



Annual Report and Accounts

For the year ending 31st December 2024

Auditors: Sayer Vincent LLP,
110 Golden Lane, London, EC1Y 0TG



Windle Trust
International

Company limited by guarantee
Registered in England no. 4285691
Registered Charity no. 1092834



MESSAGE FROM THE CEO

DAVID MASUA

CHIEF EXECUTIVE OFFICER, WINDLE TRUST INTERNATIONAL

2024 has been a year of both immense difficulty and unwavering progress for Windle Trust International. Against the backdrop of Sudan's ongoing war, described by the UN as the world's most severe humanitarian crisis, we have remained resolute in our mission to expand access to quality education for communities affected by conflict, displacement, and marginalisation.

Despite operational pressures and financial strain, our teams continued to deliver education programmes across Sudan, South Sudan, and the UK, as well as registering a new programme in Somaliland. With 124 staff across all countries, we supported 1,276 schools and reached over half a million learners. We trained more than 5,600 teachers, equipped nearly 20,000 school governors, constructed new classrooms and WASH facilities, and distributed over 25,000 learning materials. This work, though often delivered in fragile and remote settings, is at the heart of our commitment to ensuring children not only attend school, but learn.

Our scholarship work remained a cornerstone of our impact. In South Sudan, we awarded 19 new scholarships, focusing especially on girls and young women in teaching and health sciences, and successfully supported 38 postgraduate scholars across the UK

and East Africa. In Sudan, where the war has scattered students across borders, our teams worked tirelessly to trace, support, and re-enrol over 130 refugee students in higher education, a powerful example of our adaptability and care.

Our expanding work in Somaliland marked a key milestone in our organisational growth. With the opening of a new office in Hargeisa, we launched new partnerships with government and local institutions, laying the groundwork for future teacher training, English language development, and regional scholarship placements.

We also deepened our work in education in emergencies, supporting Ethiopian refugees in Camp 6, Sudan, and Sudanese refugees in South Sudan. Across these efforts, our focus on safe learning spaces, community mobilisation, and psychosocial support remained central.



We are proud that 2024 saw no major reportable incidents, a testament to the professionalism and integrity of our staff and partners operating in extraordinarily difficult conditions.

As we approach the final year of our current strategy, we are already looking ahead. A new strategic plan (2026–2030) is under development, informed by staff and trustee consultation and shaped by the increasing pressures of global humanitarian need. We remain committed to scaling access to quality education, investing in educational technology and climate change education, and expanding our role as a trusted delivery partner in the region.

I extend my deepest gratitude to our donors, partners, Trustees, and dedicated staff. Your belief in our mission enables us to continue working in some of the world's most challenging contexts, with dignity, purpose, and impact.

Thank you for your continued support.

With appreciation,

David Masua

**Chief Executive Officer
Windle Trust International**

LEADERSHIP & CONTACT DETAILS

Job Title	Name
Chief Executive Officer	David Masua
Chair	John Samuel Bickersteth
Deputy Chair	Alistair Mack
Treasurer	Stuart Wilson
Trustee	Dr Oliver Bakewell (retired June 2024)
Trustee	Dr Lucy Hovil
Trustee	Mewahib Mohammed
Trustee	Anna Kulakiewicz
Trustee	Professor Luka Biong Deng Kuol
Trustee	Ranjit Majumdar
Trustee	Ian Callendar (appointed June 2024)
Trustee	Sarah Jones-Morris (appointed June 2024)
Trustee	Richard Arden, OBE (appointed June 2024)

Contact Details

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AN OVERVIEW: WINDLE TRUST INTERNATIONAL

Our Mission

Windle Trust International (WTI) challenges poverty and inequality by expanding access to and improving the quality of education and training for communities affected by conflict, displacement, neglect or discrimination.

2024 saw continued implementation of the 2021-2025 strategy across WTI operational countries. Despite the continued conflict in Sudan, WTI has been able to maintain its operational presence providing much needed education for refugees in Damazine, Blue Nile Region and support to higher education refugee students across five States of White Nile, Kassala, Blue Nile, Gaderef and Red Sea. WTI has also continued its vital work in South Sudan, working in the seven states of Warrap, Unity, Lakes, Upper Nile, Western Equatoria, Northern Bahr El Ghazal, Eastern Equatoria, Central Equatoria and the three Administrative Areas of Abyei, Pibor and Ruweng. WTI also launched a new country programme in Somaliland in the third quarter of 2024. WTI's five strategic objectives below guided our work:

- Improve the quality and effectiveness of education.
- Increase access to education for all including girls, women, and children with disabilities.
- Provide youth skills development and expand alternative education programmes.
- Expand the provision of education in emergencies.
- Increase organisational resilience, learning and effectiveness.

Charity Commission: Registration No: 1092834; Date of registration: 8 July 2002

Companies House: Company Limited by Guarantee: 4285691

Charitable objects: To advance education of refugees, internally displaced people, and other people affected by, or at risk from, conflict and natural disaster and (their) host populations.

Structure and Governance

WTI is a UK charity registered with Charity Commission and is governed by its Memorandum and Articles of Association. WTI is registered as a non-governmental organisation (NGO) in each of the countries in which we operate. The UK based Board of Trustees provide governance oversight to WTI's operation. WTI has eleven (11) Trustees with three new appointments made in June 2024, the new appointees are Mr. Ian Callender, Ms. Sarah Jones-Morris and Mr. Richard Arden. Dr. Oliver Bakewell retired as a trustee in June 2024.

Public Benefit

The Trustees of WTI are confident that our activities, working with individuals, communities, donors, and governments to provide education were delivered to the highest standard. These adhered to UK Charity laws and activities were delivered to the benefit of the public.

Management

WTI's operation is led by the CEO, who provides strategic leadership and management of programmes across the organisation. The CEO reports to the Chair of the Board. WTI in-country operations are led by Country Directors who are responsible for overall leadership, management and delivery of WTI objectives. WTI's Oxford-based Headquarters has remained important for our overall operation, providing strategic finance, fundraising and advocacy roles for WTI's work. The Director of International Programmes and Engagement has led business development, advocacy, fundraising and management of the Postgraduate Programme. The Finance Director provides strategic and technical support to the Board and the country programmes.



OPERATIONAL CONTEXT

2024 was a difficult year operationally for WTI, with Sudan declared the world's worst humanitarian crisis. Over 11 million people were displaced and around 25 million in need of humanitarian assistance and protection by the end of 2024. The war in Sudan has had a far and wide impact on WTI operations, especially due to constant movement of people within Sudan and across the borders, with refugees, asylum seekers and returnee figures from Sudan reaching over 3 million people. With a total of over 1.1 million arrivals into South Sudan, the conflict in Sudan has exacerbated the humanitarian crisis in the country, with basic social services stretched beyond their limits. The massive displacements obviously disrupted children's education due to separation from schools or challenges in attendance. The conflict has devastated education infrastructure and school facilities, posing difficulties for access. Educational infrastructure was occupied as shelter by those displaced by the conflict, and the UN estimates 17-19 million children are still out of school in Sudan.

The Sudan conflict strained WTI resources operationally as we tried to work with minimal funding in a very challenging context: supporting refugees and the displaced, while also remaining resilient and ensuring staff safety. Trustees are committed to the Sudanese people and supported staff in 2024 to prioritise their safety, while at the same time continuing to provide essential education services for refugees and IDPs. Trustees recognise WTI's work context requires the acceptance and management of risk if our mission of providing education and training for conflict-affected people is to be achieved; that is why the work in Sudan remains essential.

Trustees are also glad to report that WTI's vital work in South Sudan, working in close collaboration with the Ministry of General Education and Instruction, and the Postgraduate Programme working with UK and Ugandan universities, continued unhindered in 2024. The Trustees are grateful to donors who supported WTI's work in 2024, including the Foreign and Commonwealth Development Office (FCDO), Global Affairs Canada (GAC), Education Cannot Wait (ECW), UNICEF, UNHCR, Commonwealth Scholarship Commission (CSC), Global Partnership for Education (GPE), Save the Children, Hugh Pilkington Charitable Trust, All Saints Educational Trust, Gordon Memorial College Trust Fund, Mott MacDonald - Cambridge Education, World University Services of Canada, Sulney Fields Trust, Friends of Ibba Girls School (FIGS) and our individual donors.

"The largest and most devastating displacement, humanitarian, and protection crisis in the world today"

- UNHCR

19 MILLION
CHILDREN OUT OF SCHOOL

"Sudan is now the biggest humanitarian crisis ever recorded"

- International Rescue Committee

3 MILLION
DISPLACED INTO SOUTH SUDAN

"The conflict has had a devastating impact on access to education for Sudanese children"

- Rt Hon David Lammy, Secretary of State for Foreign and Commonwealth Affairs of the United Kingdom

25 MILLION
IN NEED OF HUMANITARIAN ASSISTANCE

With a dedicated team of 124 staff across WTI operations, in 2024 we were able to support 1,276 schools, 66 of which were secondary schools, and reached 563,329 learners, with 267,736 (47%) of them being girls. We trained 5,621 teachers and 19,435 school governors respectively. We constructed 15 water and sanitation facilities in schools and 8 school buildings with 16 classrooms. Higher education scholarships continued to be a key element of WTI's work in 2024; we were able to provide 19 new postgraduate and undergraduate scholarships in South Sudan and the UK.

WTI Trustees are pleased to report that despite the very challenging operational context in 2024, there were no major incidents. Staff have been able to do their work across Sudan and South Sudan, navigating challenging security and humanitarian situations with utmost professionalism, serving the people of concern.



ACTIVITIES, ACHIEVEMENTS, AND IMPACT

As an educational specialist organisation, WTI's work in 2024 focused on its five strategic objectives of providing access to quality education, provision of alternative education, education in emergencies and strengthening our capacity to be an effective organisation. We made significant contributions towards WTI's vision and mission in line with all its objectives.

Improved Quality and Effectiveness of Education

Children attending school but not learning is a challenge in many education systems across Africa. WTI strongly believes that, strategically, the quality of education matters when children attend school, even when attending under trees. This is why WTI has over the years focused its attention on the quality of the teaching methods and learning materials used in schools, as well as the support system in place for the schools, including the school community and its governance. To that effect, in 2024 WTI trained 5,621 teachers in Sudan and South Sudan with funding from UNICEF, ECW and UNHCR, working in collaboration with their Ministries of Education. To get communities and school governors to support the education of their children, WTI trained 19,435 school governors across the two countries.

Ms. Akeer Anei Them began her teaching journey in Warrap State, South Sudan in 2023, when she completed her secondary education. Enthusiastic about becoming a teacher and eager to make a difference in a country where children often miss lessons due to teacher scarcity she joined Aliek Primary School in Tonj North County as a volunteer teacher without any teacher training. Ms. Akeer was delighted when she was selected to attend the teacher Continuous Professional Development (CPD) training provided by WTI with funding from ECW. Having attended the first two modules of the CPD training for volunteer teachers in Pagakdit Primary School of Tonj North County, Ms. Akeer embraced a differentiated teaching style, tailoring her lessons to meet each pupil's needs.



Ms, Akeer Anei Them, Teacher

"My teaching skills have greatly improved as a result of the CPD training. I am now able to teach and explain difficult concepts with ease, and this has improved my pupils' understanding. I didn't know before how to use varied instructional methods such as differentiated instruction, active learning or inquiry-based learning. Using these methods has led to improved performance as I'm able to engage with different types of learners in my class. I am now able to involve educational games and project-based learning, where pupils work in small groups on activities that integrate maths, reading and science, allowing them to learn by doing."

Another key to improving the quality and effectiveness of education is parental and community involvement. In 2024, WTI staff engaged with the communities and parents of pupils in schools we support through training and community mobilisation activities. Through these community engagements, parents became involved in school affairs and supported teachers and school leadership,

which in turned improved teaching and learning. An example of such community involvement and support is in a school in Juba County of South Sudan; through parental financial contributions, Lirya Primary School was able to buy a solar-powered laptop computer that enabled the school to print termly examinations and report cards.



Musa Fiorenzio, Headteacher

"After attending several training sessions on the roles and responsibilities of a Parent Teacher Association (PTA), the administration considered how to reduce the costs of producing examination question papers and report cards. PTA members also learned about school development planning, where they were trained on how to raise resources to support the school.

We decided to buy a solar battery and panels to provide us with electric power, and a laptop to help us type exams and prepare reports for our learners.

Whereas we used to spend a lot of money on transport and accommodation to travel to Juba to prepare exams and report cards, we can now do it ourselves.

Others have benefitted, too. Lirya Secondary School, the only post-primary education institution in the area, types their exams and prepares report cards at our school; even the Payam Education Office comes here to type their documents."



Learners in Camp6 Refugee Camp, Blue Nile, Sudan

The role of the community and school governors in resolving challenges facing schools is evidenced by the achievement and impact of PTA and community training highlighted by the Headteacher of Lirya Primary School. When the school community and school governance is involved in planning and supporting the school, their contribution to improving quality of education is almost immediate.

The availability of teaching and learning materials for both teachers and learners is also key to improving the quality and effectiveness of education. WTI operates in low-resource areas where learners and teachers have no access to basic teaching and learning resources. In 2024, WTI supplied 25,000 assorted teaching and

learning materials to both teachers and learners across Sudan and South Sudan to facilitate classroom activities as a way of improving the quality of education. Teachers received teachers' kits which included backpacks, register books, A4 exercise books, blue pens, red pens, masking tape, paint brushes, white and coloured chalks, plastic rulers, dusters, coloured sketch pens, scissors, marker pens and flip charts, and learners' kits with assorted stationery including pens and exercise books, which thousands of learners cannot afford. These enable the children to be able to read and write both at school and at home, as they can take these tools with them to continue learning even out of school.

Increased Access to Primary, Secondary and Higher Education

Access to education is key to WTI's strategy. Conflict, displacement, poverty, climate change and cultural norms and attitudes are some of the barriers to access to all levels of education for thousands of children and youth, including those with disabilities, in Sudan and South Sudan. In 2024, we directly worked with 1,276 schools, supporting them to make the school environment conducive for learners already in school, as well as attractive and

favourable for new ones. This included the construction of school water and sanitation (WASH) facilities, construction of new school buildings and renovation of destroyed ones, and provision of cash transfers to girls to enrol and remain in school. In 2024 alone, WTI constructed eight schools and 15 water and sanitation facilities in South Sudan and provided 19 scholarships to young people, particularly young women, to train as teachers.

Mr. Simon Puok Mateny, Director General, Unity State Ministry of Education on the construction of furnished learning spaces, and WASH facilities:

"Rubkona Secondary had just three very old classrooms which could not accommodate all the learners; Bentiu-A Primary learners attended classes in shifts due to a shortage of learning spaces; and without WASH facilities at Rubkona and Vincent Kuany Secondary School, both teachers and learners would go home to use the latrine, missing lessons and learning.

This project addressed almost all the pressing needs of the three schools. The enrolment of the two secondary schools has increased by more than 200 students as a result."



School buildings constructed by WTI, with funding from the Global Partnership for Education



After

Ms. Nyalat Wiguai Ruai Senior 3 Student

"When I joined Rubkona Secondary School in 2022, the existing latrine had already collapsed, so I would go home to use the toilet. It was nearly two hours round trip, and really impacted my learning. I am so happy that we now have a beautiful latrine for the girls. Thanks to this, I can attend lessons the whole day without missing anything."



Before

Pit latrine construction at Rubkona Secondary, South Sudan

Lack of hygiene kits for girls during their menstrual cycle is another formidable barrier to education in South Sudan. Without access to toilets or menstrual products at school, many girls are missing out on their education. WTI, with support from UNICEF, distributed thousands of hygiene kits to schoolgirls across five States.

Increasing access to education, particularly for girls, has remained a challenge; as such, encouraging more girls to enrol and stay in school has remained important to WTI's work. In Sudan, with Ethiopian refugees in Camp 6, Blue Nile Region, we work closely with refugee community leaders to ensure all children, including girls, are enrolled and stay in school. In South Sudan, with funding support from FCDO, WTI has continued to implement the Girls' Education South Sudan (GESS) programme, providing cash incentives to enable the enrolment and retention of girls in schools. In 2024, WTI delivered cash to 40,652 girls in two States of Unity and Lakes.



Girls receiving hygiene kits

Over the years, delivering the Girls' Education South Sudan programme, the achievements and impact of the cash transfers in providing access and retention in schools cannot be overstated. Cash transfers help keep girls in school and protect against dropouts and the risk of early or forced marriage when girls remain at home. The cash in the hands of the girls empowers them to buy what they need for their confidence in school.

Cash transfers delivered to Bentiu Girls' Primary School



Roseline Cholok Deng Mario

Primary Student

Roseline, 12, is a pupil at All Saints ALP Centre, Cueibet County, Lakes State, South Sudan. Like many girls, Roseline attends school simply because she hopes she will receive cash transfers to meet her basic needs through the Girls' Education South Sudan programme.

"I have received cash transfers twice since I joined this school. The money has made my life much easier, as I can buy the things I need: things like underwear, soap, lotion and exercise books. Although the money isn't enough to buy everything I need, it has allowed me to complete my primary school.

My hope in the future is to complete secondary school, go to university. I want to study to become a midwife so I can save the lives of South Sudanese women.

I've learned that difficulties can be overcome, especially if there is support. Going to school was hard at the beginning but became easier with GESS. Thank you, Girls' Education South Sudan."



WTI also continued its effort to increase access to education for girls and young women with support from Friends of Ibba Girls School (FIGS) in managing Ibba Girls Boarding School (IGBS). IGBS is a girls-only community school with 324 primary and secondary school girls (2024 figures), located in Ibba County, Western Equatoria, South Sudan. With support from the Ministry of General Education and Instruction, FIGS and Ibba Community, WTI successfully managed the school in 2024 with 21 girls sitting the national secondary

school examination and 33 sitting the primary leaving examination. The school has 40 teaching and non-teaching staff with a local governing Board. The Friends of Ibba Girls School, which is a UK charity, works closely with WTI leadership.

The partnership between the Ministry of General Education and Instruction, FIGS, WTI, the IGBS Trustees and the Ibba community has brought great stability to the school and improved management of teaching and learning, leading to excellent national examination results.

Higher education scholarships are an important part of WTI's work since its founding close to 50 years ago. Scholarships are essential in making education more accessible, especially for those from disadvantaged backgrounds such as refugees, internally displaced persons (IDPs) or people from marginalised communities. In 2024, WTI provided both undergraduate and postgraduate scholarships.

Undergraduate scholarships

In South Sudan in 2024, WTI awarded 10 scholarships, all of which were given to young women. Five of these women are to be trained as primary school teachers with funding from Ecobank South Sudan, and five to train in health science courses with support from a private donor. In 2024, we also saw 13 of our scholars graduate as

teachers from St. Mary's University College in Juba, South Sudan.

In Sudan there were no new undergraduate scholarships awarded in 2024 due to the continued civil war. With scholars scattered both across the country and beyond Sudan's borders, WTI spent most of 2024 tracing students to ensure their safety and location. The Trustees are happy to report that UNHCR continued its vital support to WTI enabling staff to trace learners within and outside the country. WTI was able to trace 225 DAFI students, of whom only 74 had remained in Sudan. Staff also traced the 176 Urban Refugee Programme tertiary students, 81 of whom remained within Sudan. The rest of the students, totalling 246, either returned to their countries of origin or travelled to third countries.



Ms. Yar Monica Wai

Teacher training scholarship graduate

"When my father passed away in 2020, my world fell apart. He had supported my education from the beginning, and without him, I feared my academic journey would end. But hope returned with a scholarship that covered my tuition, materials, and a small stipend.

It changed everything. Alongside other young women, I enrolled in a Diploma in Primary Education at St. Mary's University College, training not only as a teacher but as a role model. As one of the few women from Awerial County to complete tertiary education, I now stand as proof that girls can overcome deep-rooted barriers and claim their right to learn and lead."

Ms. Salwa Abakar Ali

Urban Refugee scholarship student

"I was born in the Central African Republic but grew up in Sudan as a refugee. I worked as a domestic helper just to finish secondary school in 2017. I couldn't afford university, but I never gave up hope.

Two years later, I received a call from Windle Trust International about a scholarship opportunity. That call changed my life. I applied, and soon after, I was awarded the Urban Refugees scholarship to study Economics and Political Science at the International University of Africa - my dream course.

Just as I was about to graduate in 2023, war broke out. I thought everything was lost again. But WTI reached out, connected me to UNHCR, and supported me to continue my studies online. They gave me a computer and a stipend, like parents standing by me through every challenge.

Today, I volunteer with UNHCR, support my family, and give back to others. I am who I am because someone believed in the potential of a refugee girl."



Despite the conflict, WTI was able to establish contacts with 19 Sudanese universities that re-opened and started operations both online and in person. With this opportunity, and with support from UNHCR, WTI was able to support the enrolment of a total of 130 refugee students back onto their courses. Those in states where the universities opened, the students were able to physically attend lectures and sit exams, while those who were further away enrolled virtually for lectures and exams. With UNHCR support, WTI was able to purchase 83 laptops for the refugee higher education students to support those who were struggling to access their courses online.

UNHCR was also able to support the students with monthly subsistence allowances. This has enabled the refugee higher education students to meet their basic needs as they continue with their studies.

WTI staff in Sudan were also able to travel between states where it was relatively safe to meet students to conduct psychosocial support and safeguarding training in Damazine, Kosti, Kassala and Port Sudan. These visits also provided pastoral support to the students, some of whom went through difficult situations and were traumatised.



DAFI and URTEP students attend Safeguarding training in Sudan

The Postgraduate Programme

2024 was a year of continued growth and adaptation for Windle Trust International's flagship Postgraduate Programme. A total of 38 scholars were supported: 25 studying with UK universities (including distance learners), and 13 at institutions in East Africa under the James Aryam Scholarships.

The UK strand of the programme continued to play a central role, supporting students through a diverse range of postgraduate degrees. Scholars pursued courses across health, education, economics, engineering, and development. In January 2024, one additional student joined the programme on a non-standard academic cycle, after a delayed start due to challenges with international qualification recognition. Her eventual enrolment at the University of Dundee followed sustained advocacy from WTI and reflects our strong commitment to inclusion and student welfare.

Welfare support more broadly remained a priority. One scholar gave birth during the year and was successfully supported to continue her studies, following coordinated efforts by WTI and university staff to secure appropriate accommodation and care arrangements.

The James Aryam Scholarships, now in their second year, continue to strengthen our regional model for postgraduate access. All 12 scholars from the 2023 East Africa intake remain enrolled and are progressing well. In addition to academic support, they participated in a Values-Based Leadership Conference in April 2024 and received a supplementary research stipend to support original fieldwork. While only one new regional scholar was enrolled in 2024, this reflects the political and administrative difficulties of operating in conflict-affected or non-recognised territories. Revised recruitment efforts are now underway to support a more balanced cohort in 2025.

As we look ahead, Windle Trust International remains committed to expanding access to quality postgraduate education both in the UK and across East and the Horn of Africa. A renewed recruitment round is underway for 2025, and early indications suggest growing interest and improved processes. We also anticipate further strengthening our UK partnerships, including a potential increase in placements for 2025/2026. With each year, the Postgraduate Programme continues to evolve into a more sustainable, regionally relevant, and high-impact model for educational opportunity.



James Aryam Scholarship students attending the annual values based leadership workshops

Provision of Alternative Education and Skills Development Programmes

2024 saw investment by WTI in alternative education and skills development in both Sudan and South Sudan. In Sudan, we continued to support 39 students attending vocational skills training at the University of Health Sciences in White Nile State and at Blue Nile University. These students, like other scholarship students, received their subsistence allowances and pastoral support by WTI staff. Most of the students (33) will complete their courses in 2025, graduating with skills in nursing, midwifery, electrical installation and laboratory technology.

In South Sudan, WTI received the secondary school examination results of accelerated learners who sat the national exams in late 2023. WTI spent most of 2024 planning for the expansion of the accelerated education for both teachers and out-of-school youth. We also followed up on what the graduates of accelerated secondary education were doing since they received their secondary examination results.

Mrs. Sarah Nyanhok

Accelerated Secondary Education Programme Graduate

"I dropped out of school in 2013 due to marriage and a lack of parental support. For six years, I stayed at home raising my children and managing household responsibilities. Education felt like a distant dream. But in 2019, I took my first step back, volunteering with the State Ministry of Gender and Social Welfare. In 2022, I became a volunteer teacher at Agergum Primary School.

It was during this time that I heard about Windle Trust International's Accelerated Secondary Education Programme (ASEP), which gives school dropouts a second chance to complete their studies. I hesitated. I was breastfeeding my fifth child, burdened with family responsibilities, and my husband expressed doubts about my ability to succeed after such a long break from school. But I registered anyway.

In 2023, I sat my secondary exams and scored 77.9%, the highest among ASEP candidates in my State. I was overwhelmed. That result opened new doors for me. I was hired as a part-time teacher at Akuong Academic Nursery and Primary School, earning 200,000 South Sudanese Pounds (\$50), over seven times more than what I previously earned. It transformed my family's livelihood.

Then in 2024, I saw a WTI scholarship advert for training female teachers. I applied, was shortlisted, interviewed, and selected. I am now pursuing a Bachelor's degree in primary education, on track to become a fully qualified teacher.

This journey has transformed not only my life, but how others see what is possible for women like me. I am committed to challenging the stereotypes and taboos that prevent girls and married women from continuing their education. I want to be a role model in my community; to show that, with support, women can rise, lead, and inspire future generations."



Provision of Education in Emergencies

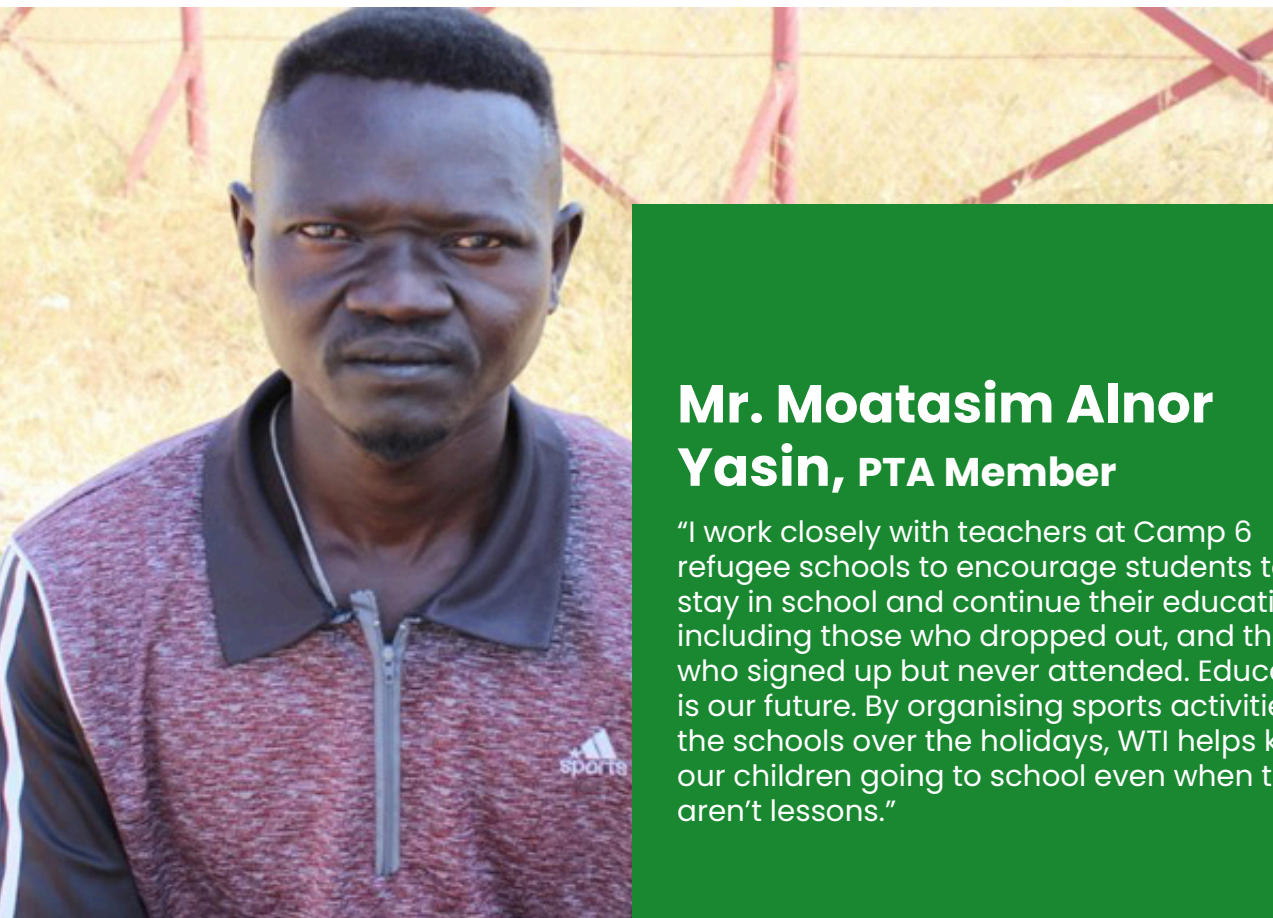
WTI has continued to provide educational opportunities for people affected by conflict. In 2024, our work mainly concentrated on Ethiopian refugees in Camp 6, Blue Nile State of Sudan. We continued to run two schools in the camp for 1,506 primary refugee children. The camp, which borders Ethiopia, sees constant movement of refugees across the two countries, raising significant concerns for school attendance and protection. WTI staff and volunteers spent a significant amount of their time in 2024 on community mobilisation in Camp 6, talking to parents to not only send their children to school but to work with us to keep them in school. The photo below shows community mobilisation to get children to school.

Working with Parents Teachers Association (PTA) who are mainly existing parents of pupils in the two schools, these efforts have borne results as pupil numbers in the two

schools in 2024 have remained high and consistent.

The role of refugee volunteer teachers in the promotion of education should not be underestimated. The teachers not only have community knowledge but also networks in the refugee camp that can be used to mobilise the community to support the school and the learners to come to attend school.

In addition to the teachers and PTA members who see the two camp schools as a safe place for children to be in and to learn, the school pupils themselves love the WTI-provided school compounds. The school compound is a learning and play place for boys and girls both during the school term and school holidays. The school premises are the only safe play environment for the 3,000-plus children living in Camp 6.



Mr. Moatasim Alnor Yasin, PTA Member

"I work closely with teachers at Camp 6 refugee schools to encourage students to stay in school and continue their education, including those who dropped out, and those who signed up but never attended. Education is our future. By organising sports activities at the schools over the holidays, WTI helps keep our children going to school even when there aren't lessons."

Mr. Abdu-Alnasir Ali Babiker, Volunteer Teacher in Camp6:

"I came to Sudan in 2021 due to the conflict in my homeland, Ethiopia, and have been living in this camp ever since. Education can change your life; that's why I became a volunteer teacher in the camp in 2023. At the beginning, it was quite difficult for the refugees to understand the Sudanese curriculum, as it is all taught in Arabic, but they've gradually adapted to it. The WTI training programmes develop our skills as teachers but also help us protect our students in the camp. I see the education process is going well for us here, despite the difficulties we face."



Amna Eisa Azraa Primay 6 Student

"We are waiting to sit our Grade 6 exams and are studying hard to obtain high marks. As a refugee student, school gives me hope for the future. Like me, the other students here are eager to go to school, but they need support to continue their education. Even so, my classmates and I got excellent marks in the final exams. I am grateful to WTI and UNHCR for providing education to the refugee students in the camp. Without their support, I would not be able to continue my studies."



Classrooms constructed in Gorom Refugee Camp, South Sudan

In South Sudan, with the influx of Sudanese refugees and the expansion of Gorom Refugee Camp, located 26 kilometres outside the capital Juba, WTI constructed two classrooms for refugee children. WTI equipped the newly constructed classrooms with 54 wooden school desks, which improved learning space in the camp for over 100 refugee children. The construction has had an immediate impact in expanding learning space by reducing classroom congestion in the sole

primary school in the camp, which caters to more than 3,000 pupils and some classrooms accommodate 300 learners. The newly constructed classrooms have reduced the teacher-to-student ratio and improved the teaching and learning environment. WTI also provided English language training for Sudanese refugee teachers to equip them to be able to teach the South Sudan English-medium curriculum.



Desks and furniture provided for classrooms in Gorom Refugee Camp

Organisational Resilience, Learning and Effectiveness

WTI has continued to grow as an organisation both in size, expertise and capacity to effectively deliver well-managed and governed projects across the organisation in an agile manner, despite our challenging operating context. This is partly because of the support we receive from our experienced Trustees, who are not only knowledgeable and have expertise in education, but also have lived experiences of the region we operate in. We have continued to strengthen operational systems, build and increase staff capacity within the organisation, and be visible as we share our expertise in the sector in regional and international education fora. WTI's unique experience of delivering education in fragile, hostile and conflict contexts and the agility with which we are able to remain in these contexts in the face of challenges is a testament to WTI's resilience.

WTI's resilience, experience and expertise have also enabled us to develop long-term and strategic partnerships with ministries of education and likeminded organisations in the East and Horn of Africa, UK, USA and Europe, which has enabled us to continue to deliver much-needed education in our countries of operation. With these partnerships resulting from our expertise and innovation, in 2024 WTI was able to register a new country office in Somaliland. Since establishing this office, we have signed a number of partnership agreements to use our expertise and innovation to contribute to the education sector in Somaliland. The new partnerships and expansion to Somaliland are part of WTI's strategy of building organisational resilience and being an organisation fit for purpose, and working with citizens of the country, their governments both national and regional, to meet contextual educational needs.

GOVERNANCE AND INTERNAL MANAGEMENT SYSTEMS

Governance and Board Effectiveness

The WTI Board is now made up of 11 members; three new members were recruited in June 2024. One of the new Trustees, Professor Luka Biong Deng, is a WTI alumnus; he was supported for his PhD at the Overseas Development Institute, University of Sussex in 2000. WTI's Trustees meet as a full Board three times a year, with the Finance Committee of the Board meeting four times a year. In total, the WTI Board met seven times in 2024, with papers for each meeting going out at least a week in advance, with the Finance Committee meeting taking place two weeks before the full Board. The Treasurer of the Board is the Chair of the Finance Committee; the meeting is attended by three other Trustees and the WTI Executive Leadership Team. The Finance Committee, in addition to providing financial oversight, is also charged with the responsibility of reviewing and approving WTI's risk register and supporting the leadership team in decision-making where necessary.



Financial Management

For 2024, the Trustees agreed a small budgeted unrestricted surplus of £11k (2023: deficit budget of £30k) with the change arising from less project income offset by increased rental income from the new office in Juba.

This budget was designed to continue to achieve a balance between the competing needs of increasing revenues through further successful bids, minimising unrestricted expenditure, whilst at the same time keeping our existing programmes functioning effectively and retaining as many of our key staff both in the UK and in Africa.

As in previous years, the emphasis in 2024 was on further tightening cost controls whilst attempting to increase income across all revenue streams. This included the continuation of more rigorous management of full cost recovery and ensuring that the costs of Oxford staff were more consistently included in budgets and charged for, where appropriate.

Alongside organisation-wide measures to cut costs and increase income, WTI has

embedded annual internal audits into our two operational offices in South Sudan and Sudan with resulting recommendations incorporated into operational processes. These audits are contributing to ensuring our systems are robust and remain best practice, despite increased complexity and the growth of our programmes, including developments in new countries.

The project to move from existing basic accounting software to a cloud-based accounting system across all countries was completed, with Sudan going live in 2024. This has significantly improved the efficiency, accuracy and effectiveness of WTI's accounting and internal reporting.

WTI's financial oversight and risk management involves detailed quarterly supervision by the Finance Committee, which reports directly to the full Board. The Finance Committee has been invaluable in supporting the long-term drive to strengthen our financial management systems.

WTI adheres strictly to its Remunerations Policy that provides the framework for determining salary levels without exception.



Reportable Incidents

The Trustees are happy to report there were no incidents to report from our work in 2024. We have kept up to date with our operations, including those in Sudan, ensuring staff safety is given priority. The Board and the Executive Leadership Team take decisions on staff movements and project implementation after assessing risk and security to staff and the project and advising accordingly.

Financial Review

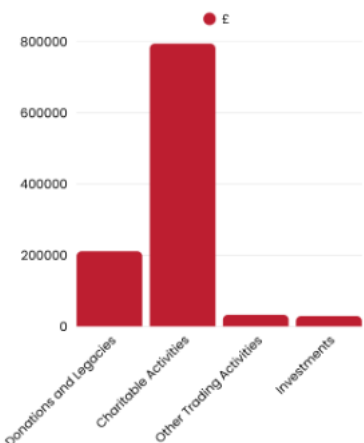
The income and expenditure for the year is set out in the Financial Statements.

There was a decrease of 7% in total income from £5.606m in 2023 to £5.234m in 2024 partly due to the continuing conflict in Sudan that began in April 2023.

Whilst restricted charitable activity incomes decreased from £4.428m in 2023 to £3.942m in 2024 (11%), we are happy to report an increase in donations and legacies from £271k to £437k (61%). We would like to express our appreciation to the trusts and individuals that support our work.

The unrestricted surplus of £145k (2023: £7k) in the year led to a further improvement in unrestricted reserves which has reached £693k. Of these reserves, 'free reserves', amount to £242k (2023: £146k). Free reserves as defined by the SORP, comprise unrestricted reserves less fixed assets and long-term loans (see Reserves policy below). The Trustees

WTI UNRESTRICTED INCOME SOURCES IN 2024



consider it prudent to have a relatively high level of reserves considering the fragile conditions in which we are working in East and Horn of Africa. These volatilities and uncertainties, particularly exacerbated by the conflict in Sudan, have also led to growing need to use reserves as working capital to prefinance spending on restricted project implementation.

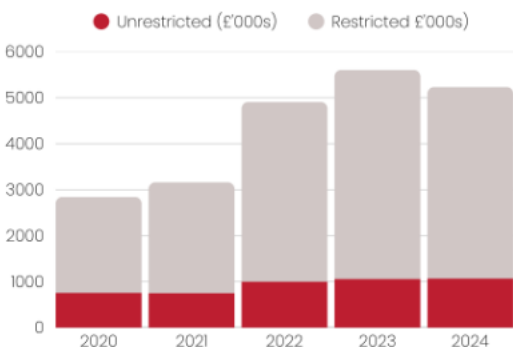
The value of the fee waivers and subsidies provided by universities and partners to students sponsored by WTI was £482k (2023: £433k). WTI continued to secure fully and partially funded places through a range of partnerships, including the Commonwealth Scholarships Commission and bilateral agreements, and expects an increase in allocations for 2025/2026.

Reserves Policy

Reserves are held to enable us to continue to run our programmes, help our beneficiaries and to secure the future of the charity. They provide cash resources for capital projects and enable the charity to meet shortfalls in income for specific projects; to provide 'leverage' contributions as part of a partnership with other funding agencies; to meet unforeseen expenditure or the costs of winding up the charity responsibly. the charity's reserves have been set at a level to reflect these needs.

In addition, the Trustees observe that reserves are, in effect, working capital as major donors increasingly adopt a payment in arrears approach. This requires charities such as WTI to incur 3-4 months expenditure before reimbursement is made, assuming that charities have

WTI INCOME IN 2024



significant levels of unrestricted reserves to fund projects that are often restricted.

If multiple funders adopt this policy, smaller charities such as WTI must pre-finance spending on several. This requires an enhanced level of reserves, capable of supporting both the programme's beneficiaries and the organisation's needs to meet legal obligations and observe good governance practice.

Recognising these challenges, the Board of Trustees continues to consider the appropriate target for unrestricted 'free' reserves (unrestricted reserves less fixed assets and long-term loans) to be £350k.

At the end of 2024, WTI's unrestricted 'free' reserves were just over £242k. We are continuing to replenish our reserves following investment in the construction and opening of the new offices in Juba, South Sudan. WTI will continue to work to increase the 'free' reserves balance over the short to medium term.

The latest forecasts of project incomes and overheads, and other operational cash flows, confirm that there are no material uncertainties over going concern for the next 12 months.

Of note, are new contracts, signed in the second quarter of 2025 which secure funding for WTI for two major programmes in South Sudan for the next five years.

We are also conscious that the military conflict in Sudan continued in 2024 and through 2025, and will no doubt have an impact on WTI's ability to raise funds and

administer projects in 2025 and beyond. WTI has adapted its work through the ongoing conflict and the trustees are committed to maintaining our presence in the country for the long term.

Fundraising

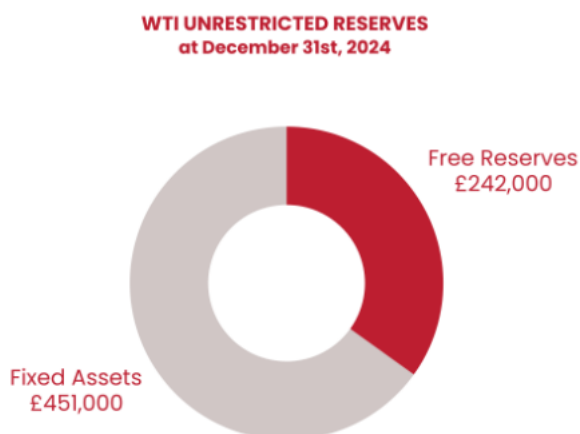
WTI's income continues to consist of a mix of unrestricted and restricted funds, with restricted income designated for specific activities, projects, or country programmes. In 2024, total unrestricted income held at £1,067k (2023: £1,058k), while restricted income reduced marginally to £4,167k (2023: £4,548k). This stability reflects strong fundraising performance across both income streams, with the proportion of unrestricted income remaining broadly consistent with previous years.

The structural imbalance between restricted and unrestricted income remains characteristic of WTI's strategic funding model, which is centred on programme-led fundraising. Our in-country teams continue to prepare funding proposals in response to calls for applications, ensuring donor engagement is grounded in the priorities and capabilities of those delivering the work. This approach contributes to a consistently high success rate and keeps core fundraising costs low, as these responsibilities are embedded within programme leadership roles.

In 2024, WTI built on the work initiated by its fundraising consultant to diversify its portfolio of UK-based trusts and foundations, however this is currently a challenging area of fundraising, with many trusts and foundations vastly oversubscribed. Parallel efforts were made to strengthen the organisation's case for unrestricted support, resulting in new conversations with long-standing and prospective institutional donors.

Our public engagement also grew significantly. In November 2024, WTI hosted a major fundraising event in London focused on expanding access to education in Somaliland. The event brought together supporters, partners, and alumni, contribution to raising over £40,000 in individual giving through our annual Big Give Christmas Campaign and generating new momentum for future private donor engagement.

Unrestricted funds were also raised through income generated from assets,



including subletting office space in Sudan, South Sudan, and the UK, as well as rental income from a flat and parking spaces in Oxford.

A full analysis of WTI's restricted project income is included in Note 16 of the Financial Statements.

Risk Management and Policy Development

WTI has a robust risk management policy in place, with a risk register that is reviewed by the Executive Leadership Team on a quarterly basis led by the CEO, Finance Director, Director of International Programmes and Engagement, and the Country Directors. The risk register has a description of the risk, its potential impact, the probability of occurrence, the assigned risk owner, and a plan for mitigating or managing the risks. The risk register, after review, is presented to the Board Finance Committee for approval and then submitted to the full Board.

To mitigate financial risks, WTI contracted an external management firm that carries

out an annual internal audit in our Africa offices. The internal audit was performed in 2024 in Sudan and South Sudan, and this has provided for checks and balances and kept our systems strong and resilient to shocks.

The WTI Board recognises the importance of policies as they define what is and is not acceptable in the organisation. As such, the Executive Leadership Team develops the policies, and the Board approves. WTI policies are applied across the organisation in the UK and the Africa offices except where local laws need to be incorporated. In 2024, the Board reviewed and approved two policies:

1. Anti-Fraud, Bribery & Corruption Policy and Direction
2. Conflict of Interest Policy





WTI'S GROWTH PLAN

Organisational

The WTI's strategic plan 2021–2025 will come to the end of its five years in 2025. The Board and staff started the process of developing a new strategy for 2026–2030 in November 2024. Reviewing the current strategy, staff and Trustees believe the objectives are still important and relevant to the work of the organisation. The need for access to quality education, alternative education, and education in emergencies are across our region of operation. Trustees and staff are, however, aware of the global trends affecting the development and humanitarian sector, highlighting a concerning increase in needs with a significant funding gap. Furthermore, the number of people requiring humanitarian assistance has reached record highs, driven by factors including protracted conflicts, natural disasters, and economic shocks, which WTI will need to consider in the next strategy. Trustees and staff also noted the need to diversify methods of delivering education in remote and hard-

to-reach areas through appropriate education technology. Trustees and staff are also aware of the need for Climate Change Education (CCE) to empower learners and teachers to understand and address climate change, promoting both knowledge and action in schools.

Furthermore, despite the war in Sudan, Trustees are committed to the people of Sudan and have made a conscious decision to remain operational in the country to contribute to educational development and rebuilding educational infrastructure in times of peace. With the opening of a new office in Somaliland, WTI Trustees would like to see the office in Hargeisa grow, working with the Ministry of Education and Science and the higher education sector to meet the needs of children and young people in the country.

The Postgraduate Programme

This is an important part of WTI's work that serves the whole of the Eastern and Horn of Africa region, bringing students to the UK

for a one-year Master's degree programme. WTI Trustees are committed to expanding the postgraduate programme in the UK and in Africa, especially with the success of the first cohort of postgraduate students in Uganda. We continue working with partners such as the Commonwealth Scholarship Commission, Hugh Pilkington Charitable Trust, the All-Saints Education Trust, universities in Africa and the UK to ensure that the benefits that come with a postgraduate qualification are given to many more conflict-affected and marginalised people.

Sudan

WTI has continued its operation in Sudan two years after the outbreak of the conflict. With continued funding support from UNHCR and the Hugh Pilkington Charitable Trust, WTI has maintained its presence in Damazine, Blue Nile Region, with staff supporting students in Kassala, Port Sudan and Kosti. Sudan was declared by the UN in 2024 as the world's worst humanitarian crisis. WTI Trustees have renewed their commitment to the Sudanese people and, in 2025, WTI plans to establish a presence in Port Sudan and Gadaref to expand the provision of education to internally displaced persons and refugees. WTI will continue to strengthen the delivery of education for Ethiopian refugees in Camp 6, in the Blue Nile Region, and support the State Ministry of Education in its effort to provide education.

South Sudan

WTI has continued to be the Ministry of General Education and Instruction's teacher training strategic partner and specialist in the delivery of accelerated secondary education. In addition, WTI has continued to deliver the FCDO-funded Girls' Education South Sudan programme in Lakes State and Unity State and has positioned itself to play a prominent role in

the successor project, Education for All South Sudan (EFASS). WTI is hoping to continue receiving funding from UNICEF, Education Cannot Wait, and GPE, working with UNICEF and Save the Children in constructing schools, water and sanitation facilities, and delivering teacher training.

By the end of 2024, WTI was finalising a partnership agreement with War Child Canada, the lead partner on a major Mastercard Foundation project, Pathways to Empowerment for Youth in South Sudan. WTI will play an important role with its expertise in education and particularly accelerated secondary education in the delivery of the project across multiple locations in the country. WTI will, with the project, establish presence in four refugee camps in Central Equatoria, Western Equatoria and in Ruweng Administrative Area, working with refugee-led organisations to provide education for refugees, IDPs and returnees.

Furthermore, WTI is also in negotiations for a World Bank project called the Building Skills for Human Capital Development in South Sudan to provide accelerated secondary education for 5,000 untrained teachers across South Sudan's ten states and the three Administrative Areas.

Somaliland

This is WTI's newest country programme. The plans for growth in 2025 are to work with three organisations in Hargeisa: the Pharo Foundation, Edna Adan University, and the National Teacher Training Institute. WTI will provide English-language training for 120 public primary school teachers across Hargeisa. In addition, WTI will work with the Ministry of Education and Science to improve the quality of teacher education. WTI will also select students from Somaliland and place them on postgraduate programme scholarships in Uganda for 2025/2026.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and regulations.

Company law requires the Trustees to prepare accounts for each financial year. Under that law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for that period. In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are not aware of any audit information (information needed by the auditors in connection with preparing their report) which they should have shared with the auditors; and The Trustees have taken all steps that they ought to have taken as directors in order to make themselves aware of relevant audit information and to establish that the charity's auditors are aware of that information.

Appointment of Auditor

Since Sayer Vincent LLP has been appointed as auditor for the last 5 consecutive years, the Trustees have asked that management undertake a tender process for the 2024 reporting period and beyond.

This report is prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board of Trustees on July 2nd, 2025 and signed on their behalf by:

John Samuel Bickersteth
Chair of Trustees

Stuart Wilson
Treasurer

INDEPENDENT AUDITOR'S REPORT

Independent auditor's report to the members of Windle Trust International

Opinion

We have audited the financial statements of Windle Trust International (the 'charitable company') for the year ended 31 December 2024 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Windle Trust International's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance

conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting

unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We reviewed available internal audit reports and project audit reports
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

18 August 2025

Jonathan Orchard (Senior statutory auditor)

for and on behalf of Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, LONDON, EC1Y 0TG

Statement of Financial Activities

(Incorporating an income and expenditure account)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Incoming resources					
<i>Income and endowments from:</i>					
Donations and legacies	3	211,015	225,713	436,728	271,769
Charitable activities – income	4	793,885	3,941,675	4,735,560	5,273,887
Other trading activities	5	32,822	–	32,822	35,818
Investment income	6	29,225	–	29,225	24,741
Total Income		1,066,947	4,167,388	5,234,335	5,606,215
Resources expended					
<i>Expenditure on:</i>					
Raising funds	7a	33,985	–	33,985	31,834
Charitable activities – Tertiary Education	7a	194,825	909,287	1,104,112	1,097,064
Charitable activities – Primary/Secondary Education	7a	693,632	3,206,516	3,900,148	4,495,718
Total expenditure		922,442	4,115,803	5,038,245	5,624,616
Net income/(expenditure)		144,505	51,585	196,090	(18,401)
Net movement in funds		144,505	51,585	196,090	(18,401)
<i>Reconciliation of funds:</i>					
Total funds brought forward		548,751	303,445	852,196	870,597
Total funds carried forward		693,256	355,030	1,048,286	852,196

Continuing operations

All income and expenditure has arisen from continuing activities.

Balance Sheet

	Note	Total 2024 £	Total 2023 £
Fixed assets			
Intangible assets		–	–
Tangible assets	11	619,342	591,341
Total fixed assets		619,342	591,341
Current assets			
Debtors	12	1,265,692	675,276
Cash at bank and in hand		590,261	1,197,623
Total current assets		1,855,953	1,872,899
Creditors: amounts falling due within one year	13	1,258,855	1,423,950
Net current assets/(liabilities)		597,098	448,949
Creditors: amounts falling due more than one year	14	168,154	188,094
Total net assets		1,048,286	852,196
Funds of the Charity			
Unrestricted funds		693,256	548,751
Restricted income funds		355,030	303,445
Total funds		1,048,286	852,196

Approved by the board of trustees on 02nd July 2025 and signed on their behalf by

.....
John Samuel Bickersteth
Chair of Trustees

.....
Stuart Wilson
Treasurer

Statement of Cash Flows

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	17	(566,084)	713,795
Cash flows from investing activities			
Dividends, interest and rent from investments		29,225	24,741
Proceeds from the sale of fixed assets		1,896	-
Purchase of fixed assets		(43,976)	(215,234)
Purchase of investments		-	-
Net cash provided by / (used in) investing activities		(12,855)	(190,493)
Cash flows from financing activities:			
Repayments of borrowing		(28,423)	-
Cash inflows from new borrowing		-	125,000
Net cash provided by / (used in) financing activities		(28,423)	125,000
Change in cash and cash equivalents in the year		(607,362)	648,302
Cash and cash equivalents at the beginning of the year		1,197,623	549,321
Cash and cash equivalents at the end of the year		590,261	1,197,623

Notes to the Financial Statements

1 Accounting policies

a) Statutory information

Windle Trust International is a charitable company limited by guarantee and is incorporated in England and Wales. The registered office address is 37a Oxford Road, Cowley, Oxford, OX4 2EN.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (September 2015) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Notes to the Financial Statements

1 Accounting policies (continued)

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for charitable purposes.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering projects undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which is an estimate, based on staff time, of the amount attributable to each activity.

Support Costs: staff costs are first attributed to fundraising and governance on a time basis: the remaining costs are then apportioned, along with total governance costs, between the three categories of charitable activity.

Other direct programme costs (restricted) are allocated directly to the same activity as the programme for which they have been expended. Wherever possible other programme costs (unrestricted) are allocated in the same manner.

- | | | |
|-------------------------------|---|-----|
| • Tertiary Education | - | 22% |
| • Primary/Secondary Education | - | 78% |

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Notes to the Financial Statements

1 Accounting policies (continued)

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset will be shown as a revaluation reserve in the balance sheet.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

• Land and buildings	-	50 years
• Fixtures and fittings	-	5-10 years
• Computer equipment	-	3 years
• Motor vehicles	-	4 years

Note that the newly constructed WTI offices in Juba, South Sudan, became operational in late 2023. Depreciation, over a term of 50 years, will be applied from 1st January 2024.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

In the UK, from January 2021 onward, the pension policy was changed so that it is based on length of service rather than age. WTI contributes to a private defined contribution pension scheme, after successful completion of the employee's probationary period, as follows: 5% (0 to 2 years), 7.5% (2 to 5 years) and 9% (more than 5 years).

Overseas, in accordance with local legal requirements the company contributes 17% of gross pay to employees' social security funds: employees themselves contribute 8%. For employees who reach the retirement age of sixty, in line with normal practice, the 17% employer contribution is accrued by the company and salary is paid gross without deductions. Each fund balance is payable to the employee at the end of his or her contract of employment. Pension costs are recognised in the accounts on the accruals basis.

In accordance with local legal requirements, we have also set aside a provision where amounts are due to employees for future gratuity payments.

Notes to the Financial Statements

2 Detailed comparatives for the statement of financial activities

	Unrestricted £	Restricted £	2023 Total £
Income from:			
Donations and legacies	151,769	120,000	271,769
Charitable activities	845,905	4,427,982	5,273,887
Other trading activities	35,818	-	35,818
Investments	24,741	-	24,741
Total Income	1,058,233	4,547,982	5,606,215
Expenditure on:			
Raising funds	31,834	-	31,834
Charitable activities – Tertiary Education	200,374	896,690	1,097,064
Charitable activities – Primary/Secondary Education	818,650	3,677,068	4,495,718
Total expenditure	1,050,858	4,573,758	5,624,616
Net income/(expenditure) for the year	7,375	(25,776)	(18,401)
Transfers between funds	-	-	-
Net movement in funds	7,375	(25,776)	(18,401)
Reconciliation of funds:			
Total funds brought forward	541,376	329,221	870,597
Total funds carried forward	548,751	303,445	852,196

Notes to the Financial Statements

3 Income from donations and legacies

	Unrestricted £	Restricted £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
The Hugh Pilkington Charitable Trust	80,000	120,000	200,000	80,255	120,000	200,255
Gifts in kind	39,000	-	39,000	39,000	-	39,000
Sulney Fields Trusts	10,000	-	10,000	10,000	-	10,000
Other donations	82,015	105,713	187,728	22,514	-	22,514
Total donations and Legacies	211,015	225,713	436,728	151,769	120,000	271,769

- The Funds from HPCT include a grant towards the Postgraduate Scholarship Programme, to be applied to the respective academic years.
- Other donations to unrestricted funds comprise miscellaneous donations from individuals and organisations.

4 Income from charitable activities

	Unrestricted £	Restricted £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
ECW	172,670	377,711	550,381	114,656	215,375	330,031
Scholarships	-	-	-	-	-	-
Nile Projects	-	214,843	214,843	-	352,748	352,748
Open Society Foundation	1,412	12,999	14,411	4,964	22,916	27,880
Friends of Ibba Girls' School	44,129	303,845	347,974	29,844	393,331	423,175
GPE	161,252	393,361	554,613	55,021	542,994	598,015
Girls' Education South Sudan	131,850	1,058,911	1,190,761	314,371	1,653,374	1,967,745
Gordon Memorial CTF	-	10,247	10,247	-	16,944	16,944
James Aryam Scholarship	6,960	44,379	51,339	-	31,506	31,506
Samuel Hall	2,478	39,890	42,368	-	-	-
Supported places	-	481,604	481,604	-	432,785	432,785
UNHCR	104,459	110,734	215,193	146,801	51,280	198,081
UNICEF	102,234	853,051	955,285	156,968	587,550	744,518
WUSC	5,936	33,815	39,751	14,835	114,945	129,780
World Bank Staff Scholarships	-	348	348	-	754	754
Other donors	60,505	5,937	66,442	8,445	11,480	19,925
Total income from charitable activities	793,885	3,941,675	4,735,560	845,905	4,427,982	5,273,887

Notes to the Financial Statements

5 Income from other trading activities

	Unrestricted £	Restricted £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
Rental of office space:						
Juba rent	18,237	-	18,237	20,332	-	20,332
Khartoum rent	-	-	-	1,686	-	1,686
Oxford rent	14,585	-	14,585	13,800	-	13,800
Total income from charitable activities	32,822	-	32,822	35,818	-	35,818

6 Investment income

	Unrestricted £	Restricted £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
Bank interest	5,298	-	5,298	4,341	-	4,341
Rental of flat (37 Oxford Road)	16,677	-	16,677	16,050	-	16,050
Rental of car parking spaces	7,250	-	7,250	4,350	-	4,350
Total investment income	29,225	-	29,225	24,741	-	24,741
(Loss)/Profit on sale of fixed assets	-	-	-	-	-	-
Total Investment and Other income	29,225	-	29,225	24,741	-	24,741
Total income	29,225	-	29,225	24,741	-	24,741

Notes to the Financial Statements

7a Analysis of expenditure (current year)

	Charitable Activities						2024 Total £	2023 Total £
	Raising funds £	Tertiary education £	Primary/ Secondary Education £	ELT & Other £	Governance costs £	Support costs £		
Staff costs (Note 9)	33,985	93,578	916,384	-	-	634,139	1,687,086	1,677,532
Staff travel and other costs	-	11,179	34,943	-	-	47,241	93,363	124,976
Scholarships and direct educational costs	-	808,225	2,273,675	-	-	-	3,081,900	3,497,023
English language and other training	-	-	-	-	-	-	-	-
Other programme costs	-	-	-	-	-	-	-	-
Office, premises and administrative costs	-	-	-	-	-	204,346	204,346	237,243
Legal and professional fees	-	-	-	-	31,344	-	31,344	33,093
Depreciation and other costs	-	-	-	-	-	(50,794)	(50,794)	54,748
	33,985	912,982	3,225,002	-	31,344	834,933	5,038,245	5,624,616
Support costs	-	184,214	650,718	-		(834,933)		
Governance costs		6,916	24,248		(31,344)			
Total expenditure 2024	33,985	1,104,112	3,900,148	-	-	-	5,038,245	5,624,616
Total expenditure 2023	31,834	1,097,063	4,495,718	-	-	-		

Of the total expenditure, £873,251 was unrestricted (2023: £1,059,468) and £4,095,213 was restricted (2023: £4,174,993).

Notes to the Financial Statements

7b Analysis of expenditure (prior year)

	Charitable Activities						2023 Total £	2022 Total £
	Raising funds £	Tertiary education £	Primary/ Secondary Education £	ELT & Other £	Governance costs £	Support costs £		
Staff costs (Note 9)	31,618	132,209	873,076	-	-	640,629	1,677,532	1,375,327
Staff travel and other costs	-	8,407	65,060	-	-	51,509	124,976	97,353
Scholarships and direct educational costs	-	756,954	2,740,068	-	-	-	3,497,022	3,068,919
Office, premises and administrative costs	-	-	-	-	-	237,243	237,243	222,742
Legal and professional fees	-	-	-	-	33,093	-	33,093	33,350
Depreciation and other costs	216	-	-	-	-	54,532	54,748	(25,680)
	31,834	897,570	3,678,205	-	33,093	983,913	5,624,615	4,772,011
Support costs	-	193,001	790,911	-	-	(983,913)	-	-
Governance costs	-	6,491	26,602	-	(33,093)	-	-	-
Total expenditure 2023	31,834	1,097,063	4,495,718	-	-	-	5,624,615	3,148,381
Total expenditure 2022	29,327	692,957	4,049,727	-	-	-	-	-

Of the total expenditure, £1,050,857 was unrestricted (2022: £927,204) and £4,573,758 was restricted (2022: £3,844,807).

Notes to the Financial Statements

8 Net income / (expenditure) for the year

This is stated after charging / (crediting)

	2024 £	2023 £
Depreciation	14,079	7,427
Operating lease rentals		
Property	82,994	82,994
Other	1,424	1,424
Auditor's remuneration (including VAT)		
Audit – UK	15,300	10,320

9 Staff remuneration

	2024 £	2023 £
Reflected under		
Raising funds	33,985	31,618
Charitable activities	1,644,102	1,645,914
	1,678,087	1,677,532

UK Payroll

Gross pay	169,619	165,348
Employer's National Insurance	(638)	7,487
Pension contributions	15,035	14,157
Permanent health and death in service benefits	-	-
Staff training, recruitment and sundry staff costs	8,863	3,649
	192,879	190,641

Non-UK Payroll

Sudan – gross pay	212,651	226,472
Sudan – social security fund	16,977	35,617
Sudan – staff training, recruitment and medicals	15,227	19,822
South Sudan – gross pay	985,647	957,917
South Sudan – social security fund	207,559	238,727
South Sudan – Staff Training, recruitment and medicals	47,147	8,337
	1,485,208	1,486,892

Total Payroll	1,678,087	1,677,532
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Notes to the Financial Statements

9 Staff remuneration (continued)

The average number of employees (head count based on number of staff employed) during the year was 128.12 (2023: 139.4). Staff are split across the activities of the charitable company as follows:

	2024	2024	2023	2023
	UK	Overseas	UK	Overseas
Raising funds	0.30	2.08	0.30	3.00
Tertiary Education	1.05	11.58	0.80	17.58
Primary/Secondary Education	-	81.00	-	78.92
Support	2.80	26.75	2.55	32.92
Governance	0.35	2.25	0.35	3.00
	4.50	123.66	4.00	135.42

Emoluments for the post of Chief Executive Officer were £71,895 for the year ended 31 December 2024 (2023: £68,632). No other employee earned more than £60,000 in 2024.

Key Management and Trustees

Key Management remuneration was £82,014 (2023: £81,087). No Trustee received any remuneration in the period (2023: none). All employees, including the Chief Executive Officer, are subject to the terms of the company's remuneration policy, which requires remuneration to be approved annually by the Board of Trustees.

Trustees' expenses for travel & subsistence were paid to 3 Trustees (2023: 3). In 2024, the total of these expenses was £896 (2023: £7,287).

10 Related party transactions

There are no related party transactions to disclose for 2024 (2023: none).

Notes to the Financial Statements

11 Tangible fixed assets

	Land & buildings £	Fixtures & Fittings £	Computer Equipment £	Motor vehicles £	Total £
Cost					
Cost brought forward	564,419	76,176	44,587	15,807	700,989
Additions	39,831	793	3,352	-	43,976
Disposals	-	(2,165)	(1,869)	-	(4,034)
At 31 December 2024	604,250	74,804	46,070	15,807	740,931
Depreciation					
Depreciation brought forward	-	60,024	34,224	15,400	109,648
Charge for year	7,039	2,262	4,371	407	14,079
Eliminated on disposal	-	(433)	(1,705)	-	(2,138)
At 31 December 2024	7,039	61,853	36,890	15,807	121,589
Net book value					
At 31 December 2024	597,211	12,951	9,180	-	619,342
At 31 December 2023	564,419	16,152	10,363	407	591,341

In 2003, Windle Trust International purchased property at 37 and 37a Oxford Road using funds loaned to the charity by the Hugh Pilkington Charitable Trust (HPCT). Under the agreement with HPCT, all proceeds of any future sale of the property will return to HPCT. Therefore for accounting purposes Windle Trust International is not deemed to have control over the asset and therefore the value of the land and buildings, along with the loan due back to HPCT, is not recognised within the accounts. A gift in kind reflecting the value of annual rent is recognised in income and expenditure.

In 2020, HPCT provided WTI with further funds of £200k for the purchase of land in Juba, on which new offices have been constructed. HPCT also granted a further loan of £225k to support the office construction in Juba, which officially opened in October 2023, all of which had been fully received by end 2023. Relevant depreciation was applied from 1st January 2024.

12 Debtors

	2024 £	2023 £
Income tax recoverable	11,973	2,278
Prepayments	41,901	38,298
UK Scholarship programme	73,582	36,681
Other debtors and accrued income	1,138,236	598,019
Total debtors	1,265,692	675,276

Notes to the Financial Statements

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Accounts payable	57,965	251,009
Taxation and social security	88,285	117,831
Social Security Fund	102,375	277,616
Accruals	167,580	162,650
Other creditors	842,650	614,843
Total creditors due within one year	1,258,855	1,423,949

14 Loans

	2024 £	2023 £
Balance b/f 1 January 2024	225,000	100,000
Loans received	-	125,000
Loans repaid	(28,423)	-
Interest added	-	-
Total creditors due more than one year	196,577	225,000

	2024 £	2023 £
Split between:		
Creditor due within 1 year	28,423	36,906
Creditor due more than 1 year	168,154	188,094
Total Balance c/f at 31 December 2023/4	196,577	225,000

In 2022, Hugh Pilkington Charitable Trust agreed to loan WTI £225k for the construction of offices in Juba. The total amount had been received by 31st December 2023. Loan & interest repayments began in 2024.

Notes to the Financial Statements

15a Analysis of net assets between funds (current year)

	Unrestricted £	Restricted £	Total funds £
Tangible fixed assets	619,342	-	619,342
Long term loan	(168,154)	-	(168,154)
Net current assets / (liabilities)	242,068	355,030	597,098
Net assets at 31 December 2024	693,256	355,030	1,048,286

15b Analysis of net assets between funds (prior year)

	Unrestricted £	Restricted £	Total funds £
Tangible fixed assets	591,341	-	591,341
Long term loan	(188,094)	-	(188,094)
Net current assets / (liabilities)	145,504	303,445	448,949
Net assets at 31 December 2023	548,751	303,445	852,196

Notes to the Financial Statements

16a Movement in funds (current year)

	At 1 January 2024 £	Income and gains £	Expenditure & losses £	Transfers £	At 31 December 2024 £
Operations in United Kingdom:					
HPCT	39,686	120,000	(151,287)	-	8,399
Margaret Dodson Bursary Fund	10,102	-	-	-	10,102
Hayward Legacy Fund	48,921	-	-	-	48,921
James Aryam Scholarships	19,626	61,001	(73,137)	-	7,490
Other Scholarships	-	69,091	(35,611)	-	33,480
Somaliland	-	20,000	-	-	20,000
Scholar contributions	1,560	-	-	-	1,560
Supported Places	-	481,604	(481,604)	-	-
Other	14,000	-	-	-	14,000
Total United Kingdom	133,895	751,696	(741,639)	-	143,952
Operations in Sudan:					
Nile Projects	73,470	214,843	(233,025)	-	55,288
Gordon Memorial CTF	24,651	10,247	(10,247)	-	24,651
African Prisons Project	4,053	-	-	-	4,053
UNHCR	-	110,734	(111,941)	-	(1,207)
Total Sudan	102,174	335,824	(355,213)	-	82,785
Operations in South Sudan:					
Scholarships	20,241	-	-	-	20,241
Samuel Hall		39,890	(38,300)	-	1,590
World Bank Staff Scholarships	41,101	348	(4,502)	-	36,947
ECW	(524)	377,711	(450,265)	-	(73,078)
Open Society Foundation	(168)	12,999	(16,560)	-	(3,729)
Friends of Ibba Girls' School	54,694	303,845	(331,544)	-	26,995
GPE	2	393,361	(491,474)	-	(98,111)
Girls' Education South Sudan	(2,476)	1,058,911	(930,360)	-	126,075
Primary Teacher Training	(18,325)	5,937	(7,057)	-	(19,445)
UNICEF	(32,187)	853,051	(710,688)	-	110,176
WUSC	(367)	33,815	(38,180)	-	(4,732)
Other South Sudan	5,385	-	(21)	-	5,364
Total South Sudan	67,376	3,079,868	(3,018,951)	-	128,293
Total restricted funds	303,445	4,167,388	(4,115,803)	-	355,030
Unrestricted funds	548,751	1,066,947	(922,442)	-	693,256
Total funds	852,196	5,234,355	(5,038,245)	-	1,048,286

Notes to the Financial Statements

16b Movement in funds (prior year)

	At 1 January 2023 £	Income and gains £	Expenditure & losses £	Transfers £	At 31 December 2023 £
Operations in United Kingdom:					
HPCT	90,034	120,000	(170,348)	-	39,686
Margaret Dodson Bursary Fund	10,102	-	-	-	10,102
Hayward Legacy Fund	48,921	-	-	-	48,921
James Aryam Scholarship	15,927	31,506	(27,807)	-	19,626
Scholar contributions	1,160	400	-	-	1,560
Supported Places	-	432,785	(432,785)	-	-
Other	16,938	-	(2,938)	-	14,000
Total United Kingdom	183,082	584,691	(633,878)	-	133,895
Operations in Sudan:					
Nile Projects	9,483	352,748	(288,761)	-	73,470
Gordon Memorial CTF	13,876	16,944	(6,169)	-	24,651
African Prisons Project	4,053	-	-	-	4,053
UNHCR	(1)	51,280	(51,279)	-	-
Total Sudan	27,411	420,972	(346,209)	-	102,174
Operations in South Sudan:					
Scholarships	41,849	-	(21,608)	-	20,241
World Bank Staff Scholarships	43,704	754	(3,357)	-	41,101
ECW	-	215,375	(215,899)	-	(524)
Open Society Foundation	-	22,916	(23,084)	-	(168)
Friends of Ibba Girls' School	-	393,331	(338,637)	-	54,694
GPE	-	542,994	(542,992)	-	2
Girls' Education South Sudan	-	1,653,374	(1,655,850)	-	(2,476)
Primary Teacher Training	19,338	11,080	(48,743)	-	(18,325)
UNICEF	(355)	587,550	(619,382)	-	(32,187)
WUSC	1	114,945	(115,313)	-	(367)
Other South Sudan	14,191	-	(8,806)	-	5,385
Total South Sudan	118,728	3,542,319	(3,593,671)	-	67,376
Total restricted funds	329,221	4,547,982	(4,573,758)	-	303,445
Unrestricted funds	541,376	1,058,233	(1,050,858)	-	548,751
Total funds	870,597	5,606,215	(5,624,616)	-	852,196

Notes to the Financial Statements

Purpose of restricted fund

Operations in the United Kingdom:

HPCT	(Hugh Pilkington Charitable Trust) is restricted to the Postgraduate Programme scholarships which provide full tuition and maintenance scholarships to enable postgraduate students affected by conflict in East Africa and the Horn of Africa to study for postgraduate level courses.
Margaret Dodson Bursary Fund	supports the Postgraduate Programme
Hayward Legacy Fund	supports education and English Language development in East and the Horn of Africa
James Aryam Scholarships	provides full tuition and maintenance scholarships for Sudanese and South Sudanese scholars to study for Masters courses in Uganda.
Other Scholarships	provides full tuition and maintenance scholarship for a privately sponsored undergraduate student
Somaliland	Provides English language training to Primary School Teachers in Somaliland
Scholar contributions	supports the Postgraduate Programme
Supported Places	funding received "in-kind", such as tuition fee waivers and accommodation scholarships
Other	other smaller grants and bursaries that support the Postgraduate Programme scholarships

Operations in Sudan:

Nile Projects	includes projects in the Blue and White Nile regions. This includes all projects in Camp6, Blue Nile State, as well as the provision of scholarships to 40 students in the Blue Nile and White Nile states to continue their education and acquire technical skills.
Gordon Memorial CTF	supports hostel accommodation for female students, who are refugees or internally displaced persons
African Prisons Project	assessed the functional literacy skills in women's' prisons in Khartoum with the aim of establishing a training programme for women prisoners
UNHCR	supports tertiary scholarships for refugees (DAFI) and urban refugees (URTEP) at universities in Sudan

Notes to the Financial Statements

Purpose of restricted fund

Operations in South Sudan:

Scholarships	includes secondary and tertiary level scholarships in South Sudan, both in-person and distance learning.
Samuel Hall	is the implementing partner for a community based assessment funded by UNHCR
World Bank Staff Scholarships	is funds held on behalf of the World Bank to manage education funding for designated individuals.
Education Cannot Wait	is an Education in Emergency programme delivering various activities including Early Childhood Development Education (ECDE), teacher training, Parents Teachers Association (PTA) training, renovation of classrooms, provision of teaching and learning materials and psycho-social support.
Open Society Foundation	supports ethical leadership training for South Sudan's educators and leaders, exploring leadership practice and empowering participants to develop training programmes for others in their institutions or workplace.
Friends of Ibba Girls' School	for the management of Ibba Girls' Boarding School, South Sudan, on behalf of the Ministry of General Education and Instruction and the Friends of Ibba Girls' School.
GPE	is a flood response project to ensure school facilities are safe and prepared for threats from conflict or natural hazards. This includes improvements to infrastructure, tree planting, establishing environmental clubs, and supporting students who have missed lessons.
Girls' Education South Sudan	aims to increase access to primary and secondary education for girls and boys in South Sudan. It emphasises supporting girls through cash transfer payments and promoting an understanding of the merits of educating girls. Schools are strengthened by the provision of capitation grants and improved governance training.
Primary Teacher Training	provides scholarships to train female Primary School teachers at colleges in Juba and Yambio
UNICEF	includes multiple projects, including a project to strengthen community resilience in urban settings across 4 states of South Sudan, Continuous Professional Development and Accelerated Secondary Education programmes for teachers, and an integrated education project in Abyei, South Sudan.
WUSC	a project which targets adolescent girls in secondary schools in South Sudan. WTI works with women in the community (School Mothers) who provide mentoring support to school girls to ensure they remain in and complete their secondary education.
Other South Sudan	includes multiple small-scale WTI projects and initiatives.

Notes to the Financial Statements

17 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	196,090	(18,401)
Depreciation charges	14,079	7,427
Dividends, interest received and payable and rent from investments	(29,225)	(24,741)
Increase / (decrease) in debtors	(590,416)	79,110
Increase / (decrease) in creditors	(156,612)	670,399
Net cash provided by / (used in) operating activities	(566,084)	713,795

18 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property		Equipment	
	2024 £	2023 £	2024 £	2023 £
Less than one year	29,794	20,738	2,106	3,230
One to five years	-	-	877	3,535
Over five years	-	-	-	-
	29,794	20,738	2,983	6,765

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.



Windle Trust International

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Company limited by guarantee
Registered in England no. 4285691
Registered Charity no. 1092834

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