

REGISTERED COMPANY NUMBER: 04062419 (England and Wales)
REGISTERED CHARITY NUMBER: 1093192

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2021
for
SIKH NARI MANCH UK (All Sikh Women Org.)

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for the Year Ended 31 March 2021

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SIKH NARI MANCH UK (All Sikh Women Org.)

Report of the Trustees
for the Year Ended 31 March 2021

Sikh Nari Manch UK (All Sikh Women's
Organisation)
Report of the Trustees
for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

We present our Annual Report for 2020/21. Sikh Nari Manch UK, the registered charity has been in operation for 22 years. We have been operating the:
Northside Welcome Centre for 14 years now, which continues to selflessly serve the wider communities, irrespective of background
Mata Tripta Darbar, also for 14 years, continues to provide inclusive opportunities for worship in the Sikh tradition.

The past year has been unprecedented with the global pandemic and national lock-downs to prevent the spread of the coronavirus. The Northside Welcome Centre and Mata Tripta Darbar have both remained closed and transitioned to online delivery of services where possible. This has been challenging due to the nature of the clients that attend the centre. We also delivered online weekly 'Sat Sang' (congregational workshop) which brought together 'Sangat' (congregation)

REFERENCE AND ADMINISTRATIVE DETAILS

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04062419 (England and Wales)

Registered Charity number
1093192

Registered office
Northside Welcome Centre
176 Streetly Road
Erdington
Birmingham
B23 7AL

Trustees
Mrs J Bhambra JP MRPS
Mr. P S Garcha MCMI
Bibi G Kaur OBE
Mr. A L Shrimpton
Mr. A S Mangat MBE

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary
Mrs J Bhambra JP MRPS

REFERENCE AND ADMINISTRATIVE DETAILS

Independent examiner
Shaziya Somji
FCCA
Harris Accountancy Services Ltd
1st Floor, Cobalt Square
83 Hagley Road
Birmingham
B16 8QG

Northside Welcome Centre Development Officer: Mr. Satpal Singh

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The governing document requires the charitable company to have at least three trustees who must also be members. One-third of the trustees must retire at each AGM, those longest in office retiring first. The trustees hold at least two meetings each year with majorities determining decisions.

Recruitment and appointment of new trustees

The existing trustees and Board members are responsible for the recruitment of new trustees and Board members. In doing so, the trustees seek the views and recommendations of the wider members and beneficiaries of the charity.

Although we are a Sikh-ethos-based charity, in the tradition of the Sikh faith, the concept of Sarbat Da Bhalla (for the welfare of all), and membership is open to people of all faiths and none. The trustees believe that this approach ensures that new trustees and Board members can be recruited based on their commitment and skills-set within the framework of 'Seva'. We are actively looking to recruit new Board members.

Induction and training of new trustees

Following their appointment, new trustees and Board members are introduced to their new role and given copies of the Memorandum and Articles of Association and a guide to the policies and procedures adopted by our charity, in particular the safeguarding of vulnerable adults. A number of good practice publications from the Charity Commission are also issued including the role of Trustees, guidance on charities and public benefit, and on the advancement of religion for public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charities Act.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The charity trustees are responsible for the general control and management of the charity. The trustees are volunteers and give their time freely as Seva (selfless service) and receive no remuneration or other financial benefits. The five trustees meet together as a body on a quarterly basis as part of a wider Board of Directors, which also includes the opportunity for a wider group of individuals to serve as non-executive or co-opted members of the Board to bring specific skills and insights to shape and inform decision-making.

The Board has also included two service users who have provided a direct link back to our beneficiaries and have championed their voice. In addition, other service users, John Bennet, Lisa Green and Lesley Smith have attended meetings and enriched our understanding of local needs. Our Centre Users help to keep us 'grounded' in the reality of the local context. They have also provided the link with the locality and representation at the local Ward Advisory Committee.

Our funding adviser, Jane Bailey is also in-attendance at some Board meetings. Jane also chairs another large local charity and is able to share good practice and provide a valuable external challenge to advise us on our continuous improvement.

Jane is actively involved in local inter-faith networks and the Birmingham Council of Faiths and brings this wider network into our orbit.

The day-to-day running of the Centre is delegated to the Development Officer who oversees a team of volunteers and tutors employed by the Workers Education Association (WEA). Meetings were held online during the year.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Charitable Objects

The principal activity of the charitable company during the year was that of:

- empowering women from all ages and backgrounds in the interests of social welfare with the objective of raising their self-esteem through organising educational, spiritual, and recreational activities for them
- for general charitable purposes as determined by the Trustees.

This includes:

-the general mainstream 'offer' of services with the provision, maintenance, and management of a community centre, the Northside Welcome Centre (NWC) to support the social welfare of local people in need

-hosting Mata Tripta Darbar, an independent, non-political spiritual space in the Sikh tradition, named after the mother of Guru Nanak, the founder of the Sikh faith. Mata Tripta Darbar is an inclusive space that welcomes all, regardless of gender, class, age, ethnicity, background, sexuality, or culture. It is an experiential learning space providing opportunities for all to participate, serve and connect. Mata Tripta Darbar's focus is on promoting and teaching 'Naam Simran' (the treasure of meditation techniques in the Sikh tradition) to facilitate happiness, wellbeing, and personal transformation.

Our objectives draw upon the roots of the charity as a Sikh faith-based organisation but serve the whole of humanity in line with the principle of 'Sarbat Da Bhalla' (welfare of all). We are inspired by the four doors to the Golden Temple, which are open to people from all directions and all backgrounds, similarly, the centre is open to all. Locally we are known as the 'Welcome' centre.

Each year the Board reviews the objectives and activities to ensure that they continue to reflect our charitable objects. In conducting this review, the trustees have considered the Charity Commission's general guidance on public benefit.

Community Inclusion At Our Heart

An important aspect of our work is community welfare and education. All of our community facilities and activities including classes, health and wellbeing initiatives, and events are open to all and widely advertised. We are proud of our track record of being a truly inclusive organisation. It is our aim to create a harmonious, vibrant, and empowered local community with NWC at the heart of a flourishing neighbourhood. It is our mission to continue to serve our locality in the spirit of graceful self-less service, which is of high quality and calibre, non-judgemental, and without any expectation.

A cross-cutting theme of our work is the Interfaith and community cohesion work we do on a very local grassroots level. This is implicit in all that we do as we have people of different backgrounds accessing our services and attending our events. It is often through the informal and unstructured exchanges between people that the opportunities for friendships and better understanding can occur in an organic and meaningful way.

During the lock-down, we transitioned to online delivery. Volunteers kept in touch with service users via telephone and online. Volunteers helped vulnerable adults with food deliveries and shopping.

Report of the Trustees
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Partnerships and grants

Places of Welcome

NWC has joined the Places of Welcome Network and although we provide a warm welcome anytime, Tuesdays, when we host the coffee morning, which continued up to the lockdown.

Community Catalyst

We are participating in the pilot in Erdington to promote and provide 'Day Opportunities' through Adult Social Care, to people with disabilities or long-term conditions who have a personal budget.

Karam Kriya Yoga School

We continued our partnership with Karam Kriya Yoga School, with our second cohort of trainees hosted at the centre. We look forward to an ongoing partnership and hosting future yoga workshops, sadhana (early morning meditation), workshops and teacher training.

Lord Mayor of Birmingham Charity

A generous donation of £1,992 was made by the Lord Mayor's Charity to support our classes.

ENNS (Erdington Neighbourhood Network Scheme)

They helped fund a holistic health and well-being project which spanned 2019/20 and 2020/21. We continued online delivery.

The Veolia Trust

Funding to renovate our ground-floor kitchen, create new toilets, upgrade our boiler and central heating system to improve energy efficiency and electrical upgrades.

OBJECTIVES AND ACTIVITIES

Partnerships

The trustees confirm they have had due regard for the charity commission's guidance on public benefit when planning and delivering the charity's activities. The charity carries out a wide range of activities in the furtherance of its charitable aims. The trustees consider that these activities summarised below, provide benefit to both the Sikh community, in particular, Sikh women, by whom the charity was originally established and the wider community of Erdington and Greater Birmingham.

In providing public benefit, the charity runs the:

- Northside Welcome Centre - a community hub open to all, providing a lifeline for people seeking information, advice and guidance, employment support, formal and informal learning, health and wellbeing and volunteering opportunities.
- Mata Tripta Darbar - a spiritual space within the NWC, where the Sikh activities take place. It is led entirely by volunteers and an opportunity for Sikh women to provide leadership. The space provides a spiritual anchor for the charity enabling it to focus on its mission to gracefully serve the local community as a 'lighthouse' of support.

OBJECTIVES AND ACTIVITIES

Partnerships and grants

- Mata Gujri Support Fund - we have established a discretionary fund, providing small bursaries for people to enable them to access our activities and classes. Funds are provided by 'dasvandh' (tithing) donations made by members and supporters. Support can be used towards transport, equipment, and any fees made for events on a discretionary basis by the Trustees. This year we continued to allocate a budget of £600, and we have made provision for four individuals to attend our annual retreats and workshops who wouldn't have been able to attend otherwise. Our long-term plan is to promote the fund more widely to increase donations and awards that can be made, particularly to specific people in crisis, but operate within the umbrella of SNM to keep costs to a minimum.

Supporting and Enabling Others

Part of our strategy over the years is to be a catalyst to support grass-roots projects initiated by Sikhs and as an organisation to provide 'dasvandh' (tithing one-tenth of our annual income). Over the years, we have made donations to Comic Relief, Children in Need, Juvenile Diabetes Research Trust, Khalsa Aid, Pingalwara Charity in India, Scouts Association, and local hospices, hospitals, and other good causes. However, in line with the ethos of 'Sarbat Da Bhalla' (Welfare of All), we will support anyone who requests our help and is working towards a good cause in line with our objects. As a small organisation, we are not able to provide grants but are able to provide small donations, provide mentoring, know-how, access to our facilities, procurement, and opportunities to partner. In the past, we have supported a variety of local good causes including a local church, homeless project, food bank, small business start-ups, social enterprises and international aid appeals. Given the immense challenges of raising funds for our own charity, this year, we have supported a number of local individuals and organisations, particularly with non-financial support.

OBJECTIVES AND ACTIVITIES

Plans for the Future and Public benefit

Continue to make improvements to the building and facilities. This is a priority for the Trustees in the coming years in order to improve the experience for our Service-Users and improve community usage and potential income generation. We have a number of capital funding applications that are pending decisions to improve the facilities and general condition of the building. This will enable us to deliver an improved experience and increase the range and reach of our services.

Longer-term projects are to:

- construct a two-storey extension in the rear yard to create a community hall and meeting spaces on both floors-
- install damp-proofing measures to improve community use of the basement level
- improve the access to the first floor and basement by re-configuring the staircase, improving means of escape, and installing a platform lift to the basement-
- improving the frontage by leveling the roofline by installing a pitch to the flat roof of the extension and installing an architectural -glass porch which will serve as a new welcoming entrance.

Revenue funding and income generation

The charity will continue to operate in a financially prudent way with day-to-day spending and procurement of goods and services through value-for-money practices. Grant funding applications are being made for activities that support our mission. Income generation through fundraising, room hire opportunities and sales of small items will be ongoing.

The Trustees are also scoping the feasibility of investment income to future-proof the charity through a property and affordable housing portfolio. This is at a preliminary stage of development, subject to the availability of suitable site(s) and finance.

Use of Volunteers

The concept of Seva (selfless service) in the Sikh tradition is an essential component of our work. Seva can be practiced through volunteering and we actively promote opportunities for people to give their time and skills to further our mission.

In addition, for those people looking for employment, volunteering provides valuable work experience to support job

applications. We have 0.8 FTE paid full-time member of staff and so volunteers form the backbone of the charity. We have over 30 people regularly giving their time and skills including the Board members. This equated to well over 2,000 hours of volunteer time which equates to over. £20,000 of added value.

Report of the Trustees
for the Year Ended 31 March 2021

ACHIEVEMENT AND PERFORMANCE

Key Achievements for the Year

For most of the year, the centre was closed to the public due to the national lockdowns. We had to furlough our member of staff. We continued some delivery online through our volunteers. We kept in touch with center users and our sangat virtually. Food parcels and shopping were delivered for people in need. Online health and wellbeing activities including yoga classes continued.

While the centre was closed, we were able to complete renovations to the ground floor. We now have a refurbished kitchen and new toilets (gender-neutral). We have upgraded the central heating system and installed a new energy-efficient boiler and upgraded the electrics to ensure the wiring is compliant with regulations. The Veolia Trust kindly funded this project.

Fundraising from Individuals

We undertook online fundraising activities throughout the year through online fundraising platforms, including Easy Fundraising.com, Every Click.com, Charities Aid Foundation and Virgin Giving.

FINANCIAL REVIEW

Reserves policy

The trustees approved a Reserves Policy, which requires the charity to maintain in-hand three months operating costs in reserve. The sector average is four months. The trustees recognised this is a significant risk to the Charity and are looking to accumulate reserves to strengthen financial resilience and for unforeseen expenditure and emergencies. A modest reserve of £10,000 will be transferred into the deposit account from 2020/21 surpluses and a further £5,000 is planned for the reserve in 2021/22. The trustees will explore investment of the funds in line with our investment strategy

FINANCIAL REVIEW

Principal funding sources

The charity's main sources of income are grants, room hire, and fundraising from individuals. Income from grants equated to £16,842. In addition, the Charity received support grants in respect of Covid-19 business continuity and business rates relief. This equated to £17,898 and supported the costs of closing the center and lost income.

Grants towards supporting our activities are detailed above. These grants have enabled us to continue to provide support for unemployed people, promote better health and wellbeing for vulnerable people, and services for older residents.

Loans

Historic director's loans - as reported In previous Director's Annual Reports, directors' loans to the value of £25,000 have been repaid to the estate of late Mr. A.S. Abrol. This included £10,000 while he was alive and £15,000 to his estate. The Legal Charge to the property was removed upon repayment of the loan to Mr. Abrol's estate. Repayment of £20,000 has been made to Mrs. G.K. Abrol. These interest-free loans were made to the charity to support the purchase of the freehold property when the centre was established in 2006. There is a £5,000 director's loan due to Mrs. G.K. Abrol which has been 'gifted' to the charity. Trustees are grateful to directors for these loans which have helped to build financial resilience.

Short-term interest-free loans of £15,000 were accepted by the Board, from Mr. P.S. Garcha to the charity to support liquidity and development in 2016/17 and 2017/18. We are pleased to report that full repayment of the loans to Mr. P.S. Garcha has been made this year.

A further loan from HSBC for £12,500 from the Government's Covid Recovery, Bounce Bank Loan Scheme has been taken this year at a preferential interest rate of 2.5%. The government covers the first 12 months of interest and then a further five -years to repay. Repayment begins in 2022. This will be used to support building improvements and adaptations to make the centre safe and ready for recovery.

Investment policy

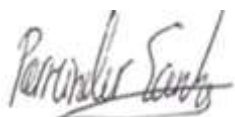
The charity owns our freehold premises outright, which we estimate to be worth in the region of £250,000. Our cash reserves are held in deposit accounts with HSBC Bank. We are currently reviewing our banking arrangements towards an ethical financial provider, which aligns with our values. NEST is used as our pension provider.

FUTURE DEVELOPMENTS
PLANS FOR FUTURE GROWTH

Our priorities for 2021/22 are to build the resilience and sustainability of the charity to:

- continue partnership working with the Job Centre to support unemployed adults, particularly as people come off Furlough. We do not receive any financial support from the Job Centre, so will need to seek external funding for this service, which is offered freely without conditionality, judgment, or expectation
- improve our offer of support for adults with learning difficulties and disabilities through day opportunities
- develop new projects for older residents as an Age Well Mini-hub to promote independence, community, friendship, good health, and wellbeing
- continue inspiring and building the Sangat (spiritual community) to receive spiritual nourishment from our programmes and services in order to spark social action / 'Seva' (voluntary service), wellbeing, and personal transformation. Improve the facilities for the sangat.
- develop our Five Year Business Plan for 2022- 2026, with a focus on further building refurbishments, capacity building, development of new provision to meet needs, and better utilisation of space to maximise income and provision of services
- strengthen the skills and expertise of the Board to deliver effective governance and inspirational and transformative leadership
- expand our core offer of services and activities, working in partnership with the community and in collaboration with partners such as Birmingham City Council, WEA, Job Centre, colleges and providers, and other local agencies.

Approved by order of the board of trustees on26 January 2022..... and signed on its behalf by:



.....
MR P S Garcha - Trustee

Independent Examiner's Report to the Trustees of
SIKH NARI MANCH UK (All Sikh Women Org.)

I report on the accounts of the company for the year ended 31 March 2021, which are set out on pages twelve to nineteen.

Responsibilities and basis of report

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



Shaziya Somji
FCCA

Date:26 January 2022.....

Statement of Financial Activities
for the Year Ended 31 March 2021

		31.3.21 Unrestricted fund £	31.3.20 Total funds £
	Notes		
INCOMING RESOURCES			
Incoming resources from generated funds			
Voluntary income		8,263	12,039
Investment income	2	6,600	11,535
Incoming resources from charitable activities			
grants		<u>41,560</u>	<u>25,864</u>
Total incoming resources		56,423	49,438
 RESOURCES EXPENDED			
Costs of generating funds			
Costs of generating voluntary income	3	16,618	36,605
Fundraising trading: cost of goods sold and other costs		3,741	2,927
Charitable activities			
grants		11,221	4,317
Governance costs		<u>840</u>	<u>960</u>
Total resources expended		32,420	44,809
 NET INCOMING RESOURCES		24,003	4,629
 RECONCILIATION OF FUNDS			
Total funds brought forward		<u>227,379</u>	<u>222,750</u>
 TOTAL FUNDS CARRIED FORWARD		<u>251,382</u>	<u>227,379</u>

SIKH NARI MANCH UK (All Sikh Women Org.)

Balance Sheet
At 31 March 2021

	Notes	31.3.21 Unrestricted fund £	31.3.20 Total funds £
FIXED ASSETS			
Tangible assets	7	229,990	213,975
CURRENT ASSETS			
Debtors	8	9,694	16,536
Cash at bank and in hand		<u>27,410</u>	<u>9,762</u>
		37,104	26,298
CREDITORS			
Amounts falling due within one year	9	(3,212)	(12,894)
		<u>33,892</u>	<u>13,404</u>
NET CURRENT ASSETS			
		<u>33,892</u>	<u>13,404</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		263,882	227,379
CREDITORS			
Amounts falling due after more than one year	10	(12,500)	-
		<u>251,382</u>	<u>227,379</u>
NET ASSETS			
		<u>251,382</u>	<u>227,379</u>
FUNDS	11		
Unrestricted funds		<u>251,382</u>	<u>227,379</u>
TOTAL FUNDS		<u>251,382</u>	<u>227,379</u>

The notes form part of these financial statements

SIKH NARI MANCH UK (All Sikh Women Org.)

Balance Sheet - continued

At 31 March 2021

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

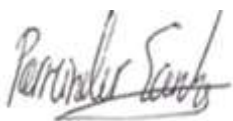
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on26 January....2022..... and were signed on its behalf by:



.....
Trustee P C Garcha

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Rents received	<u>6,600</u>	<u>11,535</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

3. COSTS OF GENERATING VOLUNTARY INCOME

	31.3.21	31.3.20
	£	£
Support costs	<u>16,618</u>	<u>36,605</u>

4. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	3,741	2,927
Other pension costs	<u>268</u>	<u>330</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

6. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	15,158	17,160
Social security costs	816	1,177
Other pension costs	<u>268</u>	<u>330</u>
	<u>16,242</u>	<u>18,667</u>

The average monthly number of employees during the year was as follows:

31.3.21	31.3.20
<u>-</u>	<u>-</u>

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

7. TANGIBLE FIXED ASSETS

	Land and buildings £	Plant and machinery etc £	Totals £
COST			
At 1 April 2020	223,618	27,504	251,122
Additions	<u>18,240</u>	<u>1,516</u>	<u>19,756</u>
At 31 March 2021	<u>241,858</u>	<u>29,020</u>	<u>270,878</u>
DEPRECIATION			
At 1 April 2020	13,834	23,313	37,147
Charge for year	<u>2,886</u>	<u>855</u>	<u>3,741</u>
At 31 March 2021	<u>16,720</u>	<u>24,168</u>	<u>40,888</u>
NET BOOK VALUE			
At 31 March 2021	<u>225,138</u>	<u>4,852</u>	<u>229,990</u>
At 31 March 2020	<u>209,784</u>	<u>4,191</u>	<u>213,975</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Other debtors	<u>9,694</u>	<u>16,536</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Trade creditors	-	1
Taxation and social security	1,413	1,934
Other creditors	<u>1,799</u>	<u>10,959</u>
	<u>3,212</u>	<u>12,894</u>

10. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.21 £	31.3.20 £
Other creditors	<u>12,500</u>	<u>-</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

11. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	227,379	24,003	251,382
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>227,379</u>	<u>24,003</u>	<u>251,382</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	56,423	(32,420)	24,003
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>56,423</u>	<u>(32,420)</u>	<u>24,003</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted Funds			
General fund	222,750	4,629	227,379
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>222,750</u>	<u>4,629</u>	<u>227,379</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	49,438	(44,809)	4,629
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>49,438</u>	<u>(44,809)</u>	<u>4,629</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	<u>222,750</u>	<u>28,632</u>	<u>251,382</u>
TOTAL FUNDS	<u>222,750</u>	<u>28,632</u>	<u>251,382</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	<u>105,861</u>	<u>(77,229)</u>	<u>28,632</u>
TOTAL FUNDS	<u>105,861</u>	<u>(77,229)</u>	<u>28,632</u>

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOMING RESOURCES		
Voluntary income		
Gifts	1	-
Donations	8,262	4,076
Fundraising Events	-	7,963
	8,263	12,039
Investment income		
Rents received	6,600	11,535
Incoming resources from charitable activities		
Grants	41,560	25,864
Total incoming resources	56,423	49,438
RESOURCES EXPENDED		
Fundraising trading: cost of goods sold and other costs		
Improvements to property	2,886	2,187
Fixtures and fittings	456	537
Computer equipment	399	203
	3,741	2,927
Governance costs		
Accountancy	840	960
Support costs		
Management		
Wages	15,158	17,160
Social security	816	1,177
Pensions	268	330
Telephone	1,025	687
Postage and stationery	150	479
Sundries	348	167
venue hire, rates and water	5,905	7,877
webhosting	880	90
cleaning	-	208
workshop	-	150
Grants Payable - 10% to Vielo	-	2,480
volunteer expense	331	1,837
Legal and Professional fees	13	25
Carried forward	24,894	32,667

SIKH NARI MANCH UK (All Sikh Women Org.)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Management		
Brought forward	24,894	32,667
Project expense	-	1,910
Rent,rates and Insurance	<u>1,457</u>	<u>3,440</u>
	26,351	38,017
Finance		
Payroll fees	240	288
Bookkeeping fees	<u>1,248</u>	<u>-</u>
	1,488	288
Other		
Repairs and Maintenance	<u>-</u>	<u>2,617</u>
Total resources expended	32,420	44,809
	<u> </u>	<u> </u>
Net income	<u><u>24,003</u></u>	<u><u>4,629</u></u>

This page does not form part of the statutory financial statements