

Charity registration number 1092772

Company registration number 04427304 (England and Wales)

**FACING THE WORLD**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

# FACING THE WORLD

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Katrin Kandel Burke-Smith Simon Fennell (Chairman) Peter Schell Charles Schrager Norma Timoney Michael Chan Christopher Forrest Anil Patel
<b>Charity number</b>	1092772
<b>Company number</b>	04427304
<b>Principal address</b>	Suite 5, Bank Chambers 567 Fulham Road London SW6 1ES
<b>Registered office</b>	Suite 5, Bank Chambers 567 Fulham Road London SW6 1ES
<b>Auditor</b>	Georgiades Charalambou & Co LLP 283 Green Lanes Palmers Green London N13 4XS
<b>Bankers</b>	CAF Bank Limited 25 Kingshill Avenue Kingskill Kent ME19 4JQ  Barclays Bank UK Plc 1 Churchill Place London E14 5HP  Metro Bank Plc One Southampton Row London WC1B 5HA
<b>Solicitors</b>	Bates Well & Braithwaite Cheapside House 137 Cheapside London EC2V 6BB

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# FACING THE WORLD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 DECEMBER 2021

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The Trustees present their annual report and financial statements of the Charity (otherwise referred to as the Foundation) for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's Memorandum and Articles, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

#### **Objectives and activities**

##### **Purposes and aims:**

The Foundation's purposes as set out in the objects contained in the Foundation's Memorandum of Association are:

- the protection and preservation of health and the relief of suffering, sickness, injury and distress, in particular of children with facial deformities; and
- the advancement of education and training, in particular concerning the treatment of facial deformities.

The aims of the Foundation are to build capacity for craniofacial treatment and care in countries where access to healthcare is limited. In particular they are to build appropriate treatment for those people from the developing world who suffer from facial deformities through the training and educating of local medical teams in designated global centres of excellence. Finally, they are to enable the establishment of appropriate centres capable of providing treatment and creating a sustainable solution.

##### **How the Foundation achieves its objectives:**

Facing the World's Medical Training Programme in Vietnam has a very straightforward strategy and an associated set of milestones. As with all training programmes, the business model and strategy are clear.

By approaching the local plastic and craniofacial surgery departments holistically, the Foundation aims to make an even more sustainable, measurable and replicable change. The key to success is the development of an effective wider multidisciplinary team within specific units, incorporating for example oculoplastic surgeons, ENT head & neck surgeons, neurosurgeons, plastic surgeons, orthodontist maxillofacial surgeons and anaesthetists.

As the focus is not only on in-hospital training, but also on networking, international conference exposure and the development of local educational resources, the Foundation will benefit a greater number of doctors and, most importantly, many more patients.

Due to the Covid-19 pandemic, representatives of the Foundation were not able to attend international conferences in 2021.

The business model continues to be replicable and the Foundation is confident that it can continue to build on the successful collaboration the Foundation is seeing in Da Nang and in Hanoi.



# FACING THE WORLD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

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The Foundation achieves its objective through the following activities:

- Supplying Facing the World teams, who all donate their services to provide surgical treatment for children with facial deformities. The ability of Facing the World to achieve its objectives depends on the dedication and commitment of a group of highly skilled medical volunteers. The medical treatments provided by Facing the World are complex, and there are a limited number of experts worldwide capable of providing such treatments to the required high standard of care.
- Initiating formal bi-lateral training programmes in order to build the skills of medical teams and ancillary professionals abroad. Actively seeking to train surgical teams abroad to "upskill" already competent medics in the latest techniques and skills in order to broaden their caseload.
- Sourcing and donating required medical technology to enable complex craniofacial surgeries to be carried out by the medical teams abroad.
- Providing Fellowships, and telemedicine capabilities to develop patient treatment plans with accompanying techniques, thereby achieving continuous ongoing education.
- Collaborating with partner doctors who write and present papers on rare cases in order to improve the understanding and treatment of these debilitating conditions.
- Establishing craniofacial units initially in Vietnam.

### **Ensuring the Foundation's work achieves its aims:**

The Foundation reviews its aims, objectives and activities each year. The review considers the success of each key activity and the benefits they have brought to the intended beneficiaries of the Foundation's activities.

The review also helps the Foundation to ensure that its activities remain focused on the achievement of its stated purposes. In reviewing its aims and objectives, and in planning its future activities, the Foundation operates in accordance with the UK Charities Commission's general guidance on public benefit. In particular, as part of the review, the Trustees consider how future planned activities will contribute to the Foundation's aims and objectives.

### **The focus of the Foundation's work:**

Facing the World's goal is to develop in-country units of expertise where patients from developing countries who have craniofacial defects can receive appropriate treatment. The Foundation has a network of international surgeons who are world leaders in their field. The focus of the Foundation's work during the 2021 financial year was to increase the availability of in-country surgical treatment for those suffering with facial deformities through the continued expansion of the Foundation's Training Programme for medics.

# FACING THE WORLD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

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### **Public Benefit**

The Charities Commission in its Charities and Public Benefit Guidance requires that two key principles be met to show that an organisation's aims are for the public benefit. First, there must be an identifiable benefit. Second, the benefit must be to the public or a section of the public.

### **How the Foundation delivers public benefit:**

All of the activities of Facing the World focus on increasing the availability of treatment for patients who suffer from facial deformities and are undertaken to further the Foundation's charitable purposes for the public benefit.

### **Who benefited from the services of Facing the World?**

Facing the World was established to help patients who are born with or develop severe and often life-threatening facial deformities through surgical intervention where required. The Foundation wants more patients worldwide to have access to vital craniofacial surgery, and this can be achieved by training medics and ancillary professionals in the multidisciplinary approach required for successful development of craniofacial units. The focus has moved exclusively to Vietnam with the aim of creating a replicable approach which, in the longer term, can be transferred to other countries and in time, other medical specialities.

The Trustees confirm that in setting the Foundation's objectives and in planning its activities they have had due regard to the Commission's guidance on public benefit, and that they will continue to ensure that each year they consider how the Foundation continues to meet the public benefit objectives outlined in Section 4 of the Charities Act 2006. The Trustees are satisfied that the Foundation meets with the requirements and conforms with the Act's definition of a Foundation, meeting all of the key elements of the two key principles.

### **Risk policy**

The Board of Trustees regularly review the risks to which the Foundation is exposed and has established monitoring procedures to understand and mitigate those risks. The Foundation maintains a risk register which is readily available and regularly reviewed.

The principal risks derive from, but are not limited to, the nature of work undertaken by the Foundation in pursuit of its objectives. For example, Facing the World conducts high risk surgery. With each patient that it treats there is the potential for complications to emerge during treatment which can cause anticipated costs to increase rapidly. In order to mitigate this risk, patients' legal guardians give their formal consent that they will not hold Facing the World liable should there be any complications arising from surgery and the medical team all have their own personal liability insurance. Furthermore, all patients treated are patients of the Vietnamese hospitals and doctors. They do not become patients of Facing the World.

In addition, given the highly specialised nature of the procedures undertaken by Facing the World, there are very few medical professionals who are sufficiently qualified to undertake this work. Should its existing volunteers no longer be able to provide medical treatment without charge, the Foundation would face a major obstacle in delivering its charitable objectives. To manage this risk, the Foundation is actively trying to recruit additional qualified medical volunteers and international medical Units to expand the capacity of the team.

# FACING THE WORLD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

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### Achievements and performance

During the year under review the Foundation met its objectives as follows:

Due to the pandemic the Foundation was able to meet its objectives despite some of its activities having to be curtailed by Covid restrictions. The missions to Vietnam and Fellowships to the UK, Canada and the US were paused and continue to be so: however, our overall programme continues:

1. **TREATMENT:** Despite Covid, 909 children have been treated by our partner hospitals and doctors in Vietnam, as the complex caseload grows in our Vietnam Centres.
2. **TEACHING:** Teaching throughout 2021 has successfully continued via online technologies including telemedicine technology which continued to be donated to our partner hospitals. This will allow medics from each of the centres to connect with international experts and access on-going training. The centres have been able to access international presentations and to participate in appropriate online conferences. The international hospital network has expanded over the last year and now includes Alder Hey Children's Hospital, Liverpool, UK; Seattle Children's Hospital, USA; and Adelaide Women and Children's Hospital, Australia.
3. **ACCREDITATION:** The Royal College of Surgeons of England carried out an extensive review of all training programmes run by the Foundation's medical partners in Vietnam and in January 2021 awarded International Accreditation to the Viet-Duc University Hospital and the 108 Military Central Hospital in Hanoi. Our third partner hospital Hong Ngoc General, Hanoi is now in the process of applying for accreditation too. This is the first time ever that Vietnamese hospitals have been awarded this prestigious accreditation which distinguishes hospitals as exceptional in their teaching and training approaches.
4. **TECHNOLOGY/EQUIPMENT:** The Foundation has donated £590,000 worth of game-changing technologies to partner hospitals in the current year. These include Stryker Storz telepacks, Zeiss microscopes, Teladoc telemedicine carts and GE Healthcare monitors. The monitors in particular serve a dual purpose; they are helping in the immediate fight against Covid-19 and will then be utilized to upscale post-operative patient care for the thousands of children who so desperately need the help.

### Missions, lectures and other activity in Vietnam

The Foundation believes that in order to create a sustainable long-term solution to medical needs its resources are better used focusing on the training of doctors through medical missions and above all on offering the doctors fellowships to top international institutions. A transfer of knowledge is key to the long term viability of the approach.

This is achieved not only via lectures and training, but also through treating patients jointly with Vietnamese surgeons during missions to build on knowledge sharing supplementing the approaches seen on the fellowships provided by the Foundation. Missions vary in size from the larger multi discipline approach to smaller missions where the focus is on one speciality, and these will continue hopefully in 2022. Mission size and topics are determined jointly with the lead being taken by the Vietnamese unit heads. The overall aim and approach remain the same: upscaling the domestic teams and units.

During missions, patients are jointly assessed in planning clinics to establish whether surgery is their most effective option and, if so, how urgently it is required. The clinicians also have the opportunity to assess what skills are needed and who should form the team for the required surgical procedures. As doctors from other hospitals throughout Vietnam are invited to observe, the Foundation's reach is expanded.

# FACING THE WORLD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

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Mission activities also include daily conferences on relevant topics. Invitations are sent out to the 100-strong network of Vietnamese partner hospitals.

This coordinated approach continues to be one of the key elements for the establishment of effective craniofacial surgery.

- **Clinic Activity**
  - Clinics have continued to be held at our partner hospitals throughout 2021
- **Examples of theatre activity:**
  - Debulking of neurofibroma
  - Ear reconstruction
  - Excision of vascular malformation head/neck
  - Fixation of facial fracture
  - Plexiform neurofibroma left face
  - Bilateral facial cleft
  - Lymphatic malformation submandibular region
  - Debulking of vascular malformation - face
  - Cleft rhinoplasty
  - Serial excision of facial CMN
  - Burns contracture release
  - Lower limb reconstruction
  - Insertion of tissue expander head/neck
  - Fixation of facial fracture

Ongoing assessments are continuously being carried out in order to establish the range of surgical specialities required for further multidisciplinary craniofacial teams; the types of missions needed to support development as well as the type of critical technology required to enhance capabilities and efficiency at partner hospitals.

The Foundation further strengthened its network in Vietnam by continuing working relationships with both the UK Embassy in Hanoi, and the Vietnamese Embassy in London, successfully extending PACCOM registration, and by continuing to be both strategically and financially supported by the Foundation's Vietnamese patron – Dr Nguyen Ngoc Vinh MD, CEO and Co-Founder of Hong Ngoc General Hospital. The Foundation also renewed its MOU with VAVA until 2025.

The Foundation has successfully continued to intensify its collaboration with all its existing partner hospitals in Vietnam in the further training of their plastic and craniofacial surgery departments, with the ultimate goal of establishing multiple craniofacial centres in Vietnam. In order to continue to explore potential hospitals appropriate for future collaborations, the voluntary CEO Trustee and other consultants have continued to hold discussions throughout the pandemic with the Managing Director as well as with the senior clinicians in the Maxillofacial and Plastic Surgery unit of the 108 Military Central Hospital in Hanoi as well as with the board members of this hospital. This hospital was deemed to be of crucial importance to the Foundation's goal to establish and cover Vietnam's needs in the field of craniofacial surgery.

# FACING THE WORLD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

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### **Fellowship Programme**

The Fellowship Programme remained paused throughout 2021 due to Covid-19. However, the skills and learning of previous fellowships and missions were in action in the hospitals and Centres, highlighting its positive impact the approach has had. This programme funds Vietnamese medics and management from the partner hospitals in Vietnam to participate in tailor-made fellowships, hosted in the UK, Canada, Australia and the US, where they observe a range of complex craniofacial cases treated within the UK / US / Canadian / Australian system using a multidisciplinary approach. The original intention was to bring four doctors a year to the UK. The success of the programme and the demand from the doctors in Vietnam has been so significant that the Fellowship Programme was accelerated and reached 41 doctors in 2021, a ten-fold increase.

For 2022, the Foundation has a list of 40+ doctors ready to be rescheduled for fellowships in the UK, Canada, Australia and the US as soon as restrictions allow. The programme is key to the overall success. The fellowships build on the teaching and training of the missions and vice versa. The Fellowship Programme is the ideal vehicle for the Foundation to easily establish relationships with more hospitals in Vietnam and as more hospitals in the UK and internationally.

### **Telemedicine**

Partnering with a telemedicine platform is critical to a scalable and replicable approach. It enables the development of both an outreach programme in Vietnam, and a two-way mentoring educational system with international partners. Facing the World has been able to donate telemedicine capability to all of its partner hospitals in Vietnam through the World Telehealth Initiative platform. This connectivity allows foreign experts to continue advising and teaching on a regular basis without physically being in the country. In the short term the Foundation has enabled a link with one of its foreign partner centres, thereby, once again, extending the teaching possibilities. In the medium term this will be rolled out in a few strategic clinics across Vietnam, thereby facilitating an outreach programme to bring expertise and screening to remote areas without the large capital expenditure otherwise required. The Foundation also works with its Vietnamese partners to identify other game-changing technology needs, which are then met through donations.

### **The Foundation's Approach to Sustainable Development**

The United Nations Sustainable Development Goals are a set of 17 interlinked objectives designed to be a "blueprint to achieve a better and more sustainable future for all". We believe the work of Facing the World can play a role in achieving these goals through fostering direct benefit towards *Good Health and Well-Being (Goal 3)*, *Quality Education (Goal 4)* and *Reduced Inequalities (Goal 10)* as well as making indirect contributions to a number of the other targets.

# **FACING THE WORLD**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)** **FOR THE YEAR ENDED 31 DECEMBER 2021**

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### **Financial review**

The results for the period are set out on Page 16

During the year under review, the Foundation generated total revenues of £661,304 (2020: £675,663). Of this amount, £661,304 (2020: £485,716) related to general fund income. The Foundation received restricted revenues totaling £Nil in 2021 (2020: £189,947) towards Fellowship Programme. Total revenues include donations in kind (including significant commercial discounts) valued at £477,907 (2020: £344,651) for flights and accommodation for surgeons and for equipment provided for the Vietnam Programme. In overall terms, general fund revenues show an increase of £175,588 compared with the previous financial period mainly due to significant increase in gift in kind receipts relating to medical equipment.

For the year under review, general fund expenditure (excluding in kind donations) decreased by 9% and is mainly due to fewer fellowship activities because of Covid. Money spent on charitable activities totalled £737,750 (2020: £539,881), equivalent to approximately 94% of total expenditure.

For the year under review, the results show an excess of expenditure over income totalling £125,667. The excess expenditure was primarily due to increase in Vietnam Training Programme expenditure. As at the year-end date the Foundation held £435,952 in general funds and £32,885 in restricted funds.

The Foundation continues its policy to retain and designate part of its general funds as agreed by the Trustees (see below).

### **Reserves policy**

The Trustees continue to adopt a reserves policy based on an assessment of the risks faced by the Foundation and have directed £175,000 of general reserves to a designated working capital fund so that unrestricted funds are not committed or invested in tangible fixed assets. The Trustees are satisfied the amount designated is sufficient to sustain the Foundation's estimated basic costs for a period of up to six months. This policy is regularly reviewed.

### **Principal funding sources**

The principal funding sources of Facing the World have traditionally been individual donors, charitable trusts, large multinational corporations, financial organisations and the Foundation's patron and long-term sponsor, Dr Nguyen Ngoc Vinh MD, CEO and Co-Founder of Hong Ngoc General Hospital. During the 2021 financial year, these donors have continued to contribute a significant portion of the Foundation's funding. The remaining donations were received from the Foundation's many generous supporters.

### **Investment policy**

Given the nature of the Foundation's work, funds need to be readily accessible to cover emergency medical treatment. Therefore, most of the Foundation's funds are kept in highly liquid instruments, principally bank accounts. The Foundation recognises that it needs to consider a larger range of alternative liquid investment options and therefore plans a review of its investment policy early in the next financial year.

# **FACING THE WORLD**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

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### **Fundraising Practices**

The Foundation has been a member of the Fundraising Standards Board since October 2013 up until the FSB's merger with the Institute of Fundraising and the creation of the Fundraising Regulator in 2016 at which point Facing the World became a registered member of the Fundraising Regulator.

### **Regulation**

Facing the World adheres to the Institute of Fundraising's Code of Practice, standards and the requirements of the Fundraising Regulator. The Foundation is registered with the Fundraising Regulator and is committed to complying with all new regulatory standards.

The Foundation has had no Fundraising Regulator adjudications and has had no significant failures to comply with these standards. Facing the World review compliance through audit, active monitoring of feedback, and taking corrective action when required.

### **Standards and monitoring**

Facing the World is committed to following the highest ethical standards and to ensuring a quality supporter experience. The Foundation has detailed policies and procedures in place that in many cases go beyond the minimum requirements for the sector. Performance is regularly monitored through a range of methods (e.g. seed lists, regular internal audits). Trustee meetings and fundraising discussions ensure that all Facing the World fundraisers, and those who work on the Foundation's behalf, are aware of, and are adhering to, its high standards.

### **Complaints**

In line with the Fundraising Regulator rules, the Foundation is required to report any complaints on a calendar year basis. The Trustees are pleased to note that there were no complaints received for the year under review.

### **Managing communications**

Most people who donate money to the Foundation want to know how their money will make a difference. So, the Foundation asks whether they would like to be kept in touch with and updated on the Facing the World's work and how they have helped. From time to time, the Foundation will ask whether they would like to support the work further - for example, by increasing their donations or by taking part in a particular event. Supporters are polled for their preferences on how the Foundation communicates with them, and they are given the option to let the Foundation know if they would prefer less contact, or none at all. The Foundation is always respectful of their wishes and does not sell or exchange lists of data with other charities or companies for marketing or fundraising purposes. The Foundation is fully compliant with the recent GDPR regulations and has put in place all the appropriate policies.

### **Protecting the public**

All Facing the World fundraisers receive detailed training in how to identify and protect people in vulnerable circumstances. If the Foundation fundraisers encounter someone showing signs of distress, confusion or vulnerability, they are trained to politely end the conversation and refuse any donation offered in such circumstances. In the unlikely event of a donation being taken in such circumstances, the donation would be refunded. The Foundation has never had an occasion where this has happened.

### **Plans for the future**

The Foundation plans to continue the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. For the ensuing year, plans have been put in place and are being further developed in order to increase the number of children who can benefit from its services, with the focus exclusively on the Vietnam Programme. In particular, the Foundation plans to extend training of medical professionals and the development of replicable sustainable in-country plastic and craniofacial units in order to leverage as effectively as possible the skills of medical volunteers. The Foundation has broadened and deepened its access to volunteer medical experts, and this now includes the majority of top designated centres in the UK, USA and Canada. In 2021 the Foundation successfully partnered up with 3 additional centres, Alder Hey Children's Hospital, Liverpool; Seattle Children's Hospital, USA; and Adelaide Women and Children's Hospital, Australia. Programmes in these hospitals can provide high quality services and training to Vietnamese doctors through the extensive Fellowship Programme thus enabling treatment for the widest range of children in need.

# FACING THE WORLD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

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### Structure, governance and management

#### Governing document

Facing The World is a Charitable Company limited by guarantee, incorporated on 30th April 2002 and registered as a charity on 3rd July 2002 (Charity number 1092772). Facing the World was established under a Memorandum of Association stating the objects and powers of the Charitable Company and is governed under its Articles of Association.

The Trustees, who are also the directors for the purpose of company law, and who served during the year or no longer served after the year end were:

Katrin Kandel Burke-Smith	
Simon Fennell (Chairman)	
Niall Kirkpatrick	(Passed away 9 January 2022)
Peter Schell	
Charles Schrager	
Norma Timoney	
Tolga Uzuner	(Resigned 28 March 2022)
Michael Chan	
Christopher Forrest	
Anil Patel	

#### Recruitment, appointment and training of Trustees

Trustees are appointed based on their ability to apply knowledge and skills which are useful for the ongoing success of the Foundation. Potential Trustees are identified by existing Board members. Once suitable candidates have been agreed, they are invited to attend a Board meeting as an observer. If they remain interested in becoming a Trustee, the serving Board members vote on their nomination. If approved, they are formally invited to become a Trustee by the Chair of the Board.

Once appointed, new Trustees are provided with a brief history of the Foundation, the Foundation's governing documents and minutes of Trustees' meetings from the previous twelve months.

None of the Trustees have any beneficial interest in the Charitable Company. All of the Trustees are members of the Charitable Company and guarantee to contribute £1 in the event of a winding up.

#### Terms for Trustees

The Trustees took advice from the Foundation's legal advisors and unanimously ratified 3-year fixed terms for all Trustees with the possibility of reappointment. Members of the existing Board have also agreed to staggered terms over the next three years. All new Trustees will have terms of three years from their date of joining.



# **FACING THE WORLD**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

***FOR THE YEAR ENDED 31 DECEMBER 2021***

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### **Organisational structure**

The Board of Trustees is responsible for the Foundation as set out in the Articles of Association, with day-to-day administration and management performed by the office staff with active Board of Trustees participation. The Board of Trustees meets quarterly to make decisions with regard to the financial, strategic and programmatic operations of the Foundation. The Foundation has continued to operate without an Executive Director/CEO. Instead, the Foundation continues to rely on the significant efforts provided by Katrin Kandel (Trustee) who undertakes this role on a voluntary and unpaid basis ensuring transparency is maintained at all times.

The Board has established two sub-committees to ensure the smooth running of the Foundation. The first sub-committee (Finance and Audit Committee) is responsible for making financial and strategic recommendations to the Board. The second (Medical Committee) is responsible for making medical recommendations to the Board. An informal all-inclusive Medical Committee network biannual meeting has been established to facilitate a forum for exchange of ideas.

Decisions relating to the Foundation's medical activities are founded on consultation between the team of medical volunteers and the Board of Trustees, taking into account ethics and government legislation.

Financial decisions requiring a commitment of greater than £10,000 require the authorisation of the Board of Trustees. Issues related to strategic planning and project development are also discussed with the Board of Trustees at its quarterly meetings, with any decisions implemented by the office staff in conjunction with the Board of Trustees.

### **Relationships with other organisations**

Facing the World maintains a number of successful relationships with a range of organisations. These include the major UK and Canadian hospitals where most of the relevant medical treatment is undertaken and therefore where fellows brought over from Vietnam have the opportunity to observe the appropriate techniques and approaches at, for example: Toronto Hospital for Sick Children, Great Ormond Street Hospital, Birmingham Children's Hospital, Charing Cross Hospital, St George's Hospital, Chelsea & Westminster Hospital, St Marys, Evelina, Northwick Park, Moorfields, Alder Hey Children's Hospital, UK; Seattle Children's Hospital, USA; and Adelaide Women and Children's Hospital, Australia.

Cavendish Imaging is a long-standing supporter of the Foundation and has provided its modelling and implant skills and technology free of charge to secure positive outcomes for many of the Vietnamese patients.

The UK Difficult Airways Society (DAS) has become involved with the Foundation and its efforts to supply training for Vietnamese anaesthetists in the area of Difficult Airways management. DAS agreed to sponsor Vietnamese anaesthetists to attend the Difficult Airways conferences. Their board has also used their UK network to offer more training opportunities for the Vietnamese doctors.

In Vietnam, Viet-Duc University Hospital, Hong Ngoc Hospital, Da Nang General Hospital and 108 Military Central Hospital and their respective networks of hospitals throughout Vietnam are key partners in the Foundation's overseas training programme.

Facing the World has close contacts with a number of other medical charities and other organisations who are sometimes better placed to provide treatment for some of the patient referrals received. These organisations include among others; the NIH/ NCI, the Vietnam Red Cross, Siloam Christian Ministries, Children of Vietnam, Children in Crisis, Uganda Hands of Hope and Asociación Argentina de Neurofibromatosis.

Key networking partnerships help Facing the World to provide quality care to as many of those patients in need.

# FACING THE WORLD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

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### Statement of Trustees' responsibilities

The Trustees, who are also the directors of Facing The World for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

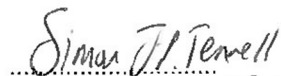
### Auditor

In accordance with the Foundation's articles, a resolution proposing that Georgiades Charalambou & Co LLP be reappointed as auditor of the Foundation will be put at a General Meeting.

### Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees' Report was approved by the Board of Trustees.



**Simon Fennell (Chairman)**

Trustee

Dated: *June 19<sup>th</sup>, 2022*

# FACING THE WORLD

## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF FACING THE WORLD

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### Opinion

We have audited the financial statements of Facing The World (the 'Foundation') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# FACING THE WORLD

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF FACING THE WORLD

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Foundation and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the Foundation for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

# FACING THE WORLD

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF FACING THE WORLD

---

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### **Irregularities, including fraud, are instances of non-compliance with laws and regulations**

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

### **The extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the foundation through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the foundation, including the Companies Act 2006, Charities Act 2011, taxation legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the foundation's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in **note 2** were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators including the charity commission, fundraising regulator and the foundation's legal advisors.

## FACING THE WORLD

### INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF FACING THE WORLD

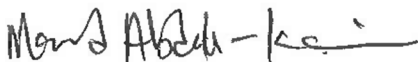
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There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Masud Abdul-Karim (Senior Statutory Auditor)**  
for and on behalf of Georgiades Charalambou & Co LLP

19/6/2022

**Chartered Certified Accountants**  
**Statutory Auditor**

283 Green Lanes  
Palmers Green  
London  
N13 4XS

## FACING THE WORLD

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
<b><u>Income from:</u></b>							
Donations and legacies	3	661,261	-	661,261	485,337	189,947	675,284
Investments	4	43	-	43	379	-	379
<b>Total income</b>		<b>661,304</b>	<b>-</b>	<b>661,304</b>	<b>485,716</b>	<b>189,947</b>	<b>675,663</b>
<b><u>Expenditure on:</u></b>							
Raising funds	5	49,221	-	49,221	86,757	-	86,757
Charitable activities	6	584,136	153,614	737,750	458,969	80,912	539,881
<b>Total expenditure</b>		<b>633,357</b>	<b>153,614</b>	<b>786,971</b>	<b>545,726</b>	<b>80,912</b>	<b>626,638</b>
<b>Net income/(expenditure) for the year/</b>							
<b>Net movement in funds</b>		<b>27,947</b>	<b>(153,614)</b>	<b>(125,667)</b>	<b>(60,010)</b>	<b>109,035</b>	<b>49,025</b>
Fund balances at 1 January 2021		408,005	186,499	594,504	468,015	77,464	545,479
<b>Fund balances at 31 December 2021</b>		<b>435,952</b>	<b>32,885</b>	<b>468,837</b>	<b>408,005</b>	<b>186,499</b>	<b>594,504</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

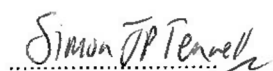
# FACING THE WORLD

## BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
<b>Fixed assets</b>					
Tangible assets	11		1,218		1,203
<b>Current assets</b>					
Stocks	12	27,500		-	
Debtors	13	6,531		11,066	
Cash at bank and in hand		459,188		606,935	
		493,219		618,001	
<b>Creditors: amounts falling due within one year</b>	14	(25,600)		(24,700)	
Net current assets			467,619		593,301
<b>Total assets less current liabilities</b>			468,837		594,504
<b>Income funds</b>					
Restricted funds	15		32,885		186,499
<u>Unrestricted funds</u>					
Designated funds	16	175,000		175,000	
General unrestricted funds		260,952		233,005	
			435,952		408,005
			468,837		594,504

The financial statements were approved by the Trustees on June 19<sup>th</sup>, 2022



Simon Fennell (Chairman)  
Trustee

Company registration number 04427304



# FACING THE WORLD

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
<b>Cash flows from operating activities</b>					
Cash (absorbed by)/generated from operations	22		(147,046)		53,159
<b>Investing activities</b>					
Purchase of tangible fixed assets		(744)		(1,061)	
Proceeds on disposal of tangible fixed assets		-		450	
Investment income received		43		379	
<b>Net cash used in investing activities</b>			(701)		(232)
<b>Net cash used in financing activities</b>			-		-
<b>Net (decrease)/increase in cash and cash equivalents</b>			(147,747)		52,927
Cash and cash equivalents at beginning of year			606,935		554,008
<b>Cash and cash equivalents at end of year</b>			459,188		606,935

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

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### 1 Accounting policies

#### Charity information

Facing The World is a private company limited by guarantee incorporated in England and Wales. The registered office is Suite 5, Bank Chambers, 567 Fulham Road, London, SW6 1ES.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Foundation's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The principal accounting policies adopted are set out below.

#### 1.2 Prior period adjustments

In the interest of transparency, the comparative figures for both donations income and charitable expenditure on general funds are restated by £127,446 in order to account for additional gifts in kind received in the prior year in respect of medical equipment freely donated and supplied including the cost of their maintenance.

The above adjustment had no impact whatsoever on the overall net surplus or on the reserves carried forward as reported for the year ended 31 December 2020.

#### 1.3 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the next 12 months from the date of approval of the financial statements. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements. With regard the following year, the most significant areas of uncertainty of the foundation are the level of donation income which needs to be raised each and every year and is covered in more detail in the performance and risk sections of the trustee's report for more information

#### 1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds of the foundation which the trustees have decided at their discretion to set aside to use for a specific purpose

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the foundation's work or for specific projects being undertaken by the foundation.

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2021

---

#### 1 Accounting policies

(Continued)

##### 1.5 Incoming resources

All incoming resources are recognised once the foundation has entitlement to the resources, it is certain that the resource will be received and the monetary value of incoming resources can be measured with sufficient reliability. Incoming resources are reported before expenses. Incoming resources represent income generated from the foundation's ordinary activities which were continued throughout the year.

##### **Donations and legacies**

Voluntary income including donations, gifts, legacies or grants from various individuals, corporations and charitable foundations are recognised where there is entitlement, certainty of receipt and where the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods.
- The donor has imposed conditions which must be met before the foundation has unconditional entitlement.

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which: the foundation is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the foundation that a distribution will be made, or when a distribution is received from the estate.

##### **Donated goods and services**

Donated facilities are recognised as income when the foundation has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the foundation of the item is probable and that economic benefit can be measured reliably. No value is placed on donated facilities received where the economic benefit cannot be measured reliably due to lack of information generally and difficulty in determining and measuring the market value of the support given.

No value is placed on the donated professional medical services received as the economic benefit cannot be measured reliably due to lack of information generally and difficulty in determining and measuring the market value of the support given.

Where the foundation is able to negotiate and secure substantial discounts for supplies of equipment or other services on terms outside normal commercial arrangements, the difference is recognised as a donated gift in kind.

##### **Volunteers**

No value is placed on volunteers who provide assistance to the foundation.

##### **Income from investment**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the foundation; this is normally upon notification of the interest paid or payable by the bank.

##### **Government grants**

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable.

##### 1.6 Resources expended

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

---

### 1 Accounting policies

(Continued)

#### Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings: - Cost of raising funds are those costs incurred in attracting voluntary income, in particular grant funding, and the costs of maintaining the foundation's profile within the sector

- Expenditure on Charitable activities includes all direct costs incurred relating to patient care and to training activities, together with associated support costs.
- other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

#### Support costs

Support costs are those functions that assist the work of the foundation but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the foundation's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

### 1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% straight line basis
Computers	33% straight line basis

### 1.8 Impairment of fixed assets

At each reporting end date, the Foundation reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

### 1.9 Stocks

Stocks are held at the cost to the foundation or at trustees valuation where donated.

### 1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

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### 1 Accounting policies

(Continued)

#### 1.11 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### 1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 1.14 Leases

Rentals paid under operating leases are charged to the Statement of Financial Activities in the period to which they relate.

#### 1.15 Foreign exchange

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 1 Accounting policies

(Continued)

#### 1.16 Frequency of reporting

The foundation had changed its reporting period of 01 November 2019 to 31 October 2020 to a 14 months period from 01 November 2019 to 31 December 2020. This was to bring the foundation's accounting period in line with major donor's reporting period.

Comparative amounts presented in the financial statements (including the related notes) relate to the previous 14 months accounting period ended 31 December 2020.

### 2 Critical accounting estimates and judgements

In the application of the Foundation's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2021	2020	2020	2020
	£	£	£	£
Donations and gifts	177,354	130,686	189,947	320,633
Government grants	6,000	10,000	-	10,000
Donated goods and services	477,907	344,651	-	344,651
	<u>661,261</u>	<u>485,337</u>	<u>189,947</u>	<u>675,284</u>

Donated goods and services relates to the value of medical equipment for the Vietnam project, flight and accommodation costs for volunteers who attended the mission, which were provided freely or by way of substantial discounts negotiated and secured by the foundation on terms outside normal commercial arrangements.

No value has been placed on donated medical services received due to the lack of information generally and the difficulty in determining and measuring the market value of the support given.

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 4 Investments

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Interest receivable	43	379

### 5 Raising funds

	Unrestricted funds	Total
	2021 £	2020 £
<u>Fundraising and publicity</u>		
Activities undertaken directly	29,228	60,253
Share of support costs	19,993	26,504
Fundraising and publicity	49,221	86,757

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 6 Charitable activities

	2021 £	2020 £
<b>Staff costs</b>	1,449	-
Training programme	642,433	365,362
Fellowship costs	13,731	68,502
Other charitable expenditure	165	-
	<u>657,778</u>	<u>433,864</u>
Share of support costs (see note 7)	53,644	76,118
Share of governance costs (see note 7)	26,328	29,899
	<u>737,750</u>	<u>539,881</u>
<b>Analysis by fund</b>		
Unrestricted funds	584,136	458,969
Restricted funds	153,614	80,912
	<u>737,750</u>	<u>539,881</u>
<b>For the year ended 31 December 2020</b>		
Unrestricted funds	458,969	
Restricted funds	80,912	
	<u>539,881</u>	



# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 7 Support costs

	Support costs £	Governance costs £	2021 £	2020 £	Basis of allocation
Staff costs	44,426	2,338	46,764	70,300	Staff time
Office overheads	22,629	1,191	23,820	29,855	Usage
Audit fees	-	8,700	8,700	6,900	Governance
Legal and professional fees	-	-	-	1,080	Governance
Accountancy fees	-	19,749	19,749	22,507	Governance
Trustee costs	-	932	932	1,879	Governance
	<u>67,055</u>	<u>32,910</u>	<u>99,965</u>	<u>132,521</u>	
Analysed between					
Fundraising	13,411	6,582	19,993	26,504	
Charitable activities	53,644	26,328	79,972	106,017	
	<u>67,055</u>	<u>32,910</u>	<u>99,965</u>	<u>132,521</u>	

General support and Governance support costs have been allocated to the activities of Fundraising and the Vietnam Programme in the ratio of 20% and 80% respectively. The costs apportioned represent Staff and related costs, Premises costs, Office overheads and Depreciation, Governance costs and Trustee costs

Governance costs includes payments to the auditors of £8,700 (2020 : auditors £6,900) for audit fees.

### 8 Net movement in funds

	2021 £	2020 £
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	8,700	6,900
Depreciation of owned tangible fixed assets	730	1,594
Operating lease charges	<u>27,780</u>	<u>25,940</u>

### 9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Foundation during the year.

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 10 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Admin	2	2

#### Employment costs

	2021 £	2020 £
Wages and salaries	42,962	68,716
Other pension costs	841	1,584
	43,803	70,300
Other employment costs	4,410	-

There were no employees whose annual remuneration was £60,000 or more.

### 11 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
<b>Cost</b>			
At 1 January 2021	10,416	17,279	27,695
Additions	-	744	744
At 31 December 2021	10,416	18,023	28,439
<b>Depreciation and impairment</b>			
At 1 January 2021	10,198	16,293	26,491
Depreciation charged in the year	119	611	730
At 31 December 2021	10,317	16,904	27,221
<b>Carrying amount</b>			
At 31 December 2021	99	1,119	1,218
At 31 December 2020	217	986	1,203

### 12 Stocks

	2021 £	2020 £
Stock of medical equipment	27,500	-

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 13 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Other debtors	2,998	7,595
Prepayments	3,533	3,471
	<u>6,531</u>	<u>11,066</u>

### 14 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	1,903	1,273
Trade creditors	341	950
Other creditors	76	70
Accruals	23,280	22,407
	<u>25,600</u>	<u>24,700</u>

### 15 Restricted funds

The income funds of the foundation include restricted funds comprising the following unexpended balances of donations held on trust for training and fellowship programme at the year end:

	Movement in funds						
	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Balance at 1 January 2021	Resources expended	Balance at 31 December 2021
	£	£	£	£	£	£	£
Fellowship Programme	77,464	116,941	(167,906)	-	26,499	(3,614)	22,885
Centres of Excellence	-	150,000	-	(20,000)	130,000	(130,000)	-
RCS Accreditaion Project	-	10,000	-	20,000	30,000	(20,000)	10,000
	<u>77,464</u>	<u>276,941</u>	<u>(167,906)</u>	<u>-</u>	<u>186,499</u>	<u>(153,614)</u>	<u>32,885</u>

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2021

#### 16 Designated funds

During the year, the Trustees continued to maintain a working capital fund in order to ensure both the short term liquidity and the long term financial stability of the foundation. The fund was deemed to be necessary and sufficient to sustain the foundation's basic operational costs for a period of at least six months.

	Balance at 1 January 2020	Movement in funds Incoming resources	Balance at 1 January 2021	Movement in funds Incoming resources	Balance at 31 December 2021
	£	£	£	£	£
Designated funds	175,000	-	175,000	-	175,000
	<u>175,000</u>	<u>-</u>	<u>175,000</u>	<u>-</u>	<u>175,000</u>

#### 17 Analysis of net assets between funds

	General funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:					
Tangible assets	1,218	-	-	1,218	1,203
Current assets/(liabilities)	259,734	175,000	32,885	467,619	593,301
	<u>260,952</u>	<u>175,000</u>	<u>32,885</u>	<u>468,837</u>	<u>594,504</u>

#### 18 Operating lease commitments

At the reporting end date the Foundation had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	<u>13,480</u>	<u>13,480</u>

#### 19 Related party transactions

During the year Mrs Katrin Burke Smith (trustee) was reimbursed £403 for expenses paid on behalf of the foundation.

# FACING THE WORLD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

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### 20 Taxation

Facing the World, as a registered charity, is potentially exempt from taxation of income and gains falling within section 505 of the Income and Corporation Taxes Act 1988 and section 256 of the Taxation of Chargeable Gain Act 1992. No tax charge has arisen in the year.

### 21 Control

The foundation is ultimately controlled by the trustees.

22 Cash generated from operations	2021 £	2020 £
(Deficit)/surplus for the year	(125,668)	49,025
Adjustments for:		
Investment income recognised in statement of financial activities	(43)	(379)
Depreciation and impairment of tangible fixed assets	730	1,593
Movements in working capital:		
(Increase) in stocks	(27,500)	-
Decrease in debtors	4,535	8,197
Increase/(decrease) in creditors	900	(5,277)
<b>Cash (absorbed by)/generated from operations</b>	<b>(147,046)</b>	<b>53,159</b>
23 Analysis of changes in net funds		
The Foundation had no debt during the year.		