

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

England & Wales · Charity number 1092646

Details

Status Registered

Legal form Charitable company

Company number [04115930](#)

Registered 2002-06-27

Register [View on the Charity Commission register](#)

Contact

Address N1C Centre
Ground Floor Plimsoll Building
Handyside Street
LONDON

Phone 02074241604

Email admin@sydrc.org

Website www.sydrc.org

Activities

Objects: TO ADVANCE THE EDUCATION OF SOMALI YOUTH IN THE LONDON BOROUGH OF CAMDEN AND NEIGHBOURING AREAS AND TO PROVIDE IN THE INTERESTS OF SOCIAL WELFARE FACILITIES FOR THEIR RECREATION AND OTHER LEISURE-TIME OCCUPATIONS.

Activities: Somali Youth Development Resource Centre is working with Somali young people and their families in the London Borough of Camden to help them achieve their full potential.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** LONDON BOROUGH OF CAMDEN
- Camden

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£646,173	£609,887	£424,073	19
2024-03-31	£675,208	£627,555	£387,788	19
2023-03-31	£491,304	£394,968	-	-
2022-03-31	£393,234	£352,994	-	-
2021-03-31	£464,343	£353,899	-	-

Trustees

Name	Role	Appointed
Mohamed Abdi Arif	Chair	2022-07-14
Dr Said Isse		2017-08-17
Hanif Mohamoud		2025-12-02
Luul Jama		2025-12-02
MUBARK DEEROW		2011-05-10
SUBER ABDIKARIM		

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

England & Wales - Charity number 1092646

Accounts



Bridging The Gap For Our Future

Annual Accounts 2023

TRUSTEES REPORT AND ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025



**N1C Centre
Ground Floor Plimsoll Building
Handyside Street
London
N1C 4BQ**

**T: 0207 164 6931
E: admin@sydrc.org
Twitter: [@sydrclondon](https://twitter.com/sydrclondon)
www.sydrc.org
www.n1ccentre.org**

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE (SYDRC)

Contents

For the year ended 31st March 2025

	Page
Legal and administrative information	2-3
Trustees and Impact Report	4-14
Independent Examiner's Report	15
Statement of Financial Activities	16
Balance sheet	17
Notes to the accounts	18-22

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Legal and Administrative Information

For the year ended 31st March 2025

Status:	The organisation is a charitable company limited by guarantee, incorporated on 23rd November 2000 and registered as a charity on 27th June 2002.		
Company number:	04115930		
Charity Number:	1092646		
Registered Office & Business Address:	NIC Centre Ground floor Plimsoll Building, Handyside Street, London, N1C 4BQ		
Trustees:	Mohamed Arif	--	Chair
	Suber Abdikarim	--	Treasurer
	Asha Abdullahi	--	Resigned
	Ayub Farah	--	Resigned
	Dr Said Isse	--	Member
	Mubarik Abdulrashid Deerow	--	Member
	Lamis Shire	--	Resigned
	Luul Jama	--	Member
	Hanif Mohamoud	--	Member
Banks:	Unity Trust Bank plc Nine Brindley Place 4 Oozells Square Birmingham B1 2HB		

HSBC

246 Kentish Town Road
Kentish Town, London NW5 2BS

Accountants:

ISSA ASSOCIATES
Accountants & Tax Consultants
Cumberland House, Suite 116
80 Scrubs Lane
London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Trustees' Report

Trustees are responsible for safeguarding the charity's assets. They are elected and replaced as set out in the Memorandum and Articles of Association.

For the year ended 31st March 2025

Objective

The objective of the Somali Youth Development Resource Centre (SYDRC) is to advance the education of Somali youth in the London Borough of Camden and neighbouring areas. Additionally, the Centre aims to provide facilities for recreation and other leisure-time activities in the interest of social welfare.

Legal structure

The Somali Youth Development Resource Centre is a registered charity and a company limited by guarantee, governed by its Memorandum and Articles of Association dated November 2000.

Financial statements

The trustees and directors of the charitable company present their report and financial statements for the year ending 31 March 2025.

Policies:

Reserve policy:

The charity currently holds limited unrestricted reserves. In response to increased demand for services and ongoing financial pressures, the trustees have reviewed reserve levels. The Board has set a target to build unrestricted reserves equivalent to at least six months of operating expenditure. To achieve this, actions include diversifying income streams, strengthening unrestricted funding, and exploring earned income opportunities associated with the NIC Centre.

Risk(s) review:

Trustees regularly review the charity's strategic and operational risks. Key risks identified during the year included funding concentration, increased demand for services, staff capacity and wellbeing, safeguarding, and dependency on premises. Mitigating actions include diversifying income streams, strengthening partnerships, maintaining robust safeguarding systems, and ongoing monitoring through trustee oversight.

Trustees Responsibilities

The trustees are responsible for keeping proper accounting records that disclose the charity's financial position and enable them to ensure that the financial statements comply with the Companies Act 2006.

The trustees oversee the preparation of financial statements, select suitable accounting policies, and make reasonable and prudent judgments and estimates to reflect the charity's actual financial position.

Background Information

Since 2000, the Somali Youth Development Resource Centre (SYDRC) has operated as a community-based organisation supporting young Somali people, parents, and the wider community in Camden and neighbouring boroughs. SYDRC provides dedicated activities and services specifically for young Somali people. Its Youth Advisory and Management teams include individuals with experience and backgrounds relevant to the local Somali community. The organisation collaborates with agencies and stakeholders to address social issues, including gang-related activities, knife and gun crime, educational underachievement, school exclusions, and antisocial behaviour.

Research by the Institute of Education at University College London reported that only one Somali child passed the GCSE examination in 1999. The same study found that Somali students had an average GCSE pass rate of 3.1%, compared to a 47.7% pass rate for all Camden pupils achieving five A*-C grades. In response, SYDRC established a local network to support the integration of Somali youth into Camden schools and the community.

SYDRC has undertaken initiatives to address underachievement and promote the educational development of young Somali people in Camden. For example, one participant achieved 10 A* and 6 A grades in her GCSEs and later graduated from King's College London. This result is notable in the context of earlier low attainment rates in the Somali community.

Our Vision

"Our vision is of a society where young Somali people can realise their full potential."

Our Mission

"To empower and inspire young Somali people to achieve their true potential by equipping them with the tools for tomorrow, to enable them to take responsibility for their lives and develop as individuals and make the successful transition to adulthood."

Our values

We value:

- All young Somali people, other young people and their families
- Our community, culture, religion, and language
- Active participation of young people and the contributions they can make to our organisation, our community and society
- A quality service provided in a flexible and adaptable manner that meets the needs of young people
- Respect for the principles of tolerance, honesty, integrity, trust and decency
- Encouraging the involvement of young Somali people in decision-making processes

Current activities

The Somali Youth Development Resource Centre (SYDRC) provides the following areas of activities and services:

- Information, advice, and advocacy
- Social and cultural activities
- Education, training, and employment
- Leadership and careers workshops
- Sporting activities
- School-based mentoring and systems change
- Parenting, family support and health and well-being
- Youth and mentoring services

Further details on the core areas of SYDRC work are provided below:

Advice sessions

The centre offers one-to-one advice, mentoring, and counselling sessions for community members of all ages. Drop-in services and scheduled appointments are provided, and topics covered include education guidance (such as school choices, exam preparation, and further education options), housing assistance (support with applications and tenancy issues), employment advice (CV writing, interview preparation, and job searching), and information about accessing local services. These sessions are designed to help individuals address a range of personal and professional challenges by providing practical information and tailored support relevant to their specific needs.

SYDRC's outreach team provides support to Somali youth in Camden who experience social or economic disadvantage. The team organises targeted outreach initiatives, including community events, group workshops, and individual guidance sessions. Hands-on activities may include creative arts projects, sports sessions, and skill-building workshops designed to develop communication, teamwork, and problem-solving abilities. These activities aim to increase young people's engagement in positive pursuits and support their overall development.

Mentoring in schools

The school mentoring programme focuses on addressing challenges commonly encountered by young people from racially minoritised backgrounds, including disengagement from education, lower academic attainment, and a higher risk of school exclusions. The programme includes regular one-to-one and group mentoring sessions within schools, delivered by trained mentors who work closely with students to set academic and personal goals, develop study skills, and build self-confidence. Activities are structured to encourage participation, promote social inclusion, and foster resilience and independence among young Somalis and other students from marginalised backgrounds.

Partner schools and community organisations refer students identified as being at higher risk of exclusion to the mentoring programme. These students are offered a combination of one-

to-one and group mentoring sessions, delivered by professional mentors and trained youth practitioners with experience relevant to the students' backgrounds. The mentors act as positive role models and facilitate discussions on overcoming challenges, setting goals, and navigating educational pathways. They also share case studies and examples of individuals who have succeeded despite similar challenges, providing practical inspiration for students.

Students participating in the programme follow a structured mentoring guide with modules on conflict management, emotional awareness, self-discovery, leadership skills, setting career goals, and exploring further education or training options after age 16. According to programme data, school exclusion rates among participants decreased from 15% in 2016/17 to 7.2% in 2021/22. Additional outcomes include improvements in educational achievement, increased progression to post-16 education or training, and participation in forums where young people can share their views on educational policy and school improvement.



Girl's Youth Club

The youth programme for girls and young women offers support that takes into account cultural and community factors. Activities are designed to promote social interaction, build confidence, and develop life skills relevant to their needs. The programme includes extracurricular and recreational activities such as group discussions, creative workshops, leadership development sessions, and physical activities, all facilitated by youth workers trained to work with young women from diverse backgrounds.

Activities at the youth club include group discussions on topics such as self-esteem and healthy relationships, cooking classes where participants learn practical skills and share recipes, creative and skills-based workshops (for example, arts and crafts or digital literacy), and team-building exercises aimed at developing cooperation and communication. Additional workshops address issues such as mental health, personal safety, and career planning, creating a supportive environment for participants to learn and share experiences.



Youth Club

The youth club, in operation since 2006, offers a range of activities to promote physical health, education, and social integration among young people. Regular sessions include table tennis, pool, viewing and discussion of educational videos, structured workshops on topics such as health and wellbeing, and signposting to external services. The club also facilitates opportunities for young people to interact with adult role models through mentoring and career talks. Advice and guidance sessions are available both individually and in groups to address youth development topics, such as decision-making, goal setting, and managing peer pressure. Feedback from participants is collected through regular meetings and surveys to inform the ongoing development of the club's activities.



Weekend Residential Trips

The residential trips programme enables young people to take part in activities in rural or natural settings, away from their regular urban environment. Activities typically offered include zip lining, archery, abseiling, rock climbing, and group problem-solving challenges. All activities are supervised by qualified instructors and are structured to help participants develop practical skills such as coordination, teamwork, risk assessment, and perseverance. These experiences also introduce young people to new environments and outdoor pursuits they may not have encountered previously.

The objectives of the residential trips include building confidence, enhancing self-esteem, and fostering collaboration among participants. The trips also introduce young people to the British countryside, offering opportunities to interact with natural landscapes and learn about rural environments and local customs. For many participants, these trips represent their first extended experience outside an urban area, broadening their perspectives and understanding of different communities.



Come to Iftar with me

During the holy month of Ramadan, the organisation runs "Come to Iftar with Me" workshops inspired by the Channel 4 series and facilitated by members of its youth advisory board. The workshops are structured to bring together community members from diverse cultural and religious backgrounds throughout the borough. Activities typically involve a communal evening meal (iftar), presentations explaining the religious and cultural significance of Ramadan, and open discussions that allow participants to ask questions and share their own traditions and experiences. These sessions are designed for young people, parents, and community leaders from different faiths and backgrounds, with objectives that include fostering interfaith understanding, encouraging open dialogue, and providing accurate information about Ramadan practices and related community topics.

Leadership & Career session

The career and leadership programme provides young people in Camden with opportunities to develop practical leadership skills, build confidence, and explore potential career pathways. The programme includes workshops on public speaking, teamwork, project management, and networking, as well as sessions with professionals and community leaders who offer guidance on academic and vocational routes, job applications, and interview techniques. Content is tailored to address the specific cultural, social, and economic contexts faced by young Somali people in the community, ensuring relevance and accessibility.

Sport Sessions

The Sport and Leisure project provides structured opportunities for young people to participate in football and other sports activities within a supportive environment. The programme features regular coaching by qualified instructors, weekly training sessions focusing on developing technical skills, physical fitness, and tactical understanding, as well as organised matches and tournaments. In addition to sports, the project includes workshops and small-group sessions on topics such as healthy eating, physical activity, personal discipline, and teamwork. Volunteering opportunities are promoted, enabling participants to support events, assist coaches, or take on leadership roles within teams. The initiative is designed to encourage positive lifestyle choices, improve health outcomes, and foster social connections among participants.



Health and Wellbeing

The Health and Wellbeing Programme is designed to address health disparities experienced by marginalised communities, particularly those who face barriers to accessing mainstream healthcare. The programme uses communication strategies tailored to different cultural and linguistic backgrounds, including translated materials, community health advocates, and targeted outreach. It aims to provide accurate information about health topics and promote awareness of available resources.

The initiative delivers information and practical guidance through workshops, outreach activities, and community events. Topics covered include vaccinations, mental health awareness, diabetes prevention and management, high blood pressure, and cancer screening. Sessions address common misconceptions and provide up-to-date information about

symptoms, risk factors, and the importance of early detection. Participants receive guidance on accessing local health services and support, and are encouraged to make informed health decisions.

The programme also works to build trust in statutory health services by facilitating connections between community members and healthcare providers. Reported outcomes include increased uptake of preventive health services, greater awareness of available healthcare resources, and improved confidence among participants in navigating the healthcare system.

Achievement Awards

SYDRC introduced the Educational Achievement Award Ceremony in 2002 to recognise academic excellence and motivate Somali students in Camden. The annual event has become a key tradition, celebrating educational progress in the community.

In 2024, the ceremony honoured 42 Somali students who passed their GCSEs in the 2022/2023 academic year, out of 50 eligible students. The top three students achieved 17 A** grades, 3 A* grades, 6 As, and 3 Bs. These results reflect both individual accomplishment and broader community improvement in educational attainment.

The top three students received technology prizes, supporting further achievement. The event also brings families together, strengthening community pride and encouraging younger students to pursue academic success.

In addition to academic achievement, SYDRC recognises dedication, personal growth, and family engagement through its awards programme. The Youth Services Awards honoured three individuals for consistent attendance, active engagement, and personal development. The Mentoring Programme Awards recognised three young people for progress and commitment within the mentoring framework. The Parenting Programme Awards celebrated three parents for exemplary participation and improvement in SYDRC's parenting initiatives, highlighting the role of family support in educational outcomes.



NIC Centre

SYDRC is establishing a community centre to serve as a hub for local residents. The organisation expands its activities and services to address identified community needs, including educational support, social programmes, cultural events, and family and young people's advice services. The centre prioritises diversity, integration, and inclusion by offering programmes that bring people from diverse backgrounds together and facilitate community engagement. Located in King's Cross, central London, the centre operates within a neighbourhood characterised by a mix of residential, commercial, and public spaces, as well as cultural and educational institutions. The centre develops its programmes in consultation with local stakeholders to ensure relevance and accessibility for the community.



Management Committee

The Management Committee of the Somali Youth Development Resource Centre (SYDRC) comprises individuals with diverse expertise, including education, youth development, social work, community engagement, and public service. Members bring experience in working with young people, families, and minority communities, and several have direct knowledge of the challenges facing the Somali community in Camden. The committee meets regularly to set the organisation's strategic priorities, review governance and compliance, and monitor progress toward organisational objectives. Responsibilities include evaluating programme effectiveness, approving policies, managing risks, and ensuring the charity's activities align with its mission and legal obligations. Committee members also consult with staff, volunteers, and community stakeholders to gather feedback and inform decision-making. Their role includes supporting staff recruitment and training, overseeing financial management, and representing SYDRC in partnerships with local agencies and funders. This approach ensures that SYDRC remains responsive to community needs and accountable to beneficiaries and supporters.

Funders

The Trustees formally acknowledge all funding organisations and individuals who provide financial and in-kind support to the charity. This support enables the organisation to deliver programmes and services, including education, mentoring, health and wellbeing initiatives, and community outreach, that address the needs of local residents. The continued contributions from funders and donors are integral to maintaining and expanding the charity's services in Camden and neighbouring areas.

Key grant providers for the financial year include John Lyons Charity, the London Borough of Camden Council, Camden Giving, Young Camden Foundation, The National Lottery

Community Fund, Violence Reduction Unit (VRU), Postcode Society Trust, and the Inspiring Inclusion partnership. These organisations provide funding that supports the delivery of core services, including youth mentoring, educational support, sports and leisure activities, and targeted interventions for families and young people facing disadvantage. Their financial assistance directly impacts the charity's capacity to reach and support priority groups within the community.

The Trustees also recognise individuals and organisations who provide donations, volunteer time, or in-kind contributions not itemised in this report. Such support includes volunteer mentoring, provision of venues or equipment, and professional advice, all of which enhance the charity's ability to deliver services and respond flexibly to community needs. This collective assistance is essential in enabling the charity to achieve its objectives and improve outcomes for beneficiaries across its programmes.

Impact of our Work for this year

This section summarises data collected between April 2024 and March 2025, providing an overview of the organisation's activities and impact during the 2024/25 financial year. SYDRC allocates £610,956 to its services over this period to support programme delivery, staffing, community outreach, and operational expenses. This investment enables the organisation to expand its reach and address the needs of young people and families in Camden and surrounding areas.

Throughout the year, SYDRC programmes and services engage over 993 participants, including young people, parents, and community members. The community faces a range of challenges, such as language barriers, limited access to educational and employment opportunities, and social isolation. SYDRC responds by providing inclusive and supportive environments, where participants have access to structured activities, practical guidance, and opportunities to build social connections and develop new skills.

Research and internal evaluations show that tailoring programmes to young people's interests and needs increases engagement, self-confidence, and skill development. SYDRC coordinates its projects with families, schools, and local organisations to maximise impact, encourage information sharing, and provide a comprehensive support network.

This integrated approach results in a range of positive outcomes, such as improved school attendance and academic performance, re-engagement of previously disengaged learners, increased motivation to pursue further education or training, and enhanced communication and relationships within families and the broader community.

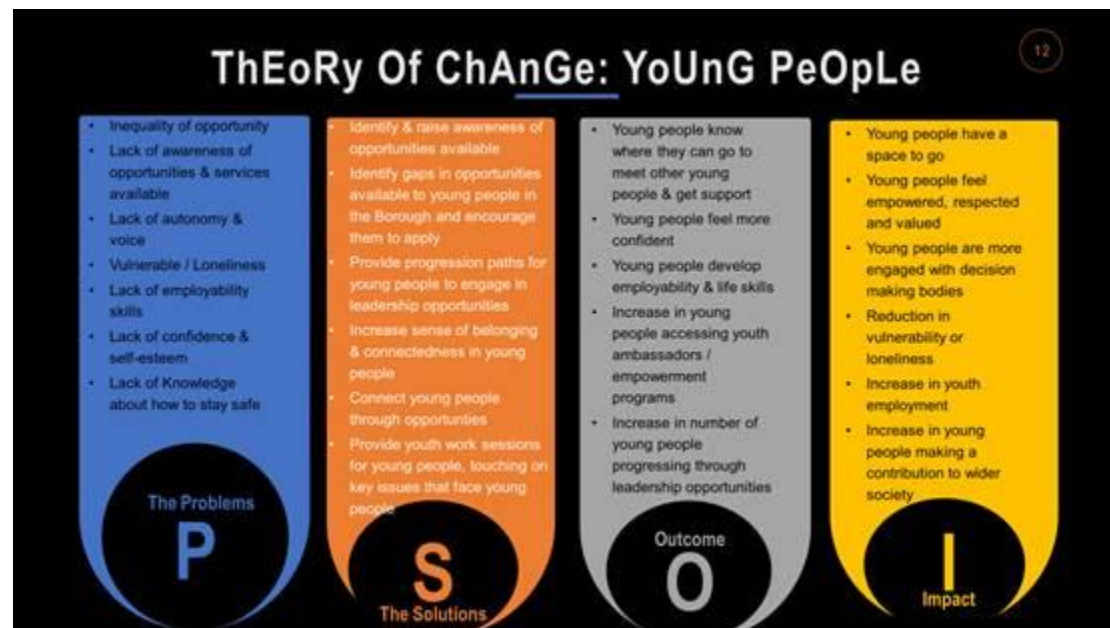
SYDRC's mission is to establish accessible spaces where community members can obtain essential services and support. The organisation serves neighbourhoods that often experience high levels of economic disadvantage, social exclusion, and limited access to mainstream services. Many beneficiaries come from ethnically diverse backgrounds and may face additional barriers, such as limited English proficiency or unfamiliarity with local systems. SYDRC aims to reduce these obstacles by fostering welcoming environments in which individuals are encouraged to participate, seek help, and connect with others.

SYDRC delivers targeted interventions and resources to families from disadvantaged backgrounds. Support includes information and advice on education, employment, health, housing, and navigating statutory services. The organisation also offers group sessions, workshops, and outreach events to build community cohesion and empower families to access available resources and opportunities.

As a result of these efforts, participants report increased self-confidence, the formation of supportive peer relationships, and improvements in well-being and quality of life. Feedback is collected through surveys, interviews, and case studies to assess outcomes and inform future programme development.

In Camden, where the Somali community experiences significant inequalities and socioeconomic barriers, SYDRC engages residents through outreach, consultation, and partnership working. The organisation delivers targeted programmes that address the cultural, linguistic, and social needs of Somali families, including language support, culturally relevant mentoring, and advocacy. These approaches increase the relevance of services, encourage participation, and strengthen trust between the organisation and the community.

Programme outcomes include increased engagement and academic achievement among young people, reductions in school exclusion rates, improved access to mental health resources, decreased levels of youth violence, and stronger relationships between parents and children. These results demonstrate the impact of SYDRC's work in promoting positive development and resilience within the community.



Young people and their families from Black, Asian, and minority ethnic (BAME) backgrounds encounter challenges such as language barriers, limited access to services, discrimination, and social or economic disadvantage. The safety and well-being of young people are particular concerns, as increased social media use can expose them to risks, including online grooming and exploitation. SYDRC prioritises early intervention and preventive measures by providing online safety education, delivering awareness workshops, and collaborating with other agencies to support safeguarding. These efforts aim to reduce vulnerability and empower young people and their families to identify and respond to potential risks.



Young people benefit from access to practical support, personalised advice, and positive role models to help them make informed decisions and strengthen their critical thinking skills. At SYDRC, programmes are delivered through collaborative partnerships with local schools, community organisations, and families. These interventions include one-to-one and group mentoring, skills workshops, leadership development activities, and opportunities for peer engagement. Mentors and role models—often from backgrounds similar to participants’—provide guidance, encouragement, and examples of positive pathways. This approach is designed to increase participation, reduce exclusion rates (including disproportionate exclusions among minority groups), and support improvements in educational achievement, personal development, and well-being.

Quotes from users

HN (16)

“Before SYDRC, I was just getting through the week. Now I’ve got routine, goals, and people who actually check in on me. It’s the first place that made me feel like my future is something I can build.”

SR (15)

“I used to stay quiet because I didn’t want to get things wrong. Here, they taught me how to speak up respectfully, lead a discussion, and back myself. I’m not just part of the group, I’m part of the change.”

FM (Mother)

“When you’re raising teenagers, you can feel like you’re doing it alone. This centre didn’t just support my child, they supported me too. I’m calmer, more informed, and I know where to go before things become a crisis.”

IB (Father)

“I was worried about who my son was spending time with and what he was picking up

outside. Since coming here, he's got better influences, better focus, and something positive to look forward to. It's taken pressure off our home."



SYDRC welcomes new partners and organisations interested in collaboration. Please contact the Centre for further information.

This report was approved by the board and signed by the chair, on its behalf by:

M. Arif

A handwritten signature in black ink, consisting of the letters 'MA' followed by a horizontal line.

Chair

Date: 26th January 2026

Mohamed Arif

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Independent examiner's report

For the year ending 31st March 2025

I have examined the accounts on pages 5 to 6, which have been prepared on the accruals basis.
Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts that accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

Abdishakur Issa

Date: 26th January 2026

ISSA ASSOCIATES
Accountants & Tax Consultants
Cumberland House, Suite 116
80 Scrubs Lane
London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Statement of Financial Activities

For the year ending 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
<i>Incoming resources</i>					
From charitable activities	2	35,217	610,956	646,173	675,208
Investment income	2	-	-	-	-
Total incoming resources		35,217	610,956	646,173	675,208
<i>Resources expended</i>					
Charitable activities	3	12,724	558,048	570,772	599,954
Governance costs	4	-	39,115	39,115	27,601
Total Resources Expended		12,724	597,164	609,887	627,554
Net resources for the year		22,493	13,792	36,285	47,654
Fund balances at 1 April 2024		33,880	353,908	387,788	340,134
Fund balances at 31 March 2025		56,373	367,700	424,073	387,788

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Balance Sheet

For the year ending 31 March 2025

	Notes	£	2025 £	2024 £
Fixed assets				
Tangible assets	6		-	-
Current Assets:				
Debtors	7	24,898	71,773	
Cash at bank and in hand		408,146	320,983	
		<u>433,044</u>	<u>392,756</u>	
Creditors: amounts falling due within one year				
	8	<u>(8,970)</u>	<u>(4,968)</u>	
Net Current Assets			<u>424,073</u>	<u>387,788</u>
Total Assets less current liabilities			<u>424,073</u>	<u>387,788</u>
Funds of the charity:				
Restricted Funds			367,700	353,908
Unrestricted Funds			<u>56,373</u>	<u>33,880</u>
			<u>424,073</u>	<u>387,788</u>

For the financial year ended 31 March 2025, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 5 to 6 were approved by the board and signed on their behalf by:



S Abdikarim
Treasurer/Director

Date: 26 January 2026

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE	
Notes to the Accounts	
For the year ending 31 March 2025	
1	Accounting Policies
<i>1.1</i>	<i>Basis of accounting</i>
	The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, <i>Accounting and Reporting by Charities</i> (Revised SORP 2015) and the Financial Reporting Standards for Smaller Entities.
<i>1.2</i>	<i>Incoming Resources</i>
	Grants and donations are recognised on accruals basis.
	Incoming resources are reported gross.
<i>1.3</i>	<i>Resources Expended</i>
	Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.
	Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.
<i>1.4</i>	<i>Depreciation</i>
	Tangible fixed assets are stated at cost less depreciation.
	Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Notes to the Accounts

For the year ended 31 March 2025

2. Grants and Donations

	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
BBC Children In Need	-	-	-	-
L B Of Camden - Equalities and Community Strength	-	89,466	89,466	167,450
L B of Camden - Childrens Family Help and Safeguarding	-	104,309	104,309	43,750
L B Of Camden - Community Safety	-	-	-	18,333
Camden & Islington Public Health	-	-	-	18,720
John Lyons	-	40,000	40,000	40,000
Camden Giving	-	23,740	23,740	54,728
Young Camden Foundation	-	18,220	18,220	16,158
Parliament Hill School	-	2,760	2,760	-
GLA - Violence Reduction Unit	-	69,203	69,203	63,223
Postcode Society Trust	-	-	-	24,868
Community Fund Lottery	-	120,483	120,483	126,440
Inspiring Inclusion	-	128,270	128,270	67,360
ESC Lottery Fund -Sport England	-	14,505	14,505	-
Room Hire	30,487	-	30,487	32,384
Other grants & donations	4,730	-	4,730	1,795
	<u>35,217</u>	<u>610,956</u>	<u>646,173</u>	<u>675,208</u>

2. Investment Income	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Interest receivable	-	-	-	-
Total Incoming Resources	<u>35,217</u>	<u>610,956</u>	<u>646,173</u>	<u>675,208</u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE				
Notes to the Accounts				
For the year ending 31 March 2025				
3a. Direct Charitable Expenditure				
	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Rent and premises charges	-	32,127	32,127	25,195
Wages and National Insurance	-	400,599	400,599	365,381
Sports & youth club activities	-	10,187	10,187	15,916
Training and development	-	1,495	1,495	1,808
Sessional & casual workers	-	40,736	40,736	35,179
Printing, Postage, Stationery	-	3,059	3,059	2,277
Travel and volunteer costs	-	2,160	2,160	940
Achievement Event	-	10,899	10,899	-
Office and administrative costs	-	55,433	55,433	20,938
Telephone, fax, & Internet	-	1,352	1,352	3,280
	<u>-</u>	<u>558,048</u>	<u>558,048</u>	<u>470,914</u>
3b. Support Costs				
	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Insurance	3,028	-	3,028	1,378
Computer and IT Costs	6,802	-	6,802	1,291
Repairs and maintenance	2,741	-	2,741	123,475
Marketing and promotions	-	-	-	429
Bank charges	153	-	153	162
Depreciation	-	-	-	2,305
	<u>12,724</u>	<u>-</u>	<u>12,724</u>	<u>129,040</u>
Total Charitable Activities	<u>12,724</u>	<u>558,048</u>	<u>570,772</u>	<u>599,954</u>
4. Governance				
	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Legal and Professional	-	39,115	39,115	27,601
	<u>-</u>	<u>39,115</u>	<u>39,115</u>	<u>27,601</u>
Total Resources Expended	<u>12,724</u>	<u>597,164</u>	<u>609,887</u>	<u>627,554</u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE			
Notes to the Accounts			
For the year ending 31 March 2025			
5	Paid employees		
5.1	<i>Staff costs</i>	2025	2024
		£	£
	Gross wages salaries and benefits in kind	394,669	359,869
	Employers National Insurance costs	5,930	5,512
		<u>400,599</u>	<u>365,381</u>
5.2	<i>Number of employees</i>		
	The average monthly number of employees during the year was:	2025	2024
		Number	Number
	Charitable activities	19	19
		<u>19</u>	<u>19</u>
6	Tangible Fixed Assets		
		Office Equipment	Total
			£
	Cost		
	At 1 April 2024	59,096	59,096
	Additions	-	-
	At 31 March 2025	<u>59,096</u>	<u>59,096</u>
	Depreciation		
	At 1 April 2024	59,096	59,096
	Charged in the Year	-	-
	At 31 March 2025	<u>59,096</u>	<u>59,096</u>
	Net Book Value		
	At 31 March 2025	<u>-</u>	<u>-</u>
	31 March 2024	<u>-</u>	<u>-</u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE				
Notes to the Accounts				
For the year ending 31 March 2025				
7.	Debtors and prepayments	2025	2024	
		£	£	
	Trade debtors	24,898	55,637	
	Other debtors	-	16,136	
		<u>24,898</u>	<u>71,773</u>	
8.	Creditors – Amounts falling	2025	2024	
		£	£	
	Accruals	8,223	4,758	
	Taxes, social security	748	210	
		<u>8,970</u>	<u>4,968</u>	

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

England & Wales - Charity number 1092646

Accounts



Bridging The Gap For Our Future

Annual Accounts 2023

TRUSTEES REPORT AND ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024



N1C Centre
Ground Floor Plimsoil Building
Handyside Street
London
N1C 4BQ

T: 0207 164 6931
E: admin@sydrc.org
Twitter: [@sydrclondon](https://twitter.com/sydrclondon)
www.sydrc.org
www.n1ccentre.org

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE (SYDRC)

Contents

For the year ended 31st March 2024

	Page
Legal and administrative information	2-3
Trustees and Impact Report	4-14
Independent Examiner's Report	15
Statement of Financial Activities	16
Balance sheet	17
Notes to the accounts	18-22

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Legal and Administrative Information

For the year ended 31st March 2024

Status:	The organisation is a charitable company limited by guarantee, incorporated on 23rd November 2000 and registered as a charity on 27th June 2002.		
Company number:	04115930		
Charity Number:	1092646		
Registered Office & Business Address:	N1C Centre Ground floor Plimsoll Building, Handyside Street, London, N1C 4BQ		
Trustees:	Mohamed Arif	--	Chair
	Suber Abdikarim	--	Treasurer
	Asha Abdullahi	--	Member
	Ayub Farah	--	Member
	Dr Said Isse	--	Member
	Mubarik Abdulrashid Deerow	--	Member
	Lamis Shire	--	Member
Banks:	Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB		

HSBC

246 Kentish Town Road
Kentish Town, London NW5 2BS

Accountants:

ISSA ASSOCIATES
Accountants & Tax Consultants
Cumberland House, Suite 116
80 Scrubs Lane
London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Trustees' Report

Trustees are responsible for safeguarding the assets of the charity. They are elected and replaced as set out in the Memorandum and Articles of Association.

For the year ended 31st March 2024

Objective

The Somali Youth Development Resource Centre (SYDRC) objective is to advance the education of Somali youth in the London borough of Camden and neighbouring areas and provide in the interest of social welfare facilities for their recreation and other leisure-time occupations.

Legal structure

The Somali Youth Development Resource Centre is a registered charity. A company is limited by guarantee and is governed by its Memorandum and Articles of Association dated November 2000.

Financial statements

The trustees and directors of the charitable company submit their trustees' reports and financial statements for the year ending 31st March 2023.

Policies:

Reserve policy:

The charity currently operates with minimal reserves. The trustees endeavour to build up their donor base to have funds equal to 4 months of operating expenditure.

Risk(s) review:

The trustees have recently reviewed the significant risks faced by the charity. This has resulted in increasing the charity's donor base, particularly in this challenging financial climate.

Trustees Responsibilities

The trustees are responsible for keeping proper accounting records that disclose the charity's financial position and enable them to ensure that the financial statements comply with the Companies Act 2006.

The trustees oversee the preparation of financial statements, select suitable accounting policies, and make judgments and estimates that are reasonable and prudent to give the charity's actual state of affairs.

Background Information

Somali Youth Development Resource Centre (SYDRC) is a community-based organisation working with young Somali people, parents and the community in Camden and neighbouring boroughs since 2000. SYDRC is unique in Camden as the only youth-led organisation providing activities and services for young Somali people. The membership of its Youth Advisory and Management reflects this uniqueness, enabling SYDRC to develop good working relationships with key agencies and stakeholders to tackle critical social issues affecting young Somali people. These issues include gang-related activities, knife and gun crime, educational underachievement, school exclusions and antisocial behaviour.

According to research by the Institute of Education at London University, only one Somali child passed the GCSE examination in 1999. The study also found that Somali students had an average of only 3.1% passing their GCSEs, while the average for all Camden pupils was 47.7%, with five A*-C passes. To address this challenge, SYDRC has established an integrated and comprehensive local network to support the integration of Somali youth into Camden schools and the community.

SYDRC has played a vital role in addressing underachievement and promoting the educational development of young Somali people in Camden. One notable example is the highest first prize-winner of SYDRC, who achieved an outstanding result of 10A* and 6As in her GCSEs in every subject she took. She served as a benchmark and graduated from Kings College University. This achievement is particularly significant when compared to the year 2000, when the Somali community became actively aware of their children's grades at the GCSE level, which were noticeably poor and unsatisfactory.

Our Vision

"Our vision is of a society where young Somali people can realise their full potential."

Our Mission

"To empower and inspire young Somali people to achieve their true potential by equipping them with the tools for tomorrow, to enable them to take responsibility for their lives and develop as individuals and make the successful transition to adulthood."

Our values

We value:

- All young Somali people, other young people and their families
- Our community, culture, religion, and language
- Active participation of young people and the contributions they can make to our organisation, our community and society
- A quality service provided in a flexible and adaptable manner that meets the needs of young people
- Respect for the principles of tolerance, honesty, integrity, trust and decency
- Encouraging the involvement of young Somali people in decision-making processes

Current activities

The Somali Youth Development Resource Centre (SYDRC) provides the following areas of activities and services:

- Information, advice, and advocacy
- Social and cultural activities
- Education, training, and employment
- Leadership and careers workshops
- Sporting activities
- Parenting, family support and health and wellbeing
- Youth and mentoring services

Further details on the core areas of SYDRC work are provided below:

Advice sessions

Our centre provides tailored one-to-one advice, mentoring, and counselling sessions designed to support the community. Whether through drop-in services or scheduled appointments, young people and the community can access guidance on a range of critical topics, including education, housing, employment, and local services. These sessions aim to empower individuals to overcome challenges and achieve meaningful progress in their personal and professional lives.

SYDRC's outreach team is dedicated to helping disadvantaged Somali youth in Camden. We engage with young people through meaningful connections and organise meetings that empower them. Our hands-on activities inspire creativity and support personal growth. Our goal is to spark a love for learning and self-improvement. We help these young individuals reconnect and explore opportunities to lead fulfilling lives.

Mentoring in schools

Our school mentoring programme addresses the pressing challenges faced by young people from racially minoritised backgrounds, including disengagement from education, attainment gaps, and school exclusions. Designed to promote social inclusion and empower young Somalis and other marginalised individuals to become resilient, independent, and successful.

Referrals from partner schools and the community ensure we target those most at risk of exclusion, offering personalised one-to-one mentoring and group sessions. Led by professional mentors and trained youth practitioners, these sessions foster representation and role modelling. Mentors share relatable stories of success, showing students that "someone like me can succeed."

Students engage with our bespoke mentoring guide, covering modules such as conflict management, emotional awareness, self-discovery, leadership, career aspirations, and post-16 opportunities. This process builds confidence, strengthens resilience, and enhances school engagement. The programme has supported many young people, halved school exclusion rates (from 15% in 2016/17 to 7.2% in 2021/22), and improved educational outcomes and post-16 destinations while amplifying youth voices in shaping policy and systems change. This is a testament to the collaborative work of the mentees, project staff, schools, and partners.



Girl's Youth Club

Our youth programme empowers young girls and women by providing culturally sensitive support tailored to their social and personal development needs. Through a variety of extracurricular and recreational activities, our dedicated youth workers inspire and motivate participants to reach their full potential.

Activities at the youth club include group discussions, cooking classes, empowerment workshops, and team-building exercises. We also offer workshops on pressing issues affecting young women, creating a safe space for dialogue, learning, and growth.



Youth Club

The youth club has been running since 2006. It offers a variety of activities, including physical and educational ones such as table tennis, pool, educational videos, workshops, advice, and signposting. The club has two primary purposes. Firstly, it provides a space for young people to engage in physical activities, socialise with their peers, and meet potential role models and friends. This helps to reduce isolation, which can lead to mental health problems or being targeted by groomers. Secondly, the club provides practical support such as advice and guidance sessions for individuals or groups of young people. These sessions focus on addressing issues that young people face, such as those related to youth development. The youth club project aims to go beyond just being a club. It puts the needs, aspirations, and development of young people at the forefront and represents the views of young people at all levels.



Weekend Residential Trips

Our residential trips provide young people with an invigorating opportunity to break free from the hustle and bustle of urban life and immerse themselves in a world of transformative adventures. Each trip is packed with exhilarating challenges, like soaring through the treetops on a zip line, honing precision skills with archery, scaling rocky heights while abseiling, and conquering climbing walls, all meticulously crafted to stretch their limits and ignite personal growth.

The program is thoughtfully designed to cultivate confidence, enhance self-esteem, and promote collaboration among peers, all while participants soak in the breathtaking landscapes and rich cultural tapestry of the British countryside. For many, this journey marks their first taste of life beyond the city, offering a chance to widen their perspectives and nurture a profound appreciation for the beauty and diversity of different environments.



Come to If-tar with me.

During the holy month of Ramadan, we offer "Come to Iftar with Me" workshops inspired by the successful Channel 4 series. Our youth advisory board members initiated this idea to emphasise the importance of strengthening community bonds throughout the borough. We encourage proactive action, fostering trust and tolerance, and educating young people, parents, and community leaders of various faiths and backgrounds.

Leadership & Career session

Our career and leadership programme was designed to inspire young people in Camden to develop their leadership skills and equip them to become future leaders and ambassadors. The programme aims to create an innovative and effective environment that combines creativity and engagement with a culturally sensitive approach to meet the needs of young Somali people.

Weekend Football Sessions

The Sport and Leisure project aims to enhance the sporting abilities of young people while also serving as a diversionary activity to keep them away from the streets. Football helps relieve boredom, instil discipline, and develop team skills. Additionally, the project aims to encourage young people to maintain a healthy lifestyle and promote volunteering within the community. The program includes regular coaching and weekly training sessions. It also offers workshops and small group sessions on individual exercises, such as dieting, nutrition, and training.

Health and Wellbeing

Our Health and Wellbeing Programme takes a proactive stand against health disparities affecting marginalised communities by using culturally appropriate communication strategies. We actively challenge harmful misinformation and advocate for reliable, accessible health education.

Through dynamic workshops, far-reaching outreach efforts, and engaging community events, our initiative has delivered vital knowledge on vaccinations, mental health, diabetes, high blood pressure, and cancer. Beyond debunking myths, our initiative has championed early detection and treatment of various health conditions, fostering an informed and empowered community.

By strengthening public trust in statutory services, this programme has achieved lasting improvements in health outcomes for racially minoritised groups, demonstrating our unwavering commitment to their collective wellbeing.



NIC Centre

SYDRC is working to create a community centre that serves as a hub for the local community. We are dedicated to expanding our activities and services to meet the community's specific needs, strongly emphasising promoting diversity, integration, and inclusion. King's Cross, one of the most vibrant areas in central London, is a testament to the power of community. It has transformed into a bustling mix of residential, commercial, and public spaces, with various cultural and educational institutions enriching the lives of those who live, work, or spend their leisure time in the area. With the support of the community, this community centre has the potential to become a beacon of hope and opportunity for all.



Management Committee

SYDRC (Somali Youth Development Resource Centre) is a beacon of hope for young Somali people, and its achievements are due in large part to the dedication and expertise of its Management Committee. These individuals are passionate about creating positive change and deeply understand the community's challenges. The Management Committee comprises individuals with diverse knowledge, skills, and expertise, making it a powerhouse of innovation and progress. Importantly, all members of the Management Committee have a personal connection to the issues that affect young Somali people, and their lived experiences make them uniquely qualified to support the community. Each member brings their unique strengths and talents to the table, enabling the Management Committee to provide practical guidance and support to SYDRC's endeavours. With such a committed and capable team at the helm, SYDRC is poised to continue making a meaningful impact in the lives of young Somali people for years to come.

Funders

The Trustees want to express their profound appreciation to all the funding organisations and individuals who have supported the charity in developing and providing its essential services to the local community. Without their help, the charity could not have achieved its mission of serving the community in need.

In particular, the Trustees want to extend special thanks to the grant providers who have generously supported the charity during this financial year: John Lyons Charity, London Borough of Camden Council, Camden Giving, Young Camden Foundation, The National Lottery Community Fund, and VRU, Postcode society trust, and our partnership, Inspiring Inclusion. Their contributions have been instrumental in helping the charity to continue providing vital services to those who need them the most.

The Trustees also want to acknowledge those who have contributed to the charity's work in-kind or through financial assistance but need to be listed here. Their contributions and support have been invaluable in helping the charity carry out its mission. The Trustees would also like to thank all the individuals and organisations that have supported the charity and helped it make a positive difference in the lives of those it serves.

Impact of our Work for this year

This report presents insights drawn from data collected between April 2023 and March 2024, highlighting our impact during the financial year of 2023/24. During this period, we invested £627,555 in our services, reflecting our commitment to better assist the community.

Our vibrant programs attracted significant participation throughout the year, with over 11,400 attendances. Yet, our journey is not without its challenges. The community faces daunting obstacles shaped by their identities, environments, and personal experiences, which can further hinder them. In response, we have worked diligently to create a welcoming and nurturing space where people can flourish, refocus, and find their voices.

Our research shows that when we centre our work on the passions and interests of the community—particularly young people—we ignite their confidence and boost their self-esteem. By coordinating projects across families, schools, and wider community networks, we amplify our impact and create a truly holistic approach.

This joined-up strategy leads to invaluable ripple effects: enhanced school performance, increased attendance among previously disengaged learners, renewed hope for academic aspirations, and stronger communication and connections at home and throughout the community.

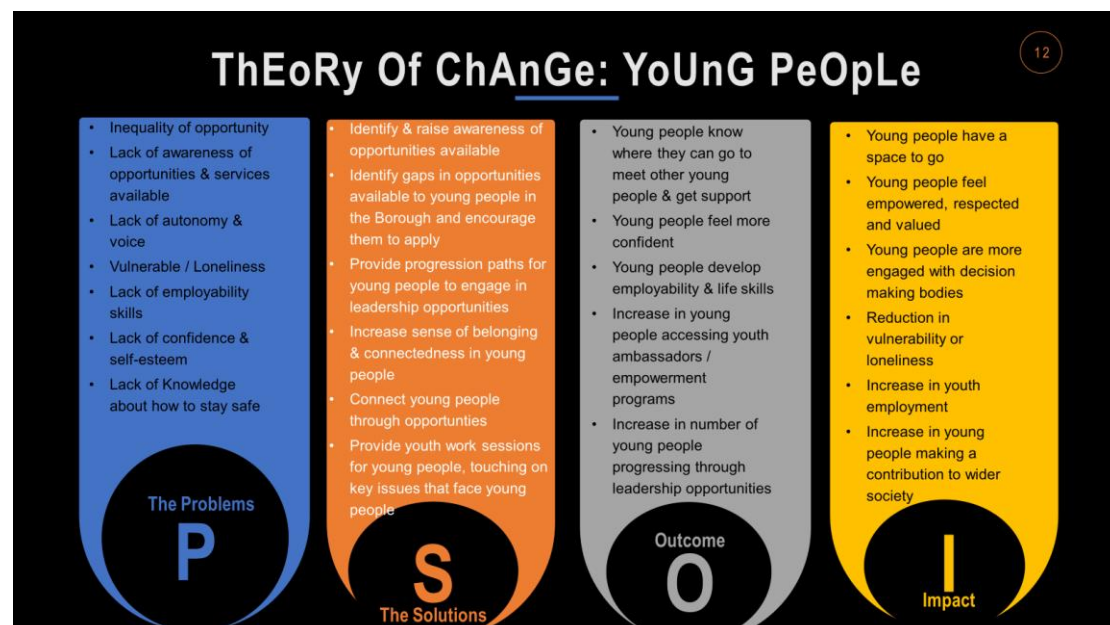
Our mission's heart is creating welcoming spaces for the community to access vital services. The neighbourhoods we serve grapple with numerous challenges, often leaving individuals feeling alienated and disconnected. We strive to cultivate environments where people feel empowered and at ease when engaging with others, particularly those from diverse ethnic backgrounds or faiths. For many, especially those for whom English is not a first language, the fear of stepping outside their comfort zones can be a significant barrier and we

Through our projects, we provide critical support to families from disadvantaged backgrounds, helping them navigate essential services while nurturing a sense of community and belonging. We offer a wealth of information and resources designed to further uplift and assist these families on their journeys.

Our efforts lead to transformative changes—boosting individuals' self-confidence, fostering meaningful friendships, and ultimately enriching their overall quality of life and that of their families.

In Camden, where the Somali community faces stark inequalities and socioeconomic challenges, the work of the Somali Youth Development Resource Centre (SYDRC) is indispensable. We engage with the community at a grassroots level, delivering targeted support and culturally attuned, community-driven interventions that resonate deeply with those we serve. This dedication sparks heightened community interest, involvement, and acceptance.

The results of our initiatives are nothing short of remarkable. We've witnessed increased engagement and academic success in schools, a decline in school exclusions, greater access to mental health resources, a drop in adolescent violence and knife crime, and strengthened bonds and communication between parents and their children. Our work is a beacon of hope, igniting positive change and fostering a more connected and resilient community.





Young people and their families from black, Asian, and minority ethnic (BAME) backgrounds face a range of challenges. Despite these issues, ensuring the safety of young people is a significant concern, especially as they spend more of their time on social media, making them vulnerable to grooming and exploitation. Therefore, early prevention of these issues is crucial for our organisation.

They require practical support, advice, and positive role models to help young people make the right choices and develop critical thinking skills. At SYDRC, a collaborative partnership that delivers community-led interventions based on the young person's needs - with mentors and relatable role models at the centre - is essential to increasing participation, reducing exclusions (especially disproportionate ones), and achieving better outcomes.

Quotes from users

MA (14)

"I used to think that no one cared about what happened to me. My mentor showed me that my future wasn't predetermined—I had the power to change my story."

YA (15)

"This isn't just a youth center; it's where I found my confidence, my community, and my voice."

KM (14)

"They don't just support young people; they empower us. They trust us to lead, make decisions, and shape the future of our communities."

EJ (Mother)

"Finding a safe place for young people isn't easy. This center has been a blessing for my son. It's more than just a youth space; he feels seen, heard, and supported there. he has made friends, found role models, and, most importantly, he is happy."

FA (Mother)

"This organisation supports young people and gives them a voice. My daughter went from being shy to leading youth projects and making a difference in her community. It has been incredible to see her grow into a confident leader."



We are always looking for new partners and organisations interested in working with us, so please do not hesitate to get in touch.

This report was approved by the board and signed by the chair, on its behalf by:

M. Arif

A handwritten signature in black ink, appearing to be 'MA' followed by a horizontal line.

Chair

Date: 26th January 2025

Mohamed Arif

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Independent examiner's report

For the year ending 31st March 2023

I have examined the accounts on pages 5 to 6, which have been prepared on the accruals basis.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts that accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

Abdishakur Issa

Date: 26th January 2025

ISSA ASSOCIATES
Accountants & Tax Consultants
Cumberland House, Suite 116
80 Scrubs Lane
London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Statement of Financial Activities

For the year ending 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
<i>Incoming resources</i>					
From charitable activities	2	34,179	641,030	675,209	478,571
Investment income	2	-	-	-	-
Total incoming resources		<u>34,179</u>	<u>641,030</u>	<u>675,209</u>	<u>478,571</u>
<i>Resources expended</i>					
Charitable activities	3	129,040	470,914	599,954	374,556
Governance costs	4	-	27,601	27,601	20,413
Total Resources Expended		<u>129,040</u>	<u>498,515</u>	<u>627,555</u>	<u>394,969</u>
Net resources for the year		(94,861)	142,515	47,654	83,602
Fund balances at 1 April 2023		<u>128,741</u>	<u>211,393</u>	<u>340,134</u>	<u>243,799</u>
Fund balances at 31 March 2024		<u><u>33,880</u></u>	<u><u>353,908</u></u>	<u><u>387,788</u></u>	<u><u>327,401</u></u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Balance Sheet


For the year ending 31 March 2024

	Notes	£	2024 £	2023 £
Fixed assets				
Tangible assets	6		-	2,305
Current Assets:				
Debtors	7	71,773	585	
Cash at bank and in hand		<u>320,983</u>	<u>343,080</u>	
		392,756	343,665	
Creditors: amounts falling due within one year				
	8	<u>(4,968)</u>	<u>(5,837)</u>	
Net Current Assets			<u>387,788</u>	<u>337,828</u>
Total Assets less current liabilities			<u>387,788</u>	<u>340,133</u>
Funds of the charity:				
Restricted Funds		353,908	211,393	
Unrestricted Funds		<u>33,880</u>	<u>128,741</u>	
		<u>387,788</u>	<u>340,134</u>	

For the financial year ended 31 March 2024, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 5 to 6 were approved by the board and signed on their behalf by:

.....
S Abdikarim
Treasurer/Director

Date: 26 January 2025

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Notes to the Accounts

For the year ending 31 March 2024

1 Accounting Policies

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, *Accounting and Reporting by Charities* (Revised SORP 2015) and the Financial Reporting Standards for Smaller Entities.

1.2 Incoming Resources

Grants and donations are recognised on accruals basis.

Incoming resources are reported gross.

1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

1.4 Depreciation

Tangible fixed assets are stated at cost less depreciation.

Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Notes to the Accounts

For the year ended 31 March 2024

2. Grants and Donations

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
BBC Children In Need	-	-	-	31,898
L B Of Camden - Equalities and Community Strength	-	167,450	167,450	98,000
L B of Camden - Childrens Family Help and Safeguarding	-	43,750	43,750	10,000
L B Of Camden - Community Safety	-	18,333	18,333	44,499
Camden & Islington Public Health	-	18,720	18,720	9,480
John Lyons	-	40,000	40,000	3,900
Camden Giving	-	54,728	54,728	39,638
Young Camden Foundation	-	16,158	16,158	2,620
Sport England	-	-	-	8,602
GLA - Violence Reduction Unit	-	63,223	63,223	56,500
Postcode Society Trust	-	24,868	24,868	-
Community Fund Lottery	-	126,440	126,440	67,338
Inspiring Inclusion	-	67,360	67,360	38,454
Awards For All	-	-	-	9,950
Francis Crick Fund	-	-	-	4,950
City of London	-	-	-	3,600
Room Hire	32,384	-	32,384	41,274
Other grants & donations	1,795	-	1,795	7,868
	<u>34,179</u>	<u>641,030</u>	<u>675,209</u>	<u>478,571</u>
2. Investment Income	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Interest receivable	-	-	-	-
Total Incoming Resources	<u>34,179</u>	<u>641,030</u>	<u>675,209</u>	<u>478,571</u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE				
Notes to the Accounts				
For the year ending 31 March 2024				
5	Paid employees			
5.1	<i>Staff costs</i>		2024	2023
			£	£
	Gross wages salaries and benefits in kind		359,869	270,623
	Employers National Insurance costs		5,512	2,200
			<u>365,381</u>	<u>272,823</u>
5.2	<i>Number of employees</i>			
	The average monthly number of employees during the year was:		2024	2023
			Number	Number
	Charitable activities		19	17
			<u>19</u>	<u>17</u>
6	Tangible Fixed Assets			
			Office Equipment	Total
				£
	Cost			
	At 1 April 2023		59,096	59,096
	Additions		-	-
	At 31 March 2024		<u>59,096</u>	<u>59,096</u>
	Depreciation			
	At 1 April 2023		56,791	56,791
	Charged in the Year		2,305	2,305
	At 31 March 2024		<u>59,096</u>	<u>59,096</u>
	Net Book Value			
	At 31 March 2024		<u>-</u>	<u>-</u>
	31 March 2023		<u>2,305</u>	<u>2,305</u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE				
Notes to the Accounts				
For the year ending 31 March 2024				
7.	Debtors and prepayments	2024	2023	
		£	£	
	Trade debtors	55,637	-	
	Other debtors	16,136	585	
		<u>71,773</u>	<u>585</u>	
8.	Creditors – Amounts falling	2024	2023	
	Accruals	4,758	4,758	
	Taxes, social security	210	1,079	
		<u>4,968</u>	<u>5,837</u>	

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

England & Wales - Charity number 1092646

Accounts



Bridging The Gap For Our Future

Annual Accounts 2023

TRUSTEES REPORT AND ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023



**N1C Centre
Ground Floor Plimsoll Building
Handside Street
London
N1C 4BQ**

**T: 0207 164 6931
E: admin@sydrc.org
Twitter: [@sydrclondon](https://twitter.com/sydrclondon)
www.sydrc.org
www.n1ccentre.org**

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE (SYDRC)

Contents

For the year ended 31st March 2023

	Page
Legal and administrative information	2-3
Trustees and Impact Report	4-15
Independent Examiner's Report	16
Statement of Financial Activities	17
Balance sheet	18
Notes to the accounts	19-23

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Legal and Administrative Information

For the year ended 31st March 2023

Status:	The organisation is a charitable company limited by guarantee, incorporated on 23rd November 2000 and registered as a charity on 27th June 2002.		
Company number:	04115930		
Charity Number:	1092646		
Registered Office & Business Address:	<p>N1C Centre</p> <p>Ground floor Plimsoll Building, Handyside Street,</p> <p>London, N1C 4BQ</p>		
Trustees:	Mohamed Arif	--	Chair
	Suber Abdikarim	--	Treasurer
	Asha Abdullahi	--	Member
	Ayub Farah	--	Member
	Dr Said Isse	--	Member
	Mubarik Abdulrashid Deerow	--	Member
	Lamis Shire	--	Member
Banks:	<p>Unity Trust Bank plc</p> <p>Nine Brindley place</p> <p>4 Oozells Square</p> <p>Birmingham B1 2HB</p>		

HSBC

246 Kentish Town Road
Kentish Town, London NW5 2BS

Accountants:

ISSA ASSOCIATES
Accountants & Tax Consultants
Cumberland House, Suite 116
80 Scrubs Lane
London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Trustees' Report

Trustees are responsible for safeguarding the assets of the charity. They are elected and replaced as set out in the Memorandum and Articles of Association.

For the year ended 31st March 2023

Objective

The Somali Youth Development Resource Centre (SYDRC) objective is to advance the education of Somali youth in the London borough of Camden and neighbouring areas and provide in the interest of social welfare facilities for their recreation and other leisure-time occupations.

Legal structure

The Somali Youth Development Resource Centre is a registered charity. A company is limited by guarantee and is governed by its Memorandum and Articles of Association dated November 2000.

Financial statements

The trustees and directors of the charitable company submit their trustees' reports and financial statements for the year ending 31st March 2023.

Policies:

Reserve policy:

The charity currently operates with minimal reserves. The trustees endeavour to build up their donor base to have funds equal to 4 months of operating expenditure.

Risk(s) review:

The trustees have recently reviewed the significant risks faced by the charity. This has resulted in increasing the charity's donor base, particularly in this challenging financial climate.

Trustees Responsibilities

The trustees are responsible for keeping proper accounting records that disclose the charity's financial position and enable them to ensure that the financial statements comply with the Companies Act 2006.

The trustees oversee the preparation of financial statements, select suitable accounting policies, and make judgments and estimates that are reasonable and prudent to give the charity's actual state of affairs.

Background Information

Somali Youth Development Resource Centre (SYDRC) is a community-based organisation working with young Somali people, parents and the community in Camden and neighbouring boroughs since 2000. SYDRC is unique in Camden as the only youth-led organisation providing activities and services for young Somali people. The membership of its Youth Advisory and Management reflects this uniqueness, enabling SYDRC to develop good working relationships with key agencies and stakeholders to tackle critical social issues affecting young Somali people. These issues include gang-related activities, knife and gun crime, educational underachievement, school exclusions and antisocial behaviour.

According to research by the Institute of Education at London University, only one Somali child passed the GCSE examination in 1999. The study also found that Somali students had an average of only 3.1% passing their GCSEs, while the average for all Camden pupils was 47.7%, with five A*-C passes. To address this challenge, SYDRC has established an integrated and comprehensive local network to support the integration of Somali youth into Camden schools and the community.

SYDRC has played a vital role in addressing underachievement and promoting the educational development of young Somali people in Camden. One notable example is the highest first prize-winner of SYDRC, who achieved an outstanding result of 10A* and 6As in her GCSEs in every subject she took. She served as a benchmark and graduated from Kings College University. This achievement is particularly significant when compared to the year 2000, when the Somali community became actively aware of their children's grades at the GCSE level, which were noticeably poor and unsatisfactory.

Our Vision

"Our vision is of a society where young Somali people can realise their full potential."

Our Mission

"To empower and inspire young Somali people to achieve their true potential by equipping them with the tools for tomorrow, to enable them to take responsibility for their lives and develop as individuals and make the successful transition to adulthood."

Our values

We value:

- All young Somali people, other young people and their families
- Our community, culture, religion, and language
- Active participation of young people and the contributions they can make to our organisation, our community and society
- A quality service provided in a flexible and adaptable manner that meets the needs of young people
- Respect for the principles of tolerance, honesty, integrity, trust and decency
- Encouraging the involvement of young Somali people in decision-making processes

Current activities

The Somali Youth Development Resource Centre (SYDRC) provides the following areas of activities and services:

- Information, advice, and advocacy
- Social and cultural activities
- Education, training, and employment
- Leadership and careers workshops
- Sporting activities
- Parenting and family support
- Youth and mentoring services

Further details on the core areas of SYDRC work are provided below:

Advice sessions

The centre offers one-to-one advice, mentoring, and counselling sessions for Somali youth. Both drop-in and appointment services are available for young people and their parents. The guidance covers education, housing, employment, and local services.

Outreach work

SYDRC's outreach team consistently engages with disadvantaged Somali youth in Camden. They have had many successful meetings with young people and are involved in practical activities. The primary aim of the outreach work is to motivate young people to return for further education, training, and employment with the help of SYDRC's services.

Mentoring in schools

Our school mentoring and support services aim to address the critical challenges faced by our community, including school disengagement, attainment gaps, and exclusion. The goal is to promote social inclusion among young people from racially minoritised backgrounds in Camden. The MPOWER and Inspiring Inclusion projects aim to empower young Somalis and racially minoritised individuals, helping them become independent and capable individuals with a bright future. We receive referrals from partner schools and the community to provide intensive one-to-one mentoring, particularly to those at the highest risk of exclusion. We also offer group mentoring sessions that emphasise representation and role modelling. These sessions are led by carefully selected professional mentors and trained youth practitioners who can relate to the student's experiences. Encountering relatable role models who attended the same school and sat in the same classrooms demonstrates to students that "someone like me can succeed."

Mentors share their own positive experiences, and mentees complete modules from our mentoring guide specifically designed for this project. These modules cover topics such as conflict management, emotional awareness, self-discovery, leadership, goal setting, career aspirations, and post-16 opportunities. This process strengthens students' confidence, resilience, motivation to study, and engagement with school life. The project has empowered and supported 60 young people so far. It has also improved school engagement, achievement, and post-16 destinations for students while amplifying the voices of young people in policy and systems change. Most importantly, the project has helped reduce school exclusions by half, from a high of 15% in 2016/17 to 7.2% in 2021/22.



Girl's Youth Club

Our youth programme is designed to empower young girls and women who need and want culturally sensitive support for their social and personal development. Our dedicated youth workers use a range of extracurricular and recreational activities to inspire and motivate young women to achieve their goals. We also organise various other activities in our youth club, such as group discussions, cooking classes, empowerment training, and team-building exercises. Additionally, we conduct workshops and information sessions on current issues affecting young people.

Youth Club

The youth club has been running since 2006. It offers a variety of activities, including physical and educational ones such as table tennis, pool, educational videos, workshops, advice, and signposting. The club has two primary purposes. Firstly, it provides a space for young people to engage in physical activities, socialise with their peers, and meet potential role models and friends. This helps to reduce isolation, which can lead to mental health problems or being targeted by groomers. Secondly, the club provides practical support such as advice and guidance sessions for individuals or groups of young people. These sessions focus on addressing issues that young people face, such as those related to youth development. The youth club project aims to go beyond just being a club. It puts the needs, aspirations, and development of young people at the forefront and represents the views of young people at all levels.

Weekend Residential Trips

The program aims to engage young people in positive activities that can help improve their confidence and self-esteem. It also helps them develop further education, training, and employment strategies. The program offers challenging physical team-building activities such as zip wire, archery, swimming competitions, abseiling, and climbing. The program has been

designed to allow young people to experience a different environment and broaden their horizons. These activities can help them gain a better awareness of the country's diverse backgrounds and a sense of the historical dimension of the British countryside. Many young participants have yet to leave the urban environment and be enriched by this unique and precious experience.

Come to If-tar with me.

During the holy month of Ramadan, we offer "Come to Iftar with Me" workshops inspired by the successful Channel 4 series. Our youth advisory board members initiated this idea to emphasise the importance of strengthening community bonds throughout the borough. We encourage proactive action, fostering trust and tolerance, and educating young people, parents, and community leaders of various faiths and backgrounds.

Leadership & Career session

Our career and leadership programme was designed to inspire young people in Camden to develop their leadership skills and equip them to become future leaders and ambassadors. The programme aims to create an innovative and effective environment that combines creativity and engagement with a culturally sensitive approach to meet the needs of young Somali people.

Weekend Football Sessions

The Sport and Leisure project aims to enhance the sporting abilities of young people while also serving as a diversionary activity to keep them away from the streets. Football helps relieve boredom, instil discipline, and develop team skills. Additionally, the project aims to encourage young people to maintain a healthy lifestyle and promote volunteering within the community. The program includes regular coaching and weekly training sessions. It also offers workshops and small group sessions on individual exercises, such as dieting, nutrition, and training.

Health and Wellbeing

The health and wellbeing programme was designed to engage with communities facing health inequalities and those that are often overlooked. These communities had reservations about getting vaccinated, including for Covid-19. The programme used appropriate and culturally acceptable communication channels to challenge and dispel misinformation while spreading positive and accurate information about COVID-19 and other essential vaccines like MMR. Alongside debunking vaccine myths, the programme addressed various health challenges such as mental health, high blood pressure, diabetes, cancer, cholesterol, and the significance of exercise. It also worked collaboratively to improve and reduce significant health inequalities experienced by racially minoritised communities.

Through a combination of workshops, outreach work, and an event, the programme engaged and supported 250 individuals. Its impact included supporting people affected by COVID-19 and assisting them in accessing services that would aid their gradual reconnection with their communities. The programme aimed to safeguard the community's wellbeing and address vaccine myths, particularly among those with language barriers or who are considered "hard to reach." As a result of the programme, the community was able to access valuable information and advice, which may lead to early identification of new health conditions, including mental health issues, and enable them to seek treatment for prevalent conditions like diabetes, high blood pressure, and cholesterol. Furthermore, the programme fostered increased trust and confidence in statutory bodies, creating a happier and healthier community that is engaged and connected.



NIC Centre

SYDRC is working to create a community centre that serves as a hub for the local community. We are dedicated to expanding our activities and services to meet the community's specific needs, strongly emphasising promoting diversity, integration, and inclusion. King's Cross, one of the most vibrant areas in central London, is a testament to the power of community. It has transformed into a bustling mix of residential, commercial, and public spaces, with various cultural and educational institutions enriching the lives of those who live, work, or spend their leisure time in the area. With the support of the community, this community centre has the potential to become a beacon of hope and opportunity for all.



Management Committee

SYDRC (Somali Youth Development Resource Centre) is a beacon of hope for young Somali people, and its achievements are due in large part to the dedication and expertise of its Management Committee. These individuals are passionate about creating positive change and deeply understand the community's challenges. The Management Committee comprises individuals with diverse knowledge, skills, and expertise, making it a powerhouse of innovation and progress. Importantly, all members of the Management Committee have a personal connection to the issues that affect young Somali people, and their lived experiences make them uniquely qualified to support the community. Each member brings their unique strengths and talents to the table, enabling the Management Committee to provide practical guidance and support to SYDRC's endeavours. With such a committed and capable team at the helm, SYDRC is poised to continue making a meaningful impact in the lives of young Somali people for years to come.

Funders

The Trustees want to express their profound appreciation to all the funding organisations and individuals who have supported the charity in developing and providing its essential services to the local community. Without their help, the charity could not have achieved its mission of serving the community in need.

In particular, the Trustees want to extend special thanks to the grant providers who have generously supported the charity during this financial year: London Borough of Camden, BBC Children in Need, John Lyon's Charity, Camden Giving, Young Camden Foundation, and VRU. Their contributions have been instrumental in helping the charity to continue providing vital services to those who need them the most.

The Trustees also want to acknowledge those who have contributed to the charity's work in-kind or through financial assistance but need to be listed here. Their contributions and support have been invaluable in helping the charity to carry out its mission.

Once again, the Trustees would like to thank all the individuals and organisations who have supported the charity and helped it to make a positive difference in the lives of those it serves.

Impact of our Work for this year

SYDRC has been running for 21 years in 2023. Many trusts and funders, including John Lyons Charity, Camden Council, Camden Giving, Young Camden Foundation, The National Lottery Community Fund, and VRU, have funded us. All our funders, past and present, have contributed to the organisation's ability to meet its objectives with users.

This report uses data collected between April 2022 and March 2023 to determine our impact in the fiscal year 2022/23. In total, we spent £394,968 on our services.

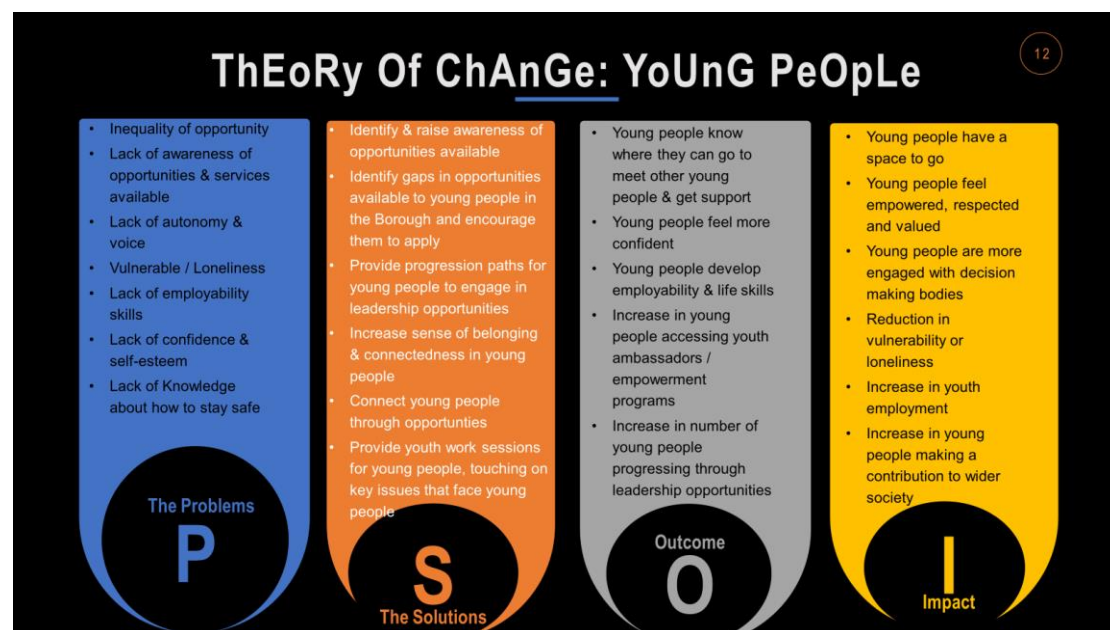
We have evolved into a community hub, providing various services and activities while remaining true to our youth ethos. Our investment continues to prioritise those in most need. In 2022/23, people used our services regularly, with over 9,000 attendances reported. Our work faces many hurdles, particularly with young people facing many obstacles due to who they are, where they live, or what they are going through. We provide a safe and comfortable environment for young people to study, grow, and thrive.

We found that focusing on young people's existing interests helped them become more confident and improve their view of themselves, leading to a positive knock-on effect on their school life, attendance among disengaged pupils, and their approach to learning aspirations in the future.

Providing venues for the larger community to access and connect to services is also a priority. The communities we work with face many difficulties, leaving people feeling like they do not belong. Our work ensures that we open up places for people to be more confident and comfortable mixing and interacting with others, particularly those from other ethnic backgrounds or faiths. They may sequester themselves within their comfort zones if English is not their first language.

As a result, our projects help many families from disadvantaged backgrounds access services and foster community cohesion while providing information and resources to further their support. This will help improve people's outlook and confidence and forge friendships, resulting in an improved quality of life for themselves and their families.

Because of the disproportionate levels of inequality and socioeconomic suffering encountered by the Somali community in Camden, the work of the SYDRC is critical. We work at the grassroots level, providing targeted support and culturally competent and community-led interventions, resulting in increased community interest, involvement, and acceptance. Our impact has been tremendous, including higher school engagement and achievement, decreased school exclusions, increased access to mental health resources, reduced adolescent violence and knife crime, and enhanced parent-child connections and communication.





Young people and their families from black, Asian, and minority ethnic (BAME) backgrounds face a range of challenges. Despite these issues, ensuring the safety of young people is a significant concern, especially as they spend more of their time on social media, making them vulnerable to grooming and exploitation. Therefore, early prevention of these issues is crucial for our organisation.

They require practical support, advice, and positive role models to help young people make the right choices and develop critical thinking skills. At SYDRC, a collaborative partnership that delivers community-led interventions based on the young person's needs - with mentors and relatable role models at the centre - is essential to increasing participation, reducing exclusions (especially disproportionate ones), and achieving better outcomes.

Quotes from Young people

K (12) & A (10) – "We attend our local community centre. We do many activities in a safe environment to socialise with other young people whilst having Fun. We participate in activities like Girls Youth Club, Boys' sports, and Coding and learn about personal safety and our heritage in Black History Month. "We also love the summer programme, which we participate in yearly.

J (16) - "The youth project is beneficial because we regularly put forward ideas as young people and plan so that our peers will benefit and enjoy it. This year, we learned about budgeting and a project plan as part of a bid to the Young Camden Foundation."

Case Study of Our Impact

Student X Behaviour Intervention and Support

Background:

Student X was referred to the MPOWER project due to concerns about their behaviour within the school environment. The student had accumulated over 270 behaviour points, resulting in frequent detentions and occasional internal exclusions. Group sessions were ineffective in addressing the issues, leading to the decision to provide one-to-one support for the student.

Initial Intervention:

Upon transitioning to individual mentoring, it became apparent that Student X struggled with behavioural challenges. The student exhibited difficulty engaging in the sessions, and their behaviour remained a significant concern. Despite the personalised attention, the student's disruptive conduct persisted.

Serious Incident and Collaboration:

Following a serious incident, which resulted in a fixed-term exclusion, MPOWER collaborated closely with the school to identify and address the underlying needs of Student X. Recognising the severity of the situation, MPOWER advocated for a Special Educational Needs (SEN) assessment to gain a comprehensive understanding of the student's requirements.

Collaborative Approach:

A meeting involving the student, parents, school representatives, and MPOWER was convened to discuss the reintegration steps. During this collaborative effort, MPOWER strongly advocated for the student's continued presence in the school instead of a managed move. The student was issued a final warning, emphasising the importance of adhering to behavioural expectations.

Education Plan Assessment:

MPOWER, utilising the comprehensive session notes and recommendations from the mentor, triggered an Education Plan assessment. This assessment aimed to formulate a tailored plan for Student X, incorporating MPOWER's insights into the student's needs and challenges.

Interventions and Support:

With the Education Plan in place, MPOWER organised a suite of interventions for Student X. These interventions were designed to address the identified issues and support the student's overall wellbeing. The collaborative efforts of the school, parents, and MPOWER aimed to create a holistic support system to facilitate the student's positive behavioural development.

Results and Future Steps:

While challenges persist, the combined efforts of MPOWER, the school, and the parents have led to a more nuanced understanding of Student X's needs. The ongoing collaboration ensures that interventions are continuously adjusted to meet the student's evolving requirements. MPOWER remains committed to supporting the student's journey toward positive behavioural change and successful integration into the school community.

The Transformation Journey of "A"

Background and Challenges:

"A," a young man we've been working with for several years, faced significant adversities early in life. The loss of his father to cancer during his formative years left a void, lacking a father figure and a positive male role model. This absence led "A" astray, culminating in minor offences and gang affiliations.

In 2018, "A" experienced another devastating loss: the brutal murder of a close friend in his locality. This tragedy further entangled him in local gang dynamics, deepening his involvement in drugs and exploitation by criminal groups.

Turning Point and Intervention:

"A"'s life reached a critical juncture when his associates were convicted of murder. Realising the need for change, "A" sought assistance from the SYDRC (South Youth Development Resource Center) following a low-level offence and arrest in 2022. He desired to turn his life around and maintained contact with SYDRC, receiving direct mentoring and guidance.

SYDRC's Comprehensive Support:

Our intervention for "A" included:

- Intensive mentoring: Regular sessions to build skills and experience.
- Career support: Assistance with college applications and job opportunities.
- Soft skill development: Enhancing communication, punctuality, and self-application.
- Volunteering: Engaging in youth club activities to boost employability and skills.

Outcome and Progress:

Through these efforts, "A" gradually rebuilt his self-confidence, overcoming mistrust and developing essential life skills. His dedication led to securing an apprenticeship with Thames Water. He is on track to become a fully qualified engineer within two years, showcasing remarkable personal and professional growth.

Reflecting on the Journey:

"A" credits his mentor at SYDRC for the pivotal role in his transformation, acknowledging the support during his lowest moments. His success story has become an inspiration as he returns to SYDRC to share his experiences with young people, offering both caution and hope.

"A"'s journey illustrates the profound impact of targeted support and mentorship. His transformation from a troubled youth to a promising apprentice engineer embodies the power of resilience and the critical role of organisations like SYDRC in facilitating positive change.



We are always looking for new partners and organisations interested in working with us, so please do not hesitate to get in touch.

This report was approved by the board and signed by the chair, on its behalf by:

M. Arif

A handwritten signature in black ink, consisting of the letters 'M' and 'A' followed by a horizontal line.

Chair

Date: 26th January 2023

Mohamed Arif

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Independent examiner's report

For the year ending 31st March 2023

I have examined the accounts on pages 5 to 6, which have been prepared on the accruals basis.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts that accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

Abdishakur Issa

Date: 26th January 2023

ISSA ASSOCIATES
Accountants & Tax Consultants
Cumberland House, Suite 116
80 Scrubs Lane
London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Statement of Financial Activities

For the year ending 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
<i>Incoming resources</i>					
From charitable activities	2	49,142	442,161	491,303	393,234
Investment income	2	-	-	-	-
Total incoming resources		49,142	442,161	491,303	393,234
<i>Resources expended</i>					
Charitable activities	3	7,216	367,340	374,556	331,099
Governance costs	4	-	20,413	20,413	21,895
Total Resources Expended		7,216	387,752	394,968	352,994
Net resources for the year		41,926	54,409	96,335	40,240
Fund balances at 1 April 2022		93,452	150,347	243,799	203,559
Fund balances at 31 March 2023		135,377	204,756	340,133	243,799

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Balance Sheet


For the year ending 31 March 2023

	Notes	£	2023 £	£	2022 £
Fixed assets					
Tangible assets	6		2,305		5,572
Current Assets:					
Debtors	7	585		1,505	
Cash at bank and in hand		343,080		238,539	
		<u>343,665</u>		<u>240,044</u>	
Creditors: amounts falling due within one year					
	8	<u>(5,836)</u>		<u>(1,818)</u>	
Net Current Assets			<u>337,829</u>		<u>238,226</u>
Total Assets less current liabilities			<u>340,134</u>		<u>243,799</u>
Funds of the charity:					
Restricted Funds			204,756		150,347
Unrestricted Funds			<u>135,377</u>		<u>93,452</u>
			<u>340,133</u>		<u>243,799</u>

For the financial year ended 31 March 2023, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 5 to 6 were approved by the board and signed on their behalf by:



 S Abdikarim
 Treasurer

Date: 11 December 2023

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE	
Notes to the Accounts	
For the year ending 31 March 2023	
1	Accounting Policies
<i>1.1</i>	<i>Basis of accounting</i>
	The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, <i>Accounting and Reporting by Charities</i> (Revised SORP 2005) and the Financial Reporting Standards for Smaller Entities.
<i>1.2</i>	<i>Incoming Resources</i>
	Grants and donations are recognised on accruals basis.
	Incoming resources are reported gross.
<i>1.3</i>	<i>Resources Expended</i>
	Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.
	Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.
<i>1.4</i>	<i>Depreciation</i>
	Tangible fixed assets are stated at cost less depreciation.
	Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE							
Notes to the Accounts							
For the year ending 31 March 2023							
3a. Direct Charitable Expenditure							
				Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
				£	£	£	£
Rent and premises charges				-	25,294	25,294	23,600
Wages and National Insurance				-	272,822	272,822	199,866
Sports & youth club activities				-	9,996	9,996	15,336
Training and development				-	4,000	4,000	17,678
Sessional workers				-	30,877	30,877	24,745
Printing, Postage, Stationery				-	2,124	2,124	2,583
Travel and volunteer costs				-	1,200	1,200	2,210
Office and administrative costs				-	10,800	10,800	14,416
Telephone, fax, & Internet				-	3,590	3,590	1,627
				-	360,703	360,703	302,060
3b. Support Costs							
				Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
				£	£	£	£
Insurance				1,367	-	1,367	1,272
Computer and IT Costs				-	6,636	6,636	12,870
Repairs and maintenance				1,177	-	1,177	6,303
Marketing and promotions				1,255	-	1,255	5,187
Bank charges				151	-	151	140
Depreciation				3,267	-	3,267	3,267
				7,216	6,636	13,852	29,039
Total Charitable Activities				7,216	367,340	374,556	331,099
4. Governance							
				Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
				£	£	£	£
Legal and Professional				-	20,413	20,413	21,895
				-	20,413	20,413	21,895
Total Resources Expended				7,216	387,752	394,968	352,994

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE				
Notes to the Accounts				
For the year ending 31 March 2023				
5	Paid employees			
5.1	<i>Staff costs</i>		2023	2022
			£	£
	Gross wages salaries and benefits in kind		270,623	198,427
	Employers National Insurance costs		2,200	1,439
			<u>272,822</u>	<u>199,866</u>
5.2	<i>Number of employees</i>			
	The average monthly number of employees during the year was:		2023	2022
			Number	Number
	Charitable activities		17	14
			<u>17</u>	<u>14</u>
6	Tangible Fixed Assets			
			Office Equipment	Total
				£
	Cost			
	At 1 April 2022		59,096	59,096
	Additions		-	-
	At 31 March 2023		<u>59,096</u>	<u>59,096</u>
	Depreciation			
	At 1 April 2022		53,523	53,523
	Charged in the Year		3,267	3,267
	At 31 March 2023		<u>56,791</u>	<u>56,791</u>
	Net Book Value			
	At 31 March 2023		<u>2,305</u>	<u>2,305</u>
	31 March 2022		<u>5,572</u>	<u>5,572</u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE			
Notes to the Accounts			
For the year ending 31 March 2023			
7.	Debtors and prepayments	2023	2022
		£	£
	Other debtors	585	1,505
		<u>585</u>	<u>1,505</u>
8.	Creditors – Amounts falling	2023	2022
	Accruals	4,758	1,818
	Taxes, social security	1,079	-
		<u>5,836</u>	<u>1,818</u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

England & Wales - Charity number 1092646

Accounts



Bridging The Gap For Our Future

Annual Accounts 2022

TRUSTEES REPORT AND ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022



N1C Centre
Ground Floor Plimsoll Building
Handside Street
London
N1C 4BQ

T: 0207 164 6931
E: admin@sydrc.org
Twitter: [@sydrclondon](https://twitter.com/sydrclondon)
www.sydrc.org
www.n1ccentre.org

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE (SYDRC)

Contents

For the year ended 31st March 2022

	Page
Legal and administrative information	2-3
Trustees and impact report & Covid Response	4-17
Independent examiner's Report	14
Statement of financial activities	15
Balance sheet	16
Notes to the accounts	17-22

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Legal and Administrative Information

For the year ended 31st March 2022

Status:	The organisation is a charitable company limited by guarantee, incorporated on 23rd November 2000 and registered as a charity on 27th June 2002.		
Company number:	04115930		
Charity Number:	1092646		
Registered Office & Business Address:	<p>N1C Centre</p> <p>Ground floor Plimsoll Building, Handyside Street,</p> <p>London, N1C 4BQ</p>		
Trustees:	Mohamed Arif	--	Chair
	Suber Abdikarim	--	Treasurer
	Asha Abdullahi	--	Member
	Ayub Farah	--	Member
	Dr Said Isse	--	Member
	Mubarik Abdulrashid Deerow	--	Member
	Lamis Shire	--	Member
	Sharmarke Issa Salwe	--	Resigned
	Yusuf Deerow	--	Resigned
	Deeqa Diriye	--	Resigned
Bankers:	<p>Unity Trust Bank plc</p> <p>Nine Brindley place</p> <p>4 Oozells Square</p> <p>Birmingham B1 2HB</p>		

HSBC

246 Kentish Town Road

Kentish Town, London NW5 2BS

Accountants:

ISSA ASSOCIATES

Accountants & Tax Consultants

Cumberland House, Suite 116

80 Scrubs Lane

London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Trustees' Report

Trustees are responsible for safeguarding the assets of the charity. They are elected and replaced as set out in the Memorandum and Articles of Association.

For the year ended 31st March 2022

Objective

The Somali Youth Development Resource Centre (SYDRC) objective is to advance the education of Somali youth in the London borough of Camden and neighbouring areas and provide in the interest of social welfare facilities for their recreation and other leisure-time occupations.

Legal structure

The Somali Youth Development Resource Centre is a registered charity. A company is limited by guarantee and is governed by its Memorandum and Articles of Association dated November 2000.

Financial statements

The trustees, also directors of the charitable company, submit their trustees' reports and financial statements for the year ending 31st March 2022.

Policies:

Reserve policy:

The charity currently operates with minimal reserves. The trustees endeavour to build up their donor base to have funds equal to 4 months of operating expenditure.

Risk(s) review:

The trustees have recently reviewed the significant risks faced by the charity. This has resulted in increasing the charity's donor base, particularly in this challenging financial climate.

Trustees Responsibilities

The trustees are responsible for keeping proper accounting records that disclose the charity's financial position and enable them to ensure that the financial statements comply with the Companies Act 2006.

The trustees oversee the preparation of financial statements, select suitable accounting policies, and make judgments and estimates that are reasonable and prudent to give the charity's actual state of affairs.

Background Information

Somali Youth Development Resource Centre (SYDRC) is a youth community-based organisation working with young Somali people and other young people in Camden and neighbouring boroughs since 2000. SYDRC is unique in Camden as the only youth lead organisation providing activities and services for young Somali people. SYDRC is also believed to be the only youth-led Somali group in Britain. This is reflected in the membership of its Youth Advisory and Management. This uniqueness has enabled me to develop good working relationships with key agencies and stakeholders to tackle critical social issues affecting young Somali people, including gang-related activities, knife and gun crime, educational underachievement, school exclusions and antisocial behaviour.

Research produced by the Institute of Education, London University, revealed that only one Somali child had passed the GCSE examination in 1999. This study also examined the number of Somali Children passing their GCSEs. At GCSE level, Camden pupils averaged 47.7%, gaining five A*-C passes, but Somali students' average was only 3.1%. SYDRC has built a coordinated, comprehensive narrow local to support Somali youth's integration into Camden schools and the community to tackle these challenges.

SYDRC could challenge underachievement and has contributed to the development of young Somali people in Camden. For example, SYDRC highest first prize-winner achieved 10A* and 6As in her GCSE in every subject she took. She set a benchmark and graduated from Kings College University. Her result was compared to the year 2000 when the Somali Community became actively conscious of the grades their children were receiving at GCSE level, which were abysmal and very unsatisfactory.

Our Vision

"Our vision is of a society where young Somali people can realise their full potential."

Our Mission

"To empower and inspire young Somali people to achieve their true potential by equipping them with the tools for tomorrow, to enable them to take responsibility for their lives and develop as individuals and make the successful transition to adulthood."

Our values

We value:

- All young Somali people, other young people and their families
- Our community, culture, religion, and language
- Active participation of young people and the contributions they can make to our organisation, our community and society
- A quality service provided in a flexible and adaptable manner that meets the needs of young people
- Respect for the principles of tolerance, honesty, integrity, trust and decency
- Encouraging the involvement of young Somali people in decision-making processes

Current activities

The current activities and services provided by SYDRC are grouped under the following broad areas:

- Information, advice and advocacy
- Social and cultural activities
- Education, training and employment
- Leadership and careers workshops
- Sporting activities
- Parenting courses
- Youth and Mentoring services

Further specific details on the current core areas of SYDRC work are provided below:

Advice sessions

The centre offers a range of advice and support services, including one-to-one advice, mentoring and counselling sessions for Somali youth. Drop-in and appointment services are available for both young people and their parents. The guidance includes education, housing, employment and local services.

Outreach work

Our outreach workers consistently engage with the disadvantaged Somali young people of Camden. The outreach team has had many successful meetings with young people and has engaged directly in practical activities. The outreach work's primary aim is to motivate young people to go back for further education, training, and employment with the help of our services.

Mpower

This programme aims to provide mentoring to promote the social inclusion of young people who

MPOWER is a community-led mentoring project aimed at young people from the BAME community, focusing on pupils of Somali background. The project aims to empower young people to become independent and capable individuals with a bright outlook for the future through relatable role models. We receive referrals from partner schools and the community to deliver one-2-one and group mentoring sessions with an emphasis on representation and role modelling through our carefully selected professional volunteer mentors.

Our mentors help young people navigate their adolescent years academically and socially. Mentors share past positive experiences and complete moderated modules from our mentoring guide designed for this project, such as; conflict management, emotional awareness, self-discovery, goal setting and career aspiration, and many more.



Educational Achievement Award Ceremony

This event's principal objective is to recognise the Somali young in Camden who worked exceptionally hard to achieve academically and for those who displayed excellent behaviour and a positive attitude to learning. This event is very popular with young people and their parents. The education professionals in Camden particularly value it as an incredible inspiration for many young people in our community. The event has attracted more than 400 people, and guests included a broad range of people from parliament members, councillors, civil servants, police officers, teachers, parents and other high-profile guests. More than 100 students get awarded for their educational excellence at the event.

Girl's Youth Club

These sessions are given to young girls and women who need and want a culturally sensitive youth programme to help them with their social and personal development. Furthermore, our youth workers use a variety of extracurricular and recreational activities to empower and inspire young women to achieve their goals. In addition, we run various other actions in our youth club, such as group discussions, cooking, empowerment training, and team-building activities—workshops and information sessions on current issues affecting young people.

Boy's Youth Club

The boy's youth club has been running since 2006. It offers different activities that include physical and educational activities that include table tennis, pool and watching educational videos, Educational workshops, drop-in advice and signposting. Firstly, the youth club has two aims to offer physical activities for the participating youth to relax and enjoy themselves with their peers. At the same time, they can meet their potential friends and role models. This reduces the isolation that most Somali youth and other young people suffer, leading to all sorts of problems, i.e. mental health issues or being groomed to overcome their isolation. Secondly, it offers practical help, i.e., advice and guidance sessions in groups and individuals for the participating youth. These sessions will deal with youth issues individually or within a group work setting. The youth club project aims to be more than just a youth club and sees the development, needs and aspirations of young people as paramount and takes a leading role in representing young people's views at all levels.

Weekend Residential Trips

The programme aims to engage young people in positive activities that will improve their confidence and self-esteem and help them develop strategies to further their education, training, and employment. Also, to offer challenging physical team building activities, including a zip wire, archery, swimming competition, abseiling and climbing. The programme has been designed to broaden the horizons of young people by providing the opportunity to experience a different environment. The activities would give them a better awareness of the country's diverse backgrounds and a sense of the historical dimension of the British countryside. Many youth participants never had the opportunity to leave the urban environment and be enriched by this unique and precious experience.

Come to If-tar with me

During the holy month of RAMADAN, we provide inspirational "Come to If-tar with me" workshops (borrowed from the successful Channel 4 series), an idea initiated by our youth advisory board members to emphasise the need to strengthen community bonds throughout the borough. Act proactively and foster trust and tolerance and strive to educate young people, parents, and community leaders of various faiths and backgrounds.

Leadership & Career session

Our career and leadership programme was created to give young people in Camden aspirations for developing their leadership abilities and preparing them to become future leaders and ambassadors.

The programme aims to create an innovative and effective practice by combining a creative and engaging atmosphere with a culturally sensitive package to fulfil the requirements of young Somali people.

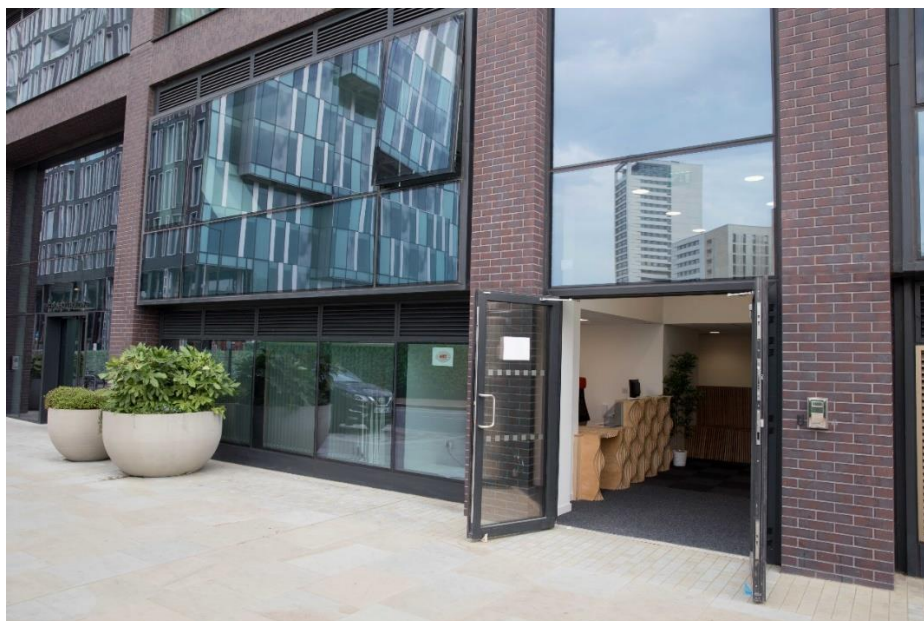
Weekend Football Sessions

The Sport and Leisure project is intended to improve young people's sporting abilities while also serving as a diversionary activity that keeps young people away from and off the streets. Football activity relieves boredom, instils discipline, and contributes to developing team skills. Another goal of this project is to help young people keep healthy and to promote volunteering within the project and in their community. The programme also includes weekly training sessions and regular coaching. In addition, the initiative offers healthy living workshops and small group sessions that focus on individual exercises and activities such as dieting, nutrition, training, and the dangers of alcohol and substance abuse. It also encourages individuals to enrol in the coaching programme and obtain FA level 1 coaching certification.



NIC Centre

SYDRC and the Covent Garden Dragonhall Trust manage this multipurpose community centre. SYDRC and its partners are eager to expand on its specific activities and services to address the local community's requirements. Activities and services that promote diversity, integration, and inclusion will receive special attention. One of the most exciting spots to be in central London is in the heart of King's Cross. This capital has evolved into a bustling mix of new residences, offices, and public spaces, with various cultural and educational organisations enhancing the community. It is believed that 20,000 people presently work, live, or spend their leisure time in the neighbourhood.



Management Committee

The management Committee, derived from its membership, manages SYDRC and is elected annually. The Management Committee members bring various essential knowledge, skills, and expertise. In addition, all Management Committee members have first-hand experience with the issues that affect young Somali people and have lived to the experience of many of the community's problems.

Funders

Trustees would like to thank all funding organisations and individuals who have helped the charity develop and provide its essential services for the local community. Special thanks go to the following grant providers that have supported the charity during this financial year: London Borough of Camden, BBC Children in Need, John Lyon's Charity, Camden Giving, Young Camden Foundation, VRU and those not listed here who have contributed to the work of the charity in kind or by financial assistance.

Achievement

Since 2000, SYDRC has assisted over 17,000 young people, with one in every four moving into work, education, or training. SYDRC has developed a detailed local plan to assist Somali youth in integrating into Camden schools and communities. As a result, the organisation tackled educational underachievement and contributed to the growth of young Somalis in Camden. Somali students are now at the top of the academic league, averaging 64% for females and 59% for boys. This figure is steadily rising yearly. More than 800 young people have obtained AQA, Duke of Edinburgh awards, and ASDAN qualifications, including accreditations in peer-to-peer mentoring, teamwork, peer educators, musical heritage, First Aid, leadership skills, event management, and FA level 1-2 coaching certificates, as well as reduced offending rates, antisocial behaviour, and gang affiliations by 80% and improved school attendance and attainment by up to 86%.

Impact of our Work for this year

SYDRC will celebrate its 20th anniversary in 2022.

Many trusts and funders have previously funded us, including BBC Children in Need, John Lyons Charity, Camden Council, Camden Giving, Young Camden Foundation, The National Lottery Community Fund, and many others. All our funders, past and present, have contributed to the organisations' ability to meet their objectives with users.

This study analyses qualitative and quantitative data collected between April 2021 and March 2022 to determine our impact in the fiscal year 2021/22. In total, we spent £353,994 on our service.

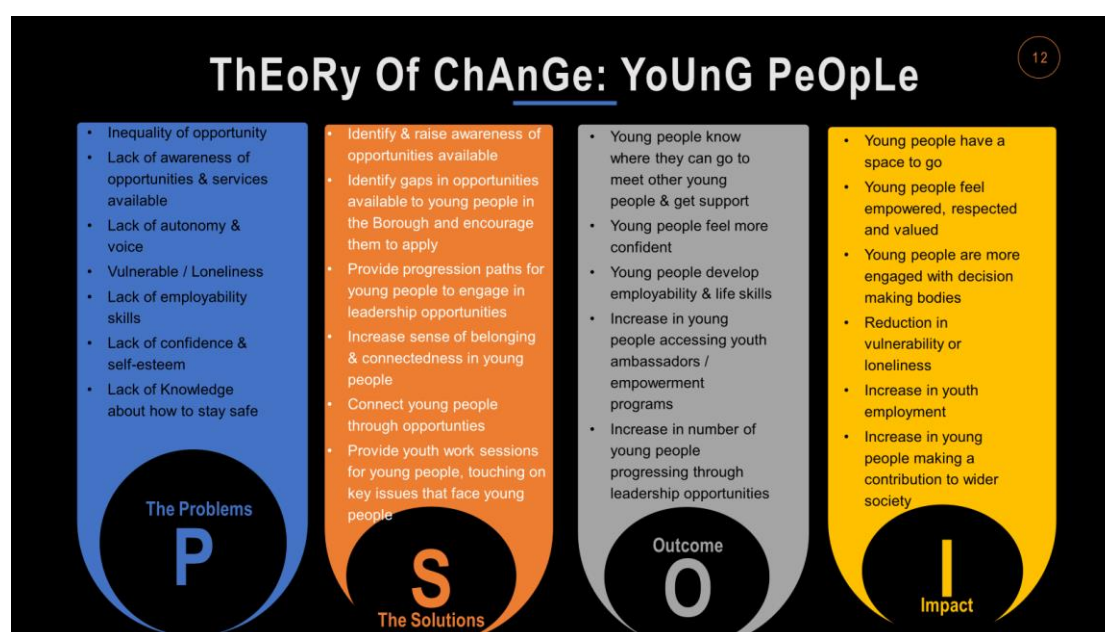
As a youth organisation, we have developed into a community hub, providing various services and activities while keeping loyal to our youth ethos. The investment continues to prioritise those in most need. People used our services regularly in 2021/22, with over 8500 attendances reported. Because of who they are, where they live, or what they are going through, our work faces many hurdles, particularly with young people, faces many hurdles. We provide a safe and comfortable environment for young people to study, grow, and thrive.

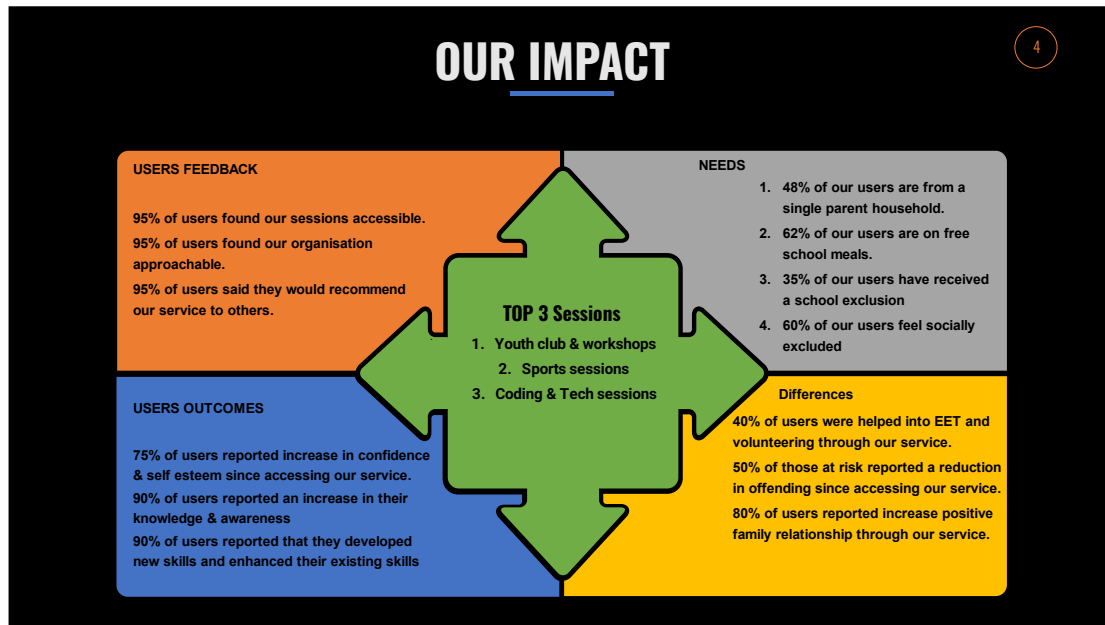
We found that focusing on young people's existing interests helped them become more confident and shape to improve their view of themselves, thus having a positive knock-on effect on their school life, attendance amongst disengaged pupils and their approach to learning aspirations in the future has improved.

It is also a priority to provide venues for the larger community to access and connect to services. Many difficulties confront the communities we work with, leaving people feeling as if they do not belong. Our WORK ensures that we open up places for people to be more confident and comfortable mixing and interacting with others, particularly those from other ethnic backgrounds or faiths. They may sequester themselves within their comfort zones if English is not their native language.

As a result, our projects assist many families from disadvantaged backgrounds in accessing services and fostering community cohesion while also providing information and resources to further their support. This will lead us to improve people's outlook and confidence and forge friendships, resulting in an improved quality of life for themselves and their families.

Because of the disproportionate levels of inequality and socioeconomic suffering encountered by the Somali community in Camden, the work of the SYDRC (Somali Youth Development and Resource Centre) is critical. The organisation works at the grassroots level, providing targeted support and culturally competent and community-led interventions, resulting in the increased community interest, involvement, and acceptance. Our impact has been tremendous, including higher school engagement and achievement, decreased school exclusions, increased access to mental health resources, reduced adolescent violence and knife crime, and enhanced parent-child connections and communication.





Young people from BAME backgrounds and their families face increasing challenges. In the midst of all these issues, youth safety is still a significant concern, with young people spending more and more time on social media and being susceptible to grooming and exploitation. So preventing these issues at an earlier stage is vital for our organisation.

For young people to make the right choices and become critical thinkers, they require strong positive role models, practical support, and advice.

Here at SYDRC, we believe that a collaborative partnership, delivering community-led interventions based around the young person's needs – and with mentors and relatable role models at its heart – will raise participation, reduce (disproportionate) exclusions, and achieve success better outcomes.

We are always keen to hear from new partners and other organisations interested in working with us.



This report was approved by the board and signed on its behalf by:

M. Arif

A handwritten signature in black ink, consisting of the letters 'M' and 'A' followed by a horizontal line.

Chair

Date: 26th January 2022

Mohamed Arif

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Independent examiner's report

For the year ending 31st March 2022

I have examined the accounts on pages 5 to 6, which have been prepared on the accruals basis.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts that accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

Abdishakur Issa

Date: 26th January 2023

ISSA ASSOCIATES
Accountants & Tax Consultants
Cumberland House, Suite 116
80 Scrubs Lane
London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Statement of Financial Activities

For the year ending 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
<i>Incoming resources</i>					
From charitable activities	2	38,229	355,005	393,234	464,343
Investment income	2	-	-	-	-
Total incoming resources		38,229	355,005	393,234	464,343
<i>Resources expended</i>					
Charitable activities	3	16,169	314,930	331,099	322,531
Governance costs	4	-	21,895	21,895	31,368
Total Resources Expended		16,169	336,825	352,994	353,899
Net resources for the year		22,060	18,180 -	40,240	110,443
Fund balances at 1 April 2021		71,392	132,167	203,559	93,116
Fund balances at 31 March 2022		93,452	150,347	243,799	203,559

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Balance Sheet


For the year ending 31 March 2022

	Notes	£	2022 £	2021 £
<i>Fixed assets</i>				
Tangible assets	6		5,572	8,840
<i>Current Assets:</i>				
Debtors	7	1,505	4,086	
Cash at bank and in hand		<u>238,539</u>	<u>195,391</u>	
		240,044	199,477	
<i>Creditors: amounts falling due within one year</i>				
	8	<u>(1,818)</u>	<u>(4,758)</u>	
<i>Net Current Assets</i>			<u>238,226</u>	<u>194,719</u>
<i>Total Assets less current liabilities</i>			<u>243,799</u>	<u>203,559</u>
<i>Funds of the charity:</i>				
Funds balance as at 31-03-2022			243,799	203,559
			<u>243,799</u>	<u>203,559</u>

For the financial year ended 31 March 2022, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 5 to 6 were approved by the board and signed on their behalf by:



 S Abdikarim
 Treasurer

Date: 26 January 2023

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE	
Notes to the Accounts	
For the year ending 31 March 2022	
1	Accounting Policies
<i>1.1</i>	<i>Basis of accounting</i>
	The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, <i>Accounting and Reporting by Charities</i> (Revised SORP 2005) and the Financial Reporting Standards for Smaller Entities.
<i>1.2</i>	<i>Incoming Resources</i>
	Grants and donations are recognised on accruals basis.
	Incoming resources are reported gross.
<i>1.3</i>	<i>Resources Expended</i>
	Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.
	Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.
<i>1.4</i>	<i>Depreciation</i>
	Tangible fixed assets are stated at cost less depreciation.
	Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE						
Notes to the Accounts						
For the year ended 31 March 2022						
2. Grants and Donations						
	Unrestricted Funds	Restricted Funds	2022	Total	2021	Total
	£	£		£		£
BBC Children In Need	-	31,398	31,398			34,398
L B Of Camden - Supporting Communities	-	92,500	92,500			47,500
John Lyons	-	4,000	4,000			10,000
L B of Camden - Childrens, Schools, & Families	-	24,600	24,600			10,000
L B Of Camden - Safer Camden Network	-	75,000	75,000			25,000
L B Of Camden - CIL	-	-	-			61,579
L B Of Camden - Youth Safety	-	-	-			20,000
Camden Giving	-	37,340	37,340			33,924
Young Camden Foundation	-	19,410	19,410			5,646
TNL Community Fund Main grant	-	-	-			84,777
Barandos	-	15,734	15,734			-
GLA - Violence Reduction Unit	-	55,023	55,023			-
City of London (LCRF)	-	-	-			36,200
Post Code Neighbourhood Trust	-	-	-			20,000
Room Hire	9,020	-	9,020			1,850
Other grants & donations	29,209	-	29,209			73,469
	<u>38,229</u>	<u>355,005</u>	<u>393,234</u>			<u>464,343</u>
2. Investment Income	Unrestricted Funds	Restricted Funds	2022	Total	2021	Total
	£	£		£		£
Interest receivable	-	-	-			-
Total Incoming Resources	<u>38,229</u>	<u>355,005</u>	<u>393,234</u>			<u>464,343</u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE						
Notes to the Accounts						
For the year ending 31 March 2022						
5	Paid employees					
5.1	<i>Staff costs</i>			2022	2021	
				£	£	
	Gross wages salaries and benefits in kind			198,427	151,912	
	Employers National Insurance costs			1,439	8,541	
				<u>199,866</u>	<u>160,453</u>	
5.2	<i>Number of employees</i>					
	The average monthly number of employees during the year was:			2022	2021	
				Number	Number	
	Charitable activities			14	14	
				<u>14</u>	<u>14</u>	
6	Tangible Fixed Assets					
				Office Equipment	Total	
					£	
	Cost					
	At 1 April 2021			59,096	59,096	
	Additions			-	-	
	At 31 March 2022			<u>59,096</u>	<u>59,096</u>	
	Depreciation					
	At 1 April 2021			50,256	50,256	
	Charged in the Year			3,267	3,267	
	At 31 March 2022			<u>53,523</u>	<u>53,523</u>	
	Net Book Value					
	At 31 March 2022			<u>5,572</u>	<u>5,572</u>	
	31 March 2021			<u>8,840</u>	<u>8,840</u>	

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE				
Notes to the Accounts				
For the year ending 31 March 2022				
7.	Debtors and prepayments	2022	2021	
		£	£	
	Other debtors	1,505	4,086	
		<u>1,505</u>	<u>4,086</u>	
8.	Creditors – Amounts falling	2022	2021	
		£	£	
	Accruals	1,818	4,758	
	Taxes, social security	-	-	
		<u>1,818</u>	<u>4,758</u>	

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

England & Wales - Charity number 1092646

Accounts



Bridging The Gap For Our Future

Annual Accounts 2020

TRUSTEES REPORT AND ANNUAL ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021



**N1C Centre
Ground Floor Plimsoll Building
Handside Street
London
N1C 4BQ**

**T: 0207 164 6931
E: admin@sydrc.org
Twitter: [@sydrclondon](https://twitter.com/sydrclondon)
www.sydrc.org
www.n1ccentre.org**

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE (SYDRC)

Contents

For the year ended 31st March 2021

	Page
Legal and administrative information	2-3
Trustees and impact report & Covid Response	4-17
Independent examiner's Report	18
Statement of financial activities	19
Balance sheet	20
Notes to the accounts	21-25

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Legal and Administrative Information

For the year ended 31st March 2021

Status:	The organization is a charitable company limited by guarantee, incorporated on 23rd November 2000 and registered as a charity on 27th June 2002.		
Company number:	04115930		
Charity Number:	1092646		
Registered Office & Business Address:	NIC Centre Ground floor Plimsoll Building, Handyside Street, London, N1C 4BQ		
Trustees:	Yusuf Deerow	--	Chair
	Suber Abdikarim	--	Treasurer
	Asha Abdullahi	--	Member
	Ayub Farah	--	Member
	Dr Said Isse	--	Member
	Sharmarke Issa Salwe	--	Member
	Mubarik Abdulrashid Deerow	--	Member
	Deeqa Diriye	--	Member
	Muna Osman	--	Resigned
Bankers:	Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB		

HSBC

246 Kentish Town Road

Kentish Town, London NW5 2BS

Accountants:

ISSA ASSOCIATES

Accountants & Tax Consultants

Cumberland House, Suite 116

80 Scrubs Lane

London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Trustees' Report

Trustees are responsible for safeguarding the assets of the charity. They are elected and replaced as set out in the Memorandum and Articles of Association.

For the year ended 31st March 2021

Objective

The Somali Youth Development Resource Centre (SYDRC) objective is to advance the education of Somali youth in the London borough of Camden and neighbouring areas and provide in the interest of social welfare facilities for their recreation other leisure-time occupations.

Legal structure

The Somali Youth Development Resource Centre is a registered charity. A company is limited by guarantee and is governed by its Memorandum and Articles of Association dated November 2000.

Financial statements

The trustees, who are also directors of the charitable company, submit their trustees' report and financial statements for the year ended 31st March 2021.

Policies:

Reserve policy:

The charity currently operates with minimal reserves. The trustees endeavour to build up their donor base to have funds equal to 4 months of operating expenditure.

Risk(s) review:

The trustees have recently reviewed the significant risks faced by the charity. This has resulted in increasing the charity's donor base, particularly in this challenging financial climate.

Trustees Responsibilities

The trustees are responsible for keeping proper accounting records that disclose the charity's financial position and enable them to ensure that the financial statements comply with the Companies Act 2006.

The trustees oversee the preparation of financial statements, select suitable accounting policies, and make judgments and estimates that are reasonable and prudent to give the charity's actual state of affairs.

Background Information

Somali Youth Development Resource Centre (SYDRC) is a youth community-based organisation working with young Somali people and other young people in Camden and neighbouring boroughs since 2000. SYDRC is unique in Camden as the only youth lead organization providing activities and services for young Somali people. SYDRC is also believed to be the only Somali group in Britain that is youth-led. This is reflected in the membership of its Youth Advisory and Management. This uniqueness has enabled me to develop good working relationships with key agencies and stakeholders to tackle critical social issues affecting young Somali people, including gang-related activities, knife and gun crime, educational underachievement, school exclusions and antisocial behaviour.

Research produced by the Institute of Education, London University, revealed that only one Somali child had passed the GCSE examination in 1999. This study also examined the numbers of Somali Children passing their GCSEs. At GCSE level, Camden pupil's averaged 47.7%, gaining five A*-C passes, but Somali students average was only 3.1%. SYDRC has built a coordinated, comprehensive narrow local to support Somali youth's integration into Camden schools and community to tackle these challenges.

SYDRC could challenge underachievement and has contributed to the development of young Somali people in Camden. For example, SYDRC highest first prize-winner achieved 10A* and 6As in her GCSE in every subject she took and set a benchmark of her own and currently studying at Kings College University. Her result was in comparison to 2000 when the Somali Community became actively conscious of the grades their children were receiving at GCSE level, which were abysmal and very unsatisfactory.

Our Vision

"Our vision is of a society where young Somali people can realize their full potential."

Our Mission

"To empower and inspire young Somali people to achieve their true potential by equipping them with the tools for tomorrow, to enable them to take responsibility for their lives and develop as individuals and make the successful transition to adulthood."

Our values

We value:

- All young Somali people, other young people and their families
- Our community, culture, religion, and language
- Active participation of young people and the contributions they can make to our organization, our community and society
- A quality service provided in a flexible and adaptable manner that meets the needs of young people
- Respect for the principles of tolerance, honesty, integrity, trust and decency
- Encouraging the involvement of young Somali people in decision-making processes

Current activities

The current activities and services provided by SYDRC are grouped under the following four broad core areas:

- Information, advice and advocacy
- Social and cultural activities
- Education, training and employment
- Leadership and careers workshops
- Sporting activities
- Parenting courses
- Youth and Mentoring services

Further specific details on the current core areas of SYDRC work are provided below:

Advice sessions

The centre offers a range of advice and support services, including one-to-one advice, mentoring and counselling sessions for Somali youth. Drop-in and appointment services are available for both young people and their parents. The advice includes education, housing, employment and local services.

Outreach work

Our team of outreach workers consistently engage with the disadvantaged Somali young people of Camden. The outreach team has had many successful meetings with young people and has engaged directly in practical activities. The outreach work's primary aim is to motivate the young people to go back for further education, training, and employment with the help of our services.

Mpower

This programme aims to provide mentoring to promote social inclusion of young people who MPOWER is community led mentoring project aimed at young people from the BAME community with a particular focus on pupils of Somali background. The aim of the project is to empower young people in becoming independent and capable individuals with a bright outlook for the future through relatable role models. We receive referrals from partner schools and the community to deliver one-2-one and group mentoring sessions with the emphasis on representation and role modelling through our carefully selected professional volunteer mentors.

Our mentors help the young people navigate adolescent years academically and socially. Mentors share past positive experiences and complete moderated modules from our mentoring guide designed for this project such as; conflict management, emotional awareness, self-discovery, goal setting and career aspiration, and many more.



Educational Achievement Award Ceremony

This event's principal objective is to recognize the Somali young in Camden who worked exceptionally hard to achieve academically and for those who displayed excellent behaviour and a positive attitude to learning. This event is very popular with young people and their parents. The education professionals in Camden particularly value it as an incredible inspiration as excellent inspiration for many young people in our community. The event has attracted more than 500 people, and guests included a broad range of people from parliament members, councillors, civil servants, police officers, teachers, parents and other high-profile guests. More than 100 students get awarded for their educational excellence at the event.

Girl's Youth Club

These sessions are given to young girls and women who need and want a culturally sensitive youth programme to help them with their social and personal development. Furthermore, our youth workers use a variety of extracurricular and recreational activities to empower and inspire young women to achieve their goals. In addition, we run various other activities in our youth club, such as group discussions, cooking, empowerment training, and team building activities—workshops and information sessions on current issues affecting young people.

Boy's Youth Club

The boy's youth club has been running since 2006 and offering different activities that include physical and educational activities that include table tennis, pool and watching educational videos, Educational workshops, drop-in advice and signposting. Firstly, the youth club has two aims to offer physical activities for the participating youth to relax and enjoy themselves with their peers. At the same time, they can meet their potential friends and role models. This reduces the isolation that most Somali youth and other young people suffer, leading to all sorts of problems, i.e. mental health issues or being groomed to overcome their isolation. Secondly, it offers practical help, i.e., advice and guidance sessions in groups and individuals for the participating youth. These sessions will deal with youth issues individually or within a group work setting. The youth club project aims to be more than just a youth club and sees the development, needs and aspirations of young people as paramount and takes a leading role in representing young people's views at all levels.

Weekend Residential Trips

The programme aims to engage young people in positive activities that will improve their confidence and self-esteem and help them develop strategies to further their education, training, and employment. Also, to offer challenging physical team building activities including a zip wire, archery, swimming competition, abseiling and climbing. The programme has been designed to broaden the horizons of young people by providing the opportunity to experience a whole different environment. The activities would give them a better awareness of the country's diverse environments and get a sense of the historical dimension of the British countryside. Many youth participants never had the opportunity to leave the urban environment and be enriched by this unique and precious experience.

Come to If-tar with me

During the holy month of RAMADAN, we organize inspirational "Come to If-tar with me" sessions (the title taken from the hit Channel 4 series), an idea initiated by our youth advisory board members to emphasize the importance of building stronger community relations across the borough and to break down barriers that create mistrust and lack of religious intolerance. The programme aims to bring together young people, parents, elected members, community leaders from different faiths and backgrounds to learn and understand about Islam and the holy month of Ramadan and the wisdom behind fasting during this month.

Leadership & Career session

Our career and leadership programme was designed to provide aspirations for young people in Camden to develop their leadership skills and prepare them to become future leaders and ambassadors. The programme is to build an innovative and effective practice by providing a creative and engaging environment, combined with a culturally sensitive package to meet young people's needs, young Somali people.

Weekend Football Sessions

The sport and Leisure project is designed to boost young people's sporting skills and act as a diversionary activity that keeps young people away and off the streets. The football activity alleviates boredom, instils discipline and plays a constructive role in developing team skills. This project's other outcome is to help young people stay healthy and promote volunteering within the football project and their community. The project also provides regular football coaching and weekly practice sessions. Furthermore, the project runs healthy living workshops and small group sessions focusing on individual exercises and activities, including dieting, nutrition, exercise and the danger of alcohol and substance misuse. It also encourages the participants to get into the coaching programme and achieve FA level 1 and coaching certificates



NIC Centre

SYDRC and Covent Garden Dragonhall Trust manage this multipurpose community centre. SYDRC and its partners are keen to build on its unique activities and services to meet the local community's needs. Specific attention will be focused on activities and services that promote diversity, integration, and inclusion.

In the heart of King's Cross is one of the most exciting places to be in central London. This capital has become a vibrant mix of new homes, offices, public spaces, with various cultural and educational organizations enriching the neighbourhood. It is estimated that 20,000 people now spend their work, home or leisure time in the area.



Management Committee

The management Committee, derived from its membership, manages SYDRC and is elected annually. The Management Committee members bring a range of essential knowledge, skills, and expertise. In addition, all Management Committee members have first-hand experience of the issues that affect young Somali people and have lived experience of many of the community's problems.

Funders

Trustees would like to express their thanks to all funding organizations and individuals who have helped the charity develop and provide its essential services for the local community. Special thanks go to the following agencies that supported the charity during this financial year: London Borough of Camden, BBC Children in Need, John Lyon's Charity, Camden Giving, and those not listed here who have contributed to the work of the charity in kind or by financial assistance.

Achievement

SYDRC has helped over 17,000 young people since 2000, and 1 of 4 young people supported by the organisation move into work, education or training. SYDRC has built a coordinated, comprehensive local plan to help integrate Somali youth into Camden schools and communities. As a result, the organisation challenged educational underachievement and contributed to young Somali people's development in Camden. Somali pupils are now climbing to the top of the academic league with an average of 64% for girls and 59% for boys and still increasing gradually year upon year. The organization has reduced offending rates, antisocial behaviour and gang affiliations by 80% and improved school attendance and attainment up to 86%. For the last two years, more than 786 young people attained AQA, Duke of Edinburgh awards and ASDAN qualifications, including accreditations in peer- to peer- mentoring, teamwork, peer- educators, musical heritage, first Aid, leadership skills, event management and FA level 1-2 coaching certificates.

Impact of our Work for this year

2021 marks SYDRC 19th year. And what a year it's been, including COVID-19.

Many trusts and funders have supported us in this time, including BBC Children in need, John Lyons Charity, London borough of Camden Council, Camden Giving, Young Camden Foundation, The National Lottery Community Fund and many other funders in the past. The support received from all our funders, past and present, has helped the organisations deliver their objectives to users.

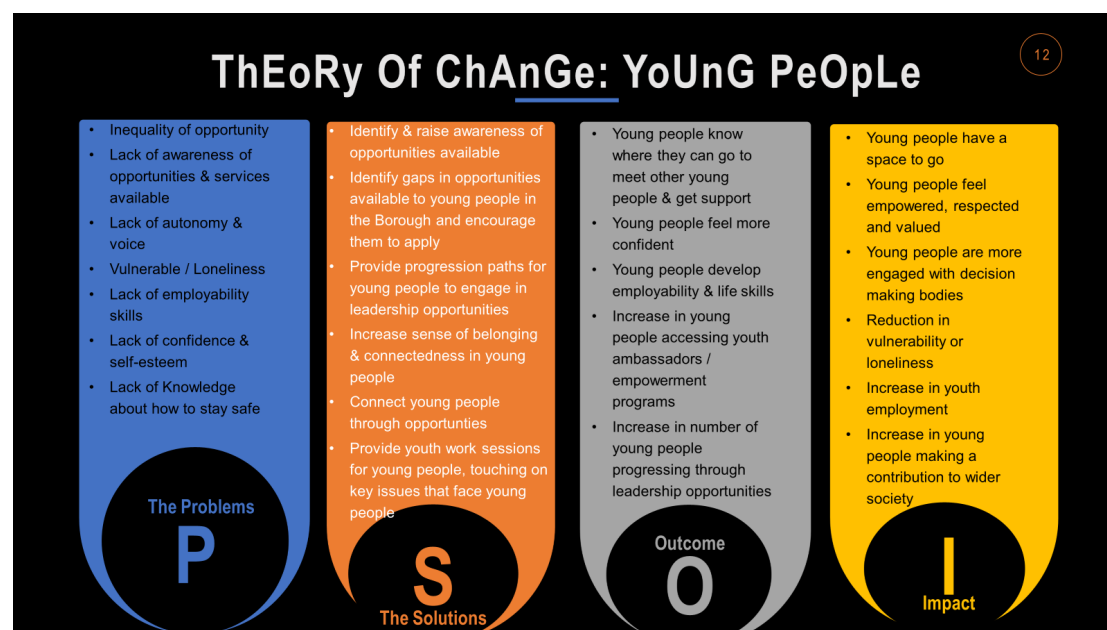
This report sets out our impact in the 2020/21 financial year, analysing qualitative and quantitative data gathered between April 2020 and March 2021. We invested a total of £ 353,899 in our service.

As a youth organisation, we have grown to become a community centre, running various services and activities whilst remaining committed to our youth ethos. The investment continues to focus on those who need it most. In 2020/21, people benefited from our services regularly, with over 8500 attendances recorded. Our work, particularly with young people who face many challenges because of who they are, where they live, or what they're going through. We offer young people a safe and comfortable space to learn, grow, and thrive.

We found that focusing on young people's existing interests helped them become more confident and shape to improve their view of themselves, thus having a positive knock-on effect in their school life, attendance amongst disengaged pupils and their approach to learning aspirations in the future has improved.

Also, facilitating spaces for the wider community to access and connect to services is a priority. The communities we work with face many issues, leading to people feeling that they do not belong and are our WORK ensures we open up spaces, so people can be more confident and comfortable mixing and interacting with others, particularly those from different ethnic backgrounds or faiths. English is not their first language, and they may isolate themselves within their comfort zones.

Therefore our projects benefit many families who are from disadvantaged backgrounds in accessing services and creating community cohesion while providing information and resources to help support themselves further, which will lead us towards improving people's outlook confidence and forging friendship—leading to an improved quality of life for themselves and their families.



Covid-19 Response

The Covid-19 pandemic has had an unprecedented impact on the health and wealth of many worldwide. However, the risks and outcomes of the pandemic are not equal across all members of society, with those from BAME communities disproportionately affected.

The evidence showed that Covid-19 disproportionately affected those from the socio-economically marginalised groups with 34 per cent of those critically ill, with Covid-19 being BAME, despite BAME only representing 14 per cent of the population in England and Wales. This evidence conflated with economic deprivation and inequalities caused significant alarm and distress among Camden's Somali Community.

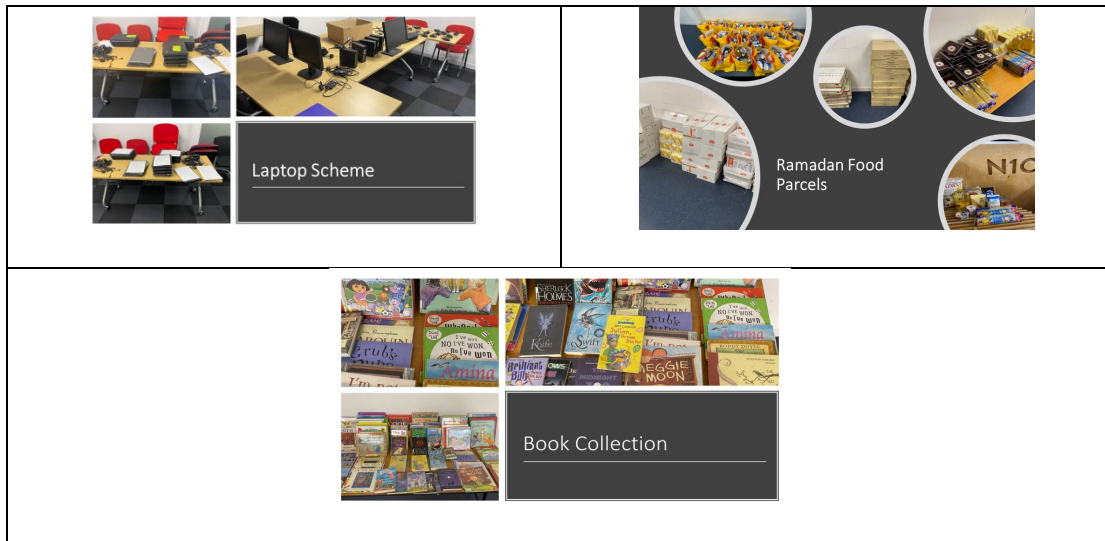
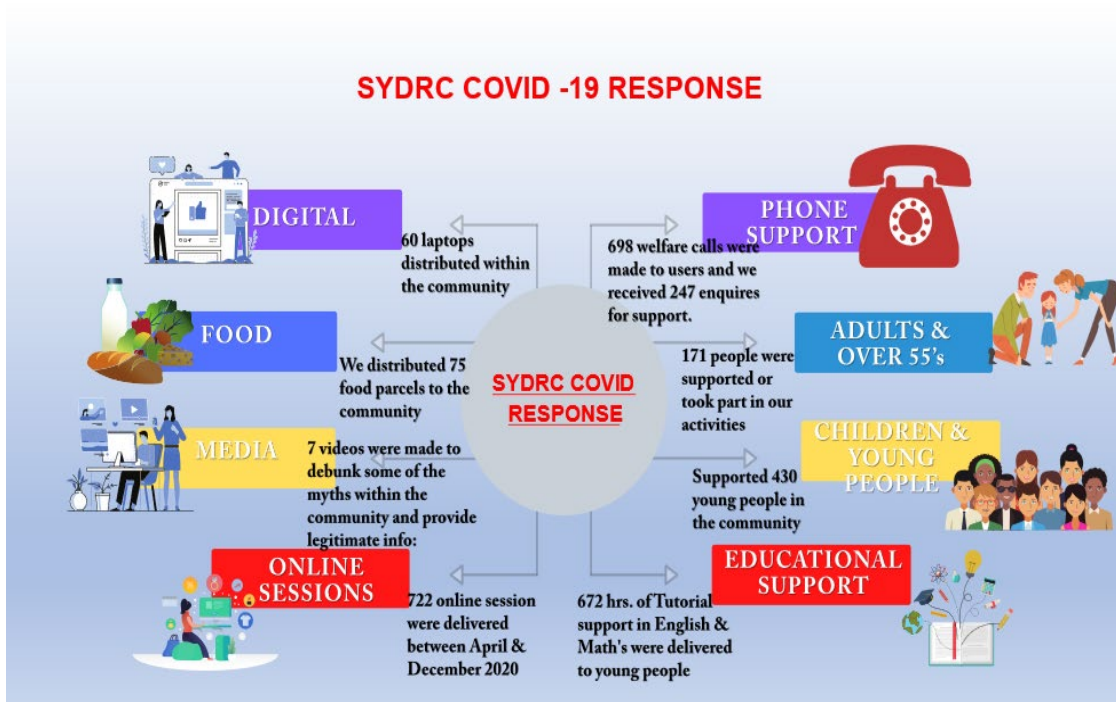
The majority of Somalis reside in overcrowded housing, with many living in flats without gardens or balconies. Furthermore, some households consist of two or more generations. The Government guidance exacerbated these issues that were prevalent before. The limited access to outdoor space has also had a detrimental impact on mental and physical health. Overcrowded households had a profound negative effect on children's learning ability at home and those with ADHD or autism. Additionally, with many Somalis being self-employed, losing daily earnings means not paying rent. The threat of eviction or unmanageable rent arrears has also had significant strains on families and mental health.

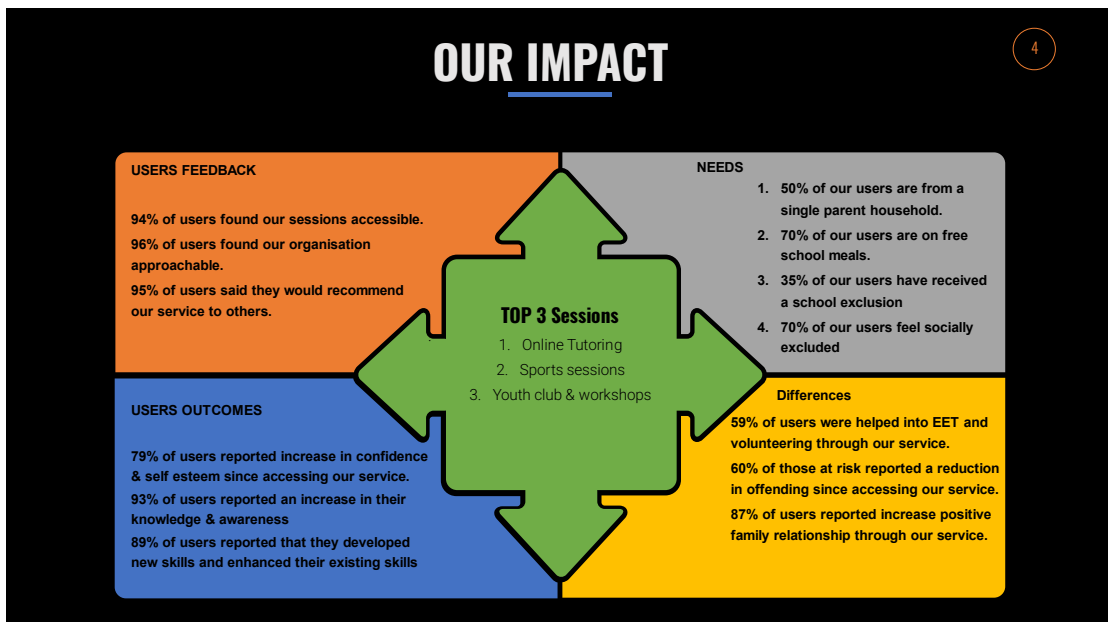
The high poverty rate in the Somali Community has resulted in poor nutrition, poor health and well-being and thus poor health outcomes. In addition, many Somalis fled the vicious civil war. As a result, some still live with undiagnosed and untreated post-traumatic disorder. Therefore, the lockdown likely contributed to their mental health, which was further worsened by overcrowding, poor physical health, income and the spread of fake news causing greater fear and suspicion.

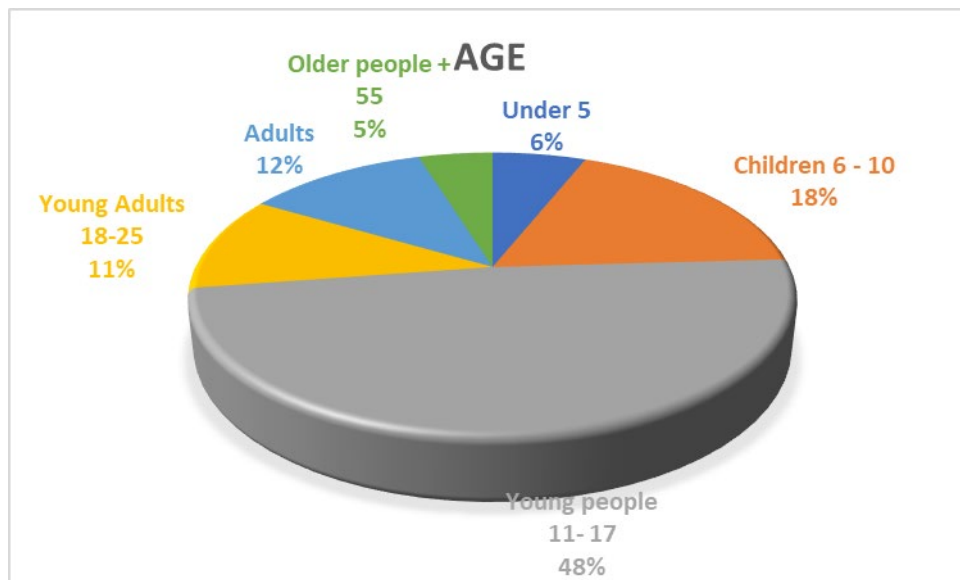
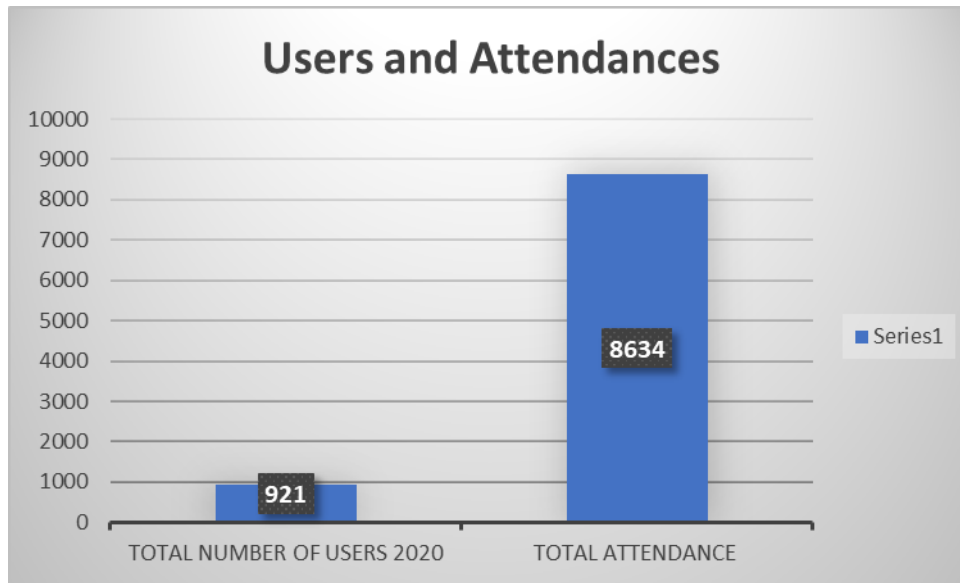
The closures of schools meant that schooling was delivered online. Regretfully the majority of the young Somalis in Camden live in low-income, high poverty households and lack a digital device. SYDRC was overwhelmed by the demands from service users for laptops or tablets to assist with schooling. The few that had access to computers had to share with other siblings making it almost impossible to keep up with classes and coursework. There was also the additional challenge of studying in overcrowded homes and parents with low literacy, low technological knowledge, and poor access to educational resources.

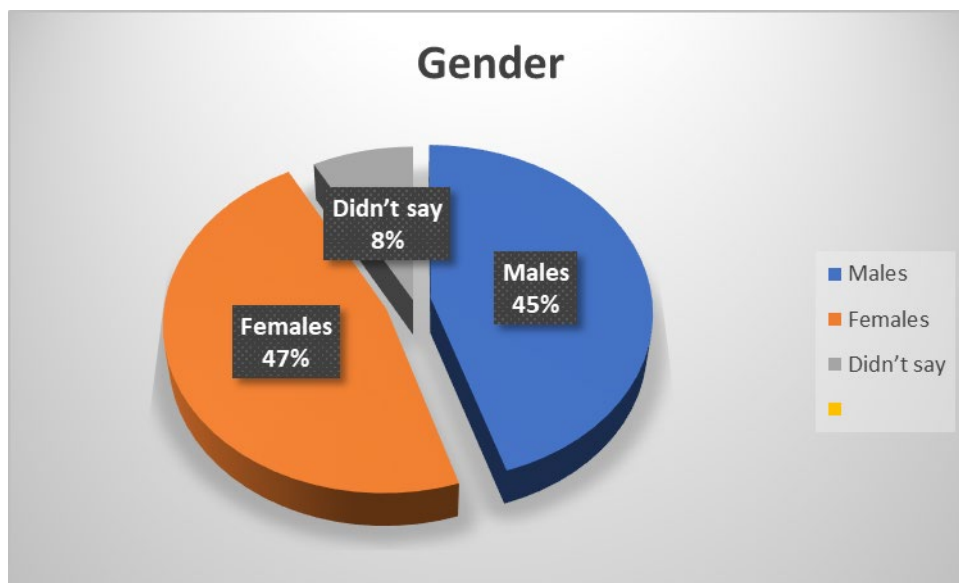
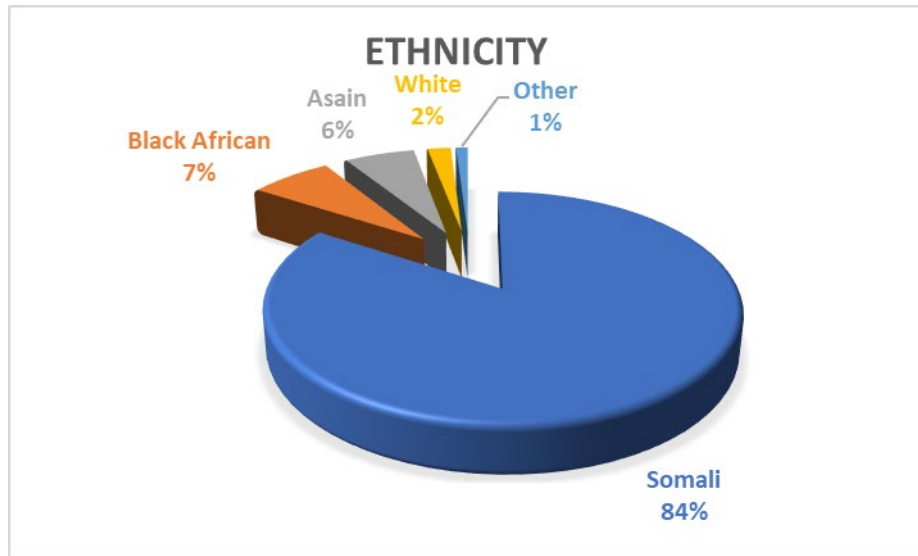
There was also the issue of fake news content regarding Covid-19, such as supposed treatment or vaccination for the disease, deliberate underestimation and trivialising of the illness and rumours of a joint conspiracy between the Government and health workers to harm the BAME community intentionally. SYDRC, as community representatives, worked tirelessly to prevent the spread of fake news amongst the Somali Community and have effectively utilised the social media space. In addition, SYDRC, with Eazy Care, Camden Council and other partners, produced short videos reminding the Somali Community to adhere to the Government guidelines and correct information regarding the virus.

SYDRC was working flat out to support the community, delivering food, helping access health information, social media campaigns, educational support, and information, advice and counselling services; as well as having to re-adapt our activities and services online with the added pressure of limited staff, resources and having to adapt with the sudden change of working from home and lack of technological devices. Still, thanks to our partners and the support of funders, trusts, and Camden council, we responded to the call like many other VCS groups. Below is our Covid-19 Response.









Young people from BAME backgrounds and their families face increasing challenges. In the mists of all these issues, youth safety is still a significant concern, with young people spending more and more time on social media and being susceptible to grooming and exploitation. So preventing these issues at an earlier stage is vital for our organisation.

For young people to make the right choices and become critical thinkers, they require strong positive role models and practical support and advice.

Here at SYDRC, we believe that a collaborative partnership, delivering community-led interventions based around the young person's needs – and with mentors and relatable role models at its heart – will raise participation, reduce (disproportionate) exclusions, and achieve success better outcomes.

We are always keen to hear from new partners and other organisations interested in working with us.



In this unprecedented period where the pandemic has hit those most vulnerable, pre-existing inequalities have acutely affected Black, Asian and minority ethnic communities. Services such as ours were a small step to tackle those inequalities to create a fairer society.

The vital work we have been able to deliver this year would not have been possible without the support and dedication of our partners, funders and committed volunteers.

This report was approved by the board and signed on its behalf by:

Y. Derrow

Chair

Yusuf Deerow

Date: 20th January 2021

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Independent examiner's report

For the year ending 31st March 2020

I have examined the accounts on pages 5 to 6, which have been prepared on the accruals basis.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts that accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met;

Abdishakur Issa

Date: 20th January 2021

ISSA ASSOCIATES
Accountants & Tax Consultants
Cumberland House, Suite 116
80 Scrubs Lane
London, NW10 6RF

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Statement of Financial Activities

For the year ending 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
<i>Incoming resources</i>					
From charitable activities	2	73,469	390,874	464,343	212,457
Investment income	2	-	-	-	-
Total incoming resources		73,469	390,874	464,343	212,457
<i>Resources expended</i>					
Charitable activities	3	26,018	296,513	322,531	189,583
Governance costs	4		31,368	31,368	15,183
Total Resources Expended		26,018	327,881	353,899	204,766
Net resources for the year		47,451	62,993	110,443	7,691
Fund balances at 1 April 2020		23,941	69,174	93,116	85,425
Fund balances at 31 March 2021		71,392	132,167	203,559	93,116

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Balance Sheet

For the year ending 31 March 2021

	Notes	£	2021 £	£	2020 £
Fixed assets					
Tangible assets	6		8,840		6,109
Current Assets:					
Debtors	7	4,086		55,000	
Cash at bank and in hand		195,391		38,489	
		<u>199,477</u>		<u>93,489</u>	
Creditors: amounts falling due within one year					
	8	<u>(4,758)</u>		<u>(6,483)</u>	
Net Current Assets			<u>194,719</u>		<u>87,007</u>
Total Assets less current liabilities			<u>203,559</u>		<u>93,116</u>
Funds of the charity:					
Funds balance as at 31-03-2021			203,559		93,116
			<u>203,559</u>		<u>93,116</u>

For the financial year ended 31 March 2021, the company was entitled to exemption from audit under s477 of the Companies Act 2006; and no notice has been deposited under s476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s386 and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime. The financial statements on pages 5 to 6 were approved by the board and signed on their behalf by:



.....
S Abdikarim
Treasurer

Date: 20th January 2021

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE	
Notes to the Accounts	
For the year ending 31 March 2021	
1	Accounting Policies
<i>1.1</i>	<i>Basis of accounting</i>
	The financial statements have been prepared under the historical cost convention, and have been prepared in accordance with the Statement of Recommended Practice, <i>Accounting and Reporting by Charities</i> (Revised SORP 2005) and the Financial Reporting Standards for Smaller Entities.
<i>1.2</i>	<i>Incoming Resources</i>
	Grants and donations are recognised on accruals basis.
	Incoming resources are reported gross.
<i>1.3</i>	<i>Resources Expended</i>
	Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.
	Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.
<i>1.4</i>	<i>Depreciation</i>
	Tangible fixed assets are stated at cost less depreciation.
	Provision for depreciation of tangible fixed assets held by the charity is made at an annual rate of 25% on straight line basis.

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE

Notes to the Accounts

For the year ended 31 March 2021

2. Grants and Donations

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
BBC Children In Need	-	34,398	34,398	31,398
L B Of Camden - Supporting Communities	-	47,500	47,500	95,180
John Lyons	-	10,000	10,000	39,000
L B of Camden - Childrens, Schools, & Families	-	10,000	10,000	30,300
L B Of Camden - Safer Camden Network	-	25,000	25,000	-
L B Of Camden - CIL	-	61,579	61,579	-
L B Of Camden - Youth Safety	-	20,000	20,000	-
Camden Giving	-	33,924	33,924	-
Young Camden Foundation	-	5,646	5,646	-
TNL Community Fund Main grant	-	84,777	84,777	-
City of London (LCRF)	-	36,200	36,200	-
Post Code Neighbourhood Trust	-	20,000	20,000	-
Room Hire	-	1,850	1,850	5,885
Other grants & donations	73,469	-	73,469	10,694
	<u>73,469</u>	<u>390,874</u>	<u>464,343</u>	<u>212,457</u>
2. Investment Income	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Interest receivable	-	-	-	-
Total Incoming Resources	<u>73,469</u>	<u>390,874</u>	<u>464,343</u>	<u>212,457</u>

SOMALI YOUTH DEVELOPMENT RESOURCE CENTRE				
Notes to the Accounts				
For the year ending 31 March 2021				
5	Paid employees			
5.1	<i>Staff costs</i>		2021	2020
			£	£
	Gross wages salaries and benefits in kind		151,912	97,580
	Employers National Insurance costs		8,541	6,713
			<u>160,453</u>	<u>104,293</u>
5.2	<i>Number of employees</i>			
	The average monthly number of employees during the year was:		2021	2020
			Number	Number
	Charitable activities		14	9
			<u>14</u>	<u>9</u>
6	Tangible Fixed Assets			
			Office Equipment	Total
				£
	Cost			
	At 1 April 2020		49,876	49,876
	Additions		9,220	9,220
	At 31 March 2021		<u>59,096</u>	<u>59,096</u>
	Depreciation			
	At 1 April 2020		43,767	43,767
	Charged in the Year		6,489	6,489
	At 31 March 2021		<u>50,256</u>	<u>50,256</u>
	Net Book Value			
	At 31 March 2021		<u>8,840</u>	<u>8,840</u>
	31 March 2020		<u>6,109</u>	<u>6,109</u>

