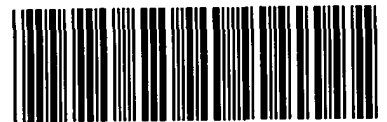


REGISTERED COMPANY NUMBER: 04046674 (England and Wales)  
REGISTERED CHARITY NUMBER: 1092126

REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2025  
FOR  
VOLITION-LEEDS

Thomas Coombs Limited  
Statutory Auditor  
Chartered Accountants  
3365 The Pentagon  
Century Way  
Thorpe Park  
Leeds  
West Yorkshire  
LS15 8ZB

SATURDAY



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COMPANIES HOUSE

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FOR THE YEAR ENDED 31ST MARCH 2025**

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## **VOLITION-LEEDS**

### **REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2025**

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<b>TRUSTEES</b>	Z A Bawn (Resigned 26.05.25) C A Hill (Resigned 28.11.24) J A Hill R A Kettle P Bhupal A N Curtis A Hanif (Resigned 24.07.25) N Franklin (Resigned 27.03.25) K J M Proud (Resigned 26.05.25) S M Hoey R Wilson N A Lines (Resigned 23.05.24) M S Law
<b>REGISTERED OFFICE</b>	Suite E1 Josephs Well Hanover Walk Leeds West Yorkshire LS3 1AB
<b>REGISTERED COMPANY NUMBER</b>	04046674 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1092126
<b>INDEPENDENT EXAMINER</b>	Thomas Coombs Limited Chartered Accountants 3365 The Pentagon Century Way Thorpe Park Leeds West Yorkshire LS15 8ZB
<b>BANKERS</b>	Unity Trust Bank 9 Brindley Place Birmingham B1 2HB

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

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The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES** for public benefit

Volition receives funding from Leeds City Council and the West Yorkshire ICB and other statutory bodies and occasionally from other charities or trusts from time to time. It generates other revenue through delivering programmes on behalf of statutory bodies.

The charity's objects, as defined in our Memorandum of Association, are for the public benefit, to promote the preservation of good physical and mental health, the relief of persons experiencing poor mental health and/or mental health illness, the relief of persons with physical and sensory impairments and the relief of those with learning disabilities in Leeds and the surrounding area and to raise public awareness of such needs. In order to do this we work in partnership with Statutory and Voluntary Organisations. The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning activities.

In setting our strategy and planning our activities, Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage and have developed strategic aims alongside short-term goals and objectives.

We are committed to strengthening our expertise and processes for supporting our smaller members and those working with the most marginalised communities alongside the wider sector through engagement and representation and also grant making as part of our delivery strategy. This enables us to ensure that a wider number of our member organisations are able to access funds and deliver at ground level.

We have been offering these and similar services for 40 years and are recognised as a key source of support and information for and on the health and care third sector in Leeds.

**Principal Activities**

Volition Leeds (Volition) is an alliance of third sector (voluntary, community, faith and social enterprise) member organisations which provide health and wellbeing community support in Leeds. At the end of the year Volition had 302 members and Forum Central (our partnership with Leeds Older People's Forum) had a combined membership of 329 organisations.

Volition exists to:

- Promote and support the contribution of the voluntary sector in strategic planning and development across the Leeds and West Yorkshire health and care system.
- Encourage collaboration and partnership between agencies and across sectors.
- Promote and contribute the voluntary sector's person and community centred perspective in aspects of service and practice development.
- Support and develop our third sector member organisations to enable them to better meet the mental, physical health and wellbeing, learning disability and physical and sensory impairment needs of people across all our diverse Leeds' communities.

We have continued to develop our three year Strategic Plan agreed in 2023. We believe in local solutions, informed by trusted relationships with people and communities and have used our *Theory of Change* to help guide and clarify our work in 2025/26.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**ACHIEVEMENTS AND PERFORMANCE**

This year we demonstrate our achievements against the Theory of Change based on our focus on ensuring a better quality of life for people in Leeds through promotion of the unique strengths, approaches, benefits and vision of the third sector. We do this through our two goals of achieving a thriving, diverse and sustainable third sector and local infrastructure that has legacy beyond the life of any single program. Our enablers are: our relational approach informed by local strategy; the expertise, knowledge and commitment of our team - both board and staff; our strong reputation and our operational strength and sustainability.

**Six Priority areas of focus**

**1. Showcase and advocate for our sector focusing on health inequalities and taking action to affect positive system change**

- Building our **Workforce and Human Resources** network with accessible, free resources and sharing of knowledge and good practice, benefiting small and micro as well as larger organisations
- **Events, meetings and engagement**
- Developing sector **leadership** and access for our members to key decision makers - connecting more of the system to itself.
- Mechanisms that support the third sector by ensuring **funding** along with support, advocacy, representation and capacity building that reaches frontline organisations including International Day of Disabled People and supporting Leeds Older People's Forum (L Household Support Fund grant making. Raising the health and care third sector profile across Leeds and West Yorkshire and developing mechanisms to support our members and communities still rebuilding from the pandemic, managing the current financial and operating challenges, and planning for health system changes and upheavals.
- **Advocacy:** Advocating for the Health and Care Third Sector in all meetings from Health & Wellbeing Board to one-to-one meetings.
- **State of the Sector:** we are working with partners Nifty Sustainability and MyCake on our third iteration of the Leeds State of the Sector Report which will enable us to further quantify and benchmark our sector's strengths and challenges. Our updated research shows 1,878 registered organisations working towards the wider determinants of health in Leeds, which is 90% of all registered organisations, with 164 organisations directly delivering health and care contracts. This has increased as a proportion from 82% in 2022. The second report published in 2023 was highly used, both by Third Sector Leeds in our Third Sector Strategy and by statutory partners including the Health and Care Academy annual report and the early draft of the Leeds Joint Strategic Assessment. Sharing it in Partnership and Scrutiny Boards raised understanding, profile and valuing of the third sector and we continue to see progress in embedding this more data driven approach to understanding the value of investment and cumulative impact on the sector of reducing funding and cuts.
- Marmot - alongside LOPF, Volition has ensured that the third sector has been involved and highly visible, with the value of third sector infrastructure being recognised in helping the Leeds System to join up, scale up, be bold (FAIRER, HEALTHIER LEEDS: REDUCING HEALTH INEQUALITIES, report by the Institute of Health).

**2. Connect and influence to amplify the voices of People and Communities in Leeds as raised through our members**

- Using a range of indicators, milestones and benchmarks for both our members and funders to see the long term effect of the charity's activities on both individual members and at a wider level of the communities we serve and the health and care system in which we operate.
- We have sought to increase the range of our partners and the number and diversity of our members.
- Our work to address health Inequalities has included engagement with partners to strengthen connections and bridge the gap between senior decision makers and people who experience the greatest health inequalities and the organisations that provide support including the Health and Wellbeing Board Allyship Programme which has been concluded with a report reviewed by the board in June 2025.
- Volition, working with LOPF, as Forum Central, keeps members informed about strategic developments happening in the health and care system which have an impact on the Leeds third sector and enable our members to feed into those developments and strategies wherever possible.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

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- We do this through network and one-to-one meetings; themed events and bespoke materials including thought leadership, most recently our Third Sector position statement on Neighbourhood Health. We also share regular e-bulletins tailored in response to feedback. We gather intelligence from the Health and Care Third Sector through representatives, meetings and events which enables us to help achieve better health and wellbeing outcomes for people through our Team Leeds values and principles shared with other H&C system partners
- Information delivered through our Forum Central website, email and social media has enabled our members to better respond to system restructuring and to the cost pressure challenges they all face. We have continued to sustain some elements of the one information source principle of the former LOOP partnership.
- Our ongoing work to address health inequalities has included facilitating the Communities of Interest Network; forging stronger links between this and our other specialist networks (Mental Health, Learning Disabilities, Physical and Sensory Impairments and Local Care Partnerships); and continued engagement with the People's Voices Group. This has enabled us to better amplify the voices of our members and the communities - both geographic and of interest - that they work with and create opportunities to influence decision makers, including: through the Allyship Programme that we developed with the Health and Wellbeing Board; representation on the Population Health and Care Delivery Board; and involvement in the Tackling Health Inequalities Group ( relaunched in 2025 as the Leeds Healthcare Inequalities Oversight Group). Our understanding of the needs of people in communities through our members is key to advocating for community voice to be at the centre of decision making and supporting shift of power to communities.
- We have developed a risk monitoring mechanism to ensure issues raised are recorded, escalated and acted upon.
- In 2025, we continued the work in partnership with organisations working with Roma communities and Public Health to support community capacity building and more collaborative working.

**3. Develop and strengthen third sector representation across key forums and strategic boards**

We have strengthened strategic engagement across Leeds and with our West Yorkshire peers including the Leeds and West Yorkshire (WY) digital Boards where we continue to highlight the digital requirements of the sector and interoperability, which remains a barrier for all Health and Care system partners. Karl Witty has been appointed as WY VCSE rep on the newly established Neighbourhood Health Board and we have been an active founding member of the Health and Care Hub with Dept for Health & Social Care.

**Actively contribute to and influence policy and strategy**

As Forum Central, we support representation across 100 different boards and strategic groups, bringing a Third Sector Health and Care perspective as well as keeping others in the sector engaged and well informed through Third Sector Leeds. The value and impact of this work is exemplified by the following feedback: "It has been a privilege to lead St Gemma's for the last 14 years and a pleasure to work with you, the Forum Central team and other Third Sector colleagues. What amazing work the Third Sector does in Leeds and what a difference that work makes to local people's lives."

We are an active partner in the Leeds Health and Care Hub - a Leeds/Cabinet Office partnership launched in 2022 and representing a new and dynamic way for Central Government, Local Government, the NHS and the Voluntary and Community Sector to work together to influence national policy and apply test, learn and grow methodology.

Through our WY Power of Communities we influence and support work at WY level and we have also supported local work through Third Sector Leeds, for example meeting local MPs in March 2024 to raise issues around VCSE sustainability, Household Support Fund, housing, concerns around private profit from public funding and the Third Sector role in improving quality of later life.

Around 60,000 people are employed across Leeds in health and care services, of which 6,465 are in the third sector. We have been working since 2021 to ensure there is third sector representation on the Leeds Health and Care Academy work which is overseen by the Leeds One Workforce Strategic Board. This has included ensuring that training and support is available to meet the needs of the third sector workforce. To address this, we have collaborated with the Leeds Health and Care Academy to establish and coordinate a Third Sector HR Network. Established in 2022 following our workforce survey that raised concerns about challenges being faced by the sector, the network covers workforce, culture, inclusion and organisational development matters. The Network is supported via the Leeds Health and Care Academy with Emma Holford (Project Manager) 1 day a week embedded in our team alongside Tina Turnbull who was employed support the work and develop the engagement and network from September 2023 to October 2024. This, and our increased grantmaking experience, lay the ground for a significant short term WYCA funded Work and Health programme which we will deliver with Leeds City Council in 2025/26.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**4. Transform and innovate through new and existing partnerships in order to shape the future of health and care**

The continuation of Volition's partnership with LOPF through the Leeds City Council Forums Contract has seen us deliver ongoing specialist support to our members, underpinned by two way engagement through the Health and Care Leaders Network and Representatives meetings.

Our partnerships with Voluntary Action Leeds, Healthwatch, Leeds Community Foundation and statutory partners continues to be core to our work and has brought significant benefits of increased influence for people and communities and additional resources to our members and the wider third sector. In 2024 we commissioned a Leeds Third Sector Infrastructure Review jointly with LOPF and Voluntary Action Leeds. This included three workshops with key stakeholders over Summer 2024

Through our West Yorkshire (WY) Power of Communities work we have continued to Identify and respond to the needs of members.

We continued to inform and involve the sector in wider health system change including as an equal partner in the Leeds and WY Integrated Care System whilst navigating significant additional challenges to tackling the health needs of the city by the operating restructure in 2024/25 and the 2025 NHS changes and Ten Year Plan for Health now being worked through.

**Feedback from our member organisations**

We conducted our member satisfaction survey again this year to help us understand more about what our members think we do well or could do better. Example feedback from one testimonial we received highlighted the impact of our high levels of communications and connections and the value of our sharing of information and providing a mechanism and lever for change.

Member organisations have provided feedback that we keep them "well connected to the local care community and well informed". Our network meetings are valued as well run and very useful - a member praised them for the "positivity and such a good vibe". Members have told us they value the support offered and for "hearing, really listening and hearing".

We also seek evaluation feedback on the impact of the Projects we run. We received the following feedback on one of our Power of Community partners: "This infrastructure development programme has managed to deliver in-depth support to community leaders from culturally diverse backgrounds who have immense potential to contribute to the voluntary sector in Leeds. While doing so, we have also managed to build the long term resilience of the third sector. Every community leader has evidenced growth and a high level of commitment to become self-reliant and sustainable community groups."

**5. Develop and support our team**

In 2024/25 we completed an options appraisal for downsizing and having explored a range of options we agreed and swiftly completed a move, still co-locating with LOPF, to a smaller, flexible office in Josephs Well. This well located building on the edge of the city centre is shared with many different third sector, NHS and private sector teams and organisations.

Our team has shifted to a more flexible and matrixed way of working, where responsibilities are distributed to leverage collective strengths, yet leadership remains clearly defined to guide outcomes in a fast-changing system and to ensure we can be responsive to the needs of our members and wider partners. Our specialist development workers continue to fulfil their core remit with professionalism, enthusiasm, compassion and skill via monthly network meetings, regular bulletins and one to one meetings, supporting existing members and engaging and supporting the full range of organisations across the sector whilst shifting the balance of time from system partner meetings to direct support and networking in response to member feedback and core aims. The distributed approach to supporting LCPs and joint network meetings since 2023 has ensured that these have been well attended and realised our ambition to work practically in a more intersectional way with focus on highlighting health inequalities. Our team and Board of Trustees undertook Equality and Diversity training trustees in 2024/25.

**6. Ensure financial sustainability**

Quarterly monitoring forms are submitted to our joint health and local authority funders who continue to give positive feedback about our performance. Feedback from our members and evaluation of the support we provide to both our members and partners is also positive with an overall increased demand on all areas of our work.

We have experienced significant challenges setting balanced budgets for 2024/25 and 2025/26 due to uncertainty regarding funding which has been resolved (see Financial Review). However, this did mean we could explore and reduce costs very successfully in a number of areas and are as a result fit for future challenges with a more sustainable cost base and a very proactive and forward thinking team who are more able to be flexible and responsive.

## **KEY ACHIEVEMENTS IN 2024/25**

### **Partnership with Health**

In late 2024 the Leeds ICB Annual Position Statement was published outlining the commitment to working in partnership with the Health and Care System. It sets out the current context, opportunities, and future priorities in relation to the third sector as a Member of the Leeds Health and Care Partnership and is grounded in priorities seen within the Leeds Third Sector Strategy and honed through a collaborative workshop involving the ICB and third sector colleagues in July 2024.

The launch of the statement came as the new Government and the Darzi report set out the challenge to identify how we best care for the health of people in our communities. The third sector has potential to be the cornerstone of the Government's ask of a neighbourhood health and care system, which is recognised in the three ambitions of the ten year plan: to move care from the hospital to community; from treatment to prevention; and to support people in the move from analogue to digital; all underpinned by a commitment to Neighbourhood Health. This will only be possible if we harness the third sector reach into communities alongside other partners. West Yorkshire Health and Care Partnership is the first 'Keep it Local' ICS in the country. A clear position statement outlines how the ICB in Leeds will work with partners to prioritise supporting, partnering with and commissioning local third sector partners.

West Yorkshire is leading the way as one of 7 out of the 42 Integrated Care Boards (ICBs) who have partnerships with the Voluntary, Community and Social Enterprise (VCSE) sector, and our West Yorkshire Memorandum of Understanding (MOU) with us representing the VCSE sector is a significant commitment to embed the sector and deliver better health and well-being outcomes.

We are proud of our Leeds Health and Care Partnership Team Leeds approach to and are committed to ensuring that we continually improve how we work together to improve the lives of local people, particularly those living with the highest health inequalities.

### **MindWell**

MindWell is the 'go-to' online resource for adult mental health and wellbeing support in Leeds, provided by Volition in partnership with Thrive by Design up until March 2025. MindWell offers a comprehensive directory of over 520 local and national services, information on common mental health issues, and a collection of accessible self-help resources. Widely used by healthcare professionals and the voluntary sector, MindWell ensures easy access to free, reliable mental health support.

Key developments during the year included:

- Launch of a new volunteer programme, with the first cohort inducted before Christmas and supporting research and information-gathering.
- Refresh of key content, including new resources for older adults.
- Strengthened collaboration with Public Health and Being You Leeds, particularly around anti-stigma and prevention work.
- Progress toward PIF-Tick accreditation, focusing on quality standards and streamlining directory updates.
- Monitoring of reach and impact through web analytics and newsletter engagement.

During the year, significant time was spent working with commissioners on the handover of responsibilities from Thrive by Design to Leeds City Council. Much of the work previously delivered by Thrive transferred to Volition, alongside £20k in additional funding. The contract was also extended to 2027, providing longer-term stability. While this ensured continuity, some development activity like the Advisory Board has been paused pending further direction from commissioners on the wider future model. The team have shown remarkable resilience in responding to this change.

### **Community Mental Health Transformation**

Transforming Mental Health Grant funded delivery partners - Gold Dust report: we have pulled together a powerful evaluation report that highlights the significant achievements of frontline organisations, supported by Volition, to meet the needs of people with severe and complex mental health needs.

There is a shift in development capacity of the core team as Mental Health Transformation became business as usual, with ongoing staff changes/reductions. The focus for the core team is across the three pilot LCPs with focused workstreams (Disorder, Complex Rehab & Psychosis, Eating Disorders, Neurodiversity & Transitions) and preparing to mobilise the next wave of sites across the city.



**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

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We have worked at the request of the ICB and partners to help develop a new Alliance model which can, with our input, ensure the safe transfer of mental health community support contracts alongside keeping wider opportunities for other partners with expertise in this space to join the Alliance as it builds and grows. In summer 2025 two contracts were awarded under the new Provider Selection Regime.

**Community Vaccine Champions**

The Community Vaccine Champions work with Voluntary Action Leeds and partners from Leeds City Council's Public Health team is building on the significant success of the original Champions work delivered during the Covid-19 pandemic. The asset-based model utilises the reach, skills and knowledge of communities to support the communication of public health messaging into underserved communities, through a volunteering programme and community grant scheme.

The latest iteration of the Community Champions work is designed to promote informed conversations about vaccinations across the lifecourse. Starting in April 2025, with funding from NHS England, Volition has already successfully delivered the first phase of the grants scheme, providing small grants to 10 organisations to deliver work aiming to enhance community engagement with childhood vaccinations.

Leeds Beckett University will again be evaluating the programme, building upon learning shared within the original Community Champions evaluation report.

**Trauma Informed**

This Project aimed to develop city-wide capacity and initiatives that focus on developing, strengthening and implementing third sector Trauma Informed care and support for Children and Young People in Leeds. Volition received funding from Leeds ICB for a two-year Development Worker post to support this Project. Volition developed and sustained a Trauma Informed Communities network, held regular orientation sessions and produced bi-monthly learning briefings. Volition partnered with Leeds Community Foundation and Leeds ICB on two grant programmes, playing an active role for grant recipients. Both the funds take a test and learn approach, with the ambition to embed learning into the Compassionate Leeds strategy. The Development Worker post ended in July 2024 but Volition continued to support the grant-holders as they completed their projects and we held an end-of-grant celebration event in March 2025.

**Financial review**

**Review of financial activity**

The financial statements have been prepared in accordance with the Companies Act 2006 and Charities Act 2011. The company has adopted FRS102 and complies with the Statement of Recommended Practice 'Accounting and Reporting by Charities' (issued in December 2019).

The net income for the year was £59,396 (2024: net expenditure of £273,958), made up of net income of £32,692 on unrestricted funds and net income of £26,704 on restricted funds.

Overall Charity income was £909,393 (2024: 807,642). We received several large one-off grants in 2024/25 which have been offset to an extent by a reduction of £67k in our ICB grant funding for our Forum Central activities. In 2023/24, we received annual grant funding from the ICB Leeds of £302k. This funding was reduced by £33.6k per quarter from 1st October 2024, a significant reduction in ICB investment in Forum Central engagement, representation and leadership activity and a reflection of the challenging financial situation for the sector.

Overall expenditure on Charitable activities was £849,997 (2024: £1,081,600). Expenditure on Core Charitable activities has reduced by £180k. Most of this reduction is salary costs. Several posts ended in late 2023/24 or early 2024/25 because fixed term funding for these posts came to an end. We have also streamlined staffing and other costs and processes for Forum Central activities throughout 2024/25 to respond to the proposed and actual reduction in funding from the ICB and to place us on a more sustainable footing for 2025/26. For example, we relocated offices in late 2024/25 reducing our Premises costs by 33%. Grant-making using pass-through funding has reduced by £51k.

The company's total funds amounted to £931,120 at 31st March 2025 (2024: £871,724), an increase of £59,396. This is largely attributable to the increase in Cash at bank, which increased by £86,351 to £951,838 at 31st March 2025 (2024: £865,487), offset by a smaller decrease of £28,259 in our Debtors to £17,235 at 31 March 2025 (2024: £45,494).

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

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The investment policy for cash balances is to hold whatever is not required for short term cashflow in term or notice deposit savings accounts. We opened a Deposit Platform Account during the year in order to maximise returns and improve our FSCS protection. The amount of cash carried is mainly a result of the fact that several restricted funds span more than one year. Some of the major funds carried forward include:

- West Yorkshire Unpaid Carers Programme funding of £105k for an 18 month post to support the project management of the Programme received in March 2025.
- Vaccine Champions funding of £59,486 received in March 2025 for delivery in 2025/26.
- Mental Health Transformation funding for grants programmes and projects and Mental Health First Aid project - £140k.
- WY Power of Communities funding of £124k for delivery of projects spanning more than one financial year.
- Leeds City Council Covid 19 Outbreak Plan funding - £30k has been carried forward to be spent on the Communities of Interest Network Development Worker post, in accordance with the funding agreement and wishes of the funder.
- MindWell - £30k has been carried forward in 25/26 to support operational and cashflow needs for MindWell.
- A full schedule of the restricted funds that have been carried forward are set out in the Notes to these Accounts.

Our debtors at the end of the prior financial year included West Yorkshire ICB funding of £30k, which was awarded in March 2024 and paid in April 2024, for VCSE Mental Health and Neurodiversity work.

A balance of £282,971 (2024: £250,279) is held in unrestricted funds. Details regarding our reserves policy are found in the section below.

**Reserves policy**

The charity takes a risk based approach in setting the level of reserves. A minimum level (lower band) and maximum level (upper band) of reserves is set and reserves are maintained between the lower and upper band limits. This ensures that the charity holds enough reserves for an orderly winding up if faced with unexpected closure, whilst also ensuring the charity does not maintain unnecessary high surplus reserves.

The lower band level is set with reference to funds needed in order to conduct an orderly winding up of the charity in the face of unexpected closure. The number of months expenditure which is held for these purposes is 3 months of operating costs plus redundancy and other known committed expenditure and equated to £224,000 at the time of annual review in March 2025.

The upper level includes an allowance for any additional items - specifically £45,000 contingency for unexpected cash flow considerations, £10,000 in relation to specific additional expenditure and £25,000 to support the infrastructure and operation of the charity for the 12 month period to 31st March 2026. The upper band level has therefore been set at £304,000.

The charity's free reserves, excluding fixed assets, at 31st March 2025 were £282,396 and therefore are within our minimum and maximum banding levels. Our current forecast to 31 March 2026 anticipates year end reserves will fall below the upper level of reserves defined in our policy.

**Plans for the Future**

Volition's strategic plan is reviewed and updated annually - see page 2 for an Overview of our Strategic Objectives.

In terms of the Forums Contract with Leeds City Council, we have been informed in September 2025 of the intention to develop a joint infrastructure contract to cover both this and Voluntary Action Leeds infrastructure work and we will, alongside LOPF, remain committed to being an effective voice for the health and care third sector in Leeds.

Our new MindWell partnership with Leeds City Council is being developed and we continue to seek adequate funding and system vision and leadership.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Legal and administrative details**

The organisation is a charitable company limited by guarantee, incorporated on 3 August 2000 with registered company number 04046674 and registered as a charity on 21 May 2002, registration number 1092126. Since January 2025 our principal and registered office is Suite E1, Joseph's Well, Hanover Walk, LS3 1AB.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association as amended by special resolutions on 22 January 2018 and 22 August 2019. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

**Method of recruitment and appointment of trustees**

The Trustees of the charity are also the Directors for the purposes of company law. Each member organisation can nominate a representative to stand for election but individuals become trustees in their own right. Members are all invited to nominate representatives to stand for available places at each Annual General Meeting (AGM) at which trustees are elected. Each year one third of the trustees - the longest standing - are required to stand down and may stand for re-election. There is a maximum limit of 18 trustees and minimum number of 5 trustees on the Board. In addition, trustees can be co-opted for their particular knowledge or expertise, or if there is a vacancy between AGMs.

We have continued our partnership working with our local infrastructure partner Voluntary Action Leeds through shared trustees Adrian Curtis and Neil Franklin. Neil resigned during the year and we are currently seeking a trustee to replace Neil in this role.

**Organisational structure**

The Trustees moved from monthly to bimonthly meetings 2025. The Chair is elected at the first meeting following the AGM. Meetings cover finance, governance and setting of the strategy for Volitions alternating between business and policy meetings. The Finance Sub-committee, established in 2022, gives assurance that the board is fully sighted on the organisation's increasingly complex finances. It met at least quarterly basis in 2024/5 (increasing to monthly to support the management team and oversee the Strategic Review at this challenging time of reduced funding).

The Volition Director, Pip Goff, is accountable to the Chair of the Trustees, and manages the staff team.

**Trustee Induction and Training**

The Board keeps the skill requirements of the Trustee Body under review. Once appointed, newly elected trustees undergo an induction programme and any training requirements identified are addressed. The charity keeps up to date with key developments and training is provided to trustees as required.

**Team development and recruitment**

Volition's Staff Structure Diagram is on the Forum Central website; <https://forumcentral.org.uk/about-us/our-team/>

Staff development remained a priority, with team wide training opportunities offered. We have also supported team members to pursue external qualifications that enhance both individual growth and organisational capacity.

We welcomed our new Development Team Admin Coordinator in 2024/25, a vital role which supports the Development Team with admin for running the various health and care networks and key developing projects within Volition.

**Key management remuneration**

The charity's Finance Sub-committee convenes annually as the Remuneration Committee in order to review salary bandings and scale points of all employees. The charity's pay scales are aligned with the pay scales of the National Joint Council for Local Government Services meaning salary increases are kept in line with those negotiated by the National Joint Council for Local Government Services. Volition also ensures benchmarking comparisons using an external benchmarking company with local government experience, to review new or changed job roles against job descriptions and compare with similar roles across the third sector to ensure pay is fair and reflective of the duties carried out by employees.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**Risk Factors**

The Trustees recognise the need to undertake a risk assessment. Volition is an infrastructure organisation rather than a direct service provider. The risks associated with our work include strategic and reputational risks as well as health and safety issues related to office-based work and also the risk, common across the third sector, of loss of funding.

Our strategic and reputational risks are mitigated through our bimonthly board meetings when organisational risks are identified. These are captured in a formal risk document which is reviewed regularly. The Trustees ensure appropriate liaison with stakeholders, partners, commissioners and potential funders in order to secure sufficient funds to continue the work of the organisation.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 27th November 2025 and signed on the board's behalf by:



Mark Law - Trustee

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF VOLITION-LEEDS

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### Independent examiner's report to the trustees of Volition-Leeds ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*C. Darwin*

Christopher Darwin FCA  
Thomas Coombs Limited  
Chartered Accountants  
3365 The Pentagon  
Century Way  
Thorpe Park  
Leeds  
West Yorkshire  
LS15 8ZB

Date: 27th November 2025

**VOLITION-LEEDS**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
<b>Charitable activities</b>	3				
Core charitable activities		372,001	425,181	797,182	712,030
Grant making		-	62,893	62,893	46,132
Other trading activities	2	<u>48,102</u>	<u>1,216</u>	<u>49,318</u>	<u>49,980</u>
<b>Total</b>		<u>420,103</u>	<u>489,290</u>	<u>909,393</u>	<u>807,642</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	4				
Core charitable activities		381,911	321,506	703,417	883,869
Grant making		<u>5,500</u>	<u>141,080</u>	<u>146,580</u>	<u>197,731</u>
<b>Total</b>		<u>387,411</u>	<u>462,586</u>	<u>849,997</u>	<u>1,081,600</u>
<b>NET INCOME/(EXPENDITURE)</b>		32,692	26,704	59,396	(273,958)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		250,279	621,445	871,724	1,145,682
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>282,971</u>	<u>648,149</u>	<u>931,120</u>	<u>871,724</u>


The notes form part of these financial statements

# VOLITION-LEEDS

## BALANCE SHEET 31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	575	-	575	863
<b>CURRENT ASSETS</b>					
Debtors	13	17,235	-	17,235	45,494
Cash at bank		<u>303,689</u>	<u>648,149</u>	<u>951,838</u>	<u>865,487</u>
		320,924	648,149	969,073	910,981
<b>CREDITORS</b>					
Amounts falling due within one year	14	(38,528)	-	(38,528)	(40,120)
<b>NET CURRENT ASSETS</b>		<u>282,396</u>	<u>648,149</u>	<u>930,545</u>	<u>870,861</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>282,971</u>	<u>648,149</u>	<u>931,120</u>	<u>871,724</u>
<b>NET ASSETS</b>		<u>282,971</u>	<u>648,149</u>	<u>931,120</u>	<u>871,724</u>
<b>FUNDS</b>	16				
Unrestricted funds				282,971	250,279
Restricted funds				<u>648,149</u>	<u>621,445</u>
<b>TOTAL FUNDS</b>				<u>931,120</u>	<u>871,724</u>

The financial statements were approved by the Board of Trustees and authorised for issue on .....and were signed on its behalf by:

  
A N Curtis - Trustee

The notes form part of these financial statements

**VOLITION-LEEDS**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>86,351</u>	<u>64,895</u>
Net cash provided by/(used in) operating activities		<u>86,351</u>	<u>64,895</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>-</u>	<u>-</u>
Net cash provided by/(used in) investing activities		<u>-</u>	<u>-</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>86,351</b>	<b>64,895</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b><u>865,487</u></b>	<b><u>800,592</u></b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b><u>951,838</u></b>	<b><u>865,487</u></b>

The notes form part of these financial statements



**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31ST MARCH 2025**

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2025 £	2024 £
<b>Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)</b>	<b>59,396</b>	<b>(273,958)</b>
<b>Adjustments for:</b>		
Depreciation charges	288	2,890
Loss on disposal of fixed assets	-	5,474
Decrease/(increase) in debtors	28,259	325,000
Increase/(decrease) in creditors	<u>(1,592)</u>	<u>5,489</u>
<b>Net cash provided by/(used in) operations</b>	<b><u>86,351</u></b>	<b><u>64,895</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1/4/24 £	Cash flow £	At 31/3/25 £
<b>Net cash</b>			
Cash at bank	<u>865,487</u>	<u>86,351</u>	<u>951,838</u>
	<u>865,487</u>	<u>86,351</u>	<u>951,838</u>
<b>Total</b>	<b><u>865,487</u></b>	<b><u>86,351</u></b>	<b><u>951,838</u></b>

The notes form part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

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### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

#### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

#### Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less accumulated depreciation. Cost includes costs directly attributable to making the asset capable of operating as intended. Individual fixed assets costing £1,000 or more are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset over its useful life, as follows:

Computer equipment	20%	Straight line
Fixtures, fittings & equipment	33%	Straight line

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Pensions

The charity operates a defined pension contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**1. ACCOUNTING POLICIES - continued**

**Debtors and creditors receivable/ payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Leases**

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

**2. OTHER TRADING ACTIVITIES**

	2025	2024
	£	£
Other trading activities	33,933	48,264
Bank interest	15,385	1,216
	<u>49,318</u>	<u>49,480</u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

	2025			2024
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	£	£	£	£
Grants	116,379	481,798	598,177	500,410
Contracts	<u>255,622</u>	<u>6,276</u>	<u>261,898</u>	<u>257,752</u>
	<u>372,001</u>	<u>488,074</u>	<u>860,075</u>	<u>758,162</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Mindwell	102,262	104,328
HPoC and WY Power of Communities	17,000	35,200
Learning Disability Awards	5,000	-
Carers Post	105,000	-
Mental Health Transformation and Projects	34,593	1,562
Leeds For All	300	1,500
Vaccine Champions	59,486	-
Household Support Fund	5,500	5,500
Warm spaces fund	-	8,250
COIN	1,400	-
Leeds Sexual Health Project	10,800	-
State of the sector 2024 and MyCake	6,000	-
VCSE Mental Health Champions Project	10,000	-
ICB Engagement & Representation	234,836	302,000
ICS Research Engagement Network (REN) Programme	6,000	20,000
Roma HNA grants	-	12,070
WY Fellowship Bursary	-	10,000
	<u>598,177</u>	<u>500,410</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**4. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 5) £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Core charitable activities	<b>700,338</b>	-	<b>3,079</b>	<b>703,417</b>
Grant making	<b><u>18,829</u></b>	<b><u>127,751</u></b>	<b><u>-</u></b>	<b><u>146,580</u></b>
	<b><u>719,167</u></b>	<b><u>127,751</u></b>	<b><u>3,079</u></b>	<b><u>849,997</u></b>

**5. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2025 £	2024 £
Staff costs	<b>509,218</b>	649,724
Rent, rates and utilities	<b>32,839</b>	32,764
Insurance	<b>3,677</b>	3,548
Telephone	<b>1,640</b>	2,772
Equipment and materials	<b>6,532</b>	5,077
Room hire	<b>9,090</b>	3,646
Travel	<b>759</b>	1,570
Office and admin costs	<b>14,781</b>	15,984
Training	<b>6,865</b>	3,871
Refreshments	<b>1,852</b>	1,420
Other expenses	<b>10,411</b>	2,383
Freelance workers and consultants	<b>54,346</b>	109,655
IT Costs	<b>10,994</b>	8,071
Partner payments	<b>32,756</b>	32,756
Direct project delivery costs	<b>23,119</b>	24,593
Depreciation	<b>288</b>	2,890
Loss on sale of assets	<b>-</b>	5,556
	<b><u>719,167</u></b>	<b><u>906,280</u></b>

**6. GRANTS PAYABLE**

	2025 £	2023 £
Core charitable activities	-	1,000
Grant making	<b><u>127,751</u></b>	<b><u>171,073</u></b>
	<b><u>127,751</u></b>	<b><u>172,073</u></b>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**6. GRANTS PAYABLE - continued**

The total grants paid to institutions during the year was as follows:

	2025	2024
	£	£
Harnessing the Power of Communities Grant programme	68,900	64,000
5 Ways to Wellbeing	-	1,275
Voluntary Action Leeds	8,000	-
CMHT	-	27,000
Roma HNA grants	10,854	-
Mental Health First Aid	18,997	45,548
CYP Ethnic Inequalities	7,500	-
ICS Research Engagement Network (REN) Programme	13,500	15,000
Warm Spaces: Additional Health Support Needs	-	8,250
West Yorkshire ICB Adversity Trauma and Resilience Fellowship	-	10,000
Black Health Initiative	-	1,000
	<u>127,751</u>	<u>172,073</u>

West Yorkshire Power of Communities and Harnessing the Power of Communities	The grants made to these organisations were to meet the Leeds System Health Care Priorities
5 Ways to Wellbeing	The grants made to these organisations were to develop tools to engage people and communities at risk of poor mental health.
Voluntary Action Leeds	This grant was made to support the continuation of the Community Champions Programme using underspend from the LCC Covid19 Outbreak Plan funding from LCC.
CHMT– Third sector Role development	These grants were paid out to fund involvement and Peer support Worker roles hosted by third party organisations for Mental Health Transformation.
Roma HNA Grants	Community grants for improving the health of the Roma community within Leeds using funding received from LCC.
MHFA	These grants were paid out to organisations to increase access to Mental Health First Aid and related training across West Yorkshire.
CYP Ethnic Inequalities	This grant was made to GIPSIL using underspend from the CYP Ethnic Inequalities ICB funding to support the SpeakUpLeeds BlackBoyJoy project.
ICS Research Engagement Network (REN) Programme	The grant was paid to an organisation acting on behalf of Leeds Community Anchor Network to support the REN Programme, which aimed to increase diversity in research participation.
Warm Spaces: Additional Health Support Needs	Grants for organisations providing Warm Spaces to make these more useable for people with Additional Health Support Needs by using HEPA filters to remove viruses and allergens.
West Yorkshire ICB Adversity Trauma and Resilience Fellowship	Bursary payment for West Yorkshire Integrated Care Board Adversity Trauma and Resilience Fellowship.
Black Health Initiative (BHI)	Grant paid to BHI to support the delivery of the Black Men in Conference Event in June 2023

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**7. SUPPORT COSTS**

	Governance costs £
Core charitable activities	<u><u>3,079</u></u>

Support costs, included in the above, are as follows:

	2025 Core charitable activities £	2024 Total activities £
Auditor's remuneration	-	747
Independent Remuneration	<u><u>3,079</u></u>	<u><u>2,500</u></u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration	-	747
Depreciation - owned assets	288	2,890
Deficit on disposal of fixed assets	-	5,474
Rent	<u><u>29,491</u></u>	<u><u>29,430</u></u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

**Trustees' expenses**

There were £25 of trustees' expenses relating to travel reimbursement paid for the year ended 31<sup>st</sup> march 2025 (2024: £29).

**10. STAFF COSTS**

	2025 £	2024 £
Wages and salaries	445,748	569,868
Social security costs	37,189	47,461
Other pension costs	<u><u>26,281</u></u>	<u><u>32,395</u></u>
	<u><u>509,218</u></u>	<u><u>649,724</u></u>

The charity considers its key management personnel (in addition to the Board of Trustees) to be the director and operations manager. The total remuneration (including employer pension contributions) of the key management personnel was £68,149 (2024: £97,450). The operations manager was on maternity leave in 2024.

The average monthly number of employees during the year was as follows:

	2025	2024
Staff	<u><u>16</u></u>	<u><u>22</u></u>

No employees received emoluments in excess of £60,000.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

The average full time equivalent for the average number of employees is 12 (2024:16).

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
<b>Charitable activities</b>			
Core charitable activities – grants	242,600	211,678	454,278
Core charitable activities – contract income	255,622	2,130	257,752
Grant making	-	46,132	46,132
Other trading activities	<u>49,480</u>	<u>-</u>	<u>49,480</u>
<b>Total</b>	<u>547,702</u>	<u>259,940</u>	<u>807,642</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Core charitable activities	507,934	375,935	883,869
Grant making	<u>5,500</u>	<u>192,231</u>	<u>197,731</u>
<b>Total</b>	<u>513,434</u>	<u>568,166</u>	<u>1,081,600</u>
<b>NET INCOME/(EXPENDITURE)</b>	34,268	(308,226)	(273,858)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>216,011</u>	<u>929,671</u>	<u>1,145,682</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>250,279</u>	<u>621,445</u>	<u>871,724</u>

**12. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1st April 2024	3,109	1,439	4,538
Disposals	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2025	<u>3,109</u>	<u>1,439</u>	<u>4,548</u>
<b>DEPRECIATION</b>			
At 1st April 2024	3,109	576	3,685
Charge for year	-	288	288
Eliminated on disposal	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2025	<u>3,109</u>	<u>864</u>	<u>3,972</u>
<b>NET BOOK VALUE</b>			
At 31st March 2025	<u>-</u>	<u>575</u>	<u>575</u>
At 31st March 2024	<u>-</u>	<u>863</u>	<u>863</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

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**13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Debtors in the ordinary course of activities	8,013	30,368
Prepayments and accrued income	<u>9,222</u>	<u>14,856</u>
	<u>17,235</u>	<u>45,494</u>

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Creditors in the ordinary course of activities	13,021	14,389
VAT	12,700	11,456
Accruals and deferred income	<u>12,807</u>	<u>14,275</u>
	<u>38,528</u>	<u>40,120</u>

**15. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	<u>19,682</u>	<u>27,222</u>



**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**16. MOVEMENT IN FUNDS**

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
<b>Unrestricted funds</b>			
General fund	250,279	32,692	282,971
<b>Restricted funds</b>			
HPoC and WY Power of Communities	264,221	(140,005)	124,216
Mindwell & Mindwell 2	29,797	(641)	29,156
LCC Partnership Board	703	-	703
Tenfold Fund	23,492	616	24,108
LCC Covid 19 Outbreak Plan	56,528	(26,314)	30,214
Mental Health Collaborative	24,613	28	24,641
CYP Ethnic Inequalities	7,749	(7,749)	-
Leeds For All (IDPD)	284	(284)	-
Mental Health Transformation and Projects	97,735	3,517	101,252
Community Mental Health Transformation staffing	8,757	516	9,273
Mental Health First Aid	38,238	(19,072)	19,166
Emerge	2,222	-	2,222
Trauma	27,009	(7,737)	19,272
FC Business Case	-	47,262	47,262
DEMO project	382	(382)	-
Winter Pressures	25,715	-	25,715
ROMA grants	14,000	(12,993)	1,007
Sexual Health	-	9,180	9,180
SWEMWBS	-	6,276	6,276
Vaccine Champions	-	59,486	59,486
Carers	-	105,000	105,000
MH Hub Champions	-	10,000	10,000
	<u>621,445</u>	<u>26,704</u>	<u>648,149</u>
<b>TOTAL FUNDS</b>	<u>871,724</u>	<u>59,396</u>	<u>931,120</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	420,103	(387,411)	32,692
<b>Restricted funds</b>			
HPoC and WY Power of Communities	29,000	(169,005)	(140,005)
Mindwell & Mindwell 2	102,862	(103,503)	(641)
Tenfold Fund	5,616	(5,000)	616
LCC Covid 19 Outbreak Plan	-	(26,314)	(26,314)
Mental Health Collaborative	15,312	(15,284)	28
CYP Ethnic Inequalities	-	(7,749)	(7,749)
Leeds For All (IDPD)	300	(584)	(284)
Mental Health Transformation and Projects	34,593	(31,076)	3,517
Community Mental Health Transformation staffing	61,383	(60,867)	516
Mental Health First Aid	-	(19,072)	(19,072)
Trauma	-	(7,737)	(7,737)
FC Business case	47,262	-	47,262
DEMO project	-	(382)	(382)
Communities of Interest Network	1,400	(1,400)	-
ROMA grants	-	(12,993)	(12,993)
Sexual Health	10,800	(1,620)	9,180
SWEMWBS	6,276	-	6,276
Vaccine Champions	59,486	-	59,486
Carers	105,000	-	105,000
MH Hub Champions	10,000	-	10,000
	<u>489,290</u>	<u>(462,586)</u>	<u>26,704</u>
<b>TOTAL FUNDS</b>	<u><b>909,393</b></u>	<u><b>(849,997)</b></u>	<u><b>59,396</b></u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**16. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
<b>Unrestricted funds</b>			
General fund	216,011	34,268	250,279
<b>Restricted funds</b>			
HPoC and WY Power of Communities	354,195	(89,974)	264,221
Mindwell & Mindwell 2	43,166	(13,369)	29,797
LCC Partnership Board	703	-	703
Tenfold Fund	23,492	-	23,492
LCC Covid 19 Outbreak Plan	83,020	(26,492)	56,528
Mental Health Collaborative	24,459	154	24,613
CYP Ethnic Inequalities	14,937	(7,188)	7,749
Leeds For All (IDPD)	170	114	284
Mental Health Transformation and Projects	100,953	(3,218)	97,735
Community Mental Health Transformation staffing	7,830	927	8,757
Mental Health First Aid	87,699	(49,461)	38,238
5 Ways To Wellbeing	1,275	(1,275)	-
Community Champions	24,531	(24,531)	-
Emerge	2,222	-	2,222
Trauma	71,249	(44,240)	27,009
Videos	5,149	(5,149)	-
CMHT - Third Sector Role Development	27,000	(27,000)	-
FC Business case 22/23	23,371	(23,371)	-
DEMO project	478	(96)	382
Communities of Interest Network	7,307	(7,307)	-
Winter Pressures	25,715	-	25,715
Warm spaces fund	750	(750)	-
Roma Grants	-	14,000	14,000
	<u>929,671</u>	<u>(308,226)</u>	<u>621,445</u>
<b>TOTAL FUNDS</b>	<u>1,145,682</u>	<u>273,958</u>	<u>871,724</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	547,702	(513,434)	34,268
<b>Restricted funds</b>			
HPoC and WY Power of Communities	38,700	(128,674)	(89,974)
Mindwell & Mindwell 2	104,328	(117,697)	(13,369)
Tenfold Fund	-	-	-
LCC Covid 19 Outbreak Plan	-	(26,492)	(26,492)
Mental Health Collaborative	20,500	(20,346)	154
CYP Ethnic Inequalities	-	(7,188)	(7,188)
Leeds For All (IDPD)	1,500	(1,386)	114
Mental Health Transformation and Projects	16,562	(19,780)	(3,218)
Community Mental Health Transformation staffing	45,900	(44,973)	927
Mental Health First Aid	-	(49,461)	(49,461)
5 Ways To Wellbeing	-	(1,275)	(1,275)
Community Champions	-	(24,531)	(24,531)
Emerge	-	-	-
Trauma	-	(44,240)	(44,240)
Videos	-	(5,149)	(5,149)
CMHT - Third Sector Role Development	-	(27,000)	(27,000)
FC Business case 22/23	-	(23,371)	(23,371)
DEMO project	-	(96)	(96)
Communities of Interest Network	-	(7,307)	(7,307)
Winter Pressures	-	-	0
Warm spaces fund	8,250	(9,000)	(750)
ROMA Grants	14,200	(200)	14,000
WY Fellowship Bursary	10,000	(10,000)	-
	<u>259,940</u>	<u>(568,166)</u>	<u>308,226</u>
<b>TOTAL FUNDS</b>	<u>807,642</u>	<u>(1,081,600)</u>	<u>(273,958)</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2025**

**16. MOVEMENT IN FUNDS - continued**

WY POC	One-off funding from ICB (West Yorkshire) to support Power of Communities projects including a grant-making programme and infrastructure support.
HPoC	Funding from Leeds CCG towards the costs of the Harnessing the Power of Communities Project.
Mindwell	Funding from ICB (Leeds) for the MindWell project
Mindwell 2	Winter Pressures funding from LCC and CCG for the Mindwell project.
Tenfold	Funds transferred from Tenfold ring-fenced towards improving the health and wellbeing of people with a learning difficulty/autism.
CYP Ethnic Inequalities	Funding given to fund a two year post to address mental health inequalities (Black & Minority ethnic communities) across Leeds.
NHS Transformation Project	Funding was to enable work to be carried out to understand and identify the potential capability and infrastructure to strengthen collaborative working within the health and care third sector organisations in Leeds.
MH Transformation Grants	Funding from the ICB (Leeds) to support the community mental health transformation grants scheme in collaboration with Leeds Community Foundation.
Mental Health Group Work	Funding to support VCSE organisations in their contribution to work focused around mental health and wellbeing for WY and Harrogate integrated Care system
5 Ways to Wellbeing	Funding from Public Health, LCC for the 5 Ways to Wellbeing Small Community Grants scheme with a focus on the developing tools to engage people and communities at risk of poor mental health.
Community Champions	Funding from Leeds City Council to support the Community Champions project and to provide further capacity to support engagement with local communities to help connect people with key Covid-19 and wider health messages and the support available in the city.
Emerge	Project funded by Leeds and York Partnership Foundation NHS Trust to scope out availability of third sector community level support in Leeds for young people aged 18-25 with complex mental health needs, create partnerships and identify gaps in service provision.
Emerge	Project funded by Leeds and York Partnership Foundation NHS Trust to scope out availability of third sector community level support in Leeds for young people aged 18-25 with complex mental health needs, create partnerships and identify gaps in service provision.
Videos	Funding from Health Education England for the co-production of videos of people's experience of dealing with issues around mental health.
CMHT - Third Sector Role Development	As part of the Community Mental Health Transformation programme, funding for Peer Support and Involvement Worker roles hosted by third sector organisations, and for Volition to manage the third sector host organisation selection process.
ICB Engagement & Representation (Forum Central Business Case)	Funding from the ICB (Leeds) to enable Volition on behalf of Forum Central to continue to support third sector organisations so that the third sector can maximise the added value with the Integrated Care System (ICS).
COIN	Grant funding from Healthwatch to support an Integrated Care System mapping project.
DEMO	Collaborative project led by University of Leeds to understand barriers and enablers of engagement for people with musculoskeletal (MSK) conditions from 'under-served' communities.
Winter at Risk	'Winter at Risk - Reach and Equity' funding from LCC for outreach support for communities experiencing health inequalities..
Warm Spaces	Funding from Voluntary action Leeds for grants to warm spaces providers to enable them to support people with additional health needs.
Household Support Fund	Funding from Leeds City Council via Leeds Older People's Forum to support the grant making process.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

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**16. MOVEMENT IN FUNDS - continued**

MH Transformation Grants	Funding from the ICB (Leeds) to support the community mental health transformation grants scheme in collaboration with Leeds Community Foundation.
Learning Disability Awards	A grant from Mencap Leeds for an awards ceremony for organisations and people working/volunteering in the learning disability field in Leeds, held in June 2024.
Carers Post	A grant from WY ICB to fund an 18 month post whose role is to provide project management to the Accelerating Reform Fund (ARF) Project Board as part of the WY Department of Health and Social Care ARF Carers Project.
Vaccine Champions	Grant funding from Leeds City Council to support the Vaccine Community Champions project for 2025, working alongside Voluntary Action Leeds. The funding includes £30,000 for grant-making as part of the Project.
Leeds Sexual Health Project	Grant funding from Leeds Community Healthcare to support the Leeds Sexual Health project.
State of the Sector 2024 and MyCake	Grant funding from VAL to contribute towards the costs of the State of the Sector 2024 reporting and the MyCake benchmarking database subscription for 2025.
SWEMWBS	Funding from Leeds City Council to work with partners to support the development of a co-produced training resource for the Short Warwick-Edinburgh Mental Well-being Scale measurement tool, for the use of third sector and community organisations in Leeds.
MH Hub Champions Project (VCSE Mental Health Champions)	Funding from Bradford District Care NHS Foundation Trust to fund a WY VCSE Mental Health Champion for Leeds, to work with the WY Staff Mental Health and Wellbeing Hub in 2025/26 to increase its awareness, improve its accessibility and usage.

**17. RELATED PARTY DISCLOSURES**

During 2025 Volition paid out grants totalling £8,000 to Voluntary Action Leeds, a Charity which Adrian Curtis and Neil Franklin are trustees of. These grants were distributed by Volition on behalf of West Yorkshire ICS, an unconnected organisation.

Volition were involved in the distribution of Warm Spaces pass through funding totalling £nil (2024: £8,250) on behalf of Voluntary Action Leeds.

Trustees are required to declare all relevant interests with which they are connected and in accordance with the policy withdraw from decisions where a conflict of interest arises. Some trustees use their experience in areas affecting Volition-Leeds, but no trustee has any significant personal financial interest in transactions with the Charity during the year.

**18. CAPITAL**

Volition-Leeds is a charitable company, limited by guarantee and has no share capital. The members have agreed to contribute £1 each to the Charity's assets in the event of it winding up, if its assets should prove insufficient to cover its liabilities.

**19. TAXATION**

The charitable company is exempt from corporation tax on its charitable activities by virtue of section 505 of the income and Corporation Taxes Act 1988.