

STARFISH GREATHEARTS FOUNDATION

England & Wales · Charity number 1093862

Details

Other names	STARFISH
Status	Registered
Legal form	Charitable company
Company number	04528018
Registered	2002-09-19
Register	View on the Charity Commission register

Contact

Address	111 St. Mary Graces Court Cartwright Street London E1 8NB
Phone	0207 5973798
Email	ukinfo@starfishcharity.org
Website	www.starfish-greathearts.org

Activities

Objects: (1) THE RELIEF OF POVERTY, SICKNESS AND DISTRESS;(2) THE PRESERVATION AND PROTECTION OF HEALTH;(3) THE ADVANCEMENT OF EDUCATION; AND(4) THE PROVISION OF FACILITIES FOR THE RECREATION AND OTHER LEISURE-TIME OCCUPATION OF PERSONS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES IN THE INTERESTS OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE;AND IN PARTICULAR, BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING, FOR THE BENEFIT OF CHILDREN AND YOUNG PERSONS IN SOUTH AFRICA.

Activities: Starfish provides crisis intervention and holistic care services for children made vulnerable and orphaned by HIV/AIDS in southern Africa. We also provide training for local partners and volunteer caregivers to enable them to deliver better quality care to more children.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Economic/community Development/employment
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** PARTICULARLY SOUTH AFRICA
- South Africa

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£347,259	£322,230	-	-
2024-03-31	£336,191	£253,781	-	-
2023-03-31	£282,253	£212,119	-	-
2022-03-31	£328,271	£201,707	-	-
2021-03-31	£229,282	£206,276	-	-

Trustees

Name	Role	Appointed
EDWARD CHRISTOPHER COTTRELL	Chair	
Chris Kotze		2017-12-06
Danielle Olivier		2023-06-26
Dr Rachel Pillai		2023-10-09
James Siswick		2017-12-06
Matthew Houlton		2019-12-04
Ursula Schliessler		2019-12-04

Accounts



STARFISH GREATHEARTS FOUNDATION

(company number 4528018 – a company limited by guarantee)

(Charity Number 1093862)

Report of the Trustees and unaudited Financial Statements

for the year ended 31 March 2025



www.starfish-greathearts.org

THE STARFISH STORY THAT INSPIRES US

An old man has a habit of early morning walks on the beach. One day, as he looked along the shore, he saw a human figure moving like a dancer. As he came closer he saw that it was a young woman and she was not dancing but was reaching down to the sand, picking up starfish and very gently throwing them into the ocean.

“Young lady”, he asked, “Why are you throwing starfish into the ocean?”

“The sun is up, and the tide is going out, and if I do not throw them in they will die.”

“But young lady, do you not realise that there are miles and miles of beach and starfish all along it? You cannot possibly make a difference.”

The young woman listened politely, paused, and then bent down, picked up another starfish and threw it into the sea, past the breaking waves, saying:

“It made a difference for that one.”

(Adapted from the story “The Star Thrower” by Loren Eisely)

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ABOUT US

Constitution

Starfish Greathearts Foundation ("Starfish UK") is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Registered Company Number: 4528018. Registered Charity Number: 1093862

Patrons

Dame Janet Suzman
Sir Mark Moody-Stuart

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees. The Trustees who served during the year and since the year end were as follows:

Edward Cottrell (Chair)
Matthew Houlton
Chris Kotze
Danielle Olivier
Rachel Pillai
Ursula Schliessler
James Siswick

Board of Advisors

The Board of Advisors are not Trustees but serve as advisors to the Trustees. The Board of Advisors are drawn from respected members of the community in the United Kingdom.

John Lazar
Paul Seligman
Hendrik du Toit

Management

Elinor Middleton – Chief Executive Officer

Company Secretary

Matthew Houlton

Independent Examiner

Danny Burke ACMA
17 Queens Road
Uxbridge
Middlesex UB8 2NN

Bankers

Metro Bank, One Southampton Row, London, WC1B 5HA

Solicitors

Legal advice is sourced where needed on a pro bono basis from a firm regulated by the Solicitors Regulation Authority.

Registered office

111 St Mary Graces Court, Cartwright Street, London, E1 8NB

Our Vision and Mission

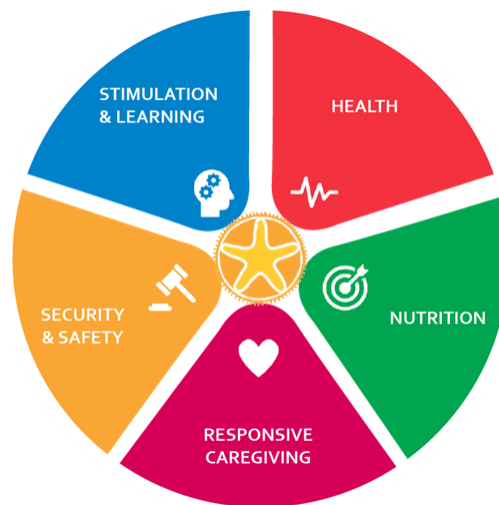
- Starfish UK exists to change the lives of orphaned or vulnerable children in communities affected by HIV and/or poverty in South Africa.
- Our vision is a future where vulnerable children receive the life, hope and opportunities they deserve.
- Our mission is to empower people to deliver professional and sustainable services to orphaned or vulnerable children in communities affected by HIV and/or poverty in their communities.

How do we achieve our goals?

- We raise and distribute funds to run programmes in South Africa.
- We strengthen the capacity of community-based organisations to provide quality care to children with a holistic focus on health, wellbeing, education and child protection.
- We work with local partners to identify innovative solutions to meet the changing needs of their communities.

Our reach in 2024-5¹

- 23,673 children supported
- 2,257 home visits conducted
- 22,938 children consulted through the Wellness Wagons
- 735 children attending Early Childhood Development programmes (ECD)
- 282,629 meals served



¹ Figures for total reach funded by Starfish chapters in USA, UK and SA.



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Looking back at 2024-5

Dear Friends and Supporters,

As we reflect on the past year, we are filled with deep gratitude for your unwavering commitment to our mission. Your support has empowered us to continue transforming the lives of vulnerable children across South Africa—children affected by HIV, poverty, and systemic inequality. Together, we have advanced our work in Early Childhood Development, Nutrition, Health, and Social Services, laying the foundation for brighter futures.

In 2024–25, we expanded our reach through strategic partnerships with Community-Based Organisations (CBOs). These collaborations remain central to our holistic approach, enabling us to deliver meaningful support to children and their families in underserved communities.

Education remains the heartbeat of our work. Through joint efforts, we've built crèches, trained teachers, and strengthened early learning programmes—ensuring that young minds receive the nurturing care and foundational education they deserve.

Nutrition is another cornerstone of our impact. We've transformed our distribution model, now serving over 30,000 nutritious meals each month—delicious, balanced dishes that fuel growth and learning. Our new cookbook, based on the South African Department of Health Guidelines, has guided training for kitchen staff across our network. By sourcing fresh, local ingredients, we've not only improved children's health but also supported economic sustainability in rural areas.

Healthcare initiatives have grown significantly. Our mobile clinics and static facilities, in partnership with local providers, have expanded access to essential services—immunisations, routine check-ups, and treatment for common illnesses. This year, we placed special emphasis on **mental health**, recognising its vital role in helping children heal from trauma and build resilience.

Social services are integral to our model. Through CBOs specialising in family support, counselling, and outreach, we've provided critical resources to families facing economic hardship and social challenges. By addressing these root causes, we help create stable environments where children can truly thrive.

We've also embraced **innovation** in service delivery—exploring new methodologies and technologies to enhance programme effectiveness. Our real-time reporting tool, REDCap, has enabled rigorous impact evaluation across education, health, and social well-being. These insights help us refine our approach and contribute to the broader field of child development, inspiring replication of successful strategies at scale.

None of this would be possible without you. This year, we've seen exceptional support from Trusts and Foundations, and together we've made a tangible difference in the lives of thousands of children—offering hope, opportunity, and the chance to reach their full potential.

Looking ahead, we are energised by the possibilities. We remain committed to innovation, collaboration, and community empowerment as we work to deepen our impact and expand our reach. Thank you for being an essential part of the Starfish Greathearts Foundation family. Your partnership fuels our passion and strengthens our resolve—because together, we are building a brighter, more just future for every child in need.

With heartfelt thanks,

Elinor Middleton CEO Starfish Greathearts Foundation UK October 13 2025

FINANCIAL REVIEW

Related Parties

A sister charity to Starfish UK is registered in South Africa as a non-profit organisation and Section 21 company and is referred to in this report as “Starfish SA”. Starfish SA was established by founding members of Starfish UK with the express purpose of sharing the Starfish UK vision in South Africa and enabling delivery to the children we support. Projects supported by Starfish UK are mainly identified, managed, monitored and evaluated by Starfish SA.

Additionally, Starfish Greathearts Foundation USA (“Starfish USA”) is a corporation and is registered as a charitable organisation under Section 501(c)3 of the US Internal Revenue Service (EIN 20-3622548). The teams share the same Starfish vision and deliver their work through Starfish SA and additional partners. These charities are not under common control with Starfish UK and so not consolidated in these financial statements. There is, however, a Global Steering Committee in place to provide oversight and ensure good governance across the Starfish entities.

Policy on Reserves

Income is split between funds restricted by donors or unrestricted funds. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. This may be a specific project, geographic area or type of work such as health, education or child protection services. Unrestricted funds have been split into Operational Reserves, the Designated Projects Fund and the residual unrestricted funds.

Operational Reserves

The Trustees closely monitor the level of Operational Reserves available to ensure there is sufficient financial flexibility in place. The Trustees’ policy is that there should be Operational Reserves of approximately £60,000 (2024: £60,000) so as to cover at least six months of staff and administration costs. The remaining Unrestricted Reserves available at 31 March 2025 were £51,243 (2024: £42,710).

Designated Projects Fund

The Trustees review the charity’s need for project reserves annually in line with the guidance issued by the Charity Commission. From time to time the Trustees make transfers into this Fund to ensure projects we have committed to, or plan to commit to, continue to be fully supported if our annual income targets are not reached. The Fund balance is currently £114,829 (2024: £134,623).

Grant Making Policy

Available funds raised by Starfish UK are remitted to Starfish SA or directly to our partner CBOs. The granting of funds is determined by the Trustees in line with the organisation’s key programme objectives, and is based on a request from Starfish SA or a partner CBO, approval by Starfish UK Trustees based on a set of funding criteria, as well as adequate compliance by the project partner in regards to auditing and reporting.

Investment Policy

Under the Memorandum and Articles of Association, Starfish UK has the power to make any investment which the Trustees see fit. Starfish UK aims to achieve an acceptable sterling investment return whilst ensuring sufficient cash is available to meet the operating costs of Starfish UK and project commitments. Starfish UK aims to minimise currency risk associated with project commitments as and when clarity exists as to the terms and timing of amounts to be transferred. Starfish UK has its primary banking relationship with Metro Bank. Surplus cash funds are placed with Metro Bank and other Financial Services Compensation Scheme (FSCS) approved banks in the UK. Interest received from these placements during the year was £13,068 (2024: £1,944).

Trustees’ Responsibility in Relation to the Financial Statements

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.



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The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. They have approved a schedule of periodic disbursements to project partners in South Africa for the period to 31 March 2026.

Future Plans

As we continue to refine our model—drawing on best practices and deep engagement with sector experts—we remain confident in our ability to attract new donors who share our passion and commitment. The ongoing support from our existing donor community is a powerful testament to the founding values of Starfish Greathearts Foundation and to the belief that every individual can make a meaningful difference.

Looking ahead, we will focus on growing income through charitable trust, foundation, and corporate partnerships, while also strengthening support for our dedicated team of individual fundraising volunteers. Their energy and advocacy are vital to sustaining and expanding our impact.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

.....
Edward Cottrell
Chair, on behalf of the Trustees
October 13 2025

Independent Examiner's Report to the Trustees of Starfish Greathearts Foundation UK

Respective responsibilities of Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met.

The Examiner's relevant professional qualification or body is:
Chartered Institute of Management Accountants



Danny Burke ACMA,
17 Queens Road
Uxbridge
Middlesex UB8 2NN

Date: October 15 2025

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2025
(including Income and Expenditure Account)

For the year ended 31 March 2025

		Unrestricted funds	Restricted funds	Total	Total
		Year ended 31 Mar 2025 £	Year ended 31 Mar 2025 £	Year ended 31 Mar 2025 £	Year ended 31 Mar 2024 £
	Notes				
Incoming resources					
Donations	2	99,399	212,498	311,897	315,577
Activities for generating funds:					
- Starfish events	3	22,294	-	22,294	18,670
- Interest Received		-	13,068	13,068	1,944
Total incoming resources		121,693	225,566	347,259	336,191
Resources expended					
Costs of generating funds	4	46,234	-	46,234	42,866
Charitable expenditure					
- Funding Starfish projects	5	36,522	189,276	225,798	162,861
- Activities within the UK	5	48,973	-	48,973	46,831
- Governance Costs	5	1,225	-	1,225	1,224
Total resources expended		132,954	189,276	322,230	253,782
Net increase/(decrease) in funds		(11,261)	36,290	25,029	82,410
Fund Balances Brought Forward	12	237,333	143,189	380,522	298,112
Fund Balances Carried Forward	12	226,072	179,479	405,551	380,522

All results were derived from continuing activities. There were no recognised gains or losses for the year ended 31 March 2025. The comparative split between restricted and unrestricted funds in 2024 is shown in note 14. The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. The notes on pages 10 – 18 form part of these financial statements.

BALANCE SHEET
as at 31 March 2025

Current Assets	Notes	2024/2025 31 March 2025	2023/2024 31 March 2024
Debtors	10	4,468	4,505
Cash at Bank		402,047	376,757
		406,515	381,263
Creditors: Amounts falling due within one year	11	1,225	1,225
Net Current Assets		405,290	380,038
Intangible Assets			
Development Costs	9	2,959	2,959
Development Costs Written Off		(2,959)	(2,959)
Fixed Assets	9		
Computer Equipment - Cost		2,336	2,336
Computer Equipment - Accumulated Depreciation		(2,075)	(1,851)
Total Assets Less Current Liabilities		405,551	380,522
Income funds			
Unrestricted			
Operational Reserves	12	60,000	60,000
Designated Project Fund	12	114,829	134,623
Unrestricted Reserves	12	51,243	42,710
Restricted Reserve	12	179,479	143,189
		405,551	380,522

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The Trustees have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006. The trustees acknowledge their responsibilities for:

- a ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved on behalf of the Board of Starfish Greathearts Foundation UK.



.....
Edward Cottrell
Chair

Date: October 13 2025

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025

1. Accounting policies

Basis of Preparation

The financial statements have been prepared in accordance with the historical cost convention, the Companies Act 2006, the Statement of Recommended Practice (SORP), and applicable UK accounting standards.

Fund Accounting

Unrestricted Funds

Unrestricted Reserves are available for use at the discretion of the Trustees in furtherance of the general objectives of Starfish UK and have not been restricted for other purposes by donors. Designated Projects Fund and Operational Reserves are both subsets of unrestricted funds that have been designated by the Trustees. For more details please see our reserves policy on page 4.

Restricted Funds

Restricted funds are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the notes to the financial statements.

Income

All income is accounted for on a receivable basis.

Donations

Donations are received from individuals and corporations. Starfish UK reclaims *Gift Aid* from His Majesty's Revenue & Customs where appropriate documentation has been received from the donor.

Starfish UK Events

Funds raised from Starfish UK events are accounted for on a receivable basis and are stated on a gross basis as expenses related to these events are included in expenditure.

Expenditure

All expenditure is accounted for on an accruals basis and, in accordance with the requirement of the SORP, has either been classified directly to or allocated as appropriate support costs over the Foundation's two main activities under the SORP of:

- Cost of raising funds
- Charitable activities

Grants Policy

All available funds raised by Starfish UK are remitted to Starfish SA and partner CBOs based on alignment with our project funding strategy.

Statement of Cash Flows

A statement of cash flows has not been prepared as Starfish UK qualifies as a small company and is therefore exempt from the requirements to produce a statement of cash flows.

Donated Services

Donated services are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Interest Received

Interest is included when receivable by Starfish UK.

Tangible Fixed Assets

Computer equipment purchased during the year is capitalised and depreciated on a straight-line basis over the estimated useful life of three years. Software development costs that meet the requirements for capitalisation are depreciated on a straight line basis over the estimated useful life of three years.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025 (continued)

Foreign Exchange

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction. Exchange gains and losses are recognised in the Statement of Financial Activities.

2. Donations

	2025 31-Mar £	2024 31-Mar £
Donations and intangible income		
Foundations and Trusts Fundraising	213,994	196,339
Individual donations - standing orders	13,094	17,670
Individual donations - once-off	51,974	56,960
Corporate donations	8,711	18,462
Corporate intangible donation		
- Rental of Premises	15,000	15,000
Intangible donation - Administrative Support	4,656	4,656
Gift Aid Reclaim	4,468	6,490
	<u>311,897</u>	<u>315,577</u>

Corporate intangible donation refers to the in-kind donation of office space in lieu of rental by Investec Plc. This relationship was initiated in November 2007. Intangible donation – administrative support refers to donated accountancy time (see note 6b).

3. Income from Starfish UK Events and Fundraising Initiatives

	31-Mar 2025 £	31-Mar 2024 £
Starfish events		
Beneficiary Events	1,823	-
Sports Initiative	<u>20,471</u>	<u>18,670</u>
	<u>22,294</u>	<u>18,670</u>

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025 (continued)

4. Cost of Raising Funds

	Direct Costs £	Support Costs £	31-Mar 2025 £	31-Mar 2024 £
Cost of Generating Funds	35,224	11,010	46,234	42,866
Direct Staff Costs (Note 6a)			32,034	30,223
Cost of Starfish events			2,516	1,169
Support Costs			11,010	11,206
Cost of Treasury Deposits			674	234
Cost of Sports Initiative			-	35
			<u>46,234</u>	<u>42,866</u>

Donated services of £11,010 (2024: £11,206 see Note 2) are included in the cost of raising funds.

5. Charitable Activities

	Direct Costs £	Support Costs £	31-Mar 2025 £	31-Mar 2024 £
Funding of Starfish projects				
- CBO Support, Healthcare and Capacity Building	225,799	-	225,799	162,861
Activities within the UK	39,153	9,819	48,972	36,939
Governance costs	1,225	-	1,225	1,224
	<u>266,177</u>	<u>9,819</u>	<u>275,996</u>	<u>201,023</u>

Governance costs include independent examiner's fees of £1,225 (2024: independent examiner's remuneration of £1,225). Included in the total expenditure of £322,230 (see balance sheet) is £15,000 for in kind donation of office space in lieu of rent by Investec PLC (see note 15) and £4,656 for donated accountancy time.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025 (continued)

6. Support Costs

a) Staff Costs

	31-Mar 2025 £	31-Mar 2024 £
Wages and salaries	65,425	62,018
Other Direct staff costs	4,932	4,353
Other staff costs	831	791
	71,188	67,161
Less direct staff costs in relation to fund raising	(32,034)	(30,223)
Staff costs relating to charitable activities	39,152	36,939

The average number of employees for the year was one (2024: one), employed in furthering the charitable aims of the organisation. One employee earned more than £60,000 during the year under review (year ended 31 March 2024–one).

b) Administration

	31-Mar 2025 £	31-Mar 2024 £
b) Administration costs		
Rent of premises	15,000	15,000
Administrative support	4,656	4,656
Depreciation	224	186
General expenses including:		
- insurance	363	329
- other	587	927
	20,829	21,098
Less administration costs in relation to fund raising	(11,010)	(11,206)
Administration costs relating to charitable activities	9,818	9,892

Rent on premises is donated by Investec Bank Plc, administrative support is donated accountancy time.
For charitable activities costs see Note 5.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025 (continued)

7. Taxation

As a charity Starfish UK is exempt from taxation of its income and gains within Section 505 Taxes Act 1988 or Section 256 Taxation of Chargeable Gains Act 1992 to the extent they are applied to its charitable objectives. No tax liability has arisen in the year.

8. Trustees' Remuneration

The Trustees have waived their right to any emoluments from Starfish UK. No trustee received any reimbursed expenses during the year (2024 - £nil).

9. Tangible Fixed Assets

	Computer Software	Computer Hardware	Total Assets
Cost			
At 1 April 2024	2,959	2,336	5,295
Additions			
Disposals			
At 31 March 2025	2,959	2,336	5,295
Accumulated Depreciation			
At 1 April	(2,959)	(1,851)	(4,810)
Charge for the year	-	(224)	(224)
Disposals			
At 31 March	(2,959)	(2,075)	(5,034)
Net Book Value	-	261	261

10. Debtors

	31-Mar 2025 £	31-Mar 2024 £
Debtors		
Accrued donations	4,468	4,505
	4,468	4,505

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025 (continued)

11. Creditors: amounts falling due within one year

	31-Mar 2025 £	31-Mar 2024 £
Creditors: Amounts falling due within one year		
Accrued Expenses	1,225	1,225
	<u>1,225</u>	<u>1,225</u>

12. Statement of Funds

Statement of funds	At 1 April 2024 £	Incoming resources £	Resources Expended £	Contingency Reserve £	Transfer to Reserves £	At 31-Mar 2025 £
Restricted funds	143,189	225,566	(189,276)	-	-	179,479
Operational Reserves	60,000	-	-	-	-	60,000
Designated Project funds	134,623	-	-	-	(19,793)	114,830
Unrestricted funds	42,710	121,694	(132,954)	-	19,793	51,243
Total funds	<u>380,522</u>	<u>347,260</u>	<u>(322,230)</u>	<u>-</u>	<u>-</u>	<u>405,552</u>

The unrestricted funds include the Operational Reserves, Designated Projects Fund and Unrestricted Reserves. The Operational Reserves of £60,000 (2024: £60,000) are sufficient to cover six months of estimated staff and administration costs.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025 (continued)

The Designated Projects Fund is held to safeguard the charity's services and projects in South Africa in the event of delays in the receipt of grants, or any shortfall in fundraising income. This will enable Starfish UK to fulfil its short term charitable commitments. A net transfer of £19,793 was made out of this fund to March 2025 (2024: £62,717 was transferred into the fund). Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the table below:

	Balance at 1 April 2024 £	Income £	Expenditure £	Balance at 31 Mar 2025 £
Trusts for Wellness programmes	57,491	39,751	(30,295)	66,947
IFP donation for KZN	40,228	37,500	(53,704)	24,024
Allan & Nesta Ferguson Foundation	-	20,000	-	20,000
Anonymous for KZN	454	43,067	(34,932)	8,589
ALMT for Woza Moya ECD	10,312	15,747	(15,612)	10,447
MPT	10,680	15,000	(14,799)	10,881
Trusts for Woza Moya	2,139	-	-	2,139
Greendale for KZN	14,786	-	(14,786)	-
Restricted donations of £5,000 or less	7,099	2,501	-	9,600
RL CT	-	52,000	(25,148)	26,852
Total funds	143,189	225,566	189,276	179,479

Restricted funds are to be used solely for the purpose for which they were awarded. This may be a specific project, geographic area or type of work such as health, education or child protection services.

13. Analysis of Net Assets between Funds

	Restricted Funds £	Unrestricted Funds £	Total 2025 £
Debtors	-	4,468	4,468
Cash at bank	179,479	222,568	402,047
Net fixed assets	-	261	261
Total liabilities	-	(1,225)	(1,225)
Net assets	179,479	226,072	405,551

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025 (continued)

14. Unrestricted and Restricted Funds Split 2024

	Notes			Year ended 31 March 2024
Income from:		Unrestricted	Restricted	Total
		£	£	£
Donations and legacies	2	109,979	205,598	315,577
Trading income and fundraising initiatives:				
Starfish UK events	3	18,670	-	18,670
Investment income received		-	1,944	1,944
Total income		128,649	207,542	336,191
		_____	_____	_____
Expenditure on:				
Raising funds	4	42,866	-	42,866
Charitable activities	5	48,179	162,736	210,915
		_____	_____	_____
Total expenditure		91,045	162,736	253,781
		_____	_____	_____
Net movement in funds		37,604	44,806	82,410
		_____	_____	_____
Fund Balances Brought Forward	12	199,729	98,383	298,112
		_____	_____	_____
Fund Balances Carried Forward	12	237,333	143,189	380,522
		_____	_____	_____

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2025 (continued)

15. Related Parties

Starfish Greathearts Foundation SA, registered in South Africa (Section 21 company registration number: 2003/002865/08) ("Starfish SA") is the sister charity of Starfish Greathearts Foundation ("Starfish UK"), registered in England and Wales. Starfish Greathearts Foundation USA ("Starfish USA") is registered as a 501(c)3 organization (EIN 20-3622548). Starfish SA has charitable objects aligned with Starfish UK and Starfish USA.

During the period under review there was charitable expenditure of £225,798 (2024: £162,861) from Starfish UK to Starfish SA and other partner CBOs to further the charitable objects of Starfish UK. These will enable Starfish UK to fulfil its immediate short term charitable commitments. At the year-end amounts due to Starfish SA was £nil (2024 £nil).

The Starfish UK team have office space donated by Investec Bank plc.

16. Guarantors

Starfish UK is a company limited by guarantee. In the event of a winding-up, the liability of each of the members is limited to £1. At 31 March 2025 the members of the company were all Trustees as listed in the Trustees Report.

17. Post Balance Sheet Events

There have been no significant events between the balance sheet date and the date of this Report.

Accounts



STARFISH GREATHEARTS FOUNDATION

(company number 4528018 – a company limited by guarantee)

(Charity Number 1093862)

Report of the Trustees and unaudited Financial Statements for the year ended 31 March 2024



www.starfish-greathearts.org

THE STARFISH STORY THAT INSPIRES US

An old man has a habit of early morning walks on the beach. One day, as he looked along the shore, he saw a human figure moving like a dancer. As he came closer he saw that it was a young woman and she was not dancing but was reaching down to the sand, picking up starfish and very gently throwing them into the ocean.

“Young lady”, he asked, “Why are you throwing starfish into the ocean?”

“The sun is up, and the tide is going out, and if I do not throw them in they will die.”

“But young lady, do you not realise that there are miles and miles of beach and starfish all along it? You cannot possibly make a difference.”

The young woman listened politely, paused, and then bent down, picked up another starfish and threw it into the sea, past the breaking waves, saying:

“It made a difference for that one.”

(Adapted from the story “The Star Thrower” by Loren Eiseley)

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ABOUT US

Constitution

Starfish Greathearts Foundation ("Starfish UK") is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Registered Company Number: 4528018. Registered Charity Number: 1093862

Patrons

Dame Janet Suzman
Sir Mark Moody-Stuart

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees. The Trustees who served during the year and since the year end were as follows:

Edward Cottrell (Chair)
Matthew Houlton
Chris Kotze
Danielle Olivier
Rachel Pillai (joined September 2023)
Ursula Schliessler
James Siswick
Katherine Smithson (resigned October 2023)

Board of Advisors

The Board of Advisors are not Trustees but serve as advisors to the Trustees. The Board of Advisors are drawn from respected members of the community in the United Kingdom.

John Lazar
Paul Seligman
Hendrik du Toit

Management

Elinor Middleton – Chief Executive Officer

Company Secretary

Matthew Houlton

Independent Examiner

Danny Burke ACMA
17 Queens Road
Uxbridge
Middlesex UB8 2NN

Bankers

Metro Bank, One Southampton Row, London, WC1B 5HA

Solicitors

Legal advice is sourced where needed on a pro bono basis from a firm regulated by the Solicitors Regulation Authority.

Registered office

111 St Mary Graces Court, Cartwright Street, London, E1 8NB

Our Vision and Mission

- Starfish Greathearts Foundation UK exists to change the lives of orphaned or vulnerable children in communities affected by HIV and/or poverty in South Africa.
- Our vision is a future where vulnerable children receive the life, hope and opportunities they deserve.
- Our mission is to empower people to deliver professional and sustainable services to orphaned or vulnerable children in communities affected by HIV and/or poverty in their communities.

How do we achieve our goals?

- We raise and distribute funds to run programmes in South Africa.
- We strengthen the capacity of community-based organisations to provide quality care to children with a holistic focus on health, wellbeing, education and child protection.
- We work with local partners to identify innovative solutions to meet the changing needs of their communities.

Our reach in 2023-4¹

- 18,423 children supported
- 1,366 home visits conducted
- 17,621 children consulted through the Wellness Wagons
- 1,634 children attending Early Childhood Development programmes (ECD)
- 30,234 meals served each month



¹ Figures for total reach funded by USA, UK and SA.



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Looking back at 2023-4

As we reflect on the achievements of the past year, we are deeply grateful for our supporters' dedication to our work. This commitment enabled us to advance our mission to support and empower vulnerable children in South Africa through providing Early Childhood Development, Nutrition, Health, and Social Services.

In 2023-4, we continued to expand our impact through strategic partnerships with Community Based Organisations (CBOs). These collaborations are fundamental to delivering holistic support to children and their families across impoverished communities.

Education remains at the heart of our work. Through our joint efforts, we have built creches, trained teachers and strengthened teaching programmes, ensuring that young minds receive the nurturing care and educational foundation they need to thrive.

Nutrition is another cornerstone of our programme delivery. We have transformed our distribution model, providing over 30,000² nutritious meals each month to our children, served up as delicious balanced dishes. We produced a new cookbook based on the South African Department of Health Guidelines, and trained our kitchen staff across the network, laying the foundations for healthy futures. Our partnerships with local suppliers have enabled us to source fresh, locally produced food, supporting both children's health and enhancing economic sustainability in rural communities.

Healthcare initiatives have also seen significant progress. Through deployment of our mobile clinics and our static provision alongside our partnerships with local healthcare providers, we have expanded access to essential medical services, including immunisations, regular health check-ups, and treatment for common childhood illnesses. This year, we have prioritised mental health support, recognising its critical role in our children's overall well-being as they heal from traumatic experiences.

Providing social services is also fundamental to our approach. Through partnerships with CBOs specialising in family support, counselling, and community outreach, we have provided vital resources to families facing economic hardship, domestic challenges, and other social barriers. By addressing these underlying factors, we aim to create a supportive environment where children can thrive.

We continued to innovate in our service delivery, exploring new methodologies and technologies to enhance programme effectiveness. This year, we rigorously evaluated our impact through comprehensive data collection and analysis thanks to our real-time reporting tool, REDCap. By measuring outcomes such as educational attainment, health improvements, and social well-being, we aim to set new standards in child development programmes for the most vulnerable. Our commitment to evidence-based practices ensures that our programmes are both impactful and sustainable. We are dedicated to sharing our findings widely, contributing to the broader field of child development and inspiring replication of successful strategies at scale.

None of these accomplishments would have been possible without our donors and their belief in our mission. We have seen particularly strong support from Trusts and Foundations this year and together we have made a tangible difference in the lives of thousands of children, offering the most vulnerable hope, opportunities, and the chance to reach their full potential.

Looking ahead, we are excited about new ways to deepen our impact and expand our reach. We remain committed to innovation, collaboration, and community empowerment as we strive to create lasting change in South Africa. Thank you for being an integral part of the Starfish Greathearts Foundation family. Partnerships inspire us to continue our work with passion and dedication, knowing that together, we are building a brighter future for children in need.

With heartfelt gratitude,

Elinor Middleton CEO Starfish Greathearts Foundation UK November 12 2024

² Figures for total reach funded by Starfish chapters in the USA, UK and SA.



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FINANCIAL REVIEW

Related Parties

A sister charity to Starfish UK is registered in South Africa as a non-profit organisation and Section 21 company and is referred to in this report as “Starfish SA”. Starfish SA was established by founding members of Starfish UK with the express purpose of sharing the Starfish UK vision in South Africa and enabling delivery to the children we support. Projects supported by Starfish UK are mainly identified, managed, monitored and evaluated by Starfish SA.

Additionally, Starfish Greathearts Foundation USA (“Starfish USA”) is a corporation and is registered as a charitable organisation under Section 501(c)3 of the US Internal Revenue Service (EIN 20-3622548). The teams share the same Starfish vision and deliver their work through Starfish SA and additional partners. These charities are not under common control with Starfish UK and so not consolidated in these financial statements. There is, however, a Global Steering Committee in place to provide oversight and ensure good governance across the Starfish entities.

Policy on Reserves

Income is split between funds restricted by donors or unrestricted funds. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. This may be a specific project, geographic area or type of work such as health, education or child protection services. Unrestricted funds have been split into Operational Reserves, the Designated Projects Fund and the residual unrestricted funds.

Operational Reserves

The Trustees closely monitor the level of Operational Reserves available to ensure there is sufficient financial flexibility in place. The Trustees’ policy is that there should be Operational Reserves of approximately £60,000 (2023: £60,000) so as to cover at least six months of staff and administration costs. The remaining Unrestricted Reserves available at 31 March 2024 were £42,710 (2023: £67,823).

Designated Projects Fund

The Trustees review the charity’s need for project reserves annually in line with the guidance issued by the Charity Commission. From time to time the Trustees make transfers into this Fund to ensure projects we have committed to, or plan to commit to, continue to be fully supported if our annual income targets are not reached. The Fund balance is currently £134,623 (2023: £71,906).

Grant Making Policy

Available funds raised by Starfish UK are remitted to Starfish SA or directly to our partner CBOs. The granting of funds is determined by the Trustees in line with the organisation’s key programme objectives, and is based on a request from Starfish SA or a partner CBO, approval by Starfish UK Trustees based on a set of funding criteria, as well as adequate compliance by the project partner in regards to auditing and reporting.

Investment Policy

Under the Memorandum and Articles of Association, Starfish UK has the power to make any investment which the Trustees see fit. Starfish UK aims to achieve an acceptable sterling investment return whilst ensuring sufficient cash is available to meet the operating costs of Starfish UK and project commitments. Starfish UK aims to minimise currency risk associated with project commitments as and when clarity exists as to the terms and timing of amounts to be transferred. Starfish UK has primary banking relationships with Metro Bank. Surplus cash funds are placed with Metro Bank and other Financial Services Compensation Scheme (FSCS) approved banks in the UK. Interest received from these placements during the year was £1,944 (2023: £ nil).

Trustees’ Responsibility in Relation to the Financial Statements

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. They have approved a schedule of periodic disbursements to project partners in South Africa for the period to 31 March 2025.

Future Plans

As we strengthen our model based on best practice and extensive engagement with experts in the sector, we are confident that we will find new donors as passionate as we are about our cause. We are grateful for the continued support from our donors; a tribute to the Charity’s



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founding principles and a belief that each one of us can make a difference. Plans for the year ahead include a continued focus on increasing income from charitable trusts, foundations and companies as well as support for our team of individual fundraising volunteers. . These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

.....
Edward Cottrell
Chair, on behalf of the Trustees
November 12 2024

Independent Examiner's Report to the Trustees of Starfish Greathearts Foundation UK

Respective responsibilities of Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met.

The Examiner's relevant professional qualification or body is:
Chartered Institute of Management Accountants



Danny Burke ACMA
17 Queens Road
Uxbridge
Middlesex UB8 2NN

Date: November 15, 2024

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2024
(including Income and Expenditure Account)

	Notes			Year ended 31 March 2024	Year ended 31 March 2023
Income from:		Unrestricted	Restricted	Total	Total
		£	£	£	£
Donations and legacies	2	109,979	205,598	315,577	270,196
Trading income and fundraising initiatives:					
Starfish UK events	3	18,670	-	18,670	12,057
Investment income received		-	1,944	1,944	-
Total income		128,649	207,542	336,191	282,253
Expenditure on:					
Raising funds	4	42,866	-	42,866	53,120
Charitable activities	5	48,179	162,736	210,915	158,999
Total expenditure		91,045	162,736	253,781	212,119
Net movement in funds		37,604	44,806	82,410	70,134
Fund Balances Brought Forward	12	199,729	98,383	298,112	227,978
Fund Balances Carried Forward	12	237,333	143,189	380,522	298,112

All results were derived from continuing activities. There were no recognised gains or losses for the year ended 31 March 2024. The comparative split between restricted and unrestricted funds in 2023 is shown in note 14. The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. The notes on pages 8 – 16 form part of these financial statements.

BALANCE SHEET

as at 31 March 2024

		31-Mar 2024 £	31-Mar 2023 £
	Notes		
Tangible Fixed Assets	9	485	-
Current Assets			
Debtors	10	4,505	5,266
Cash at Bank		376,757	294,256
		331,262	299,522
Creditors: Amounts Falling Due Within One Year	11	-1,225	-1,410
Net Current Assets		380,037	298,112
Net Assets		380,522	298,112
Income Funds			
Operational Reserve	12,13	60,000	60,000
Unrestricted Reserve	12,13	42,710	71,906
Designated Projects Fund	12,13	134,623	67,823
Restricted	12,13	143,189	98,383
Total Funds		380,522	298,112

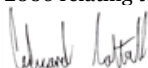
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The Trustees have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies. Approved on behalf of the Board of Starfish Greathearts Foundation UK.



.....
Edward Cottrell
Chair

Date: November 12 2024

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2024

1. Accounting policies

Basis of Preparation

The financial statements have been prepared in accordance with the historical cost convention, the Companies Act 2006, the Statement of Recommended Practice (SORP), and applicable UK accounting standards.

Fund Accounting

Unrestricted Funds

Unrestricted Reserves are available for use at the discretion of the Trustees in furtherance of the general objectives of Starfish UK and have not been restricted for other purposes by donors. Designated Projects Fund and Operational Reserves are both subsets of unrestricted funds that have been designated by the Trustees. For more details please see our reserves policy on page 5.

Restricted Funds

Restricted funds are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the notes to the financial statements.

Income

All income is accounted for on a receivable basis.

Donations

Donations are received from individuals and corporations. Starfish UK reclaims *Gift Aid* from His Majesty's Revenue & Customs where appropriate documentation has been received from the donor.

Starfish UK Events

Funds raised from Starfish UK events are accounted for on a receivable basis and are stated on a gross basis as expenses related to these events are included in expenditure.

Expenditure

All expenditure is accounted for on an accruals basis and, in accordance with the requirement of the SORP, has either been classified directly to or allocated as appropriate support costs over the Foundation's two main activities under the SORP of:

- Cost of raising funds
- Charitable activities

Grants Policy

All available funds raised by Starfish UK are remitted to Starfish SA and partner CBOs based on alignment with our project funding strategy.

Statement of Cash Flows

A statement of cash flows has not been prepared as Starfish UK qualifies as a small company and is therefore exempt from the requirements to produce a statement of cash flows.

Donated Services

Donated services are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Interest Received

Interest is included when receivable by Starfish UK.

Tangible Fixed Assets

Computer equipment purchased during the year is capitalised and depreciated on a straight-line basis over the estimated useful life of three years. Software development costs that meet the requirements for capitalisation are depreciated on a straight line basis over the estimated useful life of three years.

Foreign Exchange

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction. Exchange gains and losses are recognised in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2024 (continued)

2. Donations

	31-Mar 2024	31-Mar 2023
	£	£
Donations and intangible income		
Foundations and Trusts Fundraising	196,339	108,614
Individual donations - standing orders	17,670	21,450
Individual donations - one-off	59,960	86,630
Corporate donations	18,462	15,543
Corporate intangible donation		
- Rental of Premises	15,000	26,400
- Sponsored goods and services	4,656	4,656
Gift Aid Reclaim	6,490	6,904
	<u>315,577</u>	<u>270,196</u>

Corporate intangible donation refers to the in-kind donation of office space in lieu of rental by Investec Plc. This relationship was initiated in November 2007. Sponsored goods and services refers to donated accountancy time.

3. Income from Starfish UK Events and Fundraising Initiatives

	31-Mar 2024	31-Mar 2023
	£	£
Starfish events		
Sports Initiative	<u>18,670</u>	<u>12,057</u>
	<u>18,670</u>	<u>12,057</u>

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2024 (continued)

4. Cost of Raising Funds

	Direct Costs £	Support Costs £	31-Mar 2024 £	31-Mar 2023 £
Cost of Generating Funds	31,660	11,206	42,866	53,120
Direct Staff Costs (Note 6a)			30,223	30,525
Cost of Starfish UK events			1,169	5,147
Support Costs			11,206	17,253
Cost of Sports Initiative			35	194
Cost of Treasury Deposits			233	
			42,866	53,120

Donated services of £11,206 (2023: £17,253 see Note 2) are included in the cost of raising funds.

5. Charitable Activities

	Direct Costs £	Support Costs £	31-Mar 2024 £	31-Mar 2023 £
CBO Support and Capacity Building	162,861	-	162,861	104,759
Activities within the UK	36,939	9,892	46,831	51,922
Governance costs	1,224	-	1,224	2,319
	201,024	9,892	210,916	158,999

Governance costs include independent examiner's fees of £1,224 (2023: independent examiner's remuneration of £1,410). Included in the total expenditure of £253,782 (see balance sheet, page 7) is £15,000 for in kind donation of office space in lieu of rent by Investec PLC (see note 15) and £4,656 for donated goods and services received towards various activities.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2024 (continued)

6. Support Costs

a) Staff Costs

	31-Mar 2024	31-Mar 2023
	£	£
a) Staff Costs		
Wages and salaries	62,018	62,626
Other Direct staff costs	4,353	4,335
Other staff costs	791	872
	67,162	67,834
Less direct staff costs in relation to fund raising	(30,223)	(30,525)
Support staff costs relating to charitable activities	36,939	37,308

The average number of employees for the year was one (2023: one), employed in furthering the charitable aims of the organisation. One employee earned more than £60,000 during the year under review (year ended 31 March 2024– one).

b) Administration

	31-Mar 2024	31-Mar 2023
	£	£
b) Administration costs		
Rent of premises	15,000	26,400
Sponsored Administration	4,656	4,656
Depreciation	186	-
General expenses including:		
- insurance	329	301
- other	1,113	510
	21,284	31,867
Less administration costs in relation to fund raising	(11,206)	(17,253)
Administration costs relating to charitable activities	10,078	14,613

Rent on premises is donated by Investec Bank Plc, other includes donated accountancy time.

7. Taxation

As a charity Starfish UK is exempt from taxation of its income and gains within Section 505 Taxes Act 1988 or Section 256 Taxation of Chargeable Gains Act 1992 to the extent they are applied to its charitable objectives. No tax liability has arisen in the year.

8. Trustees' Remuneration

The Trustees have waived their right to any emoluments from Starfish UK. No trustee received any reimbursed expenses during the year (2023 - £nil).

9. Tangible Fixed Assets

	Computer Software £	Computer Hardware £	Total Assets £
Cost			
At 1 April 2023	2,959	1,665	4,624
Additions		671	671
At 31 March 2024	2,959	2,336	5,295
Accumulated Depreciation			
At 1 April 2023	(2,959)	(1,665)	(4,624)
Charge for the year		(186)	(186)
At 31 March 2024	(2,959)	(1,851)	(4,810)
Net Book value at 1 April 2023	-	-	-
Net Book value at 31 March 2024	-	485	485

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2024 (continued)

10. Debtors

	31-Mar 2024 £	31-Mar 2023 £
Debtors		
Accrued donations	4,505	5,266
	<u>4,505</u>	<u>5,266</u>

11. Creditors: amounts falling due within one year

	31-Mar 2024 £	31-Mar 2023 £
Creditors: Amounts falling due within one year		
Accrued Expenses	1,225	1,410
	<u>1,225</u>	<u>1,410</u>

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2024 (continued)

12. Statement of Funds

	At 1 April 2023 £	Incoming resources £	Resources Expended £	Contingency Reserve £	Transfers £	At 31-Mar 2024 £
Operational Reserves	60,000	-	-	-	-	60,000
Designated Project funds	71,906	-	-	-	62,717	134,623
Unrestricted funds	67,823	128,649	(91,045)	-	(62,717)	42,710
Restricted funds	98,383	207,542	(162,737)	-	-	143,189
Total funds	298,112	336,191	(253,782)	-	-	380,522

The unrestricted funds include the Operational Reserves, Designated Projects Fund and Unrestricted Reserves. The Operational Reserves of £60,000 (2023: £60,000) are sufficient to cover six months of estimated staff and administration costs.

The Designated Projects Fund is held to safeguard the charity's services and projects in South Africa in the event of delays in the receipt of grants, or any shortfall in fundraising income. This will enable Starfish UK to fulfil its immediate short term charitable commitments. A net transfer of £62,717 was made into this fund in 2024 (2023: £27,185 was transferred into the fund). Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the table below:

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Trusts for Wellness Wagon	16,151	103,535	(62,195)	57,491
IFP donation for KZN	21,769	37,500	(19,041)	40,228
Allan & Nesta Ferguson Foundation	5,203	-	(5,203)	-
Anonymous for KZN	40,752	-	(40,298)	454
ALMT for Woza Moya ECD	9,269	15,000	(3,956)	10,312
MPT for Ethembeni		10,680		10,680
Trusts for Woza Moya		18,886	(16,747)	2,139
Greendale for KZN		19,997	(5,211)	14,786
Restricted donations of £5,000 or less	5,240	1,944	(85)	7,099
Total funds	98,383	207,542	162,736	143,189

Restricted funds are to be used solely for the purpose for which they were awarded. This may be a specific project, geographic area or type of work such as health, education or child protection services.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2024 (continued)

13. Analysis of Net Assets between Funds

	Restricted Funds	Unrestricted Funds	Total 2024
	£	£	£
Debtors	-	4,505	4,505
Cash at bank	143,189	233,568	376,757
Net fixed assets		485	485
Total liabilities		(1,225)	(1,225)
Net assets	143,189	237,333	380,522

14. Unrestricted and Restricted Funds Split 2024

	Notes		Year ended 31 March 2024	Year ended 31 March 2023
Income from:		Unrestricted	Restricted	Total
		£	£	£
Donations and legacies	2	109,979	205,598	315,577
Trading income and fundraising initiatives:		-	-	-
- Starfish UK events	3	18,670	-	18,670
Investment income received		-	1,944	1,944
		-	-	-
Total income		128,649	207,542	336,191
Expenditure on:				
Raising funds	4	42,866	-	42,866
Charitable activities	5	48,179	162,737	210,916
Total expenditure		91,045	162,737	253,782

Net movement in funds		37,604	44,806	82,410	70,134
Fund Balances Brought Forward	12	199,729	98,383	298,112	227,978
Fund Balances Carried Forward	12	237,333	143,189	380,522	298,112

15. Related Parties

Starfish Greathearts Foundation SA, registered in South Africa (Section 21 company registration number: 2003/002865/08) ("Starfish SA") is the sister charity of Starfish Greathearts Foundation ("Starfish UK"), registered in England and Wales. Starfish Greathearts Foundation USA ("Starfish USA") is registered as a 501(c)3 organization (EIN 20-3622548). Starfish SA has charitable objects aligned with Starfish UK and Starfish USA.

During the period under review there was charitable expenditure of £162,861 (2023: £104,759) from Starfish UK to Starfish SA and other partner CBOs to further the charitable objects of Starfish UK. These will enable Starfish UK to fulfil its immediate short term charitable commitments. At the year-end amounts due to Starfish SA was £nil (2023 £nil).

The Starfish UK team are hosted by Investec Bank plc.

16. Guarantors

Starfish UK is a company limited by guarantee. In the event of a winding-up, the liability of each of the members is limited to £1. At 31 March 2023 the members of the company were all Trustees as listed in the Trustees Report.

17. Post Balance Sheet Events

There have been no significant events between the balance sheet date and the date of this Report.

Accounts



Starfish®
GREATHEARTS FOUNDATION
LIFE, HOPE AND OPPORTUNITY

STARFISH GREATHEARTS FOUNDATION

(company number 4528018 – a company limited by guarantee)

(Charity Number 1093862)

Report of the Trustees and unaudited Financial Statements
for the year ended 31 March 2023



www.starfish-greathearts.org

STARFISH PARABLE

An old man has a habit of early morning walks on the beach. One day, as he looked along the shore, he saw a human figure moving like a dancer. As he came closer he saw that it was a young woman and she was not dancing but was reaching down to the sand, picking up starfish and very gently throwing them into the ocean.

“Young lady”, he asked, “Why are you throwing starfish into the ocean?”

“The sun is up, and the tide is going out, and if I do not throw them in they will die.”

“But young lady, do you not realise that there are miles and miles of beach and starfish all along it? You cannot possibly make a difference.”

The young woman listened politely, paused, and then bent down, picked up another starfish and threw it into the sea, past the breaking waves, saying:

“It made a difference for that one.”

(Adapted from the story “The Star Thrower” by Loren Eisely)

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www.starfish-greathearts.org

CHARITY INFORMATION

Constitution

Starfish Greathearts Foundation ("Starfish") is a company limited by guarantee and a registered charity governed by its memorandum and articles of association.

Registered Company Number

4528018

Registered Charity Number

1093862

Patrons

Dame Janet Suzman
Sir Mark Moody-Stuart

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees who served during the year and since the year end were as follows:

Edward Cottrell (Chair)
Matthew Houlton
Chris Kotze
Danielle Olivier (joined June 26 2023)
Carla van Rensburg (resigned March 28 2023)
Ursula Schliessler
James Siswick
Katherine Smithson

Board of Advisors

The Board of Advisors are not Trustees but serve as advisors to the Trustees. The Board of Advisors are drawn from respected members of the community in the United Kingdom.

John Lazar
Caelim Parkes
Paul Seligman
Hendrik du Toit

Management

Elinor Middleton – Chief Executive Officer

Company Secretary

Matthew Houlton

Independent Examiner

Danny Burke ACMA
17 Queens Road
Uxbridge
Middlesex UB8 2NN

Bankers

Metro Bank
One Southampton Row
London
WC1B 5HA

Solicitors

Legal advice is sourced where needed on a pro bono basis from an international law firm regulated by the Solicitors Regulation Authority.

Registered office

111 St Mary Graces Court
Cartwright Street
London
E1 8NB

REPORT OF THE TRUSTEES

This report together with the financial statements of Starfish for the year ended 31 March 2023 has been prepared in accordance with the Financial Reporting Standard, effective 1 January 2015, Companies Act 2006, Statement of Recommended Practice (SORP), applicable UK accounting standards (FRS 102), and the Memorandum and Articles of Association.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Introduction to Starfish

Starfish was formed in response to the unfolding tragedy of children orphaned or made vulnerable by the HIV/AIDS epidemic in South Africa.

The organisation was founded in London by a group of young professionals in 2001 and registered with the Charity Commission as a charity in England and Wales in 2002 (registered charity number 1093862).

Starfish is a company limited by guarantee governed by its Memorandum and Articles of Association (company number: 4528018).

Vision and Mission

Our vision is a future where vulnerable children receive the life, hope and opportunities they deserve.

Our mission is to empower people to deliver professional and sustainable services to orphaned or vulnerable children in communities affected by HIV and AIDS and poverty.

We achieve this by funding programmes and strengthening the capacity of community-based organisations to provide quality care to children with a holistic focus on health, wellbeing, education and child protection. We work with local partners to identify innovative solutions to meet their changing needs.

Appointment of Trustees

The criteria that the Board take into account in appointing people as Trustees is whether they possess skills that will be useful to the Board and that can be used to fill gaps in the experience, knowledge or contacts of the Board and can contribute meaningfully to the work of Starfish.

Trustees Induction and Training

The Company Secretary explains the roles and responsibilities of being a Trustee to each new Trustee and provides them with relevant Charity Commission publications on Trustee duties and responsibilities. The Chair of the Board explains to each new Trustee how the Board operates and what is expected from each Trustee. Ongoing training is provided on an ad hoc basis.

Organisation

The Directors of Starfish are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees shall not be less than three in number, but are not subject to any maximum. The Trustees meet at least four times a year. The Trustees elect from among their number, on an annual basis, a Chair, whose responsibilities for chairing the

Trustees' meetings are set out in the Articles of Association. The Trustees receive guidance from the Board of Advisors. The Board of Advisors is a body of experienced individuals who provide guidance and advice to the Trustees on request. The day to day management of the charity is undertaken by the Chief Executive Officer who provides strategic and operational leadership of Starfish UK.

Financial management continues to be provided by volunteers with relevant expertise.

Related Parties

A sister charity to Starfish is registered in South Africa as a non-profit organisation and Section 21 company, and is referred to in this report as "Starfish SA". Starfish SA was established by founding members of Starfish with the express purpose of sharing the Starfish vision in South Africa and enabling delivery to the children we support. Projects supported by Starfish are mainly identified, managed, monitored and evaluated by Starfish SA.

Additionally, Starfish USA is a corporation and is registered as a charitable organisation under Section 501(c)3 of the US Internal Revenue Service (EIN 20-3622548). The team share the same Starfish vision and deliver their work through Starfish SA. These charities are not under common control with Starfish and so not consolidated in these financial statements. There is, however, a Global Steering Committee in place to provide oversight and ensure good governance across the Starfish entities.

Risk Management

The Trustees consider risks at each meeting and a comprehensive review is carried out annually. The latest risk assessment review was undertaken in March 2023.

As part of this process, the Trustees have implemented a risk management strategy, which comprises:

- An annual review of the risks which Starfish may face
- The establishment of systems and procedures to mitigate those risks identified
- The implementation of procedures designed to minimise any potential impact on Starfish should any of those risks materialise

OBJECTIVES AND ACTIVITIES

The charitable objects, for which Starfish is incorporated, as set out in the Memorandum and Articles of Association, are as follows:

- The relief of poverty, sickness and distress
- The preservation and protection of health
- The advancement of education
- The provision of facilities for recreation and leisure time activities for the occupation of persons who have need for such facilities by reason of their youth, disablement, poverty or social and economic circumstance in the interests of social welfare and with the object of improving their conditions in life

- And in particular, but without prejudice to the generality of the foregoing, for the benefit of children and young persons in South Africa

In pursuit of these objects, Starfish focuses upon supporting children in South Africa orphaned or left vulnerable by the HIV/AIDS pandemic, specifically by the following activities:

- Inspiring people to give their time, money, skills, experience and other resources
- Engaging all who express interest in joining Starfish
- Enrolling individuals and organisations as committed partners
- Enabling and leveraging the potential of all who give of their time, money, skills, experience and other resources
- Providing leadership that focuses and supports the Starfish organisation, while developing and protecting the brand and vision

These activities find expression in a single overall charitable activity with the objects of raising funds to support projects identified and managed by Starfish SA.

The Crisis

In 2022, there were 168,000 recorded new HIV infections in South Africa. South Africa has one of the highest HIV rates in the world with an estimated 8.2 million people living with the virus, 270,000 of whom are children aged 0-14 years old (UNAIDS, 2022). It is estimated that only 48% of those children are receiving Antiretroviral treatment (UNAIDS, 2022). UNAIDS reports that in 2021, 1.2 million children were made orphans between the ages of 0 – 17 as a result of AIDS.

Orphans are particularly vulnerable to HIV because of economic and social insecurities; they are often at risk of being forced into sex in exchange for support, and typically become sexually active earlier than other children. Furthermore, the mental-health outcomes among children orphaned by AIDS are found to be much worse than children orphaned as a result of other causes (Kidman, 2021). This is partly attributed to the stigma and isolation associated with the virus. UNAIDS (2020) reports stigma and discrimination 'combine to impede access to HIV services and to reduce medication adherence.

In a country where gender inequality persists, females experience an unequal burden of the virus and account for more than half the total number of people living with HIV in eastern and southern Africa. According to the Child Gauge Report (2021), six out of seven new adolescent HIV infections in sub-Saharan Africa (15–17-year-olds), are girls. Every week, around 4,900 young women aged 15–24 years become infected with HIV. (UNAIDS, 2022). In South Africa specifically, gender disaggregated data reveals an average of 11.5% of men living with HIV compared to 20.6% of women (Kim et al., 2021). It is estimated that one quarter of South African women in their reproductive ages (12-49 years) are HIV positive (NCBI, 2022).

In sub-Saharan Africa, six in seven new HIV infections among adolescents aged 15–19 years are among girls. Girls and young women aged 15–24 years are twice as likely to be living with HIV than young men. Women and girls accounted for 63% of all new HIV infections in 2021.

HIV prevalence remains high at one in five of the general

population, with the greatest concentration (27%) in the Kwa-Zulu Natal (KZN) region where many of our projects are based. An estimated 16% of children in KZN are orphaned (living with 1 or no biological parents), which is equivalent to over 673,000 children (Children Count, 2022). In the years since the virus first appeared, the communities we work in have lost entire generations of parents, carers and teachers. Inevitably, negative health indicators are particularly high within KZN, supported by reports from our community partners that emphasise lack of healthcare, education, and nutritional services within these areas as significant obstacles.

Healthcare access is one of the biggest issues that children in South Africa face. One fifth (20%) live in remote areas significant distances from their nearest healthcare facility (Child Gauge, 2021). As inequality continues to deepen and South Africa ranks amongst the most economically unequal economies in the world, the HIV/AIDS epidemic serves to amplify negative effects on the economy in a number of ways. While the disease has resulted in a reduction of the labour force, it has also increased healthcare expenditure, produced significant negative impacts on child growth and development, diverted public investment, and exacerbated income inequality by decreasing per capita income growth rates. The children we care for are those who suffer the most from this stark reality.

In 2022/23 we have seen the compounding effect of Covid-19 on our communities, bringing further hardship, food insecurity and domestic abuse alongside health concerns. Children's safety, nutrition and health have been compromised, while their education has been disrupted. A reported 2.2 million jobs were lost between April and June 2020 alone in South Africa (UNICEF 2020) and in the first quarter of 2023 unemployment sat at 32.9% (Statistics South Africa, 2023). The livelihoods lost due to Covid-19 and these high unemployment rates have a direct impact on our children. In particular, orphaned children are some of the most marginalised and vulnerable to the adverse impacts of Covid-19, as the hardship of losing a parent and being subject to poverty intersect. All of our projects have all reported deepening poverty in their communities due to the pandemic.

The Response

By challenging perspectives and beliefs, Starfish seeks to mobilise and inspire individuals in their various fields of influence to bring life, hope and opportunity to these children and their communities. In this way, Starfish is developing an international community – a community heightened in its awareness of the problems of the HIV and AIDS pandemic and determined to overcome them. As part of our remit to support the most vulnerable, we extended our work to respond immediately to the Covid crisis by rolling out testing, distributing PPE and health education messages and increasing our food parcel drops to households living in terrible poverty.

ACHIEVEMENTS AND PERFORMANCE

The financial performance of Starfish in the United Kingdom is displayed in the accompanying financial statements on pages 8 to 18. Starfish SA and Starfish USA financial information is accounted for separately.

Income

Income for this financial year was £282,253 (£328,271 in 2022). This was in line with budget, as the spike in 2022 was due to a one-off capital build donation. In 2023/24 we will redouble our efforts to secure new income from corporates, individuals,

trusts and foundations. We hope to continue to grow our individual donor income stream and have put in place a strategy to support this growth. In order to ensure that our outgoings are minimal the team in the UK continues to benefit from *pro bono* office space and since February 2020 there is only 1 paid staff member.

Charitable Trusts and Foundations

Starfish secured grants totalling £108,614 in 2022/23 (2022: £75,860) from charitable trusts and foundations. The increase in income from the prior year reflects both our supporters' funding cycles, and an increase in output in this area.

Corporate Donations

We received corporate donations totalling £15,543 in 2023 (2022: £12,893 see note 2). Whilst unrestricted support remains low, we continue to enjoy substantial engagement from employees at a number of major companies and invaluable support from Investec, our host. We are planning a number of exciting challenges for the staff in 2023/24, including scaling the 3 peaks and tackling Tough Mudder. We will be approaching a number of new companies in 2023/24 to endeavour to increase this support.

Donated Goods and Facilities

Investec provided Starfish with *pro bono* office space valued at £26,400 (2022: £26,400 see note 6b), enabling Starfish to ensure that more donations are restricted to charitable work by operating with exceptionally low UK overheads.

Individual Donations

Total donations received during the year through payroll giving, standing orders and single donations amounted to £86,630 (2022: £115,762). We will be focusing on this stream in 2023/24 to mitigate the loss of income from sporting activities.

Sporting Initiatives

Sporting activities raised £12,057 (2022: £38,002). This income stream remains low, and we have not seen the post covid bounce back we would have hoped for. We are proud of the difference this funding stream has made since our inception. Starfish's very first fundraising initiative and income generation was from our sporting campaign: Greathearts. This campaign forms a fundamental part of the charity even forming part of our name. Starfish now delivers a portfolio of fundraising sports initiatives, and the money is ploughed back into helping the most vulnerable children.

Expenditure

Direct staff costs relate to the employment costs of the Chief Executive Officer. All salary costs are direct staff costs and there are no support staff costs.

Investec Bank plc continued to provide Starfish with *pro bono* office space and facilities ensuring that the organisation maintains low administration costs. This has been recognised in donations, income, and costs.

Charitable expenditure includes funds donated to Starfish SA to cover Starfish UK's share of the Programme Team costs, which is an essential part of programme delivery and management.

Total expenditure was £212,119 for the year (2022: £201,707).

PUBLIC BENEFIT PROVIDED AND SUMMARY OF KEY INITIATIVES UNDERTAKEN BY STARFISH

The Charity's Trustees have complied with the duty in section 4 of the Charities Act 2011 to have due regard to Public Benefit

guidance published by the Charity Commission. All Trustees gave their time voluntarily and received no benefits from the Charity. No trustee reclaimed any expenses from the charity during the current or previous year.

For the year ending 31 March 2023, Starfish undertook a number of key activities within the framework of the aims set out in the charity's governing document to provide public benefit to children and young people in South Africa. More specifically, the beneficiaries of public benefit provided by Starfish for the year were children that have been made vulnerable or orphaned by the HIV/AIDS crisis and who are experiencing poverty in South Africa. The activities of Starfish for the year were undertaken with the objective of supporting the advancement of education, preservation and protection of health, and the relief of poverty, sickness and distress.

Globally, funds from all Starfish offices supported more than 13,500 children.

In summary, these programme activities included nutritional support, facilitation and provision of education welfare services and training to increase the overall quality of care provided to children. These activities are as follows:

- Health and Education Crisis Intervention

Starfish supports children with food parcels to enable them to stay alive during times of crisis. Many children are left to look after sick and dying parents and are unable to access basic resources needed to survive. Newly orphaned children are often left to fend for themselves with no support structure around them. Food parcels represent a vital lifeline that enables children to hold onto the hope of a brighter future while we work with them to link them into long term support structures, social services and enable them to receive government welfare grants. The parcels typically contain maize meal, beans, peanut butter, sugar and salt to enable a family of four to survive for a month.

Emergency food parcels also enable staff to build up a relationship with the children. The parcels are used as a short term, but vital lifesaving tool to enable families and children to survive until we can link them to a more secure and sustainable source of food such as vegetable gardening and government grants.

As well as enabling orphaned children to apply for school fees exemption, our projects also crucially provide the necessary support around education such as the provision of school uniforms, shoes, stationery and books. Without these, children would not be able to attend school despite the fact that school represents the one sustainable means of building independent and economically active lives. We provide the necessary support to enable children to continue their education following the death of their parents. This is vitally important to enabling children's lives to stabilise, initiating the rebuilding process.

Our mobile clinic offers testing and care to some of the most vulnerable children in rural areas. The Wellness Wagon was launched to mitigate some of the challenges to accessing care, including lack of provision, inadequate staffing and medical resources, school absenteeism and unaccompanied children not being taken seriously by health officials.

Results confirmed the need for services with 67% of children referred for follow up care. A second wagon was launched in 2015 to provide care in the Eastern Cape and a third was launched in 2019 in partnership with Altro, who donated materials and expertise. The Wellness Wagon has truly proved to be a beacon of hope, at the forefront of delivery of testing, PPE and food parcels during the Covid 19 pandemic and lockdown in South Africa. We are expanding our reach in

2023/24 with the launch of static medically converted shipping containers to address the desperate need for diagnosis and care, and a brand new wagon capable of tackling the most challenging landscape.

- Support for Community Based Organisations

It is widely accepted, based on experience of organisations in South Africa and throughout the rest of the continent where large populations of AIDS orphans exist, that the best models of care for vulnerable and orphaned children are found within the children's communities, not in institutions.

The huge numbers of children orphaned by HIV/AIDS in South Africa needing support means that neighbourly support is no longer enough. As a response, community members are getting together to assist children and their families within their communities. Community initiatives can provide various kinds of assistance including parenting, protection, and psychosocial support as well as material assistance.

However, these community groups require assistance to effectively care for children. They need support to deliver the best responses, reaching the most vulnerable children over the long term. Starfish invests in the futures of thousands of children across South Africa making sure they have the tools they need to become independent young adults. We do this through community based organisations (CBOs) working at grassroots level. We believe that by empowering these organisations with our knowledge, financial resources and training, vulnerable children, their families, and communities will be strengthened. Our support is flexible and can be adapted by the projects themselves. This enables individual communities to develop their own solutions to the challenges they face.

The service packages our project partners provide typically includes:

- Nutritional support through sustainable food gardening and hot meals
- Day care and pre-school for infants and young children
- Psychosocial care for traumatised children
- Homework support and training for older children
- Safe and caring environments in which children can play and socialise
- Government grant facilitation for child headed households and foster care families
- Caregivers giving direct support for child headed households until we can link children to foster care families
- Healthcare services

- Capacity Building

There are thousands of CBOs that work to support orphaned children and adults at risk due to HIV/AIDS. These organisations deliver a range of education and health support services. However, often, donors and the government are unable to work with these CBOs because they have no formal framework, infrastructures such as bank accounts, or non-profit organisation registration. Staff and volunteers require training and skills around budgeting and financial management, fundraising, business plans and codes of conduct.

Starfish has undertaken to increase the capacity and sustainability of project partners. In 2022/23 we launched a new 'Starfish Way' to improve consistency in programme delivery across our portfolio. This new set of standards covers

training and capacity building, through to the introduction of a new nutritionally balanced menu and delivery of food to all partners.

Programme Managers are experienced individuals not only conducting monitoring of projects, but also providing the necessary support around the development of key skills. We have found that this combination of ad hoc but focussed training alongside support delivered by Starfish staff is proving exceptionally beneficial with projects considerably increasing their reach and quality of programmes delivered. Training ranges from finance and management to social care courses. In 2023/24 there will be an even greater emphasis on training with a special focus on standardising the teaching ability of ECD carers through the roll out of training to ensure the best educational support for vulnerable children.

To support both programme delivery and enable us to better report back to our donors in real-time, we are moving our reporting systems online.

FINANCIAL REVIEW

Policy on Reserves

Income funds are split either designated by donors or unrestricted funds. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. This may be a specific project, geographic area or type of work such as health, education or child protection services. Unrestricted funds have been split into Operational Reserves, the Designated Projects Fund and the residual unrestricted funds.

Operational Reserves

The Trustees closely monitor the level of Operational Reserves available to ensure there is sufficient financial flexibility in place. The Trustees' policy is that there should be Operational Reserves of approximately £60,000 (2022: £60,000) so as to cover at least six months of staff and administration costs. The remaining Unrestricted Reserves available at 31 March 2023 were £67,823 (2022: £37,978).

Designated Projects Fund

The Trustees review the charity's need for project reserves annually in line with the guidance issued by the Charity Commission. From time to time the Trustees make transfers in to this Fund to ensure projects continue to be fully supported if our annual income targets are not reached. The Fund balance is currently £71,906 (2022: 44,721).

Grant Making Policy

Available funds raised by Starfish UK are remitted to Starfish SA. The granting of funds is determined by Starfish SA and Starfish UK in line with the organisation's project funding strategy, which is approved by Starfish UK, approval at project committee meetings, as well as adequate compliance by the project partner in regards to auditing and reporting.

Investment Policy

Under the Memorandum and Articles of Association, Starfish has the power to make any investment which the Trustees see fit. Starfish aims to achieve an acceptable sterling investment return whilst ensuring sufficient cash is available to meet the operating costs of Starfish and project commitments. Starfish aims to minimise currency risk associated with project commitments as and when clarity exists as to the terms and timing of amounts to be transferred. Starfish has primary

banking relationships with Metro Bank. Surplus cash funds are placed with Metro Bank and Virgin Money during the year and interest received from these placements was £nil (2022: £ nil).

Trustees' Responsibility in Relation to the Financial Statements

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Future Plans

As we strengthen our model based on best practice and extensive engagement with experts in the sector, we are confident that we will find new donors as passionate as we are about our cause. We are grateful for the continued support from individual donors; a tribute to the Charity's founding principles and a belief that each one of us can make a difference. Plans for the year ahead include a continued focus on increasing income from charitable trusts, foundations and companies as well as support for our team of individual fundraising volunteers. We are delighted that our US chapter have supported the development of a brand-new website to be launched in October 2023.

The Trustees have approved a schedule of periodic disbursements to project partners in South Africa for the period to 31 March 2024.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.



.....
Edward Cottrell
Chair, on behalf of the Trustees
October 9 2023

Independent Examiner's Report to the Trustees of Starfish Greathearts Foundation

Respective responsibilities of Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met.

The Examiner's relevant professional qualification or body is:
Chartered Institute of Management Accountants



Danny Burke ACMA
17 Queens Road
Uxbridge
Middlesex UB8 2NN

Date: October 24 2023

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2023
(including Income and Expenditure Account)

	Notes			Year ended 31 March 2023	Year ended 31 March 2022
Income from:		Unrestricted	Restricted	Total	Total
		£	£	£	£
Donations and legacies	2	156,783	113,413	270,196	286,718
Trading income and fundraising initiatives:					
- Starfish events	3	12,057	-	12,057	41,553
Investment income received		-	-	-	-
Total income		168,840	113,413	282,253	328,271
		_____	_____	_____	_____
Expenditure on:					
Raising funds	4	53,120	-	53,120	53,724
Charitable activities	5	58,690	100,309	158,999	147,983
		_____	_____	_____	_____
Total expenditure		111,810	100,309	212,119	201,707
		_____	_____	_____	_____
Net movement in funds		57,030	13,104	70,134	126,564
		_____	_____	_____	_____
Fund Balances Brought Forward	12	142,699	85,279	227,978	101,414
		_____	_____	_____	_____
Fund Balances Carried Forward	12	199,729	98,383	298,112	227,978

All results were derived from continuing activities. There were no recognised gains or losses for the year ended 31 March 2023. The comparative split between restricted and unrestricted funds in 2022 is shown in note 14. The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. The notes on pages 10 – 18 form part of these financial statements.

BALANCE SHEET

as at 31 March 2023

		31-Mar 2023 £	31-Mar 2022 £
	Notes		
Tangible Fixed Assets	9	-	-
Current Assets			
Debtors	10	5,266	26,282
Cash at Bank		294,256	202,196
		299,522	228,478
Creditors: Amounts Falling Due Within One Year	11	-1,410	-500
Net Current Assets		298,112	227,978
Net Assets		298,112	227,978
Income Funds			
Unrestricted			
Operational Reserve	12,13	60,000	60,000
Designated Projects Fund	12,13	71,906	44,721
Unrestricted Reserves	12,13	67,823	37,978
Restricted	12,13	98,383	85,279
Total Funds		298,112	227,978

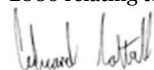
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The Trustees have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- a ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies. Approved on behalf of the Board of Starfish Greathearts Foundation.



.....
Edward Cottrell
Chair

Date: October 9 2023

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2023

1. Accounting policies

Basis of Preparation

The financial statements have been prepared in accordance with the historical cost convention, the Companies Act 2006, the Statement of Recommended Practice (SORP), and applicable UK accounting standards.

Fund Accounting

Unrestricted Funds

Unrestricted Reserves are available for use at the discretion of the Trustees in furtherance of the general objectives of Starfish and have not been designated for other purposes.

Designated Projects Fund and Operational Reserves are unrestricted funds earmarked by the trustees for particular purposes. For more details please see our reserves policy on page 5.

Restricted Funds

Restricted funds are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the notes to the financial statements.

Income

All income is accounted for on a receivable basis.

Donations

Donations are received from individuals and corporations. Starfish reclaims *Gift Aid* from His Majesty's Revenue & Customs where appropriate documentation has been received from the donor.

Starfish Events

Funds raised from Starfish events are accounted for on a receivable basis and are stated on a gross basis as expenses related to these events are included in expenditure.

Expenditure

All expenditure is accounted for on an accruals basis and, in accordance with the requirement of the SORP, has either been classified directly to or allocated as appropriate support costs over the Foundation's two main activities under the SORP of:

- Cost of raising funds
- Funding of Starfish SA

Grants Policy

All available funds raised by Starfish UK are remitted to Starfish SA based on their project funding strategy, which is approved by Starfish UK.

Statement of Cash Flows

A statement of cash flows has not been prepared as Starfish qualifies as a small company and is therefore exempt from the requirements to produce a statement of cash flows.

Donated Services

Donated services are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Interest Received

Interest is included when receivable by Starfish.

Tangible Fixed Assets

Computer equipment purchased during the year is capitalised and depreciated on a straight line basis over the estimated useful life of three years.

Software development costs that meet the requirements for capitalisation are depreciated on a straight line basis over the estimated useful life of three years.

Foreign Exchange

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2023 (continued)

2. Donations

	31-Mar 2023	31-Mar 2022
	£	£
Donations and intangible income		
Foundations and Trusts Fundraising	108,614	75,860
Individual donations - standing orders	21,450	28,238
Individual donations - once-off	86,630	115,762
Corporate donations	15,543	12,893
Corporate intangible donation		
- Rental of Premises	26,400	26,400
- Sponsored good and services	4,656	4,656
Gift Aid Reclaim	6,904	22,909
	<u>270,196</u>	<u>286,718</u>

Corporate intangible donation refers to the in kind donation of office space in lieu of rental by Investec Plc. This relationship was initiated in November 2007.

3. Income from Starfish Events and Fundraising Initiatives

	31-Mar 2023	31-Mar 2022
	£	£
Starfish events		
US Gala	-	3,551
Sports Initiative	12,057	38,002
	<u>12,057</u>	<u>41,553</u>

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2023 (continued)

4. Cost of Raising Funds

	Direct Costs £	Support Costs £	31-Mar 2023 £	31-Mar 2022 £
Cost of Generating Funds	35,867	17,253	53,120	53,724
Direct Staff Costs (Note 6a)			30,525	29,028
Cost of Starfish events			5,147	6,813
Support Costs			17,253	17,667
Cost of Sports Initiative			194	216
			<u>53,120</u>	<u>53,724</u>

Donated services of £17,253 (2022: £17,667 see Note 2) are included in the cost of raising funds.

5. Charitable Activities

	Direct Costs £	Support Costs £	31-Mar 2023 £	31-Mar 2022 £
Funding of Starfish SA and other programmes	104,759	-	104,759	98,727
-CBO Support and Capacity Building	104,759	-	104,759	98,727
Activities within the UK	37,308	14,613	51,922	50,506
Governance costs	2,319	-	2,319	(1,250)
	<u>144,386</u>	<u>14,613</u>	<u>158,999</u>	<u>147,983</u>

Governance costs include independent examiner's fees of £1,410 (2022: independent examiner's remuneration of £1,410). Included in the total expenditure of £51,922 is £26,400 for in kind donation of office space in lieu of rent by Investec PLC (see note 15) and £4,656 for donated goods and services received towards various activities.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2023 (continued)

6. Support Costs

a) Staff Costs

	31-Mar 2023	31-Mar 2022
	£	£
a) Staff Costs		
Wages and salaries	62,626	59,802
Other Direct staff costs	4,335	4,145
Other staff costs	872	559
	67,834	64,507
Less direct staff costs in relation to fund raising	(30,525)	(29,028)
Support staff costs relating to charitable activities	37,308	35,479

The average number of employees for the year was one (2022: one), employed in furthering the charitable aims of the organisation. One employee earned more than £60,000 during the year under review (year ended 31 March 2022– nil).

b) Administration

	31-Mar 2023	31-Mar 2022
	£	£
b) Administration costs		
Rent of premises	26,400	26,400
Sponsored Administration	4,656	4,656
Depreciation	-	-
Development Costs Written Off	-	-
General expenses including:		
- marketing	-	-
- insurance	301	407
- other	510	1,231
	31,867	32,694

Less administration costs in relation to fund raising	(17,253)	(17,667)
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Administration costs relating to charitable activities	14,613	15,027
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Rent on premises is donated by Investec Bank Plc, other includes *pro bono* support costs.

7. Taxation

As a charity Starfish is exempt from taxation of its income and gains within Section 505 Taxes Act 1988 or Section 256 Taxation of Chargeable Gains Act 1992 to the extent they are applied to its charitable objectives. No tax liability has arisen in the year.

8. Trustees' Remuneration

The Trustees have waived their right to any emoluments from Starfish. No trustee received any reimbursed expenses during the year (2022 - £nil).

9. Tangible Fixed Assets

	Computer Software	Computer Hardware	Total Assets
	£	£	£
At 01 April 2021 and 31 March 2022	2,959	1,665	4,624
Accumulated Depreciation			
At 01 April 2022 and 31 March 2023	2,959	1,665	4,624
Net Book Value as at 31 March 2022	-	-	-
Net Book Value as at 31 March 2023	-	-	-

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2023 (continued)

10. Debtors

	31-Mar 2023	31-Mar 2022
	£	£
Debtors		
Accrued donations	5,266	22,815
Prepaid expenses	-	3,467
	<u>5,266</u>	<u>26,282</u>

11. Creditors: amounts falling due within one year

	31-Mar 2023	31-Mar 2022
	£	£
Creditors: Amounts falling due within one year		
Accrued Expenses	1,410	500
	<u>1,410</u>	<u>500</u>

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2023 (continued)

12. Statement of Funds

	At 1 April 2022 £	Incoming resources £	Resources Expended £	Contingency Reserve £	Transfer to Reserves £	At 31-Mar 2023 £
Restricted funds	85,279	113,413	(100,309)	-	-	98,383
Operational Reserves	60,000	-	-	-	-	60,000
Designated Project funds	44,721	-	-	-	27,185	71,906
Unrestricted funds	37,978	168,840	(111,810)	-	(27,185)	67,823
Total funds	227,978	282,253	(212,119)	-	-	298,112

The unrestricted funds include the Operational Reserves, Designated Projects Fund and Unrestricted Reserves. The Operational Reserves of £60,000 (2022: £60,000) will cover six months of staff and administration costs.

The Designated Projects Fund is held to safeguard the charity's services and projects in South Africa in the event of delays in the receipt of grants, or any shortfall in fundraising income. This will enable Starfish to fulfil its immediate short term charitable commitments. A transfer of £27,185 was made into this fund in 2023 (2022: £44,721 was transferred in to the fund).

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the table below:

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Trusts for the Wellness Wagon	7,923	25,000	(16,772)	16,151
IFP Donation for KZN	11,569	37,500	(27,300)	21,769
Allan & Nesta Ferguson Foundation	20,000	-	(14,797)	5,203
Anonymous for KZN	42,693	25,038	(26,979)	40,752
ALMT for Woza Moya ECD	-	14,675	(5,405)	9,269
Restricted donations of £5,000 or less	3,095	11,200	(9,055)	5,240
	=====	=====	=====	=====
	85,279	113,413	(100,308)	98,383
	=====	=====	=====	=====

Restricted funds are to be used solely for the purpose for which they were awarded. This may be a specific project, geographic area or type of work such as health, education or child protection services.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2023 (continued)

13. Analysis of Net Assets between Funds

	Restricted Funds	Unrestricted Funds	Total 2023
	£	£	£
Debtors	-	5,266	5,266
Cash at bank	98,383	195,873	294,256
Total liabilities		(1,410)	(1,410)
Net assets	98,383	199,729	298,112

14. Unrestricted and Restricted Funds Split 2023

	Notes			Year ended 31 March 2023	Year ended 31 March 2022
Income from:		Unrestricted	Restricted	Total	Total
		£	£	£	£
Donations and legacies	2	156,783	113,413	270,196	286,718
Trading income and fundraising initiatives:		-	-	-	-
- Starfish events	3	12,057	-	12,057	41,553
Investment income received		-	-	-	-
		-	-	-	-
Total income		168,840	113,413	282,253	328,271
Expenditure on:					
Raising funds	4	53,120	-	53,120	53,724
Charitable activities	5	58,690	100,309	158,999	147,983
Total expenditure		111,810	100,309	212,119	201,707

Net movement in funds		57,030	13,104	70,134	126,564
Fund Balances Brought Forward	12	142,699	85,279	227,978	101,414
Fund Balances Carried Forward	12	199,729	98,383	298,112	227,978

15. Related Parties

Starfish Greathearts Foundation, registered in South Africa (Section 21 company registration number: 2003/002865/08) ("Starfish SA") is the sister charity of Starfish Greathearts Foundation ("Starfish"), registered in England and Wales. Starfish SA has the same charitable objects as Starfish.

During the period under review there was charitable expenditure of £104,759 (2022: £98,727) from Starfish to Starfish SA to further the charitable objects of Starfish SA. These will enable Starfish to fulfil its immediate short term charitable commitments. At the year-end amounts due to Starfish SA was £nil (2022 £nil).

The Starfish team are hosted by Investec Bank plc.

16. Guarantors

Starfish is a company limited by guarantee. In the event of a winding-up, the liability of each of the members is limited to £1. At 31 March 2023 the members of the company were all Trustees as listed in the Trustees Report.

17. Post Balance Sheet Events

There have been no significant events between the balance sheet date and the date of this Report.

Accounts



Starfish®
GREATHEARTS FOUNDATION
LIFE, HOPE AND OPPORTUNITY

STARFISH GREATHEARTS FOUNDATION

(company number 4528018 – a company limited by guarantee)

(Charity Number 1093862)

Report of the Trustees and unaudited Financial Statements
for the year ended 31 March 2022



www.starfish-greathearts.org

STARFISH PARABLE

An old man has a habit of early morning walks on the beach. One day, as he looked along the shore, he saw a human figure moving like a dancer. As he came closer he saw that it was a young woman and she was not dancing but was reaching down to the sand, picking up starfish and very gently throwing them into the ocean.

“Young lady”, he asked, “Why are you throwing starfish into the ocean?”

“The sun is up, and the tide is going out, and if I do not throw them in they will die.”

“But young lady, do you not realise that there are miles and miles of beach and starfish all along it? You cannot possibly make a difference.”

The young woman listened politely, paused, and then bent down, picked up another starfish and threw it into the sea, past the breaking waves, saying:

“It made a difference for that one.”

(Adapted from the story “The Star Thrower” by Loren Eisely)

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www.starfish-greathearts.org

CHARITY INFORMATION

Constitution

Starfish Greathearts Foundation ("Starfish") is a company limited by guarantee and a registered charity governed by its memorandum and articles of association.

Registered Company Number

4528018

Registered Charity Number

1093862

Patrons

Dame Janet Suzman
Sir Mark Moody-Stuart

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees who served during the year and since the year end were as follows:

Edward Cottrell (Chair)

Matthew Houlton
Chris Kotze
Carla van Rensburg
Ursula Schliessler
James Siswick
Katherine Smithson

Board of Advisors

The Board of Advisors are not Trustees but serve as advisors to the Trustees. The Board of Advisors are drawn from respected members of the community in the United Kingdom.

John Lazar
Caelim Parkes
Paul Seligman
Hendrik du Toit

Management

Elinor Middleton – Chief Executive Officer

Company Secretary

Matthew Houlton

Independent Examiner

Danny Burke ACMA
17 Queens Road
Uxbridge
Middlesex UB8 2NN

Bankers

Metro Bank
One Southampton Row
London
WC1B 5HA

Solicitors

Legal advice is sourced where needed on a pro bono basis from an international law firm regulated by the Solicitors Regulation Authority.

Registered office

111 St Mary Graces Court
Cartwright Street
London
E1 8NB

REPORT OF THE TRUSTEES

This report together with the financial statements of Starfish for the year ended 31 March 2022 has been prepared in accordance with the Financial Reporting Standard, effective 1 January 2015, Companies Act 2006, Statement of Recommended Practice (SORP), applicable UK accounting standards (FRS 102), and the Memorandum and Articles of Association.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Introduction to Starfish

Starfish was formed in response to the unfolding tragedy of children orphaned or made vulnerable by the HIV/AIDS epidemic in South Africa.

Starfish was founded in London by a group of young professionals in 2001 and registered with the Charity Commission as a charity in England and Wales in 2002 (registered charity number 1093862).

Starfish is a company limited by guarantee governed by its Memorandum and Articles of Association (company number: 4528018).

Vision and Mission

In 2021/22 we began a global strategic refresh to ensure our vision and mission remain relevant today. It was recognised that the children we care for are often vulnerable due to a range of factors. They face multiple deprivation affecting their access to housing, education, health, protection, and welfare services. As a result, we agreed that equal weight should be given to HIV/AIDS and poverty when considering need.

Our vision is a future where vulnerable children receive the life, hope and opportunities they deserve.

Our mission is to empower people to deliver professional and sustainable services to orphaned or vulnerable children in communities affected by HIV and AIDS and poverty.

We achieve this by funding programmes and strengthening the capacity of community-based organisations to provide quality care to children with a holistic focus on health, wellbeing, education and child protection. We work with local partners to identify innovative solutions to meet their changing needs.

Appointment of Trustees

The criteria that the Board take into account in appointing people as Trustees is whether they possess skills that will be useful to the Board and that can be used to fill gaps in the experience, knowledge or contacts of the Board and can contribute meaningfully to the work of Starfish.

Trustees Induction and Training

The Company Secretary explains the roles and responsibilities of being a Trustee to each new Trustee and provides them with relevant Charity Commission publications on Trustee duties and responsibilities. The Chair of the Board explains to each new Trustee how the Board operates and what is expected from each Trustee. Ongoing training is provided on an ad hoc basis.

Organisation

The Directors of Starfish are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees shall not be less than three in number, but are not subject to any maximum. The Trustees meet at least four times a year. The Trustees elect from among their number, on an annual basis, a Chair, whose responsibilities for chairing the Trustees' meetings are set out in the Articles of Association. The Trustees receive guidance from the Board of Advisors. The Board of Advisors is a body of experienced individuals who provide guidance and advice to the Trustees on request. The day to day management of the charity is undertaken by the Chief Executive Officer. The Chief Executive Officer provides strategic and operational leadership of Starfish UK.

Financial management continues to be provided by volunteers with relevant expertise.

Related Parties

A sister charity to Starfish is registered in South Africa as a non-profit organisation and Section 21 company, and is referred to in this report as "Starfish SA". Starfish SA was established by founding members of Starfish with the express purpose of sharing the Starfish vision in South Africa and enabling delivery to the children we support. Projects supported by Starfish are mainly identified, managed, monitored and evaluated by Starfish SA.

Additionally, Starfish USA is a corporation and is registered as a charitable organisation under Section 501(c)3 of the US Internal Revenue Service (EIN 20-3622548). The team share the same Starfish vision and deliver their work through Starfish SA. These charities are not under common control with Starfish and so not consolidated in these financial statements. There is, however, a Global Steering Committee in place to provide oversight and ensure good governance across the Starfish entities.

Risk Management

The Trustees consider risks at each meeting and a comprehensive review is carried out annually. The latest risk assessment review was undertaken in March 2022.

As part of this process, the Trustees have implemented a risk management strategy, which comprises:

- An annual review of the risks which Starfish may face
- The establishment of systems and procedures to mitigate those risks identified
- The implementation of procedures designed to minimise any potential impact on Starfish should any of those risks materialise

OBJECTIVES AND ACTIVITIES

The charitable objects, for which Starfish is incorporated, as set out in the Memorandum and Articles of Association, are as follows:

- The relief of poverty, sickness and distress
- The preservation and protection of health
- The advancement of education

- The provision of facilities for recreation and leisure time activities for the occupation of persons who have need for such facilities by reason of their youth, disablement, poverty or social and economic circumstance in the interests of social welfare and with the object of improving their conditions in life
- And in particular, but without prejudice to the generality of the foregoing, for the benefit of children and young persons in South Africa

In pursuit of these objects, Starfish focuses upon supporting children in South Africa orphaned or left vulnerable by the HIV/AIDS pandemic, specifically by the following activities:

- Inspiring people to give their time, money, skills, experience and other resources
- Engaging all who express interest in joining Starfish
- Enrolling individuals and organisations as committed partners
- Enabling and leveraging the potential of all who give of their time, money, skills, experience and other resources
- Providing leadership that focuses and supports the Starfish organisation, while developing and protecting the brand and vision

These activities find expression in a single overall charitable activity with the objects of raising funds to support projects identified and managed by Starfish SA.

The Crisis

In 2021, there were 210,000 recorded new HIV infections in South Africa and 85,000 people in the country known to have died from AIDS-related illnesses (UNAIDS, 2022). South Africa has one of the highest HIV rates in the world with an estimated 8.2 million people living with the virus, 270,000 of whom are children aged 0-14 years old (UNAIDS, 2022). It is estimated that only 48% of those children are receiving Antiretroviral treatment (UNAIDS, 2022). UNAIDS reports that in 2021, 1.2 million children were made orphans between the ages of 0 – 17 as a result of AIDS.

Orphans are particularly vulnerable to HIV because of economic and social insecurities; they are often at risk of being forced into sex in exchange for support, and typically become sexually active earlier than other children. Furthermore, the mental-health outcomes among children orphaned by AIDS are found to be much worse than children orphaned as a result of other causes (Kidman, 2021). This is partly attributed to the stigma and isolation associated with the virus. UNAIDS (2020) reports stigma and discrimination 'combine to impede access to HIV services and to reduce medication adherence and retention in care'.

In a country where gender inequality persists, females experience an unequal burden of the virus and account for more than half the total number of people living with HIV in eastern and southern Africa. According to a recent Child Gauge Report (2020), six out of seven new adolescent HIV infections in sub-Saharan Africa (15–17-year-olds), are girls. Every week, around 4,900 young women aged 15–24 years become infected with HIV. (UNAIDS, 2022). In South Africa specifically, gender disaggregated data reveals an average of 11.5% of men living with HIV compared to 20.6% of women (Kim et al., 2021). It is

estimated that one fifth of South African women in their reproductive ages (12-49 years) are HIV positive (SSA, 2019).

In sub-Saharan Africa, six in seven new HIV infections among adolescents aged 15–19 years are among girls. Girls and young women aged 15–24 years are twice as likely to be living with HIV than young men. In sub-Saharan Africa, women and girls accounted for 63% of all new HIV infections in 2021. (UNAIDS)

HIV prevalence remains high at one in five of the general population, with the greatest concentration (27%) in the Kwa-Zulu Natal (KZN) region where many of our projects are based. An estimated 17% of children in KZN are orphaned (living with 1 or no biological parents), which is equivalent to over 720,000 children (Statistics South Africa, 2019). In the years since the virus first appeared, the communities we work in have lost entire generations of parents, carers and teachers. Inevitably, negative health indicators are particularly high within KZN, supported by reports from our community partners that emphasise lack of healthcare, education, and nutritional services within these areas as significant obstacles to improving the welfare of these communities.

Healthcare access is one of the biggest issues that children in South Africa face. One fifth (20%) live in remote areas significant distances from their nearest healthcare facility (Child Gauge, 2020). As inequality continues to deepen and South Africa ranks amongst the most economically unequal economies in the world, the HIV/AIDS epidemic serves to amplify negative effects on the economy in a number of ways. While the disease has resulted in a reduction of the labour force, it has also increased healthcare expenditure, produced significant negative impacts on child growth and development, diverted public investment, and exacerbated income inequality by decreasing per capita income growth rates. The children we care for are those who suffer the most from this stark reality.

In 2021/22 we have seen the compounding effect of Covid-19 on our communities, bringing further hardship, food insecurity and domestic abuse alongside health concerns. Children's safety, nutrition and health have been compromised, while their education has been disrupted. A reported 2.2 million jobs were lost between April and June 2020 alone in South Africa – lost livelihoods that have a direct impact on our children (UNICEF 2020). In particular, orphaned children are some of the most marginalised and vulnerable to the adverse impacts of Covid-19, as the hardship of losing a parent and being subject to poverty intersect. All of our projects have all reported deepening poverty in their communities due to the pandemic.

The Response

By challenging perspectives and beliefs, Starfish seeks to mobilise and inspire individuals in their various fields of influence to bring life, hope and opportunity to these children and their communities. In this way, Starfish is developing an international community – a community heightened in its awareness of the problems of the HIV and AIDS pandemic and determined to overcome them. As part of our remit to support the most vulnerable, we extended our work to respond immediately to the Covid crisis by rolling out testing, distributing PPE and health education messages and increasing our food parcel drops to households living in terrible poverty.

ACHIEVEMENTS AND PERFORMANCE

The financial performance of Starfish in the United Kingdom is displayed in the accompanying financial statements on pages 8

to 19. Starfish SA and Starfish USA financial information is accounted for separately.

Income

Income for this financial year was £328,271 (£229,282 in 2021). We were pleased to see that our individual donors were fully engaged and helped us to bridge the gaps we saw as a result of events and sports challenges being cancelled in the Covid pandemic. In 2022/23 we will redouble our efforts to secure new income from corporates, individuals, trusts and foundations. We hope to continue to grow our individual donor income stream and have put in place a strategy to support this growth. In order to ensure that our outgoings are minimal the team in the UK continues to benefit from *pro bono* office space and since February 2020 there is only 1 paid staff member.

Charitable Trusts and Foundations

Starfish secured grants totalling £75,860 in 2021/22 (2021: £47,744) from charitable trusts and foundations. The increase in income from the prior year reflects both our supporters' funding cycles, and an increase in output in this area.

Corporate Donations

We received corporate donations totalling £12,893 in 2022 (2021: £10,521 see note 2). Whilst unrestricted support remains low, continue to enjoy substantial engagement from employees at a number of major companies and invaluable support from Investec, our host.

Donated Goods and Facilities

Investec provided Starfish with *pro bono* office space valued at £26,400 (2021: £26,400 see note 6b), enabling Starfish to ensure that more donations are restricted to charitable work by operating with exceptionally low UK overheads.

Individual Donations

Total donations received during the year through payroll giving, standing orders and single donations amounted to £115,762 (2021: £86,424). We were pleased to see the generosity of our donors come to the fore to enable us to provide emergency relief during Covid 19. This figure also includes a one off donation for a capital build. We will be focusing on this stream in 2022/23 to mitigate the loss of income from sporting activities.

Sporting Initiatives

Sporting activities raised £38,002 (2021: £3,800). This improvement was due largely to outstanding contributions from individual supporters choosing to raise funds for bespoke events organised independently. We are proud of the difference this funding stream as made since our inception. Starfish's very first fundraising initiative and income generation was from our sporting campaign: Greathearts. This campaign forms a fundamental part of the charity even forming part of our name. Starfish now delivers a portfolio of fundraising sports initiatives, and the money is ploughed back into helping the most vulnerable children.

Expenditure

Direct staff costs relate to the employment costs of the Chief Executive Officer. All salary costs are direct staff costs and there are no support staff costs.

Investec Bank plc continued to provide Starfish with *pro bono* office space and facilities ensuring that the organisation maintains low administration costs. This has been recognised in donations, income, and costs.

Charitable expenditure includes funds donated to Starfish SA to cover Starfish UK's share of the Programme Team costs, which is an essential part of programme delivery and management.

Total expenditure was £201,707 for the year (2021: £206,276).

PUBLIC BENEFIT PROVIDED AND SUMMARY OF KEY INITIATIVES UNDERTAKEN BY STARFISH

The Charity's Trustees have complied with the duty in section 4 of the Charities Act 2011 to have due regard to Public Benefit guidance published by the Charity Commission. All Trustees gave their time voluntarily and received no benefits from the Charity. No trustee reclaimed any expenses from the charity during the current or previous year.

For the year ending 31 March 2022, Starfish undertook a number of key activities within the framework of the aims set out in the charity's governing document to provide public benefit to children and young people in South Africa. More specifically, the beneficiaries of public benefit provided by Starfish for the year were children that have been made vulnerable or orphaned by the HIV/AIDS crisis and who are experiencing poverty in South Africa. The activities of Starfish for the year were undertaken with the objective of supporting the advancement of education, preservation and protection of health, and the relief of poverty, sickness and distress.

Globally, funds from all Starfish offices supported more than 13,500 children.

In summary, these programme activities included nutritional support, facilitation and provision of education welfare services and training to increase the overall quality of care provided to children. These activities are as follows:

- Health and Education Crisis Intervention

Starfish supports children with food parcels to enable them to stay alive during times of crisis. Many children are left to look after sick and dying parents and are unable to access basic resources needed to survive. Newly orphaned children are often left to fend for themselves with no support structure around them. Food parcels represent a vital lifeline that enables children to hold onto the hope of a brighter future while we work with them to link them into long term support structures, social services and enable them to receive government welfare grants. The parcels typically contain maize meal, beans, peanut butter, sugar and salt to enable a family of four to survive for a month.

Emergency food parcels also enable staff to build up a relationship with the children. The parcels are used as a short term, but vital lifesaving tool to enable families and children to survive until we can link them to a more secure and sustainable source of food such as vegetable gardening and government grants.

As well as enabling orphaned children to apply for school fees exemption, our projects also crucially provide the necessary support around education such as the provision of school uniforms, shoes, stationery and books. Without these, children would not be able to attend school despite the fact that school represents the one sustainable means of building independent and economically active lives. We provide the necessary support to enable children to continue their education following the death of their parents. This is vitally important to enabling children's lives to stabilise, initiating the rebuilding process.

In July 2014 Starfish launched a brand new initiative as part of the Wellness Programme. A mobile clinic offering testing and care to some of the most vulnerable children in rural areas. The Wellness Wagon was launched to mitigate some of the challenges to accessing care, including lack of provision, inadequate staffing and medical resources, school absenteeism and unaccompanied children not being taken seriously by health officials.

Results confirmed the need for services with 67% of children referred for follow up care. A second wagon was launched in 2015 to provide care in the Eastern Cape and a third was launched in 2019 in partnership with Altro, who donated materials and expertise. The Wellness Wagon has truly proved to be a beacon of hope, at the forefront of delivery of testing, PPE and food parcels during the Covid 19 pandemic and lockdown in South Africa. We are expanding our reach in 2022/23 with the launch of static medically converted shipping containers to address the desperate need for diagnosis and care.

- Support for Community Based Organisations

It is widely accepted, based on experience of organisations in South Africa and throughout the rest of the continent where large populations of AIDS orphans exist, that the best models of care for vulnerable and orphaned children are found within the children's communities, not in institutions.

The huge numbers of children orphaned by HIV/AIDS in South Africa needing support means that neighbourly support is no longer enough. As a response, community members are getting together to assist children and their families within their communities. Community initiatives can provide various kinds of assistance including parenting, protection, and psychosocial support as well as material assistance.

However, these community groups require assistance to effectively care for children. They need support to deliver the best responses, reaching the most vulnerable children over the long term. Starfish invests in the futures of thousands of children across South Africa making sure they have the tools they need to become independent young adults. We do this through community based organisations (CBOs) working at grassroots level. We believe that by empowering these organisations with our knowledge, financial resources and training, vulnerable children, their families, and communities will be strengthened. Our support is flexible and can be adapted by the projects themselves. This enables individual communities to develop their own solutions to the challenges they face.

The service packages our project partners provide typically includes:

- Nutritional support through sustainable food gardening and hot meals
- Day care and pre-school for infants and young children
- Psychosocial care for traumatised children
- Homework support and training for older children
- Safe and caring environments in which children can play and socialise
- Government grant facilitation for child headed households and foster care families
- Caregivers giving direct support for child headed households until we can link children to foster care families
- Healthcare services

- Capacity Building

There are thousands of CBOs that work to support orphaned children and adults at risk due to HIV/AIDS. These organisations deliver a range of education and health support services. However, often, donors and the government are unable to work with these CBOs because they have no formal framework, infrastructures such as bank accounts, or non-profit organisation registration. Staff and volunteers require training and skills around budgeting and financial management, fundraising, business plans and codes of conduct.

Starfish has undertaken to increase the capacity and sustainability of project partners. In 2022/23 we are launching a new 'Starfish Way' to improve consistency in programme delivery across our portfolio. This new set of standards covers training and capacity building, through to the introduction of a new nutritionally balanced menu and delivery of food to all partners.

Programme Managers are experienced individuals not only conducting monitoring of projects, but also providing the necessary support around the development of key skills. We have found that this combination of ad hoc but focussed training alongside support delivered by Starfish staff is proving exceptionally beneficial with projects considerably increasing their reach and quality of programmes delivered. Training ranges from finance and management to social care courses. In 2022/23 there will be an even greater emphasis on training with a special focus on standardising the teaching ability of ECD carers through the roll out of SmartStart training to ensure the best educational support for vulnerable children.

To support both programme delivery and enable us to better report back to our donors in real-time, we are moving our reporting systems online in 2022/23.

FINANCIAL REVIEW

Policy on Reserves

Income funds are split between restricted and unrestricted funds. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. This may be a specific project, geographic area or type of work such as health, education or child protection services. Unrestricted funds have been split into Operational Reserves, the Designated Projects Fund and the residual unrestricted funds.

Operational Reserves

The Trustees closely monitor the level of Operational Reserves available to ensure there is sufficient financial flexibility in place. The Trustees' policy is that there should be Operational Reserves of approximately £60,000 (2021: £60,000) so as to cover at least six months of staff and administration costs. The remaining Unrestricted Reserves available at 31 March 2022 were £37,978 (2021 £27,964).

Designated Projects Fund

The Trustees review the charity's need for project reserves annually in line with the guidance issued by the Charity Commission. From time to time the Trustees make transfers in to this Fund to ensure projects continue to be fully supported if our annual income targets are not reached. The Fund balance is currently £44,721 (2021: nil).

Grant Making Policy

Available funds raised by Starfish UK are remitted to Starfish SA. The granting of funds is determined by Starfish SA and Starfish UK in line with the organisation's project funding

strategy, which is approved by Starfish UK, approval at project committee meetings as well as adequate compliance by the project partner in regards to auditing and reporting.

Investment Policy

Under the Memorandum and Articles of Association, Starfish has the power to make any investment which the Trustees see fit. Starfish aims to achieve an acceptable sterling investment return whilst ensuring sufficient cash is available to meet the operating costs of Starfish and project commitments. Starfish aims to minimise currency risk associated with project commitments as and when clarity exists as to the terms and timing of amounts to be transferred.

Starfish has primary banking relationships with Metro Bank. Surplus cash funds are placed with Metro Bank and Virgin Money during the year and interest received from these placements was £nil (2021: £193).

Trustees' Responsibility in Relation to the Financial Statements

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Future Plans

As we launch our refreshed model based on best practice and extensive engagement with experts in the sector, we are confident that we will find new donors as passionate as we are about our cause. We are grateful for the continued support from individual donors; a tribute to the Charity's founding principles and a belief that each one of us can make a difference. Plans for the year ahead include a continued focus on increasing income from charitable trusts, foundations and companies as well as support for our team of individual fundraising volunteers. Events and campaigns planned for 2022/23 include a celebration of 21 years of care, with focus on the stories of the children we have helped and the supporters who have enabled us to reach so many.

The Trustees have approved a schedule of periodic disbursements to project partners in South Africa for the period to 31 March 2023.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.



.....
Edward Cottrell
Chair, on behalf of the Trustees
December 8 2022

Independent Examiner's Report to the Trustees of Starfish Greathearts Foundation

Respective responsibilities of Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met.

The Examiner's relevant professional qualification or body is:
Chartered Institute of Management Accountants



Danny Burke ACMA
17 Queens Road
Uxbridge
Middlesex UB8 2NN

Date: December 15 2022

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2022
(including Income and Expenditure Account)

	Notes			Year ended 31 March 2022	Year ended 31 March 2021
Income from:		Unrestricted	Restricted	Total	Total
		£	£	£	£
Donations and legacies	2	120,608	166,110	286,718	211,065
Trading income and fundraising initiatives:					
- Starfish events	3	41,553	-	41,553	18,024
Investment income received		-	-	-	193
Total income		162,161	166,110	328,271	229,282
Expenditure on:					
Raising funds	4	53,724	-	53,724	47,827
Charitable activities	5	53,702	94,281	147,983	158,449
Total expenditure		107,426	94,281	201,707	206,276
Net movement in funds		54,735	71,829	126,564	23,005
Fund Balances Brought Forward	12	87,964	13,450	101,414	78,409
Fund Balances Carried Forward	12	142,699	85,279	227,978	101,414

All results were derived from continuing activities. There were no recognised gains or losses for the year ended 31 March 2022. The comparative split between restricted and unrestricted funds in 2021 is shown in note 14. The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. The notes on pages 10 – 19 form part of these financial statements.

BALANCE SHEET

as at 31 March 2022

		31 March 2022	31 March 2021
	<i>Notes</i>	£	£
Tangible Fixed Assets	9	-	-
Current Assets			
Debtors	10	26,282	10,057
Cash at Bank		202,196	93,701
Creditors: Amounts Falling Due Within One Year	11	228,478 (500)	103,758 (2,344)
Net Current Assets		227,978	101,414
Net Assets		227,978	101,414
Income Funds			
Unrestricted			
Operational Reserve	12,13	60,000	60,000
Designated Projects Fund	12,13	44,721	-
Unrestricted Reserves	12,13	37,978	27,964
Restricted	12,13	85,279	13,450
Total Funds		227,978	101,414

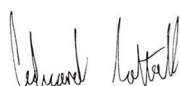
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The Trustees have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.
The trustees acknowledge their responsibilities for

- a ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved on behalf of the Board of Starfish Greathearts Foundation.



.....

Edward Cottrell
Chair

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2022

1. Accounting policies

Basis of Preparation

The financial statements have been prepared in accordance with the historical cost convention, the Companies Act 2006, the Statement of Recommended Practice (SORP), and applicable UK accounting standards.

Fund Accounting

Unrestricted Funds

Unrestricted Reserves are available for use at the discretion of the Trustees in furtherance of the general objectives of Starfish and have not been designated for other purposes.

Designated Projects Fund and Operational Reserves are unrestricted funds earmarked by the trustees for particular purposes. For more details please see our reserves policy on page 5.

Restricted Funds

Restricted funds are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the notes to the financial statements.

Income

All income is accounted for on a receivable basis.

Donations

Donations are received from individuals and corporations. Starfish reclaims *Gift Aid* from His Majesty's Revenue & Customs where appropriate documentation has been received from the donor.

Starfish Events

Funds raised from Starfish events are accounted for on a receivable basis and are stated on a gross basis as expenses related to these events are included in expenditure.

Expenditure

All expenditure is accounted for on an accruals basis and, in accordance with the requirement of the SORP, has either been classified directly to or allocated as appropriate support costs over the Foundation's two main activities under the SORP of:

- Cost of raising funds
- Funding of Starfish SA

Grants Policy

All available funds raised by Starfish UK are remitted to Starfish SA based on their project funding strategy, which is approved by Starfish UK.

Statement of Cash Flows

A statement of cash flows has not been prepared as Starfish qualifies as a small company and is therefore exempt from the requirements to produce a statement of cash flows.

Donated Services

Donated services are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Interest Received

Interest is included when receivable by Starfish.

Tangible Fixed Assets

Computer equipment purchased during the year is capitalised and depreciated on a straight line basis over the estimated useful life of three years.

Software development costs that meet the requirements for capitalisation are depreciated on a straight line basis over the estimated useful life of three years.

Foreign Exchange

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2022 (continued)

2. Donations

	<i>Balance at 31 March 2022</i>	<i>Balance at 31 March 2021</i>
	<i>£</i>	<i>£</i>
Donations and intangible income		
Foundations and Trusts Fundraising	75,860	47,744
Individual donations - standing orders	28,238	22,228
Individual donations - once-off	115,762	86,424
Corporate donations	12,893	10,521
Corporate intangible donation		
- Rental of Premises	26,400	26,400
Intangible donation – administrative support	4,656	4,656
Gift Aid Reclaim	22,909	13,092
	<u>286,718</u>	<u>211,065</u>

Corporate intangible donation refers to the in kind donation of office space in lieu of rental by Investec Plc. This relationship was initiated in November 2007.

3. Income from Starfish Events and Fundraising Initiatives

	<i>Balance at 31 March 2022</i>	<i>Balance at 31 March 2021</i>
	<i>£</i>	<i>£</i>
Starfish events		
Starfish Hope Campaign	-	12,854
Sports Initiative	38,002	3,800
Wine Tasting/Gin Tasting	-	1,341
Secondary Campaigns	3,551	-
	<u>41,553</u>	<u>18,024</u>

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2022 (continued)

4. Cost of Raising Funds

	Direct costs	Support costs	Year ended 31 March 2022	Year ended 31 March 2021
	£	£	£	£
Cost of Raising Funds			53,724	47,827
Direct Staff Costs (Note 6a)	29,028	-	29,028	29,229
Cost of Starfish events	6,813	-	6,813	918
Support Costs (Note 6b)	-	17,667	17,667	17,461
Cost of Sports Initiative	216	-	216	219
			53,724	47,827

Donated services of £17,667 (2021: £17,461 see Note 2) are included in the cost of raising funds.

5. Charitable Activities

	Direct costs	Support costs	Year ended 31 March 2022	Year ended 31 March 2021
	£	£	£	£
Funding of Starfish SA and other programmes				
- Health and Education Crisis Intervention	98,727	-	98,727	93,771
- CBO Support and Capacity Building		-		13,208
- Activities within the UK	35,479	15,027	50,506	50,771
	-	-	149,233	157,750
Governance Costs	(1,250)	-	(1,250)	850
	132,956	15,027	147,983	158,449

Governance costs include independent examiner's fees of £250 (2021: independent examiner's remuneration of £850). Included in the total expenditure of £50,506 is £26,400 for in kind donation of office space in lieu of rent by Investec PLC (see note 15) and £4,656 for donated goods and services received towards various activities.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2022 (continued)

6. Support Costs

a) Staff Costs

	Year ended 31 March 2022 £	Year ended 31 March 2021 £
Wages and Salaries	59,802	56,813
Social Security Costs	4,145	6,313
Employer's contribution to defined contribution employee pension scheme	1,828	1,828
Other Staff Costs	552	-
Less staff costs relating to cost of raising funds	64,507 (29,028)	64,954 (29,229)
Staff costs relating to charitable activities	35,479	35,725

The average number of employees for the year was one (2021: two), employed in furthering the charitable aims of the organisation. No employees earned more than £60,000 during the year under review (year ended 31 March 2021– nil).

b) Administration

	Balance at 31 March 2022 £	Balance at 31 March 2021 £
b) Administration costs		
Rent of premises	26,400	26,400
General expenses including:		
- marketing	-	-
- insurance	407	-
- other	5,887	5,936
Total support costs	32,694	32,336

Rent on premises is donated by Investec Bank Plc, other includes *pro bono* support costs.

NOTES TO THE FINANCIAL STATEMENTS at 31 MARCH 2022 (continued)

7. Taxation

As a charity Starfish is exempt from taxation of its income and gains within Section 505 Taxes Act 1988 or Section 256 Taxation of Chargeable Gains Act 1992 to the extent they are applied to its charitable objectives. No tax liability has arisen in the year.

8. Trustees' Remuneration

The Trustees have waived their right to any emoluments from Starfish. No trustee received any reimbursed expenses during the year (2021 - £nil).

9. Tangible Fixed Assets

	Computer Software	Computer Hardware	Total Assets
	£	£	£
At 01 April 2021 and 31 March 2022	2,959	1,665	4,624
	=====	=====	=====
Accumulated Depreciation			
At 01 April 2021 and 31 March 2022	2,959	1,665	4,624
	=====	=====	=====
Net Book Value as at 31 March 2022	-	-	-
	=====	=====	=====
Net Book Value as at 31 March 2021	-	-	-
	=====	=====	=====

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2022 (continued)

10. Debtors

	31 March 2022 £	31 March 2021 £
Debtors		
Accrued gift aid	22,815	3,757
Prepaid expenses	3,467	6,300
	<u>26,282</u>	<u>10,057</u>

11. Creditors: amounts falling due within one year

	31 March 2022 £	31 March 2021 £
Accrued Expenses	<u>500</u>	<u>2,344</u>

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2022 (continued)

12. Statement of Funds

	<i>At</i> <i>1 April</i> <i>2021</i> <i>£</i>	<i>Income</i> <i>£</i>	<i>Expenditure</i> <i>£</i>	<i>Transfers</i> <i>£</i>	<i>At</i> <i>31 March</i> <i>2022</i> <i>£</i>
Unrestricted					
Operational Reserves	60,000	-	-	-	60,000
Designated Projects Fund	-	44,721	-	44,721	44,721
Unrestricted Reserves	27,964	162,161	(107,426)	-	37,978
Restricted	13,450	166,110	(94,281)	-	85,279
	=====	=====	=====	=====	=====
Total Funds	101,414	328,271	(201,707)	-	227,978
	-----	-----	-----	-----	-----

The unrestricted funds include the Operational Reserves, Designated Projects Fund and Unrestricted Reserves. The Operational Reserves of £60,000 (2021: £60,000) will cover six months of staff and administration costs.

The Designated Projects Fund is held to safeguard the charity's services and projects in South Africa in the event of delays in the receipt of grants, or any shortfall in fundraising income. This will enable Starfish to fulfil its immediate short term charitable commitments. A transfer of £44,721 was made into this fund in 2022 (2021: £nil was transferred in to the fund).

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the table below:

	<i>Balance at</i> <i>1 April</i> <i>2021</i> <i>£</i>	<i>Income</i> <i>£</i>	<i>Expenditure</i> <i>£</i>	<i>Balance at</i> <i>31 March</i> <i>2022</i> <i>£</i>
Trusts for the Wellness Wagon	12,500	10,656	(15,233)	7,923
IFP Donation for KZN	-	49,500	(37,931)	11,569
Allen & Nesta Foundation	-	20,000	-	20,000
Anonymous for KZN	-	64,135	(21,442)	42,693
Restricted donations of £5,000 or less	950	21,819	(19,674)	3,095
	=====	=====	=====	=====
	13,450	166,110	(94,280)	85,279
	=====	=====	=====	=====

Restricted funds are to be used solely for the purpose for which they were awarded. This may be a specific project, geographic area or type of work such as health, education or child protection services.

12. Statement of Funds March 2021

	<i>At 1 April 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>At 31 March 2021 £</i>
Unrestricted					
Operational Reserves	60,000	-	-	-	60,000
Designated Projects Fund	-	-	-	-	-
Unrestricted Reserves	13,876	137,044	(122,956)	-	27,964
Restricted	4,533	92,237	(83,320)	-	13,450
	=====	=====	=====	=====	=====
Total Funds	78,409	229,281	(206,276)	-	101,414
	-----	-----	-----	-----	-----

The unrestricted funds include the Operational Reserves, Designated Projects Fund and Unrestricted Reserves. The Operational Reserves of £60,000 (2020: £60,000) will cover six months of staff and administration costs.

The Designated Projects Fund is held to safeguard the charity's services and projects in South Africa in the event of delays in the receipt of grants, or any shortfall in fundraising income. This will enable Starfish to fulfil its immediate short term charitable commitments. A transfer of £nil was made into this fund in 2021 (2020: £103,155 was transferred out of the fund).

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the table below:

	<i>Balance at 1 April 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2021 £</i>
Trusts for the Wellness Wagon	-	12,500	-	12,500
IFP Donation for KZN	-	37,500	(37,500)	-
Greendale Charitable Foundation	-	15,000	(15,000)	-
Anonymous Donation for KZN	4,533	-	(4,533)	-
Covid 19	-	20,000	(20,000)	-
Restricted donations of £5,000 or less	-	7,237	(6,287)	950
	=====	=====	=====	=====
	4,533	92,237	(83,320)	13,450
	-----	-----	-----	-----

Restricted funds are to be used solely for the purpose for which they were awarded. This may be a specific project, geographic area or type of work such as health, education or child protection services.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2022 (continued)

13. Analysis of Net Assets between Funds

	<i>Unrestricted funds</i>	<i>Restricted funds</i>	31 March 2022 Total
	<i>£</i>	<i>£</i>	<i>£</i>
Debtors	-	26,282	26,282
Cash at Bank	85,279	116,917	202,196
Creditors: Amounts Falling Due Within One Year	-	(500)	(500)
Net assets	85,279	142,699	227,978

Analysis of Net Assets between Funds as at 31 March 2021

	<i>Unrestricted funds</i>	<i>Restricted funds</i>	31 March 2021 Total
	<i>£</i>	<i>£</i>	<i>£</i>
Debtors	10,057	-	10,057
Cash at Bank	80,251	13,450	93,701
Creditors: Amounts Falling Due Within One Year	(2,344)	-	(2,344)
Net assets	87,964	13,450	101,414

14. Unrestricted and Restricted Funds Split 2021

	Notes			Year ended 31 March 2021
Income from:		Unrestricted	Restricted	Total
		£	£	£
Donations and legacies	2	128,828	82,237	211,065
Trading income and fundraising initiatives:				
- Starfish events	3	8,024	10,000	18,024
Investment income received		193	-	193
Total income		137,045	92,237	229,282
Expenditure on:				
Raising funds	4	47,827	-	47,827
Charitable activities	5	75,129	83,320	158,449
Total expenditure		122,956	83,320	206,276
Net movement in funds		14,088	8,917	23,005
Fund Balances Brought Forward	12	73,876	4,553	78,409
Fund Balances Carried Forward	12	87,964	13,450	101,414

15. Related Parties

Starfish Greathearts Foundation, registered in South Africa (Section 21 company registration number: 2003/002865/08) ("Starfish SA") is the sister charity of Starfish Greathearts Foundation ("Starfish"), registered in England and Wales. Starfish SA has the same charitable objects as Starfish.

During the period under review there was charitable expenditure of £98,727 (2021:106,829) from Starfish to Starfish SA to further the charitable objects of Starfish SA. These will enable Starfish to fulfil its immediate short term charitable commitments. At the year-end amounts due to Starfish SA was £nil (2020 £nil).

The Starfish team are hosted by Investec Bank plc.

16. Guarantors

Starfish is a company limited by guarantee. In the event of a winding-up, the liability of each of the members is limited to £1. At 31 March 2022 the members of the company were all Trustees as listed in the Trustees Report.

17. Post Balance Sheet Events

There have been no significant events between the balance sheet date and the date of this Report.

Accounts



Starfish®
GREATHEARTS FOUNDATION
LIFE, HOPE AND OPPORTUNITY

STARFISH GREATHEARTS FOUNDATION

(company number 4528018 – a company limited by guarantee)

(Charity Number 1093862)

Report of the Trustees and unaudited Financial Statements
for the year ended 31 March 2021



www.starfishcharity.org

STARFISH PARABLE

An old man has a habit of early morning walks on the beach. One day, as he looked along the shore, he saw a human figure moving like a dancer. As he came closer he saw that it was a young woman and she was not dancing but was reaching down to the sand, picking up starfish and very gently throwing them into the ocean.

“Young lady”, he asked, “Why are you throwing starfish into the ocean?”

“The sun is up, and the tide is going out, and if I do not throw them in they will die.”

“But young lady, do you not realise that there are miles and miles of beach and starfish all along it? You cannot possibly make a difference.”

The young woman listened politely, paused, and then bent down, picked up another starfish and threw it into the sea, past the breaking waves, saying:

“It made a difference for that one.”

(Adapted from the story “The Star Thrower” by Loren Eisely)

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www.starfishcharity.org

CHARITY INFORMATION

Constitution

Starfish Greathearts Foundation ("Starfish") is a company limited by guarantee and a registered charity governed by its memorandum and articles of association.

Registered Company Number

4528018

Registered Charity Number

1093862

Patrons

Dame Janet Suzman
Sir Mark Moody-Stuart

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees who served during the year and since the year end were as follows:

Edward Cottrell (Chairman)

Matthew Houlton
Chris Kotze
James Siswick
Katherine Smithson
Carla van Rensburg
Ursula Schliessler

Board of Advisors

The Board of Advisors are not Trustees but serve as advisors to the Trustees. The Board of Advisors are drawn from respected members of the community in the United Kingdom.

Hendrik du Toit
John Lazar
Caelim Parkes
Paul Seligman

Management

Elinor Middleton – Chief Executive Officer

Company Secretary

Matthew Houlton

Independent Examiner

Genevieve Jones
71 St Marks Avenue
Northfleet Kent
DA 11 9LN

Bankers

Metro Bank
One Southampton Row
London
WC1B 5HA

Solicitors

Legal advice is sourced where needed on a pro bono basis from an international law firm regulated by the Solicitors Regulation Authority.

Registered office

59 Glenwood Road
London
SE6 4NF

REPORT OF THE TRUSTEES

This report together with the financial statements of Starfish for the year ended 31 March 2021 has been prepared in accordance with the Financial Reporting Standard, effective 1 January 2015, Companies Act 2006, Statement of Recommended Practice (SORP), applicable UK accounting standards (FRS 102), and the Memorandum and Articles of Association.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Introduction to Starfish

Starfish was formed in response to the unfolding tragedy of children orphaned or made vulnerable by the HIV/AIDS epidemic in South Africa.

Starfish was founded in London by a group of young professionals in 2001 and registered with the Charity Commission as a charity in England and Wales in 2002 (registered charity number 1093862).

Starfish is a company limited by guarantee governed by its Memorandum and Articles of Association (company number: 4528018).

Vision and Mission

Starfish Greathearts Foundation exists to change the lives of orphaned or vulnerable children in communities affected by both HIV and AIDS, and poverty in South Africa.

Our vision is a future where vulnerable children receive the life, hope and opportunities they deserve.

Our mission is to empower people to deliver professional and sustainable services to orphaned or vulnerable children in communities affected by both HIV and AIDS, and poverty.

We achieve this by funding programmes and strengthening the capacity of community based organisations to provide quality care to children with a holistic focus on health, wellbeing, education and child protection. We work with local partners to identify innovative solutions to meet their changing needs.

Appointment of Trustees

The criteria that the Board take into account in appointing people as Trustees is whether they possess skills that will be useful to the Board and that can be used to fill gaps in the experience, knowledge or contacts of the Board and can contribute meaningfully to the work of Starfish.

Trustees Induction and Training

The Company Secretary explains the roles and responsibilities of being a Trustee to each new Trustee and provides them with relevant Charity Commission publications on Trustee duties and responsibilities. The Chairman of the Board explains to each new Trustee how the Board operates and what is expected from each Trustee. Ongoing training is provided on an ad hoc basis.

Organisation

The Directors of Starfish are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees shall not be less than three in number, but are not subject to any maximum. The Trustees meet at least four times a year. The Trustees elect from among their number, on an annual basis, a Chairman, whose responsibilities for chairing the Trustees' meetings are set out in the Articles of Association. The Trustees receive guidance from the Board of Advisors. The Board of Advisors is a body of experienced individuals who provide guidance and advice to the Trustees on request. In order to monitor the financial stability of the charity closely in 2020-21, faced with a shortfall and the challenges associated with the Covid 19 pandemic, Trustees have been meeting on a monthly basis to review accounts and activities.

The day to day management of the charity is undertaken by the Chief Executive Officer. The Chief Executive Officer provides strategic and operational leadership of Starfish UK with one Community Fundraiser to support the income generating operation. Since February 2020 the Community Fundraiser post has been vacant, reflecting the cancellation of sporting and community events.

Financial and investment management continues to be provided by volunteers with relevant expertise.

Related Parties

A sister charity to Starfish is registered in South Africa as a non-profit organisation and Section 21 company, and is referred to in this report as "Starfish SA". Starfish SA was established by founding members of Starfish with the express purpose of sharing the Starfish vision in South Africa and enabling delivery to the children we support. Projects supported by Starfish are identified, managed, monitored and evaluated by Starfish SA.

Additionally, Starfish USA is a corporation and is registered as a charitable organisation under Section 501(c)3 of the US Internal Revenue Service (EIN 20-3622548). The team share the same Starfish vision and deliver their work through Starfish SA. These charities are not under common control with Starfish and so not consolidated in these financial statements. There is, however, a Global Steering Committee in place to provide oversight and ensure good governance across the Starfish entities.

Risk Management

The Trustees consider risks at each meeting and a comprehensive review is carried out annually. The latest risk assessment review was undertaken in March 2021.

As part of this process, the Trustees have implemented a risk management strategy, which comprises:

- An annual review of the risks which Starfish may face
- The establishment of systems and procedures to mitigate those risks identified
- The implementation of procedures designed to minimise any potential impact on Starfish should any of those risks materialise

OBJECTIVES AND ACTIVITIES

The charitable objects, for which Starfish is incorporated, as set out in the Memorandum and Articles of Association, are as follows:

- The relief of poverty, sickness and distress

- The preservation and protection of health
- The advancement of education
- The provision of facilities for recreation and leisure time activities for the occupation of persons who have need for such facilities by reason of their youth, disablement, poverty or social and economic circumstance in the interests of social welfare and with the object of improving their conditions in life
- And in particular, but without prejudice to the generality of the foregoing, for the benefit of children and young persons in South Africa

In pursuit of these objects, Starfish focuses upon supporting children in South Africa orphaned or left vulnerable by the HIV/AIDS pandemic, specifically by the following activities:

- Inspiring people to give their time, money, skills, experience and other resources
- Engaging all who express interest in joining Starfish
- Enrolling individuals and organisations as committed partners
- Enabling and leveraging the potential of all who give of their time, money, skills, experience and other resources
- Providing leadership that focuses and supports the Starfish organisation, while developing and protecting the brand and vision

These activities find expression in a single overall charitable activity with the objects of raising funds to support projects identified and managed by Starfish SA.

The Crisis

In 2019, there were 200,000 recorded new HIV infections in South Africa and 72,000 people in the country known to have died from AIDS-related illnesses (UNAIDS, 2020). South Africa has the highest HIV prevalence in the world with an estimated 7.8 million people living with the virus, 310,000 of whom are children aged 0-14 years old (UNAIDS, 2020). It is estimated that only 47% of those children are receiving Antiretroviral treatment (UNAIDS, 2020). UNAIDS reports that by 2020, 1.6 million orphans between the age of 0 – 17 had died as a result of AIDS. Orphans are particularly vulnerable to HIV because of economic and social insecurities; they are often at risk of being forced into sex in exchange for support, and typically become sexually active earlier than other children. Furthermore, the mental-health outcomes among children orphaned by AIDS are found to be much worse than children orphaned as a result of other causes (Kidman, 2021). This is partly attributed to the stigma and isolation associated with the virus. UNAIDS (2020) reports stigma and discrimination 'combine to impede access to HIV services and to reduce medication adherence and retention in care'.

In a country where gender inequality persists, females experience an unequal burden of the virus and account for more than half the total number of people living with HIV in eastern and southern Africa. According to a recent Child Gauge Report (2020), six out of seven new adolescent HIV infections in sub-Saharan Africa (15-17-year-olds), are girls. Approximately 2,000 females aged 15-24 are infected with HIV

per week, two and a half times more than their male counterparts (SANSF, 2019). In South Africa specifically, gender disaggregated data reveals an average of 11.5% of men living with HIV compared to 20.6% of women (Kim et al., 2021). It is estimated that one fifth of South African women in their reproductive ages (12-49 years) are HIV positive (SSA, 2019).

HIV prevalence remains high at one in five of the general population, with the greatest concentration (27%) in the Kwa-Zulu Natal (KZN) region where many of our projects are based. An estimated 17% of children in KZN are orphaned (living with 1 or no biological parents), which is equivalent to over 720,000 children (Statistics South Africa, 2019). In the years since the virus first appeared, the communities we work in have lost entire generations of parents, carers and teachers. Inevitably, negative health indicators are particularly high within KZN, supported by reports from our community partners that emphasise lack of healthcare, education, and nutritional services within these areas as significant obstacles to improving the welfare of these communities.

Healthcare access is one of the biggest issues that children in South Africa face. One fifth (20%) live in remote areas significant distances from their nearest healthcare facility (Child Gauge, 2020). As inequality continues to deepen and South Africa ranks amongst the most economically unequal economies in the world, the HIV/AIDS epidemic serves to amplify negative effects on the economy in a number of ways. While the disease has resulted in a reduction of the labour force, it has also increased healthcare expenditure, produced significant negative impacts on child growth and development, diverted public investment, and exacerbated income inequality by decreasing per capita income growth rates. The children we care for are those who suffer the most from this stark reality.

In 2020/21 we have seen the compounding effect of Covid-19 on our communities, bringing further hardship, food insecurity and domestic abuse alongside health concerns. Children's safety, nutrition and health have been compromised, while their education has been disrupted. A reported 2.2 million jobs were lost between April and June 2020 alone in South Africa – lost livelihoods that have a direct impact on our children (UNICEF 2020). In particular, orphaned children are some of the most marginalised and vulnerable to the adverse impacts of Covid-19, as the impacts of losing a parent and often being subject to poverty intersect. All of our projects have all reported deepening poverty in their communities since the start of the pandemic.

The Response

By challenging perspectives and beliefs, Starfish seeks to mobilise and inspire individuals in their various fields of influence to bring life, hope and opportunity to these children and their communities. In this way, Starfish is developing a global community – a community heightened in its awareness of the problems of the HIV and AIDS pandemic and determined to overcome them. We responded immediately to the Covid crisis by rolling out testing, distributing PPE and health education messages and increasing our food parcel drops.

ACHIEVEMENTS AND PERFORMANCE

The financial performance of Starfish in the United Kingdom is displayed in the accompanying financial statements on pages 8 to 18. Starfish SA and Starfish USA financial information is accounted for separately.

Income

Income for this financial year was £229,281 (£192,831 in 2020). We were pleased to see that our individual donors were fully engaged and helped us to bridge the gaps we saw as a result of events and sports challenges being cancelled in the pandemic. In 2021/22 we will redouble our efforts to secure new income from corporates, individuals, trusts and foundations. We hope to continue to grow our individual donor income stream and have put in place a strategy to support this growth. Due to Covid 19 our budgeted events income stream could not be met in 20/21 and has been adjusted accordingly in 21/22. In order to ensure that our outgoings are minimal the team in the UK continues to benefit from *pro bono* office space and from February 2020 there is only 1 paid staff member.

Charitable Trusts and Foundations

Starfish secured grants totalling £47,744 in 2020/21 (2020: £19,190) from charitable trusts and foundations. The increase in income from the prior year reflects our supporters' funding cycles, and an increase in output in this area.

Corporate Donations

We received corporate donations totalling £10,521 in 2021 (2020: £21,030 see note 2). The drop income relates to one of our newest partners not trading during the year due to the pandemic. We continue to enjoy substantial support from employees at a number of major companies and invaluable support from Investec, our host.

Donated Goods and Facilities

Investec provided Starfish with *pro bono* office space valued at £26,400 (2020: £29,000 see note 6b), enabling Starfish to ensure that more donations are restricted to charitable work by operating with exceptionally low UK overheads.

Individual Donations

Total donations received during the year through payroll giving, standing orders and single donations amounted to £86,424 (2020: £39,141). We were pleased to see the generosity of our donors come to the fore to enable us to provide emergency relief during Covid 19. We will be focusing on increasing this stream further in 2021/22 to mitigate the loss of income from sporting activities.

Sporting Initiatives

Sporting activities raised £3,800 (2020: £38,661). We have noted a downward trend in take up for some of our traditionally popular sporting activities and we have focused on diversifying our income streams accordingly. With all of our events cancelled in 20/21 this diversification is all the more pressing. We are proud of the difference this funding stream has made since our inception. Starfish's very first fundraising initiative and income generation was from our sporting campaign: Greathearts. This campaign forms a fundamental part of the charity even forming part of our name. Starfish now delivers a portfolio of fundraising sports initiatives, and the money is ploughed back into helping the most vulnerable children.

Expenditure

Direct staff costs relate to the employment costs of the Chief Executive Officer. All salary costs are direct staff costs and there are no support staff costs.

Investec Bank plc continued to provide Starfish with *pro bono* office space and facilities ensuring that the organisation

maintains low administration costs. This has been recognised in donations, income and costs.

Charitable expenditure includes funds donated to Starfish SA to cover Starfish UK's share of the Programme Team costs, which is an essential part of programme delivery and management.

Total expenditure was £206,276 for the year (2020: £347,739).

PUBLIC BENEFIT PROVIDED AND SUMMARY OF KEY INITIATIVES UNDERTAKEN BY STARFISH

The Charity's Trustees have complied with the duty in section 4 of the Charities Act 2011 to have due regard to Public Benefit guidance published by the Charity Commission. All Trustees gave their time voluntarily and received no benefits from the Charity. No trustee reclaimed any expenses from the charity during the current or previous year.

For the year ending 31 March 2021, Starfish undertook a number of key activities within the framework of the aims set out in the charity's governing document to provide public benefit to children and young persons in South Africa. More specifically, the beneficiaries of public benefit provided by Starfish for the year were children that have been made vulnerable or orphaned by the HIV/AIDS crisis in South Africa. The activities of Starfish for the year were undertaken with the objective of supporting the advancement of education, preservation and protection of health, and the relief of poverty, sickness and distress.

Globally, funds from all Starfish offices supported more than 13,500 children.

In summary, these programme activities included nutritional support, facilitation and provision of education welfare services and training to increase the overall quality of care provided to children. These activities are as follows:

- Health and Education Crisis Intervention

Starfish supports children with food parcels to enable them to stay alive during times of crisis. Many children are left to look after sick and dying parents and are unable to access basic resources needed to survive. Newly orphaned children are often left to fend for themselves with no support structure around them. Food parcels represent a vital lifeline that enables children to hold onto the hope of a brighter future while we work with them to link them into long term support structures, social services and enable them to receive government welfare grants. The parcels typically contain maize meal, beans, peanut butter, sugar and salt to enable a family of four to survive for a month.

Emergency food parcels also enable staff to build up a relationship with the children. The parcels are used as a short term, but vital lifesaving tool to enable families and children to survive until we can link them to a more secure and sustainable source of food such as vegetable gardening and government grants.

As well as enabling orphaned children to apply for school fees exemption, our projects also crucially provide the necessary support around education such as the provision of school uniforms, shoes, stationery and books. Without these, children would not be able to attend school despite the fact that school represents the one sustainable means of building independent and economically active lives. We provide the necessary support to enable children to continue their education following the

death of their parents. This is vitally important to enabling children's lives to stabilise, initiating the rebuilding process.

In July 2014 Starfish launched a brand new initiative as part of the Wellness Programme. A mobile clinic offering testing and care to some of the most vulnerable children in rural areas. The Wellness Wagon was launched to mitigate some of the challenges to accessing care, including lack of provision, inadequate staffing and medical resources, school absenteeism and unaccompanied children not being taken seriously by health officials.

Results confirmed the need for services with 67% of children referred for follow up care. A second wagon was launched in 2015 to provide care in the Eastern Cape and a third was launched in 2019 in partnership with Altro, who donated materials and expertise. The Wellness Wagon has truly proved to be a beacon of hope in 20/21, at the forefront of delivery of testing, PPE and food parcels during the Covid 19 pandemic and lockdown in South Africa. In 2021/22 we are in a unique position to become part of health education and vaccination roll out in rural areas.

- Support for Community Based Organisations

It is widely accepted, based on experience of organisations in South Africa and throughout the rest of the continent where large populations of AIDS orphans exist, that the best models of care for vulnerable and orphaned children are found within the children's communities, not in institutions.

The huge numbers of children orphaned by HIV/AIDS in South Africa needing support means that neighbourly support is no longer enough. As a response, community members are getting together to assist children and their families within their communities. Community initiatives can provide various kinds of assistance including parenting, protection, and psychosocial support as well as material assistance.

However, these community groups require assistance to effectively care for children. They need support to deliver the best responses, reaching the most vulnerable children over the long term. Starfish invests in the futures of thousands of children across South Africa making sure they have the tools they need to become independent young adults. We do this through community based organisations (CBOs) working at grassroots level. We believe that by empowering these organisations with our knowledge, financial resources and training, vulnerable children, their families, and communities will be strengthened. Our support is flexible and can be adapted by the projects themselves. This enables individual communities to develop their own solutions to the challenges they face.

The service packages our project partners provide typically includes:

- Nutritional support through sustainable food gardening and hot meals
- Day care and pre-school for infants and young children
- Psychosocial care for traumatised children
- Homework support and training for older children
- Safe and caring environments in which children can play and socialise
- Government grant facilitation for child headed households and foster care families

- Caregivers giving direct support for child headed households until we can link children to foster care families
- Healthcare services

- Capacity Building

There are thousands of CBOs that work to support orphaned children and adults at risk due to HIV/AIDS. These organisations deliver a range of education and health support services. However, often, donors and the government are unable to work with these CBOs because they have no formal framework, infrastructures such as bank accounts, or non-profit organisation registration. Staff and volunteers require training and skills around budgeting and financial management, fundraising, business plans and codes of conduct.

Starfish has undertaken to increase the capacity and sustainability of project partners. This year we have continued to direct our work in this important area through ad hoc training courses following assessment of individual needs of organisations and the ongoing support of Programme Managers.

Programme Managers are experienced individuals not only conducting monitoring of projects, but also providing the necessary support around the development of key skills. We have found that this combination of ad hoc but focussed training alongside support delivered by Starfish staff is proving exceptionally beneficial with projects considerably increasing their reach and quality of programmes delivered. Training ranges from finance and management to social care courses. In 2021/2022 there will be an even greater emphasis on training with a special focus on primary care in order to ensure the best medical support for vulnerable children.

FINANCIAL REVIEW

Policy on Reserves

Income funds are split between restricted and unrestricted funds. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. This may be a specific project, geographic area or type of work such as health, education or child protection services. Unrestricted funds have been split into Operational Reserves, the Designated Projects Fund and the residual unrestricted funds.

Operational Reserves

The Trustees closely monitor the level of Operational Reserves available to ensure there is sufficient financial flexibility in place. The Trustees' policy is that there should be Operational Reserves of approximately £60,000 (2020: £60,000) so as to cover at least six months of staff and administration costs. The remaining Unrestricted Reserves available at 31 March 2021 were £27,964 (2020 £13,876).

Designated Projects Fund

The Trustees review the charity's need for project reserves annually in line with the guidance issued by the Charity Commission. From time to time the Trustees make transfers in to this Fund to ensure projects continue to be fully supported if our annual income targets are not reached. The Fund balance is currently £nil (2020: nil).

Grant Making Policy

Available funds raised by Starfish UK are remitted to Starfish SA. The granting of funds is determined by Starfish SA and

Starfish UK in line with the organisation's project funding strategy, which is approved by Starfish UK, approval at project committee meetings as well as adequate compliance by the project partner in regards to auditing and reporting.

Investment Policy

Under the Memorandum and Articles of Association, Starfish has the power to make any investment which the Trustees see fit. Starfish aims to achieve an acceptable sterling investment return whilst ensuring sufficient cash is available to meet the operating costs of Starfish and project commitments. Starfish aims to minimise currency risk associated with project commitments as and when clarity exists as to the terms and timing of amounts to be transferred.

Starfish has primary banking relationships with Metro Bank. Surplus cash funds are placed with Metro Bank and Virgin Money during the year and interest received from these placements was £193 (2020: £1,006).

Brexit Disclosure

The uncertainty relating to Brexit is not expected to present significant risks to the Charity. The main exposure relates to foreign exchange movements, as some income and costs. This risk is managed with prudent expenditure plans to allow for currency fluctuations, and regular reviews to ensure action is taken to reduce expenditure in the event of unexpected cost increase or in the case of income reduction.

Trustees' Responsibility in Relation to the Financial Statements

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Future Plans

We are grateful for the continued support from individual donors; a tribute to the Charity's founding principles and a belief that each one of us can make a difference. Plans for the year ahead include a continued focus on increasing income from charitable trusts, foundations and companies as well as support for our team of individual fundraising volunteers. Events and

campaigns planned for 2021/22 include a number of online events to engage individuals, awareness raising campaigns and a 'own challenge sporting events' to mitigate for lost mass participation income.

The Trustees have approved a schedule of periodic disbursements to project partners in South Africa for the period to 31 March 2022.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.



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Edward Cottrell
Chairman, on behalf of the Trustees
August 9 2021



www.starfishcharity.org

Independent Examiner's Report to the Trustees of Starfish Greathearts Foundation

I report to the trustees on my examination of the accounts of the above charity ("the Foundation") for the year ended 31 March 2021.

As the charity trustees of the Foundation, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Foundation's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

the accounting records were not kept in accordance with section 130 of the Act or
the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Genevieve Jones
Independent Examiner
September 13 2021

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2021
(including Income and Expenditure Account)

	Notes			Year ended 31 March 2021	Year ended 31 March 2020
		<i>Unrestricted</i>	<i>Restricted</i>	<i>Total</i>	<i>Total</i>
Income from:		<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Donations and legacies	2	128,828	82,237	211,065	122,308
Trading income and fundraising initiatives:					
- Starfish events	3	8,024	10,000	18,024	69,517
Investment income received		193	-	193	1,006
Total income		<u>137,045</u>	<u>92,237</u>	<u>229,282</u>	<u>192,831</u>
Expenditure on:					
Raising funds	4	47,827	-	47,827	97,413
Charitable activities	5	75,129	83,320	158,449	250,326
Total expenditure		<u>122,956</u>	<u>83,320</u>	<u>206,276</u>	<u>347,739</u>
Net movement in funds		<u>14,088</u>	<u>8,917</u>	<u>23,005</u>	<u>(154,908)</u>
Fund Balances Brought Forward	12	73,876	4,553	78,409	233,317
Fund Balances Carried Forward	12	<u>87,964</u>	<u>13,450</u>	<u>101,414</u>	<u>78,409</u>

All results were derived from continuing activities. There were no recognised gains or losses for the year ended 31 March 2021. The comparative split between restricted and unrestricted funds in 2020 is shown in note 14. The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. The notes on pages 10 – 19 form part of these financial statements.

BALANCE SHEET

as at 31 March 2021

		31 March 2021	31 March 2020
	Notes	£	£
Tangible Fixed Assets	9	-	-
Current Assets			
Debtors	10	10,057	11,695
Cash at Bank		93,701	80,199
		103,758	91,894
Creditors: Amounts Falling Due Within One Year	11	(2,344)	(13,485)
Net Current Assets		101,414	78,409
Net Assets		101,414	78,409
Income Funds			
Unrestricted			
Operational Reserve	12,13	60,000	60,000
Designated Projects Fund	12,13	-	-
Unrestricted Reserves	12,13	27,964	13,876
Restricted	12,13	13,450	4,533
Total Funds		101,414	78,409

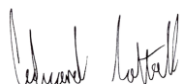
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.
The trustees acknowledge their responsibilities for

- a ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved on behalf of the Board of Starfish Greathearts Foundation.



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Edward Cottrell
Chairman
September 13 2021

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2020

1. Accounting policies

Basis of Preparation

The financial statements have been prepared in accordance with the historical cost convention, the Companies Act 2006, the Statement of Recommended Practice (SORP), and applicable UK accounting standards.

Fund Accounting

Unrestricted Funds

Unrestricted Reserves are available for use at the discretion of the Trustees in furtherance of the general objectives of Starfish and have not been designated for other purposes.

Designated Projects Fund and Operational Reserves are unrestricted funds earmarked by the trustees for particular purposes. For more details please see our reserves policy on page 5.

Restricted Funds

Restricted funds are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the notes to the financial statements.

Income

All income is accounted for on a receivable basis.

Donations

Donations are received from individuals and corporations. Starfish reclaims *Gift Aid* from Her Majesty's Revenue & Customs where appropriate documentation has been received from the donor.

Starfish Events

Funds raised from Starfish events are accounted for on a receivable basis and are stated on a gross basis as expenses related to these events are included in expenditure.

Expenditure

All expenditure is accounted for on an accruals basis and, in accordance with the requirement of the SORP, has either been classified directly to or allocated as appropriate support costs over the Foundation's two main activities under the SORP of:

- Cost of raising funds
- Funding of Starfish SA

Grants Policy

All available funds raised by Starfish UK are remitted to Starfish SA based on their project funding strategy, which is approved by Starfish UK.

Statement of Cash Flows

A statement of cash flows has not been prepared as Starfish qualifies as a small company and is therefore exempt from the requirements to produce a statement of cash flows.

Donated Services

Donated services are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Interest Received

Interest is included when receivable by Starfish.

Tangible Fixed Assets

Computer equipment purchased during the year is capitalised and depreciated on a straight line basis over the estimated useful life of three years.

Software development costs that meet the requirements for capitalisation are depreciated on a straight line basis over the estimated useful life of three years.

Foreign Exchange

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of Financial Activities.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2021 (continued)

2. Donations

	<i>Balance at 31 March 2021</i>	<i>Balance at 31 March 2020</i>
	<i>£</i>	<i>£</i>
Donations and intangible income		
Foundations and Trusts Fundraising	47,744	19,190
Individual donations - standing orders	22,228	21,995
Individual donations - once-off	86,424	17,126
Corporate donations	10,521	21,030
Corporate intangible donation		
- Rental of Premises	26,400	29,000
Intangible donation – administrative support	4,656	5,239
Gift Aid Reclaim	13,092	8,728
	<u>211,065</u>	<u>122,308</u>

Corporate intangible donation refers to the in kind donation of office space in lieu of rental by Investec Plc, a company by which a number of trustees are employed (see Note 15). This relationship was initiated in November 2007.

3. Income from Starfish Events and Fundraising Initiatives

	<i>Balance at 31 March 2021</i>	<i>Balance at 31 March 2020</i>
	<i>£</i>	<i>£</i>
Starfish events		
Starfish Hope Campaign	12,854	26,095
Ambassadors	-	20
Sports Initiative	3,800	38,661
Wine Tasting/Gin Tasting	1,341	2,883
Worlds Aid Day	-	226
Secondary Campaigns	-	1,632
Other	-	-
	<u>18,024</u>	<u>69,517</u>

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2021 (continued)

4. Cost of Raising Funds

	Direct costs	Support costs	Year ended 31 March 2021	Year ended 31 March 2020
	£	£	£	£
Cost of Raising Funds	30,366	17,461	47,827	97,413
Direct Staff Costs (Note 6a)			29,229	40,937
Cost of Starfish events			918	20,919
Support Costs (Note 6b)			17,461	19,930
Cost of Community Fundraising			-	591
Cost of Sports Initiative			219	15,036
			47,827	97,413

Donated services of £17,461 (2020: £25,909 see Note 2) are included in the cost of raising funds.

5. Charitable Activities

	Direct costs	Support costs	Year ended 31 March 2021	Year ended 31 March 2020
	£	£	£	£
Funding of Starfish SA and other programmes				
- Health and Education Crisis Intervention	93,621	-	93,771	115,117
- CBO Support and Capacity Building	13,208	-	13,208	67,488
- Activities within the UK	35,950	14,821	50,771	65,525
	142,779	14,821	157,599	248,130
Governance Costs	850	-	850	2,196
	143,629	14,821	158,449	250,326

Governance costs include independent examiner's fees of £850 (2020: independent examiner's remuneration of £2,186). Included in the total expenditure of £206,276 is £26,400 for in kind donation of office space in lieu of rent by Investec PLC (see note 15) and £4,656 for donated goods and services received towards various activities.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2021 (continued)

6. Support Costs

a) Staff Costs

	Year ended 31 March 2021 £	Year ended 31 March 2020 £
Wages and Salaries	56,813	78,313
Social Security Costs	6,313	6,068
Employer's contribution to defined contribution employee pension scheme	1,828	862
Other Staff Costs		4,187
	64,954	89,430
Less staff costs relating to cost of raising funds	(29,229)	(40,936)
Staff costs relating to charitable activities	35,725	48,494

The average number of employees for the year was two (2020: two), employed in furthering the charitable aims of the organisation. No employees earned more than £60,000 during the year under review (year ended 31 March 2020– nil).

b) Administration

	Balance at 31 March 2021 £	Balance at 31 March 2020 £
b) Administration costs		
Rent of premises	26,400	29,000
General expenses including:		
- marketing	-	-
- insurance	-	-
- other	5,936	7,961
Total support costs	32,336	36,961

Rent on premises is donated by Investec Bank Plc, other includes *pro bono* support costs.

NOTES TO THE FINANCIAL STATEMENTS at 31 MARCH 2021 (continued)

7. Taxation

As a charity Starfish is exempt from taxation of its income and gains within Section 505 Taxes Act 1988 or Section 256 Taxation of Chargeable Gains Act 1992 to the extent they are applied to its charitable objectives. No tax liability has arisen in the year.

8. Trustees' Remuneration

The Trustees have waived their right to any emoluments from Starfish. No trustee received any reimbursed expenses during the year (2020 - £nil).

9. Tangible Fixed Assets

	Computer Software	Computer Hardware	Total Assets
	£	£	£
At 01 April 2020 and 31 March 2021	2,959	1,665	4,624
	=====	=====	=====
Accumulated Depreciation			
At 01 April 2020 and 31 March 2021	2,959	1,665	4,624
	=====	=====	=====
Net Book Value as at 31 March 2021	-	-	-
	=====	=====	=====
Net Book Value as at 31 March 2020	-	-	-
	=====	=====	=====

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2021 (continued)

10. Debtors

	31 March 2021 £	31 March 2020 £
Debtors		
Accrued gift aid	3,757	5,395
Prepaid expenses	6,300	6,300
	-----	-----
	<u>10,057</u>	<u>11,659</u>

11. Creditors: amounts falling due within one year

	31 March 2021 £	31 March 2020 £
Accrued Expenses	2,344	13,485
	-----	-----

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2021 (continued)

12. Statement of Funds

	<i>At</i> <i>1 April</i> <i>2020</i> <i>£</i>	<i>Income</i> <i>£</i>	<i>Expenditure</i> <i>£</i>	<i>Transfers</i> <i>£</i>	<i>At</i> <i>31 March</i> <i>2021</i> <i>£</i>
Unrestricted					
Operational Reserves	60,000	-	-	-	60,000
Designated Projects Fund	-	-	-	-	-
Unrestricted Reserves	13,876	137,044	(122,956)	-	27,964
Restricted	4,533	92,237	(83,320)	-	13,450
	=====	=====	=====	=====	=====
Total Funds	78,409	229,281	(206,276)	-	101,414
	-----	-----	-----	-----	-----

The unrestricted funds include the Operational Reserves, Designated Projects Fund and Unrestricted Reserves. The Operational Reserves of £60,000 (2020: £60,000) will cover six months of staff and administration costs.

The Designated Projects Fund is held to safeguard the charity's services and projects in South Africa in the event of delays in the receipt of grants, or any shortfall in fundraising income. This will enable Starfish to fulfil its immediate short term charitable commitments. A transfer of £nil was into this fund in 2021 (2020: £103,155 was transferred out of the fund).

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the table below:

	<i>Balance at</i> <i>1 April</i> <i>2020</i> <i>£</i>	<i>Income</i> <i>£</i>	<i>Expenditure</i> <i>£</i>	<i>Balance at</i> <i>31 March</i> <i>2021</i> <i>£</i>
Trusts for the Wellness Wagon	-	12,500	-	12,500
IFP Donation for KZN	-	37,500	(37,500)	-
Greendale Charitable Foundation	-	15,000	(15,000)	-
Anonymous Donation for KZN	4,533	-	(4,533)	-
Covid 19	-	20,000	(20,000)	-
Restricted donations of £5,000 or less	-	7,237	(6,287)	950
	=====	=====	=====	=====
	4,533	92,237	(83,320)	13,450
	=====	=====	=====	=====

Restricted funds are to be used solely for the purpose for which they were awarded. This may be a specific project, geographic area or type of work such as health, education or child protection services.

Statement of Funds at 31 March 2020

	<i>At</i> <i>1 April</i>				<i>At</i> <i>31 March</i>
	<i>2019</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>2020</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Unrestricted					
Operational Reserves	80,000	-	-	(20,000)	60,000
Designated Project	103,155	-	-	(103,155)	-
Unrestricted Reserves	(61,676)	170,155	(279,435)	123,155	13,876
Restricted	50,162	22,676	(68,305)	-	4,533
	=====	=====	=====	=====	=====
Total Funds	233,317	192,831	(347,739)	-	78,409

The unrestricted funds include the Operational Reserves, Designated Projects Fund and Unrestricted Reserves. The Operational Reserves of £60,000 (2019: £80,000) will cover six months of staff and administration costs.

The Designated Projects Fund is held to safeguard the charity's services and projects in South Africa in the event of delays in the receipt of grants, or any shortfall in fundraising income. This will enable Starfish to fulfil its immediate short term charitable commitments. A transfer of £103,155 has been made out of this fund in 2020 (2019: £61,674 was transferred to the fund).

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of the restricted funds are set out in the table below:

	<i>Balance at</i> <i>1 April</i>	<i>Income</i>	<i>Expenditure</i>	<i>Balance at</i> <i>31 March</i>
	<i>2019</i>			<i>2020</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Trusts for the Wellness Wagon	7,500	-	(7,500)	-
IFP Donation for KZN	30,000	7,500	(37,500)	-
Anonymous Donation for KZN	11,224	10,740	(17,431)	4,533
Restricted donations of £5,000 or less	1,438	4,436	(5,874)	-
	=====	=====	=====	=====
	50,162	22,676	(68,305)	4,533
	=====	=====	=====	=====

Restricted funds are to be used solely for the purpose for which they were awarded. This may be a specific project, geographic area or type of work such as health, education or child protection services.

NOTES TO THE FINANCIAL STATEMENTS at 31 March 2021 (continued)

13. Analysis of Net Assets between Funds

	<i>Unrestricted funds</i>	<i>Restricted funds</i>	31 March 2021 Total £
	<i>£</i>	<i>£</i>	<i>£</i>
Debtors	10,057	-	10,057
Cash at Bank	80,251	13,450	93,701
Creditors: Amounts Falling Due Within One Year	(2,344)	-	(2,344)
Net assets	87,964	13,450	101,414

Analysis of Net Assets between Funds as at 31 March 2020

	<i>Unrestricted funds</i>	<i>Restricted funds</i>	31 March 2020 Total £
	<i>£</i>	<i>£</i>	<i>£</i>
Debtors	11,695	-	11,695
Cash at Bank	75,665	4,533	80,199
Creditors: Amounts Falling Due Within One Year	(13,485)	-	(13,485)
Net assets	73,876	4,533	78,409

14. Unrestricted and Restricted Funds Split 2020

			Year ended 31 March 2020
Income from:	Unrestricted	Restricted	Total
	£	£	£
Donations and legacies	94,393	22,676	117,069
Trading income and fundraising initiatives:			
- Starfish events	74,756	-	74,756
Investment income received	1,006	-	1,006
Total income	170,155	22,676	192,831
Expenditure on:			
Raising funds	97,413	-	97,413
Charitable activities	182,022	68,305	250,326
Total expenditure	279,435	68,305	347,739
Net movement in funds	(109,279)	(45,629)	(154,908)
Fund Balances Brought Forward	183,155	50,162	233,317
Fund Balances Carried Forward	73,876	4,533	78,409

15. Related Parties

Starfish Greathearts Foundation, registered in South Africa (Section 21 company registration number: 2003/002865/08) ("Starfish SA") is the sister charity of Starfish Greathearts Foundation ("Starfish"), registered in England and Wales. Starfish SA has the same charitable objects as Starfish.

During the period under review there was charitable expenditure of £106,829 (2020:184,801) from Starfish to Starfish SA to further the charitable objects of Starfish SA. These will enable Starfish to fulfil its immediate short term charitable commitments. At the year-end amounts due to Starfish SA was £nil (2020 £9,967).

During the year one Trustee (Matthew Houlton) was a full time employee of Investec Bank plc, with which Starfish has an arm's length banking relationship. The Starfish team are also hosted by the bank.

16. Guarantors

Starfish is a company limited by guarantee. In the event of a winding-up, the liability of each of the members is limited to £1. At 31 March 2021 the Members of the company were all Trustees as listed in the Trustees Report.

17. Post Balance Sheet Events

There have been no significant events between the balance sheet date and the date of this Report.