

Charity Registration No. 1092892

Charity Registration No. SC042996 (Scotland)

Company Registration No. 04207020 (England and Wales)

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL
STATEMENTS FOR THE YEAR ENDED
31 MARCH 2025

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Paul Berlyn Daniel Burns <i>appointed 24th February 2025</i> Lord Browne of Madingley Samuel Freedman Dame Helen Hyde DBE Amelia Ireland Michael Karp OBE Craig Leviton Edward Lewin Hannah Lewis MBE <i>retired 25th October 2024</i> Marilyn Ofer Francoise Winton <i>appointed 24th February 2025</i>
Chief Executive	Karen Pollock CBE
Charity number (England & Wales)	1092892
Charity number (Scotland)	SC042996
Company number	04207020
Principal address	BCM Box 7892, London WC1N 3XX
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Bankers	Barclays Bank Plc, 50 Pall Mall, London SW1Y 5AX
Solicitors	BDB Pitmans LLP, One Bartholomew Close, London EC1A 7BL

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**HOLOCAUST EDUCATIONAL TRUST
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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025**

The Trustees present their report and financial statements for the year ended 31 March 2025.

We have delivered our vital work this year against what continues to be a deeply challenging background, with antisemitism being at sustained, appalling levels, here and across the globe. In this climate our work has never been more critical.

OBJECTIVES OF THE TRUST

- a) To advance the education of the public in the history of the Holocaust and in particular European history and the history of European Jewry relevant to the Holocaust; and
- b) The promotion of religious and racial harmony, equality, diversity, and citizenship by advancing education about the Holocaust and its contemporary relevance.

ACTIVITIES OF THE TRUST

The Holocaust Educational Trust was established in 1988. Our aim is to educate young people from every background about the Holocaust and the important lessons to be learned for today.

We believe that the Holocaust must have a permanent place in our nation's collective memory. We do this by:

- Educating students from all backgrounds across the UK, ensuring they know the truth of the past
- Training and supporting teachers nationwide, providing the resources they need to teach this challenging history
- Telling the stories of the 6 million Jewish men, women and children who were murdered
- Giving a voice to Holocaust survivors, ensuring that their eyewitness accounts are heard
- Inspiring future generations to carry on the legacy of the past; to be advocates for our cause, to stand up against antisemitism and hatred today; and protecting the memory of the Holocaust for generations to come
- Working with Parliament, the media, and the public to help increase understanding and awareness of the Holocaust
- Speaking out whenever the Holocaust is denigrated or denied
- Ensuring the dangers of antisemitism are understood, and people from all walks of life are empowered to speak out against it, wherever it is found.

The Trust works in schools, universities and in the community to raise awareness and understanding of the Holocaust. The Trust provides teacher training, an outreach programme for schools, teaching aids and resource materials. Our innovative new programme, *Testimony 360: People and Places of the Holocaust*, gives students the chance to understand the story of an individual Holocaust survivor through interactive digital testimony, and then use Virtual Reality to tour the sites associated with their story. Through our flagship *Lessons from Auschwitz* Project, tens of thousands of young people have had the opportunity to see for themselves the site of the former Nazi concentration and death camp Auschwitz-Birkenau. Once they have completed this course, these young people become our Ambassadors having returned inspired and passionate about continuing the legacy of the Holocaust for generations to come. Having seen where antisemitism can lead, they are committed to calling it out wherever it is found and carrying on the lessons learnt from the horrors of the Holocaust.

ACHIEVEMENTS AND PERFORMANCE

We have been proud to continue to deliver our educational programmes and initiatives across the UK to students and teachers from every background, ensuring that everyone, everywhere, has the chance to learn more about the Holocaust, and to consider its relevance today.

This year, our work has taken on a renewed urgency as we marked the 80th anniversary of the end of the Second World War and the liberation of the concentration camps of Europe. This key moment was likely the last major anniversary we will mark with a significant number of Holocaust survivors still among us. We have been acutely aware of the need to preserve their legacies for the next generation, as the Holocaust fades further into history.

Over the last year we are proud to have continued to deliver our programmes in schools and colleges to teachers and students from across the UK.

- We trained 1,180 teachers
- Almost 80,000 people heard the testimony of a Holocaust survivor and over 18,500 people heard the testimony of a Next Generation survivor through our outreach programmes.
- 2,300 students and teachers took part in our *Lessons from Auschwitz* Project, visiting the most notorious site of the Holocaust, Auschwitz-Birkenau, returning passionate about continuing the legacy of the past and speaking out against antisemitism and hatred today.
- The Trust rolled out our new innovative educational programme to significant levels of interest from schools across the UK. *Testimony 360: People and Places of the Holocaust*, sponsored by The Eyal & Marilyn Ofer Family Foundation in partnership with the Holocaust Educational Trust and the USC Shoah Foundation, is revolutionising how the Holocaust is taught.

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Our History

1988 - The Holocaust Educational Trust was founded during the passage of the War Crimes Act.

1991 - The Trust ensured the Holocaust was included in the National Curriculum for history.

Late 1990s - We successfully campaigned to have the assets of Holocaust victims and survivors released and returned to their rightful owners.

2001 - We helped to establish a day to remember the Holocaust, with the first national Holocaust Memorial Day taking place on 27 January 2001. This day is now a key date in our national calendar and is delivered by a dedicated charity, the Holocaust Memorial Day Trust.

2005 - Our flagship *Lessons from Auschwitz* Project went nationwide thanks to support from the Government.

2010 - At our initiative, the Government issued a new award, the British Heroes of the Holocaust Award.

2013 - Then Prime Minister Rt Hon David Cameron, announced the establishment of a Holocaust Commission at the Holocaust Educational Trust's Appeal Dinner, to explore what more should be done to ensure that Britain remembers and learns about the Holocaust for generations to come. The recommendations of that Commission, including the creation of a new national memorial and accompanying learning centre, were announced with cross party support in 2015.

2015 - Then Chancellor of the Exchequer, Rt Hon George Osborne, introduced a special commemorative medal, designed by the Royal Mint, to mark seventy years since the end of the Holocaust.

2015 - To mark the 70th anniversary of the liberation of Bergen-Belsen by British forces, we supported the late Queen Elizabeth II and the late Duke of Edinburgh as they visited the site.

2017 - We supported their Royal Highnesses, the Duke and Duchess of Cambridge on a visit to the site of former Nazi concentration camp Stutthof, where over 60,000 victims, including 28,000 Jews, were murdered. .

2018 - Marking 30 years of the Holocaust Educational Trust and the eightieth anniversary of the *Kindertransport*, we launched *Stories from Willesden Lane*, a unique educational initiative which brought together over 8,500 students from across London.

2018 - Thanks to Government funding, we delivered a pilot *Lessons from Auschwitz* Universities Project to tackle antisemitism on campus. Through this four-part educational programme, including a one-day visit to Auschwitz-Birkenau, we reached university Senior Leaders and Sabbatical Officers from universities across the country.

2020 - In partnership with UCL Centre for Holocaust Education and with support from the National Holocaust Centre and Museum, we developed the Belsen 75 Project, a commemorative initiative to mark the 75th anniversary of the liberation of Bergen-Belsen that included a programme of visits for students and teachers to the former concentration camp.

2021 - We launched a brand new, interactive, and digital learning experience, *Lessons from Auschwitz* Online, with support from the Department for Education, the Scottish Government and the Welsh Government.

2024 -The Trust led a special initiative with His Royal Highness The Prince of Wales at Western Marble Arch Synagogue, where HRH spoke with Holocaust survivor Renee Salt BEM, Jewish students, and young Ambassadors for the Trust to hear about antisemitism today, it's impact and the role young people have in fighting it.

2024 - We launched and rolled out our new innovative education programme *Testimony 360: People and Places of the Holocaust*. Using an AI-powered search engine, students are now able to ask questions to a digital Holocaust survivor and hear their authentic answers. . By using virtual reality, they explore the historical sites associated with the Holocaust– all without leaving their classroom.

2025 – The Trust marked the 80th anniversary of the liberation of the concentration camps of Europe alongside leaders in the UK and beyond, including His Majesty the King who joined the international commemorations at Auschwitz-Birkenau and hosted young people and Holocaust survivor Manfred Goldberg BEM at Buckingham Palace, where he was able to witness *Testimony 360: People and Places of the Holocaust* first hand; and Prime Minister Rt Hon Sir Keir Starmer MP who visited Auschwitz-Birkenau with his wife Lady Starmer and hosted a special tea at 10 Downing Street for Holocaust survivors, veterans and their families.

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Our Programmes

Teacher Training

In the past financial year, we delivered 68 teacher training sessions – reaching approximately 1,180 teachers from across the UK at all stages in their careers, including:

- Teacher training workshops for initial teacher training institutions and in schools and colleges as part of teachers' Continuing Professional Development (CPD).
- Online Teacher Study Seminars offering teachers the opportunity to explore topics including: the Holocaust in Hungary, Wales, the Red Cross visits to the Terezín, Eastern European Jewry, Sobibór, the Auschwitz Sonderkommando uprising, Holocaust theology, death marches, female humanitarian work and the "Holocaust beyond Auschwitz" which examines how the Holocaust is remembered in the Lublin region.
- Online workshops for Scottish teachers held in partnership with the Scottish Jewish Heritage Centre, Vision Schools Scotland, Gathering the Voices, the Erika's Suitcase project, and the Association for Jewish Refugees.
- Our intensive 'Exploring the Holocaust: UK Residential Course', a unique four-day programme, created to support those seeking to advance their teaching about the Holocaust as well as those new to the topic.
- Two 'Exploring the Holocaust: Sources and Sites' one-day UK site-based visits in Harwich and Belfast, allowing teachers to explore local connections to the Holocaust in their communities and localities.
- Four-day Teacher Study Visits to both Budapest and Amsterdam, exploring the histories of the cities and the pedagogy of learning and teaching at and about Holocaust-related sites.
- An advanced 6-day Annual Teacher Training Programme in partnership with Yad Vashem, held in Lublin (Poland), for teachers aspiring to lead Holocaust education within their school.
- The launch of the *Rolf Schild and Holocaust Educational Trust Professional Recognition Award*. This pilot project will enable two cohorts of 30 teachers to complete a funded three-stage programme of professional development, encompassing residential study both in the UK and abroad, across a three-year period. Participating teachers will complete our foundational 'Exploring the Holocaust: UK Residential Course', a Teacher Study Visit to Europe and our Advanced Teacher Training Course in partnership with Yad Vashem.

Insight from a participant on our Advanced Teacher Training Programme in Lublin, July 2024

"This trip was phenomenal CPD, it gave not only a holistic and deep historical understanding of Jewish life in the Lublin Region before and during Aktion Reinhardt, but it also allowed a lens with which to view Jewish culture in the region. The historical understanding of Aktion Reinhardt and the cultural understanding of Jewish life in this region has had a profound impact not only on my teaching but also on me personally."

Insight from a participant on our Teacher Study Visit to Amsterdam, October 2024

"This visit was exceptionally researched and put together to deliver a very meaningful study in the history of the Holocaust in Amsterdam and the Netherlands. A variety of original sites of interest, museums and memorial spaces enabled us as educators to build up a tangible understanding of the history. The discussions and sources provided by Jenny, Charlie and Jeremy also enabled the educators to take ideas and resources back to the classrooms to embellish the current curriculum and/or to begin building one."

Insight from a participant on our Exploring the Holocaust: UK Residential, March 2025

The Holocaust Educational Trust was "both welcoming and full of amazing insights and I am really enthused at taking what we discussed and implementing it into my school. Thanks for answering my numerous questions and for attention to detail and support showed across the event. The work on it was tremendously appreciated and I am going to recommend it to every teacher and school I come across from now on!"

Educational Resources

Through our flagship *Exploring the Holocaust* educational resource, teachers from across the UK have continued to have free access to interactive materials with which to teach this most challenging history in the classroom. Through a comprehensive cross-curricular scheme of work, students grapple with the complexities of the Holocaust and reflect on its legacy today. We produce a wide range of age-appropriate resources for other stages in the school curriculum, including a dedicated programme of study for children in late primary school focused on the stories of Jewish child refugees from Nazism.

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Outreach Programme

At the Holocaust Educational Trust, we are proud that the testimony of Holocaust survivors remains at the heart of everything we do. The Trust's Outreach Programme continues to give schools and other organisations the unique and memorable experience of hearing the firsthand testimony of a Holocaust survivor, giving them an opportunity to delve into the story of one individual, family, and community. Our work with the Next Generation – children and grandchildren of Holocaust survivors – is also helping to ensure that young people will be able to put human faces to the incomprehensible statistics of the Holocaust for years to come. In the past year our network of Next Generation speakers has grown to 21 and continues to expand. This development is particularly important as we consider the reality that Holocaust survivors are becoming older, frailer and fewer. Our work with Next Generation voices will become increasingly critical in safeguarding the legacies of survivors.

Alongside our work supporting the delivery of testimony, the Trust's trained educators continue to visit schools across the UK, delivering workshops on a broad range of topics related to the Holocaust, offering new perspectives for students to explore.

This year **549** schools and institutions took part in the programme with over **95,000** individuals hearing the testimony of a Holocaust survivor or member of the Next Generation, and/or taking part in workshops delivered by our expert educators; while a further 7,500 young people have taken part in our commemorative multi-school Outreach events, which bring schools together online to hear testimony.

Insight from Holocaust survivor, Annick Lever BEM

My grandfather was born in Belgium, my grandmother in Holland. They had three daughters. They lived in Paris.

My eldest aunt married a Dutchman and lived in Amsterdam. She had two children. My aunt and uncle survived the war by hiding under a staircase for two years in the same street that Anne Frank and her family lived in.

Just before war was declared my grandparents, my aunt and my mother moved to the southwest of France. My mother met and married my father, who was not Jewish, in 1941. My aunt married and had a baby girl in January 1943. I was born two years later in France in November 1943.

Restrictions were imposed on the Jewish population; registration at the town hall; declaration of their possessions; stamping of the word "Jew" on their ID cards; wearing of the yellow star; night-time curfew, and then in 1943 all Jews were forced to move away from the coast to inland areas.

On 31st January 1944, after arriving back from a day out the police were waiting for us. My grandparents, my mother, my aunt and I were arrested and taken to a prison straight away. My mother put on layers and layers of clothing as we were not allowed to carry much with us. We were taken to La Rochelle - a school that had been converted into a prison. After our arrest, my father who was not Jewish was freed. He drove straight to his friends to tell them what had happened. He, together with a friend and her husband, drove back to the prison to convince my aunt and my mother that the safest thing was to allow the children – me and my cousin – to leave. We were smuggled out.

My father joined the French Resistance and was able to provide my aunt and mother with fake identity cards. By some miracle he was able to persuade the French prison guards to leave a back door open. My aunt and mother escaped. But once outside the prison they decided that they could not leave their parents and returned to them.

They were taken from La Rochelle towards Paris to Drancy, the main transit camp in France, on 2nd February. On 10th February they boarded cattle wagons and were taken to Auschwitz. Much later I found out that my mother had been shot en route to, or on arrival at, Auschwitz. The rest of my family - my grandparents and aunt - went straight to the gas chamber.

I was brought up by the lady who helped my father smuggle me out of the prison. They were a Catholic family and brought me up Catholic. I only discovered that I was Jewish when I was 17. The surviving members of my mother's family arranged for me to come to the UK as an au pair for a Jewish family in Bristol, in order to learn about my Jewish roots. It was there that I met my future husband. I have lived in the UK for the last 60 years of my life.

I have been telling my story under the auspices of the Holocaust Educational Trust, in schools, universities, football clubs and other institutions across the country. I feel it is my duty to try and ensure the Holocaust is not forgotten and that the lessons have been learned.

I teach students to be tolerant of differences. I always end my story with these words: "My mother was just an ordinary person. Her only crime was to be born Jewish – and for that they killed her". I tell the students that they are the ones who can help make a better future.

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The Premier League and The English Football League

Our bespoke scheme of work for Premier League Academies is now in its sixth year. *Football Remembers the Holocaust* is a programme for 13 to 14-year-old Academy players and gives them an opportunity to learn about the Holocaust and hear the testimony of a survivor, culminating in a visit to Auschwitz-Birkenau. We also have a partnership with English Football League clubs, enabling staff and players to hear testimony from Holocaust survivors throughout the year.

Insight from Matt Wells, Under 14 Academy Teacher, Norwich City FC:

Norwich City Football Club (NCFC) has been dedicated to the Football Remembers the Holocaust initiative for a number of years. This commitment has had a profound impact on our young players, staff, and the broader community, reinforcing our values of inclusivity, respect, and education.

Each year, our Under-14 squad participates in thought-provoking workshops facilitated and delivered by the Holocaust Educational Trust (HET), in collaboration with the Premier League. These sessions cover critical topics such as:

- *The risks of antisemitism, racism and discrimination*
- *Understanding the antisemitism that led to the Holocaust; the Holocaust itself; and its ongoing relevance to historical understanding.*
- *The power of allyship and tolerance*

These workshops provide a strong foundation for fostering social awareness and encouraging our players to become advocates for justice and equality both on and off the pitch.

Each season, we promote and support Holocaust Memorial Day on 27 January. This season, at the match closest to 27 January 2025, the players came together with their opponents to display banners at a ceremony before kick-off and wore sleeve stickers in commemoration.

Through our partnership with the Holocaust Educational Trust, we have had the privilege of hosting a number of Holocaust survivors who shared their personal experiences with our players and staff. These sessions have been transformative, prompting deep reflection and engagement from participants. The impact is evident in our young players' heightened sense of social responsibility and willingness to challenge antisemitism, hatred and injustices. Holocaust Survivor Paul Sved visited this year and was really engaging with his story, prompting lots of great questions from the group.

Academy staff members who have attended these talks have also found them to be moving and educational, further reinforcing the importance of remembrance and learning from history.

A cornerstone of our educational commitment to this programme is the annual visit to Auschwitz. This experience, facilitated by HET, allows participants to gain firsthand insight into the atrocities of the Holocaust. Structured reflective sessions, educational workshops, and comprehensive learning materials ensure that the lessons extend beyond the visit itself.

Collaborating with other Premier League teams in this environment has further enriched the experience, emphasising shared values and collective learning beyond football, amongst both the players and staff.

Through our continued involvement with the Holocaust Educational Trust, NCFC has been challenged, educated, and deeply moved. We recognise the ongoing importance of Holocaust education and remain committed to ensuring that these lessons resonate within our club and the wider community.

The Lessons from Auschwitz Project

Tens of thousands of young people have taken part in our *Lessons from Auschwitz* Project since 1999. In the last financial year, we reached over 2,250 young people and over 400 teachers from over 900 schools across the UK through this unique educational experience, which includes a one-day visit to the most notorious site of the Holocaust, Auschwitz-Birkenau. 17 projects for students and teachers took place from regions across the UK, and a unique Continuing Professional Development project gave 148 teachers the opportunity to see the site for themselves and to consider the best way to teach this challenging history.

Participants were able to hear the powerful testimony of a Holocaust survivor and learn about pre-war Jewish life at an Orientation seminar, before seeing for themselves the place where over a million men, women and children were murdered, simply for being Jewish – the Auschwitz-Birkenau Memorial and Museum. The final stage of this programme is for young people to share what they have learnt with their peers and wider community, through their "Next Steps" projects.

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Insight from Lessons from Auschwitz student participants

'I found the LFA project to be extremely helpful. Hearing Eva Clarke's testimony was such a privilege. Factually I found it very interesting and informative, my knowledge about the Holocaust and Auschwitz specifically was greatly enhanced. It wasn't what I was expecting, but the focus on individual stories was incredibly interesting.'

'I think the project was a life changing opportunity and I hope many others are able to have this experience. I am very grateful, and I feel determined to continue educating myself on the Holocaust thanks to this project.'

'It was a life changing experience. The background information we received, the visit itself, getting to meet Eva Clarke and to now be an Ambassador is such an honour and a privilege I will hold with me forever.'

Insight from Lessons from Auschwitz Teacher participant

'I found the ... course ... a life-changing experience and am extremely grateful for your dedication, support and hard work on the Lessons from Auschwitz Project. ... The resources, organisation and planning were hugely appreciated, enabling us to access the vast content in a compact delivery.'

Ambassador Programme

Having taken part in the *Lessons from Auschwitz* Project, participants are invested with a powerful responsibility – to share what they have learnt with their peers and wider community.

The Ambassador Programme continues to engage and educate young people from across the UK, furthering their historical knowledge of the Holocaust, empowering them to lead the way in preserving its legacy and encouraging them to continue to share what they have learnt. These young advocates devise their own projects to share the memory of the past in their communities. As antisemitism continues to rise in the UK and beyond, and young people are increasingly exposed to hate, misinformation and disinformation, our young Ambassadors are on the front line of ensuring the truth of the past is upheld and The Trust ensures they are equipped to speak out against antisemitism today wherever it is found.

Over the past year, Ambassadors have taken part in the following initiatives:

Ambassador Conference

In July 2024 hundreds of Ambassadors, A-Level students and teachers from across the UK attended our Ambassador Conference. The theme for the conference this year was 'The Lessons and Legacy of the Holocaust' and we asked Ambassadors to reflect on the legacy of the Holocaust and to consider the importance of protecting the memory of the past, giving voices to victims and survivors, and addressing the antisemitism that led to, but did not end with the Holocaust. Delegates took part in a day of workshops, lectures and discussions. We were delighted to be joined by Holocaust survivor Eve Kugler BEM, the Chief Rabbi Sir Ephraim Mirvis, Professor Tim Cole, Danny Stone MBE, Alex Maws from the Association of Jewish Refugees, Emma Levy, President of Leeds Universities Jewish Society and Cate Hollis with 'Voices of the Holocaust' who performed extracts from their play 'Kindness: A Legacy of the Holocaust', which is based on testimony of Holocaust survivor Susan Pollock OBE. We offered 14 workshops for Ambassadors, aimed at increasing their historical knowledge and contemporary awareness.

Regional Ambassador Leadership Challenge

The 2024/25 Regional Ambassador Leadership Challenge launched in August 2024. This programme is open to Regional Ambassadors in their third year of the programme and constitutes the final project of their tenure. Participants were asked to use the education and skills they have developed to research Holocaust distortion on social media and create educational social media content to counter the hate that is seen online. Ambassadors were mentored and guided through the challenge by experts from the Holocaust Educational Trust team and colleagues at both the Antisemitism Policy Trust and Decoding Antisemitism.

Ambassador Study Visit – Berlin

In August 2024, 15 Regional Ambassadors took part in a study visit to Berlin. They heard the testimony of Peter Summerfield BEM, who came to the UK to escape from the Nazis, and over five days studied the history of the Holocaust in Berlin, explored common misconceptions and reflected on how best to preserve the truth of the past. With an educator guiding them for the whole visit, Ambassadors were able to explore the city and gain a deeper understanding of the history of the Holocaust and its contemporary relevance today. During their time in Berlin, the group visited the House of the Wannsee Conference, Ravensbrück Concentration Camp, the Jewish Museum and sites and memorials across the city. Ambassadors then completed follow-up projects where they shared what they had learned within the communities.

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'Understanding Antisemitism in the UK' Course

In October, we launched the 'Understanding Antisemitism in the UK' course. This is an educational course which aims to inform and empower young people to recognise, report and respond to antisemitism. Over a series of online and in-person workshops, Ambassadors had the opportunity to learn from leading experts in the field and to connect with fellow Ambassadors, creating the educational foundations and support networks for their future work. We were delighted to work with the Union of Jewish Students, the Association of Jewish Refugees, UNESCO, Community Security Trust, the London Centre for the Study of Contemporary Antisemitism, HOPE not hate and Maccabi GB on this programme.

Scottish Ambassador Event

In March 2025, Scottish Ambassadors attended an engagement day at the Hebrew Congregation Synagogue in Edinburgh. Ambassadors took part in an educational session focusing on rescue, specifically discussing Scottish links to rescue during the Holocaust. The group also heard testimony from Francoise Robertson, a refugee from Nazism, and toured the synagogue, learning more about its history, community and the festival of Purim.

Insights from Ambassadors

Ambassador Conference 2024

'Really thought provoking day, I feel so privileged to have the opportunity to have met and heard the testimony of survivors.'

'Thank you for an incredible day - truly has been one of the most memorable and educationally enriching experiences I have had.'

'This experience was truly wonderful and I'm so grateful to have been able to take part. Hearing from survivors was an invaluable experience that I will remember for the rest of my life and I hope I can attend future conferences.'

Understanding Antisemitism in the UK Course 2024

'I hope I will be able to combat antisemitism better after taking this course. Just earlier today I spotted antisemitism on Twitter/X and will be reporting this to CST [the Community Security Trust that monitors antisemitism and protects the Jewish community] later today.'

'The course has strengthened my relations with the ambassador community, helping me to grow relationships where I can reach out to others and discuss relevant topics. It has also helped me to solidify my knowledge regarding antisemitism in the past and present, and how I can respond if I see it.'

Holocaust Memorial Day 2025 – 80th anniversary commemorations

On 27 January 2025, we marked Holocaust Memorial Day on the 80th anniversary of the liberation of Auschwitz-Birkenau. This milestone received unprecedented national and international coverage, with commemorations supported in schools, universities, football clubs, Parliament, faith groups, companies and organisations. The day was led by our country's leadership, including His Majesty The King and the Prime Minister, highlighting the Holocaust's enduring place in our national conscience.

His Majesty The King hosted a special event at Buckingham Palace, where he was able to hear about the impact of Holocaust education from young people who had taken part in a range of initiatives, including *Testimony 360: People and Places of the Holocaust*. His Majesty was able to see the programme in action and meet Manfred Golberg BEM whose story features in the programme. His Majesty went on to represent the UK at the international commemorations held at Auschwitz-Birkenau.

The Prime Minister and Lady Starmer also marked this special anniversary. We were proud to support their visit to Auschwitz-Birkenau, which received widespread media coverage. They later held a special tea at Number 10 Downing Street for Holocaust survivors, veterans and their families, highlighting the important place their stories will always have in this country.

The International commemoration at Auschwitz-Birkenau was attended by His Majesty The King alongside other Heads of State. Holocaust survivors from across the world also attended, with Mala Tribich MBE representing the UK survivor community. The event was broadcast live in full by the BBC, presented by Fiona Bruce with Karen Pollock CBE providing live commentary.

Almost 200 guests joined our Holocaust Memorial Day event in Parliament, where speakers included historian Laurence Rees, Holocaust survivor Renee Salt BEM, Education Secretary Rt Hon Bridget Phillipson MP and a young Holocaust Educational Trust Ambassador. At 11 Downing Street, the Chancellor hosted Holocaust Educational Trust supporters at a reception. Guests heard from Holocaust survivor Susan Pollack OBE, Chief Rabbi Sir Efraim Mirvis and young Ambassadors.

The day was marked across Parliament, with 430 MPs signing the Trust's Book of Commitment. This included both the Prime Minister and the Leader of the Opposition. The annual debate in the House of Commons was well attended. Holocaust survivor Paul Sved BEM and

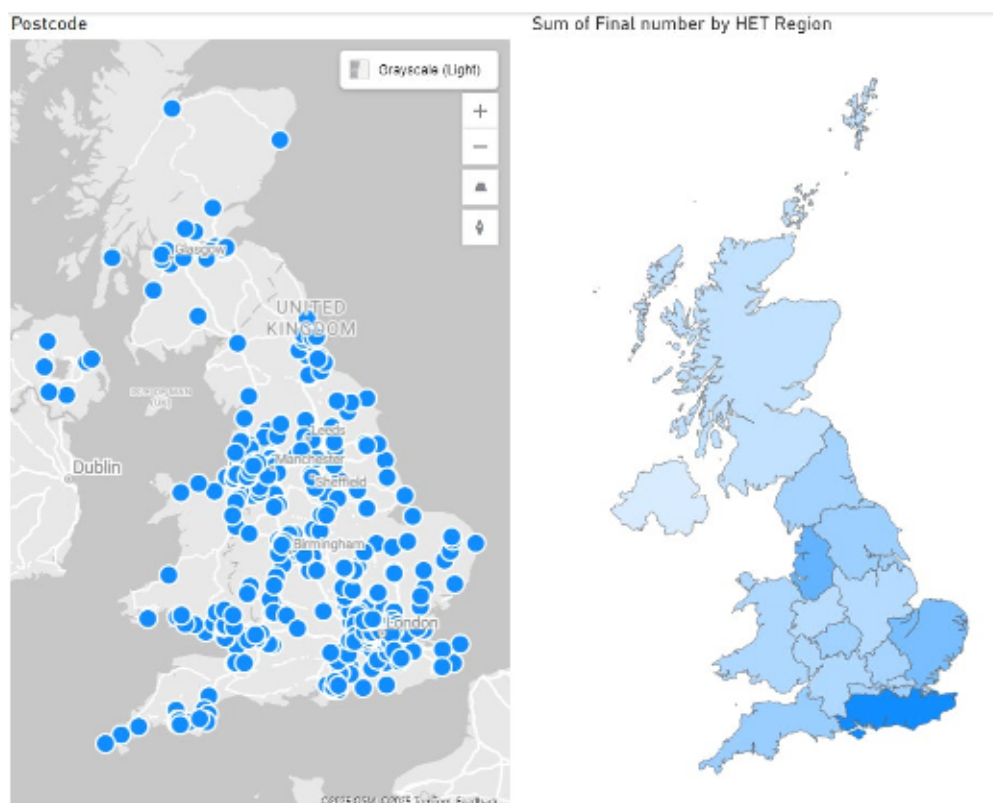
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our young Ambassadors contributed to sessions in the Senedd and Scottish Parliament. This year the Speaker's Exhibition in Parliament focused on *Testimony 360*, giving MPs and visitors the opportunity to engage with survivor testimony in a new way.

Events were held in Government departments and with 14 major companies to mark the day. These companies included HSBC, Deloitte, PwC and BT. An event with Bourne Leisure brought together 250 business leaders to hear survivor testimony.

Our annual webcast, featuring Mala Tribich MBE in conversation with Natasha Kaplinsky OBE, reached 27,100 viewers and was livestreamed by The Times, reaching new audiences.

The Trust supported a wide range of events across the UK supported by 36 Ambassadors. These events included the Mayor of London's commemorative event at City Hall and a special exhibition at Stamford Bridge with the Jewish Chelsea Supporters Network.



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IN MEMORIAM

As time passes, we are reminded of how frail the firsthand witnesses to the Holocaust are becoming. In the past year we were deeply saddened to lose some of the leading lights in Holocaust education.

Hella Pick CBE April 1929 – April 2024

Hella was born in Vienna, Austria into a middle class Jewish family. Following Germany's annexation of Austria in 1938 and a visit from the Gestapo, Hella's mother decided to leave Austria. At age 11, Hella was put on a Kindertransport train and arrived in Britain in March 1939. Determined to re-build her life, Hella went on to become a trailblazing journalist reporting on presidential elections and the Kennedy assassination. Hella was a very special woman who inspired everyone she met.

Lily Ebert MBE December 1923 – October 2024

Lily was 20 years old when she was deported from her home in Bonyhad in Hungary to Auschwitz-Birkenau. On arrival she was separated from her mother Nina, her younger sister Berta, and her younger brother Bela – they were all immediately sent to the gas chambers. Lily and her sisters Renee and Piri were selected for work. From Auschwitz, Lily was transferred to a munitions factory near Leipzig, where she was eventually liberated by Allied forces. After liberation she was sent to Switzerland to recuperate and from there went to Mandate Palestine. She later recalled standing on Rothschild Avenue hearing the Declaration of Independence and recalled the tremendous joy she felt.

Lily came to the UK, raised a family and lived life to the full. She spoke tirelessly about her experiences, never slowing down, always determined to make sure the world would never forget. She spoke in schools and colleges across the country, she was revered by politicians and world leaders, respected by Prime Ministers and members of the Royal Family - her portrait was commissioned by His Majesty, The King. With her great grandson Dov Forman she co-wrote her story in 'Lily's Promise', which has been translated into dozens of languages and read across the world. With Dov she created a TikTok account with 2 million followers – she educated the world.

Eve Kugler BEM

Eve was born in 1931 in Halle, Germany and lived with her parents and two sisters. In 1938, she witnessed the events of Kristallnacht. She would always remember the Nazis storming into her home, smashing the windows of their family business, and most devastating of all taking away her beloved father who was sent to Buchenwald until her mother courageously managed to secure his release.

In June 1939, the family fled to France. Eve's mother managed to get spaces in a Jewish children's home, where she worked as a cook to be close to her daughters. In 1941, Eve and her sister Ruth received visas for America. They spent the next 5 years separated from their parents and little sister Lea. Remarkably, the family were reunited in 1946.

After a successful career as a journalist in the United States, Eve came to the UK in 1990. She dedicated many years to sharing her testimony with schools and communities across the country.

Bob Kirk BEM May 1925 – December 2024

Ann Kirk BEM – August 1928 – January 2025

In early December we were saddened to learn of the passing of Bob Kirk BEM and in late January we learned of the passing of Ann Kirk BEM, Bob's wife.

Bob and Ann both came to the UK in 1939 on the Kindertransport. Bob aged 13 and Ann aged 10, neither of their parents survived the war.

Ann and Bob married in 1950 and together they spent many years sharing their testimony through the Trust's Outreach Programme. We remember them fondly for their kindness, warmth, wisdom and dedication to Holocaust education. May their memories be a blessing.

Marian Turski June 1926 – February 2025

Marian survived the Lodz ghetto, Auschwitz-Birkenau and was liberated at Terezin. Only a month before he passed, he spoke at the International Holocaust Memorial Commemoration on the site of Auschwitz-Birkenau, on behalf of all Auschwitz survivors. He was amongst the small number of Holocaust survivors who returned to Poland after the Holocaust. He was 98 when he passed.

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FINANCIAL REVIEW

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

At 31 March 2025, our total fund balance was £7.51m (2024: £8.28m). Of this, £0.57m (2024: £0.55m) of this total are restricted funds and not available for the general purposes. A further £0.48m (2024: £1.04m) is held as designated funds, these are funds set aside from unrestricted funds by the Trustees to ensure that specific educational or infrastructures projects can be progressed, these are detailed in Note 18.

There is a net deficit of £767,964 (2024: £70,203 deficit) for the financial period. This deficit is predominantly reflected in our use of designated funds, which were set aside in previous periods to fund specific activities. These activities included the commemorations of the 80th anniversary of the liberation of Auschwitz-Birkenau, the continued development of our Podcast series *Objects of the Holocaust* (launched in April 25) as well as the introduction of classroom delivery of our innovative new programme, *Testimony 360: People and Places of the Holocaust* from September 2024. Income from legacies was much reduced on the prior period and, due to broader economic conditions, the value of our investment capital was lower than expected as at 31 March 2025. This has since shown recovery.

Fundraising

Fundraising is led by a small in-house team who raise funds from individual donors, Trusts and Foundations, institutions, legacies and fundraising events. The team are supported by a lay Fundraising committee, led by Paul Phillips OBE, who guide our fundraising activity and help cultivate new donors. In September 2024, we held our annual Appeal Dinner at Raffles, London for the first time. We were joined by over 500 guests including supporters, Holocaust survivors, Members of Parliament, and members of the Jewish community. The event raised over £1.4m, over 70% of our total voluntary income.

Ensuring we remain fully compliant with fundraising regulations continues to be an organisational priority. We are a paid member of the Fundraising Regulator working in compliance with their fundraising standards and we follow the code of fundraising practice. Our team are fully trained with GDPR legislation to ensure all activity (including our database) complies with the data protection act and we have received no complaints in relation to our fundraising activities in the current year (2024/25: Nil).

We greatly value our relationship with donors and communicate by email, telephone and letter, in accordance with their stated preferences. We prioritise handling donations and records securely, ensuring gifts are used for the purpose for which they were given. We value open and honest conversation with our donors, informing them of the impact of their support. Our Gift Acceptance Committee ensures due diligence is undertaken for gifts over £50,000 and are in accordance with our policy to ensure transparency, accountability, and ethical practices.

We extend our deepest thanks to all our donors and supporters throughout the year who have generously contributed to our work and made a real difference to our cause. We can only do our vital work thanks to their generosity.

RESERVES POLICY

In line with the recommendations of the Charity Commission, the Trustees have a regularly reviewed Reserves policy. This recognises that the income of the Trust varies year on year and so to enable the Trust to plan its activities, it is prudent to hold reserves. The policy recognises that the reserves that represent the fixed assets and the restricted funds of the Trust are not freely available and thus are to be distinguished from free reserves.

In the annual review of the Reserves Policy the Board decided that in this economic climate and high inflation it would be prudent to ensure that we have 12 months of expenditure in our reserves as a minimum less reasonably secured income. These reserves are held to ensure that the Trust can continue to engage in its charitable work even if adverse economic conditions restrict fundraising activities. Budgeted expenditure for the financial year to 31 March 2026 is £6.5m with £2.8m of income secured for restricted purposes against this.

The free reserves, less those amounts relating to fixed assets, amount to £3.83m (2024: £4.02m). Free reserves are therefore considered to be sufficient for the next 12 months.

GOING CONCERN

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future, having considered forecasts to the end of March 2027. These include

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the highly successful Annual Appeal Dinner held in September 2025, which exceeded income targets. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

LOOKING AHEAD

In 2025-26 the Trust will redouble efforts to ensure that students in every corner of the country have the chance to take part in the highest quality Holocaust education. We are acutely aware that the Holocaust is moving further into history and Survivors are becoming older, frailer, and fewer; and know that young people who meet survivors will carry their memory and legacy with them, helping to ensure the Holocaust is remembered for generations to come. In the year ahead we will work to ensure that as many people as possible can hear directly from Holocaust survivors, while they are still able.

We will continue to build on the success of *Testimony 360: People and Places of the Holocaust*, our innovative digital initiative sponsored by the Eyal & Marilyn Ofer Family Foundation in partnership with the Holocaust Educational Trust and USC Shoah Foundation. We are proud to be launching a version of the programme that focuses on the experience of Susan Pollack MBE, which will give students the chance to grapple with the complex history of Auschwitz-Birkenau and Bergen-Belsen. This programme will help to ensure that the stories of Holocaust survivors are heard, even when they are no longer with us.

In April 2025 we will mark 80 years since the liberation of the Bergen-Belsen concentration camp by British troops. This is a key moment in our shared history, reminding us of the central place that the Holocaust had in our own national story, and the place it must continue to have in our collective consciousness.

With antisemitism at record levels, our challenge has never been clearer. Jewish people in the UK and around the world have faced attacks, synagogues have been firebombed, Holocaust memorials vandalised, and antisemitic tropes and conspiracy theories amplified across all forms of media. Against this backdrop, it is vital that the next generation understand where antisemitism and hatred can lead.

In 2025-2026 we will continue working to ensure that the anti-Jewish hatred we see online, on our streets, and in our classrooms does not go unchecked.

We will continue to embed our work in schools, and wider communities, by:

- Taking thousands of young people to visit the site of the former Nazi concentration and death camp Auschwitz -Birkenau through our *Lessons from Auschwitz* Project. They will return inspired to learn more and determined to ensure the Holocaust is never forgotten. On their return, as members of our Ambassador community, we will provide them with in-depth educational opportunities about the Holocaust and equip them with the tools to identify and challenge antisemitism wherever it is found.
- Training teachers in every part of the country and at every stage of their career. We will give them the knowledge and confidence they need to deliver outstanding Holocaust education, so that countless students leave school with lasting and inspiring lessons taught by passionate teachers.
- Reaching new audiences through high-profile and innovative projects that raise awareness and understanding of the Holocaust across the UK. This includes the release of an upcoming new Podcast series *Objects of the Holocaust*, which will focus on individual stories and family histories, told through the lens of special objects related to those testimonies.
- Expanding our reach across social media platforms, reaching an audience of millions.

The year ahead will be an opportunity for us to continue to raise awareness of our vital work, ensuring that the country never forgets the 6 million Jewish men, women and children murdered by the Nazis.

This report relates to the period for the year ended 31st March 2025. However, ahead of filing these accounts we witnessed the horrific terror attack on Heaton Park Synagogue in Manchester on Thursday 2nd October 2025. The attack, which took the lives of two members of the congregation, happened on the holiest day of the year for Jewish people and was sadly something that the Jewish community have prepared for, in particular in recent years. The antisemitism that we have seen, day in and day out, since the October 7th 2023 attack on Israel by Hamas terrorists has sadly become normalised, and anti-Jewish hatred and rhetoric has permeated all areas of our society. The violence and murder committed on Yom Kippur was a reminder to us all that this hatred must be stamped out, that antisemitism must not become normalised, and that Jewish people must be allowed to feel safe in Britain. The attack will have an impact on our work in the coming year, as it has crystallised the vital place that our work must have to ensure a society free from antisemitism.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

The Holocaust Educational Trust is a company limited by guarantee (company number 04207020) governed by its memorandum and articles of association, and a registered charity.

Charity number in England and Wales: 1092892 and in Scotland SC042996.

Patrons serving during the year and since the year end:

- Most Rev and Rt Hon Lord Carey of Clifton
- Lord Dholakia OBE DL
- Kitty Hart-Moxon OBE
- Rt Hon Lord Mackay of Clashfern
- Lady Merlyn-Rees JP

Honorary President and Vice President serving during the year and since the year end:

- R. Stephen Rubin OBE, Joint President
- Paul Phillips OBE, Joint President
- Lord Hunt of Wirral, Vice President

Directors and Trustees serving during the year and since the year end:

- Paul Berlyn
- Daniel Burns (appointed 24th February 2025)
- Lord Browne of Madingley
- Samuel Freedman
- Dame Helen Hyde DBE
- Amelia Ireland
- Michael Karp OBE
- Craig Leviton
- Edward Lewin
- Hannah Lewis MBE (retired 25th October 2024)
- Marilyn Ofer
- Francoise Winton (appointed 24th February 2025)

Council

- James Clappison
- Dame Louise Ellman DBE
- Rt. Hon Andrew Lansley CBE
- Lord Mendelsohn of Finchley
- Stephen Twigg

Trustees are nominated and elected at meetings of the Trustees and Board of Management, and we have an open process for recruiting new members. Newly elected Trustees are given information on the background of the Trust along with a description of their responsibilities as a Trustee. Term limits of 3+3 years, renewable once (totaling 12 years), are in place. Trustees can serve for subsequent terms, but with a one-year gap after each 12.

The term of the Chair of the Trust is 4 years, renewable for a maximum of 2 terms or 8 years (the term can be extended further by a 75% majority vote of Trustees). The Board regularly reviews its composition to ensure it has the skills, knowledge and experience it needs to govern, lead and deliver the Trust's purposes effectively. Appointments are made, on merit, against objective criteria and consider the benefits of diversity on the board.

The Trustees and Board of Management meet every 10-12 weeks. They oversee the work of the Trust, consider future projects, and are involved in strategic decision-making for the organisation. Day-to-day decisions are taken by the Chief Executive. Any important or urgent matters are raised with the Chairman and Joint Presidents and/or the Operations and Governance subcommittee which is comprised of the Joint President, Chairman, Treasurer, and senior Trustee Michael Karp OBE.

The Council is made up of individuals who we can call upon if needed to consider matters and provide advice to the Trustees/Chief

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Executive. Council Members are appointed at the discretion of Trustees, they can attend meetings and request information but do not have a vote.

The full-time members of senior management team during the year are as follows:

- Karen Pollock CBE - Chief Executive
- Clementine Smith - Director of Programmes and Deputy Managing Director
- Ian Larkham - Head of Finance (Left April 2024)
- Kim Sills – Finance Director

Part time members of the senior management team:

- Laura Burrows - Managing Director (Left 25th March 2025)
- Kirsty Young - Chief of Staff
- Malka White - Head of Operations
- Anita Parmar MBE - Head of Lessons from Auschwitz Project
- Anna Bradford - Head of Partnerships and Outreach
- Amy Gee - Head of Digital Education
- Alasdair Richardson - Senior Advisor (Educational Content & Delivery)

The remuneration for key management personnel is set by the Chairman of the Trust, in consultation with the Treasurer following the annual performance management procedures. Pay and remuneration of the Senior Management Team is decided using industry benchmarking as a guide.

PUBLIC BENEFIT STATEMENT AND RISK MANAGEMENT

The Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission.

Risk Management

Key risks identified by the Trust and the controls and mitigations in place are:

1. Security, safety, and wellbeing

Details of Risk: Security, safety and wellbeing of participants, staff, volunteers or survivors is put at risk, either in person programmes/events or online

Key Controls: The Trust takes safeguarding very seriously and has robust staff and supplier selection processes in place. All HET educators and staff have DBS checks in place. Robust safeguarding practices are in place for all staff, including freelance educators. Staff training is also prioritised for both security and health and safety. Office security protocols are in place, together with an emergency plan.

The Trust communicates regularly with travel agents and sources such as the Foreign, Commonwealth and Development Office and British Embassy in Poland to seek advice on the safety status in overseas countries. If the safety status of the country visited is in doubt, then a visit will be postponed, cancelled or abandoned. The Trust has detailed procedures in place to deal with any major accidents or crises that may occur whilst on a visit both when in the UK and overseas. Our risk assessment and contingency plans are continually reviewed and updated to ensure visits can be carried out safely.

2. Decline in accessibility to firsthand survivor testimony

Detail of Risk: As the Holocaust moves from living memory, and survivors are no longer able to share their testimony, there is risk around how the Holocaust will be remembered and understood by the next generation

Key controls: The Trust continues to drive innovative developments of our programmes, ensuring content is engaging and memorable and will be accessible long into the future. These efforts include working closely with survivors, educators and partners to ensure testimony continues to be central to our delivery and working towards new methods of creating memorable learning experiences which resonate with students.

The Trust's launch of *Testimony 360: People and Places of the Holocaust*, sponsored by the Eyal & Marilyn Ofer Family Foundation in partnership with the Holocaust Educational Trust and USC Shoah Foundation, gives students a unique opportunity to have a virtual conversation with a Holocaust survivor. Participants can also virtually explore the sites where those survivors lived before the war, the places they were deported to, the camps where so many lived and died – all without leaving their classroom. This will help to ensure survivor testimony is accessible long after the survivors themselves are no longer with us.

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3. Cyber Security/Breach of data

Detail of Risk: Loss of data due to malfunction or unauthorised access to data systems, a social media hack or compliance with relevant data protection procedures (GDPR).

Key Controls: All of our data is securely backed up, only available to a limited number of users and is password protected. The Trust has two-factor authentication protocols in place and has invested in additional email protection software and VPN. All staff are regularly trained in data protection, GDPR legislation and cyber security. We also have a Cyber Essentials & Cyber Essentials Plus certification and an external data protection consultancy (the DPO Centre) engaged, with a named Data Protection Officer. Regular risk assessments take place on the storage and use of data and data management, and security systems are reviewed and amended accordingly.

4. Organisational Infrastructure

Detail of Risk: Ensuring co-ordinated systems integration and data management for consistent reporting.

Key Controls: A new ERP finance system was implemented during the year and the Trust engages with external IT support to ensure relevant knowledge in the face of an evolving environment. New internal purchase reference systems and robust budget tracking systems have also been introduced. Work continues to consider a roadmap, including the introduction of a CRM system for the longer term.

5. Capacity & staffing

Detail of Risk: Loss of key personnel and insufficient capacity or expertise

Key Controls: A comprehensive People Plan is in place which is informed by staff survey results each year and includes a focus on development, retention, and training. Loss of key personnel is a specific risk, and staff notice periods and legacy planning are considered to mitigate this. There is ongoing work in respect to organisational strategy and developing longer term objectives to enable forward resource planning.

Staff wellbeing and organisational culture is a priority. Support packages including health insurance, an employee assistance scheme, income protection and sick pay are all in place for staff. Regular recruitment and training of freelance educators takes place to ensure sufficient capacity for educational delivery.

6. Holocaust Educational Trust's income reduces

Detail of Risk: Reduction in income or cessation of Government funding for the *Lessons from Auschwitz* Project.

Key Controls: Our fundraising team are working to diversify income streams and develop an ambitious three-year plan for fundraising, with a view to securing multi-year grants. Our funding from our *Lessons from Auschwitz* project from the Department for Education in England and funding from the Scottish Government are secured until March 2026. The Trust has a detailed exit plan for the *Lessons from Auschwitz* Project.

Currently reserves are in a good position and funding gaps are escalated to the Senior Management Team and relevant Trustee group.

7. Reputational Risk

Detail of risk: The Trust's reputation is adversely affected by external negative attention.

Key Controls: We have a Public Affairs subcommittee to support on any reputational issues. Staff, Educators and Regional Ambassadors are all signed up to a code of conduct and all event risk assessments include reputational risks and managing any external speakers on behalf of the Trust. Our fundraising system allows improved monitoring of donation provenance. Our Donations Acceptance Committee reviews and approves large donations from new sources, and we have a Know Your Donor policy.

8. Governance Risk

Detail of Risk: Trustees unable to provide sound leadership due to turnover / low numbers.

Key Controls: We have a sufficient number of Trustees who each serve a minimum term of 3 years. New Board Members are recruited on a regular basis thus ensuring a breadth of experience and expertise. We have identified term limits to be able to plan in advance for trustee recruitment. An external governance review has been undertaken to ensure our governance is suitable and in line with best practice.

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Statement of disclosure to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have each further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

Statement of trustees' responsibilities

The Trustees, who are also the directors of Holocaust Educational Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate and proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This Report was approved by the Board on 31.10.25 and signed on its behalf by;

c.leviton

Craig Leviton
Chairman

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF HOLOCAUST EDUCATIONAL TRUST
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Opinion

We have audited the financial statements of Holocaust Educational Trust for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its net movement in funds, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report (which includes the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained during the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the directors' report).

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We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charity Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a strategic report.

Responsibilities of Trustees for the financial statements

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to Charity law and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011, and consider other factors such as income tax, payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed by the engagement team included:

- Inspecting minutes of Trustees' meetings;
- Reviewing allocations and disclosures relating to restricted funds;
- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditor's-responsibilities>. This description forms part of our auditor's report.

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF HOLOCAUST EDUCATIONAL TRUST
FOR THE YEAR ENDED 31 MARCH 2025**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lee Stokes (Senior Statutory Auditor)

For and on behalf of HaysMac LLP, Statutory Auditors
10 Queen Street Place
London
EC4R 1AG

Date 31 October 2025

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025

Current financial year

		Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total funds	Total funds
		2025	2025	2025	2025	2024
Notes		£	£	£	£	£
Income from:						
Donations and legacies	3	381,332	-	180,000	561,332	1,037,793
Charitable activities	4	7,575	-	2,746,954	2,754,529	2,805,691
Other trading activities	5	1,427,410	-	-	1,427,410	1,233,606
Investments	6	145,696	-	-	145,696	90,437
Other income	7	17,912	-	-	17,912	4,828
Total income		1,979,925	-	2,926,954	4,906,879	5,172,355
Expenditure on:						
Raising funds	8	262,779	-	-	262,779	268,598
Charitable activities	9	1,879,445	618,237	2,909,268	5,406,950	5,202,195
Total expenditure		2,142,224	618,237	2,909,268	5,669,729	5,470,793
Net (losses)/gains on investments		(5,114)	-	-	(5,114)	228,235
Net income/(expenditure) before transfers		(167,413)	(618,237)	17,686	(767,964)	(70,203)
Transfers between funds	17-19	(53,041)	53,041	-	-	-
Net movement in funds		(220,454)	(565,196)	17,686	(767,964)	(70,203)
Fund balances at 1 April 2024		6,684,153	1,043,292	551,215	8,278,660	8,348,863
Fund balances at 31 March 2025		6,463,699	478,096	568,901	7,510,696	8,278,660

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year

		Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total funds
		2024	2024	2024	2024
	Notes	£	£	£	£
Income from:					
Donations and legacies	3	927,551	-	110,242	1,037,793
Charitable activities	4	-	-	2,805,691	2,805,691
Other trading activities	5	1,233,606	-	-	1,233,606
Investments	6	90,437	-	-	90,437
Other income	7	4,574	-	254	4,828
Total income		2,256,168	-	2,916,187	5,172,355
Expenditure on:					
Raising funds	8	268,598	-	-	268,598
Charitable activities	9	1,636,411	345,504	3,220,280	5,202,195
Total expenditure		1,905,009	345,504	3,220,280	5,470,793
Net gains on investments		228,235	-	-	228,235
Net income/(expenditure) before transfers		579,394	(345,504)	(304,093)	(70,203)
Transfers between funds	17-19	(17,327)	913,796	(896,469)	-
Net movement in funds		562,067	568,292	(1,200,562)	(70,203)
Fund balances at 1 April 2023		6,122,086	475,000	1,751,777	8,348,863
Fund balances at 31 March 2024		6,684,153	1,043,292	551,215	8,278,660

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 MARCH 2025

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		2,634,472		2,661,133
Investments	14		3,905,556		4,928,332
			<u>6,540,028</u>		<u>7,589,465</u>
Current assets					
Debtors	15	1,440,692		1,009,038	
Cash at bank and in hand		<u>80,862</u>		<u>101,139</u>	
		1,521,554		1,110,177	
Creditors: amounts falling due within one year	16	<u>(550,886)</u>		<u>(420,982)</u>	
Net current assets			<u>970,668</u>		<u>689,195</u>
Total assets less current liabilities			<u><u>7,510,696</u></u>		<u><u>8,278,660</u></u>
Income funds					
Restricted funds	17		568,901		551,215
<u>Unrestricted funds</u>					
Designated funds	18	478,096		1,043,292	
General unrestricted funds		<u>6,463,699</u>		<u>6,684,153</u>	
			<u>6,941,795</u>		<u>7,727,445</u>
			<u><u>7,510,696</u></u>		<u><u>8,278,660</u></u>

The financial statements were approved by the Trustees on 31.10.25

c.leviton

Trustee

Date: 31.10.25

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

		2025		2024	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash (used in)/provided by operations	23		(1,060,800)		1,322,363
Cash flows from investing activities					
Purchase of tangible fixed assets		(115,559)		(108,709)	
Divestment/(investment) of investments		1,010,386		(2,600,297)	
Dividends, interests and rents from investments		145,696		330	
Net cash provided by /(used in) investing activities			1,040,523		(2,708,676)
Net cash used in financing activities			-		-
Change in cash and cash equivalents in the reporting period			(20,277)		(1,386,313)
Cash and cash equivalents at the beginning of the reporting period			101,139		1,487,452
Cash and cash equivalents at end of the reporting period			80,862		101,139

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Company Information

Holocaust Educational Trust is a private charitable company limited by guarantee incorporated in England and Wales. The registered office is 2 Leman St, London E1 8FA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The charity has received significant gifts in the past leading to a healthy reserves position, these reserves will be used to cover any future operating losses should the need arise however, current forecasts still present a positive outlook for the Charity. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (continued)

Gifts in kind are valued at their equivalent market rate.

1.5 Expenditure

Expenditure is recognised in the period in which it is incurred.

Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Costs of charitable activities comprise all expenditure identified as wholly or mainly attributable to achieving the objectives of the charity. These costs include staff costs, wholly or mainly attributable governance and support costs and an apportionment of general overheads.

Where relevant, expenditure is allocated to a charitable activity on a percentage basis. The percentage allocated to an activity is derived from its use of the charity's direct resources during the year.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Office refurbishment	20% - 5% straight line
Freehold property	2% straight line
IT software & digital content	20% - 33.3% straight line
Fixtures, fittings & equipment	20% - 33.3% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in net income/(expenditure) for the year.

Gifted freehold property is initially included in the financial statements at the valued amount as at the date of donation.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (continued)

1.10 Financial instruments

The charity has financial assets and financial liabilities only of a kind that qualify as basic financial instruments. With the exception of fixed asset investments, these financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Value Added Tax

Value Added Tax is not recoverable by the charity and as such, the irrecoverable amount is included in the Statement of Financial Activities as an allowable cost.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the charities accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. No significant estimates, judgements or assumptions have been applied other than depreciation noted above, in the preparation of these financial statements.

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies

	Unrestricted funds general 2025	Restricted funds 2025	Total 2025	Unrestricted funds general 2024	Restricted funds 2024	Total 2024
	£	£	£	£	£	£
Donations and gifts	370,582	180,000	550,582	449,955	110,242	560,197
Legacies	10,750	-	10,750	477,596		477,596
	<u>381,332</u>	<u>180,000</u>	<u>561,332</u>	<u>927,551</u>	<u>110,242</u>	<u>1,037,793</u>

There were no 'Gifts in kind' received in either financial period.

4 Charitable activities

	Lessons from Auschwitz 2025	Other educational programmes 2025	Total 2025	Lessons from Auschwitz 2024	Other educational programmes 2024	Total 2024
	£	£	£	£	£	£
Performance related grants	2,582,023	-	2,582,023	2,639,877	-	2,639,877
Participant contribution	162,933	5,837	168,770	149,959	11,220	161,179
Secondments	-	3,736	3,736	-	4,635	4,635
	<u>2,744,956</u>	<u>9,573</u>	<u>2,754,529</u>	<u>2,789,836</u>	<u>15,855</u>	<u>2,805,691</u>
Restricted	2,744,956	1,998	2,746,954	2,789,836	15,855	2,805,691
Unrestricted	-	7,575	7,575	-	-	-
	<u>2,744,956</u>	<u>9,573</u>	<u>2,754,529</u>	<u>2,789,836</u>	<u>15,855</u>	<u>2,805,691</u>

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

5 Other trading activities

	Unrestricted funds general 2025	Unrestricted funds general 2024
	£	£
Annual dinner and other event income	1,427,410	1,233,606

6 Investments

	Unrestricted funds general 2025	Unrestricted funds general 2024
	£	£
Income from listed investments	58,888	90,107
Interest receivable	86,808	330
	<u>145,696</u>	<u>90,437</u>

7 Other income

	Unrestricted funds general 2025	Unrestricted funds general 2024
	£	£
Other income	17,912	4,828

8 Raising funds

	Unrestricted funds general 2025	Unrestricted funds general 2024
	£	£
Other fundraising costs	262,779	268,598

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9 Charitable Activities

	Lessons from Auschwitz	General education and resources	Events and conferences	Total	Lessons from Auschwitz	General education and resources	Events and conferences	Total
	2025	2025	2025	2025	2024	2024	2024	2024
	£	£	£	£	£	£	£	£
Staff costs	785,237	1,263,211	428,314	2,476,762	810,422	1,088,924	335,681	2,235,027
Public relations & marketing	41,208	117,070	98,165	256,443	28,958	105,960	48,892	183,810
Travel & accommodation	1,440,172	122,626	28,342	1,591,140	1,510,669	178,622	10,897	1,700,188
Other education delivery costs	199,960	127,027	34,631	361,618	203,558	183,379	21,470	408,407
Venue hire	87,465	32,991	14,534	134,990	16,029	59,219	20,488	95,736
Fixed asset disposals	-	-	-	-	-	14,533	-	14,533
Educator's fees	76,879	12,077	318	89,274	73,200	7,476	2,200	82,876
	2,630,921	1,675,002	604,304	4,910,227	2,642,836	1,638,113	439,628	4,720,577
Share of support costs (see note 10)	100,435	282,728	77,260	460,423	132,966	272,186	23,413	428,565
Share of governance costs (see note 10)	14,190	15,840	6,270	36,300	26,027	24,077	2,949	53,053
	2,745,546	1,973,570	687,834	5,406,950	2,801,829	1,934,376	465,990	5,202,195
Analysis by fund								
Unrestricted funds - general	-	1,271,430	608,015	1,879,445	-	1,172,156	464,255	1,636,411
Designated funds	-	538,418	79,819	618,237	-	343,769	1,735	345,504
Restricted funds	2,745,546	163,722	-	2,909,268	2,801,829	418,451	-	3,220,280
	2,745,546	1,973,570	687,834	5,406,950	2,801,829	1,934,376	465,990	5,202,195

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

10 Support costs

	Support costs	Governance costs	Total	Support costs	Governance costs	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Depreciation	142,220	-	142,220	134,139	-	134,139
Premises and administration costs	175,855	-	175,855	172,104	-	172,104
Finance and I.T costs	135,453	-	135,453	107,031	-	107,031
Archiving and storage	6,895	-	6,895	15,291	-	15,291
Audit fees	-	36,300	36,300	-	53,053	53,053
	460,423	36,300	496,723	428,565	53,053	481,618

Included in the above are payments to the auditors of £36,300 (2024: £48,677) for audit fees and £Nil (2024: £4,376) for non-audit fees.

11 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year and none had expenses reimbursed. In 2024, 1 trustee was reimbursed £181 of expenses incurred to attend meetings.

Unrestricted donations by trustees and related parties during the year to the charity amounted to £31,400 (2024: £59,100).

Restricted donations of £60,000 (2024: Nil) were received during the year relating to the Testimony 360 Programme.

Arms length supplier arrangements were entered into with the Foundation for Jewish Heritage and Yad Vashem UK Foundation, for which there is a mutual trustee. These arrangements totalled £5,955 and £440 respectively and related to delivery of our education programmes.

12 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Administration	10	10
Charitable activities	38	35
Parliamentary & public affairs	3	3
Total	51	48

Employment costs

	2025 £	2024 £
Wages and salaries	2,043,901	1,941,232
Social security costs	213,716	195,777
Other pension costs	109,416	98,017
	2,367,033	2,235,026

The key management personnel of the Trust, comprise the trustees, the Chief Executive, Chief of Staff, Head of *Lessons from Auschwitz* Project, Head of Operations, Director of Programmes, Managing Director, Head of Fundraising and Finance Director (replacing the Head of Finance role). During the year, the Head of Digital Education and the Head of Partnerships and Outreach also joined the senior management team. The total employee benefits of these 10 key management personnel of the Trust were £787,600 (2024: £673,052, 8 roles).

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12 Employees (continued)

The number of employees whose annual remuneration was £60,000 or more were:

	2024	2024
	Number	Number
£60,001 – 70,000	1	2
£70,001 - £80,000	2	1
£170,001 - £180,000	1	1

Contributions totaling £20,193 (2024: £19,504) were made to defined contribution pension schemes on behalf of employees whose emoluments exceed £60,000.

13 Tangible fixed assets

	Office refurbishment	Freehold property	IT software & digital content	Fixtures, fittings & equipment	Total
	£	£	£	£	£
Cost					
At 1 April 2024	399,413	2,322,519	34,560	70,501	2,826,993
Additions	-	-	108,282	7,277	115,559
Disposals	-	-	-	-	-
At 31 March 2025	399,413	2,322,519	142,842	77,778	2,942,552
Depreciation and impairment					
At 1 April 2024	67,277	76,194	1,155	21,234	165,860
Depreciation charged in the year	61,697	52,707	7,260	20,556	142,220
Eliminated in respect of disposals	-	-	-	-	-
At 31 March 2025	128,974	128,901	8,415	41,790	308,080
Carrying amount					
At 31 March 2024	332,136	2,246,325	33,405	49,267	2,661,133
At 31 March 2025	270,439	2,193,618	134,427	35,988	2,634,472

14 Fixed asset investments

	Listed Investments	Cash in Portfolio	Total
	£	£	£
Cost or valuation			
At 1 April 2024	2,238,481	2,689,851	4,928,332
Additions	61,555	923,737	985,292
Disposals (transfers out)	(1,300)	(1,994,378)	(1,995,678)
Management fees & service charge	-	(7,276)	(7,276)
Valuation changes	(5,114)	-	(5,114)
At 31 March 2025	2,293,622	1,611,934	3,905,556

The historical cost of fixed asset listed investments is £2,082,507 (2024: £2,068,641)

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

15 Debtors

Amounts falling due within one year:

	2025	2024
	£	£
Trade debtors	63,821	36,543
Other debtors	9,596	63,443
Prepayments and accrued income	1,367,275	909,052
	<u>1,440,692</u>	<u>1,009,038</u>

16 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	53,912	50,682
Trade creditors	216,259	87,145
Other creditors	20,869	44,556
Accruals and deferred income	259,846	238,599
	<u>550,886</u>	<u>420,982</u>

Included in the accruals and deferred income balance is deferred income of £64,972 (2024: £132,122) which was received before the year end but intended for activities that will take place in future periods.

In 2024, £111k was released from the previous period and £44k of income was deferred.

HOLOCAUST EDUCATIONAL TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds					Movement in funds				
	Balance at 1 April 2023	Income	Expenditure	Transfers	Balance at 1 April 2024	Income	Expenditure	Transfers	Balance at 31 March 2025	
	£	£	£	£	£	£	£	£	£	
Lessons from Auschwitz England	1,037,802	2,218,780	(2,219,429)	(1,037,153)	-	2,409,355	(2,409,355)	-	-	
Lessons from Auschwitz Scotland	41,289	209,330	(209,330)	-	41,289	186,670	(186,670)	-	41,289	
Lessons from Auschwitz Wales	67,380	144,411	(144,411)	-	67,380	148,931	(148,931)	-	67,380	
Lessons from Auschwitz Northern Ireland	8,974	-	-	-	8,974	-	-	-	8,974	
Lessons from Auschwitz Universities	52,950	217,314	(228,659)	-	41,605	-	(590)	-	41,015	
Holocaust Memorial Day Survivor Webcast	-	10,000	(24,184)	14,184	-	5,000	(5,000)	-	-	
Ambassador Programme	-	5,000	(6,851)	1,851	-	30,000	(30,000)	-	-	
Amb. Study Visit Yad Vashem	-	5,900	(30,211)	24,311	-	-	-	-	-	
Amb antisemitism & Budapest visit	-	15,000	(16,010)	1,010	-	-	-	-	-	
Ambassador Digital Platform	40,000	-	(169)	-	39,831	30,000	(507)	-	69,324	
Testimony 360 (Formerly Digital Programme)	466,825	-	(164,689)	-	302,136	60,000	(76,218)	-	285,918	
Teacher Study Visits	19,087	11,855	(36,433)	5,491	-	-	-	-	-	
Teacher Training Programme	5,596	1,742	(35,110)	27,772	-	-	-	-	-	
UK Residential	11,874	20,242	(57,210)	25,094	-	-	-	-	-	
Ambassador Conference	-	51,978	(47,584)	45,606	50,000	51,998	(51,997)	-	50,001	
Secondment	-	4,635	-	(4,635)	-	-	-	-	-	
UKHMF Survivor Audio Project	-	-	-	-	-	5,000	-	-	5,000	
	1,751,777	2,916,187	(3,220,280)	(896,469)	551,215	2,926,954	(2,909,268)	-	568,901	
						-	-			

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17 Restricted funds (continued)

The **Lessons from Auschwitz** Project – This four-part Project gives students and teachers across the UK the opportunity to learn about the Holocaust and its contemporary relevance by seeing for themselves the site of the notorious Nazi concentration and death camp, Auschwitz-Birkenau. On their return, students are tasked with sharing what they have learnt with their peers and wider community. The Project is funded by the Department for Education (England), the Scottish Government (Scotland), the Welsh Assembly (Wales) and, historically, Department of Education (Northern Ireland) as well as participant fees which are paid by each participant from each of the nations.

Lessons from Auschwitz Universities brought together student and campus leaders from universities across England and included a one-day visit to the former Nazi concentration and death camp Auschwitz-Birkenau. The Project aimed to encourage students to learn more about the past as well as considering their responsibilities as campus leaders in ensuring that antisemitism and hatred is stamped out, wherever it is found. This project was funded by the Department for Levelling Up, Housing and Communities

Our **Holocaust Memorial Day Holocaust survivor webcast** gives tens of thousands of young people from across the UK the chance to hear the first-hand testimony of a Holocaust survivor and ask questions through a bespoke, interactive online platform. The Maurice Marks Charitable Trust awarded the Trust a grant of £10,000 towards this project for 2023-24.

Our **Ambassador Programme** continues to engage and educate young people from across the UK, furthering their historical knowledge of the Holocaust, and empowering them to advocate within their communities. Of the £30,000 received £15,000 is restricted to regional delivery within the West Midlands.

Ambassador study visits Yad Vashem and **Ambassador antisemitism & Budapest visit** reflect funding received in respect of these aspects of the Ambassador Programme.

Our **Ambassador Digital Platform** will ensure that we have a dedicated online space to support and develop the work of the Ambassador network. The platform is being developed. We received funding from the Wolfson Foundation towards this project during the year.

Testimony 360 - sponsored by the Eyal & Marilyn Ofer Family Foundation in partnership with the Holocaust Educational Trust and USC Shoah Foundation, gives students from across the UK a unique opportunity to use an interactive online platform to have a conversation with a Holocaust survivor, long after the survivors themselves are no longer with us. Whilst seated in their classrooms, those same students will also see sites associated with the Holocaust using virtual reality technology. Testimony 360 will help to ensure that as the Holocaust moves further into history, it is still able to be taught in an engaging and meaningful way. The programme has received funds from the Leon Greenman Charitable Trust (2021-22) and The Eyal and Marilyn Ofer Family Foundation.

Our **Teacher Study Visits** are a way for teachers from across the country, at all stages of their careers, to stand for themselves in the places where Jewish communities lived before the Holocaust, explore what happened to them under Nazi occupation, and reflect on how they are remembered.

Our **Teacher Training programme** offers facilitated training workshops for initial teacher training institutions, and to schools and colleges as part of teachers' Continuing Professional Development. Individual teachers are also able to access training opportunities.

UK residential - A unique four-day programme, created to support those seeking to advance their teaching about Holocaust as well as for those new to teaching about the topic. The course was supported by the Association of Jewish Refugees.

Our **Ambassador Conference** brings together hundreds of young people from across the UK for a day of lectures, workshops and discussions. The unique day gives young people the chance to increase their knowledge of the past, encourages them to consider antisemitism and hate today; empowering them to speak out against it wherever it is found. We received funding from Israel Lazarus Charitable Trust towards our Conference held in July 2024.

UKHMF Survivor Audio Project is a project to enable further capture and audio recording of survivor testimony

Secondment - Supporting the Foundation for Jewish Heritage's Welsh Jewish Heritage Centre Project with Merthyr Synagogue.

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18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at			Balance at			Balance at
	01-Apr-23	Expenditure	Transfers	31-Mar-24	Expenditure	Transfers	31-Mar-25
	£	£	£	£	£	£	£
CRM/Finance System	45,000	(10,971)	-	34,029	(4,033)	-	29,996
Testimony 360 (Delivery)	350,000	(314,303)	894,303	930,000	(495,772)	(194,398)	239,830
Testimony 360 (Development)	-	-	-	-	-	194,398	194,398
Podcast	40,000	(5,977)	-	34,023	(20,151)	-	13,872
IT and Laptop replacement	20,000	(8,015)	-	11,985	(15,150)	3,165	-
Governance review	20,000	(6,238)	(10,507)	3,255	(3,233)	(22)	-
Holocaust Memorial Day 80th Anniversary	-	-	30,000	30,000	(79,898)	49,898	-
	475,000	(345,504)	913,796	1,043,292	(618,237)	53,041	478,096

CRM/Finance System - This project will enable us to replace our existing finance system and incorporate a new CRM for the organisation. The project will also include the redesign of the existing website.

Testimony 360 - the trustees have designated funds to support the Testimony 360 programme, in addition to those included in restricted funds (note 19). This has been split between **Testimony 360 (Delivery)** being the education of young people and **Testimony 360 (Development)** being planned further creation or enhancement of digital content or associated hardware.

Podcast - Creation of a new podcast focusing on individuals affected by the Holocaust and the unique and special objects associated with these stories.

IT and Laptop replacement - This relates to funding a rolling program of replacing laptops and old IT equipment.

Governance review - An external governance review was carried out in Autumn 2023 to ensure the organisation meets the highest standard to deliver our charitable work. The work was completed in Q1 of 2024-2025.

Holocaust Memorial Day (HMD) 80th Anniversary - In 2025 we marked 80 years since the liberation of the concentration camps of Europe. This is likely to be the last milestone anniversary where a significant number of Holocaust survivors are still with us and represents a pivotal moment as we reflect on the horrors of the past and consider the future, where the Holocaust will no longer be in living memory.

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19 Transfers between funds

The transfers to and from the designated funds bring balances in line with the expected levels of expenditure going forward.

There has been a transfer from Lessons from Auschwitz (England) funds to unrestricted funds as a result of the resolution of an historic matter. The Department for Education (DfE) stated that "DfE and the Holocaust Educational Trust (HET) has resolved the outstanding matter of historical over-payment to HET, due to an underspend in the setup phase of Lessons from Auschwitz, and the monies have been returned to DfE via a reduced payment of grant in 2020-21. As such, previously held monies relating to Lessons from Auschwitz England held in Restricted Fund, £1m, are a matter for the Trust to determine usage or movement to Unrestricted Funds, which could be then utilised by the Charity to support its general charitable objectives as set out in its governing document. This only applies to the monies that have accrued to date from DfE funding"

20 Analysis of net assets between funds

	Unrestricted	Designated	Restricted	Total	Unrestricted	Designated	Restricted	Total
	funds	funds	funds		funds	funds	funds	
	2025	2025	2025	2025	2024	2024	2024	2024
	£	£	£	£	£	£	£	£
Fund balances at 31 March 2024 are represented by:								
Tangible assets	2,500,044	8,612	125,815	2,634,471	2,661,133	-	-	2,661,133
Investments	3,905,556	-	-	3,905,556	4,928,332	-	-	4,928,332
Current assets/(liabilities)	58,099	469,484	443,086	970,669	(905,312)	1,043,292	551,215	689,195
	<u>6,463,699</u>	<u>478,096</u>	<u>568,901</u>	<u>7,510,696</u>	<u>6,684,153</u>	<u>1,043,292</u>	<u>551,215</u>	<u>8,278,660</u>

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21 Operating lease commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non- cancellable operating leases, which fall due as follows:

	2025	2024
	£	£
Within one year	13,323	26,150
Between two and five years	6,238	67,070
	<u>19,561</u>	<u>93,220</u>

22 Related party transactions

There were no related party transactions in the reporting period, other than those disclosed in note 11.

23 Cash generated from operations

	2025	2024
	£	£
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(767,964)	(70,203)
Adjustments for:		
Depreciation charges	142,220	134,139
(Gains)/losses on investments	5,114	(228,235)
Investment income recognised in statement of financial activities	(145,696)	(90,437)
Management fees charged to investment portfolio	7,276	9,470
Loss on disposal of tangible fixed assets	-	14,532
(Increase)/decrease in debtors	(431,654)	1,905,483
Increase/(decrease) in creditors	129,904	(352,386)
Net cash (used in)/provided by operating activities	<u>(1,060,800)</u>	<u>1,322,363</u>

24 Analysis of changes in net funds

The Charity had no debt during the year.