

BARNABAS FUND

England & Wales · Charity number 1092935

Details

Status	Registered
Legal form	Charitable company
Company number	04029536
Registered	2002-07-12
Register	View on the Charity Commission register

Contact

Address	Barnabas Aid Unit 23 Ash Kembrey Park Swindon SN2 8UN
Phone	01672564938
Email	info@barnabasfund.org
Website	www.barnabasfund.org

Activities

Objects: 4.1 THE CHARITY'S OBJECTS("THE OBJECTS")WHICH WILL BE CARRIED OUT FOR THE PUBLIC BENEFIT ARE:4.1.1 THE ADVANCEMENT OF THE CHRISTIAN FAITH;4.1.2 THE PREVENTION OR RELIEF OF SUFFERING POVERTY AND DISTRESS;4.1.3 THE PROMOTION OF HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND SUBSEQUENT UNITED NATION CONVENTIONS AND DECLARATIONS) BY:4.1.3.1 EDUCATING THE PUBLIC ABOUT HUMAN RIGHTS;4.1.3.2 RAISING AWARENESS OF HUMAN RIGHTS ISSUES;4.1.3.3 PROVIDING TECHNICAL ADVICE TO GOVERNMENTS AND OTHERS ON HUMAN RIGHTS MATTERS;4.1.3.4 ELIMINATING INFRINGEMENT OF HUMAN RIGHTS.4.1.4 THE PROMOTION OF CONFLICT RESOLUTION AND RECONCILIATION BY ALL APPROPRIATE MEANS;4.1.5 THE PROMOTION OF RELIGIOUS OR RACIAL HARMONY, EQUALITY AND DIVERSITY;4.1.6 THE ADVANCEMENT OF CITIZENSHIP OR COMMUNITY DEVELOPMENT;4.1.7 THE RELIEF OF THOSE IN NEED BY REASON OF YOUTH, AGE, ILL HEALTH, DISABILITY, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE.

Activities: The charity receives donations which are then distributed by Barnabas Aid International to over 60 countries chiefly in Asia and Africa, making grants for relief and development of communities in need because of particular disadvantages. Grants are made in support of the objectives of advancing the Christian

faith, the prevention or relief of suffering, poverty and to promote of human rights.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Religious Activities, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE WORLDWIDE
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£16,536,572	£16,833,573	£3,348,255	24
2023-08-31	£19,535,756	£18,244,253	£3,645,256	27
2022-08-31	£21,613,949	£19,987,787	£2,353,753	17
2021-08-31	£18,251,440	£18,105,460	£727,591	14
2020-08-31	£15,850,613	£16,551,797	£581,611	13

Trustees

Name	Role	Appointed
William Philip Seymour Richards	Chair	2023-09-13
CAROLINE JULIA CHENEVIX KERSLAKE		2024-04-20
Dr Dhinakaran Robert Jaba Prasad Phillips		2022-02-14
Rev Bathula Vinay Kumar Samuel		2024-04-20
Rev I McNaughton		2014-02-25

BARNABAS FUND

England & Wales - Charity number 1092935

Accounts

BARNABAS AID LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

BARNABAS AID LIMITED
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND TRUSTEES
AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2024**

Directors and Trustees	Rev I S McNaughton, Trustee Rev Dr V K Samuel, Trustee Dr D R J P Phillips, Trustee Mr A Carey, Trustee Mr W P S Richards, Chair (appointed 13 September 2023) Miss C J C Kerslake, Trustee (appointed 20 April 2024) Mr S Hook (resigned 18 March 2024) Mr N R Frost (ceased to be a director 12 April 2024) Marquess of Reading, Trustee (ceased to be a director 21 July 2025)
Company registered number	04029536
Charity registered number	1092935
Registered office	Unit 23 Kembrey Park Ash Industrial Estate Swindon England SN2 8UY
Company secretary	Dr D R J P Phillips (from April 2024), previously Mr N R Frost
Country director	Grant Kauffmann

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND TRUSTEES
AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

Independent auditors	Griffin Stone Moscrop & Co Chartered Accountants Statutory Auditors 21-27 Lamb's Conduit Street London WC1N 3GS
Bankers	Barclays Bank plc Dockland Leicestershire LE27 2BB
Solicitors	VWV Solicitors Second Floor 3 Brindleyplace Birmingham B1 2JB
Insurance Brokers	Access Insurance Selsdon House 212-220 Addington Road South Croydon Surrey CR2 8LD

BARNABAS AID LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees of Barnabas Aid (formerly Barnabas Fund) ("the Charity"), who are also directors of the Charity for the purposes of the Companies Acts present their annual report together with the audited financial statements of the Charity for the year ended 31 August 2024. The annual report serves the purposes of both a trustees' report and a directors' report under company law. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

● **STATUS AND ADMINISTRATION**

The Charity is a registered charity (No. 1092935) and a company (No. 04029536) limited by guarantee that was incorporated on 7 July 2000. Its registered office is shown on page 1 of this report.

The present Trustees and any past Trustees who served during the year are also shown on page 1, together with the names of the senior management staff and the principal external advisers as at the date of the signing of this report.

● **CHARITY'S PURPOSE**

The Charity's purpose, as set out in the objects clause contained in its articles of association, is:

1. The advancement of the Christian faith;
2. The prevention or relief of suffering, poverty and distress;
3. The promotion of Human Rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations Conventions and Declarations) by:
 - i) educating the public about Human Rights;
 - ii) raising awareness of Human Rights issues;
 - iii) providing technical advice to governments and others on Human Rights matters;
 - iv) eliminating infringement of Human Rights;
4. The promotion of conflict resolution and reconciliation by all appropriate means;
5. The promotion of religious or racial harmony, equality and diversity;
6. The advancement of citizenship or community development;
7. The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage.

● **CHARITY'S AIM**

The Charity's main aim is to help meet the practical and spiritual needs of Christians facing persecution; to encourage, strengthen and enable local Church and Christian communities so they can maintain their presence and witness; and to tackle persecution by making known the aspects of faiths and ideologies that result in injustice and oppression of Christians and others. It also aims to facilitate global intercession for the persecuted Church by providing comprehensive prayer material and to inform and enable Christians in the West to respond to the growing challenge of Islam in their own countries.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

OBJECTIVES AND ACTIVITIES (continued)

● **OVERVIEW OF CHARITY'S ACTIVITIES**

The Trustees review the purpose, aims and, so far as they are able, activities of the Charity each year. This review looks at the achievements during the previous year, beyond just the finances, and explains how beneficiaries were assisted. When carrying out the review and planning future activities, the Trustees refer to the guidance contained in the Charity Commission's general guidance on public benefit and its supplementary guidance on the advancement of religion for public benefit. In particular the Trustees consider how planned activities will contribute to the aims and objectives they have set.

The Charity was established to serve and support the persecuted Church worldwide. The Charity, while retaining its own identity and independence, is part of a network of charities, which is facilitated by Nexcus International. On 12 August 2025, after the accounting year to which these financial statements relate, Nexcus International changed its name to Barnabas Aid International, a change that was made without the authorisation of the Barnabas Aid board. To avoid confusion, it will be referred to in this report as Nexcus International. Incorporated in the USA, Nexcus is also registered with Companies House in the UK as a foreign company (FC037864) and has a local establishment in the UK (BR022955). It uses office premises in Swindon. For many years Nexcus International served and assisted Barnabas Aid by providing editorial materials, HR, IT and other administrative support. However this relationship changed on 23 April 2024. More information on this is covered in the section "Current challenges faced by the charity".

The Charity's main activities involve funding projects that help poor and persecuted Christians in many countries around the world and fit the objects of the Charity. Funds have historically been directed through Nexcus International to facilitate the effective delivery of charitable projects in a variety of locations around the world. Nexcus has undertaken to use the funds transferred to it in accordance with the purposes for which the funds are donated to Barnabas Aid by its various donors and Nexcus is accountable to the Barnabas Aid board for the funds provided by Barnabas Aid to Nexcus. Since 23 April 2024, however, the board of this Charity has been starved of information by Nexcus and, despite repeated requests, does not know what projects Nexcus is funding. The board has concerns that some funds donated to the Charity have not been used for by Nexcus for the purposes for which the donors gave them.

The Charity has five main activities, namely:

1. Ministry grants: During the year, funds were transferred to Nexcus International to disburse to carefully chosen project partners to enable them to support persecuted Christians in their respective areas.
2. Education and research: The provision of resources to further the education of the general public about the needs of the persecuted Church and research into the causes and extent of Christian persecution.
3. Facilitating prayer: The provision of a prayer diary and other resources to help supporters pray for the persecuted Church as a whole as well as individual Christians suffering persecution. We highly value the prayers of our supporters and providing material to facilitate prayer is a primary focus for Barnabas Aid.
4. Raising awareness: Providing information, education and generally raising awareness concerning human rights and the persecuted Church.
5. Projects assisting the suffering church: Costs associated with assisting the suffering church worldwide that do not fall into the above categories.

Strategic report

ACHIEVEMENTS AND PERFORMANCE

● **Activities for Achieving Objectives**

The Objects of the charity include the advancement of the Christian faith, the prevention of suffering, poverty and distress, promotion of human rights and relief of those in need. The Trustees have determined that the best way to advance these objectives is by strengthening Christian individuals, churches and communities in places where they are a minority and suffer discrimination, hostility, violence etc. This is done by providing practical support and alleviating suffering, poverty and distress for Christian members of the public in such situations in order to enable them to survive and to continue their Christian witness and ministry in order that the Christian faith is maintained, advanced and promoted in places where it is under pressure or even in danger of extinction.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report (continued)

ACHIEVEMENTS AND PERFORMANCE (continued)

In accordance with these objects and aims, the charity benefits a certain section of the public; the estimated 200 million Christians living as minorities in situations of discrimination or persecution because of their faith, or where the Church is under pressure in other ways. Within this section of the public are a wide range of denominations, nationalities and ethnic groups from a wide diversity of church backgrounds in over 80 countries. The Charity does not restrict its activities geographically and many of those assisted by the global Barnabas ministry are in extreme poverty and distress including those displaced from their homes by natural disasters, warfare or persecution.

The charity helped to advance the Christian faith by providing support for full-time Christian workers, training for Christian leadership and supplying Christian literature and resources. Other kinds of projects also help to do this by providing economic assistance, which enables Christians and their communities to survive and prosper. For example, income generation projects enable Christians who are discriminated against in the jobs market to support themselves and their families. Likewise feeding programmes are vital for the poorest Christians whether their need arises from natural disaster and/or from discrimination and persecution. Health needs are met by medical projects and by water and sanitation projects. The future economic viability and spiritual resilience of the Christian community are improved by enabling the children of Christian families to get a good education. Without such help it is likely that these Christians will continue to live in on-going poverty as despised members of society, and being vulnerable to violent attack they may be forced to flee their homes or even their homeland.

The charity also benefits a wider section of the public in the UK in particular (but also worldwide) by providing information, education and raising awareness concerning human rights and the persecuted Church, and publishing materials on these issues.

Although the majority of our support for poor and persecuted Christians is made in the form of financial grants, during the year donations of food and other items were received at the Charity's warehouse in Swindon and a network of dozens of hubs around the country, sorted and dispatched via land and sea to suffering and persecuted Christians. This programme was known as .gives. During the year a new warehouse was opened in Drumbo, near Lisburn, serving Northern Ireland and Ireland. Since the end of the year, Nexcus International have intervened unilaterally, without consulting the trustees of this Charity, to stop the donation of food and other items and to close the Drumbo warehouse.

● **Review of charitable activities**

The charitable expenditure for the year has been directed towards the meeting of the below key objectives of the charity in the following ways:

1. Ministry Grants - During the year, funds were transferred to Nexcus International, whose responsibility it is in turn to disburse the funds to carefully chosen project partners in accordance with the decisions of the Charity. As explained above, these transfers were put on hold in the latter months of the year covered by these accounts.

In the context of ever-changing geo-political/religious landscapes around the world, Barnabas Aid's supporters have enabled the Charity's projects to continue helping the most vulnerable of Christians. These projects fall within 12 broad categories, and the impact of the Charity within each of these categories continues to see more needs being met year-on-year.

2. Education – The bimonthly magazine, "Barnabas Aid", often including a special educational pull out supplement, sent out by post and also available on the Charity's website, is our main educational tool. The great majority of the recipients are supporters based in the UK but copies of the magazine were mailed to supporters in several dozen more countries. The Trustees believe that there was a significant drop in numbers on the mailing list after 23 April 2024 but Nexcus International will not reveal the figures. The

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report (continued)

ACHIEVEMENTS AND PERFORMANCE (continued)

magazine is produced by Nexcus International. The Trustees have noticed a change in content and reduction in the number of pages.

The magazine is also available online, and can be accessed here

<https://barnabasfund.org/en/news/receive-news-updates/barnabas-aid-magazine>.

Our annual Suffering Church Action and Awareness Week (SCAAW) was held 5-12 November 2023 with various resources provided for churches to use.

3. Raising Awareness – The Charity continued to issue email news updates providing up to date information on relevant situations around the world for subscribers. The charity's network of voluntary Church and Area Partners make a significant contribution towards educating local Christians and Churches about the Persecuted Church.
4. Prayer – The bimonthly publication "Barnabas Prayer" giving daily prayer items was circulated to all on the mailing list. In addition, a monthly "Prayer Focus" update report is prepared and circulated both by email and as a paper copy aimed primarily at prayer groups. Prayer items are also included in e-mail news releases and daily prayer items are also posted on the website and circulated using Twitter (X) and Facebook.

● Factors relevant to achieve objectives

Natural disasters and wars often result in a surge of donations. The Trustees remain very grateful to Barnabas Aid supporters for their generous donations throughout the year, especially during continued change and worldwide turmoil.

The Trustees are pleased to acknowledge the historical good reputation of Barnabas Aid, a reputation of transparency and scholarly accuracy, standing for truth, justice, righteousness and compassion/love. The Trustees recognise that the maintenance of this reputation will continue to be a critical asset for the future. They are saddened by the actions of Nexcus International which have damaged the Charity's reputation since 23 April 2024.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report (continued)

ACHIEVEMENTS AND PERFORMANCE (continued)

• **Current challenges faced by the charity**

The Trustees are mindful of the possible negative impact of:

(1) several media reports about the charity arising from disputes as to the composition of the board of trustees (and in particular the validity of appointments made in early 2024) and as to the relationship between the charity and Nexcus International.

(2) an investigation which commenced in April 2024 by a law firm, appointed by Nexcus International, which was not chosen or approved by the majority of the charity's trustees. This led to the arrests of a trustee and a senior executive of the charity in November 2024 who have since been released under investigation. The statutory inquiry has been running for over a year and is damaging the Charity's reputation.

(3) the intervention of the Charity Commission in opening on 17 September 2024 a statutory inquiry under s46 of the Charities Act 2011, escalating previous regulatory engagement.

(4) As a result of the investigation referred to above carried out by the law firm, the former International CEO and trustee of Barnabas Aid Limited, Mr N R Frost, was dismissed in June 2024 from all roles within Barnabas Aid and related charities.

(5) the name change of Nexcus International to Barnabas Aid International, a change that was made without the authorisation of the Barnabas Aid board, causing confusion to our supporters.

(6) loss of about three-quarters of the staff in the year and a half after 23 April 2024.

(7) loss of our finance department, when Nexcus International removed it and took over the finances of this Charity.

In addition, Nexcus has, since April 2024:

- restricted the access of the majority of the Trustees to the Charity's Pewsey and Swindon offices,
- prevented the majority of the Trustees from accessing the computer system of the Charity or its paper records,
- prevented the majority of the Trustees from accessing the Charity's bank accounts, and
- refused to share financial information requested by the majority of the Trustees.

The majority of the board of trustees sought the involvement of the Charity Commission to help resolve the ongoing dispute. Separately, Nexcus and the minority of the board also approached the Commission. The Trustees are working to find a way forward.

The statutory inquiry will examine whether the trustees are running the charity in line with their legal duties and charity law, particularly in relation to managing finances, conflicts of interest, and preventing unauthorised trustee and third-party benefits. The inquiry will also consider whether the charity is operating in furtherance of its objects and whether there has been any misconduct and/or mismanagement by the trustees in the administration of the charity.

Since April 2024, communication from Nexcus International to the Trustees has been limited. As well as the lack of financial information referred to above, the board has not received adequate reports from Nexcus on the manner in which the funds transferred to Nexcus by the Charity have been applied whether during the accounting year to which these accounts relate, or since.

The Trustees acknowledge that whilst the inquiry is taking place, the Charity Commission have placed a restriction on the level at which the charity is permitted to make payments for any items which are not related to the running of the charity's payroll. As a consequence approval is required to be sought from the Commission

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report (continued)

ACHIEVEMENTS AND PERFORMANCE (continued)

before paying any transactions that are individually in excess of £4,000. The Trustees welcome this step as a means of ensuring that the funds of the Charity are properly applied while the dispute is resolved.

The Trustees continue to work closely with the Commission as they carry out this ongoing inquiry and are committed to improving the governance of the charity with due regard to any advice and guidance from the Commission.

The Trustees continue to work with their professional advisors to try to resolve their concerns regarding the Charity's relationship with Nexcus. The Trustees acknowledge that it is a complex situation but note with dismay that the concerns they raised in last year's audited financial statements on this subject still remain.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report (continued)

FINANCIAL REVIEW

● **Results**

The income received by Barnabas Aid for the year was £16,536,572 including Gift Aid (2023 - £19,535,756), and we are very grateful to all of our supporters for their generous giving.

Charitable activity expenditure was £16,579,884 (2023 - £18,064,082). These figures do not include costs of governance which were £36,386 during the year (2023 - £14,034). In addition £217,303 (2023 - £166,137) represented expenditure incurred on raising funds.

Further details on charitable activity expenditure are shown in the notes to the financial statements.

The overall result for the year ended 31 August 2024 was net expenditure (deficit) of £297,001 (2023 net income (surplus) of £1,291,503).

The Trustees believe the Statement of Financial Affairs (SOFA) shows a strong performance by Barnabas Aid in the context of a difficult economic environment.

Capital expenditure for the year was £99,469.

● **Reserves policy**

Restricted Reserves

Restricted Funds are funds where the donor has specified to the Charity the purpose for which they would like the Charity to use their gift. During the year ended 31 August 2024 the majority of restricted funds related to projects being administered by Nexcus International. Nexcus International should use the funds in accordance with the desires of the donors and in line with the objects of Barnabas Aid. However, if the project chosen is sufficiently funded, the right is reserved to use the designated gifts either for another project of a similar type or for another project in the same country.

Free Reserves

Free Reserves available for use by the Charity are deemed to be those that are readily realisable, less funds whose use is restricted or designated for particular purposes. Thus, the calculation of Free Reserves excludes fixed assets that continue to be used in the day-to-day operation of the Charity.

The Trustees have a reserve policy to enable the charity to meet its operating expenses should there be a major downturn in income for the charity. The Trustees regularly review the value of the reserves required to be held in investments, cash and cash equivalents not restricted to or designated for any particular purpose.

At 31 August 2024 the General Reserve was £940,355 (2023 - £1,573,365). Running costs include all staff salaries and other costs associated with administering the charity and its funds. The Trustees will continue to look to manage the General Reserve over the next few years in line with the reserves policy.

The Fixed Asset Fund represents the net book value of fixed assets which have been purchased with unrestricted funds. This reserve of £166,988 (2023 - £105,135) is locked into the value of fixed assets and the value can be released only if they are sold.

The IT Fund of £13,500 (2023 – the same) is held to fund planned major improvements to the information and communication systems of the charity.

The Barnabas Books Fund of £1,911 (2023 – the same) is a sum set to cover funds due to Isaac Publishing for the distribution of books.

While the outcome of the engagement remains unclear, the trustees confirm having considered the projections

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

made for the future years that they expect that the charity will be a going concern in twelve months from the date of approval of the financial statements.

● **Financial risk management objectives and policies**

Barnabas Aid's approach to risk management is designed to ensure that it remains alert to those external and internal factors that could affect its ability to operate effectively, or even at all. The work of establishing the risks facing Barnabas Aid and ensuring suitable mitigating action is being taken is reviewed regularly by the Management and Trustees. Further information on risk management can be found in the Structure, Governance and Management section of this report.

● **AND FINALLY...**

Barnabas Aid gives thanks to God for its continued growth and the Trustees pray that the organisation will be able to continue raising awareness, encouraging prayer, and providing practical support and care to the persecuted church for as long as it is needed.

STRUCTURE, GOVERNANCE AND MANAGEMENT

● **Constitution**

Barnabas Aid Limited The Charity is governed by its Memorandum and Articles of Association adopted on 7 July 2000 as amended by special resolutions passed on 3 November 2010 and 10 December 2013. The Board of Trustees is responsible for the overall governance of the Charity and meets at least three times a year and considerably more frequently at present.

During the year in question the CEO of Nexcus International had the leadership role in respect of all delegated executive responsibilities, and was ultimately responsible for the day to day management of the Charity's affairs (such as finance, human resources and compliance), working through its National Director when there was one. The CEO of Nexcus International was also responsible for implementing policies and decisions agreed by the Trustees. However, since 23 April 2024, the CEO and other senior staff of Nexcus International have acted without reference to the trustees of the Charity, neither taking instructions from them nor reporting to them in any meaningful way. The former International Director, had a strategic and fundraising role and took the primary responsibility for relationships with donors, project partners and church leaders around the world, but the Nexcus International staff and board have prevented the International Director from fulfilling that role since 23 April 2024. A series of Memoranda of Understanding/Agreement relate to the relationship between the Charity and Nexcus International. The legal status and effect of these documents is unclear.

● **Methods of appointment or election of trustees**

Under the Charity's Articles and Memorandum of Association the Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional Trustee. In seeking potential appointees the Board look for individuals who are appropriate to the skills and experience needed by the Board and reflect the work of the Charity in pursuit of its charitable purposes. The Board seeks to appoint Trustees who are passionate about supporting the work of the Persecuted Church and recruitment of new Trustees focuses on individuals with a long-standing knowledge of the charity who are known personally to the existing Trustees or who bring particular skills and experience to the work.

New Trustees are required to sign a statement that they have read and understood "The Essential Trustee: What you need to know" (Charity Commission publication CC3), that they are not disqualified from acting as a trustee, that they affirm the charity's Statement of Faith, and that they will seek to act always in accordance with Biblical principles. Every Trustee must sign a Declaration of Willingness to act as a Charity Trustee of the Charity before they are eligible to vote at any meeting of the Trustees. They are also required to declare in writing any existing or potential conflicts of interest.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

● **Policies adopted for the induction and training of trustees**

Induction and training of new Trustees includes providing them with copies of the charity's governing documents, "The Essential Trustee: What you need to know" (Charity Commission publication CC3), and the charity's Statement of Faith. Trustees are normally familiar with the work of the charity already but any extra information necessary is provided, and they will be introduced to senior members of staff.

● **Matters reserved to the Trustees**

The following matters are specifically reserved for approval by the Trustees:

- Any proposal to amend the Memorandum and Articles of Association; Instruments and Rules of Government; Accounting Reference Date or material accounting policies;
- Any decision to bring or defend legal action in a civil case;
- Response to criminal charges/allegations of criminal activity which have connection with the Charity;
- Expansion of activities beyond core business;
- Formation of a subsidiary;
- Amendment to pension schemes;
- Approval of Annual Report, Accounts & financial statements including setting of reserve allocations;
- Investment management policies;
- Cash management policies (including approved list of counter-parties);
- Any contract with any Trustee or member of senior management or with any person or entity connected with any of them;
- Opening of new banking relationship; and
- Receipt of gifts from a potentially undesirable donor.

● **Risk management**

Serious risks can have a major impact on the ability of a charity to fulfil its charitable aims causing disruption to the business or, at the most extreme, cause significant financial loss. The Board of Trustees are responsible for the overall running of the charity and need to be aware of the risks to the business and the processes that are in place to mitigate them. Risk assessment provides a framework for the Board of Trustees of Barnabas Aid to identify potential risks to which the organisation is exposed and how these can be and are being mitigated.

In light of the continuing extraordinary challenges facing the charity, the Trustees sought advice in 2025 from a leading charity accountant who provides consultancy on risk assessment. His preliminary report raised concerns about the invidious position in which the Board and the auditors were being placed as a result of the lack of appropriate information sharing by Nexcus International. He recommended that the issues should be conveyed to the Charity Commission to see how they can assist in remedying the situation, which has been done. The Trustees have reviewed key risks highlighted in the preliminary report and are working with their professional advisors to respond to the risks identified. A second more detailed report is now in preparation by the same risk consultancy organisation.

The normal risk analysis covers four major areas: compliance, financial, operational and macroeconomic. Failure to comply with any of the legislation covering the charity would have serious implications; the Trustees have a close working relationship with the charity's legal and professional advisors to help mitigate this risk.

The Trustees consider that the greatest risk facing the charity is that of a loss of income due to reputational damage and change of ethos and values, which have occurred since 23 April 2024. Post-balance sheet events have underlined this risk, notably the decision of Nexcus International to change its name to Barnabas Aid International thus causing confusion to the supporters of this Charity and possible inadvertent deflection of their giving. In addition the steady loss of staff referred to above is causing a loss of corporate memory and loss of personal relationships with supporters which was previously a high priority for the Charity.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

FUTURE PLANS & DEVELOPMENTS

Socio-religio-political factors suggest that the oppression and persecution of Christians in many countries of the world is likely to increase as are natural disasters affecting areas where Christians are marginalized, impoverished or particularly vulnerable for other reasons. The major objective for the coming year, beyond resolving the dispute described above, is to communicate the needs of the suffering Church to our supporters with confidence that they will continue to pray and donate to the work and enable us to increase our support to projects that assist Christians and the Church in situations of oppression or persecution.

BARNABAS FUND'S PEOPLE

Trustees

Barnabas Aid is grateful to the Trustees who voluntarily give their valuable time to ensure the delivery of Barnabas Aid's activities to the highest possible standard.

Staff

The Trustees wish to record their thanks to the staff of the charity for their sterling service on behalf of the charity

Barnabas Aid employed an average of around 25 staff during 2023-24. However, after 23 April 2024 they began to resign, and by November 2025 about three-quarters of the payroll had left. Nexcus International refuse to give information to the trustees about the staff. Trustees are aware this could impact both the sustainability and the independence of BA UK and trustees have identified these risks and are making every effort to mitigate them with their limited access to information and access to their own staff. All staff joining Barnabas Aid must undertake induction training appropriate to their work area with the common topics of health and safety and IT. Ongoing professional development training is encouraged and staff are given the time to attend courses, seminars and conferences as approved by their line manager.

All salaried staff are paid above the Real Living Wage.

Volunteers

In addition to paid staff, Barnabas Aid enjoys the support of a number of individuals and organisations that give time in specific areas of our operation. The network of voluntary Church and area representatives and voluntary speakers, known collectively as Partners, make a significant contribution towards educating local Christians and Churches about the persecuted Church and we are immensely grateful for the time and effort they dedicate to this work. Their roles included speaking at meetings, organising events, distributing magazines, and displaying and circulating materials. Their educational work increases awareness of the plight of oppressed Christians and stimulates increased prayer and financial support for the charity. They also assisted with receiving food and donated items, packing and transporting/sending them to our Swindon warehouse.

Supporters and Donors

Without our current donors and those who have left legacies to the Charity, none of the valuable work Barnabas Aid does would be possible and the Trustees are very grateful for all their support.

Everything the Charity has achieved this year was only possible by the grace of God, and through the generosity of our donors. We also recognise that the part played by our supporters is much greater than their financial donations, important though they are, and we remain deeply grateful for their prayers, both for the persecuted Church and for Barnabas Aid, for their feedback, and messages of encouragement to Barnabas Aid.

The Charity remains fully committed to best practice in fundraising and data protection. The Charity is therefore registered with the statutory body, the Fundraising Regulator. The Charity continues to treat supporters in a manner that is respectful, courteous, non-invasive and in line with our Christian values. It is essential that we are transparent and accountable when it comes to fundraising. The Charity has never, and will never, engage in cold-calling nor use third-party fundraising organisations.

BARNABAS AID LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Disclosure of information to auditors

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The board deplores the obstruction and delays caused to the audit by staff of Nexcus International.

Approved by order of the members of the board of trustees and signed on their behalf by:



.....
Dr D R J P Phillips

(Trustee)

Date: 3/12/2025

BARNABAS AID LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED

Opinion

We have audited the financial statements of Barnabas Aid Limited (the 'charitable company') for the year ended 31 August 2024 which comprise the statement of financial activities, the income and expenditure account, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

BARNABAS AID LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

Emphasis of matter

Provision for monies claimed by Nexcus International

We draw attention to note 18 of the financial statements, which discloses that the trustees consider that the precise nature of the relationship between Nexcus International and Barnabas Aid Limited is uncertain and is the subject of dispute. Accordingly the financial statements classify the amount of £6,418,769 being claimed by Nexcus International as monies owed to them by Barnabas Aid Limited at 31 August 2024 as a provision rather than a creditor. Within the primary accounting records of Barnabas Aid Limited, which are overseen by employees of Nexcus International, this balance is being treated as a net creditor. Until the situation is clarified as to whether there is a legal obligation to transfer these funds, the trustees consider that the financial statements should classify the sum being claimed as a provision. Further information regarding the relationship between Nexcus International and Barnabas Aid Limited and how it changed significantly in 2024 is found within the Trustees' Report. Our opinion is not modified in respect of this matter.

Charity Commission statutory inquiry

We draw attention to note 28 of the financial statements, which discloses the intervention of the Charity Commission in opening a statutory inquiry in September 2024 and references the ongoing dispute between the trustees of Barnabas Aid Limited and Nexcus International, which has day to day control of the charity's finances. Our opinion is not modified in respect of this matter.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

BARNABAS AID LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

BARNABAS AID LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements including those that arise in respect of irregularities, including fraud. The specific procedures designed and implemented to try to detect irregularities, including fraud, are detailed below:

- Making enquiries of management and those charged with governance.
- Making enquiries of the charity's legal advisors with regards to key developments with the Charity Commission's statutory inquiry
- Reviewing minutes of trustees' meetings.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance.
- Performing audit work on the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of operations and reviewing accounting estimates for bias.
- Carrying out substantive checking to supporting documents on a sample basis of individual transactions within the financial statements.
- Checking payroll transactions to ensure payments are made to valid employees.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.

BARNABAS AID LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Hill

Richard Hill (senior statutory auditor)

for and on behalf of

Griffin Stone Moscrop & Co

Chartered Accountants

Statutory Auditors

21-27 Lamb's Conduit Street

London

WC1N 3GS

Date: 3/12/2025

BARNABAS AID LIMITED
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	4	11,636,619	4,571,188	16,207,807	19,361,802
Charitable activities	5	5,730	-	5,730	5,599
Investments	6	323,035	-	323,035	168,355
Total income		11,965,384	4,571,188	16,536,572	19,535,756
Expenditure on:					
Raising funds	7	217,303	-	217,303	166,137
Charitable activities	8	12,334,649	4,281,621	16,616,270	18,078,116
Total expenditure		12,551,952	4,281,621	16,833,573	18,244,253
Net movement in funds		(586,568)	289,567	(297,001)	1,291,503
Reconciliation of funds:					
Total funds brought forward		1,693,911	1,951,345	3,645,256	2,353,753
Net movement in funds		(586,568)	289,567	(297,001)	1,291,503
Total funds carried forward		1,107,343	2,240,912	3,348,255	3,645,256

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 23 to 45 form part of these financial statements.

BARNABAS AID LIMITED
(A company limited by guarantee)

SUMMARY INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Total funds 2024 £	Total funds 2023 £
Gross income in the reporting period		16,536,572	19,535,756
Less: Total expenditure		(16,833,573)	(18,244,253)
Net expenditure/(income) for the reporting period		(297,001)	1,291,503

The notes on pages 23 to 45 form part of these financial statements.

BARNABAS AID LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 04029536

BALANCE SHEET
AS AT 31 AUGUST 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	166,988	105,135
		<u>166,988</u>	<u>105,135</u>
Current assets			
Stocks	14	3,675	-
Debtors	15	279,466	1,571,196
Cash at bank and in hand		9,681,979	10,969,616
		<u>9,965,120</u>	<u>12,540,812</u>
Current liabilities			
Creditors: amounts falling due within one year	16	(365,084)	(9,000,691)
		<u>9,600,036</u>	<u>3,540,121</u>
Net current assets			
		<u>9,767,024</u>	<u>3,645,256</u>
Total assets less current liabilities			
Provisions for liabilities	18	(6,418,769)	-
		<u>3,348,255</u>	<u>3,645,256</u>
Net assets			
		<u>3,348,255</u>	<u>3,645,256</u>
Total net assets		<u><u>3,348,255</u></u>	<u><u>3,645,256</u></u>
Charity funds			
Restricted funds	19	2,240,912	1,951,345
Unrestricted funds	19	1,107,343	1,693,911
		<u>3,348,255</u>	<u>3,645,256</u>
Total funds		<u><u>3,348,255</u></u>	<u><u>3,645,256</u></u>

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:



.....
Dr D R J P Phillips
 (Trustee)
 Date: 3/12/2025

The notes on pages 23 to 45 form part of these financial statements.

BARNABAS AID LIMITED
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	(1,511,203)	3,909,949
Cash flows from investing activities		
Dividends, interests and rents from investments	323,035	168,355
Purchase of tangible fixed assets	(99,469)	(38,661)
Net cash provided by investing activities	223,566	129,694
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(1,287,637)	4,039,643
Cash and cash equivalents at the beginning of the year	10,969,616	6,929,973
Cash and cash equivalents at the end of the year	9,681,979	10,969,616

The notes on pages 23 to 45 form part of these financial statements

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. General information

Barnabas Aid is established as a company limited by guarantee and is registered as a charity with the Charity Commission of England and Wales. The affairs of the company are governed by its Memorandum and Articles of Association on 7 July 2000, as amended by a Special Resolution of 10 December 2013 and its registered charity number is 1092935.

Further information on the entity can be found within the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Barnabas Aid Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the company, can be reliably measured.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed onwards.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs comprise the costs of running Barnabas Aid, including strategic planning for future development, external audit, any professional advice for the Trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory financial statements and satisfying public accountability.

The amount of grants made for charitable projects principally represents the grants paid to, or claimed by, Nexcus International (aka Barnabas Aid International) during the year.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Grants of a revenue nature are recognised in the Statement of financial activities in the same period as the related expenditure.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the statement of financial activities.

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

2. Accounting policies (continued)

2.8 Tangible fixed assets and depreciation

Tangible fixed assets costing £5,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. The recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised in the Statement of financial activities incorporating the income and expenditure account, where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line or reducing balance method as specified below.

Depreciation is provided on the following bases:

Tenants improvements	- 25% reducing balance
Plant and machinery	- 25% reducing balance
Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance
Computer equipment	- 5 years straight line

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

2. Accounting policies (continued)

2.12 Liabilities

Liabilities and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

A provision is a liability where the amount and/or timing of its settlement is uncertain. Provisions are measured at the best estimate of the amounts required to settle the obligation.

2.13 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.14 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

2.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The Charity does not allocate investment income between the individual restricted funds as it is considered that the costs associated with the administrative time taken to carry out such a task across the numerous restricted funds would exceed the benefit of doing so. Similarly it is the Charity's policy to not charge the respective restricted funds for the costs of administering each individual project. Instead such costs are charged to the unrestricted funds. Therefore in essence the Charity is adopting a pragmatic approach in using the investment income to cover the administration costs that relate to individual projects without allocating the income and expenditure to each fund.

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

2. Accounting policies (continued)

2.16 Reserve funds

The policy of the Trustees is to maintain in a Designated Fund such sums as they deem prudent for the future refurbishment of the IT and communications systems.

In addition, the Trustees maintain a Free Reserve to provide working capital to create a buffer in case there is a sudden reduction in donations. The Trustees' policy is to retain a buffer equal to 2 to 3 months of normal charitable operating expenditure.

2.17 Management of liquid resources

The policy for the management of liquid resources is defined by the financial commitments of Barnabas Fund. Barnabas Fund aims to keep funds on deposit until such time as they are needed to pay for designated projects, as highlighted within the notes to the financial statements.

3. Judgements in applying accounting policies and key sources of estimation uncertainty

In the application of the company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

4. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations			
Donations including gift aid	9,248,496	4,571,188	13,819,684
Donations in Kind	150,006	-	150,006
	9,398,502	4,571,188	13,969,690
Legacies	1,416,910	-	1,416,910
Operating grants	821,207	-	821,207
	11,636,619	4,571,188	16,207,807

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

4. Income from donations and legacies (continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations			
Donations including gift aid	10,053,627	5,863,474	15,917,101
Donations in Kind	839,015	-	839,015
Legacies	10,892,642	5,863,474	16,756,116
	1,742,394	24,149	1,766,543
Operating grants	839,090	-	839,090
Grants from TBF Trust	53	-	53
Subtotal	2,581,537	24,149	2,605,686
	13,474,179	5,887,623	19,361,802

Segmental analysis of donations including gift aid, non-operating grants and legacies, but excluding donations in kind and operating grants

	2024 £	2023 £
England	10,815,693	12,027,985
Northern Ireland	726,901	933,003
Scotland	1,207,853	1,456,357
Wales	669,157	765,848
Rest of the World	1,816,991	2,500,504
	15,236,595	17,683,697

5. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £
Income from sale of books, Christmas cards and other sales	5,730	5,730

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

5. Income from charitable activities (continued)

	Unrestricted funds 2023 £	Total funds 2023 £
Income from sale of books, Christmas cards and other sales	5,599	5,599

6. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £
Interest receivable	323,035	323,035

	Unrestricted funds 2023 £	Total funds 2023 £
Interest receivable	168,355	168,355

BARNABAS AID LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2024 £	Total funds 2024 £
Publicity and appeals	217,303	217,303

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Publicity and appeals	166,071	66	166,137

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Barnabas Ministries	12,334,649	4,281,621	16,616,270

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Barnabas Ministries	12,798,984	5,279,132	18,078,116

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

9. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Barnabas Ministries	15,666,475	949,795	16,616,270

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Barnabas Ministries	17,161,424	916,692	18,078,116

Analysis of direct costs

	Total funds 2024 £	Total funds 2023 £
Staff costs	732,691	561,226
Raising Awareness	33,023	16,402
Education and research	1,196,423	936,777
Costs of projects worldwide	73,693	73,949
Transfer of ministry grants	13,333,786	14,558,276
Warehouse processing (non staff costs)	151,797	142,405
Distribution of food and other essentials	145,062	872,389
	15,666,475	17,161,424

Ministry grants historically have principally been forwarded to Nexcus International which is then obliged to make grant payments to the various projects which assist the suffering church worldwide and are in accordance with the charity's objects.

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2024 £	Total funds 2023 £
Staff costs	340,783	404,970
Travel	22,268	24,772
Communication and office costs	201,391	134,585
Information technology	40,202	34,446
Premises costs	297,143	271,422
Loss/(gain) on currency exchange	(3,442)	14,975
Legal and professional fees	15,064	17,488
Auditors' remuneration	35,811	13,200
Cost of board meetings and trustees' expenses	575	834
	949,795	916,692

10. Auditors' remuneration

The auditors' remuneration amounts to an auditor fee (including preparation of statutory financial statements) for the current year of £21,600 (2023 - £13,200), and underprovision of audit fees for the previous year of £14,211 (2023 - £ -). In addition the auditors were paid fees of £4,222 (2023 - £3,994) for providing payroll and taxation services.

11. Staff costs

	2024 £	2023 £
Wages and salaries	942,112	850,855
Social security costs	97,340	83,844
Contribution to defined contribution pension schemes	34,022	31,497
	1,073,474	966,196

A number of staff are seconded from Barnabas Aid to Nexcus International. Barnabas Aid Limited recharged the costs of these staff to Nexcus International in full. Accordingly the staff costs shown above only reflect the costs for the staff who continued to work primarily for Barnabas Aid Limited. The same principle has been applied below in disclosing the number of staff engaged in the activities of Barnabas Aid Limited.

BARNABAS AID LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

11. Staff costs (continued)

The average number of persons employed by the company during the year was as follows:

2024	2023
No.	No.
29	27
<u>29</u>	<u>27</u>

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel remuneration (including social security costs and pension contributions) amounted to £59,984 and was in respect of 1 employee (2023 - £47,833 for 1 employee) in the year.

12. Trustees' remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 August 2024, expenses totalling £330 were reimbursed or paid directly to 2 trustees (2023 - £626 to 1 trustee), for travel, food and other costs in connection with the work of the charity.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

13. Tangible fixed assets

	Short-term leasehold property £	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation						
At 1 September 2023	-	34,502	76,254	76,276	83,566	270,598
Additions	35,040	-	27,111	37,318	-	99,469
Disposals	-	-	(16,000)	-	-	(16,000)
At 31 August 2024	<u>35,040</u>	<u>34,502</u>	<u>87,365</u>	<u>113,594</u>	<u>83,566</u>	<u>354,067</u>
Depreciation						
At 1 September 2023	-	9,865	40,363	73,230	42,005	165,463
Charge for the year	3,450	6,159	10,098	5,609	12,262	37,578
On disposals	-	-	(15,962)	-	-	(15,962)
At 31 August 2024	<u>3,450</u>	<u>16,024</u>	<u>34,499</u>	<u>78,839</u>	<u>54,267</u>	<u>187,079</u>
Net book value						
At 31 August 2024	<u>31,590</u>	<u>18,478</u>	<u>52,866</u>	<u>34,755</u>	<u>29,299</u>	<u>166,988</u>
At 31 August 2023	<u>-</u>	<u>24,637</u>	<u>35,891</u>	<u>3,046</u>	<u>41,561</u>	<u>105,135</u>

14. Stocks

	2024 £	2023 £
Stocks of food and other essential items for future distribution	<u>3,675</u>	<u>-</u>

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

15. Debtors

	2024 £	2023 £
Due within one year		
Amounts due from related undertakings	30,291	28,057
Other debtors	22,911	-
Prepayments and accrued income	39,102	40,447
Tax recoverable	99,010	780,434
Legacies receivable	88,152	722,258
	<u>279,466</u>	<u>1,571,196</u>

16. Creditors: Amounts falling due within one year

	2024 £	2023 £
Trade creditors	250,285	149,243
Amounts due to related undertakings	-	8,760,710
Other taxation and social security	62,057	61,931
Other creditors	20,342	16,205
Accruals and deferred income	32,400	12,602
	<u>365,084</u>	<u>9,000,691</u>

17. Financial instruments

	2024 £	2023 £
Financial assets		
Financial assets measured at fair value through income and expenditure	<u>9,681,979</u>	<u>10,969,616</u>

Financial assets measured at fair value through the Statement of Financial Activities are comprised of cash at bank and in hand.

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

18. Provisions

	Provision for monies claimed by Nexus International £
Increase in the year	6,418,769
	6,418,769

The precise nature of the relationship between Nexus International and Barnabas Aid Limited is uncertain and is the subject of dispute. The relationship between the two entities changed significantly in 2024 as a result of actions taken by Nexus International. The figure above represents the value of donations received by Barnabas Aid Limited which are claimed by Nexus International, less recharges and operating grants which are due to Barnabas Aid Limited. The Trustees of Barnabas Aid Limited are seeking to clarify the basis on which these funds are claimed and whether there is a legal obligation to transfer them. Until the situation is clarified, provision has been made for the amount claimed.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

19. Statement of funds

Statement of funds - current year

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Unrestricted funds					
Designated funds					
Fixed Asset fund	105,135	-	(37,616)	99,469	166,988
IT fund	13,500	-	-	-	13,500
Barnabas Books	1,911	-	-	-	1,911
	<u>120,546</u>	<u>-</u>	<u>(37,616)</u>	<u>99,469</u>	<u>182,399</u>
	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
General funds					
General Funds	1,573,365	11,965,384	(12,514,336)	(99,469)	924,944
	<u>1,573,365</u>	<u>11,965,384</u>	<u>(12,514,336)</u>	<u>(99,469)</u>	<u>924,944</u>
Total Unrestricted funds	<u>1,693,911</u>	<u>11,965,384</u>	<u>(12,551,952)</u>	<u>-</u>	<u>1,107,343</u>

The transfer from the general fund to the designated fixed assets fund represents the cost of fixed asset additions in the year under review.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

19. Statement of funds (continued)

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Restricted funds					
Avocacy & Research	-	750	(750)	-	-
Christian Worker Support	-	126,280	(126,280)	-	-
Church Buildings	-	6,376	(6,376)	-	-
Converts	-	40,012	(40,012)	-	-
Disaster Relief	-	775,066	(775,066)	-	-
Education and Schools	-	351,616	(351,616)	-	-
Evangelism	-	655	(655)	-	-
Food & Basic Needs	-	1,321,613	(1,321,613)	-	-
General Ministry	-	646,616	(646,616)	-	-
Literature & Resources	-	88,051	(88,051)	-	-
Medical	-	88,891	(88,891)	-	-
Small Businesses	-	74,447	(74,447)	-	-
Theological and Leadership Training	-	44,931	(44,931)	-	-
Victims of Violence and Injustice	-	597,446	(597,446)	-	-
Food.gives	96,975	231,507	(51,161)	-	277,321
Medical.gives	58,759	5,936	(57,593)	-	7,102
Ukraine relief	1,795,611	170,995	(10,117)	-	1,956,489
	<u>1,951,345</u>	<u>4,571,188</u>	<u>(4,281,621)</u>	<u>-</u>	<u>2,240,912</u>
Total of funds	<u><u>3,645,256</u></u>	<u><u>16,536,572</u></u>	<u><u>(16,833,573)</u></u>	<u><u>-</u></u>	<u><u>3,348,255</u></u>

Restricted Funds are funds where the donor has specified to the charity the purpose for which they would like the charity to use their gift. All monies received from donations to restricted funds have historically been forwarded to the grant giving bodies which support the Global Barnabas Ministry with details of how monies collected for restricted purposes are to be allocated to the various projects supported.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

19. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Unrestricted funds					
Designated funds					
Fixed Asset fund	97,086	-	(30,612)	38,661	105,135
IT fund	13,500	-	-	-	13,500
Barnabas Books	1,911	-	-	-	1,911
	<u>112,497</u>	<u>-</u>	<u>(30,612)</u>	<u>38,661</u>	<u>120,546</u>
General funds					
General Funds	<u>898,336</u>	<u>13,648,133</u>	<u>(12,934,443)</u>	<u>(38,661)</u>	<u>1,573,365</u>
Total Unrestricted funds	<u>1,010,833</u>	<u>13,648,133</u>	<u>(12,965,055)</u>	<u>-</u>	<u>1,693,911</u>

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

19. Statement of funds (continued)

Restricted funds

Avocacy & Research	-	875	(875)	-	-
Christian Worker Support	-	165,293	(165,293)	-	-
Church Buildings	-	32,228	(32,228)	-	-
Converts	-	81,069	(81,069)	-	-
Disaster Relief	-	1,888,482	(1,888,482)	-	-
Education and Schools	-	315,618	(315,618)	-	-
Evangelism	-	1,314	(1,314)	-	-
Food & Basic Needs	-	1,008,135	(1,008,135)	-	-
General Ministry	-	484,360	(484,360)	-	-
Literature & Resources	-	91,962	(91,962)	-	-
Medical	-	140,160	(140,160)	-	-
Small Businesses	-	280,531	(280,531)	-	-
Theological and Leadership Training	-	73,544	(73,544)	-	-
Victims of Violence and Injustice	-	574,046	(574,046)	-	-
Food.gives	19,333	174,411	(96,769)	-	96,975
Medical.gives	53,176	22,785	(17,202)	-	58,759
Ukraine relief	1,270,411	552,810	(27,610)	-	1,795,611
	<u>1,342,920</u>	<u>5,887,623</u>	<u>(5,279,198)</u>	<u>-</u>	<u>1,951,345</u>
Total of funds	<u>2,353,753</u>	<u>19,535,756</u>	<u>(18,244,253)</u>	<u>-</u>	<u>3,645,256</u>

Restricted Funds are funds where the donor has specified to the charity the purpose for which they would like the charity to use their gift.

The transfer of £38,661 from the general fund to the designated fixed assets fund for the year ended 31 August 2023 represents the cost of fixed asset additions in that year.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

20. Summary of funds

Summary of funds - current year

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Designated funds	120,546	-	(37,616)	99,469	182,399
General funds	1,573,365	11,965,384	(12,514,336)	(99,469)	924,944
Restricted funds	1,951,345	4,571,188	(4,281,621)	-	2,240,912
	<u>3,645,256</u>	<u>16,536,572</u>	<u>(16,833,573)</u>	<u>-</u>	<u>3,348,255</u>

Summary of funds - prior year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Designated funds	112,497	-	(30,612)	38,661	120,546
General funds	898,336	13,648,133	(12,934,443)	(38,661)	1,573,365
Restricted funds	1,342,920	5,887,623	(5,279,198)	-	1,951,345
	<u>2,353,753</u>	<u>19,535,756</u>	<u>(18,244,253)</u>	<u>-</u>	<u>3,645,256</u>

21. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	166,988	-	166,988
Current assets	7,724,208	2,240,912	9,965,120
Creditors due within one year	(365,084)	-	(365,084)
Provisions for liabilities and charges	(6,418,769)	-	(6,418,769)
Total	<u>1,107,343</u>	<u>2,240,912</u>	<u>3,348,255</u>

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

21. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	105,135	-	105,135
Current assets	10,589,467	1,951,345	12,540,812
Creditors due within one year	(9,000,691)	-	(9,000,691)
Total	1,693,911	1,951,345	3,645,256

22. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income/expenditure for the period (as per Statement of Financial Activities)	(297,001)	1,291,503
Adjustments for:		
Depreciation charges	37,578	30,612
Dividends, interests and rents from investments	(323,035)	(168,355)
Loss on the sale of fixed assets	38	-
Increase/(decrease) in stocks	(3,675)	18,294
Decrease/(increase) in debtors	1,291,730	(212,000)
(Decrease)/increase in creditors	(8,635,607)	2,949,895
Increase in provision	6,418,769	-
Net cash provided by/(used in) operating activities	(1,511,203)	3,909,949

23. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	303,424	400,929
Notice deposits (less than 3 months)	9,378,555	10,568,687
Total cash and cash equivalents	9,681,979	10,969,616

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

24. Analysis of changes in net debt

	At 1 September 2023	Cash flows	At 31 August 2024
	£	£	£
Cash at bank and in hand	10,969,616	(1,287,637)	9,681,979
	<u>10,969,616</u>	<u>(1,287,637)</u>	<u>9,681,979</u>

25. Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £34,022 (2023 - £31,497).

26. Operating lease commitments

At 31 August 2024, and as disclosed below, the charity had commitments under non-cancellable operating leases.

	2024 £	2023 £
Not later than 1 year	174,680	144,080
Later than 1 year and not later than 5 years	507,747	488,160
Later than 5 years	-	61,667
	<u>682,427</u>	<u>693,907</u>

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

27. Related party transactions

The charity is part of a global Barnabas ministry that can be traced back to 1993, established to serve and support the persecuted Church, both in the UK and internationally. The various organisations who work alongside each other within this ministry share similar objects to Barnabas Aid Limited (BAL), and some of the trustees of BAL serve on the boards of these entities too. Accordingly transactions undertaken by BAL with these entities and with the trustees/directors of these entities are considered related party transactions and are disclosed in this note.

Servants Fellowship International (SFI)

This is a charitable company registered in England and Wales and limited by guarantee (company registration number 1437414, charity registration number 280859). During the year under review BAL made payments totalling £100,000 (2023 - £95,000) for rent to SFI. At the balance sheet date included within debtors is an amount of £8,643 (2023 - £4,243).

Isaac Publishing LLC

This is an entity incorporated in the USA.

At the balance sheet date included within debtors is an amount of £18,077 (2023 - £19,679) owed by Isaac Publishing LLC.

Nexus International

BAL entered into a memorandum of understanding, agreed and signed in March 2016 and since updated, with Nexus International, an organisation incorporated in the USA and which has taken on the role for the entities who contribute to the Global Barnabas Ministry of distributing project grant payments. As BAL and Nexus International shared some common directors during the year under review it is considered that these entities should be disclosed as related, although they are governed independently.

During the year under review Nexus International claimed donations of £13,333,786 (2023 - £14,212,917) from BAL and contributed operating grants of £821,207 (2023 - £839,090), and payroll recharges of £1,635,052 (2023 - £1,461,477) re seconded staff. Other recharges incurred totalled £145,555 (2023 - £47,122). Note 18 describes the provision made for the amount of £6,418,769 claimed by Nexus International. In 2023 an amount of £8,755,450 was included in creditors: amounts falling due within one year.

Barnabas Fund US

Barnabas Fund US shares some common directors and trustees with BAL. At the balance sheet date included within debtors is an amount of £739 (2023 - £2,774).

K.A.F KITI Almond Foundation

K.A.F KITI Almond Foundation is an organisation incorporated in Cyprus to promote and further the principles of international peace, friendship and understanding across all nations. The entity shares some common directors and trustees with BAL.

During the year under review BAL received donations totalling £1,091,854 (2023 - £1,620,500).

The Oxford Centre for Religion & Public Life

This UK charity shares some common directors with BAL. At the balance sheet date included in debtors is an amount of £492.

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

28. Statutory inquiry

The Trustees are mindful of the possible negative impact arising from the intervention of the Charity Commission in opening on 17 September 2024 a statutory inquiry under s46 of the Charities Act 2011, escalating previous regulatory engagement.

The statutory inquiry is examining whether the trustees are running the charity in line with their legal duties and charity law, particularly in relation to managing finances, conflicts of interest, and preventing unauthorised trustee and third-party benefits. The inquiry will also consider whether the charity is operating in furtherance of its objects and whether there has been any misconduct and/or mismanagement by the trustees in the administration of the charity.

Since April 2024 and continuing to the date when these financial statements are approved, there has been a dispute between the trustees of Barnabas Aid Limited and Nexcus International (name changed to Barnabas Aid International in August 2025) which has day to day control of the charity's finances. This dispute is impacting the ability of the trustee board to exercise good governance of the charity.

The Trustees acknowledge that whilst the inquiry is taking place, the Charity Commission have placed a restriction on the level at which the charity is permitted to make payments for any items which are not related to the running of the charity's payroll. As a consequence approval is required to be sought from the Commission before paying any transactions that are individually in excess of £4,000. The Trustees welcome this step as a means of ensuring that the funds of the Charity are properly applied while the dispute is resolved.

The Trustees continue to work closely with the Commission as they carry out this ongoing inquiry and are committed to improving the governance of the charity with due regard to any advice and guidance from the Commission.

BARNABAS FUND

England & Wales - Charity number 1092935

Accounts

BARNABAS AID LIMITED (formerly known as BARNABAS FUND)

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

BARNABAS AID LIMITED
(A company limited by guarantee)

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BARNABAS AID LIMITED
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND TRUSTEES
AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2023**

Directors and Trustees	Marquess of Reading, Trustee Rev I S McNaughton, Trustee Rev Dr V K Samuel, Trustee Mr A Carey, Trustee Mr N R Frost (appointed 23 May 2023, ceased to be a trustee 12 April 2024) Mr S Hook (appointed 23 August 2023, resigned 18 March 2024) Miss C J C Kerslake, Trustee (resigned 23 May 2023, appointed 20 April 2024) Dr D R J P Phillips, Trustee Mr W P S Richards, Trustee (appointed 13 September 2023) Mrs R A Sookhdeo (resigned 23 May 2023) Mr H W Storm (resigned 10 January 2023)
Company registered number	04029536
Charity registered number	1092935
Registered office	Unit 23 Kembrey Park Ash Industrial Estate Swindon England SN2 8UY
Company secretary	Dr D R J P Phillips (from April 2024), previously Mr N R Frost
Country director	Grant Kauffmann

BARNABAS AID LIMITED
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND TRUSTEES
AND ADVISERS (CONTINUED)**
FOR THE YEAR ENDED 31 AUGUST 2023

Independent auditors Griffin Stone Moscrop & Co
Chartered Accountants
Statutory Auditors
21-27 Lamb's Conduit Street
London
WC1N 3GS

Bankers Barclays Bank plc
Dockland
Leicestershire
LE27 2BB

Solicitors VWV Solicitors
Second Floor
3 Brindleyplace
Birmingham
B1 2JB

Insurance Brokers Access Insurance
Selsdon House
212-220 Addington Road
South Croydon
Surrey
CR2 8LD

BARNABAS AID LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees of Barnabas Aid (formerly Barnabas Fund) ("the Charity"), who are also directors of the Charity for the purposes of the Companies Acts present their annual report together with the audited financial statements of the Charity for the year ended 31 August 2023. The annual report serves the purposes of both a trustees' report and a directors' report under company law. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

• **STATUS AND ADMINISTRATION**

The Charity is a registered charity (No. 1092935) and a company (No. 04029536) limited by guarantee that was incorporated on 7 July 2000. Its registered office is shown on page 1 of this report.

The present Trustees and any past Trustees who served during the year are also shown on page 1, together with the names of the senior management staff and the principal external advisers as at the date of the signing of this report.

• **CHARITY'S PURPOSE**

The Charity's purpose, as set out in the objects clause contained in its articles of association, is:

1. The advancement of the Christian faith;
2. The prevention or relief of suffering, poverty and distress;
3. The promotion of Human Rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations Conventions and Declarations) by:
 - i) educating the public about Human Rights;
 - ii) raising awareness of Human Rights issues;
 - iii) providing technical advice to governments and others on Human Rights matters;
 - iv) eliminating infringement of Human Rights;
4. The promotion of conflict resolution and reconciliation by all appropriate means;
5. The promotion of religious or racial harmony, equality and diversity;
6. The advancement of citizenship or community development;
7. The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage.

• **CHARITY'S AIM**

The Charity's main aim is to help meet the practical and spiritual needs of Christians facing persecution; to encourage, strengthen and enable local Church and Christian communities so they can maintain their presence and witness; and to tackle persecution by making known the aspects of faiths and ideologies that result in injustice and oppression of Christians and others. It also aims to facilitate global intercession for the persecuted Church by providing comprehensive prayer material and to inform and enable Christians in the West to respond to the growing challenge of Islam in their own countries.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

OBJECTIVES AND ACTIVITIES (continued)

• **OVERVIEW OF CHARITY'S ACTIVITIES**

The Trustees review the purpose, aims and activities of the Charity each year. This review looks at the achievements during the previous year, beyond just the finances, and explains how beneficiaries were assisted. When carrying out the review and planning future activities, the Trustees refer to the guidance contained in the Charity Commission's general guidance on public benefit and its supplementary guidance on the advancement of religion for public benefit. In particular the Trustees consider how planned activities will contribute to the aims and objectives they have set.

The Charity was established to serve and support the persecuted Church worldwide. The Charity is an integral part of the global ministry of Barnabas Aid, which is facilitated by Nexcus International, while Barnabas Aid retains its own identity and independence. Registered in the USA, Nexcus also has an operational office in the United Kingdom. The Nexcus office serves and assists the global ministry of Barnabas Aid. It provides all editorial materials (magazines, project reports, etc.) in addition to project administration and IT support.

The Charity's main activities involve funding projects that help poor and persecuted Christians in many countries around the world and fit the objects of the Charity. Funds are directed through Nexcus International to facilitate the effective delivery of such funds. Nexcus undertakes to use the funds transferred to it in accordance with the purposes for which the funds are donated to Barnabas Aid by its various donors and Nexcus is accountable to the Barnabas Aid board for the funds provided by Barnabas Aid to Nexcus.

The Charity has five main activities, namely:

1. Ministry grants: During the year, funds were transferred to Nexcus International to disburse to carefully chosen project partners to enable them to support persecuted Christians in their respective areas.
2. Education and research: The provision of resources to further the education of the general public about the needs of the persecuted Church and research into the causes and extent of Christian persecution.
3. Facilitating prayer: The provision of a prayer diary and other resources to help supporters pray for the persecuted Church as a whole as well as individual Christians suffering persecution. We highly value the prayers of our supporters and providing material to facilitate prayer is a primary focus for Barnabas Aid.
4. Raising awareness: Providing information, education and generally raising awareness concerning human rights and the persecuted Church.
5. Projects assisting the suffering church: Costs associated with assisting the suffering church worldwide that do not fall into the above categories.

Strategic report

ACHIEVEMENTS AND PERFORMANCE

• **Activities for Achieving Objectives**

The Objects of the charity include the advancement of the Christian faith, the prevention of suffering, poverty and distress, promotion of human rights and relief of those in need. The Trustees have determined that the best way to advance these objectives is by strengthening Christian individuals, churches and communities in places where they are a minority and suffer discrimination, hostility, violence etc. This is done by providing practical support and alleviating suffering, poverty and distress for Christian members of the public in such situations in order to enable them to survive and to continue their Christian witness and ministry in order that the Christian faith is maintained, advanced and promoted in places where it is under pressure or even in danger of extinction.

In accordance with these objects and aims, the charity benefits a certain section of the public; the estimated 200 million Christians living as minorities in situations of discrimination or persecution because of their faith, or where the Church is under pressure in other ways. Within this section of the public are a wide range of denominations, nationalities and ethnic groups from a wide diversity of church backgrounds in over 80 countries. The Charity does not restrict its activities geographically and many of those assisted by the global Barnabas ministry are in extreme poverty and distress including those displaced from their homes by natural disasters, warfare or

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

ACHIEVEMENTS AND PERFORMANCE (continued)

persecution.

The charity helped to advance the Christian faith by providing support for full-time Christian workers, training for Christian leadership and supplying Christian literature and resources. Other kinds of projects also help to do this by providing economic assistance, which enables Christians and their communities to survive and prosper. For example, income generation projects enable Christians who are discriminated against in the jobs market to support themselves and their families. Likewise feeding programmes are vital for the poorest Christians whether their need arises from natural disaster and/or from discrimination and persecution. Health needs are met by medical projects and by water and sanitation projects. The future economic viability and spiritual resilience of the Christian community are improved by enabling the children of Christian families to get a good education. Without such help it is likely that these Christians will continue to live in on-going poverty as despised members of society, and being vulnerable to violent attack they may be forced to flee their homes or even their homeland.

The charity also benefits a wider section of the public in the UK in particular (but also worldwide) by providing information, education and raising awareness concerning human rights and the persecuted Church, and publishing materials on these issues.

A major expansion of the work of the charity began in the summer of 2021, with the launch of food.gives, which has now become .gives. In launching as an international food bank, the charity has added a delivery arm to its well-established donations arm. While a much-needed response to geo-political factors such as food insecurity, economic sanctions and national legislation, the .gives area of the work has grown to include not only food but also clothes, blankets, medical equipment (including personal protective equipment) and more.

Donations of food and other items are received at the Charity's warehouse in Swindon, sorted and dispatched via land and sea to suffering and persecuted Christians. Many of the office staff have been relocated from Pewsey to office space in Swindon near to the warehouse.

● **Volunteers**

The Charity is extremely grateful for the support of approximately 400 unpaid volunteers functioning as Church Partners, Area Partners and/or Speakers. Some volunteers take on two or more of these roles. These volunteers assist the charity by educating and raising awareness of the work of the charity and the needs of persecuted Christians. Their roles include speaking at meetings, organising events, distributing magazines, and displaying and circulating materials. Their educational work increases awareness of the plight of oppressed Christians and stimulates increased prayer and financial support for the charity.

● **Review of charitable activities**

The charitable expenditure for the year has been directed towards the meeting of the below key objectives of the charity in the following ways:

1. Ministry Grants - During the year, funds were transferred to Nexcus International, whose responsibility it is in turn to disburse the funds to carefully chosen project partners in accordance with the decisions of the Charity.

In the context of ever-changing geo-political/religious landscapes around the world, Barnabas Aid's supporters have enabled the Charity's projects to continue helping the most vulnerable of Christians. These projects fall within 12 broad categories, and the impact of the Charity within each of these categories continues to see more needs being met year-on-year.

2. Education – The bimonthly magazine, "Barnabas Aid", often including a special educational pull-out supplement, is sent to around 100,000 recipients, some of whom receive multiple copies. The great majority

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

ACHIEVEMENTS AND PERFORMANCE (continued)

of these are supporters based in the UK but copies of the magazine were mailed to supporters in several dozen more countries.

The magazine is also available online, and can be accessed here

<https://barnabasfund.org/en/news/receive-news-updates/barnabas-aid-magazine>.

This year saw a continuation of our annual Suffering Church Action and Awareness Week (SCAAW) in October-November 2022. The SCAAW 2022 theme for this year was "Understanding the Times: By your endurance you will gain your souls". Supporters are encouraged to get involved with SCAAW in their local churches. The SCAAW Inspiration pack, used by supporters, included a sermon outline with accompanying small group Bible study, a devotional guide which contained daily readings and prayers for the week, a prayer bookmark, a Gift Aid envelope and a SCAAW poster that can be used to advertise any local SCAAW events.

3. Raising Awareness – The Charity continues to issue regular e-mail news updates providing up to date information on relevant situations around the world to approximately 25,000 subscribers. There has been an on-going engagement with our website Facebook account and followers on Twitter (now called X).

The Charity, in partnership with Nexcus International, continues to provide articles for various publications and periodicals and also gives radio and TV interviews. The charity's network of voluntary Church and Area Partners make a significant contribution towards educating local Christians and Churches about the Persecuted Church.

4. Prayer – The bimonthly publication "Barnabas Prayer" giving daily prayer items was circulated to all on the mailing list. In addition, a monthly "Prayer Focus" update report is prepared and circulated both by email and as a paper copy aimed primarily at prayer groups. Prayer items are also included in e-mail news releases and daily prayer items are also posted on the website and circulated using Twitter (X) and Facebook.

In June 2023 Barnabas Aid's 30th Anniversary was celebrated.

● **Factors relevant to achieve objectives**

Natural disasters and wars often result in a surge of donations. The Trustees remain very grateful to Barnabas Aid supporters for their generous donations throughout the year, especially during continued change and worldwide turmoil.

The Trustees are pleased to acknowledge the historical good reputation of Barnabas Aid, a reputation of transparency and scholarly accuracy, standing for truth, justice, righteousness and compassion/love. The Trustees recognise that the maintenance of this reputation will continue to be a critical asset for the future.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

ACHIEVEMENTS AND PERFORMANCE (continued)

• **Current challenges faced by the charity**

The Trustees are mindful of the possible negative impact since the balance sheet date of:

(1) several media reports about the charity arising from disputes as to the composition of the board of trustees (and in particular the validity of appointments made in early 2024) and as to the relationship between the charity and Nexcus International;

(2) an investigation which commenced in April 2024 by a law firm which was not chosen or approved by the majority of the charity's trustees; and

(3) the intervention of the Charity Commission in opening on 17 September 2024 a statutory inquiry under s46 of the Charities Act 2011, escalating previous regulatory engagement.

As a result of the investigation referred to above carried out by the law firm, the former International CEO and trustee of Barnabas Aid Limited, Mr N R Frost, was dismissed in June 2024 from all roles within Barnabas Aid and related charities.

In addition, Nexcus has, since April 2024:

- restricted the access of the majority of the Trustees to the Charity's Pewsey and Swindon offices,
- prevented the majority of the Trustees from accessing the computer system of the Charity or its paper records,
- prevented the majority of the Trustees from accessing the Charity's bank accounts, and
- refused to share financial information requested by the majority of the Trustees.

The majority of the board of trustees sought the involvement of the Charity Commission to help resolve the ongoing dispute. Separately, Nexcus and the minority of the board also approached the Commission. The Trustees are working to find a way forward.

The statutory inquiry will examine whether the trustees are running the charity in line with their legal duties and charity law, particularly in relation to managing finances, conflicts of interest, and preventing unauthorised trustee and third-party benefits. The inquiry will also consider whether the charity is operating in furtherance of its objects and whether there has been any misconduct and/or mismanagement by the trustees in the administration of the charity.

Since April 2024, communication from Nexcus International to the Trustees has been very limited. As well as the lack of financial information referred to above, the board has not received from Nexcus reports on the manner in which the funds transferred to Nexcus by the Charity have been applied whether during the accounting year to which these accounts relate, or since. The board has not received a report from Nexcus on the application of the funds during the relevant period.

The Trustees acknowledge that whilst the inquiry is taking place, the Charity Commission have placed a restriction on the level at which the charity is permitted to make payments for any items which are not related to the running of the charity's payroll. As a consequence approval is required to be sought from the Commission before paying any transactions that are individually in excess of £4,000. The Trustees welcome this step as a means of ensuring that the funds of the Charity are properly applied while the dispute is resolved.

The Trustees continue to work closely with the Commission as they carry out this ongoing inquiry and are committed to improving the governance of the charity with due regard to any advice and guidance from the Commission.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

BARNABAS FUND'S PEOPLE

Trustees

Barnabas Aid is grateful to the Trustees who voluntarily give their valuable time to ensure the delivery of Barnabas Aid's activities to the highest possible standard.

Staff

The Trustees wish to record their thanks to the staff of the charity for their sterling service on behalf of the charity, recognising that their united efforts have, with God's blessing, enabled the growth and success of the charity.

Barnabas Aid employed an average of 27 staff during 2022-23. All staff joining Barnabas Aid must undertake induction training appropriate to their work area with the common topics of health and safety and IT. Ongoing professional development training is encouraged and staff are given the time to attend courses, seminars and conferences as approved by their line manager.

All salaried staff are paid above the real Living wage. No member of staff received remuneration above £60,000.

Volunteers

In addition to paid staff, Barnabas Aid enjoys the support of a number of individuals and organisations that give time in specific areas of our operation. The network of voluntary Church and area representatives and voluntary speakers, known collectively as Partners, make a significant contribution towards educating local Christians and Churches about the persecuted Church and we are immensely grateful for the time and effort they dedicate to this work. Churches now have the option of meetings being held in person and/or remotely.

Supporters and Donors

Without our donors none of the valuable work Barnabas Aid does would be possible and the Trustees are very grateful for all their support.

Everything the Charity has achieved this year was only possible by the grace of God, and through the generosity of our donors. We also recognise that the part played by our supporters is much greater than their financial donations, important though they are, and we remain deeply grateful for their prayers, both for the persecuted Church and for Barnabas Aid, for their feedback, and messages of encouragement to Barnabas Aid.

The Charity remains fully committed to best practice in fundraising and data protection. The Charity is therefore registered with the statutory body, the Fundraising Regulator. The Charity continues to treat supporters in a manner that is respectful, courteous, non-invasive and in line with our Christian values. It is essential that we are transparent and accountable when it comes to fundraising. The Charity has never, and will never, engage in cold-calling nor use third-party fundraising organisations.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report (continued)

FINANCIAL REVIEW

● **Results**

Against the background of economic uncertainties and cut-backs which have affected and continue to affect supporters in both the UK and other Western countries, the Trustees are very pleased with the financial position of the charity at the end of this financial year. The level of income in the 2022/23 financial year has exceeded our expectations. The income received by Barnabas Aid for the year was £19,535,756 including Gift Aid (2022 - £21,613,949), and we are very grateful to all of our supporters for their generous giving.

Charitable activity expenditure was £18,064,082 (2022 - £19,696,288). These figures do not include costs of governance which were £14,034 during the year (2022 - £15,066).

Further details on charitable activity expenditure are shown in the notes to the financial statements and under the relevant charitable activity headings in the Trustees report.

The overall result for the year ended 31 August 2023 was net income (surplus) of £1,291,503 (2022 - £1,626,162).

Capital expenditure for the year was £38,661.

The Trustees believe the Statement of Financial Affairs (SOFA) shows a strong performance by Barnabas Aid in the context of a difficult economic environment.

● **Reserves policy**

Restricted Reserves

Restricted Funds are funds where the donor has specified to the Charity the purpose for which they would like the Charity to use their gift. During the year ended 31 August 2023 the majority of restricted funds related to projects being administered by Nexcus International. Nexcus International uses the funds in accordance with the desires of the donors and in line with the objects of Barnabas Aid. However, if the project chosen is sufficiently funded, the right is reserved to use the designated gifts either for another project of a similar type or for another project in the same country.

Free Reserves

Free Reserves available for use by the Charity are deemed to be those that are readily realisable, less funds whose use is restricted or designated for particular purposes. Thus, the calculation of Free Reserves excludes fixed assets that continue to be used in the day-to-day operation of the Charity.

The Trustees have a reserve policy to enable the charity to meet its operating expenses should there be a major downturn in income for the charity. The Trustees regularly review the value of the reserves required to be held in investments, cash and cash equivalents not restricted to or designated for any particular purpose.

At 31 August 2023 the General Reserve was £1,573,365 (2022 - £898,336). Running costs include all staff salaries and other costs associated with administering the charity and its funds. The Trustees will continue to look to manage the General Reserve over the next few years in line with the reserves policy.

The Fixed Asset Fund represents the net book value of fixed assets which have been purchased with unrestricted funds. This reserve is locked into the value of fixed assets and the value can be released only if they are sold.

The IT Fund of £13,500 (2022 – the same) is held to fund planned major improvements to the information and communication systems of the charity.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

The Barnabas Books Fund of £1,911 (2022 – the same) is a sum set to cover funds due to Isaac Publishing for the distribution of books.

The trustees confirm having considered the projections made for the future years that they expect that the charity will be a going concern in twelve months from the date of approval of the financial statements.

• **Financial risk management objectives and policies**

Barnabas Aid's approach to risk management is designed to ensure that it remains alert to those external and internal factors that could affect its ability to operate effectively, or even at all. The work of establishing the risks facing Barnabas Aid and ensuring suitable mitigating action is being taken is reviewed regularly by the Management and Trustees. Further information on risk management can be found in the Structure, Governance and Management section of this report.

• **AND FINALLY...**

Barnabas Aid gives thanks to God for its continued growth and the Trustees pray that the organisation will be able to continue raising awareness, encouraging prayer, and providing practical support and care to the persecuted church for as long as it is needed.

STRUCTURE, GOVERNANCE AND MANAGEMENT

• **Constitution**

Barnabas Aid Limited - The Charity is governed by its Memorandum and Articles of Association adopted on 7 July 2000 as amended by special resolutions passed on 3 November 2010 and 10 December 2013. The Board of Trustees is responsible for the overall governance of the Charity and meets at least three times a year and considerably more frequently at present.

During the year in question the CEO (International) had the leadership role in respect of all delegated executive responsibilities, and was responsible for the day-to-day management of the Charity's affairs (such as finance, human resources and compliance) and for implementing policies and decisions agreed by the Trustees. The International Director had a strategic and fundraising role and takes the primary responsibility of relationships with donors, project partners and church leaders around the world. The current position is uncertain as a result of the dispute referred to above. The Barnabas Covenant was a memorandum of understanding, agreed in October 2013 and updated in March 2016, which remained in force until the dissolution of the Barnabas Covenant in February 2017. Therefore, Barnabas Aid is no longer governed by the Barnabas Covenant.

• **Methods of appointment or election of trustees**

Under the Charity's Articles and Memorandum of Association the Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional Trustee. In seeking potential appointees the Board look for individuals who are appropriate to the skills and experience needed by the Board and reflect the work of the Charity in pursuit of its charitable purposes. The Board seeks to appoint Trustees who are passionate about supporting the work of the Persecuted Church and recruitment of new Trustees focuses on individuals with a long-standing knowledge of the charity who are known personally to the existing Trustees or who bring particular skills and experience to the work.

New Trustees are required to sign a statement that they have read and understood "The Essential Trustee: What you need to know" (Charity Commission publication CC3), that they are not disqualified from acting as a trustee, that they affirm the charity's Statement of Faith, and that they will seek to act always in accordance with Biblical principles. Every Trustee must sign a Declaration of Willingness to act as a Charity Trustee of the Charity before they are eligible to vote at any meeting of the Trustees. They are also required to declare in writing any existing or potential conflicts of interest.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

• **Policies adopted for the induction and training of trustees**

Induction and training of new Trustees includes providing them with copies of the charity's governing documents, "The Essential Trustee: What you need to know" (Charity Commission publication CC3), and the charity's Statement of Faith. Trustees are normally familiar with the work of the charity already but any extra information necessary is provided, and they will be introduced to senior members of staff.

• **Matters reserved to the Trustees**

The following matters are specifically reserved for approval by the Trustees:

- Any proposal to amend the Memorandum and Articles of Association; Instruments and Rules of Government; Accounting Reference Date or material accounting policies;
- Any decision to bring or defend legal action in a civil case;
- Response to criminal charges/allegations of criminal activity which have connection with the Charity;
- Expansion of activities beyond core business;
- Formation of a subsidiary;
- Amendment to pension schemes;
- Approval of Annual Report, Accounts & financial statements including setting of reserve allocations;
- Investment management policies;
- Cash management policies (including approved list of counter-parties);
- Any contract with any Trustee or member of senior management or with any person or entity connected with any of them;
- Opening of new banking relationship; and
- Receipt of gifts from a potentially undesirable donor.

• **Risk management**

Serious risks can have a major impact on the ability of a charity to fulfil its charitable aims causing disruption to the business or, at the most extreme, cause significant financial loss. The Board of Trustees are responsible for the overall running of the charity and need to be aware of the risks to the business and the processes that are in place to mitigate them. Risk assessment provides a framework for the Board of Trustees of Barnabas Aid to identify potential risks to which the organisation is exposed and how these can be and are being mitigated.

The Trustees have a formal risk management process to assess risks and to implement risk management strategies. A risk assessment (the BA UK Board Risk Assessment) is carried out by the Chief Executive Officer (International) on behalf of the Trustees; risks are identified and assessed for impact and probability and an action plan to control the major risks is prepared.

The risk analysis covers four major areas: compliance, financial, operational and macroeconomic. Failure to comply with any of the legislation covering the charity would have serious implications; the Trustees have a close working relationship with the charity's legal and professional advisors to help mitigate this risk.

The Trustees consider that the greatest risk facing the charity is that of a decrease in financial support from the public due to either a period of recession or financial decline in the UK and the wider Western World and/or reputational damage caused by adverse publicity. The charity maintains insurance to defend itself against false and malicious claims arising from its publications and other media activities. Other major risks identified have been mitigated to an acceptable level by ensuring documented procedures are in place and taking other measures deemed appropriate.

In the context of the post balance sheet events described above, the Trustees recognise the need to urgently review the above risk analysis.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

FUTURE PLANS & DEVELOPMENTS

Socio-religio-political factors suggest that the oppression and persecution of Christians in many countries of the world is likely to increase as are natural disasters affecting areas where Christians are marginalized, impoverished or particularly vulnerable for other reasons. The major objective for the coming year, beyond resolving the dispute described above, is to communicate the needs of the suffering Church to our supporters with confidence that they will continue to pray and donate to the work and enable us to increase our support to projects that assist Christians and the Church in situations of oppression or persecution.

Disclosure of information to auditors

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Griffin Stone Moscrop & Co, have indicated their willingness to continue in office. The designated trustees will propose a motion reappointing the auditors at a meeting of the trustees.

Approved by order of the members of the board of trustees and signed on their behalf by:



.....
Dr D R J P Phillips

(Trustee)

Date: 20/11/2024

BARNABAS AID LIMITED
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2023

The trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the trustees' report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on its behalf by:



.....
Dr D R J P Phillips
(Trustee)
Date: 20/11/2024

BARNABAS AID LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED

Opinion

We have audited the financial statements of Barnabas Aid Limited (the 'charitable company') for the year ended 31 August 2023 which comprise the statement of financial activities, the income and expenditure account, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Emphasis of matter

We draw attention to note 27 of the financial statements, which describe events of note that have occurred since the balance sheet date and of decisions made to date as a result of these events that could impact on the way in which the charity operates. Our opinion is not modified in respect of this matter.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

BARNABAS AID LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures designed and implemented to detect irregularities, including fraud, are detailed below:

- Enquiries with management and those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance.
- Performing audit work on the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of operations and reviewing accounting estimates for bias.
- Carrying out substantive checking to supporting documents on a sample basis of individual transactions within the financial statements.
- Checking payroll transactions to ensure payments are made to valid employees.
- Reviewing minutes of trustees' meetings.
- Reviewing findings from the external report commissioned in April 2024 and considering the extent to which this is indicative of the likelihood of the August 2023 financial statements of Barnabas Aid Limited containing irregular or fraudulent transactions.
- Reviewing correspondence between the Charity Commission and the charity up to the date of approval of the financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we

BARNABAS AID LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Hill

Richard Hill (senior statutory auditor)

for and on behalf of

Griffin Stone Moscrop & Co

Chartered Accountants

Statutory Auditors

21-27 Lamb's Conduit Street

London

WC1N 3GS

Date: 20/11/2024

BARNABAS AID LIMITED
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	4	13,474,179	5,887,623	19,361,802	21,595,711
Charitable activities	5	5,599	-	5,599	8,948
Investments	6	168,355	-	168,355	9,290
Total income		13,648,133	5,887,623	19,535,756	21,613,949
Expenditure on:					
Raising funds	7	166,071	66	166,137	276,433
Charitable activities	8	12,798,984	5,279,132	18,078,116	19,711,354
Total expenditure		12,965,055	5,279,198	18,244,253	19,987,787
Net movement in funds		683,078	608,425	1,291,503	1,626,162
Reconciliation of funds:					
Total funds brought forward		1,010,833	1,342,920	2,353,753	727,591
Net movement in funds		683,078	608,425	1,291,503	1,626,162
Total funds carried forward		1,693,911	1,951,345	3,645,256	2,353,753

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 22 to 44 form part of these financial statements.

BARNABAS AID LIMITED
(A company limited by guarantee)

SUMMARY INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	Total funds 2023 £	Total funds 2022 £
Gross income in the reporting period		19,535,756	21,613,949
Less: Total expenditure		(18,244,253)	(19,987,787)
Net income for the reporting period		1,291,503	1,626,162

The notes on pages 22 to 44 form part of these financial statements.

BARNABAS AID LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 04029536

BALANCE SHEET
AS AT 31 AUGUST 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	105,135	97,086
		<u>105,135</u>	<u>97,086</u>
Current assets			
Stocks	14	-	18,294
Debtors	15	1,571,196	1,359,196
Cash at bank and in hand		10,969,616	6,929,973
		<u>12,540,812</u>	<u>8,307,463</u>
Creditors: amounts falling due within one year	16	(9,000,691)	(6,050,796)
Net current assets		<u>3,540,121</u>	<u>2,256,667</u>
Total assets less current liabilities		<u>3,645,256</u>	<u>2,353,753</u>
Total net assets		<u><u>3,645,256</u></u>	<u><u>2,353,753</u></u>
Charity funds			
Restricted funds	18	1,951,345	1,342,920
Unrestricted funds	18	1,693,911	1,010,833
Total funds		<u><u>3,645,256</u></u>	<u><u>2,353,753</u></u>

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:



.....
Dr D R J P Phillips

(Trustee)

Date: 20/11/2024

The notes on pages 22 to 44 form part of these financial statements.

BARNABAS AID LIMITED
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023

	2023 £	2022 £
Cash flows from operating activities		
Net cash used in operating activities	3,909,949	6,140,250
Cash flows from investing activities		
Dividends, interests and rents from investments	168,355	9,290
Purchase of tangible fixed assets	(38,661)	(98,509)
Net cash provided by/(used in) investing activities	129,694	(89,219)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	4,039,643	6,051,031
Cash and cash equivalents at the beginning of the year	6,929,973	878,942
Cash and cash equivalents at the end of the year	10,969,616	6,929,973

The notes on pages 22 to 44 form part of these financial statements

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1. General information

Barnabas Aid is established as a company limited by guarantee and is registered as a charity with the Charity Commission of England and Wales. The affairs of the company are governed by its Memorandum and Articles of Association on 7 July 2000, as amended by a Special Resolution of 10 December 2013 and its registered charity number is 1092935.

Further information on the entity can be found within the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Barnabas Aid Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the company, can be reliably measured.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed onwards.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs comprise the costs of running Barnabas Aid, including strategic planning for future development, external audit, any professional advice for the Trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory financial statements and satisfying public accountability.

The amount of grants made for charitable projects principally represents the cash grants paid during the year to Nexcus International (aka Barnabas Aid International). Nexcus International is responsible for managing the projects supported by the Barnabas Family. A list of grants made to end recipients can be found in the financial statements of the respective grant making charities.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Grants of a revenue nature are recognised in the Statement of financial activities in the same period as the related expenditure.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the statement of financial activities.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

2. Accounting policies (continued)

2.8 Tangible fixed assets and depreciation

Tangible fixed assets costing £5,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. The recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised in the Statement of financial activities incorporating the income and expenditure account, where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line or reducing balance method as specified below.

Depreciation is provided on the following bases:

Plant and machinery	- 25% reducing balance
Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance
Computer equipment	- 5 years straight line

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

2. Accounting policies (continued)

2.13 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.14 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

2.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The Charity does not allocate investment income between the individual restricted funds as it is considered that the costs associated with the administrative time taken to carry out such a task across the numerous restricted funds would exceed the benefit of doing so. Similarly it is the Charity's policy to not charge the respective restricted funds for the costs of administering each individual project. Instead such costs are charged to the unrestricted funds. Therefore in essence the Charity is adopting a pragmatic approach in using the investment income to cover the administration costs that relate to individual projects without allocating the income and expenditure to each fund.

2.16 Reserve funds

The policy of the Trustees is to maintain in a Designated Fund such sums as they deem prudent for the future refurbishment of the IT and communications systems.

In addition, the Trustees maintain a Free Reserve to provide working capital to create a buffer in case there is a sudden reduction in donations. The Trustees' policy is to retain a buffer equal to 2 to 3 months of normal charitable operating expenditure.

2.17 Management of liquid resources

The policy for the management of liquid resources is defined by the financial commitments of Barnabas Fund. Barnabas Fund aims to keep funds on deposit until such time as they are needed to pay for designated projects, as highlighted within the notes to the financial statements.

BARNABAS AID LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

3. Judgements in applying accounting policies and key sources of estimation uncertainty

In the application of the company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

4. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations			
Donations including gift aid	10,053,627	5,863,474	15,917,101
Donations in Kind	839,015	-	839,015
	10,892,642	5,863,474	16,756,116
Legacies	1,742,394	24,149	1,766,543
Operating grants	839,090	-	839,090
Grants from TBF Trust	53	-	53
	13,474,179	5,887,623	19,361,802
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations			
Donations including gift aid	11,250,657	7,528,065	18,778,722
Donations in Kind	335,719	-	335,719
	11,586,376	7,528,065	19,114,441
Legacies	1,584,053	21,054	1,605,107
Operating grants	816,094	49,718	865,812
Grants from TBF Trust	8,470	-	8,470
Government grants	1,881	-	1,881
Subtotal	2,410,498	70,772	2,481,270
	13,996,874	7,598,837	21,595,711

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

Segmental analysis is made up of donations including gift aid, non-operating grants and legacies, but excluding donations in kind

	2023 £	2022 £
England	12,027,985	13,245,378
Northern Ireland	933,003	1,147,244
Scotland	1,456,357	1,906,622
Wales	765,848	1,193,304
Rest of the World	2,500,504	2,899,767
	17,683,697	20,392,315

5. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £
Income from sale of books, Christmas cards and other sales	5,599	5,599

	Unrestricted funds 2022 £	Total funds 2022 £
Income from sale of books, Christmas cards and other sales	8,948	8,948

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

6. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £
Bank interest receivable	168,355	168,355

	Unrestricted funds 2022 £	Total funds 2022 £
Bank interest receivable	9,290	9,290

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Publicity and appeals	166,071	66	166,137

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Publicity and appeals	209,247	67,186	276,433

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Barnabas Ministries	12,798,984	5,279,132	18,078,116

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Barnabas Ministries	13,515,781	6,195,573	19,711,354

9. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Barnabas Ministries	17,161,424	916,692	18,078,116

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Barnabas Ministries	18,850,643	860,711	19,711,354

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2023 £	Total funds 2022 £
Staff costs	561,226	451,577
Raising Awareness	16,402	31,200
Education and research	936,777	723,441
Costs of projects worldwide	73,949	84,492
Transfer of ministry grants	14,558,276	16,878,157
Warehouse processing (non staff costs)	142,405	151,189
Distribution of food and other essentials	872,389	530,587
	17,161,424	18,850,643

Ministry grants were principally forwarded to Nexcus Internaional (a not-for-profit entity constituted in USA) who make grant payments to the various projects which assist the suffering church worldwide and are in accordance with the charity's objects. Full details of the grant-making policy, the criteria applied in selecting projects to support and a list of grants made are contained within the financial statements of Nexcus International.

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2023 £	Total funds 2022 £
Staff costs	404,970	228,941
Travel	24,772	18,465
Communication and office costs	134,585	141,701
Information technology	34,446	90,667
Premises costs	271,422	368,486
Loss/(gain) on currency exchange	14,975	(21,141)
Legal and professional fees	17,488	18,526
Governance Auditors' remuneration	13,200	13,523
Cost of board meetings and trustees' expenses	834	1,543
	916,692	860,711

10. Auditors' remuneration

The auditors' remuneration amounts to an auditor fee of £13,200 (2022 - £13,523), and payroll and other services of £5,314 (2022 - £8,791).

11. Staff costs

	2023 £	2022 £
Wages and salaries	850,855	603,113
Social security costs	83,844	57,581
Contribution to defined contribution pension schemes	31,497	19,824
	966,196	680,518

A number of staff are seconded from Barnabas Aid to Nexcus International and are responsible for the grant making operations for the Barnabas Family. Barnabas Aid recharged the costs of these staff to Nexcus International in full. Accordingly the staff costs shown above only reflect the costs for the staff who continued to work primarily for Barnabas Aid. The same principle has been applied below in disclosing the number of staff engaged in the activities of Barnabas Aid.

BARNABAS AID LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

11. Staff costs (continued)

The average number of persons employed by the company during the year was as follows:

2023	2022
No.	No.
27	19

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel remuneration (including social security costs and pension contributions) amounted to £47,833 and was in respect of 1 employee (2022 - £97,467 for 2 employees) in the year.

12. Trustees' remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 August 2023, expenses totalling £626 were reimbursed or paid directly to 1 trustee (2022 - £334 to 1 trustee), for travel, food and other costs in connection with the work of the charity.

In addition expenditure for travel costs were paid by the charity to third parties to facilitate the travel of some of the trustees and the International Director of Barnabas Global Ministries, Dr P Sookhdeo on business related to the global ministry of Barnabas Aid. However the costs in relation to this category of individuals cannot be readily disaggregated from the total travel costs incurred by the charity during the year which amounted to £29,126.

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

13. Tangible fixed assets

	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation					
At 1 September 2022	14,259	66,354	76,276	75,048	231,937
Additions	20,243	9,900	-	8,518	38,661
At 31 August 2023	<u>34,502</u>	<u>76,254</u>	<u>76,276</u>	<u>83,566</u>	<u>270,598</u>
Depreciation					
At 1 September 2022	2,970	31,425	72,217	28,239	134,851
Charge for the year	6,895	8,938	1,013	13,766	30,612
At 31 August 2023	<u>9,865</u>	<u>40,363</u>	<u>73,230</u>	<u>42,005</u>	<u>165,463</u>
Net book value					
At 31 August 2023	<u>24,637</u>	<u>35,891</u>	<u>3,046</u>	<u>41,561</u>	<u>105,135</u>
At 31 August 2022	<u>11,289</u>	<u>34,929</u>	<u>4,059</u>	<u>46,809</u>	<u>97,086</u>

14. Stocks

	2023 £	2022 £
Stocks of food and other essential items for future distribution	<u>-</u>	<u>18,294</u>

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

15. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	19,679	13,693
Amounts due from related undertakings	8,378	5,698
Other debtors	-	23,651
Prepayments and accrued income	40,447	24,300
Tax recoverable	780,434	996,169
Legacies receivable	722,258	295,685
	<u>1,571,196</u>	<u>1,359,196</u>

16. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	149,243	149,623
Amounts due to related undertakings	8,760,710	5,803,778
Other taxation and social security	61,931	47,470
Other creditors	16,205	13,984
Accruals and deferred income	12,602	35,941
	<u>9,000,691</u>	<u>6,050,796</u>

17. Financial instruments

	2023 £	2022 £
Financial assets		
Financial assets measured at fair value through income and expenditure	<u>10,969,616</u>	<u>6,929,973</u>

Financial assets measured at fair value through the Statement of Financial Activities are comprised of cash at bank and in hand.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

18. Statement of funds

Statement of funds - current year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Unrestricted funds					
Designated funds					
Fixed Asset fund	97,086	-	(30,612)	38,661	105,135
IT fund	13,500	-	-	-	13,500
Barnabas Books	1,911	-	-	-	1,911
	<u>112,497</u>	<u>-</u>	<u>(30,612)</u>	<u>38,661</u>	<u>120,546</u>
	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
General funds					
General Funds	898,336	13,648,133	(12,934,443)	(38,661)	1,573,365
	<u>1,010,833</u>	<u>13,648,133</u>	<u>(12,965,055)</u>	<u>-</u>	<u>1,693,911</u>

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

18. Statement of funds (continued)

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Restricted funds					
Avocacy & Research	-	875	(875)	-	-
Christian Worker Support	-	165,293	(165,293)	-	-
Church Buildings	-	32,228	(32,228)	-	-
Converts	-	81,069	(81,069)	-	-
Disaster Relief	-	1,888,482	(1,888,482)	-	-
Education and Schools	-	315,618	(315,618)	-	-
Evangelism	-	1,314	(1,314)	-	-
Food & Basic Needs	-	1,008,135	(1,008,135)	-	-
General Ministry	-	484,360	(484,360)	-	-
Literature & Resources	-	91,962	(91,962)	-	-
Medical	-	140,160	(140,160)	-	-
Small Businesses	-	280,531	(280,531)	-	-
Theological and Leadership Training	-	73,544	(73,544)	-	-
Victims of Violence and Injustice	-	574,046	(574,046)	-	-
Food.gives	19,333	174,411	(96,769)	-	96,975
Medical.gives	53,176	22,785	(17,202)	-	58,759
Ukraine relief	1,270,411	552,810	(27,610)	-	1,795,611
	<u>1,342,920</u>	<u>5,887,623</u>	<u>(5,279,198)</u>	<u>-</u>	<u>1,951,345</u>
Total of funds	<u>2,353,753</u>	<u>19,535,756</u>	<u>(18,244,253)</u>	<u>-</u>	<u>3,645,256</u>

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Unrestricted funds					
Designated funds					
Fixed Asset fund	29,251	-	(26,417)	94,252	97,086
IT fund	13,500	-	-	-	13,500
Barnabas Books	1,911	-	-	-	1,911
	<u>44,662</u>	<u>-</u>	<u>(26,417)</u>	<u>94,252</u>	<u>112,497</u>
General funds					
General Funds	<u>676,087</u>	<u>14,015,112</u>	<u>(13,698,611)</u>	<u>(94,252)</u>	<u>898,336</u>
Total Unrestricted funds	<u>720,749</u>	<u>14,015,112</u>	<u>(13,725,028)</u>	<u>-</u>	<u>1,010,833</u>

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

18. Statement of funds (continued)

Restricted funds

Avocacy & Research	-	73,541	(73,541)	-	-
Christian Worker Support	-	75,323	(75,323)	-	-
Church Buildings	-	8,704	(8,704)	-	-
Converts	-	1,569,445	(1,569,445)	-	-
Disaster Relief	-	575,061	(575,061)	-	-
Education and Schools	-	345,952	(345,952)	-	-
Evangelism	-	1,413	(1,413)	-	-
Food & Basic Needs	-	1,859,745	(1,859,745)	-	-
General Ministry	-	450,178	(450,178)	-	-
Literature & Resources	-	35,545	(35,545)	-	-
Medical	-	16,684	(16,684)	-	-
Radio, TV, Other Media	-	94	(94)	-	-
Small Businesses	-	107,569	(107,569)	-	-
Theological and Leadership Training	-	180,449	(180,449)	-	-
Victims of Violence and Injustice	-	544,899	(544,899)	-	-
Food.gives	6,842	229,417	(216,926)	-	19,333
Medical.gives	-	53,176	-	-	53,176
Ukraine relief	-	1,471,642	(201,231)	-	1,270,411
	<u>6,842</u>	<u>7,598,837</u>	<u>(6,262,759)</u>	<u>-</u>	<u>1,342,920</u>
Total of funds	<u>727,591</u>	<u>21,613,949</u>	<u>(19,987,787)</u>	<u>-</u>	<u>2,353,753</u>

Restricted Funds are funds where the donor has specified to the charity the purpose for which they would like the charity to use their gift. All monies received from donations to restricted funds are ultimately forwarded to the grant giving bodies which support the Global Barnabas Ministry with details of how monies collected for restricted purposes are to be allocated to the various projects supported by the Barnabas Family. Details of the specific restricted projects which the Barnabas Family have sought funds for, and from which grant payments are made, are disclosed in the financial statements for the grantmaking charities.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

19. Summary of funds

Summary of funds - current year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Designated funds	112,497	-	(30,612)	38,661	120,546
General funds	898,336	13,648,133	(12,934,443)	(38,661)	1,573,365
Restricted funds	1,342,920	5,887,623	(5,279,198)	-	1,951,345
	<u>2,353,753</u>	<u>19,535,756</u>	<u>(18,244,253)</u>	<u>-</u>	<u>3,645,256</u>

Summary of funds - prior year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Designated funds	44,662	-	(26,417)	94,252	112,497
General funds	676,087	14,015,112	(13,698,611)	(94,252)	898,336
Restricted funds	6,842	7,598,837	(6,262,759)	-	1,342,920
	<u>727,591</u>	<u>21,613,949</u>	<u>(19,987,787)</u>	<u>-</u>	<u>2,353,753</u>

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	105,135	-	105,135
Current assets	10,589,467	1,951,345	12,540,812
Creditors due within one year	(9,000,691)	-	(9,000,691)
Total	<u>1,693,911</u>	<u>1,951,345</u>	<u>3,645,256</u>

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

20. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	97,086	-	97,086
Current assets	6,964,543	1,342,920	8,307,463
Creditors due within one year	(6,050,796)	-	(6,050,796)
Total	1,010,833	1,342,920	2,353,753

21. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income for the year (as per Statement of Financial Activities)	1,291,503	1,626,162
Adjustments for:		
Depreciation charges	30,612	13,940
Dividends, interests and rents from investments	(168,355)	(9,290)
Loss on the sale of fixed assets	-	16,734
Decrease/(increase) in stocks	18,294	(18,294)
Increase in debtors	(212,000)	(863,907)
Increase in creditors	2,949,895	5,374,905
Net cash provided by operating activities	3,909,949	6,140,250

22. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	400,929	220,508
Notice deposits (less than 3 months)	10,568,687	6,709,465
Total cash and cash equivalents	10,969,616	6,929,973

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

23. Analysis of changes in net debt

	At 1 September 2022 £	Cash flows £	At 31 August 2023 £
Cash at bank and in hand	6,929,973	4,039,643	10,969,616
	<u>6,929,973</u>	<u>4,039,643</u>	<u>10,969,616</u>

24. Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £31,497 (2022 - £19,824).

25. Operating lease commitments

At 31 August 2023, and as disclosed below, the charity had commitments under non-cancellable operating leases.

	2023 £	2022 £
Not later than 1 year	144,080	144,080
Later than 1 year and not later than 5 years	488,160	532,240
Later than 5 years	61,667	161,667
	<u>693,907</u>	<u>837,987</u>

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

26. Related party transactions

The charity is part of a global Barnabas ministry that can be traced back to 1993, established to serve and support the persecuted Church, both in the UK and internationally. The various organisations who work alongside each other within this ministry share similar objects to Barnabas Aid Limited (BAL), and some of the trustees of BAL serve on the boards of these entities too. Accordingly transactions undertaken by BAL with these entities and with the trustees/directors of these entities are considered related party transactions and are disclosed in this note.

Servants Fellowship International (SFI)

This is a charitable company registered in England and Wales and limited by guarantee (company registration number 1437414, charity registration number 280859). During the year under review BAL made payments totalling £95,000 (2022 - £80,000, plus £7,777 accrued) for rent to SFI. At the balance sheet date included within debtors is an amount of £4,243 (2022 - £2,775).

Isaac Publishing LLC

This is an entity incorporated in the USA.

At the balance sheet date included within debtors is an amount of £19,679 (2022 - £13,693) owed by Isaac Publishing LLC.

Nexcus International

BAL entered into a memorandum of understanding, agreed and signed in March 2016 and updated at various times since then, with Nexcus International (formerly called Christian Relief International), an organisation incorporated in the USA and which has taken on the role for the entities within Barnabas Fund International of distributing project grant payments. As BAL and Nexcus International share some common directors it is considered that these entities should be disclosed as related, although they are governed independently.

During the year under review Nexcus International received donations of £14,212,917 (2022 - £16,242,059) from BAL and contributed operating grants of £839,090 (2022 - £816,094), and payroll recharges of £1,461,477 (2022 - £1,400,400) re seconded staff. Other recharges incurred totalled £47,122 (2022 - £36,750). At the balance sheet date included within creditors is an amount of £8,755,450 (2022 - £5,800,415) owed to Nexcus International.

Barnabas Fund US

In the year under review BAL paid operating grants to Barnabas Fund US, a charitable organisation incorporated in the US, totalling £345,359 (2022 - £636,098). Barnabas Fund US shares some common directors and trustees with BAL. At the balance sheet date included within debtors is an amount of £2,744 (2022 - £1,679).

K.A.F KITI Almond Foundation

K.A.F KITI Almond Foundation is an organisation incorporated in Cyprus to promote and further the principles of international peace, friendship and understanding across all nations. The entity shares some common directors and trustees with BAL.

During the year under review BAL received donations totalling £1,620,500 (2022 - £1,894,587).

Olives Aid Trust

Olives Aid Trust is an organisation operating in Malaysia which shares some common directors and trustees with BAL.

During the year under review BAL received donations totalling £55,006 (2022 - £245,179).

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

27. Post balance sheet events

The Trustees are mindful of the possible negative impact since the balance sheet date of:

(1) several media reports about the charity arising from disputes as to the composition of the board of trustees (and in particular the validity of appointments made in early 2024) and as to the relationship between the charity and Nexcus International;

(2) an investigation which commenced in April 2024 by a law firm which was not chosen or approved by the majority of the charity's trustees; and

(3) the intervention of the Charity Commission in opening on 17 September 2024 a statutory inquiry under s46 of the Charities Act 2011, escalating previous regulatory engagement.

As a result of the investigation referred to above carried out by the law firm, the former International CEO and trustee of Barnabas Aid Limited, Mr N R Frost, was dismissed in June 2024 from all roles within Barnabas Aid and related charities.

In addition, Nexcus has, since April 2024:

- restricted the access of the majority of the Trustees to the Charity's Pewsey and Swindon offices,
- prevented the majority of the Trustees from accessing the computer system of the Charity or its paper records,
- prevented the majority of the Trustees from accessing the Charity's bank accounts, and
- refused to share financial information requested by the majority of the Trustees.

The majority of the board of trustees sought the involvement of the Charity Commission to help resolve the ongoing dispute. Separately, Nexcus and the minority of the board also approached the Commission. The Trustees are working to find a way forward.

The statutory inquiry will examine whether the trustees are running the charity in line with their legal duties and charity law, particularly in relation to managing finances, conflicts of interest, and preventing unauthorised trustee and third-party benefits. The inquiry will also consider whether the charity is operating in furtherance of its objects and whether there has been any misconduct and/or mismanagement by the trustees in the administration of the charity.

Since April 2024, communication from Nexcus International to the Trustees has been very limited. As well as the lack of financial information referred to above, the board has not received from Nexcus reports on the manner in which the funds transferred to Nexcus by the Charity have been applied whether during the accounting year to which these accounts relate, or since. The board has not received a report from Nexcus on the application of the funds during the relevant period.

The Trustees acknowledge that whilst the inquiry is taking place, the Charity Commission have placed a restriction on the level at which the charity is permitted to make payments for any items which are not related to the running of the charity's payroll. As a consequence approval is required to be sought from the Commission before paying any transactions that are individually in excess of £4,000. The Trustees welcome this step as a means of ensuring that the funds of the Charity are properly applied while the dispute is resolved.

The Trustees continue to work closely with the Commission as they carry out this ongoing inquiry and are committed to improving the governance of the charity with due regard to any advice and guidance from the Commission.

BARNABAS FUND

England & Wales - Charity number 1092935

Accounts

BARNABAS AID LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

BARNABAS AID LIMITED
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND TRUSTEES
AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2022**

Directors and Trustees	Marquess of Reading, Chairman Rev I S McNaughton, Vice Chairman Rev Dr V K Samuel, Vice Chairman Mr A Carey Miss C J C Kerslake (resigned 10 July 2023) Rev P Mursalin (resigned 18 October 2021) Dr D R J P Philips (appointed 14 February 2022) Mrs R A Sookhdeo (resigned 10 July 2023) Mr H W Storm (appointed 14 February 2022, resigned 10 January 2023) Rev A B Hauser (resigned 26 January 2022) Mr N F Frost (appointed 1 May 2023) Mr S Hook (appointed 1 May 2023)
Company registered number	04029536
Charity registered number	1092935
Registered office	Unit 23 Kembrey Park Ash Industrial Estate Swindon England SN2 8UY
Company secretary	Noel Frost
Senior Management Team	Phil Davison, Head of Operations UK David Dean, Chief Partnership Officer

BARNABAS AID LIMITED
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND TRUSTEES
AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022**

Independent auditors Griffin Stone Moscrop & Co
Chartered Accountants
Statutory Auditors
21-27 Lamb's Conduit Street
London
WC1N 3GS

Bankers Barclays Bank plc
Dockland
Leicestershire
LE27 2BB

Solicitors Wilson Bramwell Solicitors
34 Victoria Avenue
Harrogate
HG1 5PR

Insurance Brokers Access Insurance
Selsdon House
212-220 Addington Road
South Croydon
Surrey
CR2 8LD

BARNABAS AID LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees of Barnabas Aid (formerly Barnabas Fund) ("the Charity"), who are also directors of the Charity for the purposes of the Companies Acts present their annual report together with the audited financial statements of the Charity for the year ended 31 August 2022. The annual report serves the purposes of both a trustees' report and a directors' report under company law. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

OBJECTIVES AND ACTIVITIES

STATUS AND ADMINISTRATION

The Charity is a registered charity (No. 1092935) and a company (No. 04029536) limited by guarantee that was incorporated on 7 July 2000. Its registered office is shown on page 1 of this report.

The present Trustees and any past Trustees who served during the year are also shown on page 1, together with the names of the senior management staff and the principal external advisers as at the date of the signing of this report.

a. CHARITY'S PURPOSE

The Charity's purpose, as set out in the objects clause contained in its articles of association, is:

1. The advancement of the Christian faith;
2. The prevention or relief of suffering, poverty and distress;
3. The promotion of Human Rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations Conventions and Declarations) by:
 - i) educating the public about Human Rights;
 - ii) raising awareness of Human Rights issues;
 - iii) providing technical advice to governments and others on Human Rights matters;
 - iv) eliminating infringement of Human Rights;
4. The promotion of conflict resolution and reconciliation by all appropriate means;
5. The promotion of religious or racial harmony, equality and diversity;
6. The advancement of citizenship or community development;
7. The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage.

CHARITY'S AIM

The Charity's main aim is to help meet the practical and spiritual needs of Christians facing persecution; to encourage, strengthen and enable local Church and Christian communities so they can maintain their presence and witness; and to tackle persecution by making known the aspects of faiths and ideologies that result in injustice and oppression of Christians and others. It also aims to facilitate global intercession for the persecuted Church by providing comprehensive prayer material and to inform and enable Christians in the West to respond to the growing challenge of Islam in their own countries.

BARNABAS AID LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

OBJECTIVES AND ACTIVITIES (continued)

OVERVIEW OF CHARITY'S ACTIVITIES

The Trustees review the purpose, aims and activities of the Charity each year. This review looks at the achievements during the previous year, beyond just the finances, and explains how beneficiaries were assisted. When carrying out the review and planning future activities, the Trustees refer to the guidance contained in the Charity Commission's general guidance on public benefit and its supplementary guidance on the advancement of religion for public benefit. In particular the Trustees consider how planned activities will contribute to the aims and objectives they have set.

The Charity was established to serve and support the persecuted Church worldwide. The Charity is an integral part of the global ministry of Barnabas Aid. The global work of Barnabas Aid is facilitated and coordinated from its headquarters, Nexcus International. Registered in the USA, it also has an operational office in the United Kingdom. The Head Office provides all Editorial materials (magazines, project reports, etc.) in addition to Project Administration and IT support. This enables the global ministry of Barnabas Aid to operate at overheads lower than 12%. The Charity's main activities are undertaken through the channelling of funds to the Global Barnabas Ministry via the Head Office for allocation to projects that meet the objectives of the Charity. The Charity entered into a Memorandum of Agreement (MoA) with the Head Office, agreed and signed in January 2022 (updating a previous version signed in December 2019). The Head Office undertakes and affirms to use the funds in accordance with the desires of the donors and in line with the MoA. The Charity is an integral part of the Global Barnabas Ministry as it serves and supports the persecuted Church.

The Charity has five main activities, namely:

1. Ministry grants: During the year, funds were transferred to Barnabas Aid International who disbursed them to carefully chosen project partners to enable them to support persecuted Christians in their respective areas.
2. Education and research: The provision of resources to further the education of the general public about the needs of the persecuted Church and research into the causes and extent of Christian persecution.
3. Facilitating prayer: The provision of a prayer diary and other resources to help supporters pray for the persecuted Church as a whole as well as individual Christians suffering persecution. We highly value the prayers of our supporters and providing material to facilitate prayer is a primary focus for Barnabas Aid.
4. Raising awareness: Providing information, education and generally raising awareness concerning human rights and the persecuted Church.
5. Projects assisting the suffering church: Costs associated with assisting the suffering church worldwide that do not fall into the above categories.

ACHIEVEMENTS AND PERFORMANCE

Activities for Achieving Objectives

The Objects of the charity include the advancement of the Christian faith, the prevention of suffering, poverty and distress, promotion of human rights and relief of those in need. The Trustees have determined that the best way to advance these objectives is by strengthening Christian individuals, churches and communities in places where they are a minority and suffer discrimination, hostility, violence etc. This is done by providing practical support and alleviating suffering, poverty and distress for Christian members of the public in such situations in order to enable them to survive and to continue their Christian witness and ministry in order that the Christian faith is maintained, advanced and promoted in places where it is under pressure or even in danger of extinction.

In accordance with these objects and aims, the charity benefits a certain section of the public; the estimated 200 million Christians living as minorities in situations of discrimination or persecution because of their faith, or where the Church is under pressure in other ways. Within this section of the public are a wide range of denominations, nationalities and ethnic groups from a wide diversity of church backgrounds in over 80 countries. The Charity does not restrict its activities geographically and many of those assisted by the Global Barnabas Ministry are in extreme poverty and distress including those displaced from their homes by natural disasters, warfare or persecution.

The charity helped to advance the Christian faith by providing support for full-time Christian workers, training for

BARNABAS AID LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

ACHIEVEMENTS AND PERFORMANCE (continued)

Christian leadership and supplying Christian literature and resources. Other kinds of projects also help to do this by providing economic assistance, which enables Christians and their communities to survive and prosper. For example, income generation projects enable Christians who are discriminated against in the jobs market to support themselves and their families. Likewise feeding programmes are vital for the poorest Christians whether their need arises from natural disaster and/or from discrimination and persecution. Health needs are met by medical projects and by water and sanitation projects. The future economic viability and spiritual resilience of the Christian community are improved by enabling the children of Christian families to get a good education. Without such help it is likely that these Christians will continue to live in on-going poverty as despised members of society, and being vulnerable to violent attack they may be forced to flee their homes or even their homeland.

The charity also benefits a wider section of the public in the UK in particular (but also worldwide) by providing information, education and raising awareness concerning human rights and the persecuted Church, and publishing materials on these issues.

A major expansion of the work of the charity began in the summer of 2021, with the launch of food.gives, which has now become .gives. In launching as an international food bank, the charity has added a delivery arm to its well-established donations arm. While a much-needed response to geo-political factors such as food insecurity, economic sanctions and national legislation, this growth will also stand the charity in good stead to deliver donations in kind such as food, clothing and blankets, as was proven through our Ukraine appeal in early 2022. In addition to donations of staple foods sent to various countries, we are also delivering medical equipment such as personal protective equipment.

The charity secured a warehouse in Swindon where donations of food and other items are received, sorted and dispatched via land and sea to suffering and persecuted Christians. Furthermore, in April 2022 the operations of the charity moved from Coventry to Swindon, facilitating the operation of both arms of the charity from the same location.

Volunteers

The Charity is extremely grateful for the support of approximately 400 unpaid volunteers functioning as Church Partners, Area Partners and/or Speakers. Some volunteers take on two or more of these roles. These volunteers assist the charity by educating and raising awareness of the work of the charity and the needs of persecuted Christians. Their roles include speaking at meetings, organising events, distributing magazines, and displaying and circulating materials. Their educational work increases awareness of the plight of oppressed Christians and stimulates increased prayer and financial support for the charity.

Review of charitable activities

The charitable expenditure for the year has been directed towards the meeting of the below key objectives of the charity in the following ways:

1. Ministry Grants - During the year, funds were transferred to Barnabas Aid International, who in turn disbursed the funds to carefully chosen project partners.
In the context of ever-changing geo-political/religious landscapes around the world, Barnabas Aid's supporters have enabled the Charity's projects to continue helping the most vulnerable of Christians. These projects fall within 10 broad categories, and the impact of the Charity – as a member of the Global Barnabas Ministry – within each of these categories continues to see more needs being met year-on-year.
2. Education – The bimonthly magazine, “Barnabas Aid”, including a special educational pull-out supplement, is sent to 152,310 recipients, some of whom receive multiple copies. The great majority of these are supporters based in the UK but copies of the magazine were mailed to supporters in a further 85 countries. The magazine is also available online, and can be accessed here

<https://barnabasfund.org/en/news/receive-news-updates/barnabas-aid-magazine>.

This year saw a continuation of our annual Suffering Church Action and Awareness Week (SCAAW), which

BARNABAS AID LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

ACHIEVEMENTS AND PERFORMANCE (continued)

incorporated Suffering Church Sunday and the Barnabas Fund Day of Prayer. The SCAAW theme for this year was Understand the Times. Supporters are encouraged to get involved with SCAAW in their local churches. The SCAAW Inspiration pack, used by supporters, included a sermon outline with accompanying PowerPoint, a devotional guide which contained daily readings and prayers for the week, a prayer bookmark, a Gift Aid envelope a SCAAW poster that can be used to advertise any local SCAAW events and a money box for taking up a collection for persecuted Christians.

3. Raising Awareness – The Charity continues to issue regular e-mail news updates providing up to date information on relevant situations around the world to approximately 33,304 subscribers. There has been an on-going engagement with our website with the average number of pages viewed being 2.3 during the year. On our Facebook account “Likes” have increased from 22,390 to 34,218 and Twitter “Followers” have increased from 10,249 to 10,476..

The Charity, in partnership with Barnabas Aid International, continues to provide articles for various publications and periodicals and also gives radio and TV interviews. The charity’s network of voluntary Church and Area Partners make a significant contribution towards educating local Christians and Churches about the Persecuted Church.

4. Prayer – The bimonthly publication “Barnabas Prayer” giving daily prayer items was circulated to all on the mailing list. In addition, a monthly “Prayer Focus” update report is prepared and circulated both by email and as a paper copy aimed primarily at prayer groups. This resource is now sent to 31,326 supporters with a further 1092 hard copies sent out to 656 recipients. Prayer items are also included in e-mail news releases and daily prayer items are also posted on the website and circulated using Twitter and Facebook.

Factors relevant to achieve objectives

The Trustees remain mindful of the economic impact of COVID 19 and related lockdowns, in addition to other international factors such as the war in Ukraine, that has seen a significant rise to the cost of living in the UK and abroad. The fact that donations remained steady against a backdrop of decreased year on year giving in the charity sector in recent times is testament to the confidence our supporters have in the Charity. The Trustees remain very grateful to Barnabas Aid supporters for their generous donations throughout the year, especially during continued change and worldwide turmoil.

The Trustees are pleased to acknowledge the good reputation of Barnabas Aid – a reputation of transparency and scholarly accuracy, standing for truth, justice, righteousness and compassion/love. This reputation continues to be a critical asset for the future.

BARNABAS AID LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

BARNABAS FUND'S PEOPLE

Trustees

Barnabas Aid is grateful to the Trustees who voluntarily give their valuable time to serve on the various committees that are necessary to ensure the delivery of Barnabas Aid's activities to the highest possible standard.

Staff

The Trustees wish to record their thanks to the staff of the charity for their sterling service on behalf of the charity, recognising that without their efforts, it would not have been possible to achieve this excellent result.

Barnabas Aid currently employs 22 staff. All staff joining Barnabas Aid must undertake induction training appropriate to their work area with the common topics of health and safety and IT. Ongoing professional development training is encouraged and staff are given the time to attend courses, seminars and conferences as approved by their line manager.

All salaried staff are paid above the real Living wage. No member of staff received remuneration above £60,000.

Volunteers

In addition to paid staff, Barnabas Aid enjoys the support of a number of individuals and organisations that give time in specific areas of our operation. The network of voluntary Church and area representatives and voluntary speakers, known collectively as Partners, make a significant contribution towards educating local Christians and Churches about the persecuted Church and we are immensely grateful for the time and effort they dedicate to this work. Churches now have the option of meetings being held in person and/or remotely.

Supporters and Donors

Without our donors none of the valuable work Barnabas Aid does would be possible and the Trustees are very grateful for all their support.

Everything the Charity has achieved this year was only possible by the grace of God, and through the generosity of our donors. We also recognise that the part played by our supporters is much greater than their financial donations, important though they are, and we remain deeply grateful for their many words of encouragement, feedback and prayers, both for the persecuted Church and for Barnabas Aid.

The Charity remains fully committed to best practice in fundraising and data protection. The Charity is therefore registered with the statutory body, the Fundraising Regulator. The Charity continues to treat supporters in a manner that is respectful, courteous, non-invasive and in line with our Christian values. It is essential that we are transparent and accountable when it comes to fundraising. The Charity has never, and will never, engage in cold-calling nor use third-party fundraising organisations.

BARNABAS AID LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

FINANCIAL REVIEW

Results

Against the background of economic uncertainties and cut-backs which have affected and continue to affect supporters in both the UK and other Western countries, the Trustees are very pleased with the financial position of the charity at the end of this financial year. The level of income in the 2021/22 financial year has exceeded our expectations. The income received by Barnabas Aid for the year was £21,613,949 including Gift Aid (2021 - £18,251,440), and we are very grateful to all of our supporters for their generous giving.

Barnabas Aid has consistently kept its overheads to a minimum, below 5%, and for the global Barnabas ministry below 12% of total income, to enable the Charity to ensure that more of each pound donated reaches our persecuted Christian brothers and sisters.

Charitable activity expenditure was £19,696,288 (2021 - £17,901,019). These figures do not include costs of governance which were £15,066 during the year (2021 - £13,242).

Further details on charitable activity expenditure are shown in the notes to the financial statements and under the relevant charitable activity headings in the Trustees report.

The overall result for the year ended 31 August 2022 was net income (surplus) of £1,626,162 (2021 - £145,980 surplus). This surplus will largely be paid out in ministry grants in the accounting year 2022/23.

Capital expenditure for the year was £98,509.

The Trustees believe the Statement of Financial Affairs (SOFA) shows a strong performance by Barnabas Aid.

Reserves policy

Restricted Reserves

Restricted Funds are funds where the donor has specified to the Charity the purpose for which they would like the Charity to use their gift. During the year ended 31 August 2022 Barnabas Aid transferred virtually all balances on restricted funds to Barnabas Aid International in accordance with the MoA signed in January 2022. Barnabas Aid International undertakes to use the funds in accordance with the desires of the donors and in line with the MoA. However, if the project chosen is sufficiently funded, the right is reserved to use the designated gifts either for another project of a similar type or for another project in the same country. Barnabas Aid International has provided written assurance that all expenditure is in accordance with the wishes of the donor. The BA UK Trustees remain informed, and have access to all project grant information, and are satisfied with the end use of all donations.

Free Reserves

Free Reserves available for use by the Charity are deemed to be those that are readily realisable, less funds whose use is restricted or designated for particular purposes. Thus, the calculation of Free Reserves excludes fixed assets that continue to be used in the day-to-day operation of the Charity.

BARNABAS AID LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

As a matter of policy the Trustees regularly review the value of the reserves required to be held in investments, cash and cash equivalents not restricted to or designated for any particular purpose. The Trustees have set a target level of reserves of £250,000. This will enable the charity to meet its operating expenses for a period of between 2 to 3 months should there be a downturn in income for the charity.

At 31 August 2022 the General Reserve was £898,336 (2021 - £676,087). Running costs include all staff salaries and other costs associated with administering the charity and its funds. The Trustees will continue to look to manage the General Reserve over the next few years in line with the reserves policy.

The Fixed Asset Fund represents the net book value of fixed assets which have been purchased with unrestricted funds. This reserve is locked into the value of fixed assets and the value can be released only if they are sold.

The IT Fund of £13,500 (2021 – the same) is held to fund planned major improvements to the information and communication systems of the charity.

The Barnabas Books Fund of £1,911 (2021 – the same) is a sum set to cover funds due to Isaac Publishing for the distribution of books.

Financial risk management objectives and policies

Barnabas Aid's approach to risk management is designed to ensure that it remains alert to those external and internal factors that could affect its ability to operate effectively, or even at all. The work of establishing the risks facing Barnabas Aid and ensuring suitable mitigating action is being taken is reviewed regularly by the Management and Trustees. Further information on risk management can be found in the Structure, Governance and Management section of this report.

AND FINALLY...

Barnabas Aid gives thanks to God for its continued growth and the Trustees pray that the organisation will be able to continue raising awareness, encouraging prayer, and providing practical support and care to the persecuted church for as long as it is needed.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Barnabas Aid Limited - The Charity is governed by its Memorandum and Articles of Association adopted on 7 July 2000 as amended by Special Resolution passed on 3 November 2010. The Board of Trustees is responsible for the overall governance of the Charity and meets at least three times a year.

The CEO (International) has the leadership role in respect of all delegated executive responsibilities, and is responsible for the day-to-day management of the Charity's affairs and implementing policies agreed by the Trustees. The Barnabas Covenant was a memorandum of understanding, agreed in October 2013 and updated in March 2016, which remained in force until the dissolution of the Barnabas Covenant in February 2017. Therefore, Barnabas Aid is no longer governed by the Barnabas Covenant. The Charity has entered into a MoA – (most recently agreed and signed in January 2022) – similar to the Barnabas Covenant, with Nexcus International (formerly Christian Relief International). Barnabas Aid is an integral partner of Nexcus International and the Global Barnabas Ministry as it serves and supports the persecuted Church.

BARNABAS AID LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Methods of appointment or election of trustees

Under the Charity's Articles and Memorandum of Association the Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional Trustee. In seeking potential appointees the Board look for individuals who are appropriate to the skills and experience needed by the Board and reflect the work of the Charity in pursuit of its charitable purposes. The Board seeks to appoint Trustees who are passionate about supporting the work of the Persecuted Church and recruitment of new Trustees focuses on individuals with a long-standing knowledge of the charity who are known personally to the existing Trustees or who bring particular skills and experience to the work.

New Trustees are required to sign a statement that they have read and understood "The Essential Trustee: What you need to know" (Charity Commission publication CC3), that they are not disqualified from acting as a trustee, that they affirm the charity's Statement of Faith, and that they will seek to act always in accordance with Biblical principles. Every Trustee must sign a Declaration of Willingness to act as a Charity Trustee of the Charity before they are eligible to vote at any meeting of the Trustees. They are also required to declare in writing any existing or potential conflicts of interest.

Policies adopted for the induction and training of trustees

Induction and training of new Trustees includes providing them with copies of the charity's governing documents, "The Essential Trustee: What you need to know" (Charity Commission publication CC3), and the charity's Statement of Faith. Trustees are normally familiar with the work of the charity already but any extra information necessary is provided, and they will be introduced to senior members of staff.

Matters reserved to the Trustees

The following matters are specifically reserved for approval by the Trustees:

- Any proposal to amend the Memorandum and Articles of Association; Instruments and Rules of Government; Accounting Reference Date or material accounting policies;
- Any decision to bring or defend legal action in a civil case;
- Response to criminal charges/allegations of criminal activity which have connection with the Charity;
- Expansion of activities beyond core business;
- Formation of a subsidiary;
- Amendment to pension schemes;
- Approval of Annual Report, Accounts & financial statements including setting of reserve allocations;
- Investment management policies;
- Cash management policies (including approved list of counter-parties);
- Any contract with any Trustee or member of senior management or with any person or entity connected with any of them;
- Opening of new banking relationship; and
- Receipt of gifts from a potentially undesirable donor.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Risk management

Serious risks can have a major impact on the ability of a charity to fulfil its charitable aims causing disruption to the business or, at the most extreme, cause significant financial loss. The Board of Trustees are responsible for the overall running of the charity and need to be aware of the risks to the business and the processes that are in place to mitigate them. Risk assessment provides a framework for the Board of Trustees of Barnabas Fund to identify potential risks to which the organisation is exposed and how these can be and are being mitigated.

The Trustees have a formal risk management process to assess risks and to implement risk management strategies. A risk assessment (the BA UK Board Risk Assessment) is carried out by the Chief Executive Officer (International) on behalf of the Trustees; risks are identified and assessed for impact and probability and an action plan to control the major risks is prepared.

The risk analysis covers four major areas: compliance, financial, operational and macroeconomic. Failure to comply with any of the legislation covering the charity would have serious implications; the Trustees have a close working relationship with the charity's legal and professional advisors to help mitigate this risk.

The Trustees consider that the greatest risk facing the charity is that of a decrease in financial support from the public due to either a period of recession or financial decline in the UK and the wider Western World and/or reputational damage caused by adverse publicity. The charity maintains insurance to defend itself against false and malicious claims arising from its publications and other media activities. Other major risks identified have been mitigated to an acceptable level by ensuring documented procedures are in place and taking other measures deemed appropriate.

FUTURE PLANS & DEVELOPMENTS

Socio-religio-political factors suggest that the oppression and persecution of Christians in many countries of the world is set to increase. The major objective for the coming year is to communicate the needs of the Persecuted Church to our supporters with confidence that they will continue to pray and donate to the work and enable us to increase our support to projects that assist Christians and the Church in situations of oppression or persecution. The Trustees have been encouraged by a positive start to the new financial year, with supporters responding well to appeals to assist Christians, for example the invasion of Ukraine.

Disclosure of information to auditors

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Griffin Stone Moscrop & Co, have indicated their willingness to continue in office. The designated trustees will propose a motion reappointing the auditors at a meeting of the trustees.

Approved by order of the members of the board of trustees and signed on their behalf by:



.....
Mr N F Frost
(Trustee & Treasurer)
Date: 18/8/2023

BARNABAS AID LIMITED
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2022

The trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BARNABAS AID LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED

Opinion

We have audited the financial statements of Barnabas Aid Limited (the 'charitable company') for the year ended 31 August 2022 which comprise the statement of financial activities, the income and expenditure account, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

BARNABAS AID LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

BARNABAS AID LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures designed and implemented to detect irregularities, including fraud, are detailed below:

- Enquiries with management and those charged with governance
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance
- Performing audit work on the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of operations and reviewing accounting estimates for bias
- Carrying out substantive checking to supporting documents on a sample basis of individual transactions within the financial statements
- Reviewing minutes of trustees' meetings
- Checking payroll transactions to ensure payments are made to valid employees

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BARNABAS AID LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS AID LIMITED (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Hill

Richard Hill (senior statutory auditor)

for and on behalf of

Griffin Stone Moscrop & Co

Chartered Accountants

Statutory Auditors

21-27 Lamb's Conduit Street

London

WC1N 3GS

Date: 18/8/2023

BARNABAS AID LIMITED
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	4	13,996,874	7,598,837	21,595,711	18,238,983
Charitable activities	5	8,948	-	8,948	11,814
Investments	6	9,290	-	9,290	643
Total income		14,015,112	7,598,837	21,613,949	18,251,440
Expenditure on:					
Raising funds	7	209,247	67,186	276,433	191,199
Charitable activities	8	13,515,781	6,195,573	19,711,354	17,914,261
Total expenditure		13,725,028	6,262,759	19,987,787	18,105,460
Net movement in funds		290,084	1,336,078	1,626,162	145,980
Reconciliation of funds:					
Total funds brought forward		720,749	6,842	727,591	581,611
Net movement in funds		290,084	1,336,078	1,626,162	145,980
Total funds carried forward		1,010,833	1,342,920	2,353,753	727,591

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 21 to 42 form part of these financial statements.

BARNABAS AID LIMITED
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SUMMARY INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Total funds 2022 £	Total funds 2021 £
Gross income in the reporting period		21,613,949	18,251,440
Less: Total expenditure		(19,987,787)	(18,105,460)
Net income for the reporting period		1,626,162	145,980

The notes on pages 21 to 42 form part of these financial statements.

BARNABAS AID LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 04029536

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	13	97,086	29,251
		97,086	29,251
Current assets			
Stocks	14	18,294	-
Debtors	15	1,359,196	495,289
Cash at bank and in hand		6,929,973	878,942
		8,307,463	1,374,231
Creditors: amounts falling due within one year	16	(6,050,796)	(675,891)
Net current assets		2,256,667	698,340
Total assets less current liabilities		2,353,753	727,591
Total net assets		2,353,753	727,591
Charity funds			
Restricted funds	18	1,342,920	6,842
Unrestricted funds	18	1,010,833	720,749
Total funds		2,353,753	727,591

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:



.....
Mr N F Frost
 (Trustee and Treasurer)
 Date: 18/8/2023

The notes on pages 21 to 42 form part of these financial statements.

BARNABAS AID LIMITED
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	2022 £	2021 £
Cash flows from operating activities		
Net cash used in operating activities	6,140,250	513,070
Cash flows from investing activities		
Dividends, interests and rents from investments	9,290	643
Purchase of tangible fixed assets	(98,509)	(24,581)
Net cash used in investing activities	(89,219)	(23,938)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	6,051,031	489,132
Cash and cash equivalents at the beginning of the year	878,942	389,810
Cash and cash equivalents at the end of the year	6,929,973	878,942

The notes on pages 21 to 42 form part of these financial statements

BARNABAS AID LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. General information

Barnabas Aid is established as a company limited by guarantee and is registered as a charity with the Charity Commission of England and Wales. The affairs of the company are governed by its Memorandum and Articles of Association on 7 July 2000, as amended by Special Resolutions 10 December 2013 and its registered charity number is 1092935.

Further information on the entity can be found within the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Barnabas Aid Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the company, can be reliably measured.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs comprise the costs of running Barnabas Aid, including strategic planning for future development, external audit, any professional advice for the Trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory financial statements and satisfying public accountability.

The amount of grants made for charitable projects principally represents the cash grants paid during the year to Nexcus International (aka Barnabas Aid International). Nexcus International is responsible for managing the projects supported by the Barnabas Family. A list of grants made to end recipients can be found in the financial statements of the respective grant making charities.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Grants of a revenue nature are recognised in the Statement of financial activities in the same period as the related expenditure.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the statement of financial activities.

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

2. Accounting policies (continued)

2.8 Tangible fixed assets and depreciation

Tangible fixed assets costing £5,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. The recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised in the Statement of financial activities incorporating the income and expenditure account, where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line or reducing balance method as specified below.

Depreciation is provided on the following bases:

Plant and machinery	- 25% reducing balance
Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance
Computer equipment	- 5 years straight line

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

BARNABAS AID LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.13 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.14 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

2.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The Charity does not allocate investment income between the individual restricted funds as it is considered that the costs associated with the administrative time taken to carry out such a task across the numerous restricted funds would exceed the benefit of doing so. Similarly it is the Charity's policy to not charge the respective restricted funds for the costs of administering each individual project. Instead such costs are charged to the unrestricted funds. Therefore in essence the Charity is adopting a pragmatic approach in using the investment income to cover the administration costs that relate to individual projects without allocating the income and expenditure to each fund.

2.16 Reserve funds

The policy of the Trustees is to maintain in a Designated Fund such sums as they deem prudent for the future refurbishment of the IT and communications systems.

In addition, the Trustees maintain a Free Reserve to provide working capital to create a buffer in case there is a sudden reduction in donations. The Trustees' policy is to retain a buffer equal to 2 to 3 months of normal charitable operating expenditure.

2.17 Management of liquid resources

The policy for the management of liquid resources is defined by the financial commitments of Barnabas Fund. Barnabas Fund aims to keep funds on deposit until such time as they are needed to pay for designated projects, as highlighted within the notes to the financial statements.

BARNABAS AID LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

3. Judgements in applying accounting policies and key sources of estimation uncertainty

In the application of the company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

4. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations	11,586,376	7,528,065	19,114,441
Legacies	1,584,053	21,054	1,605,107
Operating grants	816,094	49,718	865,812
Grants from TBF Trust	8,470	-	8,470
Government grants	1,881	-	1,881
	<u>13,996,874</u>	<u>7,598,837</u>	<u>21,595,711</u>

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Donations	9,814,845	6,577,430	16,392,275
Legacies	1,072,151	-	1,072,151
Operating grants	727,395	-	727,395
Grants from TBF Trust	5,726	-	5,726
Government grants	41,436	-	41,436
	<u>11,661,553</u>	<u>6,577,430</u>	<u>18,238,983</u>

Segmental analysis of donations (including Gift Aid), non-operating grants and legacies

	2022 £	2021 £
England	13,581,098	12,675,300
Northern Ireland	1,147,244	1,038,759
Scotland	1,906,622	1,606,953
Wales	1,193,304	882,649
Rest of the World	2,899,767	1,266,491
	<u>20,728,035</u>	<u>17,470,152</u>

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

5. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £
Income from sale of books, Christmas cards and other sales	8,948	8,948

	Unrestricted funds 2021 £	Total funds 2021 £
Income from sale of books, Christmas cards and other sales	11,814	11,814

6. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £
Bank interest receivable	9,290	9,290

	Unrestricted funds 2021 £	Total funds 2021 £
Bank interest receivable	643	643

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Publicity and appeals	209,247	67,186	276,433

	Unrestricted funds 2021 £	Total funds 2021 £
Publicity and appeals	191,199	191,199

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Barnabas Ministries	13,515,781	6,195,573	19,711,354

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Barnabas Ministries	11,343,673	6,570,588	17,914,261

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

9. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Barnabas Ministries	18,850,643	860,711	19,711,354

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Barnabas Ministries	17,330,049	584,212	17,914,261

Analysis of direct costs

	Total funds 2022 £	Total funds 2021 £
Staff costs	451,577	194,005
Raising Awareness	31,200	21,522
Education and research	723,441	593,587
Costs of projects worldwide	84,492	92,741
Transfer of ministry grants	16,878,157	16,428,194
Warehouse processing (non staff costs)	151,189	-
Distribution of food and other essentials	530,587	-
	18,850,643	17,330,049

Ministry grants were principally forwarded to Nexcus Internaional (a not-for-profit entity constituted in USA) who make grant payments to the various projects which assist the suffering church worldwide and are in accordance with the charity's objects. Full details of the grant-making policy, the criteria applied in selecting projects to support and a list of grants made are contained within the financial statements of Nexcus International.

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2022 £	Total funds 2021 £
Staff costs	228,941	278,372
Travel	18,465	967
Communication and office costs	141,701	100,526
Information technology	90,667	70,442
Premises costs	368,486	104,741
(Profit)/loss on currency exchange	(21,141)	(167)
Legal and professional fees	18,526	16,089
Governance Auditors' remuneration	13,523	13,080
Cost of board meetings and trustees' expenses	1,543	162
	860,711	584,212

10. Auditors' remuneration

The auditors' remuneration amounts to a fee for the preparation and audit of the financial statements of £13,523 (2021 - £13,080), and payroll and other services of £8,791 (2021 - £8,791).

11. Staff costs

	2022 £	2021 £
Wages and salaries	603,113	422,292
Social security costs	57,581	35,883
Contribution to defined contribution pension schemes	19,824	14,202
	680,518	472,377

A number of staff are seconded from Barnabas Aid to NexcusInternational and are responsible for the grant making operations for the Barnabas Family. Barnabas Aid recharged the costs of these staff to Nexcus International in full. Accordingly the staff costs shown above only reflect the costs for the staff who continued to work primarily for Barnabas Aid. The same principle has been applied below in disclosing the number of staff engaged in the activities of Barnabas Aid.

BARNABAS AID LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

11. Staff costs (continued)

The average number of persons employed by the company during the year was as follows:

2022	2021
No.	No.
19	14

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel remuneration (including social security costs and pension contributions) amounted to £97,467 and was in respect of 2 employees (2021 - £108,190 for 2 employees) in the year.

12. Trustees' remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 August 2022, expenses totalling £334 were reimbursed or paid directly to 1 trustee (2021 - £162 to 1 trustee), for travel, food and other costs in connection with the work of the charity.

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

13. Tangible fixed assets

	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation					
At 1 September 2021	-	30,959	90,663	32,452	154,074
Additions	20,518	35,395	-	42,596	98,509
Disposals	(6,259)	-	(14,387)	-	(20,646)
At 31 August 2022	14,259	66,354	76,276	75,048	231,937
Depreciation					
At 1 September 2021	-	30,654	72,056	22,113	124,823
Charge for the year	3,492	771	3,551	6,126	13,940
On disposals	(522)	-	(3,390)	-	(3,912)
At 31 August 2022	2,970	31,425	72,217	28,239	134,851
Net book value					
At 31 August 2022	11,289	34,929	4,059	46,809	97,086
At 31 August 2021	-	305	18,607	10,339	29,251

14. Stocks

	2022 £	2021 £
Stocks of food and other essential items for future distribution	18,294	-

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

15. Debtors

	2022	2021
	£	£
Due within one year		
Trade debtors	13,693	5,528
Amounts due from related undertakings	5,698	7,820
Other debtors	23,651	6,843
Prepayments and accrued income	24,300	45,228
Tax recoverable	996,169	278,290
Legacies receivable	295,685	151,580
	1,359,196	495,289

16. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	149,623	107,266
Other taxation and social security	47,470	43,730
Amounts due to related undertakings	5,803,778	496,134
Other creditors	13,984	14,361
Accruals and deferred income	35,941	14,400
	6,050,796	675,891

17. Financial instruments

	2022	2021
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	6,929,973	878,942

Financial assets measured at fair value through the Statement of Financial Activities are comprised of cash at bank and in hand.

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

18. Statement of funds

Statement of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Unrestricted funds					
Designated funds					
Fixed Asset fund	29,251	-	(26,417)	94,252	97,086
IT fund	13,500	-	-	-	13,500
Barnabas Books	1,911	-	-	-	1,911
	<u>44,662</u>	<u>-</u>	<u>(26,417)</u>	<u>94,252</u>	<u>112,497</u>
General funds					
General Funds	<u>676,087</u>	<u>14,015,112</u>	<u>(13,698,611)</u>	<u>(94,252)</u>	<u>898,336</u>
Total Unrestricted funds	<u>720,749</u>	<u>14,015,112</u>	<u>(13,725,028)</u>	<u>-</u>	<u>1,010,833</u>
Restricted funds					
Avocacy & Research	-	73,541	(73,541)	-	-
Christian Worker Support	-	75,323	(75,323)	-	-
Church Buildings	-	8,704	(8,704)	-	-
Converts	-	1,569,445	(1,569,445)	-	-
Disaster Relief	-	575,061	(575,061)	-	-
Education and Schools	-	345,952	(345,952)	-	-
Evangelism	-	1,413	(1,413)	-	-
Food & Basic Needs	-	1,859,745	(1,859,745)	-	-
General Ministry	-	450,178	(450,178)	-	-
Literature & Resources	-	35,545	(35,545)	-	-
Medical	-	16,684	(16,684)	-	-
Radio, TV, Other Media	-	94	(94)	-	-
Small Businesses	-	107,569	(107,569)	-	-
Theological and Leadership Training	-	180,449	(180,449)	-	-
Victims of Violence and Injustice	-	544,899	(544,899)	-	-
Food.gives	6,842	229,417	(216,926)	-	19,333
Medical.gives	-	53,176	-	-	53,176
Ukraine relief	-	1,471,642	(201,231)	-	1,270,411

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

18. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
	6,842	7,598,837	(6,262,759)	-	1,342,920
Total of funds	727,591	21,613,949	(19,987,787)	-	2,353,753

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Unrestricted funds					
Designated funds					
Fixed Asset fund	11,213	-	(6,543)	24,581	29,251
IT fund	13,500	-	-	-	13,500
Barnabas Books	1,911	-	-	-	1,911
	<u>26,624</u>	<u>-</u>	<u>(6,543)</u>	<u>24,581</u>	<u>44,662</u>
General funds					
General Funds	<u>554,987</u>	<u>11,674,010</u>	<u>(11,528,329)</u>	<u>(24,581)</u>	<u>676,087</u>
Total Unrestricted funds	<u>581,611</u>	<u>11,674,010</u>	<u>(11,534,872)</u>	<u>-</u>	<u>720,749</u>
Restricted funds					
Avocacy & Research	-	174,462	(174,462)	-	-
Christian Worker Support	-	87,974	(87,974)	-	-
Church Buildings	-	652	(652)	-	-
Converts	-	296,028	(296,028)	-	-
Disaster Relief	-	1,799,326	(1,799,326)	-	-
Education and Schools	-	445,833	(445,833)	-	-
Evangelism	-	1,369	(1,369)	-	-
Food & Basic Needs	-	1,724,463	(1,717,621)	-	6,842
General Ministry	-	657,927	(657,927)	-	-
Literature & Resources	-	52,069	(52,069)	-	-
Medical	-	23,584	(23,584)	-	-
Radio, TV, Other Media	-	3,831	(3,831)	-	-
Small Businesses	-	188,615	(188,615)	-	-
Theological and Leadership Training	-	16,695	(16,695)	-	-
Victims of Violence and Injustice	-	1,104,602	(1,104,602)	-	-

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

18. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
	-	6,577,430	(6,570,588)	-	6,842
Total of funds	581,611	18,251,440	(18,105,460)	-	727,591

Restricted Funds are funds where the donor has specified to the charity the purpose for which they would like the charity to use their gift. All monies received from donations to restricted funds are ultimately forwarded to the grant giving bodies which support the Global Barnabas Ministry with details of how monies collected for restricted purposes are to be allocated to the various projects supported by the Barnabas Family. Details of the specific restricted projects which the Barnabas Family have sought funds for, and from which grant payments are made, are disclosed in the financial statements for the grantmaking charities.

19. Summary of funds

Summary of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Designated funds	44,662	-	(26,417)	94,252	112,497
General funds	676,087	14,015,112	(13,698,611)	(94,252)	898,336
Restricted funds	6,842	7,598,837	(6,262,759)	-	1,342,920
	727,591	21,613,949	(19,987,787)	-	2,353,753

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

19. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Designated funds	26,624	-	(6,543)	24,581	44,662
General funds	554,987	11,674,010	(11,528,329)	(24,581)	676,087
Restricted funds	-	6,577,430	(6,570,588)	-	6,842
	<u>581,611</u>	<u>18,251,440</u>	<u>(18,105,460)</u>	<u>-</u>	<u>727,591</u>

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	97,086	-	97,086
Current assets	6,964,543	1,342,920	8,307,463
Creditors due within one year	(6,050,796)	-	(6,050,796)
Total	<u>1,010,833</u>	<u>1,342,920</u>	<u>2,353,753</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	29,251	-	29,251
Current assets	1,367,389	6,842	1,374,231
Creditors due within one year	(675,891)	-	(675,891)
Total	<u>720,749</u>	<u>6,842</u>	<u>727,591</u>

BARNABAS AID LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

21. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	1,626,162	145,980
Adjustments for:		
Depreciation charges	13,940	6,420
Dividends, interests and rents from investments	(9,290)	(643)
Loss on the sale of fixed assets	16,734	123
Decrease/(increase) in stocks	(18,294)	-
Decrease/(increase) in debtors	(863,907)	208,958
Increase in creditors	5,374,905	152,232
Net cash provided by operating activities	6,140,250	513,070

22. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	220,508	877,094
Notice deposits (less than 3 months)	6,709,465	1,848
Total cash and cash equivalents	6,929,973	878,942

23. Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	878,942	6,051,031	6,929,973
	878,942	6,051,031	6,929,973

BARNABAS AID LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

24. Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £19,824 (2021 - £14,202). Contributions totalling £11,046 (2021 - £11,283), of which £3,901 (2021 - £2,348) related to the charity and £7,145 (2021 - £8,935) related to staff seconded to Nexcus International, were payable to the fund at the balance sheet date and are included in creditors.

25. Operating lease commitments

At 31 August 2022, and as disclosed below, the charity had commitments under non-cancellable operating leases. As at 31 August 2021 the lease on the property occupied by the charity had expired explaining why no obligations were disclosed for the comparative year. However under the Landlord and Tenant Act 1954 ("Act"), the terms of this lease were continuing until either the landlord or the tenant served notice in accordance with the Act.

	2022	2021
	£	£
Not later than 1 year	144,080	-
Later than 1 year and not later than 5 years	532,240	-
Later than 5 years	161,667	-
	837,987	-

BARNABAS AID LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

26. Related party transactions

The charity is part of a Global Barnabas Ministry that dates back to 1993, established to serve and support the persecuted Church, both in the UK and internationally. The various organisations who work alongside each other within this ministry share similar objects to Barnabas Aid Limited (BFUK), and some of the trustees of BFUK serve on the boards of these entities too. Accordingly transactions undertaken by BFUK with these entities and with the trustees/directors of these entities are considered related party transactions and are disclosed in this note.

Servants Fellowship International (SFI)

This is a charitable company registered in England and Wales and limited by guarantee (company registration number 1437414, charity registration number 280859). During the year under review BFUK made payments totalling £80,000 (2021 - £80,000) for rent to SFI with a further £7,777 accrued as due to SFI at 31 August 2022.

TBF Trust

This is a charity registered in England and Wales (charity registration number 271602).

Grants totalling £49,718 (2021 - £5,726) were received in the year from TBF Trust.

Isaac Publishing LLC

This is an entity incorporated in the USA.

At the balance sheet date included within creditors is an amount of £13,693 (2021 - £3,162) owed to Isaac Publishing LLC.

Isaac Publishing sells books on behalf of Barnabas Fund trading as Barnabas Books. At the balance sheet date included within debtors is an amount of £1,246 (2021 - £2,010) for postal recharges due to the charity from Isaac Publishing LLC.

Nexcus International (CRI)

BFUK entered into a memorandum of understanding, agreed and signed in March 2017 and updated at various times since then, with Nexcus International (formerly called Christian Relief International) (CRI), an organisation incorporated in the USA and which has taken on the role for the entities within Barnabas Fund International of distributing project grant payments. As BFUK and CRI share some common directors it is considered that these entities should be disclosed as related, although they are governed independently.

During the year under review CRI received donations of £16,242,059 (2021 - £16,428,193) from BFUK and contributed operating grants of £816,094 (2021 - £727,395), and payroll recharges of £1,400,400 (2021 - £1,706,391) re seconded staff. At the balance sheet date included within creditors is an amount of £5,800,415 (2021 - £492,972) owed to CRI.

Barnabas Fund US

In the year under review BFUK paid operating grants to Barnabas Fund US, a charitable organisation incorporated in the US, totalling £636,098 (2021 - nil). Barnabas Fund US shares some common directors and trustees with BFUK.

BARNABAS AID LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

26. Related party transactions (continued)

K.A.F KITI Almond Foundation

K.A.F KITI Almond Foundation is an organisation incorporated in Cyprus to promote and further the principles of international peace, friendship and understanding across all nations. The entity shares some common directors and trustees with BFUK.

During the year under review BFUK received donations totalling £1,894,587 (2021 - £336,000).

Olives Aid Trust

Olives Aid Trust is an organisation operating in Malaysia which shares some common directors and trustees with BFUK.

During the year BFUK received donations totalling £245,179.

BARNABAS FUND

England & Wales - Charity number 1092935

Accounts

BARNABAS FUND

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

BARNABAS FUND
(A company limited by guarantee)

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BARNABAS FUND
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND TRUSTEES
AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2020**

Directors and Trustees

Rev A B Hauser
Miss C J C Kerslake
Rev I S McNaughton, Vice-Chairman
Rev P Mursalin
Rev Dr V K Samuel, Vice-Chairman
Mrs R A Sookhdeo
Marquess of Reading, Chairman
A Carey

Company registered number

04029536

Charity registered number

1092935

Registered office

The Old Rectory River Street
Pewsey
Wiltshire
SN9 5DB

Company secretary

David Dean

Senior Management Team

David Dean, Chief Executive Officer
Paul Mulholland, Chief Operating Officer

Independent auditors

Griffin Stone Moscrop & Co
Chartered Accountants
Statutory Auditors
21-27 Lamb's Conduit Street
London
WC1N 3GS

Bankers

Barclays Bank plc
Dockland
Leicestershire
LE27 2BB

BARNABAS FUND
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND TRUSTEES
AND ADVISERS (CONTINUED)**
FOR THE YEAR ENDED 31 AUGUST 2020

Solicitors

Wilson Bramwell Solicitors
34 Victoria Avenue
Harrogate
HG1 5PR

Insurance Brokers

Access Insurance
Selsdon House
212-220 Addington Road
South Croydon
Surrey
CR2 8LD

BARNABAS FUND
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees of Barnabas Fund ("the Charity"), who are also directors of the Charity for the purposes of the Companies Acts present their annual report together with the audited financial statements of the Charity for the year ended 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

STATUS AND ADMINISTRATION

The Charity is a registered charity (No. 1092935) and a company (No. 04029536) limited by guarantee that was incorporated on 7 July 2000. Its registered office is shown on page 1 of this report. The present Trustees and any past Trustees who served during the year are also shown on page 1, together with the names of the senior management staff and the principal external advisers as at the date of the signing of this report.

CHARITY'S PURPOSE

The Charity's purpose, as set out in the objects clause contained in its articles of association, is:

1. The advancement of the Christian faith;
2. The prevention or relief of suffering, poverty and distress;
3. The promotion of Human Rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations Conventions and Declarations) by:
 - i) educating the public about Human Rights;
 - ii) raising awareness of Human Rights issues;
 - iii) providing technical advice to governments and others on Human Rights matters;
 - iv) eliminating infringement of Human Rights;
4. The promotion of conflict resolution and reconciliation by all appropriate means;
5. The promotion of religious or racial harmony, equality and diversity;
6. The advancement of citizenship or community development;
7. The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage.

CHARITY'S AIM

The Charity's main aim is to help meet the practical and spiritual needs of Christians facing persecution; to encourage, strengthen and enable local Church and Christian communities so they can maintain their presence and witness; and to tackle persecution by making known the aspects of faiths and ideologies that result in injustice and oppression of Christians and others. It also aims to facilitate global intercession for the persecuted Church by providing comprehensive prayer material and to inform and enable Christians in the West to respond to the growing challenge of Islam in their own countries.

OVERVIEW OF CHARITY'S ACTIVITIES

The Trustees review the purpose, aims and activities of the Charity each year. This review looks at the achievements during the previous year, beyond just the finances, and explains how beneficiaries were assisted. When carrying out the review and planning future activities, the Trustees refer to the guidance contained in the Charity Commission's general guidance on public benefit and its supplementary guidance on the advancement of religion for public benefit. In particular the Trustees consider how planned activities will contribute to the aims and objectives they have set.

BARNABAS FUND
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The Charity was established to serve and support the persecuted Church worldwide. The Charity is an integral part of the global ministry of Barnabas Fund. The global work of Barnabas Fund is facilitated and coordinated from its headquarters, Christian Relief International (CRI). Registered in the USA, (CRI) also has an operational office in the United Kingdom. This Head Office provides all Editorial materials (magazines, project reports, etc.) in addition to Project Administration and IT support. This enables the global ministry of Barnabas Fund to operate at overheads lower than 12%. The Charity's main activities are undertaken through the channelling of funds to the Global Barnabas Ministry via the Head Office for allocation to projects that meet the objectives of the Charity. The Charity has entered into a Memorandum of Understanding (MoU) with the Head Office, agreed and signed in December 2019. The Head Office undertakes and affirms to use the funds in accordance with the desires of the donors and in line with the MoU. The Charity is an integral part of the Global Barnabas Ministry as it serves and supports the persecuted Church.

The Charity has five main activities, namely:

1. Ministry grants: During the year, funds were transferred to Barnabas Fund International who disbursed them to carefully chosen project partners to enable them to support persecuted Christians in their respective areas.
2. Education and research: The provision of resources to further the education of the general public about the needs of the persecuted Church and research into the causes and extent of Christian persecution.
3. Facilitating prayer: The provision of a prayer diary and other resources to help supporters pray for the persecuted Church as a whole as well as individual Christians suffering persecution. We highly value the prayers of our supporters and providing material to facilitate prayer is a primary focus for Barnabas Fund.
4. Raising awareness: Providing information, education and generally raising awareness concerning human rights and the persecuted Church.
5. Projects assisting the suffering church: Costs associated with assisting the suffering church worldwide that do not fall into the above categories.

Activities for Achieving Objectives

The Objects of the charity include the advancement of the Christian faith, the prevention of suffering, poverty and distress, promotion of human rights and relief of those in need. The Trustees have determined that the best way to advance these objectives is by strengthening Christian individuals, churches and communities in places where they are a minority and suffer discrimination, hostility, violence etc. This is done by providing practical support and alleviating suffering, poverty and distress for Christian members of the public in such situations in order to enable them to survive and to continue their Christian witness and ministry in order that the Christian faith is maintained, advanced and promoted in places where it is under pressure or even in danger of extinction.

In accordance with these objects and aims, the charity benefits a certain section of the public; the estimated 200 million Christians living as minorities in situations of discrimination or persecution because of their faith, or where the Church is under pressure in other ways. Within this section of the public are a wide range of denominations, nationalities and ethnic groups from a wide diversity of church backgrounds in over 80 countries. The Charity does not restrict its activities geographically and many of those assisted by the Global Barnabas Ministry are in extreme poverty and distress including those displaced from their homes by natural disasters, warfare or persecution.

The charity helped to advance the Christian faith by providing support for full-time Christian workers, training for Christian leadership and supplying Christian literature and resources. Other kinds of projects also help to do this by providing economic assistance, which enables Christians and their communities to survive and prosper. For example, income generation projects enable Christians who are discriminated against in the jobs market to support themselves and their families. Likewise feeding programmes are vital for the poorest Christians whether their need arises from natural disaster and/or from discrimination and persecution. Health needs are met by medical projects and by water and sanitation projects. The future economic viability and spiritual resilience of the Christian community are improved by enabling the children of Christian families to get a good education. Without such help it is likely that these Christians will continue to live in on-going poverty as despised members of society, and being vulnerable to violent attack they may be forced to flee their homes or even their homeland.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The charity also benefits a wider section of the public in the UK in particular (but also worldwide) by providing information, education and raising awareness concerning human rights and the persecuted Church, and publishing materials on these issues.

Volunteers

The Charity is extremely grateful for the support of approximately 400 unpaid volunteers functioning as Church Partners, Area Partners and/or Speakers. Some volunteers take on two or more of these roles. These volunteers assist the charity by educating and raising awareness of the work of the charity and the needs of persecuted Christians. Their roles include speaking at meetings, organising events, distributing magazines, and displaying and circulating materials. Their educational work increases awareness of the plight of oppressed Christians and stimulates increased prayer and financial support for the charity.

However, due to the impact of coronavirus lockdowns, many of our volunteers were unable to serve in these ways from March 2020. From this month, our engagement with our supporters was accomplished through digital means since physical meetings were not possible. The partnership team expanded to include a part-time Scotland co-ordinator, who joined the Chief Executive Officer and Head of Operations in our UK office in Coventry, together with our director in Northern Ireland.

Review of charitable activities

The charitable expenditure for the year has been directed towards the meeting of the below key objectives of the charity in the following ways:

1. Ministry Grants - During the year, funds were transferred to Barnabas Fund International, who in turn disbursed the funds to carefully chosen project partners. In a prompt response to the global coronavirus pandemic, a COVID support fund was established in order to meet the immediate and emergency needs of suffering and/or persecuted Christians in their respective areas. We also launched Investing in Hope, in which we focussed on the six strategic areas of (i) leadership development (ii) schools and vocational training (iii) income generation (iv) health (v) spiritual resources and (vi) vulnerable Christians.

In the context of ever-changing geo-political/religious landscapes around the world, Barnabas Fund's supporters have enabled the Charity's projects to continue helping the most vulnerable of Christians. These projects fall within 12 broad categories, and the impact of the Charity – as a member of the Global Barnabas Ministry – within each of these categories is visible in the chart shown on the next full page.

BARNABAS FUND
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

What did your gifts achieve?



The figures reflect funding for one year, from 1 April 2019 to 31 March 2020.

2. Education – The bimonthly magazine, “Barnabas Aid”, including a special educational pull-out supplement, is sent to 115,599 recipients, some of whom receive multiple copies. The great majority of these are supporters based in the UK but copies of the magazine were mailed to supporters in a further 87 countries. The magazine is also available online, and can be accessed at <https://barnabasfund.org/en/news/receive-news-updates/barnabas-aid-magazine>.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020



This year saw a continuation of our annual Suffering Church Action and Awareness Week (SCAAW), which incorporated Suffering Church Sunday and the Barnabas Fund Day of Prayer. The SCAAW theme for this year was Hope in Suffering (tying in with our Investing in Hope strategy). Supporters are encouraged to get involved with SCAAW in their local churches. The SCAAW Inspiration pack, used by supporters, included a sermon outline with accompanying PowerPoint, a devotional guide which contained daily readings and prayers for the week, a prayer bookmark, a Gift Aid envelope a SCAAW poster that can be used to advertise any local SCAAW events and a money box for taking up a collection for persecuted Christians

3. Raising Awareness – The Charity continues to issue regular e-mail news updates providing up to date information on relevant situations around the world to approximately 31,927 subscribers (2019 - 33,047 subscribers). There has been an on-going engagement with our website with the average number of pages viewed being 2.3 during the year. On our Facebook account “Likes” have increased from 20,143 to 22,205 and Twitter “Followers” have increased from 9,321 to 10,130.

The Charity, in partnership with Barnabas Fund International, continues to provide articles for various publications and periodicals and also gives radio and TV interviews. Issues relating to the persecution of Christians have been the subject of significant Parliamentary debate and the charity has provided briefing papers to Parliamentarians. The charity’s network of voluntary Church and Area Partners make a significant contribution towards educating local Christians and Churches about the Persecuted Church. A series of leaflets highlighting major areas of the charity’s work were placed in a variety of publications and generated both one-off and recurring donations from both new and existing supporters.

4. Prayer – The bimonthly publication “Barnabas Prayer” giving daily prayer items was circulated to all on the mailing list. In addition, a monthly “Prayer Focus” update report is prepared and circulated both by email and as a paper copy aimed primarily at prayer groups. This resource is now sent to 31,412 supporters with a further 989 hard copies sent out to 703 recipients. Prayer items are also included in e-mail news releases and daily prayer items are also posted on the website and circulated using Twitter and Facebook.

Factors Affecting the Achievement of the Objectives

The Trustees were mindful of the significant external pressures brought on by the impact of COVID-19 and related lockdowns in the UK and globally. However, the possible negative impact on donations failed to materialise, and the fact that donations increased during the financial year is, the Trustees believe, testament to the confidence our supporters have in the Charity. The Trustees remain very grateful to Barnabas Fund supporters for their generous donations throughout the year, especially during a year of such momentous change and worldwide turmoil.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees are pleased to acknowledge the good reputation of Barnabas Fund. This reputation continues to be a critical asset for the future. The Charity continues to monitor the impact of COVID-19 locally and internationally, in order to make any operational changes required to continue ensuring the safety of its staff, and ensure it remains able to support the most vulnerable, persecuted and poor Christian communities around the world. The Trustees are very mindful that the COVID-19 situation remains uncertain, and will be closely monitoring its impact, and of course any consequent possible negative impact on donations.

BARNABAS FUND'S PEOPLE

Trustees

Barnabas Fund is grateful to the Trustees who voluntarily give their valuable time to serve on the various committees that are necessary to ensure the delivery of Barnabas Fund's activities to the highest possible standard.

Staff

The Trustees wish to record their thanks to the staff of the charity for their sterling service on behalf of the charity, recognising that without their efforts, it would not have been possible to achieve this excellent result.

Barnabas Fund currently employs 14 staff (less than 13 full-time equivalent). All staff joining Barnabas Fund must undertake induction training appropriate to their work area with the common topics of health and safety and IT. Ongoing professional development training is encouraged and staff are given the time to attend courses, seminars and conferences as approved by their line manager.

All salaried staff are paid above the real Living wage of £8.45 per hour. No member of staff received remuneration above £60,000.

Volunteers

In addition to paid staff, Barnabas Fund enjoys the support of a number of individuals and organisations that give time in specific areas of our operation. The network of voluntary Church and area representatives and voluntary speakers, known collectively as Partners, make a significant contribution towards educating local Christians and Churches about the persecuted Church and we are immensely grateful for the time and effort they dedicate to this work. While physical visits were not possible for much of the year due to lockdowns, volunteers continued to contribute using remote communication methods.

Supporters and Donors

Without our donors none of the valuable work Barnabas Fund does would be possible and the Trustees are very grateful for all their support, including donors such as the Saint Patrick's Cathedral's Charitable and Community Fund, Dublin.

Amidst an extremely challenging environment that could not have been envisaged, everything the Charity has achieved this year was only possible by the grace of God, and through the generosity of our donors. We also recognise that the part played by our supporters is much greater than their financial donations, important though they are, and we remain deeply grateful for their many words of encouragement, feedback and prayers, both for the persecuted Church and for Barnabas Fund.

The Charity remains fully committed to best practice in fundraising and data protection. The Charity is therefore registered with the statutory body, the Fundraising Regulator. The Charity continues to treat supporters in a manner that is respectful, courteous, non-invasive and in line with our Christian values. It is essential that we are transparent and accountable when it comes to fundraising. The Charity has never, and will never, engage in cold-calling nor use third-party fundraising organisations.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

FINANCIAL REVIEW

Against the background of economic uncertainties and cut-backs which have affected and continue to affect supporters in both the UK and other Western countries, the Trustees are very pleased with the financial position of the charity at the end of this financial year. The level of income in the 2019/20 financial year has exceeded our expectations. The income received by Barnabas Fund for the year was £16,566,615 including Gift Aid (2019 - £14,178,496), and we are very grateful to all of our supporters for their generous giving.

The number of recurring gifts for which funds were received during the year ended 31 August 2020 was 12,919 (2019 - 12,601). The total amount received via recurring giving in the year ended 31 August 2020, excluding gift aid, increased by 5.69% to £3,560,264 (2019 - £3,368,748). The total number of donations in the form of regular payments received during the year was 133,429 (2019 - 130,703). The Trustees are deeply grateful to supporters willing to pledge their on-going support to the charity in this very cost-effective form of giving.

Barnabas Fund has consistently kept its overheads to a minimum, below 5%, and for the global Barnabas ministry below 12% of total income, to enable the Charity to ensure that more of each pound donated reaches our persecuted Christian brothers and sisters.

Charitable activity expenditure was £16,336,236 (2019 - £14,144,495). These figures do not include costs of governance which were £13,928 during the year (2019 - £19,656).

Further details on charitable activity expenditure are shown in the notes to the financial statements and under the relevant charitable activity headings in the Trustees report.

The net income for the year ended 31 August 2020 before the revaluation of investment assets was £14,818 surplus (2019 - deficit £180,989). The overall result after the revaluation of investment assets was a surplus of £14,818 (2019 - deficit £180,989).

Capital expenditure for the year was Nil.

The Trustees believe the Statement of Financial Affairs (SOFA) shows a strong performance by Barnabas Fund.

RESERVES

Restricted Reserves

Restricted Funds are funds where the donor has specified to the Charity the purpose for which they would like the Charity to use their gift. During the year ended 31 August 2020, Barnabas Fund transferred all balances on restricted funds to Barnabas Fund International in accordance with the MoU signed in December 2019. Barnabas Fund International undertakes to use the funds in accordance with the desires of the donors and in line with the MoU. However, if the project chosen is sufficiently funded, the right is reserved to use the designated gifts either for another project of a similar type or for another project in the same country. Barnabas Fund International has provided written assurance that all expenditure is in accordance with the wishes of the donor. The BF UK Trustees remain informed, and have access to all project grant information, and are satisfied with the end use of all donations.

Free Reserves

Free Reserves available for use by the Charity are deemed to be those that are readily realisable, less funds whose use is restricted or designated for particular purposes. Thus, the calculation of Free Reserves excludes fixed assets that continue to be used in the day-to-day operation of the Charity.

As a matter of policy the Trustees regularly review the value of the reserves required to be held in investments, cash and cash equivalents not restricted to or designated for any particular purpose. The Trustees have set a target level of reserves of £250,000. This will enable the charity to meet its operating expenses for a period of between 2 to 3 months should there be a downturn in income for the charity.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

At 31 August 2020 the General Reserve was £554,987 (2019 - £524,167). Running costs include all staff salaries and other costs associated with administering the charity and its funds. The Trustees will continue to look to decrease the General Reserve over the next few years in line with the reserves policy.

The Fixed Asset Fund represents the net book value of fixed assets which have been purchased with unrestricted funds. This reserve is locked into the value of fixed assets and the value can be released only if they are sold.

The IT Fund of £13,500 (2019 - the same) is held to fund planned major improvements to the information and communication systems of the charity.

The Barnabas Books Fund of £1,911 (2019 - the same) is a sum set to cover funds due to Isaac Publishing for the distribution of books.

RISK MANAGEMENT

Barnabas Fund's approach to risk management is designed to ensure that it remains alert to those external and internal factors that could affect its ability to operate effectively, or even at all. The work of establishing the risks facing Barnabas Fund and ensuring suitable mitigating action is being taken is reviewed regularly by the Management and Trustees. Further information on risk management can be found in the Trustees' Statement on Governance.

FUTURE PLANS & DEVELOPMENTS

Socio-religio-political factors, in addition to the economic and social impact of COVID-19, suggest that the oppression and persecution of Christians in many countries of the world is set to increase. The major objective for the coming year is to communicate the needs of the Persecuted Church to our supporters with confidence and clarity so that they will continue to pray and donate to the work and enable us to increase our support to projects that assist Christians and the Church in situations of oppression or persecution.

The Charity had already taken steps to increase its digital footprint in the previous financial year, and has seen a resultant increase in the digital revenues received. The Charity will continue to explore these avenues through which it can connect more effectively with its supporter base. The Trustees are thankful that the Charity, with its very strong supporter base, remains well placed in the challenging charitable landscape post lockdown. The Trustees have been encouraged by a positive start to the new financial year, with supporters responding well to appeals to assist persecuted Christians.

AND FINALLY...

Barnabas Fund gives thanks to God for its continued growth and the Trustees pray that the organisation will be able to continue raising awareness, encouraging prayer, and providing practical support and care to the persecuted church for as long as it is needed.

This report was approved by the Board of Trustees in their capacity as Company directors on 20 May 2021 and signed on their behalf by:

Marquess of Reading - Chairman

BARNABAS FUND
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

TRUSTEES' STATEMENT ON GOVERNANCE

Governance

The Charity is governed by its Memorandum and Articles of Association adopted on 7 July 2000 as amended by Special Resolution passed on 3 November 2010. The Board of Trustees is responsible for the overall governance of the Charity and meets at least three times a year.

The CEO has the leadership role in respect of all delegated executive responsibilities, and is responsible for the day-to-day management of the Charity's affairs and implementing policies agreed by the Trustees. The Barnabas Covenant was a memorandum of understanding, agreed in October 2013 and updated in March 2016, which remained in force until the dissolution of the Barnabas Covenant in February 2017. Therefore, Barnabas Fund is no longer governed by the Barnabas Covenant. The Charity has entered into a MoU – agreed and signed in March 2017 and updated in December 2019 – with Barnabas Fund International. Barnabas Fund is an integral part of Barnabas Fund International and the Global Barnabas Ministry as it serves and supports the persecuted Church.

Trustee Selection, Induction and Appraisal

Under the Charity's Articles and Memorandum of Association the Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional Trustee. In seeking potential appointees the Board look for individuals who are appropriate to the skills and experience needed by the Board and reflect the work of the Charity in pursuit of its charitable purposes. The Board seeks to appoint Trustees who are passionate about supporting the work of the Persecuted Church and recruitment of new Trustees focuses on individuals with a long-standing knowledge of the charity who are known personally to the existing Trustees or who bring particular skills and experience to the work.

Induction and training of new Trustees includes providing them with copies of the charity's governing documents, "The Essential Trustee: What you need to know" (Charity Commission publication CC3), and the charity's Statement of Faith. Trustees are normally familiar with the work of the charity already but any extra information necessary is provided, and they will be introduced to senior members of staff.

New Trustees are required to sign a statement that they have read and understood "The Essential Trustee: What you need to know" (Charity Commission publication CC3), that they are not disqualified from acting as a trustee, that they affirm the charity's Statement of Faith, and that they will seek to act always in accordance with Biblical principles. Every Trustee must sign a Declaration of Willingness to act as a Charity Trustee of the Charity before they are eligible to vote at any meeting of the Trustees. They are also required to declare in writing any existing or potential conflicts of interest.

Statement of Trustees' Responsibilities and Corporate Governance

The Trustees are responsible for their annual report and for the preparation of financial statements for each financial year in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company and Charity law require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and which give a true and fair view of the incoming resources and application of those resources of the Charity for that year, and of the state of affairs as at the end of the financial year.

In preparing these statements, the Trustees are required to select suitable accounting policies, as described in the financial statements, and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable and conform to the methods and principles of the Charities SORP. The Trustees must also prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue.

BARNABAS FUND
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees have overall responsibility for ensuring that the Charity has appropriate systems and controls, financial and otherwise. They are also responsible for ensuring that the Charity keeps proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable the financial statements to comply with Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and for their proper application as required by Charity law, and hence for taking reasonable steps for the prevention and detection of fraud, and other irregularities, and to provide assurance that:

- The Charity is operating efficiently and effectively;
- All assets are safeguarded against unauthorised use or disposition and are properly applied;
- Proper records are maintained and financial information used within the Charity, or for publication, is reliable;
- The Charity complies with relevant laws and regulations.

In so far as the Trustees are aware:

- There is no relevant audit information of which the Charity's auditors are unaware; and
- The Trustees have taken all steps that they ought to have taken to make them aware of any relevant audit information and to establish that the auditors are aware of that information.

Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and appropriate management information is prepared and reviewed regularly by both the executive management and the Trustees. The systems of internal controls are designed to provide reasonable assurance against material mis-statement or loss. They include:

- Regular consideration by the Trustees of financial results and non-financial performance indicators;
- Delegation of day-to-day management authority and segregation of duties; and
- Identification and management of risks.

Matters Reserved to the Trustees

The following matters are specifically reserved for approval by the Trustees:

- Any proposal to amend the Memorandum and Articles of Association; Instruments and Rules of Government; Accounting Reference Date or material accounting policies;
- Any decision to bring or defend legal action in a civil case;
- Response to criminal charges/allegations of criminal activity which have connection with the Charity;
- Expansion of activities beyond core business;
- Formation of a subsidiary;
- Amendment to pension schemes;
- Approval of Annual Report, Accounts & financial statements including setting of reserve allocations;
- Investment management policies;
- Cash management policies (including approved list of counter-parties);
- Any contract with any Trustee or member of senior management or with any person or entity connected with any of them;
- Opening of new banking relationship; and
- Receipt of gifts from a potentially undesirable donor.

BARNABAS FUND
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Risk Management

Serious risks can have a major impact on the ability of a charity to fulfil its charitable aims causing disruption to the business or, at the most extreme, cause significant financial loss. The Board of Trustees are responsible for the overall running of the charity and need to be aware of the risks to the business and the processes that are in place to mitigate them. Risk assessment provides a framework for the Board of Trustees of Barnabas Fund to identify potential risks to which the organisation is exposed and how these can be and are being mitigated.

The Trustees have a formal risk management process to assess risks and to implement risk management strategies. A risk assessment (the BF UK Board Risk Assessment) is carried out by the Chief Executive Officer on behalf of the Trustees; risks are identified and assessed for impact and probability and an action plan to control the major risks is prepared.

The risk analysis covers four major areas: compliance, financial, operational and macroeconomic. Failure to comply with any of the legislation covering the charity would have serious implications; the Trustees have a close working relationship with the charity's legal and professional advisors to help mitigate this risk.

The Trustees consider that the greatest risk facing the charity is that of a decrease in financial support from the public due to either a period of recession or financial decline in the UK and the wider Western World and/or reputational damage caused by adverse publicity. The charity maintains insurance to defend itself against false and malicious claims arising from its publications and other media activities. Other major risks identified have been mitigated to an acceptable level by ensuring documented procedures are in place and taking other measures deemed appropriate.

This statement on governance was approved by the Board of Trustees in their capacity as Company directors on May 20 2021 and signed on their behalf by:

Marquess of Reading - Chairman

BARNABAS FUND
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS FUND

Opinion

We have audited the financial statements of Barnabas Fund (the 'charitable company') for the year ended 31 August 2020 which comprise the Statement of financial activities, the Income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

BARNABAS FUND
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS FUND (CONTINUED)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

BARNABAS FUND
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS FUND (CONTINUED)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BARNABAS FUND
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BARNABAS FUND (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Hill (Senior statutory auditor)

for and on behalf of

Griffin Stone Moscrop & Co

Chartered Accountants

Statutory Auditors

21-27 Lamb's Conduit Street

London

WC1N 3GS

24 May 2021

BARNABAS FUND
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:					
Donations and legacies	3	9,955,696	6,600,835	16,556,531	14,168,191
Charitable activities	4	4,597	-	4,597	4,083
Investments	5	5,487	-	5,487	6,151
Other income	6	-	-	-	71
Total income		9,965,780	6,600,835	16,566,615	14,178,496
Expenditure on:					
Raising funds	7	201,633	-	201,633	195,334
Charitable activities	8	9,740,022	6,610,142	16,350,164	14,164,151
Total expenditure		9,941,655	6,610,142	16,551,797	14,359,485
Net movement in funds		24,125	(9,307)	14,818	(180,989)
Reconciliation of funds:					
Total funds brought forward		557,486	9,307	566,793	747,782
Net movement in funds		24,125	(9,307)	14,818	(180,989)
Total funds carried forward		581,611	-	581,611	566,793

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 22 to 41 form part of these financial statements.

BARNABAS FUND
(A company limited by guarantee)

**SUMMARY INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Total funds 2020 £	Total funds 2019 £
Gross income in the reporting period		16,566,615	14,178,496
Less: Total expenditure		(16,551,797)	(14,359,485)
Net income/(expenditure) for the reporting period		14,818	(180,989)

The notes on pages 22 to 41 form part of these financial statements.

BARNABAS FUND
(A company limited by guarantee)
REGISTERED NUMBER: 04029536

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	13	11,213	17,908
		<u>11,213</u>	<u>17,908</u>
Current assets			
Debtors	14	704,247	539,580
Cash at bank and in hand		389,810	495,654
		<u>1,094,057</u>	<u>1,035,234</u>
Creditors: amounts falling due within one year	15	(523,659)	(486,349)
Net current assets		<u>570,398</u>	<u>548,885</u>
Total assets less current liabilities		<u>581,611</u>	<u>566,793</u>
Net assets excluding pension asset		<u>581,611</u>	<u>566,793</u>
Total net assets		<u><u>581,611</u></u>	<u><u>566,793</u></u>
Charity funds			
Restricted funds	17	-	9,307
Unrestricted funds	17	581,611	557,486
Total funds		<u><u>581,611</u></u>	<u><u>566,793</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....
Marquess of Reading
(Chair of Trustees)
Date: 20 May 2021

The notes on pages 22 to 41 form part of these financial statements.

BARNABAS FUND
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	2020 £	2019 £
Cash flows from operating activities		
Net cash used in operating activities	(111,331)	(139,293)
Cash flows from investing activities		
Dividends, interests and rents from investments	5,487	6,151
Net cash provided by investing activities	5,487	6,151
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(105,844)	(133,142)
Cash and cash equivalents at the beginning of the year	495,654	628,796
Cash and cash equivalents at the end of the year	389,810	495,654

The notes on pages 22 to 41 form part of these financial statements

BARNABAS FUND
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. General information

Barnabas Fund is established as a company limited by guarantee and is registered as a charity with the Charity Commission of England and Wales. The affairs of the company are governed by its Memorandum and Articles of Association on 7 July 2000, as amended by Special Resolutions 10 December 2013 and its registered charity number is 1092935.

Further information on the entity can be found within the Trustees' Report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Barnabas Fund meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

BARNABAS FUND
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs comprise the costs of running Barnabas Fund, including strategic planning for future development, external audit, any professional advice for the Trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory financial statements and satisfying public accountability.

The amount of grants made for charitable projects represents the cash grants paid during the year to Christian Relief International (aka Barnabas Fund International). Christian Relief International is responsible for managing the projects supported by the Barnabas Family. A list of grants made to end recipients can be found in the financial statements of the respective grant making charities.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Grants of a revenue nature are recognised in the Statement of financial activities in the same period as the related expenditure.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of financial activities.

BARNABAS FUND
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

2. Accounting policies (continued)

2.8 Tangible fixed assets and depreciation

Tangible fixed assets costing £5,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. The recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised in the Statement of financial activities incorporating the income and expenditure account, where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line or reducing balance method as specified below.

Depreciation is provided on the following bases:

Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance
Computer equipment	- 5 years straight line

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.12 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

BARNABAS FUND
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

2. Accounting policies (continued)

2.13 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The Charity does not allocate investment income between the individual restricted funds as it is considered that the costs associated with the administrative time taken to carry out such a task across the numerous restricted funds would exceed the benefit of doing so. Similarly it is the Charity's policy to not charge the respective restricted funds for the costs of administering each individual project. Instead such costs are charged to the unrestricted funds. Therefore in essence the Charity is adopting a pragmatic approach in using the investment income to cover the administration costs that relate to individual projects without allocating the income and expenditure to each fund.

2.15 Reserve funds

The policy of the Trustees is to maintain in a Designated Fund such sums as they deem prudent for the future refurbishment of the IT and communications systems.

In addition, the Trustees maintain a Free Reserve to provide working capital to create a buffer in case there is a sudden reduction in donations. The Trustees' policy is to retain a buffer equal to 2 to 3 months of normal charitable operating expenditure.

2.16 Management of liquid resources

The policy for the management of liquid resources is defined by the financial commitments of Barnabas Fund. Barnabas Fund aims to keep funds on deposit until such time as they are needed to pay for designated projects, as highlighted within the notes to the financial statements.

BARNABAS FUND
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

3. Income from donations and legacies

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Donations	8,748,871	6,600,335	15,349,206
Legacies	490,823	500	491,323
Operating grants	702,889	-	702,889
Grants from TBF Trust	4,567	-	4,567
Government grants	8,546	-	8,546
	<u>9,955,696</u>	<u>6,600,835</u>	<u>16,556,531</u>

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Donations	7,264,380	5,199,321	12,463,701
Legacies	612,881	9,307	622,188
Operating grants	685,105	-	685,105
Grants from TBF Trust	397,197	-	397,197
	<u>8,959,563</u>	<u>5,208,628</u>	<u>14,168,191</u>

Segmental analysis of donations (including Gift Aid), non-operating grants and legacies

	2020 £	2019 £
England	11,557,780	10,042,005
Northern Ireland	788,507	715,412
Scotland	1,544,419	1,102,394
Wales	847,325	626,848
Rest of the World	1,115,611	996,427
	<u>15,853,642</u>	<u>13,483,086</u>

BARNABAS FUND
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

4. Income from charitable activities

	Unrestricted funds 2020 £	Total funds 2020 £
Income from sale of books, Christmas cards and other sales	4,597	4,597
	<u>4,597</u>	<u>4,597</u>
	Unrestricted funds 2019 £	Total funds 2019 £
Income from sale of books, Christmas cards and other sales	4,083	4,083
	<u>4,083</u>	<u>4,083</u>

5. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £
Bank interest receivable	5,487	5,487
	<u>5,487</u>	<u>5,487</u>
	Unrestricted funds 2019 £	Total funds 2019 £
Bank interest receivable	6,151	6,151
	<u>6,151</u>	<u>6,151</u>

BARNABAS FUND
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

6. Other incoming resources

	Total funds 2020 £
Other income	-
	<u><u> </u></u>

	Unrestricted funds 2019 £	Total funds 2019 £
Other income	71	71
	<u><u> </u></u>	<u><u> </u></u>

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2020 £	Total funds 2020 £
Publicity and appeals	201,633	201,633
	<u><u> </u></u>	<u><u> </u></u>

	Unrestricted funds 2019 £	Total funds 2019 £
Publicity and appeals	195,334	195,334
	<u><u> </u></u>	<u><u> </u></u>

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8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Barnabas Ministries	9,740,022	6,610,142	16,350,164
	<u>9,740,022</u>	<u>6,610,142</u>	<u>16,350,164</u>
	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Barnabas Ministries	8,964,830	5,199,321	14,164,151
	<u>8,964,830</u>	<u>5,199,321</u>	<u>14,164,151</u>

9. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Activities undertaken directly	15,828,322	521,842	16,350,164
	<u>15,828,322</u>	<u>521,842</u>	<u>16,350,164</u>
	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £
Activities undertaken directly	13,601,493	562,658	14,164,151
	<u>13,601,493</u>	<u>562,658</u>	<u>14,164,151</u>

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9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Barnabas Ministries 2020 £	Total funds 2020 £
Raising Awareness	9,361	9,361
Education and research	565,111	565,111
Costs of projects worldwide	80,680	80,680
Staff costs	184,825	184,825
Transfer of ministry grants	14,988,345	14,988,345
	<u>15,828,322</u>	<u>15,828,322</u>
	Barnabas Ministries 2019 £	Total funds 2019 £
Raising Awareness	24,812	24,812
Education and research	566,918	566,918
Costs of projects worldwide	64,044	64,044
Staff costs	232,987	232,987
Transfer of ministry grants	12,712,732	12,712,732
	<u>13,601,493</u>	<u>13,601,493</u>

Ministry grants were forwarded to Christian Relief International (a not-for-profit entity constituted in USA) who make grant payments to the various projects which assist the suffering church worldwide and are in accordance with the charity's objects. Full details of the grant-making policy, the criteria applied in selecting projects to support and a list of grants made are contained within the financial statements and trustees' report of Christian Relief International.

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9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Barnabas Ministries 2020 £	Total funds 2020 £
Staff costs	249,535	249,535
Travel	2,695	2,695
Communication and office costs	85,616	85,616
Information technology	62,379	62,379
Premises costs	99,446	99,446
Loss on currency exchange	289	289
Legal and professional fees	7,954	7,954
Governance Auditors' remuneration	11,682	11,682
Costs of board meetings and trustees' expenses	2,246	2,246
	<u>521,842</u>	<u>521,842</u>
	Barnabas Ministries 2019 £	Total funds 2019 £
Staff costs	263,949	263,949
Travel	3,294	3,294
Communication and office costs	112,177	112,177
Information technology	52,510	52,510
Premises costs	98,951	98,951
Loss on currency exchange	1,915	1,915
Legal and professional fees	10,206	10,206
Governance Auditors' remuneration	11,616	11,616
Costs of board meetings and trustees' expenses	8,040	8,040
	<u>562,658</u>	<u>562,658</u>

10. Auditors' remuneration

The auditors' remuneration amounts to an auditor fee of £11,682 (2019 - £11,616), and payroll services of £6,337 (2019 - £4,584).

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11. Staff costs

	2020	2019
	£	£
Wages and salaries	382,220	442,765
Social security costs	37,719	40,273
Contribution to defined contribution pension schemes	14,422	13,898
	434,361	496,936

A number of staff are seconded from Barnabas Fund to Christian Relief International and are responsible for the grant making operations for the Barnabas Family. Barnabas Fund recharged the costs of these staff to Christian Relief International in full. Accordingly the staff costs shown above only reflect the costs for the staff who continued to work primarily for Barnabas Fund. The same principle has been applied below in disclosing the number of staff engaged in the activities of Barnabas Fund.

The average number of persons employed by the Company during the year was as follows:

2020	2019
No.	No.
13	14

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel remuneration (including social security costs and pension contributions) amounted to £106,801 and was in respect of 2 employees (2019 - £70,967 for 3 employees) in the year.

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 August 2020, expenses totalling £2,207 were reimbursed or paid directly to 3 Trustees (2019 - £6,769 to 4 Trustees), for travel, food and other costs in connection with the work of the charity.

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13. Tangible fixed assets

	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2019 and 31 August 2020	30,959	89,776	22,258	142,993
Depreciation				
At 1 September 2019	30,417	79,973	14,695	125,085
Charge for the year	135	2,451	4,109	6,695
At 31 August 2020	30,552	82,424	18,804	131,780
Net book value				
At 31 August 2020	407	7,352	3,454	11,213
At 31 August 2019	542	9,803	7,563	17,908

14. Debtors

	2020 £	2019 £
Due within one year		
Amounts due from related undertakings	114	1,978
Other debtors	19,172	-
Prepayments and accrued income	52,383	32,129
Tax recoverable	597,737	203,788
Legacies receivable	34,841	301,685
	704,247	539,580

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15. Creditors: Amounts falling due within one year

	2020	2019
	£	£
Trade creditors	108,395	121,877
Other taxation and social security	49,085	45,729
Amounts due to related undertakings	338,924	293,324
Other creditors	12,855	11,019
Accruals and deferred income	14,400	14,400
	523,659	486,349

16. Financial instruments

	2020	2019
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	389,810	495,654

Financial assets measured at fair value through the Statement of Financial Activities are comprised of cash at bank and in hand.

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Statement of funds

Statement of funds - current year

	Balance at 1 September 2019 £	Income £	Expenditure £	Balance at 31 August 2020 £
Unrestricted funds				
Designated funds				
Fixed Asset fund	17,908	-	(6,695)	11,213
IT fund	13,500	-	-	13,500
Barnabas Books	1,911	-	-	1,911
	<u>33,319</u>	<u>-</u>	<u>(6,695)</u>	<u>26,624</u>
General funds				
General Funds	524,167	9,965,780	(9,934,960)	554,987
	<u>524,167</u>	<u>9,965,780</u>	<u>(9,934,960)</u>	<u>554,987</u>
Total Unrestricted funds	<u>557,486</u>	<u>9,965,780</u>	<u>(9,941,655)</u>	<u>581,611</u>
Restricted funds				
Avocacy & Research	-	242,310	(242,310)	-
Christian Worker Support	-	78,993	(78,993)	-
Church Buildings	-	17,248	(17,248)	-
Converts	-	20,387	(20,387)	-
Disaster Relief	-	1,127,225	(1,127,225)	-
Education and Schools	-	385,662	(385,662)	-
Evangelism	-	2,439	(2,439)	-
Food & Basic Needs	9,307	1,396,093	(1,405,400)	-
General Ministry	-	2,036,914	(2,036,914)	-
Literature & Resources	-	96,012	(96,012)	-
Medical	-	77,312	(77,312)	-
Radio, TV, Other Media	-	126	(126)	-
Small Businesses	-	234,020	(234,020)	-
Theological and Leadership Training	-	39,686	(39,686)	-
Victims of Violence and Injustice	-	846,408	(846,408)	-
	<u>9,307</u>	<u>6,600,835</u>	<u>(6,610,142)</u>	<u>-</u>
Total of funds	<u>566,793</u>	<u>16,566,615</u>	<u>(16,551,797)</u>	<u>581,611</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2019 £
Unrestricted funds					
Designated funds					
Fixed Asset fund	19,566	-	(7,899)	6,241	17,908
IT fund	13,500	-	-	-	13,500
Barnabas Books	1,911	-	-	-	1,911
	<u>34,977</u>	<u>-</u>	<u>(7,899)</u>	<u>6,241</u>	<u>33,319</u>
General funds					
General Funds - all funds	<u>712,805</u>	<u>8,969,868</u>	<u>(9,152,265)</u>	<u>(6,241)</u>	<u>524,167</u>
Total Unrestricted funds	<u>747,782</u>	<u>8,969,868</u>	<u>(9,160,164)</u>	<u>-</u>	<u>557,486</u>
Restricted funds					
Avocacy & Research	-	4,507	(4,507)	-	-
Christian Worker Support	-	61,354	(61,354)	-	-
Church Buildings	-	8,749	(8,749)	-	-
Converts	-	46,272	(46,272)	-	-
Disaster Relief	-	1,602,432	(1,602,432)	-	-
Education and Schools	-	502,766	(502,766)	-	-
Evangelism	-	5,607	(5,607)	-	-
Food & Basic Needs	-	1,597,264	(1,587,957)	-	9,307
General Ministry	-	260,562	(260,562)	-	-
Literature & Resources	-	47,243	(47,243)	-	-
Medical	-	27,646	(27,646)	-	-
Radio, TV, Other Media	-	120	(120)	-	-
Small Businesses	-	131,082	(131,082)	-	-
Theological and Leadership Training	-	16,047	(16,047)	-	-
Victims of Violence and Injustice	-	896,977	(896,977)	-	-
	<u>-</u>	<u>5,208,628</u>	<u>(5,199,321)</u>	<u>-</u>	<u>9,307</u>

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17. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2019 £
Total of funds	747,782	14,178,496	(14,359,485)	-	566,793

Restricted Funds are funds where the donor has specified to the charity the purpose for which they would like the charity to use their gift. All monies received from donations to restricted funds are ultimately forwarded to the grant giving bodies which support the Global Barnabas Ministry with details of how monies collected for restricted purposes are to be allocated to the various projects supported by the Barnabas Family. Details of the specific restricted projects which the Barnabas Family have sought funds for, and from which grant payments are made, are disclosed in the financial statements for the grantmaking charities.

18. Summary of funds

Summary of funds - current year

	Balance at 1 September 2019 £	Income £	Expenditure £	Balance at 31 August 2020 £
Designated funds	33,319	-	(6,695)	26,624
General funds	524,167	9,965,780	(9,934,960)	554,987
Restricted funds	9,307	6,600,835	(6,610,142)	-
	566,793	16,566,615	(16,551,797)	581,611

Summary of funds - prior year

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2019 £
Designated funds	34,977	-	(7,899)	6,241	33,319
General funds	712,805	8,969,868	(9,152,265)	(6,241)	524,167
Restricted funds	-	5,208,628	(5,199,321)	-	9,307
	747,782	14,178,496	(14,359,485)	-	566,793

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19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	11,213	-	11,213
Current assets	1,094,057	-	1,094,057
Creditors due within one year	(523,659)	-	(523,659)
Total	581,611	-	581,611

Analysis of net assets between funds - prior period

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	17,908	-	17,908
Current assets	1,025,927	9,307	1,035,234
Creditors due within one year	(486,349)	-	(486,349)
Total	557,486	9,307	566,793

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2020 £	2019 £
Net income/expenditure for the period (as per Statement of Financial Activities)	14,818	(180,989)
Adjustments for:		
Depreciation charges	6,695	7,899
Dividends, interests and rents from investments	(5,487)	(6,151)
Decrease/(increase) in debtors	(164,667)	92,830
Increase/(decrease) in creditors	37,310	(52,882)
Net cash used in operating activities	(111,331)	(139,293)

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21. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand	388,469	491,766
Notice deposits (less than 3 months)	1,341	3,888
Total cash and cash equivalents	389,810	495,654

22. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	Other non- cash changes £	At 31 August 2020 £
Cash at bank and in hand	495,654	(111,331)	5,487	389,810
	495,654	(111,331)	5,487	389,810

23. Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £14,422 (2019 - £13,898). Contributions totalling £11,923 (2019 - £10,975), of which £2,441 (2019 - £2,267) related to the charity and £9,482 (2019 - £7,708) related to staff seconded to CRI, were payable to the fund at the balance sheet date and are included in creditors.

24. Operating lease commitments

At 31 August 2020 the charity had no commitments under non-cancellable operating leases. The lease agreement on the existing property expired on 31 March 2019. Under the Landlord and Tenant Act 1954 ("Act"), the terms of this lease continues until either the landlord or the tenant serves notice in accordance with the Act. Therefore whilst there is no financial commitment to disclose within the financial statements, unless either party serves notice on the other, rent will continue to be charged at £6,667 per month.

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25. Related party transactions

The charity is part of a Global Barnabas Ministry that dates back to 1993, established to serve and support the persecuted Church, both in the UK and internationally. The various organisations who work alongside each other within this ministry share similar objects to Barnabas Fund, and some of the trustees of Barnabas Fund serve on the boards of these entities too. Accordingly transactions undertaken by Barnabas Fund with these entities and with the trustees/directors of these entities are considered related party transactions and are disclosed in this note.

Servants Fellowship International (SFI)

This is a charitable company registered in England and Wales and limited by guarantee (company registration number 1437414, charity registration number 280859). During the year under review BFUK made payments totalling £80,000 (2019 - £80,000) for rent to SFI.

TBF Trust

This is a charity registered in England and Wales (charity registration number 271602).

Grants totalling £4,567 (2019 - £397,197) were received in the year from TBF Trust.

Isaac Publishing LLC

This is an entity incorporated in the USA.

At the balance sheet date included within creditors is an amount of £13,484 (2019 - £10,252) owed to Isaac Publishing LLC.

Isaac Publishing sells books on behalf of Barnabas Fund trading as Barnabas Books. At the balance sheet date included within debtors is an amount of £144 (2019 - £3,550) for postal recharges due to the charity from Isaac Publishing LLC.

Other related party transactions

Total donations receivable in the year from trustees of BFUK totalled £6,523 (2019 - £4,743).

Christian Relief International (CRI)

BFUK entered into a memorandum of understanding, agreed and signed in March 2017 and updated in December 2019, with Christian Relief International (CRI), an organisation incorporated in the USA and which has taken on the role for the entities within Barnabas Fund International of distributing project grant payments. As BFUK and CRI share some common directors it is considered that these entities should be disclosed as related, although they are governed independently.

During the year under review CRI received donations of £14,979,038 (2019 - £12,712,732) from BFUK and contributed operating grants of £702,889 (2019 - £685,105), payroll recharges of £1,707,246 (2019 - £1,469,369) re seconded staff and other payments and recharges totalling £8,268 (2019 - £27,267). At the balance sheet date included within creditors is an amount of £316,053 (2019 - £282,981) owed to CRI.

K.A.F KITI Almond Foundation

K.A.F KITI Almond Foundation, is an organisation incorporated in Cyprus to promote and further the principles of international peace, friendship and understanding across all nations. The entity shares some common directors and trustees with BFUK.

During the year under review BFUK received donations totalling £1,178 (2019 - £200,000).

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26. Post balance sheet events

1. The charity was notified in September 2020 that it was to be the beneficiary of an estate for which it would ultimately receive a pecuniary legacy of £200,000 and a one half share of the residuary estate. However, probate has not been granted yet. The legacy has been treated as a contingent asset and will be recognised as income in 2020/21 once probate has been granted and the estate accounts have been finalised.
2. Since March 2020, the spread of COVID-19 has severely impacted many local economies around the globe. Measures taken to contain the spread of the virus, including quarantines, social distancing, and closures of nonessential services have triggered significant disruptions to businesses, resulting in an economic slowdown.

The duration and impact of the COVID-19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time. It is not possible to reliably estimate the duration or severity of the consequences, as well as their impact on the financial position and results of the charity for future periods.