

# Advantage Africa

*pathways out of poverty*



**Report and Accounts**  
Year ended 31 July 2025



Susan, the leader of a single parents' group growing vegetables in Katungulu, Uganda displays her crop.

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### Acronyms used

<b>ACA</b>	Associated Chartered Accountant
<b>AIDS</b>	Acquired Immune Deficiency Syndrome
<b>COVID-19</b>	Coronavirus Disease 2019
<b>FRS</b>	Financial Reporting Standard
<b>EFPA</b>	Elgon Foundation of Persons with Albinism
<b>HIV</b>	Human Immunodeficiency Virus
<b>HMRC</b>	His Majesty's Revenue and Customs
<b>IAAD</b>	International Albinism Awareness Day
<b>ICAEW</b>	Institute of Chartered Accountants in England and Wales
<b>KDPO</b>	Kibwezi Disabled Persons' Organisation
<b>KISE</b>	Kenya Institute of Special Education
<b>MWDG</b>	Migori Women with Disabilities Group
<b>NGO</b>	Non-Governmental Organisation
<b>SNUPA</b>	Source of the Nile Union of Persons with Albinism
<b>SORP</b>	Statement of Recommended Practice
<b>SPAU</b>	Single Parents' Association of Uganda
<b>UNHCR</b>	United Nations High Commissioner for Refugees

Front cover: Joseph celebrates the joy of a new wheelchair with his mother, in Migori County, Kenya.

Rear cover: Marching on International Albinism Awareness Day in Jinja, Uganda.

# Trustee-Directors' Report

## for the Year Ended 31 July 2025

### Charity and Company Information

Trustee-Directors:	Christopher Chapman (joined November 2024) Pratima Dattani Mandy Smith Carole Holloway (resigned October 2025) Alice Gathoni Amy Campo McEvoy (joined October 2025) Andrew Lippett (joined October 2025) Amanda Brook (joined October 2025)
Patrons:	Martyn Joseph Jon Snow
Company Secretary:	Andrew Betts - Executive Director
Governing Document:	Memorandum and Articles of Association dated March 2002
Company Registration Number:	04388034
Charity Registration Number:	1092719
Registered Office:	9 High Street Olney Buckinghamshire MK46 4EB
Telephone:	01234 711005
Email:	information@advantageafrica.org
Website:	www.advantageafrica.org
Independent Examiner:	Haines Watts Swindon Limited Swindon Wiltshire SN1 3DU
Bankers:	HSBC plc 19 Midsummer Place Milton Keynes MK9 3GB

# Introduction

This Report and Accounts describes Advantage Africa's work in 2024/25 to improve the lives of vulnerable people in Kenya and Uganda and the resources managed to fulfil that purpose.

We're most grateful to our inspirational partner organisations and our generous and committed supporters who made the achievements in this Report possible and brought joy and hope into disadvantaged communities across East Africa. Thank you for making a difference.

## Governance

Advantage Africa's governance is described in its Memorandum and Articles of Association. The charity's governance, strategy, policies and direction are the responsibility of the Trustee-Directors listed on page two. New candidates are considered by the Board according to the match of their skills and experience to our needs and are inducted before and during their first few meetings.

Advantage Africa's organisational policies cover all aspects of its operation including finance, employment, safeguarding and professional practice. We have a schedule for the periodic review of these policies e.g. our safeguarding and data protection policies are reviewed annually and our financial policy every two years. Trustee-Directors take a lead on specific policies and risks according to their expertise.

Only minor changes were made to the Safeguarding Policy this year and its implementation included supporting partners to implement their own. No safeguarding incidents were reported during the year.

The Trustee-Directors delegate day-to-day management of the charity to its Director Andrew Betts. They appoint staff and set appropriate salaries against a set of principles including objectivity and affordability. Reference is also made to the National Joint Council for Local Government Services pay scales which are commonly used in the voluntary sector. The Board meets three times a year to oversee Advantage Africa's governance and monitor progress against the objectives of our Strategic Plan. This includes a review of our impact in Kenya and Uganda, financial performance, fundraising, risk register and policy implementation.

## Objects of the Charity

Advantage Africa's objects, as defined in its Memorandum and Articles of Association incorporated 6th March 2002 and amended by special resolution 31st May 2002, are *'The relief of need, poverty, hardship and distress and the advancement of education amongst people in Africa, in particular by supporting and working with local people to develop sustainable initiatives within their own region'*.

In practice, Advantage Africa supports people affected by poverty, disability, albinism and HIV to improve their education, health and incomes. Our partnerships with local organisations in Kenya and Uganda help vulnerable people to help themselves and build a better future for their families and communities. Advantage Africa provides its partners with resources, advice and training as well as links to other sources of knowledge, skills and funds.

## Review of Activities

### Oversight

The Trustee-Directors have planned and overseen the activities of the charity with regard to the Charity Commission's Good Governance Code, their guidance on 'Public Benefit', and 'Working Internationally' as well as HMRC's recommendations on 'Payments to Overseas Bodies'. Advantage Africa is also a member of the Fundraising Regulator.

### Vision and Strategy

Many millions of people in East Africa continue to live in relentless poverty, excluded from the benefits of economic growth. Among the most vulnerable people of all are those affected by disability, including albinism and epilepsy, and HIV, who are often stigmatised and denied their basic human rights, causing them to lack self-worth, opportunity and hope.

Advantage Africa's vision is for such vulnerable children, women and men to be respected as equals, free from poverty, discrimination and fear, and to have appropriate education, good health and sustainable livelihoods. To this end, our strategic goal is *'better lives for the most vulnerable children and adults in East Africa'* and our objectives are to:

- (1) Support the most vulnerable and excluded children, women and men to overcome poverty and meet their needs in a sustainable way.
- (2) Contribute to changing the conditions, attitudes, policies and practices that limit their opportunities.
- (3) Create a more resilient and sustainable charity.

Advantage Africa's team of three staff in the UK comprising Director Andrew Betts and Programme Managers Rob Aley (Kenya) and Jane Betts (Uganda) worked to fulfil these objectives.

This Review outlines some of the activities carried out and impact achieved in 2024/25. Names of some beneficiaries have been changed to protect privacy.

Towards our first objective, supporting the most vulnerable people to overcome poverty, Advantage Africa's Strategic Plan aims for us to *support at least eight partner organisations to provide essential services to improve the education, health and incomes of vulnerable people*.

We achieved this aim in another successful year, actually supporting ten partners to work across these themes, namely Thinu and Mitaboni Primary Schools; Kenya Institute of Special Education (KISE); Migori Women with Disabilities Group (MWDG); Kibwezi Disabled Persons' Organisation (KDPO); Dyslexia Organisation Kenya (DOK), Autism Society of Kenya (ASK), Rescue Team for HIV & AIDS; Single Parents' Association of Uganda (SPAU) and Source of the Nile Union of Persons with Albinism (SNUPA).

## Summary

Highlights of Advantage Africa's 2024/25 included:

- **345 children and youths** in education or vocational skills training.
- **48 teachers** of children with disabilities or albinism trained in inclusive methods.
- **50 youths with disabilities** assisted to successfully transition from school to home and community.
- **35 children with albinism** received vision aids.
- **1,468 people** had HIV testing and counselling.
- **1,000+ people with albinism** protected from skin cancer and 19 received life-saving surgery.
- **212 people with disabilities** received wheelchairs or other appliances.
- **222 families affected by epilepsy** supported.
- **700 people** benefitted from sustainable income-generating enterprises.
- **3,900 people** accessed safe water.
- **300+ vulnerable people** provided with welfare support including 18 with renovated homes.
- **60 boda boda riders** trained to prevent gender-based violence.
- **100 young people** trained to prevent drug and alcohol abuse.
- **5,000+ members of the public** reached at rallies on health and rights.



Martha is one of 345 children and young people in education or skills training through Advantage Africa.

## Education

### Education for Children with Disabilities (Kenya and Uganda)

This year, our third cohort of 20 special-education teachers completed their training in supporting students with learning disabilities to make successful transitions from school to adult life. This marked the completion of a three-year project in partnership with the Kenya Institute of Special Education (KISE), through which 60 teachers have now been trained. Each teacher has put their learning into practice in their schools, supporting more than 70 older students to achieve successful transitions and with small grants we provided, establish sustainable enterprises within their home communities.

Building on the success of this initiative, the COSARAF Charitable Foundation supported a further 50 school-leavers to make structured transitions from school to community life. The wide-reaching impact included school-leavers gaining purposeful livelihoods through enterprises, confidence and self-esteem, and families (many of whom previously had no clear vision for their children's futures) growing in their hope for the future. Schools also benefitted significantly as spaces were freed up, enabling learners to progress through the system and create room for new entrants. Teachers were likewise empowered and motivated as they witnessed an effective response to the long-standing challenge of over-age students remaining in school without any real prospects for their future.

Mary, aged 23, is one of over 120 school-leavers who successfully transitioned from school to adult life at home. She now rears livestock with the support of her family and enjoys a structured daily routine.



Mary pictured with her cow purchased with a small grant from our Bright Futures project.

Mary has grown in confidence and independence. Her grandmother says: *'We never knew what her future would be – we never saw this good thing coming.'*

Our long-term support for nearly 60 children with learning disabilities at the Special Education Units within Mitaboni and Thinu Primary Schools continued this year, largely through monthly allowances for house mothers, groundskeepers, and cooks.

Mitaboni's advocacy with the local MP enabled major renovations to the school completed through funding from the Constituency Development Fund. At Thinu we funded the replacement of their aging stove. We also began working with Migori Special School in western Kenya, which serves nearly 100 students with learning disabilities, to assess opportunities to develop the school's infrastructure.

In Uganda, with the support of the Educational Opportunity Foundation, and building on our previous year's work in Nakivale Refugee Settlement, we trained district stakeholders and 28 teachers in the Rwamwanja Refugee Settlement to provide appropriate education for pupils with albinism, using a handbook adapted from a ground-breaking initiative in Sierra Leone. The training covered key topics such as understanding albinism, visual impairment, sun protection and inclusive classroom practices. Teachers were also taught how to identify the early signs of sun damage and how to educate learners and parents about skin cancer prevention. We also enabled 35 children with albinism in Rwamwanja to have eye tests and receive spectacles, magnifiers, wide-brimmed hats, school fee contributions and long-sleeved uniforms. The SNUPA team noted that their parents' attitudes have also improved markedly. *'Unlike in the past, they now value the education of children with albinism equally with their siblings.'*

## Vocational Training for Young People (Uganda)

In the rural community of Katungulu, with the support of the Guernsey Overseas Aid & Development Commission (OA&DC), 75 young people started twelve months of vocational training under the leadership of expert teachers. All of the trainees had been out of education or work for several years, due to the COVID-19 closures and an outbreak of Ebola in their community. The shock, fear and trauma of being trapped in successive lockdowns for almost four years, had a devastating effect on mental health and wellbeing in the community. These vocational activities helped the trainees find friendships, regain confidence and rebuild their lives.

10 of the group chose to learn welding, 10 vehicle mechanics, 10 barbering/hairdressing, 16 tailoring and 19 to undertake stone quarrying. The trainees are working towards achieving the Government's Directorate of Industrial Training (DIT) certification in their respective trades and all are also being equipped with business skills.



Trainee welders at work.



Training teachers about albinism in Rwamwanja Refugee Settlement.



Young hairdressers training in Katungulu.



**Quarry workers with their new protective gear.**

In the lakeside community of Nsonga, 20 young people learnt brick/block making. By the end of the training, and with their DIT certificates secured, the trainees will be equipped for employment in Uganda's burgeoning construction industry. They will also be able to help families in the Nsonga community, many of whom live in poorly built mud shelters, to cost-effectively access building materials to strengthen their homes.

Sarah, Project Manager of SPAU reported *'The trainees have learnt how to produce strong blocks perfectly and have now also learnt to make pavers for paths and driveways. They have also learnt how to use the blocks effectively in construction. They're very happy with their training and say they're now ready to earn an income!'*

## Rehabilitation, Health and Welfare

### Emergency and Welfare Support (Kenya and Uganda)

In Kenya, over 100 vulnerable people with disabilities across 30 families, including many displaced by severe flooding in western Kenya last year were supported with emergency and welfare support, including three who were assisted with new homes after their dwellings were washed away. The construction was coordinated by our partner Migori Women with Disabilities Group (MWDG) and funded by The Fine & Country Foundation.

Monicah is a single mother caring for two children. She was made homeless last year when flood waters swept through her house during the night. She says *'I had lived there 3 years, then all of a sudden everything was washed away. I was left with nothing at all.'* With assistance from Advantage Africa, MWDG arranged for a simple new house for Monicah to be constructed, away from the flood zone, and assisted her to start earning a living from garment trading. *'MWDG have saved me, they've got my life started again – may God bless them'.*



**Monicah (left) at her house construction supervised by Rodah (right) and Sheila (rear) of MWDG.**

In Migori, 28 families experiencing acute food insecurity received large emergency food parcels, helping to prevent malnutrition. Thirteen families, including six flood survivors, were supported to establish sustainable micro-enterprises through small grants and loans. These initiatives are enabling people with disabilities to build independent and dignified livelihoods, with enterprises including catering, cereal and vegetable trading and the sale of clothing and footwear.

MWDG helped Mary to start a small catering enterprise at a busy bus park in western Kenya. A single mother with a disability, she was displaced by floods, but is now rebuilding her life.



**Mary with Sheila (left) and Rodah (centre) of MWDG.**

Additional support was provided to families and individuals in urgent need of medical assistance, essential home repairs, beds and bedding.

In Nsonga and Katungulu, Uganda, we distributed health kits including mattresses, blankets, sheets, toothbrushes and toothpaste to 44 of the most vulnerable families to boost their health, rest and resilience. Most had never had a bed to rest on before, sleeping instead on hard ground, grass or thin mats, and prey to parasitic infections.

Esther is the single mother of Ibrahim aged 13 and Miracle aged 5. Ibrahim has a chronic health condition that has prevented him from attending school for over a year and Miracle has cerebral palsy. Receiving their health kits brought them better sleep and much joy!



**Esther and family with their health kit.**

Housing support in Uganda focused on Nsonga, where we worked with local leaders to identify families in most urgent need of improved shelter. Many were living in damp, squalid conditions with leaking roofs, crumbling mud walls and no light or airflow in their homes. Windows were blocked with rags to keep out the cold and rain. All were struggling with poor mental health and respiratory infections.

Habiba, a grandmother caring for adopted orphans was among the six families supported to improve their homes; hers was permanently wet and dark. After plastering the walls, the dilapidated roof was removed, a new roof constructed with strong timbers and glazed windows installed.



**Habiba sits in front of her newly renovated home.**

Paul, Director of SPAU told us: *'Habiba is now one of the happiest people in the village. She sits on the veranda of her house thinking how God has remembered her!'*

## Reducing the Spread and Impact of HIV (Kenya and Uganda)

During the year, a total of 1,212 people received HIV testing and counselling from Rescue Team through walk-in services, door-to-door visits and during large community events. Over 70% of those tested were female. The age distribution was 0–14 years (5.5%), 15–29 years (52.5%), and 30 years and above (42%). Of those tested, 50 individuals were found to be HIV positive (4.1%). Despite significant international funding challenges in the sector following the cancellation of USAID support, we managed to link all those needing ARV therapy to local treatment providers.

In Katungulu, Uganda, five expert health workers facilitated three days' HIV awareness training and testing for 265 people. In addition to post COVID high teenage pregnancy rates, a resurgence of gold-mining in the region meant that there were many transitory workers passing through the area amid concern about rising HIV rates.

Testing yielded very discouraging results: 84 out of the 265 participants tested positive for HIV (32%), all aged 14-20 years, and the majority girls. Our team provided them all with sensitive counselling and advice and they were referred to the local District Health Centre for ongoing support and antiretroviral treatment as required. SPAU and Advantage Africa are now following up on the critical need for further HIV sensitisation and testing as requested by community leaders.

## Violence against Women and Girls (Kenya)

Our work to prevent and respond to violence against women and girls expanded this year with support from Lancaster University. In Kibwezi, eastern Kenya, and in partnership with our partner Rescue Team, we trained 60 male motorbike taxi riders, bringing the total trained over two years to 120.

Working with men recognises that, as the primary perpetrators of violence against women and girls, they also have the potential to powerfully change attitudes and behaviours within their communities. The project delivered intensive, expert-led training through multi-day workshops, follow-up refresher sessions, and community engagement activities. Participants critically examined gender norms, their own attitudes and behaviours, and developed their roles as positive agents of change.

The project was comprehensively evaluated and showed impressive impacts. Men from a high-risk sector were successfully transformed into allies against violence, demonstrating increased knowledge, confidence, and proactively preventing and responding to incidents in the community.

Women reported very significant improvements in



Wheelchairs provide mobility and hope in western Kenya.

their lives, including healthier relationships, enhanced safety, and, in many cases, the elimination of abuse and assaults. The project also fostered growing community awareness and advocacy, demonstrating the powerful potential of engaging men in the fight against violence.

Tamara the wife of a trained motorbike taxi rider said: *'He was so violent to me, so dishonest. But since you've trained him, there's no more violence, there have been so many changes to my life.'*



Tamara records a video for the project evaluation.

## Rehabilitation Services (Kenya and Uganda)

Advantage Africa's provision of mobility aids and assistive devices to transform the lives of people with disabilities in Kibwezi, Eastern Kenya continued in partnership with the NGO Motivation. Altogether, 102 individuals were assessed and fitted with wheelchairs, tricycles, and other aids while an additional 70 clients benefitted from KDPO's rehabilitation workshop with walking frames, supportive seating, crutches, special footwear and essential repairs.



Emmaculate of KDPO unloading a consignment of 20 mobility tricycles.

Three clients were fitted with state-of-the-art prosthetic legs, including KDPO's Coordinator Agnes.

James, a 9 year-old visually and mobility impaired boy was fitted for a child's wheelchair. His mother was delighted saying *'I never knew how to help my boy, but KDPO have supported me so much. With his wheelchair he can now get to school'*.

In western Kenya, we fitted 40 people with wheelchairs, and assessed 35 more ready to receive devices through the MWDG and Nyabondo Rehabilitation Centre.

Marci, who was attending Mitaboni Special Unit, was unable to walk and, without a wheelchair she had to be manually carried by staff from room to room. Advantage Africa took her to KDPO, where she was assessed and fitted with her first wheelchair.



Migori Women with Disabilities Group coordinate the fitting of 40 wheelchairs and mobility devices.

*'I felt so happy', Marci said. 'I can move around. I have friends. Now I feel so good!'* She can now return to school and join mainstream classes, enabling her to learn and reach her potential.



**Marci with her new wheelchair.**

In Uganda, our rehabilitation efforts focused on the communities of Nsonga and Katungulu where we worked with specialists from the national orthopaedic clinic in Kampala's Mulago Hospital to assess 29 children and adults with disabilities. Most were affected by cerebral palsy, muscular dystrophy, polio, stroke-related paralysis and amputations following accidents or illness. None had access to appropriate assistive devices to help improve their mobility and their needs included axillary crutches, orthopaedic shoes and wheelchairs to boost independence.

Full of joy and anticipation, families were transported by bus to Kampala for further assessments and final fittings at the orthopaedic workshop and their smiles said it all as the beneficiaries received their sturdy mobility appliances.

Joyce who has cerebral palsy and is unable to walk, was assessed for a paediatric wheelchair. Her mother Eileen was instructed in giving her simple daily exercises. Parenting a child with a disability is challenging, but Eileen has renewed hope.



**Joyce is assessed for a wheelchair.**

Moses had previously only moved around by crawling and had previously barely left his home compound. Now, with mobility and independence, a new world has opened up for him.



**Moses (left) and Jane with their new wheelchairs.**

These interventions not only improve mobility but also enhance independence, self-esteem, dignity, school attendance and enterprise opportunities.

## **Epilepsy (Uganda)**

Our support to people affected by epilepsy developed in 2024/25 and is now having a transformational impact on people's health, well-being and independence. In Nsonga, we held three days' epilepsy awareness training, led by neurological experts from Butabika Hospital and our partner SPAU, for 152 people with epilepsy and their carers. As well as learning about their condition and how to challenge misconceptions in their community, every child and adult with epilepsy was assessed and provided with regular access to medication to reduce seizures and put them in control of their condition.

Most families affected by epilepsy live in chronic poverty because of the discrimination and lack of opportunity they face. Therefore, building their self-reliance is a further crucial element in promoting long-term positive change.

In the communities of Nsonga and Kisojjo we supported 70 families affected by epilepsy to form peer support groups of about 15 members each, to learn about business management and start small enterprises. As well as developing new skills in saving and record-keeping, they formed friendships with each other and pledged to support each other through challenges and successes.



**Butabika team training in epilepsy management in Nsonga.**

Each group member was provided with a loan appropriate to the enterprise of their choice including rearing small livestock, selling vegetables, silverfish or clothes. Members paid back their loans in small instalments into their respective groups, ensuring that there was working capital to support people with additional loans as needed, or to enable new families to join them.

Nanduga from Kisojjo is single parent and has one son with epilepsy. Her loan enabled her to start a small restaurant in her home. Her food is proving very popular with her neighbours and local people and SPAU report that *'on a daily basis, she can make a profit of 100,000/= [about £22]* ' As well as transforming the family's economic circumstances and ability to meet their basic needs, this project has helped Nanduga and her son to have a greater sense of belonging and visibility in their community.



**Nanduga serves food in her small restaurant.**

### **Safe Water (Kenya and Uganda)**

Accompanied by community water management and hygiene training, Advantage Africa supported our partner SPAU to install three boreholes providing safe, accessible water in Nsonga and Katungulu.

The borehole in Nsonga is six miles from the water point we helped them establish last year, and serves over 600 people in 150 families. Paul Lwanga, Director of SPAU reported *'This borehole brings such relief to this area of Nsonga and there is plentiful demand. Before, the only water they had was not fit for human consumption.'*

The two new boreholes in Katungulu are regularly used by about 500 families and help keep up to 3,000 children and adults safe from water-borne diseases. A community survey indicated that incidence of such illnesses has reduced by 90%.



**One of Katungulu's new boreholes.**



People in Nsonga collect water from the newly-completed second borehole.

Local farmer Godfrey, a member of the committee managing the boreholes' maintenance told us: *'The Katungulu residents are very happy that their sickness has reduced with the clean water. Before, they sometimes couldn't pay their children's school fees because they were spending their small income on medical costs.'* The boreholes' accessible locations have also greatly reduced the daily drudgery of water collection for women and children, freeing them to focus on enterprises and education.

Supported by the Scott Bader Commonwealth, our safe water work in Kenya focused on supporting 60 families affected by disability (over 300 people) with rainwater harvesting systems as part of their livestock rearing project. The project has enabled these families to have reliable access to clean water, reduced water-related diseases and save up to three hours a day previously spent in collection. One beneficiary, a single mother of four said: *'Before I had no water tank, we had to collect water from a river one kilometre away. Now we have clean water!'*

### Reduced drug and alcohol abuse (Uganda)

In Nsonga, we provided three days' participatory drug and alcohol training for 100 community members. The majority were aged between 15 to 21, reflecting how young people had been particularly affected by lack of purpose and depression since the long COVID-19 lockdowns and resorted to substance misuse as a coping mechanism.

The expert trainers enabled participants to understand and spot the signs of drug and alcohol misuse, how to seek further help and begin the process of change for themselves and others. Happily, many of the participants had recently started our vocational training or small enterprise activities which had given them renewed purpose and a determination to improve their health.



Members of Kulungu Disability Group receive goats and materials for rainwater harvesting.

## Improving the Health of People with Albinism (Uganda)

In 2024/2025, we supported our partner SNUPA to hold 45 skin clinics across the Busoga sub-region of Uganda aimed at preventing skin cancer among over 1,000 children and adults with albinism. Attending our clinics every four months, people with albinism had skin checks provided by our dermatologists Dr. Ngobi and Dr. Inena and also received supplies of high sun protection factor (SPF) sunscreen, lip protection and wide-brimmed hats to help keep them safe.



Skin clinic in Palissa.

All of our clinics are now held in district health centres or hospitals so that local doctors and nurses can shadow our dermatologists and learn about albinism and how to prevent skin cancer. During this year's clinics our dermatologists undertook 1,134 comprehensive skin checks and 518 cryotherapy treatments to remove pre-cancerous lesions.



Health education at skin clinic in Luuka District.

Each clinic began with a health talk to refresh attendees' knowledge about how to stay safe in the sun and provide vital information to accompanying family members, as well as local government representatives who are always invited to take part.



Health worker learning to administer cryotherapy.

The SNUPA team was encouraged that these representatives were themselves becoming advocates for children and adults with albinism. For example in Namutumba the District Education Officer had himself *'provided five wide-brimmed hats for pupils with albinism and directed schools to supply customised long-sleeved uniforms.'*

Counselling from SNUPA team members is also offered during each clinic and enables us to find individuals and families living in particularly difficult circumstances. As appropriate, we then provide a small grant from our Severe Hardship Fund to help them lift themselves out of crisis.

This year we enabled SNUPA to procure a new liquid nitrogen cylinder for vital cryotherapy treatments. We were also most grateful for a donation of 5,482 bottles of high SPF sunscreen from Ultrasun UK, an essential tool in skin cancer prevention.

Although rates of skin cancer continue to fall among regular attendees at our clinics, we often have new people attending, many having travelled long distances, and some with severe skin cancer requiring urgent attention. We supported 19 such children and adults, ranging in age from ten years to late forties, to have life-saving skin cancer surgery and follow-up support. This included teenager Camille who lives in a refugee settlement and who developed very painful and fast-growing skin cancer around her mouth. Following her treatment and recovery SNUPA told us: *'The entire family was happy and appreciated the support extended to their daughter. Camille is now cancer free!'*



**Camille is now free of skin cancer following surgery.**

Our support for refugees with albinism in the Nakivale and Rwamwanja settlements in south-west Uganda was needed more than ever. The closure of USAID, and corresponding reduction in funding for the World Food Programme (WFP) and the UN Refugee Agency (UNHCR), have had a devastating impact on the health and well-being of refugees worldwide. In this context, our four settlement visits provided much-needed relief and friendship to the refugees, alongside skin checks, sun protective resources and emergency food and hygiene supplies. One refugee in Nakivale told us: *'Whenever you come we feel happy because you give food, basic needs and sunscreen.'*



**Loading food for refugees in Nakivale Settlement.**

## Improved Incomes

### Sustainable Enterprises for Vulnerable Families (Kenya and Uganda)

Our partner, KDPO co-ordinates a thriving network of 15 village disability groups across Makunei County, each with about 20 members. This year we completed a project funded by the Scott Bader Commonwealth that enabled three of these groups to start goat-keeping enterprises alongside rainwater harvesting systems (highlighted on page 13).

The project had a life-changing impact for 300 people in 60 families affected by disability. These disadvantaged households are already benefitting from growing goat herds, and milk for home consumption and income. Beyond the practical benefits, the project has boosted confidence and promoted inclusion, showing that people with disabilities can lead productive, independent lives. Peninah said *'I never had goats before, now we're expecting milk soon, one of the goats is already pregnant!'*



**Peninah with her children, goats and rainwater system.**

In Uganda, further helping the Katungulu community to regain hope and resilience following years of lockdowns, lost opportunities and anxiety, we assisted almost 400 single parent families to form peer-support groups, improve their self-reliance and meet their basic needs.

This included enabling 257 families to join co-operative maize-growing groups. One sub-group is led by an inspirational man called Wilberforce. His group is ambitious and inclusive, always looking for new members. Wilberforce says *'Thank you on behalf of the whole group for the support provided in growing maize, including land rent, seeds and fertiliser. We're aiming to gather 30 sacks from our two small plots at our next harvest. We have also started a savings and loans initiative group. We're growing together!'*



**Maize harvest in progress.**

With our support, a further group of 72 single-parent families develop an extensive coffee-growing nursery under the leadership of experienced farmer Nelson. The group meets regularly at their nursery to learn and support each other. Nelson is an inspirational trainer and encourages the members that with good husbandry, appropriate pest control and intercropping they can reach up to 20kgs of coffee cherries per bush and return significant profits on their enterprise.

32 single mothers were supported to establish a vegetable growing group. The idea for the group came from two enterprising women in Katungulu who told us of their daily struggle to overcome poverty and the need for young mothers in the community to build their resilience and confidence.

Our support enabled the group to buy seeds and hire two large plots of land on which they grow aubergines, cabbages and nakati (local greens) which are popular in local markets. The group meets weekly to weed and cultivate their plots, chat and encourage each other. Their goal is to improve their families' nutrition and meet their basic needs, including paying school fees for their children. Group member Susan told us *'The seeds and land have made us very happy. Life is now changing!'*



**The vegetable growing group weed their plot.**

Also in Katungulu, 25 single parents had five days' comprehensive training in making fireless cooking baskets which work like slow cookers without smoke (crucial in small homes with limited ventilation), save on fuel and are much safer than open cooking pots. This is a new but growing technology as the parents train others to produce and market more baskets to raise an income. Advantage Africa's Director Andrew Betts, who visited the group in April 2025, reported that the food produced in the baskets is *'Absolutely delicious. It just melts in the mouth!'*



**Nursery for coffee seedlings in Katungulu.**



**Fireless cooking baskets in use.**

A further 30 single mothers were trained by skilled local artisans in weaving attractive shopping bags. The baskets are strong, hard-wearing and colourful and sell for about 5,000 – 15,000 Ugandan Shillings (£1-£3), depending on size.



**Making baskets together.**

Finding a market is proving to be the group's biggest challenge but, with our support, members have been exhibiting at agricultural shows and searching for reliable outlets. The industrious women enjoy the activity because they *'can do it in the evening after farming'* and have plans to diversify into sitting mats which are always in high demand.

Finally, 30 more single parent families were trained to produce and market high quality mosquito repellent candles and liquid soap. This newly-formed group of parents is supportive and enthusiastic and they find much enjoyment in learning and working together.

## Building Partners' Resilience, Capacity and Sustainability

Programme support and monitoring visits to Kenya were conducted by Rob Aley (Kenya Programme Manager) in November 2024 and March 2025. Andrew Betts also undertook a visit to Kenya and Uganda in March.

Four KDPO staff members participated in advanced wheelchair assembly and fitting training delivered by Motivation. In addition, Agnes Musembi (KDPO Coordinator) was supported to receive a new and improved prosthetic leg. Rodah Tembo and Sheila Adoyo (MWDG Coordinators) received support to address personal welfare challenges.



**KDPO technician Mike (right) in wheelchair training.**

Advantage Africa enabled significant repairs to be completed at the Rescue Team Centre in Kalulini, Kenya, and the group was further strengthened through the provision of a new motorbike and laptop.

Advantage Africa continued to support SNUPA in ensuring their office was open and welcoming to all for advice about albinism and counselling and resources as needed. We also ensured that SPAU and SNUPA could maintain and service their vehicles, keeping them safe in their extensive journeys to support communities across Uganda.

With our support, SNUPA continued to provide mentorship and training for the Elgon Foundation of Persons with Albinism (EFPA) in the Bugisu sub-region of eastern Uganda, enabling them to reach more people with life-saving services than before.

During his trip to East Africa this year, Director Andrew Betts visited the majority of our projects in Uganda, travelling with SPAU and SNUPA across the breadth of the country. He provided our partners with monitoring and evaluation support as well as training in financial management and reporting. The SNUPA team commented *'It's been a truly rewarding time with Andrew as we monitored various projects supported by Advantage Africa. His presence and invaluable support to the SNUPA team have made a significant impact. We deeply appreciate you, Andrew.'* In turn Andrew was encouraged and inspired by our committed partners *'who consistently go the extra mile to help people in desperate, sometimes overwhelming, need.'*



Rescue Team for HIV and AIDS with Advantage Africa's Kenya Programme Manager Rob Aley.

## Changing Attitudes, Policies and Practices

Throughout the year, Advantage Africa and partners brought the experience of practical projects to bear in advocating for change to the *'attitudes, policies and practices that keep the most vulnerable women, men and children in East Africa in poverty'*. This included highlighting the needs and aspirations of vulnerable groups as well as specific advocacy projects.

Most significant of these were our two research projects examining the education of children and young people with autism and dyslexia which concluded this year. Our research report *'An Investigation of the Educational Experiences of Children with Autism in Kenya'* was published and the recommendations presented at a multi-stakeholder meeting in Nairobi attended by education leaders, special needs educationalists, and representatives from academia and NGOs. The meeting also prominently featured the perspectives of young people with autism and their parents. The findings reveal major gaps in autism awareness and support in Kenya, with stigma, delayed diagnosis, financial barriers, and limited professional guidance contributing to poor access to education and care. In schools, inadequate teacher training and resources result in poor learning outcomes, with 67% of parents rating their autistic child's education as poor or very poor.

Similarly, our dyslexia research report, *An Investigation into the Awareness and Understanding of Dyslexia Amongst Teachers and Teacher Trainers in Kenya*, was finalised and presented at a large stakeholder meeting in November 2024. The findings confirmed that dyslexia is severely overlooked in Kenya; with an estimated prevalence of 7–10%, this means over a million children are misunderstood, punished and failed by the education system, leading to low self-esteem and disengagement from learning. This reinforces our commitment to develop large-scale, targeted interventions.

KDPO and Rescue Team further strengthened their advocacy and influence with the Makueni County Government, as well as through national disability and HIV/health networks and partnerships.



Participants at the Autism Research Dissemination.

A major achievement during the year was the formal adoption of the Makueni County Persons with Disabilities Policy, which was approved by the County Assembly on 23 May 2025. This milestone was achieved with significant contribution and leadership from Agnes Musembi, Coordinator of KDPO, who played a central role in the policy development and advocacy process.

Several large-scale advocacy and campaigning events were co-organised by our partners, attracting strong public participation and reaching many more people through television, radio, and social media. These included a women's football tournament to mark International Day for the Elimination of Violence against Women and Girls, which raised awareness on gender-based violence and women's rights.

World AIDS Day celebrations, held in Wote on 1 December, saw Rescue Team mobilise a group of trained motorbike taxi riders alongside a drama group that performed skits addressing gender-based violence and HIV awareness. The event also provided HIV testing and counselling services to community members.

KDPO and the Migori Women with Disabilities Group (MWDG) also helped organise and actively participated in International Day of Persons with



Marching on International Albinism Awareness Day to highlight the human rights of people with albinism.

Disabilities celebrations on 3<sup>rd</sup> December. These events featured powerful speeches on improving disability data collection, access to assistive devices, empowering young people with disabilities, and promoting social and economic inclusion.

The United Nations' focus for this year's International Albinism Awareness Day (IAAD) on June 13<sup>th</sup> 2025 was *'Demanding our rights: Protect our skin, preserve our lives.'* Advantage Africa supported two influential IAAD events in Uganda to raise awareness and promote national action around this vital theme.

In the Bugisu area of far south-eastern Uganda, EFPA held their region's first ever campaign and march. Advantage Africa provided protective clothing for the participants including 400 wide brimmed hats and 400 long-sleeved shirts.

We similarly supported SNUPA to host a rally in Jinja attended by hundreds of people with albinism, their families and other advocates. We provided 130 skin checks, 50 cryotherapy treatments and 250 children and adults with sun protection for the event, which was well-attended by government representatives.

## Creating a more Resilient and Sustainable Organisation

The continued challenging environment for small charities again made progress against this objective difficult. However, we successfully raised over £195k of unrestricted funding (54% of total income) and continued our cost-effective outsourced financial management. Our partnerships with Beyond Suncare, Ultrasun UK, Sabrefish and Lancaster University contributed towards the charity's resilience and sustainability. Together with the hard work of our three UK staff and our committed and generous supporters, we once again increased income, impact and reach on the previous year.

## Thank You

Thank you to everyone who helped make the achievements described in this report possible including many individual and organisational supporters, who helped us achieve our goal of *'Better lives for the most vulnerable people in East Africa'*.



Rescue Team UN World AIDS Day, including our motorbike taxi rider advocates against gender-based violence.



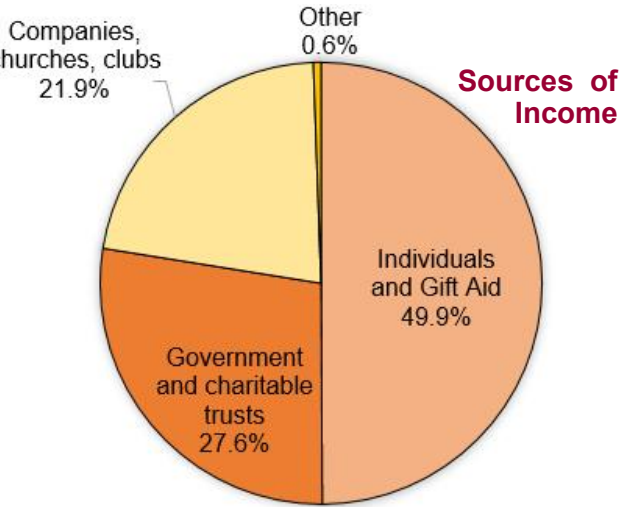
Agnes (KDPO Coordinator ) with young man with learning disabilities who has recently started goat rearing.

# Financial Review

## Income

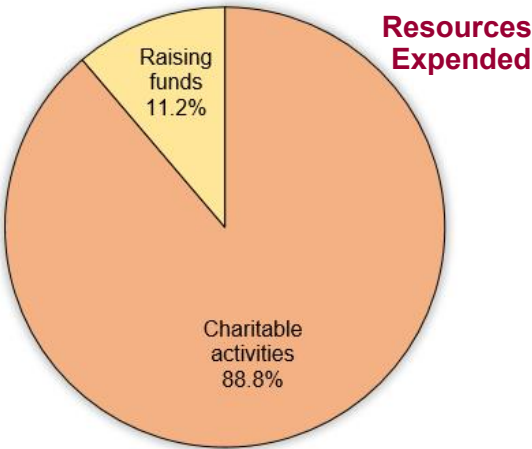
Income in 2024/25 was £359k (£341k in 2023/24). Donations from individuals increased to £179k (£143k in 2023/24) and from companies and churches to £79k (£39k in 2023/24). These increases were offset by a fall in grant income from £159k in 2023/24 to £99k.

We are most grateful to everyone who supported us in the year, including 129 individuals who donated monthly (138 in 2023/24). We also extend our thanks to the following organisations who donated £5k and above: Educational Opportunity Foundation, The Reed Foundation, Let Yourself Trust, Guernsey Overseas Aid and Development Commission, Sabrefish and Ultrasun UK.



## Expenditure

Expenditure in 2024/25 was £388k (£346k in 2023/24) resulting in a net movement of £28k. Expenditure on charitable activities increased by 13% from £305k in 2023/24 to £344k this year. Reflecting our increased income, fundraising expenditure at £44k, was £2k (5%) more than last year.



Reserves remained within our policy throughout the year, which closed with unrestricted reserves at £82k and restricted £9k (£61k and £58k in 2023/24).

## Reserves Policy

In order to meet commitments to partners in Africa, the Trustee-Directors aim to maintain a level of reserves that will protect the charity against any dramatic fall in unrestricted income or unexpected rise in expenditure. As such, our policy is for Advantage Africa's reserves to be maintained at between three to six months' budgeted unrestricted expenditure with provision for projected partner costs. Free reserves of £82k were within this range (estimated at £50k - £100k) and therefore compliant with the policy at the year end.

## Risk Management

The Trustee-Directors have reviewed the risks to which a small charity operating in Africa with few employees is exposed. Monthly Financial Reports and Risk Registers are used to monitor these.

## Internal Controls

Advantage Africa's documented systems of internal financial controls protect against errors or loss. The controls include the delegation of financial authority amongst the staff and Trustee-Directors.

## Trustee-Directors' Responsibilities

Charity law requires us as Trustee-Directors to prepare financial statements for each accounting year which give a true and fair view of the state of the charity and income and expenditure by:

- 1. Selecting suitable accounting policies and applying them consistently.
- 2. Making judgements and estimates that are reasonable and prudent.
- 3. Stating whether the applicable standards have been followed, subject to any material departures disclosed and explained in the accounts.
- 4. Preparing the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue operating.

We are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable us to ensure that the financial statements comply with the Companies Act 2006. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

## Approval

This report was approved by the Trustee-Directors on 25th February 2025 and signed on their behalf by:

Mandy Smith, Chair  
Charity number 1092719  
Company number 04388034

# Independent Examiner's Report

## to the Trustees of Advantage Africa

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 July 2025 which are set out on pages 23 to 32.

### Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent Examiner's Statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Chartered Institute of Certified Accountants.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michael Webb FCCA  
Haines Watts Swindon Limited  
Swindon  
SN1 3DU

# Statement of Financial Activities

for the Year Ended 31 July 2025

Summary Income and Expenditure Account

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024/25 £	Total Funds 2023/24 £
<b>Income from:</b>					
Donations and grants	2	193,108	164,358	357,466	340,676
Trading activities	3	199	-	199	304
Investments	4	1,802	-	1,802	563
<b>Total Income</b>		<b>195,110</b>	<b>164,358</b>	<b>359,468</b>	<b>341,543</b>
<b>Expenditure on:</b>					
Raising funds	5	43,560	-	43,560	41,588
Charitable activities	6	124,031	220,049	344,080	304,572
<b>Total Expenditure</b>		<b>167,591</b>	<b>220,049</b>	<b>387,640</b>	<b>346,160</b>
Net income / expenditure		<b>27,519</b>	<b>(55,691)</b>	<b>(28,172)</b>	<b>(4,617)</b>
Transfers between funds		(6,691)	6,691	-	-
<b>Net Movement in Funds</b>		<b>20,828</b>	<b>(49,000)</b>	<b>(28,172)</b>	<b>(4,617)</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		61,401	58,338	119,738	124,355
<b>Fund Balances at 31 July 2025</b>		<b>82,229</b>	<b>9,338</b>	<b>91,567</b>	<b>119,738</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

# Balance Sheet

## as at 31 July 2025

	Note	Unrestricted Funds £	Restricted Funds £	31st July 2025 £	31st July 2024 £
<b>Fixed Assets</b>					
Tangible assets	8	336	-	336	486
<b>Total</b>		<b>336</b>	<b>-</b>	<b>336</b>	<b>486</b>
<b>Current Assets</b>					
Stocks	9	-	-	-	-
Debtors	10	4,397	475	4,872	25,002
Cash at bank and in hand	11	83,150	8,863	92,013	118,901
<b>Total</b>		<b>87,547</b>	<b>9,338</b>	<b>96,885</b>	<b>143,903</b>
<b>Current Liabilities</b>					
Amounts falling due within one year	12	5,654	-	5,654	24,651
<b>Net current assets</b>		<b>81,893</b>	<b>9,338</b>	<b>91,231</b>	<b>119,252</b>
<b>Net Assets</b>		<b>82,229</b>	<b>9,338</b>	<b>91,567</b>	<b>119,738</b>
<b>Fund Balances</b>					
Unrestricted funds: general funds	13	82,229	-	82,229	61,401
Restricted funds	13	-	9,338	9,338	58,338
<b>Total funds</b>		<b>82,229</b>	<b>9,338</b>	<b>91,567</b>	<b>119,738</b>

For the year ended 31 July 2025, the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

### Responsibilities of Trustee-Directors:

- The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act. However, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.
- The Trustee-Directors acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Trustee-Directors on 25th February 2025 and signed on their behalf by:

Mandy Smith, Chair

Charity number 1092719 Company Number 04388034

The notes on pages 25-32 form part of these accounts.

# Notes to the Accounts for the Year Ended 31 July 2025

## 1. Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention (as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities). The statements have been prepared in accordance with the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102 (the Charities SORP), the Companies Act 2006 and Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on charity's ability to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements bearing in mind political and economic factors contributing to uncertainty for small charities that may affect our operations, funding and suppliers. In particular the Trustees have considered the charity's forecasts and the possible implications should projected income and / or expenditure vary unexpectedly. They have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future and when reviewing the charity's financial situation in February 2026 regarded it as reasonably strong. The charity therefore continues to adopt the going concern basis in preparing its financial statements. The following accounting policies were applied in dealing with material items:-

### **a) Donated and Grant Income**

Donated income and grants receivable are taken into account when received by the charity. Income from donations includes recoverable Gift Aid which is recognised when the related donation is received. Gift Aid that has not been recovered by the balance sheet date is included as a debtor. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (as estimated and agreed with the donor).

### **b) Stocks**

When donated goods, services and facilities are distributed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock.

### **c) Other Income**

Investment income represents income generated by bank interest. The charity relies on volunteers to carry out some of its activities, however, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured. Income from charitable activities represents income received from consultancy which was undertaken in furtherance of the charity's charitable objects.

### **d) Expenditure**

Expenditure, including irrecoverable VAT, is accounted for when incurred by the charity, regardless of when payment is made. Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, include costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred in the strategic management of the charity. Support costs which cannot be attributed to a single activity have been allocated on the basis of the percentage of staff time spent on fundraising, general community development, advocacy and campaigning and Trustee-Directors' activities.

### **e) Funds**

Unrestricted funds are available for use at the discretion of the Trustee-Directors in furtherance of the general objectives of the charity. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors.

### **f) Fixed Assets and Depreciation**

Fixed assets acquired for use by the company are capitalised and depreciated over their estimated useful life unless they cost less than £500 when they are written off on purchase. The depreciation period for equipment and IT is four years.

### **g) Pension Costs**

The company offers an auto-enrolled defined contribution scheme for employees..

### **h) Taxation**

The company as a registered charity is not liable for Income Tax or Corporation Tax because its income falls within the various exemptions available to registered charities.

### **i) Cash Flow Statement**

The company has not prepared a Cash Flow Statement for the year, in line with the exemption provided by the FRS 102 SORP.

## 2. Income from Donations and Grants

	2024/25			2023/24		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Individuals and associated Gift Aid	165,516	13,929	179,445	122,365	20,781	143,146
Government donors and charitable trusts	9,224	90,029	99,253	9,034	149,617	158,651
Companies, churches, clubs and schools	18,368	60,400	78,768	13,879	25,000	38,879
<b>Total</b>	<b>193,108</b>	<b>164,358</b>	<b>357,466</b>	<b>145,278</b>	<b>195,398</b>	<b>340,676</b>

## 3. Income from Trading Activities

	2024/25			2023/24		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Sales of crafts and donated goods etc	137	-	137	56	-	56
Other, including raffles and admission fees	62	-	62	248	-	248
<b>Total</b>	<b>199</b>	<b>-</b>	<b>199</b>	<b>304</b>	<b>-</b>	<b>304</b>

## 4. Investment Income

	2024/25			2023/24		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Interest	1,802	-	1,802	563	-	563
<b>Total</b>	<b>1,802</b>	<b>-</b>	<b>1,802</b>	<b>563</b>	<b>-</b>	<b>563</b>

The increased investment income this year was due to an improved interest rate and ability to make transfers gained from transferring our deposits to a different bank.

## 5. Expenditure on Raising Funds

	2024/25			2023/24		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Events	2,594	-	2,594	3	-	3
Appeals & newsletters	262	-	262	-	-	-
Staff costs	32,546	-	32,546	35,440	-	35,440
Other direct costs	4,266	-	4,266	2,793	-	2,793
Support costs	3,892	-	3,892	3,352	-	3,352
<b>Total</b>	<b>43,560</b>	<b>-</b>	<b>43,560</b>	<b>41,588</b>	<b>-</b>	<b>41,588</b>

## 6. Expenditure on Charitable Activities

	2024/25			2023/24		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
<b>DIRECT CHARITABLE COSTS</b>						
<b>Community development in Africa</b>						
Staff costs	61,405	14,113	75,518	64,822	5,104	69,926
Other direct costs	3,875	4,693	8,568	3,168	4,311	7,479
Grants payable*	39,246	201,243	240,489	32,708	174,896	207,604
Support costs	7,947	-	7,947	7,970	-	7,970
<b>Total</b>	<b>112,473</b>	<b>220,049</b>	<b>332,522</b>	<b>108,668</b>	<b>184,311</b>	<b>292,979</b>
<b>Governance costs</b>						
Staff costs	4,170	-	4,170	3,651	-	3,651
Accounts and examination	1,764	-	1,764	1,500	-	1,500
Other direct costs	91	-	91	23	-	23
Support costs	34	-	34	-	-	-
<b>Total</b>	<b>6,059</b>	<b>-</b>	<b>6,059</b>	<b>5,174</b>	<b>-</b>	<b>5,174</b>
<b>Advocacy/campaigns/development education</b>						
Staff costs	4,476	-	4,476	5,469	-	5,469
Other direct costs	414	-	414	414	-	414
Support costs	609	-	609	536	-	536
<b>Total</b>	<b>5,499</b>	<b>-</b>	<b>5,499</b>	<b>6,419</b>	<b>-</b>	<b>6,419</b>
<b>Total Charitable Activities</b>	<b>124,031</b>	<b>220,049</b>	<b>344,080</b>	<b>120,261</b>	<b>184,311</b>	<b>304,572</b>

Staff costs include the cost of the outsourced finance function and other staff related costs.

\*Grants are given towards partner organisations once their work has been identified as falling within the objects and activities of Advantage Africa, and when a partnership has been built between Advantage Africa and both the partner and the beneficiary community through visits and detailed project planning. The aims and activities of the project are then defined in a formal agreement which is written, approved and signed by the partner organisation's committee and Advantage Africa's Trustee-Directors and which forms the basis for monitoring. A breakdown of grants payable is shown overleaf.

BREAKDOWN OF GRANTS PAYABLE	2024/25			2023/24		
	Project Costs £	Allowances £	Total Grants £	Project Costs £	Allowances £	Total Grants £
<b>Kenya</b>						
Kibwezi Disabled Persons' Organisation	22,571	4,817	27,388	16,089	4,368	20,457
Kenya Institute for Special Education and Partner Schools	18,477	-	18,477	8,412	-	8,412
Mitaboni Special Education Project	7	2,583	2,590	5	2,484	2,489
Thinu Special Education Project	1,061	2,457	3,518	154	2,193	2,347
Rescue Team for HIV & Aids	26,066	5,396	31,462	14,023	5,281	19,304
Autism Society / Dyslexia Organisation (Disability Research)	3,028	-	3,028	6,846	-	6,846
Migori Women with Disabilities Group	7,898	3,544	11,442	14,102	2,899	17,001
<b>Subtotal</b>	<b>79,108</b>	<b>18,797</b>	<b>97,905</b>	<b>59,631</b>	<b>17,225</b>	<b>76,856</b>
<b>Uganda</b>						
Single Parents' Association of Uganda	63,804	7,110	<b>70,914</b>	54,698	6,752	61,450
Source of the Nile Union of Persons with Albinism	58,236	13,434	<b>71,670</b>	56,570	12,728	69,298
<b>Subtotal</b>	<b>122,040</b>	<b>20,544</b>	<b>142,584</b>	<b>111,268</b>	<b>19,480</b>	<b>130,748</b>
<b>Total</b>	<b>201,148</b>	<b>39,341</b>	<b>240,489</b>	<b>170,899</b>	<b>36,705</b>	<b>207,604</b>

## 7. Staff and Trustee-Directors

Remuneration paid to key management personnel was £49k (2024: £47k). No remuneration or travel and expenses were paid to Trustees or any person connected to them in either period apart from Alice Gathoni who was paid £200 for autism research work (£400 in 2023/24) following an appropriate selection process and due diligence by the Trustee-Directors with recourse to Charity Commission guidelines held in the previous year.

A total of £12,730 (£26,261 in 2023/24) was donated without conditions by Trustees-Directors, key management personnel and their close families.

We are grateful for the assistance of approximately 5 volunteers (2024:10) who contributed their time freely towards our work.

No fees (2023/24: Nil) were payable to Haines Watts, other than for the Independent Examination.

Staff costs (excluding outsourced Finance Manager) were as follows:

	2024/25 £	2023/24 £
Gross Salaries	94,717	92,137
Employer's National Insurance	4,187	3,766
Pension	4,724	4,607
Recruitment costs	-	-
<b>Total</b>	<b>103,628</b>	<b>100,510</b>
<b>No. of staff</b>	<b>3</b>	<b>3</b>

There were no employees whose annual remuneration was £60k or more in either period.

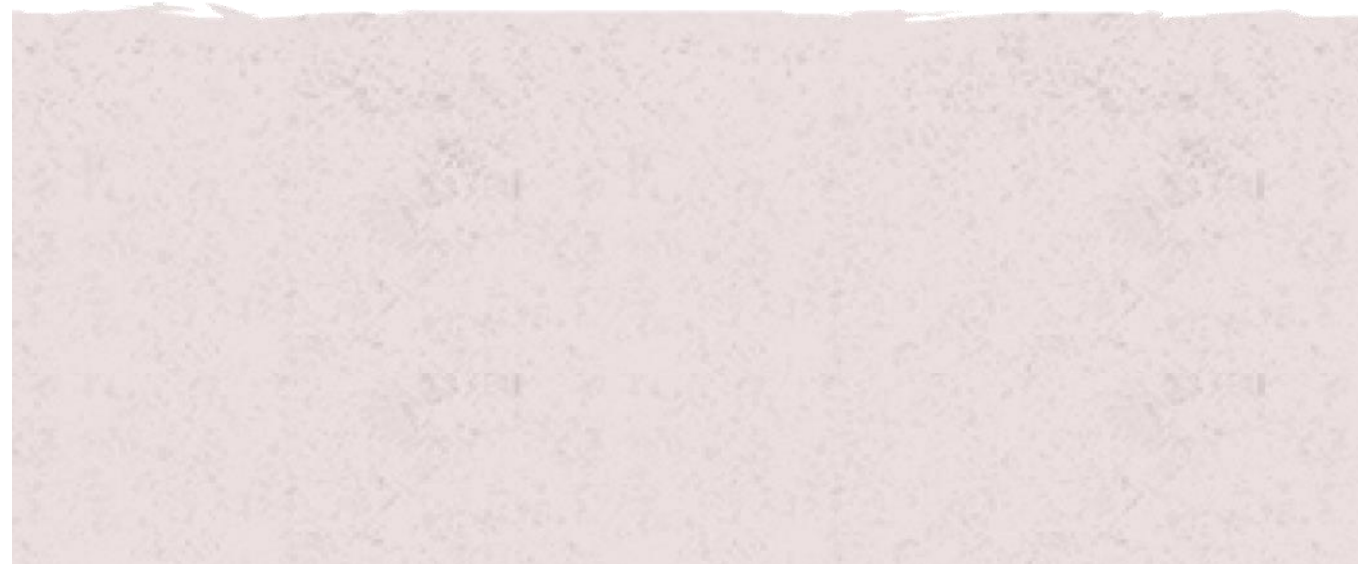
## 8. Tangible Assets

	Equipment and IT Total £
<b>Cost</b>	
At 1st August 2024	6,213
Additions	-
Disposals	-
<b>At 31st July 2025</b>	<b>6,213</b>
<b>Accumulated Depreciation</b>	
At 1st August 2024	5,727
Depreciation in year	150
Less: Depreciation on disposals	-
<b>At 31st July 2025</b>	<b>5,877</b>
<b>Net Book Value</b>	
<b>At 31st July 2025</b>	<b>336</b>
At 31st July 2024	486

## 9. Stock

Sunscreen was donated by Ultrasun UK for SNUPA to distribute to people with albinism to prevent skin cancer. We have estimated the nominal unit value at £0.10 in line with export values.

		Opening Stock 1st August 2024	Received during the year	Distributed during the year	Closing Stock 31st July 2025
Sunscreen	Value (£)	-	548	(548)	-
	Units (150ml)	-	5,482	(5,482)	-



## 10. Debtors and Prepayments

	2024/25 £	2023/24 £
Trade Debtors	752	10,448
Prepayments	1,080	1,114
Other debtors	192	18
Deposit	500	500
Concessionary loans	410	302
Tax receivable	1,938	12,620
<b>Total</b>	<b>4,872</b>	<b>25,002</b>

## 11. Cash at Bank and in Hand

	2024/25 £	2023/24 £
Bank operating accounts - UK	11,742	29,477
Bank operating accounts - Africa	4,512	4,023
Bank deposits	75,433	85,059
Petty cash	326	342
<b>Total</b>	<b>92,013</b>	<b>118,901</b>

## 12. Creditors: Amounts falling due within one year

	2024/25 £	2023/24 £
Trade Creditors	1,834	22,138
Taxation & Social Security	-	-
Accruals	3,820	2,513
<b>Total</b>	<b>5,654</b>	<b>24,651</b>

Advantage Africa's five-year lease of its UK office premises with rent payable of £500 per month began on 18th June 2023 and concludes in June 2026.

## 13. Funds

<b>Restricted Funds</b>	<b>Opening balance 1 Aug 2024 £</b>	<b>Incoming resources £</b>	<b>Outgoing resources £</b>	<b>Transfers in/out £</b>	<b>Closing balance 31 July 2025 £</b>
Disability Transition Project, Kenya <i>Teacher training and enabling young people to begin their adult lives</i>	5,680	24,932	(20,653)	-	9,959
Kibwezi Disabled Persons' Organisation, Kenya <i>Safe water, income generation, wheelchairs and other appliances</i>	18,602	-	(18,131)	1	472
Rescue Team for HIV & AIDS, Kenya <i>Promoting behaviour change in men to reduce gender-based violence</i>	5,874	33,000	(34,649)	-	4,225
Migori Women with Disabilities Group, Kenya <i>Income generation and disaster recovery for women with disabilities</i>	935	3,000	(3,310)	127	752
Disability Research, Kenya <i>Investigations into education for children with autism and dyslexia</i>	4,812	-	(6,171)	-	(1,359)
Single Parents' Association, Uganda <i>Community development and epilepsy in Nsonga, Katulungulu and Kisojo</i>	11,444	36,592	(66,628)	1,247	(17,345)
Source of Nile Union of Persons with Albinism, Uganda <i>Skin cancer prevention, eye care and education for people with albinism</i>	7,382	63,464	(62,655)	4,365	12,556
Disabled children's education <i>Special units in Mitaboni and Thinu schools</i>	3,609	1,870	(6,351)	950	78
Other restricted purposes <i>Enterprise in Residence at Lancaster University</i>	-	1,500	(1,500)	-	-
<b>Total Restricted Funds</b>	<b>58,338</b>	<b>164,358</b>	<b>(220,049)</b>	<b>6,691</b>	<b>9,338</b>
<b>Unrestricted Funds</b>					
General funds	61,401	195,110	(167,591)	(6,691)	82,229
<b>Total Unrestricted Funds</b>	<b>61,401</b>	<b>195,110</b>	<b>(167,591)</b>	<b>(6,691)</b>	<b>82,229</b>
<b>Total Funds</b>	<b>119,738</b>	<b>359,468</b>	<b>(387,640)</b>	<b>-</b>	<b>91,567</b>
<i>The equivalent figures for 2023/24 were as follows:</i>					
	<b>Opening balance 1 Aug 2023 £</b>	<b>Incoming resources £</b>	<b>Outgoing resources £</b>	<b>Transfers in/out £</b>	<b>Closing balance 31 July 2024 £</b>
Disability Transition Project, Kenya <i>Teacher training and enabling young people to begin their adult lives</i>	10,389	9,911	(14,621)	-	5,680
Kibwezi Disabled Persons' Organisation, Kenya <i>Safe water, income generation, wheelchairs and other appliances</i>	-	30,000	(11,398)	-	18,602
Rescue Team for HIV & AIDS, Kenya <i>Promoting behaviour change in men to reduce gender-based violence</i>	7	21,760	(15,893)	-	5,874
Migori Women with Disabilities Group, Kenya <i>Income generation and disaster recovery for women with disabilities</i>	4,183	8,190	(11,438)	-	935
Disability Research, Kenya <i>Investigations into education for children with autism and dyslexia</i>	5,000	8,023	(8,211)	-	4,812
Single Parents' Association, Uganda <i>Community development and epilepsy in Nsonga, Katulungulu and Kisojo</i>	12,864	54,329	(56,963)	1,214	11,444
Source of Nile Union of Persons with Albinism, Uganda <i>Skin cancer prevention, eye care and education for people with albinism</i>	9,339	58,994	(60,951)	-	7,382
Disabled children's education <i>Special units in Mitaboni and Thinu schools</i>	4,306	4,191	(4,836)	(52)	3,609
<b>Total Restricted Funds</b>	<b>46,089</b>	<b>195,398</b>	<b>(184,311)</b>	<b>1,162</b>	<b>58,338</b>
<b>Unrestricted Funds</b>					
General funds	78,266	146,145	(161,849)	(1,162)	61,401
<b>Total Unrestricted Funds</b>	<b>78,266</b>	<b>146,145</b>	<b>(161,849)</b>	<b>(1,162)</b>	<b>61,401</b>
<b>Total Funds</b>	<b>124,355</b>	<b>341,543</b>	<b>(346,160)</b>	<b>-</b>	<b>119,738</b>

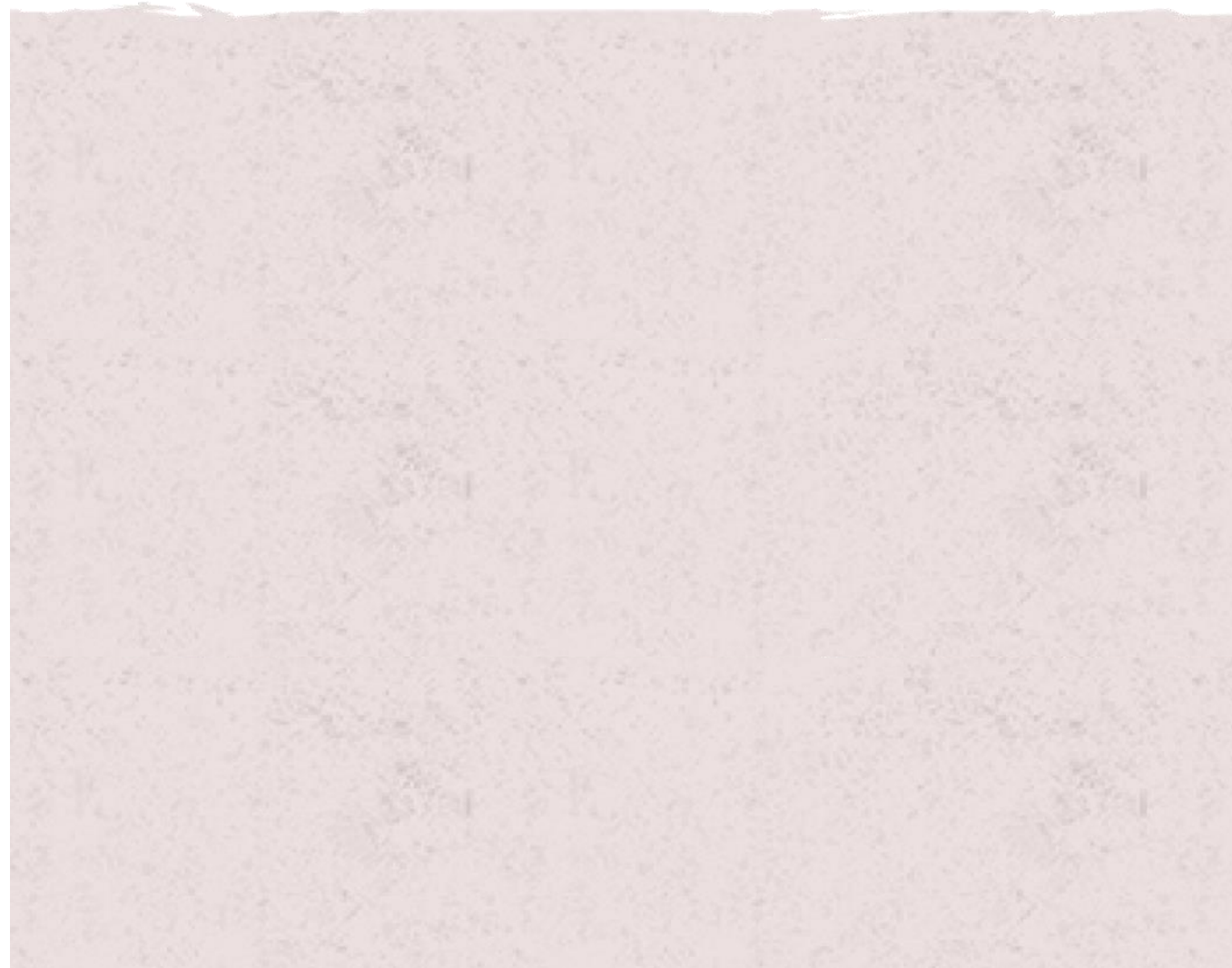
## 14. Net Analysis of Assets

The assets and liabilities represented by the various funds are as follows:

	2024/25				2023/24			
	Fixed assets £	Bank & cash balances £	Other net assets £	Total £	Fixed assets £	Bank & cash balances £	Other net assets £	Total £
Restricted funds	-	8,863	475	9,338	-	68,044	(9,707)	58,338
Unrestricted funds	336	83,150	(1,257)	82,229	486	50,857	10,057	61,400
<b>Total</b>	<b>336</b>	<b>92,013</b>	<b>(782)</b>	<b>91,567</b>	<b>486</b>	<b>118,901</b>	<b>351</b>	<b>119,738</b>

## 15. Members

Each member of the company commits to contribute an amount of £10 if the charity is wound up.





Making sturdy shopping baskets in Katulgulu, Uganda.



**Advantage Africa**   
*pathways out of poverty*

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