

Registered number: 04214547
Charity number: 1092754

WARLEY WOODS COMMUNITY TRUST LIMITED
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

WARLEY WOODS COMMUNITY TRUST LIMITED
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WARLEY WOODS COMMUNITY TRUST LIMITED
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2023**

| | |
|----------------------------------|--|
| Trustees | Steven Eling, Chair Katherine Slade Alan Reynolds Elizabeth Coleman Arthur Ward Barbara Platts Christopher Ashford David Read Patricia Marsh Michael Talbot Lisa Burrows John Newman Lynda Wagstaff Clive Heywood (appointed 15 October 2022) |
| Company registered number | 04214547 |
| Charity registered number | 1092754 |
| Registered office | The Pavilion Lightwoods Hill Smethwick West Midlands B67 5ED |
| Company secretary | Michael Talbot |
| Accountants | Crowe U.K. LLP Chartered Accountants Black Country House Rounds Green Road Oldbury West Midlands B69 2DG |
| Bankers | Unity Trust Bank Birmingham B1 2HB |

WARLEY WOODS COMMUNITY TRUST LIMITED
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**CHAIR'S STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023**

The chair presents his statement for the year.

2022/23 saw the Trust and activities in the park get fully back to normal after the Covid19 pandemic impacts. This included the return of our premier event, Picnic in the Park, after a two year break. All events have attracted good attendances including near sell-out for Theatre in the Woods.

Golf at Warley Woods continues to be popular and attracts many positive comments and feedback from both regular and visiting golfers. Alan, our Golf Course and Park Manager, often informs me that our golf course gets the same Google rating as the Belfry! We believe that this is down to the care and maintenance and the programme of improved drainage works on the greens over the past three years. One thing for sure, and people do comment on this, having dedicated staff who only work at Warley Woods, provides an extra level of commitment and care that is reflected in all that we do.

Our finances have continued to be robust with income from golf, trading and securing grants holding up well. We have continued to receive grant funding from Sandwell Council, albeit that we had not received a new three year grant agreement when the previous one expired. However, we cannot be complacent about income that is critical to managing and maintaining a 100 acre site like Warley Woods, especially to the standard we aspire to. It was a surprise in late 2022 to receive a communication from the Council stating that we had been subjected to a review resulting in a 30% cut to our funding for 2023/24 and a total cut in funding thereafter. I covered this in more detail in the LEAFlet at that time, but suffice to say we successfully challenged the position through the Council's complaints process, winning through on every point we made. I have to say, with the Trust providing an open access public service that in other parks is part of the Council's core budget, and taking account of the fact that part of Warley Woods is held in charitable trust and their legal responsibility, I think its wholly reasonable to expect a contribution from the public purse towards the service we provide.

We have been able to continue essential investment in the park over the year. Tree works were a major factor following the two-yearly tree survey. Tree safety is paramount to us and often the work required needs to be undertaken by specialist contractors. 2022/23 saw tree works at over £40,000. Other major maintenance and renewals have included new adult swings and repairs to the car park. We also provided in our budgeting for renewal of the back drive from the Grove Road entrance, with a commitment of over £40,000, using funds left to us as legacies in 2022. Our promise to anyone who leaves a gift in their will, is that it will be invested back into the fabric of the site – to ensure it will be in excellent condition for future generations to visit.

Community engagement and volunteering remains strong with individual and corporate volunteers helping to keep the site in good order. It's been particularly pleasing to see ongoing engagement for Wild Warley initiatives after the formal funding for the project ended. This helps to provide a continuing focus for biodiversity and engagement for people interested in being involved in that work.

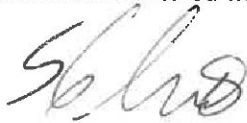
We have continued to maintain our "Green Flag" status and again be voted in the top ten favourite Green Flag parks. We have also had recognition through the Royal Forestry Society Silver Excellence Award. In this, the judges said "This is an exceptional, high achieving, and extremely well run and managed urban woodland. It is the model that others should aspire to and emulate." We were also presented with a tree pot from the Queen's Platinum Jubilee tree sculpture, which now takes pride of place in the Pavilion by the Repton bust.

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CHAIR'S STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

The Board of Trustees has continued to meet every month and has held its usual annual planning day with progress review and update of the five year management plan. Subgroups continue to support the work of the Trust including groups for Site, Communities, Communications, Resources, Environment, Picnic, and New Building. All are made up of volunteers with support from Trust staff. These are all the behind the scenes activities that help to make Warley Woods the great, community loved place it is.

Finally, my thanks go to all our members, supporters, volunteers and staff. Warley Woods is a special place and it is all those involved who make it that way.



Chair

Date: 19 September 2023

WARLEY WOODS COMMUNITY TRUST LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report together with the financial statements of the charity for the year 1 April 2022 to 31 March 2023. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Objectives and activities

Policies and objectives

The charitable objectives of the Trust are as follows:

To promote the conservation, protection and improvement of the physical, natural and historic environment of the area known as Warley Woods.

Vision

The vision of Warley Woods Community Trust Limited is: -

To ensure the long-term restoration and sustainability of Warley Woods Park and to develop its facilities and events as a central focus for the local community, thus encouraging greater numbers and diversity of people to enjoy this unique environment.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The rest of this report demonstrates the many works delivered by Warley Woods Community Trust for the public benefit. Warley Woods is free to enter, open to all, 24 hours a day, every day of the year.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

ACHIEVEMENTS AND PERFORMANCE

REVIEW OF ACTIVITIES

It has been another busy year at Warley Woods Community Trust. Many of the Trust's activities fall under the responsibility of one of the subgroups, whose reports follow, but there are some things which are solely undertaken by the Trust's staff teams and these first reports share some aspects of this work in 2022-23.

Report from the Trust Manager

The office takes care of a lot of the communications and marketing of the Trust. This includes updating and creating material for our website. We lead the charge on promoting the UK's Favourite Park vote and sending out the news emails. We look after the official facebook groups and page. We create posters for some of the events, and for all of our fundraising initiatives.

We manage the fundraising and membership administration, which thanks to the public's generosity is very time-consuming. Thank you for keeping us so busy! So busy we now have a new office volunteer, Elaine O'Leary – our first in 15 years – and she has proved a real blessing. We launched a new membership campaign in this year called #MyWarleyWoods and we hope this will continue to bring us new members for many years to come.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

We keep gift aid records and submit claims. We introduce new ideas for donors – such as the new old foreign coin collection tubes – which came at a timely point when AmazonSmile closed its operations.

We submit funding applications and run appeals for support and we write reports to funders on the work that has been achieved with their grants. This year that included a very large piece of work reporting back on the Wild Warley project to the Heritage Fund. As the years go on, we build relationships with Trusts and Foundations – like the Roger and Douglas Turner Trust, the John Feeney Trust and the Grimmitt Trust to name just a few, and those relationships are handled through the office.

Applications were submitted for funding to support the continuation of the Wild Warley Project and for funds to enable us to work with professionals to develop our aspirations for a new building. Sometimes we are called upon to do a little off the job description type activity and I was really pleased to be able to do a "Cycle to Work" fundraiser for the Trust, cycling further than I had ever done in a day before, and delivering a day's work in between journeys. It was really lovely to be greeted on my arrival by a group of Trustees. Such a special place to work! We also ran an appeal to find Picnic Star supporters.

A lot of the detail of our events is co-ordinated by our Administrator Kathy Hodgkinson and she, along with the shop staff, deal with event bookings. This turned out to be Kathy's last series of events, as she handed in her retirement notice in December and finished at Warley Woods on the last day of March when we gave her, we hope, the send off that she deserved after 16 years of valiant work at Warley Woods – seeing us through every development and her creativity, particularly with events, will have a long legacy. We try to secure sponsors for our large events and keep friendly those valuable relationships, like those with Victorian Carriages, who provide Santa's carriage every year.

We organise the Volunteer Thank You night each year which we brought back to the Pavilion in 2022. It may be a smaller space than Lightwoods, but it is our home.

We made and maintained new partnerships, by following up offers of help from community groups and organisations and individuals who want to use the park for their own events. Cross Country events have become a main stay of our year, with four or five competitions each winter – all needing liaison and then comms with the public.

Some of these fledgling ideas, like Wild Lives Forest Play, very quickly become part of our establishment and our permanent offering and it is lovely to be part of that -seeing things develop and facilitating wherever we can. We always learn from new partnerships and we have to amend our procedures and policies to take them into account. We continue to be very busy with this kind of thing, because a desire to put on activities in the open air seems to be a permanent feature of the world, post pandemic restrictions. This year we were brought two new projects by local arts group, We Forest Folk and Woodland Tribe: Build your own arts centre. We managed the liaison with these organisations, who brought very special activities to the Woods, which we would not have conceived of, and it really enriched what we had to offer this year. We are also able to deal with mini partnerships and projects for example in this year Birmingham University used our Pavilion roof to record bird migration.

We support the site staff by dealing with some issues to keep them free to focus on the practical side of things whenever possible. We look after things such as dealing with quotes for repairs, ordering trees and park furniture, tree inspections, health and safety and waste management issues. One of the loveliest aspects is being a cog in the wheel of the celebratory tree adoptions. It only happens once a year, but is very special for everyone involved.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

We do a lot of the background, but essential work. We sort out insurance, refuse, dog bin emptying service level agreements. We open and manage bank accounts. This year we introduced what we hope is a new VAT strategy which took some embedding. We negotiate our utility bill contracts and were extremely pleased this year to find ourselves within long term fixed contracts. We order signage – both to replace vandalised ones and for new developments. We take care of the Pavilion and buy the handtowels and loo rolls (amongst many other things).

We had our new large format Walk in the Woods board game created, thanks to the support of Unum and launched it at The Picnic in the Park. We liaised with local councillors and Council departments on local issues through the monthly Neighbourhood Partnership Meetings. We attended networking meetings and conferences with other parks professionals – keeping us up to date with ideas and initiatives in the wider parks world.

Towards the end of the calendar year we had a big project as we replaced our server, and without dedicated IT staff this was quite a project to manage, on the edge of our comfort zone. There was a lot of co-ordination needed between two companies who had distinct parts to play, and we still needed the services of our IT guru volunteer, Andy Williams, when at times, neither company seemed able to find solutions to issues. Towards the end of the financial year, we started work on the next project which was to bring together our different telephone contracts and future proof ourselves against the upcoming analogue switch off.

Sadly also in the last quarter we had to deal with the difficulties caused by the Council's initial decision to end its financial support for the Trust. This took a lot of energy out of the end of the year, trying to understand what had happened and what we could do, to encourage them to revisit their decision. We have secured a temporary financial partnership agreement after three months of uncertainty and we go into the new financial year, wondering what will happen next.

While largely it was lovely to have more of a "normal" year, but as it came to a close, we knew it would be anything but normal with the departure of Kathy, but we were looking forward to the arrival of Mae Eastwood, her replacement and forming a new administration partnership for our next office era.

Viv Cole, Trust Manager

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Golf Reports

The golf course is not managed separately to the rest of the site and is mentioned throughout the rest of the report, but with the golf course being a significant part of our operation we feel it should have a special focus in our annual report. We have asked the Golf Course and Park Manager and Retail and Golf Development Manager to share some of their last year with you. Like all staff, they work on both park and golf aspects of our work, but in this section they will just cover golf related work in 22-23

Working on The Golf Course

The maintenance of a course's greens is key to how customers view the quality of the course and so this area receives a large focus of time. Ours were fertilised twice in the year and then in between kept healthy with seaweed, iron and wetting agents. Greens maintenance, such as aeration takes place every 3-4 weeks to get water and air to the roots – happy roots, happy greens. 40 tons of sand is applied to the greens each year to improve drainage and trueness and they are mowed daily during the growing season.

At the beginning of 2023 we installed 50 meters of drains to the 5th green. We removed the turf then dug to a depth of 1.5 meters then installed 160mm pipe and back filled the drain with 10mm gravel, 8 inches of topsoil and relaid the turf that was removed at the start of the process. This was repeating the process we have undertaken on greens in previous years and we plan to keep working on a single green each winter. This work takes the green out of play for several months to recover and as a nine hole course, played twice for 18 holes, working on two greens at the same time, would mean four temporary greens in play for many months, spoiling competition arrangements.

Bunkers add to the difficulty of a golf course and their presentation makes a real difference to the look of a course. We now have 24 bunkers as we filled in one bunker on the 5th hole where walkers and dogs used to walk across it rendering it unplayable. Our bunkers are edged, strimmed and weeded once a month and raked four times a week. They are topped up with 10-20 tonnes of sand each year. Our bunkers do often have a lot of paw prints in them, as we continue to have a problem with some regular dog walkers refusing to respect the course, or seeing that walking over it is a problem. We think that this is far less than it used to be, but we struggle to convince everyone of the benefits to all, if the golf course looks good for paying customers.

We mow fairways once a week during the growing season. We would like to mow them twice a week but fuel costs, environmental issues (diesel emissions) and staff time are all factors we have to balance. We use a slitter once a year to improve the drainage.

We mow the collars (edges) twice a week as these can grow very fast during the growing season as they get overspray from the maintenance of the green. Tees are mowed twice a week during the growing season and are mowed with a pedestrian mower during the wetter months as they become too boggy for a ride-on mower. Tee markers are painted twice a year and are moved twice a week to spread the wear across the tee. We use a slitter 3-4 times a year to improve the drainage.

The golf course rough is mown once a week during the growing season at 70mm unless there is a drought.

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Trees: We prune the lower branches so that golfers can play their shots from under trees and a mower can safely work around the tree without causing harm to staff. We spray weedkiller around the base of trees once a year to reduce the grass growth. This does save us a lot of time during the year and saves fuel and emissions from the trimmer – it is all a balancing act of pros and cons to different activities. We clear our own fallen trees and branches whenever needed, but we also have a major safety tree survey done every two years and contract out the work from this that is advised. In the autumn most of our time is taken up by blowing and leaf clearance.

We have an irrigation system for the greens which is primed up in the spring and drained down in the autumn. We carry out small repairs on this system whenever needed. Greens are watered automatically in the middle of the night (in dry weather) apart from the 7th green where the auto system doesn't work and so this has to be turned on manually by staff. The putting greens have to be watered by hand, and additional watering by hand is needed on the greens during droughts because the irrigation doesn't give 100% coverage.

As a very small team of three that has to cover seven days a week across the golf course and park, we are very proud of our high standard of care and the compliments we get for the quality of the course are very heartening.

Alan Merricks, Head Greenkeeper and Park Manager

Inside the Shop at The Pavilion

Golf Green Fees

Overall it was a good year for golf with the income exceeding the budgeted green fees of £160,000 at £174,294. This included the subscriptions for the yearly Season Ticket which was subscribed to by 54 players through the year and the popular new Pay Monthly Golf Pass continues to grow with a peak of 18 subscribers at one time through the year.

The weather through the seasons always affects the number of rounds played, the wet winter months resulted in buggy restrictions which resulted in some of our regular golfers not able to play. Then February with its warmer weather resulted in the monthly target exceeded by over £5000. Then March had snowfall causing the Pavilion and golf course to close for 3 days!

National events came to us in this year. The Commonwealth Games took place June to August at venues around Birmingham and the baton travelled up Lightwoods Hill prior to the start of the games meaning our car park was out of reach to visitors. We also closed the course on Saturday 19th September for the funeral of Queen Elizabeth II.

The midweek Twilight evenings continued to grow in popularity between 5pm-7pm and for 2023/24 we plan to extend the Twilight Offer to start at 4pm to increase the capacity to welcome more players in the lighter summer evenings.

Membership of Warley Woods Golf Club holds steady at around 120. The club committee regularly arrange matches and social events. Warley Day 2022 was attended by 65 members and guests and ended with a presentation and fish and chip supper.

Greg Lynch continues to deliver coaching to groups or individually. The Junior Academy goes from strength to strength with juniors recruited from school sessions that Greg coaches at. Golf Camps at each school break are popular and Greg is now assisted by 2 previous juniors who help him to deliver fun and engaging sessions. Greg's beginners' sessions run through the summer evening and are regularly fully subscribed.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Shop staff

In July Christine Bloomer left the team with Luke Jones covering the Saturdays until he resigned from his position in December. Evie Tringham returned from her university course and provided extra support to cover staff holidays. Following a recruitment period Grace Adams joined the team for 2 months and we then welcomed Lynn Richardson and Linda McLeod. Both brought a wealth of experience from their previous careers and with Lynn being a golfer herself she is regularly seen on the course when not working in the shop.

Karen James, the weekend cleaner, also left employment with us and we found a local cleaning agency who provide a member of their team to clean the Pavilion over the weekend and they also cover cleaning staff holidays.

Our shop staff provide the daily face of the Trust for all park visitors, not just the golf course, taking enquires, lost property, taking donations and serving drinks and ice creams. We believe they provide a warm friendly atmosphere for anyone who wants to connect with the Trust and something special that you would not find in most green spaces.

Environmentally Friendly Stock

Through the year stock items have been selected with the focus on reducing the volume of single use plastics. Small changes have gradually been made to some of our regular lines. The initial changes introduced were heavy duty paper bags for our weighed bird seed, nuts and fat balls. The product label was updated asking for the bag to be returned for re-use or recycled which we are pleased to see does happen frequently.

We started the clearance of plastic golf tees and introduced a range of wooden tees which are packaged in paper with a composting/recycling instruction.

We also added Eco dog poo bags to our range and changed to Smart water, these bottles are made from 100% recycled plastics. The cups the shop use for hot takeaway drinks are now recyclable and biodegradable.

The shop fridge had an open front and had struggled through the warmer summer weather. The board agreed the request to replace the fridge with a new fridge with a door. This is quieter and more economical. The old fridge was sold to another local retail business.

We were introduced to Green Earth Learning and placed an order of children's games/activities made from log slices. The games encourage imagination and storytelling with no plastic in the product or packaging.

In October marketing was done on social media to call out for local crafters who would be interested in shelf rental and tables at craft fayres in the run up to Christmas. Six dates through November and December were fully subscribed, raising £360. The events were deemed popular by visitors and crafters alike. A weekend event was booked for 11th & 12th March and again well attended.

Several new crafters were introduced to the shop shelves too and 20% of every sale is donated to Warley Woods. This makes the shop space a bright and beautiful place to shop with changing stock lines.

The wreaths sold in the run up to Christmas were made by a local florist and 20% of the sales of wreaths, table decorations and festive plants was donated.

Christmas Cards, Gift Cards and the 2023 Calendar were designed and delivered ready for October Half Term and the busy run up to Christmas. Many thanks to the volunteers who allow us to use their images to create these unique products. We are continually on the lookout for snowy and popular scenes from around the woods for our next editions.

The shop held a Christmas Raffle with prizes donated by supporters with the income from all ticket sales coming to Warley Woods Community Trust.

Sharon Simpson, Retail and Golf Development Manager

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TRUSTEES' REPORT (CONTINUED)
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Site Subgroup

The Site Subgroup members are staff, trustees and volunteers: Steve Cemm, Diane Douglas, Alan Merricks, Mick Guy, John Reeves, and Arthur Ward (Chair). Clive Heywood joined in October 2022.

The Site Subgroup supports the Trust in meeting its strategic objectives, one of which is the attainment of Green Flag status, by the active management of the Trust's physical resources. The subgroup met monthly via Zoom to discuss the management of the park, woodland and golf course areas. The group supports and plans significant projects together with other subgroups and the Trust Manager.

The Site group would like to express their great appreciation to all those who supported the Community Trust to care for the site over the last year.

The Pavilion: Pot holes in the car park, due to wear and tear, were repaired this year. Further drainage to the car park was installed to try to reduce the build-up of large puddles of water after heavy rain. More LED lights were installed to replace old fluorescent light fittings in the Pavilion as part of our rolling program to reduce electricity consumption as part of our environmental efforts. The gravel soakaway adjacent to the café was increased in size to help prevent flooding during excessive rainfall. All the fascia boards to the pavilion were cleaned by volunteers this year.

A shelf and perspex case were created in the Padgham room to house one of the late Queens Platinum Jubilee "tree of trees" pots (previously installed outside Buckingham Palace) that was presented to the Trust by the Deputy Lieutenant Gurpreet Bhatia and the Mayor of Sandwell Councillor Richard Jones in November.

Woodland Management: After receiving the tree safety report, which had been delayed because of the covid pandemic, the recommended remedial work was undertaken involving 80 trees with 30 having to be felled. This report can be viewed on our website. A proportion of the felled trees were left in situ as dead wood to support our ecology strategy. The work was adjusted wherever possible to take into account the nesting season and any immediate safety issues.

Eight large container grown, peat free, trees adopted by members of the public were planted on the east side of the meadow in the hanging groups and near the occasional stream in the middle of the meadow. This has become a much loved annual community event used to remember and celebrate loved ones.

The Tree Nursery: Thirty lime tree whips were added to the nursery this year as well as a small number of other whips. Volunteers continued to care for the trees throughout the year.

The Golf Course: New golf practice nets and base were installed at the rear of the first tee. The old ones facing the main entrance were past their best and the location was not ideal. Major greens drainage work continued this year with work on the 5th green being completed over the winter. A new greens mower was purchased this year with a wider and more efficient cut. The old mower was sold to offset some of the costs.

Park Maintenance: Mowing intervals on site were increased this year to reduce fuel use in order to save money (because of the economic crisis) and reduce the environmental impact. This has worked well on the larger areas such as the meadow.

The Wilderness and Wild Warley: Work on The Wilderness continued with a new gate and fence installed at the bottom the steps near the former rose garden. Dogs on lead notices for this area were attached to the gates at both entrances to the Wilderness. After taking hydrological advice the pond liner was removed and the pond planted up with a variety of water and marginal plants. The water level in the pond will naturally fluctuate and will be monitored over the summer 2023. Bramble clearing by hand is an unpleasant and time consuming task for volunteers so a new piece of equipment that shreds brambles was purchased and used very effectively to clear large overgrown bramble areas ready for woodland planting as part of our Wild Warley project.

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The wild meadow areas along Barclay and Abbey Roads are developing as part of the Wild Warley project. Doug continued his walks and talks which are very popular and many volunteers have supported him with other Wild Warley projects such as understory woodland planting and hedging.

Health and Safety: A small number of minor accidents were reported this year mostly slips and trips out on site. All are recorded.

Compound and Equipment: Old or unused equipment is being sold whenever possible. The batteries on our electric truck were replaced and the old ones recycled. Machinery servicing in house continued. Half a dozen larger fire extinguishers were purchased to help deal with fires on site. The construction of a covered area in the compound was begun to provide shelter when working on machines.

A new storage container was purchased to replace the old leaking trust container situated in the compound. This has greatly improved and increased the storage environment for event equipment.

The Play area: After our full annual external inspection of the play area and gym equipment and further discussions with the contractor, the wooden adult swings situated in the woodland near Abbey Road gate were replaced with ones made from stainless steel and minor repairs made to other equipment. The wooden swings have served us well but had become uneconomical to continue repairing. The stainless steel version of these swings has a much better life expectancy. New drainage was laid in the children's play area similar to that use on the golf course to try to overcome the very boggy conditions in wet weather. The play area is inspected, first thing, every day.

Volunteer tasks: Volunteers have again been very active on site supporting the Trust in the physical care of our environment. It is heart-warming to have so many individuals, families and corporate groups who will help us with the day to day maintenance of the site. Volunteer tasks included planting, cutting back (all over the site), creosoting wooden site furniture, edging paths, litter picking and general maintenance. Indeed anything to support the upkeep of the site.

Arthur Ward

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Communications Subgroup

Members of the group: Viv Cole; Katy Holmes, Debra Howls, Sue Maguire, Kate Slade (Chair), Jane Taylor, Sarah Wagstaff. The group has remained stable throughout the year although due to work commitments Sarah has had to limit her participation and is not able to attend meetings at the moment.

This has been a quiet year for the group with no major projects taking place. However, that does not mean that we have not been busy!

We spent some time revising the basic leaflet about Warley Woods which has been in print for many years now. We are running short of copies and decided to give the content a full refresh to reflect the current circumstances. The work has been done and the new content will be used when the new supply is needed.

We also spent much time working with Doug Barber on the leaflets he was devising as part of the Wild Warley Project. These – The Birdlife of Warley Woods, Invertebrates of Warley Woods and The Wilderness (updated from an earlier leaflet) – were scrutinised and revised over a period of many weeks to try and get both the tone and the content as user friendly and useful as possible. This can be a painstaking process, but the group worked together with Doug to produce three very helpful and informative leaflets, all of which are available on the website or as a paper copy (free) from the Pavilion.

Work on the Welcome poster started last year was completed, and this is now up on all the noticeboards round the site. They offer a welcome phrase in 18 languages to our visitors.

A recruitment campaign entitled This is my Warley Woods has been running throughout the year. We selected images of different people and the activities they were undertaking in the Woods to try and encourage visitors to identify with the reasons why they come to the site. This campaign has shown some evidence of people joining the Trust as a result of seeing the posters, and will be continuing throughout the coming year.

The production of the LEAFlet on a quarterly basis has continued and we have had enough material to keep it as a 12 page production. However, we get very little feedback from the members who receive it and would value the views of its readers as to what they might like to see in future editions.

We have continued to use the various social media channels, with Facebook being the main means of communications. This does from time to time raise issues for the staff and volunteers who act as admins for the group. At times we have had to delete posts or stop people from adding further comments either because the comments were repetitive, insulting or unhelpful to the discussion, or because similar posts had been aired many times before and added nothing to the debate. These have mainly been about dogs, dog owners and their behaviour and we are looking at ways of preventing this happening in the future.

Doug Barber has used Instagram to post lots of pictures of, and information about, wildlife in the Woods and this has led to a substantial increase in others posting their pictures and involving themselves in discussions about the various birds, animals, invertebrates and flora on the site. It is lovely to see social media being used as a learning and sharing tool.

The group worked with the Environment group to produce a page on the website outlining the work that the Trust is doing to be a sustainable and eco- friendly organisation and to make the site more environmentally sustainable. This has now gone live on the website, showing how our work on sustainability issues connects across the site and the Trust.

Kate Slade

WARLEY WOODS COMMUNITY TRUST LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Resources Subgroup

Members: David Read (Chair), Steve Eling, Mike Talbot, Viv Cole. Resources is a subgroup which meets as and when to discuss organisational and financial matters. It met seven times during the financial year 2022/2023.

We keep a keen eye on our revenue accounts, reporting back and advising Board so that all Trustees are fully aware of the financial situation on a month by month basis.

Our biggest headache in this Financial Year was problems around the future of the grant from Sandwell MBC. Whilst we had appreciated the possibility of reductions, a letter came out of the blue in December advising a huge reduction for 22/23 and then no grant going forwards. These reductions were made on the basis of a desk top review of physical accounts by a Council officer with no input from ourselves as to what was represented within the accounts such as funds which had already been allocated and ring-fenced for specific projects. Following meetings arranged with the Council, the 2023/4 grant was agreed to continue at the same level as 2022/3 and a proper formal review would take place during 2023 with proposals for future grant aid. As the original review was flawed, an official complaint was made and again the complaint was resolved without any contact with WWCT. An escalation of the complaint was made and conducted correctly with apologies received from the Council and the original review report being removed from our record.

Our IT server was nearing the end of life and quotations were obtained for replacement with the final contract being awarded to Wemtech of Dudley who performed very well. They have been appointed as our IT support company.

Following on from this work, the telephones were considered to be close to end of life and quotations received for a digital replacement with far greater facilities. The Board accepted the quotation and work is scheduled for June/ July 2023.

A specific provision was requested from the Board to enable external help with formulating planning for the new building project.

The safeguards in place for the prevention of fraud were reviewed and found to be adequate with both the Trust Manager and the Treasurer having access to invoices and credit card statements to ensure that items were for Trust use.

Revised contracts for Coffee, Ice-cream and Wild Forest Play were discussed, finalised and offered to the contractors and agreed by them.

Discussions were held around the draft Budget for 2023/4 and changes incorporated before presenting to the Board at the Annual Planning Day. The agenda for the Planning Day was discussed and agreed.

With our Administrator retiring we discussed the possibility of revising this position to a full-time role, allowing Viv extra time to fundraise and work on other projects around the new building but, given the uncertainty over the council grant, it was agreed to offer the role as part time with a possibility to change to full time.

Many other smaller items were discussed, resolved and submitted to the Board over the year with all meetings being fully reported to the Board at the next monthly Board Meeting

David J Read

WARLEY WOODS COMMUNITY TRUST LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Communities Subgroup

Communities Subgroup Members: Kate Slade, Liz Coleman (Chair), Barbara Platts, Kathy Hodgkinson, Sukhi Ajula, Chris Ashford, Pat Marsh, Lynda Wagstaff

The key focuses of the group are:

1. Planning and Organising events including vetting external requests
2. Schools Liaison
3. Community Engagement

After the restrictions of the last two years, it was wonderful to be able to offer a full programme of events in 2022-2023. Easter Monday saw the return of the Easter Egg Roll and Trail which was well-attended, providing a fun activity for families. A local family also volunteered to run a cake stall on the day, raising further funds for the Trust.

The volunteer-led bring-and-buy Plant Sale in May was well-supported, raising over £2,000 for the Trust, thanks to the generosity of donors.

The Picnic in the Park took place in July sunshine. Thousands of visitors experienced live music, a range of craft and food stalls, games and children's activities. This is the Trust's flagship event, involving many volunteers as well as trustees and staff. The Picnic is coordinated by the Trust's Administrator, Kathy Hodgkinson, and the Picnic group.

August saw the return of Heartbreak Theatre Company for an open-air theatre production of Jane Eyre and the Bat Walk led by Brum Bats. The Communities Subgroup, Trust staff and volunteers support with the planning of these events and staffing on the day.

The Communities Subgroup, Trust staff and volunteers worked hard to put on the Halloween Spooky Trail. This year hot drinks and snacks were available. Once again, the Halloween event proved popular with families. The Halloween event does require a lot of volunteers and the Trust were pleased to have continued support from Bristnall Hall Police Cadets and Sandwell Lions, as well as several new volunteers.

November saw the return of the volunteer-led Fundraising Quiz, held at St Hilda's Church Hall which brought the community together, as well as raising funds for the Trust.

Santa In the Woods was back in December and proved so popular that bookings to see Santa in his grotto were sold out within 48 hours. The Christmas Craft Fair was also a great success, with music provided by local groups.

The first event of 2023 was the January Bird Walk. This event is planned to coincide with the RSPB's Big Garden Birdwatch. Participants have a guided walk of the woods and record bird species seen. Several trustees led this event in 2023.

Schools Liaison: Ongoing liaison has continued with local schools many of which the Trust has close relationships with. Members of the Communities Subgroup have communicated with different local schools about events, information and opportunities to be involved in, competitions, Wild Warley information and volunteering.

Community Engagement: The Communities Subgroup were pleased to be able to work of two local music groups this year who generously offered to run fundraising gigs for the Trust. Bearwood Ceilidh Band organised a New Year's Eve Dance and Out of the Blue big band gave a concert evening in March. Both events took place at The Bear Tavern, were well attended and enjoyed by all.

WARLEY WOODS COMMUNITY TRUST LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Wild Warley Project Manager, Doug Barber, has continued to deliver training in wildlife surveying, tree ID and runs regular group practical conservation management sessions. The Communities Subgroup have worked closely with him to provide support and promote further community engagement.

During summer 2022, Warley Woods hosted "Woodland Tribe – Build your own Arts Centre". This involved sessions with local schools and families to create a temporary art installation from natural materials. There was also a project in the early autumn brought to us by another partnership, "We Forest Folk"; this added even more diversity to the arts activities available to the community on site.

The Community Trust was also a partner in the Growing Up Green festival in September 2022, hosting events for families which promoted engagement with nature. Warley Woods continues to benefit from working with other groups in the community including Wild Lives Forest School, Warley Woods Pacers and Sandwell Stride.

The Communities Subgroup would like to take this opportunity to thank Trust Administrator, Kathy Hodgkinson, who retired in March 2023. Kathy has been at the heart of developing and organising our events programme during her many years at Warley Woods. Her contribution has been immeasurable and she leaves a lasting legacy of events and engagement with the community.

Liz Coleman

WARLEY WOODS COMMUNITY TRUST LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Environmental Policy And Management Subgroup

Members: Liz Coleman (Chair), Lisa Burrows, Alan Reynolds, Kate Slade, Lynda Wagstaff, Vanessa Whittaker (resigned September 2022), Clive Heywood (from October 2022) and Doug Barber (from September 2022)

The Environmental Task Group was formed in 2020 to carry out a review of the Trust's environmental policies and procedures following the guidance in the Green Flag Handbook. As a result of this, the Environmental Policy and Management Group has become a subgroup of Warley Woods Community Trust, contributing to the Trust's Five Year Plan. The Environment Subgroup meets monthly to consider the environmental impact of projects, reducing energy and chemical use and promoting good management of waste.

Doug Barber, Wild Warley Project Manager, officially joined the Environment Subgroup in September 2022. He attended the meetings and reported on the work he and the Wild Warley Conservation Volunteers carried out to maintain and improve the biodiversity of Warley Woods. Management of Warley Woods for biodiversity and climate change has also been part of the group's discussion and planning. During 2022-2023 much time and effort was given to creating a wildlife pond in The Wilderness. Despite various setbacks, the pond was created and work continued to plant and manage it, creating a valuable water source for wildlife in Warley Woods. Wild Warley volunteers also continued work near the main drive to manage invasive species and plant native wildflowers and shrubs such as wild garlic and Hazel. In addition, areas were identified for meadow creation, grass was allowed to grow until seeding and native flower seeds were sown at the right time of year. This has some success and further monitoring and trials of this approach are planned for 2023-2024.

Doug also organised regular walks and talks about the flora and fauna of Warley Woods, throughout the year. These continue to be popular with locals and people from further afield.

Members of the group worked closely with the Communities Subgroup to find ways to reduce the use of single-use plastics at events by using re-usable resources, compostable cups and other biodegradable materials. For the first time, the stage at The Picnic used solar power for sound and lighting. Volunteers at events encouraged attendees to separate waste for recycling on site or take it home to recycle.

It is important for the Trust to have up-to-date information on the flora and fauna of Warley Woods. Volunteers continued to survey birds, butterflies and moths and Doug has analysed the data. This information has helped the Trust identify trends and inform the Trust's management of the park for nature. Doug updated information leaflets about the flora and fauna of Warley Woods using information from the surveys. The new leaflets on Birds, Invertebrates and The Wilderness were published and distributed.

The Subgroup considered how best to communicate the Trust's achievements and aims in this area and so worked with the Trust Manager and Communications Subgroup to summarise the Trust's environment policy and make the aims and achievements easily accessible on the Trust's website.

The Environment Subgroup continues to work with other subgroups and staff teams to oversee progress on environmental issues. Environment Champions in each of the subgroups have been effective in ensuring environmental considerations are a part of continued best practice.

Liz Coleman

WARLEY WOODS COMMUNITY TRUST LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Wild Warley

Wild Warley March 2022-2023

Most notably, the pond in The Wilderness was completed in August 2022. The unsuccessful liner was removed (and retained) after consultation with a hydrologist. The aquatic soil was redistributed over the excavated area and was subsequently planted with aquatic/riparian species. The pond has more recently been fenced off as the water was never settling due to disturbance by dogs. The fencing has been a great success and the pond is now developing nicely with birds and invertebrates using it (we have had broad-bodied chaser dragonflies laying eggs). The water level this year has not been too much cause for concern, so it does appear to be holding water well without the liner. This is something that will need monitoring especially with our changing climate.

As the Wild Warley project ended all money had to spent by the start of October 2022. This led to the purchase of an invaluable bit of legacy machinery which will help massively with our conservation efforts going forward, a BCS Pedestrian Tractor with flail and Alan scythe attachments. The BCS has opened many new opportunities for Wilder Warley, allowing access into new areas of dense bramble beds using the flail, along with providing the correct tool for meadow management in the Alan scythe.

Since the official end of the Wild Warley project conservation activities have continued (in part thanks to funding from the John Feeney Trust) under the established Wild Warley name ('Wilder Warley'). Over the 2022/2023 winter three new areas within our main woodland were opened using the BCS flail to reduce bramble density, these areas were subsequently thinned out (when applicable), preserving future canopy trees, before being planted with native broadleaved trees increasing both stand (age) and species diversity. Woodland ground-flora was also introduced to these areas to increase the number of flowering springtime plants on site. These areas will require ongoing maintenance to ensure the brambles do not regrow and swamp the young trees until they in turn start to shade out the brambles.

Wildlife Conservation was only one aim of Wild Warley. Engagement and training were the two other main aims and often these two veins overlapped. General wildlife engagement events have been an excellent way to increase knowledge and enthusiasm for wildlife within our community without being overly formal or requiring any commitment from attendees. Between March 2022 and 2023 the most notable and well received events were:

A Summer's Night Spent Mothing (08/07/2022) - with 27 attendees and 43 species of moth recorded, with numerous new site records. This event was featured in the LEAFlet newsletter. Tree I.D. Walk (11/06/2022) - with 50 attendees split over two sessions on the same day, people learnt how to identify some of our common trees using their leaves.

Spring Bird Walk (18/03/2022) - with 18 attendees. Bird walks prove to be ever popular with the Trust having several over the course of a year including Liz Coleman's Dawn Chorus Walk. Twig Identification Walk (26/02/2023) - 15 attendees learnt how to identify our trees by buds, bark, and form alone. This was backed up by Wild Warley identification resources.

The Wild Warley project's biggest (formal) training success was our breeding bird surveyors. To date 22 individuals have been trained in how to conduct these surveys on site and 2022 marked its third full year where volunteers conducted 12 surveys between April and June. This data is useful to see bird population changes on site and has even been able to detect a change in population witnessed on a national scale (for example a decline in wood pigeon numbers).

WARLEY WOODS COMMUNITY TRUST LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Over the course of 2022-2023 there were also numerous wildlife themed posts on our media channels (Facebook, Instagram and our website). These posts often took the form of sharing conservation progress, wildlife sightings, or the natural histories of our wildlife. The website had several resource pages created as part of Wild Warley ranging from tree identification, wildlife reporting systems, tree aging resources, and information about our site such as the Journey of the Wilderness. The end of the Wild Warley Project also brought with it the creation of two new leaflets, a reworking of an old one and a new interpretation board:

- The Invertebrates of Warley Woods
- The Birdlife of Warley Woods
- The Wilderness - reworked with a new interpretation board.

These leaflets will act as a long-term resource for the Trust, directing traffic to our website using QR codes and promoting the work of both The Trust and its volunteers.

Doug Barber, Conservation and Engagement Manager

WARLEY WOODS COMMUNITY TRUST LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Financial review /reserves policy

The management committee has undertaken an analysis of future needs, opportunities and contingencies or risks, which could not be met out of income when and if they arise. It has also taken account of forecasts for income levels in future years, on the basis of planned activity and the reliability of various income streams, and made forecasts of future expenditure. Accordingly the management committee has developed a policy on reserves for the following reasons:-

- To respond to changes or loss of generated income or grants.
- To invest in advance in potential new areas of work such as training or other new sources of income.
- To enable the community trust to honour its contractual obligations to staff, contractors, suppliers and funders.

The Trustees have considered the level of reserves that it needs in order to ensure the long term sustainability of the organisation and the work that it delivers. The Trustees are aware of the large liability of a site open for public use 24 hours a day and the potential expense which might arise through vandalism. It also has many aspirations for future investment. The charity's current reserves are considered adequate for the sustainability and operation of the organisation, but the Trust would like to increase these to provide a stronger financial buffer for the organisation. Each year the Trust plans a budget to ensure reserves are not needed for general expenditure and with the hope that with prudent financial management reserve levels can be increased slightly. Reserves are only drawn upon to meet an emergency, unforeseen need which goes beyond any contingency in the budget, or to make an investment in equipment or facilities for which grant funding could not be secured.

In order to plan responsibly for future needs, since 2022-23 some of the unrestricted cash reserves are now being held in designated funds, beyond the levels needed to ensure the general financial viability of the organisation. One fund has been allocated to support the long term aspiration of the Trust to replace its aging building and to allow for development work to take those plans forwards. This will be added to and drawn from within a two year timescale. A second fund has been created to allow for the uninsurable risks of property within the site which could be damaged by third parties/natural disasters and allow for timely replacement without the need for delays through needing to specifically fundraise. This fund also includes savings towards replacing the fleet of vehicles (mowers, utility vehicles and specialist golf and woodland management equipment) which need replacing on a 4-6 yearly basis. A third fund has been created to hold any funds left as legacies to the Trust to ensure that they are used, as mentioned by the Trust in its legacy promotions materials, towards improvement works on site and kept separately from general expenditure. It is the Trust's intention to use these as match funding, whenever possible, for grant funding bids, to maximise the gifts that have been given. The Trustees feel that the use of these three designated funds is the right course of action for a small charity with potential heavy liabilities and a mission to be custodians of Warley Woods for the long term.

The current funds stand at £441,662 (2022: £466,903) of which £7,340 (2022: £41,472) is restricted, £149,102 (2022: 158,000) is designated and £285,220 (2022: £267,431) is general unrestricted funds.

Structure, governance and management

Constitution

Warley Woods Community Trust Limited is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

Methods of appointment or election of Trustees

The charity was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those rules, the Board has a membership of between 10 and 15. Members are appointed for a three year term and can stand again at the end of this term. Up to 4 members can be co-opted.

WARLEY WOODS COMMUNITY TRUST LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Trustees are asked to submit a resumé of their interests and abilities in support of their election, and on appointment are supported through induction to help them become fully effective. Trustees are encouraged to attend seminars and training events to update their skills and knowledge.

All Trustees participate in monthly business meetings, and an annual planning and team building day, to agree the strategy and priorities for the forthcoming year. Trustees also take part in sub-groups described elsewhere in this report, and from time to time the board will hold additional meetings for planning and training.

Organisational structure and decision-making policies

The role of the Board is to give direction and guidance to paid staff and volunteers and to take strategic and resource decisions to ensure the Trust is effective.

The Board takes responsibility for all strategic management issues and operates through sub-groups who carry out the implementation of strategy and report back to the Board on progress and make recommendations to inform future decisions.

For specific projects, including the Picnic in The Park, working or task groups are convened to manage and monitor the progress of the specified project. At least one member of the Board is involved in these groups and reports regularly to the full Board.

Some Board Members take on particular roles which can give a level of responsibility outside of the subgroup structure. These are the Chair, Vice Chair, Treasurer, Company Secretary, Health and Safety Manager. One Trustee is nominated by the Chair as the line manager for the Trust Manager.

Future Plans

The Board of Trustees met in February 2023 to plan the detail of the year ahead and give guidance to staff and subgroups. Some of the key areas of work planned for attention are:

- Achieving the Green Flag Award
- Submitting an application for the King's Award for Volunteering
- A full programme of events
- Continuing our project to create a new building and submit for outline planning permission
- Resurfacing of the back drive
- Installing a new telephone system
- Celebratory Tree Planting
- Ensuring all our staff teams are at full establishment
- New entrance signage
- Continuing to ensure the golf course maintenance is at a high standard and make modest improvements to greens drainage and putting greens.
- Continuing the work started in Wild Warley: both conservation management and engagement activities and make plans for long term improvement projects

Approved by order of the members of the board of Trustees and signed on their behalf by:


Steven Eling
Chair

Date: 19 September 2023

WARLEY WOODS COMMUNITY TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

Independent Examiner's Report to the Trustees of Warley Woods Community Trust Limited ('the charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the Trustees of the charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Signed: *Helen Blundell*

Helen Blundell

Dated: *19 September 2023*

LLB FCA FCIE DChA

Crowe U.K. LLP

Chartered Accountants

Black Country House

Rounds Green Road

Oldbury

West Midlands

B69 2DG

WARLEY WOODS COMMUNITY TRUST LIMITED
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023**

| | Note | Unrestricted funds 2023 £ | Restricted funds 2023 £ | Total funds 2023 £ | Total funds 2022 £ |
|------------------------------------|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 196,001 | 10,255 | 206,256 | 212,442 |
| Charitable activities | 4 | 186,419 | - | 186,419 | 214,455 |
| Other trading activities | | 44,630 | - | 44,630 | 42,632 |
| Investments | | 5,298 | - | 5,298 | 1,174 |
| Total income | | 432,348 | 10,255 | 442,603 | 470,703 |
| Expenditure on: | | | | | |
| Raising funds | | 21,065 | - | 21,065 | 16,125 |
| Charitable activities | 5 | 402,392 | 44,387 | 446,779 | 368,707 |
| Total expenditure | | 423,457 | 44,387 | 467,844 | 384,832 |
| Net movement in funds | | 8,891 | (34,132) | (25,241) | 85,871 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 425,431 | 41,472 | 466,903 | 381,032 |
| Net movement in funds | | 8,891 | (34,132) | (25,241) | 85,871 |
| Total funds carried forward | | 434,322 | 7,340 | 441,662 | 466,903 |

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 37 form part of these financial statements.

WARLEY WOODS COMMUNITY TRUST LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 04214547

BALANCE SHEET
AS AT 31 MARCH 2023

| | Note | 2023 £ | 2022 £ |
|--|------|-----------------------|-----------------------|
| Fixed assets | | | |
| Tangible assets | 9 | 47,338 | 37,842 |
| Current assets | | | |
| Stocks | 10 | 4,209 | 7,749 |
| Debtors | 11 | 32,681 | 61,101 |
| Cash at bank and in hand | | 386,086 | 393,497 |
| | | <u>422,976</u> | <u>462,347</u> |
| Creditors: amounts falling due within one year | 12 | (28,652) | (33,286) |
| Net current assets | | <u>394,324</u> | <u>429,061</u> |
| Total net assets | | <u><u>441,662</u></u> | <u><u>466,903</u></u> |
| Charity funds | | | |
| Restricted funds | 13 | 7,340 | 41,472 |
| Unrestricted funds | 13 | 434,322 | 425,431 |
| Total funds | | <u><u>441,662</u></u> | <u><u>466,903</u></u> |

The charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Steven Eling

Chair

Date: 19 September 2023

The notes on pages 24 to 37 form part of these financial statements.

WARLEY WOODS COMMUNITY TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. General information

Warley Woods Community Trust Limited is a charitable company limited by guarantee in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the Charity's operations is to restore and sustain Warley Woods Park and develop its facilities and events for the use of the local community in the interests of social welfare and to promote education.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in British pound sterling and rounded to the nearest £.

Warley Woods Community Trust Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charity, can be reliably measured.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

WARLEY WOODS COMMUNITY TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives as shown below .

Depreciation is provided on the following basis:

| | | | |
|-----------------------|---|-----|------------------|
| Plant and machinery | - | 25% | Reducing balance |
| Fixtures and fittings | - | 33% | Straight line |
| Other fixed assets | - | 10% | Straight line |

2.6 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs.

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation.

2.10 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

3. Income from donations and legacies

| | Unrestricted funds 2023 £ | Restricted funds 2023 £ | Total funds 2023 £ |
|-------------------|--|--|---------------------------------------|
| Grants | | | |
| Sandwell MBC | 72,488 | - | 72,488 |
| Other | 32,272 | 3,005 | 35,277 |
| Subtotal | 104,760 | 3,005 | 107,765 |
| Donations | 88,470 | - | 88,470 |
| Legacies | 10,021 | - | 10,021 |
| Total 2023 | 196,001 | 10,255 | 206,256 |

| | <i>Unrestricted funds 2022 £</i> | <i>Restricted funds 2022 £</i> | <i>Total funds 2022 £</i> |
|------------------------|--|--|---------------------------------------|
| Grants | | | |
| Sandwell MBC | 72,488 | - | 72,488 |
| Other | 11,316 | 16,840 | 28,156 |
| COVID-19 grants | | | |
| Business Grant | 597 | - | 597 |
| Subtotal | 84,401 | 16,840 | 101,241 |
| Donations | 87,201 | - | 87,201 |
| Legacies | 24,000 | - | 24,000 |
| <i>Total 2022</i> | 195,602 | 16,840 | 212,442 |

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**NOTES TO THE FINANCIAL STATEMENTS
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4. Income from charitable activities

| | Unrestricted funds 2023 £ | Total funds 2023 £ |
|---------------------------|--|---------------------------------------|
| Golf and green fee income | 186,419 | 186,419 |
| | <u> </u> | <u> </u> |
| | <i>Unrestricted funds 2022 £</i> | <i>Total funds 2022 £</i> |
| Golf and green fee income | 214,455 | 214,455 |
| | <u> </u> | <u> </u> |

5. Analysis of expenditure on charitable activities

Summary by fund type

| | Unrestricted funds 2023 £ | Restricted funds 2023 £ | Total 2023 £ |
|-----------------------|--|--|-----------------------------|
| Charitable Activities | 402,392 | 44,387 | 446,779 |
| | <u> </u> | <u> </u> | <u> </u> |
| | <i>Unrestricted funds 2022 £</i> | <i>Restricted funds 2022 £</i> | <i>Total 2022 £</i> |
| Charitable Activities | 306,158 | 62,549 | 368,707 |
| | <u> </u> | <u> </u> | <u> </u> |

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NOTES TO THE FINANCIAL STATEMENTS
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6. Analysis of expenditure by activities

| | Activities undertaken directly 2023 £ | Support costs 2023 £ | Total funds 2023 £ |
|-----------------------|--|---|---------------------------------------|
| Charitable Activities | 385,094 | 61,685 | 446,779 |

| | <i>Activities undertaken directly 2022 £</i> | <i>Support costs 2022 £</i> | <i>Total funds 2022 £</i> |
|-----------------------|--|---|---------------------------------------|
| Charitable Activities | 318,872 | 49,835 | 368,707 |

Analysis of direct costs

| | Total funds 2023 £ | Total funds 2022 £ |
|-----------------------------|---------------------------------------|---------------------------------------|
| Staff costs | 230,368 | 215,979 |
| Property and accommodation | 9,708 | 6,712 |
| Shop stock | 5,143 | 3,695 |
| Site maintenance and upkeep | 111,326 | 59,527 |
| Other projects | 22,562 | 31,291 |
| Direct support costs | 5,987 | 1,668 |
| | 385,094 | 318,872 |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

6. Analysis of expenditure by activities (continued)

Analysis of support costs

| | Total funds 2023 £ | <i>Total funds 2022 £</i> |
|--------------------------|---------------------------------------|---------------------------------------|
| Depreciation | 10,688 | 8,768 |
| Recruitment and training | 1,371 | 423 |
| Insurance | 7,689 | 6,930 |
| Finance | 5,267 | 6,824 |
| Office costs | 31,476 | 21,362 |
| Independent examination | 4,186 | 4,056 |
| Volunteer expenses | 1,008 | 1,472 |
| | <u>61,685</u> | <u>49,835</u> |

7. Staff costs

| | 2023 £ | <i>2022 £</i> |
|--|-------------------|-------------------|
| Wages and salaries | 210,035 | 197,946 |
| Social security costs | 11,338 | 9,764 |
| Contribution to defined contribution pension schemes | 8,995 | 8,269 |
| | <u>230,368</u> | <u>215,979</u> |

The average number of persons employed by the charity during the year was as follows:

| | 2023 No. | <i>2022 No.</i> |
|-----------|---------------------|---------------------|
| Employees | <u>14</u> | <u>15</u> |

No employee received remuneration amounting to more than £60,000 in either year.

The aggregate cost to the charity of Key management personnel in the year (being inclusive of employer national insurance and employer pension) was £118,223 (2022: £108,877). Key management personnel are considered to be the trust, retail and golf and park management.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

8. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, no Trustee expenses have been incurred (2022 - £NIL).

9. Tangible fixed assets

| | Plant and machinery £ | Fixtures and fittings £ | Other fixed assets £ | Total £ |
|--------------------------|-----------------------------|-------------------------------|----------------------------|------------|
| Cost or valuation | | | | |
| At 1 April 2022 | 161,423 | 33,895 | 91,443 | 286,761 |
| Additions | 11,383 | 8,801 | - | 20,184 |
| At 31 March 2023 | 172,806 | 42,696 | 91,443 | 306,945 |
| Depreciation | | | | |
| At 1 April 2022 | 139,610 | 33,895 | 75,414 | 248,919 |
| Charge for the year | 7,650 | 726 | 2,312 | 10,688 |
| At 31 March 2023 | 147,260 | 34,621 | 77,726 | 259,607 |
| Net book value | | | | |
| At 31 March 2023 | 25,546 | 8,075 | 13,717 | 47,338 |
| At 31 March 2022 | 21,813 | - | 16,029 | 37,842 |

10. Stocks

| | 2023 £ | 2022 £ |
|-------------------------------------|-----------|-----------|
| Finished goods and goods for resale | 4,209 | 7,749 |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11. Debtors

| | 2023 £ | 2022 £ |
|--------------------------------|----------------------|----------------------|
| Due within one year | | |
| Other debtors | 22,545 | 17,481 |
| Prepayments and accrued income | 10,136 | 43,620 |
| | <u>32,681</u> | <u>61,101</u> |

Included within accrued income are grants awarded but not yet received from the Heritage Lottery totalling £Nil (2022: £9,760) in relation to the Wild Warley Project.

12. Creditors: Amounts falling due within one year

| | 2023 £ | 2022 £ |
|------------------------------------|----------------------|----------------------|
| Trade creditors | 9,863 | 13,552 |
| Other taxation and social security | 4,879 | 7,425 |
| Other creditors | 9,300 | 8,058 |
| Accruals and deferred income | 4,610 | 4,251 |
| | <u>28,652</u> | <u>33,286</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

13. Statement of funds

Statement of funds - current year

| | Balance at 1 April 2022 £ | Income £ | Expenditure £ | Transfers in/out £ | Balance at 31 March 2023 £ |
|--|---------------------------------|----------------|------------------|--------------------------|-------------------------------------|
| Unrestricted funds | | | | | |
| Designated funds | | | | | |
| New building development | 35,000 | - | (1,898) | (7,000) | 26,102 |
| Uninsured risks/capital equipment replacement | 100,000 | - | - | (10,000) | 90,000 |
| Park development | 23,000 | 10,000 | - | - | 33,000 |
| | <u>158,000</u> | <u>10,000</u> | <u>(1,898)</u> | <u>(17,000)</u> | <u>149,102</u> |
| General funds | | | | | |
| General Funds | 267,431 | 422,348 | (421,559) | 17,000 | 285,220 |
| | <u>267,431</u> | <u>422,348</u> | <u>(421,559)</u> | <u>17,000</u> | <u>285,220</u> |
| Total Unrestricted funds | <u>425,431</u> | <u>432,348</u> | <u>(423,457)</u> | <u>-</u> | <u>434,322</u> |
| Restricted funds | | | | | |
| Golf | 90 | - | - | - | 90 |
| Community projects | 570 | - | (570) | - | - |
| Wild Warley | 40,812 | 3,005 | (43,817) | - | - |
| Community developments | - | 7,250 | - | - | 7,250 |
| | <u>41,472</u> | <u>10,255</u> | <u>(44,387)</u> | <u>-</u> | <u>7,340</u> |
| Total of funds | <u>466,903</u> | <u>442,603</u> | <u>(467,844)</u> | <u>-</u> | <u>441,662</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
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13. Statement of funds (continued)

Designated funds have the following purposes:

NEW BUILDING DEVELOPMENT

There is a long term aspiration to replace the current aging building. This fund, which is expected to be drawn on over the next two years, is to allow for development work to be undertaken to take those plans forward.

UNINSURED RISKS/ CAPITAL EQUIPMENT REPLACEMENT

This fund is to ensure that uninsured risks of damage to the site caused by third parties or natural disasters can be rectified on a timely basis. It also includes funds towards the replacement of major plant and equipment which generally has to be replaced every 4-6 years.

PARK DEVELOPMENT

This fund is to hold legacies left to the Trust to be used towards improvement works on site. The funds will be used, whenever possible, as match funding for grant bids in order to maximise the gifts given.

Due to the high volume of restricted grants, some have been pooled together under the headings of Park Improvements, Community Projects and Golf. Where grants have been pooled the use of the individual restricted grants have been included below.

GOLF

Sandwell Council - Delivery of a golf camp

PARK IMPROVEMENTS

Edward Cadbury Charitable Trust/ Severn Trent Community Fund - Funds towards the nursery project
John Feeney Trust - Funds for the purchase of equipment

COMMUNITY PROJECTS

Town team grant/ Creative Black Country - Funds towards an arts project.
SVCO - Funds towards an 'Outdoor Room' project
Arts Council / Unum - Funds towards an outdoor game

WILD WARLEY

Heritage lottery - Funds for the Wild Warley project to be spent across 2019/20 and 2020/21 originally although with an agreed extension due to covid
Ibstock Enover - Funds for the installation of a water area in the Wild Warley project

WARLEY WOODS COMMUNITY TRUST LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

13. Statement of funds (continued)

Statement of funds - prior year

| | <i>Balance at 1 April 2021 £</i> | <i>Income £</i> | <i>Expenditure £</i> | <i>Transfers in/out £</i> | <i>Balance at 31 March 2022 £</i> |
|--|--|---------------------|--------------------------|-----------------------------------|---|
| Unrestricted funds | | | | | |
| Designated funds | | | | | |
| New building development | - | - | - | 35,000 | 35,000 |
| Uninsured risks/capital equipment replacement | - | - | - | 100,000 | 100,000 |
| Park development | - | - | - | 23,000 | 23,000 |
| | <u>-</u> | <u>-</u> | <u>-</u> | <u>158,000</u> | <u>158,000</u> |
| General funds | | | | | |
| General Funds | 294,435 | 453,863 | (322,867) | (158,000) | 267,431 |
| | <u>294,435</u> | <u>453,863</u> | <u>(322,867)</u> | <u>-</u> | <u>425,431</u> |
| Total Unrestricted funds | <u>294,435</u> | <u>453,863</u> | <u>(322,867)</u> | <u>-</u> | <u>425,431</u> |
| Restricted funds | | | | | |
| Golf | 90 | - | - | - | 90 |
| Community projects | 6,133 | 16,840 | (22,403) | - | 570 |
| Park improvements | 8,739 | - | (8,739) | - | - |
| Wild Warley | 71,635 | - | (30,823) | - | 40,812 |
| | <u>86,597</u> | <u>16,840</u> | <u>(61,965)</u> | <u>-</u> | <u>41,472</u> |
| Total of funds | <u>381,032</u> | <u>470,703</u> | <u>(384,832)</u> | <u>-</u> | <u>466,903</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

14. Summary of funds

Summary of funds - current year

| | Balance at 1 April 2022 £ | Income £ | Expenditure £ | Transfers in/out £ | Balance at 31 March 2023 £ |
|------------------|---------------------------------|----------------|------------------|--------------------------|-------------------------------------|
| Designated funds | 158,000 | 10,000 | (1,898) | (17,000) | 149,102 |
| General funds | 267,431 | 422,348 | (421,559) | 17,000 | 285,220 |
| Restricted funds | 41,472 | 10,255 | (44,387) | - | 7,340 |
| | <u>466,903</u> | <u>442,603</u> | <u>(467,844)</u> | <u>-</u> | <u>441,662</u> |

Summary of funds - prior year

| | Balance at 1 April 2021 £ | Income £ | Expenditure £ | Transfers in/out £ | Balance at 31 March 2022 £ |
|------------------|---------------------------------|----------------|------------------|--------------------------|-------------------------------------|
| Designated funds | - | - | - | 158,000 | 158,000 |
| General funds | 294,435 | 453,863 | (322,867) | (158,000) | 267,431 |
| Restricted funds | 86,597 | 16,840 | (61,965) | - | 41,472 |
| | <u>381,032</u> | <u>470,703</u> | <u>(384,832)</u> | <u>-</u> | <u>466,903</u> |

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

| | Unrestricted funds 2023 £ | Restricted funds 2023 £ | Total funds 2023 £ |
|-------------------------------|------------------------------------|----------------------------------|-----------------------------|
| Tangible fixed assets | 47,338 | - | 47,338 |
| Current assets | 415,636 | 7,340 | 422,976 |
| Creditors due within one year | (28,652) | - | (28,652) |
| Total | <u>434,322</u> | <u>7,340</u> | <u>441,662</u> |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

15. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

| | <i>Unrestricted funds 2022 £</i> | <i>Restricted funds 2022 £</i> | <i>Total funds 2022 £</i> |
|-------------------------------|--|--|---------------------------------------|
| Tangible fixed assets | 37,842 | - | 37,842 |
| Current assets | 420,875 | 41,472 | 462,347 |
| Creditors due within one year | (33,286) | - | (33,286) |
| Total | 425,431 | 41,472 | 466,903 |

16. Pension commitments

The company operates a defined contributions workplace pension scheme through The People's Pension. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £5,660 (2022: £7,542). Contributions totalling £957 (2022: £957) were payable to the fund at the balance sheet date and are included in creditors.

17. Related party transactions

One Trustee was paid £1,898 for architect services during the year. No such transactions were entered into or paid during the prior year.

WARLEY WOODS COMMUNITY TRUST LIMITED
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**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023**

| | 2023 £ | 2023 £ | 2022 £ | 2022 £ |
|---|-----------|----------------|-----------|----------------|
| Income | | | | |
| Grant received | 107,765 | | 100,644 | |
| Donations received | 69,146 | | 71,362 | |
| Gift aid - tax recoverable | 19,324 | | 15,839 | |
| Miscellaneous income | 978 | | 420 | |
| Fundraising activities | 43,652 | | 42,212 | |
| Golf income | 186,419 | | 214,455 | |
| Bank interest | 5,297 | | 1,174 | |
| Coronavirus government support | - | | 597 | |
| Lottery grant coronavirus support | - | | - | |
| Legacy | 10,022 | | 24,000 | |
| Gross income in the reporting period | | 442,603 | | 470,703 |
| Less: Expenditure | | | | |
| Staff costs | 230,368 | | 215,979 | |
| Recruitment and training | 1,371 | | 423 | |
| Park improvements | 11,860 | | 16,634 | |
| Park maintenance (incl essential safety tree works) | 56,355 | | 5,478 | |
| Golf course materials | 10,240 | | 9,482 | |
| Golf shop supplies | 4,593 | | 3,400 | |
| Events | 5,987 | | 1,680 | |
| Golf buggies | 550 | | 295 | |
| Golf course maintenance | 7,102 | | 2,675 | |
| Community projects | 2,214 | | 17,720 | |
| Golf projects | - | | - | |
| Outdoor room projects | - | | 57 | |
| New Building projects | 1,898 | | 1,375 | |
| CRM support | 5,352 | | 4,042 | |
| Wild Warley | 16,797 | | 11,560 | |
| Fundraising supplies | 21,009 | | 16,519 | |
| Website support | 6,127 | | 2,772 | |
| Volunteer expenses | 1,008 | | 1,472 | |
| Security charges | - | | 390 | |
| Insurance | 7,689 | | 6,930 | |
| Water rates | 2,651 | | 1,523 | |
| Light/heat | 7,057 | | 4,799 | |

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INCOME AND EXPENDITURE ACCOUNT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

| | 2023 £ | 2023 £ | 2022 £ | 2022 £ |
|---|-----------|-----------------|-----------|----------------|
| Repairs and renewals | 25,769 | | 25,258 | |
| Telephone | 1,222 | | 1,146 | |
| Advertising/promotion | 2,094 | | 2,103 | |
| Postage and stationery | 2,902 | | 3,920 | |
| Health and safety | 1,010 | | 669 | |
| Sundry | 2,033 | | 1,745 | |
| Depreciation | 10,688 | | 8,768 | |
| Independent examination | 4,186 | | 4,056 | |
| Accountancy | 3,802 | | 2,554 | |
| IT support | - | | - | |
| Legal and professional fees | 424 | | 1,268 | |
| Bank charges and interest | 4,843 | | 5,556 | |
| Partial exemption VAT disallowed | 8,643 | | 4,544 | |
| Profit on sale of fixed asset | - | | (1,960) | |
| | | 467,844 | | 384,832 |
| Total expenditure | | 467,844 | | 384,832 |
| Net income for the reporting period | | (25,241) | | 85,871 |
| Surplus/deficit for the reporting period | | (25,241) | | 85,871 |
| Funds brought forward at 1 April | | 466,903 | | 381,032 |
| Funds carried forward at 31 March | | 441,662 | | 466,903 |

