

**Charity number: 1093082**  
**Company number: 04409008**

**Thurgoland Childcare**  
**(A company limited by guarantee)**

**Trustees' report and financial statements**  
**for the year ended 31 August 2020**

**Thurgoland Childcare**  
**(A company limited by guarantee)**

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**Thurgoland Childcare**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Charity number** 1093082

**Company registration number** 04409008

**Business address** Halifax Road  
Thurgoland  
S35 7AL

**Registered office** Halifax Road  
Thurgoland  
Sheffield  
S35 7AL

<b>Trustees</b>	Lauren Eaton	Appointed 25.08.20
	Maxine Hoskin	Appointed 25.08.20
	Gaynor Quinney	
	Andrea Daniels	Resigned 25.01.21
	Ursula Hattersley	Resigned 25.11.20

<b>Directors</b>	Lauren Eaton	Appointed 25.08.20
	Maxine Hoskin	Appointed 25.08.20
	Gaynor Quinney	
	Andrea Daniels	Resigned 25.01.21
	Ursula Hattersley	Resigned 25.11.20

**Accountants** Quinn's Accountancy Services  
16 Lyndhurst Bank  
Penistone  
Sheffield  
S36 6ER

## **Thurgoland Childcare** **(A company limited by guarantee)**

### **Report of the trustees (incorporating the directors' report)** **for the year ended 31 August 2020**

The trustees present their report and the financial statements for the year ended 31 August 2020. The trustees, who are also directors for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

#### **Structure, governance and management**

##### *Organisation*

Thurgoland Childcare is a charitable company. That is to say, it is registered both within the Charity Commission as a charity and with Companies House as a company limited by guarantee, without share capital.

The Charity is administered by a Board of Trustees/Directors. The directors are responsible for strategic and financial planning and for identifying and responding to any risks and to provide support to the nursery manager with a number of areas such as grant applications, health & safety, marketing, sourcing suppliers and fund raising.

The directors of the charitable company are its trustees for the purposes of charity law and the governing documents of the charity are the Memorandum and Articles of Association.

##### *Trustees and Patrons*

The trustees are elected each year by the charity's members at the annual general meeting. Additional trustees may be appointed during the year by the board of trustees.

#### **Objectives and activities**

##### *Thurgoland Childcare's Charitable Objectives are:*

To provide a warm, secure and caring environment in which each individual child feels safe, comfortable and happy - the welfare of the children placed in our care is of paramount importance.

To provide high quality education and childcare where young children can investigate and explore a well planned, imaginative and challenging environment both indoors and outside, where they are encouraged to grow and develop at their own pace and where everyday is varied, stimulating exciting and above all...fun! Carefully planned and fun-filled learning activities which are based on our professional knowledge of how young children learn.

To maintain high standards of education and childcare through a commitment to the professional development and ongoing training of all members of staff. To encourage an awareness of the necessity to keep abreast of current research in the field of education and childcare.

To continue the excellent work families have started. Learning is a shared experience and communication between home and Nursery is key to a child's learning and development. We aim to provide opportunities to enable parents/carer's to feel fully involved in their child's nursery experience.

To value each child as an individual. A child's early years are the most formative and such early stages are precious. A young child needs to know that he/she is going to be valued as an individual - to encourage a positive self-image and attitude to learning and a high self-esteem.

To inspire children to discover a love of learning.

#### **Achievements and performance**

The day to day finances of the setting have been efficiently managed throughout the year by the Finance Administrator continuing to adhere to the financial procedures to ensure payments are received timely to achieve consistent cash flow. The new funding structure continues to be developed to enable all eligible families to access the 30 hours funding whilst ensuring that the setting remains both financially viable as well as affordable for families.

**Thurgoland Childcare**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 August 2020**

Recruitment of new Trustees continues to be addressed with recruitment needed from both within the local community and also with representation from our current families.

We were beginning to see the positive effects of the new fees structure for families and a stabilisation of our employment base with our new wage structure when COVID-19 struck and we had to make the difficult decision to close the setting for a period of two months. Staff were furloughed and we had the task of putting in place safer more rigorous controls following government guidance in order to be able to re-open again to key worker children in June 2020. The decisions taken at this time ensured that we were able to remain open and continue to provide childcare, albeit to a lesser number of families until the end of the year with no breaches and need to close bubbles due to the Coronavirus, an achievement we are proud of.

The Directors wish to record their thanks to the Nursery Manager and her dedicated, professional staff for their hard work throughout this extremely challenging year. They have responded to the changes that have had to be implemented as a result of COVID-19 but have still continued to provide a warm, welcoming and stimulating environment for the children who attend the setting. It is due to their efforts that we have been able to provide a safe environment for everyone during COVID-19 and continue to be so well regarded within the community with a consistently high demand for places.

**Financial review**

During the year the charity generated income of £248,799 (2019 - £214,026). The surplus for the year was £39,632 (2019 deficit - £9,928).

*Principal Risks and Uncertainties*

The major risk faced by the setting continues to be the balance between the level of fees charged to parents and wages paid to staff. Staffing continues to be an issue and recruitment and retention will continue to be a balancing act with the need to increase wages in line with the National Living Wage and the % increase in auto enrolment pension contributions alongside the fees charged to parents. The Directors and Nursery Manager shall continue to review nursery fees and wages over the coming year to ensure that we can attract the staff we need whilst at the same time ensuring our fee structure does not exclude families that the nursery aims to serve.

**Plans for future periods**

The Directors will continue to invest in improving financial and operational controls to ensure the long term success of the charity.

**Statement of trustees' responsibilities**

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

**Thurgoland Childcare**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 August 2020**

**Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board

Lauren Eaton  
**Director**

Maxine Hoskin  
**Director**

19 May 2021

**Thurgoland Childcare**  
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**Accountants' report to the trustees on the unaudited financial statements of Thurgoland Childcare.**

We report on the financial statements of Thurgoland Childcare for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the cash flow statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

**Respective responsibilities of the trustees and auditors**

As described in the statement of trustees' responsibilities the company's trustees (who also act as directors for the charitable activities of Thurgoland Childcare) are responsible for the preparation of the accounts, and they consider that the company is exempt from an audit. It is our responsibility to carry out procedures designed to enable us to report our opinion.

**Basis of opinion**

Our work was conducted in accordance with the Statement of Standards for Reporting Accountants, and so our procedures consisted of comparing the financial statements with the accounting records kept by the company, and making such limited enquiries of the officers of the company as we considered necessary for the purposes of this report. These procedures provide only the assurance expressed in our opinion.

**Opinion**

In our opinion:

- (a) the accounts are in agreement with those accounting records kept by the company under the Companies Act 2006.
- (b) having regard only to, and on the basis of, the information contained in those accounting records:
  - (i) the accounts have been drawn up in a manner consistent with the accounting requirements specified in the Act; and
  - (ii) the company satisfied the conditions for exemption from audit of the accounts for the year specified in the Act, and did not, at any time within that year, fall within any of the categories of companies not entitled to the exemptions specified in the Act.

**Quinn's Accountancy Services**

**16 Lyndhurst Bank  
Penistone  
Sheffield  
S36 6ER**

**Thurgoland Childcare**  
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**Statement of financial activities (incorporating the income and expenditure account)**

**For the year ended 31 August 2020**

	Notes	Unrestricted funds £	2020 Total £	2019 Total £
<b>Incoming resources</b>				
Incoming resources from generating funds:				
Activities for generating funds	2	229	229	157
Incoming resources from charitable activities	3	248,570	248,570	213,869
<b>Total incoming resources</b>		<u>248,799</u>	<u>248,799</u>	<u>214,026</u>
<b>Resources expended</b>				
Charitable activities		208,033	208,033	222,946
Governance costs	5	1,134	1,134	1,008
<b>Total resources expended</b>		<u>209,167</u>	<u>209,167</u>	<u>223,954</u>
<b>Net incoming/(outgoing) resources for the year /</b>				
<b>Net income/(expenditure) for the year</b>		39,632	39,632	(9,928)
Total funds brought forward		<u>46,466</u>	<u>46,466</u>	<u>56,394</u>
<b>Total funds carried forward</b>		<u>86,098</u>	<u>86,098</u>	<u>46,466</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

**Thurgoland Childcare**  
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**Balance sheet**  
**as at 31 August 2020**

	Notes	£	2020 £	£	2019 £
<b>Fixed assets</b>					
Tangible assets	9		1,327		2,389
<b>Current assets</b>					
Debtors	10	4,791		3,601	
Cash at bank and in hand		83,855		45,245	
		<u>88,646</u>		<u>48,846</u>	
<b>Creditors: amounts falling due within one year</b>	11	(3,875)		(4,769)	
<b>Net current assets</b>			<u>84,771</u>		<u>44,077</u>
<b>Net assets</b>			<u>86,098</u>		<u>46,466</u>
<b>Funds</b>					
Unrestricted income funds			<u>86,098</u>		<u>46,466</u>
<b>Total funds</b>			<u>86,098</u>		<u>46,466</u>

The Balance Sheet continues on the following page.

**Thurgoland Childcare**  
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**Balance sheet (continued)**

**Trustees statements required by the Companies Act 2006**  
**for the year ended 31 August 2020**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 August 2020 and

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies .

The financial statements were approved by the board on 19 May 2021 and signed on its behalf by

**Lauren Eaton**  
**Director**

**Maxine Hoskin**  
**Director**

**Thurgoland Childcare**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 August 2020**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities: Statement of Recommended Practice' issued in March 2005 (SORP 2005) and the Companies Act 2006.

**1.2. Cashflow**

The charity has taken advantage of the exemption in FRS1 from the requirement to produce a cashflow statement because it is a small charity.

**1.3. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

**1.4. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**1.5. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Leasehold properties - Straight line over the life of the lease  
Fixtures, fittings and equipment - over 5 years

**2. Activities for generating funds**

	<b>Unrestricted funds £</b>	<b>2020 Total £</b>	<b>2019 Total £</b>
Investment income	229	229	157
	<u>229</u>	<u>229</u>	<u>157</u>

**Thurgoland Childcare**  
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**Notes to financial statements**  
**for the year ended 31 August 2020**

**3. Incoming resources from charitable activities**

	<b>Unrestricted funds £</b>	<b>2020 Total £</b>	<b>2019 Total £</b>
Government Funded Nursery Education	119,958	119,958	75,691
Fees for Nursery Education	99,773	99,773	137,635
Grants	28,839	28,839	543
	<u>248,570</u>	<u>248,570</u>	<u>213,869</u>

**4. Costs of charitable activities - by activity**

	<b>Activities undertaken directly £</b>	<b>2020 Total £</b>	<b>2019 Total £</b>
Staff costs	182,469	182,469	197,203
Support costs: Operation of Kids Centre	13,960	13,960	8,778
Provision of Nursery Education	11,604	11,604	16,965
	<u>208,033</u>	<u>208,033</u>	<u>222,946</u>

**5. Governance costs**

	<b>Unrestricted funds £</b>	<b>2020 Total £</b>	<b>2019 Total £</b>
Professional - Accountancy fees	1,134	1,134	1,007
Office expenses - Other	-	-	1
	<u>1,134</u>	<u>1,134</u>	<u>1,008</u>

**6. Net incoming/(outgoing) resources for the year**

	<b>2020 £</b>	<b>2019 £</b>
Net incoming/(outgoing) resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	<u>1,062</u>	<u>796</u>

**Thurgoland Childcare**  
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**Notes to financial statements**  
**for the year ended 31 August 2020**

**7. Employees**

<b>Employment costs</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Wages and salaries	182,469	197,203
Other costs	1,345	2,876
	<u>183,814</u>	<u>200,079</u>

**Number of employees**

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	<b>2020</b>	<b>2019</b>
	<b>Number</b>	<b>Number</b>
Fundraising	<u>15</u>	<u>12</u>

**8. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**9. Tangible fixed assets**

	<b>Long leasehold property</b>	<b>Fixtures, fittings and equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>			
At 1 September 2019 and			
At 31 August 2020	<u>193,871</u>	<u>26,541</u>	<u>220,412</u>
<b>Depreciation</b>			
At 1 September 2019	193,871	24,152	218,023
Charge for the year	-	1,062	1,062
At 31 August 2020	<u>193,871</u>	<u>25,214</u>	<u>219,085</u>
<b>Net book values</b>			
At 31 August 2020	<u>-</u>	<u>1,327</u>	<u>1,327</u>
At 31 August 2019	<u>-</u>	<u>2,389</u>	<u>2,389</u>

**Thurgoland Childcare**  
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**Notes to financial statements**  
**for the year ended 31 August 2020**

**10. Debtors**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Trade debtors	4,791	3,601
	<u>4,791</u>	<u>3,601</u>

**11. Creditors: amounts falling due within one year**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Trade creditors	(1,044)	(1,192)
Other taxes and social security	3,911	4,967
Accruals and deferred income	1,009	994
	<u>3,876</u>	<u>4,769</u>

**12. Company limited by guarantee**

Thurgoland Childcare is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.