

AFRUCA - SAFEGUARDING CHILDREN
(Company limited by guarantee no. 4306536
registered charity no. 1093027)



**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

AFRUCA - SAFEGUARDING CHILDREN

Company Limited by Guarantee No. 4306536 (England), registered Charity No. 1093027)

REPORT AND FINANCIAL STATEMENTS**FOR THE YEAR ENDED 30 JUNE 2023**

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(Company Limited by Guarantee No.4306536 (England), registered Charity No. 1093027)

REFERENCE AND ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 30 JUNE 2023

Charity Reg. No. 1093027

Company Reg. No. 4306536

Business Office

Head Office
Unit 8
290 Mare Street
London
E8 1HE

AFRUCA Centre for Black and Ethnic Children and Families
Suite 2
Ground Floor
Building 3
Universal Square
Devonshire Street North
Manchester
M12 6JH

Registered Office

Unit 8
290 Mare Street
London
E8 1HE

Chief Executive Modupe Debbie Ariyo OBE

| | | |
|-----------------|--------------------|----------------------------|
| Trustees | Sudhir Sethi | Chair |
| | Omolola Adeola-Oni | Appointed 18 August 2022 |
| | Magdalene Adenaike | Appointed 2 September 2022 |
| | Mamayimbe Sylla | Appointed 2 May 2023 |
| | Alimatu Dimonekene | Appointed 24 June 2023 |
| | Ganiatu Martins | Resigned 5 September 2022 |
| | Janet Latinwo | Resigned 19 July 2022 |

Auditor

Goldwins Limited
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

Bankers

NatWest Bank Plc
135 Bishopgate
London
EC2M 3UR

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STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Governing document

The organisation is a charitable company limited by guarantee, incorporated on 17 October 2001 and registered as a charity on 18 July 2002. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

b. Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of Charity law and under the company's Articles are known as Members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of 2 years after which they must be re-elected at the Annual General Meeting.

c. Organisational structure

At the end of the financial year, there were five members of the Board of Trustees in post, with other members resigning their positions in the course of the year. The position of Treasurer to the Board remained vacant, with efforts being made to fill this position. The Board of Trustees meet quarterly and is responsible for the strategic direction and policy of the charity. The responsibility for running the charity's activities and provision of services rests on the Chief Executive, with the support of members of staff and volunteers. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

d. Related party relationships

The Charity has considered the disclosure requirements of the SORP for related party relationships, and believes that there are no related party relationships other than the Trustees and their close connections. All related party transactions have been reported in the Notes to the financial statements.

OBJECTIVES

e. Public benefit

The Trustees ensure that the charity carries out its aims and objectives and that these benefit the public; in doing so the Trustees have had regard to the Charity Commission's guidance on public benefit.

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ACHIEVEMENTS AND PERFORMANCE

f. Going Concern

The trustees have considered the Charity's reserves and projected income and expenditure, and have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

g. Review of Activities

1. Summary

The charity achieved surplus income for the third year running, and significantly increased its income levels compared to previous years. We attracted longer term financial support from a range of Trusts and Foundations in the course of the year to deliver services post COVID to meet the needs of our service users especially during this cost of living crisis.

We generated the highest income since our inception from self-generated activities and in particular, built on the success of our specialist *Child Protection Family Support service* to reach more families.

Just as in the previous year, we continued to use a hybrid working model to deliver services face to face and virtually. The benefits of remote working for our staff and their well-being has been well proven, especially in significantly helping to increase productivity within the organisation as planning, organising, delivery and travel time to and from project and service activities reduced considerably.

We had a staff complement of eleven full time and one part-time staff in post in the course of the year. With our increasing workload, Trustees agreed to implement some well-being programmes, in line with available resources. Hence, a paid well-being day was offered all staff members in addition to their annual leave.

Trustees recognise the significant contributions of our staff and volunteers in meeting commitments to our users and helping to increase the charity's financial well-being through income from service delivery. The successes recorded in the course of the financial year were a direct result of the hard work and dedication of our staff and volunteers and Trustees are appreciative of their commitment to the continued success of AFRUCA.

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2. Child Protection and Family Support Service

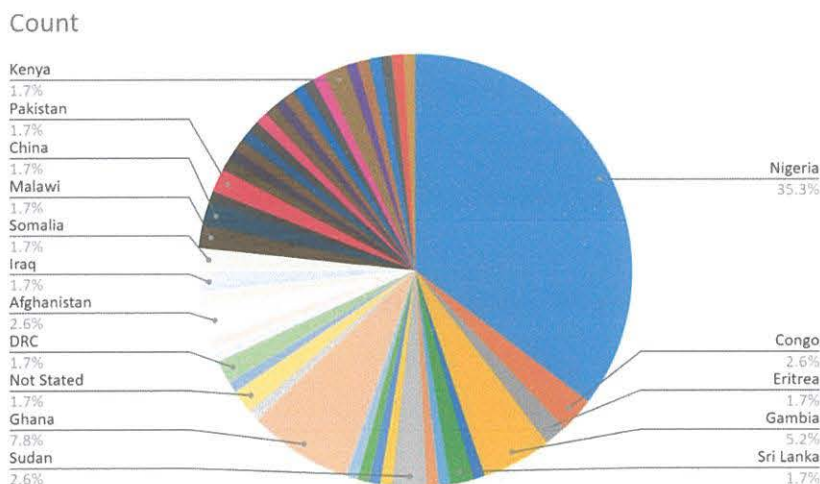
In the last financial year, the *Child Protection and Family Support* service expanded with four social workers and a family support & community engagement worker in post.

We received 87 referrals over the course of the year with the intervention work either completed, ongoing or awaiting purchase order numbers, while a small number of referrals were withdrawn. AFRUCA's intervention work included completing initial assessments, positive parenting work, therapeutic/rehabilitation work and attachment work with children and parents.

Demography of Service Users

We continued to see that the vast majority of the parents we support were from African countries. However, in the last year, we had an increase in referrals for other minority ethnic groups: Jamaica, Afghanistan, Iran, Iraq, Malawi, Sri Lanka and Pakistan.

Figure 1: Pie Chart Showing Parent's Ethnicities 2022-2023

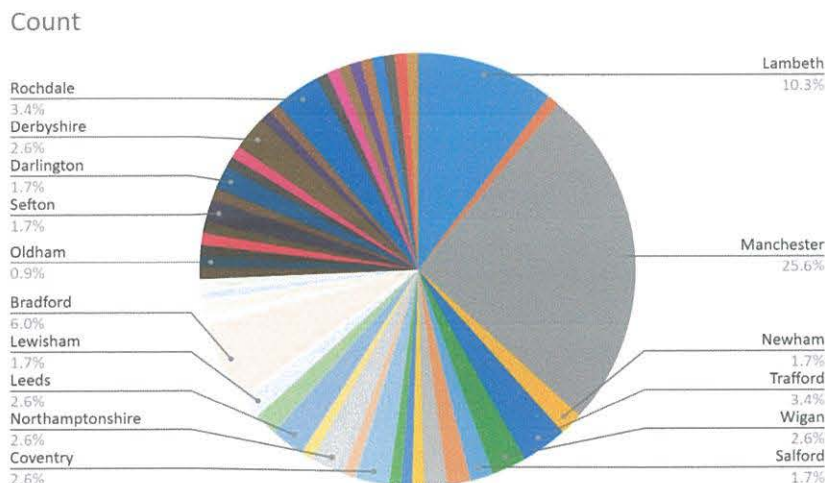


Referrals

Although a large percentage of referrals came from Manchester Children's Services and Lambeth Children's Services, the number of new referring local authorities also increased to include: Bradford, Darlington, Newham, Hackney, Leeds, Sandwell, Bath & North East Somerset, Sefton, Wigan, Holton, St Helen's, Lincolnshire, Derbyshire, Hertfordshire, Wiltshire, Middlesbrough, Northamptonshire, Northumberland and Coventry.

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Figure 2: Pie Chart Showing Some Referring Local Authorities 2022-2023



The increasing number of referrals from the Shire countries and other less ethnically diverse parts of England could be attributed to the increasing number of international students and people on different types of work visas. Hence majority of these referrals were families newly arrived in the country and unfamiliar with UK laws on child protection and safeguarding.

Family Support Work

The majority of our referrals continued to be requests for support regarding the use of physical chastisement. However, in the past year, we had worked with families to support them with issues around; emotional abuse, neglect, domestic abuse, witchcraft branding / spirit possession, honour based abuse and Female Genital Mutilation (FGM).

The majority of our work took place remotely. There were some positive aspects to this which included, working nationwide whilst being able to save time and costs in terms of travel and providing families with the flexibility to attend the sessions. Some of the challenges have included: issues with interpreters and challenges accessing Local Authority Social Workers in a timely manner.

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Making A Difference

- AFRUCA's child protection service continued to make a difference in the lives of Black and ethnic children and families across the UK through supporting parents to learn positive parenting strategies for raising children in the UK, managing children's behaviour and building the bond and relationship with their children.
- 5 children from 10 families were returned to their parents' care before or on completion of AFRUCA's positive parenting intervention. We have also supported children and parents through the transition process of being reunited back to the family home. In some instances, 9 children on Child protection plans were stepped down to Child in Need (CIN). 2 children from 1 family were due to return to the care of their birth parents while 3 children from one family were stepped down from Interim Care Order to Supervision Order and Child In Need. 2 children from one family previously on Child In Need have had their case closed.
- We note that many parents in the system found it easier engaging with AFRUCA staff. A key reason could be having to engage with someone who understood their race and/or cultural background, hence able to demonstrate empathy towards them. Hence, we noticed many families became less resistance to local authority intervention once they became involved with AFRUCA.
- We have adapted some of AFRUCA's course materials to include pictures and simplified language as English may not always be parent's first language, or depending on the parents cognitive functioning to enable them understand, process and retain information.
- AFRUCA recently produced an updated version of its parenting guide for parents in Black and Ethnic communities.

Issues, Developments and Learning to Highlight

- We saw an increase in the number of referrals from the Shire countries and other less diverse parts of England. This could be attributed to the increasing number of international students and people on different types of work visas. Hence majority of these referrals are families who are newly arrived in the country and unfamiliar with UK laws on child protection and safeguarding.
- We identified that there is a need for provision of proper orientation, education, training and awareness on safeguarding children to be provided for families intending to move or that have newly arrived to the UK. This is a government policy issue that needed to be addressed.
- There is also a need for Local Authorities to ensure that practitioners receive appropriate training and are culturally competent to understand the key issues of culture as well as the cultural and safeguarding needs of Black and ethnic children and families when assessing or providing intervention.

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Moving Forward

In the next year, we aim to expand our work and improve service delivery/growth by:

- -Continuing to promote AFRUCA's services to Local Authorities nationwide thereby increasing our referrals to work with more families across the UK
- -Increasing access to Face-to-Face work with families
- -Expand the child protection and family support team so we have a more diverse team
- -Increase provision of specialist training to Local Authorities, faith organisations, universities, schools, colleges and practitioners
- -Expand AFRUCA's Consultation Work
- -Launching of AFRUCA's child and family therapy service
- -Explore other ways of evaluating the service outcomes and delivery.

Feedback

In the last year, we have received a number of commendations from parents and social workers. Below is one of such commendations from a London Local Authority we worked with.

"There has been positive engagement from parents since AFRUCA started to work with the parents. Parents are now participating in the child protection process and making changes, while showing greater understanding as to why children's services are involved and working with them" (Social Worker, London Borough of Newham).

3. Child Trafficking and Modern Slavery Programme

We delivered a range of services as part of our work to address child trafficking, youth violence and modern slavery across Manchester with a range of grant funding from Manchester City Council. We worked with UK children and families and also young people who were trafficked into the UK for different forms of exploitation. We are thankful to the Manchester City Council for supporting AFRUCA to build and expand our work on modern slavery and youth violence across the city.

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AFRUCA County Lines Family Support Service

This was our second year of delivering the County Lines Trafficking Family Support Service with funding from **Manchester City Council**. Our service provided a mix of practical one to one support and peer support for parents as well as mentoring activities for their children at risk of or involved in child criminal exploitation across Manchester. We worked with 30 families during the reporting period.

Service users we worked with on the service were from diverse backgrounds. These include: Italy, Holland, Zambia, Syria, Ghana, Jamaica, England, Bangladesh, Palestine, Vietnam, Somalia, Nigeria, Bonaire, DR Congo, and Pakistan. Our service users are predominately single parent families. 24 of our families were single parented families. This demonstrates the difficulties many female led households experience in relation to single-handedly parenting their sons and the financial and economic constraints they face (especially families with no recourse to public funds). We also know from our work that most of the Black boys at risk of county lines are of African origin – indicating the need for us to intensify our work with the African community across Manchester to help tackle the problem of county lines.

A common trait in the families referred into our service is neurodiversity. It is clear that perpetrators are targeting young teenagers who are neuro-divergent and black. One reason could be the belief that this cohort of young people can easily be manipulated and controlled.

The bulk of our face to face work was to support families to access services to meet urgent needs which if not met would put their children at risk of harm from trafficking gangs. Hence, in the course of the year we supported our 30 families to address a range of problems including: accommodation issues – for example: maintenance team taking a long time to solve issues such as damp or accommodation not being safe due to being targeted by gangs. We supported 3 families to move to new accommodation in different boroughs to protect them from gangs and traffickers.

We also supported 5 young people to change schools due to risk of gang influence or risk of exclusion. We helped parents to liaise with schools in relation suspension or exclusion. We supported families to address social services intervention through attending relevant meetings and also when their children are arrested by the police.

Our monthly coffee mornings for parents meant we could support parents to learn the effects of county lines trafficking, therefore helping parents apply positive strategies in managing their children's behaviours. By providing mentoring activities for young people, we helped improve their critical thinking skills, enabling them to be more thoughtful and reflective of the choices they made.

Overall, our County Lines Family Support Service really helped to make a difference in the lives of many families and their children. We therefore submitted a tender to Manchester City Council for a contract

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to expand our current work. We are delighted our tender was successful. This meant we could deliver this service for a further two years, reaching and supporting more families in the process.

The Phoenix Project – Working With Young Women And Girls At Risk of Exploitation Across Manchester

The AFRUCA Phoenix Project for Young Women and Girls at Risk of Exploitation Across Manchester is a Home Office funded two year project via Manchester City Council. We established the project in March 2023, hence the project had little impact in the course of the financial year ending June 2023.

However, despite the short period, we were able to deliver a major conference on the “Adultification of the Girl-Child In Manchester” in March 2023. This event attracted a wide range of over 200 professionals and communities to explore how adultification occurs in their work and how to address it. A lot of focus was placed on the role that culture plays in adultifying young women and girls, opening them up for different forms of exploitation and harm – both within the home and externally.

With our staff member in post, we attracted 17 referrals to the project for assessment and follow up work. These included one to one support and mentoring, peer to peer support via the Young Women’s Forum, group activities including summer outings to increase networking as well as community outreach to schools, colleges and others. We expect to report on project progress at the end of next financial year.

AFRUCA Youth Violence Project

We worked in partnership with Manchester Youth Justice to establish and deliver a new project to tackle Youth Violence across Manchester. The Youth Violence project was a 10 week one to one programme that supported young people in Black and other ethnic communities to learn about violent crime, the consequences of crime, identity, culture, influences, careers and reflection. A key aim was to ensure the young person’s voice was not excluded concerning situations that were taking place within their neighborhoods, on their doorsteps and amongst peers. The project also aimed to ensure young people were aware of their identity, their culture and had an understanding of how these could be balanced with street cultures they identified with. We also explored with the young people how some toxic cultural beliefs could impact on them and prevent them from exploring the positive side of their heritage cultures. Our expectation was that young people would become more confident in themselves and their identities. This is because for many of the young people, identity crisis and not knowing how to tackle it, is one of the main reasons they end up on negative pathways.

Even though the project was a 10 week mentoring programme, we ensured we captured the needs of the young people before providing them with the relevant intervention. The project imbibed a child-led

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approach, ensuring we sought their views on what they would like from us before proceeding with the project. This also enabled us to tailor the project to however many weeks the young person may require, rather than just making them complete the full 10-week intervention.

By the end of the financial year, we had supported 30 young people with different outcomes. We had many of their parents approaching us to express their gratitude about some of the changes that had occurred for their children since they started on the AFRUCA programme. These included that some of their children were now taking part in family time at home and were speaking and communicating more, and relationships within the home that had broken down were slowly being mended. Parents also communicated that even though they still had some worries around exploitation and exposure to serious youth violence, the minimal changes were making such big differences.

Coding Programme To Tackle Child Criminal Exploitation Across Manchester

With funding from Awards for All National Community Fund, we established a pilot programme to prevent children being at risk of criminal exploitation by teaching them how to code. This was a 12 week programme. The idea was to get children off the streets by engaging them in a learning activity which could also serve them well for the future.

The coding project was also targeted at children from deprived backgrounds. Hence the project provided young people with breakfast and a hot meal for lunch during their time on the project.

However, it was quite difficult to get the project off the ground as we were unable to attract enough volunteer software engineers across Manchester to help deliver the project, relying instead on volunteers from London. This inflated our spending on travel and accommodation and made the project unsustainable.

Despite this, we got very good feedback from the participating children about how useful it was for them. One young person informed: *"the project changed my life"*, in reference to the new skill gained and future career prospect opened up for them.

Manchester Against Modern Slavery Campaign

This project had been funded since 2018 by Manchester City Council to help raise awareness of different forms of modern slavery across the City. The project continued to work in collaboration with others to hold joint activities on different related topics including labour exploitation, domestic slavery, sexual exploitation and forced labour. The project also commenced direct work with survivors of modern slavery, although this element did not achieve the aims set at the start of the year.

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After delivering this project/campaign for five years, we concluded it had reached its natural end. Hence the campaign was discontinued at the end of the financial year.

Making A Difference

Our set of anti-trafficking interventions across Manchester worked quite well in reaching the intended beneficiaries. Overall, our anti-trafficking projects worked directly with over 90 beneficiaries in the course of the financial year, spending a total average of over 1000 hours to provide both one to one and group support services. We ensured there was no duplication in the various related projects, with service users directed to the appropriate AFRUCA intervention that best meet their needs. Hence there was a lot of synergy amongst the different projects. Our staff worked together to conduct outreach in schools, colleges and communities. Through the monthly Modern Slavery team Newsletter, we regularly reached over 500 wider cohort of partners and stakeholders across Manchester each month, promoting each element of our work and ensuring all projects had adequate coverage and publicity.

Altogether, our staff conducted 43 face to face and virtual events in schools and colleges across Manchester, including Connell College, Ashton Sixth Form College, Manchester Youth Zone, local churches, Designated Safeguarding Leads and other charities to promote the different projects, reach out to practitioners, including Greater Manchester Police. Through the face to face, virtual events and newsletter, we regularly reached 4500 individuals, bringing awareness of our work to them.

Next Steps

In the next financial year, we aim to continue to deliver our range of anti-trafficking and youth violence projects across Manchester so we can continue to impact on the children, young people and their families. We are aware of the need to diversify funding for our work in this area and not continue to be dependent on Manchester City Council for funding as this is unsustainable. Hence, in the next financial year, we expect to pursue other income streams to fund our anti-trafficking work across the city and across Greater Manchester.

4. Addressing Equality, Diversity and Inclusion in the UK Modern Slavery Sector: UK BME Anti-Slavery Network (BASNET)

Our Network, BASNET grew exponentially in the course of the financial year. Our total membership consisting of both full members and associate members reached over 90, with membership across England, Wales and Scotland. Most of our full members were based in England. Their work and

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interests covered different spectrums of the modern slavery and human trafficking sector – from labour exploitation, sexual exploitation, child criminal exploitation and county lines trafficking. Some of our members had niche service users and audiences - from focusing mainly on anti-trafficking work with black and ethnic minority families, to young boys, young girls, survivors, asylum seekers, LGBTQI, women and specific age groups. The work of our members helped to highlight the gaps ignored or unidentified in national discourse around modern slavery and human trafficking issues that specifically affects ethnic minority communities.

In the course of the year, we worked with our members and sector partners to undertake a range of programmes and events to highlight equality issues in the sector, in line with our Action Plan on Race Equality, Diversity and Inclusion in the UK Modern Slavery sector which we published in July 2021. The aim of all our activities was to catalyse change through drawing attention to many of such hidden equality issues affecting communities and persons with lived experience of human trafficking.

BASNET Events and Activities

In July 2022, we worked with St Mary's University Twickenham and University of Sheffield to host a workshop on Race EDI in the Modern Slavery Research Sector. A number of BASNET members participated and contributed to the event, sharing their wealth of knowledge and expertise with participants. The event aimed to address the urgent gap in current research on modern slavery and human trafficking: its lack of ethnic diversity.

We took part in the 'We Move Summit on Racial Equality and Migrants Rights' in Leeds in September. We delivered a session alongside our staff and members of our Lived Experience Panel who shared their experiences with Summit participants to help increase knowledge of human trafficking and the intersection with equality and diversity issues involved.

In September, alongside our member BAWSO, we joined the EYST All Wales Black, Asian and Minority Ethnic Engagement Programme which hosted the Modern Day Slavery and Human Trafficking forum.

In October, we hosted the launch of a book (SMUGGLED) on child trafficking written by Angela Karanja, Founder and CEO of Raising Respectable Teenagers, a BASNET member at our office in London. The book launch brought together African community leaders and diplomats and served to explore the growing problem of child trafficking from Africa, with commitments to support the fight against this problem in their communities.

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In October, we were gratified to have been invited by Southwark Council and the Royal Borough of Kensington and Chelsea to join their respective working groups on tackling modern slavery, enabling us to input into change at the local level.

Our rapid growth as a network and the range of activities we were engaged in demonstrated that we needed to support our members to scale up their work on anti-trafficking for better impact. We recognised that BASNET must provide additional support to help build capacity to enable them become more effective in their anti-trafficking work. In November 2022, with funding from the Churchill Foundation, we delivered a three day residential capacity building programme in Manchester with 14 BASNET Anti-Trafficking Innovators in attendance.

We were delighted to have a range of experts in charity management and anti-trafficking join the three day session to help impart new knowledge to our participants. These included: the co-Founder of the charity UNSEEN, Kate Garbers who shared her journey with participants as one of the UK's foremost Anti-Trafficking Innovators; the CEO of Anti-Slavery International, Jasmine O'Connor, who discussed current trends in the UK anti-trafficking landscape; Jane Loveday, who delivered a full day session on Grant Fundraising and Writing Theory of Change; Vic Hancock Fell from Fair Collective who explored Strategic Planning and Kirsty Marrins who delivered a session on Communicating Impact.

We received very positive feedback from participants about the impact of the residential programme on them and their work, including:

"It was very relevant, professional and well implemented. Great inspiring learning atmosphere and networking."

"This was an outstanding programme, it's a long while since I participated in a culturally rich forum. Honoured to be part of it!"

"A fantastic concept to bring CEOs of grass-root Voluntary Sector organisations to interact, reflect, look at their processes and network. The 3 days were empowering and I particularly enjoyed ALL the sessions! The session on writing a winning bid and key critical success factors was extremely informative."

EDI and Modern Slavery Research

At the tail end of previous financial year, we were awarded a research grant by the UK Modern Slavery Policy and Evidence Centre to lead a project on Improving Equality, Diversity and Inclusion within Publicly Funded Modern Slavery Research in the UK. We spent the bulk of the second part of the financial year to deliver this project in partnership with St Mary's University, University of Sheffield and

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University of Nottingham. We worked alongside BASNET members and members of our Lived Experience Panel who participated in focus group sessions, thereby enriching the project with their wealth of knowledge and experience. We completed the research project in June 2023 with arrangements to launch the research report at an event in July 2023.

BASNET Continuation Funding and Next Steps

We were very delighted to have received continuation core funding from Esmée Fairbairn Foundation to build on the original three year seed grant awarded in 2019. This new grant would ensure we continue to deliver on our work for the next three years. We were also able to submit other funding applications to expand BASNET's work. We hope these would be successful so we would have access to the resources to continue supporting our members in the years ahead.

5. Child Protection Community Volunteering and Peer-To-Peer Learning

We continued to deliver our community engagement work on child protection across the country. In the course of the financial year, 10 Children's champions were recruited, vetted and trained and all 10 were actively involved in delivering the bi-weekly online parenting forum on zoom as well as specific events in their communities.

The 'AFRUCA Talks' Zoom sessions continued throughout the financial year. We held 14 bi-weekly sessions on Zoom and Facebook, reaching a regular live audience of 28 participants and a combined total participation of 2680 parents, including live views and subsequent views.

Polls were conducted for our zoom audience after every webinar. The questions enabled us to establish how well the message was being received by participants. It was pleasing to note that on some occasions participants had said the webinar impacted on them greatly. In one particular case a participant stated they did not recognise their children could be at risk of harm and grooming by playing on their game. The ability to share information, learning, experiences of parenting was described by another parent as a key benefit of the online forum.

Aside the online activities, we held six face-to-face child protection training events in partnership with mainly faith based organisations. Organisations worked with included the Redeemed Christian Church in Oxford, The Four Square Church in Birmingham, and the Christ Apostolic Church in Middlesbrough. We delivered sessions to staff and parents in two schools – the St John's Primary School in Hackney and the Adeline Primary School in Essex. In February 2023, we held a special event in our London office on Child Sexual Abuse, including the launch of a new book targeted at young children on how to

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protect themselves from abuse. We held outreach and awareness events at the Gregory Place community hub in Manchester in June 2023 where we exhibited our services reaching over 30 people. We also showcased our child protection work at the Caribbean and African Health Network Wellbeing event in Manchester in January 2023, reaching over 70 individuals. We noted that increasingly we were getting referrals to deliver our child protection training programme for faith organisations from all over the country. This was positive news as it demonstrated increased awareness of our work across the country. We reach approximately 360 parents at these events which helped to raise awareness and educate participants about different child protection issues.

We also noted that many of the parents we were reaching were newly arrived in the country and had no form of child protection training. Hence, we received positive feedback about these peer to peer activities. Many parent-participants expressed views that these training activities on child protection should ordinarily be offered migrant parents like themselves on arrival in the country, to prevent them from falling foul of the law based on ignorance.

We published the fourth edition of our parenting manual: *“Understanding Child Protection In The UK: A Guide For Parents in Black and Ethnic Communities”*. This is now being circulated among parents and professionals across the country. We expect it would aid learning and support many parents to improve their knowledge and understanding of child protection in the UK, thereby preventing harm and abuse to their children.

6. Child Protection Training and Consultancy For Agencies

We continued to deliver a range of consultancy and training programmes for agencies who requested for AFRUCA to support them with our specialist cultural expertise. In the course of the year, we worked with a range of local authorities across the country to train over 250 practitioners. This enabled AFRUCA to contribute to the skills development of the practitioners who work with children and families from a range of ethnic backgrounds.

In particular, our Social Work team were actively engaged in the delivery of bespoke training courses for fellow Social Workers in statutory agencies. We were commissioned by Manchester City Council to design and deliver a two day induction training programme for their new social workers from South Africa and Zimbabwe. This was a great project to work on as it enabled our own team of mainly African Social Workers to share their own personal and professional knowledge, experience and expertise with the participants.

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We also delivered a range of training programmes for communities, foster carers, in schools, law enforcement and a range of other agencies. Some of these agencies included London Borough of Hackney, London Borough of Wandsworth, St George's Hospital, Anglia Ruskin University, Middlesborough Council, Barnados, Borough of Reading (Brighter Futures) and University of Salford.

We delivered a range of specialist training courses on "Understanding the Cultural and Safeguarding Needs of BME Children in Foster Care"; Female Genital Mutilation, "Understanding Safeguarding and Culture in African and Caribbean communities By Early Help Practitioners in Manchester" and "Spirituality and Culture in Child Protection for Social Work Professionals".

We also delivered a range of consultancy services for local authorities including commissioning by London Borough of Hackney to provide expert report to inform the Children and Families Services regarding complaint by parents about Witchcraft Abuse.

Internally, we started to research how to deliver our range of training programmes via e-learning and how we can build the right platform for this. In the next financial year, we hope to make very good progress on this, so we can reach more practitioners attending more of our training activities but with less demand on our staff's time.

7. Partnerships, External Liaison, National and International Engagements

We were quite fortunate to have worked with a range of partners locally, regionally, nationally and internationally during the course of the financial year. The aim of our partnership work was to raise awareness of the work of AFRUCA and our network BASNET, contribute to ongoing research, policy and advocacy efforts and help to prevent abuse, harm and exploitation through increased engagement with others.

Our most impactful partnership activity involved working on the Modern Slavery PEC funded research project on Equality, Diversity and Inclusion in Publicly Funded Modern Slavery Research with colleagues at St Mary's University at Twickenham, University of Nottingham and University of Sheffield. This was an important piece of work with many ramifications for the Modern Slavery sector. We also worked alongside our BASNET members and our Lived Experience Panel to finalise this piece of work. We aimed to launch the research report at an event in July 2023.

We continued to participate in the work of a number of Home Office Modern Slavery Policy Forums, through attendance at meetings and putting forward our position on key government policies, reflective of BASNET members' viewpoints.

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FOR THE YEAR ENDED 30 JUNE 2023

Our CEO held a joint event in Nigeria in October 2022 with our partner CEE-HOPE Nigeria. The event focused on raising awareness of the “Japa Syndrome” – the increasing migration to the UK by young Nigerians as students or for work, with the attendant risks of human trafficking and exploitation and the increasing representation of newly arrived Nigerian families in the UK Child Protection system. There was a lot of interest generated by this event and participants – both online and in person, were keen to learn more about the risks involved.

Most of our advocacy work in the modern slavery sector involved partnering with others to lobby for legislative changes or the introduction of new legislation which we thought were draconian and would impact most negatively on our service users and the communities in which we worked. Alongside our members, we therefore collaborated with other charities including After Exploitation and Anti-Slavery International to sign and submit joint letters to influence parliament in relation to the new Illegal Migration Act 2023.

We submitted a submission to the Home Affairs Select Committee in May 2023 to inform its Inquiry on Human Trafficking. We highlighted that modern slavery is a race issue and the hostile anti-immigration stance by the government impacted negatively on those with the lived experience of modern slavery in different ethnic communities.

We submitted a written submission to inform the work of the Commission on Young Lives on Violence and Exploitation of Young Women and Girls Including Around Criminal Gangs in April 2023. We provided oral submission and also took part in an expert panel meeting held by the Commission at the House of Commons in May. Our aim here was to highlight the plight of Black and ethnic girls and young women and their specific experiences of exploitation and extra-familial harm which are not often documented to inform policy.

Our CEO participated in a number of high level conferences as speaker and expert panel member. These included the Global Sustainability Network Conference on “Ending Modern Slavery: Harnessing Scalable Solutions”; the “Equity In Evidence” Conference jointly organised by the Modern Slavery Policy and Evidence Centre, the Freedom Fund and the Global Fund To End Modern Slavery all in June 2023. She provided the keynote speech at the launch of the African Research Interest Group at Anglia Ruskin University, where she spoke about the role of Research as a Tool for Community Empowerment.

In June 2023, our staff organised a special event to mark Windrush Day. The event brought together the community and professionals across Manchester as we sought to increase awareness of the impact Windrush had on children who are now today’s parents.

AFRUCA – SAFEGUARDING CHILDREN
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

8. Financial Review

The figures for the Charity for the financial year ended 30 June 2023 are shown in the Statement of Financial Activities and the relevant notes.

The total incoming resources increased by 49.45% this financial year to £751,370 (2020-2021: £502,757). Of this £528,591 (2021-2022: £376,659) represented restricted income and the remaining £222,779 (2021-2022: £126,698) unrestricted income.

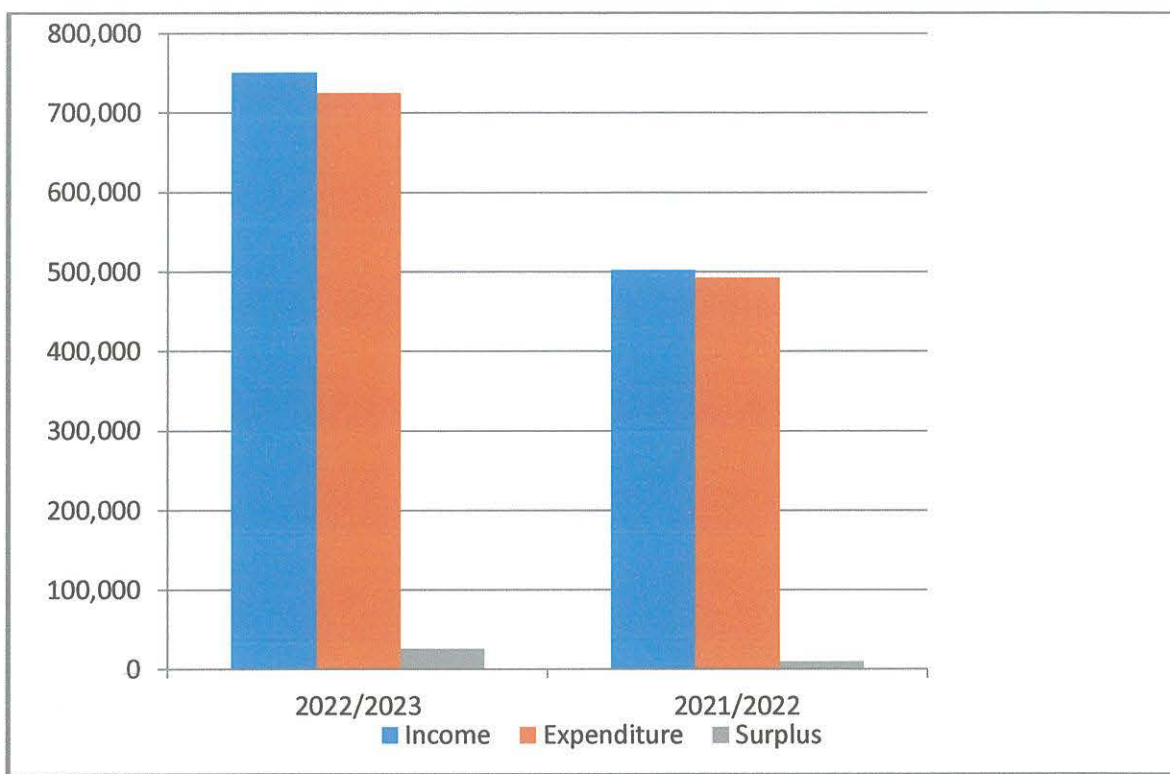
Total expenditure increased by 47.29% to £725,304 (2021-2022: £492,433) in line with the increase in the Charity's operations, of which £514,698 (2021-2022: £367,307) came from restricted funds and £210,606 (2021-2022: £125,126) was unrestricted expenditure. We spent £706,741 on charitable activities in supported projects across the UK, significantly impacting the lives of children, young people and families in the communities in which we worked.

This resulted in an overall surplus (net income) on operating activities of £26,066 for the year (2021-2022: £10,324). This included a surplus on unrestricted funds of £12,173 (2021:2022: £1,572) and a surplus on restricted funds of £13,893 (2021-2022: £8,752)).

The Charity's well-established system of monthly management accounts which includes budget v actual reporting, reserves level monitoring and income stream analysis will continue to be reviewed by the management throughout the year, and made available for review and discussion by the Board quarterly.

AFRUC – SAFEGUARDING CHILDREN
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

Figure 3: Income and Expenditure: 2022-2023 and 2021-2022



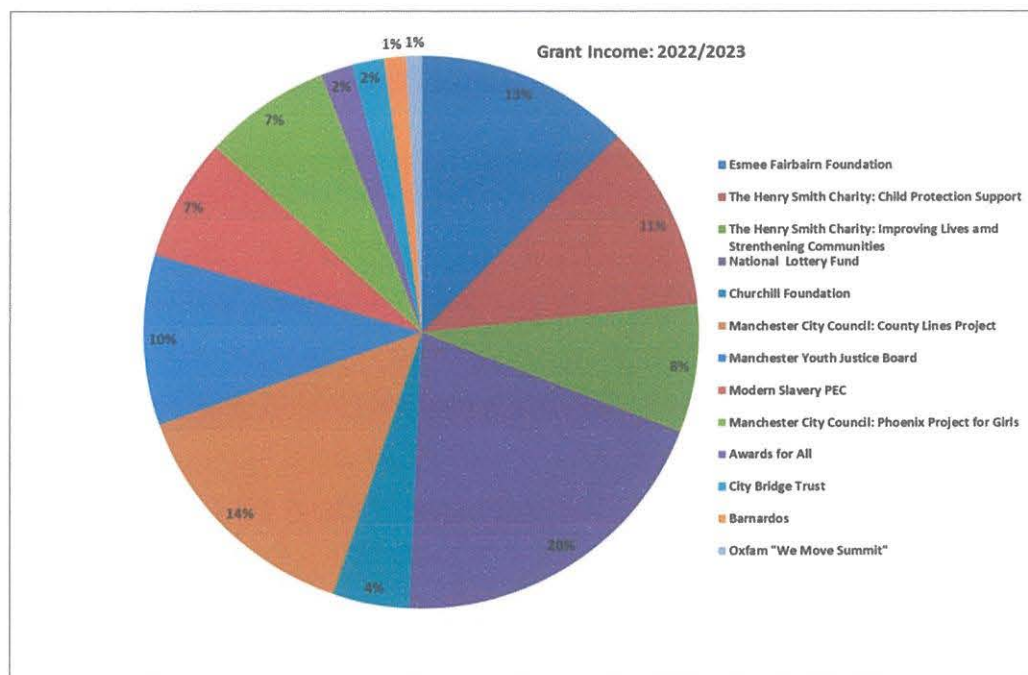
Grant Income

The principal funding source for the Charity continued to be grant income. Grant income increased by 40.56% this year to £528,591 (2021-2022: £376,059), accounting for 70.35% (2021-2022: 74.80%) of the overall income of the Charity.

The growth was primarily as a result of generous grants we received from funders for operational programmes to support children, young people and families during this year. Our major grant funders this year included Esmeee Fairbairn Foundation (The UK BME Anti-Slavery Network), Manchester City Council (County Lines Trafficking Family Support Programme and Safeguarding Young Women and Girls At Risk of Exploitation Projects), Manchester Youth Justice Board (Young People At Risk of Violence project), City Bridge Trust (Psychotherapy Support For Children Returning Home From Foster Care), National Lottery Community Fund (Safeguarding Black and Ethnic Minority Children Across London), The Henry Smith Charity (Improving Lives and Child Protection Support CoVid 19 Grant) and Awards for All (Coding Project To Prevent County Lines Trafficking In Manchester project).

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FOR THE YEAR ENDED 30 JUNE 2023

Figure 4: Total Grant Income 2022-2023



Fund Analysis

As at 30 June 2023, the Charity held total funds of £351,406 in reserves (2021-2022: £325,340). Our restricted funds carried forward at the end of the year to be spent as specified by donors were £146,801 (2021-2022: £132,908) and our unrestricted funds at the end of the year were £204,605 (2021-2022: £192,432).

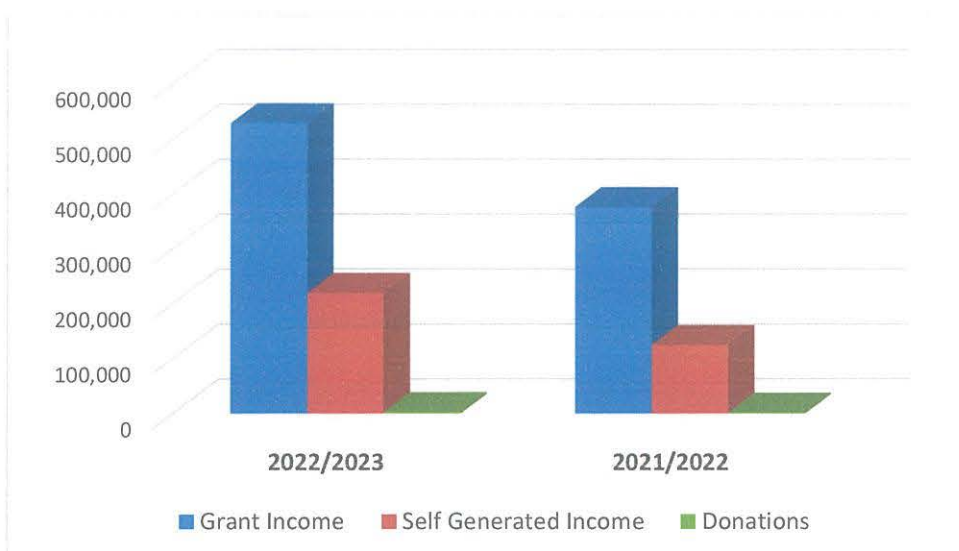
The total unrestricted funds were made up of designated funds of £21,807 (2021-2022: £106,967) and general unrestricted funds of £182,798 (2021-2022: £85,465). Our unrestricted funds benefited from the growth in income from our child protection support service. These funds are needed to help finance the working capital required to operate the Charity and one of our aims is to build these reserves to a level which increases our resilience and stability, reducing risks for the future.

On this basis, the Trustees are of the view that the Charity is a going concern because it continues to be able to meet its obligations as they fall due.

Note 14 to the financial statement shows a more detailed breakdown of the movement of funds, which includes a breakdown of restricted funds attributable to each funder.

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Figure 5: Grant Income Vs Self-Generated Income and Donations: 2022-2023 and 2021-2022



Self-Generated Income

The bar chart below shows the diverse mix of funds generated internally for the Charity this year. Trustees continued to place a priority on increasing unrestricted self-generated income, which amounted to £222,779 (2021-2022: £126,675) and made up 29.65% of total income (2021-2022: 25.19%).

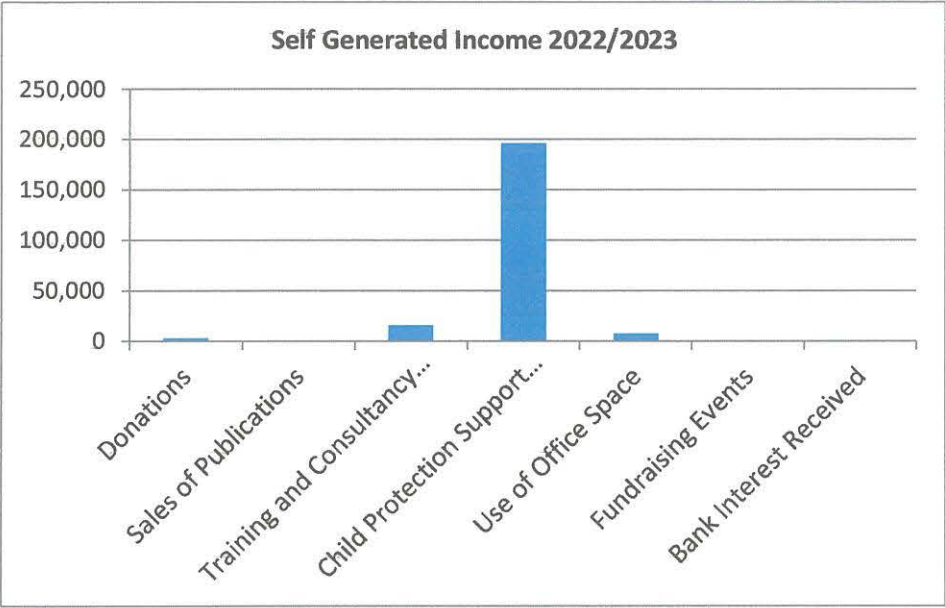
Almost all areas of income generated internally increased in the year when compared with the previous year. This enabled us to move forward with our plans to grow and increase the support we offer to children, young people and their families. It also meant we could begin increasing our profile once more and generate additional income internally.

The Charity's main source of internally generated funds continued to come from commissioned work for child protection service. Referrals into our child protection service has increased steadily and we are seeing referrals from more local authorities across the country. As a result of this, income from this area of our work increased by 66.34% this year to £196,166 and constitutes 89.36% of the total income generated internally this year.

Trustees are sincerely grateful to every donation we have received, all of which enables the work of the Charity to continue and thrive.

AFRUCA – SAFEGUARDING CHILDREN
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FOR THE YEAR ENDED 30 JUNE 2023

Figure 6: Self-Generated Income: 2022-2023



Staffing, IT Infrastructure and Operations

We had twelve full time staff members and one part time staff in post at the end of June 2023. However, we experienced some staff movements in the course of the year.

We continued to operate a hybrid work system with staff working from both the office and from home. We continued to utilise Zoom, Google Meet and Microsoft Teams across the organisation as the primary virtual communications tools for staff. We developed guidelines to improve the safety of remote and lone working and ensured all staff members undertook intermediate safeguarding training. Our managers also took part in external management training to help to strengthen their skills and abilities in post. The Board of Trustees also agreed to institute a paid Well-Being day for all staff in the organisation alongside their annual leave entitlement.

There is much scope to deliver initiatives that will facilitate the growth of AFRUCA into the future but current staff resource makes it challenging to achieve. We recognise the need to reshape our staff structure to enable us further strengthen our operations. To this end, we advertised for the position of Senior Operations Manager to assist the CEO in day-to-day operations. We have identified the need for a hands-on Human Resource Lead to help strengthen our people management systems and

AFRUCA – SAFEGUARDING CHILDREN
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

processes across both offices. With increased resources, we expect to bring on board more senior project management staff. We expect to gradually implement some of these changes in the next financial year.

The Charity continued to have an active social media presence on WhatsApp, Facebook, Twitter, Instagram and LinkedIn with our regular messaging reaching wider audiences. We continue to generate referrals to our various services through our social media contacts.

We completed the upgrade to the internet service in our office in Manchester to give us a better service. We planned to retire our legacy server and move our Sage Financial databases (Accounts and Payroll) to cloud base databases such as XERO. This is our main priority in the next financial year since a hardware failure will have a great disruption to our services.

We explored migrating our databases onto a single CRM platform and met with staff of companies such as BEACON to explore how this would work for us. We continued to explore this area of work due to its urgency, with plans to implement such a move once we have enough resources to meet the costs.

We are thankful that a former staff member spent the time and effort to build our new website and newsletter platforms. This has made a huge difference to our work at AFRUCA since we are now better able to update the website with current information about our work, and issue our regular newsletter reaching over 5000 contacts each month.

We are involved in conversations with our IT service provider to introduce a Cloud to Cloud backup service to our Google Workspace data. We are looking to introduce the Google Advanced Protection service and we are considering investing in Remote Monitoring and Management (RMM) software and a Security Operations Center (SOC). These investments are expected to make our IT systems more secure, efficient and functional for our team.

Reserves Policy

The Trustees have reviewed the Charity's reserves policy and determined that the minimum required level of unrestricted reserves or "free reserves" held are 25% of the current year's expenditure. This level of unrestricted reserves is designed to ensure financial security that will enable the Charity cope with setbacks and provide working capital in times of funding hiatus when there is a lag between expenditure and associated income, or to take advantage of opportunities. The Charity's policy remains continuing to increase the level of unrestricted reserves while taking a cautious approach to increasing expenditure, so as not to endanger our ability to deliver core services in a sustainable way.

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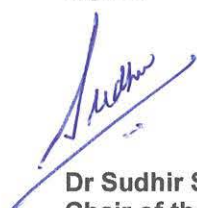
Risk Management

The Trustees have established a register of the major safeguarding, strategic, business, financial and operational risks to which the Charity is exposed, and confirm that the control systems designed to respond to the risks were assessed and reviewed regularly during the year by the Trustees. Additional risks and mitigating action related to COVID 19 were developed and incorporated into our Risk Register. The trustees believed that by monitoring the level of reserves, ensuring controls exist over key financial systems, and by regularly examining the safeguarding, operational and business risk faced by the Charity, they are satisfied that risk management is being undertaken appropriately and that effective systems and procedures are in place to mitigate those risks.

Plans for the Future: Financial Year 2023-2024

Over the coming year, we plan to increase our capacity to expand our work from both internally generated and donor funding to meet the needs of more children, young people and families in our communities. We aim to build on the potential to generate increased income through the expansion of our Child Protection Service, our Specialist Training and Consultancy programme and our new Therapy Service for Children Returning Home from Foster Care. These are all services very much in demand by statutory services to meet needs in our communities. Additionally, we would grow our income generation through building new relationships with major donors and explore other opportunities including individual giving and digital fundraising appeals.

Signed



Dr Sudhir Sethi
Chair of the Board of Trustees

29 September 2023

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES

For the year ended 30 June 2023

Opinion

We have audited the financial statements of AFRUCA – Safeguarding Children (the ‘charitable company’) for the year ended 30 June 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity’s affairs as at 30 June 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company’s ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES
For the year ended 30 June 2023

Other information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES

For the year ended 30 June 2023

Responsibilities of the trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES

For the year ended 30 June 2023

- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our Report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Anthony Epton

Anthony Epton (Senior Statutory Auditor)
for and on behalf of
Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
LONDON, NW6 2EG

6 October 2023

STATEMENT OF FINANCIAL ACTIVITIES**(Incorporating Income and Expenditure Account & Statement of Total Realised Gains and Losses)****For the year ended 30 June 2023**

| | Note | Unrestricted General Funds 2023 £ | Unrestricted Designated Funds 2023 £ | Restricted Funds 2023 £ | Total Funds 2023 £ | Total Funds 2022 £ |
|------------------------------------|-----------|---|--|----------------------------------|-----------------------------|-----------------------------|
| INCOME FROM | | | | | | |
| Donations | 2 | 2,850 | - | - | 2,850 | 1,809 |
| Grants | 2 | - | - | 528,591 | 528,591 | 376,059 |
| Charitable Activities | 3 | 219,532 | - | - | 219,532 | 124,866 |
| Investment Income | 4 | 397 | - | - | 397 | 23 |
| TOTAL INCOME | | 222,779 | - | 528,591 | 751,370 | 502,757 |
| EXPENDITURE ON: | | | | | | |
| Raising Funds | | 18,563 | - | - | 18,563 | 14,367 |
| Charitable Activities: | 5 | 192,043 | - | 514,698 | 706,741 | 478,066 |
| TOTAL EXPENDITURE | | 210,606 | - | 514,698 | 725,304 | 492,433 |
| Net income | | 12,173 | - | 13,893 | 26,066 | 10,324 |
| Transfer Between Funds | 13 | 85,160 | (85,160) | - | - | - |
| NET MOVEMENT IN FUNDS | | 97,333 | (85,160) | 13,893 | 26,066 | 10,324 |
| RECONCILIATION OF FUNDS | | | | | | |
| TOTAL FUNDS AT 1 JULY 2022 | | 85,465 | 106,967 | 132,908 | 325,340 | 315,016 |
| TOTAL FUNDS CARRIED FORWARD | 13 | 182,798 | 21,807 | 146,801 | 351,406 | 325,340 |

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

AFRUC - SAFEGUARDING CHILDREN

BALANCE SHEET As at 30 June 2023

| | Notes | £ | 2023 £ | £ | 2022 £ |
|---|-------|----------------|-----------------------|----------------|-----------------------|
| FIXED ASSETS | | | | | |
| Tangible Assets | 10 | | 24,924 | | 13,894 |
| CURRENT ASSETS | | | | | |
| Debtors | 11 | 175,386 | | 165,342 | |
| Cash at Bank and in Hand | | 181,860 | | 177,721 | |
| | | | <u>357,246</u> | <u>343,063</u> | |
| CREDITORS: amounts falling due within one year | 12 | (30,764) | | (31,617) | |
| NET CURRENT ASSETS | | | <u>326,482</u> | | 311,446 |
| TOTAL NET ASSETS | | | <u><u>351,406</u></u> | | <u><u>325,340</u></u> |
| FUNDS | | | | | |
| Restricted Funds | 13 | | 146,801 | | 132,908 |
| <u>Unrestricted Funds:</u> | | | | | |
| Designated Funds: | 13 | 21,807 | | 106,967 | |
| General Unrestricted Funds: | 13 | <u>182,798</u> | | <u>85,465</u> | |
| | | | <u>204,605</u> | | 192,432 |
| TOTAL FUNDS | | | <u><u>351,406</u></u> | | <u><u>325,340</u></u> |

The financial statements were approved, and authorised for issue, by the Board of Trustees on 29 September 2023 and signed on their behalf by:-


Dr Sudhir Sethi
Trustee

Company registration no. 04306536

The attached notes form part of the financial statements.

STATEMENT OF CASH FLOWS
For the year ended 30 June 2023

| | Note | 2023 | 2022 |
|--|------|----------|----------|
| | | £ | £ |
| Cash flows from operating activities: | | | |
| Net cash provided by / (used in) operating activities | 15 | 24,044 | (35,087) |
| Cash flows from investing activities: | | | |
| Sale/ (purchase) of fixed assets | | (19,905) | (6,131) |
| Cash provided by / (used in) investing activities | | (19,905) | (6,131) |
| Change in cash and cash equivalents in the year | | 4,139 | (41,218) |
| Cash and cash equivalents at the beginning of the year | | 177,721 | 218,939 |
| Cash and cash equivalents at the year end | 16 | 181,860 | 177,721 |

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 30 June 2023

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and preceding year.

Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing the accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income

Income is recognised when the charity has entitlement to the funds: this is when any performance conditions attached to the income have been met, it is probable that the income will be received, and that the amount can be measured reliably.

Income is only deferred when: The donor specifies that the grant or donation must only be used in future accounting periods; or for performance related grants, where these are received in advance of the performances or specific event to which they relate.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes. Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Designated funds have been set aside out of unrestricted funds by the trustees for the purpose of purchasing a property for the charity in Manchester.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is considered all to relate to charitable activities and includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs.

Allocation of support costs

Support and governance costs have been allocated between charitable activities based on estimated staff time. The allocation of support and governance costs is analysed in note 5.

Operating leases

Rental charges are charged on a straight-line basis over the term of the lease.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2023

Tangible fixed assets and depreciation

Tangible fixed assets (excluding investments) are stated at cost less depreciation. Fixed assets with an expected life of more than one year are included at cost and depreciated over four years.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 30 June 2023

2. DONATIONS, GRANTS

| | Unrestricted Funds 2023 £ | Restricted Funds 2023 £ | Total Funds 2023 £ | Total Funds 2022 £ |
|---|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Donations | 2,850 | - | 2,850 | 1,809 |
| Grants: | | | | |
| Awards for All: | | | | |
| Computer Coding for County Lines Trafficking Prevention | - | 9,980 | 9,980 | - |
| Manchester City Council: | | | | |
| The Phoenix Project - Protecting Young Girls at Risk of Exploitation in Manchester | - | 38,901 | 38,901 | - |
| The Henry Smith Charity: | | | | |
| Improving Lives and Strengthening Communities | - | 39,700 | 39,700 | 20,000 |
| City Bridge Trust: | | | | |
| Culturally appropriate Therapy Service for Children being reunified with their birth Parents after a period in the care | - | 9,865 | 9,865 | - |
| Barnardo's: | | | | |
| Evaluation of Requisite Parenting | - | 6,632 | 6,632 | - |
| Manchester Youth Justice Board: | | | | |
| Early Help Intervention on Youth Violence in Manchester | - | 52,655 | 52,655 | - |
| Oxfam: | | | | |
| "We move summit" to promote the BASNET Race EDI Action Plan | - | 4,982 | 4,982 | - |
| Esmée Fairbairn Foundation: | | | | |
| The UK BME Anti-Slavery Network - to Support Community Organisations working on Human Trafficking and Modern Slavery | - | 66,000 | 66,000 | 60,000 |
| The Henry Smith Charity: | | | | |
| Child Protection Support Programme for African Families in Gt Manchester | - | 57,500 | 57,500 | 58,500 |
| St Mary's University: | | | | |
| EDI in Modern Slavery Research | - | - | - | 3,997 |
| National Lottery Fund: | | | | |
| Safeguarding Black and Minority Ethnic Children Across London | - | 104,911 | 104,911 | 104,486 |
| University of Sheffield: | | | | |
| Implementation of EDI Action Plan Event | - | - | - | 6,200 |
| Modern Slavery PEC: | | | | |
| EDI Research in Modern Slavery Project | - | 37,753 | 37,753 | 10,400 |
| Government Kickstart Programme | - | - | - | 2,247 |
| Churchill Foundation: | | | | |
| Residential capacity-building programme for Black/Minority Ethnic/Diaspora Anti-Trafficking Innovators from across the UK | - | 23,605 | 23,605 | - |
| Manchester City Council: | | | | |
| Early Help Parenting Support for Black, Asian and Mixed Heritage Families impacted by County Lines, Exploitation and Youth Violence | - | 76,107 | 76,107 | 45,000 |
| Manchester City Council: | | | | |
| Modern Slavery Community Engagement and Support Programme for Victims | - | - | - | 65,229 |
| | 2,850 | 528,591 | 531,441 | 377,868 |

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 30 June 2023

3. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted Funds 2023 £ | Restricted Funds 2023 £ | Total Funds 2023 £ | Total Funds 2022 £ |
|---------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Sales of Publications/Badges | 93 | - | 93 | 28 |
| Training and Consultancy for Agencies | 15,620 | - | 15,620 | 5,170 |
| Child Protection Support Services | 196,166 | - | 196,166 | 117,928 |
| Attendance at Board Meetings | - | - | - | 1,740 |
| Use of Office Space | 7,408 | - | 7,408 | - |
| Fundraising Event | 245 | - | 245 | - |
| | 219,532 | - | 219,532 | 124,866 |

4. INVESTMENT INCOME

| | Unrestricted Funds 2023 £ | Restricted Funds 2023 £ | Total Funds 2023 £ | Total Funds 2022 £ |
|---|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Interest receivable from: UK bank accounts | 397 | - | 397 | 23 |
| | 397 | - | 397 | 23 |

5. ANALYSIS OF EXPENDITURE

| | Cost of Raising Funds £ | Charitable Activities | Governance Costs £ | Support Costs £ | Total 2023 £ | Total 2022 £ |
|-----------------------------|----------------------------------|--------------------------|--------------------------|-----------------------|-----------------|-----------------|
| Staff Costs | 17,950 | 518,931 | 9,920 | 5,114 | 551,915 | 378,862 |
| Direct Project Costs | - | 58,650 | - | - | 58,650 | 22,345 |
| Premises Costs | - | 69,312 | - | - | 69,312 | 46,551 |
| IT and Communications Costs | - | 19,945 | - | - | 19,945 | 16,378 |
| Audit Costs | - | - | 3,500 | - | 3,500 | 3,500 |
| Other Costs | - | 19,665 | 2,317 | - | 21,983 | 24,797 |
| Total | 17,950 | 686,503 | 15,737 | 5,114 | 725,304 | 492,433 |
| Support Costs | 150 | 4,964 | | (5,114) | - | - |
| Governance Costs | 463 | 15,274 | (15,737) | | - | - |
| Total for the Year | 18,563 | 706,741 | - | - | 725,304 | 492,433 |

Of the total expenditure of £725,304, £210,606 (2022- £125,126) was unrestricted expenditure, and £514,698 (2022 - £367,307) was restricted expenditure.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 30 June 2023

| | | |
|---|-------------|-------------|
| 6. NET INCOME / (EXPENDITURE) | 2023 | 2022 |
| | £ | £ |
| Net income / (expenditure) is stated after charging:- | | |
| Audit fee | 2,917 | 2,917 |
| Depreciation- on owned assets | 8,875 | 4,392 |

7. STAFF COSTS AND NUMBERS

| | Unrestricted Funds 2023 £ | Restricted Funds 2023 £ | Total Funds 2023 £ | Total Funds 2022 £ |
|-----------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Salary costs | | | | |
| Wages and salaries | 119,285 | 363,544 | 482,829 | 332,869 |
| Social security costs | 8,492 | 38,022 | 46,514 | 30,051 |
| Pension costs | 5,652 | 16,921 | 22,573 | 15,942 |
| | 133,429 | 418,487 | 551,916 | 378,862 |

The average weekly number of staff on a head count basis was 16 (2022 - 11). The average number of staff on a full time equivalent basis was 15 (2021 - 11).

The total employee benefits including employer's pension and national insurance contributions of the key management personnel were £72,080 (2022 - £69,359). A sum of £5,000 was claimed by the charity from HMRC as Employers Allowance.

8. TRUSTEES' REMUNERATION AND EXPENSES

None of the trustees received any remuneration for acting as trustee (2022- the same), and none of the trustees received any payments for services rendered to the charity (2022 - the same).

During the year, no trustee was reimbursed out of pocket expenses (2022- the same).

9. RELATED PARTY TRANSACTIONS

There are no related party transactions to disclose for 2023 (2022 - none).

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 30 June 2023

10. TANGIBLE FIXED ASSETS

| | fittings, and computers £ | Office equipment £ | Total £ |
|-----------------------|---------------------------------|--------------------------|---------------|
| Cost | | | |
| At 1 July 2022 | 43,736 | 4,037 | 47,773 |
| Additions | 18,285 | 1,620 | 19,905 |
| Disposals | - | - | - |
| At 30 June 2023 | <u>62,021</u> | <u>5,657</u> | <u>67,678</u> |
| Depreciation | | | |
| At 1 July 2022 | 30,282 | 3,597 | 33,879 |
| Charge for the year | 8,438 | 437 | 8,875 |
| On disposals | - | - | - |
| At 30 June 2023 | <u>38,720</u> | <u>4,034</u> | <u>42,754</u> |
| Net book value | | | |
| At 1 July 2022 | 13,454 | 440 | 13,894 |
| At 30 June 2023 | <u>23,301</u> | <u>1,623</u> | <u>24,924</u> |

11. DEBTORS

| | 2023 £ | 2022 £ |
|----------------------------|----------------|----------------|
| Due within one year | | |
| Trade debtors | 157,468 | 153,684 |
| Rent deposit | 14,401 | 10,942 |
| Prepayments | 3,517 | 716 |
| | <u>175,386</u> | <u>165,342</u> |

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2022 £ | 2021 £ |
|---------------------------------|---------------|---------------|
| Trade creditors | 12,219 | 13,005 |
| Social security and other taxes | 10,836 | 11,080 |
| Accruals | 4,450 | 5,129 |
| Other creditors | 3,259 | 2,403 |
| | <u>30,764</u> | <u>31,617</u> |

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2023

UNRESTRICTED FUNDS

| | | | | | |
|---------------------------------|----------------|----------------|------------------|----------|----------------|
| Designated Funds | 106,967 | - | - | (85,160) | 21,807 |
| General Unrestricted Funds | 85,465 | 222,779 | (210,606) | 85,160 | 182,798 |
| Total Unrestricted Funds | 192,432 | 222,779 | (210,606) | - | 204,605 |
| Total Funds | 325,340 | 751,370 | (725,304) | - | 351,406 |

Purpose of restricted funds

Restricted funds are funds generated in the form of donations and grants to carry out the work of a specific project. The use of these funds are subject to restrictions on their expenditure imposed by the donor or through the terms of the appeal. Purposes of restricted funds are given alongside the names.

Designated funds have been set aside out of unrestricted funds by the trustees for the purpose of purchasing a property for the charity in Manchester.

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted Funds Designated Funds £ | Unrestricted Funds General Funds £ | Restricted Funds £ | Total Funds £ |
|-----------------------|---|--|-----------------------|------------------|
| Tangible fixed assets | - | 14,224 | 10,700 | 24,924 |
| Net current assets | 21,807 | 168,574 | 136,101 | 326,482 |
| | 21,807 | 182,798 | 146,801 | 351,406 |

15. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2023 £ | 2022 £ |
|---|---------------|-----------------|
| Net income / (expenditure) for the reporting period (as per statement of financial activities) | 26,066 | 10,324 |
| Depreciation | 8,875 | 4,392 |
| (increase)/decrease in debtors | (10,044) | (56,033) |
| increase/(decrease) in creditors | (853) | 6,230 |
| Net cash provided by / used in) operating activities | 24,044 | (35,087) |

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 30 June 2023

16. ANALYSIS OF CASH AND CASH EQUIVALENTS

| | At 1 July 2022 £ | Cash flows £ | Other charges £ | At 30 June 2023 £ |
|--|------------------------|-----------------|--------------------|-------------------------|
| Cash at bank and in hand | 177,721 | 4,139 | - | 181,860 |
| Total cash and cash equivalents | 177,721 | 4,139 | - | 181,860 |

17. OPERATING LEASE COMMITMENTS

| | 2023 £ | 2022 £ |
|--|----------------|----------------|
| Annual commitment for operating leases, with respect to rent of office space, ending:- | | |
| - Not later than 1 year | 59,694 | 59,694 |
| - Later than 1 year and not later than 5 years | 62,049 | 124,098 |
| | 121,743 | 183,792 |

18. LEGAL STATUS AND OTHER INFORMATION

AFRUCA - Safeguarding Children is a charitable company limited by guarantee, registered in England with registration number 4306536. Its registered office address is Unit 8, 290 Mare Street, London, E8 1HE. The accounts are presented in GBP rounded to £1. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

19. TAXATION

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.