfortable working environment. Switching off all electrical equipment when not in use
- ✓ Encouraging the use of less polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our services. (Increased working from home and virtual meetings and support though Covid-19 has supported this objective).

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

- **Activities undertaken to achieve objectives**

We operate across Derby and Derbyshire providing direct support to children and young people and families affected or at risk of being exploited and provide training nationally. We also provide some exploitation training nationally.

Our work and expertise with child sexual exploitation has identified just how much different forms of exploitation are linked and that children and young people at risk of different forms of exploitation share the same vulnerabilities. Children who are sexually exploited are trafficked across different geographical areas. Girls who are radicalised are often sexually exploited or subject of an arranged or illegal marriage. Online grooming through the internet accounted for over 80% of sexual exploitation last year in Derbyshire. Isolated, lonely, and homeless young people get involved in gangs and are often forced to commit acts of criminality/drug trafficking.

We have identified locally and nationally that there is work to do to break down the barriers and misconceptions around wider exploitation which can prevent children receiving support as victims. For example, young people who are victims of exploitation, such as County Lines, being seen as and treated as offenders. This is similar to the historic approach to child sexual exploitation victims who were seen as and labelled "child prostitutes" rather than victims. This led to children not being taken seriously, not being protected and abuse continuing when it could have been stopped. We can only change this culture collectively.

Safe and Sound expanded its work over the past year to provide a lifeline of emotional and practical support to some of the most vulnerable children, young people and their families across Derbyshire.

Achievements and performance

• Review of activities

Between April 2022 and March 2023, Safe and Sound supported 346 children and young people through individual one to one case work. Our work with young people is preventative or assessed as low or medium risk of exploitation; Safe and Sound received 210 new referrals for this type of support for children and young people aged between eight and 21 years.

Our work supporting children, young people, and young adults with Special educational needs and or disability (SEND) accounts for 28% of our support. A further 10% of our caseload are awaiting assessment for SEND. Of those who gave ethnicity information 33% of all cases did not identify as White British. Our work with males has increased to 45% from 38% in the previous year. This correlates with our increased work within wider exploitation. Early intervention with boys at risk of criminal exploitation has the best opportunity for impact. 47% of the young people we work with are affected by child sexual exploitation. 32% are affected primarily by child criminal exploitation. 14% of our cases were affected by both criminal and sexual exploitation.

Our approach is child centred and enabling, allowing young people to be in control of their journey. We are not time bound and will support our young people for as long as they need. We impart information, support and guidance using a variety of techniques. We help children understand the risks and what has happened to them through our one-to-one support. Each child has a designated Support Worker. Meetings take place as often as required, typically once a week, and usually in locations where the child feels safest and most comfortable. Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes. Our support for a young person averages six months.

We have specialist caseworkers in the areas of SEND, Boys and Young Men, Derbyshire County, Family Work, CHISVA, New Communities, and Domestic Abuse, who work with young people or families on a one-to-one basis. We work with young people and children who have been assessed as having a low or medium risk of exploitation, however our family work covers all levels of risk and includes prevention and diversionary work for siblings.

Our family support provides specialist support for the whole family (child, siblings and parents/carers) where any form of child exploitation is the primary issue. Our caseworker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively. Many families are bewildered by statutory services as they are already struggling to cope and experiencing extreme disadvantage, a single agency point of contact can relieve the pressure and stress on families whilst supporting them to engage meaningfully with services. As we help the family move on and deal with other issues affecting them, we have a greater likelihood of success long term. Our family work with children at high risk of exploitation does have a large impact on the reduction of risk specifically though gaining intelligence and building relationships with partners. Between April 2022 and March 2023 our Family Workers supported 59 families. We have seen an increased need for support in the county, as well as in new communities, specifically the Roma community in Derby.

OUR OUTCOMES WERE:

100% of young people had a reduced risk of exploitation

98% of young people said they had improved relationships with their friends and family

98% of young people said they were more aware of their rights

94% of young people had a reduced risk of going missing or associating with risky peers/adults

82% of young people said their home life had improved

Young people reported that their mental health, physical health, confidence and self-esteem had improved by 25% on average.

Achievements and performance (continued)

Our awareness and training work includes providing awareness sessions in schools around consent and healthy relationships, online safety, bystander training, and child criminal and sexual exploitation awareness. This training is bespoke and adapted to the schools and young people attending. We have developed a dedicated education resource to support our educational provision and provide programmes that educate professionals, parents, carers, families, children and young people about the signs, symptoms and impact of child exploitation, as well as the actions to be taken to enable children and young people to be safe from harm. Our aim is to continually raise awareness amongst professionals and leaders within our communities to ensure governance and safeguarding is high on their agenda, to prevent exploitation and gain intelligence and information to enable appropriate support to be available at the earliest opportunity. We have improved our online educational resources to increase our reach.

We have grown our delivery of the 'I Can I Will' workshop across primary and secondary schools in the city and county. The training equips young people with the knowledge of how to speak up and safely intervene in situations that make them feel uncomfortable. This includes situations where they witness bullying, sexual harassment, hate crimes, or domestic abuse. Research shows that bystander intervention can be an effective way of stopping sexual assault before it happens, as bystanders play a key role in preventing, discouraging and/or intervening when an act of violence has the potential to occur.

We know statistically that children and young people with SEND are three or four times more likely to be exploited. Awareness sessions were adapted to this demographic in the following ways:

- ✓ by at the start of the awareness session, explaining the order of the session from beginning to end.
- ✓ By using differing explanations to assist understanding (breaking down and recalling).
- ✓ By continually observing, looking for reactions and responses.
- ✓ Flexibility/adapting sessions when necessary.
- ✓ Having a back-up plan. A positive attitude. Listening. Reiterating and reinforcing. Allowing time for spontaneity.
- ✓ Breaking down subject to aid understanding, and learning with very small group numbers.

Our awareness and training sessions have been really well received and in Q3 we supported a care home and a secondary school that had recently been scored as 'requiring improvement' by Ofsted. Our referrals for awareness sessions in schools continues to increase. We have also utilised our significant safeguarding experience and completed safeguarding reviews with partnership organisations.

In total for 2022-2023, we held 119 awareness sessions in schools for children and young people of primary and secondary school age. These sessions reached 4043 children and young people. We also ran seven training sessions for educators, parents and carers reaching a total of 140 people.

Young people were asked what they found most useful from the sessions. They responded:

'Awareness of certain actions that are classed as sexual harassment.'

'Learning about the different apps and how to keep people safe online.'

'Signs that someone is grooming you.'

'To know what's right and wrong and to know when to say yes and no in the right time.'

'Recognise which is an unhealthy relationship or healthy relationship.'

Young people were asked the same question in the specialist SEND sessions, and their educators responded:

'I found this useful for the young people in my group to understand healthy relationships and to understand that it's ok to say no.'

Achievements and performance (continued)

'Seeing statistics and being able to ask questions.'

'Raising awareness of issues and the real tips presented in the video'.

Also the offer of being able to contact Safe and Sound.

Our **Outreach** team, which includes a group of our highly dedicated, passionate and knowledgeable volunteers, has taken the outreach programme from strength to strength. Outreach sessions happen on Wednesday evenings in South Derbyshire, and Thursday evenings in Derby City. Our team is responsive and reacts to intelligence that's shared from partnership agencies; our routes change according to the needs of the community. It's important to note that alongside raising awareness, our outreach team work with in partnership with the NHS Sexual Health team and South Derbyshire outreach to the benefit of the young people they engage with. We have received self-referrals from young people who need our help, and we have been able to assist one young person access the bereavement counselling they desperately needed, all because our outreach team are a regular, reliable, approachable service, known for helping and giving advice where they're able. We conducted a total of 96 outreach sessions in Swadlincote and Derby City and engaged with 3462 young people. 217 individuals were signed up to the sexual health C-Card scheme during these outreach sessions.

Our **Youth Team** provides one-to-one group support and diversionary activities for children and young people, either those coming through our one-to-one support or referred directly from another agency as a prevention opportunity. Youth activities as a diversion and risk reduction mechanism have been successful and are designed to be structured. Youth work provides diversionary activities and help with transitions (for example, from primary to secondary school) for the young people we work with, both during and after their support has ended. The aim of the work is to increase their physical safety by providing diversionary activities, to improve their emotional wellbeing and self-perception, to provide signposting to partnership agencies for therapy and sexual health education, all leading to a reduced risk of exploitation. The work is transformational and allows children and young people to move on from the abuse and exploitation they have experienced. Our regular youth activities include a weekly youth club, boxing, music, and basketball.

We also participate in **HAF (Holiday Activities and Food)** during the school holidays. Through HAF we have provided an additional 34 activities over summer, winter and Easter, and we additionally funded the activities and food over October and February half term. These included BMX biking, mountain biking, fishing, Megazone, Padel tennis, woodshop, Lush bath bomb making, ice skating, dance, and trips to Monkey Forest and the Galleries of Justice in Nottingham. Throughout the HAF projects between April 2022 and March 2023, we supported 85 young people with activities, and 35 families with food and activities. We delivered over 3000 meals.

Our participation group supports our work and gives us a youth and parent voice.

We're committed to listening to the voice of young people and parents and using it to shape our prevention work with partner organisations, to challenge barriers and embrace change. We work in the community through our outreach programme, which focuses on those areas identified as the greatest risk. We signpost to other organisations to reduce vulnerability, and therefore risk. We ensure all our young people and families have the opportunity to see and understand any submitted reports, empowering them to participate. We consult to identify ways of developing better services and outcomes, through our monitoring and participation and parent as partners groups.

We encourage all to have a voice, feedback and be involved in wider service development or future projects e.g. being the first in the UK to be officially recognised as a Youth Rights Champion by the Association for Young People's Health (AYPH) following work by our participation group on young people's rights and voice. Our participation group supports our work and gives us a youth voice including victim blaming and keeping safe projects.

Achievements and performance (continued)

We support our parents and have an established parent support group who meet regular to support each other. They have grown in confidence and a parent as partners voice and influence group has now been established to work with strategic partners to ensure parents are able to help be part of solutions rather than previously sometimes being seen as part of the problem. They meet police and social care leads and are active supporting place-based risk. Three have trained as peer mentors and four have supported us interviewing candidates as part of our recruitment. They have produced films of their stories to help learning by statutory agencies. They are currently developing parent led resources for awareness sessions in the community. We feedback nationally through appropriate networks including the National Working Group for exploitation (NWG).

Therapy

We secured grant funding to support Expressive Art Therapies for seven families, including 12 young people. We have delivered 14 expressive arts therapy sessions for 2 families in this year. With Catharsis, we have run 2 group music therapy sessions with 8 young people in the beginning of the year, and our placement student from Catharsis has delivered 30 sessions between 4 young people. We are currently bridge funding sessions with Catharsis for one of our CHISVA cases as she would have lost her therapist while a funding application with social care came through; this means she can carry on her sessions until the funding is in place, which is crucial for her recovery.

Family Group Conferencing

We know that children and young people who have been in care are far more likely to be vulnerable to exploitation. We worked with Derby City Council to launch our Family Group Conferencing scheme in 2021. We support families in making safe decisions and plans for children who are at risk of being taken in to care, strengthening family involvement and relational ways of working to achieve best outcomes for children. To date, we have held 56 Family Group Conferences and 18 review meetings.

Feedback from Social Care and families has been very positive:

'It empowered the family to discuss issues and come up with a plan'

'Coordinator explained purpose of the meeting and concluded the meeting'

'Discussed family network and plans for the future'

'The family work together and they own the plan'

'Family are given the opportunity to discuss and come up with their own plan'

Achievements

2022/23 was a great period of recognition for the charity:

Safe and Sound was presented with the Derby Community Respect Award in recognition of outstanding work to promote dignity and respect by the Derby Safeguarding Adults Board in 2023

Safe and Sound became a Youth Rights Champion for Young People's Health (AYPH) in 2022

CEO Tracy Harrison was a finalist in the leadership category of the national Women Who Awards in 2022

Tracy won the Public and Third Sector Leader award at the East Midlands Leadership Awards 2022

Amelia Roe won the Contribution to the Community award at the Derby Youth Awards in 2022

Achievements and performance (continued)

Partnership working

We cannot achieve what we do on our own and together we have a greater impact.

- We sit on the children and young people's group under Derby and Derbyshire Safeguarding board We are a Partner in Derby Opportunity Inclusion Project tackling poor social mobility
- We support the city's holiday, activity, food and warm spaces programmes
- We have led the city safe places and violence against women and young girls' project We work with organisations to improve safeguarding helping with policies advice and training
- We continue to support care homes and the Children in Care Concordat
- We are a strategic partner for the Youth Alliance working together with other youth organisations We are the community lead for place-based risk/contextual safeguarding in the city
- We are a participant in the delivery of multi-agency training for exploitation
- We work with the University of Derby to evaluate our work in the community

Our fundraising strategy is to:

- diversify income by raising unrestricted funds from businesses, individuals and the community
- apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services
- apply to charitable trusts and other grant-makers for specific services
- work in partnership to maximise funding opportunities

In 2022 Safe and Sound celebrated a milestone anniversary and hosted a 20th Birthday event for our supporters, friends and young people. We have held events including a corporate fundraising race night and were recipients of Christmas presents as the nominated charity for Upright Derbyshire's Santa Ride.

This year our work has been funded from a range of sources, including grants from BBC Children in Need, 29th May Charitable Trust, Big Lottery Fund, Derby City and Derbyshire County Councils, Association for Young People's Health, Esmee Fairbairn Foundation, Henry Smith, Uk Youth, Garfield Weston, Derbyshire Police and Crime Commissioner, Leathersellers, Kelly family trust, Tom Carey Trust, Duke of Devonshire, Pixel and MCF Masons.

We have been supported locally by BB&J Commercial, Invictus Communications, Logic Barn, Creationz Marketing, JJ Public Relations, Melbourne Print, NWG, Rotarians of Derby, The Masonic Lodge, Derbion, Wathall's, So Good Kombucha, Cosy, NK Motors, The Butler's Pantry, EVAD, Timms Solicitors, Colleague Box, HSBC, Dains Accountants, UpRight Derbyshire, MiniAperture Photography, HUUB, Loates HR Consultancy, Derby Homes, Aston and Weston Mothers union, local Wi's and Blue Arrow Recruitment.

Financial review

- **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees continue to rebuild unrestricted reserves to reach and maintain their target level of six months' operating costs. This is being achieved through increased fundraising activities; adopting a full cost recovery model; active cost management; and restructuring as necessary.

- **Reserves policy**

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The unrestricted general funds held at 31 March 2023 of £192,892 (2022 - £251,833) equates to approximately six months of unrestricted operational costs based on the average unrestricted expenditure for 2022/23.

- **Financial Review**

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves. Safe and Sound have had a positive year financially and have made a funding surplus.

Structure, governance and management

- **Constitution**

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

- **Methods of appointment or election of Trustees**

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

- **Organisational structure and decision-making policies**

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

Finance and Governance Subgroup

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies, and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.

In respect of Governance, the group's purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

Performance and People Subgroup

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest caliber who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity, and its employees.

Fundraising, Marketing and Communications Sub-group

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

Structure, governance and management (continued)

Leadership

The Trustees give executive management and leadership responsibilities, day to day control and the running and operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. Tracy Harrison joined Safe and Sound on 13 May 2019 as Chief Executive Officer with an initial focus on ensuring the sustainability of the charity and developing relationships with key stakeholders. Mrs Harrison brought a wealth of experience following a 32-year career with Derbyshire Constabulary where she progressed from Constable to the rank of Superintendent - leading on several high-profile investigations, being the force lead on children and young people and receiving several awards including five Chief Constable's commendations.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees.
- Regular consideration by the Trustees of financial results non-financial performance indicators and benchmarking reviews.
- Delegation of authority and segregation of duties.
- Identification and management of risk through an organisational risk register with quarterly reviews.

The charity's offices are based in Derby in rented accommodation.

• Policies adopted for the induction and training of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater. Mark Richardson commercial property agent and current board member was elected as chair in January 2022. Other board members are Laura Richmond who has expertise in criminal and wider exploitation; business analyst Russell Lipscombe who became vice chair in December 2022; solicitor Ellis Pugh who is specialises in charity law and Jay Gill who works in education with a lead in supporting under performing schools and children with special educational needs and disability. Longstanding trustees are commissioning and partnership expert Sonia Rafferty; chartered accountant Grahame Gilbert and former chief executive of QUAD Adam Buss.

• Financial risk management

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

Statement of Trustees' responsibilities

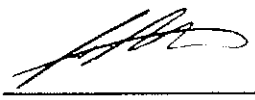
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 26 October 2023 and signed on their behalf by:



Mr Mark Richardson
Chair of Trustees

Independent examiner's report to the Trustees of Safe And Sound Group ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2023.

Responsibilities and basis of report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

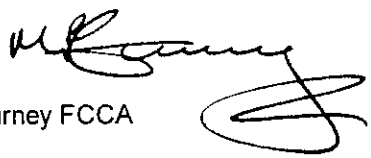
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: 

Dated: 26 October 2023

Mark Gurney FCCA

Dains Audit Limited

Birmingham

Safe And Sound Group
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	**476,233**	**313,970**	**790,203**	730,135
Charitable activities	4	**-**	**-**	**-**	5,900
Investments	5	**1,770**	**-**	**1,770**	416
Total income		**478,003**	**313,970**	**791,973**	736,451
Expenditure on:					
Raising funds	6	**33,776**	**-**	**33,776**	34,341
Charitable activities	7	**323,168**	**325,896**	**649,064**	567,260
Total expenditure		**356,944**	**325,896**	**682,840**	601,601
Net movement in funds		**121,059**	**(11,926)**	**109,133**	134,850
Reconciliation of funds:					
Total funds brought forward	15	**381,833**	**37,791**	**419,624**	284,774
Net movement in funds		**121,059**	**(11,926)**	**109,133**	134,850
Total funds carried forward	15	**502,892**	**25,865**	**528,757**	419,624

The notes on pages 19 to 38 form part of these financial statements.

Safe And Sound Group

(A company limited by guarantee)
Registered number: 04411425

Balance sheet
As at 31 March 2023

	Note		2023 £		2022 £
Fixed assets					
Tangible assets	12		**19,996**		21,039
Current assets					
Debtors	13	**19,575**		57,174	
Cash at bank and in hand		**677,994**		455,147	
		697,569		512,321	
Creditors: amounts falling due within one year	14	**(188,808)**		(113,736)	
Net current assets			**508,761**		398,585
Total net assets			**528,757**		419,624
Charity funds					
Restricted funds	15		**25,865**		37,791
Unrestricted funds:					
Designated funds	15	**310,000**		130,000	
General funds	15	**192,892**		251,833	
Total unrestricted funds	15		**502,892**		381,833
Total funds			**528,757**		419,624

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mr Mark Richardson
Chair of Trustees

Mr Grahame Gilbert
Treasurer

Date: 26 October 2023

The notes on pages 19 to 38 form part of these financial statements.

Statement of cash flows
For the year ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	18	**225,263**	160,127
Cash flows from investing activities			
Interest from investments		**1,770**	416
Purchase of tangible fixed assets		**(4,186)**	(4,004)
Net cash used in investing activities		**(2,416)**	**(3,588)**
Change in cash and cash equivalents in the year		**222,847**	**156,539**
Cash and cash equivalents at the beginning of the year		**455,147**	298,608
Cash and cash equivalents at the end of the year	19	**677,994**	455,147

The notes on pages 19 to 38 form part of these financial statements

1. General information

Safe and Sound Group is a private company limited by guarantee, registered in England and Wales and registered as a Charity with the Charity Commission for England and Wales. Its Company and Charity registered numbers and registered office address are shown on page 1 of these financial statements. The principal activity of the Company in the year under review is given in the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £1.

Safe And Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The following principal accounting policies have been applied:

2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Motor vehicles	- 25% straight-line
Office equipment	- 15% straight-line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme for its employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid, the Charity has no further payment obligations.

The pension charge represents the amounts payable by the Charity to the fund in respect of the year. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Charity in independently administered funds.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations	102,469	-	**102,469**
Grants	369,914	313,970	**683,884**
Donated Independent Examination Fee	3,850	-	**3,850**
	476,233	313,970	**790,203**

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations	50,758	-	50,758
Grants	333,228	342,649	675,877
Donated Independent Examination Fee	3,500	-	3,500
	387,486	342,649	730,135

4. Income from charitable activities

	Total funds 2023 £
Learning and Training	-

	Unrestricted funds 2022 £	Total funds 2022 £
Learning and Training	5,900	5,900

5. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £
Interest receivable	1,770	1,770

	Unrestricted funds 2022 £	Total funds 2022 £
Interest receivable	416	416

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2023 £	Total funds 2023 £
Direct fundraising costs	5,494	**5,494**
Fundraising wages and salaries	28,282	**28,282**
	33,776	**33,776**

	Unrestricted funds 2022 £	Total funds 2022 £
Direct fundraising costs	7,320	7,320
Fundraising wages and salaries	27,021	27,021
	34,341	34,341

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Learning and Training	5,229	-	**5,229**
Provision of service	317,939	325,896	**643,835**
	323,168	325,896	**649,064**

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Learning and Training	6,808	-	6,808
Provision of service	131,067	429,385	560,452
	137,875	429,385	567,260

8. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Learning and Training	5,229	-	**5,229**
Provision of service	633,368	10,467	**643,835**
	638,597	10,467	**649,064**

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Learning and Training	6,808	-	6,808
Provision of service	547,361	13,091	560,452
	554,169	13,091	567,260

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2023 £	Total funds 2022 £
Staff costs	**497,020**	402,087
Depreciation	**5,229**	6,808
Direct training and running costs	**136,266**	145,026
Service user travel and consumables	**82**	248
	638,597	554,169

Analysis of support costs

	Total funds 2023 £	Total funds 2022 £
Legal and professional - governance	**10,467**	13,091

9. Independent examiner's remuneration

	2023 £	2022 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual financial statements	**3,850**	3,500

10. Staff costs

	2023 £	2022 £
Wages and salaries	**461,059**	386,866
Social security costs	**48,140**	29,756
Pension costs	**16,103**	12,486
	525,302	429,108

The average number of persons employed by the Charity during the year was as follows:

	2023 No.	2022 No.
Costs of Generating Funds/Governance	**3**	3
Charitable Activities	**16**	14
	19	17

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £91,361 (2022 - £132,588).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £Nil).

During the year, expenses totalling £Nil were reimbursed to Trustees (2022 - £Nil).

12. Tangible fixed assets

	Motor vehicles £	Office equipment £	Total £
Cost			
At 1 April 2022	**8,950**	**51,457**	**60,407**
Additions	**-**	**4,186**	**4,186**
At 31 March 2023	**8,950**	**55,643**	**64,593**
Depreciation			
At 1 April 2022	**3,169**	**36,199**	**39,368**
Charge for the year	**2,237**	**2,992**	**5,229**
At 31 March 2023	**5,406**	**39,191**	**44,597**
Net book value			
At 31 March 2023	**3,544**	**16,452**	**19,996**
At 31 March 2022	5,781	15,258	21,039

13. Debtors

	2023 £	2022 £
Trade debtors	**13,671**	47,150
Other debtors	**538**	-
Prepayments and accrued income	**5,366**	10,024
	19,575	57,174

14. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	**7,881**	12,352
Other taxation and social security	**10,868**	11,682
Other creditors	**2,735**	2,215
Accruals and deferred income	**167,324**	87,487
	188,808	113,736

Deferred income included in creditors was as follows:

	2023 £	2022 £
Deferred income at 1 April	**83,971**	36,352
Resources deferred during the year	**165,401**	83,971
Amounts released from previous periods	**(83,971)**	(36,352)
	165,401	83,971

Deferred income is held in respect of multi-period grants where conditions of delivery have not yet been met.

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Future staffing commitment	80,000	-	-	(20,000)	60,000
Office move	50,000	-	-	200,000	250,000
	130,000	-	-	180,000	310,000
General funds					
Unrestricted funds	251,833	478,003	(356,944)	(180,000)	192,892
Total Unrestricted funds	381,833	478,003	(356,944)	-	502,892

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2023 £
Restricted funds					
Henry Smith Charity	-	20,000	(20,000)	-	-
Tom Carey Fund	-	10,000	(10,000)	-	-
CiN Youth Worker	-	35,344	(33,359)	-	1,985
Porticus	24,499	-	(24,499)	-	-
Big Lottery Fund - TYL	12,933	111,324	(114,318)	-	9,939
ISVA	779	40,575	(33,377)	-	7,977
FGC	(420)	39,038	(37,724)	-	894
County Case worker	-	22,639	(20,089)	-	2,550
Henry Smith SEND	-	25,050	(24,986)	-	64
Outreach	-	10,000	(7,544)	-	2,456
Total restricted funds	37,791	313,970	(325,896)	-	25,865
Total of funds	419,624	791,973	(682,840)	-	528,757

15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Unrestricted funds					
Designated funds					
Future staffing commitment	-	-	-	80,000	80,000
Office move	-	-	-	50,000	50,000
	-	-	-	130,000	130,000
General funds					
Unrestricted funds	160,247	393,802	(172,216)	(130,000)	251,833
Total Unrestricted funds	160,247	393,802	(172,216)	-	381,833

15. Statement of funds (continued)

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Restricted funds					
BBC Children in Need	32,258	17,801	(50,059)	-	-
Henry Smith Charity	-	43,333	(43,333)	-	-
Big Lottery Fund	487	-	(487)	-	-
DCC New & Emerging Communities	29,183	-	(29,183)	-	-
Tom Carey Fund	6,667	-	(6,667)	-	-
CiN Youth Worker	3,244	41,345	(44,589)	-	-
DCC/PCC Family Work	12,283	-	(12,283)	-	-
Porticus	17,145	49,000	(41,646)	-	24,499
Derby County Council - Erewash Outreach	8,980	-	(8,980)	-	-
Toyota Charitable Trust	4,960	-	(4,960)	-	-
Derbyshire Community Health City and County	5,820	-	(5,820)	-	-
Active Partners Trust	2,500	-	(2,500)	-	-
PCC Vulnerability Grant	1,000	-	(1,000)	-	-
Big Lottery Fund - TYL	-	102,183	(89,250)	-	12,933
ISVA	-	62,223	(61,444)	-	779
FGC	-	26,764	(27,184)	-	(420)
	124,527	342,649	(429,385)	-	37,791
Total of funds	284,774	736,451	(601,601)	-	419,624

15. Statement of funds (continued)

Restricted funds were set up for the following purposes:

BBC Children in Need
Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

Henry Smith Charity
Funding towards three years' salary of a SEND case worker providing specialist support for vulnerable SEND children, young people and families, affected by child exploitation and the impact of the Covid-19 pandemic, in Derbyshire.

Big Lottery Fund
Youth work pilot for six months including youth worker and project costs.

DCC New & Emerging Communities
Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation for six months.

Tom Carey Fund
To suppport prevention, awareness and intervention in Abbey Ward, Derby.

CiN Youth Worker
The project funds youth activities, early diversionary activities and outreach for young people with experience of abuse, isolated due to Covid-19. This will increase physical safety, emotional wellbeing and self-belief. Grant funding to cover staffing, training, activities, technology, organisation and other costs for six months.

PCC/DCC Family Work
The project funds a Family Worker for six months to provide specialist support for the whole family (child, siblings, and parents) where any form of child exploitation is the primary issue. The Family Worker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Porticus
Education and support for children at risk of exploitation. Focused work on special educational needs and disability.

Derbyshire County Council - Erewash Outreach
Funding received to expand weekly outreach programme into parts of Erewash in a bid to raise awareness of the support available to protect more young people from child exploitation. The charity's expanded youth work team make weekly visits with the aim of gathering information and intelligence about suspected criminal activity, talk to young people about their experiences and provide support or signpost them to other organisations.

Toyota Charitable Trust grant
Our new city outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations.

Derbyshire Community Health City and County
Provision of sexual health awareness and support in Derby and Derbyshire.

Active Partners Trust
Provision of youth activities and workshops for young people affected by child exploitation.

15. Statement of funds (continued)

PCC Vulnerability Grant
Funding to support the safe places initiative in Derby city.

Big Lottery Fund TYL
The Transforming Young lives project is designed to raise awareness to prevent and support those affected by child exploitation at the earliest opportunity enabling children, young people, and families to move on to new chapters in their lives.

The project seeks to:
- provide specialist support for the whole family where a child has been affected by exploitation,
- provide specialist support for young people and families each year through work in new communities,
- provide specialist support for young people affected by wider exploitation each year,
- provide awareness sessions each year,
- provide extra hours of sessional case work (year 1), and
- provide volunteer coordination and support each year.

ISVA
The project funds a Independent Sexual Violence Advisor (ISVA) to support young people who are the victims of sexual violence. An ISVA offers support in a non-judgemental way and acts as an advocate to ensure the needs of victims are met. The emotional wellbeing of victims is supported and practical advice offered if victims decide to report incidents to the police.

FGC
The Family Group Conferences (FGC) service seeks to deliver a process through which the child's extended family create their own plan of how they will all come together to look after the child.

A FGC is a meeting of the extended family network and friend together with those working professionally and directly with the family, including a qualified coordinator who facilitates the entire process. It is essentially a decision making and planning meeting which takes place to address a particular concern about one or more individuals.

16. Summary of funds

Summary of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2023 £
Designated funds	**130,000**	**-**	**-**	**180,000**	**310,000**
Unrestricted funds	**251,833**	**478,003**	**(356,944)**	**(180,000)**	**192,892**
Restricted funds	**37,791**	**313,970**	**(325,896)**	**-**	**25,865**
	419,624	**791,973**	**(682,840)**	**-**	**528,757**

16. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Designated funds	-	-	-	130,000	130,000
Unrestricted funds	160,247	393,802	(172,216)	(130,000)	251,833
Restricted funds	124,527	342,649	(429,385)	-	37,791
	284,774	736,451	(601,601)	-	419,624

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	19,996	-	**19,996**
Current assets	526,303	171,266	**697,569**
Creditors due within one year	(43,407)	(145,401)	**(188,808)**
Total	502,892	25,865	**528,757**

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	21,039	-	21,039
Current assets	474,530	37,791	512,321
Creditors due within one year	(113,736)	-	(113,736)
Total	381,833	37,791	419,624

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income for the year (as per Statement of Financial Activities)	**109,133**	134,850
Adjustments for:		
Depreciation charges	**5,229**	6,808
Interest from investments	**(1,770)**	(416)
(Increase)/decrease in debtors	**37,599**	(44,002)
Increase in creditors	**75,072**	62,887
Net cash provided by operating activities	**225,263**	160,127

19. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	**677,994**	455,147
Total cash and cash equivalents	**677,994**	455,147

20. Analysis of changes in net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	**455,147**	**222,847**	**677,994**

21. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £16,103 (2022 - £12,486). £2,203 (2022 - £1,734) was payable to the fund at the balance sheet date and is included in other creditors.

22. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

23. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2023.

The total remuneration of key management personnel is provided in note 10.

SAFE AND SOUND GROUP

England & Wales - Charity number 1093936

Accounts

Registered number: 04411425
Charity number: 1093936

Safe And Sound Group

Trustees' report and financial statements

For the year ended 31 March 2022

DAINS
ACCOUNTANTS

Safe And Sound Group
(A company limited by guarantee)

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Safe And Sound Group
(A company limited by guarantee)

Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 March 2022

Trustees	Mr Mark Richardson, (Chair) Mrs Sonia Rafferty, (Vice Chair) Mr Grahame Gilbert, (Treasurer) Mr Stephen Edgeley Mr Adam Lloyd Buss Mr Allen Graham (resigned 9 December 2021) Ms Laura Richmond Mr Russell Lipscombe Mrs Jogbinder Gill (appointed 9 December 2021) Mr Ellis Pugh
Company registered number	04411425
Charity registered number	1093936
Registered office	Charlotte House Stanier Way The Wyvern Business Park Derby Derbyshire DE21 6BF
Principal operating office	First Floor East Mill Darley Abbey Mills Derby DE22 1DZ
Chief executive officer	Tracy Harrison
Accountants	Dains Audit Limited 15 Colmore Row Birmingham B3 2BH
Bankers	Barclays Bank Plc Sir Frank Whittle Way Derby DE21 4RX

Safe And Sound Group
(A company limited by guarantee)

Chair's Statement
For the year ended 31 March 2022

The chair presents his statement for the year.

There is no doubt that the previous two years have been challenging for many of us, often both personally and professionally, and current news indicates that there are possibly further difficult times ahead.

Throughout that challenging time Safe and Sound have had to cope in providing a complex and crucial service supporting our young people, whilst wrestling with the internal organisational difficulties that Covid necessitated. Sadly, we had the additional challenge of increased demand from those we support and new forms of exploitation arose or expanded particularly online during lockdown periods.

Against that background and acknowledging the sensitivities around what we deal with, it is rewarding and pleasing to know that Safe and Sound continue to maintain a solid financial footing that enables us to provide an essential service for our young people.

We have grown significantly in terms of team members and I want to pay tribute to everyone – office staff, frontline workers, case workers, volunteers and supporters, all of whom play a crucial role and helping us help those who are in danger of criminal and sexual exploitation. Safe and Sound could not do it without you.

As demand for our services increases (and I am sorry to say we do now have a waiting list) and we continue to expand, so do our costs. I think as a charity we have to be realistic and realise and we cannot solve every challenge that is thrown our way. We also have to be financially prudent, balance our books and not overcommit ourselves.

To that end, our key goal over the next couple of years has to be consolidation of both our services and our financial position. It is vital we have the resources to properly look after our young people. We simply cannot afford to overreach and fail them. We are though targeting to expand our services in a planned and measured way where we can without operationally and financially overcommitting, and we are introducing new income streams in the form of awareness presentations.

Whilst we are a charity, from a management point of view we have to run like any other business, and it is a pleasure to work with a broad range of trustees from a wide variety of backgrounds in helping to shape the direction and organisation of Safe and Sound.

All of us at Safe and Sound are committed to the charity, we are proud of what it achieves, but especially proud of the young people we are able to help.

Mr Mark Richardson
Chair

Date: 27 October 2022

Trustees' report
For the year ended 31 March 2022

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2021 to 31 March 2022. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Safe and Sound have had a year of significant growth and made a huge difference to the lives of those affected by exploitation in Derby and Derbyshire. This has been achieved by an outstanding team in collaboration with other partner organisations. Their work embeds the contextual safeguarding place-based risk approach.

In 2021 the Board of Trustees and Safe and Sound team worked towards a new strategic framework with support from pilotlight.org.uk.

Early in 2022 we agreed our new strategic plan.

Objectives and activities

a. Policies and objectives

Our Vision

To always be there when young people need us and to prevent exploitation wherever and however, we can.

Our Mission

To transform the lives of children and young people in Derbyshire who are affected by child exploitation. We all have an idea of what being safe, and sound is but the reality for many young people is very far from that. At Safe and Sound, we believe that every child should live a life without exploitation but sadly still many are affected and far from safe. That's why we will work to prevent, support and help rebuild lives to a point where we are no longer needed, no matter how long that takes.

Our Aims are:

- To provide high-quality services for children, young people, families and carers affected by child exploitation
- To empower children and young people who are survivors of exploitation to have a voice and be advocates for change
- To campaign and influence for change
- To provide education and awareness of child exploitation
- To access and contribute to research, using this to inform and shape practice

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Objectives and activities (continued)

b. Strategies for achieving objectives

The articles of association state that the objects of the charitable company are to advance the education, preserve and protect the mental and physical health and relieve sickness and poverty of children, young people and adults.

c. Activities undertaken to achieve objectives

About Safe and Sound

Safe and Sound's purpose is to transform the lives of children and young people in Derbyshire affected by child exploitation.

With 20 years' experience of supporting young people affected by child sexual exploitation, Safe and Sound is the only community-based organisation in Derbyshire working in this field. We have supported thousands of victims of child sexual exploitation to understand what has happened to them, rebuild their confidence, and move to a place of emotional safety, protecting themselves from further harm.

Child exploitation is growing nationally and has a devasting impact on the individual child or young person, as well as their wider family and the community. We work within government policy and national programmes to empower children and young people who are survivors of exploitation to have a voice, be advocates for change and to raise awareness of child exploitation and its impact. This is achieved following one-to-one and group support for children affected by child exploitation, empowering them and enabling them to move on in their lives.

We have recognised that child sexual exploitation is interlinked with other forms of exploitation such as the growing and worrying cases of as county lines, trafficking and radicalisation. Intelligence sharing between different organisations locally is essential to identify "hot spot" areas, reach young people who are being exploited and prevent problems from escalating. In 2019 we expanded our services to include children and young people affected by all types of criminal exploitation and we have built up sound professional skills and materials in this area.

d. Main activities undertaken to further the Charity's purposes for the public benefit

The charity's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Achievements and performance

a. Overall Strategic Approach and Direction

Child sexual exploitation is devastating for victims and for the people close to them, and it is a growing problem. It is difficult to determine the actual scale and prevalence of CSE due to under-reporting and under-recording. The Crime Survey for England and Wales estimates that 76% of adults who experienced rape or assault by penetration as children did not tell anyone about their experience at the time. Looking at police-recorded crime, nonrecent cases (i.e. those where the offence was a year or more before it was reported to the police) accounted for 34% of all sexual offences against children recorded by the police in the year to March 2019.

Achievements and performance (continued)

Over recent years, we have seen steep increases in the reporting of child sexual abuse offences to the police. In the year to March 2020, Office for National Statistics (2020), over 83,300 child sexual abuse offences were recorded by police, an increase of nearly 270% since 2013. In the same period there were approximately 8,200 charges for CSA offences but it remains difficult to identify (group-based) CSE offences within these data sources, in part due to the categorisation and classification of offences. Those perpetrating group-based CSE are charged and convicted with a whole range of offences, from rape and other sexual assault, to indecent imagery offences, through to trafficking offences.

In 2019 within the National Crime Agency briefing on County Lines, Violence, Exploitation and Drug Supply, two in three police forces reported that the exploitation of children and young people was identified in relation to county lines activity. The number of "deal lines" used by city gangs to sell drugs around the UK has nearly tripled from 720 to approximately 2,000 over the past year. One in four police forces reported that children and young people involved in county lines were experiencing sexual abuse. However, the latest report also acknowledged that, although the exploitation of children and young people continues to be reported, the true scale of abuse remains an intelligence gap in many parts of the country.

Criminal exploitation interlinks with a number of multiple vulnerabilities and offences, including the child or young person being exposed to, and/or being victim of, physical and emotional violence, neglect, sexual abuse and exploitation, modern day slavery, radicalisation and human trafficking, domestic abuse and missing episodes.

The Effects of Covid-19

Covid-19 had increased the risks of exploitation and the number of children and young people affected is rising. In April, the National Crime Agency said its most recent intelligence showed there were at least 300,000 people in the UK who posed a sexual threat to children, either through physical contact abuse or online. The agency revealed that during the Covid-19 crisis offenders were discussing opportunities over online chat forums to abuse children. The NSPCC's recent review of the impact of Covid-19 on child abuse concluded *"The combined impact of increased stressors on caregivers, increased child vulnerability, and reduced safeguards increases the potential for new and recurring cases of abuse in all its forms."*

Strategic Need in Derbyshire

Derbyshire has a mixture of heavily built up areas and large rural areas and a population of 1.053 million. Over 25% of Derbyshire's population (257,000 people) live in the City of Derby.

Derby is a small, culturally diverse city with a population representing 182 nationalities, speaking 71 languages and 83 distinct dialects. Approximately 25% of Derby's population are from BAME communities, with its largest ethnic group comprised of the Asian/Asian British community. Derby's ethnic diversity is mirrored by its great variations in levels of deprivation. Overall, the city is within the 25% most deprived areas in the country with many wards falling within the top 10% most deprived areas in England. These wards are characterised by poor health, high rates of unemployment and households with a lower than average annual income. Children aged 0-18 years make up 24% of Derby's population (62,990 children) and 21% of them live in low-income families.

NEET rates are high, anti-social behaviour and first-time entrants to the Youth Justice System are significantly higher than national averages. Derby also has a major issue with social mobility for young people, ranking 316 of 324 for overall social mobility in the 2017 Social Mobility Index.

Achievements and performance (continued)

Erewash and South Derbyshire as two areas which we focus on and would benefit from this project. Significant areas of both districts are within the top 10 or 20% most deprived LSOAs in the country (e.g., Swadlincote, Newhall, Cotmanhay and Kirk Hallam). They have high levels of child poverty (above county averages) – both also have above average numbers of 0-18-year-olds compared to county averages, issues with absenteeism at Primary levels in Erewash and Secondary in South Derbyshire. There are high levels of adults with no qualifications and low attainment levels, high levels of youth and long-term unemployment (significantly higher than national averages) and problems with violent crime (above county averages).

Mental health and well-being are significant issues at county and city level. Self-harm is significantly worse than national average as is alcohol related harm and prevalence of children's mental and emotional disorders is higher than national averages.

Whilst we know exploitation can and does happen to any child anywhere at any time, these statistics show that children and young people in Derby and Derbyshire have specific vulnerability factors which increase their risk of exploitation.

Strategic Enablers

Valuing and developing our people:

- ✓ Improving our environment.
- ✓ Proactively attract and retain high quality staff.
- ✓ Put well-being at the heart of what we do.
- ✓ To manage performance and ensure training, development and progression opportunities are available to all.
- ✓ Create an environment in which individual differences and the contributions of all our employees, trustees and volunteers are recognised and valued.
- ✓ To regularly review all employment and volunteering practices and procedures to ensure that no job applicants, staff, trustees or volunteers are treated less favourably than others.
- ✓ Effectively communicate with staff, volunteers and trustees.

Improving our effectiveness:

- ✓ Building partnerships that add value to our work.
- ✓ Providing a quality service in all that we do. Improving our systems and processes.
- ✓ Monitoring and evaluating our performance.
- ✓ Creating time for research, participation, and influence.

Governance and financial stability:

- ✓ The Board of Trustees having responsibility for the strategic direction and operational integrity of Safe and Sound.
- ✓ Regular reviews of the organisational risk register.
- ✓ To secure funding to a strong resource programme to enable the organisation to deliver upon its strategic objectives.
- ✓ To diversify income streams with 70% from grants and contracts and the rest from other sources. To grow additional resources to invest in our future.

Achievements and performance (continued)

Improving our environment

We are committed to continuously improving our environmental performance through:

- ✓ Our policies and processes identifying and complying with environmental legislation and regulations relevant to our business.
- ✓ Conserving natural resources and reducing waste as far as possible with the efficient use of resources.
- ✓ Reducing paper usage by working electronically.
- ✓ Increasing recycling. (Our recycling mobile phones and scrap vehicles initiatives not only raises much needed funds for Safe and Sound but support the environment.)
- ✓ The use of second-user, renewable or recyclable materials.
- ✓ Minimising energy consumption as far as possible using additional heating only when necessary to maintain a comfortable working environment. Switching off all electrical equipment when not in use.
- ✓ Encouraging the use of less polluting forms of transport amongst Board members, staff, and volunteers, whilst ensuring we can maintain an efficient and effective service for children and young people accessing our services. (Increased working from home and virtual meetings and support though Covid-19 has supported this objective).

Our approach and performance

We operate across Derby and Derbyshire providing direct support to children and young people and families affected or at risk of being exploited and provide training nationally. We also provide some exploitation training nationally.

Our work and expertise with child sexual exploitation has identified just how much different forms of exploitation are linked and that children and young people at risk of different forms of exploitation share the same vulnerabilities. Children who are sexually exploited are trafficked across different geographical areas. Girls who are radicalised are often sexually exploited or subject of an arranged or illegal marriage. Online grooming through the internet accounted for over 80% of sexual exploitation last year in Derbyshire. Isolated, lonely, and homeless young people get involved in gangs and are often forced to commit acts of criminality/drug trafficking. We have identified locally and nationally that there is work to do to break down the barriers and misconceptions around wider exploitation which can prevent children receiving support as victims. For example, young people who are victims of exploitation, such as County Lines, being seen as and treated as offenders. This is similar to the historic approach to child sexual exploitation victims who were seen as and labelled "child prostitutes" rather than victims. This led to children not being taken seriously, not being protected and abuse continuing when it could have been stopped. We can only change this culture collectively.

Safe and Sound expanded its work over the past year to provide a lifeline of emotional and practical support to some of the most vulnerable children, young people and their families across Derbyshire. The charity's workload increased by 100% during Covid-19. We have worked with 292 individuals during 2021. This has included work with young people siblings and families affected by exploitation. Through our long-term one-to-one programmes, we have supported 203 children, young people, and vulnerable adults and 49 families. We have held four family group conferences for families. The team has expanded to provide specialist support to children and young people who have learning difficulties. Around 31% of the young people supported in the past year have identified special educational needs – increasing their vulnerabilities to grooming and exploitation and the charity has worked in partnership with a number of special schools and other youth organisations to support their young people.

Achievements and performance (continued)

Our approach is child centred and enabling, allowing young people to be in control of their journey. We are not time bound and will support our young people for as long as they need. We impart information, support and guidance using a variety of techniques. We help children understand the risks and what has happened to them through our one-to-one support. Each child has a designated Support Worker. Meetings take place as often as required, typically once a week, and usually in locations where the child feels safest and most comfortable. Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes. Our support for a young person averages six months.

Our family work has recognised the effect of exploitation on the wider family and that circumstances at home can sometimes make young people more vulnerable to being targeted by perpetrators both online and in person.

Those supported are from a wide cross section of local communities particularly in Derby city, Erewash and South Derbyshire with 29% not identifying as white British.

Our Outcomes Were:

- 100% had a reduced risk of exploitation
- 95% said they were listened to, treated with respect, and could rely on staff.
- 90% had increased confidence
- 85% improved their sexual and or mental health
- 88% said we made a difference to their overall lives
- 70% had improved relationships with peers, family or school.

During support, a healthy relationship session was delivered to A. A is a 14-year-old who had been groomed by a 15-year-old male when she was 11. In our sessions, we looked at consent, healthy and unhealthy relationships and what she wants in any future partners. A was able to use her experience and past relationships to show her understanding of healthy and unhealthy relationships and explore how her experience at 11 had an impact on how she saw herself and the types of relationships she had chosen. By the time we ended the sessions A knew the type of person she wanted to go out with and had clear boundaries for her relationships. This was demonstrated by her feedback at the end of the support.

A's comments included:

"Everything we covered has made me see things in a different way"

"Giving me resources, and made me feel comfortable opening up"

"I will use the resources I have been given to achieve my dreams"

Our Activities

- Intensive one-to-one and group support for children affected by child exploitation.
- Youth participation activities to help children to recover from their experiences and regain their confidence.
- Support for children from the Roma community in Derby and their families.
- Support for families affected by exploitation.
- Transition support for young people to move on in their lives.
- Education sessions in schools and colleges of further education.
- Training and awareness for professionals in statutory services, community organisations and care homes.
- Collaborative working with partners to learn from and shape best practice and research.

Achievements and performance (continued)

Our Key Priorities

AWARENESS
Working with young people, parents, communities, professionals and corporate organisations Influencing and contributing to the learning, education, and research data at a local, regional and national level.

PREVENTION
Engaging with young people through school and outreach activities and providing intervention at the earliest opportunity.

SUPPORT
Working one to one and in small groups with families, young people, vulnerable adults and identified vulnerable communities.

RECOVERY
Working in partnership and through activities, transition and therapy help young people and families move on with their lives.

Our Key Values

Safe Values

- We build open, honest, and equitable relationships with children, young people and families.
- We manage risk to create a safe space for children, young people, and families to build stronger resilience and positively move forward with their lives.

Sound Values

- We listen and value the views and opinions of children, young people and families – empowering them to have a voice.
- We are trusted supporters and advocates for children, young people and families.

b. Review of activities

Prevention and awareness

As well as one to one and group support, a key objective for Safe and Sound has continued to be to raise awareness across Derbyshire of the dangers of exploitation facing young people including sexual, drug lines, modern slavery, trafficking and radicalisation.

Our education and awareness workshops reached 1,910 young people, parents and professionals having increased from the previous two years and, as we come out of the pandemic, we hope to see this increase continue to pre Covid-19 times. That said we have explored and developed new areas of work through our SEND funding and through online opportunities addressing a wide range of issues including exploitation, online safety and healthy relationships using different platforms including Microsoft Teams and Zoom.

Achievements and performance (continued)

Outreach

Our outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations. This work in communities focusses on those areas identified as at risk or in greatest need. We have reached and engaged with 3,106 young people through outreach in the community. We provided some enhanced outreach in partnership with Derby County Community Trust in November to meet growing safety concerns in the city. On twelve occasions we shared information and referrals with partner agencies, some of which has resulted in police investigations and we dealt with three safeguarding issues of immediate concern. We have offered advice about sexual health and relationships, signposted for drug and alcohol support and have enabled young people to feedback and have a voice in the city.

We also asked those we have engaged with for their thoughts and feedback on how they feel. They have told us they would like a place to go in the city, to feel listened to and have a voice in the future. There was a clear fear of knife crime and young people told us of many instances where they or friends carried knives as the norm. We are working with partner agencies to address these concerns.

Early Intervention

Our approach is child centred and enabling; allowing young people to be in control of their journey. We are not time bound and will support our young people for as long as they need. We impart information, support and guidance using a variety of techniques. We help children understand the risks and what has happened to them through our one-to-one support.

Each child has a designated Support Worker. Meetings take place as often as required, typically once a week or once a fortnight, and usually in locations where the child feels safest and most comfortable.

Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes. Our support for a young person averages six to eight months.

Our work is underpinned by the principles for effective practice set out in the regional "See Me Hear Me" framework. We have increased our training and resources in respect of wider exploitation. Rather than have a separate plan for each strand of exploitation our approach is to work with the vulnerabilities of children and young people at the earliest opportunity.

We know that early intervention has the most opportunity for success with all exploitation but particularly with criminal exploitation. By the time children are identified as being at high risk, they are already ensnared by exploitation and it is very difficult to gain trust and get the engagement needed to break the cycle. We have had fantastic results from early intervention with one-to-one support and then diversion into youth activities, such as sport and creative arts.

Our work with New Communities

The Roma community have engaged extremely well with our project and the awareness of exploitation is now greater for both professionals and the community. Our work has been pivotal in providing a link between professionals, the families we supported and within the wider community.

We have helped both professionals, young people and their families engage better with one another. We learnt that it is important for the Roma community to have a 'trusted person' they can communicate with around the services engaging with them. We were able to provide better translation and understanding of the situations they were in. We learnt that our support has a greater impact if we support the whole family.

Achievements and performance (continued)

The vulnerabilities around the young person are often isolation, trust, confusion, and poverty. We are now working with other organisations in relation to reduce the risk of Roma Children being taken into care and to identify where Special Educational Needs and or Disability (SEND) support is needed.

Our focus in 2022 is to further build on our experience within Roma communities and work more with other new communities and refugees.

Youth participation activities

Our youth team provides one-to-one, group support and diversionary activities for children and young people either those coming through our one-to-one support or referred directly from another agency as a prevention opportunity.

Youth activities as a diversion and risk reduction mechanism have been successful and are designed to be structured. Phones are discouraged to give them time away from technology but also to reduce risk of internet exploitation. Table tennis and boxing are provisions where children engage in open dialogue with our youth worker and volunteers, who all are trained to look and listen out for exploitation related concerns. All youth activities are grounded in wellbeing holistically. Youth work understands that wellbeing is not just mind and body in the restricted parameters of mental health and physical health, but that wellbeing is entirely subjective to each young person and within their own family culture and dynamics. Therefore, our youth work is bespoke.

Our transition provision has provided activities with various sessions and games to ensure that the young people are enjoying themselves as well as having a positive impact on their communication, life skills, finances, cooking, fitness, mental health, and wellbeing. Our minibus supports our youth and outreach work enabling us to be more visible and accessible in communities. In 2021 we have grown this service and have provided 183 different youth activities and interventions - attended by 1,082 attendees.

We have held a weekly youth club in Arboretum Park funded by the police to build relationships between new community young people and other services. Averaging over 30 young people a session, police, housing and other partner organisations have visited and engaged. We have provided activities and included in our discussions, exploitation, sexual health and knife crime.

We supported the Holiday activity and food programme this summer. Our work included development and support for the whole family including cooking and healthy eating programmes. We aimed to support 40 young people but supported 22 families. With only 46 children meeting the criteria we directly funded the meals for parents and siblings under 5 years. We provided over a thousand meals.

We provided activities every week including dance, sport and art. A particularly popular event was our private screening at the cinema. Some families had never had the opportunity ever to take their children to the cinema due to cost. We also took families to the Museum of making and the Rams trail. This was educational whilst fun and had the exercise element of visiting the Ram statues across the city. Some parents were not aware of the museum or other museums in the city so there was an opportunity to raise awareness of what is on for the children and often free for them to do. We had a day at Markeaton Park with a book of vouchers for activities for each family. This allowed them to have fun whilst seeing the nature and wildlife on the park.

"OMG thank you so much - this is amazing" A young person from a Roma family Children diving into the pack up meals provided for Friday activity days – Mum said anyone would think they had never had a pack up before! "I really enjoyed the Friday days out." "The cinema was awesome. We have never been to the cinema before."

Achievements and performance (continued)

Our participation group supports our work and gives us a youth voice.

They are currently supporting a national participation project on the rights of young people sexually abused or exploited for the Association for Young People's Health. They have also had a voice.

"I didn't know about all the rights and it was a shock to see how many rights children have. When you hear about people's rights you never hear about the rights for children, it's always the rights for adults."

Four young people from our youth club participation group helped with the co-design of our new interactive resource house assisting with both the purpose and the design of the rooms (due for launch later this month). Two young people from this group wrote some questions for us to use throughout our recruitment process for new case workers.

Three young people assisted with the design of the logo and publicity material for the city's Safe Places project led by Safe and Sound in collaboration with the city council.

Ten young people took part in the city's young person's voice consultation event around young people's rights in the city. They helped make the Youth Alliance youth voice documentary. They were involved in the Youth Voice project provided by Derby Theatre where they discussed and decided on a topic which they felt passionate about – they chose Equality. They then worked with a Laura who works in theatre, and Joe who is a music producer and DJ to create an art form to represent their topic. They ended their project with one rap and two separate dances exploring equality and sexism. Two young people were young people advocates for the city's place-based risk (contextual safeguarding) seminar in October 2021. They are part of the co-production of the young person part of the strategy with young people from other organisations in the city.

"I have enjoyed everything, studio, dancing booth and looking around - best 2 days ever in my life and gifts and cake." "I loved dancing and painting everything basically." "I have met new people and met Molly from three girls because the series she did helped me a lot."

Parents as Partners

We have an established parent support group that meet regularly to support each other. They have grown in confidence and are now working with strategic partners to ensure parents are able to help be part of solutions rather than previously sometimes being seen as part of the problem. They have met police and social care leads, are actively supporting place-based risk and have lobbied their local MP. Two have trained as mentors and work with us to develop parent-led resources and awareness sessions.

Therapy

As part of recovery, we have been able to offer a new area of support, therapeutic intervention for our young people and families. We have provided 40 group and individual sessions with 52 attendees thus far. We have expressive art therapy, offering families six sessions to help parents, children and their siblings enhance and rebuild their relationship and discover practical ways to increase their closeness. We have a student therapist delivering art therapy 1:1 to children and group workshops to build confidence in the holidays provided by Catharsis. This offer has been well received by everyone who have accessed this service and completes our wrap around holistic charity provision.

Support for Special educational needs and or with a disability

In July 2020 we started a two-year project focused specifically to support children and young people with SEND and their families who were affected by exploitation. We know statistically children and young people are three or four times more likely to be exploited and whilst we have supported children with SEND, we wanted to do more.

Achievements and performance (continued)

This project is allowing us to focus our awareness with specific hard to reach groups including charities, schools and organisations who focus on disability. We are developing new and adapting the resources we use and being able to increase the support we can give in this arena. We have support from the University of Derby with research, monitoring and evaluation.

Within the first six months we identified that all support has to be adaptable and each young person (even with the same disability) needs a very different approach. We know that the support is often longer for trust and relationships to be established. We have had some great success with our early intervention work and established good relationships with partner organisations.

What had been an unexpected outcome is the need for support for vulnerable adults with SEND. We have commenced this work and supported young adults, several of which have been groomed online and repeatedly taken to hotels for sexual activities.

Family work

Our family work, which also commenced in July 2020, to provide specialist support for the whole family (child, siblings and parents/carers) where any form of child exploitation is the primary issue. Our caseworker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Many families are bewildered by statutory services as they are already struggling to cope and experiencing extreme disadvantage, a single agency point of contact can relieve the pressure and stress on families whilst supporting them to engage meaningfully with services. As we help the family move on and deal with other issues affecting them, we have a greater likelihood of success long term.

We have achieved all of its intended outcomes and more. We have increased awareness, kept children and young people safe, improved family lives, broken down barriers and improved relationships between families and partner organisations and agencies. Demand was such that we increased capacity through a second family worker in November 2020.

We have also, through a student placement been able to support families with creative arts therapy. This has made a huge difference helping families rebuild their relationship and become one again.

Volunteering

One of the priorities within the Safe and Sound operational plan was to establish a volunteer programme from a zero position in the summer of 2019. This programme started and in April 2020 six volunteers were engaged. Our volunteer number have increased to a position of 16 active volunteers. Our volunteers support every area of our work and include administration and fundraising support functions, awareness, outreach, transition and youth workers.

All of our volunteers receive a full recruitment, induction and training plan to ensure they are fully equipped for their respective volunteer role. Our coordinators have linked in with local businesses, voluntary organisations and universities working well in partnership to support our programme.

We have identified businesses that allocate time for their staff to volunteer, and students for placements.

Partnership working

Partnership working brings additional skills, resources and specialist experience and enhances and extends the services we can provide. Feedback from partners provides us with valuable insights into the thinking and assumptions that are made relating to young people. We have worked in partnership with various departments within Derby City and Derbyshire County Councils including Neighbourhood Management Teams, Councillors, Youth Offending Service and the Social Care teams. We work in support of various schools in the city.

Achievements and performance (continued)

Our partnership has inclusion at its core, working towards ensuring a consistent approach. Through This is Derby, Youth Alliance and the Opportunities Area Inclusion Programme we collaborate with dozens of local organisations and services to collectively support thousands of children and young people across Derby City who have the odds stacked against them for a variety of reasons. We actively lead within the youth alliance with other voluntary sector organisations and have secured funding to work together to tackle youth violence in the city. This project is underpinned by contextual safeguarding offering support for young people, families and focussing activities in places identified as at risk.

Our partnership has a vast understanding of the needs of young people in the city who are the most vulnerable and includes many small organisations like ours, rooted in communities that need us most.

These collaborations have strengthened our understanding of the issues now facing Derby and Derbyshire and our partners value our services and positive activities for young people.

Our Impact

A Practitioners Assessment of Risk Tool (APART) enables us to capture the outcomes of one-to-one support and demonstrate change over the period of support. The Support Worker ranks how the child is getting on in each area from 1-5 with 5 being the best outcome (i.e., no drug abuse, no exploitation, engaged with school, high self-esteem, etc). Repeating the assessment at three-monthly intervals and at the end of support, enables us to monitor the extent of change in each area for each child and across groups of children. It looks at 13 areas of resilience and risk.

Achievements

2021 was a great year for recognition:

- The Derby Youth Awards: our volunteer Keeley Howard won Inspirational Young Person of the Year 2021
- Winner of the Community Initiative category at the Derbyshire Times Business Excellence Awards 2021
- Derbyshire Live Business Awards 2021; winner for Not for Profit Organisation
- East Midlands Chamber Business Awards 2021; finalists for our collaborative work with Colleague Box and Derby Swap Shop
- Guinness World Record holders for the 'Largest Display of Paper Butterfly Replicas' hosted in Derbion
- Internally Karen Ritchie won our Board of Trustee outstanding achievement staff award

2021 has been another year of collaboration and excellent partnership working.

We cannot achieve what we do on our own and together we have a greater impact.

- We continue as a Partner in Derby Opportunity Inclusion Project led by Derby County Community Trust.
- We have supported the Community Action city HAF summer programme.
- We have delivered the city Safe Places project.
- We are delivering sexual health programmes in the city and county.
- We work with local organisations to improve safeguarding through helping with policies advice and awareness training.
- We continue to support care homes and the Children in Care Concordat.
- Our business awareness of exploitation is progressing well.
- We continue as a strategic partner for the Youth Alliance in the city.
- We are progressing with the implementation of the place-based risk in the city as community lead.
- We are a participant in the delivery of multi-agency training for exploitation.
- We are providing right-wing extremism awareness and support across the city with Derby County Community Trust.
- We work with Catharsis and Laura Rose Gee to deliver our programme of therapy support for our young people and families.

Achievements and performance (continued)

c. Fundraising activities and income generation

Our fundraising strategy is to:

- diversify income by raising unrestricted funds from businesses, individuals, and the community,
- apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services,
- apply to charitable trusts and other grant-makers for specific services, and
- work in partnership to maximise funding opportunities.

Due to Covid-19 we were able to host a small number of events including the butterfly world record and our race night in March. Throughout the year we have had a year of great support.

This year our work has been funded by a range of sources, including grants from BBC Children in Need, the Big Lottery Fund, Leathersellers, Esmee Fairbourne, Pilotlight, The Fore, Clothworkers, Garfield Weston, Henry Smith, Masonic Lodge, Toyota, Porticus, Derby City and Derbyshire County Councils and the Office of the Police and Crime Commissioner for Derbyshire and donations from community groups, corporates and individuals.

We have been supported locally by: Derby Homes, Derby County Community Trust, Tom Carey, Upright, HSBC, Foundation Derbyshire, Calm in A Box, Colleague Box, Creationz Marketing, Dains Accountants, Derby County Football Club, Evad, Little Black Dog, Loates HR Consultancy, JJ Public Relations, Nelsons Solicitors, Mercia Image Print, Rotary Club of Derby, NWG and Wathalls.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees continue to rebuild unrestricted reserves to reach and maintain their target level of six months' operating costs. This is being achieved through increased fundraising activities; adopting a full cost recovery model; active cost management; and restructuring as necessary.

b. Reserves policy

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The unrestricted reserves held at 31 March 2022 of £381,833 (2021 - £160,247) equate to five months of operational costs based on the expenditure in March 2022.

c. Financial Review

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves. Safe and Sound have had a positive year financially and have made a funding surplus.

Structure, governance and management

a. Constitution

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

b. Methods of appointment or election of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

c. Organisational structure and decision-making policies

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

- **Finance and Governance Subgroup**

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies, and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.

In respect of Governance, the group's purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

- **Performance and People Subgroup**

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest caliber who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity, and its employees.

- **Fundraising, Marketing and Communications Sub-group**

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

Structure, governance and management (continued)

Leadership

The Trustees give executive management and leadership responsibilities, day to day control and the running and operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. Tracy Harrison joined Safe and Sound on 13th May 2019 as Chief Executive Officer with an initial focus on ensuring the sustainability of the charity and developing relationships with key stakeholders. Mrs Harrison brought a wealth of experience following a 32-year career with Derbyshire Constabulary where she progressed from Constable to the rank of Superintendent - leading on several high-profile investigations, being the force lead on children and young people and receiving several awards including five Chief Constable's commendations.

In 2020 Tracy received recognition receiving East Midlands Charity awards, Rising star Director of the year award and Derbyshire Live Heroes Awards Lifetime Achievement award.

In 2021 she was a finalist at the National Women who do leadership award. She has been supported by a business manager and a project manager as the senior leadership team. Some communications and financial management activity is handled on a consultancy basis. Other business support is provided Pro bono by local companies.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees.
- Regular consideration by the Trustees of financial results non-financial performance indicators and benchmarking reviews.
- Delegation of authority and segregation of duties.
- Identification and management of risk through an organisational risk register with quarterly reviews.

The charity's offices are based in Derby in rented accommodation.

d. Policies adopted for the induction and training of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

In December 2021, Allen Graham resigned as chair and trustee. Mark Richardson commercial property agent and current board member was elected as chair in January 2022.

Other board members are: Laura Richmond who has expertise in criminal and wider exploitation; commercial property agent Mark Richardson; business analyst Russell Lipscombe; solicitor Ellis Pugh who specialises in charity law and Jay Gill who works in education with a lead in supporting under performing schools and children with special educational needs and disability. Longstanding trustees are commissioning and partnership expert Sonia Rafferty, Vice Chair; chartered accountant Graham Gilbert, Treasurer; chief executive of QUAD Adam Buss; and health and social care practitioner Stephen Edgeley. There is a HR gap on the board due to two experienced trustees finishing their tenure. This risk is mitigated by a HR company supporting us with pro bono HR work.

e. Setting the Pay and Remuneration of the Charity's Key Management Personnel

The Board approves the specific pay levels of senior staff, and the level of the general pay award to all staff.

Structure, governance and management (continued)

f. Related party relationships

The Charity had a wholly-owned subsidiary, Just Whistle Limited, a company incorporated in England. The subsidiary undertaking was dormant during the period up to the point of its dissolution on 7 September 2021.

The Charity co-operates with other charities and non-charities in the pursuit of it charitable objectives.

g. Financial risk management

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Plans for 2022/23

- Support Safe Derby violence against women and young girls' campaign in the city expanding our safe places initiative and providing some bystander awareness in schools for year 6 and 7.
- Increase our support for vulnerable adults.
- Further develop our support for young people and parent voice.
- Support the continued delivery of Place based risk in the city.
- Establish a base in the city for young people.

Funds held as custodian

There are no funds held as custodian.

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 27 October 2022 and signed on their behalf by:

Mr Mark Richardson
Chair of Trustees

Independent examiner's report
For the year ended 31 March 2022

Independent examiner's report to the Trustees of Safe And Sound Group ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2022.

Responsibilities and basis of report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

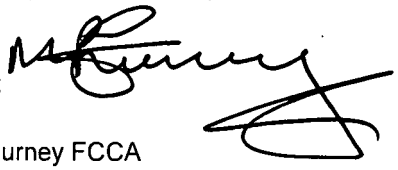
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:  Dated: 27 October 2022

Mark Gurney FCCA

Dains Audit Limited

Birmingham

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	**387,486**	**342,649**	**730,135**	491,562
Charitable activities	4	**5,900**	**-**	**5,900**	4,750
Investments	5	**416**	**-**	**416**	261
Total income		**393,802**	**342,649**	**736,451**	496,573
Expenditure on:					
Raising funds	6	**34,341**	**-**	**34,341**	25,133
Charitable activities	7	**137,875**	**429,385**	**567,260**	330,664
Total expenditure		**172,216**	**429,385**	**601,601**	355,797
Net movement in funds		**221,586**	**(86,736)**	**134,850**	140,776
Reconciliation of funds:					
Total funds brought forward	16	**160,247**	**124,527**	**284,774**	143,998
Net movement in funds		**221,586**	**(86,736)**	**134,850**	140,776
Total funds carried forward	16	**381,833**	**37,791**	**419,624**	284,774

The notes on pages 26 to 45 form part of these financial statements.

Safe And Sound Group

(A company limited by guarantee)
Registered number: 04411425

Balance sheet
As at 31 March 2022

	Note		2022 £		2021 £
Fixed assets					
Tangible assets	12		**21,039**		23,843
Investments	13		**-**		1
			21,039		23,844
Current assets					
Debtors	14	**57,174**		13,172	
Cash at bank and in hand		**455,147**		298,608	
		512,321		311,780	
Creditors: amounts falling due within one year	15	**(113,736)**		(50,850)	
Net current assets			**398,585**		260,930
Total net assets			**419,624**		284,774
Charity funds					
Restricted funds	16		**37,791**		124,527
Unrestricted funds:					
Designated funds	16	**130,000**		-	
General funds	16	**251,833**		160,247	
Total unrestricted funds	16		**381,833**		160,247
Total funds			**419,624**		284,774

Balance sheet (continued)
As at 31 March 2022

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entitles subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 27 October 2022 and signed on their behalf by:

Mr Mark Richardson
Chair of Trustees

Mr Grahame Gilbert
Treasurer

The notes on pages 26 to 45 form part of these financial statements.

Statement of cash flows
For the year ended 31 March 2022

	2022 £	2021 £
Cash flows from operating activities		
Net cash used in operating activities	**217,219**	174,464
Cash flows from investing activities		
Interest from investments	**416**	261
Net cash provided by investing activities	**416**	**261**
Change in cash and cash equivalents in the year	**217,635**	**174,725**
Cash and cash equivalents at the beginning of the year	**450,218**	275,493
Cash and cash equivalents at the end of the year	**667,853**	450,218

The notes on pages 26 to 45 form part of these financial statements

1. General information

Safe and Sound Group is a private company limited by guarantee, registered in England and Wales and registered as a Charity with the Charity Commission for England and Wales. Its Company and Charity registered numbers and registered office address are shown on page 1 of these financial statements. The principal activity of the Company in the year under review is given in the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £.

Safe And Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The following principal accounting policies have been applied:

2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Motor vehicles	- 25% straight-line
Office equipment	- 15% straight-line

2.7 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2. Accounting policies (continued)

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Pensions

The Charity operates a defined contribution pension scheme for its employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid, the Charity has no further payment obligations.

The pension charge represents the amounts payable by the Charity to the fund in respect of the year. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Charity in independently administered funds.

2. Accounting policies (continued)

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations	50,758	-	**50,758**
Grants	333,228	342,649	**675,877**
Donated Independent Examination Fee	3,500	-	**3,500**
	387,486	342,649	**730,135**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Donations	146,670	-	146,670
Grants	120,720	221,672	342,392
Donated Independent Examination Fee	2,500	-	2,500
	269,890	221,672	491,562

4. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £
Learning and Training	5,900	**5,900**

	Unrestricted funds 2021 £	Total funds 2021 £
Learning and Training	4,750	4,750

5. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £
Interest receivable	416	**416**

	Unrestricted funds 2021 £	Total funds 2021 £
Interest receivable	261	261

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2022 £	Total funds 2022 £
Direct fundraising costs	7,320	**7,320**
Fundraising wages and salaries	27,021	**27,021**
	34,341	**34,341**

	Unrestricted funds 2021 £	Total funds 2021 £
Direct fundraising costs	3,200	3,200
Fundraising wages and salaries	21,933	21,933
	25,133	25,133

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Learning and Training	6,808	-	**6,808**
Provision of service	131,067	429,385	**560,452**
	137,875	429,385	**567,260**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Learning and Training	3,659	-	3,659
Provision of service	169,376	157,629	327,005
	173,035	157,629	330,664

8. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Learning and Training	6,808	-	**6,808**
Provision of service	547,361	13,091	**560,452**
	554,169	13,091	**567,260**

8. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Learning and Training	3,659	-	3,659
Provision of service	320,678	6,327	327,005
	324,337	6,327	330,664

Analysis of direct costs

	Learning and Training 2022 £	Provision of service 2022 £	Total funds 2022 £
Staff costs	-	402,087	**402,087**
Depreciation	6,808	-	**6,808**
Direct training and running costs	-	145,026	**145,026**
Service user travel and consumables	-	248	**248**
	6,808	547,361	**554,169**

	Learning and Training 2021 £	Provision of service 2021 £	Total funds 2021 £
Staff costs	-	263,591	263,591
Depreciation	3,659	-	3,659
Direct training and running costs	-	49,507	49,507
Service user travel and consumables	-	7,580	7,580
	3,659	320,678	324,337

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2022 £	Total funds 2021 £
Legal and professional - governance	**13,091**	6,327

9. Independent examiner's remuneration

	2022 £	2021 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual financial statements	**3,500**	2,500

10. Staff costs

	2022 £	2021 £
Wages and salaries	**386,866**	260,726
Social security costs	**29,756**	17,068
Pension costs	**12,486**	7,730
	429,108	285,524

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Costs of Generating Funds/Governance	**3**	3
Charitable Activities	**14**	11
	17	14

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £132,588 (2021 - £104,388).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £Nil).

During the year ended 31 March 2022, expenses totalling £Nil were reimbursed to Trustees (2021 - £62).

12. Tangible fixed assets

	Motor vehicles £	Office equipment £	Total £
Cost			
At 1 April 2021	**8,950**	**47,453**	**56,403**
Additions	**-**	**4,004**	**4,004**
At 31 March 2022	**8,950**	**51,457**	**60,407**
Depreciation			
At 1 April 2021	**932**	**31,628**	**32,560**
Charge for the year	**2,237**	**4,571**	**6,808**
At 31 March 2022	**3,169**	**36,199**	**39,368**
Net book value			
At 31 March 2022	**5,781**	**15,258**	**21,039**
At 31 March 2021	8,018	15,825	23,843

13. Fixed asset investments

	Investments in subsidiary companies £
At 1 April 2021	1
Disposals	(1)
At 31 March 2022	-

On 7 September 2021, the subsidiary undertaking of the Charity, Just Whistle Limited, was dissolved.

14. Debtors

	2022 £	2021 £
Trade debtors	**47,150**	5,820
VAT repayable	**-**	1,703
Prepayments and accrued income	**10,024**	5,649
	57,174	13,172

15. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	**12,352**	3,999
Other taxation and social security	**11,682**	6,919
Other creditors	**2,215**	2,510
Accruals and deferred income	**87,487**	37,422
	113,736	50,850

Deferred income included in creditors was as follows:

	2022 £	2021 £
Deferred income at 1 April	**36,352**	14,099
Resources deferred during the year	**83,971**	36,352
Amounts released from previous periods	**(36,352)**	(14,099)
	83,971	36,352

Deferred income is held in respect of multi-period grants where conditions of delivery have not yet been met.

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Unrestricted funds					
Designated funds					
Future staffing commitment	-	-	-	80,000	80,000
Office move	-	-	-	50,000	50,000
	-	-	-	130,000	130,000
General funds					
Unrestricted funds	160,247	393,802	(172,216)	(130,000)	251,833
Total Unrestricted funds	160,247	393,802	(172,216)	-	381,833

16. Statement of funds (continued)

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31 March 2022 £
Restricted funds					
BBC Children in Need	32,258	17,801	(50,059)	-	-
Henry Smith Charity	-	43,333	(43,333)	-	-
Big Lottery Fund	487	-	(487)	-	-
DCC New & Emerging Communities	29,183	-	(29,183)	-	-
Tom Carey Fund	6,667	-	(6,667)	-	-
CiN Youth Worker	3,244	41,345	(44,589)	-	-
DCC/PCC Family Work	12,283	-	(12,283)	-	-
Porticus	17,145	49,000	(41,646)	-	24,499
Derby County Council - Erewash Outreach	8,980	-	(8,980)	-	-
Toyota Charitable Trust	4,960	-	(4,960)	-	-
Derbyshire Community Health City and County	5,820	-	(5,820)	-	-
Active Partners Trust	2,500	-	(2,500)	-	-
PCC Vulnerability Grant	1,000	-	(1,000)	-	-
Big Lottery Fund - TYL	-	102,183	(89,250)	-	12,933
ISVA	-	62,223	(61,444)	-	779
FGC	-	26,764	(27,184)	-	(420)
Total restricted funds	124,527	342,649	(429,385)	-	37,791
Total of funds	284,774	736,451	(601,601)	-	419,624

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
Unrestricted funds	83,514	274,901	(198,168)	160,247
Restricted funds				
BBC Children in Need	19,182	42,538	(29,462)	32,258
Henry Smith Charity	-	16,667	(16,667)	-
Big Lottery Fund	12,487	9,100	(21,100)	487
DCC New & Emerging Communities	25,650	25,801	(22,268)	29,183
Tom Carey Fund	3,165	6,667	(3,165)	6,667
CiN Youth Worker	-	17,421	(14,177)	3,244
DCC/PCC Family Work	-	38,718	(26,435)	12,283
Porticus	-	41,500	(24,355)	17,145
Derbyshire County Council - Erewash Outreach	-	8,980	-	8,980
Toyota Charitable Trust	-	4,960	-	4,960
Derbyshire Community Health City and County	-	5,820	-	5,820
Active Partners Trust	-	2,500	-	2,500
PCC Vulnerability Grant	-	1,000	-	1,000
	60,484	221,672	(157,629)	124,527
Total of funds	143,998	496,573	(355,797)	284,774

16. Statement of funds (continued)

Restricted funds were set up for the following purposes:

BBC Children in Need
Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

Henry Smith Charity
Funding towards three years' salary of a SEND case worker providing specialist support for vulnerable SEND children, young people and families, affected by child exploitation and the impact of the Covid-19 pandemic, in Derbyshire.

Big Lottery Fund
Youth work pilot for six months including youth worker and project costs.

DCC New & Emerging Communities
Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation for six months.

Tom Carey Fund
To suppport prevention, awareness and intervention in Abbey Ward, Derby.

CiN Youth Worker
The project funds youth activities, early diversionary activities and outreach for young people with experience of abuse, isolated due to Covid-19. This will increase physical safety, emotional wellbeing and self-belief. Grant funding to cover staffing, training, activities, technology, organisation and other costs for six months.

PCC/DCC Family Work
The project funds a Family Worker for six months to provide specialist support for the whole family (child, siblings, and parents) where any form of child exploitation is the primary issue. The Family Worker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Porticus
Education and support for children at risk of exploitation. Focused work on special educational needs and disability.

Derbyshire County Council - Erewash Outreach
Funding received to expand weekly outreach programme into parts of Erewash in a bid to raise awareness of the support available to protect more young people from child exploitation. The charity's expanded youth work team make weekly visits with the aim of gathering information and intelligence about suspected criminal activity, talk to young people about their experiences and provide support or signpost them to other organisations.

Toyota Charitable Trust grant
Our new city outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations.

Derbyshire Community Health City and County
Provision of sexual health awareness and support in Derby and Derbyshire. (April 2021 onwards)

Active Partners Trust
Provision of youth activities and workshops for young people affected by child exploitation.

16. Statement of funds (continued)

PCC Vulnerability Grant
Funding to support the safe places initiative in Derby city.

Big Lottery Fund TYL
The Transforming Young lives project is designed to raise awareness to prevent and support those affected by child exploitation at the earliest opportunity enabling children, young people, and families to move on to new chapters in their lives.

The project seeks to:

- provide specialist support for the whole family where a child has been affected by exploitation,
- provide specialist support for young people and families each year through work in new communities,
- provide specialist support for young people affected by wider exploitation each year,
- provide awareness sessions each year,
- provide extra hours of sessional case work (year 1), and
- provide volunteer coordination and support each year.

ISVA
The project funds a Independent Sexual Violence Advisor (ISVA) to support young people who are the victims of sexual violence. An ISVA offers support in a non-judgemental way and acts as an advocate to ensure the needs of victims are met. The emotional wellbeing of victims is supported and practical advice offered if victims decide to report incidents to the police.

FGC
The Family Group Conferences (FGC) service seeks to deliver a process through which the child's extended family create their own plan of how they will all come together to look after the child.

A FGC is a meeting of the extended family network and friend together with those working professionally and directly with the family, including a qualified coordinator who facilitates the entire process. It is essentially a decision making and planning meeting which takes place to address a particular concern about one or more individuals.

17. Summary of funds

Summary of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Designated funds	-	-	-	130,000	130,000
Unrestricted funds	160,247	393,802	(172,216)	(130,000)	251,833
Restricted funds	124,527	342,649	(429,385)	-	37,791
	284,774	736,451	(601,601)	-	419,624

17. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds	83,514	274,901	(198,168)	160,247
Restricted funds	60,484	221,672	(157,629)	124,527
	143,998	496,573	(355,797)	284,774

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	21,039	-	**21,039**
Current assets	474,530	37,791	**512,321**
Creditors due within one year	(113,736)	-	**(113,736)**
Total	381,833	37,791	**419,624**

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	23,843	-	23,843
Fixed asset investments	1	-	1
Current assets	187,253	124,527	311,780
Creditors due within one year	(50,850)	-	(50,850)
Total	160,247	124,527	284,774

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	**134,850**	140,776
Adjustments for:		
Depreciation charges	**6,808**	3,659
Interest from investments	**(416)**	(261)
(Increase)/decrease in debtors	**(44,002)**	8,734
Increase in creditors	**119,979**	21,556
Net cash provided by operating activities	**217,219**	174,464

20. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	**455,147**	298,608
Total cash and cash equivalents	**455,147**	298,608

21. Analysis of changes in net debt

	At 1 April 2021 £	Cash flows £	At 31 March 2022 £
Cash at bank and in hand	**298,608**	**156,539**	**455,147**

22. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £12,486 (2021 - £7,730). £1,734 (2021 - £1,232) was payable to the fund at the balance sheet date and is included in other creditors.

23. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

24. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2022.

The total remuneration of key management personnel is provided in note 10.

SAFE AND SOUND GROUP

England & Wales - Charity number 1093936

Accounts

Registered number: 04411425
Charity number: 1093936

Safe And Sound Group

Trustees' report and financial statements

For the year ended 31 March 2021

DAINS
ACCOUNTANTS

Safe And Sound Group
(A Company Limited by Guarantee)

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Safe And Sound Group
(A Company Limited by Guarantee)

Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 March 2021

Trustees	Mr Allen Graham, (Chair) Mrs Sonia Rafferty, (Vice Chair) Mr Grahame Gilbert, (Treasurer) Mr Stephen Edgeley Mr Adam Lloyd Buss Ms Laura Richmond (Appointed 1 April 2020) Mr Russell Lipscombe (Appointed 1 April 2020) Mr Mark Richardson (Appointed 1 April 2020) Mr Ellis Pugh (Appointed 1 April 2020)
Company registered number	04411425
Charity registered number	1093936
Registered office	Charlotte House Stanier Way The Wyvern Business Park Derby Derbyshire DE21 6BF
Principal operating office	First Floor East Mill Darley Abbey Mills Derby DE22 1DZ
Chief executive officer	Tracy Harrison
Accountants	Dains LLP Charlotte House Stanier Way The Wyvern Business Park Derby DE21 6BF
Bankers	Barclays Bank Plc Sir Frank Whittle Way Derby DE21 4RX

Chair's Statement
For the year ended 31 March 2021

The chair presents his statement for the year.

Following the completion of my first full year as Chair of Safe and Sound I am proud and honoured to be part of a remarkable team of trustees, staff and volunteers who are all focussed upon supporting young people and their families against the evils of exploitation.

Despite the continuing restrictions and disruption to everyday ordinary life I am delighted to be able to report that Safe and Sound has continued to function, thrive and excel in supporting more and more young people, whilst also ceasing the opportunity to work in collaboration with key partners in and around Derby and Derbyshire

The global pandemic has increased the risk of those in our society who wish to cease upon the vulnerability of young people to carry out sexual exploitation, county lines and gang activities. It is with great credit to our staff, trustees and funders that we have continued to maintain our income streams, provide innovative and remote services and grown our partnership networks. As a result, our dedicated staff have ensured our ability to interact with many of the young people who are at risk of being exploited by criminal gangs or manipulative adults has been maintained and promoted and as a result we have successfully increased the number of young people we have supported through our one to one support from 100 to 150.

It remains a significant concern to us all that as a result of the Covid 19 restrictions that the impact of "children slipping from view" has significantly increased – never has it been more important to ensure that the services of the safe and sound charity are maintained, grown and diversified, so as to protect as many of the vulnerable young people as possible. We have continued to re-position ourselves to be ready to collaborate, partner and adapt to maximise our capacity to support the victims of both sexual and wider exploitation. This has resulted in some clear signs of new activity in the areas of family and young adult's support.

We are extra proud that due to our remarkable and passionate staff and volunteers that we have continued to expand both our activities and outreach programmes. This was made possible by the decision to purchase a new mini bus thanks to the support of the office of the Police and Crime commissioner and our corporate sponsors Colleague Box.

As a result of our investment and financial performance our staff have continued to deliver innovative and hands-on programmes which are now informing, alerting and recovering young people from the risks of exploitation. Our work continues to develop into new areas, in particular we are now increasingly supporting the victims of organised crime groups and our work at grass root levels is making a difference to many individual children/young people as well as families and carers. The evidence of our work is documented throughout this report, we make no apologies for emphasising the emotional impact and damage caused by exploitation, but we are also proud of the young people we support, who often are extremely brave and determined and become inspiring young adults, who are a credit to their generation and once unshackled and undefined by their experiences are enabled to reach their full potential.

The impact of child exploitation is devastating not only for the young person but also their family and friends. It is both shocking and sad that often victims and survivors are at risk of serious sexual violence, sexually transmitted infections, mental ill health, physical harm and wider exploitation. Sadly, their family relationships, positive friendships and education are all likely to suffer as their abuser(s) seek to distance them from the positive influences in their lives. Our ultimate aim is to support these young people to a place of physical, mental and emotional safety.

The challenge for Safe and Sound over the last two years and going forward, is to continue to diversify its income sources to ensure sustainability, develop growth paths and maximise our influence upon future policies and working practices. During the year we have been delighted that the charity has received external recognition and validation for its fundraising campaigns, motivated staff and talented young people.

Chair's Statement (continued)
For the year ended 31 March 2021

The trustees wish to thank and acknowledge the contribution of all those involved with Safe and Sound including staff, volunteers and supporters. On behalf of the trustees, we thank everyone for their contribution; together we can continue to transform young lives, whilst shining a light on the dark corners of society who prey on the vulnerable.

Mr Allen Graham
Chair

Date: 8 December 2021

Trustees' Report
For the year ended 31 March 2021

The Trustees present their annual report together with the financial statements of the Charity for the 1 April 2020 to 31 March 2021. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

Our aims are:

- To provide high-quality services for children, young people, families and carers affected by child exploitation
- To empower children and young people who are survivors of exploitation to have a voice and be advocates for change
- To campaign and influence for change
- To provide education and awareness of child exploitation
- To access and contribute to research, using this to inform and shape practice

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

The articles of association state that the objects of the charitable company are to advance the education, preserve and protect the mental and physical health and relieve sickness and poverty of children, young people and adults.

c. Activities undertaken to achieve objectives

About Safe and Sound

Safe and Sound's purpose is to transform the lives of children and young people in Derbyshire affected by child exploitation.

With 19 years' experience of supporting young people affected by child sexual exploitation, Safe and Sound is the only community-based organisation in Derbyshire working in this field. We have supported thousands of victims of child sexual exploitation to understand what has happened to them, rebuild their confidence, and move to a place of emotional safety, protecting themselves from further harm.

Child exploitation is growing nationally and has a devasting impact on the individual child or young person, as well as their wider family and the community. We work within government policy and national programmes to empower children and young people who are survivors of exploitation to have a voice, be advocates for change and to raise awareness of child exploitation and its impact. This is achieved following one-to-one and group support for children affected by child exploitation, empowering them and enabling them to move on in their lives.

Objectives and activities (continued)

We have recognised that child sexual exploitation is interlinked with other forms of exploitation such as the growing and worrying cases of as county lines, trafficking and radicalisation. Intelligence sharing between different organisations locally is essential to identify "hot spot" areas, reach young people who are being exploited and prevent problems from escalating. In 2019 we expanded our services to include children and young people affected by all types of criminal exploitation and we have built up sound professional skills and materials in this area.

d. Main activities undertaken to further the Charity's purposes for the public benefit

The charity's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Achievements and performance

a. Overall Strategic Approach and Direction

Child sexual exploitation is devastating for victims and for the people close to them, and it is a growing problem. It is difficult to determine the actual scale and prevalence of CSE due to under-reporting and under-recording. The Crime Survey for England and Wales estimates that 76% of adults who experienced rape or assault by penetration as children did not tell anyone about their experience at the time. Looking at police-recorded crime, nonrecent cases (i.e. those where the offence was a year or more before it was reported to the police) accounted for 34% of all sexual offences against children recorded by the police in the year to March 2019.

Over recent years, we have seen steep increases in the reporting of child sexual abuse offences to the police. In the year to March 2020, Office for National Statistics (2020), over 83,300 child sexual abuse offences were recorded by police, an increase of nearly 270% since 2013. In the same period there were approximately 8,200 charges for CSA offences but it remains difficult to identify (group-based) CSE offences within these data sources, in part due to the categorisation and classification of offences. Those perpetrating group-based CSE are charged and convicted with a whole range of offences, from rape and other sexual assault, to indecent imagery offences, through to trafficking offences.

In 2019 within the National Crime Agency briefing on County Lines, Violence, Exploitation and Drug Supply, two in three police forces reported that the exploitation of children and young people was identified in relation to county lines activity. The number of "deal lines" used by city gangs to sell drugs around the UK has nearly tripled from 720 to approximately 2,000 over the past year. One in four police forces reported that children and young people involved in county lines were experiencing sexual abuse. However, the latest report also acknowledged that, although the exploitation of children and young people continues to be reported, the true scale of abuse remains an intelligence gap in many parts of the country.
Criminal exploitation interlinks with a number of multiple vulnerabilities and offences, including the child or young person being exposed to, and/or being victim of, physical and emotional violence, neglect, sexual abuse and exploitation, modern day slavery, radicalisation and human trafficking, domestic abuse and missing episodes.

Covid-19 had increased the risks of exploitation and the number of children and young people affected is rising. In April, the National Crime Agency said its most recent intelligence showed there were at least 300,000 people in the UK who posed a sexual threat to children, either through physical contact abuse or online. The agency revealed that during the Covid-19 crisis offenders were discussing opportunities over online chat forums to abuse children. The NSPCC's recent review of the impact of Covid-19 on child abuse concluded *"The combined impact of increased stressors on caregivers, increased child vulnerability, and reduced safeguards increases the potential for new and recurring cases of abuse in all its forms."*

Achievements and performance (continued)

Our work and expertise with child sexual exploitation has identified just how much different forms of exploitation are linked and that children and young people at risk of different forms of exploitation share the same vulnerabilities. Children who are sexually exploited are trafficked across different geographical areas. Girls who are radicalised are often sexually exploited or subject of an arranged or illegal marriage. Online grooming through the internet accounted for over 80% of sexual exploitation last year in Derbyshire. Isolated, lonely, and homeless young people get involved in gangs and are often forced to commit acts of criminality/drug trafficking. We have identified locally and nationally that there is work to do to break down the barriers and misconceptions around wider exploitation which can prevent children receiving support as victims. For example, young people who are victims of exploitation, such as County Lines, being seen as and treated as offenders. This is similar to the historic approach to child sexual exploitation victims who were seen as and labelled "child prostitutes" rather than victims. This led to children not being taken seriously, not being protected and abuse continuing when it could have been stopped. We can only change this culture collectively.

Our work is underpinned by the principles for effective practice set out in the regional "See Me Hear Me" framework. We have increased our training and resources in respect of wider exploitation. Rather than have a separate plan for each strand of exploitation our approach is to work with the vulnerabilities of children and young people at the earliest opportunity. In 2020 17% of children referred to us were at risk of criminal exploitation, 14% were at risk of all forms of exploitation. We have seen an increase in the number of boys and young men we have supported. A large proportion of those at risk of criminal exploitation have special educational needs, primarily ADHD and autism, and are often at risk of exclusion, or already excluded, from mainstream school.

All forms of exploitation have a hugely damaging impact on all aspects of a child's life, including on their physical and mental health, relationships with family and friends, and their education.
Whilst we will retain our expertise in child sexual exploitation, we are expanding our work to include other forms of child exploitation. This will enable us to take a coordinated approach to supporting children who are vulnerable to exploitation, working in partnership with services and organisations across our community.

We know from our data that Safe and Sound is doing great work, and having a positive impact on the lives of children and young people who are being, or are at risk of being exploited. We have increased our presence in Derbyshire and we are currently the only local organisation focusing solely on improving the response to all forms of child exploitation in this county. This work provides solid foundations on which to grow and develop services to meet the needs of more people affected by child exploitation. However, to achieve this, Safe and Sound must meet the challenges of increasing its income and managing its resources effectively.

A study looking at the Social Return on Investment (SROI) of interventions for young people who have been sexually exploited estimated that there is a potential cost saving of up to £12 for every £1 spent, as well as a substantial (non-costed) reduction in the risk of sexual exploitation.

Safe and Sound is part of a network of specialist national and regional agencies tackling the exploitation of children in the UK. Safe and Sound works alongside the National Working Group for exploited children and young people, as well as being a member of local and regional strategic exploitation groups.

Over the next three years, Safe and Sound will use its knowledge and expertise and increase its resources to support people affected by all child exploitation, and their families, whilst also working to improve the response to these victims and survivors. We recognise that we cannot do this by ourselves. We will continue to work in partnerships across the UK with local authorities, health services, the Police and the many other organisations which play a part in providing support for people affected by exploitation.

Where

We operate across Derby and Derbyshire providing direct support to children and young people and families affected or at risk of being exploited and provide training nationally. We also provide some exploitation training nationally.

Achievements and performance (continued)

The local picture: Derby and Derbyshire

Derbyshire has a mixture of heavily built up areas and large rural areas and a population of 1.053 million. Over 25% of Derbyshire's population (257,000 people) live in the City of Derby.

Derby is a small, culturally diverse city with a population representing 182 nationalities, speaking 71 languages and 83 distinct dialects. Approximately 25% of Derby's population are from BME communities, with its largest ethnic group comprised of the Asian/ Asian British community. Derby's ethnic diversity is mirrored by its great variations in levels of deprivation. Overall, the city is within the 25% most deprived areas in the country with many wards falling within the top 10% most deprived areas in England. These wards are characterised by poor health, high rates of unemployment and households with a lower than average annual income. 21% of children live in low-income families.

NEET rates in Derby are high, anti-social behaviour and first-time entrants to the Youth Justice System are significantly higher than national averages. Derby also has a major issue with social mobility for young people, ranking 316 of 324 for overall social mobility in the 2017 Social Mobility Index.

Erewash and South Derbyshire both have wards with areas that fall within the 10 or 20% most deprived LSOAs in the country, e.g., Swadlincote, Newhall, Cotmanhay and Kirk Hallam. These wards have high levels of child poverty, above county averages, and issues with absenteeism at Primary levels in Erewash and Secondary in South Derbyshire. There are high levels of adults with no qualifications and low attainment levels, high levels of youth and long-term unemployment (significantly higher than national averages) and problems with violent crime.

Mental health and wellbeing are significant issues at county and city level. Self-harm is significantly worse than national average as is alcohol related harm and prevalence of children's mental and emotional disorders is higher than national averages.

Whilst we know exploitation can and does happen to any child anywhere at any time, these statistics show that children and young people in Derby and Derbyshire have specific vulnerability factors which increase their risk of exploitation.

Children and young people supported by Safe and Sound in the last 12 months reported feeling isolated and lacking in purpose, in addition to experiencing the trauma of exploitation. Young people, families and communities are involved from the start ensuring a bottom up, needs led, co-designed approach, demonstrating true engagement and real consultation and we continually consult with them to identify ways of developing better services and outcomes. We have established participation and peer group for young people and parents. Through our monitoring all those receiving support have opportunities give feedback about our services every six weeks.

Some parents attended our AGM in November and young people are also invited. We are getting young people involved in our recruitment process. Young people have come up with interview questions and, once the pandemic is over, some will be on our interview panels.
Young people in the city influence our work through the Derby Youth Alliance which we are part of. Following a recent engagement activity, we identified that most young people do not know where to go if they feel they are in danger or are at risk.

Achievements and performance (continued)

Our Activities

- Intensive one-to-one and group support for children affected by child exploitation
- Youth participation activities to help children to recover from their experiences and regain their confidence
- Support for children from the Roma community in Derby and their families
- Support for families affected by exploitation
- Transition support for young people to move on in their lives
- Education sessions in schools and colleges of further education
- Training and awareness for professionals in statutory services, community organisations and care homes
- Collaborative working with partners to learn from and shape best practice and research

Our Values

- We are empowering: Safe and Sound empowers children and young people, families, carers, staff and volunteers to work together to transform young lives affected by child exploitation.
- We take the initiative: Safe and Sound takes a leading role in transforming young lives affected by child exploitation.
- We challenge others: Safe and Sound is unafraid of challenging the status quo and giving a voice to victims of child exploitation.
- We are always learning: Safe and Sound shares learning and builds on its knowledge, experience and on evidence to influence change.

Our Work

Safe and Sound charity have supported 150 children, young people, and vulnerable adults and 21 families affected by exploitation. Our work with young people is preventative or assessed as low risk of exploitation. Individual support includes children and young people aged 7-24 years. (over 18 with special educational needs and disability). Our family support works across all areas of vulnerability and concern.

- Our work supporting children, young people, and young adults with SEND accounts for 30% of our support.
- Children and young people not identifying as White British account for 29%.
- Our work with males continues to increase. This correlates with our increased work within wider exploitation.
- Also of note is our work with vulnerable young adults with disability.

b. Review of activities

We have seen an increase of 50% of children and young people receiving our support for the whole year with the largest increase being seen as we came out of first lockdown from July onward. We have also increased our presence in Erewash and South Derbyshire during the latter half of the year. We have also been able to increase resources to meet this demand with a new case worker from July 2020 specifically to raise awareness and support children and young people with SEND. Inevitably this awareness has led to direct referrals from those organisations we have worked with including referrals for vulnerable adults with SEND.

Prevention and awareness

Our education and awareness workshops have reduced in numbers as our face-to-face work has reduced significantly. That said we have explored and developed new areas of work through our SEND funding and through online opportunities addressing a wide range of issues including exploitation, online safety and health relationships using different platforms including Microsoft Teams and Zoom.

Achievements and performance (continued)

We have worked with the Royal School for the Deaf, local care homes, Umbrella charity for disabled children and young adults, universities, Community Action members, scouts, and guides. We also have delivered some bespoke education for an out of area social care in November. We have completed eight local NCS awareness sessions in August reaching 120 16-18-year olds.

During Covid-19 we have run live chat sessions and online contact through our Facebook page. We have publicised our contact details to ensure children, young people and parents can contact us if they have concerns or need support. We have updated all our resources to ensure the latest information is available on our website and through virtual platforms. We have resources developed in a number of languages. Our new website, launched in December, is easier to navigate and more interactive. In 2020 we have seen a 20% increase in website activity. We have an average of 100 visitors each day.

Our social media presence has increased significantly with weekly updates and messages of awareness. Overall, we have directly reached 724 people through awareness and education presentation and workshops.

- ✓ 19 parents through six sessions
- ✓ 167 professionals through fifteen sessions
- ✓ 538 children and young people through 31 sessions

Additionally, we have delivered 595 children and young people awareness interventions within our one-to-one support.

Outreach

Our new outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations. This work in communities is focussed on those areas identified as at risk or in greatest need. Between June and December 2020, we engaged with 746 children and young people. On nine occasions we shared information and intelligence with partner agencies, some of which has resulted in a police investigation into county lines and we dealt with three safeguarding issues of immediate concern. We have also asked those we have engaged with for their thoughts and feedback on how they feel. They have told us they have felt isolated and with little to do or focus on. They haven't felt they know where to go to for help. They have asked for us to support more activities in the area.

Early Intervention

Our approach is child centred and enabling; allowing young people to be in control of their journey. We are not time bound and will support our young people for as long as they need. We impart information, support and guidance using a variety of techniques. We help children understand the risks and what has happened to them through our one-to-one support.

Each child has a designated Support Worker. Meetings take place as often as required, typically once a week or once a fortnight, and usually in locations where the child feels safest and most comfortable.

Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes. Our support for a young person averages six -eight months.

Our work is underpinned by the principles for effective practice set out in the regional "See Me Hear Me" framework. We have increased our training and resources in respect of wider exploitation. Rather than have a separate plan for each strand of exploitation our approach is to work with the vulnerabilities of children and young people at the earliest opportunity.

Achievements and performance (continued)

This year 17% of children referred to us were at risk of criminal exploitation, 14% were at risk of all forms of exploitation. We have seen an increase in the number of boys and young men we have supported. A large proportion of those at risk of criminal exploitation have special educational needs, primarily ADHD and autism, and are often at risk of exclusion, or already excluded, from mainstream school.

We know that early intervention has the most opportunity for success with all exploitation buts particularly with criminal exploitation. By the time children are identified as being at high risk, they are already ensnared by exploitation and it is very difficult to gain trust and get the engagement needed to break the cycle. We have had fantastic results from early intervention with one-to-one support and then diversion into youth activities, such as sport and creative arts.

Our work with New Communities

The Roma community have engaged extremely well with our project and the awareness of exploitation is now greater for both professionals and the community. Our work has been pivotal in providing a link between professionals, the families we supported and within the wider community.

We have helped both professionals, young people and their families engage better with one another. We learnt that it is important for the Roma community to have a 'trusted person' they can communicate with around the services engaging with them. We were able to provide better translation and understanding of the situations they were in. We learnt that our support has a greater impact if we support the whole family.

The vulnerabilities around the young person are often isolation, trust, confusion, and poverty. We are now working with other organisations in relation to reduce the risk of Roma Children being taken into care and to identify where Special Educational Needs and or Disability (SEND) support is needed.

Our focus in 2021 is to build on our experience within Roma communities and work more with other new communities and refugees.

Impact of Covid-19

As COVID-19 developed, the risk of child exploitation had never been greater with children not in school, changes to their routine, increased stress, and isolation. We reviewed our work and the way we deliver it to make sure that we can respond effectively, despite the restrictions on interaction. We supported 50% more children and young people. We have recruited new staff to meet the additional demand. We are keeping in contact with children through virtual and face to face one to one support. 58% of our support in 2020 was face to face with 36% virtual and 6% in groups.

We are acutely aware that Covid-19 has created additional pressure on everyone, but the most vulnerable are now even more vulnerable than before. Of note also - we are working for longer with our children, young people, and families during this challenging time. We have supported young people with wellbeing and mental health, bereavement, and schoolwork. We have provided resources to work through online and purchased appropriate tablets and internet support.

During the pandemic, our New Communities Worker has provided a range of additional support to families. For example, helping them to understand news updates, securing funding for children's home learning needs and setting up a system to enable families to get direct support from foodbanks and other agencies. She has used her languages to update families about the ever-changing guidance and restrictions, minimising the risk of the virus spreading across a community already feeling isolated. She has been able to create a positive feel across the community that they are not on their own, they can support each other and obtain external support where necessary.

Achievements and performance (continued)

Youth participation activities

Our youth team provides one-to-one, group support and diversionary activities for children and young people either those coming through our one-to-one support or referred directly from another agency as a prevention opportunity.

Weekly activities build teamwork, confidence, and self-esteem e.g., trampolining, climbing wall, music, cycling and football. We now have a team of ten volunteers who help to deliver activities.

We have an established virtual youth club and have been able to continue some activities through Covid-19 including weekly boxing and table tennis.

"Everything is the best bit – helping me learn ping pong so I can be better and make me feel like the master. My sisters are loving it, but I definitely love it the most."

"I'm really looking forward to the baking next week it's going to be the best session, I'm making a 2 tier 5 nights at Freddies cake and excited to tell everyone how I've made it. Everyone is really chatty just like me so I really enjoy it."

"Really looking forward to going back to boxing after not being able to the past 2 weeks, I enjoy the whole session with Alex"

This year we have provided 100 youth participation activities.

We have helped with transition through life skills; cooking, financial support and transition to college or training.

In November 2020 we purchased a minibus to support our youth and outreach work. This will enable us to be more visible and accessible in communities.

Our participation group supports our work and gives us a youth voice. They are currently supporting a national participation project on the rights of young people sexually abused or exploited for the Association for Young People's Health.

"I didn't know about all the rights and it was a shock to see how many rights children have. When you hear about people's rights you never hear about the rights for children, it's always the rights for adults."

Support for Special educational needs and or with a disability

In July 2020 we started a two-year project focused specifically to support children and young people with SEND and their families who were affected by exploitation. We know statistically children and young people are three or four times more likely to be exploited and whilst we have supported children with SEND, we wanted to do more.

This project is allowing us to focus our awareness with specific hard to reach groups including charities, schools and organisations who focus on disability. We are developing new and adapting the resources we use and being able to increase the support we can give in this arena. We have support from the University of Derby with research, monitoring and evaluation.

Within the first six months we have identified that all support has to be adaptable and each young person (even with the same disability) needs a very different approach. We know that the support is often longer for trust and relationships to be established. We have had some great success with our early intervention work and established good relationships with partner organisations.

Achievements and performance (continued)

What has been an unexpected outcome is the need for support for vulnerable adults with SEND. We have commenced this work and supported three young adults two of which have been groomed online and repeatedly taken to hotels for sexual activities. A police investigation is ongoing and we continue to support the family.

Family work

Our family work also commenced in July to provide specialist support for the whole family (child, siblings and parents/carers) where any form of child exploitation is the primary issue. Our caseworker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Many families are bewildered by statutory services as they are already struggling to cope and experiencing extreme disadvantage, a single agency point of contact can relieve the pressure and stress on families whilst supporting them to engage meaningfully with services. As we help the family move on and deal with other issues affecting them, we have a greater likelihood of success long term.

We have has achieved all of its intended outcomes and more. We have increased awareness, kept children and young people safe, improved family lives, broken down barriers and improved relationships between families and partner organisations and agencies. Demand was such that we increased capacity through a second family worker in November 2020.

We have also, through a student placement been able to support families with creative arts therapy. This has made a huge difference helping families rebuild their relationship and become one again.

Volunteering

Of all of our great successes in 2020/21 the growing number of volunteers is a clear indicator of our growing success. One of the priorities within Safe and Sound operational plan was to establish a volunteer programme from a zero position in the summer of 2019. This programme started and in April 2020 we had six volunteers. In June 0f 2020 through the National Lottery Covid-19 emergency grant we were able fund a part time volunteer coordination role to support our volunteer programme for six months. This has been invaluable. Our volunteer number have increased to a position of 16 active volunteers. Our volunteers support every area of our work and include administration and fundraising support functions, awareness, outreach, transition and youth workers. We are piloting one volunteer providing low level one to one support work at this time.

All of our volunteers receive a full recruitment, induction and training plan to ensure they are fully equipped for their respective volunteer role. Our coordinators have linked in with local businesses, voluntary organisations and universities working well in partnership to support our programme.

We have identified businesses that allocate time for their staff to volunteer, students for placements and helped secure four graduates to join the organisation under a funded graduate employment scheme. This has secured an additional income of £4,000 for Safe and Sound which has helped fund the training and expenses of volunteers.

We have also supported four student placements from the Universities of Derby and Nottingham.

"I volunteer on their Outreach Program whilst doing my degree in youth work and have enjoyed meeting a variety of young people and helping to engage with the local community."

"It's great to get know the young people and see them excitedly getting involved in activities and expressing how much they have enjoyed it. I'm really looking forward to getting back to more group participation activities when COVID restrictions allow, particularly developing the Safe and Sound allotment with our young people and families."

Achievements and performance (continued)

Partnership working

Partnership working brings additional skills, resources and specialist experience and enhances and extends the services we can provide. Feedback from partners provides us with valuable insights into the thinking and assumptions that are made relating to young people. We have worked in partnership with various departments within Derby City and Derbyshire County Councils including Neighbourhood Management Teams, Councillors, Youth Offending Service and the Social Care teams. We work un support of various schools in the city.

Our partnership has inclusion at its core, working towards ensuring a consistent approach. Through This is Derby, Youth Alliance and the Opportunities Area Inclusion Programme we collaborate with dozens of local organisations and services to collectively support thousands of children and young people across Derby City who have the odds stacked against them for a variety of reasons. We actively lead within the youth alliance with other voluntary sector organisations and have secured funding to work together to tackle youth violence in the city. This project is underpinned by contextual safeguarding offering support for young people, families and focussing activities in places identified as at risk.

Our partnership has a vast understanding of the needs of young people in the city who are the most vulnerable and includes many small organisations like ours, rooted in communities that need us most.

These collaborations have strengthened our understanding of the issues now facing Derby and Derbyshire and our partners value our services and positive activities for young people.

"Tracy has quickly established herself as a strong leader within the community and voluntary sector both in the city and the county and is linked into a number of high-level strategic frameworks and notably has played a pivotal role in the development of the city's new Contextual Safeguarding implementation. I am delighted the city has both retained and can continue to draw upon Tracy's extensive knowledge and experience in strengthening safeguarding arrangements for our children and young people."

Carl Tring-Willis, Community Development Manager, Derby City Council

"Tracy has always played an active role within the Community and Voluntary sector within Derby and has been strong advocate for partnership working...Since Tracy has taken up her position at Safe and Sound, she has played a pivotal role in the development of the Stronger Communities Board and the Youth Alliance. Tracy has actively developed partnerships with other local charities and developed networks to allow collaboration on projects. Tracy has brought a wealth of knowledge in the Safeguarding arena to the sector and has acted as an advisor to other organisations in relation to this subject matter."

Helen Faulconbridge, Community Development Officer, Derby Homes ltd

Our Impact

A Practitioners Assessment of Risk Tool (APART) enables us to capture the outcomes of one-to-one support and demonstrate change over the period of support. The Support Worker ranks how the child is getting on in each area from 1-5 with 5 being the best outcome (i.e., no drug abuse, no exploitation, engaged with school, high self-esteem, etc). Repeating the assessment at three-monthly intervals and at the end of support, enables us to monitor the extent of change in each area for each child and across groups of children. It looks at 13 areas of resilience and risk.

Achievements and performance (continued)

Our outcomes were:

- 100% had a reduced risk of exploitation
- 96% said they were listened to, treated with respect, and could rely on staff.
- 90% had increased confidence
- 85% improved their sexual and or mental health
- 88% said we made a difference to their overall lives
- 70% had improved relationships with peers, family or school.

"The one-to-one support sessions made me think about what was 'normal'...I now realise that what was happening to me was wrong, because of what Safe and Sound has taught me."

A 15-year-old girl supported by Safe and Sound

"Something like this can tear your family apart and you feel like you have nowhere to turn. I am so grateful to Safe and Sound for their support"

A parent

"Safe and Sound has been working with one of our most vulnerable children for approximately 6 weeks. We are grateful for taking the time to carry out this work and adopting a multi-agency approach. I believe that the input has not only helped the child to understand the traumatic experience in the child's past; but has also assisted in preparing the child mentally and emotionally for what we hope will be a successful future."

Derbyshire teacher

We have been nominated for a number of awards.

Finalists and winners of several awards including

- ✓ East Midlands Charity awards; winners of special recognition of the year for our Butterfly Campaign
- ✓ The University of Derby; Winners of community engagement and volunteer of the year
- ✓ The Derby Youth Awards ; Our young ambassador Louise Murphy -Fairclough won Inspirational young person of the year
- ✓ National working group for exploitation Unsung hero awards finalist for two awards under the categories of Campaign of the year and Prevention and Disruption.

Case Studies

Names have been changed in all case studies.

Jane lives with her siblings and adoptive parents having previously experienced abuse. She has post-traumatic stress disorder and development delay.

When referred to Safe and Sound's Special Educational Needs - Education and Awareness Officer the family were in crisis. There were real concerns as Jane had been groomed online and this had escalated into sexual exploitation which was putting a severe strain on family relationships.

Safe and Sound's Education and Awareness Officer used specially adapted resources to help Jane understand about staying safe online, boundaries, relationships, risk taking, the danger of online grooming, reporting abuse and privacy settings.

This patient and appropriate approach helped Jane to build her confidence, recognise the risks she faces and open up about her experiences.

Achievements and performance (continued)

Jane's mum said: *"We absolutely thought we had lost our lovely special daughter which has been hard to come to terms with and has caused us so much emotional and mental pain.*

"Safe and Sound has been our lifeline and started to breakdown our daughter's destructive cycle, making her feel good about herself, so she was less reliant on inappropriate chat rooms. The fact that she didn't flinch when her phone was broken and said she wasn't worried how long it took to replace, showed less dependency on the vehicle to the person who has been grooming her online.

"Safe and Sound's expertise with young adults with learning difficulties has shone in helping her accept what has previously happened to her and that it is just a small part of who she is. She has more of her life ahead of her than behind her and we hope it is as full and healthy in every way as possible.

"With Safe and Sound's help we hope she can help her see this herself. She can now better recognise unsafe contacts online, tell us if she is uncomfortable with conversations and unwanted interest, and we have reported particularly dangerous activity to the police who have taken our concerns seriously and are investigating.
"Without Safe and Sound's support for the whole family, I believe, she would have packed her bags and gone off with her groomer.

"As her parents, it's been a privilege to watch her become aware of the subtle manipulative strategies that online stranger dangers presents to all vulnerable individuals and we are grateful that Safe and Sound's awareness programme was there for our young adult."

The Smith family were referred to Safe and Sound over fears from police and social workers that the two older daughters aged 14 and 12 were being groomed by older men. The ten-year-old youngest daughter was also regularly engaging with strangers on social media with little or no privacy settings.

The parents did not know about the dangers facing their younger daughters so the first task was to raise awareness amongst the whole families of the dangers of grooming and exploitation.

Once they knew more about exploitation and the dangers, the parents were far more confident to set boundaries around where the girls go and who they meet both in person and online.

The family support worker has also helped the family start to get back on their feet: addressing rent and bills arrears, clearing years of hoarded rubbish out of the house and agreeing to the social housing landlord doing vital repairs.

She has ensured the children have new beds, uniforms and toiletries to overcome the stigma and isolation they were experiencing at school and that the family had proper furniture such as a table and chairs where online schoolwork could be done and family meals enjoyed.

The mother, who suffers from anxiety and depression, has also been supported to improve her confidence and take responsibility for her own health and that of her family such as dental appointments.

Safe and Sound have also helped mediate more positive communications between the family and social care to reduce the risk of these children being placed in care as has previously happened with other siblings in the past.

All three girls have engaged in positive activities with Safe and Sound ranging from baking to table tennis and are doing much better at school – resulting in improved behaviour.

Simple things have also made a huge difference. Rather than going out and potentially falling prey to perpetrators, the girls now play board games and enjoy spending quality time as a family – making them far less likely to forge unhealthy relationships outside the home.

There is a much calmer atmosphere at home and family therapy has helped them to better communicate.

Achievements and performance (continued)

A Roma family being supported by Safe and Sound is turning a corner in a number of ways thanks to the patience and perseverance of the charity's specialist New and Emerging Communities support worker.

The single-parent family was first referred to Safe and Sound following reports that one of the three girls in the family was being targeted and groomed by older men. The support worker helped the 17-year-old girl to recognise that she was being groomed and to raise awareness amongst the whole family of the dangers.

Their younger brother, who is 13 and struggles to make friends, was also very vulnerable to getting involved in gangs who have started to lure him in with promises of money, gifts and a sense of belonging.

The family were trapped in sub-standard housing – which Safe and Sound is trying to rectify - and exist on a very low income.

Language and cultural barriers as well as a chaotic home life have meant that the young people's attendance at school has been very poor.

During the pandemic, Safe and Sound and partner agencies have ensured that they have the computers and wifi needed to engage in virtual learning and the support worker has brokered better communications with their schools and training providers.

This combined approach has led to the family's better engaging with education as they feel more positive and comfortable with where and when they can do their online lessons and course work.

The younger teenagers have also welcomed the chance to do positive activities with Safe and Sound - such as boxing and table tennis – which has given them a focus and reduced their vulnerabilities to grooming gangs.

Wider family support has included accessing benefits and legal advice and supporting the mother to receive a learning disability assessment which have all contributed to building the family's trust and improving relationships with authorities.

There is still a long way to go but their support worker is building up trust with the family and are starting to better recognise the dangers that they all face from perpetrators looking to exploit them for their own gains.

Achievements and performance (continued)

c. Our Strategic Objectives

To meet need and respond to the opportunities and challenges identified through our consultations and analysis, the following six strategic objectives have been set.

Achieving success against these will ensure that Safe and Sound is working towards a world where children and young people are free from exploitation (vision), whilst realising its mission of tackling child exploitation through the provision of support services, awareness raising, campaigning, influencing, and education.

Support	To provide high quality, tailored support to children and young people to move them to a place of emotional, physical and mental safety, and to the families of victims of child exploitation. We will focus on early intervention and provide wider support for parents and siblings.
Education	Using relevant research together with our learning from our support work, from our partnerships with National Working Group (NWG) and other agencies, we will provide programmes that educate professionals, parents, carers, families, children, and young people about the signs, symptoms, impact of child exploitation, and the actions to be taken to enable children and young people to be safe from harm. This will include the development of clearly targeted awareness and information resources for the online community.
Voice and Influence	To provide an effective voice for children, young people and adults who were exploited in childhood, and campaign to influence change, policies and attitudes, and support individuals to express their own voice and influence change. We will access and contribute to research, using this to inform and shape practice.
Awareness and Information	To provide effective information to create greater awareness of child exploitation amongst the public, corporate sector, and other relevant organisations and bodies.
Fundraising	We will provide a mechanism to generate funds from a range of sources to deliver the strategic objectives. We will aim to diversify income streams with 70% from grants and contracts and the rest from other sources.
Resource Management	To provide a strong resource programme to enable the organisation to deliver upon its strategic objectives. This will include the development of our volunteer programme. We will work in partnership to deliver a collaborative service and respond to the needs of our communities.

d. Fundraising activities and income generation

Our fundraising strategy is to:

- diversify income by raising unrestricted funds from businesses, individuals and the community
- apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services
- apply to charitable trusts and other grant-makers for specific services
- work in partnership to maximise funding opportunities

Achievements and performance (continued)

Due to Covid-19 we were unable to hold any events. Despite this we have had a year with great support. This year our work has been funded by a range of sources, including grants from BBC Children in Need, the Big Lottery Fund, Leathersellers, Esmee, Garfield Weston, Henry Smith, Toyota, Porticus, Derby City and Derbyshire County Councils and the Office of the Police and Crime Commissioner for Derbyshire and donations from community groups, corporate's and individuals.

We have been supported locally by:

Calm In A Box, Colleague Box, Creationz Marketing, Dains Accountants, Derby County Football Club, Family Comforts, Indigo drum, Derby Express Couriers, Little Black Dog, Loates HR Consultancy, JJ Public Relations, Motion Vehicles, Nelsons Solicitors, Pilotlight, Mercia Image Print, RBS Kegworth, Rotary Club of Derby, NWG, Think3, Simply Uniform, Wathall's, Utilita, Repton Security.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees aim to rebuild unrestricted reserves over the next three years to reach and maintain their target level of six months' operating costs. This will be achieved through increased fundraising activities; adopting a full cost recovery model; active cost management; and restructuring as necessary.

b. Reserves policy

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The unrestricted reserves held at 31 March 2021 (£160,247) equate to six months of operational costs based on the average expenditure for 2020/21.

c. Financial Review

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves.

After a number of years where Safe and Sound faced several challenges including extended periods without a CEO, the sudden death of a staff member, and decreasing unrestricted reserves Safe and Sound have had a positive year financially and have made a funding surplus.

Structure, governance and management

a. Constitution

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

b. Methods of appointment or election of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

c. Organisational structure and decision-making policies

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

• Finance and Governance Subgroup

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.
In respect of Governance, the group's purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

• Performance and People Subgroup

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest caliber who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity and its employees.

• Fundraising, Marketing and Communications Sub-group

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

Structure, governance and management (continued)

Leadership

The Trustees give executive management and leadership responsibilities, day to day control and the running and operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. Tracy Harrison joined Safe and Sound on 13th May 2019 as Chief Executive Officer with an initial focus on ensuring the sustainability of the charity and developing relationships with key stakeholders. Mrs Harrison brought a wealth of experience following a 32-year career with Derbyshire Constabulary where she progressed from Constable to the rank of Superintendent - leading on several high-profile investigations, being the force lead on children and young people and receiving several awards including five Chief Constable's commendations.

In 2020 Tracy received recognition receiving East Midlands Charity awards, Rising star Director of the year award and Derbyshire Live Heroes Awards Lifetime Achievement award.

She is supported by a business manager and a project manager as the senior leadership team.

Some communications and financial management activity is handled on a consultancy basis. Other business support is provided Pro bono by local companies.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees.
- Regular consideration by the Trustees of financial results non-financial performance indicators and benchmarking reviews.
- Delegation of authority and segregation of duties.
- Identification and management of risk through an organisational risk register with quarterly reviews.

The charity's offices are based in Derby in rented accommodation.

d. Policies adopted for the induction and training of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

In early 2020 we appointed a new Chair of trustees and five new trustees to join our established and experienced members on the board.

Allen Graham, Chair, retired from Rushcliffe Borough Council in 2019 and was instrumental in the local authority being recognised as one of the best performing districts in the UK. With more than 30 years' experience in the public and private sectors, his working life is now focused on organisational development and he is using his skills to help develop Safe and Sound's work with young people.

Other new board members are: Laura Richmond who has expertise in criminal and wider exploitation; commercial property agent Mark Richardson; business analyst Russell Lipscombe; solicitor Ellis Pugh who is specialises in charity law and Jay Gill who works in education with a lead in supporting under performing schools and children with special educational needs and disability. Longstanding trustees are commissioning and partnership expert Sonia Rafferty, Vice Chair; chartered accountant Graham Gilbert, Treasurer; chief executive of QUAD Adam Buss; and health and social care practitioner Stephen Edgeley. There is a HR gap on the board due to two experienced trustees finishing their tenure. This risk is mitigated by a HR company supporting us with pro bono HR work.

Structure, governance and management (continued)

e. Financial risk management

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Plans for 2021/22

- More focus on prevention for SEND and hard to reach groups
- Work with refugees and new communities
- Increase our support for vulnerable adults
- Increase our support for recovery including therapy and more transition
- Support the Derby Opportunity Inclusion Project
- Expand our work wider across the county
- Support the delivery of Place based risk in the city
- Collaboratively develop the Youth Alliance

Funds held as custodian

There are no funds held as custodian.

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 8 December 2021 and signed on their behalf by:

Mr Allen Graham
Chair of Trustees

Independent examiner's report
For the year ended 31 March 2021

Independent examiner's report to the Trustees of Safe And Sound Group ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2021.

Responsibilities and basis of report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: Dated: 8 December 2021

Lisa Richards FCCA

Dains LLP

Charlotte House, Derby

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	**269,890**	**221,672**	**491,562**	148,047
Charitable activities	4	**4,750**	**-**	**4,750**	130,752
Other trading activities		**-**	**-**	**-**	13,100
Investments	5	**261**	**-**	**261**	507
Total income		**274,901**	**221,672**	**496,573**	292,406
Expenditure on:					
Raising funds	6	**25,133**	**-**	**25,133**	64,335
Charitable activities	7	**173,035**	**157,629**	**330,664**	322,661
Total expenditure		**198,168**	**157,629**	**355,797**	386,996
Net movement in funds		**76,733**	**64,043**	**140,776**	(94,590)
Reconciliation of funds:					
Total funds brought forward	16	**83,514**	**60,484**	**143,998**	238,588
Net movement in funds		**76,733**	**64,043**	**140,776**	(94,590)
Total funds carried forward	16	**160,247**	**124,527**	**284,774**	143,998

The notes on pages 26 to 43 form part of these financial statements.

Safe And Sound Group
(A Company Limited by Guarantee)
Registered number: 04411425

Balance Sheet
As at 31 March 2021

	Note		2021 £		2020 £
Fixed assets					
Tangible assets	12		**23,843**		4,447
Investments	13		**1**		1
			23,844		4,448
Current assets					
Debtors	14	**13,172**		21,906	
Cash at bank and in hand		**298,608**		146,938	
		311,780		168,844	
Creditors: amounts falling due within one year	15	**(50,850)**		(29,294)	
Net current assets			**260,930**		139,550
Total net assets			**284,774**		143,998
Charity funds					
Restricted funds	16		**124,527**		60,484
Unrestricted funds	16		**160,247**		83,514
Total funds			**284,774**		143,998

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 8 December 2021 and signed on their behalf by:

Mr Allen Graham
Chair of Trustees

Mr Grahame Gilbert
Treasurer

The notes on pages 26 to 43 form part of these financial statements.

1. General information

Safe and Sound Group is a private company limited by guarantee, registered in England and Wales and registered as a Charity with the Charity Commission for England and Wales. Its company and charity registered numbers and registered office address are shown on page 1 of these financial statements. The principal activity of the company in the year under review is given in the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Safe And Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Motor vehicles	- 25% straight-line
Office equipment	- 15% straight-line

2.7 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2. Accounting policies (continued)

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Donations	146,670	-	**146,670**
Grants	120,720	221,672	**342,392**
Donated Independent Examination Fee	2,500	-	**2,500**
	269,890	221,672	**491,562**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Donations	65,933	-	65,933
Grants	4,100	75,514	79,614
Donated Independent Examination Fee	2,500	-	2,500
	72,533	75,514	148,047

4. Income from charitable activities

	Unrestricted funds 2021 £	Total funds 2021 £
Learning and Training	4,750	**4,750**
Provision of service	-	**-**
	4,750	**4,750**

	Unrestricted funds 2020 £	Total funds 2020 £
Learning and Training	13,080	13,080
Provision of service	117,672	117,672
	130,752	130,752

5. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £
Interest receivable	261	**261**

	Unrestricted funds 2020 £	Total funds 2020 £
Interest receivable	507	507

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2021 £	Total funds 2021 £
Direct fundraising costs	3,200	**3,200**
Fundraising wages and salaries	21,933	**21,933**
	25,133	**25,133**

	Unrestricted funds 2020 £	Total funds 2020 £
Direct fundraising costs	39,077	39,077
Fundraising wages and salaries	25,258	25,258
	64,335	64,335

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Learning and Training	3,659	-	**3,659**
Provision of service	169,376	157,629	**327,005**
	173,035	157,629	**330,664**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Learning and Training	53,287	-	53,287
Provision of service	160,649	108,725	269,374
	213,936	108,725	322,661

8. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Learning and Training	3,659	-	**3,659**
Provision of service	320,678	6,327	**327,005**
	324,337	6,327	**330,664**

8. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Learning and Training	45,574	7,713	53,287
Provision of service	269,374	-	269,374
	314,948	7,713	322,661

Analysis of direct costs

	Learning and Training 2021 £	Provision of service 2021 £	Total funds 2021 £
Staff costs	-	263,591	**263,591**
Depreciation	3,659	-	**3,659**
Direct training and running costs	-	49,507	**49,507**
Service user travel and consumables	-	7,580	**7,580**
	3,659	320,678	**324,337**

	Learning and Training 2020 £	Provision of service 2020 £	Total funds 2020 £
Staff costs	7,094	230,063	237,157
Depreciation	2,106	-	2,106
Direct training and running costs	36,374	21,529	57,903
Service user travel and consumables	-	17,782	17,782
	45,574	269,374	314,948

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Learning and Training 2021 £	Provision of service 2021 £	Total funds 2021 £
Legal and professional	-	6,327	**6,327**

	Learning and Training 2020 £	Provision of service 2020 £	Total funds 2020 £
Legal and professional	7,713	-	7,713

9. Independent examiner's remuneration

	2021 £	2020 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual accounts	**2,500**	2,500

10. Staff costs

	2021 £	2020 £
Wages and salaries	**260,726**	252,730
Social security costs	**17,068**	7,655
Pension costs	**7,730**	2,030
	285,524	262,415

The average number of persons employed by the Charity during the year was as follows:

	2021 No.	2020 No.
Costs of Generating Funds/Governance	**3**	3
Charitable Activities	**11**	11
	14	14

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £104,388 (2020 - £38,103).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £Nil).

During the year ended 31 March 2021, expenses totalling £62 were reimbursed to Trustees (2020 - £Nil).

12. Tangible fixed assets

	Motor vehicles £	Office equipment £	Total £
Cost			
At 1 April 2020	**-**	**33,348**	**33,348**
Additions	**8,950**	**14,105**	**23,055**
At 31 March 2021	**8,950**	**47,453**	**56,403**
Depreciation			
At 1 April 2020	**-**	**28,901**	**28,901**
Charge for the year	**932**	**2,727**	**3,659**
At 31 March 2021	**932**	**31,628**	**32,560**
Net book value			
At 31 March 2021	**8,018**	**15,825**	**23,843**
At 31 March 2020	-	4,447	4,447

13. Fixed asset investments

	Investments in subsidiary companies £
Cost	
At 1 April 2020	1
At 31 March 2021	1

Principal subsidiaries

The following was a subsidiary undertaking of the Charity:

Name	Company number	Principal activity	Class of shares	Holding
Just Whistle Limited (Dissolved 7 September 2021)	07399438	Dormant company	Ordinary	100%

The financial results of the subsidiary for the year were:

Name	Net assets £
Just Whistle Limited (Dissolved 7 September 2021)	1

14. Debtors

	2021 £	2020 £
Trade debtors	**5,820**	2,100
VAT repayable	**1,703**	-
Prepayments and accrued income	**5,649**	19,806
	13,172	21,906

15. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	**3,999**	2,175
Other taxation and social security	**6,919**	10,156
Other creditors	**2,510**	786
Accruals and deferred income	**37,422**	16,177
	50,850	29,294

Deferred income included in creditors was as follows:

	2021 £	2020 £
Deferred income at 1 April	**14,099**	-
Resources deferred during the year	**36,352**	14,099
Amounts released from previous periods	**(14,099)**	-
	36,352	14,099

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
Unrestricted funds	83,514	274,901	(198,168)	160,247
Restricted funds				
BBC Children in Need	19,182	42,538	(29,462)	32,258
Henry Smith Charity	-	16,667	(16,667)	-
Big Lottery Fund	12,487	9,100	(21,100)	487
DCC New & Emerging Communities	25,650	25,801	(22,268)	29,183
Tom Carey Fund	3,165	6,667	(3,165)	6,667
CiN Youth Worker	-	17,421	(14,177)	3,244
DCC/PCC Family Work	-	38,718	(26,435)	12,283
Porticus	-	41,500	(24,355)	17,145
Derbyshire County Council - Erewash Outreach	-	8,980	-	8,980
Toyota Charitable Trust	-	4,960	-	4,960
Derbyshire Community Health City and County	-	5,820	-	5,820
Active Partners Trust	-	2,500	-	2,500
PCC Vulnerability Grant	-	1,000	-	1,000
	60,484	221,672	(157,629)	124,527
Total of funds	143,998	496,573	(355,797)	284,774

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
Unrestricted funds				
Unrestricted funds	144,893	216,892	(278,271)	83,514
Restricted funds				
BBC Children in Need	22,982	28,301	(32,101)	19,182
Big Lottery Fund	46,452	-	(33,965)	12,487
DCC New & Emerging Communities	24,261	37,718	(36,329)	25,650
Tom Carey Fund	-	9,495	(6,330)	3,165
	93,695	75,514	(108,725)	60,484
Total of funds	238,588	292,406	(386,996)	143,998

16. Statement of funds (continued)

Restricted funds were set up for the following purposes:

BBC Children in Need
Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

Big Lottery Fund
Youth work pilot for twelve months including youth worker and project costs.

DCC New & Emerging Communities
Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation.

Tom Carey Fund
To suppport prevention, awareness and intervention in Abbey Ward, Derby.

PCC/DCC Family Work
The project funds a Family Worker for a year to provide specialist support for the whole family (child, siblings, and parents) where any form of child exploitation is the primary issue. The Family Worker offers independent, consistent support to engage, advocate and support families to work with agencies more effectively.

Porticus
Education and support for children at risk of explotation. Focussed work on special educational needs and disability.

Toyota Charitable Trust grant
Our new outreach service has focused on awareness and prevention through engagement with young people, support where necessary and signposting to other organisations.

Derbyshire Community Health City and County
Provision of sexual health awareness and support in Derby and Derbyshire.(April 2021 onwards)

Active Partners Trust
Provision of youth activities and workshops for young people affected by child exploitation.

PCC Vulnerability Grant
Funding to support the safe places initiative in Derby city

17. Summary of funds

Summary of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
General funds	**83,514**	**274,901**	**(198,168)**	**160,247**
Restricted funds	**60,484**	**221,672**	**(157,629)**	**124,527**
	143,998	**496,573**	**(355,797)**	**284,774**

Summary of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
General funds	144,893	216,892	(278,271)	83,514
Restricted funds	93,695	75,514	(108,725)	60,484
	238,588	292,406	(386,996)	143,998

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	23,843	-	**23,843**
Fixed asset investments	1	-	**1**
Current assets	187,253	124,527	**311,780**
Creditors due within one year	(50,850)	-	**(50,850)**
Total	160,247	124,527	**284,774**

18. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	4,447	-	4,447
Fixed asset investments	1	-	1
Current assets	108,360	60,484	168,844
Creditors due within one year	(29,294)	-	(29,294)
Total	83,514	60,484	143,998

19. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £7,730 (2020 - £2,030). £1,232 (2020 - £674) was payable to the fund at the balance sheet date and is included in other creditors.

20. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

21. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2021.