

E3 INITIATIVE

England & Wales · Charity number 1092574

Details

Other names	ENGAGEHIV FOUNDATION, Ithemba AIDS Foundation, Ithemba
Status	Registered
Legal form	Other
Registered	2002-06-24
Register	View on the Charity Commission register

Contact

Address	Cornerstone Fyfield Wick Abingdon OX13 5NB
Phone	07711705970
Email	info@e3initiative.org
Website	www.e3initiative.org

Activities

Objects: A) TO ADVANCE THE CHRISTIAN RELIGIONB) TO ADVANCE THE EDUCATION OF DISADVANTAGED CHURCH LEADERSC) THE RELIEF OF SICKNESS AND FINANCIAL HARDSHIP DUE TO HIV AND AIDSD) TO PROMOTE THE SUSTAINABLE DEVELOPMENT OF POOR COMMUNITIES

Activities: E3 empowers local Christian partners to bring hope and enable sustainable development in communities affected by poverty and HIV in Africa. We help orphaned and vulnerable children, refugees and people living in some of the poorest communities to escape the cycle of poverty, through education, the relief of sickness and hardship, improving livelihoods and advocacy against gender-based violence.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE SUBSAHARAN AFRICAN COUNTRIES (SOUTH AFRICA IN PARTICULAR)
- Eswatini
- Lesotho
- Malawi
- South Africa
- Zambia
- Zimbabwe

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£432,051	£394,439	-	-
2024-12-31	£327,148	£287,267	-	-
2023-12-31	£349,620	£459,479	-	-
2022-12-31	£326,374	£227,630	-	-
2021-12-31	£364,457	£441,726	-	-

Trustees

Name	Role	Appointed
Trevor Raymond Finlay	Chair	
ANDREW JAMES DAVISSON		2002-02-02
Andrew Fearon		2014-04-03
CAPTAIN RICHARD MERYON		
Dr Elisabeth Anne Ling		2023-09-15
Dr Monique Andersson		2015-05-14
Tre Sheppard		2013-04-26

Accounts

E3 INITIATIVE
FINANCIAL STATEMENTS
31 DECEMBER 2025

Charity Number 1092574

E3 INITIATIVE
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2025

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E3 INITIATIVE

REFERENCE AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2025

Status

E3 Initiative is formed under a Declaration of Trust dated 4 March 2002, as amended on 12 May 2009 and then amended by deed on 29 March 2013. E3 Initiative is constituted as an unincorporated trust. Initially named iThemba AIDS Foundation, it is a registered charity, with charity number 1092574. On 10 June 2009, its name changed from iThemba AIDS Foundation to EngageHIV Foundation. On 12 September 2010, EngageHIV Foundation agreed to merge with Entrust Foundation which transferred all its assets and liabilities to EngageHIV Foundation. Its name was changed at the same time to E3 Initiative.

Trustees

The Trustees have the power to appoint new or additional Trustees and to remove any Trustee provided the number of Trustees does not fall below a minimum of three. The Trustees who served during the year and since the year end were as follows:

Trevor Finlay (Chairman)
Dr. Monique Andersson
Capt. Richard Meryon
Andrew Davisson
Andrew Fearon
Tre Sheppard
Dr Elisabeth Ling

Principal Address

Cornerstone, Fyfield Wick, Abingdon OX13 5NB

Independent Examiner

Joshua Kingston BSc (Hons) FCA, Burton Sweet Limited, Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR

Bankers

Danske Bank, PO Box 183, Donegall Square West, Belfast BT1 6JS

E3 INITIATIVE TRUSTEES' ANNUAL REPORT YEAR ENDED 31 DECEMBER 2025

The Trustees have pleasure in presenting their report and financial statements of the charity for the year ended 31 December 2025.

1. Structure, Governance and Management

1.1. Organisational Structure

E3 Initiative ('E3 UK') is formed under a Declaration of Trust dated 4 March 2002. As of 31 December 2025, the organisation had seven Trustees who are responsible for directing the affairs of E3 UK and ensuring that it is solvent, well-run, and delivering the charitable outcomes detailed below, under the sub-heading, 'Charitable Objects and Purpose'. E3 UK has two sister charities, one in South Africa called E3 Initiative South Africa Trust ('E3 SA') and a US 501(c) 3 corporation called E3 Initiative Foundation USA ('E3 US'). Together the three charities form what we call the 'E3 Group' or 'E3'.

The E3 UK Trustees have delegated responsibility for the day-to-day overall management of E3 to Pastor Sinatra Matimelo who serves as Chief Executive Officer ('CEO') of E3 SA. Andrew Davisson, who is also a Trustee of E3 SA, is the Financial Controller for each of the three charities in the E3 Group. E3 UK and E3 US are primarily responsible for fundraising for the E3 Group. To that end, the Trustees are all involved in various fundraising initiatives. In addition, Sarah Smith is a consultant responsible for marketing and communications, reporting to the Trustees.

1.2. Recruitment and Appointment of New Trustees

As stated above, as of 31 December 2025, E3 UK had seven Trustees. The Trustees have the power to appoint new or remove existing Trustees if there are at least three Trustees. New Trustees are appointed for a term of three years by a resolution of the Trustees passed at a Special Meeting.

The Trustees identify the need for new Trustees, either because vacancies have arisen through resignations or because there is a need for one or more Trustees with specific skills that are required to help run the charity more effectively.

The Trustees then agree selection criteria based on an agreed view of Trustees' roles, responsibilities and expected contribution towards E3's vision. In more detail, we use a skills and experience matrix which identifies areas of strength of the existing Trustees and highlights which skills are required. We then work within our existing contacts and networks to identify potential names and contacts. Up until now we have not formally advertised such positions. Potential Trustees are interviewed by the Trustees and if successful are invited to join the Trustees, subject to references and formal vetting. The vetting process includes confirmation that the candidate is not disqualified from acting as a Trustee, confirmation from the candidate of any existing or potential conflicts of interest as well as seeking the necessary Disclosures from the Criminal Records Bureau. (We have had confirmation from the Charity Commission that in its present modus operandi, E3 is not required to seek such Disclosures from the Trustees but we consider it to be good practice.)

1.3. Note on Public Benefit

This Trustees' report respects and values the Charity Commission's requirements for reporting on activities that further our charitable purposes from the perspective of public benefit. We believe we have not only done this but have also fully complied with the duty outlined in the Charities Act 2011, to have paid due regard to the public benefit guidance published by the Charity Commission. E3 Initiative is committed to planning and implementing its charitable activities with this guidance in mind, and to integrating the reporting of public benefit into its reports to the Charity Commission.

All our activities are aimed not only at improving the delivery of care for the pastors and community leaders our local project partners work with, but also at deliberately improving the lives and livelihoods of those in the communities that they serve, regardless of race or gender. In other words, the very nature of E3 means that the charity is designed to serve the wider community.

E3 INITIATIVE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2025

1.4. Policies

Child protection and safeguarding policy: The E3 Child Protection Policy aims to safeguard children from any kind of abuse as far as possible and to minimise the risk of abuse where it exists. Our policy is based on the Christian and Social Work values and principles which state that every young person should be valued as a gift from God and therefore needs to have dignity and value and be protected from any form of abuse to enhance the social functioning of that person. This policy applies to children who are beneficiaries of E3 partner projects.

Other safeguarding policies: We have also developed the following policies to enhance the safeguarding of beneficiaries, partner projects and staff/volunteers:

- Bullying, harassment and whistle-blowing policy
- Diversity and inclusion policy
- Safeguarding code of conduct
- Safeguarding complaints policy

Volunteering policy: E3 has developed a policy to manage requests to volunteer within our organisation or with one of our partner projects through us. It outlines principles of volunteering and the application and selection process.

Environmental policy: E3 Initiative acknowledges the connection between the climate and environmental crises, the threat of current and future poverty, disease, food and water shortages and homelessness for millions of people around the world. Helping people in southern Africa escape the cycle of poverty is our primary goal and caring for God's creation is part of our mandate as a Christian organisation. Working to reduce our environmental footprint must be a priority. In 2025, E3 developed this policy to identify ways to reduce our footprint in the short and longer term.

All E3 policies are available at <https://www.e3initiative.org/policies>

Risk Register: E3 uses a risk register to monitor the major risks to its ongoing operations. It looks at the seriousness and likelihood of each risk factor happening to form a risk matrix. The risk matrix is reviewed on an annual basis by the trustees.

1.5. Financial Review and Reserves Policy

In 2025, E3 UK received voluntary income of £431,324, higher than the income of £325,214 received in 2024. However, it should be noted that this does not give a complete picture of the level of funding for the E3 Group because donations are also provided to the US Foundation and the South African Trust.

Total expenditure for 2025 was £394,439 (2024: £287,267), including £275,000 transferred to E3 Initiative South Africa to support its charitable activities. E3 had a surplus for the year of £37,612, which increased total funds from £176,403 on 1 January 2025 to £214,015 as of 31 December 2025.

In 2025, E3 UK spent £376,832 on charitable activities (95% of total expenditure), most of which constituted grants to E3 partner projects. Another 4% of expenditure was allocated to the costs of generating voluntary income and 1% was spent on governance costs.

E3 INITIATIVE TRUSTEES' ANNUAL REPORT YEAR ENDED 31 DECEMBER 2025

E3 UK holds all its assets in cash or cash deposits so no formal investment objectives are set as part of our planning process. There was only minimal investment income received in 2025 due to low interest rates at Danske Bank.

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should not be less than £10,000. At this level, the Board of Trustees feels that it would be able to continue the current activities of the charity in the event of a reduction in funding. However, should such an event occur, it would be necessary to review the level of activities or seek replacement funds. At the balance sheet date, the free reserves amounted to £135,885.

1.6. Charitable Objects and Purpose

The charitable objects of E3 UK as set out in its governing document are as follows:

- a) to promote and advance the Christian religion
- b) the relief of financial hardship of orphans due to HIV/AIDS
- c) the relief of sickness due to HIV/AIDS
- d) to advance the sexual education of persons living in communities affected by HIV/AIDS.

The sole purpose of E3 UK is to serve and transform local communities, but to do so through local community-based churches and Christian organisations at the grassroots. This faith-based approach seeks to empower and develop the spiritual, the social and the economic health of needy communities in Southern Africa.

2. Charitable Activities and Achievements for 2025

In 2025, E3 UK continued to support the work of E3 across five Southern African countries: Lesotho, Malawi, South Africa, Zambia, and Zimbabwe. During the year, E3 UK provided funding to E3 SA, enabling it to grant and administratively monitor 34 partner projects across the region.

Through these interventions, E3 directly impacted 52,950 men, women, and children, while an additional 221,180 people were indirectly impacted. This overall increase in reach was largely due to additional funding received for Gender-Based Violence (GBV) programmes, which enabled expanded activities across communities. A significant rise was also recorded in the number of children supported under the Back-to-School Programme, driven by the growth of E3's career exhibitions initiative.

Below is a summary of the impact achieved across E3's programme areas in 2025:

- **Church and Community Leaders Training and Sustainable Livelihoods Support**

A total of 987 leaders were trained and empowered in sustainable livelihoods, Bible teaching, gender-based violence and the microfinance programme. Each trained leader also supported an average of 40 community members, resulting in a direct impact of 39,480 people.

- **HIV / AIDS Education and Support**

10,374 people, both directly and indirectly affected by HIV and AIDS, were supported through education, counselling and testing, access to medication, adherence to medication, support groups, and health services, primarily in Lesotho, Malawi, and Zimbabwe. The increase in demand for these services is attributed to the closure of USAID and changes in funding policies affecting NGOs, which has led more people to seek medical care from E3-funded health centres.

- **Back to School Programme**

In 2025, 13,222 orphaned and vulnerable children, including teenage mothers, were supported with school uniforms, life-skills, reproductive health education, meals at school and sanitary towels. The

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TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2025

rising levels of drug abuse, career exhibitions, teenage pregnancies, and low school pass rates necessitated intensified life-skills programmes across all 34 E3-supported projects.

- **Microfinance and Self-Help Groups**

4,049 people were supported through microfinance initiatives and self-help groups, including training, credit and savings schemes, and agricultural projects. The decrease in numbers compared to previous years reflects the fact that many beneficiaries were fully trained in 2024 and required minimal additional support in 2025.

- **Advocacy Against Gender-Based Violence (GBV)**

15,834 people were reached through various GBV programmes. Increased funding allowed E3 to expand its reach within schools, local churches, and large community gatherings across all five countries. Working with 34 partner projects, E3 focused on raising awareness, breaking the silence around GBV, promoting behavioural change, and supporting survivors.

- **Advocacy Against Substance Abuse**

3,066 individuals struggling with substance abuse, or at risk of exposure to illicit drugs, were supported through school-based workshops, counselling services, and the provision of meals.

- **Prison Ministry**

3,865 inmates in maximum-security prisons in Zambia, Lesotho, and Zimbabwe were supported through the provision of toiletries, clothing, shoes, socks, food, and spiritual encouragement. The reduced outreach compared to previous years was due to political unrest in some countries, which restricted access to certain prisons housing political detainees.

- **Refugee Support**

1,553 refugees were supported as people continued to arrive from the Democratic Republic of Congo, Rwanda, and Burundi. Partner projects provided advocacy services, assistance with documentation, resettlement assistance, guidance on asylum procedures, and support for individuals detained due to illegal immigration status.

3. Goals for 2026

We plan to directly reach 55,247 beneficiaries and indirectly impact 230,500 beneficiaries. We will continue to work with 34 partner projects in Lesotho, Malawi, South Africa, Zambia, and Zimbabwe. We are noticing an increasing demand for health services, social support, and counselling at E3-supported partner projects, as many non-profit organisations in these countries are closed or operating at minimal levels due to funding challenges.

Below are our 2026 goals and planned activities:

- **Church and Community Leaders Training**

We aim to train and empower 1,020 leaders through leadership programmes on gender-based violence, economic empowerment, and marriage seminars, delivered in collaboration with our 34 partner projects across Southern Africa.

- **HIV and AIDS Support Programme**

We plan to support 10,915 people living with, affected by, or at risk of HIV and AIDS. This will be achieved through education, counselling and testing, access to medication, treatment adherence support, and engagement in support groups and health clinics.

- **Back to School Programme**

12,780 children will benefit from our Back-to-School Programme, receiving school uniforms, meals, psychosocial support, life skills training, sanitary pads, preschool provision, and university fees.

E3 INITIATIVE TRUSTEES' ANNUAL REPORT YEAR ENDED 31 DECEMBER 2025

- **Improving Livelihoods Programme**

We will support 4,620 people through livelihood programmes, including refugees seeking assistance through our partner projects. This will include agriculture initiatives, small business activities, microfinance, and self-help group support.

- **Advocacy Against Gender-Based Violence Programme**

We aim to reach 15,834 adults and children through workshops that raise awareness, break the silence, and support those affected by sexual and gender-based violence. Additional funding for GBV in our 2026 budget has enabled us to double our reach to victims and those at risk.

- **Advocacy Against Substance Abuse Programme**

4,700 adults and children affected by, or at risk of, substance abuse will be supported through school workshops, meals, and counselling, particularly for individuals living on the streets in Bulawayo, Zimbabwe, and Pietermaritzburg, South Africa.

- **Prison Ministry Programme**

We will support 3,650 inmates in maximum-security prisons in Lesotho, Zambia, and Zimbabwe, through spiritual guidance, distribution of toiletries, food, and Christian literature.

- **Refugee Support**

1,728 refugees, primarily new arrivals, will receive advocacy, assistance with documentation, and guidance on asylum seeking, in partnership with E3 projects in major South African cities, including Cape Town, Durban, and Pietermaritzburg.

E3 staff and partner projects are fully committed and passionate about achieving these goals and continuing to make a meaningful impact across the communities we serve.

E3 INITIATIVE TRUSTEES' ANNUAL REPORT YEAR ENDED 31 DECEMBER 2025

4. Statement of Trustees' Responsibilities for the Annual Accounts

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

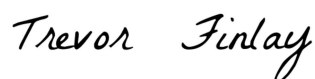
The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report and the financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Signed on behalf of the Trustees by:



Trevor Finlay
Chair of the Trustees

Approved by the Trustees on 9 February 2026

E3 INITIATIVE INDEPENDENT EXAMINER'S REPORT YEAR ENDED 31 DECEMBER 2025

Independent examiner's report to the trustees of E3 Initiative

I report to the trustees on my examination of the accounts of E3 Initiative (the Charity) for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston BSc (Hons) FCA
Burton Sweet Limited
Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 9 February 2026
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E3 INITIATIVE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Donations	2	354,428	76,896	431,324	325,214
Investments		727	-	727	1,934
Total income		<u>355,155</u>	<u>76,896</u>	<u>432,051</u>	<u>327,148</u>
Expenditure on:					
Raising funds	3	17,607	-	17,607	15,821
Charitable activities	4	376,832	-	376,832	271,446
Total expenditure		<u>394,439</u>	<u>-</u>	<u>394,439</u>	<u>287,267</u>
Net income/(expenditure) and net movement in funds	7	(39,284)	76,896	37,612	39,881
Total funds at start of year	12	175,069	1,334	176,403	136,522
Total funds at end of year	12	<u>135,785</u>	<u>78,230</u>	<u>214,015</u>	<u>176,403</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The comparative funds are set out in note 14.

The notes on pages 11 to 17 form part of these financial statements

E3 INITIATIVE

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Note	2025 £	2024 £
Current assets			
Debtors	10	7,662	8,608
Cash at bank and in hand		299,453	252,335
		<u>307,115</u>	<u>260,943</u>
Liabilities			
Creditors : amounts falling due within one year	11	(93,100)	(84,540)
Net current assets		<u>214,015</u>	<u>176,403</u>
Net assets		<u><u>214,015</u></u>	<u><u>176,403</u></u>
FUNDS			
Unrestricted funds			
General funds	13	135,785	175,069
Restricted funds	13	78,230	1,334
Total funds		<u><u>214,015</u></u>	<u><u>176,403</u></u>

These financial statements were approved by the Trustees on 9 February 2026 and are signed on their behalf by:

Trevor Finlay

Trevor Finlay
Chair of Trustees

The notes on pages 11 to 17 form part of these financial statements

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

a) Accounting convention

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern.

b) Income

Income from donations is included in income when these are receivable, except as follows:

- I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
- II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

c) Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds

Raising funds comprise the costs associated with attracting that income, including fundraising costs and the cost of raising awareness of partnership projects and their needs.

Grants payable

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised when the conditions attaching are fulfilled.

Charitable Activities

Charitable activities include costs incurred directly in support of expenditure on the objects of the charity and 100% of the support costs.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2025

1 Accounting policies (*continued*)

Governance costs

Governance costs include the costs of governance arrangements which relate to the general running of the charitable activities. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include any costs associated with the strategic management of the charity's activities. Governance costs are included within support costs.

Foreign currency transactions

Transactions in foreign currencies are recorded at the average rate of exchange for the year. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

d) Tangible fixed assets

Fixed assets are held at cost less accumulated depreciation. Assets costing less than £2,000 are not capitalised.

e) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

f) Cash and cash equivalents

Cash at the bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

g) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

h) Fund accounting

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 12 of the financial statements.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2025

2 Income from: Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations	348,762	76,896	425,658
Gift aid received	5,666	-	5,666
	<u>354,428</u>	<u>76,896</u>	<u>431,324</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations	320,411	2,334	322,745
Gift aid received	2,469	-	2,469
	<u>322,880</u>	<u>2,334</u>	<u>325,214</u>

3 Expenditure on: Raising funds

	Total Funds 2025 £	Total Funds 2024 £
Fundraising activities	17,607	15,821
	<u>17,607</u>	<u>15,821</u>

All expenditure on raising funds in the current and prior year was unrestricted.

4 Expenditure on: Charitable activities

	Restricted Funds	Grant funding of activities (Note 5) £	Support Costs (Note 6) £	Total Funds 2025 £
Partnership projects	-	374,335	2,497	376,832
	<u>-</u>	<u>374,335</u>	<u>2,497</u>	<u>376,832</u>
	Restricted Funds	Grant funding of activities (Note 5) £	Support Costs (Note 6) £	Total Funds 2024 £
Partnership projects	21,874	244,728	4,844	271,446
	<u>21,874</u>	<u>244,728</u>	<u>4,844</u>	<u>271,446</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2025

5 Analysis of grants

	2025	2024
	£	£
<i>To institutions:</i>		
E3 Initiative South Africa	275,000	144,126
Starfish Malawi	4,000	5,000
Sunrise Health Ministries	7,040	13,060
Word Alive Ministries	3,443	6,285
Centre for Christian Missions	17,040	10,040
Mobile Mission Maintenance	540	3,140
Family Life Projects Trust	540	6,284
Scripture Union Zimbabwe	13,029	14,274
Samaritan School	11,500	4,000
Bethel Baptist Church	6,540	9,040
Fishers, Trainers and Senders Ministries	12,540	9,790
Bridgepoint Vineyard Christian Fellowship Church	4,540	4,540
Pastor Connect Zambia	10,540	7,664
Pastor Connect Zimbabwe	5,040	4,040
E3 Projects	3,003	3,445
	<u>374,335</u>	<u>244,728</u>

All grants paid in the current and prior year were from unrestricted funds.

6 Support costs

	Total 2025	Total 2024
	£	£
Office and general costs	51	51
Foreign currency exchange gains/(losses)	-	(791)
Governance costs	2,446	5,584
	<u>2,497</u>	<u>4,844</u>

All support costs in the current and prior year was unrestricted.

7 Net income/(expenditure) for the year

	2025	2024
	£	£
This is stated after charging:		
Independent examiner's remuneration:		
- for independent examination	700	680
- for preparation of statutory accounts	1,050	1,020
	<u>1,750</u>	<u>1,700</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2025

7 Net income/(expenditure) for the year (continued...)

No trustees (2024: One) claimed expenses or had their expenses met by the charity in the year (2024: £1,043 relating to attending meetings).

Four trustees (2024: Two), key management personnel and other related parties made donations to the charity totalling £76,898 (2024: 1,150) during the year.

8 Staff costs and related party transactions

There were no staff employed by the charity in the current or proceeding year.

The Trustees consider themselves and the CEO of E3 SA to be the key management team. Total key management remuneration for the year amounted to £Nil (2024: £Nil).

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Debtors: amounts falling due within one year

	2025 £	2024 £
Gift aid recoverable	5,662	2,469
Sustainability loans	2,000	6,139
	<u>7,662</u>	<u>8,608</u>

11 Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals	2,100	2,040
Grants payable	91,000	82,500
	<u>93,100</u>	<u>84,540</u>

Reconciliation of grants payable

	2025 £	2024 £
Commitments brought forward	82,500	82,500
Net commitments made in the year	374,336	231,469
Payments during the year	(365,836)	(231,469)
Commitments carried forward	<u>91,000</u>	<u>82,500</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2025

12 Movement in funds

For the year ended 31 December 2025

	At 1 Jan 2025 £	Income £	Expenditure £	Transfers £	At 31 Dec 2025 £
Restricted funds					
Lulisandla	400	400	-	-	800
Back to School	934	1,496	-	-	2,430
Loan Capital	-	50,000	-	-	50,000
Vehicle Fund	-	25,000	-	-	25,000
	<u>1,334</u>	<u>76,896</u>	<u>-</u>	<u>-</u>	<u>78,230</u>
Unrestricted funds					
General funds	175,069	355,155	(394,439)	-	135,785
	<u>175,069</u>	<u>355,155</u>	<u>(394,439)</u>	<u>-</u>	<u>135,785</u>
Total funds	<u>176,403</u>	<u>432,051</u>	<u>(394,439)</u>	<u>-</u>	<u>214,015</u>

For the year ended 31 December 2024

	At 1 Jan 2024 £	Income £	Expenditure £	Transfers £	At 31 Dec 2024 £
Restricted funds					
Lulisandla	1,600	400	(1,600)	-	400
Back to School	19,274	1,934	(20,274)	-	934
	<u>20,874</u>	<u>2,334</u>	<u>(21,874)</u>	<u>-</u>	<u>1,334</u>
Unrestricted funds					
General funds	115,648	324,814	(265,393)	-	175,069
	<u>115,648</u>	<u>324,814</u>	<u>(265,393)</u>	<u>-</u>	<u>175,069</u>
Total funds	<u>136,522</u>	<u>327,148</u>	<u>(287,267)</u>	<u>-</u>	<u>176,403</u>

The running costs of the charity are funds donated to cover expenditure of the charity incurred during the year, with the exception of grant funding of partnership projects.

Restricted funds

The Lulisandla fund has arisen as a result of funds being donated for the purpose of supporting orphans.

The Back to School fund is a programme supporting the purchase of school clothes and stationery for children in Southern Africa.

The Vehicle Fund is for the purchase of a replacement vehicle for the South Africa-based CEO.

The Loan Capital (Sustainability Loan) is to provide loans to partner projects in Southern Africa, with interest credited back to the fund.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2025

13 Analysis of net assets between funds

	Current assets £	Current liabilities £	Total 2025 £
Unrestricted Funds			
General Funds	228,885	(93,100)	135,785
Restricted Funds			
Lulisandla	800	-	800
Back to School	2,430	-	2,430
Loan Capital	50,000	-	50,000
Vehicle Fund	25,000	-	25,000
	<u>307,115</u>	<u>(93,100)</u>	<u>214,015</u>

	Current assets £	Current liabilities £	Total 2024 £
Prior year comparatives			
Unrestricted Funds			
General Funds	259,609	(84,540)	175,069
Restricted Funds			
Lulisandla	400	-	400
Back to School	934	-	934
	<u>260,943</u>	<u>(84,540)</u>	<u>176,403</u>

14 Statement of Financial Activities comparative figures

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Income from:			
Donations	322,880	2,334	325,214
Investments	1,934	-	1,934
Total income	<u>324,814</u>	<u>2,334</u>	<u>327,148</u>
Expenditure on:			
Raising funds	15,821	-	15,821
Charitable activities	249,572	21,874	271,446
Total expenditure	<u>265,393</u>	<u>21,874</u>	<u>287,267</u>
Net income/(expenditure) for the year and net movement in funds	59,421	(19,540)	39,881
Total funds at start of year	115,648	20,874	136,522
Total funds at end of year	<u>175,069</u>	<u>1,334</u>	<u>176,403</u>

Accounts

E3 INITIATIVE
FINANCIAL STATEMENTS
31 DECEMBER 2024

Charity Number 1092574

E3 INITIATIVE
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2024

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E3 INITIATIVE

REFERENCE AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2024

Status

E3 Initiative is formed under a Declaration of Trust dated 4 March 2002, as amended on 12 May 2009 and then amended by deed on 29 March 2013. E3 Initiative is constituted as an unincorporated trust. Initially named iThemba AIDS Foundation, it is a registered charity, with charity number 1092574. On 10 June 2009, its name changed from iThemba AIDS Foundation to EngageHIV Foundation. On 12 September 2010, EngageHIV Foundation agreed to merge with Entrust Foundation which transferred all its assets and liabilities to EngageHIV Foundation. Its name was changed at the same time to E3 Initiative.

Trustees

The Trustees have the power to appoint new or additional Trustees and to remove any Trustee provided the number of Trustees does not fall below a minimum of three. The Trustees who served during the year and since the year end were as follows:

Trevor Finlay (Chairman)
Dr. Monique Andersson
Capt. Richard Meryon
Andrew Davisson
Andrew Fearon
Tre Sheppard
Dr Elisabeth Ling

Principal Address

Cornerstone, Fyfield Wick, Abingdon OX13 5NB

Independent Examiner

Joshua Kingston BSc ACA, Burton Sweet Limited, Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR

Bankers

Danske Bank, PO Box 183, Donegall Square West, Belfast BT1 6JS

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2024

The Trustees have pleasure in presenting their report and financial statements of the charity for the year ended 31 December 2024.

1. Structure, Governance and Management

1.1. Organisational Structure

E3 Initiative ('E3 UK') is formed under a Declaration of Trust dated 4 March 2002. As of 31 December 2024, the organisation had seven Trustees who are responsible for directing the affairs of E3 UK and ensuring that it is solvent, well-run, and delivering the charitable outcomes detailed below, under the sub-heading, 'Charitable Objects and Purpose'. E3 UK has two sister charities, one in South Africa called E3 Initiative South Africa Trust ('E3 SA') and a US 501(c) 3 corporation called E3 Initiative Foundation USA ('E3 US'). Together the three charities form what we call the 'E3 Group'.

The E3 UK Trustees have delegated responsibility for the day-to-day overall management of E3 to Pastor Sinatra Matimelo who serves as Chief Executive Officer ('CEO') of E3 SA. Andrew Davisson, who is also a Trustee of E3 SA, is the Financial Controller for each of the three charities in the E3 Group. E3 UK and E3 US are primarily responsible for fundraising for the E3 Group. To that end, the Trustees are all involved in various fundraising initiatives. In addition, Sarah Smith is a consultant responsible for marketing and communications, reporting to the Trustees.

1.2. Recruitment and Appointment of New Trustees

As stated above, as of 31 December 2024, E3 UK had seven Trustees. The Trustees have the power to appoint new or remove existing Trustees if there are at least three Trustees. New Trustees are appointed for a term of three years by a resolution of the Trustees passed at a Special Meeting.

The Trustees identify the need for new Trustees, either because vacancies have arisen through resignations or because there is a need for one or more Trustees with specific skills that are required to help run the charity more effectively.

The Trustees then agree selection criteria based on an agreed view of Trustees' roles, responsibilities and expected contribution towards E3's vision. In more detail, we use a skills and experience matrix which identifies areas of strength of the existing Trustees and highlights which skills are required. We then work within our existing contacts and networks to identify potential names and contacts. Up until now we have not formally advertised such positions. Potential Trustees are interviewed by the Trustees and if successful are invited to join the Trustees, subject to references and formal vetting. The vetting process includes confirmation that the candidate is not disqualified from acting as a Trustee, confirmation from the candidate of any existing or potential conflicts of interest as well as seeking the necessary Disclosures from the Criminal Records Bureau. (We have had confirmation from the Charity Commission that in its present modus operandi, E3 is not required to seek such Disclosures from the Trustees but we consider it to be good practice.)

1.3. Note on Public Benefit

This Trustees' report respects and values the Charity Commission's requirements for reporting on activities that further our charitable purposes from the perspective of public benefit. We believe we have not only done this but have also fully complied with the duty outlined in the Charities Act 2011, to have paid due regard to the public benefit guidance published by the Charity Commission. E3 Initiative is committed to planning and implementing its charitable activities with this guidance in mind, and to integrating the reporting of public benefit into its reports to the Charity Commission.

All our activities are aimed not only at improving the delivery of care for the pastors and community leaders our local project partners work with, but also at deliberately improving the lives and livelihoods of those in the communities that they serve, regardless of race or gender. In other words, the very nature of E3 means that the charity is designed to serve the wider community.

E3 INITIATIVE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2024

1.4. Policies

Child protection and safeguarding policy: The E3 Child Protection Policy aims to safeguard children from any kind of abuse as far as possible and to minimise the risk of abuse where it exists. Our policy is based on the Christian and Social Work values and principles which state that every young person should be valued as a gift from God and therefore needs to have dignity and value and be protected from any form of abuse to enhance the social functioning of that person. This policy applies to children who are beneficiaries of E3 partner projects.

Other safeguarding policies: we have also developed the following policies to enhance the safeguarding of beneficiaries, partner projects and staff/volunteers:

- Bullying, harassment and whistle-blowing policy
- Diversity and inclusion policy
- Safeguarding code of conduct
- Safeguarding complaints policy

Volunteering policy: E3 has developed a policy to manage requests to volunteer within our organisation or with one of our partner projects through us. It outlines principles of volunteering and the application and selection process.

Environmental policy: E3 Initiative acknowledges the connection between the climate and environmental crises, the threat of current and future poverty, disease, food and water shortages and homelessness for millions of people around the world. Helping people in southern Africa escape the cycle of poverty is our primary goal and caring for God's creation is part of our mandate as a Christian organisation. Working to reduce our environmental footprint must be a priority. In 2024, E3 developed this policy to identify ways to reduce our footprint in the short and longer term.

All E3 policies are available at <https://e3initiative.org/safeguarding>

Risk Register: E3 uses a risk register to monitor the major risks to its ongoing operations. It looks at the seriousness and likelihood of each risk factor happening to form a risk matrix. The risk matrix is reviewed on an annual basis by the trustees.

1.5. Financial Review and Reserves Policy

In 2024, E3 received voluntary income of £325,214, which is lower than the income of £349,620 received in 2023. However, it should be noted that this does not give a complete picture of the level of funding for the E3 Group because donations are also provided to the US Foundation and the South African Trust.

Total expenditure for 2024 was £287,267 (2023: £459,479). E3 had a surplus for the year of £39,881, which increased total funds from £136,522 on 1 January 2024 to £176,403 as of 31 December 2024.

In 2024, E3 spent £271,446 on charitable activities (94% of total expenditure), most of which constituted grants to E3 partner projects. Another 5% of expenditure was allocated to the costs of generating voluntary income and 1% was spent on governance costs.

E3 holds all its assets in cash or cash deposits so no formal investment objectives are set as part of our planning process.

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2024

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should not be less than £10,000. At this level, the Board of Trustees feels that it would be able to continue the current activities of the charity in the event of a reduction in funding. However, should such an event occur, it would be necessary to review the level of activities or seek replacement funds. At the balance sheet date, the free reserves amounted to £175,069.

1.6. Charitable Objects and Purpose

The charitable objects of E3 as set out in its governing document are as follows:

- a) to promote and advance the Christian religion
- b) the relief of financial hardship of orphans due to HIV/AIDS
- c) the relief of sickness due to HIV/AIDS
- d) to advance the sexual education of persons living in communities affected by HIV/AIDS.

The sole purpose of E3 is to serve and transform local communities, but to do so through local community-based churches and Christian organisations at the grassroots. This faith-based approach seeks to empower and develop the spiritual, the social and the economic health of needy communities in Southern Africa.

2. Charitable Activities and Achievements for 2024

In 2024, E3 UK continued to support its partner projects in 5 different African Countries in southern Africa; Lesotho, Malawi, South Africa, Zambia and Zimbabwe. E3 UK supports the work indirectly by transferring the money to E3 SA. In 2024, we worked with 32 partner projects and achieved the following.

We directly impacted 46,913 people and indirectly impacted another 198,675 people.

1,578 church and community leaders received training on gender-based violence, marriage and economic empowerment. Impacts 63,120 church and community members.

9,830 orphaned and vulnerable children were supported with school uniforms, meals, Life Skills, psychosocial support, university registration, sanitary pads and preschool provision.

7,160 people living with or affected by HIV were supported through education about HIV, counselling and testing, medication and adherence to treatment, support groups and health clinics.

6,870 people in need were empowered to earn a living through microfinance and self-help groups, including training, credit-savings schemes and agricultural projects.

6,480 adults and children at risk of gender-based violence were reached through workshops to create awareness, break the silence, change behaviour and support those affected.

7,695 adults and children at risk of drug and substance abuse were reached through workshops in schools and providing meals and counselling to addicts living on the streets.

5,456 prison inmates at maximum security prisons in Zambia and Lesotho received toiletries, flip-flops, socks and food and encountered God's word.

1,844 refugees received support through advocacy, assistance with documentation, advice on asylum seeking and help for those detained due to immigration status.

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2024

Plans for 2025

To directly impact the lives of 47,047 adults and children and indirectly impact over 202,711 others.

To fundraise £330,000 to fund E3's work in 2026.

To continue helping E3 partners start and run initiatives that ensure sustainability in the future, including our partner loans programme.

To run leadership training on gender-based violence, economic empowerment and marriage for 1,610 church and community leaders, who will in turn influence an average of 45 people each (so around 68,400 church members and community people).

To support 9,945 children with school uniforms, meals, psychosocial support, Life Skills, sanitary pads, preschool provision and university fees through E3's Back to School programme.

To provide HIV support to 7,780 people living with or affected by HIV, through education about HIV, counselling and testing, medication and adherence to treatment, support groups and health clinics.
Improving livelihoods

To support 6,700 people through microfinance and self-help groups, including training, credit-savings schemes, setting up small businesses and agricultural activities.

To reach 6,620 adults and children through workshops to create awareness, break the silence on sexual and gender-based violence and help support those affected.

To facilitate workshops in 7 schools and provide meals and counselling to addicts living on the streets of Bulawayo, Zimbabwe and Pietermaritzburg, South Africa, reaching 7,466 people.

To minister to 5,456 inmates at maximum security prisons in Zambia and Lesotho, sharing God's word and supplying toiletries, food and Christian literature.

To support 1,470 refugees through advocacy, assistance with documentation, advice on asylum seeking and help for those detained due to immigration status, along with their families.

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2024

3. Statement of Trustees Responsibilities for the Annual Accounts

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report and the financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Signed on behalf of the Trustees by:

Trevor Finlay
Chair of the Trustees

Approved by the Trustees on

E3 INITIATIVE INDEPENDENT EXAMINER'S REPORT YEAR ENDED 31 DECEMBER 2024

Independent examiner's report to the trustees of E3 Initiative

I report to the trustees on my examination of the accounts of E3 Initiative (the Charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston BSc ACA
Burton Sweet Limited
Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date:

E3 INITIATIVE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Donations	2	322,880	2,334	325,214	349,620
Investments		1,934	-	1,934	-
Total income		<u>324,814</u>	<u>2,334</u>	<u>327,148</u>	<u>349,620</u>
Expenditure on:					
Raising funds	3	15,821	-	15,821	15,530
Charitable activities	4	249,572	21,874	271,446	443,949
Total expenditure		<u>265,393</u>	<u>21,874</u>	<u>287,267</u>	<u>459,479</u>
Net income/(expenditure) and net movement in funds	7	59,421	(19,540)	39,881	(109,859)
Total funds at start of year	12	115,648	20,874	136,522	246,381
Total funds at end of year	12	<u>175,069</u>	<u>1,334</u>	<u>176,403</u>	<u>136,522</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The comparative funds are set out in note 14.

The notes on pages 10 to 16 form part of these financial statements

E3 INITIATIVE

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Current assets			
Debtors	10	8,608	11,532
Cash at bank and in hand		252,335	209,470
		<u>260,943</u>	<u>221,002</u>
Liabilities			
Creditors : amounts falling due within one year	11	(84,540)	(84,480)
Net current assets		<u>176,403</u>	<u>136,522</u>
Net assets		<u><u>176,403</u></u>	<u><u>136,522</u></u>
FUNDS			
Unrestricted funds			
General funds	13	175,069	115,648
Restricted funds	13	1,334	20,874
Total funds		<u><u>176,403</u></u>	<u><u>136,522</u></u>

These financial statements were approved by the Trustees on and are signed on their behalf by:

Trevor Finlay
Chair of Trustees

The notes on pages 10 to 16 form part of these financial statements

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

a) Accounting convention

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern.

b) Income

Income from donations is included in income when these are receivable, except as follows:

- I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
- II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

c) Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds

Raising funds comprise the costs associated with attracting that income, including fundraising costs and the cost of raising awareness of partnership projects and their needs.

Grants payable

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised when the conditions attaching are fulfilled.

Charitable Activities

Charitable activities include costs incurred directly in support of expenditure on the objects of the charity and 100% of the support costs.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (*continued*)

Governance costs

Governance costs include the costs of governance arrangements which relate to the general running of the charitable activities. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include any costs associated with the strategic management of the charity's activities. Governance costs are included within support costs.

Foreign currency transactions

Transactions in foreign currencies are recorded at the average rate of exchange for the year. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

d) Tangible fixed assets

Fixed assets are held at cost less accumulated depreciation. Assets costing less than £2,000 are not capitalised.

e) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

f) Cash and cash equivalents

Cash at the bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

g) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

h) Fund accounting

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 12 of the financial statements.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

2 Income from: Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations	320,411	2,334	322,745
Gift aid received	2,469	-	2,469
	<u>322,880</u>	<u>2,334</u>	<u>325,214</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations	343,765	2,823	346,588
Gift aid received	3,032	-	3,032
	<u>346,797</u>	<u>2,823</u>	<u>349,620</u>

3 Expenditure on: Raising funds

	Total Funds 2024 £	Total Funds 2023 £
Fundraising activities	15,821	15,530
	<u>15,821</u>	<u>15,530</u>

All expenditure on raising funds in the current and prior year was unrestricted.

4 Expenditure on: Charitable activities

	Restricted Funds	Grant funding of activities (Note 5) £	Support Costs (Note 6) £	Total Funds 2024 £
Partnership projects	21,874	244,728	4,844	271,446
	<u>21,874</u>	<u>244,728</u>	<u>4,844</u>	<u>271,446</u>
	Restricted Funds	Grant funding of activities (Note 5) £	Support Costs (Note 6) £	Total Funds 2023 £
Partnership projects	-	435,311	8,638	443,949
	<u>-</u>	<u>435,311</u>	<u>8,638</u>	<u>443,949</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

5 Analysis of grants

	2024	2023
	£	£
<i>To institutions:</i>		
E3 Initiative South Africa	144,126	310,842
Starfish Malawi	5,000	6,000
Sunrise Health Ministries	13,060	33,000
Word Alive Ministries	6,285	11,100
Centre for Christian Missions	10,040	14,000
Mobile Mission Maintenance	3,140	4,000
Family Life Projects Trust	6,284	8,100
Scripture Union Zimbabwe	14,274	14,298
Samaritan School	4,000	-
Bethel Baptist Church	9,040	11,500
Fishers, Trainers and Senders Ministries	9,790	4,500
Bridgepoint Vineyard Christian Fellowship Church	4,540	3,000
Pastor Connect Zambia	7,664	4,000
Pastor Connect Zimbabwe	4,040	12,000
E3 Projects	3,445	2,971
<i>Grant commitments amended in the year comprise:</i>		
Samaritan School	-	(4,000)
	<u>244,728</u>	<u>435,311</u>

All grants paid in the current and prior year were from unrestricted funds.

6 Support costs

	Total 2024	Total 2023
	£	£
Office and general costs	51	513
Foreign currency exchange gains/(losses)	(791)	791
Governance costs	5,584	7,334
	<u>4,844</u>	<u>8,638</u>

All support costs in the current and prior year was unrestricted.

7 Net income/(expenditure) for the year

This is stated after charging:	2024	2023
	£	£
Independent examiner's remuneration:		
- for independent examination	680	1,155
- for preparation of statutory accounts	1,020	825
	<u>1,700</u>	<u>1,980</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

7 Net income/(expenditure) for the year (continued...)

One trustee claimed expenses or had their expenses met by the charity in the year £1,043 (2023: £Nil) relating to attending meetings.

Two trustees (2023: Two), key management personnel and other related parties made donations to the charity totalling £1,150 (2023: 2,831) during the year.

8 Staff costs and related party transactions

There were no staff employed by the charity in the current or proceeding year.

The Trustees consider themselves and the CEO of E3 SA to be the key management team. Total key management remuneration for the year amounted to £Nil. (2023: £Nil).

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Debtors: amounts falling due within one year

	2024 £	2023 £
Gift aid recoverable	2,469	3,032
Sustainability loans	6,139	8,500
	<u>8,608</u>	<u>11,532</u>

11 Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals	2,040	1,980
Grants payable	82,500	82,500
	<u>84,540</u>	<u>84,480</u>

Reconciliation of grants payable

	2024 £	2023 £
Commitments brought forward	82,500	75,960
Net commitments made in the year	231,469	439,311
Previous commitments amended	-	(4,000)
Payments during the year	(231,469)	(428,771)
Commitments carried forward	<u>82,500</u>	<u>82,500</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

12 Movement in funds

For the year ended 31 December 2024

	At 1 Jan 2024 £	Income £	Expenditure £	Transfers £	At 31 Dec 2024 £
Restricted funds					
Lulisandla	1,600	400	(1,600)	-	400
Back to school	19,274	1,934	(20,274)	-	934
	<u>20,874</u>	<u>2,334</u>	<u>(21,874)</u>	<u>-</u>	<u>1,334</u>
Unrestricted funds					
General funds	115,648	324,814	(265,393)	-	175,069
	<u>115,648</u>	<u>324,814</u>	<u>(265,393)</u>	<u>-</u>	<u>175,069</u>
Total funds	<u>136,522</u>	<u>327,148</u>	<u>(287,267)</u>	<u>-</u>	<u>176,403</u>

For the year ended 31 December 2023

	At 1 Jan 2023 £	Income £	Expenditure £	Transfers £	At 31 Dec 2023 £
Restricted funds					
Lulisandla	1,500	100	-	-	1,600
Back to school	16,551	2,723	-	-	19,274
	<u>18,051</u>	<u>2,823</u>	<u>-</u>	<u>-</u>	<u>20,874</u>
Unrestricted funds					
General funds	228,330	346,797	(459,479)	-	115,648
	<u>228,330</u>	<u>346,797</u>	<u>(459,479)</u>	<u>-</u>	<u>115,648</u>
Total funds	<u>246,381</u>	<u>349,620</u>	<u>(459,479)</u>	<u>-</u>	<u>136,522</u>

Running costs of charity are funds donated to cover expenditure of the charity incurred during the year, with the exception of grant funding of partnership projects.

Restricted funds

The Lulisandla fund has arisen as a result of funds being donated for the purpose of supporting orphans.

The Back to school fund is a programme supporting the purchase of school clothes and stationery for children in southern Africa.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

13 Analysis of net assets between funds

	Current assets £	Current liabilities £	Total 2024 £
Unrestricted Funds			
General Funds	259,609	(84,540)	175,069
Restricted Funds			
Lulisandla	400	-	400
Back to school	934	-	934
	<u>260,943</u>	<u>(84,540)</u>	<u>176,403</u>

	Current assets £	Current liabilities £	Total 2023 £
Prior year comparatives			
Unrestricted Funds			
General Funds	200,128	(84,480)	115,648
Restricted Funds			
Lulisandla	1,600	-	1,600
Back to school	19,274	-	19,274
	<u>221,002</u>	<u>(84,480)</u>	<u>136,522</u>

14 Statement of Financial Activities comparative figures

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Income from:			
Donations	346,797	2,823	349,620
Total income	<u>346,797</u>	<u>2,823</u>	<u>349,620</u>
Expenditure on:			
Raising funds	15,530	-	15,530
Charitable activities	443,949	-	443,949
Total expenditure	<u>459,479</u>	<u>-</u>	<u>459,479</u>
Net income/(expenditure) for the year and net movement in funds	(112,682)	2,823	(109,859)
Total funds at start of year	228,330	18,051	246,381
Total funds at end of year	<u>115,648</u>	<u>20,874</u>	<u>136,522</u>

Accounts

E3 INITIATIVE
FINANCIAL STATEMENTS
31 DECEMBER 2023

Charity Number 1092574

E3 INITIATIVE

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

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E3 INITIATIVE

REFERENCE AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2023

Status

E3 Initiative is formed under a Declaration of Trust dated 4 March 2002, as amended on 12 May 2009 and then amended by deed on 29 March 2013. E3 Initiative is constituted as an unincorporated trust. Initially named iThemba AIDS Foundation, it is a registered charity, with charity number 1092574. On 10 June 2009, its name changed from iThemba AIDS Foundation to EngageHIV Foundation. On 12 September 2010, EngageHIV Foundation agreed to merge with Entrust Foundation which transferred all its assets and liabilities to EngageHIV Foundation. Its name was changed at the same time to E3 Initiative.

Trustees

The Trustees have the power to appoint new or additional Trustees and to remove any Trustee provided the number of Trustees does not fall below a minimum of three. The Trustees who served during the year and since the year end were as follows:

Trevor Finlay (Chairman)
Dr. Monique Andersson
Capt. Richard Meryon
Andrew Davisson
Andrew Fearon
Tre Sheppard
Dr Elisabeth Ling (appointed 15 September 2023)

Principal Address

Cornerstone, Fyfield Wick, Abingdon OX13 5NB

Independent Examiner

Joshua Kingston BSc ACA, Burton Sweet Limited, Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR

Bankers

Danske Bank, PO Box 183, Donegall Square West, Belfast BT1 6JS

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2023

The Trustees have pleasure in presenting their report and financial statements of the charity for the year ended 31 December 2023.

1. Structure, Governance and Management

1.1. Organisational Structure

E3 Initiative ('E3 UK') is formed under a Declaration of Trust dated 4 March 2002. As of 31 December 2023, the organisation had seven Trustees who are responsible for directing the affairs of E3 UK and ensuring that it is solvent, well-run, and delivering the charitable outcomes detailed below, under the sub-heading, 'Charitable Objects and Purpose'. E3 UK has two sister charities, one in South Africa called E3 Initiative South Africa Trust ('E3 SA') and a US 501(c) 3 corporation called E3 Initiative Foundation USA ('E3 US'). Together the three charities form what we call the 'E3 Group'.

The E3 UK Trustees have delegated responsibility for the day-to-day overall management of E3 to Pastor Sinatra Matimelo who serves as Chief Executive Officer ('CEO') of E3 SA. Andrew Davisson, who is also a Trustee of E3 SA, is the Financial Controller for each of the three charities in the E3 Group. E3 UK and E3 US are primarily responsible for fundraising for the E3 Group. To that end, the Trustees are all involved in various fundraising initiatives. In addition, Sarah Smith is a consultant responsible for marketing and communications, reporting to the Trustees.

1.2. Recruitment and Appointment of New Trustees

As stated above, as of 31 December 2023, E3 UK had seven Trustees. The Trustees have the power to appoint new or remove existing Trustees if there are at least three Trustees. New Trustees are appointed for a term of three years by a resolution of the Trustees passed at a Special Meeting.

The Trustees identify the need for new Trustees, either because vacancies have arisen through resignations or because there is a need for one or more Trustees with specific skills that are required to help run the charity more effectively.

The Trustees then agree selection criteria based on an agreed view of Trustees' roles, responsibilities and expected contribution towards E3's vision. In more detail, we use a skills and experience matrix which identifies areas of strength of the existing Trustees and highlights which skills are required. We then work within our existing contacts and networks to identify potential names and contacts. Up until now we have not formally advertised such positions. Potential Trustees are interviewed by the Trustees and if successful are invited to join the Trustees, subject to references and formal vetting. The vetting process includes confirmation that the candidate is not disqualified from acting as a Trustee, confirmation from the candidate of any existing or potential conflicts of interest as well as seeking the necessary Disclosures from the Criminal Records Bureau. (We have had confirmation from the Charity Commission that in its present modus operandi, E3 is not required to seek such Disclosures from the Trustees but we consider it to be good practice.)

1.3. Note on Public Benefit

This Trustees' report respects and values the Charity Commission's requirements for reporting on activities that further our charitable purposes from the perspective of public benefit. We believe we have not only done this but have also fully complied with the duty outlined in the Charities Act 2011, to have paid due regard to the public benefit guidance published by the Charity Commission. E3 Initiative is committed to planning and implementing its charitable activities with this guidance in mind, and to integrating the reporting of public benefit into its reports to the Charity Commission.

All our activities are aimed not only at improving the delivery of care for the pastors and community leaders our local project partners work with, but also at deliberately improving the lives and livelihoods of those in the communities that they serve, regardless of race or gender. In other words, the very nature of E3 means that the charity is designed to serve the wider community.

E3 INITIATIVE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2023

1.4. Policies

Child protection and safeguarding policy: The E3 Child Protection Policy aims to safeguard children from any kind of abuse as far as possible and to minimise the risk of abuse where it exists. Our policy is based on the Christian and Social Work values and principles which state that every young person should be valued as a gift from God and therefore needs to have dignity and value and be protected from any form of abuse to enhance the social functioning of that person. This policy applies to children who are beneficiaries of E3 partner projects.

Other safeguarding policies: we have also developed the following policies to enhance the safeguarding of beneficiaries, partner projects and staff/volunteers:

- Bullying, harassment and whistle-blowing policy
- Diversity and inclusion policy
- Safeguarding code of conduct
- Safeguarding complaints policy

Volunteering policy: E3 has developed a policy to manage requests to volunteer within our organisation or with one of our partner projects through us. It outlines principles of volunteering and the application and selection process.

All E3 policies are available at <https://e3initiative.org/safeguarding>

Risk Register: E3 uses a risk register to monitor the major risks to its ongoing operations. It looks at the seriousness and likelihood of each risk factor happening to form a risk matrix. The risk matrix is reviewed on an annual basis by the trustees.

1.5. Financial Review and Reserves Policy

In 2023, E3 received voluntary income of £349,620, which is higher than the income of £326,374 received in 2022. However, it should be noted that this does not give a complete picture of the level of funding for the E3 Group because donations are also provided to the US Foundation and the South African Trust.

Total expenditure for 2023 was £459,479 (2022: £227,630). E3 had a deficit for the year of £109,859, which decreased total funds from £246,381 on 1 January 2023 to £136,522 as of 31 December 2023.

In 2023, E3 spent £443,949 (2022: £210,081) on charitable activities (97% of total expenditure), most of which constituted grants to E3 partner projects. Another 3% of expenditure was allocated to the costs of generating voluntary income and 1.9% was spent on governance costs.

E3 holds all its assets in cash or cash deposits so no formal investment objectives are set as part of our planning process.

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should not be less than £10,000. At this level, the Board of Trustees feels that it would be able to continue the current activities of the charity in the event of a reduction in funding. However, should such an event occur, it would be necessary to review the level of activities or seek replacement funds. At the balance sheet date, the free reserves amounted to £115,648.

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2023

1.6. Charitable Objects and Purpose

The charitable objects of E3 as set out in its governing document are as follows:

- a) to promote and advance the Christian religion
- b) the relief of financial hardship of orphans due to HIV/AIDS
- c) the relief of sickness due to HIV/AIDS
- d) to advance the sexual education of persons living in communities affected by HIV/AIDS.

The sole purpose of E3 is to serve and transform local communities, but to do so through local community-based churches and Christian organisations at the grassroots. This faith-based approach seeks to empower and develop the spiritual, the social and the economic health of needy communities in Southern Africa.

2. Charitable Activities and Achievements for 2023

In 2023, E3 UK continued to support its partner projects in 6 different African Countries in southern Africa; the Kingdom of eSwatini, Lesotho, Malawi, South Africa, Zambia and Zimbabwe. E3 UK supports the work indirectly by transferring the money to E3 SA. In 2023, we worked with 32 partner projects and achieved the following.

We directly impacted 42,410 people and indirectly impacted another 184,760 people.

We trained 1,370 leaders, including church pastors, traditional leaders and political leaders. Topics included Gender-based Violence, Church Leadership, Marriage and HIV and AIDS.

We supported 9,310 children through the Back to School programme. We provided school uniforms, nutritious meals, psychosocial support, Life Skills, career guidance, sanitary pads and pre-school classrooms.

We supported 7,300 people living with or affected by HIV and AIDS, through education about HIV, testing and counselling, medication and adherence to treatment, health clinics and support groups.

We enabled 5,260 people to earn a living through microfinance and self-help groups, including training, credit-savings schemes and agricultural projects. This was achieved through the E3 Livelihoods programme.

Through the Advocacy against Sexual and Gender-based Violence programme (GBV), we provided training and supported 7,490 adults and children through workshops in schools and community halls, encouraging them to speak out about GBV and helping communities support those who have been affected.

Most African Countries are experiencing a growing problem of drug and alcohol abuse. E3, through the Advocacy against Substance Abuse and Addiction, reached out to 7,110 adults and children in various communities and schools who are either living with the challenges of addiction or have a relative who is affected.

We reached out to 4,567 inmates in prisons in Malawi, Zambia and Lesotho, sharing God's word and supplying toiletries, food and Christian literature.

Plans for 2024

In 2024, we plan to work with 31 partner projects in 5 southern African countries: Lesotho, Malawi, South Africa, Zambia and Zimbabwe.

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2023

We plan to directly impact the lives of 44,740 adults and children and indirectly impact over 198,060 others through the following activities.

Leaders' training and economic empowerment: running leadership training on gender-based violence, economic empowerment and marriage with 1,520 church and community leaders, who will in turn influence an average of 45 people each.

Supporting orphaned and vulnerable children: supporting 9,780 children with school uniforms, meals, psychosocial support, Life Skills, sanitary pads, pre-school provision and university fees through E3's Back to School programme. We also plan to alleviate infrastructure poverty by completing 2 preschools in South Africa and Lesotho.

HIV and AIDS support: providing HIV support to 8,230 people living with or affected by HIV and AIDS, through education about HIV, counselling and testing, medication and adherence to treatment, support groups and health clinics.

Improving livelihoods: supporting 6,410 people through microfinance and self-help groups, including training, credit-savings schemes and agricultural activities.

Advocacy against sexual and gender-based violence (GBV): reaching 6,500 adults and children through 60 workshops in schools and community halls to create awareness, break the silence on sexual and gender-based violence and help support those affected.

Advocacy against substance abuse and addiction: facilitating workshops in 7 schools and providing meals and counselling to addicts living on the streets of Bulawayo, Zimbabwe and Pietermaritzburg, South Africa, reaching 7,200 people.

Prison ministry: ministering to 5,100 inmates at maximum security prisons in Zambia and Lesotho, sharing God's word and supplying toiletries, food, and Christian literature.

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2023

3. Statement of Trustees Responsibilities for the Annual Accounts

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report and the financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Signed on behalf of the Trustees by:



Trevor Finlay
Chair of the Trustees

May 20 2024

Approved by the Trustees on

E3 INITIATIVE INDEPENDENT EXAMINER'S REPORT YEAR ENDED 31 DECEMBER 2023

Independent examiner's report to the trustees of E3 Initiative

I report to the trustees on my examination of the accounts of E3 Initiative (the Charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston BSc ACA
Burton Sweet Limited
Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

May 20 2024
Date:

E3 INITIATIVE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Income from:					
Donations	2	346,797	2,823	349,620	326,374
Total income		<u>346,797</u>	<u>2,823</u>	<u>349,620</u>	<u>326,374</u>
Expenditure on:					
Raising funds	3	15,530	-	15,530	17,549
Charitable activities	4	443,949	-	443,949	210,081
Total expenditure		<u>459,479</u>	<u>-</u>	<u>459,479</u>	<u>227,630</u>
Net income/(expenditure) and net movement in funds	7	(112,682)	2,823	(109,859)	98,744
Total funds at start of year	12	228,330	18,051	246,381	147,637
Total funds at end of year	12	<u>115,648</u>	<u>20,874</u>	<u>136,522</u>	<u>246,381</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The comparative funds are set out in note 14.

The notes on pages 10 to 16 form part of these financial statements

E3 INITIATIVE

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Note	2023 £	2022 £
Current assets			
Debtors	10	11,532	17,331
Cash at bank and in hand		209,470	306,990
		<u>221,002</u>	<u>324,321</u>
Liabilities			
Creditors : amounts falling due within one year	11	(84,480)	(77,940)
Net current assets		<u>136,522</u>	<u>246,381</u>
Net assets		<u><u>136,522</u></u>	<u><u>246,381</u></u>
FUNDS			
Unrestricted funds			
General funds	13	115,648	228,330
Restricted funds	13	20,874	18,051
Total funds		<u><u>136,522</u></u>	<u><u>246,381</u></u>

These financial statements were approved by the Trustees on May 20 2024
by:



Trevor Finlay
Chair of Trustees

The notes on pages 10 to 16 form part of these financial statements

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

a) Accounting convention

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern.

b) Income

Income from donations is included in income when these are receivable, except as follows:

- I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
- II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

c) Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds

Raising funds comprise the costs associated with attracting that income, including fundraising costs and the cost of raising awareness of partnership projects and their needs.

Grants payable

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised when the conditions attaching are fulfilled.

Charitable Activities

Charitable activities include costs incurred directly in support of expenditure on the objects of the charity and 100% of the support costs.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

1 Accounting policies (*continued*)

Governance costs

Governance costs include the costs of governance arrangements which relate to the general running of the charitable activities. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include any costs associated with the strategic management of the charity's activities. Governance costs are included within support costs.

Foreign currency transactions

Transactions in foreign currencies are recorded at the average rate of exchange for the year. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

d) Tangible fixed assets

Fixed assets are held at cost less accumulated depreciation. Assets costing less than £2,000 are not capitalised.

e) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

f) Cash and cash equivalents

Cash at the bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

g) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

h) Fund accounting

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 12 of the financial statements.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

2 Income from: Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations	343,765	2,823	346,588
Gift aid received	3,032	-	3,032
	<u>346,797</u>	<u>2,823</u>	<u>349,620</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations	319,090	3,653	322,743
Gift aid received	3,631	-	3,631
	<u>322,721</u>	<u>3,653</u>	<u>326,374</u>

3 Expenditure on: Raising funds

	Total Funds 2023 £	Total Funds 2022 £
Fundraising activities	15,530	17,549
	<u>15,530</u>	<u>17,549</u>

All expenditure on raising funds in the current and prior year was unrestricted.

4 Expenditure on: Charitable activities

	Grant funding of activities (Note 5) £	Support Costs (Note 6) £	Total Funds 2023 £
Partnership projects	435,311	8,638	443,949
	<u>435,311</u>	<u>8,638</u>	<u>443,949</u>

	Grant funding of activities (Note 5) £	Support Costs (Note 6) £	Total Funds 2022 £
Partnership projects	205,960	4,121	210,081
	<u>205,960</u>	<u>4,121</u>	<u>210,081</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

5 Analysis of grants

	2023 £	2022 £
<i>To institutions:</i>		
E3 Initiative South Africa	310,842	100,000
Starfish Malawi	6,000	6,000
Sunrise Health Ministries	33,000	39,860
Word Alive Ministries	11,100	7,300
Centre for Christian Missions	14,000	15,500
Mobile Mission Maintenance	4,000	4,500
Family Life Projects Trust	8,100	9,500
Scripture Union Zimbabwe	14,298	10,000
Samaritan School	-	4,000
Bethel Baptist Church	11,500	7,800
Fishers, Trainers and Senders Ministries	4,500	4,000
Bridgepoint Vineyard Christian Fellowship Church	3,000	3,000
Pastor Connect Zambia	4,000	-
Pastor Connect Zimbabwe	12,000	-
E3 Projects	2,971	-
<i>Grant commitments amended in the year comprise:</i>		
Samaritan School	(4,000)	(5,500)
	<u>435,311</u>	<u>205,960</u>

All grants paid in the current and prior year were from unrestricted funds.

6 Support costs

	Total 2023 £	Total 2022 £
Office and general costs	513	105
Foreign currency exchange gains/(losses)	791	484
Governance costs	7,334	3,532
	<u>8,638</u>	<u>4,121</u>

All support costs in the current and prior year was unrestricted.

7 Net income/(expenditure) for the year

This is stated after charging:	2023 £	2022 £
Independent examiner's remuneration:		
- for independent examination	1,155	1,155
- for preparation of statutory accounts	825	825

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

7 Net income/(expenditure) for the year (continued...)

During the current or prior year, no Trustees waived expenses relating to attending meetings.

Two trustees (2022: 2), key management personnel and other related parties made donations to the charity totalling £2,831 (2022: 2,825) during the year.

8 Staff costs and related party transactions

There were no staff employed by the charity in the current or proceeding year.

The Trustees consider themselves and the CEO of E3 SA to be the key management team. Total key management remuneration for the year amounted to £Nil. (2022: £Nil).

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Debtors: amounts falling due within one year

	2023 £	2022 £
Gift aid recoverable	3,032	3,631
Sustainability loans	8,500	13,700
	<u>11,532</u>	<u>17,331</u>

11 Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals	1,980	1,980
Grants payable	82,500	75,960
	<u>84,480</u>	<u>77,940</u>

Reconciliation of grants payable

	2023 £	2022 £
Commitments brought forward	75,960	74,100
Net commitments made in the year	439,311	207,460
Previous commitments amended	(4,000)	(1,500)
Payments during the year	(428,771)	(204,100)
Commitments carried forward	<u>82,500</u>	<u>75,960</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

12 Movement in funds

For the year ended 31 December 2023

	At 1 Jan 2023 £	Income £	Expenditure £	Transfers £	At 31 Dec 2023 £
Restricted funds					
Lulisandla	1,500	100	-	-	1,600
Back to school	16,551	2,723	-	-	19,274
	<u>18,051</u>	<u>2,823</u>	<u>-</u>	<u>-</u>	<u>20,874</u>
Unrestricted funds					
General funds	228,330	346,797	(459,479)	-	115,648
	<u>228,330</u>	<u>346,797</u>	<u>(459,479)</u>	<u>-</u>	<u>115,648</u>
Total funds	<u>246,381</u>	<u>349,620</u>	<u>(459,479)</u>	<u>-</u>	<u>136,522</u>

For the year ended 31 December 2022

	At 1 Jan 2022 £	Income £	Expenditure £	Transfers £	At 31 Dec 2022 £
Restricted funds					
Lulisandla	1,100	400	-	-	1,500
Back to school	13,298	3,253	-	-	16,551
	<u>14,398</u>	<u>3,653</u>	<u>-</u>	<u>-</u>	<u>18,051</u>
Unrestricted funds					
General funds	133,239	322,721	(227,630)	-	228,330
	<u>133,239</u>	<u>322,721</u>	<u>(227,630)</u>	<u>-</u>	<u>228,330</u>
Total funds	<u>147,637</u>	<u>326,374</u>	<u>(227,630)</u>	<u>-</u>	<u>246,381</u>

Running costs of charity are funds donated to cover expenditure of the charity incurred during the year, with the exception of grant funding of partnership projects.

Restricted funds

The Lulisandla fund has arisen as a result of funds being donated for the purpose of supporting orphans.

The Back to school fund is a programme supporting the purchase of school clothes and stationery for children in South Africa.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

13 Analysis of net assets between funds

	Current assets £	Current liabilities £	Total 2023 £
Unrestricted Funds			
General Funds	200,128	(84,480)	115,648
Restricted Funds			
Lulisandla	1,600	-	1,600
Back to school	19,274	-	19,274
	<u>221,002</u>	<u>(84,480)</u>	<u>136,522</u>

	Current assets £	Current liabilities £	Total 2022 £
Prior year comparatives			
Unrestricted Funds			
General Funds	306,270	(77,940)	228,330
Restricted Funds			
Lulisandla	1,500	-	1,500
Back to school	16,551	-	16,551
	<u>324,321</u>	<u>(77,940)</u>	<u>246,381</u>

14 Statement of Financial Activities comparative figures

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Income from:			
Donations	322,721	3,653	326,374
Total income	<u>322,721</u>	<u>3,653</u>	<u>326,374</u>
Expenditure on:			
Raising funds	17,549	-	17,549
Charitable activities	210,081	-	210,081
Total expenditure	<u>227,630</u>	<u>-</u>	<u>227,630</u>
Net income/(expenditure) for the year and net movement in funds	95,091	3,653	98,744
Total funds at start of year	133,239	14,398	147,637
Total funds at end of year	<u>228,330</u>	<u>18,051</u>	<u>246,381</u>

Accounts

E3 INITIATIVE
FINANCIAL STATEMENTS
31 DECEMBER 2022

Charity Number 1092574

E3 INITIATIVE
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2022

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E3 INITIATIVE

REFERENCE AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2022

Status

E3 Initiative is formed under a Declaration of Trust dated 4 March 2002, as amended on 12 May 2009 and then amended by deed on 29 March 2013. E3 Initiative is constituted as an unincorporated trust. Initially named iThemba AIDS Foundation, it is a registered charity, with charity number 1092574. On 10 June 2009, its name changed from iThemba AIDS Foundation to EngageHIV Foundation. On 12 September 2010, EngageHIV Foundation agreed to merge with Entrust Foundation which transferred all its assets and liabilities to EngageHIV Foundation. Its name was changed at the same time to E3 Initiative.

Trustees

The Trustees have the power to appoint new or additional Trustees and to remove any Trustee provided the number of Trustees does not fall below a minimum of three. The Trustees who served during the year and since the year end were as follows:

Trevor Finlay (Chairman)
Dr. Monique Andersson
Capt. Richard Meryon
Andrew Davisson
Andrew Fearon
Tre Sheppard

Principal Address

Cornerstone, Fyfield Wick, Abingdon OX13 5NB

Independent Examiner

Joshua Kingston BSc ACA, Burton Sweet Limited, Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR

Bankers

Danske Bank, PO Box 183, Donegall Square West, Belfast BT1 6JS

E3 INITIATIVE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2022

The Trustees have pleasure in presenting their report and financial statements of the charity for the year ended 31 December 2022.

1. Structure, Governance and Management

1.1. Organisational Structure

E3 Initiative ('E3 UK') is formed under a Declaration of Trust dated 4 March 2002. As of 31 December 2022, the organisation had six Trustees who are responsible for directing the affairs of E3 UK and ensuring that it is solvent, well-run, and delivering the charitable outcomes detailed below, under the sub-heading, 'Charitable Objects and Purpose'. E3 UK has two sister charities, one in South Africa called E3 Initiative South Africa Trust ('E3 SA') and a US 501(c) 3 corporation called E3 Initiative Foundation USA ('E3 US'). Together the three charities form what we call the 'E3 Group'.

The E3 UK Trustees have delegated responsibility for the day-to-day overall management of E3 to Pastor Sinatra Matimelo who serves as Chief Executive Officer ('CEO') of E3 SA. Andrew Davisson, who is also a Trustee of E3 SA, is the Financial Controller for each of the three charities in the E3 Group. E3 UK and E3 US are primarily responsible for fundraising for the E3 Group. To that end, the Trustees are all involved in various fundraising initiatives. In addition, Sarah Smith is a consultant responsible for marketing and communications, reporting to the Trustees.

1.2. Recruitment and Appointment of New Trustees

As stated above, as of 31 December 2022, E3 UK had six Trustees. The Trustees have the power to appoint new or remove existing Trustees if there are at least three Trustees. New Trustees are appointed for a term of three years by a resolution of the Trustees passed at a Special Meeting.

The Trustees identify the need for new Trustees, either because vacancies have arisen through resignations or because there is a need for one or more Trustees with specific skills that are required to help run the charity more effectively.

The Trustees then agree selection criteria based on an agreed view of Trustees' roles, responsibilities and expected contribution towards E3's vision. In more detail, we use a skills and experience matrix which identifies areas of strength of the existing Trustees and highlights which skills are required. We then work within our existing contacts and networks to identify potential names and contacts. Up until now we have not formally advertised such positions. Potential Trustees are interviewed by the Trustees and if successful are invited to join the Trustees, subject to references and formal vetting. The vetting process includes confirmation that the candidate is not disqualified from acting as a Trustee, confirmation from the candidate of any existing or potential conflicts of interest as well as seeking the necessary Disclosures from the Criminal Records Bureau. (We have had confirmation from the Charity Commission that in its present modus operandi, E3 is not required to seek such Disclosures from the Trustees but we consider it to be good practice.)

1.3. Note on Public Benefit

This Trustees' report respects and values the Charity Commission's requirements for reporting on activities that further our charitable purposes from the perspective of public benefit. We believe we have not only done this but have also fully complied with the duty outlined in the Charities Act 2011, to have paid due regard to the public benefit guidance published by the Charity Commission. E3 Initiative is committed to planning and implementing its charitable activities with this guidance in mind, and to integrating the reporting of public benefit into its reports to the Charity Commission.

All our activities are aimed not only at improving the delivery of care for the pastors and community leaders our local project partners work with, but also at deliberately improving the lives and livelihoods of those in the communities that they serve, regardless of race or gender. In other words, the very nature of E3 means that the charity is designed to serve the wider community.

E3 INITIATIVE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2022

1.4. Policies

Child protection and safeguarding policy: The E3 Child Protection Policy aims to safeguard children from any kind of abuse as far as possible and to minimise the risk of abuse where it exists. Our policy is based on the Christian and Social Work values and principles which state that every young person should be valued as a gift from God and therefore needs to have dignity and value and be protected from any form of abuse to enhance the social functioning of that person. This policy applies to children who are beneficiaries of E3 partner projects.

Other safeguarding policies: we have also developed the following policies to enhance the safeguarding of beneficiaries, partner projects and staff/volunteers:

Bullying, harassment and whistle-blowing policy

Diversity and inclusion policy

Safeguarding code of conduct

Safeguarding complaints policy

Volunteering policy: E3 has developed a policy to manage requests to volunteer within our organisation or with one of our partner projects through us. It outlines principles of volunteering and the application and selection process.

All E3 policies are available at <https://e3initiative.org/safeguarding>

Risk Register: E3 uses a risk register to monitor the major risks to its ongoing operations. It looks at the seriousness and likelihood of each risk factor happening to form a risk matrix. The risk matrix is reviewed on an annual basis by the trustees.

1.5. Financial Review and Reserves Policy

In 2022, E3 received voluntary income of £326,374, which is lower than the income of £364,196 received in 2021. However, it should be noted that this does not give a complete picture of the level of funding for the E3 Group because donations are also provided to the US Foundation and the South African Trust.

Total expenditure for 2022 was £227,630 (2021: £441,726). E3 had a surplus for the year of £98,744, which increased total funds from £147,637 on 1 January 2022 to £246,381 as of 31 December 2022.

In 2022, E3 spent £210,081 on charitable activities (92% of total expenditure), most of which constituted grants to E3 partner projects. Another 8% of expenditure was allocated to the costs of generating voluntary income and 1.6% was spent on governance costs.

E3 holds all its assets in cash or cash deposits so no formal investment objectives are set as part of our planning process. There was no investment income received in 2022 mainly because Danske Bank ceased paying interest on their charity accounts in 2021.

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should not be less than £10,000. At this level, the Board of Trustees feels that it would be able to continue the current activities of the charity in the event of a reduction in funding. However, should such an event occur, it would be necessary to review the level of activities or seek replacement funds. At the balance sheet date, the free reserves amounted to £228,330.

E3 INITIATIVE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2022

1.6. Charitable Objects and Purpose

The charitable objects of E3 as set out in its governing document are as follows:

- a) to promote and advance the Christian religion
- b) the relief of financial hardship of orphans due to HIV/AIDS
- c) the relief of sickness due to HIV/AIDS
- d) to advance the sexual education of persons living in communities affected by HIV/AIDS.

The sole purpose of E3 is to serve and transform local communities, but to do so through local community-based churches and Christian organisations at the grassroots. This faith-based approach seeks to empower and develop the spiritual, the social and the economic health of needy communities in Southern Africa.

2. Charitable Activities and Achievements for 2022

E3 UK supports work in Malawi, Zimbabwe and Zambia directly. For the work in South Africa, Lesotho and eSwatini, E3 UK supports the work indirectly by transferring the money to E3 SA. The numbers detailed below reflect both the direct and indirect activities of E3 UK.

In the year 2022, E3 Initiative worked with 29 partner projects in 6 countries in Southern Africa: The Kingdom of eSwatini, Lesotho, Malawi, South Africa, Zambia and Zimbabwe. Despite the social and economic challenges caused by Covid-19, E3 and its partner projects directly supported 40,180 people and indirectly supported over 173,200 others. E3's work focused on 6 key programmes:

Leaders' training: We directly trained 1,570 leaders, including church pastors, traditional leaders and political leaders. Topics included Gender-based Violence, Church Leadership, Marriage and HIV and AIDS. E3's also taught God's word on forgiveness and reconciliation to 2,740 prisoners in Lesotho, Malawi and Zambia, some of whom were on death row. A total of 4,310 people benefited through the E3 Leaders training programme across Southern Africa.

Back to School programme: E3 supported a total of 9,120 orphaned and vulnerable children to attend school and thrive in Malawi, South Africa Zambia. E3 provided uniforms, shoes, school bags and sanitary pads, as well as meals for those that cannot afford to bring a packed lunch.

HIV and AIDS support: E3 and its partners reached 15,380 people through HIV awareness programmes, HIV testing and counselling and provision of food. The focus of our training was adherence to medication. Some people were enabled to access their medication more easily at health centres in Malawi and South Africa. In Zambia and Lesotho, we continued to provide meals to people on Antiretroviral therapy (ART).

Improving Livelihoods: The E3 livelihoods programme seeks to create self-sustainability among the people we serve, including refugees and people living with HIV. E3 and its partner projects run Microfinance and Self-Help Groups that create an opportunity for community people to save money as a group and access loans from group savings. The loans help group members to start small businesses, farming and improve their livelihoods. In 2022, 3,450 people were part of the small savings groups.

Advocacy Against Sexual and Gender-based Violence: E3 has continued to engage with various stakeholders as we seek to create awareness on the scourge of sexual and gender-based violence. E3 and its partners facilitated to bring change and protect those who are vulnerable. 3,170 community people attended workshops facilitated by E3 partners, some of which were in schools.

Awareness on substance abuse and addiction: E3 and three of its partner projects in South Africa and Zimbabwe have initiated various activities to address the growing problem of substance abuse and addiction in schools and amongst homeless people. We facilitated workshops in 6 schools and provided

E3 INITIATIVE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2022

meals and counselling to addicts living on the streets, reaching 4,750 people. This programme has been well received by head teachers, teachers, church leaders and government officials. We have received requests to extend the programme to other schools, but we currently do not have the financial and human resources to do this.

E3 Initiative Plans for 2023

In 2023, E3 Initiative will work with 35 partner projects in the Kingdom of eSwatini, Lesotho, Malawi, South Africa, Zambia and Zimbabwe. We hope to raise £330,000. Working alongside our partner projects, we plan to directly impact 46,640 people and indirectly reach 180,000. To achieve our goals, E3 and its partners will run 7 programmes, namely: Infrastructure Development, Leader's Training, Back to School, HIV and AIDS Support, Improving Livelihoods, Advocacy Against Sexual and Gender-based Violence and Awareness on Substance Abuse and Addiction.

- **Infrastructure Development:** the completion of 2 Early Childhood Development Centres in South Africa and a primary school in Lilongwe, Malawi. These infrastructure programmes will enable us to reach **1,200** and indirectly reach **4,800** others. Early Childhood Development Centres in South Africa will also be used for community meetings.
- **Leader's Training and Economic Empowerment:** Conduct leadership trainings and engage with **1,800** church and community leaders, who will in turn influence an average of **30** people each to indirectly reach **54,000** congregants and community people. In March and April, E3 staff and Trustees will be running 6 leaders' conferences with church and community leaders on Marriage, Gender-based Violence and Economic Empowerment.
- **Back to School programme:** We have expanded our Back to School programme to include support to school going teenage mothers and payment of registration fees for needy students registering for tertiary education. We will also continue to support orphaned and vulnerable children with the provision of school uniforms, provision of food, sanitary pads to needy girls and Life Skills programmes in schools. In 2023, we hope to reach **12,190** children.
- **HIV and AIDS Support:** Support **13,700** people through various HIV and AIDS support programmes such as creating awareness on the disease, food provision, easy access to medication and testing and counselling.
- **Advocacy Against Sexual and Gender-based Violence:** Run 60 workshops and six church marches in the streets to create awareness and break the silence on sexual and gender-based violence. It is our plan to directly reach up to **6,450** people and extend our training workshops into 7 schools.
- **Improving Livelihoods:** E3 will provide grants to partner projects and support the training on savings and loans, basic bookkeeping and running of small businesses. We intend to directly impact **4,100** people.
- **Awareness on Substance abuse and addiction:** we plan to continue addressing the growing problem of substance abuse and addiction in schools and on the streets. We will facilitate workshops in 7 schools and provide meals and counselling to addicts living on the streets of Bulawayo, Zimbabwe and Pietermaritzburg, South Africa. We plan to reach **7,200** people.

It is important to state that the E3 staff team, our 2022 financials, fundraising income and reserves policy were not affected by Covid-19.

E3 INITIATIVE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2022

3. Statement of Trustees Responsibilities for the Annual Accounts

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report and the financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Signed on behalf of the Trustees by:



Trevor Finlay
Chair of the Trustees

Approved by the Trustees on 14 April 2023

E3 INITIATIVE

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 DECEMBER 2022

Independent examiner's report to the trustees of E3 Initiative

I report to the trustees on my examination of the accounts of E3 Initiative (the Charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston BSc ACA
Burton Sweet Limited
Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 14 April 2023

E3 INITIATIVE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income from:					
Donations	2	322,721	3,653	326,374	364,196
Investments		-	-	-	261
Total income		<u>322,721</u>	<u>3,653</u>	<u>326,374</u>	<u>364,457</u>
Expenditure on:					
Raising funds	3	17,549	-	17,549	14,149
Charitable activities	4	210,081	-	210,081	427,577
Total expenditure		<u>227,630</u>	<u>-</u>	<u>227,630</u>	<u>441,726</u>
Net income/(expenditure) and net movement in funds	7	95,091	3,653	98,744	(77,269)
Total funds at start of year	12	133,239	14,398	147,637	224,906
Total funds at end of year	12	<u>228,330</u>	<u>18,051</u>	<u>246,381</u>	<u>147,637</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The comparative funds are set out in note 14.

The notes on pages 10 to 16 form part of these financial statements
See note 14 for fund-accounting comparative figures

E3 INITIATIVE

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Note	2022 £	2021 £
Current assets			
Debtors	10	17,331	4,580
Cash at bank and in hand		306,990	218,993
		<u>324,321</u>	<u>223,573</u>
Liabilities			
Creditors : amounts falling due within one year	11	(77,940)	(75,936)
Net current assets		<u>246,381</u>	<u>147,637</u>
Net assets		<u><u>246,381</u></u>	<u><u>147,637</u></u>
FUNDS			
Unrestricted funds			
General funds	13	228,330	133,239
Restricted funds	13	18,051	14,398
Total funds		<u><u>246,381</u></u>	<u><u>147,637</u></u>

These financial statements were approved by the Trustees on 14 April 2023 and are signed on their behalf by:



Trevor Finlay
Chair of Trustees

The notes on pages 10 to 16 form part of these financial statements

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

a) Accounting convention

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern.

b) Income

Income from donations is included in income when these are receivable, except as follows:

- I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
- II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

c) Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds

Raising funds comprise the costs associated with attracting that income, including fundraising costs and the cost of raising awareness of partnership projects and their needs.

Grants payable

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised when the conditions attaching are fulfilled.

Charitable Activities

Charitable activities include costs incurred directly in support of expenditure on the objects of the charity and 100% of the support costs.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

1 Accounting policies (*continued*)

Governance costs

Governance costs include the costs of governance arrangements which relate to the general running of the charitable activities. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include any costs associated with the strategic management of the charity's activities. Governance costs are included within support costs.

Foreign currency transactions

Transactions in foreign currencies are recorded at the average rate of exchange for the year. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

d) Tangible fixed assets

Fixed assets are held at cost less accumulated depreciation. Assets costing less than £2,000 are not capitalised.

e) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

f) Cash and cash equivalents

Cash at the bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

g) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

h) Fund accounting

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 12 of the financial statements.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

2 Income from: Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations	319,090	3,653	322,743
Gift aid received	3,631	-	3,631
	<u>322,721</u>	<u>3,653</u>	<u>326,374</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations	356,561	4,682	361,243
Gift aid received	2,953	-	2,953
	<u>359,514</u>	<u>4,682</u>	<u>364,196</u>

3 Expenditure on: Raising funds

	Total Funds 2022 £	Total Funds 2021 £
Fundraising activities	17,549	14,149
	<u>17,549</u>	<u>14,149</u>

All expenditure on raising funds in the current and prior year was unrestricted.

4 Expenditure on: Charitable activities

	Grant funding of activities (Note 5) £	Support Costs (Note 6) £	Total Funds 2022 £
Partnership projects	205,960	4,121	210,081
	<u>205,960</u>	<u>4,121</u>	<u>210,081</u>

	Grant funding of activities (Note 5) £	Support Costs (Note 6) £	Total Funds 2021 £
Partnership projects	424,100	3,477	427,577
	<u>424,100</u>	<u>3,477</u>	<u>427,577</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

5 Analysis of grants

	2022 £	2021 £
<i>To institutions:</i>		
E3 Initiative South Africa	100,000	350,000
Starfish Malawi	6,000	5,500
Sunrise Health Ministries	39,860	8,600
Word Alive Ministries	7,300	9,000
Centre for Christian Missions	15,500	12,500
Mobile Mission Maintenance	4,500	6,500
Family Life Projects Trust	9,500	10,500
Scripture Union Zimbabwe	10,000	11,500
Samaritan School	4,000	3,000
Bethel Baptist Church	7,800	7,000
Fishers, Trainers and Senders Ministries	4,000	-
Bridgepoint Vineyard Christian Fellowship Church	3,000	-
<i>Grant commitments amended in the year comprise:</i>		
Samaritan School	(5,500)	-
	<u>205,960</u>	<u>424,100</u>

All grants paid in the current and prior year were from unrestricted funds.

6 Support costs

	Total 2022 £	Total 2021 £
Office and general costs	105	91
Foreign currency exchange gains/(losses)	484	1,348
Governance costs	3,532	2,038
	<u>4,121</u>	<u>3,477</u>

All support costs in the current and prior year was unrestricted.

7 Net income/(expenditure) for the year

This is stated after charging:	2022 £	2021 £
Independent examiner's remuneration:		
- for independent examination	1,155	1,015
- for preparation of statutory accounts	825	725

During the current or prior year, no Trustees waived expenses relating to attending meetings.

2 Trustees (2021: 3), key management personnel and other related parties made donations to the charity totalling £2,825 (2021: 5,230) during the year.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

8 Staff costs and related party transactions

There were no staff employed by the charity in the current or proceeding year.

The Trustees consider themselves and the CEO of E3 SA to be the key management team. Total key management remuneration for the year amounted to £Nil. (2021 - £Nil).

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Debtors: amounts falling due within one year

	2022 £	2021 £
Gift aid recoverable	3,631	3,580
Sustainability loans	13,700	1,000
	<u>17,331</u>	<u>4,580</u>

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals	1,980	1,836
Grants payable	75,960	74,100
	<u>77,940</u>	<u>75,936</u>

Reconciliation of grants payable

	2022 £	2021 £
Commitments brought forward	74,100	65,500
Net commitments made in the year	207,460	424,100
Previous commitments amended	(1,500)	-
Payments during the year	(204,100)	(415,500)
Commitments carried forward	<u>75,960</u>	<u>74,100</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

12 Movement in funds

For the year ended 31 December 2022

	At 1 Jan 2022 £	Income £	Expenditure £	Transfers £	At 31 Dec 2022 £
Restricted funds					
Lulisandla	1,100	400	-	-	1,500
Back to school	13,298	3,253	-	-	16,551
	<u>14,398</u>	<u>3,653</u>	<u>-</u>	<u>-</u>	<u>18,051</u>
Unrestricted funds					
General funds	133,239	322,721	(227,630)	-	228,330
	<u>133,239</u>	<u>322,721</u>	<u>(227,630)</u>	<u>-</u>	<u>228,330</u>
Total funds	<u>147,637</u>	<u>326,374</u>	<u>(227,630)</u>	<u>-</u>	<u>246,381</u>

For the year ended 31 December 2021

	At 1 Jan 2021 £	Income £	Expenditure £	Transfers £	At 31 Dec 2021 £
Restricted funds					
Lulisandla	700	400	-	-	1,100
Back to school	9,016	4,282	-	-	13,298
	<u>9,716</u>	<u>4,682</u>	<u>-</u>	<u>-</u>	<u>14,398</u>
Unrestricted funds					
General funds	215,190	359,775	(441,726)	-	133,239
	<u>215,190</u>	<u>359,775</u>	<u>(441,726)</u>	<u>-</u>	<u>133,239</u>
Total funds	<u>224,906</u>	<u>364,457</u>	<u>(441,726)</u>	<u>-</u>	<u>147,637</u>

Running costs of charity are funds donated to cover expenditure of the charity incurred during the year, with the exception of grant funding of partnership projects.

Restricted funds

The Lulisandla fund has arisen as a result of funds being donated for the purpose of supporting orphans.

The Back to school fund is a programme supporting the purchase of school clothes and stationery for children in South Africa.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

13 Analysis of net assets between funds

	Current assets £	Current liabilities £	Total 2022 £
Unrestricted Funds			
General Funds	306,270	(77,940)	228,330
Restricted Funds			
Lulisandla	1,500	-	1,500
Back to school	16,551	-	16,551
	<u>324,321</u>	<u>(77,940)</u>	<u>246,381</u>

	Current assets £	Current liabilities £	Total 2021 £
Prior year comparatives			
Unrestricted Funds			
General Funds	209,175	(75,936)	133,239
Restricted Funds			
Lulisandla	1,100	-	1,100
Back to school	13,298	-	13,298
	<u>223,573</u>	<u>(75,936)</u>	<u>147,637</u>

14 Statement of Financial Activities comparative figures

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Income from:			
Donations	359,514	4,682	364,196
Investments	261	-	261
Total income	<u>359,775</u>	<u>4,682</u>	<u>364,457</u>
Expenditure on:			
Raising funds	14,149	-	14,149
Charitable activities	427,577	-	427,577
Total expenditure	<u>441,726</u>	<u>-</u>	<u>441,726</u>
Net income/(expenditure) for the year and net movement in funds	(81,951)	4,682	(77,269)
Total funds at start of year	215,190	9,716	224,906
Total funds at end of year	<u>133,239</u>	<u>14,398</u>	<u>147,637</u>

Accounts

E3 INITIATIVE
FINANCIAL STATEMENTS
31 DECEMBER 2021

Charity Number 1092574

E3 INITIATIVE

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

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E3 INITIATIVE

REFERENCE AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2021

Status

E3 Initiative is formed under a Declaration of Trust dated 4 March 2002, as amended on 12 May 2009 and then amended by deed on 29 March 2013. E3 Initiative is constituted as an unincorporated trust. Initially named iThemba AIDS Foundation, it is a registered charity, with charity number 1092574. On 10 June 2009 its name changed from iThemba AIDS Foundation to EngageHIV Foundation. On 12 September 2010, EngageHIV Foundation agreed to merge with Entrust Foundation which transferred all its assets and liabilities to EngageHIV Foundation. Its name was changed at the same time to E3 Initiative.

Trustees

The Trustees have the power to appoint new or additional Trustees and to remove any Trustee provided the number of Trustees does not fall below a minimum of three. The Trustees who served during the year and since the year end were as follows:

Trevor Finlay (Chairman)
Dr. Monique Andersson
Capt. Richard Meryon
Andrew Davisson
Andrew Fearon
Tre Sheppard

Principal Address

Cornerstone, Fyfield Wick, Abingdon OX13 5NB

Independent Examiner

Joshua Kingston BSc ACA, Burton Sweet Limited, Chartered Accountants, The Clock Tower, Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR

Bankers

Danske Bank, PO Box 183, Donegall Square West, Belfast BT1 6JS

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2021

The Trustees have pleasure in presenting their report and financial statements of the charity for the year ended 31 December 2021.

1. Structure, Governance and Management

1.1. Organisational Structure

E3 Initiative ('E3 UK') is formed under a Declaration of Trust dated 4 March 2002. As of 31 December 2021, the organisation had six Trustees who are responsible for directing the affairs of E3 UK and ensuring that it is solvent, well-run, and delivering the charitable outcomes detailed below, under the sub-heading, 'Charitable Objects and Purpose'. E3 UK has two sister charities, one in South Africa called E3 Initiative South Africa Trust ('E3 SA') and a US 501(c) 3 corporation called E3 Initiative Foundation USA ('E3 US'). Together the three charities form what we call the 'E3 Group'.

The E3 UK Trustees have delegated responsibility for the day-to-day overall management of E3 to Pastor Sinatra Matimelo who serves as Chief Executive Officer ('CEO') of E3 SA. Andrew Davisson, who is also a Trustee of E3 SA, is the Financial Controller for each of the three charities in the E3 Group. E3 UK and E3 US are primarily responsible for fundraising for the E3 Group. To that end, the Trustees are all involved in various fundraising initiatives. In addition, Sarah Smith is a consultant responsible for marketing and communications, reporting to the Trustees.

1.2. Recruitment and Appointment of New Trustees

As stated above, as of 31 December 2021, E3 UK had six Trustees. The Trustees have the power to appoint new or remove existing Trustees if there are at least three Trustees. New Trustees are appointed for a term of three years by a resolution of the Trustees passed at a Special Meeting.

The Trustees identify the need for new Trustees, either because vacancies have arisen through resignations or because there is a need for one or more Trustees with specific skills that are required to help run the charity more effectively.

The Trustees then agree selection criteria based on an agreed view of Trustees' roles, responsibilities and expected contribution towards E3's vision. In more detail, we use a skills and experience matrix which identifies areas of strength of the existing Trustees and highlights which skills are required. We then work within our existing contacts and networks to identify potential names and contacts. Up until now we have not formally advertised such positions. Potential Trustees are interviewed by the Trustees and if successful are invited to join the Trustees, subject to references and formal vetting. The vetting process includes confirmation that the candidate is not disqualified from acting as a Trustee, confirmation from the candidate of any existing or potential conflicts of interest as well as seeking the necessary Disclosures from the Criminal Records Bureau. (We have had confirmation from the Charity Commission that in its present modus operandi, E3 is not required to seek such Disclosures from the Trustees but we consider it to be good practice.)

1.3. Note on Public Benefit

This Trustees' report respects and values the Charity Commission's requirements for reporting on activities that further our charitable purposes from the perspective of public benefit. We believe we have not only done this but have also fully complied with the duty outlined in the Charities Act 2011, to have paid due regard to the public benefit guidance published by the Charity Commission. E3 Initiative is committed to planning and implementing its charitable activities with this guidance in mind, and to integrating the reporting of public benefit into its reports to the Charity Commission.

All our activities are aimed not only at improving the delivery of care for the pastors and community leaders our local project partners work with, but also at deliberately improving the lives and livelihoods of those in the communities that they serve, regardless of race or gender. In other words, the very nature of E3 means that the charity is designed to serve the wider community.

E3 INITIATIVE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2021

1.4. Policies

Child protection and safeguarding policy: The E3 Child Protection Policy aims to safeguard children from any kind of abuse as far as possible and to minimise the risk of abuse where it exists. Our policy is based on the Christian and Social Work values and principles which state that every young person should be valued as a gift from God and therefore needs to have dignity and value and be protected from any form of abuse to enhance the social functioning of that person. This policy applies to children who are beneficiaries of E3 partner projects.

Other safeguarding policies: we have also developed the following policies to enhance the safeguarding of beneficiaries, partner projects and staff/volunteers:

Bullying, harassment and whistle-blowing policy

Diversity and inclusion policy

Safeguarding code of conduct

Safeguarding complaints policy

Volunteering policy: E3 has developed a policy to handle requests to volunteer within our organisation or with one of our partner projects through us. It outlines principles of volunteering and the application and selection process.

All E3 policies are available at <https://e3initiative.org/safeguarding>

Risk Register: E3 uses a risk register to monitor the major risks to its ongoing operations. It looks at the seriousness and likelihood of each risk factor happening to form a risk matrix. The risk matrix is reviewed on an annual basis by the trustees.

1.5. Financial Review and Reserves Policy

In 2021, E3 received voluntary income of £364,196, which is higher than the income of £305,541 received in 2020. However, it should be noted that this does not give a complete picture of the level of funding for the E3 Group because donations are also provided to the US Foundation and the South African Trust.

Total expenditure for 2021 was £441,726 (2020: £314,729). E3 had a deficit for the year of £77,269, which decreased total funds from £224,906 on 1 January 2021 to £147,637 as of 31 December 2021.

In 2021, E3 spent £427,577 on charitable activities (97% of total expenditure), most of which constituted grants to E3 partner projects. Another 4% of expenditure was allocated to the costs of generating voluntary income. £2,038 (0.5% of charitable activity expenditure), was spent on governance costs.

E3 holds all its assets in cash or cash deposits so no formal investment objectives are set as part of our planning process. Minimal investment income of £261 was received in 2021 because of the prevailing low deposit interest rates.

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should not be less than £10,000. At this level, the Board of Trustees feels that it would be able to continue the current activities of the charity in the event of a reduction in funding. However, should such an event occur, it would be necessary to review the level of activities or seek replacement funds. At the balance sheet date, the free reserves amounted to £133,239.

1.6. Charitable Objects and Purpose

The charitable objects of E3 as set out in its governing document are as follows:

E3 INITIATIVE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2021

- a) to promote and advance the Christian religion
- b) the relief of financial hardship of orphans due to HIV/AIDS
- c) the relief of sickness due to HIV/AIDS
- d) to advance the sexual education of persons living in communities affected by HIV/AIDS.

The sole purpose of E3 is to serve and transform local communities, but to do so through local community-based churches and Christian organisations at the grassroots. This faith-based approach seeks to empower and develop the spiritual, the social and the economic health of needy communities in Southern Africa.

2. Charitable Activities and Achievements for 2021

In 2021, E3 Initiative worked alongside 28 partner projects in six countries in Southern Africa. E3 worked in; ESwatini, Lesotho, Malawi, South Africa, Zambia and Zimbabwe. Despite the social, physical and economic challenges caused by Covid-19, E3 and its partners directly supported **39,800** people and over **169,240** others.

E3's work is focused on 6 key programmes:

Leaders' training: E3 and its partners facilitated workshops with church and community leaders on issues affecting their communities. We directly trained **1,420** leaders. **1,215** of them were trained through various workshops in sexual and gender-based violence and 205 were trained in church leadership. The 205 leaders were also supported with food parcels and Covid-19 packs that contained sanitisers, soaps and facemasks.

Under the Leaders' Training programme, we also shared the Gospel with **2,270** people maximum security prisons in Zambia and Lesotho.

Back to School programme: E3 supports orphaned and vulnerable children to attend school and thrive by providing uniforms, shoes and school bags, as well as meals for those that cannot afford to bring a packed lunch. In 2021, we supported **2,330** children with uniforms and shoes. **5,300** meals were prepared at 2 schools in South Africa and 1 school in Zambia. **690** girls were supported with life skills and sanitary towels in South Africa and Malawi. **140** children were supported at Early Childhood Development centres in South Africa. A total of **8,460** children were supported under the Back to School programme in 2021.

HIV and AIDS support: E3 and its partners in ESwatini, Lesotho, Malawi, South Africa and Zambia reached **16,020** people through HIV awareness programmes, testing for HIV and provision of food. We supported **9,870** people through workshops on adherence to medication, food provision, testing and counselling. We also supported **6,150** people to easily access their medication at health centres in Malawi and South Africa.

Improving Livelihoods: The E3 livelihoods programme seeks to create self-sustainability among the people we serve, including refugees and people living with HIV. E3 and its partner projects run Microfinance and Self-Help Groups that create an opportunity for community people to save money as a group and access loans from group savings. The small loans help group members to start small businesses and improve their livelihoods. In 2021, **3,790** people were part of the small saving groups in Malawi, Lesotho, Eswatini, South Africa and, Zimbabwe. There was a drop in the numbers of people in the savings groups, compared to 2020 because of Covid-19 restrictions.

Advocacy Against Sexual and Gender-based Violence: Sexual and gender based violence is a huge problem in most communities E3 is supporting. E3 and its partners facilitated several workshops in 2021 to bring change and protect those who are vulnerable. **2,470** community people attended workshops facilitated by E3 partners in Malawi, Lesotho, Eswatini, South Africa, Zambia and Zimbabwe. Some of the workshops were conducted in schools.

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2021

Covid-19 Interventions: Other than support to church and community leaders, E3 also supported ordinary community people during the level 3 and 4 restrictions. We supported people with food parcels and hygiene packs that contained facemasks, food, sanitisers and soaps. In total E3 and its partners in Malawi, Lesotho, ESwatini, Zambia, South Africa, Zimbabwe and Zambia supported **5,370** people to cope with Covid-19.

E3 Initiative Plans for 2022

In 2022, E3 Initiative will continue working with its partner projects in the Kingdom of ESwatini, Lesotho, Malawi, South Africa, Zambia and Zimbabwe. We hope to raise **£340,000**. We plan to directly impact **41,800** people and indirectly reach **178,160** across Southern Africa. To achieve our goals, E3 and its partners will run seven programmes, namely: Infrastructure Development, Leader's Training, Back to School, HIV and AIDS Support, Improving Livelihoods, Advocacy Against Sexual and Gender-based Violence and COVID-19 Interventions.

- **Infrastructure Development:** Build 2 Early Childhood Development Centres in South Africa, a primary school in Lilongwe Malawi and a basic computer school in rural KwaZulu Natal, South Africa. These infrastructure programmes will enable us to reach **2,300** people and indirectly reach 4,600 others.
- **Leader's Training:** Conduct leadership trainings and engage with **4,210** church and community leaders in ESwatini, Lesotho, Malawi, South Africa, Zambia and Zimbabwe, who will in turn influence **56,300** people in their congregations and communities.
- **Back to School programme:** Reach **11,220** children through Back to School activities such as the provision of school uniforms, provision of food, sanitary pads to needy girls and Life Skills programmes.
- **HIV and AIDS Support:** Support **15,200** people through various HIV and AIDS support programmes such as creating awareness on the disease, food provision, testing and counselling.
- **Advocacy Against Sexual and Gender-based Violence:** Run 55 workshops on sexual and gender-based violence. It is our plan to directly reach up to **2,750** people in small groups, as we take maximum precautions of the Covid-19 regulations on indoor meetings. Through these workshops, we hope to indirectly reach **5,500** other people.
- **COVID-19 Interventions:** Run workshops on the Covid-19 pandemic and support those affected economically and socially. It is our hope to directly reach **2,200** and indirectly reach **8,800** people in Malawi, Lesotho, Eswatini, South Africa, Zambia and Zimbabwe. We plan to provide masks, food parcels and run workshops to alleviate the economic and social impact of the pandemic.
- **Improving Livelihoods:** E3 will provide grants to partner projects and support the training on savings and loans, basic bookkeeping and running of small businesses. We intend to directly impact **3,920** and indirectly impact **15,680** people through savings groups in Malawi, South Africa and Zimbabwe.

It is important to state that the E3 staff team, our 2021 financials, fundraising income and reserves policy have not been affected by COVID-19.

E3 INITIATIVE TRUSTEES ANNUAL REPORT YEAR ENDED 31 DECEMBER 2021

3. Statement of Trustees Responsibilities for the Annual Accounts

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report and the financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Registered office:
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol.
BS48 1UR

Signed on behalf of the Trustees

Trevor Finlay
Chair of the Trustees

Approved by the Trustees on

E3 INITIATIVE INDEPENDENT EXAMINER'S REPORT YEAR ENDED 31 DECEMBER 2021

Independent examiner's report to the trustees of E3 Initiative

I report to the trustees on my examination of the accounts of E3 Initiative (the Charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston BSc ACA
Burton Sweet Limited
Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date:

E3 INITIATIVE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income from					
Donations	2	359,514	4,682	364,196	305,541
Investment income		261	-	261	129
Total income		<u>359,775</u>	<u>4,682</u>	<u>364,457</u>	<u>305,670</u>
Expenditure on					
Raising funds	3	14,149	-	14,149	15,265
Charitable activities	4	427,577	-	427,577	299,464
Total expenditure		<u>441,726</u>	<u>-</u>	<u>441,726</u>	<u>314,729</u>
Net income/(expenditure) and Net movement in funds	7, 12	(81,951)	4,682	(77,269)	(9,059)
Total funds at 1 January	12	215,190	9,716	224,906	233,965
Total funds at 31 December	12	<u>133,239</u>	<u>14,398</u>	<u>147,637</u>	<u>224,906</u>

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The comparative funds are set out in note 14.

The notes on pages 11 to 18 form part of these financial statements

E3 INITIATIVE
BALANCE SHEET
AT 31 DECEMBER 2021

	Note	2021 £	2020 £
Current assets			
Debtors	10	4,580	6,442
Cash at bank		<u>218,993</u>	<u>285,904</u>
		223,573	292,346
Creditors : Amounts falling due within one year	11	<u>(75,936)</u>	<u>(67,440)</u>
Net current assets		147,637	224,906
Net assets		<u><u>147,637</u></u>	<u><u>224,906</u></u>
Funds			
Unrestricted			
General Funds	13	133,239	215,190
Restricted	13	<u>14,398</u>	<u>9,716</u>
		<u><u>147,637</u></u>	<u><u>224,906</u></u>

These financial statements were approved by the trustees on 2022, and are signed on their behalf by:

Trevor Finlay
Chair of Trustees

The notes on pages 11 to 18 form part of these financial statements

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

- a) The financial statements have been prepared under the historical cost convention and in accordance with the Accounting Regulations set out under the Charities Act 2011 and the Charities Statement of Recommended Practice (FRS 102).

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern due to the liquid reserves held.

The charity is a public benefit entity.

- b) Income from donations are included as income when these are receivable, except as follows:
- I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
 - II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.
- c) Expenditure is recognised in the period in which it is incurred. Expenditure include attributable VAT which cannot be recovered.
- d) Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised when the conditions attaching are fulfilled.
- e) Charitable activities include costs incurred directly in support of expenditure on the objects of the charity and 100% of the support costs.
- Governance costs include the costs of governance arrangements which relate to the general running of the charitable activities. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities. These are included within charitable activities.
- f) Transactions in foreign currencies are recorded at the average rate of exchange for the year. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.
- g) Unrestricted funds can be used in accordance with the charitable objects at the discretion of the Trustees.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- i) Raising funds comprise the costs associated with attracting that income, including fundraising costs and the cost of raising awareness of partnership projects and their needs.
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E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (continued)

- j) Fixed assets are stated at cost and new items costing more than £2,000 are capitalised.

2 Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations	359,514	4,682	364,196
	<u>359,514</u>	<u>4,682</u>	<u>364,196</u>

Prior year comparatives	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations	300,800	4,741	305,541
	<u>300,800</u>	<u>4,741</u>	<u>305,541</u>

3 Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Fundraising activities	14,149	-	14,149	15,265
	<u>14,149</u>	<u>-</u>	<u>14,149</u>	<u>15,265</u>

All prior year expenditure on raising funds was unrestricted.

4 Analysis of expenditure on charitable activities

	Grant funding of activities (Note 5) £	Support costs (Note 6) £	Total Funds 2021 £
Partnership Projects	424,100	3,477	427,577
	<u>424,100</u>	<u>3,477</u>	<u>427,577</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

4 Analysis of expenditure on charitable activities (continued)

Prior year comparatives

	Grant funding of activities (Note 5) £	Support costs (Note 6) £	Total Funds 2020 £
Partnership Projects	296,500	2,964	299,464
	<u>296,500</u>	<u>2,964</u>	<u>299,464</u>

5 Analysis of grants

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<i>To institutions</i>				
E3 Initiative South Africa	350,000	-	350,000	225,000
Starfish Malawi	5,500	-	5,500	5,500
Sunrise Health Ministries	8,600	-	8,600	10,000
Word Alive Ministries	9,000	-	9,000	6,000
Centre for Christian Missions	12,500	-	12,500	10,000
Mobile Mission Maintenance	6,500	-	6,500	10,500
Family Life Projects Trust	10,500	-	10,500	8,000
Scripture Union Zimbabwe	11,500	-	11,500	10,000
Samaritan School	3,000	-	3,000	2,500
Bethel Baptist Church	7,000	-	7,000	6,000
Pastor James Chileshe	-	-	-	3,000
	<u>424,100</u>	<u>-</u>	<u>424,100</u>	<u>296,500</u>

All grants in 2020 were from unrestricted funds.

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

6 Support costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Office and general costs	91	-	91
Foreign currency exchange gains/(losses)	1,348	-	1,348
Governance costs	2,038	-	2,038
	<u>3,477</u>	<u>-</u>	<u>3,477</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Office and general costs	97	-	97
Foreign currency exchange gains/(losses)	193	-	193
Governance costs	2,674	-	2,674
	<u>2,964</u>	<u>-</u>	<u>2,964</u>

7 Net income/expenditure for the year

This is stated after charging:	2021 £	2020 £
Independent examiner's fee :		
for independent examination	1,015	1,015
for preparation of statutory accounts	725	725
Trustees and connected persons remuneration	-	-
Reimbursement of nil trustee's expenses (2020: nil)	-	-
	<u>-</u>	<u>-</u>

3 Trustees and related parties (2020: 2) made donations to the charity totalling £5,230 (2020: £8,150) during the year.

During the year, no Trustees waived expenses relating to attending meetings. In 2020, 2 trustees waived expenses totalling £268.

8 Staff costs and numbers

There were no staff employed by the charity in the current or proceeding year.

The Trustees consider themselves and the CEO of E3 SA to be the key management team. Total key management remuneration for the year amounted to £Nil. (2020 - £Nil).

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Debtors

	2021 £	2020 £
Debtors: amounts falling due within one year		
Gift aid recoverable	3,580	2,442
Sustainability loan	1,000	4,000
	<u>4,580</u>	<u>6,442</u>

11 Creditors : amounts falling due within one year

	2021 £	2020 £
Accruals	1,836	1,940
Grants payable	74,100	65,500
	<u>75,936</u>	<u>67,440</u>

Reconciliation of grant commitments:

	2021 £	2020 £
Commitments brought forward	65,500	59,710
Commitments made in the period	424,100	296,500
Payments during the period	(415,500)	(290,710)
Commitments carried forward	<u>74,100</u>	<u>65,500</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

12 Movement in funds

	At 1 Jan 2021 £	Income £	Expenditure £	Transfers £	At 31 Dec 2021 £
Restricted Funds					
Lulisandla	700	400	-	-	1,100
Back to school	9,016	4,282	-	-	13,298
	<u>9,716</u>	<u>4,682</u>	<u>-</u>	<u>-</u>	<u>14,398</u>

Unrestricted Funds

General Funds	215,190	359,775	(441,726)	-	133,239
	<u>224,906</u>	<u>364,457</u>	<u>(441,726)</u>	<u>-</u>	<u>147,637</u>

Prior year comparatives

	At 1 Jan 2020 £	Income £	Expenditure £	Transfers £	At 31 Dec 2020 £
Restricted Funds					
Lulisandla	400	300	-	-	700
Back to school	4,575	4,441	-	-	9,016
	<u>4,975</u>	<u>4,741</u>	<u>-</u>	<u>-</u>	<u>9,716</u>

Unrestricted Funds

General Funds	228,990	300,929	(314,729)	-	215,190
	<u>233,965</u>	<u>305,670</u>	<u>(314,729)</u>	<u>-</u>	<u>224,906</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

12 Movement in funds (continued)

Running costs of charity are funds donated to cover expenditure of the charity incurred during the year, with the exception of grant funding of partnership projects.

The Lulisandla fund has arisen as a result of funds being donated for the purpose of supporting orphans.

The Back to school fund is a programme supporting the purchase of school clothes and stationery for children in South Africa.

13 Analysis of net assets between funds

	Current assets £	Current Total Funds liabilities £	2021 £
Unrestricted Funds			
General Funds	209,175	(75,936)	133,239
Restricted Funds			
Back to school	13,298	-	13,298
Lulisandla	1,100	-	1,100
	<u>223,573</u>	<u>(75,936)</u>	<u>147,637</u>

Prior year comparatives

	Current assets £	Current Total Funds liabilities £	2020 £
Unrestricted Funds			
General Funds	282,630	(67,440)	215,190
Restricted Funds			
Back to school	9,016	-	9,016
Lulisandla	700	-	700
	<u>292,346</u>	<u>(67,440)</u>	<u>224,906</u>

E3 INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

14 Comparative Statement of Financial Activities funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Income from			
Donations	300,800	4,741	305,541
Investment income	129	-	129
Total income	<u>300,929</u>	<u>4,741</u>	<u>305,670</u>
Expenditure on			
Raising funds	15,265	-	15,265
Charitable activities	299,464	-	299,464
Total expenditure	<u>314,729</u>	<u>-</u>	<u>314,729</u>
Net income/(expenditure) and net movement in funds	(13,800)	4,741	(9,059)
Total funds at 1 January	228,990	4,975	233,965
Total funds at 31 December	<u>215,190</u>	<u>9,716</u>	<u>224,906</u>