

# Advantage Africa

*pathways out of poverty*



**Report and Accounts**  
Year ended 31 July 2022



In Kibwezi , Kenya, Mumbe is delighted and proud to receive her new wheelchair which will enable her to go to school.

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### Acronyms used

<b>ACA</b>	Associated Chartered Accountant
<b>AIDS</b>	Acquired Immune Deficiency Syndrome
<b>COVID-19</b>	Coronavirus Disease 2019
<b>FRS</b>	Financial Reporting Standard
<b>GBV</b>	Gender-based violence
<b>HIV</b>	Human Immunodeficiency Virus
<b>HMRC</b>	His Majesty's Revenue and Customs
<b>IAAD</b>	International Albinism Awareness Day
<b>ICAEW</b>	Institute of Chartered Accountants in England and Wales
<b>KDPO</b>	Kibwezi Disabled Persons' Organisation
<b>KES</b>	Kenyan Shilling
<b>KISE</b>	Kenya Institute of Special Education
<b>MWDG</b>	Migori Women with Disabilities Group
<b>SNUPA</b>	Source of the Nile Union of Persons with Albinism
<b>SORP</b>	Statement of Recommended Practice
<b>SPAU</b>	Single Parents' Association of Uganda
<b>STI</b>	Sexually Transmitted Infection
<b>UN</b>	United Nations
<b>VAT</b>	Value Added Tax

Front cover: Members of Dwaniro's third savings and loans group keenly crowd around the laptop of our Project Manager Sarah to see the progress of their activities.

Rear cover: Some members of the SNUPA team in front of their newly-purchased vehicle.

# Trustee-Directors' Report

## for the Year Ended 31 July 2022

### Charity and Company Information

Trustee-Directors:	David Barnett Christopher Chapman Pratima Dattani George Mwaura Rebecca Sherriff (resigned 9th December 2021) Mandy Smith Sally Houghton (joined 16th September 2021)
Patrons:	Martyn Joseph Jon Snow
Company Secretary:	Andrew Betts - Executive Director
Governing Document:	Memorandum and Articles of Association dated March 2002
Company Registration Number:	04388034
Charity Registration Number:	1092719
Registered Office:	9 High Street Olney Buckinghamshire MK46 4EB
Telephone:	01234 711005
Email:	information@advantageafrica.org
Website:	www.advantageafrica.org
Independent Examiner:	Susan Plumb ACA Haines Watts Old Station House Newport Street Swindon Wilts SN1 3DU
Bankers:	HSBC plc 19 Midsummer Place Milton Keynes MK9 3GB

## Introduction

In 2021/22 the impact of COVID-19 lockdowns, economic and political turmoil continued to be felt in our partner communities and in the UK where we raise funds. As always, this impact fell most acutely on vulnerable people affected by poverty, disability and HIV - the children, women and men who are often left behind by other agencies and governments - that Advantage Africa exists to support.

This Report and Accounts outlines how we helped improve the lives of several thousand such vulnerable people in Kenya and Uganda and used our resources to fulfil that purpose.

The year began with providing emergency aid to overcome the hardships resulting from the pandemic. Then as lockdowns were lifted, we shifted our focus back to long-term development projects that enabled vulnerable people and their families to sustain their education, health and incomes in the long-term.

We're most grateful to our inspirational partner organisations and our generous and committed supporters who made the achievements in this Report possible, and brought joy and hope into poor communities across East Africa.

Thank you for making a difference.

## Governance

Advantage Africa's governance is described in its Memorandum and Articles of Association. The policy and operating decisions of the charity rest with the Trustee-Directors and the current Board is shown on page two. New candidates are considered by the existing Trustee-Directors according to the match of their skills and experience to our identified needs and are given an induction during their first few meetings.

Advantage Africa's organisational policies cover all aspects of its operation including finance, employment, safeguarding and professional practice and we have a schedule for their periodic review e.g. our Safeguarding Policy is reviewed annually.

The Trustee-Directors meet four times a year to oversee Advantage Africa's activities and monitor progress against the objectives of our Strategic Plan. In 2021/22 three of our meetings were held remotely on Zoom instead of in our office, in line with Charity Commission guidance. At each meeting, the Trustee-Directors reviewed our impact in Kenya and Uganda, financial performance, fundraising and risk. Policies and guidelines reviewed and revised this year included those on data protection, cybersecurity, safety, equal opportunities/diversity and our rationale for taking part in research projects.

## Objects of the Charity

Advantage Africa's objects, as defined in its Memorandum and Articles of Association incorporated 6th March 2002 and amended by special resolution 31st May 2002, are *'The relief of*

*need, poverty, hardship and distress and the advancement of education amongst people in Africa, in particular by supporting and working with local people to develop sustainable initiatives within their own region'.*

In practice, Advantage Africa supports people affected by poverty, disability, albinism and HIV to improve their education, health and incomes. Our partnerships with local organisations in Kenya and Uganda help vulnerable people to help themselves and build a better future for their families and communities. Advantage Africa provides its partners with resources, advice and training as well as links to other sources of knowledge, skills and funds.

## Review of Activities Oversight

The Trustee-Directors have planned and overseen the activities of the charity with regard to the Charity Commission's Good Governance Code, their guidance on 'Public Benefit', and 'Working Internationally' as well as HMRC's recommendations on 'Payments to Overseas Bodies'. Advantage Africa is also a member of the Fundraising Regulator.

## Vision and Strategy

Many millions of people in East Africa continue to live in relentless poverty, excluded from the benefits of economic growth. They have been disproportionately affected by the effects of the COVID-19 pandemic and rising prices triggered by the war in Ukraine. Among the most vulnerable people of all are those affected by disability and HIV, often stigmatised and denied their basic human rights, causing them to lack self-worth, opportunity and hope.

Advantage Africa's vision is for such vulnerable children, women and men to be respected as equals, free from poverty, discrimination and fear, and to have appropriate education, good health and sustainable livelihoods. To this end, our current strategic goal is **'better lives for the most vulnerable children and adults in East Africa'** and our objectives towards achieving it are to:

- (1) Support the most vulnerable and excluded children, women and men to overcome poverty and meet their needs in a sustainable way.
- (2) Contribute to changing the conditions, attitudes, policies and practices that keep them in poverty.
- (3) Create a more resilient and sustainable charity.

Advantage Africa's team of four staff in the UK comprised Director Andrew Betts, Programme Managers Rob Aley (Kenya) and Jane Betts (Uganda) and Finance Manager Carole Holloway (succeeded at the end of the year by Lianne Betteridge) who all worked to fulfil these objectives.

This Review outlines some of the activities carried out and impact achieved in 2021/22. Names of some beneficiaries have been changed in order to protect their privacy.

Towards our first objective, supporting the most vulnerable people to overcome poverty, Advantage Africa's Strategic Plan aims for us to **support at least eight partner organisations to provide essential services to improve the education, health and incomes of vulnerable people.**

We actually supported nine partners and also undertook work that cut across all three of these programmatic themes. These partners were:

Thinu Primary School  
Mitaboni Primary School  
Kenya Institute of Special Education (KISE)  
Women Challenged to Challenge (WCC)  
Migori Women with Disabilities Group (MWDG)  
Kibwezi Disabled Persons' Organisation (KDPO)  
Rescue Team for HIV & AIDS  
Single Parents' Association of Uganda (SPAU)  
Source of the Nile Union of Persons with Albinism (SNUPA)

## Education

### Disabled Children's Education (Kenya)

This year saw the completion of our two-year pilot project to train 22 special education teachers in Kenya in how to help students with learning disabilities to transition from school to adult life.



Francis made a successful transition from school to adult life with support from his teacher Monica (left) who received training from Advantage Africa and his grandmother (right).

The training was the first of its kind in Kenya and tackles the hitherto neglected topic of older students with learning disabilities being stuck in school with no plan for their future. The course content was designed and written by Advantage Africa in partnership with Kenya Institute of Special Education (KISE) - the national government body for special needs teacher training in Kenya. Through this project, an initial 20 students with learning disabilities

made a supported transition from school to home and community to start a productive adult life. During follow-up visits to families, parents and guardians expressed how the transitioning students had learnt relevant new skills, gained self-esteem and taken on new responsibilities. Families also said their attitudes to their children with learning disabilities had changed, their expectations had been exceeded and they were more positive about the future.

One such guardian, the grandmother of 22-year-old Francis (pictured below left) said: *'The school helped us so much, Francis is now rearing his sheep at home. He's happy, confident and likes what he's doing. He would not want to go back to school. He has bought himself clothes and even a phone, he gave Christmas gifts to the family! We are happy.'*

### Special Education Units and Early Years Education (Kenya)

The impact of COVID-19 and the cost of living crisis continued to hamper access to education but by the end of the year our Special Education Units at Mitaboni and Thinu in Kenya were running as usual with 20 and 45 students respectively. The dedicated teachers and support staff assisted families as much as possible to meet the attendance requirements within the challenging economic environment. Their commitment and love for the pupils that they help to wash, dress, feed and educate every day is inspirational, and they always thank Advantage Africa for our support.

In May, we celebrated the 10<sup>th</sup> anniversary of the opening of the Thinu Special Unit and all the children who had since studied there since its construction by Advantage Africa and the community in 2012.



Defrosa Mutua, Head teacher of Thinu Special Unit shares the 10<sup>th</sup> anniversary cake with students with learning disabilities.

Our support to Rescue Team's nursery school in eastern Kenya enabled them to recover from the COVID-19 lockdowns and increase pupil numbers to 20 by the year end. We're working to develop a water catchment and vending enterprise which will help the school become self-supporting in the future.

## Health, Welfare and Rehabilitation



Left and centre: Sheila and Rodah (back) bring Sarah a new bed, mattress, bedding and toilet to help with her recovery from illness. Right: Single mother Elizabeth, a skin cancer survivor, received food and soap to boost her recovery and her young family's health.

### COVID-19 Relief (Kenya and Uganda)

The hardships and privations caused by lockdowns in East Africa continued into this year and challenged vulnerable people (especially those with disabilities) in our partner communities to meet their basic needs. Our individually targeted assistance to 818 people (230 in Kenya and 588 in Uganda) included urgent medical help, food parcels, hygiene kits, bedding, mattresses, disability appliances and house repairs.

Sarah (above) lives alone in Migori, in south-west Kenya, where our local partners Migori Women with Disabilities Group (MWDG) work. Sheila from MWDG says: *'We found Sarah housebound and in pain from a severe leg infection, she was sleeping on the floor and had nobody to help her. We gave her food and arranged some medical assessments. Unfortunately, the doctors said the infection had spread through her leg and she would need an amputation. By God's will and with Advantage Africa's assistance, Sarah is now much better. Although she lost her leg, she is so thankful to be out of pain. We have renovated her house and she now has a wheelchair, toilet, bed, mattress and bedding. She's now comfortable. She says she feels blessed to have received such kindness from people who love her.'*

### Reducing the Spread and Impact of HIV (Kenya and Uganda)

This year Advantage Africa assisted Rescue Team and their partners to conduct HIV testing and counselling for 1,858 people vulnerable to infection. 42 (2.3%) tested positive and almost all of them were successfully linked to antiretroviral therapy.

Our HIV prevention provided post-exposure prophylaxis to 57 clients and pre-exposure prophylaxis to 76 at risk individuals including sex workers. During the year we also distributed over 15,000 condoms and 350 HIV self-test kits.

Sex workers in Kenya are routinely exploited and stigmatised and 30% are HIV positive - the highest prevalence of any group.

In June 2022 Advantage Africa and Rescue Team started a ground-breaking new project to address this need by establishing a support network for sex workers. 12 sex workers based on the Nairobi-Mombasa highway will be trained and empowered to run the network. They will each help another 15 sex workers to protect themselves from HIV, other STIs and gender-based violence, access health services and alternative income-generating opportunities and understand their human and legal rights.

In the rural community of Buyaga, Uganda 25 single parents were trained to train others in 'Memory Work', including learning tools to support each other with will-writing, child development, relationship-building and coping with the psychological and practical impact of HIV & AIDS. HIV testing and counselling was also carried out for 150 people, including the SPAU team, as they led on dispelling stigma and anxiety surrounding HIV.



HIV testing for single parents in Buyaga.

## Preventing Skin Cancer among People with Albinism (Uganda and Kenya)



**Left:** Two young women enjoy each others' company as they arrive at the Kamuli skin clinic. They left wearing wide-brimmed hats!  
**Centre:** Every skin clinic starts with a warm welcome from Peter, SNUPA's Director, and the team followed by updated health training. Participants are also given the opportunity to share their pressing challenges and concerns.  
**Right:** Following lobbying by SNUPA, children like Beth now wear hats and long-sleeved school uniform for sun protection.

In 2021/22, Advantage Africa supported its partner the Source of the Nile Union of persons with Albinism (SNUPA) to hold 45 skin clinics across the 15 districts of Busoga sub-region and neighbouring areas to enable 1,000+ people with albinism to keep safe from life-threatening skin cancer.



**Top:** Dermatologist Dr. Ngobi provides cryotherapy.  
**Bottom:** Dr. Ngobi checks a young boy's skin.

At each clinic every participant had their skin thoroughly checked and received supplies of sunscreen and wide-brimmed hats. In total our dermatologist Dr. Ngobi and team provided 1,762 skin screenings and 830 cryotherapy treatments to remove small pre-cancerous lesions.

Sunscreen was kindly provided by Ultrason UK. After successful negotiation with customs, a consignment of 3,036 bottles reached SNUPA to much celebration on World Cancer Day, 4th February 2022.

As well as providing crucial advice and care to protect themselves from skin cancer, people with albinism found much-needed solidarity and friendship at the clinics. The January 2022 clinics coincided with the reopening of schools in Uganda after two years' closure in the COVID-19 lockdown. People's poverty and hardship significantly worsened over the course of the pandemic and carers of children with albinism all expressed concern about being able to afford school fees and scholastic materials. Anthony, a teenager with albinism from Mayuge district told us: *'The schools are opening but we don't know what to do...schools are resuming but we don't see any hope. We need help.'* The SNUPA team supported such people in need of emergency food, shelter or counselling through our Severe Hardship Fund.



**Albinism Project Manager Peter with Elijah after his surgery.**

This year we enabled 17 people with albinism, ranging from 15 - 45 years old to have life-saving skin cancer operations, medical and nutritional care, including teenager Elijah (above). Another beneficiary, Joseph, a father of four and family breadwinner, couldn't sleep or work because of extensive cancer on his back. Following successful surgery in June 2022 he swiftly recovered. He was determined to take part in SNUPA's International Awareness Day event to share his story and help others to stay safe from skin cancer (next page). He now helps people with albinism learn how to protect themselves from the sun at SNUPA's skin clinics.



Joseph (in brown suit) takes part with great pride in the International Albinism Awareness Day march on 13th June 2022.

We expanded our work among refugees with albinism in south-western Uganda by undertaking several skin clinics in the Nakivale and Rwamwanja Refugee Settlements. As well as providing much-needed skin checks, sunscreen and protective clothing, the SNUPA team distributed food to help families with albinism facing severe malnourishment.



In Rwamwanja Refugee Settlement children with albinism sit with their siblings as they wait for their skin checks.

Building on our years of experience in Uganda, Advantage Africa began working with people with albinism in Kenya for the first time this year. We supported our partner KDPO to hold a training course for a group of 20 people with albinism in Makueni County. The training helped the group members to understand their condition and learn how to prevent cancer by protecting their skin.

### Reducing Substance Abuse (Uganda)

Substance abuse affects the prospects, physical and mental health of a high proportion of the youth of Buyaga. Our response was to hold three days' drug and alcohol training for 90 people, mostly under the age of 25, in the heart of the community. They received support and advice from a psychologist and addiction professional from the Kampala Youth Recovery Foundation. Two local people, themselves

survivors of long-standing addiction, shared their stories which had a big impact on the trainees. They heard how addiction breaks down family relationships and has a detrimental effect on appetite, fertility, health and the ability to work and earn an income. As the trainees learned, chatted and ate together, strong support networks to boost their confidence and morale were created.

### Shelter (Kenya)

Although shelter is a basic human right, Advantage Africa and partners often find families whose rudimentary houses are in dangerous disrepair. Floods in Migori County made the situation critical this year, damaging mud walls, and making roofs unsafe. This year we repaired, renovated or extended 8 houses in Migori and built a new house for Alice, a severely disabled woman in Kibwezi.



Top: Alice (left) in front of her dilapidated old house. Bottom: Her newly built house.

## Rehabilitation Services (Kenya and Uganda)

This year in Kenya we provided wheelchairs to 170 people. KDPO achieved the incredible feat of supplying over 140 people with wheelchairs and mobility tricycles. Each client was assessed, fitted and trained in wheelchair handling and maintenance. This was all made possible through our ongoing partnership with the NGO Motivation who provided well-designed wheelchairs at minimal cost.



Our technician Nguli coordinates wheelchair assessments.

Each fitted wheelchair changes a life. It provides much more than mobility, for example by giving users the chance to attend school, get to work or even start their own small business. Beneficiaries gain self-esteem, and challenge the strong social stigma associated with disabilities in Kenya.



After receiving a wheelchair. Phoebe runs a small business.

In Migori we established a strong relationship with Nyabondo Rehabilitation Centre and together with MWDG assessed and fitted 30 people for wheelchairs, thus extending provision to west Kenya.

In addition to wheelchairs, we supplied, made or repaired another 90 disability appliances, including 30 sets of crutches. Most of the appliances were designed and custom-made in our rehabilitation workshop run by KDPO in Kibwezi.

Rehabilitation requires knowledge and skills as well as technology. In Kenya, parents of disabled children often have no understanding of the causes of disability or how to manage their children's conditions. Harmful myths and stigma leave families confused and isolated. Advantage Africa responds by supporting training workshops for parents, one of which was held in Migori for 15 parents / carers over three days in May 2022. Participants expressed how useful the training had been; One mother of a daughter with cerebral palsy told the facilitators: *'I have learnt so much about how to care for my daughter, and sharing with other parents in the same position has stopped me from feeling all alone'.*

In Uganda, the success and impact of our epilepsy training in Dwaniro last year enabled us to confidently deliver further training for 122 people affected by epilepsy in the neighbouring community of Muwanga. Over three full days the participants learnt about the causes of epilepsy, how to dispel myths and misconceptions, stay safe and manage the condition. All the trainees with epilepsy were assessed by experts from Butabika Hospital and received medication appropriate to their needs, the vast majority for the first time in their lives. We continue to monitor and assist them to ensure they can secure regular epilepsy medication and that the supportive networks set up during the course thrive.

Immediately following the epilepsy course, we held two days' training for 58 children, parents and carers affected by cerebral palsy. The training focused on rehabilitation techniques and mobility as well as effective feeding and drinking for improved health and development. The participants formed strong bonds as they learned and shared meals together.



Lunch is served during the epilepsy training.

## Gender-Based Violence (Kenya)

This year Advantage Africa supported 8 women and girls who experienced violent sexual assaults, one of whom tragically died. Our past training provided for our local partners, medics and police, meant that they're knowledgeable and confident to take action when these extremely distressing incidents occur.

Advantage Africa can provide funds to partners rapidly, meaning survivors receive timely emergency treatment and psychological support. They were also assisted to seek justice through legal channels and in four cases the perpetrators remain in custody.

Irene was brought to the MWDG office with terrible injuries. Her husband and sons deserted her when he married a second wife, but later returned, demanding her house and land. When she refused they brutally attacked her, severing her hand and leaving her with awful burns to her face. After arranging emergency medical care and psychological support, MWDG reported the incident to the Migori Police and, using their legal knowledge, insisted on a proper investigation. The perpetrators were subsequently found at Irene's home and arrested by armed officers, who also recovered the land registration document in Irene's name. The men were taken into custody and await trial.



Irene was supported to recover from her terrible ordeal.

In March 2022 we concluded our 4-year collaborative project to prevent and respond to violence against women and girls with disabilities in Kenya. Working with Women Challenged to Challenge and with our consultancy input funded by UN Women, the project trained 120 women and 36 local service providers. Impressive changes in women's knowledge of their rights, confidence and willingness to act collectively to report perpetrators, pursue justice and support survivors resulted. By the project end, 20 perpetrators had been processed through the courts and 11 were sentenced. One of the trainees, Anna who is deaf said, *'I've now got much confidence. I've learnt about the steps to follow when I see violence, I don't fear, I don't get ashamed, I use my knowledge.'*

## Incomes

### Sustainable Enterprises for Vulnerable Families (Kenya and Uganda)

Across our partner communities in East Africa, Advantage Africa replicated its proven model of supporting vulnerable people living in poverty to start sustainable income-generating enterprises.

This year in eastern Kenya we trained 35 people in goat rearing and provided small enterprise training for 40 disabled women in the west of the country.

The first group of 20 trained in goat rearing were mostly single mothers disadvantaged by HIV, and the second group of 15 were people with disabilities in Beria village. The groups received three days' training in their local language covering topics such as disease prevention, feeding practices, breeding, security and milk sales. Each beneficiary was given two Galla goats and a water storage tank. The Galla breed is drought and disease resistant, suited for the semi-arid project location and yields plentiful milk.

Project monitoring with the first group of 20 women showed that after 6 months all 40 goats were in good health. 70% had produced at least one offspring, so the original 40 goats had multiplied to 76. Families were benefiting from at least half a litre of milk daily.



Kambua, a single mother of three now has 5 goats providing over a litre of milk a day. She says *'I never thought I would get this help to start earning an income. Now our life is better than yesterday, I know it will get even better day by day!'*

In Uganda, other socially excluded people demonstrated their ability to establish enterprises with Advantage Africa's support. Following on from two successful savings and loans groups formed in Dwaniro last year, our Project Officer Sarah trained a third group of 15 families affected by epilepsy and we provided start-up grants to start small businesses. The supportive environment of their peer group, enabled the members to encourage each other, grow in confidence and improve their respective families' well-being and self-reliance (see cover photo).

Advantage Africa and partners' deep knowledge of the communities where we work means that we're quickly able to identify individuals and families in crisis and on the edge of their ability to cope. After providing emergency support, our focus then shifts to helping them establish enterprises that provide an income stream to meet their basic needs.

An example from Uganda is 16-year old Moses and his four younger siblings who were destitute and out of school with barely any food to eat following the death of their father. Moses struggled in particular with epilepsy and daily debilitating seizures. Happily, we were able to include him in the Muwanga epilepsy training course and ensure that he accesses reliable medication to control his condition. With the children in a place to live, we worked with local community leaders to secure them a small piece of land to grow crops for themselves and sell in local markets. Sarah of SPAU, who consistently goes the extra mile to help people in need, eventually tracked down the children's paternal grandmother who was living far away on the border with Tanzania. The 'jaja' then travelled to Muwanga to live with her grandchildren - whose future now looks bright.



Moses (far right) with his grandmother and siblings.

## Building Partners' Resilience and Capacity

In order to achieve our first objective of overcoming poverty for vulnerable people, Advantage Africa's Strategic Plan directs us to strengthen the resilience and capacity of our partners to sustain their activities. Our two Programme Managers did this throughout the year with support towards project planning, management, monitoring and fundraising

COVID-19 travel restrictions meant that just one support visit to partners was made (to Kenya) and phone and video communications adopted during the pandemic were extensively used. Kenya Programme Manager Rob Aley's three-week visit proved invaluable in reconnecting with partners in person. Rob witnessed first-hand the multiple serious pressures on Kenyan communities caused by the after effects of COVID-19, huge price rises and

severe drought in eastern Kenya, described by the UN as the worst in 40 years.

Rob assisted partners to plan and navigate through the challenges with their ongoing programme development, planning and monitoring. He also provided training on safeguarding and helped local partners finalise their safeguarding policies.



Rodah Tembo (left) and Sheila Adoyo (right) of Migori Women with Disabilities Group with Rob Aley during his visit.

Advantage Africa continued to support SNUPA to run their office in Jinja which is a base for their outreach and a national centre for people with albinism from all over Uganda. They arrive daily seeking guidance, resources and emotional support. 21-year old John is a good example; he travelled to Jinja from western Uganda desperately seeking help for the extensive and fast-growing skin cancer around his neck. John lives a lonely life, ostracised by his family, but was welcomed at the SNUPA office as a much-valued new friend with refreshments, advice and compassionate care. Within a week we supported John with life-saving surgery and he now has hope of leading a full life. He phones Peter and other members of the SNUPA team regularly for a chat and says they have become his new family.



SNPU Director Peter with John after his life-saving surgery.

Advantage Africa's support for partner staff training enabled KDPO staff to attend two advanced courses on client assessment and wheelchair fitting during the year - an example of how we facilitate partners' working with delivery providers such as Motivation.

Another is our collaboration with the Spanish NGO Beyond Suncare and SNUPA to build the capacity of the Elgon Foundation of Persons with Albinism



Elizabeth, leader of the Elgon Foundation of Persons with Albinism, greets participants at the first skin cancer prevention training.

(EFPA) in the Bugisu sub-region of eastern Uganda. With Advantage Africa's support, the SNUPA team has grown significantly in experience and expertise by running regular skin cancer prevention services since 2016. In 2021/22, they started to mentor and support EFPA to establish their own skin clinics and train health workers, thereby reaching hundreds of new people with albinism in the region.

This year, to improve SNUPA's reach and efficiency, and with the help of two very generous donors, we supported the team to buy a robust vehicle. No longer having to resort to expensive and time-consuming vehicle hire means that SNUPA can travel much more cost-effectively and flexibly. The vehicle enables them to reach more people with albinism than ever before, as well as travel to remote, harder-to-reach areas.

The amazing skills, dedication, compassion, hard work and resilience of all our partners inspired us throughout the year. Our partnerships are seamless, and characterised by mutual learning and respect.

## Changing attitudes, policies and practices

As COVID-19 restrictions were lifted, Advantage Africa resumed supporting its partners to **'change the attitudes, policies and practices that keep the most vulnerable women, men and children in East Africa in poverty so they can secure their rights and meet their basic needs in a sustainable way'**. Here are some of the year's highlights:

### Health Information for Youth (Kenya)

In December 2021 our partner Rescue Team for HIV & AIDS successfully completed their project to raise young people's awareness and knowledge of HIV, women's rights and gender-based violence. After comprehensive training, the group of 20 'youth ambassadors' created materials to share digitally and on social media to raise awareness and knowledge

amongst their young peers. The project targeted young people, especially women, because AIDS remains the leading cause of death and morbidity among adolescents and young adults in Kenya. Over 3,000 young people were reached through mobile phone platforms used in this project.

Burgwin Muthoka, Coordinator of Rescue Team says: *'This was a very effective project, the youth ambassadors were highly engaged, and it is actually something very new and exciting for us at Rescue Team. We're learning the power of digital technology to get our awareness messages known far and wide'*.

### Advocacy on Disability and HIV (Kenya)

Our Kenyan partners are increasingly active and influential in decision making forums and advocacy events. This year we again used radio to reach large audiences with our information and advocacy messages. For example, on 3rd December 2021, the International Day of Persons with Disabilities, KDPO created a radio feature as they delivered food parcels to 15 vulnerable families.

MWDG used radio broadcasts to challenge the high rates of violence against women and to explain voting rights prior to the Kenyan election.

On 1st December, World Aids Day, Rescue Team spoke on local radio during a large collaborative event held in Wote town attended by 1,500 people.

KDPO attended numerous meetings and events promoting disability rights and inclusion. Their coordinator Agnes Musembi is now the 'go-to' advocate and adviser on disability for county officials. She is also a leader in civil society forums, attending events such as a progress review of the Sustainable Development Goals, and training courses to prevent gender-based violence.

Agnes says: *'Because of KDPO, we are now one of the most advanced counties for disability participation in Kenya. And it is KDPO which is at the forefront to prevent violence against women.'*

## Advocacy on Albinism (Uganda)

Due to prolonged COVID-19 lockdowns, June 13<sup>th</sup> 2022 was the first time since 2019 that SNUPA could hold a major event to commemorate International Albinism Awareness Day (IAAD). Although it is sometimes challenging for us to secure funding for this event, we do everything we can to do so because of the great impact it has - both on people with albinism and those who witness it in person or on television and radio.

Attendees took part in a march through the streets of Jinja which culminated in a campaigning rally attended by influential government officials. Here, calls were made for equal access to healthcare, education and incomes for people with albinism. SNUPA reported that one woman, attending IAAD for the first time, was praising God throughout the march. She said *'Before, we were hidden inside houses. Today we are marching on the streets of Jinja city. Who knew this would happen? Hallelujah!'*

During the course of IAAD, SNUPA's medical team also held a skin clinic and screened and advised 289 children and adults with albinism, 117 of whom required cryotherapy to remove pre-cancerous lesions. 549 children and adults with albinism were provided with stocks of Ultrasun sunscreen. 250 long-sleeved shirts, 300 wide-brimmed hats and 223 pairs of sunglasses were also distributed. The day was a tremendous success with hundreds of people with albinism and their families buoyed by a sense of solidarity and hope.



Our advocacy reached international audiences during SNUPA's visits to refugees settlements where we facilitated online meetings between refugees with albinism attending our clinics and Muluka-Anne Miti-Drummond, the United Nations Independent Expert on the Enjoyment of Human Rights by Persons with Albinism. Muluka was able to learn first-hand about the enormous challenges they face in accessing healthcare, education, incomes and food.

The settlements are managed by the United Nations High Commissioner for Refugees and Muluka pledged to use evidence shared at the skin clinics to lobby the United Nations for improved and targeted support for refugees with albinism in Uganda.

## Creating a more Resilient and Sustainable Organisation

By fulfilling this objective we aim for Advantage Africa to help vulnerable people in East Africa for many years to come. In 2021/22 it was challenging to strengthen our organisational and financial resilience when small charities faced increasing competition for funds and many needs remaining from the pandemic. We also lost a valued staff member, although we did recruit a new person to manage our finances in June.

The Director began to assess how the reliance on the charity's founders can be reduced by researching how other small charities have, and sometimes haven't, progressed from being 'founder-led'.

Advantage Africa bounced back from the withdrawal of our grant from the Foreign, Commonwealth & Development Office for our albinism work arising from cuts to the UK aid budget. We are so grateful for the charitable trusts that provided grants to rebuild and ensure that this life-saving work did not collapse, but continued strongly this year, with impact and spend comparable to 2020/21.

Our budgeting and fundraising strategy process assisted us to maintain income to within 5% of the previous year from diverse sources.

## Concluding Remarks

Despite the continued challenges of COVID-19, economic issues arising from the war in Ukraine and pressure on funding for small charities, 2021/22 was a successful year for Advantage Africa. We supported thousands of vulnerable people including:

- 85 vulnerable children (mostly with disabilities) in education; 20 successfully transitioned from school.
- 22 special needs teachers trained.
- 818 people received COVID-19 emergency relief.
- 2,141 people accessed HIV tests and treatment.
- 162 sex workers protected from STIs and GBV.
- 1,000+ people with albinism protected from skin cancer (1,762 skin checks and 830 cryotherapy treatments) and 17 received life-saving surgery.
- 90 people assisted to avoid substance abuse.
- 9 families supported with improved housing.
- 260 people received wheelchairs or appliances.
- 180 people affected by epilepsy supported.
- 73 people affected by cerebral palsy and other disabilities trained and supported.
- 128 women affected by violence supported.
- 100 vulnerable families started enterprises.
- 3,000 young people reached with health messages.
- 3,500 reached at public rallies on health and rights.

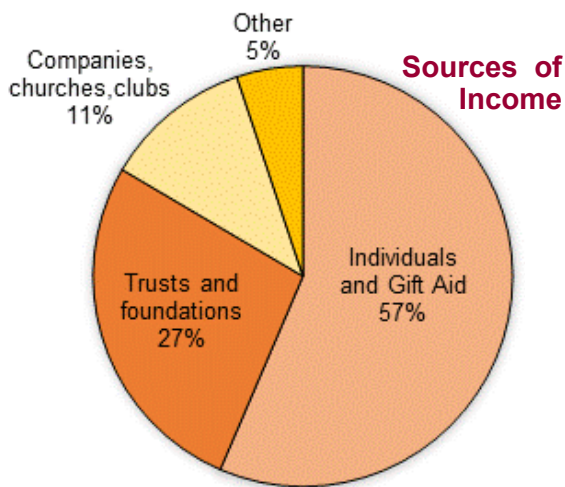
We're grateful to everyone who made these achievements possible including our many individual and organisational supporters. We look forward to 2022/23 with hope for more long-term sustainable development in our partner communities, in fulfilment of our goal of **'better lives for the most vulnerable people in East Africa'**.

# Financial Review

## Income

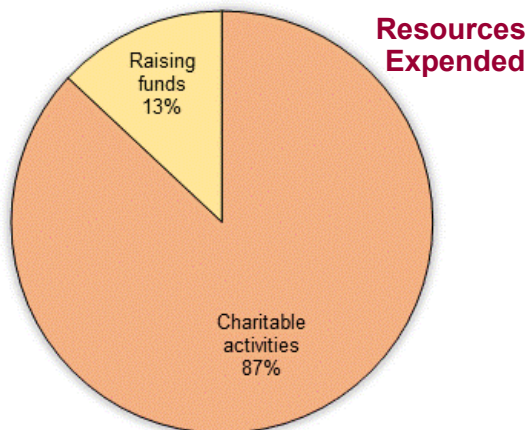
Income in 2021/22 was £276k (£290k in 2020/21). Donations from individuals reduced from the high level of last year by 15% (£156k vs £183k in 2020/21) and from non-individuals by 25% (£32k vs £43k in 2020/21). This was offset by a 27% increase in grants (£75k vs £59k in 2020/21).

We are most grateful to everyone who supported us in the year, including 137 individuals who made a monthly donation (135 in 2020/21). We also extend our thanks to the following organisations who donated £2k and over in the year: British and Foreign School Society, Evan Cornish Foundation; Let Yourself Trust; The Sylvia Adams Charitable Trust; Sabrefish Limited; Possibilities, Ultrasun UK, St Marks Overseas Aid Trust, Ashworth Charitable Trust and The Community of the Presentation Trust.



## Expenditure

Expenditure in 2021/22 was £311k (£283k in 2020/21) reflecting resumed development projects following COVID-19 lockdowns and the purchase of a second-hand vehicle for SNUPA at the end of the year. Expenditure on raising funds remained stable at £41k and on charitable activities increased by 11% from £243k in 2020/21 to £270k this year.



As the large donations received at the end of 2020/21 were spent, reserves returned to within our policy. Unrestricted reserves at the end of the year were £61k (£92k at the end of 2020/21) and restricted reserves were £27k (£22k in 2020/21).

## Reserves Policy

In order to meet commitments to partners in Africa, the Trustee-Directors aim to maintain a level of reserves that will protect the charity against any dramatic fall in unrestricted income or unexpected rise in expenditure. As such, our policy is for Advantage Africa's reserves to be maintained at between three to six months' budgeted unrestricted expenditure with provision for projected partner costs. Unrestricted reserves were within that range and compliant with the policy at the year end.

## Risk Management

The Trustee-Directors have reviewed the risks to which a small charity operating in Africa with few employees is exposed. Monthly Financial Reports and Risk Registers are used to monitor these.

## Internal Controls

Advantage Africa's documented systems of internal financial controls protect against errors or loss. The controls include the delegation of financial authority amongst the staff and Trustee-Directors.

## Trustee-Directors' Responsibilities

Charity law requires us as Trustee-Directors to prepare financial statements for each accounting year which give a true and fair view of the state of the charity and income and expenditure by:

1. Selecting suitable accounting policies and applying them consistently.
2. Making judgements and estimates that are reasonable and prudent.
3. Stating whether the applicable standards have been followed, subject to any material departures disclosed and explained in the accounts.
4. Preparing the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue operating.

We are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable us to ensure that the financial statements comply with the Companies Act 2006. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

## Approval

This report was approved by the Trustee-Directors on 8th March 2023 and signed on their behalf by:

Pratima Dattani, Chair

Charity number 1092719  
Company number 04388034

# Independent Examiner's Report

## to the Trustees of Advantage Africa

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 July 2022 which are set out on pages 15 to 24.

### Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent Examiner's Statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Susan Plumb ACA, ICAEW  
Haines Watts  
Old Station House  
Station Approach  
Newport Street  
Swindon  
SN1 3DU

# Statement of Financial Activities

for the Year Ended 31 July 2022

Summary Income and Expenditure Account

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021/22 £	Total Funds 2020/21 £
<b>Income from:</b>					
Donations and grants	2	149,383	112,620	262,003	285,998
Charitable activities	3	-	11,896	11,896	3,739
Trading activities	4	2,152	-	2,152	333
Investments		42	-	42	97
<b>Total Income</b>		<b>151,577</b>	<b>124,516</b>	<b>276,093</b>	<b>290,167</b>
<b>Expenditure on:</b>					
Raising funds	5	40,530	-	40,530	40,704
Charitable activities	6	130,603	139,857	270,460	242,723
<b>Total Expenditure</b>		<b>171,133</b>	<b>139,857</b>	<b>310,990</b>	<b>283,427</b>
Net income / expenditure		-19,556	-15,341	-34,897	6,740
Transfers between funds		-	-	-	-
<b>Net Movement in Funds</b>		<b>-19,556</b>	<b>-15,341</b>	<b>-34,897</b>	<b>6,740</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		68,161	42,065	129,782	123,042
<b>Fund Balances at 31 July 2022</b>		<b>68,161</b>	<b>26,724</b>	<b>94,885</b>	<b>129,782</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

# Balance Sheet

## as at 31 July 2022

	Note	Unrestricted Funds £	Restricted Funds £	31st July 2022 £	31st July 2021 £
<b>Fixed Assets</b>		-	-	-	-
Tangible assets	8	-	-	-	-
<b>Total</b>		-	-	-	-
<b>Current Assets</b>					
Stock	9	-	-	-	-
Debtors	10	5,467	3,479	8,946	2,809
Cash at bank and in hand	11	69,337	30,935	100,272	131,961
<b>Total</b>		<b>74,804</b>	<b>34,414</b>	<b>109,218</b>	<b>134,770</b>
<b>Current Liabilities</b>					
Liabilities falling due within one year	12	6,643	7,690	14,333	4,988
Net current assets		68,161	26,724	94,885	129,782
<b>Net Assets</b>		<b>68,161</b>	<b>26,724</b>	<b>94,885</b>	<b>129,782</b>
<b>Fund Balances</b>					
Unrestricted funds: general funds	13	68,161		68,161	87,717
Restricted funds	13		26,724	26,724	42,065
<b>Total</b>		<b>68,161</b>	<b>26,724</b>	<b>94,885</b>	<b>129,782</b>

For the year ended 31 July 2022, the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

### Responsibilities of Trustee-Directors:

- The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act. However, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.
- The Trustee-Directors acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Trustee-Directors on 8th March 2023 and signed on their behalf by:

Pratima Dattani, Chair

Charity number 1092719 Company Number 04388034

The notes on pages 17-24 form part of these accounts.

# Notes to the Accounts for the Year Ended 31 July 2022

## 1. Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention (as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities). The statements have been prepared in accordance with the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102 (the Charities SORP), the Companies Act 2006 and Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on charity's ability to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. The COVID-19 pandemic, followed by global inflation, have caused significant uncertainty and made it difficult to assess the potential impact of the wider economy on the charity's operations, funding and suppliers. In particular the Trustees have considered the charity's forecasts and the possible implications should projected income and / or expenditure vary unexpectedly. They have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. Furthermore, when the Trustees reviewed the charity's financial situation at the AGM on 8th March 2023 it was strong, with income 36% above pro-rata budget. The charity therefore continues to adopt the going concern basis in preparing its financial statements. The following accounting policies have been applied in dealing with material items:-

### **a) Donated and Grant Income**

Donated income and grants receivable are taken into account when received by the charity. Income from donations includes recoverable Gift Aid which is recognised when the related donation is received. Gift Aid that has not been recovered by the balance sheet date is included as a debtor. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (as estimated and agreed with the donor).

### **b) Stocks**

When donated goods, services and facilities are distributed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock.

### **c) Other Income**

Investment income represents income generated by bank interest. The charity relies on volunteers to carry out some of its activities, however, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured. Income from charitable activities represents income received from consultancy which was undertaken in furtherance of the charity's charitable objects.

### **d) Expenditure**

Expenditure, including irrecoverable VAT, is accounted for when incurred by the charity, regardless of when payment is made. Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, include costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred in the strategic management of the charity. Support costs which cannot be attributed to a single activity have been allocated on the basis of the percentage of staff time spent on fundraising, general community development, advocacy and campaigning and Trustee-Directors' activities.

### **d) Funds**

Unrestricted funds are available for use at the discretion of the Trustee-Directors in furtherance of the general objectives of the charity. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors.

### **e) Fixed Assets and Depreciation**

Fixed assets acquired for use by the company are capitalised and depreciated over their estimated useful life unless they cost less than £500 when they are written off on purchase. The depreciation period for equipment and IT is four years.

### **f) Pension Costs**

The company offers a defined contribution scheme for employees after three months' service.

### **g) Taxation**

The company is a registered charity and exempt from taxation under the Income & Corporation Taxes Act.

### **h) Cash Flow Statement**

The company has not prepared a Cash Flow Statement for the year, in line with the exemption provided by the FRS 102 SORP.

## 2. Income from Donations and Grants

	2021/22			2020/21		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Individuals and associated Gift Aid	121,066	34,797	155,863	158,176	24,993	183,169
Government donors and charitable trusts	15,584	58,990	74,574	5,900	53,266	59,166
Companies, churches, clubs and schools	12,733	18,833	31,566	6,219	37,444	43,663
<b>Total</b>	<b>149,383</b>	<b>112,620</b>	<b>262,003</b>	<b>170,295</b>	<b>115,703</b>	<b>285,998</b>

## 3. Income from Charitable Activities

	2021/22			2020/21		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Consultancy	-	11,896	11,896	-	3,739	3,739
<b>Total</b>	<b>-</b>	<b>11,896</b>	<b>11,896</b>	<b>-</b>	<b>3,739</b>	<b>3,739</b>

## 4. Income from Trading Activities

	2021/22			2020/21		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Sales of crafts, other items, donated goods	1,056	-	1,056	137	-	137
Other, including raffles and admission fees	1,096	-	1,096	196	-	196
<b>Total</b>	<b>2,152</b>	<b>-</b>	<b>2,152</b>	<b>333</b>	<b>-</b>	<b>333</b>

## 5. Expenditure on Raising Funds

	2021/22			2020/21		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Events	182	-	182	-	-	-
Appeals & newsletters	826	-	826	811	-	811
Salaries	30,446	-	30,446	32,955	-	32,955
Other direct costs	3,222	-	3,222	2,323	-	2,323
Support costs	5,854	-	5,854	4,615	-	4,615
<b>Total</b>	<b>40,530</b>	<b>-</b>	<b>40,530</b>	<b>40,704</b>	<b>-</b>	<b>40,704</b>

## 6. Expenditure on Charitable Activities

	2021/22			2020/21		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
<b>DIRECT CHARITABLE COSTS</b>						
<b>Community development in Africa</b>						
Staff costs	51,496	17,386	68,882	60,742	3,620	64,362
Other direct costs	691	3,388	4,079	614	349	963
Grants payable <sup>1</sup>	57,895	119,083	176,978	53,347	104,830	158,177
Support costs	9,830	-	9,830	8,326	-	8,326
<b>Total</b>	<b>119,912</b>	<b>139,857</b>	<b>259,769</b>	<b>123,029</b>	<b>108,799</b>	<b>231,828</b>
<b>Governance costs</b>						
Staff costs	3,579	-	3,579	3,477	-	3,477
Accounts and examination	1,200	-	1,200	1,207	-	1,207
Other direct costs	17	-	17	13	-	13
Indirect costs	98	-	98	-	-	-
<b>Total</b>	<b>4,894</b>	<b>-</b>	<b>4,894</b>	<b>4,697</b>	<b>-</b>	<b>4,697</b>
<b>Advocacy/campaigns/development education</b>						
Staff costs	4,501	-	4,501	5,062	-	5,062
Other direct costs	425	-	425	427	-	427
Support costs	871	-	871	709	-	709
<b>Total</b>	<b>5,797</b>	<b>-</b>	<b>5,797</b>	<b>6,198</b>	<b>-</b>	<b>6,198</b>
<b>Combined charitable activity</b>	<b>130,603</b>	<b>139,857</b>	<b>270,460</b>	<b>133,924</b>	<b>108,799</b>	<b>242,723</b>

<sup>1</sup> Grants are given towards partner organisations once their work has been identified as falling within the objects and activities of Advantage Africa, and when a partnership has been built between Advantage Africa and both the partner and the beneficiary community through visits and detailed project planning. The aims and activities of the project are then defined in a formal agreement which is written, approved and signed by the partner organisation's committee and Advantage Africa's Trustee-Directors and which forms the basis for monitoring. A breakdown of grants payable is shown overleaf.

## BREAKDOWN OF GRANTS PAYABLE

	2021/22			2020/21		
	Project Costs £	Allowances £	Total Grants £	Project Costs £	Allowances £	Total Grants £
<b>Kenya</b>						
Kibwezi Disabled Persons' Organisation	6,612	6,499	13,111	15,570	6,708	22,278
Mitaboni Special Education Project	6	2,092	2,098	933	1,470	2,403
Thinu Special Education Project	-	1,854	1,854	-	1,214	1,214
Kenya Institute for Special Education and Partner Schools	5,382	-	5,382	1,417	-	1,417
Rescue Team for HIV & Aids	10,272	4,780	15,052	9,553	4,215	13,768
Migori Women with Disabilities Group	8,241	1,802	10,043	2,595	560	3,155
<b>Subtotal</b>	<b>30,513</b>	<b>17,027</b>	<b>47,540</b>	<b>30,068</b>	<b>14,167</b>	<b>44,235</b>
<b>Uganda</b>						
Single Parents' Association of Uganda	37,165	3,935	41,100	38,760	3,727	42,487
Source of the Nile Union of Persons with Albinism	76,572	11,766	88,338	61,544	9,911	71,455
<b>Subtotal</b>	<b>113,737</b>	<b>15,701</b>	<b>129,438</b>	<b>100,304</b>	<b>13,638</b>	<b>113,942</b>
<b>Total</b>	<b>144,250</b>	<b>32,728</b>	<b>176,978</b>	<b>130,372</b>	<b>27,805</b>	<b>158,177</b>

## 7. Staff and Trustee-Directors

Staff costs for key management personnel was £43k (£43k in 2020/21). No remuneration or travel and expenses were paid to Trustees or any person connected to them in either period.

A total of £29,586 (£23,043 in 2020/21) was donated without conditions by Trustees-Directors, key management personnel and their close families.

We are grateful for the assistance of approximately 10 volunteers who contributed their time freely towards helping with fundraising applications and newsletters.

No fees (2020/21: Nil) were payable to Haines Watts, other than for the Independent Examination.

Staff costs were as follows:

	2021/22 £	2020/21 £
Gross Salaries	97,331	96,618
Employer's National Insurance	4,867	4,406
Pension	4,452	4,831
Recruitment costs	758	
<b>Total</b>	<b>107,408</b>	<b>105,856</b>
No. of staff	4	4

There were no employees whose annual remuneration was £60,000 or more.

## 8. Tangible Assets

	Equipment and IT Total £
<b>COST</b>	
At 1st August 2021	5,615
Additions in year	-
Disposals in year	-
<b>At 31st July 2022</b>	<b>5,615</b>
<b>ACCUMULATED DEPRECIATION</b>	
At 1st August 2021	5,615
Depreciation in year	-
Less: Depreciation on disposals	-
<b>At 31st July 2022</b>	<b>5,615</b>
<b>NET BOOK VALUE</b>	
At 1st August 2021	-
At 31st July 2022	-

## 9. Stock

Sunscreen and lip protection donated by Ultrasun UK for SNUPA to distribute among people with albinism to prevent skin cancer.

		Opening Stock 1st August 2021	Received during the year	Distributed during the year	Closing Stock 31st July 2022
Sunscreen	Value, £	-	1,653	1,653	-
	Units (250ml)		3,306	3,306	-



## 10. Debtors and Prepayments

	2021/22 £	2020/21 £
Prepayments	165	618
Accrued Income	-	507
Debtors	6,927	-
Deposit	600	600
Concessionary loans	-	-
Tax recoverable	1,254	1,084
<b>Total</b>	<b>8,946</b>	<b>2,809</b>

## 11. Cash at Bank and in Hand

	2021/22 £	2020/21 £
Bank operating accounts - UK	53,672	89,252
Bank operating accounts - Africa	9,075	5,174
Bank deposits	37,305	37,262
Petty cash	220	273
<b>Total</b>	<b>100,272</b>	<b>131,961</b>

## 12. Creditors: Liabilities Falling Due within One Year

	2021/22 £	2020/21 £
Trade Creditors	9,109	2,049
Taxation & Social Security	1,524	1,651
Accruals	3,700	1,288
<b>Total</b>	<b>14,333</b>	<b>4,988</b>

As of 31 July 2022, Advantage Africa has a five-year lease of its office premises ending 17th June 2023 with rent payable of £600 per month.

The company, as a registered charity, is not liable for Income Tax or Corporation Tax because its income falls within the various exemptions available to registered charities.

## 13. Funds

<b>Restricted Funds</b>	<b>Opening balance 1 Aug 2021</b>	<b>Incoming resources £</b>	<b>Outgoing resources £</b>	<b>Transfers in/out £ 31 July 2022</b>	<b>Closing balance</b>
Disability Transition Project, Kenya	7,960	-	-7,960	-	-
Rescue Team for HIV & AIDS, Kenya	5,284	13,902	-12,061	-	<b>7,125</b>
Migori Women Living with Disabilities, Kenya	-	4,775	-1,250	-	<b>3,525</b>
Preventing Violence Against Women, Kenya	-	11,896	-11,896	-	-
Single Parents' Association, Uganda	17,438	9,810	-25,729	-	<b>1,519</b>
Source of the Nile Union of Persons with Albinism, Uganda	10,876	81,901	-78,222	-	<b>14,555</b>
COVID-19 Support: Funds raised from a public appeal to meet urgent needs arising from lockdown	257	1,350	-1,607	-	-
Other restricted purposes: Disabled children's education, including Mitaboni & Thinu schools, Kenya	250	882	-1,132	-	-
<b>Total Restricted Funds</b>	<b>42,065</b>	<b>124,516</b>	<b>(139,857)</b>	<b>-</b>	<b>26,724</b>
<b>Unrestricted Funds</b>					
General funds	87,717	151,577	-171,133		<b>68,161</b>
<b>Total Unrestricted Funds</b>	<b>87,717</b>	<b>151,577</b>	<b>-171,133</b>	<b>-</b>	<b>68,161</b>
<b>Total Funds</b>	<b>129,782</b>	<b>276,093</b>	<b>-310,990</b>	<b>-</b>	<b>94,885</b>

*The equivalent figures for 2020/21 were as follows:*

	<b>Opening balance £</b>	<b>Incoming resources £</b>	<b>Outgoing resources £</b>	<b>Transfers in/out £</b>	<b>Closing balance £</b>
Kibwezi Disabled Person's Organisation, Kenya	2,266	2,250	4,516	-	-
Disability Transition Project, Kenya	9,377	-	1,417	-	7,960
Rescue Team for HIV & AIDS, Kenya	5	12,110	6,831	-	5,284
Migori Women Living with Disabilities, Kenya	-	250	250	-	-
Single Parents' Association, Uganda	24,816	26,785	34,163	-	17,438
Source of the Nile Union of Persons with Albinism, Uganda	-4,576	66,791	51,339	-	10,876
Education Support	438	-	438	-	-
COVID-19 Support	-1,267	7,017	5,493	-	257
Other restricted purposes	363	4,239	4,352	-	250
<b>Total</b>	<b>31,422</b>	<b>119,442</b>	<b>108,799</b>	<b>-</b>	<b>42,065</b>
<b>Unrestricted Funds</b>					
General funds	91,620	170,725	-174,628		<b>87,717</b>
<b>Total Unrestricted Funds</b>	<b>91,620</b>	<b>170,725</b>	<b>-174,628</b>	<b>-</b>	<b>87,717</b>
<b>Total Funds</b>	<b>123,042</b>	<b>290,167</b>	<b>-283,427</b>	<b>-</b>	<b>129,782</b>

## 14. Net Analysis of Assets

The assets and liabilities represented by the various funds are as follows:

	2021/22				2020/21			
	Fixed assets £	Bank & cash balances £	Other net assets £	Total £	Fixed assets £	Bank & cash balances £	Other net assets £	Total £
Restricted funds	-	30,935	-4,211	26,724	-	43,252	-1,187	42,065
Unrestricted funds	-	69,337	-1,176	68,161	-	88,709	-992	87,717
<b>Total</b>	-	100,272	<b>-5,387</b>	<b>94,885</b>	-	<b>131,961</b>	<b>-2,179</b>	<b>129,782</b>

## 15. Members

Each member of the company commits to contribute an amount of £10 if the charity is wound up.





A mother with her child who has cerebral palsy at our training in Mwanga, Uganda.



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