

Mediation Buckinghamshire

Trustees' Annual Report including Directors Report 2021-2022

**45-47 Oxford Road High Wycombe HP11 2EB
Telephone: 01494 520821**

**Registered Charity No 1093803
Company Registration No 04443326**

Independent Examiner's Report to the Trustees of Mediation Buckinghamshire

I report to the charity trustees on my examination of the accounts of Mediation Buckinghamshire ('the Company') for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection which gives me cause to believe that:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lee Mathers MIAB, MCIOF (Cert)
Positive Community Finance Ltd
21 Littlewood
Stokenchurch
Buckinghamshire
HP14 3TF

8th November 2022

OVERVIEW OF OUR SERVICE

Mediation Buckinghamshire (MB) is a well-established charity providing mediation and conflict support services that help individuals, families and organisations in Buckinghamshire, Berkshire and Oxfordshire resolve disputes that can take over their lives, damage their sense of well-being and erode confidence in their community. MB works through a team of dedicated volunteers, trained in respectful communication and listening, who work to guide participants through the conflict resolution process and create options and solutions that are practical and fair to them and empower them to move forwards with their lives, unblighted by conflict. Crucially our service is available to any resident in need and is free at the point of delivery.

For many years, MB's income to pay for its office space, staff costs and other overheads came primarily from local authority and community housing grants. More recently, MB has received funding from family support services to resolve issues between parents and children and issues of communication between parents themselves. We are fortunate that throughout the many challenges of the pandemic, these loyal supporters have continued to back us and to use our mediation services, whether on zoom or face to face. They have also expressed interest in our conflict support pilot (launched in 2020-2021), which we have extended for another year to ensure that we design a product, and a service, fully fit for purpose.

Furthermore, following on from the significant upturn in our referrals in 2020-2021, MB hired a Development Officer in August 2021, who has had considerable success in widening our income streams to include individual local policing areas across the Thames Valley region, housing associations and grants from local charities & trusts. In addition, MB moved away from engaging a paid consultant to act as supervisor of our volunteers and instead trained 4 of our long-standing volunteers as Mediator Supervisors to run a reflective supervisory programme for all our volunteer mediators. All Mediator Supervisors kindly provide their time freely to support MB in its expanding service.

Nonetheless, we continue to look for new sources of funding so that we can take referrals from individual members of the community (self-referrals) and increase access to all our services across the Thames Valley. To this end, throughout 2021-2022, we mediated 6 civil and/or workplace mediations, using community mediators who are additionally trained in this specialised area of work. Our mediators do not charge for their time or expertise and the money raised from this service is used to help cover our core office expenditure and enables us to continue to undertake self-referrals.

"An excellent service with an excellent result" (referrer feedback)

"I feel we can now move on in a positive direction" (community feedback)

OBJECTIVE, AIMS & ACTIVITIES

Mission

MB began in 1997 as Wycombe Mediation, a community mediation service providing help in resolving neighbourhood conflicts experienced by the residents of the district. Over the years, our simple, but effective, business model has led to strong local support and gradual expansion of our services and our geographical remit. After 25 years, our conflict resolution services continue to play an important role in empowering people to live peacefully in their communities and in improving the mental health and wellbeing of its users. MB remains fully committed to offering its conflict resolution services to neighbours and families resident in Buckinghamshire and the wider Thames Valley region (Berkshire and Oxfordshire) and to remaining free at the point of access for this core work.

Aims

MB's aims are to re-build connections between people who come into regular contact with each other, such as neighbours, work colleagues and family members and help them to resolve their differences so that they can move on in their lives looking forwards rather than backwards.

To achieve our aims, we will:

- Provide a conflict resolution service that is accessible to all residents of Buckinghamshire and across the Thames Valley region;
- Engage dedicated and skilled volunteers who are representative of the communities we live in and who receive appropriate training and supervision;
- Work in partnership with others;
- Be accessible to all;
- Be sustainable;
- Commit to best practice;
- Be flexible and open to change; and
- Raise awareness of the negative impacts conflict has on people's lives and the benefits that our conflict resolution services can have in creating positive change.

Activities

MB works with and through over 30 volunteer mediators from many backgrounds, all of whom have undertaken mediation training and who care deeply about creating a better environment for people to live and work locally. MB mediators work in pairs in keeping with our ethos of collaborative working. They are trained to support participants through all stages of the conflict resolution process and work on the basis that participation in our services is voluntary, confidential and not legally binding. We do not give advice or opinions; our role as mediators is to enable people to determine for themselves what they would like to do to resolve a dispute and to find practical and fair solutions that work for all those involved. In January 2021, our board of trustees signed the Mediator Green Charter; in tune with the commitments made in that Charter,

we now embrace a hybrid model of working, combining digital technology, such as zoom, with telephone and face to face meetings, when more appropriate.

In carrying out all of our services, our Trustees, Staff and Volunteers are fully committed to MB's core values: namely:

- Respect
- Empathy
- Inclusion
- Authenticity; and
- Empowerment

In 2021-2022, MB referrals originated from a range of stakeholders across the Thames Valley: local authorities; housing providers; police; HR departments from both public and private sector; family support services (social care); educational providers – schools (pastoral care) and higher education; citizens advice bureau; self-referrals such as neighbours, parents and carers; and local solicitors.

Our mediation work relating to neighbourhood disputes tends to be triggered by anti-social behaviours, such as:

- Noise (around 50% of all cases)
- Use of and access to common areas
- Inappropriate language & behaviour
- Boundaries & High Hedges
- Children and Teenagers - Difficult or anti-social behaviour
- Vehicles, especially inconsiderate parking
- Rubbish often leading to vermin
- Pets and associated noise
- Poor communication between neighbours historically

MB's work with families often comes about where there is tension within a family and a young person is thinking of leaving home, or maybe has already left on bad terms. Our Room to Talk service can help by giving a safe space for all family members to talk, in confidence, and, if they are willing, to meet with each other to hear what each other has to say and to see if they can make a plan to move forwards. This often involves finding ways to communicate more respectfully and calmly in the future. Room to Talk can be used if young people are:

- Experiencing problems at home
- Not sure where to go
- Worried about the future
- Finding it difficult to express themselves
- Feeling that no one is listening.

MB provides workplace mediation services on a fee-paying basis to help local companies and organisations resolve disagreements where there's a strain or breakdown in working relationships between two or more colleagues, or in a team. The intention is to ease workplace tensions before they escalate into something more damaging. It differs from disciplinary and grievance procedures by offering a more informal and flexible approach. The goal of workplace mediation is to defuse tension, repair working relationships, find mutually acceptable solutions and ultimately restore harmony to the organisation.

MB also provides fee-paying civil mediation services to local business and residents involved in commercial disputes relating to, for example, goods and services supplied. Using mediation, rather than the court system, can be much quicker and much cheaper. People can also create solutions that work for them, rather than having a decision imposed on them by a Judge in court.

MB is continuing to run a conflict support pilot using mediators who have already trained externally as conflict coaches. We currently offer individual conflict support services in cases where only one party wishes to meet and mediate; this one-to-one support service can provide powerful insight for someone to understand a situation differently, to reconsider their own role in the conflict and to create options as to how they choose to respond in the future. We are hopeful that, if the feedback continues to be positive, we will be able to launch this additional conflict support service fully in 2022, starting with offering training in conflict support to all our volunteer mediators.

Finally, MB provides mediation awareness sessions both to existing partners to ensure that they recognise cases where mediation and conflict support can help and understand our referral process and how to use it, and also to new partners who wish to find out more about conflict and the conflict resolution options offered by MB. Sessions tend to be interactive and may involve role play and discussion of anonymous case studies. For instance, in December 2021 MB trustees spent an afternoon with Bucks University undergraduate students in Police Studies educating young people as to how MB works with neighbours experiencing anti-social behaviours and the benefits to both the neighbours, the wider community and the local police officers of respectful conversations facilitated by MB.

PERFORMANCE AND ACHIEVEMENTS

MB measures its support to the Community in the number of cases that it receives from referrers, or directly from individuals in the community as self-referrals, and in the feedback that it receives from surveys submitted to people who have used our services, whether as referrers or as clients. Surveys are submitted to clients at the end of the process and are submitted to referrers both at the end of the process and three months later.

Performance

Our referral numbers for 2021-2022 have remained extremely healthy and well above pre-pandemic levels, in part due to the ease with which people appear to have embraced zoom to meet with our mediators to discuss their difficulties and possible options going forwards.

In 2021-2022:

- A total of 231 cases were received and a total of 165 cases were completed;
- 75% of MB-led Joint Meetings led to an agreement between the parties;
- Our mediators contributed at least 1,522 voluntary hours of service to a total of 522 households across the Thames Valley region.

Cases Received	2021-2022	2020-2021
Total cases received	231	248 (a 43% increase on 2019/2020)
Housing associations	37 (16%)	63 (25%)
Police	107 (46%)	100 (40%)
Local Authority/Social Services	20 (8%)	26 (10%)
Self-Referrals	60 (26%)	59 (24%)
Civil and Workplace	6 (3%)	0 (0%)
Other	1 (1%)	0 (0%)

Cases Closed	2021-2022	2020-2021
Total closed	165	233
Cases that involved mediators	117 (71%)	130 (56%)
Cases where we met all parties	24 (20%)	71 (55%)
Cases with a joint meeting	20 (17%)	40 (31%)
Joint meeting that reached an agreement	15 (75%)	29 (72%)
No of residents involved	522	551
Total No. of volunteer hours	1,522	1,686

Achievements

Our focus in 2021-2022 has been on continuing to provide a high-quality service and in ensuring that we are fit for purpose and future proofed to maintain increased referral numbers, grow our conflict resolution services to roll out conflict support, recruit additional volunteers and thrive in our new hybrid working environment over the coming years.

Specific achievements include:

- Election of a new Chair of Board of Trustees, Treasurer and Secretary;
- Recruitment of a part time Development Officer in August 2021;
- Review of charity governance and operations, including updating and/or creating over 40 policies and procedures such as Data Protection; Risk Management; Safeguarding; Equality, Diversity and Inclusion; Complaints; and Social Media;
- Development of a Fundraising Strategy to maximise our potential;
- Review of all MB Volunteer Practices, including updating all volunteer policies;
- Training 4 Mediator Supervisors and implementation of a Volunteer Reflective Supervision Practice for all MB volunteers;
- Full review of the MB Brand and Communications to improve accessibility and raise awareness;
- Reaching out to build new partnerships to improve accessibility and to raise awareness;
- Responding to the growing demand from families, children and young people to our services across the Thames Valley region, exacerbated in part by lockdown;
- Remodelling of our Room to Talk family services including the introduction of individual conflict support sessions, where appropriate;
- Adopting a hybrid model of working building on our experience of using Zoom during the pandemic.

Feedback Received

In 2021-2022, MB received the following positive feedback from a diverse range of our users such as long-term referrers, new partners and residents across the Thames Valley region who have used our services:

Referrer Feedback

I am happy to hear that an agreement was reached, for this family Mediation was crucial, social worker

Many thanks for your valiant efforts, it has reduced the number of calls compared to the previous year, Police Constable, neighbourhood team

Thank you. Things have settled down after the Mediation and we have stopped receiving calls; Housing Association

Thank you for your help in this matter, neither party has contacted me since your involvement and seem to be living peaceable; Housing Association

Since mediation there have been no further calls from either party; Police Constable, neighbourhood team

Pleased to Report all quiet!!!!; Police Constable neighbourhood team

Thank you so much for your involvement and resolving this issue; Police neighbourhood team

Sssssh, all quiet on the western front; Police, Thames Valley

Community Feedback

We have nothing but praise for what you did for us; neighbourhood case

Your volunteers were so good, they listened and were very understanding and sympathetic; neighbourhood case

I don't feel so alone and scared anymore – thank you very much for your support; Room 2 Talk client

I wouldn't try mediation again with that neighbour but I would definitely recommend you!; neighbourhood case

It felt so good to be able to talk and be listened to –thank you; Room 2 Talk client

Mediation needs to be done sooner rather than later – you need to let people know about it; neighbourhood case

The service given by your two mediators was excellent and they did a thorough and professional job – my thanks to them both; High Hedges case

They made an awkward situation feel better; neighbourhood case

Thank you; It was good to have an independent ear; workplace

We have learned to deal with the whole thing through discussion and compromise; work place

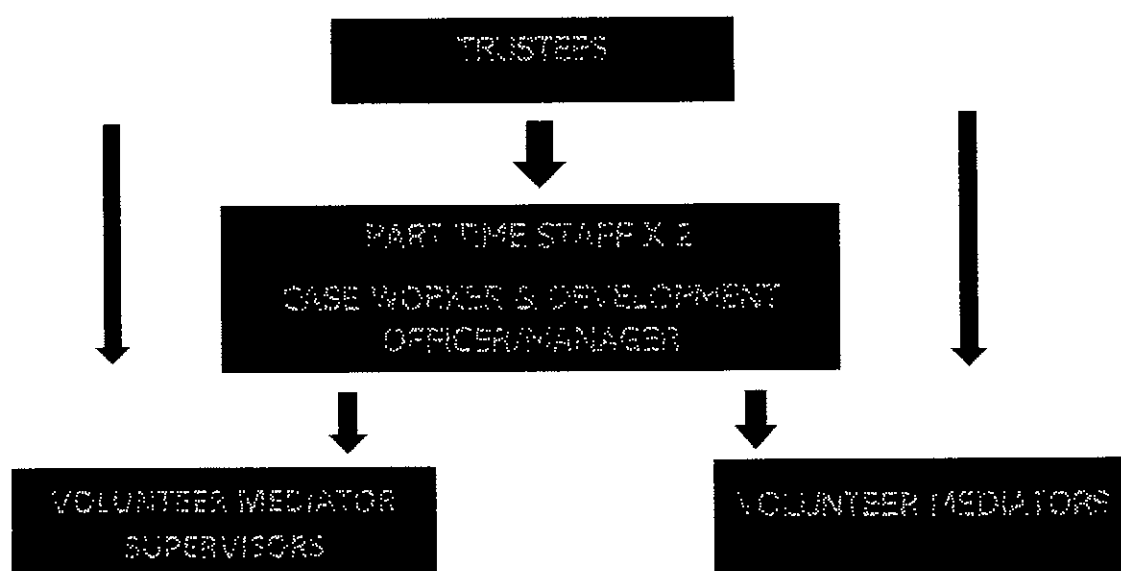
Public Benefit

We believe that it is everybody's right to live peacefully within their communities. The stress that is caused by disputes is real and should not be underestimated. As demonstrated by the referral rates and feedback above, our clients and referrers tell us that mediation and conflict support are effective ways of resolving disputes and, as such, provides a public benefit to the residents of Buckinghamshire and the Thames Valley region.

Furthermore, the Trustees hereby confirm that they have complied with the duty of Section 4 of the Charities Act 2006 to have due regard to the guidance issued by the Charity Commission on public benefit. The charitable purpose for the charity within the meaning of the Act is enshrined within its objects as stated above.

STRUCTURE GOVERNANCE AND MANAGEMENT

MB is an incorporated company (limited by guarantee) and is a registered charity. It is run by a committed team of Trustees, Staff and Volunteers, all of whom are passionate about making a difference in the community through facilitating difficult conversations and creating opportunities for people to move forwards and start again on a new footing. The structure is as set out below:



Trustees/Directors

The Directors of the charitable company are its trustees for the purposes of charity law and throughout the report are collectively referred to as trustees. All Directors of the charity are Members.

The trustees who held office up until December 2021 were as follows: Kevin McKee (Chair) Resigned December 2021; John Elliot (Treasurer) Resigned December 2021; Andy Kenward; Lin Instone; Phyllida Middlemiss

The trustees who held office as at March 31 2022 and were directors as well as trustees on the dates that the report was approved are as follows: Phyllida Middlemiss (Chair); Andy Kenward (Treasurer); Lin Instone (Secretary); Tony Kaye

MB is governed by a Board of Trustees who meet on a monthly basis in order to guide MB's work programme, promote good governance, review management accounts and other organisational matters. The Trustees believe that sound risk management is integral to both good management and good governance practice and that risk management should form an integral part of MB's decision-making and be incorporated within strategic and operational planning. Risk assessment will be conducted on all new activities and projects to ensure they are in line with MB's objectives and mission. Any risks or opportunities arising will be identified, analysed and reported at an appropriate level. All trustees also take part in outreach work on behalf the charity as ambassadors and promoters of the charity and its services.

Staff

Throughout 2021-2022, MB employed one part time Case Work Manager and, from August 2021, one part time Development Officer. From November 2021, the Development Officer's role was expanded to include the day-to-day management of the charity and to reflect the retirement of John Elliot, who had performed this role, without remuneration, up until then.

The Case Work Manager manages all our referrals from first contact to completion, maintains contact with referrers and volunteers; and carries out associated administrative duties.

The Development Officer/Manager ensures implementation of MB work programmes, identified and submits suitable funding applications, liaises with actual and potential funders, referrers and partners, and reports to the Trustees.

MB Volunteers

As of 31 March 2022, our volunteers were: Andy, Annie, Antony, Aylene, Barry, Catherine, Claire, Eileen, Emma, Graham, Janet, Jeremy, John, Lin, Linda, Liz, Lynne, Margaret, Oliver, Pally, Pat, Philmore, Phyllida, Rajiv, Richard, Rita, Russell, Sandy, Stig, Sue, Teresa and Tony.

MB Mediator Supervisors

As of 31 March 2022, Rita (lead supervisor), Sue, Antony, Janet were our Mediator Supervisors. All provide their services to MB free of charge.

FINANCIAL REVIEW

The financial statements below reflect the MB activities outlined above and have been drawn up to comply with the Statement of Recommended Practice for Charities.

In 2021-2022 there was an overall increase in total funds held of £1,859 from 2020-2021. The overall funds available to the charity are sufficient to enable it to continue to carry out its stated objectives.

Principal Funding Sources

The charity works in partnership with its principal funders including local authorities, housing associations and the police.

In 2021-2022, MB received grants from:

- Bucks County Council
- Thames Valley Police
- The National Lottery Community Fund
- Shanly Foundation
- Kop Hill Climb and
- Bucks Building Society

In 2021-2022, MB had service level agreements with:

- Fairhive Housing (previously known as Vale of Aylesbury Housing Trust)
- Red Kite Community Housing
- South Oxfordshire and Vale of White Horse Community Safety Partnership

The Charity additionally undertakes workplace mediation, civil mediation and mediation of disputes involving residents of Paradigm Housing, for which it gets paid on a case-by-case basis.

MEDIATION BUCKINGHAMSHIRE
STATEMENT OF FINANCIAL ACCOUNTS (INCLUDING INCOME AND EXPENDITURE
ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 Total Funds	2021 Total Funds
		£	£
Income and endowments from:			
Voluntary income	2	39,800	24,000
Activities for generating funds		28,325	28,305
Investment income (Bank Interest)		18	43
Total income and endowments		<u>68,143</u>	<u>52,348</u>
Expenditure on:			
Costs of charitable activities	3	66,284	47,482
Total resources expended		<u>66,284</u>	<u>47,482</u>
Net movement in funds		1,859	4,866
Total funds brought forward		<u>59,403</u>	<u>54,537</u>
Total funds carried forward		<u>61,262</u> =====	<u>59,403</u> =====

All income and expenditure derive from continuing activities

MEDIATION BUCKINGHAMSHIRE

Company Number: 04443326

BALANCE SHEET AT 31 MARCH 2022

	Note	2022		2021	
		£	£	£	£
Tangible fixed assets					
Tangible assets	5		0		74
Current assets					
Debtors	6	2,553		3,161	
Bank Accounts		73,268		74,134	
		<u>75,821</u>		<u>77,295</u>	
Creditors					
Amounts falling due within one year	7	14,559		17,966	
Net current assets			<u>61,262</u>		<u>59,329</u>
Total assets less current liabilities			<u>61,262</u>		<u>59,403</u>
Net assets			<u>61,262</u>		<u>59,403</u>
Capital funds					
Unrestricted funds			46,044		59,403
Restricted funds			15,218		
Total funds			<u>61,262</u> =====		<u>59,403</u> =====

SUMMARY OF RESTRICTED FUND MOVEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Fund name	Fund balances b/f £	Income £	Expend- iture £	Transfers £	Fund balances c/f £
Casework Coordinator	0	13,800	2,232	0	11,568
Volunteer Training and Recruitment	0	4,000	2,350	0	1,650
Social Media	0	2,000	0	0	2,000
Total	0	19,800	4,582	0	15,218

All income and expenditure is derived from continuing activities.

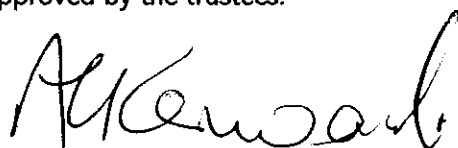
For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the accounts.

These financial statements have been prepared in accordance with the special provisions relating to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the trustees.



Andy Kenward

Trustee

Dated

16 November 2022.

MEDIATION BUCKINGHAMSHIRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

Note These annexed notes form part of the Financial Statements

1 Accounting policies

- The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 (as updated through Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.
- The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.
- The financial statements are prepared on a going concern basis under the historical convention (modified to include certain items at fair value). The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.
- The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years unless otherwise stated.
- All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.
- All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.
- Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:
 - Computers - 25% per annum of cost
 - Fixtures and Fittings - 25 % per annum of acquisition cost
- General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.
- Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.
- The company contributes to a defined contribution pension scheme and the pension charge represents the amounts payable to the fund in respect of the year.
- The Charity aims to hold reserves in unrestricted funds sufficient to meet potential statutory redundancy obligations to staff during the coming year and for the contractual notice period (3 months) on its office. As at 31st March 2022, this amounted to £16,515.00.

Note

2 Income

	2022		2021
	Unrestricted Funds	Restricted Funds	Total Funds (all unrestricted)
	£	£	£
Voluntary income			
Grants and donations	20,000	19,800	24,000
	<u>20,000</u>	<u>19,800</u>	<u>24,000</u>
Activities for generating funds			
Mediation services	28,325	0	28,305
	<u>28,325</u>	<u>0</u>	<u>28,305</u>
Investment income			
Bank Interest	18	0	43
	<u>18</u>	<u>0</u>	<u>43</u>
Total income	<u>48,343</u>	<u>19,800</u>	<u>52,348</u>
	=====	=====	=====

Note

3 Cost of Charitable activities

	2022		2021
	Unrestricted Funds	Restricted Funds	Total Funds (all unrestricted)
	£	£	£
Salaries and pension costs	43,247	2,232	30,434
Mediators' expenses and venue hire	11		443
Premises (Rent, utilities & Building Insurance)	6,864		6,002
Insurances (Contents and Professional Indemnity)	446		414
Office costs (IT, Phone, Publicity, Copying, Consumables)	5,406		3,783
Training	575	2,350	70
Supervision	4,045		5,730
Depreciation	74		73
Independent Examination	450		480
Trustee expenses	540		13
Repairs & Renewals and Small capital items <£1,000	45		40
	<u>61,702</u>	<u>4,582</u>	<u>47,482</u>
	=====	=====	=====

There was no remuneration for Trustees in the year.
The Charity's insurance provides trustee indemnity cover.
There are no related party transactions to report.

4 Staff costs

The average number of persons employed by the company, including director, during the year was as follows:

	2022	2021
Office administration (full time equivalent)	1.38	1.00
	£	£
Salaries	42,239	29,738
Pensions	762	696
Total	<u>43,001</u>	<u>30,434</u>
	=====	=====

Note

5	Tangible fixed assets	2022	
		£	
	Plant and machinery		
	Cost:		
	At 1 April 2021	4,101	
	Additions	0	
		<hr/>	
	At 31 March 2022	4,101	
		<hr/>	
	Depreciation:		
	At 1 April 2021	4,027	
	Charge for the year	74	
		<hr/>	
	At 31 March 2022	4,101	
		<hr/>	
	Net book value:		
	At 31 March 2022	0	
		<hr/>	
		<hr/>	
6	Debtors and prepayments	2022	2021
	Amounts falling due within one year:	£	£
	Prepayments and Accrued Income	1,753	461
	Invoice 21109 - Paradigm Housing Group	450	
	Invoice 21110 - Buckinghamshire Council	850	
	Invoice 21111 - Heart of Bucks Community Fund*	-500	
	Invoice 20085 - Paradigm Housing Group		1,350
	Invoice 20087 - Paradigm Housing Group		1,350
		<hr/>	<hr/>
		£2,553	£3,161
		<hr/>	<hr/>

* Prepaid

Note

7	Creditors		
	Amounts falling due within one year:-	2022	2021
		£	£
	Accruals and Deferred Income	5,184	4,466
	Deferred income: Police Community Safety for 2022/23	9,375	
	Deferred income: Bucks Council for 2021/22		13,500
		<u>14,559</u>	<u>17,966</u>
		=====	=====
8	Financial Commitments		
	Leases under 5 years:-	2022	2021
		£	£
	Office lease with 3 month break clause	4,750	4,750
		<u>4,750</u>	<u>4,750</u>
		=====	=====
9	Trustee Expenses		
	Trustees only claim travelling expenses to and from meetings. In 2021-2022, expenses were claimed by two trustees totalling £540 and were for mileage allowances and reimbursement of other transport costs in respect of journeys between home, the Charity's office and partner organisations.		
	There were no related party transactions.		

Mediation Bucks
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Mediation Bucks is the operating name of Mediation Buckinghamshire

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Company Registration No 04443326