

# OSCAR UK INFORMATION SERVICE FOR WORLD MISSION

England & Wales · Charity number 1093265

## Details

---

**Other names** OSCAR

**Status** Registered

**Legal form** Other

**Registered** 2002-08-02

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** Oscar  
City Works  
Alfred St  
Gloucester  
GL1 4DF

**Phone** 03001210585

**Email** [info@oscar.org.uk](mailto:info@oscar.org.uk)

**Website** [www.oscar.org.uk](http://www.oscar.org.uk)

## Activities

---

**Objects:** TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH STATEMENT OF BELIEFS APPEARING IN THE SCHEDULE HERETO SUCH PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE TRUSTEES MAY FORM TIME TO TIME THINK FIT BY THE MANAGEMENT OF AN INFORMATION WEB-SITE ON THE WORLD- WIDE INTERNET TO(I) PROVIDE A COMPREHENSIVE RESOURCE FOR UNITED KINGDOM MISSIONARIES AND OVERSEAS CHRISTIAN WORKERS(II) RESEARCH NEW WAYS OF PROVIDING MORE EFFECTIVE TRANSPORT AND PROPAGATION OF THE TRUST'S SERVICES(III) PROVIDE A NETWORK FOR MISSION ORGANISATION ASSOCIATIONS AND SERVICES IN ORDER TO POOL RESOURCES AND(IV) TO DEVELOP TEACHING TRAINING AND CONSULTION SERVICES FOR MISSIONARIES MISSION ORGANISATIONS AND THEIR SUPPORTERS TO INCREASE THE EFFICIENCY AND EFFECTIVENESS OF CHRISTIAN MISSION WORK THROUGHOUT THE WORLD AND TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE TRUST

**Activities:** Providing information, advice and resources to Christians in cross-cultural work.

## Classification

---

- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

---

- **Area of benefit:** UNITED KINGDOM AND THE WORLD
- Throughout England And Wales

## Finances

---

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£51,960	£66,539	-	-
2024-08-31	£60,330	£65,144	-	-
2023-08-31	£64,390	£67,291	-	-
2022-08-31	£60,809	£59,605	-	-
2021-08-31	£50,868	£39,675	-	-

## Trustees

---

Name	Role	Appointed
Andrew David Smith		2026-02-10
Gemma Rose Locke		2024-10-02
Mark Graham Billage		2022-11-21
Michael James Frith		2016-11-26

**OSCAR UK INFORMATION SERVICE FOR WORLD MISSION**

England & Wales - Charity number 1093265

---

# Accounts

---

## Annual Report and Financial Statements

For the year ended 31<sup>st</sup> August 2025

### Report of the Trustees

**Charity Name** OSCAR UK Information Service for World Mission

**Registered Charity Number** 1093265

**Address** City Works  
Alfred Street  
Gloucester  
GL1 4DF

**Trustees** Mr. Michael J. Frith  
Mr. Mark Billage  
Mrs. Gemma Locke (Appointed 02/10/2024)  
Mrs. Susan O'Dell (Resigned 09/06/2025)

**Director** Mr. Michael J. Frith

### Structure

OSCAR is governed according to a trust deed and managed by a board of trustees. Trustees are appointed by a resolution of the trustees passed by a majority of the trustees.

### Objectives and Activities

As stated in the trust deed: 'The objects of OSCAR are to advance the Christian faith in accordance with the Statement of Beliefs appearing in the Schedule hereto in such parts of the United Kingdom and the world as the Trustees may from time to time think fit by the management of an information website on the world-wide internet to:

1. provide a comprehensive resource for United Kingdom missionaries and overseas Christian workers
2. research new ways of providing more effective transport and propagation of the Trust's services
3. provide a network for mission organisations, associations and services in order to pool resources and
4. to develop teaching, training and consultation services for missionaries, mission organisations and their supporters to increase the efficiency and effectiveness of Christian mission work throughout the world

and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust.'

We review our aims, objectives and activities each year. This report is part of that process that helps us remain focused on our stated purposes. We have referred to the Charity Commission's general guidance on public benefit when conducting this process. In particular, we consider how planned activities will contribute to the aims and objects of the charity and provide public benefit.

We have had five people providing regular, paid-for services to OSCAR throughout the year – one acting as Director, the others in roles including Administration, Marketing, SEO and Website Development. All but one of these have been self-employed and contracted to provide these services. The Director is employed. In addition to these, four volunteers helped at exhibitions, with research and with database checking.

The trust continues to maintain and develop the OSCAR website as its main activity in achieving the trust's objectives. In addition, in support of the website and to further these objectives, a significant amount of email, online, telephone and face-to-face support (particularly at exhibitions, conferences and training events) is conducted. Access to our website and other information services is provided free and without restriction to all who wish to access them.

### *OSCAR's Unique Selling Point*

There are few organisations in the UK which offer independent advice and help to anyone with questions about Christian mission. Most are either linked to an individual mission organisation or have other agendas or restrictive criteria when giving out advice. OSCAR remains the only completely independent, comprehensive service offering free advice and help across the board. Our users/beneficiaries may be Christian mission workers in active ministry, those enquiring about opportunities, or those who support mission in one way or another. We help them free of charge, regardless of their associations or particular Christian beliefs.

*'Thank you for all you do through Oscar - in keeping cross-cultural mission on the map at so many events, giving us all a platform to advertise roles and opportunities and providing such a range of resources and guidance for people in mission. It's a brilliant ministry!'*

***Philip Bingham, CMS Mission Personnel Manager***

### **Review of the Year, Achievements and Performance**

#### *Website*

Website visits continued to climb during the year from around 38,000 to 44,000 per month (16% increase). Website 'hits' (all webpages/files downloaded/accessed) now consistently measure around 1 million per month.

At the start of 2023, we began the process of refreshing the website and moving it from one development platform (Zend) to another (Laravel). Whilst we were able to do a lot of research and preliminary work, our web developer was diagnosed with cancer in the latter part of 2023 followed by lengthy treatment that took over a year. Unfortunately, he died in June 2025. At the start of 2025 we brought in another web developer to assist him and that developer has now taken over the whole project. We plan to launch our new website in late 2025.

We continue to monitor the optimisation of many of OSCAR's key web pages to improve ranking with Internet search engines. This means that as well as the homepage, many other specific web pages on the OSCAR website appear high up in search returns when an individual uses a relevant search term to that page or section. The above website development includes further work in this area.

## *Social Media*

OSCARactive, our separate online mission-focused community website, continues to have over 750 registered members (and many other visitors who browse the community).

We also maintain a strong presence in various social networks, particularly Facebook (1.9K followers), X - formerly Twitter (2175 followers), LinkedIn (310 followers) and Instagram (605 followers), in order to provide OSCAR's advice and services beyond our regular user base.

## *Organisation Participation*

We have an open content management system, where organisations and churches can have their own account and update their own information, jobs/opportunities, events and resources. We had 67 new organisations join us during the year meaning the number of organisations having online accounts with us stood at 768 at year end.

We advertised 1572 opportunities during the year, averaging 131 each month. This is just over 300 down on the previous year reflecting the general slump in the UK jobs market.

*'We're very pleased with the personalised service and would highly recommend OSCAR. Our data shows a clear return on investment, with applicants specifically stating they heard about the vacancy through the platform. I just pulled a report on my side and can see a couple that have selected Oscar under the question, "Where did you hear about the vacancy?" For me, Oscar will be a regular platform on which to advertise our roles.'*

**Lori van Wyk, Talent Acquisition Specialist, Compassion UK**

Our directories now include 841 agencies, 919 service providers, 1185 mission-minded churches, 1204 resources and 41 events.

All organisations and churches on our database (over 2500 in total) were sent an annual email during the year informing them of our services and highlighting how OSCAR can benefit them in their own mission or ministry.

## *OSCAR Email Newsletters*

Subscription to our main monthly OSCAR Update email climbed 15% to 3089. Our three other mailing lists, some of which have increased in subscribers by nearly 30%, include our email news to organisations who utilise our services (675), to churches who have requested it (1851), and to individuals looking for opportunities (2764). These are tailored with advice, information and news relevant to them.

## *Conference Exhibitions*

This year we participated in five major conference exhibitions and a number of smaller one day events. At most of these we host a Christian jobs and mission opportunities board, as well as a resources board profiling a range of key resources and services from other organisations of benefit to those interested or involved in mission. It has been well received by those who have visited the stand, especially those at new events who have never heard of OSCAR. The cost of exhibiting at many big Christian events has increased significantly in the last few years and, with our increase in online activity, we are currently weighing up whether physical exhibitions is still a cost effective way for OSCAR to profile jobs and resources going forward.

### *Training & Consultancy services*

During the year we carried out a mix of online and in-person training courses/sessions. These numbered 11 in total.

### *Office Situation*

Whilst all OSCAR workers now work from home, we still retain a storage room at the City Works building in Gloucester (mostly for exhibition equipment) and have occasional free use of two rooms belonging to another charity, suitable for training and meetings. The building remains our official address and post is collected for us by GRC Ltd, who own the building.

### **Reserves Policy**

In normal times, we aim to maintain, as an ongoing reserve, a cash balance of between three and six months expenditure. Further reserves may be carried over from year to year where a significant grant or donation has been made and the planned spending of the donation is spread over more than one year if the grant allows. We also built up further reserves for the new website development that we are in the process of undertaking.

This year's unrestricted reserves of £24,085 (2024 - £38,783) equates to 36% of the total annual expenditure figure. Our overall income for the year was 22% less than our expenditure. The charity still ended the year in a healthy position financially.

Signed by



Date

21/10/2025

Michael Frith, Trustee (on behalf of all trustees)

Receipts and Payments Account for the year ended 31<sup>st</sup> August 2025

<b>Receipts and Payments Accounts</b>				<b>2024/25</b>	<b>2023/24</b>
		<i>Unrestricted</i>	<i>Restricted</i>	<i>Total</i>	<i>Total</i>
	<i>Note</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<b>Receipts</b>					
Donations	1)	3,015	242	3,257	1,748
Sponsorship		2,652		2,652	1,890
Fees	2)	33,970		33,970	35,437
Grants	3)	2,500	2,000	4,500	11,000
Training services		1,951		1,951	3,210
Exhibitions		4,919		4,919	5,171
Office		0		0	926
Other income	4)	711		711	948
<b>Total Receipts</b>		<b>49,718</b>	<b>2,242</b>	<b>51,960</b>	<b>60,330</b>
<b>Payments</b>					
Fundraising and Publicity		41		41	19
<i>Charitable payments:</i>					
Office		360		360	1,359
General admin		249		249	221
Website direct costs		630		630	654
Website development		4,325	2,000	6,325	3,020
Worker development		0		0	19
Travel	5)	759		759	738
Equipment purchase		49		49	214
Workers		51,960		51,960	49,245
Insurances	6)	606		606	588
Training services		510		510	232
Exhibitions		4,696		4,696	8,535
Job sponsorship		0		0	4
Grants given	7)	0	124	124	76
Other payments	8)	230		230	220
<b>Total Payments</b>		<b>64,415</b>	<b>2,124</b>	<b>66,539</b>	<b>65,144</b>
<b>Net (Payments)</b>		<b>-14,697</b>	<b>118</b>	<b>-14,579</b>	<b>-4,814</b>
<b>Cash funds last year end</b>		<b>38,783</b>	<b>76</b>	<b>38,859</b>	<b>43,673</b>
<b>Cash funds this year end</b>	9)	<b>24,086</b>	<b>194</b>	<b>24,280</b>	<b>38,859</b>

The above Receipts and Payments Account was approved by the trustees on 21/10/2025 and is signed on their behalf by trustee Michael Frith



## Assets & Liabilities

Cash Funds ( <i>see note 11</i> )	<b>31/08/25</b> £ <u>24,280</u>	<b>31/08/24</b> £ <u>38,860</u>
-----------------------------------	---------------------------------------	---------------------------------------

### Debtors

Amounts owing to the charity (*see note 12*)

<b>31/08/25</b> £ <u>1,582</u>	<b>31/08/24</b> £ <u>1,137</u>
--------------------------------------	--------------------------------------

### Creditors

Amounts owed by the charity (*see note 13*)

<b>31/08/25</b> £ <u>604</u>	<b>31/08/24</b> £ <u>485</u>
------------------------------------	------------------------------------

### ***Assets retained for the charity's own use (see note 14)***

Various equipment (NEW)	Purchased 24/25	£49 (100%)
iPhone 11 (>1 year old)	Purchased 31/07/24	£160 (75%)
Apple iPad 2022 (>2 year old)	Purchased 05/12/22	£435 (50%)
iPhone 7 Plus (>3 year old)	Purchased 27/12/21	£38 (25%)

### **TOTAL VALUE**

**£682**

## Notes to the Accounts

### Receipts

- 1) Donations include cash donations from individuals and organisations, including Gift Aid where appropriate, as well as income from affiliate schemes. Restricted amounts £243 (2023/24 - £0).
- 2) Fees include the income from OSCAR's 'extra services': the annual package (profile page & vacancies) and the posting of individual vacancies on the website.
- 3) Includes grants from four charitable trusts (2023/24 - £11,000). Restricted amounts £2000 (2023/24 - £2000) for the new website development and was spent within the financial year.
- 4) Includes bank interest, expenses reimbursed and LinkedIn refund (£32)

### Payments

- 5) Amounts paid to the trustees for travel to trustee meetings amounted to £50 (2023/2024 - £0). No remuneration was paid to trustees in the year (2023/2024 - £0) except as detailed in Note 10.
- 6) Insurances include charity liability, trustee indemnity insurance, contents and cyber insurance, which all come under one policy.
- 7) Grants given relate exclusively this year to payments made from the TCK fund.
- 8) Other payments refers to the fee for the independent examination (£230) and incorrect charges by LinkedIn (£496) refunded later.
- 9) The Restricted total is all from the TCK fund.
- 10) Related Party Disclosures

Mr Michael J Frith, trustee, was paid salary and pension contributions for his services as the charity director totalling £42,210 (2023/2024 - £40,100) in the year ended 31 August 2025. OSCAR pays a 6% pension contribution into a private stakeholder pension for Mr Frith. He also received £1706 (2023/2024 - £2367) for claimed travel, meals and accommodation expenses where items were paid for with cash and subsequently reimbursed from the charity. The charity received specific permission from the Charity Commission on 26/11/16 to appoint a member of staff as a trustee, providing authority for these payments for services.

The charity's insurance provides trustee indemnity cover.

### Cash Funds

- 11) Cash Funds constitutes the following:

Epworth Cash Plus	£10034.26
HSBC BMM	£10000.00
HSBC Community	£3062.44
PayPal	£1183.63
<b>TOTAL</b>	<b>£24280.33</b>

### Debtors

- 12) Includes outstanding invoices.

### Creditors

- 13) Includes expenses due, outstanding credit notes and Independent Examination fee.

### Assets & Liabilities

- 14) Items are grouped together under the year of purchase. Single items over £100 in original purchase value are listed separately. The cost of tangible fixed assets is written-off by equal annual instalments over their expected useful lives (4 years).

## **Independent Examiner's report on the unaudited accounts to the trustees of OSCAR UK**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 August 2025.

### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent Examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mary Adlard

The Pippins  
Gambles Lane  
Woodmancote  
Cheltenham  
Gloucestershire  
GL52 9PU

Date: 21/10/2025

**OSCAR UK INFORMATION SERVICE FOR WORLD MISSION**

England & Wales - Charity number 1093265

---

# Accounts

---

## Annual Report and Financial Statements

For the year ended 31<sup>st</sup> August 2024

### Report of the Trustees

**Charity Name** OSCAR UK Information Service for World Mission

**Registered Charity Number** 1093265

**Address** City Works  
Alfred Street  
Gloucester  
GL1 4DF

**Trustees** Mrs Susan O'Dell  
Mr. Michael J. Frith  
Mr. Mark Billage  
Mrs. Gemma Locke (Appointed 02/10/2024)  
Mrs. Tracey Ryland (Resigned 16/10/2023)

**Director** Mr. Michael J. Frith

### Structure

OSCAR is governed according to a trust deed and managed by a board of trustees. Trustees are appointed by a resolution of the trustees passed by a majority of the trustees.

### Objectives and Activities

As stated in the trust deed: 'The objects of OSCAR are to advance the Christian faith in accordance with the Statement of Beliefs appearing in the Schedule hereto in such parts of the United Kingdom and the world as the Trustees may from time to time think fit by the management of an information website on the world-wide internet to:

1. provide a comprehensive resource for United Kingdom missionaries and overseas Christian workers
2. research new ways of providing more effective transport and propagation of the Trust's services
3. provide a network for mission organisations, associations and services in order to pool resources and
4. to develop teaching, training and consultation services for missionaries, mission organisations and their supporters to increase the efficiency and effectiveness of Christian mission work throughout the world

and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust.'

We review our aims, objectives and activities each year. This report is part of that process that helps us remain focused on our stated purposes. We have referred to the Charity Commission's general guidance on public benefit when conducting this process. In particular, we consider how planned activities will contribute to the aims and objects of the charity and provide public benefit.

We have had four people providing regular, paid-for services to OSCAR throughout the year – one acting as Director, the others in roles including Administration, Marketing, SEO and Website Development. All but one of these have been self-employed and contracted to provide these services. The Director is employed. In addition to these, five volunteers helped at exhibitions, with research and with database checking.

The trust continues to maintain and develop the OSCAR website as its main activity in achieving the trust's objectives. In addition, in support of the website and to further these objectives, a significant amount of email, online, telephone and face-to-face support (particularly at exhibitions, conferences and training events) is conducted. Access to our website and other information services is provided free and without restriction to all who wish to access them.

### *OSCAR's Unique Selling Point*

There are few organisations in the UK which offer independent advice and help to anyone with questions about Christian mission. Most are either linked to an individual mission organisation or have other agendas or restrictive criteria when giving out advice. OSCAR remains the only completely independent, comprehensive service offering free advice and help across the board. Our users/beneficiaries may be Christian mission workers in active ministry, those enquiring about opportunities, or those who support mission in one way or another. We help them free of charge, regardless of their associations or particular Christian beliefs.

*'Thank you so much for this amazing work that you do to bless us all in the Mission world ... this website is a real blessing to so many'*

**P & E, missionaries**

### **Review of the Year, Achievements and Performance**

#### *Website*

Website visits continued to climb during the year from around 34,000 to 38,000 per month (10% increase). Website 'hits' (all files downloaded/accessed) now consistently measure over 1 million per month.

At the start of 2023, we began the process of refreshing the website and moving it from one development platform (Zend) to another (Laravel). Whilst we were able to do a lot of research and preliminary work, our web developer was taken ill in the latter part of 2023 followed by a lengthy treatment and recovery period that is ongoing. So, we have delayed the rest of this development until he is in a position to restart.

We continue to monitor the optimisation of many of OSCAR's key web pages to improve ranking with Internet search engines. This means that as well as the homepage, many other specific web pages on the OSCAR website appear high up in search returns when an individual uses a relevant search term to that page or section. The above website development includes further work in this area.

#### *Social Media*

OSCARactive, our separate online mission-focused community website, continues to have over 750 registered members (and many other visitors who browse the community).

We also maintain a strong presence in various social networks, particularly Facebook

(1.6K likes/1.8K followers), X - formerly Twitter (2235 followers), LinkedIn (223 members) and Instagram (496 followers), in order to provide OSCAR's advice and services beyond our regular user base.

### *Organisation Participation*

We have an open content management system, where organisations and churches can have their own account and update their own information, jobs/opportunities, events and resources. We had 49 new organisations join us during the year meaning the number of organisations having online accounts with us stood at 701 at year end.

With the help of a USA based volunteer, we did some exploration into tailoring and providing our services for the US mission community. An initial email was sent to a number of organisations and we are just in the process of considering how we might best organise our new website to better serve those operating completely from a non-UK geographical location.

We changed the way our advertising packages were structured at the start of 2024, limiting the number of job listings for a fixed fee, which made the costs of advertising jobs a bit more even across all organisations. Previously, a few large organisations were advertising many jobs at low cost, so one result of the restructure has been a decrease in some of those which often dominated the jobs list disproportionately. We still advertised 1895 opportunities during the year, averaging 158 each month.

*'I have found OSCAR to be a fantastic resource, both personally and professionally. When I returned to the UK after 7 years of ministry in Germany, I participated in OSCAR re-entry training and found my current job via the OSCAR Opportunities page. Having had such a positive experience myself, I now use OSCAR to promote opportunities within the organisation where I work and enthusiastically recommend OSCAR as a resource to colleagues and friends.'*

**Jane Merson, ChaplaincyPlus Network Support Manager**

Our directories now include 834 agencies, 863 service providers, 1149 mission-minded churches, 1149 resources and 52 events.

All organisations and churches on our database (over 2500 in total) were sent an annual email during the year informing them of our services and highlighting how OSCAR can benefit them in their own mission or ministry.

### *OSCAR Email Newsletters*

Subscription to our main monthly OSCAR Update email climbed 20% to 2676. Our three other mailing lists, some of which have increased in subscribers by nearly 50%, include our email news to organisations who utilise our services (743), to churches who have requested it (1434), and to individuals looking for opportunities (2267). These are tailored with advice, information and news relevant to them.

### *Conference Exhibitions*

This year we participated in five major conference exhibitions and a number of smaller one day events. At most of these we host a Christian jobs and mission opportunities board, as well as a resources board profiling a range of key resources and services from other organisations of benefit to those interested or involved in mission. It has been well received by those who have visited the stand, especially those at new events, who have never heard of OSCAR. We also noted this year that an unusually high number of those who already use

OSCAR stopped by to say thank you for all we have done for them over a long period of time.

### *Training & Consultancy services*

During the year we carried out a mix of online and in-person training courses/sessions. These numbered 17 in total.

### *Office Situation*

At the end of December 2023, we ended our main office arrangement with Gloucester Resource Centre Ltd. This was due to it being under utilised as most work is now being carried out from home. We are able to retain a storage room at the City Works building (mostly for exhibition equipment) and have occasional free use of two rooms belonging to another charity, suitable for training and meetings. The building remains our official address and post is collected for us by GRC Ltd.

### **Reserves Policy**

In normal times, we aim to maintain, as an ongoing reserve, a cash balance of between three and six months expenditure. Further reserves may be carried over from year to year where a significant grant or donation has been made and the planned spending of the donation is spread over more than one year. We also built up further reserves for the new website development that we are in the process of undertaking.

This year's unrestricted reserves of £38,783 (2023 - £37,817) equates to 60% of the total annual expenditure figure. Our overall income for the year was 9% less than our expenditure. The charity ended the year in a healthy position financially.

Signed by



Date

12/11/2024

Michael Frith, Trustee (on behalf of all trustees)

Receipts and Payments Account for the year ended 31<sup>st</sup> August 2024

Receipts and Payments Accounts		2023/24			2022/23
		Unrestricted	Restricted	Total	Total
Note	£	£	£	£	
<b>Receipts</b>					
Donations	1)	1,748		1,748	700
Sponsorship		1,890		1,890	2,318
Fees	2)	35,437		35,437	33,843
Grants	3)	9,000	2,000	11,000	4,500
Training services		3,210		3,210	2,340
Exhibitions		5,171		5,171	10,818
Office		926		926	4,718
Legacy		0		0	4,638
Other income	4)	948		948	515
<b>Total Receipts</b>		<b>58,330</b>	<b>2,000</b>	<b>60,330</b>	<b>64,390</b>
<b>Payments</b>					
Fundraising and Publicity		19		19	3
<i>Charitable payments:</i>					
Office		1,359		1,359	7,315
General admin		221		221	319
Website direct costs		654		654	835
Website development		1,020	2,000	3,020	2,325
Worker development		19		19	0
Travel	5)	738		738	858
Equipment purchase		214		214	884
Workers		49,245		49,245	47,934
Insurances	6)	588		588	603
Training services		232		232	346
Exhibitions		4,035	4,500	8,535	5,417
Job sponsorship		4		4	177
Grants given	7)	0	76	76	55
Other payments	8)	220		220	220
<b>Total Payments</b>		<b>58,568</b>	<b>6,576</b>	<b>65,144</b>	<b>67,291</b>
<b>Net (Payments)</b>		<b>-238</b>	<b>-4,576</b>	<b>-4,814</b>	<b>-2,901</b>
<b>Cash funds last year end</b>		<b>39,021</b>	<b>4,652</b>	<b>43,673</b>	<b>46,574</b>
<b>Cash funds this year end</b>	9)	<b>38,783</b>	<b>76</b>	<b>38,859</b>	<b>43,673</b>

The above Receipts and Payments Account was approved by the trustees on 12/11/2024 and is signed on their behalf by trustee Michael Frith



## Assets & Liabilities

Cash Funds (see note 11)

**31/08/24**  
£  
38,860

**31/08/23**  
£  
43,673

Debtors

Amounts owing to the charity (see note 12)

**31/08/24**  
£  
1,137

**31/08/23**  
£  
2,193

Creditors

Amounts owed by the charity (see note 13)

**31/08/24**  
£  
485

**31/08/23**  
£  
6,031

### **Assets retained for the charity's own use (see note 14)**

iPhone 11 (NEW)	Purchased 31/07/24	£214 (100%)
Apple iPad 2022 (>1 year old)	Purchased 05/12/22	£652 (75%)
iPhone 7 Plus (>2 year old)	Purchased 27/12/21	£77 (50%)
Dell XPS13 9300 laptop (>3 year old)	Purchased 27/10/20	£464 (25%)

**TOTAL VALUE**

**£1,407**

## Notes to the Accounts

### Receipts

- 1) Donations include cash donations from individuals and organisations, including Gift Aid where appropriate, as well as income from affiliate schemes. Restricted amounts £0 (2022/23 - £0).
- 2) Fees include the income from OSCAR's 'extra services': the annual package (profile page & vacancies) and the posting of individual vacancies on the website.
- 3) Includes grants from six charitable trusts (2022/23 - £4,500). Restricted amounts £2000 (2022/23 - £1000) for the new website development and was spent within the financial year.
- 4) Includes bank interest and expenses reimbursed

### Payments

- 5) Amounts paid to the trustees for travel to trustee meetings amounted to £0 (2022/2023 - £0). No remuneration was paid to trustees in the year (2022/2023 - £0) except as detailed in Note 10.
- 6) Insurances include charity liability, trustee indemnity insurance, contents and cyber insurance, which all come under one policy.
- 7) Grants given relate exclusively this year to payments made from the TCK/Xenos fund.
- 8) Other payments refers to the fee for the independent examination (£220).
- 9) The Restricted total is all from the TCK/Xenos fund.
- 10) Related Party Disclosures

Mr Michael J Frith, trustee, was paid salary and pension contributions for his services as the charity director totalling £40,100 (2022/2023 - £38,337) in the year ended 31 August 2024. OSCAR pays a 6% pension contribution into a private stakeholder pension for Mr Frith. He also received £2367 (2022/2023 - £2492) for claimed travel, meals and accommodation expenses where items were paid for with cash and subsequently reimbursed from the charity. The charity received specific permission from the Charity Commission on 26/11/16 to appoint a member of staff as a trustee, providing authority for these payments for services.

The charity's insurance provides trustee indemnity cover.

### Cash Funds

- 11) Cash Funds constitutes the following:

HSBC community acc.	£6455.48
HSBC deposit acc.	£31740.54
PayPal acc.	£663.81
<b>TOTAL</b>	<b>£38859.83</b>

### Debtors

- 12) Includes outstanding invoices.

### Creditors

- 13) Includes expenses due and Independent Examination fee.

### Assets & Liabilities

- 14) Items are grouped together under the year of purchase. Single items over £100 in value are listed separately. The cost of tangible fixed assets is written-off by equal annual instalments over their expected useful lives (4 years).

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF OSCAR UK

I report on the accounts of the Trust for the year ended 31 August 2024

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act.
- 2) have not been met; or  
to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Mrs Mary Adlard**  
**Pippins Accountancy Services**  
**The Pippins**  
**Gambles Lane**  
**Woodmancote**  
**Cheltenham**  
**GL52 9PU**

**Date: 13/11/2024**

**OSCAR UK INFORMATION SERVICE FOR WORLD MISSION**

England & Wales - Charity number 1093265

---

# Accounts

---

## Annual Report and Financial Statements

For the year ended 31<sup>st</sup> August 2023

### Report of the Trustees

**Charity Name** OSCAR UK Information Service for World Mission

**Registered Charity Number** 1093265

**Address** City Works  
Alfred Street  
Gloucester  
GL1 4DF

**Trustees** Mrs Susan O'Dell  
Mr. Michael J. Frith  
Mrs. Tracey Ryland  
Mr. Mark Billage (Appointed 21/11/2022)

**Director** Mr. Michael J. Frith

### Structure

OSCAR is governed according to a trust deed and managed by a board of trustees. Trustees are appointed by a resolution of the trustees passed by a majority of the trustees.

### Objectives and Activities

As stated in the trust deed: 'The objects of OSCAR are to advance the Christian faith in accordance with the Statement of Beliefs appearing in the Schedule hereto in such parts of the United Kingdom and the world as the Trustees may from time to time think fit by the management of an information website on the world-wide internet to:

1. provide a comprehensive resource for United Kingdom missionaries and overseas Christian workers
2. research new ways of providing more effective transport and propagation of the Trust's services
3. provide a network for mission organisations, associations and services in order to pool resources and
4. to develop teaching, training and consultation services for missionaries, mission organisations and their supporters to increase the efficiency and effectiveness of Christian mission work throughout the world

and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust.'

We review our aims, objectives and activities each year. This report is part of that process that helps us remain focused on our stated purposes. We have referred to the Charity Commission's general guidance on public benefit when conducting this process. In particular, we consider how planned activities will contribute to the aims and objects of the charity and provide public benefit.

We have had four people providing regular, paid-for services to OSCAR throughout the year – one acting as Director, the others in roles including Administration, Marketing, SEO and Website Development. All but one of these have been self-employed and contracted to provide these services. The Director moved during the year from being self-employed to being employed by OSCAR. In addition to these, three regular volunteers helped with database checking and at exhibitions.

The trust continues to maintain and develop the OSCAR website as its main activity in achieving the trust's objectives. In addition, in support of the website and to further these objectives, a significant amount of email, online, telephone and face-to-face support (particularly at exhibitions, conferences and training events) is conducted. Access to our website and other information services is provided free and without restriction to all who wish to access them.

### *OSCAR's Unique Selling Point*

There are few organisations in the UK which offer independent advice and help to anyone with questions about Christian mission. Most are either linked to an individual mission organisation or have other agendas or restrictive criteria when giving out advice. OSCAR remains the only completely independent, comprehensive service offering free advice and help across the board. Our users/beneficiaries may be Christian mission workers in active ministry, those enquiring about opportunities, or those who support mission in one way or another. We help them free of charge, regardless of their associations or particular Christian beliefs.

*'Thanks so much for all you do through the Oscar website, it's been very helpful to us at different times and in different ways, and we always try to point people in your direction when we can.'*

**Katie, missionary**

## **Review of the Year, Achievements and Performance**

### *Website*

Website visits climbed 30% during the year from just over 26,000 to around 34,000 per month. Page views remain at around 170,000 per month.

At the start of 2023, to facilitate a range of developments we were hoping to undertake, we decided to start the process of moving the website from one development platform (Zend) to another (Laravel). We are also taking this chance to refresh the website design and hone many of its current features. This is in process at time of writing and we aim to have it finished and ready to roll out around the end of 2023.

We continue to monitor the optimisation of many of OSCAR's key web pages to improve ranking with Internet search engines. This means that as well as the homepage, many other specific web pages on the OSCAR website appear high up in search returns when an individual uses a relevant search term to that page or section. The above website development includes further work in this area.

### *Social Media*

OSCARactive, our separate online mission-focused community website, continues to have over 750 registered members (and many other visitors who browse the community).

We also maintain a strong presence in various social networks, particularly Facebook (1.6K likes/1.7K follows), X - formerly Twitter (2170 followers), LinkedIn (220 members) and Instagram (373 followers), in order to provide OSCAR's advice and services beyond our regular user base.

### *Mission Participation*

We have an open content management system, where mission organisations, support organisations and churches can have their own account and update their own information, opportunities, events and resources. In 2022, as it was five years since we launched our latest website, we implemented a purge of login accounts that are older than 5 years without activity. However, we still had 93 new organisations join us during the year meaning the number of organisations having accounts with us stood at 652 at year end. We advertised 2459 opportunities during the year, averaging 205 each month.

*'OSCAR is by far our best online source of new enquirers seeking to go into mission'*

**Mark Cook, Mission Mentor & Partnership Development Manager, Pioneers UK**

Our directories include 703 agencies, 716 service providers, 1090 mission-minded churches, 1182 resources and 46 events.

All UK based mission agencies, support organisations and mission-minded churches on our database (over 2000 in total) were sent an annual email during the year informing them of their entry on our site and highlighting how OSCAR can benefit them in their mission interest and involvement.

### *OSCAR Email Newsletters*

Subscription to our main monthly OSCAR Update email climbed 10% to just over 2230. Our three other mailing lists, some of which have increased in subscribers by nearly 20%, include our email news to organisations who utilise our services (705), to churches who have requested it (966), and to individuals looking for opportunities (1728). These are tailored with advice, information and news relevant to them.

### *Conference Exhibitions*

Exhibitions and some face-to-face activities are just about back to pre-pandemic levels now. Therefore, income and expenditure in these areas have settled to what can be assumed as the new normal.

This year we participated in five major conference exhibitions. At most of these we host a Christian jobs and mission opportunities board, as well as a resources board profiling a range of key resources and services from other organisations of benefit to those interested or involved in mission. It has been well received by those who have visited the stand.

### *Training & Consultancy services*

Training services income has now settled to a lower level than before the pandemic, partly due to some moving permanently online where we charge less.

During the year we carried out a mix of online and face-to-face training courses/sessions. These numbered 17 in total.

## **Reserves Policy**

In normal times, we aim to maintain, as an ongoing reserve, a cash balance of between three and six months expenditure. Further reserves may be carried over from year to year where a significant grant or donation has been made and the planned spending of the donation is spread over more than one year. We also built up further reserves for the new website development that we are in the process of undertaking.

This year's unrestricted reserves of £37,817 (2022 - £45,163) equates to 58% of the total annual expenditure figure. Our overall income for the year was 4% less than our expenditure. The charity ended the year in a healthy position financially.

Signed by



Date

28/09/2023

Michael Frith, Trustee (on behalf of all trustees)

Receipts and Payments Account for the year ended 31<sup>st</sup> August 2023

Receipts and Payments Accounts		2022/23			2021/22
		Unrestricted	Restricted	Total	Total
Note	£	£	£	£	
<b>Receipts</b>					
Donations	1)	700		700	869
Sponsorship		2,318		2,318	3,246
Fees	2)	33,843		33,843	33,990
Grants	3)	3,500	1,000	4,500	7,000
Training services		2,340		2,340	3,054
Exhibitions	4)	5,818	5,000	10,818	8,089
Office		4,718		4,718	4,515
Legacy	5)	4,638		4,638	0
Other income	6)	515		515	46
<b>Total Receipts</b>		<b>58,390</b>	<b>6,000</b>	<b>64,390</b>	<b>60,809</b>
<b>Payments</b>					
Fundraising and Publicity		3		3	82
<i>Charitable payments:</i>					
Office		7,315		7,315	6,739
General admin		319		319	213
Website direct costs		835		835	592
Website development		2,325		2,325	4,409
Worker development		0		0	0
Travel	7)	858		858	248
Equipment purchase		884		884	205
Workers		47,934		47,934	40,069
Insurances	8)	603		603	593
Training services		346		346	412
Exhibitions		3,917	1,500	5,417	5,027
Job sponsorship		177		177	556
Grants given	9)		55	55	80
Other payments	10)	220		220	380
<b>Total Payments</b>		<b>65,736</b>	<b>1,555</b>	<b>67,291</b>	<b>59,605</b>
<b>Net Receipts (Payments)</b>		<b>-7,346</b>	<b>4,445</b>	<b>-2,901</b>	<b>1,204</b>
<b>Cash funds last year end</b>		<b>45,163</b>	<b>207</b>	<b>46,574</b>	<b>45,370</b>
<b>Cash funds this year end</b>	11)	<b>37,817</b>	<b>4,652</b>	<b>43,673</b>	<b>46,574</b>

The above Receipts and Payments Account was approved by the trustees on 28/09/2023 and is signed on their behalf by trustee Michael Frith



## Assets & Liabilities

Cash Funds ( <i>see note 13</i> )	<b>31/08/23</b> £ <u>43,673</u>	<b>31/08/22</b> £ <u>46,574</u>
-----------------------------------	---------------------------------------	---------------------------------------

Debtors  
Amounts owing to the charity (*see note 14*)

	<b>31/08/23</b> £ <u>2,193</u>	<b>31/08/22</b> £ <u>2,909</u>
--	--------------------------------------	--------------------------------------

Creditors  
Amounts owed by the charity (*see note 15*)

	<b>31/08/23</b> £	<b>31/08/22</b> £
Restricted	4,500	-
Unrestricted	1,531	1,331
Total creditors	<u>6,031</u>	<u>1,331</u>

### ***Assets retained for the charity's own use*** (*see note 16*)

Apple iPad 2022 (NEW)	Purchased 05/12/22	£869 (100%)
iPhone 7 Plus (>1 year old)	Purchased 27/12/21	£115 (75%)
Dell XPS13 9300 laptop (>2 year old)	Purchased 27/10/20	£929 (50%)

**TOTAL VALUE**

**£1,913**

## Notes to the Accounts

### Receipts

- 1) Donations include cash donations from individuals and organisations, including Gift Aid where appropriate, as well as income from affiliate schemes. Restricted amounts £0 (2021/22 - £80).
- 2) Fees include the income from OSCAR's 'extra services': the annual package (profile page & vacancies) and the posting of individual vacancies on the website.
- 3) Includes grants from four charitable trusts (2021/22 - £7,000)
- 4) One unrestricted legacy payment was received with no further residual payments due.
- 5) The restricted amount is for an advance contribution made by CRE towards the Mission on the Map (MOTM) exhibition in Nov 2023. This is for OSCAR to make a refund of £500 to each of ten mission organisations participating in the exhibition. Only three of these were paid out within the year. The rest, including a £1000 refund due back to CRE, are included in creditors (see note 15).
- 6) Includes bank interest and expenses reimbursed

### Payments

- 7) Amounts paid to the trustees for travel to trustee meetings amounted to £0 (2021/2022 - £0). No remuneration was paid to trustees in the year (2021/2022 - £0) except as detailed in Note 10.
- 8) Insurances include charity liability, trustee indemnity insurance, contents and cyber insurance, which all come under one policy.
- 9) Grants given relate exclusively this year to payments made from the TCK/Xenos restricted donations
- 10) Other payments refers to the fee for the independent examination (£220).
- 11) The Restricted total is all from the TCK/Xenos fund.

### 12) Related Party Disclosures

Mr Michael J Frith, trustee, was paid fees and pension contributions for his services as the charity director totalling £38,337 (2021/2022 - £32,180) in the year ended 31 August 2023. This comprised of £24,245 in self-employment payments and gross remuneration of £14,092 from employment. OSCAR pays a 6% pension contribution into a private stakeholder pension for Mr Frith. He also received £2492 (2021/2022 - £1137) for claimed travel, meals and accommodation expenses or where items were paid for with cash and subsequently reimbursed from the charity. The charity received specific permission from the Charity Commission on 26/11/16 to appoint a member of staff as a trustee, providing authority for these payments for services.

The charity's insurance provides trustee indemnity cover.

### Cash Funds

- 13) Cash Funds constitutes the following:

HSBC community acc.	£7434.01
HSBC deposit acc.	£35201.97
PayPal acc.	£1036.95
<b>TOTAL</b>	<b>£43672.93</b>

### Debtors

- 14) Includes outstanding invoices and office rent advance payment.

### Creditors

- 15) Includes office rent portion, expenses due, exhibition grant payments and refunds promised but not yet made, and Independent Examination fee.

### Assets & Liabilities

- 16) Items are grouped together under the year of purchase. Single items over £100 in value are listed separately. The cost of tangible fixed assets is written-off by equal annual instalments over their expected useful lives (4 years).

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF OSCAR UK

I report on the accounts of the Trust for the year ended 31 August 2023

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act.
- 2) have not been met; or  
to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Mrs Mary Adlard**  
**Pippins Accountancy Services**  
**The Pippins**  
**Gambles Lane**  
**Woodmancote**  
**Cheltenham**  
**GL52 9PU**

**Date: 28/09/2023**

**OSCAR UK INFORMATION SERVICE FOR WORLD MISSION**

England & Wales - Charity number 1093265

---

# Accounts

---

## Annual Report and Financial Statements

For the year ended 31<sup>st</sup> August 2022

### Report of the Trustees

**Charity Name** OSCAR UK Information Service for World Mission

**Registered Charity Number** 1093265

**Address** City Works  
Alfred Street  
Gloucester  
GL1 4DF

**Trustees** Mrs Susan O'Dell  
Mr. Michael J. Frith  
Mrs. Tracey Ryland

**Director** Mr. Michael J. Frith

### Structure

OSCAR is governed according to a trust deed and managed by a board of trustees. Trustees are appointed by a resolution of the trustees passed by a majority of the trustees.

### Objectives and Activities

As stated in the trust deed: 'The objects of OSCAR are to advance the Christian faith in accordance with the Statement of Beliefs appearing in the Schedule hereto in such parts of the United Kingdom and the world as the Trustees may from time to time think fit by the management of an information website on the world-wide internet to:

1. provide a comprehensive resource for United Kingdom missionaries and overseas Christian workers
2. research new ways of providing more effective transport and propagation of the Trust's services
3. provide a network for mission organisations, associations and services in order to pool resources and
4. to develop teaching, training and consultation services for missionaries, mission organisations and their supporters to increase the efficiency and effectiveness of Christian mission work throughout the world

and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust.'

We review our aims, objectives and activities each year. This report is part of that process that helps us remain focused on our stated purposes. We have referred to the Charity Commission's general guidance on public benefit when conducting this process. In particular, we consider how planned activities will contribute to the aims and objects of the charity and provide public benefit.

We have had five people providing regular, paid-for services to OSCAR throughout the year – one acting as Director, the others in roles including Administration, SEO and Website Development. Each of these have been self-employed and contracted to provide these services. In addition to these, four volunteers helped with database checking and at exhibitions.

The trust continues to maintain and develop the OSCAR website as its main activity in achieving the trust's objectives. In addition, in support of the website and to further these objectives, a significant amount of email, online, telephone and face-to-face support (particularly at exhibitions, conferences and training events) is conducted. Access to our website and other information services is provided free and without restriction to all who wish to access them.

### *OSCAR's Unique Selling Point*

There are few organisations in the UK which offer independent advice and help to anyone with questions about Christian mission. Most are either linked to an individual mission organisation or have other agendas or restrictive criteria when giving out advice. OSCAR remains the only completely independent, comprehensive service offering free advice and help across the board. Our users/beneficiaries may be Christian mission workers in active ministry, those enquiring about opportunities, or those who support mission in one way or another. We help them free of charge, regardless of their associations or particular Christian beliefs.

### **Review of the Year, Achievements and Performance**

After the COVID-19 crisis last year, this year has been relatively back to normal. Exhibitions and some face-to-face activities have taken place and, therefore, income and expenditure in these areas has increased again.

#### *Website*

Website visits have settled down to just over 26,000 per month. Page views are around 170,000 per month.

Our incremental development plan continued through the year, with several new developments being rolled out at different times.

We continue to monitor the optimisation of many of OSCAR's key web pages to improve ranking with Internet search engines. This means that as well as the homepage, many other specific web pages on the OSCAR website appear high up in search returns when an individual uses a relevant search term to that page or section. This year we also undertook a SEO (Search Engine Optimisation) audit and made some adjustments.

#### *Social Media*

OSCARactive, our separate online mission-focused community website, continues to have over 740 registered members (and many other visitors who browse the community).

We also maintain a strong presence in various social networks, particularly Facebook (1522 likes/1706 follows), Twitter (2160 followers), LinkedIn (209 members) and, most

recently developed, Instagram (255 followers), in order to provide OSCAR's advice and services beyond our regular user base.

### *Mission Participation*

Our open content management system, where mission organisations, support organisations and churches can have their own account and update their own information, opportunities, events and resources, has seen a further increase in participation. The number of organisations managing their own account grew from 730 to 810 during the year. We advertised 2820 opportunities during the year (up from 2464 last year) averaging 235 each month.

*'I regularly advertise ECM Britain's mission opportunities on OSCAR. OSCAR provides a great service to Christian organisations at a very reasonable price. It also provides a wealth of information and advice to individuals who are serving in Christian professions or considering mission. I regularly refer people to OSCAR for opportunities and information. A big thanks to the team at OSCAR for all that they do.'*

***Rachel Gurney, HR Assistant, European Christian Mission Britain***

Our directories include 689 agencies, 654 service providers, 1057 mission-minded churches, 1211 resources and 46 events.

All UK based mission agencies, support organisations and mission-minded churches on our database (around 2000 in total) were sent an annual email during the year informing them of their entry on our site and highlighting how OSCAR can benefit them in their mission interest and involvement.

### *OSCAR Email Newsletters*

Subscription to our main monthly OSCAR Update email climbed to just over 2000. Our three other mailing lists all increased significantly with the new system, including our email news to organisations who utilise our services (724), to churches who have requested it (712), and to individuals looking for opportunities (1470). These are tailored with advice, information and news relevant to them.

### *Conference Exhibitions*

This year we participated in six major conference exhibitions. At most of these we host a Christian jobs and mission opportunities board, as well as a resources board profiling a range of key resources and services from other organisations of benefit to those interested or involved in mission. It has been well received by those who have visited the stand.

### *Training & Consultancy services*

During the year we carried out a mix of online and face-to-face training courses/sessions. We conducted 17 in total.

### ***Reserves Policy***

In normal times, we aim to maintain, as an ongoing reserve, a cash balance of between three and six months expenditure. Further reserves may be carried over from year to year

where a significant grant or donation has been made and the planned spending of the donation is spread over more than one year. We also aim to build up further reserves for any new major website development we might undertake in the future.

This year's final balance of £46,574 (2021 - £45,370) equates to 78% of the total annual expenditure figure. Our overall income for the year was 2% greater than our expenditure. The charity ended the year in a healthy position financially.

Signed by

A handwritten signature in black ink, appearing to read 'M. Frith', written over a horizontal line.

Date

18/10/2022

Michael Frith, Trustee (on behalf of all trustees)

Receipts and Payments Account for the year ended 31<sup>st</sup> August 2022

Receipts and Payments Accounts		2021/22			2020/21
		Unrestricted	Restricted	Total	Total
	Note	£	£	£	£
<b>Receipts</b>					
Donations	1)	789	80	869	1,045
Sponsorship		3,246		3,246	4,178
Fees	2)	33,990		33,990	23,772
Grants	3)	7,000		7,000	9,680
Training services		3,054		3,054	4,489
Exhibitions		8,089		8,089	3,190
Office		4,515		4,515	4,436
Other income	4)	46		46	78
<b>Total Receipts</b>		<b>60,729</b>	<b>80</b>	<b>60,809</b>	<b>50,868</b>
<b>Payments</b>					
Fundraising and Publicity		82		82	0
<i>Charitable payments:</i>					
Office		6,739		6,739	6,759
General admin		213		213	321
Website direct costs		592		592	498
Website development		4,409		4,409	1,854
Worker development		0		0	60
Travel	5)	248		248	0
Equipment purchase		205		205	1,861
Workers		40,069		40,069	22,059
Insurances	6)	593		593	576
Training services		412		412	703
Exhibitions		5,027		5,027	1,961
Job sponsorship		556		556	1,252
Grants given	7)		80	80	1,551
Other payments	8)	380		380	220
<b>Total Payments</b>		<b>59,525</b>	<b>80</b>	<b>59,605</b>	<b>39,675</b>
<b>Net Receipts (Payments)</b>		<b>1,204</b>	<b>0</b>	<b>1,204</b>	<b>11,193</b>
<b>Cash funds last year end</b>		<b>45,163</b>	<b>207</b>	<b>45,370</b>	<b>34,177</b>
<b>Cash funds this year end</b>	9)	<b>46,367</b>	<b>207</b>	<b>46,574</b>	<b>45,370</b>

The above Receipts and Payments Account was approved by the trustees on 18/10/2022 and is signed on their behalf by trustee Michael Frith



## Assets & Liabilities

Cash Funds (see note 11)

31/08/22  
£  
46,574

31/08/21  
£  
45,370

Debtors

Amounts owing to the charity (see note 12)

31/08/22  
£  
2,909

31/08/21  
£  
3,204

Creditors

Amounts owed by the charity (see note 13)

31/08/22  
£  
1,331

31/08/21  
£  
1,037

### **Assets retained for the charity's own use (see note 14)**

iPhone 7 Plus (NEW/secondhand)	Purchased 27/12/21	£154 (100%)
Dell XPS13 9300 laptop (>1 year old)	Purchased 27/10/20	£1394 (75%)
Apple iPad Air 2019 (>3 year old)	Purchased 29/04/19	£146 (25%)

**TOTAL VALUE**

**£1,694**

## Notes to the Accounts

### Receipts

- 1) Donations include cash donations from individuals and organisations, including Gift Aid where appropriate, as well as income from affiliate schemes. Restricted amounts £80 (2020/21 - £80) all restricted to grant payments for TCK related activities.
- 2) Fees include the income from OSCAR's 'extra services': the annual package (profile page & vacancies) and the posting of individual vacancies on the website.
- 3) Includes grants from five charitable trusts.
- 4) Includes bank interest.

### Payments

- 5) Amounts paid to the trustees for travel to trustee meetings amounted to £0 (2020/2021 - £0). No remuneration was paid to trustees in the year (2020/2021 - £0) except as detailed in Note 10.
- 6) Insurances include charity liability, trustee indemnity insurance, contents and cyber insurance, which all come under one policy.
- 7) Grants given relate exclusively this year to payments made from the TCK/Xenos restricted donations
- 8) Other payments refers to the fee for the independent examination (£220).
- 9) The Restricted total is all from the TCK/Xenos fund.
- 10) Related Party Disclosures

Mr Michael J Frith, trustee, received fees for his services as the charity director totalling £32,180 (2020/2021 - £20,428) in the year ended 31 August 2022 together with £1137 (2020/2021 - £0) for claimed travel, meals and accommodation expenses or where items were paid for with cash and subsequently reimbursed from the charity. The charity received specific permission from the Charity Commission on 26/11/16 to appoint a member of staff as a trustee, providing authority for these payments for services.

The charity's insurance provides trustee indemnity cover.

### Cash Funds

- 11) Cash Funds constitutes the following:

HSBC community acc.	£5734.56
HSBC deposit acc.	£40080.13
PayPal acc.	£759.49
<b>TOTAL</b>	<b>£46574.18</b>

### Debtors

- 12) Includes outstanding invoices, any due gift aid refund and office rent advance payment.

### Creditors

- 13) Includes office rent portion, expenses due, and Independent Examination fee.

### Assets & Liabilities

- 14) Items are grouped together under the year of purchase. Single items over £100 in value are listed separately. The cost of tangible fixed assets is written-off by equal annual instalments over their expected useful lives (4 years).

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF OSCAR UK

I report on the accounts of the Trust for the year ended 31 August 2022

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act.
- 2) have not been met; or  
to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Mrs Mary Adlard**  
**Pippins Accountancy Services**  
**The Pippins**  
**Gambles Lane**  
**Woodmancote**  
**Cheltenham**  
**GL52 9PU**

**Date: 24/10/2022**

**OSCAR UK INFORMATION SERVICE FOR WORLD MISSION**

England & Wales - Charity number 1093265

---

# Accounts

---

## Annual Report and Financial Statements

For the year ended 31<sup>st</sup> August 2021

### Report of the Trustees

**Charity Name** OSCAR UK Information Service for World Mission

**Registered Charity Number** 1093265

**Address** City Works  
Alfred Street  
Gloucester  
GL1 4DF

**Trustees** Mr Philip Metcalf (Chairman) (Resigned 08/12/20)  
Mrs Susan O'Dell  
Mr. Michael J. Frith  
Mrs. Tracey Ryland

**Director** Mr. Michael J. Frith

### Structure

OSCAR is governed according to a trust deed and managed by a board of trustees. Trustees are appointed by a resolution of the trustees passed by a majority of the trustees.

### Objectives and Activities

As stated in the trust deed: 'The objects of OSCAR are to advance the Christian faith in accordance with the Statement of Beliefs appearing in the Schedule hereto in such parts of the United Kingdom and the world as the Trustees may from time to time think fit by the management of an information website on the world-wide internet to:

1. provide a comprehensive resource for United Kingdom missionaries and overseas Christian workers
2. research new ways of providing more effective transport and propagation of the Trust's services
3. provide a network for mission organisations, associations and services in order to pool resources and
4. to develop teaching, training and consultation services for missionaries, mission organisations and their supporters to increase the efficiency and effectiveness of Christian mission work throughout the world

and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust.'

We review our aims, objectives and activities each year. This report is part of that process that helps us remain focused on our stated purposes. We have referred to the Charity Commission's general guidance on public benefit when conducting this process. In particular, we consider how planned activities will contribute to the aims and objects of the charity and provide public benefit.

We have had four people providing regular, paid-for services to OSCAR throughout the year – one acting as Director, the other three in roles including Administration and Website Development. Each of these have been self-employed and contracted to provide these services. In addition to these, four volunteers helped with database checking, content creation and at exhibitions.

The trust continues to maintain and develop the OSCAR website as its main activity in achieving the trust's objectives. In addition, in support of the website and to further these objectives, a significant amount of email, online, telephone and face-to-face support (particularly at exhibitions, conferences and training events) is conducted. Access to our website and other information services is provided free and without restriction to all who wish to access them.

### *OSCAR's Unique Selling Point*

There are few organisations in the UK which offer independent advice and help to anyone with questions about Christian mission. Most are either linked to an individual mission organisation or have other agendas or restrictive criteria when giving out advice. OSCAR remains the only completely independent service offering free advice and help across the board. Our users/beneficiaries may be Christian mission workers in active ministry, those enquiring about opportunities, or those who support mission in one way or another. We help them free of charge, regardless of their associations or particular Christian beliefs.

### **Review of the Year, Achievements and Performance**

With the COVID-19 crisis affecting every aspect of our work all through the year, this year has been like no other. Cancelled exhibitions and limited face-to-face activities have meant that some normal activities, and associated budgets, have been affected. However, being mainly an online service has meant that most things adapted and continued with the new status quo.

#### *Website*

Website visits continued to fluctuate between 23,000 and 32,000 per month. Page views also fluctuated between 123,000 and 163,000 per month. Every month was a different scenario due to lockdowns and working or travel restrictions.

Our incremental development plan continued through the year, with several new developments being rolled out at different times, including a new server based email system and the launch of individual user accounts on the website.

We continue to monitor the optimisation of many of OSCAR's key web pages to improve ranking with Internet search engines. This means that as well as the homepage, many other specific web pages on the OSCAR website appear high up in search returns when an individual uses a relevant search term to that page or section.

### *Social Media*

OSCARactive, our separate online mission-focused community website, continues to have over 730 registered members (and many other visitors who browse the community).

We also maintain a strong presence in various social networks, particularly Facebook (1428 likes/1570 follows), Twitter (2066 followers) and LinkedIn (200 members) in order to provide OSCAR's advice and services beyond our regular user base.

### *Mission Participation*

Our open content management system, where mission organisations, support organisations and churches can have their own account and update their own information, opportunities, events and resources, has seen a further increase in participation. The number of organisations managing their own account grew from 630 to 730 during the year. We advertised 2464 opportunities during the year averaging over 200 each month despite the slowdown.

*'You'll be pleased to know that I spent last year scrutinising whether or not Oscar is giving us the return on investment in terms of people mobilised to the field, and we've got 4 people in-process right now who initially found us on Oscar. So, thank you very much!'*

**Amanda, Pioneers**

Our directories include 661 agencies, 588 service providers, 999 mission-minded churches, 1167 resources and 48 events.

All UK based mission agencies, support organisations and mission-minded churches on our database (around 2000 in total) were sent an annual email during the year informing them of their entry on our site and highlighting how OSCAR can benefit them in their mission interest and involvement.

### *OSCAR Email Newsletters*

During the year we moved all of our regular email lists to a new server driven email system. Subscription to our main monthly OSCAR Update email remains roughly the same at just under 2000. Our three other mailing lists all increased significantly with the new system, including our email news to organisations who utilise our services (716), to churches who have requested it (513), and to individuals looking for opportunities (1246). These are tailored with advice, information and news relevant to them.

### *Conference Exhibitions*

This year, due to the ongoing pandemic, we participated in just two major conference exhibitions: Bangor Worldwide (Northern Ireland) and David's Tent (West Sussex), both in August 2021.

## *Training & Consultancy services*

All of our training courses/sessions were online during the year. We conducted 21 in total. Two consultancy sessions were also provided by OSCAR's director.

*'OSCAR's passion for missionaries at home and abroad is evident from the moment you interact with them. They have been actively involved in supporting Mercy Ships crew pre-serving onboard by providing comprehensive and excellent training on transition, culture adjustments and how to manage stress while serving abroad. If you need someone professional, with passion for those in your care, then engage with OSCAR because you will not be let down. A huge thank you from Mercy Ships and we look forward to continuing working with you in the future.'*

**Hannah Mulvihill, Crew Support Coordinator, Mercy Ships UK**

## ***Reserves Policy***

In normal times, we aim to maintain, as an ongoing reserve, a cash balance of between three and six months expenditure. Further reserves may be carried over from year to year where a significant grant or donation has been made and the planned spending of the donation is spread over more than one year.

This year's final balance of £45,370 (2020 - £34,177) equates to 114% of the total annual expenditure figure, mostly due to the fact that income continued but activity was limited during a year effected hugely by the pandemic. Our overall income for the year was 28% greater than our expenditure. The charity ended the year in a healthy position financially.

Signed by



Date

10/01/2022

Michael Frith, Trustee (on behalf of all trustees)

Receipts and Payments Account for the year ended 31<sup>st</sup> August 2021

<b>Receipts and Payments Accounts</b>				<b>2020/21</b>	<b>2019/20</b>
		<i>Unrestricted</i>	<i>Restricted</i>	<i>Total</i>	<i>Total</i>
	<i>Note</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<b>Receipts</b>					
Donations	1)	965	80	1,045	4,288
Sponsorship		4,178		4,178	5,501
Fees	2)	23,772		23,772	22,154
Grants	3)	9,680		9,680	16,330
Training services		4,489		4,489	4,790
Exhibitions		3,190		3,190	1,617
Office		4,436		4,436	4,436
Other income	4)	78		78	25
<b>Total Receipts</b>		<b>50,788</b>	<b>80</b>	<b>50,868</b>	<b>59,141</b>
<b>Payments</b>					
Fundraising and Publicity		0		0	1,548
<i>Charitable payments:</i>					
Office		6,759		6,759	6,701
General admin		321		321	321
Website direct costs		498		498	605
Website development		1,854		1,854	7,479
Worker development		60		60	0
Travel	5)	0		0	167
Equipment purchase		1,861		1,861	0
Workers		22,059		22,059	28,465
Insurances	6)	576		576	693
Training services		703		703	998
Exhibitions		1,961		1,961	4,069
Job sponsorship		1,252		1,252	879
Grants given	7)		1,551	1,551	270
Other payments	8)	220		220	255
<b>Total Payments</b>		<b>38,124</b>	<b>1,551</b>	<b>39,675</b>	<b>52,450</b>
<b>Net Receipts (Payments)</b>		<b>12,664</b>	<b>-1,471</b>	<b>11,193</b>	<b>6,691</b>
<b>Cash funds last year end</b>		<b>32,499</b>	<b>1,678</b>	<b>34,177</b>	<b>27,486</b>
<b>Cash funds this year end</b>	9)	<b>45,163</b>	<b>207</b>	<b>45,370</b>	<b>34,177</b>

The above Receipts and Payments Account was approved by the trustees on 10/01/2022 and is signed on their behalf by trustee Michael Frith



## Assets & Liabilities

Cash Funds (see note 11)

**31/08/21**  
£  
45,370

**31/08/20**  
£  
34,177

Debtors

Amounts owing to the charity (see note 12)

**31/08/21**  
£  
3,204

**31/08/20**  
£  
2,470

Creditors

Amounts owed by the charity (see note 13)

**31/08/21**  
£  
1,037

**31/08/20**  
£  
750

### **Assets retained for the charity's own use (see note 14)**

Dell XPS13 9300 laptop (NEW)	Purchased 27/10/20	£1861 (100%)
Apple iPad Air 2019 (>2 year old)	Purchased 29/04/19	£292 (50%)
General equipment (>3 year old)	Purchased 17/18	£34 (25%)
Dell Inspiron 5000 i7 laptop (>3 year old)	Purchased 24/10/17	£213 (25%)
Apple iPad Air 1 (>3 year old)	Purchased 03/09/17	£72 (25%)

**TOTAL VALUE**

**£2,215**

## Notes to the Accounts

### Receipts

- 1) Donations include cash donations from individuals and organisations, including Gift Aid where appropriate, as well as income from affiliate schemes. Restricted amounts £80 (2019/20 - £1037.88) all restricted to grant payments for TCK related activities.
- 2) Fees include the income from OSCAR's 'extra services': the annual package (profile page & vacancies) and the posting of individual vacancies on the website.
- 3) Includes grants from six charitable trusts.
- 4) Includes bank interest.

### Payments

- 5) Amounts paid to the trustees for travel to trustee meetings amounted to £0 (2019/2020 - £0). No remuneration was paid to trustees in the year (2019/2020 - £0) except as detailed in Note 10.
- 6) Insurances include charity liability, trustee indemnity insurance, contents and cyber insurance, which all come under one policy.
- 7) Grants given relate exclusively this year to payments made from the TCK/Xenos restricted donation
- 8) Other payments refers to the fee for the independent examination (£220).
- 9) The Restricted total is all from the TCK/Xenos fund.
- 10) Related Party Disclosures

Mr Michael J Frith, trustee, received fees for his services as the charity director totalling £20,428 (2019/2020 - £24,355) in the year ended 31 August 2021 together with £0 (2019/2020 - £773) for claimed travel, meals and accommodation expenses or where items were paid for with cash and subsequently reimbursed from the charity. The charity received specific permission from the Charity Commission on 26/11/16 to appoint a member of staff as a trustee, providing authority for these payments for services.

Miss Joanna S Frith, daughter of trustee Mr Michael J Frith, received fees for her services as admin and events assistant totalling £721 (2019/2020 - £2,190) in the year ended 31 August 2021.

The charity's insurance provides trustee indemnity cover.

### Cash Funds

- 11) Cash Funds constitutes the following:

HSBC community acc.	£4397.75
HSBC deposit acc.	£40071.64
PayPal acc.	£900.97
<b>TOTAL</b>	<b>£45370.36</b>

### Debtors

- 12) Includes outstanding invoices, due gift aid refund, office rent advance payment and paid exhibitor fees deferred to 2022.

### Creditors

- 13) Includes office rent portion, worker fees and expenses due, and Independent Examination fee.

### Assets & Liabilities

- 14) Items are grouped together under the year of purchase. Single items over £100 in value are listed separately. The cost of tangible fixed assets is written-off by equal annual instalments over their expected useful lives (4 years).

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF OSCAR UK

I report on the accounts of the Trust for the year ended 31 August 2021

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act.
- 2) have not been met; or  
to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Mrs Mary Adlard**  
**Pippins Accountancy Services**  
**The Pippins**  
**Gambles Lane**  
**Woodmancote**  
**Cheltenham**  
**GL52 9PU**

**Date: 10/01/2022**