

# THE PERSHORE AND DISTRICT U3A

England & Wales · Charity number 1093328

## Details

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**Status** Registered

**Legal form** Other

**Registered** 2002-08-07

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 20 Choules Close  
Persnore  
Worcestershire  
WR10 2FB

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**Email** [u3apershorechair@gmail.com](mailto:u3apershorechair@gmail.com)

**Website** <https://pershore.u3asite.uk/>

## Activities

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**Objects:** THE ADVANCEMENT OF EDUCATION AND, IN PARTICULAR, THE EDUCATION OF OLDER PEOPLE AND THOSE WHO ARE RETIRED FROM FULL TIME WORK, BY ALL MEANS INCLUDING ASSOCIATED ACTIVITIES CONDUCIVE TO LEARNING AND PERSONAL DEVELOPMENT IN THE AREA OF BENEFIT.

**Activities:** The provision of a range of intellectual, physical and social activities in the form of lectures, talks visits and field excursions. The basis of the educational content comes from the membership and reflects their interest, expertise and interests. Much of the teaching is done inhouse.

## Classification

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- **How:** Provides Human Resources, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Arts/culture/heritage/science, Amateur Sport, Recreation
- **Who:** Elderly/old People, Other Defined Groups

## Geography

- **Area of benefit:** PERSHORE, IN THE COUNTY OF WORCESTERSHIRE
- Worcestershire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£38,182	£34,834	-	-
2024-09-30	£33,595	£31,792	-	-
2023-09-30	£28,591	£24,844	-	-
2022-09-30	£20,633	£21,230	-	-
2021-09-30	£10,466	£9,553	-	-

## Trustees

Name	Role	Appointed
<b>Sally Whyte</b>	Chair	2020-11-17
Alison Jeynes		2026-01-20
Beatrice Mary Furse		2026-01-20
Daina Gromadzki		2025-01-21
Helen Barrett		2024-01-16
Ingrid Fox		2021-03-08
Janet Price		2026-01-20
John Wright		2021-01-11
Rosemarie Ann Chandler		2023-01-17

**THE PERSHORE AND DISTRICT U3A**

England & Wales - Charity number 1093328

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# Accounts

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## Annual Report 2025 Pershore & District u3a

Although I hold the title of Chair, I'm always reminded that the word's roots simply mean "a seat" — a place from which someone speaks on behalf of others. And that's exactly how I see the role: a position supported by so many others. Historically it has never been tied to any gender and therefore promotes inclusivity. So, while I'm the one writing this report, about the past year being another vibrant one for Pershore & District u3a, with continued growth in membership and sound finances, it's a team effort: -the committee, group leaders, and members.

Since I became Chair in January, I've visited over 35 groups and I am always heartened by the friendly welcome and positive feedback about the benefits members get from their groups reinforcing the phrase "learn, laugh, live". It's been useful to chat to members and get to know more of you so thank you for welcoming me so far, and I hope to see more of you in 2026.

Our dedicated Group Leaders make it possible for us to enjoy an impressive mix of interest groups. You may have seen our new leaflet where we say: "from walking to talking, crochet to croquet, art to yoga, the choice is endless with Pershore & District u3a," and it really is true. As I write this report we have 95 groups; some have not continued, such as Aviation Interest and Sewing Bee but new ones including Crochet 3, Crossword Setting and Jazz Appreciation have launched. In others, the Group Leaders have had to step back but thankfully members have come forward to keep them going. Group Leaders are central to our u3a's success, creating opportunities for members to get involved. To show appreciation, we hosted a lunch in June at the Banking Hall in Pershore where about 50 leaders came together to chat and celebrate their efforts. We have also had two successful Group Leader meetings including a thought-provoking presentation from **Rosie** our Accessibility Officer about inclusion.

After 4 years, our Groups Coordinator **John** will be stepping down at the AGM with yet no one to take on the role which is likely to lead to difficulties in the future as you can imagine. Many thanks to him for his sterling contribution over the last 4 years enriching our groups and u3a. But we won't be losing him entirely as John has offered to stay on the committee as Day Trips Coordinator, which seems like a full-time job! It remains a favourite, with outings to ABBA Voyage, Oxford, Weston super-Mare, Shrewsbury, Cardiff & Bath Christmas market taking place with more destinations planned for 2026.

Financially we continue to be in a healthy position, with thanks to **Ian** our Treasurer's diligent control of the accounts. This allows us to support groups with costs and host social events. Ian is stepping down as Treasurer at the AGM, but we have been fortunate to recruit and hopefully welcome a new Treasurer then. My sincere gratitude to Ian for managing the finances so ably during his tenure. We have also had 2 successful Quiz nights, organized by Ian and he will continue to offer these in 2026. He will also become our Beacon administrator, managing our secure database which in these days of GDPR is so important.

Social events and opportunities to welcome new members and entertain long-term members remain a priority and **Ingrid** our Social Secretary been very active arranging regular *CAMEO* (Come And Meet Each Other) events, our lively and successful annual open coffee morning at St. Andrews, and one-offs such as our VE Day picnic and the (now annual) Summer picnic. She is ably supported by a friendly and hardworking *S\*T\*A\*R\** team for refreshments and manual handling; and a "Buddies" team to greet and support new attendees at Monthly Meetings. Thank you to you all, too numerous to mention individually.

Our membership numbers have steadily increased from 800 recorded in the previous annual report to 925 (including 77 Associate and Cotswold link members). I do sometimes wonder what would happen if everyone turned up to the monthly meeting! It was a busy time for our outgoing Membership Secretary **Mary** who is to be congratulated on the introduction of payment via PayPal on Beacon which has simplified the transaction business considerably through the renewals period. Under her successor **Daina** the new memberships continue to be processed smoothly and efficiently, which we all appreciate.

Our new Business Secretary **Helen** has been an endless source of reassurance and sense for me this year, keeping us all compliant as we head towards the AGM and steadily preparing for, minuting during and following up on our committee meetings. We are very grateful for this support.

Monthly Meetings have continued to attract increasing attendance—including guests who often become members. Many thanks to **Peter** who continues to record meetings so they can be accessed later by everyone.

Speaker Coordinator has been my role for 4 years now and under our constitution I can no longer continue to do this. It is a hugely satisfying and enjoyable position and I have many months of speakers in the pipeline booked, but it is imperative to have someone take on this role to facilitate speakers at Number 8 in the future. It would be such a shame if we could no longer have our Monthly Meetings as no one is able to take over.

As I mentioned earlier **Rosie** has taken on the role of Accessibility Officer, focusing on equality, diversity, and inclusion making us all more aware of issues for which I thank her. **Helen** our Newsletter Editor has done a magnificent job this year, turning our unpolished contributions into a smart and coherent edition each month so you as members are abreast of activities and news. Our website continues to be expertly managed by **Mary** keeping on top of changes and updates. We are very grateful to her behind the scenes work. Also thank you to **Sandra** and for her work on our Facebook page promoting events and ideas.

We have much to look forward to next year when we celebrate our 25<sup>th</sup> Founding Anniversary, so look out for details nearer the time of a “Silver Picnic” on August 18<sup>th</sup>, 2026.

As my first year as Chair ends, I look back on a positive time but recognise a significant challenge facing us: encouraging more members to volunteer for essential roles. Our u3a thrives because members volunteer—our guiding principle is “by the members, for the members.” If Pershore & District u3a has contributed to your life and you haven’t volunteered yet, please consider how you might help sustain its success. Thank you to all who gave their time over the past year; you truly make our u3a exceptional.

**Sally Whyte, Chair, Pershore & District u3a**

#### **Committee 2025**

<u>Sally Whyte</u> – Chair and Speaker Coordinator	<u>Daina Gromadzki</u> – Membership Secretary
Vacant – Vice Chair	<u>John Wright</u> – Groups’ Coordinator
<u>Ian Smith</u> – Treasurer & Beacon Administrator	<u>Ingrid Fox</u> – Social Secretary
<u>Helen Barrett</u> – Business Secretary	<u>Rosie Chandler</u> – Accessibility Officer


**Pershore & District u3a - Financial Statements**  
Registered Charity No. 1093328  
Year Ended : 30 September 2025



Income and Expenditure	Year to 30/09/2025			Year to 30/09/2024		
	£	£	£	£	£	£
<i>Income</i>						
Groups - u3a managed		11,768.39		8,528.04		
Groups - self managed		11,981.49		12,520.20		
Donations		61.76		479.15		
Membership		12,348.25		10,185.60		
HMRC		1,678.48		1,580.66		
Functions		85.00		57.00		
Bank Interest		258.37		244.63		
<b>Total Income</b>			<b>38,181.74</b>			<b>33,595.28</b>
<i>Expenditure</i>						
Groups* - u3a managed		11,750.22		8,877.51		
Groups - self managed		11,979.96		12,439.26		
Group Contributions		113.92		70.07		
New members meetings				51.00		
Stationery		59.60		7.50		
National		6,151.72		5,795.80		
Postage		217.69		258.54		
Printing		167.65		197.80		
MM - Room Hire	550.00			525.60		
MM - Speakers	647.22			816.50		
MM - Zoom	93.54			187.08		
<b>Monthly Meetings</b>		1,290.76		1,529.18		
Room Hire		480.00		436.90		
Bank Charges		85.00		126.64		
PayPal Commission		136.31		-		
Miscellaneous		149.07		324.06		
Functions		1,745.02		550.97		
Training		222.50		75.00		
Equipment		284.48		1,051.85		
<b>Total Expenditure</b>			<b>34,833.90</b>			<b>31,792.08</b>
<b>Net Income/(Expenditure)</b>			<b>3,347.84</b>			<b>1,803.20</b>
Net Group (Income)/Expenditure			(19.70)			(268.53)
<b>Net Retained Income/(Expenditure)</b>			<b>3,328.14</b>			<b>2,071.73</b>
<b>Balance Sheet</b>						
<i>Cash at Bank and in hand</i>						
Savings		15,009.34		11,500.97		
Current		151.46		351.75		
Paypal		122.84		-		
Cash held by Groups		1,751.30		1,749.77		
Petty Cash		96.60		201.81		
			<b>17,131.54</b>			<b>13,804.30</b>
<i>Retained Funds</i>						
Brought Forward		10,742.23		8,670.50		
Net Income/(Expenditure)		3,328.14		2,071.73		
			14,070.37			10,742.23
Creditors			22.00			42.60
<i>Held for Groups</i>						
Brought forward		3,019.47		3,288.00		
Net in year movement		19.70		(268.53)		
			3,039.17			3,019.47
			<b>17,131.54</b>			<b>13,804.30</b>

Signed:

  
Sally Whyte, Chair Pershore & District u3a  
Date 20th January 2026

  
Ian Smith, Treasurer Pershore & District u3a  
Date 20th January 2026



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Persnore & District u3a

**On accounts for the year  
ended**

30<sup>th</sup> September 2025

**Charity no  
(if any)**

1093328

**Set out on pages**

1

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2025

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*Mary Kingdon*

**Date:**

20/01/2026

**Name:**

Mary Kingdon

**Relevant professional  
qualification(s) or body  
(if any):**

A.A.T.

**Address:**

4 Huntsman Close

Drakes Broughton

Persnore, WR10 2BQ

**THE PERSHORE AND DISTRICT U3A**

England & Wales - Charity number 1093328

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# Accounts

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**Annual Report  
Pershore & District u3a  
1 October 2023 to 30 September 2024**

It has been another lively year for Pershore & District u3a and I am pleased to report, once again, that membership has grown and our finances are in good shape.

Thanks to our amazing Group Leaders, we are fortunate to enjoy an impressive range of stimulating interest groups covering physical activities, study opportunities and social engagement. The number of groups remains in the mid 90s. Some groups have closed, whilst new exercise, dancing, study and walking groups have started up. The Trips group has proved extremely popular, organising coach trips to Port Sunlight and St Fagan's National Museum, and is planning a full list of destinations for the 2024-5 year.

Our Group Leaders are the heart of u3a, organizing activities for everyone to enjoy. To thank them, we hosted a Group Leaders' lunch in June, where around 50 leaders got together to socialise and celebrate their efforts. Our Groups Coordinator, John Wright, has also done an amazing job supporting existing groups and helping new ones to get started.

Helping new members to find their feet continues to be a focus and thanks go to Ingrid Fox for organising New Members' meetings, and to our "Buddies" team who look out for new members at Monthly Meetings and help them to feel comfortable and connected. In future, our CAMEO (Come And Meet Each Other) meetings will give new members the opportunity to meet committee members and learn about the u3a, as well as providing a chance for long-standing members to share ideas and socialise.

Monthly Meetings have been a highlight on the u3a calendar, thanks to Sally Whyte's excellent work as Speaker Coordinator. Attendance continues to grow and the interesting subject matter of our talks often attracts guests in the audience, raising the profile of the u3a locally and even recruiting new members. For those unable to be present in person, we offer virtual attendance via Zoom. Thank you to Peter Burnham for managing our Zoom sessions smoothly, when the technology at Number 8 has allowed us to offer them. When this has not been possible, meetings have been recorded and made available online. Peter's technical skills have also been applied to managing Beacon, our administration system, and will be missed when he steps down from the committee in January.

Following two years as Newsletter Editor, Rosie Chandler stepped down in September to take up a new position as Accessibility Officer, helping the committee to be conscious of equality, diversity and inclusion issues, an area that we are committed to prioritising. We feel that it is important to do everything we can to help members remain connected with our u3a.

The monthly newsletter remains a key way to stay in touch with members and share news about our groups and activities. Thanks go to Helen Baldwin for stepping into the role of Editor and continuing to produce engaging newsletters. Our website is also a key communications tool and has recently undergone a major migration to a new platform, ably managed by our web team, Mary Greer and Sally Whyte.

A social highlight on the calendar, our u3a Quiz nights, organized by Ian Smith, have been lively and full of good-natured competition. Thank you to Ian for the wide assortment of interesting and amusing questions he keeps us entertained with each Quiz Night.

The Annual General Meeting (AGM) is an essential event each year and thanks to Jill Wilson, it runs smoothly and complies with all legal requirements. To abide by our

constitution, after nine years of service Jill is stepping down from the committee at the next AGM. On behalf of all members, I sincerely thank her for her thoughtful leadership during her time as Chair, her dedication and significant contribution to the success and smooth running of our u3a.

We started the financial year with 763 members and ended it with exactly 800. Whilst this marks growth, the rate has fallen slightly from that of recent years. We held just one Open Day event this year, supporting the national “u3a Day” campaign in September. Thanks are due to Ingrid Fox for organising a welcoming and successful Open Day, and to Mary Greer for the excellent job she has done to manage new memberships and renewals.

Financially, we are in a strong position. Treasurer Ian Smith has provided clear reports, ensuring we can support Interest Groups with equipment and startup costs. His Annual Accounts report explains any year-on-year differences and I encourage you to read it.

As my three years as Chair come to an end, I am mindful of the significant challenge our u3a is facing: encouraging members to volunteer. Despite several appeals for help, we have been unable to find people to take on some key committee roles. As a result, we need to propose a change to our constitution to extend officer terms from three years to four. If this resolution is passed, we will be deeply grateful to those committee members who have kindly agreed to continue beyond their original term. However, some committee positions will remain unfilled, and more will become vacant in the next 12 months. If volunteers do not come forward to take on these roles, our u3a could be at serious risk of closure.

Recruiting more Group Leaders is also a key part of this challenge. Unfortunately, some popular Interest Groups have had to close when leaders have stepped down and no replacement could be found. On a positive note, those who have stepped forward as new leaders often share how much they’ve enjoyed the role and how it has positively contributed to their lives.

None of our u3a activities are possible without contributions from members who volunteer – a founding u3a principle of “by the members, for the members”. If your life has been enriched by your u3a activities, but you haven’t yet volunteered, please take a moment to consider how you might contribute to the ongoing success of our u3a. To everyone who has given their time over the last 12 months, thank you — you make u3a the wonderful organization it is.

Jackie Jolley, Chair, December 2024

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A big thank you to our hardworking committee for keeping everything running smoothly over the last 12 months. They are a conscientious team and I hugely appreciate their dedication and support.

- Sally Whyte – Vice Chair and Speaker Coordinator
- Ian Smith – Treasurer
- Mary Greer - Membership Secretary
- Jill Wilson – Business Secretary
- John Wright – Groups’ Coordinator
- Ingrid Fox – New Members’ Facilitator
- Peter Burnham – Beacon Administrator and Zoom Technical Support
- Rosie Chandler – Accessibility Officer
- Helen Barrett – Business Secretary Deputy

Income and Expenditure	Year to 30/09/2024			Year to 30/09/2023		
	£	£	£	£	£	£
<i>Income</i>						
Groups - u3a managed		8,528.04			5,105.08	
Groups - self managed		12,520.20			11,391.89	
Donations		479.15			74.08	
Membership		10,185.60			9,458.77	
HMRC		1,580.66			2,377.93	
Functions		57.00			89.00	
Bank Interest		244.63			94.47	
<b>Total Income</b>			<b>33,595.28</b>			<b>28,591.22</b>
<i>Expenditure</i>						
Groups - u3a managed		8,877.51			3,788.29	
Groups - self managed		12,439.26			11,476.77	
Group Contributions		70.07			171.41	
New Members Meetings		51.00			196.54	
Stationery		7.50			117.09	
National		5,795.80			5,348.82	
Postage		258.54			194.38	
Printing		197.80			255.11	
MM - Room Hire	525.60			987.60		
MM - Speakers	816.50			789.20		
MM - Zoom	187.08			268.68		
<b>Monthly Meetings</b>		<b>1,529.18</b>			<b>1,681.38</b>	
Room Hire		436.90			256.00	
Bank Charges		126.64			125.19	
Miscellaneous		324.06			120.23	
Functions		550.97			705.75	
21st Celebration					50.00	
Training		75.00			330.00	
Equipment		1,051.85			26.98	
<b>Total Expenditure</b>			<b>31,792.08</b>			<b>24,843.94</b>
<b>Net Income/(Expenditure)</b>			<b>1,803.20</b>			<b>3,747.28</b>
Net Group Income/(Expenditure)			(268.53)			1,231.91
<b>Net Retained Income/(Expenditure)</b>			<b>2,071.73</b>			<b>2,515.37</b>
<b>Balance Sheet</b>						
<i>Cash at Bank and in hand</i>						
Savings		11,500.97			9,281.34	
Current		351.75			518.14	
Cash held by Groups		1,749.77			1,668.83	
Petty Cash		201.81			577.59	
			<b>13,804.30</b>			<b>12,045.90</b>
<i>Retained Funds</i>						
Brought Forward		8,670.50			6,155.13	
Net Income/(Expenditure)		2,071.73			2,515.37	
			<b>10,742.23</b>			<b>8,670.50</b>
Creditors			42.60			87.40
<i>Held for Groups</i>						
Brought forward		3,288.00			2,056.09	
Net in year movement		(268.53)			1,231.91	
			<b>3,019.47</b>			<b>3,288.00</b>
			<b>13,804.30</b>			<b>12,045.90</b>

Signed:

  
 Jackie Jolley, Chair Pershore & District u3a

Date

21 July 2025

  
 Ian Smith, Treasurer Pershore & District u3a

Date

21 July 2025



Section A

Independent Examiner's Report

Report to the trustees

Charity Name  
Persnore & District u3a

On accounts for the year  
ended

30 September 2024

Charity no  
(if any)

1093328

Set out on pages

1 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2024.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

*M Kingdon*

Date:

21/1/25

Name:

Mary Kingdon

Relevant professional  
qualification(s) or body  
(if any):

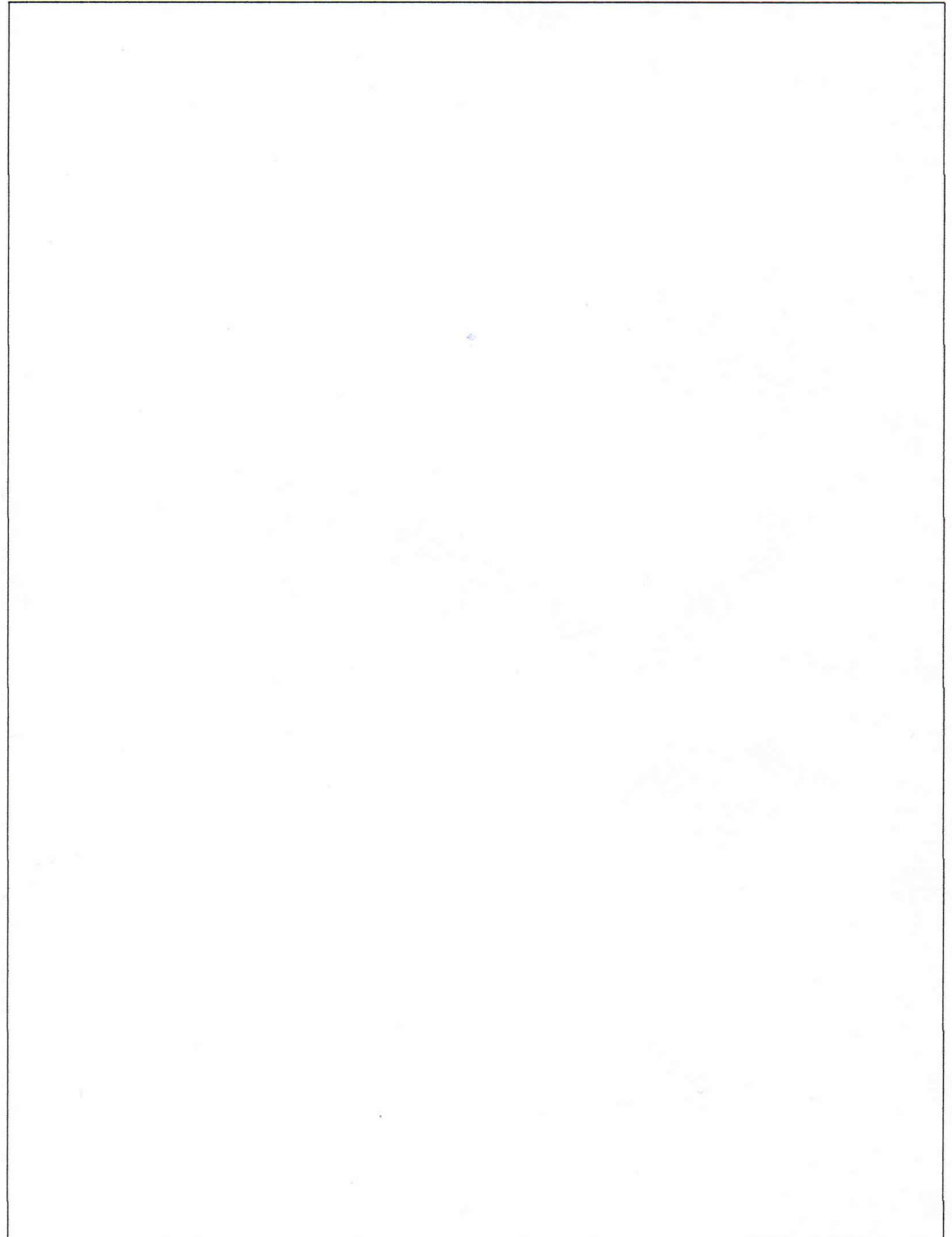
A.A.T.

Address:

4 Huntsman Close, Drakes Broughton, Persnore Worcs WR10 2BQ

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**



**THE PERSHORE AND DISTRICT U3A**

England & Wales - Charity number 1093328

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# Accounts

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**Annual Report  
Pershore & District u3a  
1 October 2022 to 30 September 2023**

The 2022-23 financial year has been another successful one for Pershore & District u3a with membership rising, the number of Interest Groups increasing and finances in good shape.

At the beginning of the year, the number of Interest Groups stood at around 80. One of our main goals, and an important priority for a u3a with a growing membership, has been to increase this number. A membership survey in 2022 showed strong enthusiasm for several new groups, which became the focus of our planning. I am delighted that we have made solid progress with the most popular suggestions from the survey, with new Art Appreciation, Theatre Trips and Tai Chi groups opening, and planning for coach trips next year well underway. I am most appreciative of those members who have come forward to start these and several other new groups, covering activities as varied as reading, walking, driving, exercise and sewing. Due to those efforts, we now have over 90 Interest Groups, with more in the planning stages. All of this has meant a busy year for our Groups Coordinator, John Wright, who has done a fantastic job over the last year, supporting Group Leaders and encouraging new groups to get off the ground.

Interest Groups remain the central core of our u3a, offering an amazing range of activities. Huge thanks go to our wonderful Group Leaders, passionate people who selflessly give their time to organise their groups and activities for the benefit of other members. I was very pleased to put on a well-deserved Group Leaders' "Thank You" lunch for them in June, when around 50 Group Leaders came together to enjoy lunch and spend some time socialising. It was a welcome chance to say a very grateful "Thank You" to all our Group Leaders and volunteers.

Another focus area this year was to ensure that new members feel welcomed and well integrated. My thanks go to Ingrid Fox for running a series of New Members' meetings throughout the year and for recruiting an enthusiastic team to resume the "Buddies" system for Monthly Meetings. Our friendly team of Buddies do a great job of making new members and those on their own feel at ease.

We introduced some new events to the u3a calendar this year. Our CAMEO (Come And Meet Each Other) meetings provide opportunities for new members to chat with Committee members and find out about the u3a, and for established members to meet in a social environment. Meetings have proved fruitful for swapping experiences and ideas, and gathering suggestions for new Interest Groups.

An enjoyable addition to the calendar has been the u3a Quiz, organised by Quiz Master Ian Smith. The events are always lively, with much debate over points issued and fierce rivalry between teams. Thank you to Ian for the fiendish questions, and for keeping us in order!

We have had some exceptional speakers at our Monthly Meetings this year, thanks to the sterling efforts of our Speaker Coordinator, Sally Whyte, who has delivered a varied, stimulating and entertaining programme of talks. In October 2022, attendance numbers were already beginning to climb and have now returned to and even surpassed pre-pandemic totals. Mindful that there are those who find it difficult to travel to attend meetings in person, we continue to offer members the choice of joining Monthly Meeting via Zoom whenever possible, or instead we record meetings and make the recording available online. We feel this is an important provision that helps members remain connected with our u3a and are grateful to Peter Burnham for his technical proficiency in running our online Zoom sessions. Monthly Meetings are open to the public and advertised locally, with visitors regularly

attending. This has proved to be an effective way of raising the profile of the u3a locally and even recruiting new members.

The AGM is an important event each year and has to be run in a manner that complies with our constitution and with the requirements of the Charity Commission. Jill Wilson, our Business Secretary, not only ensures that our AGM activities are fully compliant, but also that all our Committee documentation is in good order. Thanks go to Jill for her tireless efforts, competence and the attention to detail needed for this vital task.

After last year's AGM, Rosie Chandler took over as editor of our monthly newsletter - quite a challenge as she had no previous knowledge or editing experience. In true u3a style, Rosie set her mind to learning how to use the software and developing new skills, doing a tremendous job of producing our newsletters over the year. The newsletter remains an important form of communication for us and it has been especially interesting to see the lovely photos and read news of our Interest Groups' many and varied activities.

We started the financial year with 697 members and ended it with 763, achieving another year of growth. It is quite remarkable that we have gained such high membership numbers in a town and area the size of Pershore. Our Open Day at St Andrews in March was very successful, thanks to Ingrid's brilliant organization and the efforts of everyone who contributed. In September, we once again supported the national "u3a Day" campaign with a stand in Chapman court and an exhibition in the Town Hall. Our thanks to Mary Greer for her efficiency in setting up new memberships and organizing and managing our membership subscriptions over the last twelve months.

We are in a good financial position and have continued to support Interest Groups, both with equipment and with contributions to cover initial room rental to help new and restarting groups get established. Continuing in the role of Treasurer, Ian Smith has provided the Committee with clear reports and forecasts on which to base our financial decisions, ensuring that we are in good shape for the future. Please read the Annual Accounts, which form part of the Annual General Meeting paperwork, where Ian provides an explanation of the reasons behind the headline numbers and in particular, the year-on-year differences.

The success of this financial year is due to each and every member that stepped forward to contribute in whatever way, large or small. It is volunteers that make the u3a such a wonderful organization, so if you have given your time and energy this year, then everyone in our u3a owes you a debt of gratitude.

Jackie Jolley, Chair, December 2023

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The team behind the every-day workings of our u3a deserves a special mention. My fellow Committee members, who are also our Trustees, work quietly behind the scenes to make sure all the administrative functions needed to run a charity are carried out efficiently and effectively. They are a dedicated and conscientious team and I am grateful for their commitment and support. "Thank You" to all of you.

Sally Whyte – Vice Chair and Speaker Coordinator

Ian Smith – Treasurer

Mary Greer - Membership Secretary

Jill Wilson – Business Secretary

John Wright – Groups' Coordinator

Ingrid Fox – New Members' Facilitator

Peter Burnham – Beacon Administrator and Zoom Technical Support

Rosie Chandler – Newsletter Editor

**Pershore & District u3a - Financial Statements**

Registered Charity No. 1093328

Year Ended : 30 September 2023



Income and Expenditure	Year to 30/09/2023			Year to 30/09/2022		
	£	£	£	£	£	£
<i>Income</i>						
Groups - u3a managed		5,105.08			2,506.50	
Groups - self managed		11,391.89			10,256.48	
Donations		74.08			69.10	
Membership		9,458.77			7,797.50	
HMRC		2,377.93				
Functions		89.00				
Bank Interest		94.47			4.31	
<b>Total Income</b>		<u>28,591.22</u>			<u>20,633.89</u>	
<i>Expenditure</i>						
Groups - u3a managed		3,788.29			2,659.12	
Groups - self managed		11,476.77			9,830.53	
Group Contributions		171.41			87.43	
New Members Meetings		196.54			79.50	
Stationery		117.09			100.30	
National		5,348.82			4,386.90	
Postage		194.38			219.72	
Printing		255.11			331.20	
MM - Room Hire	655.60			987.60		
MM - Speakers	844.70			789.20		
MM - Zoom	<u>181.08</u>			<u>268.68</u>		
<b>Monthly Meetings</b>		<u>1,681.38</u>			<u>2,045.48</u>	
Room Hire		256.00			106.40	
Bank Charges		125.19			143.00	
Miscellaneous		120.23			262.92	
Functions		705.75				
21st Celebration		50.00			522.87	
Training		330.00				
Equipment		26.98			455.10	
<b>Total Expenditure</b>		<u>24,843.94</u>			<u>21,230.47</u>	
<b>Net Income/(Expenditure)</b>		<u>3,747.28</u>			<u>(596.58)</u>	
Net Group Income/(Expenditure)		1,231.91			273.33	
<b>Net Retained Income/(Expenditure)</b>		<u>2,515.37</u>			<u>(869.91)</u>	
<b>Balance Sheet</b>						
<i>Cash at Bank and in hand</i>						
Savings		9,281.34			6,086.87	
Current		518.14			78.46	
Cash held by Groups		1,668.83			1,753.71	
Petty Cash		<u>577.59</u>			<u>315.18</u>	
		<u>12,045.90</u>			<u>8,234.22</u>	
<i>Retained Funds</i>						
Brought Forward		6,155.13			7,025.04	
Net Income/(Expenditure)		<u>2,515.37</u>			<u>(869.91)</u>	
		8,670.50			6,155.13	
Renewals		87.40			23.00	
<i>Held for Groups</i>						
Brought forward		2,056.09			1,782.76	
Net in year movement		<u>1,231.91</u>			<u>273.33</u>	
		3,288.00			2,056.09	
		<u>12,045.90</u>			<u>8,234.22</u>	

Signed:

Jackie Jolley, Chair Pershore & District u3a

Date

10th March 2024

Ian Smith, Treasurer Pershore & District u3a

Date

10th March 2024



Section A

Independent Examiner's Report

Report to the trustees/members of

Pershore & District USA  
Charity Name

On accounts for the year ended

30<sup>th</sup> September 2023

Charity no (if any)

1093328

Set out on pages

1

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2023.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

*Mary Kingdon*

Date:

10.8.24

Name:

Mary Kingdon

Relevant professional qualification(s) or body (if any):

Address:

4 Huntsman Close

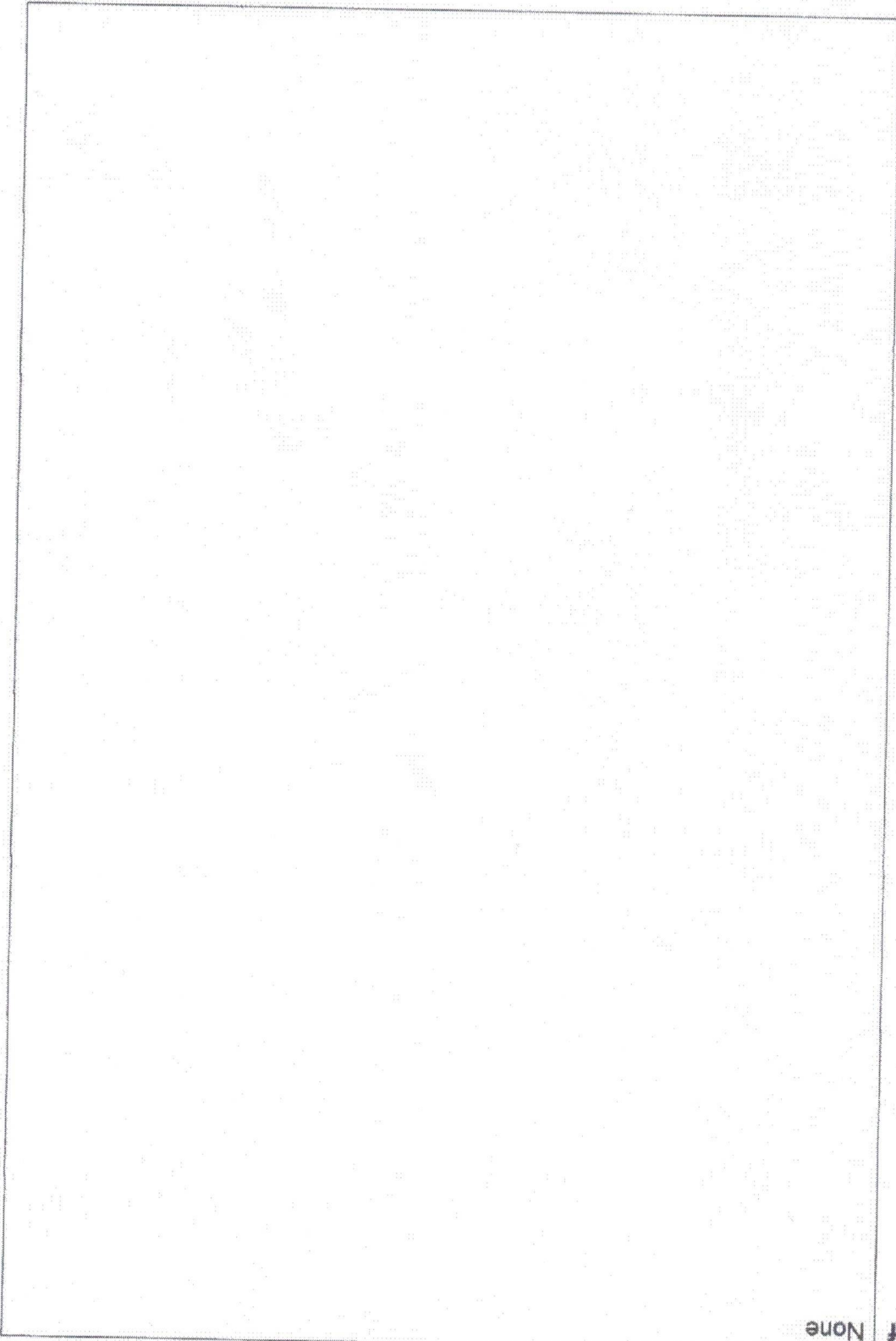
Drakes Broughton

WR10 2BQ

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, independent examination of charity accounts: directions and guidance for examiners).



Give here brief details of any items that the examiner wishes to disclose.