

IRISH IN BRITAIN

England & Wales · Charity number 1092268

Details

Other names FEDERATION OF IRISH SOCIETIES

Status Registered

Legal form Charitable company

Company number [04013148](#)

Registered 2002-05-29

Register [View on the Charity Commission register](#)

Contact

Address Irish in Britain
Haringey Community Centre
3rd Floor
Pretoria Road
London
N17 8DX

Phone 02039030992

Email info@irishinbritain.org

Website www.irishinbritain.org

Activities

Objects: TO IMPROVE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND TO PROMOTE THE EFFICIENT APPLICATION OF RESOURCES FOR CHARITABLE PURPOSES BY NON-CHARITABLE INSTITUTIONS PARTICULARLY SUCH CHARITIES AND PURPOSES FOR THE BENEFIT OF THE IRISH COMMUNITY (THOSE PEOPLE WHO ARE IRISH BY BIRTH OR BY DESCENT) BY PROVIDING ADVICE, INFORMATION, TRAINING AND SUPPORT. TO PROMOTE ANY CHARITABLE PURPOSE FOR THE BENEFIT OF THE PUBLIC IN PARTICULAR THE IRISH COMMUNITY (THOSE PEOPLE WHO ARE IRISH BY BIRTH OR DESCENT) IN THE UNITED KINGDOM BY THE ADVANCEMENT OF EDUCATION, THE PROTECTION OF HEALTH AND THE RELIEF OF POVERTY, SICKNESS AND DISTRESS.

Activities: To improve the efficiency and effectiveness of charities and promote charities and purposes for the benefit of the Irish community (Irish by birth or by descent) by providing advice, information, training and support.

Classification

- **How:** Provides Human Resources, Provides Services, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** NATIONAL
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£553,261	£554,598	£399,438	11
2024-03-31	£680,046	£728,919	£400,774	9
2023-03-31	£445,888	£482,047	-	-
2022-03-31	£413,740	£422,975	-	-
2021-03-31	£460,896	£382,980	-	-

Trustees

Name	Role	Appointed
Catherine Casserley		2022-11-18
Colum Mackey		2025-11-18
Colum McGuire		2023-12-05
Eamonn Delaney		2022-11-18
Fionuala Bonnar		2021-11-17
Frances Harkin		2023-12-05
Gerard McHale		2021-11-17
Hilary O'Shaughnessy		2024-11-17
Roisin McEvoy		2023-12-05
Sinead Mac Lua		2022-11-18

IRISH IN BRITAIN

England & Wales - Charity number 1092268

Accounts

Charity registration number 1092268 (England and Wales)

Company registration number 04013148

IRISH IN BRITAIN
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

IRISH IN BRITAIN

LEGAL AND ADMINISTRATIVE INFORMATION

Trustee	F Bonnar G McHale S Mac Lua C Casserley E Delaney F Harkin C McGuire R McEvoy H O'Shaughnessy C Gallagher KC	(Appointed 17 November 2024) (Appointed 11 July 2024)
Senior management	Brian Dalton Gerard McHale Frances Harkin	Chief executive officer Chair Treasurer
Charity number (England and Wales)	1092268	
Company number	04013148	
Registered office	Haringey Irish Centre 3rd Floor Pretoria Road London N17 8DX	
Auditor	Richard Place Dobson Services Limited Ground Floor 1 - 7 Station Road Crawley West Sussex RH10 1HT	

IRISH IN BRITAIN

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IRISH IN BRITAIN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charitable company's preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The trustees, who are also the directors, present their report and the audited financial statements of the charitable company for the year ended 31 March 2025. The statutory information is on page 1.

Irish in Britain strengthened its role as a national voice for the community, delivering progress and outcomes across policy, research, health equity, heritage and community development. The charity has broadened engagement across Britain and Ireland, building awareness and understanding of the organisation's history, profile and the community network it represents.

Achievements and performance

Policy, representation and research

Our advocacy focused on practical outcomes. We prioritised the treatment of payments under the Irish Government's Mother and Baby Homes Redress Scheme within UK social security rules. We convened a parliamentary briefing, supported survivor testimony and produced resources for MPs. Momentum has grown for legislative change, widely referred to as the Philomena Law campaign.

We completed our census programme with the Scotland 2022 report, launched with the Irish Consulate in Edinburgh in June 2025. This builds on our England and Wales analysis and the data informs our policy priorities around health, inclusion and representation for an evolving diaspora. Detailed demographics of our community will shape our response to the Irish Government's Diaspora Strategy consultation and its relationship with a global diaspora.

Our commitment to understand the end-of-life care experiences of the Irish community led to the creation of Meitheal Muintire, our national action research project, in partnership with Innisfree Housing Association. A national consultation across regional workshops in London, Leeds and Liverpool and online is mapping current challenges and opportunities. Our aim is to improve practice and policy for dignified and respectful care for individuals and their families over the next five years.

Our public affairs presence remained strong. We participated in the inaugural UK-Ireland Summit in Liverpool and attended the first St Patrick's Day reception at Downing Street. We continued to brief parliamentarians and share community resources for the new UK parliament including our updated constituency mapping tool which has been widely used by researchers, MPs and stakeholders. Though rules changes mean we no longer serve as secretariat to the APPG on Ireland and the Irish in Britain we have developed links across Westminster, and in parallel with improved UK Ireland government relations.

Community development and membership engagement

Ceannairí Nua, our leadership programme, continued to grow – delivering positive outcomes for board development in key member organisations. Demand now supports planning for a northern based programme to improve access and representation across the network. We hosted the National Volunteer Awards 2025 at the Irish Cultural Centre, recognising the contribution and history of volunteerism that defines our community sector – the event attracts widespread stakeholder support and recognition as a national celebration.

Through our delivery partners we provided intensive capacity support to member organisations, clubs and associations across Britain. This collaborative work has focussed on governance, fundraising, safeguarding, succession planning and helped several groups progress significant funding bids and strengthen sustainability.

IRISH IN BRITAIN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Health and wellbeing

The Healthy Ageing Project, resourced by National Lottery Reaching Communities funding, allows us to scale up health and wellbeing support for members. There were staffing changes, including the departure of our Health and Wellbeing Manager, and we put interim arrangements in place while recruiting to key posts in Manchester and London to maintain delivery.

We commissioned national health research with Derby University, analysing NHS and linked datasets on the Irish community. Results will be published later in 2025 – an open resource for members and to guide policy recommendations for inclusion and health equality over the next decade.

Cuimhne, the memory loss project, paused following staff changes. We are designing a new national model aligned to our wider health priorities over the coming year – it will represent a vital part of our advocacy work for sensitive care for those affected by age related illnesses.

Heritage and cultural engagement

The Look Back to Look Forward exhibition sustained momentum after its successful tour. More than 120,000 people viewed it during a three-month run at EPIC, the Irish Emigration Museum, in Dublin. We are in discussion with venues in Northern Ireland and across Britain for future showings. The project consolidated Irish in Britain's standing as a credible cultural programmer and opened further routes for storytelling, archiving and collaboration such as consultancy to the Museum of the Home on a new permanent exhibit and support for oral history projects across our network.

Operational capacity and governance

We relocated to The Chocolate Factory in Wood Green, providing a more suitable base for a hybrid team and a space for trustees to meet. We are still finalising exit arrangements from our former premises and have provided for potential liabilities.

The board recruited three new trustees, adding skills and experience. The coming year will focus on trustee development, equity, diversity and inclusion, and oversight of organisational resilience as community needs evolve.

Funding and strategic partnerships

Our new three year Service Level Agreement with the Irish Government commenced in July 2024. This underpins our core programme across policy, development and health. Trust and foundation income continued to add value, and sponsorship and individual giving grew through our heritage and volunteering portfolios.

In line with the reporting requirements included in the Charities Act 2016, the Trustees are pleased to confirm that all fundraising is done in compliance with best practice. During the year, we continued, in line with the outcome of our income generation strategic review in 2022 to engage with external professional fundraisers. There were no complaints or criticisms during the year about our fundraising activities.

Trustees are currently reviewing our income generation approach as part of a wider strategic review.

Financial review

At year end 31st March 2025, total income for the year was down from prior year at £553,261 (2023-2024: £680,046) whilst expenditure of £554,591 has fallen within the financial year, in line with the decline in income (2023-2024: £728,919).

The year-end position was a deficit of £1,337 (2023-24: £48,873 deficit).

The main funder remained the Irish Department of Foreign Affairs' Emigrant Support Programme. This was supplemented by the National Lottery Funding, as well as donations and membership income.

IRISH IN BRITAIN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Reserves policy

The Trustees have reviewed the need for reserves in line with the guidance issued by the Charity Commission. The restricted and unrestricted reserves have been generated from income donated in the year and prior years, and the Trustees have a general policy to maintain reserves at a level which safeguards the organisation and ensures sustainable operations. The Board is aware of the legal duty to apply charitable funds within a reasonable time of receiving them and does not keep funds in excess of requirements.

The Trustees consider that the designated reserves of £7,010 are appropriate and that the general funds of £392,428 are in-line with the Trustees policy to maintain sufficient reserves to cover ten months of charity operations.

Risk Management

Reliance on a single main funder continues to be the main risk for the organisation and is mitigated by detailed planning in line with the terms of the Department of Foreign Affairs' SLA (Service Level Agreement); regular performance reviews with the Irish Embassy; development of a new income generation strategy; and management of reserves at a level to manage liabilities, current macro-economic uncertainties, and cash flow.

As in prior years, other risks remained: security of assets, staff employment issues, and reputational risks. Inflationary pressures are an additional risk. These risks continue to be mitigated through good management and governance. Given the impact of the economic climate on staff retention for the charity sector overall, particular attention is paid to providing a good working environment and employment conditions.

Structure, governance and management

The trustee, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

F Bonnar	
G McHale	
S Mac Lua	
C Casserley	
E Delaney	
F Harkin	
C McGuire	
R McEvoy	
H O'Shaughnessy	(Appointed 17 November 2024)
C Gallagher KC	(Appointed 11 July 2024)
B Corish	(Resigned 17 November 2024)
C Timoney	(Resigned 17 November 2024)
D Murphy	(Resigned 5 November 2024)
P Goulding	(Appointed 17 November 2024 and resigned 11 March 2025)

Related parties

Irish in Britain has not entered any transaction with individual Trustees. The Trustees are members of organisations which may obtain advice and support from the charity in common with other members.

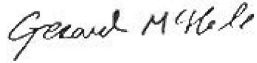
Disclosure of information to auditors

Each of the trustee has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

IRISH IN BRITAIN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

The trustees' report was approved by the Board of Trustees.



.....
Gerard Mchale (Chair)

Date: 09/10/2025.....

IRISH IN BRITAIN

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations and have had regard to the Charity Commission's guidance on public benefit.

Company law requires the trustees, who are the directors for the purposes of company law, to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including the net income or expenditure, of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the company will be able to continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company, we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by the trustees and signed on their behalf by:

IRISH IN BRITAIN

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEE OF IRISH IN BRITAIN

Opinion

We have audited the financial statements of Irish in Britain (the 'charitable company') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustee with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustee are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

IRISH IN BRITAIN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEE OF IRISH IN BRITAIN

Responsibilities of trustee

As explained more fully in the statement of trustees' responsibilities, the trustee, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustee are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

Revenue recognition was also identified as a significant risk which could lead to a material mis-statement due to fraud or error. Audit procedures performed included but were not limited to performing a proof in total over the grant provided by the Irish Government. Cut off testing was also performed to ensure the grant was recorded in the correct period.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

IRISH IN BRITAIN

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEE OF IRISH IN BRITAIN

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Place Dobson Services Ltd

Richard Place Dobson Services Limited,

Statutory Auditor
Chartered Accountants
Ground Floor
1 - 7 Station Road
Crawley
West Sussex
RH10 1HT
Date: 9/10/2025

Richard Place Dobson Services Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

IRISH IN BRITAIN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year		Unrestricted funds general 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes				
Income from:					
Donations and legacies	3	5,959	-	5,959	5,845
Charitable activities	4	440,555	101,957	542,512	670,636
Investments	5	4,790	-	4,790	3,565
Total income		451,304	101,957	553,261	680,046
Expenditure on:					
Charitable activities	6	453,701	100,897	554,598	728,918
Total expenditure		453,701	100,897	554,598	728,918
Net income/(expenditure)		(2,397)	1,060	(1,337)	(48,872)
Net movement in funds	8	(2,397)	1,060	(1,337)	(48,872)
Reconciliation of funds:					
Fund balances at 1 April 2024		394,825	5,950	400,775	449,647
Fund balances at 31 March 2025		392,428	7,010	399,438	400,775

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

IRISH IN BRITAIN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes				
Income from:					
Donations and legacies	3	5,845	-	-	5,845
Charitable activities	4	400,000	-	270,636	670,636
Investments	5	3,565	-	-	3,565
Total income		409,410	-	270,636	680,046
Expenditure on:					
Charitable activities	6	422,583	-	306,335	728,918
Total expenditure		422,583	-	306,335	728,918
Net income		(13,173)	-	(35,699)	(48,872)
Transfers between funds		5,100	(40,000)	34,900	-
Net movement in funds	8	(8,073)	(40,000)	(799)	(48,872)
Reconciliation of funds:					
Fund balances at 1 April 2023		402,898	40,000	6,749	449,647
Fund balances at 31 March 2024		394,825	-	5,950	400,775

IRISH IN BRITAIN

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	12		2,269		2,180
Current assets					
Debtors	13	8,723		43,727	
Cash at bank and in hand		569,749		487,317	
		<u>578,472</u>		<u>531,044</u>	
Creditors: amounts falling due within one year	14	(181,303)		(132,449)	
Net current assets			<u>397,169</u>		<u>398,595</u>
Total assets less current liabilities			<u>399,438</u>		<u>400,775</u>
The funds of the charitable company					
Restricted income funds	17		7,010		5,950
Unrestricted funds	18		392,428		394,825
			<u>399,438</u>		<u>400,775</u>

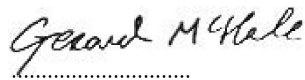
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025, Although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustee on 09/10/2025



Gerard McHale - Chair

Company registration number 04013148 (England and Wales)

IRISH IN BRITAIN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	22		79,242		37,466
Investing activities					
Purchase of tangible fixed assets		(1,600)		(2,216)	
Investment income received		4,790		3,565	
Net cash generated from investing activities			3,190		1,349
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			82,432		38,815
Cash and cash equivalents at beginning of year			487,317		448,502
Cash and cash equivalents at end of year			569,749		487,317

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Irish in Britain is a charitable company limited by guarantee incorporated in England and Wales, governed under its memorandum and articles of association. The registered office is Haringey Community Centre, 3rd Floor Pretoria Road, London N17 8DX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the 's Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charitable companies preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention.

1.2 Going concern

At the time of approving the financial statements, the trustee have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustee continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustee in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably. Grants of the general nature that are not conditional on delivering certain levels of service are included in donations and legacies.

Membership income is recognised in accordance with the principles of FRS 102 and the Charities SORP. Income from membership subscriptions is recognised when the charity is entitled to the income, receipt is probable, and the amount can be measured reliably.

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Items costing in excess of £500 are capitalised. Fixed assets are shown at historical cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

Fixtures and fittings	33%
Website development	20%

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charitable company is exempt from taxation under part 11 of the Corporation Tax Act 2010.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

The cost of short-term employee benefits are recognised as a liability and an expense.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.13 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Income from donations

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Memberships	5,290	5,968
Donations	669	(123)
	<u>5,959</u>	<u>5,845</u>

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Charitable activities						
Department of Foreign Affairs and Trade; Emigrant Support Programme	440,555	-	440,555	400,000	-	400,000
Healthy Ageing Project	-	101,957	101,957	-	-	-
Heritage Lottery Fund	-	-	-	-	270,636	270,636
	<u>440,555</u>	<u>101,957</u>	<u>542,512</u>	<u>400,000</u>	<u>270,636</u>	<u>670,636</u>

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	4,790	3,565
	<u>4,790</u>	<u>3,565</u>

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Direct costs		
Staff costs	382,581	421,592
Depreciation and impairment	1,511	1,181
Project costs	33,190	161,530
Management and administration	16,708	13,119
Other staff costs including recruitment and training	15,392	10,557
Event/meeting costs	353	169
Travel/accomodation	8,939	17,151
General running costs	33,016	19,507
I.T. costs	18,140	14,108
Contractors	8,865	11,105
Communicating and membership	22,842	49,433
Other	-	777
	<u>541,537</u>	<u>720,229</u>
Share of support and governance costs (see note 7)		
Governance	13,061	8,689
	<u>554,598</u>	<u>728,918</u>
Analysis by fund		
Unrestricted funds - general	453,701	422,583
Restricted funds	100,897	306,335
	<u>554,598</u>	<u>728,918</u>

7 Support costs allocated to activities

	Charitable activities 2025 £	Total 2024 £
Governance	<u>13,061</u>	<u>8,689</u>

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

7	Support costs allocated to activities	(Continued)	
		2025	2024
	Governance costs comprise:	£	£
	Audit fees	11,100	7,063
	Trustee costs	1,927	1,626
	Other	34	-
		<u>13,061</u>	<u>8,689</u>
		<u><u>13,061</u></u>	<u><u>8,689</u></u>
8	Net movement in funds	2025	2024
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the audit of the charity's financial statements	11,100	7,063
	Depreciation of owned tangible fixed assets	1,511	1,181
		<u>11,100</u>	<u>7,063</u>
		<u><u>11,100</u></u>	<u><u>7,063</u></u>
9	Trustee		
	None of the trustee (or any persons connected with them) received any remuneration during the year.		
	Trustees were reimbursed for travel expenses incurred on behalf of the charity. These amounted to £1,927 during the year (2024: £1,626) in respect of 6 trustees (2024: 2 trustees).		
10	Employees		
	The average monthly number of employees during the year was:		
		2025	2024
		Number	Number
		11	9
		<u>11</u>	<u>9</u>
		<u><u>11</u></u>	<u><u>9</u></u>
	Employment costs	2025	2024
		£	£
	Wages and salaries	330,187	364,566
	Social security costs	28,674	31,506
	Other pension costs	23,720	25,520
		<u>382,581</u>	<u>421,592</u>
		<u><u>382,581</u></u>	<u><u>421,592</u></u>

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,000 to £70,000	1	1

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	131,382	115,656

The key management personnel included the Chief Executive and the Operations Manager.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2024	31,368
Additions	1,600
Disposals	(16,890)
At 31 March 2025	16,078
Depreciation and impairment	
At 1 April 2024	29,188
Depreciation charged in the year	1,511
Eliminated in respect of disposals	(16,890)
At 31 March 2025	13,809
Carrying amount	
At 31 March 2025	2,269
At 31 March 2024	2,180

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

13 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	1	10,833
Other debtors	3,772	2,017
Prepayments and accrued income	4,950	30,877
	<u>8,723</u>	<u>43,727</u>

14 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Other taxation and social security		6,852	6,708
Deferred income	15	123,197	100,003
Trade creditors		13,685	3,524
Other creditors		1,869	6,614
Accruals		35,700	15,600
		<u>181,303</u>	<u>132,449</u>

15 Deferred income

	2025	2024
	£	£
Other deferred income	123,197	100,003
	<u>123,197</u>	<u>100,003</u>

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	123,197	100,003
	<u>123,197</u>	<u>100,003</u>
Movements in the year:		
Deferred income at 1 April 2024	100,003	100,003
Released from previous periods	(100,003)	400,000
Resources deferred in the year	123,197	(400,000)
	<u>123,197</u>	<u>100,003</u>
Deferred income at 31 March 2025	<u>123,197</u>	<u>100,003</u>

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

16 Retirement benefit schemes

	2025	2024
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	23,720	25,520
	<u>23,720</u>	<u>25,520</u>

The charity makes contributions in respect of its staff to a multi-employer defined contribution pension scheme operated by the Pensions Trust. It is not possible, given the nature of the scheme, to determine the charity's share of the scheme's assets and liabilities. Pensions were funded from additional unrestricted income generated.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Macmillan	2,115	-	-	-	2,115
Heritage Lottery	720	-	(270)	-	450
Awards for All	2,114	-	-	-	2,114
Race Equality Foundation	865	-	-	-	865
Healthy Ageing Project	(856)	101,957	(100,627)	-	474
Community Fund	992	-	-	-	992
	<u>5,950</u>	<u>101,957</u>	<u>(100,897)</u>	<u>-</u>	<u>7,010</u>
	<u>5,950</u>	<u>101,957</u>	<u>(100,897)</u>	<u>-</u>	<u>7,010</u>
Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Heritage Lottery 50th	(5,967)	270,636	(299,569)	34,900	-
Macmillan	7,566	-	(5,451)	-	2,115
Heritage Lottery	990	-	(270)	-	720
Awards for All	2,303	-	(189)	-	2,114
Race Equality Foundation	865	-	-	-	865
Healthy Ageing Project	-	-	(856)	-	(856)
Community Fund	992	-	-	-	992
	<u>6,749</u>	<u>270,636</u>	<u>(306,335)</u>	<u>34,900</u>	<u>5,950</u>
	<u>6,749</u>	<u>270,636</u>	<u>(306,335)</u>	<u>34,900</u>	<u>5,950</u>

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

17 Restricted funds

(Continued)

Heritage Lottery 50th anniversary project is a project whereby Irish in Britain trained volunteers from the Irish community in heritage skills so that the community itself can record its own history. The oral history interviews featured at a travelling roadshow exhibition in late 2023, and as an online interactive exhibition. Trustees utilised the designated fund of £40,000 of general funds to fund our 50th Anniversary Project.

Macmillan have funded a cancer awareness campaign, Cancer Comhrá (Conversations), It is to ensure that the Irish community in Britain are well informed about cancer, motivated to take preventive action and have access to high quality information and support. Work consists of in-person and online educational workshops, cancer awareness information and cancer specific services and support for the Irish community in Britain through collaboration with our London-based member groups.

Heritage Lottery restricted funds contributed towards the costs of specific members of staff and project costs and the upkeep of the resultant website.

The Awards for All fund is for a specific one year project to create a pilot Quality Award scheme.

The Race Equality Foundation provides a culturally sensitive platform for webinar training sessions, expert advice, reminiscence, information and support.

Healthy Aging project is a new project funded by the National Lottery Reaching Communities Fund. The primary goal of this strategic health project is to enhance the overall health and wellbeing of Irish individuals in Britain aged 50 and above, while also informing a longer-term Healthy Ageing Strategy. Over the next three years, we'll collaborate with member organisations to boost health and wellbeing. Key focuses include building community alliances, strengthening support networks, providing training, and raising awareness.

The Community Fund provides a TV like device that allows visual and verbal communication and messaging between an isolated individual and their friends, family and carers across the world.

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
General funds	394,825	451,304	(453,701)	-	392,428
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	402,898	409,410	(422,583)	5,100	394,825
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

19 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	2,269	-	2,269
Current assets/(liabilities)	390,159	7,010	397,169
	<u>392,428</u>	<u>7,010</u>	<u>399,438</u>
	<u><u>392,428</u></u>	<u><u>7,010</u></u>	<u><u>399,438</u></u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	2,180	-	2,180
Current assets/(liabilities)	392,645	5,950	398,595
	<u>394,825</u>	<u>5,950</u>	<u>400,775</u>
	<u><u>394,825</u></u>	<u><u>5,950</u></u>	<u><u>400,775</u></u>

20 Operating lease commitments

Lessee

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	12,089	-
Between two and five years	21,939	-
	<u>34,028</u>	<u>-</u>
	<u><u>34,028</u></u>	<u><u>-</u></u>

21 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

IRISH IN BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

22	Cash generated from operations	2025	2024
		£	£
	Deficit for the year	(1,337)	(48,872)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(4,790)	(3,565)
	Depreciation and impairment of tangible fixed assets	1,511	1,181
	Movements in working capital:		
	Decrease/(increase) in debtors	35,004	(43,727)
	Increase in creditors	25,660	32,446
	Increase in deferred income	23,194	100,003
	Cash generated from operations	<u>79,242</u>	<u>37,466</u>

23 Analysis of changes in net funds

The charitable company had no material debt during the year.

IRISH IN BRITAIN

England & Wales - Charity number 1092268

Accounts



IRISH IN BRITAIN

Financial Statements

For the year ended 31 March 2024

COMPANY NUMBER 04013148
CHARITY NUMBER 1092268

IRISH IN BRITAIN

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IRISH IN BRITAIN

Trustees' report – statutory information For the year ended 31 March 2024

DIRECTORS AND TRUSTEES

Darren Murphy	Chair	
Gerard McHale	Treasurer	
Baron Armh-Kwantreng	Trustee	(resigned 5 December 2023)
Padraig Belton	Trustee	(resigned 5 December 2023)
Fionuala Bonnar	Trustee	
Catherine Casserly	Trustee	
Breda Corish	Trustee	
Bébhinn Cronin	Trustee	(resigned 21 March 2024)
Eamonn Delaney	Trustee	
Francis Harkin	Trustee	(appointed 5 December 2023)
Sinead MacLua	Trustee	
Roisin McEvoy	Trustee	(appointed 5 December 2023)
Colum McGuire	Trustee	(appointed 5 December 2023)
Shane McHugh	Trustee	(resigned 5 December 2023)
Conal Timoney	Trustee	

CHIEF EXECUTIVE OFFICER

Brian Dalton

REGISTERED OFFICE

Haringey Community Centre
3rd Floor
Pretoria Road
London, N17 8DX

COMPANY NUMBER 04013148

CHARITY NUMBER 1092268

BANKERS

Metro Bank

AUDITORS

Richard Place Dobson Services Limited
1 – 7 Station Road
Crawley
West Sussex
RH10 1HT

IRISH IN BRITAIN

Trustees' report For the year ended 31 March 2024

The trustees (who are also the directors) present their report and the audited financial statements of the charitable company for the year ended 31 March 2024. The statutory information is shown on page 1.

Irish in Britain has significantly developed its profile and reach across Britain and Ireland in the reporting year. This has been achieved through the success of its touring heritage exhibition, visiting London, Birmingham, Liverpool, Leeds and Dublin's EPIC Museum. It has raised awareness of the organisation and the work of our members to new audiences. This heritage portfolio has developed new skills and opportunities for Irish in Britain as a credible cultural programmer, and has helped to drive engagement across all our metrics; increased membership, wider sponsorship base, stakeholder recognition and leadership in the public debate around migration.

We have continued to evolve our services to meet new and emerging needs within our membership network. This work has been informed by our 2021 census research that confirmed structural changes in the demographics of the Irish community in Britain. Health inequalities and an ageing population have a disproportionate impact within our network of members and the wider Irish community. In response the organisation has successfully secured funding for a 3-year national Healthy Ageing Project, allowing us to scale up practical member support for wellbeing programmes within our network.

Our network of Delivery Partners has enabled us to provide local intensive support for members with acute need in areas of business planning, fundraising, charity compliance and governance – alongside programmed training and online resources for all members. By maintaining flexibility across our programme delivery, the organisation has demonstrated capacity to adapt and respond to membership needs.

The organisation has refreshed its board representation, adding new skills through 3 new trustee appointments in November 2023. Representation of shared community interests relating to Brexit and Northern Ireland, the 25th anniversary of the Good Friday Agreement, and UK government migration policy have shaped much of the organisation's policy and research output. This activity and our open access research support a key strategic objective to provide sector leadership and act as a collective voice for the community and civil society organisations. We have welcomed 6 new member organisations to our coalition as well as growing our individual membership class. There is strong engagement from the Irish community with Irish in Britain, and the board is confident the organisation can facilitate a growing appetite for representation from community members and the wider Irish community.

The organisation has continued to invest in its community leadership programme, recruiting our largest and most diverse group of candidates in January 2024; skilling up new trustees in governance/leadership for roles within our membership network. This will remain a priority community development initiative to build sustainability into our membership network.

As a result of changes relating to the administration of APPG groups our role as Secretariat to the All-Party Parliamentary Group on Ireland and the Irish in Britain ended in January 2024. The organisation has maintained strong visibility in Westminster however, hosting a St Patrick's Day reception and generating parliamentary/ policy briefings and resources in advance of the UK general election. Parliamentary engagement planning will focus on networking and visibility across the new look parliament in 2024 and beyond.

Our staff team have demonstrated flexibility and professionalism as transitional working guidelines evolved; working primarily from home and welcoming new team members. They are to be commended for the commitment they have shown to the organisation over the past year and acknowledge the leadership team's commitment to create a positive and flexible work environment to retain and attract talent in the organisation. The organisation has been innovative in piloting flexible working policies and responding to cost-of-living pressures. Staff engagement and organisational effectiveness is an evidenced strength, with Irish in Britain securing gold accreditation from Investors in People in 2023.

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2024

The trustee board has continued to provide guidance for the organisation, and support for the senior staff. The trustee board has recruited to a number of vacancies and has undertaken substantial work to attract the skills and qualities we identified to ensure the organisation is equipped for the challenges of the next 5 years. This work continues, ensuring effective processes for strengthening the board while demonstrating the values of Irish in Britain. Central to this work is our commitment to a diverse and inclusive board. As Irish in Britain is at the forefront of a diverse community in a pluralist Britain, it is vital we have a range of lived experience and a wider visible representation to be an effective representative voice for the Irish community today.

Our overall financial position is positive and stable. The organisation implemented a new fundraising strategy in 2022, with significant progress in the diversification of our funding streams. These now include National Lottery Heritage Fund, Reaching Communities fund and community sponsor relationships.

Our primary source of funding continues to be the Irish Government, Department of Foreign Affairs and we are grateful to them and our other supporters, funders, and donors. This year has seen the addition of significant project specific funding from Trusts and Foundations, adding value and scope to our core funding. The board has effective financial oversight through its finance subgroup and prioritises a dynamic relationship with the CEO. Our CEO has successfully led the planning and negotiation of a new service level agreement with the Irish government, securing a new service level agreement for the period 2024 - 2027. Our working relationship with the Irish Embassy has continued to strengthen and we plan more liaison and collaboration with the devolved nation consulates in Scotland and Wales to raise awareness of Irish in Britain and build our network for wider reach and engagement.

FINANCIAL REVIEW

At year end 31st March 2024, total income for the year was up from prior year at £680,046 (2023: £445,888) whilst expenditure of £728,919 was also up (2023: £482,047). The increase in income of £234,158 reflects primarily the Heritage Lottery Fund's support of our 50th Anniversary project and increase in fundraising income associated with this. Much of the increase in year-on-year costs, reflect spend relating to this project.

The year-end position was a deficit of £48,873 (2023: £36,159 deficit), reflecting the budgeted plan to spend part of the reserves accumulated during 2022 on the organisation's programme of work.

The main funder remained the Irish Department of Foreign Affairs' Emigrant Support Programme. This was supplemented by the Heritage Lottery Fund's support of our 50th Anniversary project, as well as donations and membership income.

RISK MANAGEMENT

The Risk Register was reviewed every six months as scheduled. As recommended by the audit performed by the Department of Foreign Affairs in 2021/22, anti-fraud training has been arranged for all staff and Trustees as a supplement to the existing anti-Fraud Policy and financial controls.

Reliance on a single main funder continues to be the main risk for the organisation and is mitigated by: detailed planning in line with the terms of the Department of Foreign Affairs' SLA (Service Level Agreement); regular performance reviews with the Irish Embassy; development of a new income generation strategy; and management of reserves at a level to manage liabilities, current macro-economic uncertainties, and cash flow.

As in prior year, other risks remained: security of assets, staff employment issues, and reputational risks. Inflationary pressures are an additional risk. These risks continue to be mitigated through good management and governance. Given the impact of the economic climate on staff retention for the charity sector overall, particular attention is paid to providing a good working environment and employment conditions.

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2024

RESERVES POLICY

The current reserves are £400,774, down on prior year (2023: £449,647), with £394,824 as unrestricted general funds as we continue to unwind some of underspend from previous years.

The current level of unrestricted general funds after contingencies is now comfortably within the Reserves Policy of six to ten months, when looking at forecast spend over the next three years, whilst remaining a robust buffer to support the activities of the organisation.

FUNDRAISING POLICY

In line with the reporting requirements included in the Charities Act 2016, the Trustees are pleased to confirm that all fundraising is done in compliance with best practice. During the year, we continued, in line with the outcome of our income generation strategic review in 2022 to engage with external professional fundraisers. There were no complaints or criticisms during the year about our fundraising activities.

RELATED PARTIES

Irish in Britain has not entered any transaction with individual Trustees. The Trustees are members of organisations which may obtain advice and support from the charity in common with other members.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations and have had regard to the Charity Commission's guidance on public benefit.

Company law requires the trustees, who are the directors for the purposes of company law, to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including the net income or expenditure, of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the company will be able to continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In accordance with company law, as the company's directors, we certify that:

IRISH IN BRITAIN

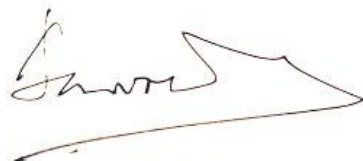
Trustees' report (continued) For the year ended 31 March 2024

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company, we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

SMALL COMPANY PROVISIONS

The above report is prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the trustees and signed on their behalf by

A handwritten signature in black ink, appearing to read 'Darren Murphy', with a long horizontal flourish extending to the right.

Darren Murphy (Chair)
Date: 25 September 2024

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain For the year ended 31 March 2024

Opinion

We have audited the financial statements of Irish in Britain (the 'charitable company') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Policies; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain (continued) For the year ended 31 March 2024

- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

Revenue recognition was also identified as a significant risk which could lead to a material mis-statement due to fraud or error. Audit procedures performed included but were not limited to performing a proof in total over the grant provided by the Irish Government. Cut off testing was also performed to ensure the grant was recorded in the correct period.

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain (continued) For the year ended 31 March 2024

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Place Dobson Services Limited

Date ..25 September 2024.....

Statutory Auditor

1-7 Station Road
Crawley
West Sussex
RH10 1HT

Richard Place Dobson Services Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

IRISH IN BRITAIN

Statement of financial activities (incorporating the income and expenditure account) For the year ended 31 March 2024

	Note	2024			2023		
		Unrestr- icted Funds £	Restr- icted Funds £	Total £	Unrestr- icted Funds £	Restr- icted Funds £	Total £
Income from:							
Donations and legacies	3	5,798	-	5,798	7,880	-	7,880
Other trading activities	3	47	-	47	69	-	69
Investments	3	3,565	-	3,565	1,469	-	1,469
Charitable activities	3	400,000	270,636	670,636	400,000	36,470	436,470
Total income	3	<u>409,410</u>	<u>270,636</u>	<u>680,046</u>	<u>409,418</u>	<u>36,470</u>	<u>445,888</u>
Expenditure on:							
Charitable activities	4	<u>422,584</u>	<u>306,335</u>	<u>728,919</u>	<u>445,977</u>	<u>36,070</u>	<u>482,047</u>
Total expenditure	4	<u>422,584</u>	<u>306,335</u>	<u>728,919</u>	<u>445,977</u>	<u>36,070</u>	<u>482,047</u>
Net movement in funds		(13,174)	(35,699)	(48,873)	(36,559)	400	(36,159)
Reconciliation of funds							
Transfer / Gains		(34,900)	34,900	-	-	-	-
Total funds brought forward		<u>442,898</u>	<u>6,749</u>	<u>449,647</u>	<u>479,457</u>	<u>6,349</u>	<u>485,806</u>
Total funds carried forward		<u>394,824</u>	<u>5,950</u>	<u>400,774</u>	<u>442,898</u>	<u>6,749</u>	<u>449,647</u>

All of the activities are continuing. There were no recognised gains or losses other than those stated above.

The notes on pages 11 to 19 form part of these financial statements.

IRISH IN BRITAIN

Balance sheet As at 31 March 2024

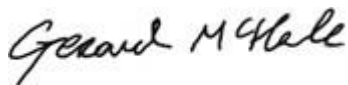
		2024		2023	
	Note	£	£	£	£
Fixed assets					
Tangible assets	7		2,180		1,145
Current assets					
Debtors	8	43,725		31,925	
Short term investments	9	86,449		86,362	
Cash at bank and in hand		<u>400,869</u>		<u>456,280</u>	
		531,043		574,567	
Creditors: Amounts falling due within one year	10	<u>(132,449)</u>		<u>(126,065)</u>	
Net current assets			<u>398,594</u>		<u>448,502</u>
Total assets less current liabilities			<u>400,774</u>		<u>449,647</u>
Funds:					
Unrestricted - General Fund	11		394,824		402,898
Unrestricted - Designated Fund	11		-		40,000
Restricted funds	11		<u>5,950</u>		<u>6,749</u>
Total Funds			<u>400,774</u>		<u>449,647</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.



Gerard McHale – Treasurer

Company Registration No: 04013148

The notes on pages 11 to 19 form part of these financial statements.

IRISH IN BRITAIN

Notes to the financial statements For the year ended 31 March 2024

1. ACCOUNTING POLICIES

Irish in Britain is a charitable company limited by guarantee incorporated in England and Wales, governed under its memorandum and articles of association. The registered office is Haringey Community Centre, 3rd Floor Pretoria Road, London N17 8DX.

1a. Basis of accounting

These financial statements have been prepared in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”), “Accounting and Reporting by Charities” the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2019. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

1b. Going concern

The charitable company derives the majority of its core income from the Irish Government. Irish in Britain has a three-year Service Level Agreement with the Irish Government, covering the period July 2021 – June 2024, subject to an annual break clause. The Irish Government has agreed a further three-year service level agreement, covering the period July 2024 – June 2027, with elevated funding. Additionally, as a result of efforts are being made to diversify income (e.g. from trusts/foundations, donations, sponsorship) and the restructuring plan has already improved the cost base of the charity with new incomes with successful bids from the National Lottery Community Fund. Therefore the trustees consider it appropriate to prepare the financial statements on a going concern basis.

1c. Tangible fixed assets

Items costing in excess of £500 are capitalised. Fixed assets are shown at historical cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

Fixtures and equipment	33%
Website development	20%

1d. Taxation

The charitable company is exempt from taxation under part 11 of the Corporation Tax Act 2010.

1e. Pensions

The pension costs charged in the accounts represent the contributions payable by the company during the year.

1f. Debtors

Trade debtors and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2024

1. ACCOUNTING POLICIES (CONTINUED)

1g. Current asset investments

Current asset investments includes cash held on deposit and cash equivalents with a maturity of more than three months from the date of acquisition but less than one year from the year end.

1h. Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

1i. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Income relating to grants that has been received but not yet earned is treated as deferred income.

1j. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1k. Funds

Restricted Funds

These are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

Unrestricted Funds

These are funds expendable at the discretion of the trustees in furtherance of the objects of the charity. These include any designated funds which are set according to the judgement of the trustees.

1l. Commitments under operating leases

Rentals under operating leases are charged to the Statement of Financial Activities as they fall due.

1m. Income recognition

Donations and other incoming resources are included in the Statement of Financial Activities (SOFA) when the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured.

Grant income is accounted for on an accruals basis, matching it to the actual projects undertaken in the period rather than uniformly over the grant period.

1n. Expenditure recognition

All expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities and has been classified under headings that aggregate all costs related to the category.

Charitable activities comprise expenditure directly related to the objects of the charity, including project

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2024

management and support functions including any related provisions. It also includes governance costs, which comprise expenditure to comply with statutory and legal requirements.

10. Employee Benefit and Remuneration Policy

The cost of short term employee benefits are recognised as a liability and an expense. Any termination payments are recognised in the period to which they relate. The cost of any unused holiday entitlement is recognised in the period in which the employees services are received.

2. NET INCOME

	2024 £	2023 £
This is stated after charging:		
Depreciation	1,181	4,762
Auditors' remuneration (inclusive of VAT):		
- External audit	7,063	6,960

3. INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2024 £
<i>Donations and legacies</i>			
Membership fees	5,968	-	5,968
Greenhearts	95	-	95
Other Donations & Sponsorship	<u>(265)</u>	<u>-</u>	<u>(265)</u>
	<u>5,798</u>	<u>-</u>	<u>5,798</u>
<i>Other trading activities</i>			
Amazon Smile	<u>47</u>	<u>-</u>	<u>47</u>
	<u>47</u>	<u>-</u>	<u>47</u>
<i>Investment income</i>			
Bank interest receivable	<u>3,565</u>	<u>-</u>	<u>3,565</u>
	<u>3,565</u>	<u>-</u>	<u>3,565</u>
<i>Charitable activities</i>			
Department of Foreign Affairs and Trade; Emigrant Support Programme	400,000	-	400,000
Heritage Lottery Fund	<u>-</u>	<u>270,636</u>	<u>270,636</u>
	<u>400,000</u>	<u>270,636</u>	<u>670,636</u>
Total income	<u>409,410</u>	<u>270,636</u>	<u>680,046</u>

The income from the Department of Foreign Affairs and Trade; Emigrant Support Programme contributed towards the main costs of staff and core costs utilised to deliver against service level agreement objectives. The income for the period 1 July 2023 to 30 June 2024 was for a total of £400,000 of which £299,997 has been accounted for in the year to 31 March 2024 and £100,003 has been deferred.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2024

3. INCOME (CONTINUED)

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Donations and legacies			
Membership fees	6,016	-	6,016
Greenhearts	1,078	-	1,078
Other Donations & Sponsorship	<u>786</u>	<u>-</u>	<u>786</u>
	<u>7,880</u>	<u>-</u>	<u>7,880</u>
Other trading activities			
Amazon Smile	<u>69</u>	<u>-</u>	<u>69</u>
	<u>69</u>	<u>-</u>	<u>69</u>
Investment income			
Bank interest receivable	<u>1,469</u>	<u>-</u>	<u>1,469</u>
	<u>1,469</u>	<u>-</u>	<u>1,469</u>
Charitable activities			
Department of Foreign Affairs and Trade; Emigrant Support Programme	400,000	-	400,000
Macmillan	-	9,600	9,600
Heritage Lottery Fund	<u>-</u>	<u>26,870</u>	<u>26,870</u>
	<u>400,000</u>	<u>36,470</u>	<u>436,470</u>
Grant income			
JRS Furlough Grant	<u>3,785</u>	<u>-</u>	<u>3,785</u>
	<u>3,785</u>	<u>-</u>	<u>3,785</u>
Total income	<u>409,417</u>	<u>36,470</u>	<u>445,887</u>

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Direct Costs			
Staff costs (note 6)	327,778	104,371	432,149
Contractors	9,033	2,072	11,105
Project costs	17,318	144,212	161,530
Travel/accommodation	3,291	13,860	17,151
Management and administration	12,471	1,829	14,300
I.T. costs	12,069	2,040	14,109
General running costs	17,413	2,094	19,507
Communications and membership	13,698	35,735	49,433
Event/meeting costs	169	-	169
Other	<u>654</u>	<u>123</u>	<u>777</u>
	<u>413,895</u>	<u>306,335</u>	<u>720,230</u>
Support Costs			
Trustee costs	1,626	-	1,626
Audit and accountancy	<u>7,063</u>	<u>-</u>	<u>7,063</u>
	<u>422,584</u>	<u>306,335</u>	<u>728,919</u>

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2024

EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

	Unrestricted	Restricted	Total	2023
		Funds	Funds	
		£	£	£
Direct Costs				
Staff costs (note 6)		364,738	24,552	389,290
Contractors		13,612	3,110	16,722
Project Costs		7,138	2,262	9,400
Travel/accommodation		4,650	-	4,650
Management and administration		13,642	162	13,804
I.T. costs		9,508	2,612	12,120
General running costs		9,172	1,161	10,333
Communications and membership		12,048	2,211	14,259
Event/meeting costs		528	-	528
Other		<u>379</u>	<u>-</u>	<u>379</u>
		435,415	36,070	471,485
Support Costs				
Trustee costs		785	-	785
Investors in People		2,804	-	2,804
Audit and accountancy		<u>6,973</u>	<u>-</u>	<u>6,973</u>
		<u>445,977</u>	<u>36,070</u>	<u>482,047</u>

5. TRUSTEES' AND KEY MANAGEMENT PERSONNEL REMUNERATION AND EXPENSES

No trustee received any emoluments during the year (2023: £nil). The total remuneration of the 2 key management personnel of the charity was as follows:

	2024	2023
	£	£
Salaries and consultancy	108,090	102,048
Pension costs	<u>7,566</u>	<u>7,143</u>
	<u>115,656</u>	<u>109,191</u>

Trustees were reimbursed for travel expenses incurred on behalf of the charity. These amounted to £1,626 during the year (2023: £785 in respect of 2 trustee (2024: 3 trustee)).

6. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	364,566	325,225
Social security costs	31,506	28,969
Pension costs	<u>25,520</u>	<u>22,999</u>
	421,592	377,193
Other staff costs including recruitment and training	<u>10,557</u>	<u>12,097</u>
	<u>432,149</u>	<u>389,290</u>

One employee earned more than £60,000 (2023:1) per annum. The average monthly number of employees during the year was 9 (2023: 9).

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2024

7. TANGIBLE FIXED ASSETS

	Fixtures & Equipment £
Cost	
At 1 April 2023	29,152
Additions	2,216
Disposals	-
At 31 March 2024	<u>31,368</u>
Depreciation	
At 1 April 2023	28,007
Charge for the year	1,181
Adjustments for disposals	-
At 31 March 2024	<u>29,188</u>
Net book value	
At 31 March 2024	<u>2,180</u>
At 31 March 2023	<u>1,145</u>

8. DEBTORS

	2024 £	2023 £
Trade debtors	10,832	27,185
IWSSN storage	2,017	
Accrued Income	25,000	-
Prepayments	<u>5,876</u>	<u>4,740</u>
	<u>43,725</u>	<u>31,925</u>

9. SHORT TERM INVESTMENTS

	2024 £	2023 £
Cash equivalents held on deposit	<u>86,449</u>	<u>86,362</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	3,524	4,196
Accruals	20,291	11,695
Deferred income	100,003	100,003
Taxation and social security	6,708	8,046
Other creditors	<u>1,923</u>	<u>2,125</u>
	<u>132,449</u>	<u>126,065</u>
Movement on the deferred income account:		
At 1 April 2023	100,003	
Grants relating to current year	(400,000)	
Grants received relating to future periods	<u>400,000</u>	
At 31 March 2024	<u>100,003</u>	

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2024

11. FUNDS

	Balance at 31.3.2023 £	Income £	Expenditure £	Transfers/ Gains £	Balance at 31.3.2024 £
Unrestricted funds					
General fund	402,898	409,410	(422,584)	5,100	394,824
Designated	40,000	-	-	(40,000)	-
	<u>442,898</u>	<u>409,410</u>	<u>(422,584)</u>	<u>(34,900)</u>	<u>394,824</u>
Restricted funds					
Heritage Lottery 50 th	(5,967)	270,636	(299,569)	34,900	-
Macmillan	7,566	-	(5,451)	-	2,115
Heritage Lottery	990	-	(270)	-	720
Awards for All	2,303	-	(189)	-	2,114
Race Equality Foundation	865	-	-	-	865
Healthy Ageing Project	-	-	(856)	-	(856)
Community Fund	992	-	-	-	992
	<u>6,749</u>	<u>270,636</u>	<u>(306,335)</u>	<u>34,900</u>	<u>5,950</u>
	<u>449,647</u>	<u>680,046</u>	<u>(728,919)</u>	<u>-</u>	<u>400,774</u>
Balance at 31.3.2022					
	Balance at 31.3.2022 £	Income £	Expenditure £	Transfers/ Gains £	Balance at 31.3.2023 £
Unrestricted funds					
General fund	439,457	409,418	(445,977)	-	402,898
Designated	40,000	-	-	-	40,000
	<u>479,457</u>	<u>409,418</u>	<u>(445,977)</u>	<u>-</u>	<u>442,898</u>
Restricted funds					
Heritage Lottery 50 th	-	26,870	(32,837)	-	(5,967)
Macmillan	-	9,600	(2,034)	-	7,566
Haringey Needs Assessment	800	-	(800)	-	-
Heritage Lottery	1,260	-	(270)	-	990
Awards for All	2,432	-	(129)	-	2,303
Race Equality Foundation	865	-	-	-	865
Community Fund	992	-	-	-	992
	<u>6,349</u>	<u>36,470</u>	<u>(36,070)</u>	<u>-</u>	<u>6,749</u>
	<u>485,806</u>	<u>445,888</u>	<u>(482,047)</u>	<u>-</u>	<u>449,647</u>

Heritage Lottery 50th anniversary project is a project whereby Irish in Britain trained volunteers from the Irish community in heritage skills so that the community itself can record its own history. The oral history interviews featured at a travelling roadshow exhibition in late 2023, and as an online interactive exhibition. Trustees utilised the designated fund of £40,000 of general funds to fund our 50th Anniversary Project.

Macmillan have funded a cancer awareness campaign, Cancer Comhrá (Conversations), It is to ensure that the Irish community in Britain are well informed about cancer, motivated to take preventive action and have access to high quality information and support. Work consists of in-person and online educational workshops, cancer awareness information and cancer specific services and support for the Irish community in Britain through collaboration with our London-based member groups.

Heritage Lottery restricted funds contributed towards the costs of specific members of staff and project costs and the upkeep of the resultant website.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2024

FUNDS (continued)

The Awards for All fund is for a specific one year project to create a pilot Quality Award scheme.

The Race Equality Foundation provides a culturally sensitive platform for webinar training sessions, expert advice, reminiscence, information and support

Healthy Aging project is a new project funded by the National Lottery Reaching Communities Fund. The primary goal of this strategic health project is to enhance the overall health and wellbeing of Irish individuals in Britain aged 50 and above, while also informing a longer-term Healthy Ageing Strategy. Over the next three years, we'll collaborate with member organisations to boost health and wellbeing. Key focuses include building community alliances, strengthening support networks, providing training, and raising awareness.

The Community Fund provides a TV like device that allows visual and verbal communication and messaging between an isolated individual and their friends, family and carers across the world.

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Tangible fixed assets	2,180	-	2,180
Current assets	525,093	5,950	531,043
Current liabilities	(132,449)	-	(132,449)
Total Net Assets	<u>394,824</u>	<u>5,950</u>	<u>400,774</u>

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Tangible fixed assets	1,145	-	1,145
Current assets	567,818	6,749	574,567
Current liabilities	(126,065)	-	(126,065)
Total Net Assets	<u>442,898</u>	<u>6,749</u>	<u>449,647</u>

13. RELATED PARTIES

Irish in Britain has not entered into any transaction with individual trustees. The trustees are members of organisations which may obtain advice and support from the charity in common with other members.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2024

14. LEASING COMMITMENTS

Operating leases

The charitable company's total future minimum lease payments under operating leases at 31 March 2023 were payable as set out below:

The operating lease charges for the year were:

	2024	2023
	£	£
Land and buildings	-	-
Hire of plant and machinery	-	<u>1,420</u>
	<u>-</u>	<u>1,420</u>

15. PENSION COMMITMENTS

The charity makes contributions in respect of its staff to a multi-employer defined contribution pension scheme operated by the Pensions Trust. It is not possible, given the nature of the scheme, to determine the charity's share of the scheme's assets and liabilities. The total contributions made to the scheme during the year amounted to £25,520 (2023: £22,999). Pensions were funded from additional unrestricted income generated.

IRISH IN BRITAIN

England & Wales - Charity number 1092268

Accounts



IRISH IN BRITAIN

Financial Statements

For the year ended 31 March 2023

COMPANY NUMBER 04013148
CHARITY NUMBER 1092268

IRISH IN BRITAIN

Contents of the financial statements For the year ended 31 March 2023

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IRISH IN BRITAIN

Trustees' report – statutory information For the year ended 31 March 2023

DIRECTORS AND TRUSTEES

Darren Murphy	Chair	
Gerard McHale	Treasurer	
Baron Armh-Kwantreng	Trustee	
Padraig Belton	Trustee	
Fionuala Bonnar	Trustee	
Catherine Casserly	Trustee	(appointed 18 November 2022)
Breda Corish	Trustee	
Bébhinn Cronin	Trustee	
Sara Coakley	Trustee	(resigned 18 November 2022)
Eamonn Delaney	Trustee	(appointed 18 November 2022)
Sinead MacLua	Trustee	(appointed 18 November 2022)
Shane McHugh	Trustee	
Angela Murphy	Trustee	(resigned 18 November 2022)
Conal Timoney	Trustee	

CHIEF EXECUTIVE OFFICER

Brian Dalton

REGISTERED OFFICE

Haringey Irish Centre
3rd Floor
Pretoria Road
London, N17 8DX

COMPANY NUMBER 04013148

CHARITY NUMBER 1092268

BANKERS

Metro Bank

AUDITORS

Richard Place Dobson Services Limited
1 – 7 Station Road
Crawley
West Sussex
RH10 1HT

IRISH IN BRITAIN

Trustees' report For the year ended 31 March 2023

The trustees (who are also the directors) present their report and the audited financial statements of the charitable company for the year ended 31 March 2023. The statutory information is shown on page 1.

Irish in Britain has continued to evolve its services to respond to new and emerging needs within a more normalised operational environment post Covid restrictions. Many of these needs, such as health inequalities, an ageing population and cost of living pressures, have a disproportionate impact within our network of members and the wider Irish community – needs confirmed and highlighted within Irish in Britain's 2021 Census research. The financial year reported in these accounts represents a consolidation of learning and practice informed by member consultation, and development of team and board skills and experience to meet the demographic challenges and opportunities, and supporting recovery and sustainability in our network in an uncertain economic environment.

The organisation has agreed a new strategic plan 2022 – 25, prioritising programme flexibility and sector leadership to meet the needs of a changing and diverse diaspora profile. Representation will remain a priority to ensure Irish community interests are understood and heard within an evolving policy environment, and in partnership with wider migrant networks that define contemporary Britain. By adapting our delivery of established programmes, the organisation has coordinated a strong community response to ensure the most vulnerable and isolated are supported and represented. We have reached new audiences and a wider network of stakeholders, welcoming 7 new member organisations to our coalition. There is a strong and growing engagement from the Irish community with Irish in Britain and our membership, prompted by the positive profile of community organisations, partnerships, and initiatives that made such a difference over the last 3 years.

To build on this interest the organisation has invested in its community leadership initiative and are now on the second year of our new leaders' programme, skilling up new trustees in governance leadership to contribute within our membership network. This will remain a priority community development initiative over the next 3 years.

Our mission to be a representative voice providing leadership, campaigning and support to the Irish community in Britain is more relevant than ever. Our annual report this year highlighted the remarkable innovation and solidarity and our commitment to effective leadership, training, support and community development.

Following the endorsement by our membership of changes to our constitution in 2021 the Board has continued to grow and strengthen with new Trustees joining in 2023. We have grown our policy and public affairs capacity to ensure effective representation in Westminster and with policymakers to voice community interests in the post-Brexit settlement, its impact on stability in Northern Ireland, the Good Friday Agreement and British Irish relations.

We have continued to share regular Comhar Policy Bulletins and have built stronger parliamentary connections despite the disruption through lockdowns. We continue our work as Secretariat to the All-Party Parliamentary Group on Ireland and the Irish in Britain, generating parliamentary and policy briefings through close working with the UK Department of Foreign Affairs and Trade (DFAT), the Irish Embassy, and our wider network.

Our staff team have demonstrated flexibility and professionalism as transitional working guidelines evolved; working from home with the uncertainty of covid, and welcoming new team members at a time when our office is being upgraded and reopened. They are to be commended for the commitment they have shown to the organisation over the past year, and acknowledge the leadership team's commitment to create a secure and flexible work environment to retain and attract talent in the organisation.

The trustee board has continued to provide guidance for the organisation, and support for the senior staff. The trustee board has acknowledged a number of vacancies and has undertaken substantial work in recruiting to the skills and qualities we identified to ensure the organisation is equipped for the challenges of the next 5 years. This work continues, ensuring effective processes for strengthening the

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2023

board while demonstrating the values of Irish in Britain. Central to this work is our commitment to a diverse and inclusive board. As Irish in Britain is at the forefront of a diverse community in a pluralist Britain, it is vital we have a range of lived experience and a wider visible representation to be an effective representative voice for the Irish community today, our financial position is positive and stable. Unspent income during the pandemic has been budgeted to support our activities in this and future years. The organisation has started to implement the comprehensive fundraising review carried out in the previous year, the fruits of which have started to be seen.

Our primary source of funding continues to be the Irish Government, Department of Foreign Affairs and we are grateful to them and our other supporters, funders, and donors. This year has seen the addition of significant project specific funding from the Heritage Lottery Fund, the impact of which will be seen further in next year's accounts. The board has effective financial oversight through its finance subgroup and prioritises a dynamic relationship with the CEO. Our CEO has successfully led the planning and negotiation of a new service level agreement with the Irish government. Our working relationship with the Irish Embassy has continued to strengthen and we plan more liaison and collaboration with the devolved nation consulates in Scotland and Wales to raise awareness of Irish in Britain and build our network for wider reach and engagement.

FINANCIAL REVIEW

At year end 31st March 2023, total income for the year was up at £445,888 (2022: £413,740) while expenditure of £482,047 was up (2022: £422,975). Income increase on prior year reflects an initial portion of the Heritage Lottery Fund's support of our 50th Anniversary project. This majority of this grant will be realised in 2024 as the project is delivered. Increases in cost year on year, partially reflect spend relating to this project, but also inflationary rises in staff and other costs as well as the return to the office. The year-end position was a deficit of £36,159 (2021: £9,235 deficit), reflecting the budgeted plan to spend part of the reserves accumulated during 2022 on the organisation's programme of work.

The main funder remained the Irish Department of Foreign Affairs' Emigrant Support Programme. This was supplemented by an initial portion of the Heritage Lottery Fund's support of our 50th Anniversary project, as well as donations and membership income. The impact of Covid-19 and continuing unavailability of the Haringey office earlier in the year saw reduced expenditure on rent and other office costs, events, and travel.

RISK MANAGEMENT

The Risk Register was reviewed every six months as scheduled. As recommended by the audit performed by the Department of Foreign Affairs in 2021/22, anti-fraud training has been arranged for all staff and Trustees as a supplement to the existing anti-Fraud Policy and financial controls.

Reliance on a single main funder continues to be the main risk for the organisation and is mitigated by: detailed planning in line with the terms of the Department of Foreign Affairs' SLA (Service Level Agreement); regular performance reviews with the Irish Embassy; development of a new income generation strategy; and management of reserves at a level to manage liabilities, current macro-economic uncertainties, and cash flow.

As in prior year, other risks remained: security of assets, staff employment issues, and reputational risks. Inflationary pressures are an additional risk. These risks continue to be mitigated through good management and governance. Given the impact of Covid-19 and the economic climate on staff retention for the charity sector overall, particular attention is paid to providing a good working environment and employment conditions.

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2023

RESERVES POLICY

The current reserves are £449,647, down on prior year (2022: £485,806), with £442,898 as unrestricted general funds. The trustees have redesignated £40,000 for contingencies around Brexit and Covid to funding our 50th Anniversary project in 2023/24.

The current level of unrestricted general funds after contingencies remains slightly above the top end of the Reserves Policy of six to ten months. This reflects the need in 2023 for conservative budgeting on the basis of a return to the office and in-person events against the limitations imposed by the repercussions of Covid-19 pandemic. A significant decrease in the reserves level is forecast for 2024 as we work to deliver the significant activity which is our 50th Anniversary event. Increases in 2024 monthly running costs is also anticipated given current inflationary pressures.

FUNDRAISING POLICY

In line with the reporting requirements included in the Charities Act 2016, the Trustees are pleased to confirm that all fundraising is done in compliance with best practice. During the year, we started, in line with the outcome of our income generation strategic review in 2022 to engage with external professional fundraisers. There were no complaints or criticisms during the year about our fundraising activities.

RELATED PARTIES

Irish in Britain has not entered into any transaction with individual Trustees. The Trustees are members of organisations which may obtain advice and support from the charity in common with other members.

COVID19

The Trustees continue to monitor and follow the Charity Commission's Coronavirus (COVID-19) guidance for the charity sector with regard to managing the ongoing risks arising from the coronavirus pandemic. The remote working operations first implemented in 2021 continued to be effective during 2023 with a hybrid working approach. With the immediate risk from the pandemic subsiding the Board have redesignated the funds allocated for COVID contingencies to other activities.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations and have had regard to the Charity Commission's guidance on public benefit.

Company law requires the trustees, who are the directors for the purposes of company law, to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including the net income or expenditure, of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the company will be able to continue in operation.

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2023

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company, we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

SMALL COMPANY PROVISIONS

The above report is prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the trustees and signed on their behalf by



Darren Murphy (Chair)

Date:

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain For the year ended 31 March 2023

Opinion

We have audited the financial statements of Irish in Britain (the 'charitable company') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Policies; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain (continued) For the year ended 31 March 2023

- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

Revenue recognition was also identified as a significant risk which could lead to a material mis-statement due to fraud or error. Audit procedures performed included but were not limited to performing a proof in total over the grant provided by the Irish Government. Cut off testing was also performed to ensure the grant was recorded in the correct period.

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain (continued) For the year ended 31 March 2023

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor

Date 5 October 2023

1-7 Station Road
Crawley
West Sussex
RH10 1HT

Richard Place Dobson Services Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

IRISH IN BRITAIN

Statement of financial activities (incorporating the income and expenditure account) For the year ended 31 March 2023

	Note	2023			2022		
		Unrestr- icted Funds £	Restr- icted Funds £	Total £	Unrestr- icted Funds £	Restr- icted Funds £	Total £
Income from:							
Donations and legacies	3	7,880	-	7,880	3,441	74	3,515
Other trading activities	3	69	-	69	728	-	728
Investments	3	1,469	-	1,469	712	-	712
Charitable activities	3	400,000	36,470	436,470	400,000	5,000	405,000
Grant Income	3	-	-	-	<u>3,785</u>	-	<u>3,785</u>
Total income	3	<u>409,418</u>	<u>36,470</u>	<u>445,888</u>	<u>408,666</u>	<u>5,074</u>	<u>413,740</u>
Expenditure on:							
Charitable activities	4	<u>445,977</u>	<u>36,070</u>	<u>482,047</u>	<u>399,306</u>	<u>23,669</u>	<u>422,975</u>
Total expenditure	4	<u>445,977</u>	<u>36,070</u>	<u>482,047</u>	<u>399,306</u>	<u>23,669</u>	<u>422,975</u>
Net movement in funds		(36,559)	400	(36,159)	9,360	(18,595)	(9,235)
Reconciliation of funds							
Total funds brought forward		<u>479,457</u>	<u>6,349</u>	<u>485,806</u>	<u>470,097</u>	<u>24,944</u>	<u>495,041</u>
Total funds carried forward		<u>442,898</u>	<u>6,749</u>	<u>449,647</u>	<u>479,457</u>	<u>6,349</u>	<u>485,806</u>

All of the activities are continuing. There were no recognised gains or losses other than those stated above.

The notes on pages 11 to 19 form part of these financial statements.

IRISH IN BRITAIN

Balance sheet As at 31 March 2023

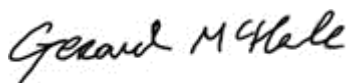
		2023		2022	
	Note	£	£	£	£
Fixed assets					
Tangible assets	7		1,145		5,907
Current assets					
Debtors	8	31,925		4,622	
Short term investments	9	86,362		86,276	
Cash at bank and in hand		<u>456,280</u>		<u>514,222</u>	
		574,567		605,120	
Creditors: Amounts falling due within one year	10	<u>(126,065)</u>		<u>(125,221)</u>	
Net current assets			<u>448,502</u>		<u>479,899</u>
Total assets less current liabilities			<u>449,647</u>		<u>485,806</u>
Funds:					
Unrestricted - General Fund	11		402,898		439,463
Unrestricted - Designated Fund	11		40,000		40,000
Restricted funds	11		<u>6,749</u>		<u>6,343</u>
Total Funds			<u>449,647</u>		<u>485,806</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.



Gerard McHale – Treasurer

Company Registration No: 04013148

The notes on pages 11 to 19 form part of these financial statements.

IRISH IN BRITAIN

Notes to the financial statements For the year ended 31 March 2023

1. ACCOUNTING POLICIES

Irish in Britain is a charitable company limited by guarantee incorporated in England and Wales, governed under its memorandum and articles of association. The registered office is Haringey Irish Centre, 3rd Floor Pretoria Road, London N17 8DX.

1a. Basis of accounting

These financial statements have been prepared in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”), “Accounting and Reporting by Charities” the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2019. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

1b. Going concern

The charitable company derives the majority of its core income from the Irish Government. Irish in Britain has a three-year Service Level Agreement with the Irish Government, covering the period July 2021 – June 2024, subject to an annual break clause. The Irish Government has expressed its expectation that it will continue to value a strong relationship with Irish in Britain over the coming years. The trustees also announced a restructuring plan in 2017 to ensure the sustainability of the charity for the foreseeable future. As a result, efforts are being made to diversify income (e.g. from trusts/foundations, donations, sponsorship) and the restructuring plan has already improved the cost base of the charity. Therefore the trustees consider it appropriate to prepare the financial statements on a going concern basis.

1c. Tangible fixed assets

Items costing in excess of £500 are capitalised. Fixed assets are shown at historical cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

Fixtures and equipment	33%
Website development	20%

1d. Taxation

The charitable company is exempt from taxation under part 11 of the Corporation Tax Act 2010.

1e. Pensions

The pension costs charged in the accounts represent the contributions payable by the company during the year.

1f. Debtors

Trade debtors and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2023

1. ACCOUNTING POLICIES (CONTINUED)

1g. Current asset investments

Current asset investments includes cash held on deposit and cash equivalents with a maturity of more than three months from the date of acquisition but less than one year from the year end.

1h. Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

1i. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Income relating to grants that has been received but not yet earned is treated as deferred income.

1j. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1k. Funds

Restricted Funds

These are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

Unrestricted Funds

These are funds expendable at the discretion of the trustees in furtherance of the objects of the charity. These include any designated funds which are set according to the judgement of the trustees.

1l. Commitments under operating leases

Rentals under operating leases are charged to the Statement of Financial Activities as they fall due.

1m. Income recognition

Donations and other incoming resources are included in the Statement of Financial Activities (SOFA) when the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured.

Grant income is accounted for on an accruals basis, matching it to the actual projects undertaken in the period rather than uniformly over the grant period.

1n. Expenditure recognition

All expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities and has been classified under headings that aggregate all costs related to the category.

Charitable activities comprise expenditure directly related to the objects of the charity, including project

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2023

management and support functions including any related provisions. It also includes governance costs, which comprise expenditure to comply with statutory and legal requirements.

10. Employee Benefit and Remuneration Policy

The cost of short term employee benefits are recognised as a liability and an expense. Any termination payments are recognised in the period to which they relate. The cost of any unused holiday entitlement is recognised in the period in which the employees services are received.

2. NET INCOME

	2023 £	2022 £
This is stated after charging:		
Depreciation	4,762	4,431
Auditors' remuneration (inclusive of VAT): - External audit	6,960	7,110

3. INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
<i>Donations and legacies</i>			
Membership fees	6,016	-	6,016
Greenhearts	1,078	-	1,078
Other Donations & Sponsorship	<u>786</u>	<u>-</u>	<u>786</u>
	<u>7,880</u>	<u>-</u>	<u>7,880</u>
<i>Other trading activities</i>			
Amazon Smile	<u>69</u>	<u>-</u>	<u>69</u>
	<u>69</u>	<u>-</u>	<u>69</u>
<i>Investment income</i>			
Bank interest receivable	<u>1,469</u>	<u>-</u>	<u>1,469</u>
	<u>1,469</u>	<u>-</u>	<u>1,469</u>
<i>Charitable activities</i>			
Department of Foreign Affairs and Trade; Emigrant Support Programme	400,000	-	400,000
Macmillan		9,600	9,600
Heritage Lottery Fund		<u>26,870</u>	<u>26,870</u>
	<u>400,000</u>	<u>36,470</u>	<u>436,470</u>
Total income	<u>409,417</u>	<u>36,470</u>	<u>445,887</u>

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2023

3. INCOME (CONTINUED)

The income from the Department of Foreign Affairs and Trade; Emigrant Support Programme contributed towards the main costs of staff and core costs utilised to deliver against service level agreement objectives. The income for the period 1 July 2022 to 30 June 2023 was for a total of £400,000 of which £299,997 has been accounted for in the year to 31 March 2023 and £100,003 has been deferred.

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Donations and legacies			
Membership fees	3,312	-	3,312
Cuimhne	-	74	74
Greenhearts	<u>129</u>	<u>-</u>	<u>129</u>
	<u>3,441</u>	<u>74</u>	<u>3,515</u>
Other trading activities			
Fundraising activities	666	-	666
Amazon Smile	<u>62</u>	<u>-</u>	<u>62</u>
	<u>728</u>	<u>-</u>	<u>728</u>
Investment income			
Bank interest receivable	<u>712</u>	<u>-</u>	<u>712</u>
	<u>712</u>	<u>-</u>	<u>712</u>
Charitable activities			
Department of Foreign Affairs and Trade; Emigrant Support Programme	400,000	-	400,000
Haringey Needs Assessment	<u>-</u>	<u>5,000</u>	<u>5,000</u>
	<u>400,000</u>	<u>5,000</u>	<u>405,000</u>
Grant income			
JRS Furlough Grant	<u>3,785</u>	<u>-</u>	<u>3,785</u>
	<u>3,785</u>	<u>-</u>	<u>3,785</u>
Total income	<u>408,666</u>	<u>5,074</u>	<u>413,740</u>

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Direct Costs			
Staff costs (note 6)	364,738	24,552	389,290
Contractors	13,612	3,110	16,722
Project costs	7,138	2,262	9,400
Travel/accommodation	4,650	-	4,650
Management and administration	13,642	162	13,804
I.T. costs	9,508	2,612	12,120
General running costs	9,172	1,161	10,333
Communications and membership	12,048	2,211	14,259
Event/meeting costs	528	-	528
Other	<u>379</u>	<u>-</u>	<u>379</u>
	<u>435,415</u>	<u>36,070</u>	<u>471,485</u>

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2023

Support Costs

Trustee costs	785	-	785
Investors In People	2,804	-	2,804
Audit and accountancy	<u>6,973</u>	<u>-</u>	<u>6,973</u>
	<u>445,977</u>	<u>36,070</u>	<u>482,047</u>

Direct Costs

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Staff costs (note 6)	338,155	15,910	354,065
Contractors	10,284	6,450	16,734
Travel/accommodation	548	-	548
Management and administration	12,454	-	12,454
I.T. costs	8,711	937	9,648
General running costs	8,739	337	9,076
Communications and membership	9,295	42	9,337
Event/meeting costs	924	-	924
Other	<u>283</u>	<u>(7)</u>	<u>276</u>
	389,393	23,669	413,062

Support Costs

Trustee costs	2,803	-	2,803
Audit and accountancy	<u>7,110</u>	<u>-</u>	<u>7,110</u>
	<u>399,306</u>	<u>23,669</u>	<u>422,975</u>

5. TRUSTEES' AND KEY MANAGEMENT PERSONNEL REMUNERATION AND EXPENSES

No trustee received any emoluments during the year (2022: £nil). The total remuneration of the 2 key management personnel of the charity was as follows:

	2023 £	2022 £
Salaries and consultancy	102,048	101,832
Pension costs	<u>7,143</u>	<u>7,128</u>
	<u>109,191</u>	<u>108,960</u>

Trustees were reimbursed for travel expenses incurred on behalf of the charity. These amounted to £785 during the year (2022: £nil in respect of 3 trustee (2022: 0 trustee)).

6. STAFF COSTS

	2023 £	2022 £
Wages and salaries	325,225	296,960
Social security costs	28,969	24,785
Pension costs	<u>22,999</u>	<u>20,774</u>
	377,193	342,519
Other staff costs including recruitment and training	<u>12,097</u>	<u>11,546</u>
	<u>389,289</u>	<u>354,065</u>

One employee earned more than £60,000 (2022: 1) per annum. The average monthly number of employees during the year was 9 (2022: 8).

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2023

7. TANGIBLE FIXED ASSETS

	Fixtures & Equipment £
Cost	
At 1 April 2022	29,152
Additions	-
Disposals	-
At 31 March 2023	<u>29,152</u>
Depreciation	
At 1 April 2022	23,245
Charge for the year	4,762
Adjustments for disposals	-
At 31 March 2023	<u>28,007</u>
Net book value	
At 31 March 2023	<u>1,145</u>
At 31 March 2022	<u>5,907</u>

8. DEBTORS

	2023 £	2022 £
Trade debtors	27,185	86
Accrued Income	-	1,011
Prepayments	<u>4,740</u>	<u>3,525</u>
	<u>31,925</u>	<u>4,622</u>

9. SHORT TERM INVESTMENTS

	2023 £	2022 £
Cash equivalents held on deposit	<u>86,362</u>	<u>86,276</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	4,196	1,341
Accruals	11,695	10,675
Deferred income	100,003	100,003
Taxation and social security	8,046	7,560
Other creditors	<u>2,125</u>	<u>5,642</u>
	<u>126,065</u>	<u>125,221</u>

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2023

Movement on the deferred income account:

At 1 April 2022	100,003
Grants relating to current year	(400,000)
Grants received relating to future periods	<u>400,000</u>
At 31 March 2023	<u>100,003</u>

11. FUNDS

	Balance at 31.3.2022 £	Income £	Expenditure £	Transfers/ Gains £	Balance at 31.3.2023 £
Unrestricted funds					
General fund	439,457	409,418	(445,977)	-	402,898
Designated	<u>40,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>40,000</u>
	<u>479,457</u>	<u>409,418</u>	<u>(445,977)</u>	<u>-</u>	<u>442,898</u>
Restricted funds					
Heritage Lottery 50 th	-	26,870	(32,837)	-	(5,967)
Macmillan	-	9,600	(2,034)	-	7,566
Haringey Needs Assessment	800	-	(800)	-	-
Heritage Lottery	1,260	-	(270)	-	990
Awards for All	2,432	-	(129)	-	2,303
Race Equality Foundation	865	-	-	-	865
Community Fund	<u>992</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>992</u>
	<u>6,349</u>	<u>36,470</u>	<u>(36,070)</u>	<u>-</u>	<u>6,749</u>
	<u>485,806</u>	<u>445,888</u>	<u>(482,047)</u>	<u>-</u>	<u>449,647</u>
	Balance at 31.3.2021 £	Income £	Expenditure £	Transfers/ Gains £	Balance at 31.3.2022 £
Unrestricted funds					
General fund	430,097	408,666	(399,306)	-	439,457
Designated	<u>40,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>40,000</u>
	<u>470,097</u>	<u>408,666</u>	<u>(399,300)</u>	<u>-</u>	<u>479,457</u>
Restricted funds					
Cuimhne	15,195	74	(15,269)	-	-
Haringey Needs Assessment	-	5,000	(4,200)	-	800
Heritage Lottery	1,530	-	(270)	-	1,260
Awards for All	2,432	-	-	-	2,432
Race Equality Foundation	1,515	-	(650)	-	865
Community Fund	<u>4,272</u>	<u>-</u>	<u>(3,280)</u>	<u>-</u>	<u>992</u>
	<u>24,944</u>	<u>5,074</u>	<u>(23,669)</u>	<u>-</u>	<u>6,349</u>
	<u>495,041</u>	<u>413,740</u>	<u>(422,975)</u>	<u>-</u>	<u>485,806</u>

Trustees redesignated £40,000 of general funds previously designated to deal with contingencies associated with Brexit to funding out 50th Anniversary Project in 2023/2024.

Heritage Lottery restricted funds contributed towards the costs of specific members of staff and project costs and the upkeep of the resultant website.

Heritage Lottery 50th anniversary project is a project whereby Irish in Britain are training volunteers from the Irish community in heritage skills so that the community itself can record its own history. The oral history interviews will feature at a travelling roadshow exhibition in late 2023, and as an online interactive exhibition.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2023

Macmillan have funded a cancer awareness campaign, Cancer Comhrá (Conversations/), It is to ensure that the Irish community in Britain are well informed about cancer, motivated to take preventive action and have access to high quality information and support. Work consists of in-person and online educational workshops, cancer awareness information and cancer specific services and support for the Irish community in Britain through collaboration with our London-based member groups.

The Awards for All fund is for a specific one year project to create a pilot Quality Award scheme.

The Race Equality Foundation provides a culturally sensitive platform for webinar training sessions, expert advice, reminiscence, information and support

The Community Fund provides a TV like device that allows visual and verbal communication and messaging between an isolated individual and their friends, family and carers across the world.

The Cuimhne fund is for the support of memory loss training to member organisations and bringing awareness of high levels of all forms of dementia in the Irish community.

The Haringey Needs Assessment has been commission by the Irish Embassy and to be carried out by Irish In Britain, to research the needs of Haringey following the closure of the Haringey Irish Cultural and Community Centre.

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Tangible fixed assets	1,145	-	1,145
Current assets	567,818	6,749	574,567
Current liabilities	(126,065)	-	(126,065)
Total Net Assets	<u>442,898</u>	<u>6,749</u>	<u>449,647</u>

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible fixed assets	5,907	-	5,907
Current assets	598,777	6,343	605,120
Current liabilities	(125,221)	-	(125,221)
Total Net Assets	<u>479,463</u>	<u>6,343</u>	<u>485,806</u>

13. RELATED PARTIES

Irish in Britain has not entered into any transaction with individual trustees. The trustees are members of organisations which may obtain advice and support from the charity in common with other members.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2023

14. LEASING COMMITMENTS

Operating leases

The charitable company's total future minimum lease payments under operating leases at 31 March 2023 were payable as set out below:

The operating lease charges for the year were:

	2023	2022
	£	£
Land and buildings	-	-
Hire of plant and machinery	<u>1,420</u>	<u>1,420</u>
	<u>1,420</u>	<u>1,420</u>

15. PENSION COMMITMENTS

The charity makes contributions in respect of its staff to a multi-employer defined contribution pension scheme operated by the Pensions Trust. It is not possible, given the nature of the scheme, to determine the charity's share of the scheme's assets and liabilities. The total contributions made to the scheme during the year amounted to £22,634 (2022: £20,761). Pensions were funded from additional unrestricted income generated.

IRISH IN BRITAIN

England & Wales - Charity number 1092268

Accounts



IRISH IN BRITAIN

Financial Statements

For the year ended 31 March 2022

COMPANY NUMBER 04013148
CHARITY NUMBER 1092268

IRISH IN BRITAIN

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10	Balance sheet
11 - 19	Notes to the financial statements

IRISH IN BRITAIN

Trustees' report – statutory information For the year ended 31 March 2022

DIRECTORS AND TRUSTEES

Patrick Morrison	Chair	(resigned 17 th November 2021)
Darren Murphy	Chair	(appointed 17 th November 2021)
Gary Jones	Treasurer	(resigned 10 th November 2021)
Breda Corish	Treasurer	(appointed 15 December 2021)
Baron Armh-Kwantreng	Trustee	(appointed 17 th November 2021)
Padraig Belton	Trustee	(appointed 17 th November 2021)
Fionuala Bonnar	Trustee	(appointed 17 th November 2021)
Bébhinn Cronin	Trustee	(appointed 17 th November 2021)
Sara Coakley	Trustee	
Ann Hoskins	Trustee	(resigned 24 th November 2021)
Shane McHugh	Trustee	
Gerard McHale	Trustee	(appointed 17 th November 2021)
Angela Murphy	Trustee	
Conal Timoney	Trustee	

CHIEF EXECUTIVE OFFICER

Brian Dalton

REGISTERED OFFICE

Haringey Irish Centre
3rd Floor
Pretoria Road
London, N17 8DX

COMPANY NUMBER 04013148

CHARITY NUMBER 1092268

BANKERS

Metro Bank

AUDITORS

Richard Place Dobson Services Limited
1 – 7 Station Road
Crawley
West Sussex
RH10 1HT

IRISH IN BRITAIN

Trustees' report For the year ended 31 March 2022

The trustees (who are also the directors) present their report and the audited financial statements of the charitable company for the year ended 31 March 2022. The statutory information is shown on page 1.

Irish in Britain has continued to evolve its services to respond to new and emerging needs highlighted by Covid-19, many of which, such as health inequalities, an aging population and cost of living pressures have a disproportionate impact within our network of members and the wider Irish community. The financial year reported in these accounts represents a consolidation of learning and practice driven by the abrupt lockdown in 2020 and the strengthening of team and board skills and experience to meet the challenges of recovery at such an uncertain time.

By investing in digital engagement and delivery to bolster our established programmes the organisation has coordinated a strong community response to ensure the most vulnerable and isolated are supported. We have reached new audiences and a wider network of stakeholders, welcoming six new member organisations to our coalition. There is a growing appetite for engagement with Irish in Britain and our membership, prompted by the positive profile of community organisations, partnerships, and initiatives that made such a difference over the last 2 years.

To harness this interest, we have successfully completed our first new leaders programme, skilling up new trustees to lead and contribute within our membership network. This will remain a priority community development initiative over the next 3 years.

Our mission to be a representative voice providing leadership, campaigning, and support to the Irish community in Britain is more relevant than ever. Our annual report this year highlighted the remarkable solidarity in the face of difficult challenges and our commitment to effective leadership, training, support and community development. It was the year of our largest ever community consultation, to understand the priorities and hopes of our members friends and stakeholders throughout Britain, informing our training programme content and our Strategic Plan 2022 – 2025.

The endorsement by our membership of changes to our constitution in 2021 has brought new skills and experience onto our board, and a smooth handover to a new chairperson. We have grown our policy and public affairs capacity to ensure effective representation in Westminster and with policy makers to voice community interests in the post Brexit settlement, its impact on stability in Northern Ireland, the Good Friday Agreement and British Irish relations.

We have continued to share regular Comhar Policy Bulletins and have built stronger parliamentary connections despite the disruption through lockdowns. We formalised our role as Secretariat to the All Party Parliamentary Group on Ireland and the Irish in Britain, generating parliamentary and policy briefings through close working with the UK Department of Foreign Affairs and Trade (DFAT), the Irish Embassy, and the wider Westminster estate.

Our staff team has adapted well during a difficult year; working from home with the uncertainty of covid, pressures on the health of family and loved ones, and welcoming new team members at a time when our office is being upgraded and reopened. They are to be commended for the commitment they have shown for the organisation over the past year and the leadership team are consulting to ensure a safe, secure and flexible work environment to retain and attract talent in the organisation.

The trustee board has continued to provide guidance for the organisation, and support for the senior staff. An online AGM was unusual for the organisation, but it had excellent engagement, building on our digital capacity and the skills of membership developed through the pandemic. The trustee board has acknowledged a number of vacancies and has undertaken substantial work in recruiting to the skills and qualities we identified to ensure the organisation is equipped for the challenges of the next 5 years. This work continues, ensuring effective processes for strengthening the board while demonstrating the values of Irish in Britain. Central to this work is our commitment for a diverse and inclusive board. As Irish in Britain is at the forefront of a diverse community in a pluralist Britain, it is vital we have a range of lived experience and a wider visible representation to be an effective representative voice for the Irish community today,

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2022

Our financial position is positive and stable. Unspent income during the pandemic has been budgeted for infrastructure development, new programs and investment in sustainability. The organisation has undertaken a comprehensive fundraising review and agreed a three-year strategy to broaden our income base.

Our primary source of funding continues to be the Irish Government, Department of Foreign Affairs and we are grateful to them and our other supporters, funders, and donors. The board has effective financial oversight through its finance subgroup and prioritises a dynamic relationship with the CEO. Our CEO has successfully led the planning and negotiation of a new service level agreement with the Irish government. Our working relationship with the Irish Embassy has continued to strengthen and we plan more liaison and collaboration with the devolved nation consulates in Scotland and Wales to raise awareness of Irish in Britain and build our network for wider reach and engagement.

PUBLIC BENEFIT

Irish in Britain's charitable objective (1) 'To improve the efficiency and effectiveness of charities, voluntary organisations, community groups, not-for-profit organisations,' informs the core activity of our member support services, this year we delivered bespoke training and leadership programmes for effective governance, management systems and fundraising. Our health programming and advocacy work has targeted health inequalities within the Irish community through our network and at policy level to ensure recognition and planning for culturally sensitive care for aged related illnesses; the board is satisfied the organisation's activities have prioritised objective: (2) 'To promote any charitable purpose for the benefit of the public in particular the Irish community (those people who are Irish by birth or by descent) in the United Kingdom, by the advancement of education, the protection of health and the relief of poverty, sickness and distress.'

EQUALITY DIVERSITY AND INCLUSION

The board and CEO have agreed to prioritise an EDI strategy, building upon strategic commitment to diversity within the governance and operational structures in the organisation. Board recruitment this year has broadened the profile of trustees and bridging our community leadership program into our board of trustees. As a membership body with a diverse stakeholder profile, we recognise our mandate can only function if we accurately reflect the plurality of experience across our community in Britain. Through flexible and adaptable engagement methods iiB has been successful in building and representing its largest ever membership network.

FINANCIAL REVIEW

At year end 31st March 2022, total income for the year was down at £413,740 (2021: £460,896) while expenditure of £422,975 was up (2021: £382,980). Income reduction on prior year reflects one-off project funding secured in 2021 when a new Partnerships and Engagement role was trialled. Learnings from that fundraising activity informed a strategic review of income generation strategy in 2022. Irish in Britain secured a Kickstarter grant from the UK Department of Work and Pensions which resourced additional capacity in the Policy workstream. No additional grants outside of the main funder of the Irish Government were secured up to 31 March 2022. The year end position was a deficit of £9,235 (2021: £77,916 surplus), reflecting the budgeted plan to spend part of the reserves accumulated during the prior year on the organisation's programme of work.

The main funder remained the Irish Department of Foreign Affairs' Emigrant Support Programme. This was supplemented by an additional grant from the Department of Foreign Affairs to undertake on their behalf a bespoke needs assessment of the Haringey Irish community, as well as donations and membership income. Membership fees for organisations continued to be waived in line with prior year policy, while individuals (Friends) continued to contribute. The impact of Covid-19 and continuing

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2022

unavailability of the Haringey office saw reduced expenditure on rent and other office costs, events, and travel.

RISK MANAGEMENT

The Risk Register was reviewed every six months as scheduled. As recommended by the audit performed by the Department of Foreign Affairs in 2021/22, anti-fraud training has been arranged for all staff and Trustees as a supplement to the existing anti-Fraud Policy and financial controls.

Reliance on a single main funder continues to be the main risk for the organisation and is mitigated by: detailed planning in line with the terms of the Department of Foreign Affairs' SLA (Service Level Agreement); regular performance reviews with the Irish Embassy; development of a new income generation strategy; and management of reserves at a level to manage liabilities, current macro-economic uncertainties, and cash flow.

As in prior year, other risks remained: security of assets, staff employment issues, and reputational risks. Inflationary pressures are an additional risk. These risks continue to be mitigated through good management and governance. Given the impact of Covid-19 and the economic climate on staff retention for the charity sector overall, particular attention is paid to providing a good working environment and employment conditions.

RESERVES POLICY

The current reserves are £485,806, down on prior year (2021: £495,041), with £439,457 as unrestricted general funds. The trustees have continued to designate £40,000 for contingencies around Brexit and Covid. Regularly reviewed, this provision is considered by the board to be a prudent designation for response capacity in the currently fast moving and uncertain policy environment – and for us to fulfill our sectoral leadership obligations for Irish citizens rights as the post Brexit settlement is negotiated. As Covid 19 has had a disproportionate impact on our community, (given the age profile) and operationally for our membership, this resource enables flexibility for crisis intervention and support programs.

The current level of unrestricted general funds after contingencies is slightly above the top end of the Reserves Policy of six to ten months. This reflects the need in 2022 for conservative budgeting on the basis of a return to the office and in-person events against the limitations imposed by the continuing Covid-19 pandemic. A significant decrease in the reserves level is forecast for 2023 with the expected return to office and in-person events plus further investment in supports for the members and wider Irish community. Some increase in 2023 monthly running costs is also anticipated given current inflationary pressures.

FUNDRAISING POLICY

In line with the reporting requirements included in the Charities Act 2016, the Trustees are pleased to confirm that all fundraising is done in compliance with best practice, guided, where applicable by Irish in Britain's registration with the Fundraising Regulator. During the year, we did not use any external professional fundraisers. A strategic review of income generation strategy was carried out in 2022 and has been adopted by the Board. There were no complaints or criticisms during the year about our fundraising activities.

RELATED PARTIES

Irish in Britain has not entered into any transaction with individual Trustees. The Trustees are members of organisations which may obtain advice and support from the charity in common with other members.

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2022

COVID19

The Trustees continue to monitor and follow the Charity Commission's Coronavirus (COVID-19) guidance for the charity sector with regard to managing the ongoing risks arising from the coronavirus pandemic. The remote working operations first implemented in 2021 continued to be effective during 2022 while the Haringey building was redeployed by the local Council for vaccination and Covid19 testing up to 30 March 2022.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations and have had regard to the Charity Commission's guidance on public benefit.

Company law requires the trustees, who are the directors for the purposes of company law, to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including the net income or expenditure, of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the company will be able to continue in operation.

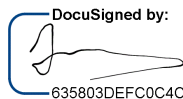
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company, we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Darren Murphy (Chair)
Date: 25-Aug-22

DocuSigned by:

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IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain For the year ended 31 March 2022

Opinion

We have audited the financial statements of Irish in Britain (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the
- sufficient accounting records have not been kept; or

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain (continued) For the year ended 31 March 2022

- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

Revenue recognition was also identified as a significant risk which could lead to a material mis-statement due to fraud or error. Audit procedures performed included but were not limited to performing a proof in total over the grant provided by the Irish Government. Cut off testing was also performed to ensure the grant was recorded in the correct period.

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain (continued) For the year ended 31 March 2022

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor

9 September 2022

1-7 Station Road
Crawley
West Sussex
RH10 1HT

Richard Place Dobson Services Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

IRISH IN BRITAIN

Statement of financial activities (incorporating the income and expenditure account) For the year ended 31 March 2022

	Note	2022			2021		
		Unrestr- icted Funds £	Restr- icted Funds £	Total £	Unrestr- icted Funds £	Restr- icted Funds £	Total £
Income from:							
Donations and legacies	3	3,441	74	3,515	8,753	35	8,788
Other trading activities	3	728	-	728	158	-	158
Investments	3	712	-	712	2,176	-	2,176
Charitable activities	3	400,000	5,000	405,000	400,000	45,456	445,456
Grant Income	3	<u>3,785</u>	<u>-</u>	<u>3,785</u>	<u>4,318</u>	<u>-</u>	<u>4,318</u>
Total income	3	<u>408,666</u>	<u>5,074</u>	<u>413,740</u>	<u>415,405</u>	<u>45,491</u>	<u>460,896</u>
Expenditure on:							
Charitable activities	4	<u>399,306</u>	<u>23,669</u>	<u>422,975</u>	<u>355,650</u>	<u>47,330</u>	<u>382,980</u>
Total expenditure	4	<u>399,306</u>	<u>23,669</u>	<u>422,975</u>	<u>355,650</u>	<u>47,330</u>	<u>382,980</u>
Net movement in funds		9,360	(18,595)	(9,235)	79,755	(1,839)	77,916
Reconciliation of funds							
Total funds brought forward		<u>470,097</u>	<u>24,944</u>	<u>495,041</u>	<u>390,342</u>	<u>26,783</u>	<u>417,125</u>
Total funds carried forward		<u>479,457</u>	<u>6,349</u>	<u>485,806</u>	<u>470,097</u>	<u>24,944</u>	<u>495,041</u>

All of the activities are continuing. There were no recognised gains or losses other than those stated above.

The notes on pages 11 to 19 form part of these financial statements.


IRISH IN BRITAIN

Balance sheet As at 31 March 2022

	Note	£	2022	£	£	2021	£
Fixed assets							
Tangible assets	7			5,907			8,682
Current assets							
Debtors	8	4,622			3,927		
Short term investments	9	86,276			86,190		
Cash at bank and in hand		<u>514,222</u>			<u>525,840</u>		
		605,120			615,957		
Creditors: Amounts falling due within one year	10	(125,221)			(129,598)		
Net current assets				<u>479,899</u>			<u>486,359</u>
Total assets less current liabilities				<u>485,806</u>			<u>495,041</u>
Funds:							
Unrestricted - General Fund	11		439,457			430,097	
Unrestricted - Designated Fund	11		40,000			40,000	
Restricted funds	11		<u>6,349</u>			<u>24,944</u>	
Total Funds				<u>485,806</u>			<u>495,041</u>

These accounts have been prepared in accordance with the provisions available to companies subject to the small companies' regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 (FRS 102).

The financial statements were approved by the Board of Directors on 27 August 2022 and signed on its behalf by:

DocuSigned by:

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Breda Corish – Interim Treasurer

Company Registration No: 04013148

The notes on pages 11 to 19 form part of these financial statements.

IRISH IN BRITAIN

Notes to the financial statements For the year ended 31 March 2022

1. ACCOUNTING POLICIES

Irish in Britain is a private company limited by guarantee incorporated in England and Wales. The registered office is Haringey Irish Centre, 3rd Floor Pretoria Road, London N17 8DX.

1a. Basis of accounting

These financial statements have been prepared in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”), “Accounting and Reporting by Charities” the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2019. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

1b. Going concern

The charitable company derives the majority of its core income from the Irish Government. Irish in Britain has a three-year Service Level Agreement with the Irish Government, covering the period July 2021 – June 2024, subject to an annual break clause. The Irish Government has expressed its expectation that it will continue to value a strong relationship with Irish in Britain over the coming years. The trustees also announced a restructuring plan in 2017 to ensure the sustainability of the charity for the foreseeable future. As a result, efforts are being made to diversify income (e.g. from trusts/foundations, donations, sponsorship) and the restructuring plan has already improved the cost base of the charity. Therefore the trustees consider it appropriate to prepare the financial statements on a going concern basis.

1c. Tangible fixed assets

Items costing in excess of £500 are capitalised. Fixed assets are shown at historical cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

Fixtures and equipment	33%
Website development	20%

1d. Taxation

The charitable company is exempt from taxation under part 11 of the Corporation Tax Act 2010.

1e. Pensions

The pension costs charged in the accounts represent the contributions payable by the company during the year. The scheme is defined contribution.

1f. Debtors

Trade debtors and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2022

1. ACCOUNTING POLICIES (CONTINUED)

1g. Current asset investments

Current asset investments includes cash held on deposit and cash equivalents with a maturity of more than three months from the date of acquisition but less than one year from the year end.

1h. Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

1i. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Income relating to grants that has been received but not yet earned is treated as deferred income.

1j. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1k. Funds

Restricted Funds

These are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

Unrestricted Funds

These are funds expendable at the discretion of the trustees in furtherance of the objects of the charity. These include any designated funds which are set according to the judgement of the trustees.

1l. Commitments under operating leases

Rentals under operating leases are charged to the Statement of Financial Activities as they fall due.

1m. Income recognition

Donations and other incoming resources are included in the Statement of Financial Activities (SOFA) when the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured.

Grant income is accounted for on an accruals basis, matching it to the actual projects undertaken in the period rather than uniformly over the grant period.

1n. Expenditure recognition

All expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities and has been classified under headings that aggregate all costs related to the category.

Charitable activities comprise expenditure directly related to the objects of the charity, including project

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2022

management and support functions including any related provisions. It also includes governance costs, which comprise expenditure to comply with statutory and legal requirements.

10. Employee Benefit and Remuneration Policy

The cost of short term employee benefits are recognised as a liability and an expense. Any termination payments are recognised in the period to which they relate. The cost of any unused holiday entitlement is recognised in the period in which the employees services are received.

2. NET INCOME

	2022 £	2021 £
This is stated after charging:		
Depreciation	4,431	4,555
Auditors' remuneration (inclusive of VAT):		
- External audit	7,110	7,250
- Other services	<u>-</u>	<u>1,506</u>

3. INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
<i>Donations and legacies</i>			
Membership fees	3,312	-	3,312
Cuimhne	-	74	74
Greenhearts	<u>129</u>	<u>-</u>	<u>129</u>
	<u>3,441</u>	<u>74</u>	<u>3,515</u>
<i>Other trading activities</i>			
Fundraising activities	666	-	666
Amazon Smile	<u>62</u>	<u>-</u>	<u>62</u>
	<u>728</u>	<u>-</u>	<u>728</u>
<i>Investment income</i>			
Bank interest receivable	<u>712</u>	<u>-</u>	<u>712</u>
	<u>712</u>	<u>-</u>	<u>712</u>
<i>Charitable activities</i>			
Department of Foreign Affairs and Trade; Emigrant Support Programme	400,000	-	400,000
Haringey Needs Assessment	<u> </u>	<u>5,000</u>	<u>5,000</u>
	<u>400,000</u>	<u>5,000</u>	<u>405,000</u>
<i>Grant income</i>			
JRS Furlough Grant	<u>3,785</u>	<u>-</u>	<u>3,785</u>
	<u>3,785</u>	<u>-</u>	<u>3,785</u>
Total income	<u>408,666</u>	<u>5,074</u>	<u>413,740</u>

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2022

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Donations and legacies			
Membership fees	2,962	-	2,962
Cuimhne	-	35	35
Greenhearts	1,441	-	1,441
Other donations and sponsorship	<u>4,350</u>	<u>-</u>	<u>4,350</u>
	<u>8,753</u>	<u>35</u>	<u>8,788</u>
Other trading activities			
Fundraising activities	<u>158</u>	<u>-</u>	<u>158</u>
	<u>158</u>	<u>-</u>	<u>158</u>
Investment income			
Bank interest receivable	<u>2,176</u>	<u>-</u>	<u>2,176</u>
	<u>2,176</u>	<u>-</u>	<u>2,176</u>
Charitable activities			
Department of Foreign Affairs and Trade; Emigrant Support Programme	400,000	-	400,000
Race Equality Foundation	-	20,456	20,456
Community Fund	<u>-</u>	<u>25,000</u>	<u>25,000</u>
	<u>400,000</u>	<u>45,456</u>	<u>445,456</u>
Grant income			
JRS Furlough Grant	<u>4,318</u>	<u>-</u>	<u>4,318</u>
	<u>4,318</u>	<u>-</u>	<u>4,318</u>
Total income	<u>415,405</u>	<u>45,491</u>	<u>460,896</u>

3. INCOME (CONTINUED)

The income from the Department of Foreign Affairs and Trade; Emigrant Support Programme contributed towards the main costs of staff and core costs utilised to deliver against service level agreement objectives. The income for the period 1 July 2021 to 30 June 2022 was for a total of £400,000 of which £299,997 has been accounted for in the year to 31 March 2022 and £100,003 has been deferred.

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Direct Costs			
Staff costs (note 6)	338,155	15,910	354,065
Contractors	10,284	6,450	16,734
Travel/accommodation	548	-	548
Management and administration	12,454	-	12,454
I.T. costs	8,711	937	9,648
General running costs	8,739	337	9,076
Communications and membership	9,295	42	9,337
Event/meeting costs	924	-	924
Other	<u>283</u>	<u>(7)</u>	<u>276</u>
	<u>389,393</u>	<u>23,669</u>	<u>413,062</u>

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2022

Support Costs

Investors in People	2,803	-	2,803
Audit and accountancy	<u>7,110</u>	<u>-</u>	<u>7,110</u>
	<u>399,306</u>	<u>23,669</u>	<u>422,975</u>

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Direct Costs			
Staff costs (note 6)	276,158	34,101	310,259
Contractors	10,342	3,693	14,035
Project costs	-	440	440
Travel/accommodation	417	-	417
Management and administration	13,334	252	13,586
Rent	2,522	-	2,522
I.T. costs	9,352	8,102	17,454
General running costs	7,882	454	8,336
Communications and membership	4,943	288	5,231
Other	<u>408</u>	<u>-</u>	<u>408</u>
	<u>325,358</u>	<u>47,330</u>	<u>372,688</u>

Support Costs

Trustee meeting costs	43	-	43
Annual report costs	1,493	-	1,493
Audit and accountancy	<u>8,756</u>	<u>-</u>	<u>8,756</u>
	<u>335,650</u>	<u>47,330</u>	<u>382,980</u>

5. TRUSTEES' AND KEY MANAGEMENT PERSONNEL REMUNERATION AND EXPENSES

No trustee received any emoluments during the year (2021: £nil). The total remuneration of the key management personnel of the charity was as follows:

	2022 £	2021 £
Salaries and consultancy	101,832	95,279
Pension costs	<u>7,128</u>	<u>6,604</u>
	<u>108,960</u>	<u>101,883</u>

Trustees were reimbursed for travel expenses incurred on behalf of the charity. These amounted to nil during the year (2021: £43) in respect of 0 trustee (2021: 1 trustee).

6. STAFF COSTS

	2022 £	2021 £
Wages and salaries	296,960	265,373
Social security costs	24,785	20,995
Pension costs	<u>20,774</u>	<u>18,351</u>
	342,519	304,719
Other staff costs including recruitment and training	<u>11,546</u>	<u>5,540</u>
	<u>354,065</u>	<u>310,259</u>

One employee earned more than £60,000 per annum. The average monthly number of employees during the year was 8 (2021: 8).

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2022

7. TANGIBLE FIXED ASSETS

	Fixtures & Equipment £
Cost	
At 1 April 2021	27,496
Additions	1,656
Disposals	-
At 31 March 2022	<u>29,152</u>
Depreciation	
At 1 April 2021	18,814
Charge for the year	4,431
Adjustments for disposals	-
At 31 March 2022	<u>23,245</u>
Net book value	
At 31 March 2022	<u>5,907</u>
At 31 March 2021	<u>8,682</u>

8. DEBTORS

	2022 £	2021 £
Trade debtors	86	386
Accrued Income	1,011	-
Prepayments	<u>3,525</u>	<u>3,541</u>
	<u>4,622</u>	<u>3,927</u>

9. SHORT TERM INVESTMENTS

	2022 £	2021 £
Cash equivalents held on deposit	<u>86,276</u>	<u>86,190</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	1,341	6,856
Accruals	10,675	7,150
Deferred income	100,003	100,003
Taxation and social security	7,560	6,797
Other creditors	<u>5,642</u>	<u>8,792</u>
	<u>125,221</u>	<u>129,598</u>
 Movement on the deferred income account:		
At 1 April 2021	100,003	
Grants relating to current year	(400,000)	
Grants received relating to future periods	<u>400,000</u>	
At 31 March 2022	<u>100,003</u>	

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2022

11. FUNDS

	Balance at 31.3.2021 £	Income £	Expenditure £	Transfers/ Gains £	Balance at 31.3.2022 £
Unrestricted funds					
General fund	430,097	408,666	(399,306)	-	439,457
Designated	40,000	-	-	-	40,000
	<u>470,097</u>	<u>408,666</u>	<u>(399,306)</u>	<u>-</u>	<u>479,457</u>
Restricted funds					
Cuimhne	15,195	74	(15,269)	-	-
Haringey Needs Assessment		5,000	(4,200)	-	800
Heritage Lottery	1,530	-	(270)	-	1,260
Awards for All	2,432	-	-	-	2,432
Race Equality Foundation	1,515	-	(650)	-	865
Community Fund	4,272	-	(3,280)	-	992
	<u>24,944</u>	<u>5,074</u>	<u>(23,669)</u>	<u>-</u>	<u>6,349</u>
	<u>495,041</u>	<u>413,740</u>	<u>(422,975)</u>	<u>-</u>	<u>485,806</u>
Balance at 31.3.2020					
	Balance at 31.3.2020 £	Income £	Expenditure £	Transfers/ Gains £	Balance at 31.3.2021 £
Unrestricted funds					
General fund	350,342	415,405	(335,650)	-	430,097
Designated	40,000	-	-	-	40,000
	<u>390,342</u>	<u>415,405</u>	<u>(331,353)</u>	<u>-</u>	<u>470,097</u>
Restricted funds					
Cuimhne	22,111	35	(6,951)	-	15,195
Heritage Lottery	1,800	-	(270)	-	1,530
Awards for All	2,872	-	(440)	-	2,432
Race Equality Foundation	-	20,456	(18,941)	-	1,515
Community Fund	-	25,000	(20,728)	-	4,272
	<u>26,783</u>	<u>45,491</u>	<u>(47,330)</u>	<u>-</u>	<u>24,944</u>
	<u>417,125</u>	<u>460,896</u>	<u>(378,683)</u>	<u>-</u>	<u>495,041</u>

Trustees continued to designate £40,000 of general funds to deal with contingencies associated with Brexit. This designation was subsequently broadened to include contingencies associated with Covid-19.

The Cuimhne fund is for the support of memory loss training to member organisations and bringing awareness of high levels of all forms of dementia in the Irish community.

Heritage Lottery restricted funds contributed towards the costs of specific members of staff and project costs and the upkeep of the resultant website.

The Awards for All fund is for a specific one year project to create a pilot Quality Award scheme.

The Race Equality Foundation provides a culturally sensitive platform for webinar training sessions, expert advice, reminiscence, information and support

The Community Fund provides a TV like device that allows visual and verbal communication and messaging between an isolated individual and their friends, family and carers across the world.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2022

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible fixed assets	5,907	-	5,907
Current assets	598,777	6,343	605,120
Current liabilities	(125,221)	-	(125,221)
Total Net Assets	<u>479,463</u>	<u>6,343</u>	<u>485,806</u>

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible fixed assets	8,682	-	8,682
Current assets	591,013	24,944	615,957
Current liabilities	(129,598)	-	(129,598)
Total Net Assets	<u>470,097</u>	<u>24,944</u>	<u>495,041</u>

13. RELATED PARTIES

Irish in Britain has not entered into any transaction with individual trustees. The trustees are members of organisations which may obtain advice and support from the charity in common with other members.

14. PENSION COMMITMENTS

The charity makes contributions in respect of its staff to a multi-employer defined contribution pension scheme operated by the Pensions Trust. It is not possible, given the nature of the scheme, to determine the charity's share of the scheme's assets and liabilities. The total contributions made to the scheme during the year amounted to £20,761 (2021: £18,351). Pensions were funded from additional unrestricted income generated.

15. COVID -19

Trustees have given consideration to the Charities SORP ('Statement of Recommended Practice') Committee's advice in its publication 'Implications of COVID-19 Control Measures and Charity Financial Reporting' and to the risks arising as a result of the coronavirus pandemic. The Charity is actively monitoring and managing the situation as it develops. We have adapted our operations and consider that the Charity has adequate reserves and committed future grants from supportive and solvent funders

IRISH IN BRITAIN

England & Wales - Charity number 1092268

Accounts



IRISH IN BRITAIN

Financial Statements

For the year ended 31 March 2021

COMPANY NUMBER 04013148
CHARITY NUMBER 1092268

IRISH IN BRITAIN

Contents of the financial statements For the year ended 31 March 2021

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IRISH IN BRITAIN

Trustees' report – statutory information For the year ended 31 March 2021

DIRECTORS AND TRUSTEES

Patrick Morrison	Chair
Gary Jones	Treasurer
Sara Coakley	Trustee
Breda Corish	Trustee
Ann Hoskins	Trustee
Shane McHugh	Trustee
Angela Murphy	Trustee
Conal Timoney	Trustee

CHIEF EXECUTIVE OFFICER

Brian Dalton

REGISTERED OFFICE

Haringey Irish Centre
3rd Floor
Pretoria Road
London, N17 8DX

COMPANY NUMBER 04013148

CHARITY NUMBER 1092268

BANKERS

Metro Bank

AUDITORS

Richard Place Dobson Services Limited
1 – 7 Station Road
Crawley
West Sussex
RH10 1HT

IRISH IN BRITAIN

Trustees' report

For the year ended 31 March 2021

The trustees (who are also the directors) present their report and the audited financial statements of the charitable company for the year ended 31 March 2021. The statutory information is shown on page 1.

The global pandemic of Covid-19 which began in early 2020 has impacted the whole world. Unknown and unforeseen events have changed the landscape we now operate in and the challenges in rebuilding and recovery will necessitate continued flexibility. Irish in Britain, our members, staff, and trustees, have needed to adapt and find new ways to serve and support each other. The financial year reported in these accounts represents the transition as we pivoted our support to a new way of working while still maintaining the core values of Irish in Britain.

In spite of extended periods of lockdown and the inability to engage in face-to-face activity Irish in Britain has continued its role in providing service and support to the Irish community in Britain. Over 27 webinars and online forum, 34k new website visitors and 116k twitter views for our mapping the Irish series show that we have effectively pivoted our delivery and have engaged a community in a way which has never been done before. Connecting with new and existing audiences and groups at a time when connections are vital.

Our mission remains: to be a representative voice providing leadership, campaigning and support to the Irish community in Britain. Our annual report this year highlighted enduring message of solidarity *Ar scáth a chéile a mhaireann na daoine* - It is in the shelter of each other that people live, and emphasised that while Irish in Britain strives to be a leader, we all have some capacity, maybe even an obligation, to be community champions in preparation for a post-pandemic world.

Despite Covid-19 dominating the year we have been ever mindful of the other issues which impact us and our community. We have continued a focus on Brexit, monitoring, clarifying, sharing information and working as a conduit for our members as the political and economic uncertainty continues. The common travel area, Northern Ireland protocols, Good Friday agreement, and passports all feature highly on our members concerns so they continue to feature highly on our agenda. Our Policy and Public Affairs role, is now as important as it's ever been and with regular Comhar Policy Bulletins and stronger parliamentary connections we continue to shape and deliver Brexit updates, APPG parliamentary briefings, and policy briefings through close working with the DFAT, the Irish Embassy, and the wider Westminster estate.

Difficult decisions have needed to be taken through the year and it is unfortunate that we were not able to continue our annual Volunteer Awards ceremony during the pandemic. We did however move our first cohort of the New Leaders program online and have had a very positive and worthwhile outcome. 12 leaders have graduated from the program with a number of them now ready to take up leadership roles in their organisations.

The success of this program will continue into next year as we welcome more future community leaders and equip them with the skills needed to face the challenges to come and lead our community into the future.

Internally our staff have managed well during an extremely difficult year. Working from home with the uncertainty of covid, pressures on the health of family and loved ones have all taken a toll on the team. They should all be commended for the work and commitment they have shown for the organisation over the past year and we are working to re-establish a safe, secure and stable working environment for the organisation as soon as we can.

Over the past 12 months pivoting to online and digital engagement we have connected with a wider audience and the transition to digital activities has resulted in more of the public seeking out Irish in Britain and what we can offer. So, despite lockdown and restrictions we have continued to deliver a service and influence far beyond our size and there is an increased appetite for the work we undertake on behalf of our members and the wider community.

Although the global pandemic was unforeseen it has driven innovation in our delivery model, developing our digital services and reaching wider and new audiences

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2021

The trustee board has continued to provide guidance for the organisation, and support for the senior staff. An online AGM was unusual for the organisation but it was well received by the membership. The trustee board has acknowledged a number of vacancies in its number and has undergone substantial work in reviewing the skills and qualities we identified to ensure the organisation is equipped for the challenges of the next 5 years. This work continues as we ensure a proper process for strengthening the board while retaining the values of Irish in Britain. Central to this work has been recognising the need for a diverse and inclusive board. As Irish in Britain is at the forefront of a diverse community in a mix of many wonderful and diverse communities, a range of lived experience, a mix of stories and a wider visible representation is critical to be an effective representative voice for the Irish community and all its facets in today's Britain.

Our financial position remains positive. We have been in some ways fortunate in that a substantial reserve has reduced the financial pressure on the organisation during the year. Some planned expenditure was unable to be realised meaning we will have additional delayed expenditure to invest. A ringfenced 'Brexit contingency' expanded to include COVID-19 was a prudent decision by the trustees and although we have not yet needed to call on this it remains a sound option in the face of external factors which continue to evolve.

We have successfully recruited to a new Partnerships & Engagement role – this represents a significant invest in our fundraising infrastructure and will be key area of targeted growth for building and diversifying funding base. We have secured an additional £50k in project funding this year driven by a fundraising strategy to build upon the increased profile and scope of the organisation.

Our primary source of funding continues to be the Irish Government, Department of Foreign Affairs and we are grateful to them and our other supporters, funders, and donors. As ever the trustees remain mindful and vigilant of the potential financial risk to the organisation and with this in mind our CEO made early engagement with the Irish Embassy to start discussions on the renewal of our service level agreement. Our working relationship with the Irish Embassy has continued to strengthen and from initial discussions we are confident that we have and will continue to deliver on our commitment to the remainder of this SLA and any future agreements.

FINANCIAL REVIEW

The total income for the year ended 31st March 2021 was up at £460,896 (2020: £425,233), while expenditure was reduced at £382,980 (£387,773), resulting in a surplus of £77,916 (£37,460). The main funder remained the Irish Government's Emigrant Support Programme which was complemented with grants, donations, sponsorship, and membership income. Membership fees for organisations were waived, while friends (individuals) continued to contribute. Covid-19 resulted in reduced expenditure as the events programme was slightly reduced and moved online, thereby reducing travel, printing, and venue costs. Expenditure on rent was also reduced as Irish in Britain's landlord went into administration, and accommodation was consequently not available. Some of Irish in Britain's other plans were delayed by Covid but have since (re)commenced – the scheduled appointment of the partnership and development officer was moved back, and the Cuimhne service suspended (and supported by a furlough grant).

RISK MANAGEMENT

Irish in Britain updates its Risk Register every 6 months, and also put in place an updated Risk Management Policy in February 2021.

The largest risk to which the Charity is exposed is that related to its reliance on one major funder, the Irish Government's Emigrant Support Programme. This is twofold: both having "too many eggs in one basket"; and decision making on a new Service Level Agreement (SLA) can sometimes be late. On the latter, a new 3-year SLA effective backdated to start on 1st July 2021 was just being agreed as these accounts were being agreed by the Board in September 2021.

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2021

Irish in Britain mitigates this risk through the following: close liaison with the Irish Embassy on delivery and future plans; seeking to diversify its funding base; maintaining a level of reserves to enable it to manage liabilities and cash flow.

Other risks to Irish in Britain are similar to those facing other charities – security of assets, employment issues including recruitment and retention of staff, reputational risks. These are mitigated through good management and governance, and having good employment conditions, competitive pay, and insurance cover.

RESERVES POLICY

Trustees have updated the Reserves Policy to seek to maintain unrestricted general (“free”) reserves (excluding restricted and designated funds) to between 6 and 10 months of turnover. The current reserves are about £495k with £430k “free”, and at 11 months, slightly above the target range. However, turnover is projected to increase in the next two years. This combined with the increased expenditure on membership support and liB's own sustainability should decrease reserves in percentage and perhaps absolute terms.

In the context of external pressures on Irish in Britain and its membership, the trustees have designated £40,000 for contingencies around Brexit and Covid-19.

FUNDRAISING POLICY

In line with the reporting requirements included in the Charities Act 2016 the Trustees are pleased to confirm that all fundraising is done in compliance with best fundraising practice. During the year we did not employ any professional fundraisers. There were no complaints or criticisms during the year about our fundraising activities.

RELATED PARTIES

Irish in Britain has not entered into any transaction with individual trustees. The trustees are members of organisations which may obtain advice and support from the charity in common with other members.

COVID19

Trustees have given consideration to the Charities SORP ('Statement of Recommended Practice') Committee's advice in its publication 'Implications of Covid-19 Control Measures and Charity Financial Reporting' and to the risks arising as a result of the coronavirus pandemic. The Charity is actively monitoring and managing the situation as it develops. We have adapted our operations and consider that the Charity has adequate reserves and committed future grants from supportive and solvent funders.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations and have had regard to the Charity Commission's guidance on public benefit.

Company law requires the trustees, who are the directors for the purposes of company law, to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including the net income or expenditure, of the company for that period.

IRISH IN BRITAIN

Trustees' report (continued) For the year ended 31 March 2021

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the company will be able to continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company, we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

AUDITORS

The above report is prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the trustees and signed on their behalf by



Patrick Morrison (Chair)

Date: 30/9/21

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain For the year ended 31 March 2021

Opinion

We have audited the financial statements of Irish in Britain (the 'charitable company') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain (continued) For the year ended 31 March 2021

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

IRISH IN BRITAIN

Independent auditors' report to the members of Irish in Britain (continued) For the year ended 31 March 2021

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor

08/10/21
.....

1-7 Station Road
Crawley
West Sussex
RH10 1HT

Richard Place Dobson Services Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

IRISH IN BRITAIN

Statement of financial activities (incorporating the income and expenditure account) For the year ended 31 March 2021

	Note	2021			2020		
		Unrestr- icted Funds £	Restr- icted Funds £	Total £	Unrestr- icted Funds £	Restr- icted Funds £	Total £
Income from:							
Donations and legacies	3	8,753	35	8,788	8,200	10,900	19,100
Other trading activities	3	158	-	158	500	-	500
Investments	3	2,176	-	2,176	1,878	-	1,878
Charitable activities	3	400,000	45,456	445,456	400,000	3,755	403,755
Grant Income	3	<u>4,318</u>	<u>-</u>	<u>4,318</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total income	3	<u>415,405</u>	<u>45,491</u>	<u>460,896</u>	<u>410,578</u>	<u>14,655</u>	<u>425,233</u>
Expenditure on:							
Charitable activities	4	<u>335,650</u>	<u>47,330</u>	<u>382,980</u>	<u>355,884</u>	<u>31,889</u>	<u>387,773</u>
Total expenditure	4	<u>335,650</u>	<u>47,330</u>	<u>382,980</u>	<u>355,884</u>	<u>31,889</u>	<u>387,773</u>
Net movement in funds		79,755	(1,839)	77,916	54,694	(17,234)	37,460
Reconciliation of funds							
Total funds brought forward		<u>390,342</u>	<u>26,783</u>	<u>417,125</u>	<u>335,648</u>	<u>44,017</u>	<u>379,665</u>
Total funds carried forward		<u>470,097</u>	<u>24,944</u>	<u>495,041</u>	<u>390,342</u>	<u>26,783</u>	<u>417,125</u>

All of the activities are continuing. There were no recognised gains or losses other than those stated above.

The notes on pages 11 to 19 form part of these financial statements.


IRISH IN BRITAIN

Balance sheet As at 31 March 2021

	Note	£	2021 £	£	2020 £
Fixed assets					
Tangible assets	7		8,682		11,395
Current assets					
Debtors	8	3,927		4,600	
Short term investments	9	86,190		85,000	
Cash at bank and in hand		<u>525,840</u>		<u>430,947</u>	
		615,957		520,547	
Creditors: Amounts falling due within one year	10	<u>(129,598)</u>		<u>(114,817)</u>	
Net current assets			<u>486,359</u>		<u>405,730</u>
Total assets less current liabilities			<u>495,041</u>		<u>417,125</u>
Funds:					
Unrestricted - General Fund	11		430,097		350,342
Unrestricted - Designated Fund	11		40,000		40,000
Restricted funds	11		<u>24,944</u>		<u>26,783</u>
Total Funds			<u>495,041</u>		<u>417,125</u>

These accounts have been prepared in accordance with the provisions available to companies subject to the small companies' regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 (FRS 102).

The financial statements were approved by the Board of Directors on *16th September* 2021 and signed on its behalf by:


Gary Jones – Treasurer

Company Registration No: 04013148

The notes on pages 11 to 19 form part of these financial statements.

IRISH IN BRITAIN

Notes to the financial statements For the year ended 31 March 2021

1. ACCOUNTING POLICIES

Irish in Britain is a private company limited by guarantee incorporated in England and Wales. The registered office is Haringey Irish Centre, 3rd Floor Pretoria Road, London N17 8DX.

1a. Basis of accounting

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2019. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

1b. Going concern

The charitable company derives the majority of its core income from the Irish Government. Irish in Britain has a three-year Service Level Agreement with the Irish Government, covering the period July 2018 – June 2021, subject to an annual break clause. Funding has been confirmed and received for the year to 30 June 2021. The Irish Government has expressed its expectation that it will continue to value a strong relationship with Irish in Britain over the coming years. The trustees also announced a restructuring plan in 2017 to ensure the sustainability of the charity for the foreseeable future. As a result, efforts are being made to diversify income (e.g. from trusts/foundations, donations, sponsorship) and the restructuring plan has already improved the cost base of the charity. Therefore the trustees consider it appropriate to prepare the financial statements on a going concern basis.

1c. Tangible fixed assets

Items costing in excess of £500 are capitalised. Fixed assets are shown at historical cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

Fixtures and equipment	33%
Website development	20%

1d. Taxation

The charitable company is exempt from taxation under part 11 of the Corporation Tax Act 2010.

1e. Pensions

The pension costs charged in the accounts represent the contributions payable by the company during the year.

1f. Debtors

Trade debtors and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2021

1. ACCOUNTING POLICIES (CONTINUED)

1g. Current asset investments

Current asset investments includes cash held on deposit and cash equivalents with a maturity of more than three months from the date of acquisition but less than one year from the year end.

1h. Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

1i. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Income relating to grants that has been received but not yet earned is treated as deferred income.

1j. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1k. Funds

Restricted Funds

These are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

Unrestricted Funds

These are funds expendable at the discretion of the trustees in furtherance of the objects of the charity. These include any designated funds which are set according to the judgement of the trustees.

1l. Commitments under operating leases

Rentals under operating leases are charged to the Statement of Financial Activities as they fall due.

1m. Income recognition

Donations and other incoming resources are included in the Statement of Financial Activities (SOFA) when the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured.

Grant income is accounted for on an accruals basis, matching it to the actual projects undertaken in the period rather than uniformly over the grant period.

1n. Expenditure recognition

All expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities and has been classified under headings that aggregate all costs related to the category.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2021

Charitable activities comprise expenditure directly related to the objects of the charity, including project management and support functions including any related provisions. It also includes governance costs, which comprise expenditure to comply with statutory and legal requirements.

10. Employee Benefit and Remuneration Policy

The cost of short term employee benefits are recognised as a liability and an expense. Any termination payments are recognised in the period to which they relate. The cost of any unused holiday entitlement is recognised in the period in which the employees services are received.

2. NET INCOME

	2021 £	2020 £
This is stated after charging:		
Depreciation	4,555	3,682
Auditors' remuneration (inclusive of VAT):		
- External audit	7,250	4,860
- Other services	<u>1,506</u>	<u>1,072</u>

3. INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
<i>Donations and legacies</i>			
Membership fees	2,962	-	2,962
Cuimhne	-	35	35
Greenhearts	1,441	-	1,441
Other donations and sponsorship	<u>4,350</u>	-	<u>4,350</u>
	<u>8,753</u>	<u>35</u>	<u>8,788</u>
<i>Other trading activities</i>			
Fundraising activities	<u>158</u>	-	<u>158</u>
	<u>158</u>	-	<u>158</u>
<i>Investment income</i>			
Bank interest receivable	<u>2,176</u>	-	<u>2,176</u>
	<u>2,176</u>	-	<u>2,176</u>
<i>Charitable activities</i>			
Department of Foreign Affairs and Trade; Emigrant Support Programme	400,000	-	400,000
Race Equality Foundation	-	20,456	20,456
Community Fund	-	25,000	25,000
Joint Impact Project	-	-	-
	<u>400,000</u>	<u>45,456</u>	<u>445,456</u>
<i>Grant income</i>			
JRS Furlough Grant	<u>4,318</u>	-	<u>4,318</u>
	<u>4,318</u>	-	<u>4,318</u>
Total income	<u>415,405</u>	<u>45,491</u>	<u>460,896</u>

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2021

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Donations and legacies			
Membership fees	3,890	-	3,890
Cuimhne	-	10,900	10,900
Greenhearts	2,045	-	2,045
Other donations and sponsorship	<u>2,265</u>	<u>-</u>	<u>2,265</u>
	<u>8,200</u>	<u>10,900</u>	<u>19,100</u>
Other trading activities			
Fundraising activities	<u>500</u>	<u>-</u>	<u>500</u>
	<u>500</u>	<u>-</u>	<u>500</u>
Investment income			
Bank interest receivable	<u>1,878</u>	<u>-</u>	<u>1,878</u>
	<u>1,878</u>	<u>-</u>	<u>1,878</u>
Charitable activities			
Department of Foreign Affairs and Trade; Emigrant Support Programme	400,000	-	400,000
Joint Impact Project	<u>-</u>	<u>3,755</u>	<u>3,755</u>
	<u>400,000</u>	<u>3,755</u>	<u>403,755</u>
Total income	<u>410,578</u>	<u>14,655</u>	<u>425,233</u>

3. INCOME (CONTINUED)

The income from the Department of Foreign Affairs and Trade; Emigrant Support Programme contributed towards the main costs of staff and core costs utilised to deliver against service level agreement objectives. The income for the period 1 July 2020 to 30 June 2021 was for a total of £400,000 of which £299,997 has been accounted for in the year to 31 March 2021 and £100,003 has been deferred.

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Direct Costs			
Staff costs (note 6)	276,158	34,101	310,259
Contractors	10,342	3,693	14,035
Project costs	-	440	440
Travel/accommodation	417	-	417
Management and administration	13,334	252	13,586
Rent	2,522	-	2,522
I.T. costs	9,352	8,102	17,454
General running costs	7,882	454	8,336
Communications and membership	4,943	288	5,231
Cleaning	-	-	-
Event/meeting costs	-	-	-
Other	<u>408</u>	<u>-</u>	<u>408</u>
	<u>325,358</u>	<u>47,330</u>	<u>372,688</u>
Support Costs			
Trustee meeting costs	43	-	43

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2021

Annual report costs	1,493	-	1,493
Audit and accountancy	8,756	-	8,756
	<u>335,650</u>	<u>47,330</u>	<u>382,980</u>

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Direct Costs			
Staff costs (note 6)	263,020	15,490	278,510
Contractors	13,146	14,725	27,871
Project costs	981	110	1,091
Travel/accommodation	3,294	458	3,752
Management and administration	21,282	101	21,383
Rent	9,586	-	9,586
I.T. costs	8,983	270	9,253
General running costs	6,958	735	7,693
Communications and membership	13,520	-	13,520
Cleaning	686	-	686
Event/meeting costs	223	-	223
Other	1,239	-	1,239
	<u>342,918</u>	<u>31,889</u>	<u>374,807</u>
Support Costs			
Trustee meeting costs	6,082	-	6,082
Annual report costs	952	-	952
Audit and accountancy	5,932	-	5,932
	<u>355,884</u>	<u>31,889</u>	<u>387,773</u>

5. TRUSTEES' AND KEY MANAGEMENT PERSONNEL REMUNERATION AND EXPENSES

No trustee received any emoluments during the year (2020: £nil). The total remuneration of the key management personnel of the charity was as follows:

	2021 £	2020 £
Salaries and consultancy	95,279	95,279
Pension costs	6,604	6,604
	<u>101,883</u>	<u>101,883</u>

Trustees were reimbursed for travel expenses incurred on behalf of the charity. These amounted to £43 during the year (2020: £471) in respect of 1 trustee (2020: 4 trustees).

6. STAFF COSTS

	2021 £	2020 £
Wages and salaries	265,373	239,082
Social security costs	20,995	19,237
Pension costs	18,351	16,888
	<u>304,719</u>	<u>275,207</u>
Other staff costs including recruitment and training	5,540	3,303
	<u>310,259</u>	<u>278,510</u>

No employee earned more than £60,000 per annum. The average monthly number of employees during the year was 8 (2020: 9).

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2021

7. TANGIBLE FIXED ASSETS

	Fixtures & Equipment £
Cost	
At 1 April 2020	25,654
Additions	1,842
Disposals	-
At 31 March 2021	<u>27,496</u>
Depreciation	
At 1 April 2020	14,259
Charge for the year	4,555
Adjustments for disposals	-
At 31 March 2021	<u>18,814</u>
Net book value	
At 31 March 2021	<u>8,682</u>
At 31 March 2020	<u>11,395</u>

8. DEBTORS

	2021 £	2020 £
Trade debtors	386	1,161
Prepayments	<u>3,541</u>	<u>3,439</u>
	<u>3,927</u>	<u>4,600</u>

9. SHORT TERM INVESTMENTS

	2021 £	2020 £
Cash equivalents held on deposit	<u>86,190</u>	<u>85,000</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2020 £
Trade creditors	6,856	1,688
Accruals	7,150	7,145
Deferred income	100,003	100,003
Taxation and social security	6,797	5,523
Other creditors	<u>8,792</u>	<u>458</u>
	<u>129,598</u>	<u>114,817</u>

Movement on the deferred income account:

At 1 April 2020	100,003
Grants relating to current year	(400,000)
Grants received relating to future periods	<u>400,000</u>
At 31 March 2021	<u>100,003</u>

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2021

11. FUNDS

	Balance at 31.3.2020 £	Income £	Expenditure £	Transfers/ Gains £	Balance at 31.3.2021 £
Unrestricted funds					
General fund	350,342	415,405	(335,650)	-	430,097
Designated	<u>40,000</u>	-	-	-	<u>40,000</u>
	<u>390,342</u>	<u>415,405</u>	<u>(331,353)</u>	-	<u>470,097</u>
Restricted funds					
Cuimhne	22,111	35	(6,951)	-	15,195
Heritage Lottery	1,800	-	(270)	-	1,530
Awards for All	2,872	-	(440)	-	2,432
Race Equality Foundation	-	20,456	(18,941)	-	1,515
Community Fund	-	<u>25,000</u>	<u>(20,728)</u>	-	<u>4,272</u>
	<u>26,783</u>	<u>45,491</u>	<u>(47,330)</u>	-	<u>24,944</u>
	<u>417,125</u>	<u>460,896</u>	<u>(378,683)</u>	-	<u>495,041</u>
	Balance at 31.3.2019 £	Income £	Expenditure £	Transfers/ Gains £	Balance at 31.3.2020 £
Unrestricted funds					
General fund	335,648	410,578	(355,884)	(40,000)	350,342
Designated	-	-	-	<u>40,000</u>	<u>40,000</u>
	<u>335,648</u>	<u>410,578</u>	<u>(355,884)</u>	-	<u>390,342</u>
Restricted funds					
Cuimhne	30,212	10,900	(19,001)	-	22,111
City Bridge	2,845	-	(2,845)	-	-
Heritage Lottery	2,070	-	(270)	-	1,800
Awards for All	3,774	-	(902)	-	2,872
Joint Impact Project	5,115	3,755	(8,870)	-	-
Innisfree Healthy Eating	<u>1</u>	-	<u>(1)</u>	-	<u>-</u>
	<u>44,017</u>	<u>14,655</u>	<u>(31,889)</u>	-	<u>26,783</u>
	<u>379,665</u>	<u>425,233</u>	<u>(387,773)</u>	-	<u>417,125</u>

Trustees continued to designate £40,000 of general funds to deal with contingencies associated with Brexit. This designation was subsequently broadened to include contingencies associated with Covid-19.

The Cuimhne fund is for the support of memory loss training to member organisations and bringing awareness of high levels of all forms of dementia in the Irish community.

Heritage Lottery restricted funds contributed towards the costs of specific members of staff and project costs and the upkeep of the resultant website.

The Awards for All fund is for a specific one year project to create a pilot Quality Award scheme.

The Race Equality Foundation provides a culturally sensitive platform for webinar training sessions, expert advice, reminiscence, information and support

The Community Fund provides a TV like device that allows visual and verbal communication and messaging between an isolated individual and their friends, family and carers across the world.

IRISH IN BRITAIN

Notes to the financial statements (continued) For the year ended 31 March 2021

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible fixed assets	8,682	-	8,682
Current assets	591,013	24,944	615,957
Current liabilities	(129,598)	-	(129,598)
Total Net Assets	<u>470,097</u>	<u>24,944</u>	<u>495,041</u>

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Tangible fixed assets	11,395	-	11,395
Current assets	493,764	26,783	520,547
Current liabilities	(114,817)	-	(114,817)
Total Net Assets	<u>390,342</u>	<u>26,783</u>	<u>417,125</u>

13. RELATED PARTIES

Irish in Britain has not entered into any transaction with individual trustees. The trustees are members of organisations which may obtain advice and support from the charity in common with other members.

14. LEASING COMMITMENTS

Operating leases

The charitable company's total future minimum lease payments under operating leases at 31 March 2021 were payable as set out below:

	2021 £	2020 £
Within one year	-	3,588
Within two to five years	-	-
	<u>-</u>	<u>3,588</u>

The operating lease charges for the year were:

	2021 £	2020 £
Land and buildings	-	7,268
Hire of plant and machinery	1,420	1,656
	<u>1,420</u>	<u>8,924</u>

15. PENSION COMMITMENTS

The charity makes contributions in respect of its staff to a multi-employer defined contribution pension scheme operated by the Pensions Trust. It is not possible, given the nature of the scheme, to determine the charity's share of the scheme's assets and liabilities. The total contributions made to the scheme during the year amounted to £18,351 (2020: £16,888). Pensions were funded from additional unrestricted income generated.

16. COVID -19

Trustees have given consideration to the Charities SORP ('Statement of Recommended Practice') Committee's advice in its publication 'Implications of COVID-19 Control Measures and Charity Financial Reporting' and to the risks arising as a result of the coronavirus pandemic. The Charity is actively monitoring and managing the situation as it develops. We have adapted our operations and consider that the Charity has adequate reserves and committed future grants from supportive and solvent funders

