

NINE THIRTY EIGHT 9:38

England & Wales - Charity number 1092881

Details

Other names 9:38

Status Registered

Legal form Other

Registered 2002-07-10

Register [View on the Charity Commission register](#)

Contact

Address 78 Ashburn Road
Stockport
SK4 2PU

Phone 020 8341 0390

Email admin@ninethirtyeight.org

Website www.ninethirtyeight.org

Activities

Objects: TO PROMOTE THE GOSPEL OF OUR LORD JESUS CHRIST, IN PARTICULAR BY ENCOURAGING RECRUITING AND TRAINING MEN AND WOMEN TO BE INVOLVED IN GOSPEL MINISTRY.

Activities: 9:38 exists to serve local churches as they seek to raise up the next generation of gospel workers. It runs an annual residential conference & seeks to catalyse regional conferences where Christians can think through how best to maximise their gospel ministry & to consider full or part-time gospel work. 9:38 also helps churches to set up ministry trainee schemes & promotes such vacancies online.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Other Defined Groups

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£44,355	£60,315	-	-
2023-12-31	£42,825	£62,944	-	-
2022-12-31	£43,827	£49,495	-	-
2021-12-31	£49,001	£38,536	-	-
2020-12-31	£46,492	£60,785	-	-

Trustees

Name	Role	Appointed
Elizabeth Smallwood		2020-11-24
Francesca Mary Kirby		2022-02-04
Francis Edward Orlando Saer		2024-01-09
Rev Mark Anthony Murthen		2022-10-21

NINE THIRTY EIGHT 9:38

England & Wales - Charity number 1092881

Accounts

Nine Thirty Eight 9:38

Report and Accounts

Year ended 31 December 2024

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

NINE THIRTY EIGHT 9:38
LEGAL AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2024

ADDRESS FOR CORRESPONDENCE	78 Ashburn Road Stockport SK4 2PU
GOVERNING DOCUMENT	Declaration of Trust dated 30 January 2002 as amended 24 January 2024
CHARITY REGISTRATION NUMBER	1092881
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Fran Kirby Mark Murthen Orlando Saer (appointed January 2024) Elizabeth Smallwood Peter Snow (resigned May 2025)
BANKERS	Lloyds Bank plc
INDEPENDENT EXAMINER	Sarah Crispin ACA Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

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Nine Thirty Eight

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 December 2024.

Objects of the charity

The charity is governed by a Trust deed and is constituted as a trust. The charity's principal object, as set out in its governing document, is 'To promote the gospel of our Lord Jesus Christ, in particular by encouraging, recruiting and training men and women to be involved in gospel ministry.'

Summary of the charity's main activities and achievements

To further the above objectives and vision, the charity's main activities and achievements were as follows:

- 1) In January 2024, we held our annual Maximise Conference at High Leigh Conference Centre. Ministry Trainees were inspired and equipped to maximise their gospel ministry and church leaders were encouraged and sharpened in raising up others. The overall theme was 'The Word of God and why it matters'.
- 2) We held a Consultation Day in May 2024 where we brought together stakeholders from churches, parachurch organisations, regional networks and theological colleges to discuss how to address the shortage of people stepping forward to be trained for gospel work.
- 3) Through connecting and networking with local clusters of churches or regional gospel partnerships, we encouraged people to consider gospel work and encouraged and equipped local churches to be considering how they can grow that work in their church.
- 4) We began the process of building a new website (to be launched March 2025).
- 5) We promoted ministry vacancies and training opportunities through enhanced online search engines, online advertising and social media.

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

In setting our strategic objectives and planning our activities, our Trustees have given careful consideration to the Charity Commission's public benefit guidance. Specifically, in 2024, public benefit could be seen in a number of ways:

- * 9:38 held another Maximise Conference where attendees were equipped with quality training in how to invest their lives in the mission of Christ and reaching others with the good news.
- * 9:38's Consultation Day was a key opportunity for developing relationships across the UK's evangelical networks as well as addressing the issue of a shortfall in trained gospel workers.
- * 9:38 promoted 42 ministry positions in a range of local churches in England and Wales. These varied from Ministry Trainee positions (both paid and voluntary) through to staff team roles such as Associate Pastor for Women, Finance Manager and Children's Minister.

Financial review

9:38's income during 2024 increased by £1,530 compared to 2023, while the expenditure decreased by £2,629 over the same period. The cash held by the charity decreased by £15,960 to £34,556 which is unrestricted and can be used for any charitable purpose. It is worth noting that expenditure on the Maximise Conference was extremely and unusually high for 2024 because The Christian Conference Trust (which owns High Leigh, the conference venue) has changed its billing schedule and this was the financial year in which that change hit 9:38. In 2024, 9:38 paid the bulk of the cost for Maximise 2024 (£15,186 in January) as well as the entirety of the cost for Maximise 2025 (£25,154 spread over three payments).

Reserves policy

The Trustees have determined that the charity should aim to hold unrestricted cash which equates to approximately six months of unrestricted expenditure so that the charity could continue to operate should income and / or expenditure vary adversely. With only one part-time employee, that means 9:38 must always hold at least £16,500 in unrestricted cash. At the year end, the charity held unrestricted cash of £30,714 and restricted cash of £3,842 and is therefore complying with its reserves policy.

Governance

Responsibility for setting policy and for making operating decisions rest with the Trustees who meet regularly to monitor the activities of the charity. Responsibility for the day-to-day operation of the charity during 2024 was delegated to the Director, Andy Fenton, and then (upon his resignation in April 2024) to Fran Kirby (Administrator and Trustee). New Trustees are recruited and appointed by the existing Trustees, by a majority vote.

We maintained our 'Steering Group' to advise 9:38 (particularly with regard to the Maximise Conference), thereby allowing the Trustees to focus on guarding the vision of 9:38.

Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

9:38's Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

This report was approved by the trustees and signed on their behalf by:

Mark Murthen
Mark Murthen (Sep 12, 2025 10:04:58 GMT+1)

Sep 12, 2025

Mark Murthen

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
NINE THIRTY EIGHT 9:38

I report to the trustees on my examination of the accounts of Nine Thirty Eight 9:38 ('the charity') for the year ended 31 December 2024 on pages 5 to 7 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Sep 18, 2025 09:03:15 GMT+1)
Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: Sep 18, 2025

NINE THIRTY EIGHT 9:38
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds		Restricted Funds	Total 2024	Total 2023
		General Funds	Designated Funds			
		£	£	£	£	£
Income receipts						
Donations		13,845	-	-	13,845	23,514
Gift aid receipts		2,804	-	2,500	5,304	-
Income from Maximise Conference		21,975	-	-	21,975	15,887
Advertising		2,870	-	-	2,870	3,130
Bank Interest		361	-	-	361	293
Total receipts		41,855	-	2,500	44,355	42,825
Payments						
Payments in relation to charitable activities undertaken directly	2	59,235	-	1,080	60,315	62,944
Total payments		59,235	-	1,080	60,315	62,944
Net of receipts / (payments) before transfers		(17,380)	-	1,420	(15,960)	(20,119)
Transfers between funds	4	-	-	-	-	-
Net movement in funds		(17,380)	-	1,420	(15,960)	(20,119)
Cash funds as at last year end		48,094	-	2,422	50,516	70,635
Cash funds at this year end	A	30,714	-	3,842	34,556	50,516

The notes on page 7 form part of these accounts.

NINE THIRTY EIGHT 9:38
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted Funds		Restricted funds	Total 2024	Total 2023
	General funds	Designated funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	30,714	-	3,842	34,556	50,516
	30,714	-	3,842	34,556	50,516
B Other monetary assets					
Gift aid due to charity	362	-		362	5,224
Conference costs paid in advance	25,620				
Other debtors	2,614	-		2,614	1,783
	28,596	-	-	2,976	7,006
C Liabilities					
Falling due within one year:					
Conference fees received in advance	20,972	-	-	20,972	15,441
Fee for Independent Examination	906	-	-	906	840
	21,878	-	-	21,878	16,281

D Assets retained for charity's own use	Fund to which asset belongs	Value 2024
		£
Equipment	General	6,465
		6,465

Current values have been estimated by the trustees.

The accounts were approved by the trustees and signed on their behalf

by Mark Murthen date Sep 12, 2025
Mark Murthen (Sep 12, 2025 10:04:58 GMT+1)
 Mark Murthen

The notes on page 7 form part of these accounts.

NINE THIRTY EIGHT 9:38
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	<u>Unrestricted Funds</u>		Restricted Funds	Total 2024	Total 2023
	General funds	Designated funds			
	£	£	£	£	£
2 Payments in relation to charitable activities undertaken directly					
Employment costs	15,259	-	-	15,259	35,183
Office costs and insurance	1,384	-	-	1,384	1,398
Maximise Conference	40,731	-	-	40,731	17,165
Travel	461	-	-	461	846
Professional fees & governance	910	-	-	910	720
Podcast equipment and material	-	-	1,080	1,080	7,578
Other costs	490	-	-	490	55
	<u>59,235</u>	<u>-</u>	<u>1,080</u>	<u>60,315</u>	<u>62,944</u>

3 Transactions with related parties

Francesca Kirby was employed by the charity as administrator and was paid £8436 for serving in that capacity, not for serving as trustee.

No other payments were made to trustees or persons related to them, except for reimbursement of expenses paid out on behalf of the charity.

4 Movement of funds

	Opening balance	Receipts	Payments	Transfers	Closing balance
	£				£
General funds	48,094	41,855	(59,235)	-	30,714
	<u>48,094</u>	<u>41,855</u>	<u>(59,235)</u>	<u>-</u>	<u>30,714</u>
Restricted funds					
Podcasting and website	2,422	2,500	(1,080)	-	3,842
	<u>2,422</u>	<u>2,500</u>	<u>(1,080)</u>	<u>-</u>	<u>3,842</u>
Total funds	<u>50,516</u>	<u>44,355</u>	<u>(60,315)</u>	<u>-</u>	<u>34,556</u>

NINE THIRTY EIGHT 9:38

England & Wales - Charity number 1092881

Accounts

Nine Thirty Eight 9:38

Report and Accounts

Year ended 31 December 2023

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

NINE THIRTY EIGHT 9:38
LEGAL AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2023

ADDRESS FOR CORRESPONDENCE	78 Ashburn Road Stockport SK4 2PU
GOVERNING DOCUMENT	Declaration of Trust dated 30 January 2002 as amended 24 January 2024
CHARITY REGISTRATION NUMBER	1092881
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Richard Coekin (resigned December 2023) Fran Kirby Mark Murthen Orlando Saer (appointed January 2024) Elizabeth Smallwood Peter Snow
BANKERS	Lloyds Bank plc
INDEPENDENT EXAMINER	Jaimée Young Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

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NINE THIRTY EIGHT 9:38
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Objects of the charity

The charity is governed by a trust deed and is constituted as a trust. The charity's principal object, as set out in its governing document, is 'To promote the gospel of our Lord Jesus Christ, in particular by encouraging, recruiting and training men and women to be involved in gospel ministry.'

Review of the charity's main activities and achievements

To further the above objects and vision, the charity's main activities and achievements were as follows:

- 1) In January 2023, we held our annual Maximise Conference at High Leigh Conference Centre. Ministry Trainees were inspired and equipped to maximise their gospel ministry and church leaders were encouraged and sharpened in raising up others. The overall theme was 'cross-centred ministry'.
- 2) Through connecting and networking with local clusters of churches or regional gospel partnerships, we encouraged people to consider gospel work, and encouraged and equipped local churches to be considering how they can grow that work in their church.
- 3) We developed our website to include more resources on how we can equip more people to think about Gospel ministry, and how to get the most out of their ministry.
- 4) We promoted ministry vacancies and training opportunities through enhanced online search engines, online advertising and social media.
- 5) The position of Chair of Trustee was passed from Richard Coekin to Orlando Saer (Senior Pastor of Christ Church Southampton) in winter 2023.

In setting our strategic objectives and planning our activities, our Trustees have given careful consideration to the Charity Commission's public benefit guidance. Specifically, in 2023, public benefit could be seen in a number of ways:

- ◆ 9:38 held another Maximise Conference where attendees were equipped with quality training in how to invest their lives in the mission of Christ and reaching others with the good news.
- ◆ 9:38 continued to give consultancy to churches on setting up traineeships, specifically in the area of negotiating issues of financial support for trainees.
- ◆ 9:38 promoted 37 ministry positions in a range of local churches in England and Wales. These varied from Ministry Trainee positions (both paid and voluntary) through to staff team roles: Youth Workers, Assistant Ministers etc.

Financial review

9:38's income during 2023 decreased by £1,002 compared to 2022, while the expenditure rose by £13,449 over the same period. As a result, the cash held by the charity decreased by £20,199 to £50,516, of which £48,094 is unrestricted and can be used for any charitable purpose.

There are various reasons for the drop in cash held by the charity:

- ◆ A delayed Gift Aid claim for the years 2021, 2022 and 2023. All three claims were filed in January 2024.
- ◆ Increased spending on payroll due to employees' hours increasing.
- ◆ Decrease in revenue from online advertising due to 9:38's advertising platform continuing to decline in use.
- ◆ The costs of the conference centre continuing to increase (£123pp in 2021, to £148pp in 2022, to £166pp in 2023 conference).

Reserves policy

The Trustees have determined that the charity should aim to hold unrestricted cash of no less than £30,000 (which equates to about six months' of unrestricted expenditure) so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held unrestricted cash of £48,094 and the charity is complying with its reserves policy.

Governance

Responsibility for setting policy and for making operating decisions rest with the Trustees who meet regularly to monitor the activities of the charity. Responsibility for the day-to-day operation of the charity during 2023 was delegated to the Director, Andy Fenton. New Trustees are recruited and appointed by the existing Trustees, by a majority vote.

We maintained our 'Steering Group' to advise 9:38 (particularly with regard to the Maximise Conference), thereby allowing the Trustees to focus on guarding the vision of 9:38.

Responsibilities of trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Approval

This report was approved by the trustees and signed on their behalf by:


Mark Murthen (Oct 4, 2024 09:53 GMT+1)

Mark Murthen

Date: Oct 4, 2024

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
NINE THIRTY EIGHT 9:38

I report to the trustees on my examination of the accounts of Nine Thirty Eight 9:38 ('the charity') for the year ended 31 December 2023 on pages 5 to 7 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. Young
J. Young (Oct 4, 2024 09:57 GMT+1)

Jaimée Young

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Oct 4, 2024
Date: _____

NINE THIRTY EIGHT 9:38
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds		Restricted Funds	Total 2023	Total 2022
		General Funds	Designated Funds			
		£	£	£	£	£
Income receipts						
Donations		13,514	-	10,000	23,514	18,317
Gift aid receipts		-	-	-	-	-
Income from Maximise Conference		15,887	-	-	15,887	20,656
Advertising		3,130	-	-	3,130	4,690
Other		293	-	-	293	164
Total receipts		32,825	-	10,000	42,825	43,827
Payments						
Payments in relation to charitable activities undertaken directly	2	55,366	-	7,578	62,944	49,495
Total payments		55,366	-	7,578	62,944	49,495
Net of receipts / (payments) before transfers		(22,541)	-	2,422	(20,119)	(5,668)
Transfers between funds	4	-	-	-	-	-
Net movement in funds		(22,541)	-	2,422	(20,119)	(5,668)
Cash funds as at last year end		70,635	-	-	70,635	76,303
Cash funds at this year end	A	48,094	-	2,422	50,516	70,635

The notes on page 7 form part of these accounts.

NINE THIRTY EIGHT 9:38
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	<u>Unrestricted Funds</u>			Total 2023 £	Total 2022 £
	General funds £	Designated funds £	Restricted funds £		
A Cash funds					
Cash at bank with immediate access	48,094	-	2,422	50,516	70,635
	48,094	-	2,422	50,516	70,635
B Other monetary assets					
Gift aid due to charity	2,724	-	2,500	5,224	2,082
Other debtors	1,783	-	-	1,783	700
	4,506	-	2,500	7,006	2,782
C Liabilities					
Falling due within one year:					
Conference fees received in advance	15,441	-	-	15,441	16,428
Fee for Independent Examination	840	-	-	840	720
	16,281	-	-	16,281	17,148

D Assets retained for charity's own use	Fund to which asset belongs	Value 2023 £
Equipment	General	7,578
		7,578

Current values have been estimated by the trustees.

The accounts were approved by the trustees and signed on their behalf

by Mark Murthen date Oct 4, 2024
Mark Murthen (Oct 4, 2024 09:53 GMT+1)
 Mark Murthen

The notes on page 7 form part of these accounts.

NINE THIRTY EIGHT 9:38
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	<u>Unrestricted Funds</u>		Restricted Funds	Total 2023	Total 2022
	General funds	Designated funds			
	£	£	£	£	£
2 Payments in relation to charitable activities undertaken directly					
Employment costs	35,183	-	-	35,183	25,783
Office costs and insurance	1,398	-	-	1,398	954
Maximise Conference	17,165	-	-	17,165	21,624
Travel	846	-	-	846	415
Professional fees & governance	720	-	-	720	720
Podcast equipment and material	-	-	7,578	7,578	-
Other costs	55	-	-	55	-
	<u>55,366</u>	<u>-</u>	<u>7,578</u>	<u>62,944</u>	<u>49,495</u>

3 Transactions with related parties

No payments were made to trustees or persons related to them, except for reimbursement of expenses paid out on behalf of the charity.

4 Movement of funds

	Opening balance	Receipts	Payments	Transfers	Closing balance
	£	£	£	£	£
General funds	70,635	32,825	(55,366)	-	48,094
	<u>70,635</u>	<u>32,825</u>	<u>(55,366)</u>	<u>-</u>	<u>48,094</u>
Restricted funds					
Podcasting and website	-	10,000	(7,578)	-	2,422
	<u>-</u>	<u>10,000</u>	<u>(7,578)</u>	<u>-</u>	<u>2,422</u>
Total funds	<u>70,635</u>	<u>42,825</u>	<u>(62,944)</u>	<u>-</u>	<u>50,516</u>

NINE THIRTY EIGHT 9:38

England & Wales - Charity number 1092881

Accounts

Nine Thirty Eight

Report and Accounts

Year ended 31 December 2022



GOSPEL WORKERS FOR LOCAL CHURCHES

Nine Thirty Eight
LEGAL & ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2022

ADDRESS FOR CORRESPONDENCE	577 Kingston Road Raynes Park London SW20 8SA
GOVERNING DOCUMENT	Declaration of Trust dated 30th January 2002 Constitution dated November 2021
CHARITY REGISTRATION NUMBER	109288
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Richard Coekin (Chair) Fran Kirby (appointed 4th February 2022) Mark Murthen (appointed 21 October 2022) Elizabeth Smallwood Peter Snow
STEERING COMMITTEE	Danny Rurlander Carrie Sandom Ralph Cunnington Lizzie Ling
INDEPENDENT EXAMINER	Sarah Crispin ACA Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

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Nine Thirty Eight
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 December 2022.

Objects of the charity

The charity is governed by a Trust deed and is constituted as a trust. The charity's principal object, as set out in its governing document, is 'To promote the gospel of our Lord Jesus Christ, in particular by encouraging, recruiting and training men and women to be involved in gospel ministry.'

Summary of the charity's main activities and achievements

To further the above objects and vision, the charity's main activities and achievements were as follows:

- 1) In January 2022 we had our first in person conference after the COVID-19 Pandemic. It was held at High Leigh Conference Centre. Ministry Trainees were inspired and equipped to Maximise their gospel ministry, Students and workers were given the opportunity to consider full or part time gospel work, and trainers were encouraged and sharpened in raising up others. The over all theme was outreach and evangelism.
- 2) Through connecting and networking with local clusters of churches or regional gospel partnerships we encouraged people to consider gospel work, and encouraged and equipped local churches to be considering how they can grow that work in their church.
- 3) We developed our website to include more resources on how we can equip more people to think about Gospel ministry, and how to get the most out of their ministry.
- 4) To promote ministry vacancies and training opportunities through enhanced online search engines, online advertising and social media.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

In setting our strategic objectives and planning our activities, our Trustees have given careful consideration to the Charity Commission's public benefit guidance. Specifically, in 2022, public benefit could be seen in a number of ways:

- We had our first Conference back in person after the COVID-19 pandemic where Ministry Trainees and delegates were equipped with quality training in how to invest their lives in the mission of Christ and reaching others with the good news.
- Nine Thirty Eight continued to give consultancy to churches on setting up traineeships, specifically in the area of negotiating issues of financial support for trainees.
- Our Ministry Training Survey continued to serve churches with shaping how they reach people to engage in gospel ministry full time. This resource was downloaded 80+ times.
- 9:38 promoted 74 ministry positions in a range of local churches in England and Wales. These varied from Ministry Trainee positions (both paid and voluntary) through to staff team roles: Youth Workers, Assistant Ministers etc.

Financial review

During the year income decreased by £5,174, to £43,827, and expenditure increased by £10,959, to £49,495. As a result the cash held by the charity decreased by £5,668 to £70,635 all of which is unrestricted and can be used for any charitable purpose.

There are various reasons for the drop in cash held by the charity:

- Firstly our revenue from advertising decreased by £1,583, this could be due to the launch of another advertising site that has become quite popular and is free amongst our usual clients.
- Secondly, we saw a drop from one of our main supports who is decreasing their giving over a period of a few years.
- Thirdly, the costs of the conference centre used is steadily increasing (£123pp in 2021, to £148pp in 2022, to £168pp in 2023 conference).
 - In addition to this, in 2021 the conference costs were significantly lower aided by the fact that it was held online. The income for the 2022 conference was mainly received in the autumn of 2021.

Reserves policy

The trustees have determined that the charity should aim to hold unrestricted cash of no less than £30,000 (which equates to about six months' of unrestricted expenditure) so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held unrestricted cash of £70,635 and the charity is complying with its reserves policy.

Governance

Responsibility for setting policy and for making operating decisions rest with the trustees who meet regularly to monitor the activities of the charity. Responsibility for the day to day operation of the charity has been delegated to our Director Andy Fenton. New trustees are recruited and appointed by the existing trustees, by a majority vote.

We Maintained our 'Steering Group' to advise 9:38, particularly over the development of Maximise 2023 and development of ministry, continuing to allow the trustees to focus on guarding the vision of 9:38.

In March 2022 we met for a vision day to rethink and strategise the way forward for 9:38. Both Trustees and Steering group were invited to this day. The main topics of the discussion were as follows:

- Staffing, particularly at replacing the Director.
- Vision, the current vision and aims of the charity were reaffirmed and maintained.
- The further development of the Maximise conference.

Responsibilities of trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Approval

This report was approved by the trustees and signed on their behalf by:

Fran Kirby

Fran Kirby

Date: 30/10/23

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

Nine Thirty Eight

I report to the trustees on my examination of the accounts of Nine Thirty Eight ('the charity') for the year ended 31 December 2022 on pages 6 to 8 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sarah Crispin ACA
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 30 October 2023

Nine Thirty Eight

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds			2022 £	2021 £
		General Funds £	Designated Funds £	Restricted Funds £		
Income receipts						
Donations		18,317	-	-	18,317	24,045
Gift aid receipts			-	-	-	1,084
Income from Maximise Conference		20,656	-	-	20,656	17,250
Advertising		4,690	-	-	4,690	6,273
Other		164	-	-	164	349
Total receipts		43,827	-	-	43,827	49,001
Payments						
Payments in relation to charitable activities undertaken directly	2	42,814	-	6,681	49,495	38,536
Total payments		42,814	-	6,681	49,495	38,536
Net of receipts / (payments) before transfers		1,013	-	(6,681)	(5,668)	10,465
Transfers between funds	4	-		-	-	-
Net movement in funds		1,013	-	(6,681)	(5,668)	10,465
Cash funds as at last year end		69,622	-	6,681	76,303	65,838
Cash funds at this year end	A	70,635	-	-	70,635	76,303

The notes on page 8 form part of these accounts.

Nine Thirty Eight
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted Funds			2022 £	2021 £
	General funds £	Designated funds £	Restricted funds £		
A Cash funds					
Cash at bank with immediate access	70,635	-	-	70,635	76,273
Petty cash	-	-	-	-	30
	<u>70,635</u>	<u>-</u>	<u>-</u>	<u>70,635</u>	<u>76,303</u>
B Other monetary assets					
Gift aid due to charity	2,082	-	-	2,082	962
Other debtors	700	-	-	700	500
	<u>2,782</u>	<u>-</u>	<u>-</u>	<u>2,782</u>	<u>1,462</u>
C Liabilities					
Falling due within one year					
Trade creditors	16,428	-	-	16,428	17,798
Fee for Independent Examination	720	-	-	720	600
	<u>17,148</u>	<u>-</u>	<u>-</u>	<u>17,148</u>	<u>18,398</u>
Falling due after one year:					
Trade Creditors	-	-	-	-	18,592
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>18,592</u>
Total	<u>17,148</u>	<u>-</u>	<u>-</u>	<u>17,148</u>	<u>36,990</u>

The accounts were approved by the trustees and signed on their behalf by:

Fran Kirby

 Fran Kirby

Date: 30/10/23

The notes on page 8 form part of these accounts.

Nine Thirty Eight

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	Unrestricted Funds		Restricted Funds	Total 2022	Total 2021
	General funds	Designated funds			
	£	£	£	£	£
2 Payments in relation to charitable activities undertaken directly					
Employment costs	18,040	-	6,681	24,721	29,644
Office costs	954	-	-	954	912
Maximise Conference	21,624	-	-	21,624	6,386
Travel	415	-	-	415	149
Professional fees & governance	1,782	-	-	1,782	1,445
	42,814	-	6,681	49,495	38,536

3 Transactions with related parties

No payments outside of normal expenses were paid to trustees or close connections.

4 Movement of funds

	Opening balance	Receipts	Payments	Transfers	Closing balance
	£	£	£	£	£
General funds	69,622	43,827	(42,814)	-	70,635
Restricted funds					
Director's Fund	6,681	-	(6,681)	-	-
	6,681	-	(6,681)	-	-
Total funds	76,303	43,827	(49,495)	-	70,635

NINE THIRTY EIGHT 9:38

England & Wales - Charity number 1092881

Accounts



GOSPEL WORKERS FOR LOCAL CHURCHES

Annual Report for Nine Thirty Eight ('9:38')

For the year 1st January to 31st December 2021

The board of trustees are pleased to present their annual report and financial statements of the charitable trust for the year ended 31 December 2021. This report is prepared in accordance with the requirements of the Charity Commissions set for Receipts and Payments accounts.

Nine Thirty Eight is a charitable trust (number 109288) and is also known as 9:38. The charitable trust is constituted and governed by a trust deed dated 30 January 2002. The method of appointing new Trustees is by a decision of the Trustees under the terms of the charities governing document. Potential candidates are considered with regard to the need to maintain a balance of skills and backgrounds.

The registered address of the charity is Dundonald Church, 577 Kingston Road, London SW20 8SA .

Aim of 9:38

9:38 exists to serve local churches as they seek to raise up the next generation of gospel workers. It runs an annual residential conference & seeks to catalyse regional conferences where Christians can think through how best to maximise their gospel ministry and to consider full or part-time gospel work. 9:38 also helps churches to set up ministry trainee programmes and promotes such vacancies online.

Membership

The following served as Trustees in 2021:

Richard Coekin (current chair)
Clayton Fopp (resigned 23 July 2021)
Peter Snow (appointed by resolution 8 September 2021)
Elizabeth Smallwood
Fran Kirby (appointed 4th February 2022)

In addition to the above, the following served as members of the Steering Group:

Danny Rurlander
Carrie Sandom
Ralph Cunningham
Lizzie Ling

During 2021, the following were employed by 9:38:

Director – Andy Harker
Administrator – Fran Kirby (Resigned 7th January 2022)

Objectives

In setting our strategic objectives and planning our activities our Trustees and Executive Committee have given careful consideration to the Charity Commission's public benefit guidance.

Our overall objective for 2021 was to *help local churches raise gospel workers*. In more detail we sought to:

1. Resource pastors:
 - a. In developing a gospel training culture
 - b. In mentoring those with gospel ministry potential
 - c. In establishing ministry traineeships
2. Envision those exploring gospel work
 - a. Helping them understand gospel ministry
 - b. Helping them grasp God's priorities

- c. Helping them navigate a pathway into gospel work
- 3. Encourage ministry trainees
 - a. Promoting a diversity of excellent training opportunities
 - b. Connecting potential trainees with trainers
 - c. Clarifying next steps

Additional medium term objectives included:

- a) To deliver an Online Maximise conference in the midst of the Covid pandemic
- b) To conduct research into ministry training trends across England and Wales
- c) To establish a Steering Group composed of those in church ministry distinct from the Trustee board

Public benefit:

In setting our strategic objectives and planning our activities, our Trustees have given careful consideration to the Charity Commission's public benefit guidance.

Specifically, in 2021, public benefit could be seen in a number of ways:

- In a huge increase of reach from previous years, 670 people engaged with the 9:38 Online Maximise Conference (streamed 6-8 January 2021) and were equipped with quality training in how to invest their lives for the glory of Christ and the good of others. There was also an increase in the number of churches represented among the booked delegates (75 up from 66 in 2020).
- Nine Thirty Eight continued to give consultancy to churches on setting up traineeships, specifically in the area of negotiating issues of financial support for trainees. Our finance guidance, updated twice a year, has been downloaded over 100 times.
- We conducted research into ministry training numbers and trends across England and Wales, published in July 2021 and downloaded by over 50 church leaders. We have heard good feedback in regard to the helpfulness of this research and reports of church leaders working carefully through the data and recommendations with their staff teams.
- 9:38 promoted 85 ministry positions (a 12% increase on 2020) in a range of local churches in England and Wales. As previously, around 50 of these positions were for ministry trainees but there was an increase in other roles - e.g. youth workers and women's workers. Each of these positions represented an opportunity to serve hundreds of children, youth and adults through Bible teaching and practical ministries.
- 9:38 online resources were well used in 2021. In particular the two Training Masterclass sessions from the Online 2021 Maximise conference were downloaded over 200 times between them.

Review of the Year

Maximise Conference 2021 Online

Format innovations:

- Necessitated by the Covid pandemic and restrictions the Maximise Conference was reimagined as a 3 day online event, streamed in high quality from the Clownfish studios in London.
- The main morning talks by Richard Coekin from Acts 6, seminars from Ben Cooper, Santhosh Thomas and Johnny Jukes, and interviews with Sam Gibb and Santhosh Thomas were all live.
- Evening talks from Nigel Styles and John Taylor were pre-recorded, as were interviews with Dai Hankey, Rachel Chard, Johnny Jukes and Carrie Sandom, book trailers and Bible readings from ministry trainees - all artfully cut into the live production.
- Ministry trainees met in groups with a leader for half an hour immediately after the morning session and also for an hour in the afternoon where they received feedback on their talks which (in a departure from tradition) they had recorded and submitted in video form prior to the conference.
- On the middle evening there was a hybrid Q&A with Richard Coekin and Gabby Samuel in London and Dai Hankey in Cardiff taking questions from the viewers.

Benefits of being online:

- Being forced to go back to fundamentals and work out what was the most effective way to serve attendees and maximise gospel ministry.
- Accessibility to speakers - e.g. Dai Hankey in Cardiff.
- Accessibility to participants: 670 people engaged with Maximise content – half of these (336) during the three days of the conference and half of those (169) were formally registered on the conference.

- Legacy - high quality video of the sessions now on our YouTube channel.
- Embeddedness - participants being able to view the conference 'in context'.

Leaders feedback:

- "Encouraged by the call to raise the bar in helping future leaders give attention to leading & developing teams and the regular and helpful reminder to keep investing in others in ministry."
- "It is pitched well, faithful to Scripture, aware of our Christian-culture's foibles, thought-provoking, well-applied. Just a brilliant conference for raising up the next generation of workers, and helping them progress beyond us their trainers in their godliness, doctrine and ministry!"
- "There is a real need for this kind of conference."
- "Generally very encouraging. There was good commitment, a good level of preparation from the trainees, an eagerness to engage with the text and each other too. Of course it was strange doing it on zoom, and we did miss the energy of being together. But all things considered, it was a fruitful time together under God's Word.
- "It was helpful to have the recordings beforehand and it worked well playing them from the computer. Pre-recording meant the individuals were much freer to engage in the conference and it made it much less pressured and more enjoyable as a result (as far as I could see)."

Trainees and delegates feedback:

- "I have found hearing of all the different contexts people are doing ministry so helpful. I've really appreciated the thought and time taken to show that women have wonderful ministries that they can do also. Above all I think I've been encouraged to just maximise whatever ministry I am currently able to do and including others more. I think my tendency is to be the one man band but I can better help and do ministry with the giftings of others."
- "I found the teaching practice slots very helpful. I was with a group of people who aimed their talks at children and young people and had a leader who had exceptional knowledge and wisdom and could helpfully give feedback that I am already starting to implement into my talks over the next few weeks."
- "I have been challenged by the priority of Gospel ministry, but also encouraged by the freedom I have to make decisions based on who I am, without trying to be someone I'm not."
- "I took away a sense of importance in strategic thinking for pastor/teachers. As well as the importance of equipping staff and non-staff to serve in all kinds of ways."
- "The focus on: with the gifts, opportunities, privileges I've been given, how can I maximise gospel ministry in myself and others. Something I've been thinking through for a while and this really helpfully framed and moved me further along in my thinking."

Encouraging local initiatives

With the encouragement of 9:38, the East Anglia Gospel Partnership, for the third time, hosted a conference in Cambridge in November attended by 40 people (in-person), helping them to think through the next step in exploring gospel ministry.

Governance and Structure

Over 2021 we assembled a 'Steering Group' to advise 9:38, particularly in the area of ministry development, freeing the Trustees up to focus on guarding the vision of 9:38 and attending to statutory governance. This Steering Group comprises two independent church pastors based in the North of England - Danny Rurlander and Ralph Cunnington - together with two women experienced in church ministry - Carrie Sandom and Lizzie Ling - and Richard Coekin as chair.

In July one of our Trustees - Clayton Fopp - stepped down from trusteeship ahead of returning to Australia with his family, and we were delighted to appoint Pete Snow, vicar of St Paul's Harringay, as a new Trustee in September. Pete brings personal experience of ministry traineeship, church planting and revitalisation.

Coming out of Covid

As we prepared for a physical in-person Maximise Conference for January 2022 there were points, particularly towards the end of 2021, where this looked like this might not be possible. We prepared a back-up option of an online conference we could switch to at short notice if necessary. We are very grateful that, as it turned out, this contingency was not necessary.

Finances & Reserves

Donations

9:38 is extremely grateful for receiving £21,129, incl gift aid, as unrestricted funds in donations in 2021. £4000 is restricted funds for the Director's post. The trustees decided that we will no longer have a restricted fund going forward so as to have a higher degree of flexibility. There was £6,681 in restricted funds at the end of 2021, these funds are expected to be exhausted in 2022. Once this is exhausted, we will be paying salaries directly from the unrestricted funds.

With regards to the unrestricted donations, £4,600 was given by our four supporting churches and organisations; £14,900 were larger donations (£2,400, £4,000 and £7,510) from two individuals and one trust. We also received £ 1,083.78 in Gift Aid. The remainder of our donation income consisted of donations which were either monthly donations between £5 and £50 or one-time donations of equivalent value. It is worth noting that one of our supporting trusts have decided to scale back on their giving and will therefore be decreasing their yearly gift to us over the course of the next few years.

Advertising

In 2021, 9:38 received £6,273 in payment for 92 paid and voluntary roles which we publicised through our website and social media. The majority of these payments were for 90 adverts which we ran during 2021; a small minority were late payments for 2 adverts which we ran during 2020. Encouragingly this advertising income is back up from the lack of postings in 2020 due to the COVID-19 Pandemic.

Reserves

In the Trustees' view, 9:38 reserves should provide us with adequate financial stability and the means for it to meet its objectives for the foreseeable future. The Trustees maintain the charity's reserves at a level which is at least equivalent to six months' operational costs (approximately £30,000) and have done so having regards to the manner of operation of 9:38 and its likely funding streams.

Our cash in hand at the end of 2021 totalled £76,304.

The Trustees will continue to review the amount of reserves, on an annual basis, to ensure that they are adequate to fulfil 9:38's continuing obligations. The Trustees will also have particular regard for our manner of operation, as well as for current and potential funding streams.

Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

This report was approved by the trustees and signed on their behalf by:

Elizabeth Smallwood

Elizabeth Smallwood

Date: 26 October 2022

9:38 Contact Details

Postal Address: 577 Kingston Road, London SW20 8SA
Email: admin@ninethirtyeight.org; director@ninethirtyeight.org

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

Nine Thirty Eight (9:38)

I report to the trustees on my examination of the accounts of Nine Thirty Eight ('the charity') for the year ended 31 December 2021 on pages 6 to 8 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin

Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 26 October 2022

Nine Thirty Eight (9:38)

RECEIPTS AND PAYMENTS ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2021

Receipts (income)	Unrestricted 2021	Restricted 2021	Total 2021	Unrestricted 2020	Restricted 2020	Total 2020
	£	£	£	£	£	£
Maximise (Conferences)	17,250	0	17,250	5,442	0	5,442
Donations (excl. Gift Aid)	20,045	4,000	24,045	23,295	8,000	31,295
Gift Aid	1,084	0	1,084	1,413	0	1,413
Advertising	6,273	0	6,273	4,608	0	4,608
JRS/SMP	0	0	0	1,265	2,352	3,617
Other	349	0	349	117	0	117
Total Income:	45,001	4,000	49,001	36,140	10,352	46,492
Payments (expenses)						
Printing and postage	0	0	0	0	0	0
Office Costs (Phone, stationery, website)	912	0	912	3,059	0	3,059
Maximise (Conferences)	6,386	0	6,386	25,070	0	25,070
Travel	0	149	149	534	0	534
Sundry Expenses (Other)	1,445	0	1,445	628	0	628
HR	11,312	18,332	29,644	11,105	20,389	31,494
Advertising and exhibiting	0	0	0	0	0	0
Total Expenditure:	20,055	18,481	38,536	40,396	20,389	60,785
Surplus / (Deficit)	24,946	-14,481	10,465	-4,256	-10,037	-14,293
<i>Cash Funds Brought Forward from 2020</i>	<i>44,677</i>	<i>21,162</i>	<i>65,838</i>	<i>48,932</i>	<i>31,199</i>	<i>80,131</i>
<i>Cash Funds at 31 December 2021</i>	69,623	6,681	76,304	44,676	21,161	65,838

Nine Thirty Eight (9:38)
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
A Cash funds					
Cash at bank with immediate access		69,593	6,681	76,274	65,838
Petty cash		30	-	30	30
Total		69,623	6,681	76,304	65,868
B Other monetary assets					
Gift aid due to charity		962	-	962	1,082
Other debtors		500	-	500	1,245
Total		1,462	-	1,462	2,327
C Liabilities					
Falling due within one year					
Trade creditors		17,798	-	17,798	-
Fee for Independent Examination		600	-	600	600
Accrued expenses		-	-	-	262
Total		18,398	-	18,398	862
Falling due after one year:					
Trade creditors		18,592	-	18,592	17,798
Total		18,592	-	18,592	17,798
Total		36,990	-	36,990	18,660

D Guarantees and secured debts

The charity has not given any guarantees and has not provided its assets as security for any liabilities.

The accounts were approved by the trustees and signed on their behalf by:

Elizabeth Smallwood

Elizabeth Smallwood

Date: 26 October 2022

The notes on page 8 form part of these accounts.

Nine Thirty Eight (9:38)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Accounting Policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors (i.e. for the sole purpose of employing the Director); they include donations received from appeals for specific activities or projects.

NINE THIRTY EIGHT 9:38

England & Wales - Charity number 1092881

Accounts



GOSPEL WORKERS FOR LOCAL CHURCHES

Annual Report for Nine Thirty Eight ('9:38')

For the year 1st January to 31st December 2020

The Board of Trustees are pleased to present their annual report and financial statements of the charitable trust for the year ended 31 December 2020. This report is prepared in accordance with the requirements of the Charity Commissions set for Receipts and Payments accounts.

Nine Thirty Eight is a charitable trust (number 109288) and is also known as 9:38. The charitable trust is constituted and governed by a trust deed dated 30 January 2002. The method of appointing new Trustees is by a decision of the Trustees under the terms of the charities governing document. Potential candidates are considered with regard to the need to maintain a balance of skills and backgrounds.

The registered address of the charity is 78 Ashburn Road, Stockport SK4 2PU.

Aim of 9:38

9:38 exists to serve local churches as they seek to raise up the next generation of gospel workers. It runs an annual residential conference & seeks to catalyse regional conferences where Christians can think through how best to maximise their gospel ministry and to consider full or part-time gospel work. 9:38 also helps churches to set up ministry trainee programmes and promotes such vacancies online.

Membership

The following have served as Trustees:

Richard Coekin (current chair)

Mark O'Donoghue (resigned 4 September 2020)

Clayton Fopp (appointed by resolution 24 November 2020; resigned 23 July 2021)

Elizabeth Smallwood (appointed by resolution 24 November 2020)

Pete Snow (appointed by resolution 8 September 2021)

In addition to the above, the following served as members of the Executive Committee in 2020:

Nigel Styles

Danny Rurlander

Carrie Sandom

Andrew Nicholls

Daniel Strange

During 2020, the following were employed by 9:38:

Director – Andy Harker

Administrator – Fran Kirby

Objectives

Our objectives for 2020 were:

1. To deliver a national conference in January 2020 and prepare for a larger national conference in January 2021, where ministry trainees are inspired and equipped to maximise their gospel ministry, students and workers are given the opportunity to consider full or part-time gospel work, and trainers are encouraged and sharpened in raising up others.
2. Through networking, to encourage small-scale events across the countries where clusters of churches or regional gospel partnerships can mobilise for training and gospel work and also feed into the national conference.

3. To develop new online resources to equip churches to raise up workers; sharing good practice, raising the profile of apprenticeships, motivating trainees and stimulating healthy thinking about gospel ministry.
4. To promote ministry vacancies and training opportunities through enhanced online search engines, online advertising and social media.

Public benefit:

In setting our strategic objectives and planning our activities, our Trustees and Executive Committee have given careful consideration to the Charity Commission's public benefit guidance.

Specifically, in 2020, public benefit could be seen in a number of ways:

- 142 people attended the 9:38 Maximise Conference in January 2020 where they were equipped with quality training in how to invest their lives for the glory of Christ and the good of others. 66 churches from across England were represented among the delegates.
- Nine Thirty Eight gave advice to 22 churches on setting up traineeships, specifically in the area of negotiating issues of financial support for trainees. This was up from 15 advice requests in 2019.
- With the encouragement of 9:38, the East Anglia Gospel Partnership again hosted a conference in Cambridge in November attended by 40 people, helping them to think through the next step in exploring gospel ministry.
- 9:38 promoted 76 ministry positions (of which 52 were for ministry trainee programmes) in a range of local churches in England and Wales. Each of these positions represented an opportunity to serve hundreds of children, youth and adults through Bible teaching and practical ministries.
- 9:38 launched an upgraded website in July which reached 625 unique users in August, providing a wide range of resources for church leaders and those considering gospel ministry.

Review of the Year

Maximise 2020

The Maximise Conference ran in January 2020 for the first time – a successor to and expansion of the long-running Ministry Trainee Conference, with delegates (those considering gospel ministry) and church leaders invited for the first time. At the time, it was the biggest ever 9:38 conference. It also included representatives from 21 churches who had not previously sent anyone to a 9:38 conference (certainly not since 2014).

Maximise's overall aim was to inspire and equip all attendees to maximise their gospel ministry, with specific priorities as follows:

- to provide encouragement to **ministry trainees** midway through their training; to sharpen trainees in their gospel ministry; and to help them to think through post-traineeship life.
- to envision and motivate **delegates** (non-trainees) towards the urgent task of gospel ministry; and to consider full- or part-time gospel work.
- to encourage and sharpen **trainers** (church leaders) in their role as trainers and mentors; and to provide them with an opportunity to network with others who have a passion for raising up gospel workers.

The experience provided for the 92 trainees attending Maximise was largely the same as at previous Ministry Trainee Conferences. They attended the five main teaching sessions (at which Richard Coekin, Richard Leadbeater, Santhosh Thomas and Andrew Sach spoke), a split-gender session, the Q&A (with Richard Coekin, Johnny Prime, Carrie Sandom and Gabby Samuel) and spent time in groups, during which each trainee gave a practice talk and received feedback from their peers and a group leader.

Maximise 2020 featured new sessions, such as the elective seminars (including sessions on Cross-Cultural Ministry, Church Planting and Youth and Children's Ministry), a stream for the 8 delegates (led by Ralph Cunnington with sessions on decision-making and considering Word ministry) and 2 training masterclasses for church leaders (led by Johnny Prime and Orlando Saer). These masterclasses were attended by a number of Maximise's group leaders as well as by 12 people who joined the conference as day guests.

The feedback was extremely positive and reflected on the encouragement of focusing on one biblical book; on the increased diversity among leaders and speakers, and how that was reflected in their leadership styles; on the teaching

skills groups; on the impact of the main sessions; and on the seminars. There were also helpful suggestions on how to improve (such as sending out details earlier for the teaching skills groups, and making the middle day of the conference less intense) which we honoured as much as possible during the planning for Maximise 2021 and will revisit during the planning for Maximise 2022.

9:38's Trustees and Staff were also particularly encouraged by the following at Maximise 2020:

- Diversity and unity. Maximise was blessed to have a mixture of men and women as leaders and speakers who represented different denominations, backgrounds and parts of the country as leaders and speakers. It was a joy to see how, united in the same gospel, they worked together incredibly well.
- Prayer and the Word. With excellent Bible teaching and talk practice as well as extra time in groups to pray together, there was a sense that 9:38 was getting a better balance of these two cardinal aspects of gospel work.
- Men and women. The group sessions looking at the distinctive ministry opportunities and challenges for men and women were very well received. Helpful things were also said at the Q&A and the conference seemed to have a generally healthy culture in the way people were interacting.
- Urgency and sovereignty. In the talks, in the Q&A responses and discussions around meals, there seemed to be a good balance of these two things: on the one hand, the massive urgency of the task to tell people about Jesus and importance of investing your life well; and on the other hand, the truth that God is "very sovereign" (as Gabby Samuel put it) so we must neither panic nor be paralysed by thinking that it is all down to us and our decision-making and efforts.

Covid-19

Covid-19 hit shortly after Maximise 2020, and the world entered an exceptional season – and an extremely testing one for many, not least for pastors, gospel workers and ministry trainees. Amid the challenges there were many gospel opportunities and 9:38 blogged about how a number of trainees were keeping going, adapting, making and taking those opportunities. Many churches reported difficulties finding trainees. However, at the same time, many regional ministry training courses reported record numbers accessing training online.

9:38's Staff were grateful to be able to take several weeks of furlough during the first lockdown and yet by God's grace still make some progress – particularly launching the new website and then pivoting Maximise 2021 from being planned as in-person to being online. This was a somewhat stressful time. However, 9:38 increasingly came to see that, while disappointing in many ways, an online conference could actually be an unprecedented opportunity to reach large numbers of students, workers and trainees who would have found it very difficult to get to a residential conference.

During this time, the Chair of Trustees, Mark O'Donoghue, stepped down. Mark served 9:38 for 10 years as Chair of Trustees with a great deal of energy, stabilizing the finances of the organisation and pioneering regional work. 9:38 is very appreciative of his wisdom and encouragement.

During 2020, 9:38 also saw the appointment of two new Trustees in 2020: Clayton Fopp and Lizzy Smallwood. Both brought with them a lot of gospel ministry experience and different perspectives to the task of governance. Clayton's background is with Australian ministry trainee development. Lizzy is based in Cornwall in a rural pastoral context and also has experience in urban ministry in deprived areas. Their wisdom and commitment have already proved to be hugely helpful.

Maximise 2021

The Covid-19 pandemic made planning for Maximise 2021 considerably more complicated than usual. Originally slated to be an in-person event at High Leigh in January 2021, 9:38 decided in September 2020 to move the conference online (with considerable gratitude to the Christian Conference Trust for postponing our booking to January 2022) and to employ Clownfish Events to facilitate the production and streaming of the event. As a result, autumn 2020 involved rethinking the conference's programme and content in order to make it work well as a virtual event. Our Staff benefitted from input from other organisations (including Keswick Ministries, Co-Mission, Oak Hill College and Proclamation Trust) who had already run large-scale virtual events as a result of the pandemic. 9:38 employed Ben Woodbridge to film two of the talks in advance; the other talks and interviews were given live at Clownfish's studios (with due regard to Covid regulations).

Encouraging local initiatives

- Following the success of their 9:38-style event in October 2019, East Anglia Gospel Partnership ran an online event on 21 November 2020. This was entirely locally resourced and run. 40 people attended with good teaching and stories shared.

- The Director had continuing warm conversations with the leaders of other (more denominationally orientated) initiatives seeking to mobilise gospel workers regarding how we can best co-ordinate and be a mutual encouragement.

Website, Resources and Social Media

Website

Four years on from the 9:38 website's last redesign, 9:38 brought in Paul Hettler in Spring 2020 to oversee a redesign and redevelopment of the website to expand its capabilities, make it easier to use and give it a more contemporary look. In particular, Paul:

- transferred the website onto a WordPress system;
- adapted the website's focus to reflect the position of the Maximise Conference as the heart of 9:38's work;
- added a members' section to the website which gives users access to certain resources as well as the ability to edit pending or posted vacancies and to set up alerts for particular vacancy types;
- overhauled the vacancy section of the website so that each vacancy page clearly displays essential details about the vacancy/advertiser as well as a map and links to the advertiser's social media feeds;
- set up the website so that 9:38's Staff are able to edit and update much of its content and format themselves;
- provides efficient ongoing technical support, which proved essential when we ran Maximise 2021 as a virtual conference.

The website went live on 3 July 2020 and was publicised on 9:38's social media a week later. During August, the site had:

- 625 unique users, of whom 80% were new and 20% were returning from July;
- each visited (on average) 1.3 times in the month and they spent just under 3 minutes on the website;
- 2265 page views;
- 20 new subscribers, most of whom were church leaders signing up to download resources.

Other than the home page, the most popular page was the vacancies page, followed by Maximise and then the blog (which gained 18 new posts in 2020).

During August and September, 9:38 continued to upload written resources for church leaders and those considering gospel work (half of which were brand new) and these were downloaded 133 times by 1 October. 4 talks from the 2020 Maximise Conference were also downloaded and (as of April 2021) these have been downloaded nearly 200 times.

Social Media

9:38 continued to make the most of Twitter, Facebook and Instagram to share resources, prayer points and encouragements as well as to advertise vacancies from the website. As in 2019, our Instagram account was the most successful at engaging people (with an average of 7 engagements per post, compared to 5 per post for Facebook and 3 per post for Twitter). Twitter, however, received the most impressions per post in 2020 (461.2 as opposed to Facebook's 424.8 and Instagram's 133.0).

Clarifying the vision

This strange period has also been a good opportunity to reexamine, as many organisations are doing, whether we are fit for purpose and fit for the current landscape: how best can we be serving churches in raising up gospel workers?

In answer to this, Founder Trustee Richard Coekin helped us to clarify the 9:38 mission:

9:38 exists to help local churches raise gospel workers

1. Resourcing pastors:
 - a. In developing a gospel training culture
 - b. In mentoring those with gospel ministry potential
 - c. In establishing ministry traineeships
2. Envisioning those exploring gospel work
 - a. Understanding gospel ministry
 - b. Grasping God's priorities
 - c. Navigating a pathway into gospel work
3. Encouraging trainees
 - a. Promoting a diversity of excellent training opportunities
 - b. Connecting potential trainees with trainers

c. Clarifying next steps

We pray that in the coming year, through the Maximise Conference, through new online resources, through research and through engagement with regional gospel partnerships, by God's grace, we will be able to fulfill that mission in each of those areas.

Finances & Reserves

Conferences

Because Maximise 2021 took place online (which meant we felt it appropriate to charge only for ministry trainee tickets, which were just £20 and included a conference pack), 9:38's conference income for 2020 was considerably lower than usual, at £5,442. This is a rather stark contrast to the amount spent on conferences (which includes the costs for High Leigh for Maximise 2020 as well as the costs for filming and livestreaming Maximise 2021) during 2020, which was £25,070. However, with almost all costs for Maximise 2021 settled during 2020, and the major costs for Maximise 2022 not due until 2022, conference spending during 2021 is likely to be very small indeed.

Donations

9:38 is extremely grateful for receiving £32,708 in donations in 2020. £8000 is restricted funds for the Director's post. With regards to the unrestricted donations, £4,600 was given by our four supporting churches and organisations; £14,900 were larger donations (£2,400, £5,000 and £7,500) from two individuals and one trust. We also received £1,412 in Gift Aid. The remainder of our donation income consisted of donations which were either monthly donations between £5 and £50 or one-time donations of equivalent value. It is worth noting that 9:38's unrestricted donations were actually higher in 2020 than they were in 2019 (£24,708 compared to £20,417) – that extra £4000 was vital to ensuring the deficit from running Maximise 2021 online was considerably smaller than it would otherwise have been. 9:38 has been fortunate to retain the vast majority of our long-term givers despite the turbulence of 2020. Only one of our supporters (an individual who has given £1,000 p/a for several years) has had to stop giving. 9:38 is keen to continue to expand its support base and, to that end, the Director has invited ten new churches to partner financially with 9:38 and has received encouraging responses from three of them. Following invitations to six individual patrons, 9:38 received a total of £5,250 from two of them. Another individual seems likely to give. Finally, 9:38 has applied to seven trusts and has so far received two positive responses with £8,000 given to the Director's Fund.

Advertising

In 2020, 9:38 received £4,608 in payment for 69 paid and voluntary roles which we publicised through our website and social media. The majority of these payments were for 66 adverts which we ran during 2020; a small minority were late payments for 3 adverts which we ran during 2019. Although this advertising income is considerably less than the £6,914 we took in during 2019, it is worth noting that approximately a fifth (£1,422) of the 2019 advertising income came from 15 adverts which we ran during 2018. The actual number of adverts which we ran during 2020 (76) is consistent with the 2019 total (78) and within range of the number we ran during 2017 (84). The unusually large number of adverts which we ran during 2018 (98) appears to be an anomaly.

Furlough

9:38's Trustees took the decision to place our Director and Administrator on furlough (for 7 weeks and 8 weeks respectively) during 2020. As a result, 9:38 received £3,616 from the Job Retention Scheme which, again, has helped limit the deficit caused by moving Maximise 2021 online.

Reserves

In the Trustees' view, 9:38 reserves should provide us with adequate financial stability and the means for it to meet its objectives for the foreseeable future. The Trustees propose to maintain the charity's reserves at a level which is at least equivalent to six months' operational costs (approximately £30,000) and have done so having regards to the manner of operation of 9:38 and its likely funding streams.

Our cash in hand at the end of 2020 totalled £65,868. Of this, £30,000 is 9:38's reserves fund. Approximately £19,000 is restricted funds for the appointment of the Director.

The Trustees will continue to review the amount of reserves, on an annual basis, to ensure that they are adequate to fulfil 9:38's continuing obligations. The Trustees will also have particular regard for our manner of operation, as well as for current and potential funding streams.

Signed by a Trustee:

Richard Coekin

Print: Richard Coekin

Date: 05/10/2021

9:38 Contact Details

Postal Address: 78 Ashburn Road, Stockport SK4 2PU

Email: admin@ninethirtyeight.org

Phone: 07908 191697

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

Nine Thirty Eight (9:38)

I report to the trustees on my examination of the accounts of Nine Thirty Eight ('the charity') for the year ended 31 December 2020 on pages 8 to 10 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Lourens du Plessis

Lourens du Plessis ACA CA(SA)

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 7 October 2021

Nine Thirty Eight (9:38)

RECEIPTS AND PAYMENTS ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Unrestricted 2020 £	Restricted 2020 £	Total 2020 £	Unrestricted 2019 £	Restricted 2019 £	Total 2019 £
Receipts (income)						
Maximise (Conferences)	5,442	-	5,442	14,987	-	14,987
Donations (excl. Gift Aid)	23,295	8,000	31,295	19,477	10,000	29,477
Gift Aid	1,413	-	1,413	940	2,500	3,440
Advertising	4,608	-	4,608	6,914	-	6,914
JRS/SMP	1,265	2,352	3,617	5,633	-	5,633
Other	117	-	117	129	-	129
Total Income:	36,140	10,352	46,492	48,080	12,500	60,580
Payments (expenses)						
Printing and postage	-	-	-	165	-	165
Office Costs (Phone, stationery, website)	3,059	-	3,059	216	-	216
Maximise (Conferences)	25,070	-	25,070	19,734	-	19,734
Travel	534	-	534	828	-	828
Sundry Expenses (Other)	628	-	628	685	-	685
HR	11,105	20,389	31,494	11,022	20,046	31,068
Advertising and exhibiting	-	-	-	2,660	-	2,660
Total Expenditure:	40,396	20,389	60,785	35,308	20,046	55,354
Surplus / (Deficit)	4,256	10,037	14,293	12,772	7,546	5,226
Cash funds as at last year end	48,963	31,199	80,162	36,191	38,745	74,936
Cash funds at this year end	44,706	21,162	65,868	48,963	31,199	80,162

Nine Thirty Eight (9:38)

**STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
A Cash funds				
Cash at bank with immediate access	44,676	21,162	65,838	80,132
Petty cash	30	-	30	30
	44,706	21,162	65,868	80,162
B Other monetary assets				
Gift aid due to charity	1,082	-	1,082	1,412
Other debtors	1,245	-	1,245	1,425
	2,327	-	2,327	2,837
C Liabilities				
Falling due within one year				
Trade creditors	-	-	-	15,042
Fee for Independent Examination	600	-	600	-
Accrued expenses	262	-	262	34
	862	-	862	15,075
Falling due after one year:				
Trade creditors	* 17,798	-	17,798	25,380
	17,798	-	17,798	25,380

* For 2020: Full amount of £17.8k owed to CCT for the deferred 2021 Maximise Conference (now rescheduled to January 2022). Due after the 2022 Maximise Conference in January 2022.

For 2019: Full amount of £25.4k owed to CCT for the 2021 Maximise Conference (later rescheduled to January 2022, with delegate numbers also scaled back from 200 to 140 people). Invoice was originally due in January 2021.

Approved by the Board of Trustees on: 05/10/2021

and signed on its behalf by: *Richard Coekin*

Print name: *Richard Coekin*

Date: 05/10/2021

The notes on page 10 form part of these accounts.

Nine Thirty Eight (9:38)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Accounting Policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors (i.e. for the sole purpose of employing the Director); they include donations received from appeals for specific activities or projects.