

Company Number: 4409137

THE INCREDIBLE DESIGN COMPANY

(LIMITED BY GUARANTEE)

DIRECTORS' AND TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2025

Charity Number : 1093222

BEGBIES
Chartered Accountants
9 Bonhill Street
London
EC2A 4DJ

THE INCREDIBLE DESIGN COMPANY

CONTENTS

	Page No.
Legal and Administrative Information	1
Report of the Trustees and Directors	2 - 4
Statement of Financial Activities	5
Balance Sheet	6
Notes Forming Part of the Financial Statements	7 - 12
Accountant's Report	13

THE INCREDIBLE DESIGN COMPANY

LEGAL AND ADMINISTRATIVE INFORMATION

Directors and Trustees

C S Jones
J R Smith
R G Rutherford (Resigned 14 October 2025)
P R Sentance
S Francis
C L E Hind (Appointed 14 October 2025)
L Hurrell (Appointed 14 October 2025)
A J Schlup (Appointed 14 October 2025)

Secretary

C S Jones

Registered Office

The Incredible Design Company
Unit 1B
Ashgrove Farm
Piltdown
East Sussex TN22 3XN

Bankers

CAF Cash Limited
PO Box 289
West Malling
Kent ME19 4TA

Accountants

Begbies
Chartered Accountants
9 Bonhill Street
London
EC2A 4DJ

Charity Registration Number

1093222

THE INCREDIBLE DESIGN COMPANY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2025

The trustees, who are also directors of the charity for the purposes of the Companies Act, present their annual report together with the accounts of the charity for the year ended 31 August 2025.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS102) (effective 1 January 2019).

Objects of the Charity, Principal Activities and Organisation of our Work

The charity is constituted as a company limited by guarantee, and is therefore governed by a Memorandum and Articles of Association.

The purposes of the charity and its principal activities are:

- a) Providing and promoting opportunities for people with disabilities (particularly but not exclusively young people with disabilities) to develop their skills and capacities;
- b) Providing and promoting vocational training and employment opportunities for people with disabilities, particularly but not exclusively young people with disabilities.

The trustees have taken the charity commission public benefit guidance into account when making any decision to which it is relevant.

The Incredible Design Company (IDC) is managed on a day to day basis by a full time Centre Director - with overall responsibility for the centre with emphasis on the special needs aspect of the operation, assisted by a full time Deputy Centre Director able to cover the special needs aspect of the centre's running when required but with an emphasis upon the product design, production and product development aspects. Care support for disabled staff is provided by a part time Care Assistant. Additional administration support is provided by a part time Admin Assistant. Further support is provided by the trustees who, in addition to executing their trustee responsibilities support the staff of the centre on a day to day requirement as well as being involved in fund raising activities.

Development, Activities and Achievements this Year

The year has been one of significant progress and transformation for the charity, marked by both operational growth and a major investment in our future sustainability.

A key achievement during the year was the successful relocation and full refurbishment of our premises. This ambitious project was completed within a 12-week period, made possible through the generous support of funders and the dedication of our team. The move has provided a significantly improved working environment, enabling us to better support the individuals we work with while also strengthening our ability to operate as a professional print business.

THE INCREDIBLE DESIGN COMPANY

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 AUGUST 2025

(CONTINUED)

Development, Activities and Achievements this Year (Continued)

The new premises have already had a clear and positive impact. The improved layout, facilities and working conditions have enhanced day-to-day operations and created a more accessible and supportive environment for our participants. Feedback from clients has also been extremely positive, with the upgraded space contributing to increased confidence in our services and a stronger overall customer experience.

This has been reflected in our financial performance, with trading turnover increasing to £154,310 during the year. This growth demonstrates the continued development of our commercial activities and reinforces our position as a social enterprise that generates a significant proportion of its income through trading.

Alongside this, the charity has continued to deliver meaningful opportunities for individuals who may not otherwise be able to access traditional employment. Our focus remains on providing a safe, inclusive and purposeful working environment, where individuals can build confidence, develop skills and take part in real, valued work. The trustees consider the developments of this year to be a major step forward in strengthening both the charity's operational capacity and its long-term sustainability. The investment in premises, combined with continued growth in trading income, places the organisation in a strong position to build on this progress in the years ahead.

Reserves

The trustees aim to maintain sufficient reserves to ensure the continuity of the charity's activities and to manage financial risk.

The charity distinguishes between:

- **Free reserves**, (unrestricted funds available for general use),
- **Designated reserves** (funds set aside by trustees for specific future purposes), and
- **Restricted funds** (funds received for specific purposes and not available for general use).

At 31 August 2025, total funds amounted to £410,529. However, this includes fixed assets representing investment in equipment and leasehold improvements, which are not readily realisable as cash.

The trustees therefore consider the charity's **liquid reserves** (excluding fixed assets) to be approximately £340,000.

Of this:

- **£100,000 is held as free reserves**, representing approximately six months of operating costs. This level has been set to ensure the charity can continue to operate in the event of unforeseen income disruption or cost pressures.
- The remaining funds are **designated reserves**, set aside to support the long-term sustainability of the charity, including:
 - Premises security and potential relocation costs
 - Investment in equipment and infrastructure
 - Development of future income-generating activities
 - Sponsorship of placements for service users

THE INCREDIBLE DESIGN COMPANY

REPORT OF THE TRUSTEES

**FOR THE YEAR ENDED 31 AUGUST 2025
(CONTINUED)**

Reserves (Continued)

During the year, restricted funding of £77,750 was fully utilised to fund premises improvements. As these costs relate to capital investment, they are reflected within fixed assets rather than as immediate expenditure, and therefore do not represent available reserves.

The trustees review the level and designation of reserves on an ongoing basis to ensure they remain appropriate to the charity's needs, risks and strategic plans.

Directors and Trustees

All directors of the company are also trustees of the charity, and there are no other trustees. The trustees serving during the year were as follows:

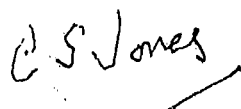
C S Jones
J R Smith
R G Rutherford (Resigned 14 October 2025)
P R Sentance
S Francis

Risk Management

The trustees actively review the major risks which the charity faces on a regular basis.

This report is prepared in accordance with special provisions relating to small companies within part 15 of the Companies Act 2006.

This report was approved by the board of directors and trustees on 22 April 2026 and signed on its behalf.



C S Jones
Trustee

THE INCREDIBLE DESIGN COMPANY
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2025

Summary income and expenditure account		2025		Restricted	Total	2024
		Unrestricted				Total
		General Fund	Designated Funds			
	Notes	£	£	£	£	£
Income from:-						
Attendance fees		53,200	-	-	53,200	53,644
Donations and legacies	2	9,365	5,940	77,750	93,055	29,253
Trading activities	3	154,310	-	-	154,310	144,586
Investment income	4	12,773	-	-	12,773	14,043
Total income		<u>229,648</u>	<u>5,940</u>	<u>77,750</u>	<u>313,338</u>	<u>241,526</u>
Expenditure on:-						
Raising funds	5	74,802	-	-	74,802	67,628
Charitable activities	6	181,313	6,792	-	188,105	174,612
Total expenditure		<u>256,115</u>	<u>6,792</u>	<u>-</u>	<u>262,907</u>	<u>242,240</u>
Net income		(26,467)	(852)	77,750	50,431	(714)
Transfer between funds		26,467	51,283	(77,750)	-	-
Net movement in funds		<u>-</u>	<u>50,431</u>	<u>-</u>	<u>50,431</u>	<u>(714)</u>
Reconciliation of funds						
Total funds brought forward		100,000	260,098	-	360,098	360,812
Total funds carried forward		<u>100,000</u>	<u>310,529</u>	<u>-</u>	<u>410,529</u>	<u>360,098</u>

THE INCREDIBLE DESIGN COMPANY

BALANCE SHEET AS AT 31 AUGUST 2025

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8		70,873		15,386
Investments	9		240,000		240,000
Total fixed assets			<u>310,873</u>		<u>255,386</u>
Current assets					
Stock		3,811		3,075	
Debtors	10	19,659		14,614	
Cash at bank and in hand	11	85,132		97,790	
Total current assets		<u>108,602</u>		<u>115,479</u>	
Creditors					
Amounts falling due within one year	12	(8,946)		(10,767)	
Net current assets			99,656		104,712
Net assets			<u>£ 410,529</u>		<u>£ 360,098</u>
The funds of the charity					
Unrestricted funds -					
General fund			100,000		100,000
Designated funds			310,529		260,098
			<u>410,529</u>		<u>360,098</u>
Restricted funds	13		-		-
			<u>£ 410,529</u>		<u>£ 360,098</u>

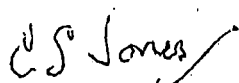
For the year ending 31 August 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the board of directors on 22 April 2026 and signed on its behalf



..... Director and Trustee
C S Jones

THE INCREDIBLE DESIGN COMPANY

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2025

1) Accounting Policies

(a) Basis of accounting

The accounts have been prepared under the historical cost convention as modified to include investments at valuation. The accounts have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011, and the Companies Act 2006.

The trustees consider there are no material uncertainties about the charitable company's ability to continue as a going concern.

(b) Income

Voluntary income and donations are included in incoming resources when they are receivable, except when donors' conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in the cost of raising funds.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants has been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

(c) Expenditure

Expenditure is classified under the following activity headings:-

- Costs of raising funds comprise the direct costs of trading.
- Costs of charitable activities includes the overhead costs of the organisation and the governance costs.

(d) Tangible fixed assets

Fixed assets are capitalised at cost.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Equipment	25% straight line basis
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(e) Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving items.

(f) Fund accounting

Unrestricted funds are those that are available for use at the trustees' discretion in furtherance of any of the objectives of the charity.

Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes.

Restricted funds are those donated for a specific purpose.

THE INCREDIBLE DESIGN COMPANY

NOTES TO THE ACCOUNTS

**FOR THE YEAR ENDED 31 AUGUST 2025
(CONTINUED)**

1) Accounting Policies (Continued)

(g) Governance Costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. The costs include those relating to accountancy services, insurance and investment portfolio charges.

2)	Donations and Legacies	Unrestricted	Restricted	2025 Total	2024 Total
		£	£	£	£
	Mr & Mrs Williams	1,480	6,250	7,730	1,460
	Tek Express	-	-	-	7,680
	Kalimex	3,240	-	3,240	3,240
	GMIFC Ltd	1,200	-	1,200	1,200
	Uckfield Framing	1,200	-	1,200	1,200
	Anton Jurgen Charitable Trust	-	-	-	5,000
	National Lottery	-	20,000	20,000	-
	Ernst Kleinwort Trust	-	10,000	10,000	-
	Sussex Mark Benevolent Fund	-	5,000	5,000	-
	Chailey Heritage Old Scholars	-	3,000	3,000	-
	The Mark Masons Benevolent Fund	-	15,000	15,000	-
	The Goldberg Memorial Trust	4,000	10,000	14,000	4,000
	Freemasons Order of Royal and Select Masters	-	3,500	3,500	-
	Samantha Francis	1,920	-	1,920	-
	Chalk Hill Trust	-	5,000	5,000	4,000
	Individual Donations under £1,000	2,265	-	2,265	1,473
		<u>15,305</u>	<u>77,750</u>	<u>93,055</u>	<u>29,253</u>

3)	Income from trading activities	2025 £	2024 £
	Sale of printed promotional items and clothing	<u>154,310</u>	<u>144,586</u>

4)	Investment Income	2025 £	2024 £
	Dividend income	-	318
	Interest receivable on cash deposits	<u>12,773</u>	<u>13,725</u>
		<u>12,773</u>	<u>14,043</u>

THE INCREDIBLE DESIGN COMPANY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2025
(CONTINUED)

5) (a) Expenditure on raising funds	2025	2024
	£	£
Direct costs of sale of printed promotional items and clothing :		
Opening stock	3,075	4,645
Purchases	71,322	64,132
Less: closing stock	(3,811)	(3,075)
	<u>70,586</u>	<u>65,702</u>
Fundraising Costs	4,216	1,926
	<u>74,802</u>	<u>67,628</u>
5) (b) Net income from activities - general funds	2025	2024
	£	£
Income from activities (Note 3)	154,310	144,586
Cost of generating funds (Note 5a)	(74,802)	(67,628)
	<u>79,508</u>	<u>76,958</u>
6) Charitable activities	2025	2024
	£	£
Overhead costs		
Staff costs (Note 7)	130,057	121,457
Rent and Service Charge	15,280	16,250
Light and Heat	3,654	1,738
Telephone	1,092	617
Repairs and maintenance	4,032	913
Postage and stationery	1,827	1,574
Advertising & promotion	1,301	362
Printing costs	1,764	1,783
Computer expenses	2,879	3,391
Depreciation	18,488	17,945
Other administrative costs	3,487	3,897
	<u>183,861</u>	<u>169,927</u>
Governance costs		
Accountancy	1,700	1,625
Legal Fees	57	400
Insurance	2,487	2,660
	<u>4,244</u>	<u>4,685</u>
Total charitable activities	<u>188,105</u>	<u>174,612</u>

THE INCREDIBLE DESIGN COMPANY

NOTES TO THE ACCOUNTS

**FOR THE YEAR ENDED 31 AUGUST 2025
(CONTINUED)**

7) Staff costs	2025 £	2024 £
Wages and salaries	121,848	115,244
Social security costs	6,395	5,925
Pension costs	1,814	288
	<u>130,057</u>	<u>121,457</u>

The average weekly number of staff employed, calculated as full time equivalents during the period was as follows:

	2025	2024
Direct charitable work	<u>4</u>	<u>4</u>

No employee received remuneration of more than £60,000 (2024: Nil).

8) Tangible fixed assets	Equipment £	Leasehold Improvements £	Total £
Cost			
At 1 September 2024	167,940	-	167,940
Additions	3,784	70,191	73,975
At 31 August 2025	<u>171,724</u>	<u>70,191</u>	<u>241,915</u>
Depreciation			
At 1 September 2024	152,554	-	152,554
Charge for the Year	10,299	8,189	18,488
At 31 August 2025	<u>162,853</u>	<u>8,189</u>	<u>171,042</u>
Net book value			
At 31 August 2025	<u>8,871</u>	<u>62,002</u>	<u>70,873</u>
At 31 August 2024	<u>15,386</u>	<u>-</u>	<u>15,386</u>

THE INCREDIBLE DESIGN COMPANY

NOTES TO THE ACCOUNTS

**FOR THE YEAR ENDED 31 AUGUST 2025
(CONTINUED)**

9) Fixed asset investments	2025	2024
	£	£
Market value at 1 September 2024	240,000	-
Cash deposits classified as fixed asset investment	-	240,000
Market value at 31 August 2025	<u>240,000</u>	<u>240,000</u>
Historical cost at 31 August 2025	<u>240,000</u>	<u>240,000</u>

Investments are held primarily to provide an investment return for the charity.

The fixed asset investment comprises a proportion of fixed term cash deposits which the trustees consider will be re-invested in the longer term when the current term matures in the next year.

10) Debtors	2025	2024
	£	£
Trade debtors	10,302	8,164
Prepayments and accrued income	9,357	6,450
	<u>19,659</u>	<u>14,614</u>

11) Cash at bank

Includes fixed term bank deposits of £32,814 which represents a proportion of the total such deposits of £272,814 maturing within one year which the trustees consider may be required towards charitable expenditure. The balance of £240,000 has been treated as a fixed asset investment, see note 9.

12) Creditors: Amounts falling due within one year	2025	2024
	£	£
Trade creditors	4,986	7,366
Other taxation and social security	2,260	1,801
Accruals and deferred income	1,700	1,600
	<u>8,946</u>	<u>10,767</u>

THE INCREDIBLE DESIGN COMPANY

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2025

(CONTINUED)

13) Movement in funds	At 1 Sept 2024 £	Income £	Expenditure £	Transfers Between Funds £	Gains and Losses £	At 31 Aug 2025 £
a) This year						
Unrestricted funds -						
General fund	100,000	229,648	(256,115)	26,467	-	100,000
Designated funds :						
Sponsorship fund	2,271	5,940	(6,792)	-	-	1,419
Capital development	257,827	-	-	51,283	-	309,110
	<u>360,098</u>	<u>235,588</u>	<u>(262,907)</u>	<u>77,750</u>	<u>-</u>	<u>410,529</u>
Restricted funds						
Leasehold Improvement	-	74,750	-	(74,750)	-	-
Equipment grants	-	3,000	-	(3,000)	-	-
	<u>-</u>	<u>77,750</u>	<u>-</u>	<u>(77,750)</u>	<u>-</u>	<u>-</u>
b) Previous year	At 1 Sept 2023 £	Income £	Expenditure £	Transfers Between Funds £	Gains and Losses £	At 31 Aug 2024 £
Unrestricted funds						
General fund	100,000	226,586	(236,642)	10,056	-	100,000
Designated funds :						
Sponsorship fund	1,929	5,940	(5,598)	-	-	2,271
Capital development	258,883	-	-	(1,056)	-	257,827
	<u>360,812</u>	<u>232,526</u>	<u>(242,240)</u>	<u>9,000</u>	<u>-</u>	<u>360,098</u>
Restricted funds						
Salary Support	-	9,000	-	(9,000)	-	-
Equipment grants	-	-	-	-	-	-
	<u>-</u>	<u>9,000</u>	<u>-</u>	<u>(9,000)</u>	<u>-</u>	<u>-</u>

14) Trustees expenses and remuneration

The trustees all give freely of their time and expertise without any form of remuneration or other benefit in cash or kind (2024: £Nil).

No expenses were paid to the trustees in the year (2024: £Nil).

During the year there were no other related party transactions (2024: £Nil)

15) Other financial commitments	2025 £	2024 £
Total future minimum payments under non cancellable operating leases	<u>36,600</u>	<u>-</u>

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE INCREDIBLE DESIGN COMPANY

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

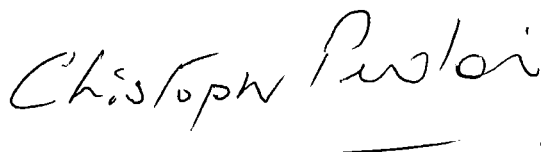
Since the Company's gross income exceeded £250,000, your examiner must be a member of a body listed in Section 145 of the 2011 Act. I confirm I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Christopher Pexton, FCA
Beggies, Chartered Accountants
9 Bonhill Street, London EC2A 4DJ

Date: 28 April 2026