

DEM RP Trustees Report 2021

DEM RP has like most charities diversified in the way it delivers focused social and economic regeneration activities and education, training and employment skill opportunities to BAME and disadvantaged, low income families and the hard to reach communities

Despite being a medium size voluntary and community sector organisation we take a larger role in delivering services locally through partnerships with the National Lottery Community Fund, the Good Things Foundation and the Local Authority DMBC as DEM RP continues to develop progression routes from non-accredited to accredited skills training, Health & Wellbeing activities, ESOL Language and Integration support and community capacity building provision targeting the most vulnerable and deprived marginalised communities.

During 2020/21 DEM RP received funding development support from the National Lottery Community Fund, Good Things Foundation, and DMBC (Local Authority) to provide Drop-in information, advice & guidance, ESOL and Secure English Language Test preparation courses, assist with preparing Applications to the Home Office and deliver employability training and Health & wellbeing activities. food bank and physical & mental wellbeing support services to over 1,900 BAME and local disadvantaged communities, without their support it would not have been possible to continue to deliver our services.

The COVID 19 Pandemic has had a major impact in the confidence and health of the community at large and the users of our services particularly the BAME community as barriers such as language, limited translated information & advice and shortage of access to cultural sensitive food provision while on lockdown, high tier levels and or shielding which presented additional barriers, however DEM RP coordinated volunteers to deliver food, household & hygiene and vital Personal Protection Equipment to vulnerable groups and befriend isolated individuals.

DEM RP has been widening its online service delivery and the use of media to address restrictions placed by the pandemic safeguarding regulations and worked towards making the centre COVID secure for the ongoing future of delivery of our services. DEM RP work was recognised by the National '2021 Census Purple Plaque Award' for the community services it provided throughout the pandemic lockdowns.

DEM RP continues to maintain working with the local community, partners and other general and specialist infrastructure organisations to ensure that we continue to deliver high quality of education, employment, health & wellbeing community development and training opportunities to encourage BAME learners to make informed choices and DEM RP widening participation agenda.

We hope that this report gives a good flavour of the continued work of the organisation in exceptional circumstances last year, and the significant contribution that the DEM RP and its staff / volunteers makes to building the capacity of the VCS in Doncaster and in the sub region, and ultimately improving the quality of life for local residents of Doncaster. We have successfully completed the financial year 2020/21 in a position which has enabled us to continue our work due to ongoing support from the National Lottery Community Fund.

In addition to our core aims and objectives, we set out to achieve the following:

1. Wider access to our online training and support programmes in order to attract a wider range of learners / users from local neighborhood individuals, groups and organisations
2. To ensure that our outreaching is targeted more marginalised groups that have not previously taken up training, development activities and integration opportunities in the past and find ways of ensuring individual participants' skills' and other needs can be addressed.

3. To actively seek and develop new partnerships that could facilitate access to the resources necessary to help us to be more proactive in responding to the community development, learning and employability skill needs of Doncaster and the surrounding area.
4. To apply different accreditation and progression routes that could utilise the courses that we run, so that learners have the wider choices of gaining qualification 'round off' their learning through a process of reflection that they then receive accreditation for.
5. To continue to develop and increase safe and secure capacity to work in partnership more effectively so as to increase the organisations sustainability

Zabida Rashid- Chair / Director

**DIRECTORS' REPORT
AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

FOR

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

(A company limited by guarantee)

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

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FOR THE YEAR ENDED 31 MARCH 2021**

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**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

**REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2021**

COMPANY INFORMATION

**DIRECTORS
AND TRUSTEES:** Z Rashid
S D Stephenson
M Muniwar

COMPANY SECRETARY: Z Rashid

REGISTERED OFFICE: 61a Carr House Road
Hyde Park
Doncaster
DN1 2BY

REGISTERED NUMBER: 04633099

ACCOUNTANTS: D & J Randles
Chartered Accountants
203 Askern Road
Bentley
Doncaster
DN5 0JR

CHARITY NUMBER: 1092411

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

**REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2021**

The Directors present their Report with the financial statements of the company for the year ended 31 March 2021.

PRINCIPAL ACTIVITY

The principal activity of the company for the period under review was that of a community partnership given the role of community development, planning and delivery of community priorities.

DIRECTORS

The directors of the company, during the year under review were as follows:

Z Rashid
S D Stephenson
M Muniwar

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the surplus or deficit of the company for that period.

In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclose and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD

Z. Rashid Z RASHID - DIRECTOR

23/11/21 DATE

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds			
		2021		2020	
		£	£	£	£
INCOMING RESOURCES:					
Grants receivable and services provided			58,573		99,272
Government grants - Furlough			29,704		2,774
Government grants - Other			28,271		0
Interest received			41		346
RESOURCES EXPENDED:					
Direct Charitable and Other Expenditure	4				
Provision of charitable services		118,697		120,443	
Governance costs		<u>2,140</u>		<u>2,350</u>	
			<u>120,837</u>		<u>122,793</u>
NET OUTGOING RESOURCES FOR THE YEAR/ NET MOVEMENTS IN FUNDS	3		(4,248)		(20,401)
FUND BALANCES BROUGHT FORWARD			153,334		173,735
FUND BALANCES CARRIED FORWARD			<u><u>149,086</u></u>		<u><u>153,334</u></u>

The notes on pages 6 to 8 form part of these accounts.

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

**BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	<u>31.3.21</u>		<u>31.3.20</u>	
		£	£	£	£
FIXED ASSETS:					
Tangible assets	5		9,007		5,963
CURRENT ASSETS:					
Debtors and prepayments	6	3,129		3,614	
Cash at bank and in hand		<u>139,340</u>		<u>146,189</u>	
		142,469		149,803	
CREDITORS: Amounts falling due within one year	7	<u>2,390</u>		<u>2,432</u>	
NET CURRENT ASSETS:			140,079		147,371
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>149,086</u>		<u>153,334</u>
NET ASSETS			<u>149,086</u>		<u>153,334</u>
FUNDS:					
Unrestricted	9		149,086		153,334
			<u>149,086</u>		<u>153,334</u>

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

**BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2021**

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Section 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

ON BEHALF OF THE BOARD

Approved by the Directors on:

23/11/21

and signed on their behalf by:

Z. Rashid

Z RASHID

The notes on pages 6 to 8 form part of these accounts.

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

**NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

1. COMPANY STATUS

The company is limited by guarantee and is also a Registered Charity, Number 1092411. The company's registered number and registered office address can be found on the company information page.

2. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the provisions of Section 1A "Small Entities" of the Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

Assets and liabilities are recognised at historical cost or transaction value.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

Value added tax

The company is not registered for VAT and all figures are inclusive thereof, where applicable.

Taxation

As a Registered Charity, the company is not subject to corporation tax.

Pension costs

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

3. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR

	31.3.21	31.3.20
	£	£
Net (outgoing)/incoming resources for the year are stated after charging:		
Depreciation - owned assets	1,491	1,720

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

**NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

4. DIRECT CHARITABLE AND OTHER EXPENDITURE

Provision of charitable services

	31.3.21	31.3.20
	£	£
Direct staff costs	85,819	86,868
Direct project costs	15,889	15,056
Premises costs	8,733	13,893
Staff management costs	7,330	4,063
Administration	926	563
	<u>118,697</u>	<u>120,443</u>

Governance costs

	31.3.21	31.3.20
	£	£
Salaries, office & meeting expenses	1,000	1,000
Accountancy fees	1,140	1,350
	<u>2,140</u>	<u>2,350</u>

The average number of employees during the year was 2 (2020 - 2).

5. TANGIBLE FIXED ASSETS

	Computer equipment £	Fixtures & fittings £	Totals £
COST:			
At 1 April 2020	8,382	25,997	34,379
Additions	4,945	0	4,945
Disposals	0	0	0
At 31 March 2021	<u>13,327</u>	<u>25,997</u>	<u>39,324</u>
DEPRECIATION:			
At 1 April 2020	4,002	24,414	28,416
Charge for period	1,505	396	1,901
Disposals	0	0	0
At 31 March 2021	<u>5,507</u>	<u>24,810</u>	<u>30,317</u>
NET BOOK VALUE:			
At 31 March 2021	<u>7,820</u>	<u>1,187</u>	<u>9,007</u>
At 31 March 2020	<u>4,380</u>	<u>1,583</u>	<u>5,963</u>

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

**NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

6. DEBTORS

	31.3.21	31.3.20
	£	£
Prepayments and sundry debtors	3,129	3,614
	<u>3,129</u>	<u>3,614</u>

**7. CREDITORS: AMOUNTS FALLING DUE
WITHIN ONE YEAR**

	£	£
Trade & other creditors	445	778
Accrued expenses	1,945	1,654
	<u>2,390</u>	<u>2,432</u>

8. LEASING COMMITMENTS

During the 2019 year, the company entered into a lease of a property for 3 years, for which the total rentals rentals over the period amount to £12,000.

9. UNRESTRICTED FUNDS

There are no restricted funds relating to the company's operations. The unexpired balance of unrestricted funds is carried forward at the period end. All the net assets of the company relate to these funds.

**DONCASTER ETHNIC MINORITY
REGENERATION PARTNERSHIP**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

I report on the accounts of the Doncaster Ethnic Minority Regeneration Partnership for the year ended 31 March 2021, which are set out on pages 3 to 8.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 ("the 2011 Act")) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts (under section 144(2) of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 144(5)(b) of the 2011 Act); and
- to state whether particular matters have come to our attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which causes me reasonable cause to believe that in any material aspect the requirements:
 - (a) to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
 - (b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the accounting requirements of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met; or

- to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

D F Randles FCA
D & J Randles
Chartered Accountants
203 Askern Road
Bentley
Doncaster
DN5 0JR



Date:

23/01/2021